FY 2025
ADOPTED BUDGET



As adopted by the City Council on September 3, 2024



CITY OF KILLEEN, TEXAS

CITY OF KILLEEN

CITY OF KILLEEN, TEXAS
ANNUAL BUDGET
FOR FISCAL YEAR 2025

This budget will raise more revenue from property taxes than last year's budget by an amount of $5,673,191, which is a 8.81 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this is $1,004,701.

In accordance with Texas Local Government Code, Chapter 102. Municipal Budget, Section 102.007 (d)

On September 3, 2024, a record vote adopting the FY 2025 Budget occurred.
The members of the governing body voted as follows:

FOR:	Jessica Gonzalez, Mayor Pro-Tem	Michael Boyd
	Riakos Adams	Jose Segarra
	Ramon Alvarez	Joseph Solomon
AGAINST:	None	
PRESENT and not voting:	Debbie Nash-King, Mayor	
ABSENT:	Nina Cobb - Absent due to loss of audio connection during remote participation	

On September 3, 2024, a record vote setting the property tax rate for FY 2025 occurred.
The members of the governing body voted as follows:

FOR:	Jessica Gonzalez, Mayor Pro-Tem	Michael Boyd
	Riakos Adams	Jose Segarra
	Ramon Alvarez	Joseph Solomon
AGAINST:	None	
PRESENT and not voting:	Debbie Nash-King, Mayor	
ABSENT:	Nina Cobb - Absent due to loss of audio connection during remote participation	

Property tax rate information as required:

Tax Rate	Adopted FY 2025	Adopted FY 2024
Property Tax Rate	0.6573	0.6208
No-New-Revenue Tax Rate	0.5996	0.5473
No-New-Revenue M&O Tax Rate	0.4630	0.4138
Voter-Approval Tax Rate	0.7114	0.7075
Debt Rate	0.1466	0.1466

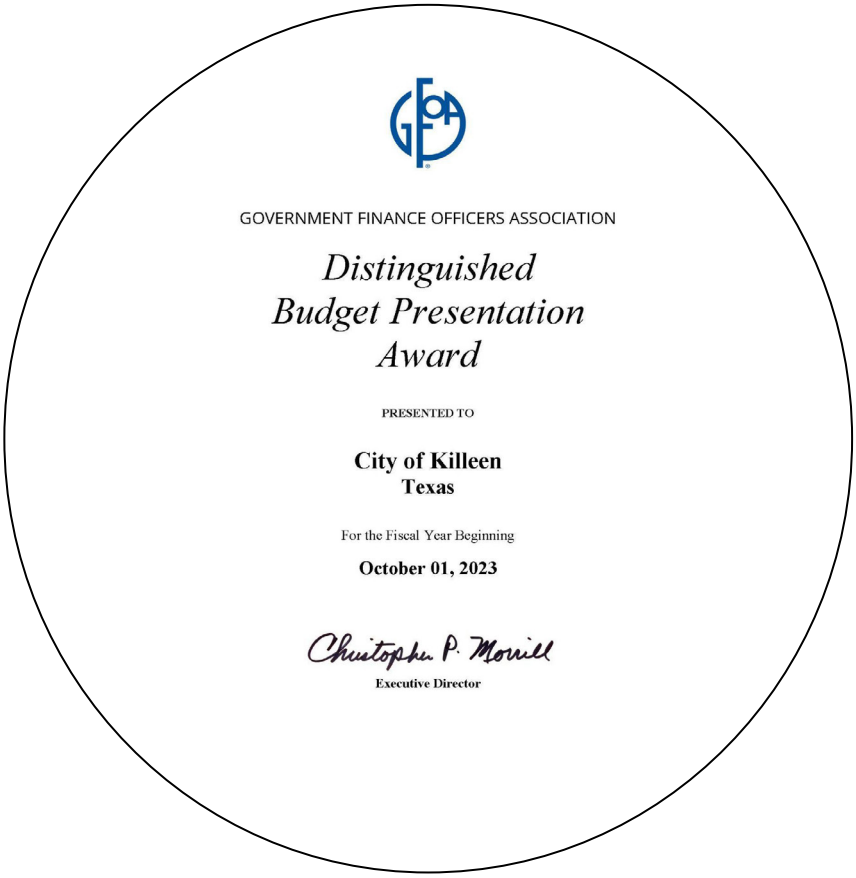
The total amount of municipal debt obligation for the City of Killeen is:

Type	Outstanding Principal 10/1/2024	Outstanding Interest 10/1/2024	Total
Tax Supported	$ 145,810,000	$ 36,244,819	$ 182,054,819
Self Supported	63,260,000	14,401,752	77,661,752
TOTAL	**$ 209,070,000**	**$ 50,646,571**	**$ 259,716,571**

In accordance with Section 140.0045 of the Texas Local Government Code, which requires the itemization of certain expenditures by a political subdivision, expense line items for public notices are provided below:

Description	Adopted FY 2025	Actual FY 2024
Notices Required by Law	$ 41,658	$ 43,031
Lobbying Services	100,000	100,000
TOTAL	**$ 141,658**	**$ 143,031**

CITY OF KILLEEN



Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to City of Killeen, Texas, for its Annual Budget for the fiscal year beginning October 01, 2023. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as a financial plan, as an operations guide, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

CITY OF KILLEEN

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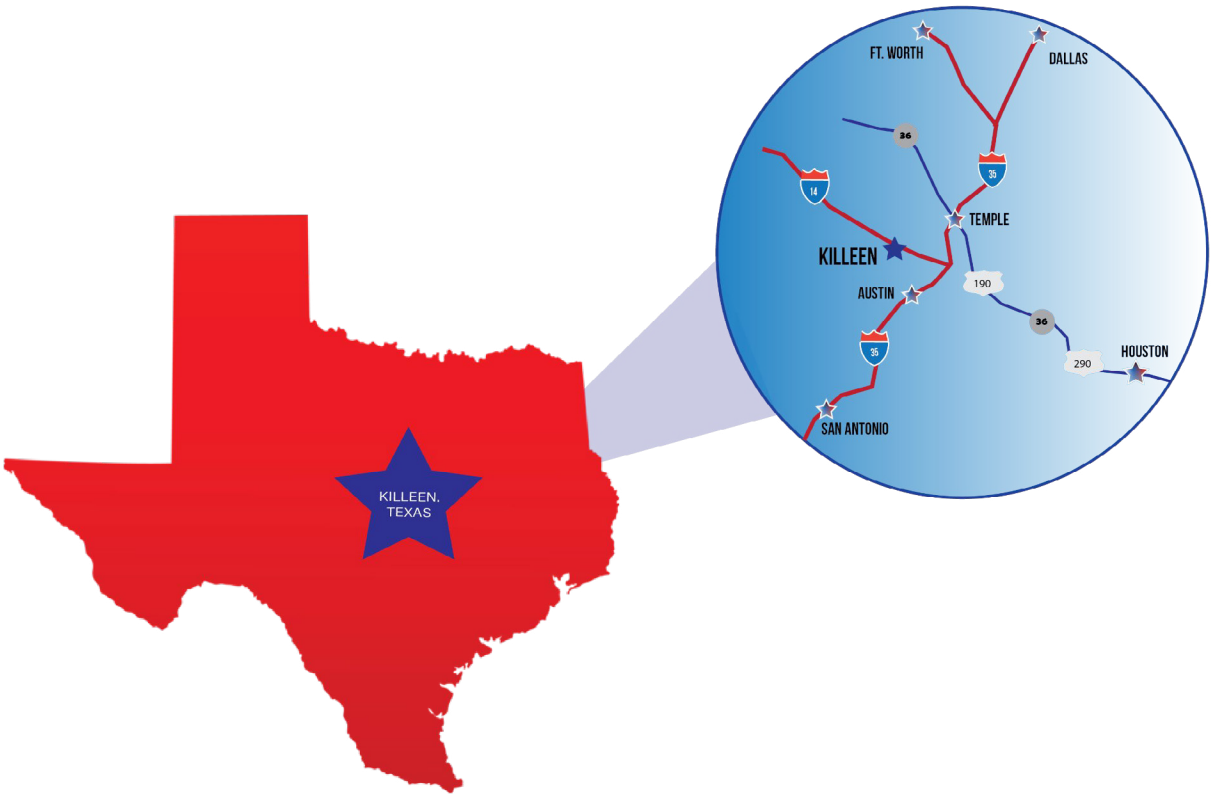
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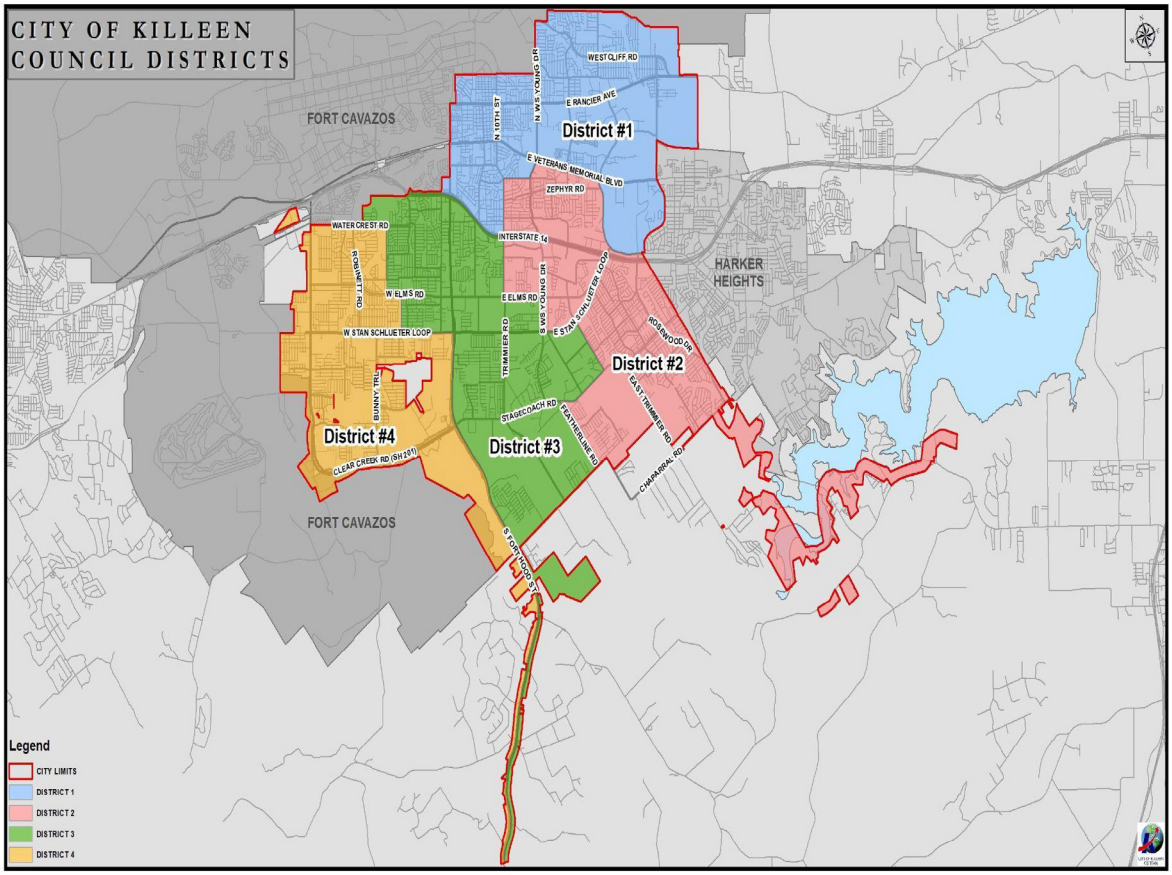
COMMUNITY INFORMATION



THE KILLEEN SIGN, OFF OF HWY 195, NEAR THE CITY LIMITS

CITY OF KILLEEN


FT. WORTH
DALLAS
TEMPLE
KILLEEN
AUSTIN
HOUSTON
SAN ANTONIO
KILLEEN, TEXAS


CITY OF KILLEEN
COUNCIL DISTRICTS
FORT CAVAZOS
HARKER HEIGHTS
District #1
District #2
District #3
District #4
WEST CLIFF RD
E RANCIER AVE
E VETERANS MEMORIAL BLVD
ZEPHYR RD
WATER CREST RD
INTERSTATE 14
W ELMS RD
E ELMS RD
W STAN SCHLUETER LOOP
E STAN SCHLUETER LOOP
ROSEWOOD DR
EAST TRIMMIER RD
STAGECOACH RD
FEATHERLINE RD
CHAPARRAL RD
CLEAR CREEK RD (SH 201)
S FORT HOOD ST
Legend
CITY LIMITS
DISTRICT 1
DISTRICT 2
DISTRICT 3
DISTRICT 4

CITY OF KILLEEN

In Killeen, the Mayor and seven Councilmembers serve staggered two-year terms with a three-term limit. The Mayor and three At Large Council Members are elected in even-numbered years by all voters, while the four District Council Members are elected in odd-numbered years by voters in same geographical districts.



Debbie Nash-King
Term Expires
May 2026



Jessica Gonzalez
Term Expires
May 2025



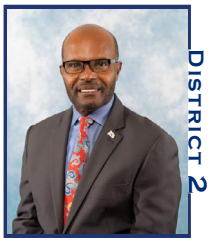
Jose L. Segarra
Term Expires
May 2026



Riakos Adams
Term Expires
May 2026



Ramon Alvarez
Term Expires
May 2026



Joseph Solomon
Term Expires
May 2025



Nina Cobb
Term Expires
May 2025



Michael Boyd
Term Expires
May 2025

City Staff

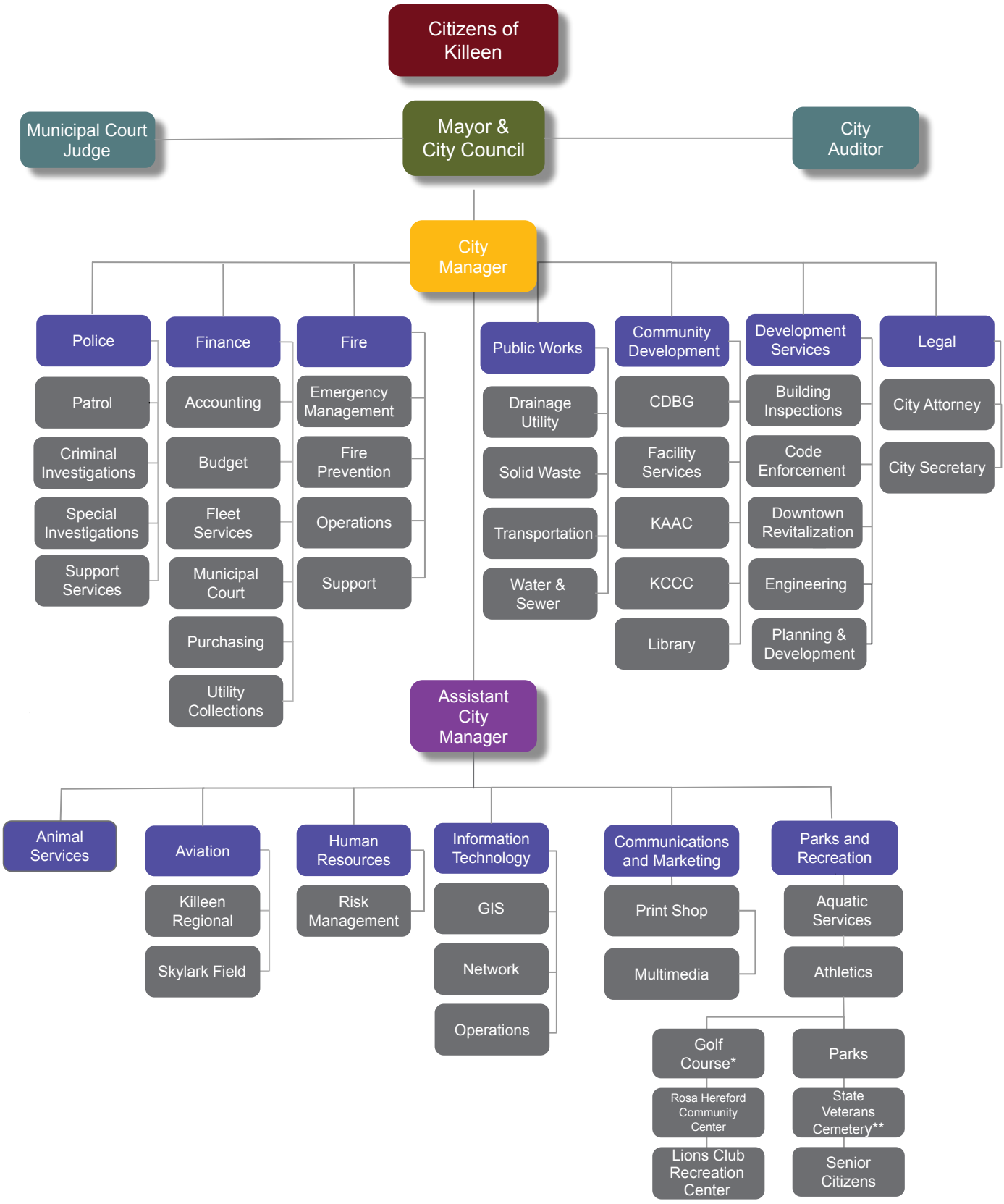


CITY MANAGER

KENT CAGLE

Assistant City Manager	Laurie Wilson
Aviation	Michael Wilson
City Auditor*	Matthew Grady, CPA
City Attorney	Holli Clements
Communications and Marketing	Janell Lewis Ford
Community Development	Tiffanie McNair
Development Services	Edwin Revell
Finance	Judith Tangalin, CPA
Fire	James Kubinski
Human Resources	Kate McDaniel
Information Technology	Wilfred Resto
Municipal Court Judge*	Kris B. Krishna
Parks and Recreation	Antonio Murphy
Police	Pedro Lopez
Public Works	Jeffery Reynolds

*Council Appointed



*Although the accounting structure places this division in the Parks & Recreation department, all authority lies with the City Manager, not Parks & Recreation.

**Although the accounting structure places this division in the Parks & Recreation department, all authority lies with the Assistant City Manager, not Parks & Recreation

CITY OF KILLEEN



Community Information

Killeen, a city located in central Texas, was established on May 15, 1882, when the Santa Fe Railroad extended its line through the region. Named for Frank P. Killeen, an official of the railroad in Galveston, some believe that Killeen may have been among the railroad dignitaries on the train that arrived to mark the beginning of the town, but it has never been confirmed. With a population of over 161,029 people Killeen is centrally located along Interstate 14, about 17 miles east of Interstate 35. It is conveniently situated within driving distance of major metropolitan areas such as Austin, San Antonio, Houston, and Dallas.

Killeen operates under a Council-Manager form of government, with a mayor as the city's chief elected officer and a seven-member City Council responsible for setting policies. The City Manager oversees the day-to-day operations of the city and appoints department heads.

The city provides a range of services and amenities to its residents, including emergency medical services, water, sewer, and garbage utilities, airports, a golf course, a public library system, an Arts and Activities Center, and numerous parks and recreation facilities. Education is a priority, with the Killeen Independent School District (KISD) recognized as the fourth most diverse district in Texas. KISD employs over 6,800 teachers and support personnel, offering a high-quality education across various grade levels.

