

**Killeen Police Department  
Academy Training Center Advisory Board  
November 4, 2016  
Meeting Minutes**

**I. Call to Order**

Meeting was called to order by Lt. Tony Lourence at 8:06 a.m.

**II. Roll Call**

**Members Present:** Ricardo Acosta (Chairperson), Gina Pence, Laura Segarra, Jason Degenhardt, Lt. Tony Lourence (ex-Officio).

**Members Absent:** Scott Dickson

**III. Business**

A. Discussed resignations/removal of previous members and new members

1. Dr. Joyner, Assistant Chief Larry Longwell, and Albert Lopez resigned.
2. Lt. Alex Gearhart promoted to Commander to another Division and is no longer the Training Coordinator.
3. Ricardo Acosta, Gina Pence, Laura Segarra, Jason Degenhardt, and Tony Lourence appointed as new board members.

B. Lt. Lourence discussed the purpose of the Training Advisory Board, and that a Chairperson must be appointed.

1. Gina Pence made motion for Ricardo Acosta to be the Chairperson, and seconded by Laura Segarra. Passed unanimously.

C. Lt. Lourence distributed TCOLE Rules Disc to members.

D. Lt. Lourence reviewed the 2016 Training Calendar

E. Lt. Lourence reviewed the 2016 Basic Peace Officer Courses (BPOC)

1. BPOC 25
  - a. Started March 21, 2016 and graduated September 16, 2016
  - b. 6 cadets started and finished and all are currently in field training doing well.
2. BPOC 26
  - a. Started June 13, 2016 and will graduate December 7, 2017
  - b. 11 cadets started, and there are currently 9 cadets in the class.
  - c. 1 resigned due to performance issues (ASP baton) and 1 removed due to injury (will attend the next class).
  - d. BPOC 26 is the 18<sup>th</sup> consecutive class with a 100% passing rate on their first attempt of taking the TCOLE licensing exam.
3. BPOC 27
  - a. Started October 3, 2016 and scheduled to graduate April 5, 2017
  - b. 13 cadets (one is a carry-over from the previous class)

- c. 3 hired with this class are lateral hires from KISD PD and Copperas Cove PD

F. Training for 2017

1. Lt. Lourence and members discussed the following classes being considered for 2017 and distributed proposed Training Schedule:
  - a. Use of Force
  - b. ASP Recertification
  - c. OC Recertification
  - d. ALERRT Active Shooter Level 1
  - e. CIT Updates
  - f. SFST Updates
  - g. Special Investigative Topics
  - h. Intermediate Crime Scene Investigation
  - i. Background Investigation Course
  - j. Intermediate Pistol Course

G. Lt. Lourence updated members on Recruiting and Hiring Issues

1. Currently have 21 vacancies, 14 of which are new grant positions
2. No current plans for hiring or a BPOC in 2017 due to budgetary constraints

H. The Advisory Board was briefed about the main topics covered during the Training Coordinator's conference held by TCOLE.

**IV. General Comments & Suggestions**

- A. Discussion of adding another member to the Advisory Board. Lt. Lourence recommended Lt. Tony McDaniel.
- B. Members invited by Lt. Lourence to view LE Response to resistance training December 13 & 15, 2016.

**V. Meeting Adjourned at 9:34 a.m.**

- A. Motion to Adjourn made by Ricardo Acosta seconded by Jason Degenhardt. Motion passed unanimously.