

# 2024 ANNUAL REPORT



***Killeen Fire Department***  
***- Established 1920 -***

*A special thank you to our Mayor, City Council and City Manager's office for their continued support.*



**Debbie Nash-King**  
Mayor



**Jessica Gonzalez**  
Mayor Pro Tem  
District #1



**Jose L. Segarra**  
Councilmember at  
Large



**Ramon Alvarez**  
Councilmember at  
Large



**Joseph Solomon**  
Councilmember  
District #2



**Nina Cobb**  
Councilmember  
District #3



**Michael Boyd**  
Councilmember  
District #4



**Riakos Adams**  
Councilmember at  
Large



**Kent Cagle**  
City Manager



**Laurie Wilson**  
Assistant City  
Manager



**POPULATION  
163,567**



**19<sup>TH</sup> LARGEST CITY  
IN TEXAS**

**166<sup>TH</sup> LARGEST  
CITY IN THE U.S.**

**NEIGHBOR TO FORT  
CAVAZOS - THE  
LARGEST ACTIVE  
DUTY ARMORED  
MILITARY POST**



***"Dedicated Service – Every Day, for Everyone"***





# TABLE OF CONTENTS

<b>MESSAGE FROM THE FIRE CHIEF</b>	<b>4</b>
<b>COMMAND STAFF</b>	<b>5</b>
<b>STATIONS &amp; APPARATUS</b>	<b>6-9</b>
<b>PERSONNEL</b>	<b>10</b>
<b>PROPERTY &amp; CONTENTS SAVED</b>	<b>11</b>
<b>INCIDENT BREAKDOWN</b>	<b>12-13</b>
<b>STATION 4 GROUNDBREAKING</b>	<b>14</b>
<b>SPECIALTY TEAMS</b>	<b>15</b>
<b>EMERGENCY MEDICAL SERVICES</b>	<b>16-19</b>
<b>TRAINING</b>	<b>20</b>
<b>PEER SUPPORT TEAM &amp; BEHAVIORAL WELLNESS</b>	<b>21</b>
<b>PUBLIC EDUCATION</b>	<b>22</b>
<b>FIRE MARSHAL'S OFFICE</b>	<b>23</b>
<b>HOMELAND SECURITY AND EMERGENCY MANAGEMENT</b>	<b>24-25</b>
<b>HONOR GUARD</b>	<b>26</b>
<b>LOCAL 2505 KPFFA</b>	<b>27</b>
<b>BUDGET / REVENUE</b>	<b>28</b>



# MESSAGE FROM YOUR FIRE CHIEF

The Killeen Fire Department had another busy year in 2024, with a consistent rise in calls for service. This kind of trend can reflect population growth, increased urbanization, or even just the overall increase in awareness and reporting of incidents. The fire department is called upon an average of 85 times each day for reasons including medical problems, vehicle accidents, hazardous materials incidents, and fires of all types, to name just a few. The largest demand for our department to respond continues to be medical incidents which accounts for more than seventy-five percent of our call volume. Our team stands ready to tackle any challenge, providing solutions with skill and compassion for those reaching out—often in the midst of their most difficult day.

I am thrilled to share the 2024 Annual Report, which showcases the dedication and hard work of our incredible team and the many significant achievements we've made over the past year! With a team of 248 passionate individuals, we continued to provide world-class service to the City of Killeen, ensuring the safety and well-being of both residents and visitors.

Some of our most notable accomplishments include consistently meeting NFPA response time standards, increasing our survival rate for sudden cardiac arrest to twenty-three — an eleven-person increase compared to last year — and significantly reducing property and content loss due to structure fires. Additionally, we've taken important steps to prepare for future growth by breaking ground on our ninth fire station, slated to open in Fall 2025. This new station will enhance our response capabilities by adding an additional ambulance and fire engine, as well as provide upgraded facilities for our Emergency Management, Training, and Support Services Divisions.

We also made an important investment in the health and well-being of our personnel by implementing advanced cancer and medical screenings for all fire staff. This proactive approach ensures that our team has the earliest possible detection of conditions that are more prevalent in our profession.

It is truly an honor to serve as your Fire Chief, and I am excited for all that we will accomplish together in 2025 and beyond.

*Take care and be safe.*



*Chief James C. Kubinski*



**COMMAND  
STAFF**



**Fire Chief  
James Kubinski**



**Assistant Chief | Fire Marshall  
Operations  
James Chism**



**Assistant Chief  
Administration  
Keith Foxx**



**Deputy Chief  
Operations/EMS  
James Chambers**



**Deputy Chief  
Operations/Fire  
Joel Secrist**



**Deputy Chief  
Training  
Douglas Foster**



**Director  
OHSEM  
Sara Williams**

# Stations & Apparatus

- 8** FIRE STATIONS
- 2** LADDER TRUCKS
- 6** ENGINES
- 9** AMBULANCES
- 2** HEAVY RESCUES
- 6** BRUSH TRUCKS
- 2** SHIFT COMMANDERS
- 3** WATER RESCUE VEHICLES
- 1** HAZMAT RESPONSE UNIT
- 1** TRAINING TRAILER
- 13** RESERVE VEHICLES