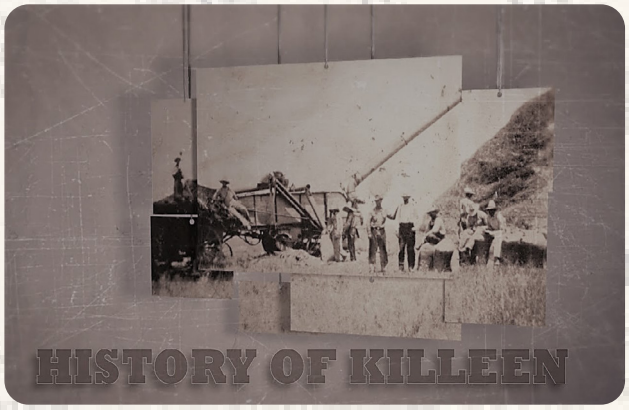
Killeen offers the advantages of a metropolitan city while maintaining the charm of a smaller town. It features a shopping center with a large mall, multiple retail shopping centers, and a wide range of dining options. The city also offers various entertainment venues, including theaters, sports facilities, and recreational parks. Outdoor enthusiasts can enjoy water sports at nearby Belton and Stillhouse Hollow Lakes. The community is vibrant, with numerous service clubs, organizations, and a diverse range of churches.

In 2014 Downtown Killeen was entered into the National Register for Historic Places and is recognized for being the first Nationally registered mid-century modern historic district in the state of Texas for its unique architecture and historical significance. Killeen is also recognized as a certified local government and is one of only 76 local governments to achieve a level of excellence in historic preservation.

The city has a significant military presence due to the establishment of Camp Hood, later renamed Fort Hood and recently renamed Fort Cavazos. Fort Cavazos is the largest armored military installation in the nation, covering 340 square miles. It serves as the headquarters for the III Armored Corps and employs over 34,500 soldiers, 4,000 civilians, and 5,000 contractors. The military base has a substantial economic impact on the region, contributing to Killeen's overall economic stability and growth.

In summary, Killeen is a growing city in central Texas with a strong military presence, a diverse economy, excellent educational opportunities, and a wide range of amenities and services for its residents to enjoy.

HISTORY OF KILLEEN



City of Killeen Est. May 15, 1882



First National Bank of Killeen, 1909

1882
The City of Killeen is established.

1884
By 1884 the town had grown to include approximately 350 people.

1886
In July 1886, The first Newspaper: The Killeen Banner.

JUNE 10, 1893
The City of Killeen was incorporated.



Killeen Market Days, circa 1890

1893
The first Election was held on July 1, 1893.

The City's first Postmaster: EM Spencer.

1893
The City was incorporated in its present state. Serving as the first City Council Members were:
W.E. Hudson, Mayor
A.W. Dunn
J.R. Dean
C.W. Ladwig
W.B. Mitchell
E.M. Spencer

1901
The First National Bank of Killeen was incorporated in 1901.

1904-1905
The City's first electric-light system and power plant was installed in 1904 and 1905.



The railroad platted a seventy-block town on its land and named it after Frank P. Killeen, the assistant general manager of the railroad. When the first train passed through the City of Killeen in May 1882, approximately 40 people lived here.



Clear Creek Gas Station 1940

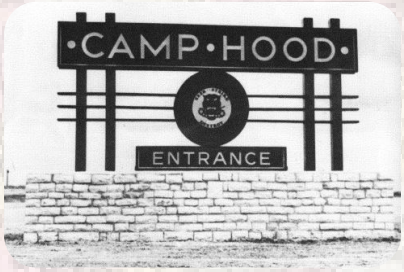
1920
Killeen Volunteer Fire Department was organized in 1920.

The first Fire Chief was Robert Neismith (1920-21).


Killeen Volunteer Fire Dept. 1920

1914
A Public Water System began operating 1914.


City of Killeen, Avenue D



Camp Hood, established in September of 1942.

1950
Camp Hood became a permanent installation and was renamed Fort Hood on April 13, 1950.

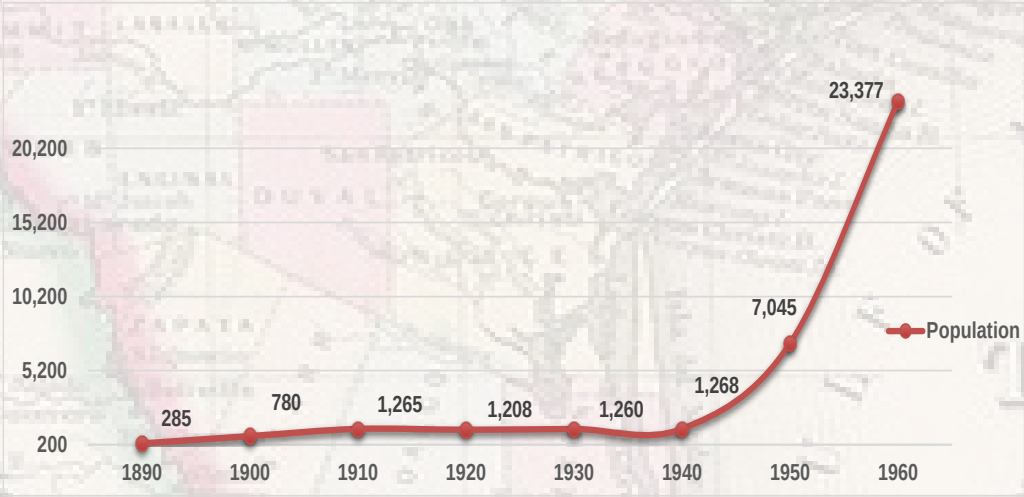
1939
By 1939 projects funded by the Works Progress Administration (later known as the Work Projects Administration) had also helped to improve the community by paving its streets, by installing a new water and sewage system, and by widening a number of local bridges.

1947
On October 31, 1947, it was reported that natural gas "was turned on" in parts of the City. The gas provider was Lone Star Gas Company.

1949-1956
The first Chief of Police was Wilburn Douglas. His salary was $175/mo.

1949
The City of Killeen moved from a Mayor/Alderman form of government to Council/Manager in 1949, due to rapid growth from Camp Hood. This new form of government was established in March 1949 by the Adoption of the City Charter.

HISTORICAL CITY POPULATION, 1890 TO 1960



SOURCE: US CENSUS BUREAU

1950-1970
From 1950 to 1970, Killeen's population grew from 7,045 to over 35,500.

PRESENT DAY KILLEEN



Joe Perez 2019

1967
The first junior college – Central Texas College (CTC) opened its doors Sept 19, 1967. There were 2,081 enrolled students.





1970
The Stonetree Golf Club opened August 1970.



Lion's Club Park Family Aquatic Center

2009
City of Killeen's Lion's Club Park Family Aquatic Center Grand opening - July 2009.

1965
Darnall Army Community Hospital opened in 1965, replacing the World War II era Fort Hood Hospital.

1980
The Killeen Mall opened it's doors in 1980. Killeen Mall is the only local enclosed regional mall in a 24 mile radius.



Killeen Mall

1999
A&M-Central Texas, initially known as Tarleton State University-Central Texas, was established on September 1, 1999. It later became a stand-alone university on May 27, 2009, and is one of the 11 universities within the A&M System.

2005
Killeen is home to the first Texas State Veterans Cemetery – October 2005.



Central Texas State Veterans Cemetery in Killeen



2017
The Texas Transportation Commission voted January 26, 2017 to give final approval to designation of 25 miles of US 190 freeway in Bell County as Interstate 14. This is the first segment of I-14 to be designated in Texas.

2021
National Mounted Warfare Museum: The state-of-the-art museum will be located just outside the main gate of Fort Hood and should be open in 2021. Phase I of the museum will be a 28,700 square foot structure including 13,000 square feet of interactive exhibit galleries and over 7,000 square feet of temporary exhibit space. The museum is expected to be a major tourist attraction for the region.



National Mounted Warfare Museum



2023
A redesignation ceremony was held on May 9, 2023, to rename Fort Hood as Fort Cavazos, in honor of General Edward Richard Cavazos. General Cavazos, a distinguished veteran of the Korean and Vietnam wars, holds the distinction of being the first Hispanic to achieve the rank of four-star general in the Army.



2020
Centex Technologies announced that it will be partnering with Texas A&M University – Central Texas to conduct digital forensics research. Starting July 1, 2020, Centex will have a new digital forensics lab located in the Founder's Hall Building at the Texas A&M University Central Texas campus.

2019
In 2019, Texas A&M University Central Texas (TAMUCT) underwent significant expansion with the addition of a new $38 million building. This state-of-the-art facility spans 67,000 square feet and was constructed to support the growth and development of new degree programs.

2022
CSI Aviation, Inc. Celebrates the opening of its new hangar at GRK Regional Airport. September 12, 2022



CSI Aviation Inc. Hangar

CITY OF KILLEEN



KILLEEN AT A GLANCE

142 Years Old

Established
May 15, 1882

1,362.87

Employees[4]
(Full and regular part-time positions)

56.350 Square Miles[4]

Approximate land

890 feet [4]
above sea level

Form of Government

The City of Killeen is a City Council-City Manager form of government established in March of 1949 by the adoption of a charter.

The charter established a seven-member council with three council members that are elected at large in even-numbered years and four district members elected in odd-numbered years. All council members are elected to two-year terms with a maximum of three consecutive terms.

The Mayor is elected separately in even-numbered years and serves as the presiding officer for the City Council business and as the head of the government for ceremonial purposes. The Mayor only votes to break a tie.

The City Manager is appointed by the City Council.

City Council

City Manager

City Operations

Fiscal year begins October 1st

Sources:

[1] City of Killeen

[2] FY 2025 Estimated Population as Forecasted

[3] U.S. Census Bureau- Quick Facts

[4] US Census Bureau 2022 American Community

[5] U.S. Bureau of Labor Statistics. (In percent, seasonally adjusted.)

[6] U.S. Bureau of Labor Statistics. (In percent, not seasonally adjusted.)

[7] Tax Appraisal District of Bell County-Certified Values

[8] Annual Comprehensive Financial Report forthe Year Ended 2023

Major Services provided by the City of Killeen [1]

- Airport Facilities



- Animal Services



- Building & Housing Inspection



- Convention Facilities



- Fire & Emergency Medical Service



- Municipal Court System



- Parks, Recreation & Golf



- Police Protection



- Sewer Maintenance



- Street Lighting & Traffic Signalization



- Waste Collection

- Water Supply

Sources:

[1] City of Killeen

[2] FY 2025 Estimated Population as Forecasted

[3] U.S. Census Bureau- Quick Facts

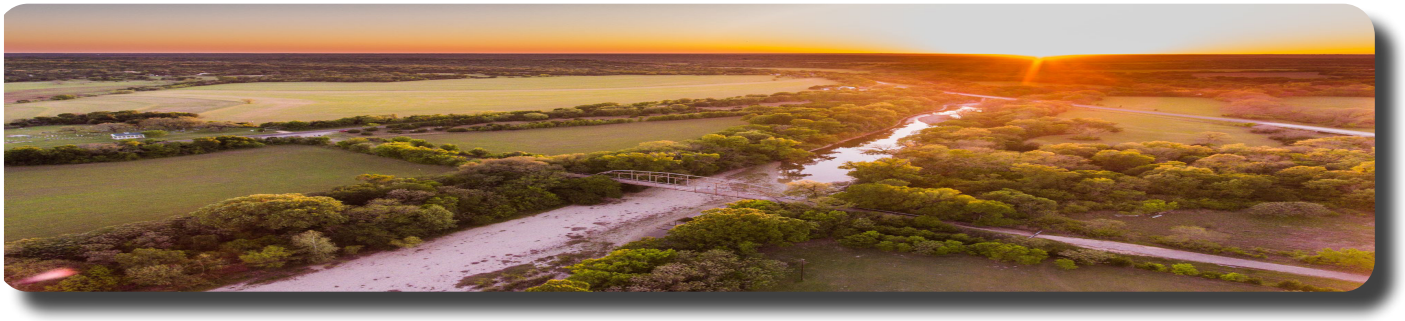
[4] US Census Bureau 2022 American Community

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[6] U.S. Bureau of Labor Statistics. (In percent, not seasonally adjusted.)

[7] Tax Appraisal District of Bell County-Certified Values

[8] Annual Comprehensive Financial Report for the Year Ended 2023



City of Killeen Population [2]

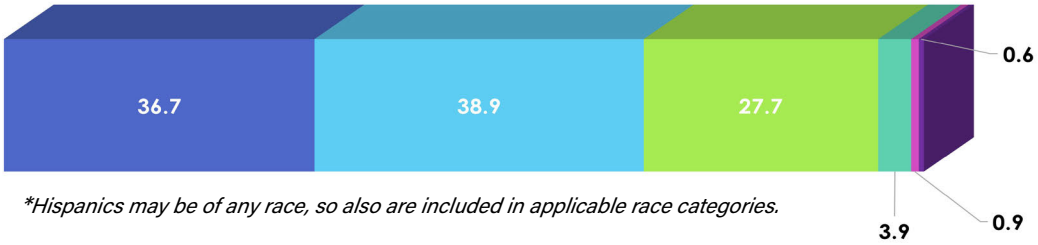


165,681 Citizens

Approximate population

Population Diversity [3]

- White
- Black or African American
- Hispanic or Latino
- Asian
- Native Hawaiian and other Pacific Islander
- American Indian and Alaska Native

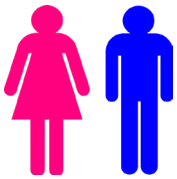


**Hispanics may be of any race, so also are included in applicable race categories.*



Median Age of Population [4]

29.9 years old



Gender Composition [3]

Male 49.6%
Female 50.4%



Number of Households [3]

57,570



Texas Unemployment Rate [5]

4.0



Killeen, Texas Unemployment Rate [6]

5.1



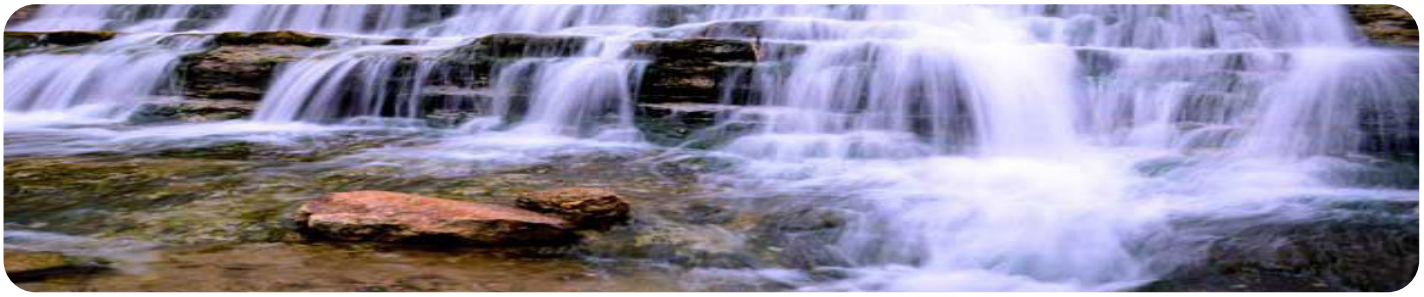
United States Unemployment Rate [5]

4.3

Sources:

[1] City of Killeen
[2] FY 2025 Estimated Population as Forecasted
[3] U.S. Census Bureau- Quick Facts
[4] US Census Bureau 2022 American Community
[5] U.S. Bureau of Labor Statistics. (In percent, seasonally adjusted.)
[6] U.S. Bureau of Labor Statistics. (In percent, not seasonally adjusted.)
[7] Tax Appraisal District of Bell County-Certified Values
[8] Annual Comprehensive Financial Report forthe Year Ended 2023

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FY 2025 (Tax Year 2024) Property Tax Valuations [7]

Total Assessed Value	$ 14,921,408,874
Exempt Value	3,651,593,871
Net Taxable Value	11,269,815,003

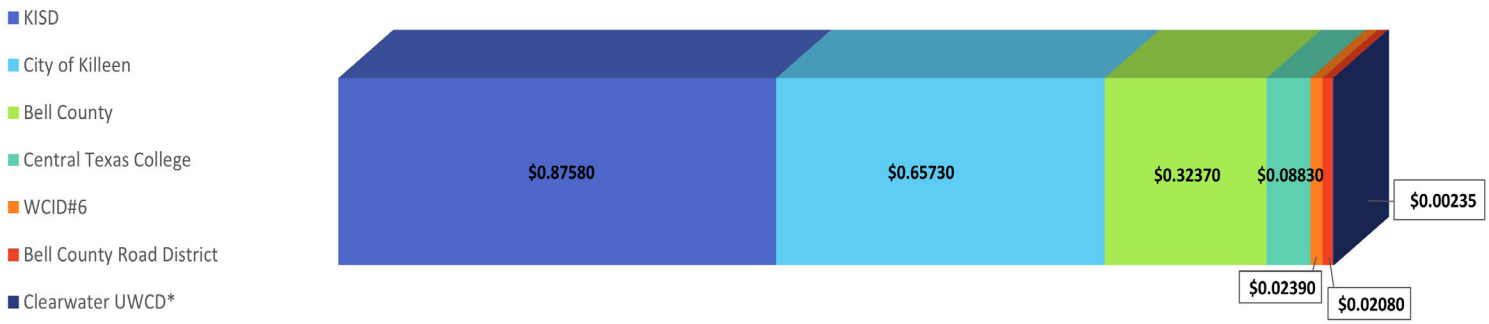
Median Household Income [3]

$57,086

Average Homestead Value [7]

$220,915

FY 2025 (Tax Year 2024) Tax Rates



* Not all properties are taxed by Bell County

Sources:

[1] City of Killeen

[2] FY 2025 Estimated Population as Forecasted

[3] U.S. Census Bureau- Quick Facts

[4] US Census Bureau 2022 American Community

[5] U.S. Bureau of Labor Statistics. (In percent, seasonally adjusted.)

[6] U.S. Bureau of Labor Statistics. (In percent, not seasonally adjusted.)

[7] Tax Appraisal District of Bell County-Certified Values

[8] Annual Comprehensive Financial Report for the Year Ended 2023

Top 10 Major Employers [8]

III Corps & Fort Cavazos **36,786**	1	6	City of Killeen **1,173**
Military Defense Contractors & Others **7,447**	2	7	Advent Health **1,000**
Killeen Independent School District (KISD) **6,800**	3	8	First Community Services **700**
Civilian Personnel Office **4,575**	4	9	Texas A&M University-Central Texas **305**
Central Texas College (CTC) **1,488**	5	10	Z Modular **200**



Sources:

[1] City of Killeen

[2] FY 2025 Estimated Population as Forecasted

[3] U.S. Census Bureau- Quick Facts

[4] US Census Bureau 2022 American Community

[5] U.S. Bureau of Labor Statistics. (In percent, seasonally adjusted.)

[6] U.S. Bureau of Labor Statistics. (In percent, not seasonally adjusted.)

[7] Tax Appraisal District of Bell County-Certified Values

[8] Annual Comprehensive Financial Report forthe Year Ended 2023

FY 2025 (Tax Year 2024) Ten Largest Taxpayers Taxable Value [7]

Taxpayer Name	Other Name	Taxable Value
Oncor Electric Delivery		**$99,098,757**
LHCS LLC	Real Star Property Management	**52,029,923**
MGC Pure Chemicals America Inc		**46,310,945**
5002 Thayer Drive, LLC	Icon Apartments	**46,300,000**
Dongjin Semichem Texas INC		**39,876,921**
Amber Chase Townhomes LLC & Huntington Apartments	Stone Creek Apartments	**38,268,971**
NMP - Killeen Limited Partnership		**37,232,203**
MFT - IP Killeen LLC	Independence Place Apartments	**33,500,000**
Killeen Werbo LLC & Rehabber 136 LLC		**33,000,000**
Z-Modular LLC		**31,988,638**



Downtown,Killeen Aerial view

Sources:

[1] City of Killeen

[2] FY 2025 Estimated Population as Forecasted

[3] U.S. Census Bureau- Quick Facts

[4] US Census Bureau 2022 American Community

[5] U.S. Bureau of Labor Statistics. (In percent, seasonally adjusted.)

