

**Killeen Police Department
Academy Training Center Advisory Board
December 1, 2017
Meeting Minutes**

I. Call to Order

Meeting was called to order by Ricardo Acosta at 1:03 p.m.

II. Roll Call

Members Present: Ricardo Acosta (Chairperson), Gina Pence, Laura Segarra, Jason Degenhardt, Lt. Tony McDaniel, Lt. Tony Lourence (ex-Officio).

Members Absent: None

III. Business

A. Lt. Lourence discussed resignation of Scott Dickson and the appointment of Lt. Tony McDaniel.

1. Scott Dickson Resigned from the Department and gained other employment.

B. Lt. Lourence and Lt. McDaniel discussed Department changes in 2017

1. Lt. Lourence was appointed as interim Staff Services Division Commander from January 2017 to August 31, 2017.
2. There were no police officer hiring processes or BPOC's started in 2017 due to budgetary and organizational planning. There was consideration for Killeen PD to send cadets to the Central Texas College BPOC.
3. Chief Kimble was hired September 1, 2017. He approved the continuance of the Killeen PD BPOC.

C. Lt. Lourence discussed and reviewed 2017 Training.

D. Training planned/proposed for 2018

1. Lt. Lourence and members discussed the following classes being considered for 2018:
 - a. Jailer Training
 - b. Body Armor Training
 - c. Use of Force
 - d. ASP Recertification
 - e. OC Recertification
 - f. ALERRT Active Shooter Level 1
 - g. Intermediate Pistol Course
 - h. Patrol Rifle
 - i. De-escalation Training
 - j. CIT Training
 - k. KPD Supervisor Training
 - l. Safe Police Vehicle Operations

- E. Lt. Lourence updated members on Recruiting and Hiring Issues
 - 1. Authorized strength is 220 Officers with 22 vacancies. The hiring process for the BPOC 28 is currently ongoing with interviews scheduled for December 11-14, 2017. Estimate of approximately 32 candidates will interview. The number of vacancies filled is dependent on Department budgeting and planning.

- F. The Advisory Board was briefed about the main topics covered during the Training Coordinator's conference held by TCOLE.

IV. General Comments & Suggestions

- A. Members discussed meeting again in the first quarter of 2018, and Lt. Lourence advised he will review the schedule and plan and confirm the next meeting.

- B. Lt. Lourence advised members to contact him if they are interested in observing any training.

V. Meeting Adjourned at 2:37 p.m.

- A. Motion to Adjourn made by Ricardo Acosta seconded by Jason Degenhardt. Motion passed unanimously.