**FIRE STATION 1  
3800 WESTCLIFF ROAD**



**CENTRAL FIRE STATION  
201 S. 28<sup>TH</sup> STREET**



**FIRE STATION 3  
700 N. TWIN CREEK DRIVE**



**FIRE STATION 4  
(COMING SOON)  
9200 TRIMMIER ROAD**



**FIRE STATION 5  
905 W. JASPER DRIVE**



**FIRE STATION 6  
2001 E. ELMS ROAD**



**FIRE STATION 7  
3701 WATERCREST ROAD**



**FIRE STATION 8  
7252 E. TRIMMIER ROAD**



**FIRE STATION 9  
5400 BUNNY TRAIL**

# PERSONNEL

## OPERATIONS

Battalion Chiefs	6
Captains	30
Fire Rescue Officers	182
<b>TOTAL:</b>	<b>218</b>

## ADMINISTRATIVE

Fire Chief	1
Assistant Chiefs	2
Deputy Chiefs	3
Operations Training Captain	1
Academy Training Captain	1
Support Services Captain	1
Fire Investigator Captains	4
Support Fire Rescue Officers	5
Director of OHSEM	1
Emergency Management Staff	2
Finance Manager	1
Office Administrator	1
Principal Secretaries	4
Academy Director	1
Academy Instructors	2
<b>TOTAL:</b>	<b>30</b>

**TOTAL FIRE DEPARTMENT  
PERSONNEL**

**248**

# PROPERTY & CONTENTS SAVED

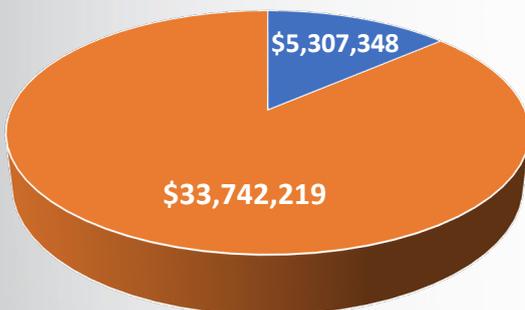
**The Killeen Fire Department responded to 193 structure fires in 2024.**

**The total affected property value was \$39,049,567 and the property loss was \$5,307,348.**

**The total content value was \$7,348,740 while the content loss was valued at \$2,348,740.**

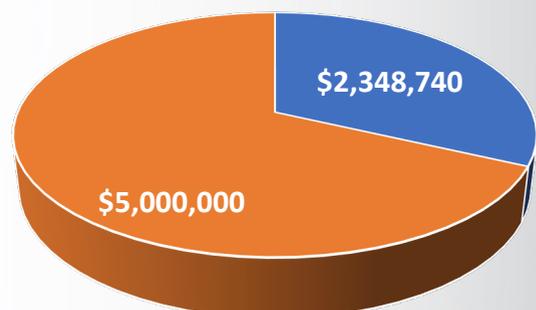
**The fire department's actions saved \$33,742,219 in structures and \$5,000,000 in contents.**

**PROPERTY LOST VS. SAVED VALUE**



■ Property Lost ■ Property Saved

**CONTENT LOST VS. SAVED VALUE**



■ Content Lost ■ Content Saved

# INCIDENT BREAKDOWN

**Killeen Fire Department is an all-hazard agency, which means our personnel are trained to tackle any situation – big or small. We pride ourselves on being compassionate and customer service-oriented.**



**23,706**  
Emergency Medical  
Incidents



**521**  
Automatic/Mutual  
Aid Incidents



**7,854**  
Fire Incidents



**15,440**  
Training Hours  
(2,000 Academy;  
13,440 Personnel)



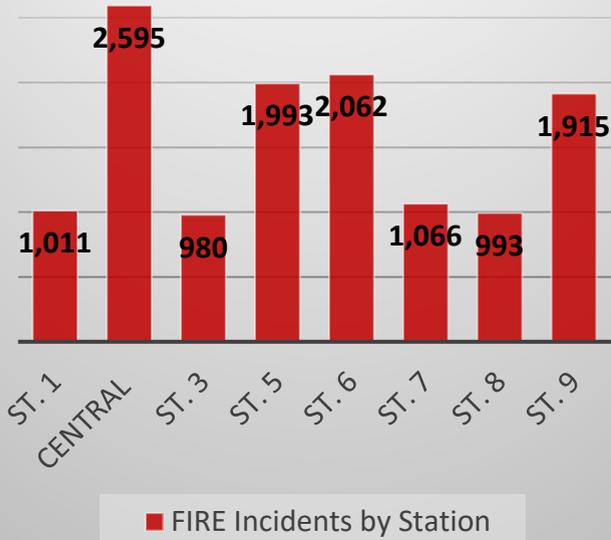
**207**  
Hazardous  
Materials  
Incidents

**31,560**  
**TOTAL**  
**INCIDENTS\***

(January 1, 2024 – December 31, 2024)

\*An incident is any 911 call that generates a response from the Fire Department.