[6] U.S. Bureau of Labor Statistics. (In percent, not seasonally adjusted.)

[7] Tax Appraisal District of Bell County-Certified Values

[8] Annual Comprehensive Financial Report for the Year Ended 2023

Area Universities/Colleges



Texas A&M University-Central Texas, Killeen



Central Texas College, Killeen



Temple College, Temple



University of Mary Hardin Baylor, Belton



Baylor University, Waco



University of Texas, Austin



Sources:

[1] City of Killeen

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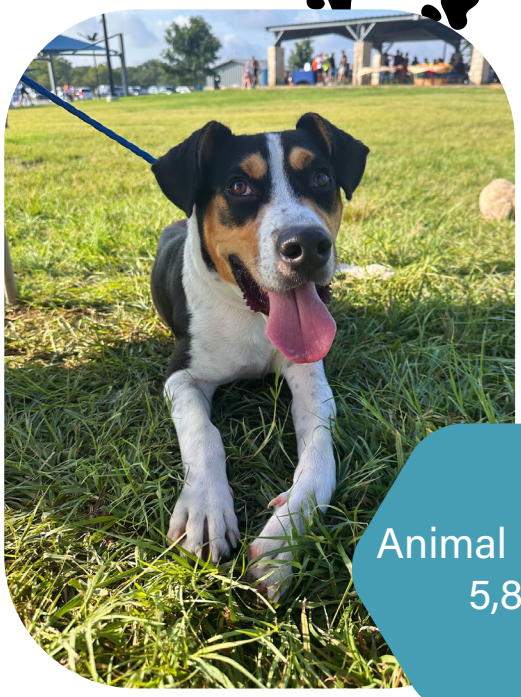
[8] Annual Comprehensive Financial Report forthe Year Ended 2023

ANIMAL SERVICES [1]



Adoptions Centers: 2





Animal Intakes: 5,847



Fort Cavazos Animal Intakes 588



https://www.killeentexas.gov/233/Animal-Services

Sources:

[1] City of Killeen

[2] FY 2025 Estimated Population as Forecasted

[3] U.S. Census Bureau- Quick Facts

[4] US Census Bureau 2022 American Community

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[8] Annual Comprehensive Financial Report for the Year Ended 2023

AVIATION SERVICES [1]

Number of Airports:
2

Number of Airlines:
1

Passengers Enplaning:
90,976

Passengers Deplaning:
88,848



KILLEEN GRK REGIONAL AIRPORT
Your Central Texas Hometown Airport

SKYLARK FIELD
CITY OF KILLEEN

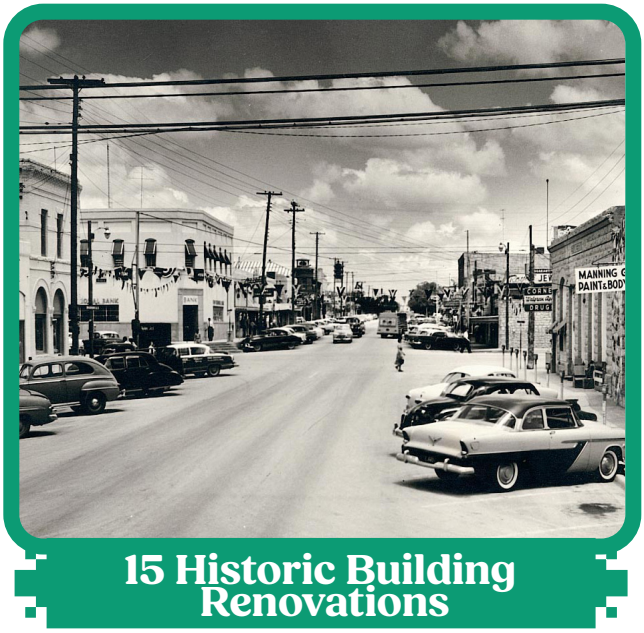
Sources:

[1] City of Killeen
[2] FY 2025 Estimated Population as Forecasted
[3] U.S. Census Bureau- Quick Facts
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[5] U.S. Bureau of Labor Statistics. (In percent, seasonally adjusted.)
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[7] Tax Appraisal District of Bell County-Certified Values
[8] Annual Comprehensive Financial Report forthe Year Ended 2023

DOWNTOWN REVITALIZATION (1)



37 New Businesses



15 Historic Building Renovations



6 Public Art Installations



22 Downtown Events



Sources:

[1] City of Killeen

[2] FY 2025 Estimated Population as Forecasted

[3] U.S. Census Bureau- Quick Facts

[4] US Census Bureau 2022 American Community

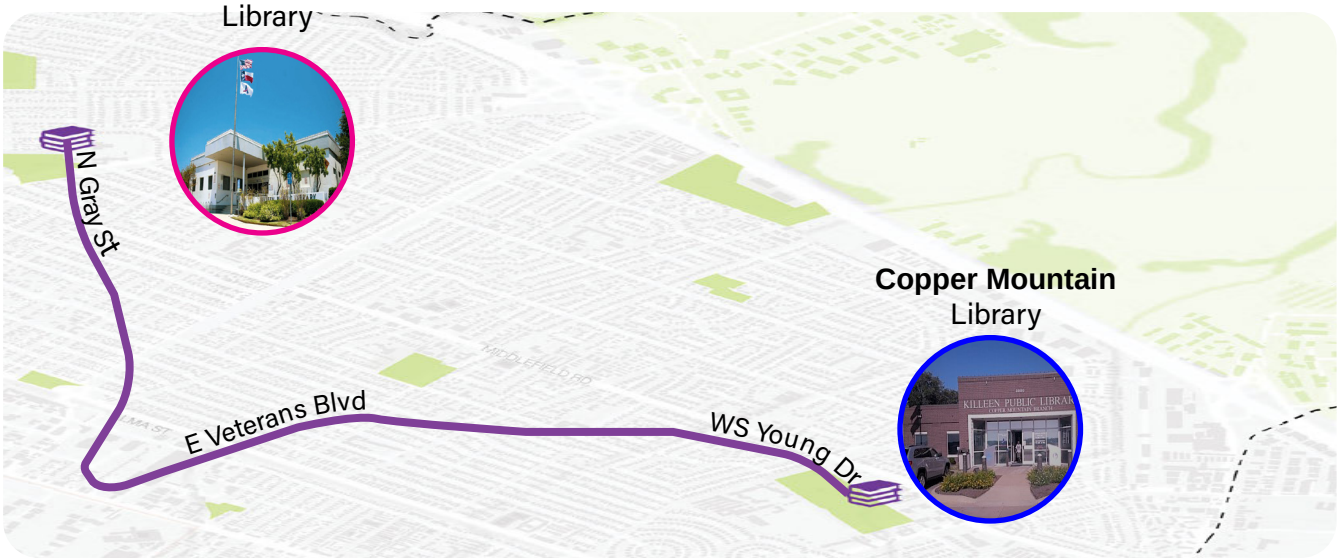
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[6] U.S. Bureau of Labor Statistics. (In percent, not seasonally adjusted.)

[7] Tax Appraisal District of Bell County-Certified Values

[8] Annual Comprehensive Financial Report for the Year Ended 2023

LIBRARY [1]



Number of Libraries: 2

Circulation of Volumes: 176,127

Children's Program Attendance: 11,231

Public Computer Sessions: 18,522

Library Cards in Force: 49,480

Number of Volumes: 161,169

Number of Visitors: 181,606



Sources:

[1] City of Killeen

[2] FY 2025 Estimated Population as Forecasted

[3] U.S. Census Bureau- Quick Facts

[4] US Census Bureau 2022 American Community

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PARKS & RECREATION [1]



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PARKS & RECREATION [1]



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[8] Annual Comprehensive Financial Report forthe Year Ended 2023

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FIRE PROTECTION [1]



Number of Stations: 8



Number of EMS Units: 17 Total

Number of Fire Apparatus: 36 Total

Number of Hydrants: 4,942

Number of Firefighters: 239

Number of Fire Runs: 7,706

Number of Paramedic Runs: 23,213

Sources:

[1] City of Killeen

[2] FY 2025 Estimated Population as Forecasted

[3] U.S. Census Bureau- Quick Facts

[4] US Census Bureau 2022 American Community

[5] U.S. Bureau of Labor Statistics. (In percent, seasonally adjusted.)

[6] U.S. Bureau of Labor Statistics. (In percent, not seasonally adjusted.)

[7] Tax Appraisal District of Bell County-Certified Values

[8] Annual Comprehensive Financial Report for the Year Ended 2023

POLICE PROTECTION [1]





Number of Facilities: 3

Number of Sworn Officers: 265

Number of Civilian Employees: 70

Number of Police Reports Taken: 14,347

Number of Calls Responded To: 168,166

Sources:

[1] City of Killeen

[2] FY 2025 Estimated Population as Forecasted

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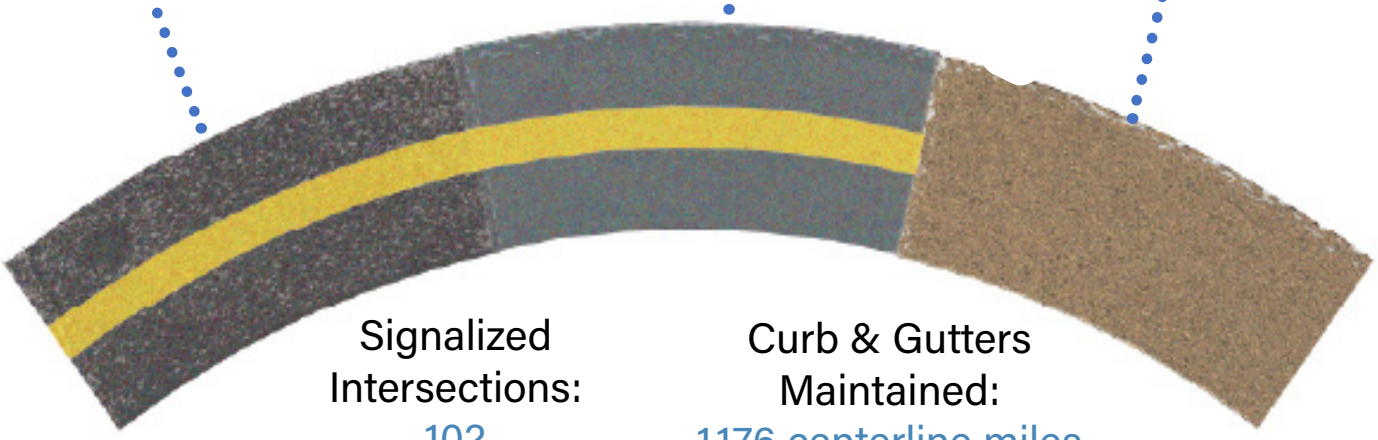
[8] Annual Comprehensive Financial Report forthe Year Ended 2023

PUBLIC WORKS - TRANSPORTATION [1]

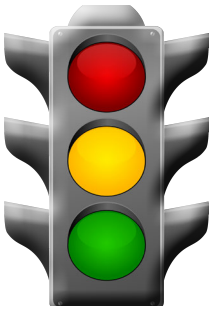
City Maintained Paved Streets:
545 centerline miles

State Maintained Paved Streets:
43 centerline miles

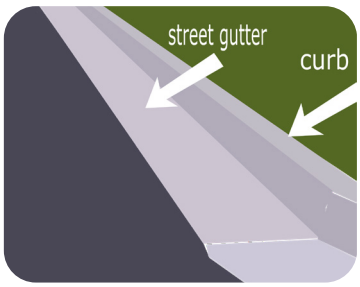
City Maintained Unpaved Streets:
1.0 centerline mile



Signalized Intersections:
102



Curb & Gutters Maintained:
1,176 centerline miles



FOR MAJOR ROAD CONSTRUCTION UPDATES

VISIT WWW.KILLEENTEXAS.GOV/ENGINEERING



Road Repair on W.S Young

Sources:

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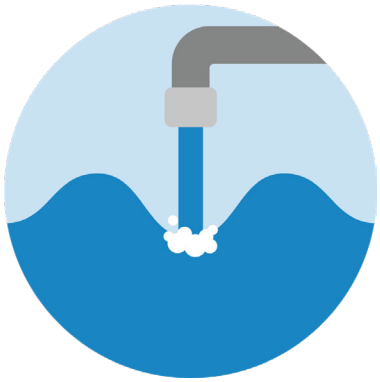
[8] Annual Comprehensive Financial Report for the Year Ended 2023

PUBLIC WORKS - WATER SYSTEMS [1]



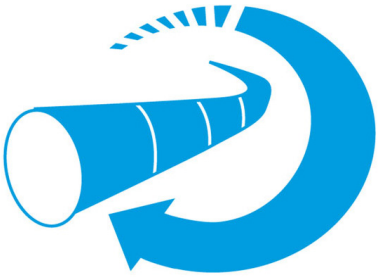
Average Daily Consumption:
16.8 million gallons per day





Water Connections:
54,741

Storage Capacity:
43 million gallons



Water Mains:
700 miles



Rated Daily Capacity:
44 million gallons per day



Airport Elevated Storage Tank

Sources:

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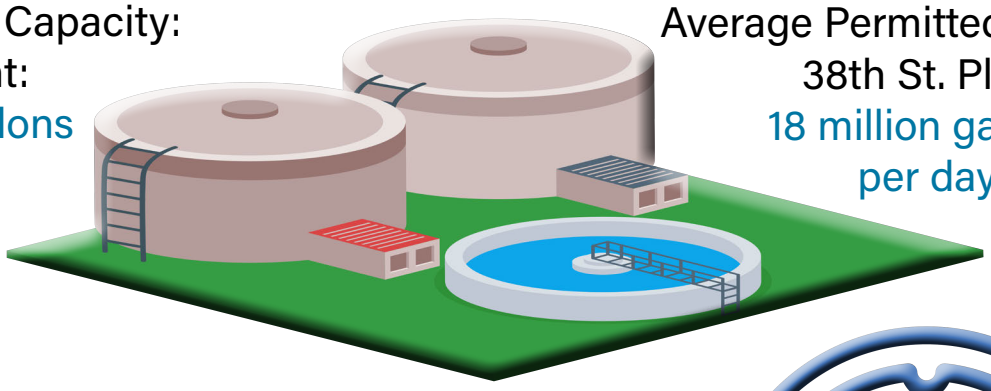
PUBLIC WORKS - WASTEWATER SYSTEMS [1]



Sewer maintenance crews showcasing the capabilities of a sewer line jetter truck.

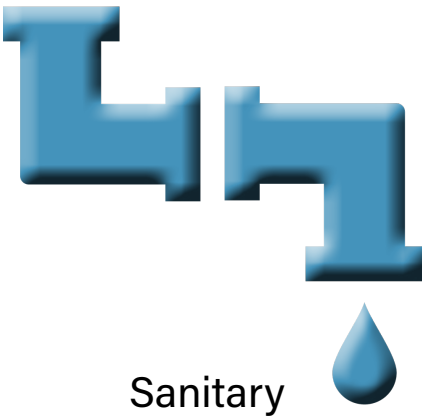
Bell Co. WCID #1
Treatment Plant
Average Permitted Capacity:
South Plant:
10 million gallons per day

Bell Co. WCID #1
Treatment Plant
Average Permitted Capacity:
38th St. Plant
18 million gallons per day





Sewer Connections:
53,413



Sanitary Sewer Mains:
622 miles



Number of Manholes:
8,722

Sources:

[1] City of Killeen

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[4] US Census Bureau 2022 American Community

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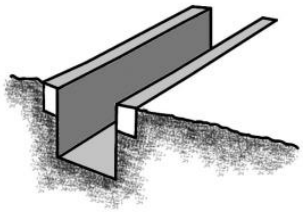
PUBLIC WORKS - DRAINAGE SYSTEM [1]



Storm Water Mains:
556,939 linear feet



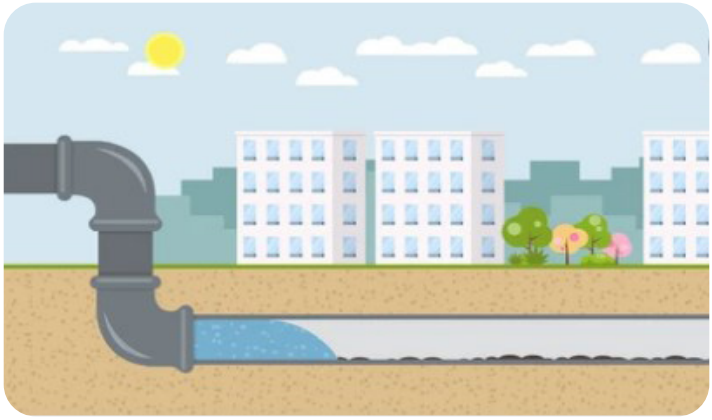
Inlets & Outfalls:
4,493 structures



Open Channels &
Bar Ditches:
151 miles



Right of Way (ROW)
Mowing:
199 lane miles



Drainage Properties:
138 tracts



Drainage Channel at KPD Range

Sources:

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[2] FY 2025 Estimated Population as Forecasted

[3] U.S. Census Bureau- Quick Facts

[4] US Census Bureau 2022 American Community

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CITY OF KILLEEN

CITY MANAGER'S MESSAGE



KILLEEN CITY HALL

CITY OF KILLEEN

CITY OF KILLEEN

September 3, 2024

Honorable Mayor and Members of the City Council:

In accordance with Texas statutes and the City of Killeen Charter, Article V, the adopted budget for the fiscal year beginning October 1, 2024 and ending September 30, 2025 is hereby submitted. The adopted budget includes appropriations totaling $315,005,812, with $243,544,667 for operations (including transfers and contributions), $45,222,460 for capital projects, and $26,238,685 for debt service requirements.

City Council met on February 26, 2024 at a Special City Council Workshop to provide input and establish their priorities for the FY 2025 Budget. The budget attempts to address City Council's priorities and strategic issues and establishes the foundation for the delivery of services to the citizens of Killeen. The budget was prepared with emphasis on the goals and priorities established by City Council, with particular focus on these priorities: 1) competitive pay, 2) hiring additional employees to keep up with current services, employees (FTEs) per 1,000 population, and 3) maintain affordable healthcare plan for employees

Competitive Pay - Employee Compensation

Over the past few years, Killeen has made great progress in providing employees a fair and competitive wage. The budget reflects this commitment with a 4% cost-of-living increase for classified employees and public safety civil service employees. Public safety civil service employees will also receive step increases according to the pay plan. Additionally, FY 2025 will be the first year of a phased approach to compress at least one step annually for the Police Officer and Fire Rescue Officer position pay plans. Specifically, FY 2025 will reduce the Police Officer and Fire Rescue Officer pay plans from 18 steps to 17, with the annual salary for step 18 will now occur at step 17. In addition, this budget addresses adjustments for salaried employees in FY 2025 to be in compliance with the latest Department of Labor regulations on salary thresholds.