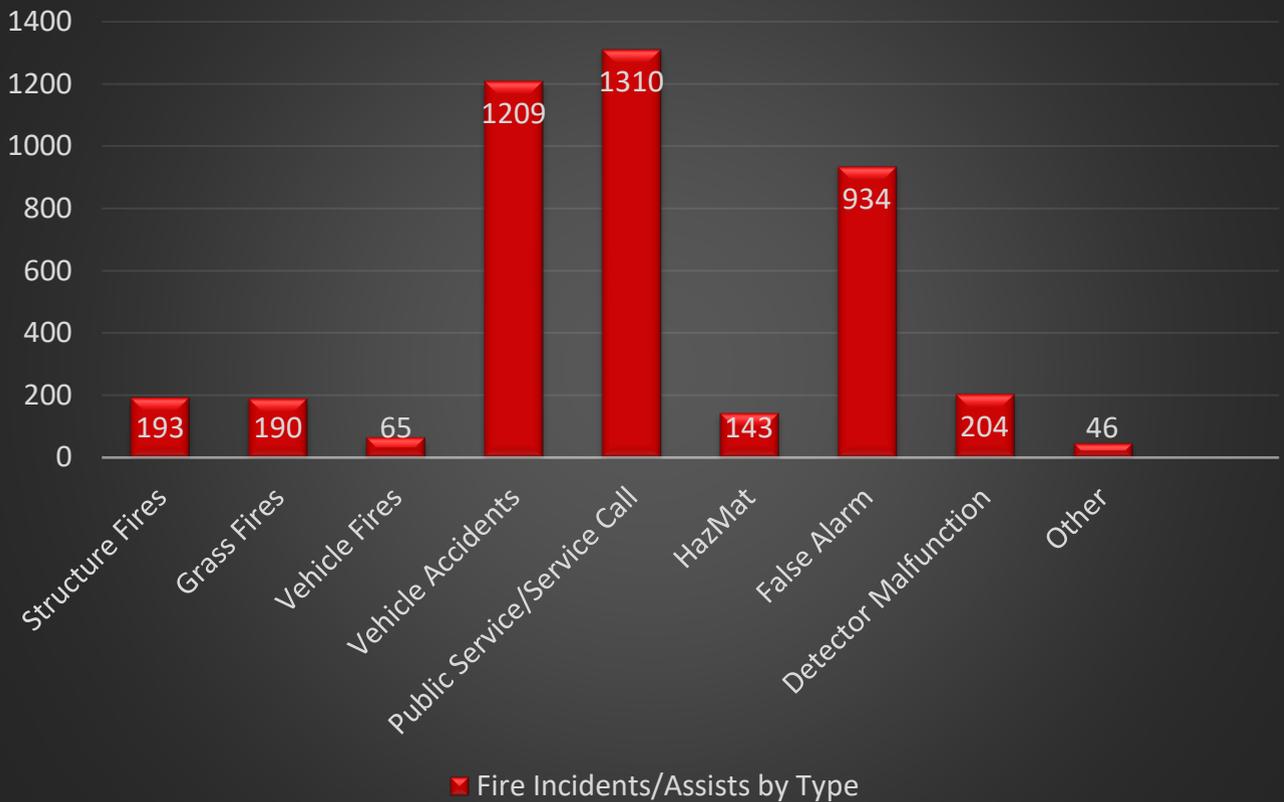
# INCIDENTS BY STATION



# OPERATIONS



# Fire Incidents/Assists by Type



## STATION 4 GROUNDBREAKING



May 8, 2024, was an exciting day as our citywide team broke ground on the new Fire Station #4, Emergency Operations Center, Training Academy, and Support Services complex. After more than two years of planning, preparation, and collaboration, the much-needed project saw physical progress when the shovels hit the dirt. The adjacent areas to this new station were identified in a recent master plan as having incident response times exceeding nationally accepted recommendations.

Located at 9200 Trimmier Road, the new facility will improve incident response times for surrounding residents and businesses, provide a state-of-the-art, dedicated Emergency Operations Center (EOC), and house multiple training academy classrooms. Additionally, the new Support Services building will enhance the team's ability to provide critical support functions to each of the city's nine fire stations. The new fire station will help bring response time averages back within the thresholds outlined in national standards.

The innovative design allows the EOC to expand into adjacent classroom spaces as needed for large-scale disasters while also enabling the EOC to function as a classroom if additional learning space is required. The Support Services building will house all reserve apparatus, which are currently stored outside and exposed to the elements, in a secure, indoor, climate-controlled space. This will help extend the lifespan of the reserve apparatus fleet by several years.

The complex is scheduled for completion in July 2025 and is projected to be fully operational by the third quarter of that year.



STATION 4  
TOPPING OFF  
NOV 8, 2024



**SPECIALTY  
TEAMS**

**WILDLAND**



**DEPLOYMENTS**

**6 TIFMAS**

**20 TEXAS TASKFORCE 1**



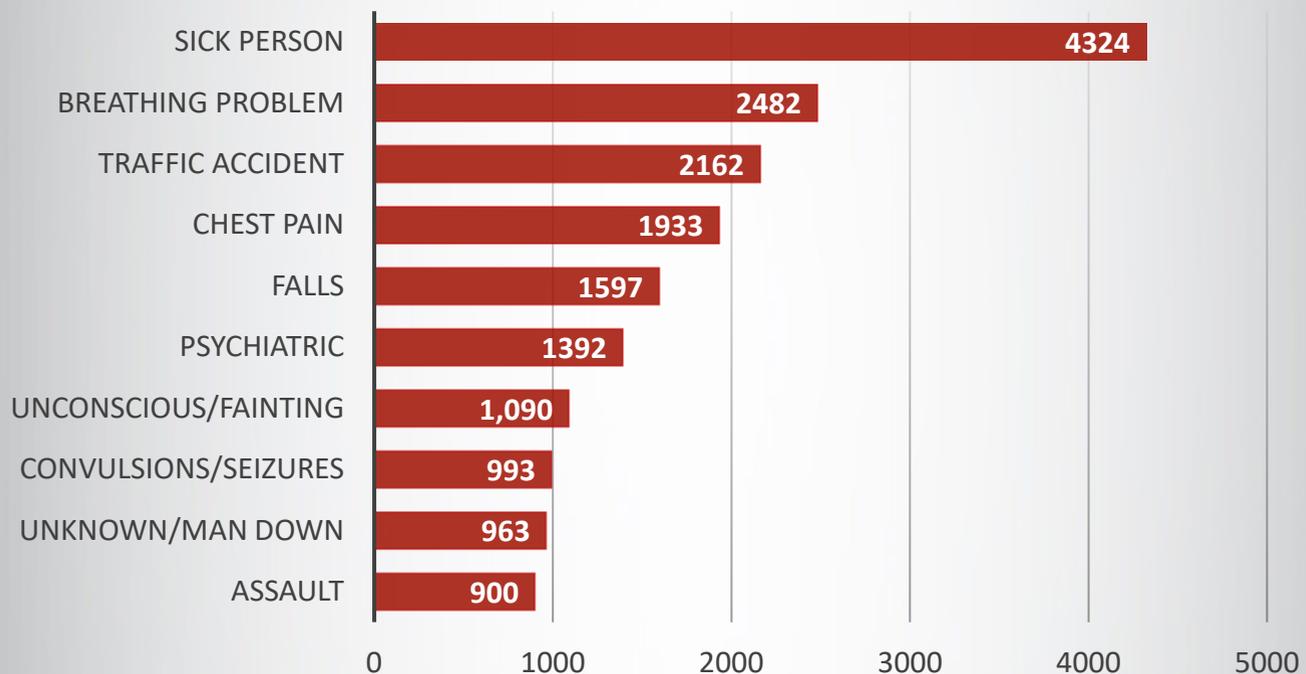
**TECHNICAL RESCUE  
SWIFT WATER**



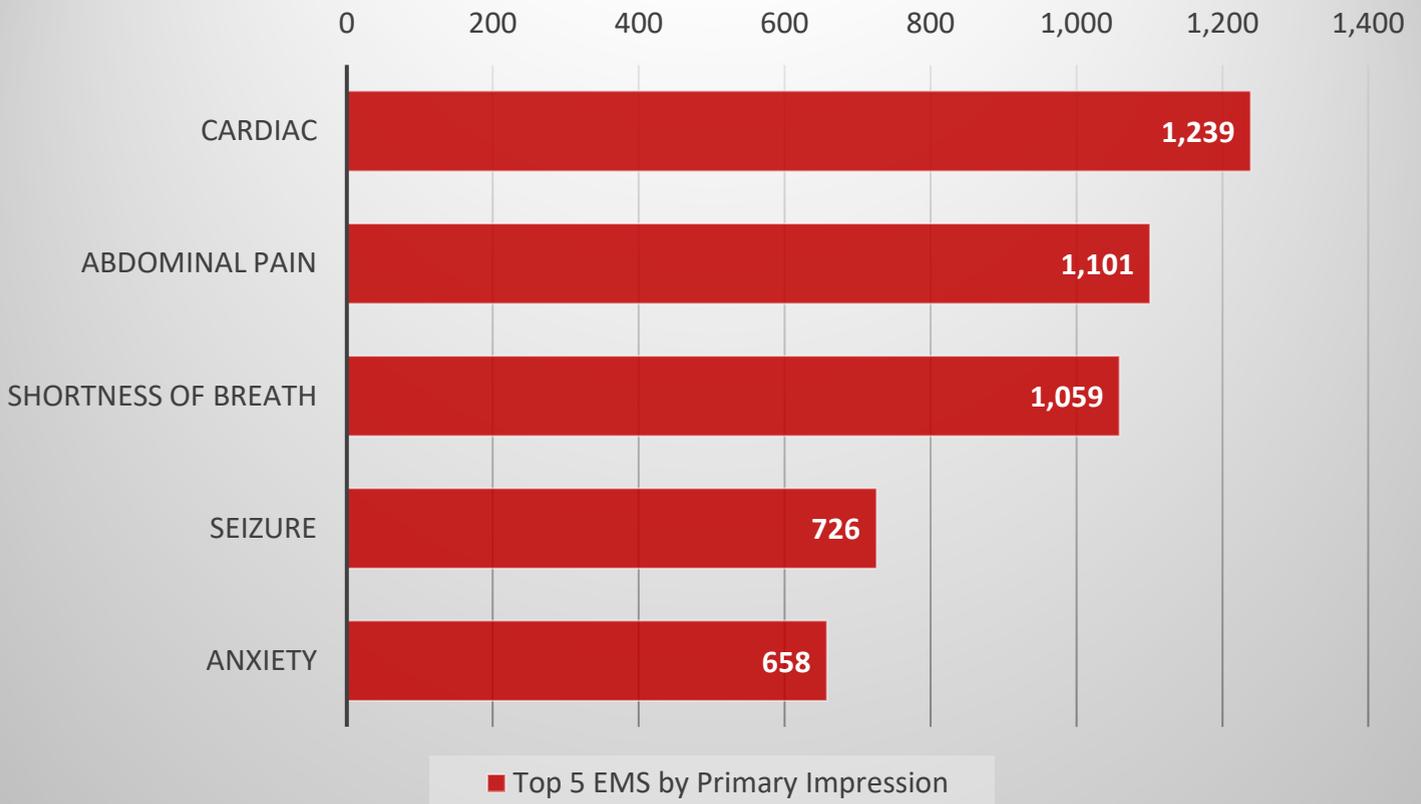
## EMERGENCY MEDICAL SERVICES

The EMS Division in Killeen is responsible for an extensive fleet that includes numerous ambulances, paramedic-equipped fire engines, rescue vehicles, and ladder trucks. The division also manages critical relationships with mutual