Employee Staffing

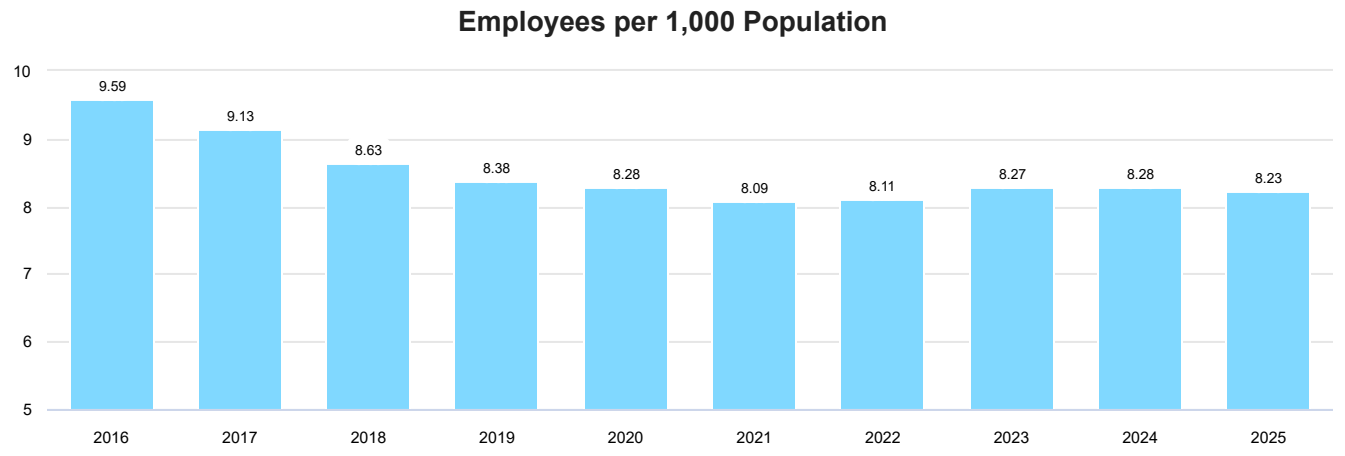
The adopted budget includes 1,362.87 full-time equivalent (FTE) employee positions, marking an increase of 31.81 FTEs compared to the current year's adopted budget. The FY 2025 adopted budget introduces 18.59 new positions: 3.59 for additional staff at the upcoming reopening of the Rosa Hereford Community Center, 3 Service Worker positions to establish a Litter Crew, 1 Senior Construction Inspector position in Engineering, 4 Solid Waste Worker positions to assist with bulk collection, and 7 new positions at Killeen Regional Airport to support airfield maintenance activities through an Intergovernmental Service Agreement with Fort Cavazos.

In the current year, FTE adjustments resulted in a net increase of 13.22 FTEs, contributing to the overall increase of 31.81 FTEs. This included the addition of 21 FTEs when the City of Killeen took over management of the Texas State Veterans Cemetery and a reduction of 7.78 FTEs for positions no longer needed, including 6.12 FTEs from the ARPA-funded Summer Youth Hiring Program, 1 FTE at Municipal Court, and 0.66 FTE at Parks and Recreation as part of a departmental reorganization.

The table below provides an overview of the positions being added with the corresponding program.

Program	Position Title	Department	Change
FY 2025 Decision Packages:			
Rosa Hereford Community Center Opening	Custodian	Parks & Recreation	+1.00
Rosa Hereford Community Center Opening	Program Assistant	Parks & Recreation	+1.00
Rosa Hereford Community Center Opening	Recreation Assistant	Parks & Recreation	+1.59
Litter Crew	Service Worker	Public Works	+3.00
Additional FTEs for Residential Bulk Waste Pick Up	Solid Waste Worker	Public Works	+4.00
Senior Construction Inspector	Senior Construction Inspector	Development Services	+1.00
Fort Cavazos Intergovernmental Service Agreement	Aviation Administrator (IGSA)	Aviation	+1.00
Fort Cavazos Intergovernmental Service Agreement	Crew Leader (Airport Maintenance)	Aviation	+1.00
Fort Cavazos Intergovernmental Service Agreement	Airport Maint Supervisor	Aviation	+1.00
Fort Cavazos Intergovernmental Service Agreement	Airport Specialist	Aviation	+4.00
Changes for FY 2025:			
ARPA Funded Youth Hiring Program	Seasonal-Youth Career Coach	Community Development	-0.50
ARPA Funded Youth Hiring Program	Seasonal-Youth Hires	Community Development	-4.62
ARPA Funded Youth Hiring Program	Youth Program Manager	Community Development	-1.00
Municipal Court Reorganization	Juvenile Case Specialist	Municipal Court	-1.00
Changes during FY 2024:			
Parks & Recreation Reorganization	Seasonal-Grounds Maintenance Worker	Parks & Recreation	-0.12
Parks & Recreation Reorganization	Recreation Assistant	Parks & Recreation	-0.54
Texas State Veterans Cemetery	Crew Leader	Parks & Recreation	+3.00
Texas State Veterans Cemetery	Customer Service Supervisor	Parks & Recreation	+2.00
Texas State Veterans Cemetery	Director of the Cemetery	Parks & Recreation	+1.00
Texas State Veterans Cemetery	Equipment Operator I	Parks & Recreation	+4.00
Texas State Veterans Cemetery	Equipment Operator II	Parks & Recreation	+1.00
Texas State Veterans Cemetery	Manager	Parks & Recreation	+1.00
Texas State Veterans Cemetery	Project Manager	Parks & Recreation	+1.00
Texas State Veterans Cemetery	Senior Customer Service Representative	Parks & Recreation	+1.50
Texas State Veterans Cemetery	Service Worker	Parks & Recreation	+5.50
Texas State Veterans Cemetery	Supervisor	Parks & Recreation	+1.00

Even with the addition of new positions, 55 position requests remain unfunded. The ratio of employees per 1,000 population increased to 8.23 due to the inclusion of 21 FTEs associated with the Texas State Veterans Cemetery; without these positions, the ratio is 8.10, which is lower than the current year. Addressing the need for additional employees to keep pace with the city's growth will continue to be a challenge in the coming years. The chart below illustrates the ratio of employees per 1,000 population over the past 10 years.



Health Insurance

In order to ensure the best health insurance plan and rates for City employees, Staff went out for competitive bid. In June, City Council selected a new health insurance carrier which will keep the health insurance costs at the current premiums. There are no increases to the employee or employer premiums in FY 2025.

Comprehensive Plan Big Ideas and City Council Priorities

The FY 2025 adopted budget incorporates several of the City Council's priorities established at the February 26, 2024 workshop. This budget includes funding for downtown events, northside infrastructure, funding for the HOP's MicroTransit System, Aviation marketing, and funding for a salary survey. In addition, the Development Services budget includes additional funding for code enforcement abatement to address blighted homes and dangerous areas.

The Strategic Plan section incorporates the six big ideas of the Comprehensive Plan adopted by the City Council in August 2022. There is a matrix that ties the big ideas back to each department's goals and accomplishments. Although the Strategic Plan is still developing, this is a huge step in implementing the Comprehensive Plan as a guide and utilizing the decision-making tools in the budget and CIP process.

Infrastructure

The Governmental Capital Improvement Program budget includes $750,000 for the Emergency Operations Center (EOC) Technology & Furniture plus an additional $200,000 funding from the Cablesystem PEG Fund for technology to provide broadcasting capabilities from the EOC. In addition, the budget includes utilizing the Tax Increment Reinvestment Zone (TIRZ) #2 funding for $500,000 for Strategic Land Acquisition and $250,000 for North Killeen Grocery Store Site Development, pending approval by the TIRZ #2 Board.Following the receipt of the certified tax roll on July 22, 2024, an additional $418,498 was appropriated to support the Stagecoach Road Reconstruction project.

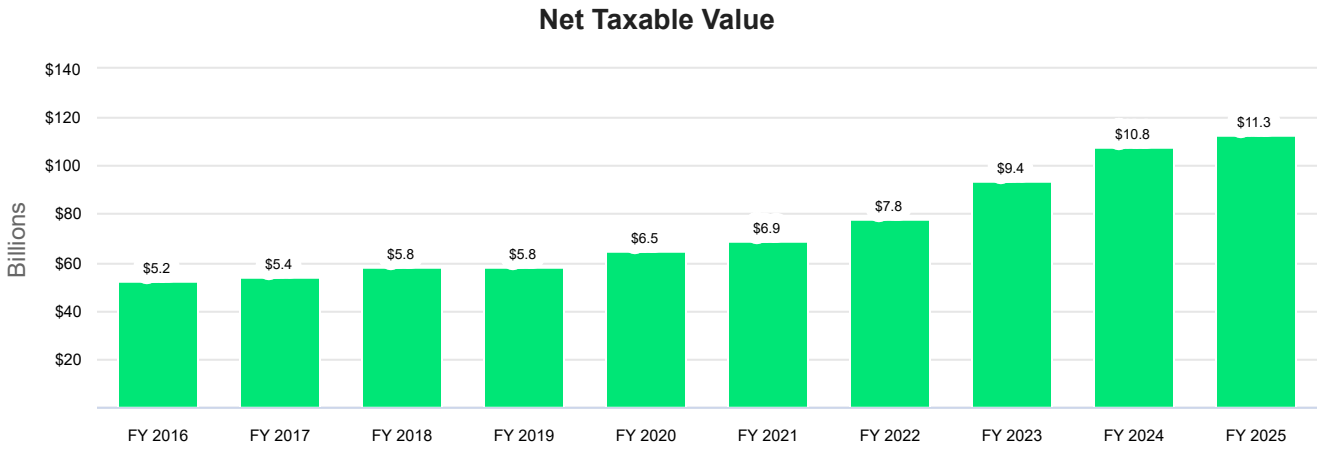
Budget Overview

Municipal government is a service-oriented business, and as such, personnel is the predominant expense in the budget. The cost of employee salary and benefit expenses comprise 49%, or $119.3 million, of the operating budget. Changes to employee compensation and health insurance were previously discussed. The majority of City employees are part of the Texas Municipal Retirement System (TMRS). Only firefighters are not covered by TMRS, who participate in the Firefighter's Relief and Retirement Fund. The City made changes to TMRS in FY 2021 to ensure the sustainability of employee retirement plans. The change increased the City's contribution rate initially and the rate is projected to decrease over the next several years. The rate for 2025 will increase from 14.58% to 14.70%.

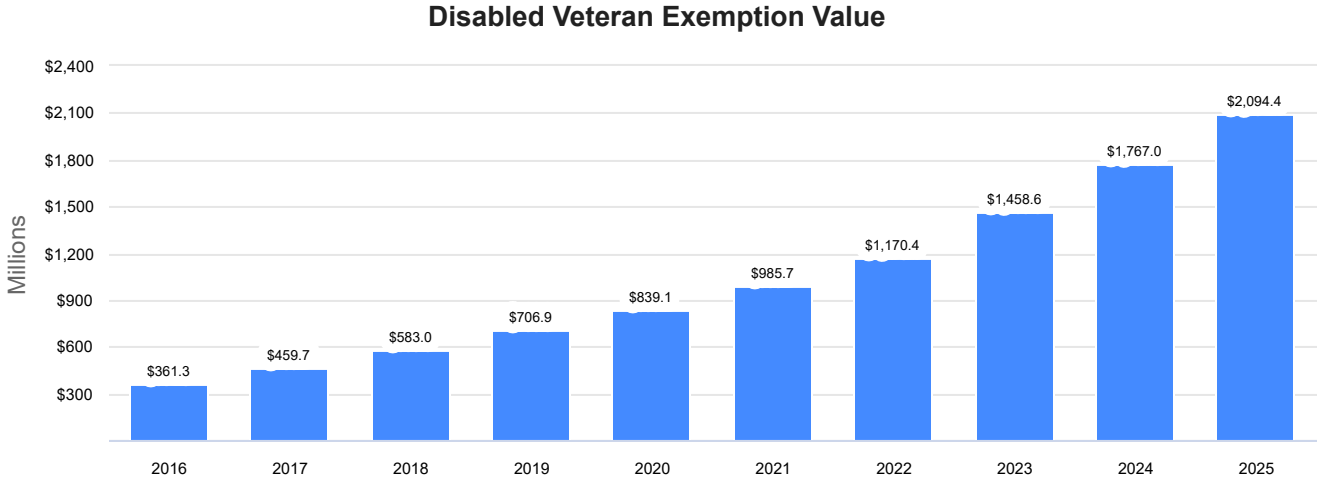
General Fund

The General Fund FY 2025 revenues are projected to be $125.7 million, reflecting a $5.1 million or 4.2% increase over the FY 2024 Adopted Budget. The primary revenue boost comes from a $5.3 million increase in property tax. However, this is offset by significant decreases: $527,402 less in Sales Tax, a $627,820 reduction from the State of Texas for the Disabled Veteran's Exemption reimbursement, and a $200,000 decline in fine revenue. Charges for Services are expected to increase by $604,968, with $394,813 of this increase coming from Fire Recovery and Ambulance Fees. The budget is based on a tax rate of 65.73 cents per $100 valuation. This is an increase of 3.65 cents above the current FY 2024 tax rate of 62.08 cents. Over the past five years, the tax rate has seen a significant decrease from 74.98 cents in FY 2020 to 62.08 cents in FY 2024, reflecting a commitment to fiscal responsibility and efficiency. However, it's important to note that the increase in the tax rate for FY 2025, which is an adjustment of 3.65 cents, is aimed at ensuring adequate funding for essential services. This increase, though modest in comparison to the overall downward trend, demonstrates a proactive approach to maintaining the city's financial health and meeting the evolving needs of its residents.

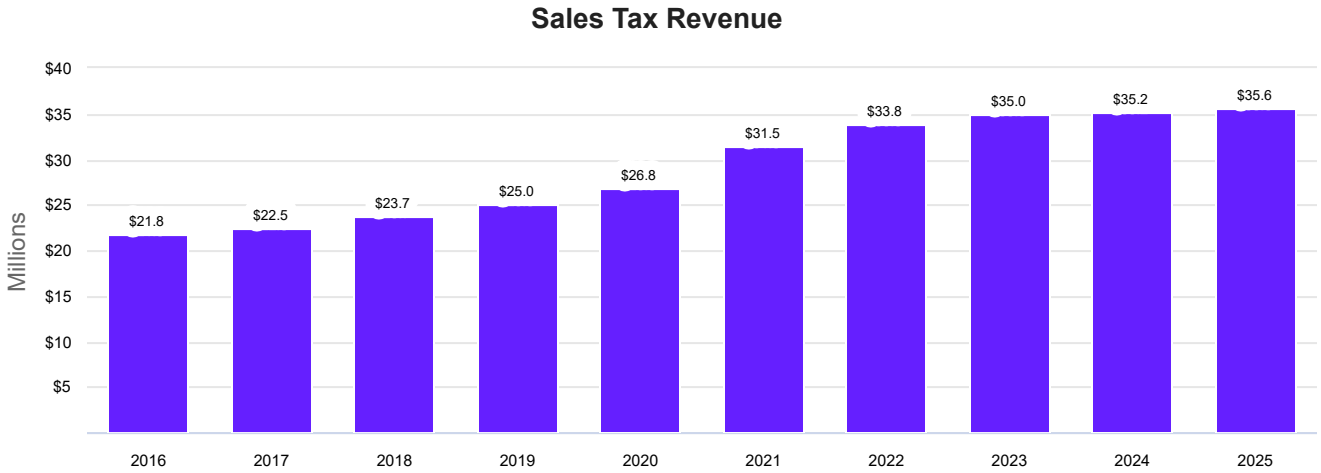
Killeen continues to experience growth from a population and property valuation perspective. The tax roll shows net taxable value for Killeen increased 4.23% to $11.3 billion. The increase in taxable value includes $153 million in new growth. The chart below shows the net taxable value over the past ten years.



The value of tax exempted property grew $397 million, increasing total tax exempted property value to $3.65 billion. Of that amount, property value exempted by the disabled veteran exemption grew $327.3 million or 18.5%. The total value of property exempted by the disabled veteran exemption is now over $2.09 billion, representing a loss in revenue of approximately $13.8 million. The City anticipates receiving $2.1 million of State reimbursement during FY 2025, which is a net loss in revenue of $11.7 million. The State increasing reimbursement of the disabled veteran exemption continues to be one of the primary focus points for the City's legislative agenda. The City is disproportionately impacted by the exemption and the State needs to increase funding for reimbursement. State reimbursement decreased by $1.0 million in the 2022-2023 Biennium Budget due to mandatory COVID-19 cuts. The chart below shows the growth of the disabled veteran exemption over the past ten years.



Sales tax growth experienced over the past few years has slowed. Currently, sales tax revenues are forecasted to finish at $35.2 million, which is $0.8 million short of the FY 2024 budget. Due to uncertainty about the impact of tapering inflation on sales tax, FY 2025 revenues were budgeted conservatively, assuming a 1.0% increase over the forecasted amount for FY 2024. The chart below depicts historical sales tax revenue including the forecasted FY 2024 amount and FY 2025 budget.



The cost of providing and maintaining services for citizens increases each year. General Fund expenditures for FY 2025 are $125.7 million, which is $5.1 million or 4.2% higher than the FY 2024 Adopted Budget. This increase is primarily attributable to the following: 1) Civil service 4% cost of living adjustment - $2.0 million, 2) 4% cost of living adjustment for classified employees - $1.0 million, 3) Civil service pay grade steps - $473,391, and 4) approved decision packages, including staffing for the Rosa Hereford Community Center, comprehensive salary survey for $30,000, floor repairs of $25,000 for Human Resources, Mickey's Dog Park Renovations of $38,067, Athletic Field Tarps for $61,539, Patrol Office Remodel at $20,000, technology upgrades for the Police Department at $949,568, and implementation of phase I in compressing the Civil Service Pay Plan for the Police Officer ($7,764) and Fire Rescue Officer ($38,204) positions, and 5) transfer out to Governmental CIP for the Stagecoach Road Reconstruction project - $418,498

There was not enough funding to address all the decision packages submitted by departments. In total there were $8.8 million in decision packages for 54 positions that were not approved in the General Fund. One of the decision packages is for the 3 captains and 21 firefighters for the new Fire Station #4. The total cost of staffing the fire station is estimated to be $2.6 million. The Fire Department applied for a grant that will cover over $2.2 million leaving $510,349 in equipment costs to be funded by the City. A funding source has been identified to cover the City's portion if the grant is awarded.

Enterprise Funds

The City uses enterprise funds to account for certain services provided to citizens for which a fee is charged. The fee charged is intended to recover the cost of providing the service. Enterprise fund budgets include Water and Sewer, Solid Waste, Drainage, Aviation and Golf Course.

Water and Sewer Fund

Water and Sewer Fund FY 2025 revenues are $49.9 million, which is $1.7 million or 3.6% higher than the FY 2024 Adopted Budget. In FY 2022 a five-year rate analysis was performed to determine the level of rate adjustments needed in the near term. The results of the analysis recommended a water rate increase that was implemented in FY 2022, as well as adjusting the base rate paid on different meter sizes by commercial customers to be in line with the American Water Works Association recommendation. This adjustment was scheduled to begin one year following the water rate adjustment and will be phased in over a five-year period. The first phase of the adjustment started in FY 2023 and phase 3 is included in the FY 2025 Budget, as approved by City Council on June 11, 2024. In addition to the base rate adjustments for commercial customers, the FY 2025 adopted budget includes an adopted rate adjustment to the top two volumetric rates which will affect those residents that utilize over 15,000 gallons a month. The increased volumetric rates are intended to encourage water conservation with the intention to help lower water consumption and peak demand.

Water and Sewer Fund FY 2025 expenses are $49.9 million, which is $1.7 million or 3.6% higher than the FY 2024 Adopted Budget. The largest increase in expenses is due to the $1.7 million increase in debt payments to the Water Control Improvement District (WCID) No. 1 for the approved Water System Improvements Projects. In addition, water treatment costs paid to the WCID increased by 1 cent per 1,000 gallons for a total cost increase of $59,333. The Brazos River Authority also increased the election and system water rates by a combined net amount of $36,936. The sewer treatment rate increased by 1 cent per 1,000 gallons at a cost increase of $40,495. Additionally, in September 2023, the City of Harker Heights bought into the sewer treatment plant and assumed the Bell County WCID debt service payments from the City of Killeen. This reduction of $3 million in debt service payments is now being moved to the Water and Sewer CIP Fund for pay-as-you-go capital projects.

In addition, there was a $284,021 increase for the 4% cost of living adjustment and one approved decision package for an additional Senior Construction Inspector. Adding this position will reduce the need to hire outside consultants to monitor projects and perform inspections.

Solid Waste

Solid Waste Fund FY 2025 revenues are $27.1 million, which is $2.6 million or 10.8% higher than the FY 2024 Adopted Budget. The increase includes $2.1 million from an anticipated rise in the number of users. There are no rate increases for Commercial and Residential Services. Additional revenue comes from new fees for mattress disposal, overloaded commercial containers, and dumpster pad cleanup.

Solid Waste Fund FY 2025 expenses are $27.1 million, which is $2.6 million or 10.8% higher than the FY 2024 Adopted Budget. The largest increase, $933,720 million, is for transfers to the Solid Waste CIP for additional fleet replacements. The budget includes five approved decision packages, adding 7 FTEs at $408,485 and two pieces of fleet at $582,937. Additionally, $199,843 is allocated for a 4% cost of living adjustment.

One decision package, proposing one position at $52,913, was not approved.

Drainage Utility Fund

Drainage Fund FY 2025 revenues and expenses are $5.5 million, reflecting a $262,501 or 5.0% increase from the FY 2024 Adopted Budget. Major expense increases include moving the Engineering Technician and Project Manager positions from Engineering to Drainage due to their primary work on stormwater projects ($186,448). In addition, there was an increase of $76,003 for a 4% cost of living adjustment and $68,467 for capital projects. With the changes in duties, 75% of the Emergency Response and Regulatory Coordinator position was moved to the General Fund under the Fire Department's Office of Homeland Security and Emergency Management ($64,134).

Utility Bill Summary

Below is a summary that demonstrates the overall impact for the average residential customer using 5,700 gallons of water per month:

Description	Recommended	Current Amount	Change Amount	Change Percent
Sewer	$31.02	$31.02	$ -	0.00%
Water	27.55	27.55	-	0.00%
Solid Waste	19.78	19.78	-	0.00%
Street Maintenance	10.00	10.00	-	0.00%
Drainage	5.40	5.40	-	0.00%
Total Utility Bill	$93.75	$93.75	$0.00	0.00%

Aviation

Aviation Fund revenues for FY 2025 are projected at $6.6 million, representing an increase of $2.4 million or 57.8% over the FY 2024 Adopted Budget. This substantial increase is primarily due to an Intergovernmental Service Agreement (IGSA) with Fort Cavazos for airfield pavement, grounds, fencing, and electrical maintenance.

Aviation Fund expenses for FY 2025 are anticipated to be $6.0 million, which is $1.4 million or 29.2% higher than the FY 2024 Adopted Budget. Key changes include costs associated with the IGSA, which encompass seven additional full-time equivalents (FTEs) and operational expenses amounting to $832,104. Additionally, there is an increase of $92,574 to account for a 4% cost of living adjustment.

Golf Course

Golf Course Fund revenues for FY 2025 are projected at $1,729,250, which is $117,930 or 7.3% higher than the FY 2024 Adopted Budget. This increase is attributed to higher fees and increased user activity.

Golf Course Fund expenses for FY 2025 are expected to be $1,523,740, which is $33,535 or 2.2% less than the FY 2024 Adopted Budget. Management projects that FY 2024 will end with a surplus of $177,420, and FY 2025 is budgeted with revenues exceeding expenses by $205,510.

Conclusion

The FY 2025 budget provides a sound financial plan for the City of Killeen. The budget addresses many, but not all, of the City Council's goals and priorities. However, without 100% reimbursement from the State of Texas for the veteran's exemption, we have no hope of maintaining current service levels in future years. In my neighborhood, only 43% of property owners pay taxes. For the past six years in a row, the veteran's exemption has grown more than all the new construction value in the city. The loss in property value by the City of Killeen alone exceeds the fiscal note prepared by the state legislature for the ENTIRE State of Texas. This is not sustainable. The City of Killeen has always been a relatively poor local government, but the veteran's exemption has impoverished us. The City Council cannot raise taxes enough to offset the loss from the veteran's exemption and the demands for service will not decrease.

Our Comprehensive Plan states that we strive to be incrementally better every day for everyone. Without state reimbursement, we will soon be significantly worse every year for all our residents. With reimbursement we can at least provide something close to present day service levels. I look forward to working with you to address this incredibly important issue.

I want to thank the City Council, citizens, boards and commissions, and staff for their time and effort devoted to the budget and for their continued commitment to the success of our City.

Respectfully submitted,



Kent Cagle,
City Manager

CITY OF KILLEEN

STRATEGIC PLAN



COMPREHENSIVE PLAN

CITY OF KILLEEN

STRATEGIC PLAN

In August 2022, Ordinance No 22-064 adopting a Comprehensive Plan was approved by the Killeen City Council. The Comprehensive Plan, known as "Killeen 2040" is a guide for City investment and decision-making tools. The Plan looks years into the future and seeks opportunities to address long-term issues but focuses on action steps for the City's near-term efforts.

The following Identity Statement is the first of two elements designed to inform and guide the city of Killeen in decision-making, particularly those decisions connected to growth, development, and infrastructure.

"We value diversity, safety, family, and service. We respect our history, citizens, military, and institutional partners – and we aspire to bring all of us together to make Killeen better incrementally, every day for everyone."

The identity statement above coupled with the Big Ideas on the following page are tied to each department's accomplishments and goals. Both elements were developed and prioritized based on extensive community input.

Comprehensive Plan is located at the following link: https://www.killeentexas.gov/573/Our-Killeen-Plan

For current updates on the Comprehensive Plan: www.Killeen2040.com

BIG IDEAS

1. ***Resource stewardship and fiscally responsible growth ensure a more prosperous community for the long haul.***



2. ***It is our shared responsibility to establish a positive culture and environment that people want to be a part of.***



3. ***A truly 'local' business ecosystem is self-sustaining.***



4. ***Everyone deserves access to a safe, affordable, and efficient mobility system that allows them to move freely and easily throughout their community.***



5. ***Neighborhoods, not subdivisions, make great places for everyone.***



6. ***Vibrant downtowns are valuable places.***



STRATEGIC PLAN

BIG IDEA MATRIX BY DEPARTMENT

Department	1	2	3	4	5	6
Animal Services						
Aviation						
City Auditor						
City Council						
City Manager						
Communications and Marketing						
Community Development						
Development Services						
Finance						
Fire						
Human Resources						
Information Technology						
Legal						
Municipal Court						
Parks and Recreation						
Police						
Public Works						

CITY OF KILLEEN

BUDGET SUMMARY



STONETREE GOLF COURSE IN KILLEEN, TEXAS

CITY OF KILLEEN

FUND STRUCTURE

GOVERNMENTAL FUND TYPES

Governmental funds are those funds through which most governmental functions of the City are financed. The acquisition, use and balances of the City's expendable financial resources and the related current liabilities (except those, if any, which should be accounted for in proprietary or fiduciary funds) are accounted for through governmental funds.

General Fund

The General Fund is the City's primary operating fund. It accounts for all financial resources of the general government, except those accounted for in another fund.

- General Government
  - City Auditor
  - City Council
  - City Manager
  - Communications & Marketing
  - Development Services
  - Finance
  - Human Resources
  - Legal
- Public Safety
  - Animal Services
  - Fire
  - Municipal Court
  - Police
- Community Development
- Parks and Recreation
- Public Works

Special Revenue Funds

Special revenue funds are used to account for and report the proceeds of specific revenue sources that are legally restricted or committed to expenditures for specified purposes.

- Animal Services
  - Animal Svcs Donation/Grants
- Communications & Marketing
  - Cable Sys. Improve. (PEG) Fund
- Community Development
  - Community Dev. (CDBG) Fund
  - HOME ARP Fund
  - HOME Program Fund
  - Hotel Occupancy Tax (HOT) Fund
  - Library Memorial Fund
  - Opioid Settlement Fund
  - Special Events Center Fund
- Development Services
  - Tax Increment (TIRZ) Fund
  - Development Services
- Finance
  - Senior Citizen Assistance Fund
  - Killeen Public Facility Corporation
- Fire
  - Emergency Management Fund
  - Fire Dept. Special Revenue Fund
- Municipal Court
  - Court Security Fund
  - Court Technology Fund
  - Jury Fund
  - Local Youth Diversion Fun
  - Teen Court Program Fund
- Parks & Recreation
  - Parks & Rec. Donation Fund
  - Park Development Benefit Fund
  - Texas State Veterans Cemetery
- Police
  - Law Enforcement Grant Fund
  - Police Department Donation Fund
  - Police Federal Seizure Fund
  - Police State Seizure Fund

Capital Project Funds

Capital project funds account for the acquisition and construction of the City's major capital facilities, improvements and infrastructure, other than those financed by proprietary funds.

- Governmental Capital Projects (non-bonds)
- 2022 Certificates of Obligation
- 2023 Certificates of Obligation
- Golf Capital Projects

Debt Service Fund

The Debt Service Fund is used to account for the accumulation of revenues that are restricted, committed, or assigned for the payment of principal and interest on long-term obligations of governmental funds.

- Debt Service Fund

PROPRIETARY FUND TYPES

Proprietary funds are used to account for the City's ongoing organizations and activities, which are similar to those found in the private sector.

Enterprise Funds

Enterprise funds are used to account for the provision of services to the residents of the City. All activities necessary to provide such services are accounted for in these funds including, but not limited to, operations, maintenance, financing, and related debt service, billing, and collection.

- Aviation Fund
- Water & Sewer Fund
- Solid Waste Fund
- Drainage Utility Fund
- Golf Course Fund

Internal Service Funds

Internal service funds account for services provided to other departments or agencies of the government on a cost-reimbursement basis.

- Fleet Services
- Information Technology
- Risk Management
- Health Insurance

Capital Project Funds

Capital project funds account for the acquisition and construction of the City's major capital facilities, improvements and infrastructure, other than those financed by governmental funds.

- Aviation Airport Improvement Program (AIP)
- Aviation Capital Projects
- Aviation Customer Facility Charge (CFC)
- Aviation Passenger Facility Charge (PFC)
- Drainage Utility Capital Projects
- Solid Waste Capital Projects
- Water & Sewer Capital Projects
- 2020 Water & Sewer Improvement Bonds
- Water Impact Fees
- Wastewater Impact Fees

MAJOR FUND TYPES

Major funds represent significant City of Killeen activities and generally include any fund where expenditures, excluding other financing uses, are over 10% of the appropriated budget. Any other fund may be designated a major fund if deemed significant by government officials.

MAJOR FUNDS

- General Fund
- Enterprise Funds, except Golf Course Fund
- Governmental Capital Projects (non-bonds)

NONMAJOR FUNDS

- Special Revenue Funds
- Debt Service Fund
- Capital Project Funds, except Governmental Capital Projects
- Internal Service Funds
- Golf Course Enterprise Fund

FY 2025 BUDGET & TAX CALENDAR FOR CITY COUNCIL

Date	Event
February 26	**Special City Council Workshop** ○ Receive City Council Input and priorities for FY 2025
June 4	**City Council Workshop** ○ FY 2025 Budget Preview
July 2	**Special City Council Meeting** ○ Present Proposed Budget to City Council ○ Budget Workshop - Provide overview of FY 2025 Budget ○ City Council announces public hearing on budget
July 3	**File Preliminary Budget with City Secretary** ○ Deliver copies to public libraries and post on city's website
July 23	**Special City Council Meeting** ○ Budget Public Hearing 1 of 1 (2, if changes are necessary)
July 25	**Chief Appraiser deadline to:** ○ Deliver Certified Tax Roll
August 6	**City Council Meeting** ○ Set proposed tax rate by taking record vote and scheduling public hearing if tax increase is proposed (set date, time, and place of public hearing)
August 19	**Last Day to Call November Election (if needed)**
August 20	**City Council Meeting** ○ Budget Public Hearing 2 of 2 (if changes are necessary)
September 3	**City Council Meeting** ○ Tax Rate Public Hearing ○ Budget Adoption ○ Ratify tax revenue increase ○ Set tax rate (including I&S and M&O rates)

BUDGET POLICY AND GUIDELINES

I. Annual Budget

A. Fiscal Year

The fiscal year of the City of Killeen shall begin the 1st day of October and shall end on the last day of September of each calendar year. Such fiscal year shall also constitute the accounting and budget year.

B. Budget Process

At the beginning of the budget process each year, the City Council will review the financial policies and have strategic discussions to determine the City Council's priorities. The City Council will provide the City Manager specific direction of their priorities.

Operating departments shall submit their annual budgets to the City Manager within fiscal parameters provided by the City Manager's Office. Departments will focus on accomplishing their core mission and stay within the budget parameters set by the City Manager. Expenditure requests outside of the parameters must be submitted as separate budget decision packages to the City Manager. The City Manager will determine which decision packages, if any, to include in the proposed budget. The City Manager will balance the operating budget against current revenue prior to submitting it to the City Council.

The City Manager shall prepare and submit to City Council a proposed budget in accordance with the guidelines set forth in the City Charter, Article V and the guidance set forth in the financial policies.

C. Budget Timeline

Date	Event	Governing Source
January 31st	Last day for City Council to begin the review of the financial policies	City of Killeen Financial Policies IV[B] requires annual review to begin no later than the end of January.
July	City Manager submits proposed budget to City Council	City Charter V[50] requires budget to be submitted to City Council not less than forty-five days prior to the beginning of fiscal year.
	City Council sets the time and place of the public hearing on the budget	City Charter V[54] requires City Council to fix the time and place of a public hearing on the budget at the meeting it is submitted.
July 25th	Certified tax roll received from Appraisal District	Property Tax Code 26.01[a] requires Chief Appraiser to submit certified roll by July 25th.
July / August	Budget Public Hearing	Local Government Code 102.006[b] requires a public hearing to occur after the 15th day the proposed budget is filed with the municipal clerk and before the governing body makes its tax levy. City Charter V[54], [55]&[56] requires a public hearing to be held on the budget. City Council may make changes to the proposed budget after the public hearing. Before inserting additional items or increasing appropriations, a public hearing must be held.
August	Tax rates (voter-approval and no-new-revenue rates) submitted to City Council	Property Tax Code 26.04[e] states rates must be submitted to City Council by August 7th or as soon thereafter as practicable. Property Tax Code 26.05[a] – Must adopt a tax rate that exceeds the voter-approval tax rate not later than the 71st day before the next uniform election date prescribed by the Election Code, Section 41.001, that occurs in November of that year. Election Code 3.005[c] – For an election to be held on a uniform election date, the election shall be ordered not later than the 78th day before election day.
	City Council sets preliminary tax rate	Property Tax Code 26.05(d-1) – May not hold public hearing on a proposed tax rate or a public meeting to adopt a tax rate until the fifth day after the date the chief appraiser delivered notice required by Section 26.04 (e-2) and complied with Section 26.17 [f] (Database of Property-Tax-Related Information).
	Tax Rate Hearing	City Council sets the preliminary tax rate, which establishes the tax rate ceiling for the upcoming fiscal year. If the preliminary tax rate exceeds the voter-approval rate, the tax rate public hearing must occur in August prior to the deadline to call an election. If the preliminary tax rate does not exceed the voter-approval rate, the tax rate public hearing may occur in August or September.
August / September	Adoption of: Budget Tax Rate	If preliminary tax rate exceeds the voter-approval rate, the budget and tax rate must be adopted in August. If preliminary tax rate does not exceed the voter- approval rate, the budget and tax rate may be adopted in August or September.
September 20th	Last day per City Charter to adopt budget and tax rate	City Charter V[59] requires the budget to be adopted by September 20th or the budget as submitted by the City Manager is deemed to be adopted.

BUDGET POLICY AND GUIDELINES

D. Budget Presentation

The City Manager shall present the budget in a manner that shows expenditures and revenues for the last completed fiscal year, the estimated amount for the current fiscal year, and the proposed amount for the ensuing fiscal year in accordance with the City Charter, Article V.

The City Manager shall submit the proposed budget no later than the forty-fifth [45] day before the start of the new fiscal year in accordance with the City Charter.

E. Budget Filing

The budget and all supporting schedules shall be filed with the City Secretary when submitted to the City Council and shall be a public record for inspection by anyone.

After final adoption, the budget will be in effect for the fiscal year. As stipulated in Local Government Code §102.009[d], a copy of the final budget must be filed with the Clerk of Bell County. Moreover, the City Charter mandates that the adopted budget be submitted to the City Secretary and the State Comptroller of Public Accounts in Austin. In accordance with Local Government Code §102.008[2], the adopted budget will also be posted on the City's website.

F. Budget Public Hearings

A public hearing shall be conducted by the City Council, allowing interested citizens to express their opinions concerning items of expenditures or revenues. The City Council shall set the hearing for a date occurring no earlier than the 16th day after the date the proposed budget is filed with the City Secretary but before the date the City Council makes its tax levy (Local Government Code §102.006).

The notice of hearing shall be published not less than 10 days nor more than 30 days before the hearing (Local Government Code §102.0065).

After conclusion of such public hearing, the City Council may insert new items or may increase or decrease the items of the Budget, except items in proposed expenditures fixed by law. Before inserting any additional item or increasing any item of appropriation, it must cause to be published a notice setting forth the nature of the proposed increases and fixing a place and time, not less than five days after publication, at which the City Council will hold a public hearing thereon (City Charter, Article V, Section 56).

After such further hearing, the City Council may insert the additional item or items, and make the increase or increases, to the amount in each case indicated by the published notice, or to a lesser amount, but where it shall increase the total proposed expenditures, it shall also provide for an increase in the total anticipated revenue to at least equal such total proposed expenditures (City Charter, Article V, Section 57).

G. Budget Adoption

The budget shall be adopted by the favorable vote of a majority of the members of the whole City Council (City Charter, Article V, Section 58). The budget shall be finally adopted not later than the twentieth day of the last month of the fiscal year. Should the City Council take no action on or prior to such day, the budget as submitted by the City Manager shall be deemed to have been finally adopted by the City Council (City Charter, Article V, Section 59). If the City Council does not adopt a tax rate, the tax rate for that year will be the lower of the no-new-revenue rate or the tax rate adopted the previous year (Texas Property Tax Code §26.05[c]).

From the effective date of the budget, the several amounts stated therein as proposed expenditures shall be and become appropriated to the several objects and purposes therein named. The City Council may only spend City funds in strict compliance with the budget, except in an emergency (Local Government Code §102.009[b]). This does not prevent the City Council from making changes in the budget for municipal purposes (Local Government Code §102.010).

From the effective date of the budget, the amount stated therein as the amount to be raised by property tax shall constitute a determination of the amount of the levy for the purposes of the City in the corresponding tax year. Upon adoption, the City may only levy taxes in accordance with the budget (Local Government Code §102.009[a]).

The total estimated expenditures of each fund shall not exceed the total estimated resources of the fund (prospective income plus cash on hand). The classification of revenue and expenditure accounts shall conform, as nearly as local conditions will permit to the uniform classification as promulgated by the Governmental Accounting Standards Board (GASB).