aid departments, Bell County Communications, and Medical Director Dr. Colvin. Additionally, it coordinates and corresponds with the Texas Department of State Health Services.

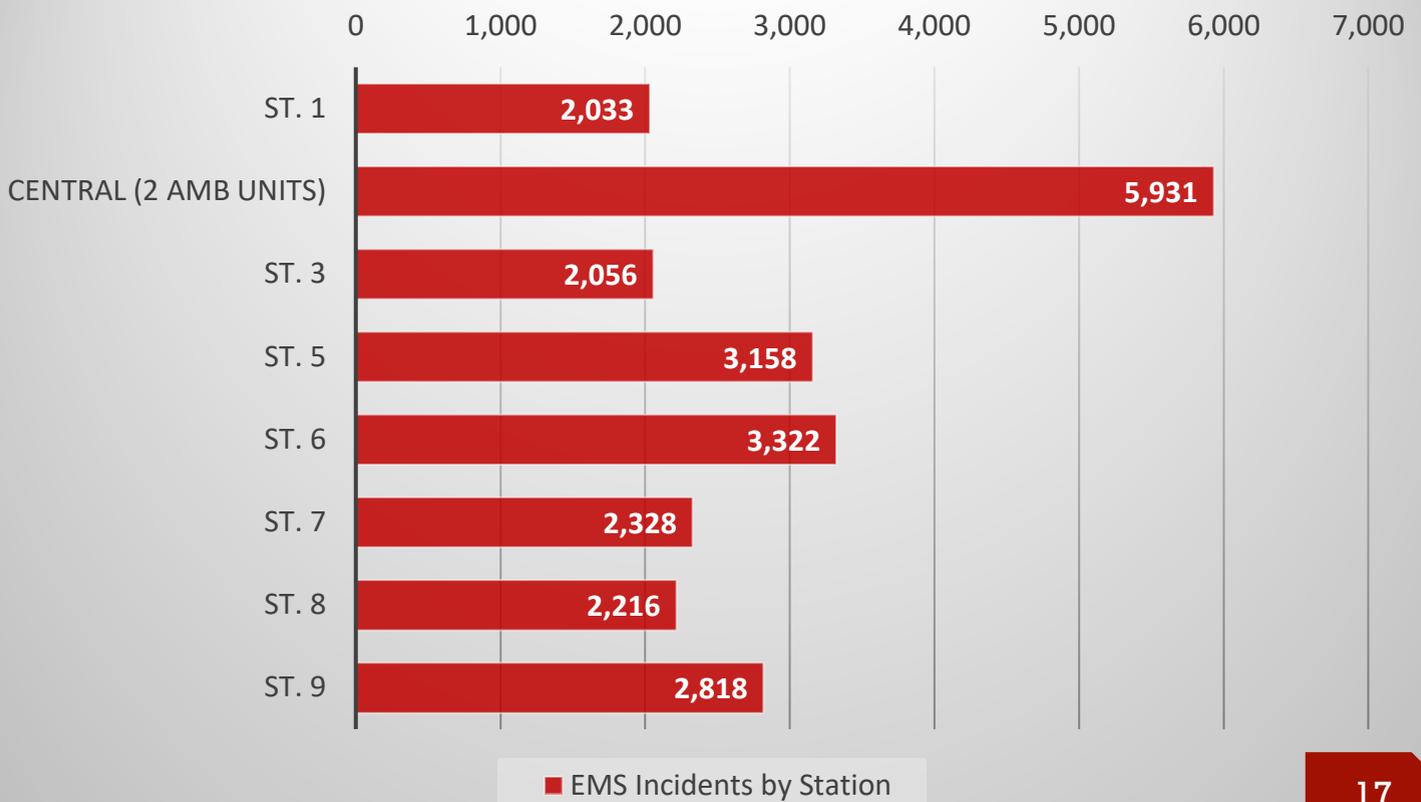
In response to the city's increasing demand for 911 Emergency Medical Services, the division handled a significant surge, receiving 23,706 calls for service in 2024—a 2.12% increase from the previous year. This reflects the division's commitment to addressing the evolving needs of the community.



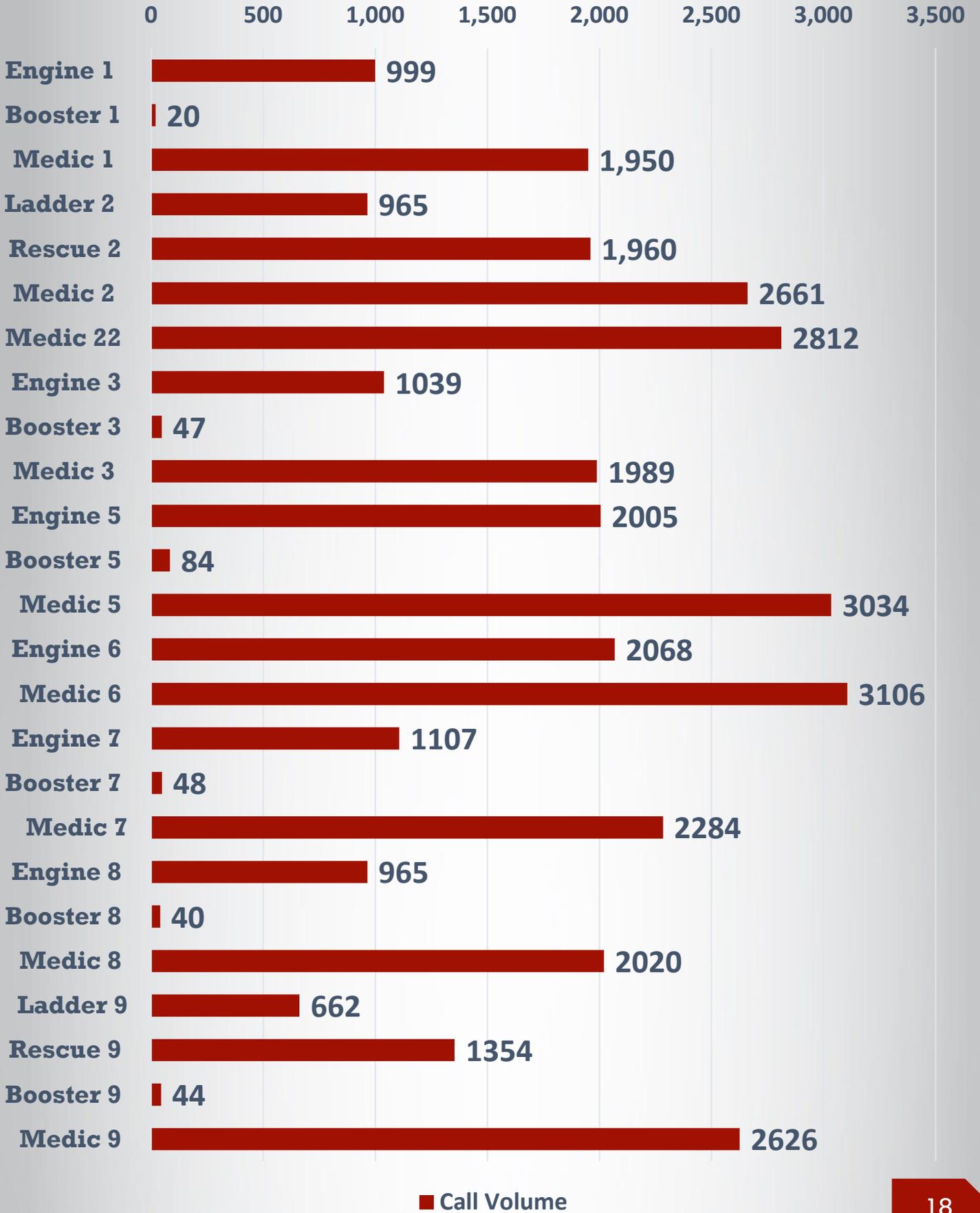
# TOP 5 EMS BY PRIMARY IMPRESSION



# EMS INCIDENTS BY STATION



# TOTAL RESPONSES BY UNIT



■ Call Volume

# 2024 Mission: Lifeline EMS Recognition

2024 Mission: Lifeline EMS recognition (based on 2023 data) marks the addition of required stroke measures. With the new recognition program structure, eligibility is available for **transporting and non-transporting prehospital agencies.**

The **Target Heart Attack (STEMI)** designation focuses on coordinating care between prehospital agencies and the destination hospital. This time-critical award level is limited to those agencies that provide patient transport to STEMI-receiving and STEMI-referring centers. For an agency to be eligible for the Mission: Lifeline Target Heart Attack award, it must first meet the criteria of the Mission: Lifeline EMS Prehospital award (Gold, Silver, or Bronze).

The American Heart Association proudly recognizes

**KILLEEN FIRE DEPARTMENT EMS**  
**KILLEEN, Texas**

Mission: Lifeline®-EMS - GOLD with Target: Heart Attack Honor Roll Achievement Award

The American Heart Association/American Stroke Association recognizes this prehospital provider organization for demonstrating continued success in using the Mission Lifeline® program.