H. Revenue Projections

When developing the annual budget, the City Manager shall project revenues from each source based on actual collections from the preceding year and estimated collections of the current fiscal year, while considering known circumstances that will affect revenues for the new fiscal year. In order to maintain stability in service delivery, the City shall use a realistic, objective, and analytical approach when preparing revenue estimates. To protect the City of Killeen's financial integrity, the City will maintain a diversified and stable revenue system to shelter it from fluctuations in any one revenue source. The City of Killeen will consider market rates and charges levied by other public and private organizations for similar services in establishing tax rates, fees and charges.

I. Property Taxes

1. Tax Rate Types

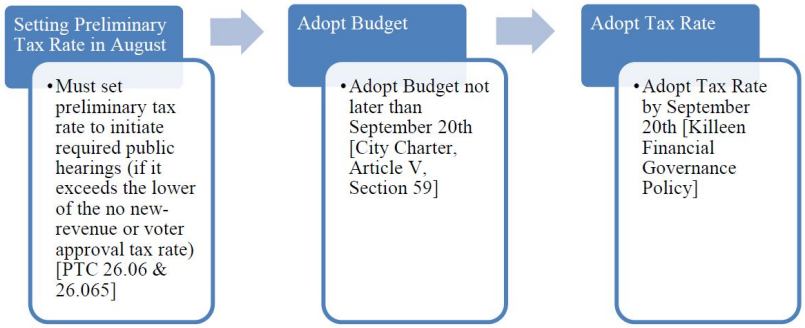
For every annual budget, the City of Killeen levies two property tax rates: maintenance/operation and interest/sinking. The interest/sinking levy must be sufficient to meet all principal and interest payments associated with the City's outstanding general obligation debt for that budget year. The interest/sinking levy and related expenditures shall be accounted for in the Debt Service Fund. The maintenance/operation levy shall be accounted for in the General Fund. If the City's tax rate is set above the voter-approval tax rate, the amount of the levy above the voter-approval rate shall be used for non-recurring expenditures.

2. Setting Tax Rate

The City Council must adopt a tax rate not later than the twentieth day of the last month of the fiscal year. The annual tax rate must be set by ordinance. All actions related to the setting of the tax rate must be in accordance with Texas Property Tax Code and Local Government Code.

3. Property Tax Policies

The City of Killeen will levy the lowest tax rate on the broadest tax base to achieve its mission and goals. Mandated exemptions will be provided to homeowners, senior citizens, and disabled citizens. Minimal additional exemptions will be provided. The City may consider providing tax abatements or other incentives to encourage development.



BUDGET POLICY AND GUIDELINES

J. 20-Year Forecast of Revenues and Expenditures

A 20-year forecast of revenues and expenditures, to include a discussion of major trends affecting the City's financial position, shall be prepared in conjunction with the annual budget process. The forecast shall also examine critical issues facing the City, economic conditions, and the outlook for the upcoming budget year.

II. Basis of Accounting and Budgeting

A. Conformance to Accounting Principles and Recommended Practices

The City's accounting practices and financial reporting shall conform to Generally Accepted Accounting Principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

B. Budget Basis

The City of Killeen budget is prepared consistent with Generally Accepted Accounting Principles (GAAP) using estimates of anticipated revenues as a basis for appropriating expenditures. Annual budgets are appropriated for funds included within this document. All unexpended appropriations lapse at the end of the fiscal year (September 30th). Unexpended governmental funds become components of the fund balance while unexpended proprietary funds become net position. An appropriation approved as part of the Capital Improvement Program continues until the project is complete. If an appropriation approved as part of the Capital Improvement Program has no activity for three years, the appropriation will lapse and may be appropriated for another purpose.

The basis of budgeting is somewhat different from the basis of accounting in that budgets are based largely on estimated cash flows. In order to assess financial resources, certain funds are presented using a working capital fund balance, to better highlight current available resources to fund the upcoming year's budget. Additionally, the basis of accounting differs in that it also includes depreciation, capitalization of equipment, asset valuation, and inventory. These items are not included in the basis of budgeting as they are a non-cash expense.

C. Encumbrances

Encumbrance accounting is used. Outstanding encumbrances (e.g. purchase orders, contracts) are reported as assignments of fund balances and do not constitute expenditures or liabilities since the amounts will be expended the subsequent fiscal year.

D. Basis of Accounting

The City of Killeen uses the modified accrual basis of accounting for governmental funds. Under the modified accrual basis of accounting, revenues are recognized in the accounting period in which they are susceptible to accrual, meaning they are both measurable and available. Measurable means that the amount of the transaction can be determined. Available means the revenue is collectible within the current period or soon enough thereafter to pay liabilities of the current period.

Expenditures are recognized in the accounting period in which the liability is incurred, except for unmatured debt, accrued interest, certain accrued liabilities not expected to be financed with current available resources (i.e. compensated absences), inventory, and prepaid items.

The accrual basis of accounting is used for proprietary funds. Revenues are recognized in the accounting period in which they are earned; expenses are recorded in the period in which they are incurred.

E. Organization of Funds and Accounts

The financial transactions of the City of Killeen are accounted for and recorded in individual funds and account groups. In general, the City will maintain the minimum number of funds consistent with legal and managerial requirements.

Governmental Fund Types –
Governmental funds are those funds through which most governmental functions of the City are financed.

The acquisition, use and balances of the City's expendable financial resources and the related current liabilities (except those, if any, which should be accounted for in proprietary or fiduciary funds) are accounted for through governmental funds. The governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. The following governmental fund types are maintained by the City:

General Fund – The General Fund is the City's primary operating fund. It accounts for all financial resources of the general government, except those accounted for in another fund.

Special Revenue Funds – Special revenue funds are used to account for and report the proceeds of specific revenue sources (other than those listed below) that are legally restricted or committed to expenditures for specified purposes.

Debt Service Fund – The Debt Service Fund is used to account for the accumulation of revenues that are restricted, committed, or assigned for the payment of principal and interest on long-term obligations of governmental funds.

Capital Project Funds – Capital project funds account for the acquisition and construction of the City's major capital facilities, improvements and infrastructure, other than those financed by proprietary funds.

Proprietary Fund Types –
Proprietary funds are used to account for the City's ongoing organizations and activities, which are similar to those found in the private sector. The proprietary funds are reported using the economic resources measurement focus and the accrual basis of accounting. The following proprietary fund type is maintained by the City:

Enterprise Fund – Enterprise funds are used to account for the provision of services to the residents of the City. All activities necessary to provide such services are accounted for in these funds including, but not limited to, operations, maintenance, financing, and related debt service, billing, and collection. The City has five [5] enterprise funds, as follows:

- o Water & Sewer Fund
- o Solid Waste Fund
- o Aviation Fund
- o Golf Course Fund
- o Drainage Utility Fund

Internal Service Funds – Internal service funds account for services provided to other departments or agencies of the government on a cost-reimbursement basis.

- o Fleet Services Fund
- o Health Insurance Fund
- o Information Technology Fund
- o Risk Management Fund

III. Budget Administration

A. Level of Control

All expenditures of the City of Killeen shall be made in accordance with the annual budget. The legal level of control (the level at which expenditures may not legally exceed appropriations) is the fund. During the fiscal year, conditions may arise that require modifications to the budget.

B. Amending the Budget

Texas law provides for two types of expenditure budget amendments.

1. Amendments

The City Council may amend or change the budget by ordinance. Ordinances amending the budget must be filed with the City Secretary. The City Secretary will attach the amendment to the original budget (Local Government Code §102.009[c] and Local Government Code §102.010). All approved budget amendments must also be filed with the Clerk of Bell County (Local Government Code §102.009[d]).

2. Transfers

Transfers between expenditure accounts will be approved in accordance with City Charter, Article VII.

The Financial Governance Policies adopted by City Council on February 27, 2024, is located at the following link:

https://www.killeentexas.gov/DocumentCenter/View/10215/COK-Financial-Governance-Policies-2-27-2024---Final

The financial policies provide the basic framework for fiscal management of the city.

CITY OF KILLEEN
FINANCIAL PERFORMANCE SCORECARD
FY 2025

The City of Killeen's financial governance policy sets forth the basic framework for the fiscal management of the City. These policies were developed within the parameters established by applicable provisions of the Texas Local Government Code, the Texas Property Tax Code, the City of Killeen Charter, the Government Finance Officers Association, and the Governmental Accounting Standards Board. The policies are intended to assist the City Council and City staff in evaluating current activities and proposals for future programs while maintaining a long-term stable and positive financial condition.

Financial Governance Policy	City of Killeen Performance
1 Annual Budget	The City Manager presented the budget in a manner that shows expenditures and revenues for the last completed fiscal year, the estimated amount for the current fiscal year, and the proposed amount for the ensuing fiscal year in accordance with the City Charter, Article V. The City Manager balanced the operating budget against current revenue prior to submitting it to the City Council on July 2, 2024. The fiscal year 2025 budget was adopted by City Council on September 3, 2024.
2 Basis of Accounting and Budgeting	The fiscal year 2025 budget was prepared on a basis consistent with generally accepted accounting principles for all governmental and proprietary funds. Non-cash expenses (i.e. depreciation, inventory) are excluded from the budget. The City of Killeen uses the modified accrual basis of accounting for governmental funds. The accrual basis of accounting is used for proprietary funds.
3 Budget Administration	All budget amendments to the fiscal year 2024 budget were approved by ordinance and filed with the City Secretary and Clerk of Bell County in accordance to Local Government Code §102.009[d] All budget transfers to the fiscal year 2024 budget were approved in accordance with City Charter, Article VII
4 Property Tax Rate	City Council was presented with the no-new-revenue and voter-approval tax rates on August 6, 2024. A public hearing was held on September 3, 2024. The property tax rate for the fiscal year 2025 budget was set at 0.6573 on September 3, 2024.
5 Revenue and Expenditure Projections	Short and long-term projections were prepared during the development of the fiscal year 2025 budget. Monthly financial reports and a financial forecasting model is used during the fiscal year to ensure revenue and expenditures are on target with the budget.
6 Fiscal Monitoring	The City prepares and presents regular reports that analyze, evaluate, and forecast the City's financial performance and economic condition. Five year forecasts for fiscal year 2025 are included in the adopted budget document.
7 Fund Balance / Working Capital	Unassigned fund balance in governmental operating funds is at minimum 18%-22% of operating expenditures to mitigate financial risk that can occur from unforeseen revenue fluctuations, significant unanticipated expenditures, and natural disasters. Working capital in proprietary operating funds is at minimum 18%-22% of operating expenditures to mitigate financial risk that can occur from unforeseen revenue fluctuations, significant unanticipated expenditures, and natural disasters.
8 Capital Equipment/Project Expenditures	The City annually reviews the needs for capital improvements and equipment, the current status of the City's infrastructure, replacement and renovation needs, and potential new projects. All projects, ongoing and proposed, are prioritized based on an analysis of current needs and resource availability. For every capital project, all operation, maintenance, and replacement costs are fully considered and built into the long-term operating budget forecast.
9 Debt	The City of Killeen supports pay-as-you-go capital projects with appropriations from operating revenues to minimize the issuance of debt. The full debt management policy can be found in the City of Killeen Financial Governance Policy.
10 Economic Development	The City has an economic development policy for promoting new development or redevelopment within the city that will promote economic improvement, stimulate commercial activity, generate additional sales tax, and that will enhance the property tax base and economic vitality of the City.

[1] The City of Killeen's Financial Governance Policy may be found at http://www.killeentexas.gov/DocumentCenter/View/661/Financial-Governance-Policies-PDF?bidId=

SUMMARY OF CHANGES BETWEEN PROPOSED AND ADOPTED BUDGET FY 2025

Budget Changes - General Fund		8/20/2024 Public Hearing
Description	**Revenue**	**Expenditure**
FY 2025 Proposed Budget –	125,264,586	125,264,586
Add: Property Tax	418,498	-
Add: Transfer Out to Gov't CIP for Stagecoach Project	-	418,498
Total	**125,683,084**	**125,683,084**

Budget Changes - Debt Service Fund		Public Hearing Notice 8-20-24
Description	**Revenue**	**Expenditure**
FY 2025 Proposed Budget –	16,860,569	17,905,028
Add: Property Tax Revenue	115,486	-
Total	**16,976,055**	**17,905,028**

Budget Changes - Governmental CIP Fund		Public Hearing Notice 8-20-24
Description	**Revenue**	**Expenditure**
FY 2025 Proposed Budget –	6,439,026	4,554,649
Add: Transfer from General Fund for Stagecoach Project	418,498	-
Add: Stagecoach Project	-	418,498
Total	**6,857,524**	**4,973,147**

Budget Changes - Aviation Fund		Public Hearing Notice 8-20-24
Description	**Revenue**	**Expenditure**
FY 2025 Proposed Budget –	7,151,674	6,464,048
Reduce: US Dept of Defense	(583,072)	-
Reduce: Transfer to Aviation CIP Fund	-	(400,000)
Total	**6,568,602**	**$6,064,048**

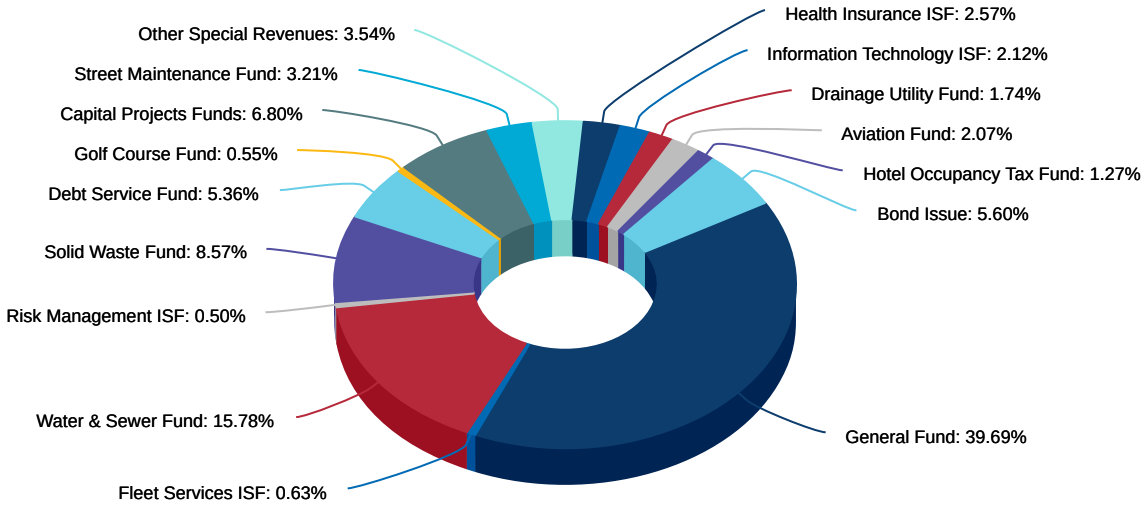
Budget Changes - Aviation CIP Fund		Public Hearing Notice 8-20-24
Description	**Revenue**	**Expenditure**
FY 2025 Proposed Budget –	842,462	606,868
Reduce: Transfer from Aviation Fund	(400,000)	-
Total	**442,462**	**$606,868**

Budget Changes - Risk Management Fund		Public Hearing Notice 8-20-24
Description	**Revenue**	**Expenditure**
FY 2025 Proposed Budget –	1,583,777	1,628,777
Add: Revised Insurance Premiums	-	317,850
Total	**1,583,777**	**$1,946,627**

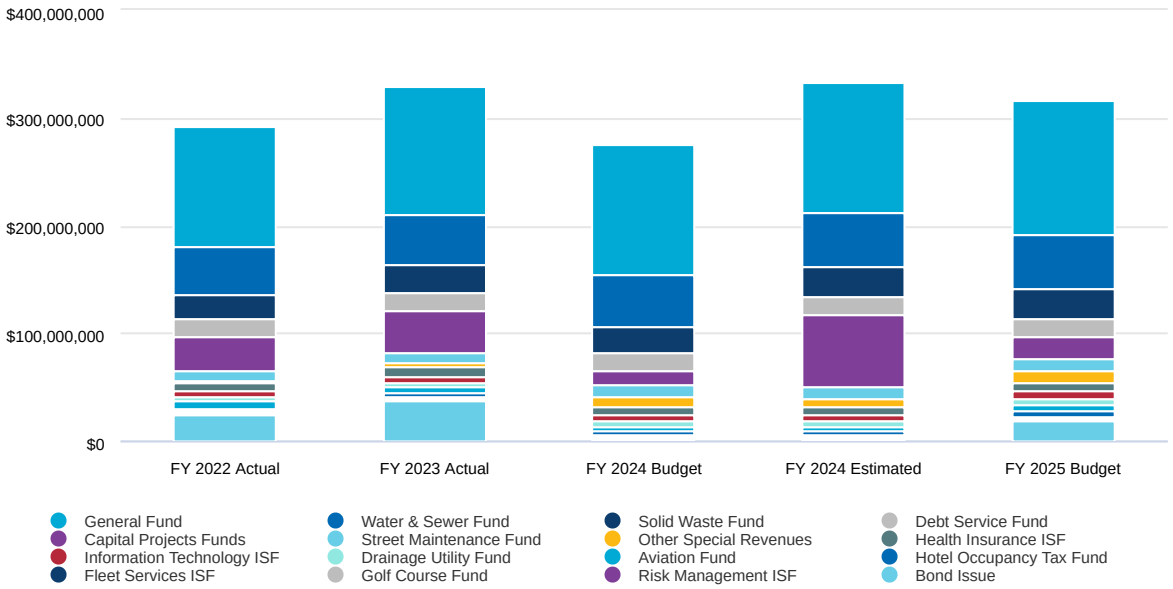
ALL FUNDS SUMMARY
FY 2025

	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Estimated Beginning Fund Balance/Working Capital	**$ 133,186,526**	**$ 171,633,931**	**$ 226,680,085**	**$ 226,680,085**	**$ 97,442,590**
Revenues & Sources					
General Fund	111,275,551	118,944,779	120,569,340	120,973,209	125,683,084
Water & Sewer Fund	45,364,937	47,142,322	48,223,203	51,057,480	49,950,785
Solid Waste Fund	22,557,641	25,820,128	24,476,776	26,739,719	27,125,883
Drainage Utility Fund	5,034,961	5,395,722	5,255,698	5,490,354	5,518,199
Aviation Fund	6,134,610	5,337,663	4,163,928	3,776,454	6,568,602
Golf Course Fund	-	-	1,611,320	1,692,893	1,729,250
Debt Service Fund	15,902,466	16,392,561	16,428,706	17,607,030	16,976,055
Street Maintenance Fund	9,266,982	10,414,351	9,896,738	10,487,173	10,151,334
Hotel Occupancy Tax Fund	3,261,208	3,428,458	3,961,641	3,268,224	4,030,449
Other Special Revenues	3,262,295	4,343,949	9,277,420	7,863,017	11,212,258
Capital Projects Funds	31,471,967	38,453,896	14,474,455	66,880,092	21,531,799
Fleet Services ISF	1,946,361	1,940,601	1,990,216	1,980,161	1,990,251
Health Insurance ISF	7,058,358	8,017,788	7,999,901	8,117,488	8,139,325
Information Technology ISF	4,550,255	5,105,357	5,570,263	5,825,444	6,698,000
Risk Management ISF	1,075,224	1,375,788	1,685,157	1,682,647	1,583,777
Sub-total Revenues	**268,162,816**	**292,113,363**	**275,584,762**	**333,441,385**	**298,889,051**
Bond Issue	24,181,706	37,378,561	-	-	17,740,410
Total Revenues and Sources	**292,344,522**	**329,491,924**	**275,584,762**	**333,441,385**	**316,629,461**
Less Interfund Activity	(46,471,849)	(47,247,201)	(37,017,970)	(50,190,393)	(43,478,660)
Adjusted Revenues	**245,872,673**	**282,244,723**	**238,566,792**	**283,250,992**	**273,150,801**
Expenditures & Uses					
General Fund	110,122,908	120,812,707	120,569,340	126,813,378	125,683,084
Water & Sewer Fund	44,132,726	45,117,648	48,223,203	47,956,389	49,950,785
Solid Waste Fund	23,054,923	24,051,922	24,476,776	26,294,971	27,125,883
Drainage Utility Fund	5,586,977	4,715,302	5,255,698	5,863,116	5,518,199
Aviation Fund	6,250,748	6,370,334	4,695,513	4,515,891	6,064,048
Golf Course Fund	-	-	1,557,275	1,515,473	1,523,740
Debt Service Fund	16,164,473	17,020,587	17,562,308	17,562,308	17,905,028
Street Maintenance Fund	4,709,792	5,548,665	6,133,450	7,615,450	6,135,850
Hotel Occupancy Tax Fund	2,609,829	2,808,224	4,344,737	4,399,059	3,516,191
Other Special Revenues	2,551,731	3,549,844	11,293,131	9,655,461	11,006,398
Capital Projects Funds	24,121,935	29,259,737	20,933,704	193,262,465	41,502,403
Fleet Services ISF	2,525,150	1,945,425	1,990,216	2,087,908	1,990,251
Health Insurance ISF	5,928,071	6,890,177	7,999,901	7,587,250	8,139,325
Information Technology ISF	4,821,699	4,928,793	6,076,534	6,108,956	6,998,000
Risk Management ISF	1,316,155	1,426,405	1,685,157	1,440,805	1,946,627
Total Expenditures & Uses	**253,897,117**	**274,445,770**	**282,796,943**	**462,678,880**	**315,005,812**
Less Interfund Activity	(46,471,849)	(47,247,201)	(37,017,970)	(50,190,393)	(43,478,660)
Adjusted Expenditures/Expenses	**207,425,268**	**227,198,569**	**245,778,973**	**412,488,487**	**271,527,152**
Ending Fund Balance/Working Capital	**$ 171,633,931**	**$ 226,680,085**	**$ 219,467,904**	**$ 97,442,590**	**$ 99,066,239**

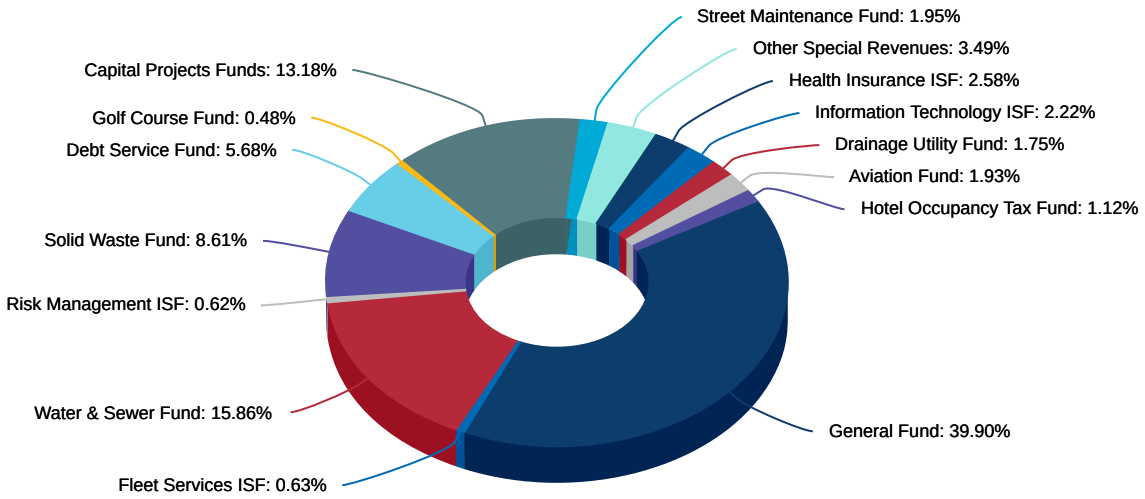
Revenues by Source
FY 2025



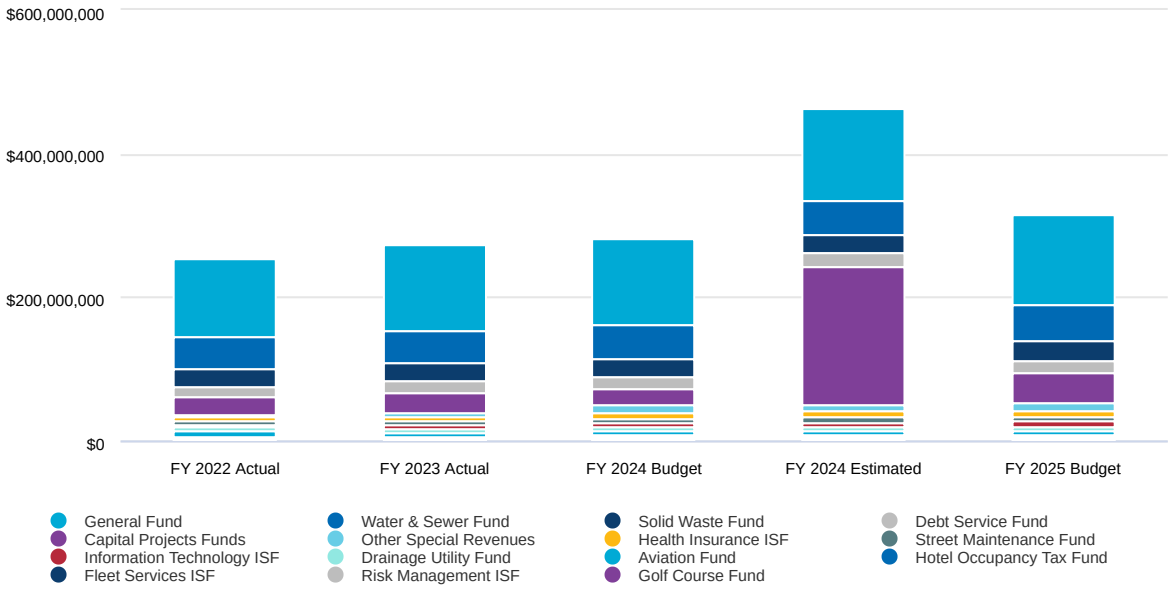
Revenues by Source



Expenditures by Use
FY 2025



Expenditures by Use



ALL FUNDS
ANNUAL BUDGET
SUMMARY OF SOURCES AND USES
FY 2025

			ENTERPRISE FUNDS		
	General Fund	Debt Service Fund	Water & Sewer	Solid Waste	Drainage Utility
Beginning Balance	**$ 25,978,114**	**$ 4,163,219**	**$ 15,346,627**	**$ 7,950,504**	**$ 1,530,892**
Revenues					
Property Taxes	55,622,225	15,025,068	-	-	-
Sales Taxes	36,026,533	-	-	-	-
Franchise Taxes	5,871,975	-	-	-	-
Charges for Services	6,682,789	-	49,256,470	26,781,315	5,454,401
Fines and Penalties	2,897,356	-	-	-	-
Intergovernmental Revenues	3,197,528	1,684,375	-	-	-
Licenses, Permits & Fees	2,280,904	-	-	-	-
Bond Proceeds	-	-	-	-	-
Interest & Other	1,832,536	266,612	431,302	342,568	61,778
Contributions and Donations [1]	-	-	-	-	-
Miscellaneous Revenues	83,279	-	3,100	2,000	2,020
Operating Transfers In [1]	11,187,959	-	259,913	-	-
Total Revenues	**125,683,084**	**16,976,055**	**49,950,785**	**27,125,883**	**5,518,199**
Operating Expenditures					
Salary & Benefits	91,059,599	-	8,698,798	6,306,081	2,474,332
Supplies	5,049,415	-	851,846	1,183,543	204,248
Repairs and Maintenance	2,979,673	-	919,069	1,624,616	249,852
Support Services	4,459,281	-	1,900,038	251,734	75,038
Minor Capital Outlay	1,008,584	-	86,554	557,706	12,729
Professional Services	1,751,503	-	1,057,363	19,095	63,998
Designated Expenses [1]	4,486,058	-	69,813	98,845	131,758
Sewer Payments	-	-	4,656,947	-	-
Water Payments	-	-	11,812,129	-	-
Refuse Transport Costs	-	-	-	2,633,184	-
Refuse Disposal Costs	-	-	-	4,761,310	-
Operating Debt (Leases)	191,847	-	52,141	2,642	1,321
Operating Debt (Subscriptions)	-	-	-	-	-
Operating Transfers Out [1]	5,630,132	-	1,991,049	1,777,697	333,566
Total Operating Expenditures	**116,616,092**	**-**	**32,095,747**	**19,216,453**	**3,546,842**
Non-Operating Expenditures					
Capital Improvements	-	-	-	-	-
Capital Outlay	1,439,477	-	1,114,565	97,100	5,040
General Long-Term Capital Debt	-	17,905,028	4,668,808	689,782	517,598
Contributions	1,976,252	-	362,527	-	-
Transfer to Other Funds [1]	5,651,263	-	11,709,138	7,122,548	1,448,719
Total Non-Operating Expenditures	9,066,992	17,905,028	17,855,038	7,909,430	1,971,357
Total Expenditures	**125,683,084**	**17,905,028**	**49,950,785**	**27,125,883**	**5,518,199**
Net Change in Fund Balance	-	(928,973)	-	-	-
Ending Balance	**$ 25,978,114**	**$ 3,234,246**	**$ 15,346,627**	**$ 7,950,504**	**$ 1,530,892**

[1] Internal Service Funds Contributions and Designated Expenses include adjustments for health insurance interfund transfers, each amounting to $6,846,774.

ALL FUNDS
ANNUAL BUDGET
SUMMARY OF SOURCES AND USES
FY 2025

ENTERPRISE FUNDS						
Golf Course	Aviation	Internal Service [1]	Special Revenue Funds	Capital Projects Funds	Total for All Funds
$ 251,263	$ 875,992	$ 5,879,534	$ 18,938,366	$ 16,528,079	$ 97,442,590
-	-	-	4,983,976	-	75,631,269
-	-	-	-	-	36,026,533
-	-	-	186,836	-	6,058,811
1,729,250	3,454,953	70,000	10,785,286	900,000	105,114,464
-	-	-	246,800	-	3,144,156
-	3,055,000	-	8,534,500	1,185,000	17,656,403
-	-	-	106,328	1,140,605	3,527,837
-	-	-	-	17,740,410	17,740,410
-	55,404	789,043	426,495	3,361,327	7,567,065
-	-	464,312	122,820	-	587,132
-	3,245	2,077	1,000	-	96,721
-	-	17,085,921	-	14,944,867	43,478,660
1,729,250	**6,568,602**	**18,411,353**	**25,394,041**	**39,272,209**	**316,629,461**
-	3,108,136	4,461,475	3,204,683	-	119,313,104
-	163,797	155,485	170,892	-	7,779,226
-	843,465	1,255,022	5,008,239	20,000	12,899,936
-	499,184	1,950,338	629,198	500	9,765,311
-	80,400	590,542	146,335	-	2,482,850
1,523,740	176,923	335,738	456,783	31,625	5,416,768
-	501,072	1,074,316	7,352,891	130,000	13,844,753
-	-	-	-	-	4,656,947
-	-	-	-	-	11,812,129
-	-	-	-	-	2,633,184
-	-	-	-	-	4,761,310
-	6,364	4,446	2,882	-	261,643
-	-	2,100,067	-	-	2,100,067
-	311,839	6,846,774	194,864	-	17,085,921
1,523,740	**5,691,180**	**18,774,203**	**17,166,767**	**182,125**	**214,813,149**
-	-	-	750,000	32,854,842	33,604,842
-	16,000	300,000	380,000	8,265,436	11,617,618
-	-	-	2,257,469	200,000	26,238,685
-	-	-	-	-	2,338,779
-	356,868	-	104,203	-	26,392,739
-	372,868	300,000	3,491,672	41,320,278	100,192,663
1,523,740	**6,064,048**	**19,074,203**	**20,658,439**	**41,502,403**	**315,005,812**
205,510	504,554	(662,850)	4,735,602	(2,230,194)	1,623,649
$ 456,773	**$ 1,380,546**	**$ 5,216,684**	**$ 23,673,968**	**$ 14,297,885**	**$ 99,066,239**

CITY OF KILLEEN

GENERAL FUND



THE OLD MAXDALE ROAD BRIDGE

CITY OF KILLEEN

GENERAL FUND

The primary operating fund of the City of Killeen is the General Fund. The General Fund is used to account for all financial resources not restricted to special or specific projects and/or funds that are not required to be accounted for in a different fund. The use of this fund is outlined by the *Codification of Governmental Accounting and Financial Reporting Standards*, Section 1300.104. The Governmental Accounting Standards Board *Codification,* Section 1300.106, prohibits the use of more than one general fund.

General Fund is used to account for all the financial resources except for those required to be accounted for in another fund. The General Fund accounts for basic city services such as police, fire, street maintenance, and parks and leisure services. The three primary sources of revenue for this fund are sales tax, property tax, and franchise taxes.

GENERAL FUND
BUDGET SUMMARY
FY 2025

	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Budget	Percent of Budget	% Change from FY 2024 Budget
Revenues							
Taxes							
Property Taxes	$ 39,724,888	$ 43,302,558	$ 50,360,348	$ 49,671,316	$ 55,622,225	44.26%	10.45%
Sales Taxes	33,778,524	35,072,647	36,079,102	35,199,703	35,551,700	28.29%	-1.46%
Mixed Beverage & Bingo Tax	448,313	498,313	474,833	495,194	474,833	0.38%	0.00%
Franchise Taxes	5,839,728	5,642,863	5,971,555	5,882,602	5,871,975	4.67%	-1.67%
Total Taxes	**79,791,453**	**84,516,381**	**92,885,838**	**91,248,815**	**97,520,733**	**77.59%**	**4.99%**
Charges for Services							
Animal Services	122,637	165,588	129,663	139,537	139,266	0.11%	7.41%
Licenses, Permits and Fees	2,535,111	2,478,317	2,403,817	2,152,313	2,280,904	1.81%	-5.11%
Court Fines and Fees	3,009,977	3,059,346	3,050,843	2,995,770	2,897,356	2.31%	-5.03%
Ambulance Service Fees	3,859,351	3,956,364	3,891,860	4,101,352	4,179,330	3.33%	7.39%
Public Safety Receipts	219,870	239,677	282,222	367,006	475,900	0.38%	68.63%
General Government Fees	801,151	926,873	892,411	917,245	915,221	0.73%	2.56%
Parks and Recreation [6]	2,203,640	2,527,916	881,665	824,776	973,072	0.77%	10.37%
Total Charges for Services	**12,751,737**	**13,354,081**	**11,532,481**	**11,497,999**	**11,861,049**	**9.44%**	**2.85%**
Other Revenue							
Interest Income and Other	169,291	1,596,662	1,480,374	1,996,015	1,546,751	1.23%	4.48%
Miscellaneous Revenues	100,407	120,743	97,438	98,279	83,279	0.07%	-14.53%
Intergovernmental Revenues	8,122,157	9,065,236	3,901,019	5,201,703	3,197,528	2.54%	-18.03%
Contribution/Donations [12]	-	2,000	30,000	30,000	-	0.00%	-100.00%
Other Financing Sources	612,000	661,323	175,674	315,816	285,785	0.23%	62.68%
Total Other Revenue	**9,003,855**	**11,445,964**	**5,684,505**	**7,641,813**	**5,113,343**	**4.07%**	**-10.05%**
Transfers In	**9,728,506**	**9,628,353**	**10,466,516**	**10,584,582**	**11,187,959**	**8.90%**	**6.89%**
Total Revenues	**111,275,551**	**118,944,779**	**120,569,340**	**120,973,209**	**125,683,084**	**100.00%**	**4.24%**
Expenditures							
Operating Expenditures							
General Government							
City Council	**73,119**	**135,796**	**225,655**	**184,140**	**254,001**	**0.20%**	**12.56%**
City Manager	**847,450**	**831,600**	**785,444**	**733,172**	**794,608**	**0.63%**	**1.17%**
City Auditor & Compliance Office	**124,243**	**134,348**	**160,669**	**160,807**	**169,538**	**0.13%**	**5.52%**
Communications and Marketing [9]							
Multimedia [9]	436,922	642,515	685,400	669,608	750,482	0.60%	9.50%
Printing Services	120,422	139,298	157,587	151,129	155,679	0.12%	-1.21%
Legislative Affairs [3]	135,152	-	-	-	-	0.00%	0.00%
Total Communications	**692,496**	**781,813**	**842,987**	**820,737**	**906,161**	**0.72%**	**7.49%**
Legal							
City Attorney	834,802	967,079	1,183,934	1,161,058	1,176,829	0.94%	-0.60%
City Secretary	114,891	277,239	348,738	334,504	334,866	0.27%	-3.98%
Total Legal	**949,693**	**1,244,318**	**1,532,672**	**1,495,562**	**1,511,695**	**1.20%**	**-1.37%**
Finance							
Finance Admin	367,617	413,405	460,524	554,404	572,405	0.46%	24.29%
Accounting	820,173	986,291	1,186,891	1,216,370	1,131,277	0.90%	-4.69%
Budget	328,243	321,101	309,958	301,834	298,040	0.24%	-3.85%
Purchasing	399,638	398,505	376,177	435,353	504,045	0.40%	33.99%
Total Finance	**1,915,671**	**2,119,302**	**2,333,550**	**2,507,961**	**2,505,767**	**1.99%**	**7.38%**
Finance - Municipal Court [5] [17]	**1,206,307**	**1,359,681**	**1,580,164**	**1,509,558**	**1,592,834**	**1.27%**	**0.80%**
Human Resources	**1,455,554**	**1,241,126**	**1,389,319**	**1,338,551**	**1,463,224**	**1.16%**	**5.32%**
Development Services [12]							
Planning & Development	721,840	1,062,974	1,314,840	1,237,748	902,419	0.72%	-31.37%
Building & Inspection	1,079,571	1,163,407	1,310,965	1,240,354	1,412,063	1.12%	7.71%
Code Enforcement	1,136,527	1,366,138	1,517,559	1,477,463	1,522,198	1.21%	0.31%
Downtown Revitalization [14]	-	-	-	-	499,665	0.40%	0.00%
Total Development Services	**2,937,938**	**3,592,519**	**4,143,364**	**3,955,565**	**4,336,345**	**3.45%**	**4.66%**
Non-Departmental							
Consolidated	1,541,630	763,065	483,330	678,941	592,155	0.47%	22.52%
Bell County Tax Appraisal District	536,657	558,536	631,104	706,802	757,039	0.60%	19.95%
Bell County Communication Center	1,700,502	2,004,211	1,931,509	1,931,509	2,139,481	1.70%	10.77%
ISF - Equipment/Vehicles	848,189	910,039	874,711	874,711	715,244	0.57%	-18.23%
ISF - Risk Management	581,145	743,361	896,373	896,373	835,725	0.66%	-6.77%
ISF - Information Technology	2,194,182	2,953,919	3,438,846	3,438,846	4,079,163	3.25%	18.62%
Total Non-Departmental	**7,402,305**	**7,933,131**	**8,255,873**	**8,527,182**	**9,118,807**	**7.26%**	**10.45%**
Total General Government	**17,604,776**	**19,373,634**	**21,249,697**	**21,233,235**	**22,652,980**	**18.02%**	**6.60%**