Thank you for applying the most up-to-date evidence-based treatment guidelines to improve patient care and outcomes in the community you serve.\*

*Nancy Brown*  
Nancy Brown  
Chief Executive Officer  
American Heart Association

*Joseph C. Wu*  
Joseph C. Wu, MD, PhD, FAHA  
President  
American Heart Association

\*For more information, please visit [Heart.org/MissionLifeline](https://www.heart.org/MissionLifeline)

American Heart Association.  
Mission: Lifeline®  
EMS

2024 Mission: Lifeline® EMS Recognition

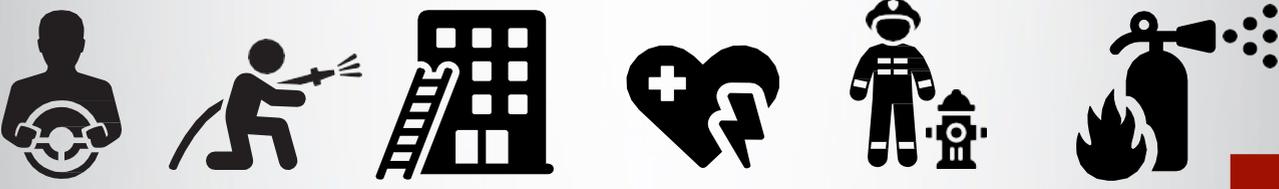
American Heart Association.  
2024 Mission: Lifeline®  
GOLD  
TARGET: HEART ATTACK HONOR ROLL  
EMS

# TRAINING

The Killeen Fire Academy curriculum is the approved Texas Commission on Fire Protection Basic Firefighter Course. Successful completion will allow an individual to take the Texas Commission on Fire Protection certification exam and meet or exceed the necessary qualifications for employment with many fire departments.

Out of the 64 cadets who attended Killeen Fire Academy in 2024, 32 are currently employed by the Killeen Fire Department. This includes those who were hired when they entered the Academy.

50% of the 2024 Academy graduates are now working for the Killeen Fire Department. Of those, 8 cadets were hired after completing the Academy, which means that 20% of the graduates who were not previously employed by the Killeen Fire Department have since gained employment there.



**PEER SUPPORT  
TEAM  
&  
BEHAVIORAL  
WELLNESS**



**A LOOK AT MENTAL  
HEALTH WITHIN THE  
FIRE DEPARTMENT**

**Firefighter suicide rate is 18 per 100,000, compared to 13 per 100,000 for the general population. PTSD among veterans, military personnel, and firefighters affects 57% of firefighters and 37.8% of military personnel. Killeen's Fire Department Peer Support team has been working to chip away at the stigma associated with seeking help for mental illness, which some perceive as a sign of weakness. Studies have shown that up to 92% of surveyed firefighters cite this stigma as a reason for their unwillingness to seek help. Our team made 263 contacts with the Killeen Fire Department in 2024. Killeen's Mental Health Clinician and Lead has started visiting each station and shift every Friday during breakfast to establish a more personal level of communication rather than a multi-station group setting. Participation has increased, and feedback has been well received.**



## PUBLIC EDUCATION/EVENTS

### PROGRAMS OFFERED

✓ STATION TOURS

✓ ANNUAL OPEN HOUSE

✓ BLOCK PARTIES

✓ JR. FIRE ACADEMY

✓ FIRE DRILLS

✓ SCHOOL/DAYCARE EVENTS

**Fire and life safety education is essential to the Killeen Fire Department's mission to promote safe practices through ongoing quality fire prevention and public education programs. Our strategy to reduce fire deaths and injuries is to focus on prevention by identifying and changing unsafe behaviors. The Killeen Fire Department recognizes that the most crucial defense against fire is awareness through education.**



## FIRE MARSHAL'S OFFICE

The Fire Marshal's Office at the Killeen Fire Department is integral to safeguarding the community's safety and well-being. Led by seasoned professionals, this office is committed to enforcing fire codes, conducting thorough investigations, and advocating for fire prevention education. Collaborating closely with local businesses and residents, the Fire Marshal's Office enhances fire safety measures by inspecting properties for compliance and identifying potential hazards. Through proactive initiatives and partnerships, they work diligently to create a fire-safe environment for Killeen's residents. Their dedication to public safety extends to organizing educational programs, outreach events, and fostering community partnerships, building a robust culture of fire prevention and preparedness.



**1047 ANNUAL SAFETY INSPECTIONS**



**69 FIRES INVESTIGATED**

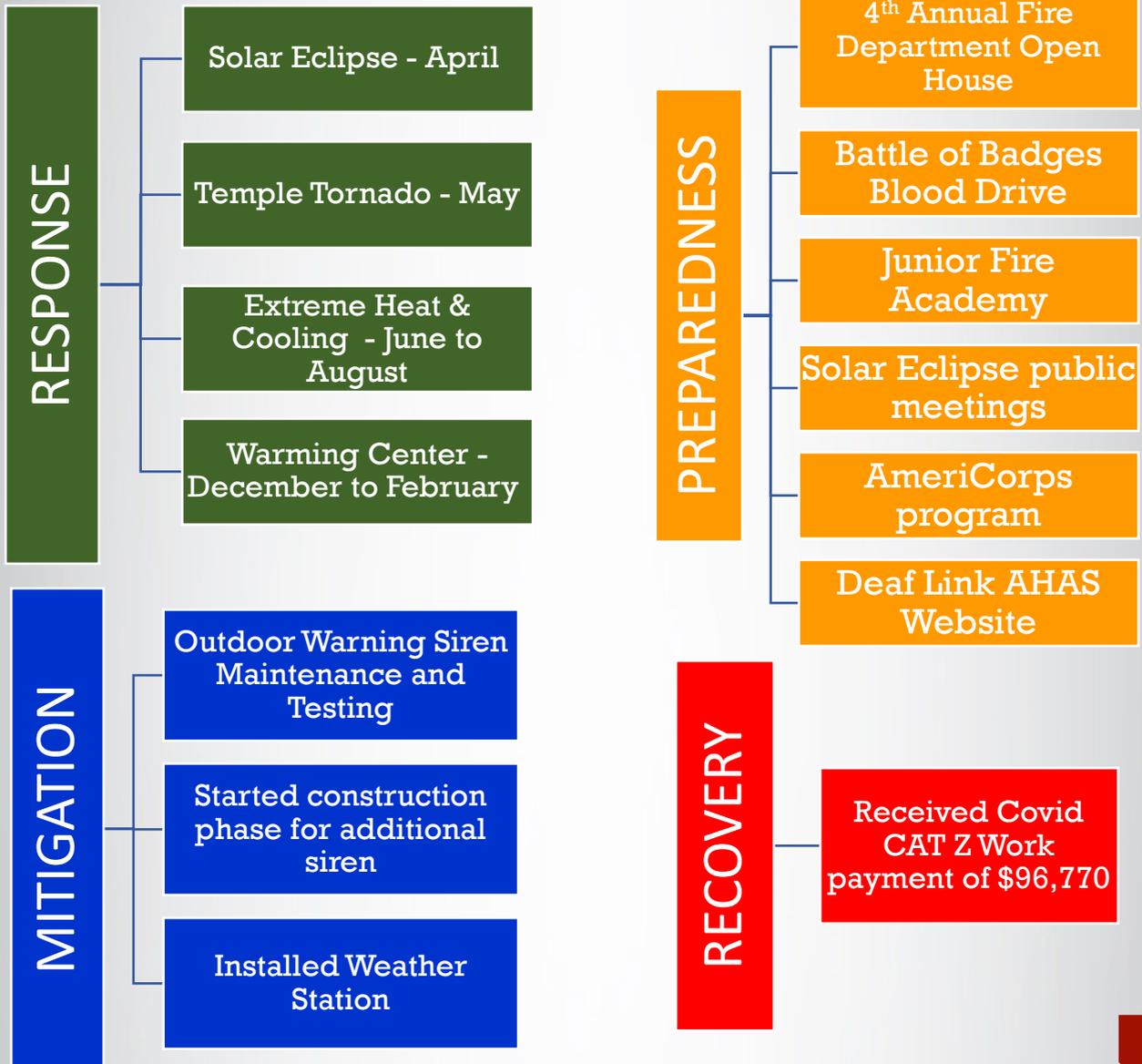


**463 FIRE PLANS REVIEWED**



# EMERGENCY MANAGEMENT

The Office of Homeland Security & Emergency Management (OHSEM) plans, coordinates and supports a wide-range of activities that help prepare for, respond to, and recover from disasters, large-scale events, and large-scale emergencies, while also reducing vulnerabilities to hazards. OHSEM works with every City department to prepare for disasters before they strike. We also coordinate with county, state, and national governments to ensure that there is a coordinated network of preparation. Advanced preparation helps improve our city's resiliency and to save lives, property, time, money and resources.



# EMERGENCY MANAGEMENT

## SPECIAL EVENTS PLANNING

Red White and Blue Festival

Celebrate Killeen

Juneteenth Celebration

Nov 5<sup>th</sup> Fort Hood Active Shooter Remembrance

Solar Eclipse

Rodeo Killeen

Holiday Under the Stars

## GRANTS

Station 4 Generators

VEOCI

Voting Security

Community Preparedness

## TRAININGS & EXERCISES

LSU Active Shooter Training

Aviation Tabletop

Hazmat Tabletop

KISD Active Shooter Tabletop

Temple Active Shooter Tabletop



**Ready Killeen**

ready.gov

# HONOR GUARD

The Honor Guard is dedicated to representing the men and women of the department with pride. Their solemn responsibilities involve attending funerals for both current and former members of the Killeen Fire Department, as well as those from neighboring departments. Beyond funerals, the team plays a crucial role in presenting and upholding the colors during various events such as celebrations, memorials, promotion ceremonies, and badge pinnings. The Killeen Fire Department Honor Guard is deeply committed to honoring the service and sacrifice of its members through these meaningful ceremonial duties.





# KILLEEN PROFESSIONAL FIRE FIGHTERS LOCAL #2505

Each year, the Killeen Professional Fire Fighters Association Local #2505 engages in the “Fill the Boot” campaign. Over the course of three days, our dedicated personnel are stationed at various intersections throughout the city, gathering donations for the Muscular Dystrophy Association (MDA). To spice things up, we've infused a bit of friendly rivalry among shifts, challenging each other to see who can collect the most!



## 2024 SUMMARY

**A - Shift: \$31,259.55**

**B - Shift: \$24,173.20**

**C - Shift: \$23,811.04**

**Grand Total: \$79,243.79**

**2024 KFD  
BUDGET**

**OVERALL BUDGET  
\$32,690,240**

Personnel Services \$28,760,558

Supplies \$1,745,541

Repair and Maintenance \$709,210

Support Services \$468,050

Minor Capital \$284,234

Professional Services \$446,989

Capital Outlay \$267,833

Designated Expenses \$7,825

**RECOVERY AND EMS REVENUE:  
\$4,910,134**





**Fire Administration**  
**254.501.7660**  
**201 S. 28<sup>th</sup> St.**  
**Killeen, TX 76541**  
**[www.killeentexas.gov/fire](http://www.killeentexas.gov/fire)**