GENERAL FUND BUDGET SUMMARY FY 2025

	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Budget	Percent of Budget	% Change from FY 2024 Budget
Public Safety							
Police							
Patrol	20,530,073	21,769,547	24,021,362	22,077,591	22,685,641	18.05%	-5.56%
Support Services Division	3,354,376	3,556,725	3,729,959	7,017,508	7,099,724	5.65%	90.34%
Criminal Investigations	7,022,020	7,369,493	8,751,564	4,943,722	5,733,949	4.56%	-34.48%
Special Investigations Division [8]	-	169,766	-	4,181,666	3,968,752	3.16%	0.00%
Police Administration	1,096,663	1,190,346	1,265,382	1,256,190	1,295,110	1.03%	2.35%
Training Division [8]	2,026,457	2,652,753	2,493,709	-	-	0.00%	-100.00%
Total Police	**34,029,589**	**36,708,630**	**40,261,976**	**39,476,677**	**40,783,176**	**32.45%**	**1.29%**
Fire							
Operations	24,670,447	26,289,464	27,585,675	28,452,865	29,346,485	23.35%	6.38%
Fire Administration	1,216,618	1,269,999	1,411,764	1,400,362	1,462,641	1.16%	3.60%
Support	1,421,366	1,454,328	1,577,986	1,517,683	1,401,166	1.11%	-11.21%
Prevention	648,185	653,077	731,936	839,406	734,350	0.58%	0.33%
Emergency Mgmt / Homeland Security	274,366	314,188	348,880	309,481	408,327	0.32%	17.04%
Total Fire	**28,230,982**	**29,981,056**	**31,656,241**	**32,519,797**	**33,352,969**	**26.54%**	**5.36%**
Animal Services [1] [2]	**1,090,750**	**1,821,084**	**2,248,430**	**1,985,635**	**2,132,103**	**1.70%**	**-5.17%**
Total Public Safety	**63,351,321**	**68,510,770**	**74,166,647**	**73,982,109**	**76,268,248**	**60.68%**	**2.83%**
Parks and Recreation [4]							
Parks	2,346,221	2,757,477	3,110,569	2,882,268	2,884,872	2.30%	-7.26%
Lions Club Recreation Center [16]	420,860	448,991	506,934	474,249	957,517	0.76%	88.88%
Aquatic Services	588,760	582,860	721,286	723,613	789,882	0.63%	9.51%
Athletics	303,134	333,228	408,164	412,988	490,940	0.39%	20.28%
Rosa Hereford Community Center [15]	-	-	-	-	477,409	0.38%	0.00%
Senior Citizens	315,060	330,630	474,019	461,436	477,330	0.38%	0.70%
Administration	433,410	441,950	608,654	497,932	434,239	0.35%	-28.66%
Recreation Division [16]	430,980	363,715	468,348	437,408	-	0.00%	-100.00%
Golf Course [6]	1,431,329	1,533,317	-	-	-	0.00%	0.00%
Total Parks and Recreation	**6,269,754**	**6,792,168**	**6,297,974**	**5,889,894**	**6,512,189**	**5.18%**	**3.40%**
Public Works							
Public Works Administration	241,103	254,857	276,028	304,346	290,996	0.23%	5.42%
Mowing [7]	-	-	1,072,508	964,421	1,077,916	0.86%	0.50%
Transportation	3,939,168	3,983,049	4,736,764	4,610,255	4,806,034	3.82%	1.46%
Total Public Works	**4,180,271**	**4,237,906**	**6,085,300**	**5,879,022**	**6,174,946**	**4.91%**	**1.47%**
Community Development							
Library	1,577,139	1,622,356	1,811,121	1,726,367	1,872,259	1.49%	3.38%
Killeen Arts and Activities Center	445,162	496,215	525,608	517,812	506,741	0.40%	-3.59%
Community Development	245,303	432,467	329,912	432,260	399,301	0.32%	21.03%
Facility Services - Building	933,439	1,027,455	1,147,813	1,137,665	1,070,648	0.85%	-6.72%
Facility Services - Custodial	797,630	834,728	902,286	838,902	966,933	0.77%	7.16%
Total Community Development	**3,998,673**	**4,413,221**	**4,716,740**	**4,653,006**	**4,815,882**	**3.83%**	**2.10%**
Operating Debt (Leases)							
Lease Principal	243,854	189,000	186,201	148,194	166,904	0.13%	-10.36%
Lease Interest	41,730	39,798	42,599	32,160	24,943	0.02%	-41.45%
Other Lease Cost	6,668	2,070	2,160	-	-	0.00%	-100.00%
Total Operating Debt (Leases)	**292,252**	**230,868**	**230,960**	**180,354**	**191,847**	**0.15%**	**-16.93%**
Total Operating Expenditures	**95,697,047**	**103,558,567**	**112,747,318**	**111,817,620**	**116,616,092**	**92.79%**	**3.43%**

GENERAL FUND
BUDGET SUMMARY
FY 2025

	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Budget	Percent of Budget	% Change from FY 2024 Budget
Non-Operating Expenditures							
Contributions							
ARPA Funded Program: Boys & Girls Club [10]	250,000	-	-	500,000	-	0.00%	0.00%
ARPA Funded Program: Business Asst [10]	552,702	510,502	-	107,303			
ARPA Funded Program: Alcohol Rehab Ctr [10]	-	54,600	-	15,400			
ARPA Funded Program: Downtown Events [10]	147,502	157,453	-	117,048			
ARPA Funded Program: HOP Add'l Route [11]	473,495	680,142	-	-	-	0.00%	0.00%
ARPA Funded Program: Mental Health (FD) [10]	20,410	4,694	-	174,896	-	0.00%	0.00%
ARPA Funded Program: Mental Health (PD) [10]	-	34,337	-	165,663	-	0.00%	0.00%
ARPA Funded Program: Non-Profit Org Asst [10]	60,000	90,000	-	-	-	0.00%	0.00%
ARPA Funded Program: Friends in Crisis [10]	-	-	-	350,000	-	0.00%	0.00%
PFC/NRP Group: Grants	190,000	95,000	-	65,000	-	0.00%	0.00%
PFC/NRP Group: Grocery Store Initiative	-	2,900	-	17,428	-	0.00%	0.00%
Bell County Health Department	353,096	363,403	363,403	363,403	345,514	0.27%	-4.92%
Elderly Transportation Program	30,097	49,903	40,000	40,000	40,000	0.03%	0.00%
Industrial Development	362,527	699,194	839,140	839,140	932,738	0.74%	11.15%
Utilities for Hill Country Community Action	6,266	-	6,227	7,210	8,000	0.01%	28.47%
Hill Country Transit District (HOP) [11]	-	-	750,000	754,664	650,000	0.52%	-13.33%
Total Contributions	**2,446,095**	**2,742,128**	**1,998,770**	**3,517,155**	**1,976,252**	**1.57%**	**-1.13%**
Capital Outlay							
Book Collections	77,845	68,876	96,188	136,150	115,000	0.09%	19.56%
Buildings	-	7,958	-	24,039	40,000	0.03%	0.00%
Computer Equipment/Software	215,672	77,783	-	49,900	949,568	0.76%	0.00%
Equipment & Machinery	472,832	587,416	486,034	843,381	309,909	0.25%	-36.24%
Furniture & Fixtures	32,712	17,523	8,500	7,563	-	0.00%	-100.00%
Infrastructure	-	103,634	-	15,812	-	0.00%	0.00%
Police Dog K-9	65,611	-	55,700	55,700	25,000	0.02%	-55.12%
Total Capital Outlay	**864,672**	**863,190**	**646,422**	**1,132,545**	**1,439,477**	**1.15%**	**122.68%**
Transfers Out							
Transfers to Development Services Special Revenue [12]	-	-	-	304,869	-	0.00%	0.00%
Transfers to Golf Course Fund	-	-	-	73,843	-	0.00%	0.00%
Transfers to Governmental CIP	10,805,431	13,092,485	5,119,305	9,905,821	5,586,285	4.44%	9.12%
Transfers to Solid Waste Fund [13]	250,000	500,000	-	4,000	-	0.00%	0.00%
Transfers to Water and Sewer Fund	59,663	56,337	57,525	57,525	64,978	0.05%	12.96%
Total Transfers Out	**11,115,094**	**13,648,822**	**5,176,830**	**10,346,058**	**5,651,263**	**4.50%**	**9.16%**
Total Non-Operating Expenditures	**14,425,861**	**17,254,140**	**7,822,022**	**14,995,758**	**9,066,992**	**7.21%**	**15.92%**
Total Expenditures	**$ 110,122,908**	**$ 120,812,707**	**$ 120,569,340**	**$ 126,813,378**	**$ 125,683,084**	**100.00%**	**4.24%**
Net Change in Fund Balance	**$ 1,152,643**	**$(1,867,928)**	**$ -**	**$(5,840,169)**	**$ -**		
Fund Balance, Beginning					25,978,114		
Fund Balance, Ending					**$ 25,978,114**		

[1] In FY 2023, Animal Services division is moved from Parks & Recreation to Animal Services Division. Historical data is reported in the new division.

[2] In FY 2023, City of Killeen entered into an intergovernmental service agreement with Fort Cavazos for animal services.

[3] In FY 2023, Legislative Affairs division is removed and associated budgets moved to Communications, City Council, and Non-Departmental.

[4] In FY 2023, the decision was made to rename Recreation Services department to Parks and Recreation.

[5] In FY 2023, City Council established Municipal Court as a department.

[6] In FY 2024, a Golf Course enterprise fund is established and the associated revenue and expenses are moved from the General Fund.

[7] In FY 2024, phase 4 of 4 to move Mowing Division from Solid Waste Fund to General Fund was executed.

[8] In FY 2024, the Police Department dissolved the Training Division and established a new Special Investigations Division.

[9] In FY 2024, the Communications Department updated its name to Communications and Marketing to better encompass its functions. Additionally, Communications Division is renamed to Multimedia.

[10] In FY 2024, unspent ARPA Funded Projects were carried forward from FY 2023.

[11] In FY 2024, the budget for Hill Country Transit District was reestablished in the General Fund. This follows two years of funding from ARPA proceeds.

[12] In FY 2024, a Development Services Special Revenue Fund is established and the associated revenue and expenses are moved from the General Fund.

[13] In FY 2024, funds were transferred from General Fund to Solid Waste Fund to facilitate the transfer of a trailer to the General Fund.

[14] In FY 2025, a new division for Downtown Revitalization is established in Development Services Department.

[15] In FY 2025, in preparation for the opening of the Rosa Hereford Community Center, a new division is established in Parks and Recreation Department.

[16] In FY 2025, the Parks and Recreation Department has decided to dissolve the Recreation Division and merge it into the Lions Club Recreation Center for better integration.

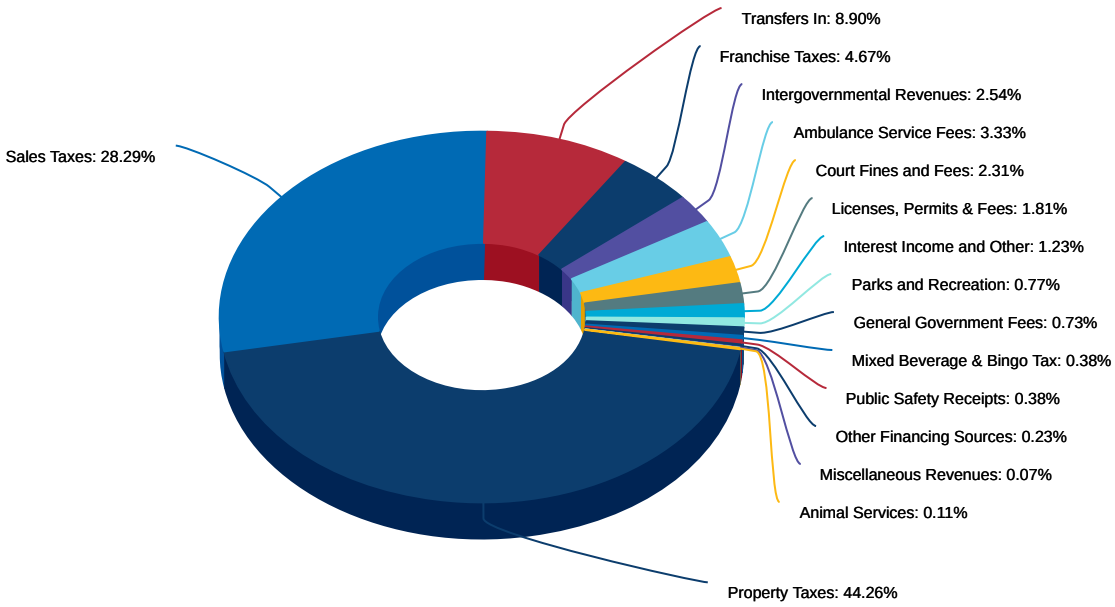
[17] In FY 2024, the City Council repealed Ordinance 23-042, which had transferred supervisory authority over the Municipal Court division to the Municipal Court Judge, moving it out of the Finance Department. With the repeal, the Municipal Court division has been reinstated under the Finance Department.

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	General Fund Revenues					
	Taxes					
010-0000-311.01-00	AD VALOREM TAXES	$39,479,737	$43,112,694	$49,908,172	$50,746,346	$55,188,431
010-0000-311.01-03	PAYMENT TO TIRZ	(174,335)	(273,194)	-	(1,505,129)	-
010-0000-311.02-00	DELINQUENT PROPERTY TAXES	161,613	172,010	252,176	155,099	156,432
010-0000-311.03-00	PENALTY AND INTEREST	257,873	291,048	200,000	275,000	277,362
010-0000-312.01-01	SALES TAX	33,778,524	35,072,647	36,079,102	35,199,703	35,551,700
010-0000-313.01-01	MIXED BEVERAGE TAX	230,401	303,976	290,000	291,022	290,000
010-0000-313.01-02	BINGO TAX	217,912	194,337	184,833	204,172	184,833
010-0000-318.02-01	ELECTRIC FRANCHISE TAX	4,263,623	4,206,276	4,471,755	4,490,783	4,471,755
010-0000-318.02-02	GAS FRANCHISE	433,573	411,917	400,000	398,973	408,936
010-0000-318.02-03	TELECOM FRANCHISE	41,748	43,022	38,000	39,206	40,000
010-0000-318.02-04	CABLE FRANCHISE	1,099,121	980,728	1,060,000	950,000	949,466
010-0000-318.02-05	TAXI FRANCHISE	1,663	920	1,800	3,640	1,818
	Taxes	**79,791,453**	**84,516,381**	**92,885,838**	**91,248,815**	**97,520,733**
	Licenses & Permits					
010-0000-321.01-01	ALCOHOL PERMITS	23,180	34,490	20,000	23,730	35,000
010-0000-321.01-02	CITY SEC PERMITS-VARIOUS	-	-	-	25	4,036
010-0000-321.02-01	FOOD HANDLERS PERMITS	52,080	51,900	54,000	59,990	60,590
010-0000-321.03-01	CREDIT ACCESS PERMITS	455	455	455	585	455
010-0000-321.03-02	2ND HAND DEALER PERMITS	240	320	240	270	330
010-0000-321.03-03	TAXI OPERATOR PERMITS	1,112	600	1,549	654	654
010-0000-321.03-04	PEDDLERS PERMITS	4,500	3,225	6,060	3,500	3,535
010-0000-321.03-06	NOISE WAIVER	800	1,250	800	1,550	1,550
010-0000-321.05-01	NODE PERMITS	5,500	5,500	5,500	750	5,500
010-0000-321.06-01	CONTRACTOR LICENSES	92,730	88,025	92,000	63,421	63,421
010-0000-321.06-02	CERTIFICATE OF OCCUPANCY	49,320	56,430	52,000	48,885	50,379
010-0000-321.06-03	TRAILER COURT LICENSES	7,635	8,735	7,500	7,764	8,396
010-0000-321.35-00	PERMITS / PLANNING AND ZONING FEES	119,535	144,930	150,000	70,645	71,363
010-0000-322.01-01	BUILDING PERMITS	1,571,380	1,542,612	1,468,375	1,185,766	1,214,921
010-0000-322.01-02	ELECTRICAL PERMITS	76,960	50,774	55,000	58,695	58,695
010-0000-322.01-03	MECHANICAL PERMITS	35,260	30,600	30,000	24,433	24,433
010-0000-322.01-04	PLUMBING PERMITS	111,880	129,290	130,000	141,558	141,669
010-0000-322.01-05	VACANT STRUCTURE PERMIT	2,024	11,146	7,500	18,365	-
010-0000-322.01-10	RE-INSPECTION	85,800	70,575	93,838	47,844	48,322
010-0000-322.01-11	BUILDING PLAN REVIEW FEE	126,030	15,760	16,000	186,331	188,194
010-0000-322.01-12	SUBDIV PLAN REVIEW FEE	-	36,160	21,000	59,345	59,938
010-0000-322.01-13	TECHNOLOGY FEES	114,100	119,610	120,000	-	-
010-0000-322.01-14	FINAL CONFORMANCE INSPECT	-	-	-	40,000	50,000
010-0000-322.01-15	LAND DISTURB REV AND PERMIT	-	1,610	-	1,600	1,920
010-0000-322.01-16	STR PERMITS AND FEES	-	-	-	-	80,000
010-0000-322.02-01	CURB AND STREET CUTS	14,200	17,840	24,000	33,390	33,724
010-0000-322.02-10	INSPECTION FEE	31,500	40,046	31,000	59,917	60,516
010-0000-322.02-15	TRAFFIC IMPACT ANALYSIS FEE	-	8,450	10,000	7,000	7,000
010-0000-322.03-01	GARAGE SALE PERMITS	8,890	7,984	7,000	6,300	6,363
	Licenses & Permits	**2,535,111**	**2,478,317**	**2,403,817**	**2,152,313**	**2,280,904**
	Intergovernmental Revenue					
010-0000-331.01-01	USDOJ-COPS	179,562	218,526	24,500	10,290	-
010-0000-331.01-02	BJA-BULLETPROOF VEST	10,663	-	-	22,002	-
010-0000-331.01-03	TSA-LAW ENFORCEMENT OFF	97,380	77,320	75,000	52,292	-
010-0000-331.01-04	NHTSA-STEP	15,349	10,022	50,000	15,000	10,000
010-0000-331.01-05	FBI-TASK FORCE	1,216	-	-	-	-
010-0000-331.01-06	US MARSHALS	27,746	23,396	-	21,900	20,000
010-0000-331.01-07	OTHER EGRANTS	8,276	326,743	-	76,786	-
010-0000-331.02-04	OTHER GRANTS	811,481	525,244	-	249,105	-
010-0000-331.02-05	OTHER-EGRANTS	23,188	46,651	-	3,910	-
010-0000-331.03-01	DEPT OF HHS	-	-	-	4,000	-
010-0000-331.10-02	TREAS	(6,727)	-	-	-	-
010-0000-331.10-05	US DEPT OF DEFENSE	-	1,270,144	989,219	989,219	1,026,808
010-0000-333.01-04	DEPT OF TREASURY	1,354,988	577,778	-	-	-
010-0000-333.02-03	DHS-EMERGENCY DECLARATION	-	494,150	-	-	-
010-0000-333.02-04	DEPT OF TREASURY	1,248,359	449,680	-	-	-
010-0000-333.10-04	DEPT OF TREASURY	1,504,108	1,529,152	-	1,582,028	-
010-0000-334.02-05	TEEX-TASK FORCE	73,651	253,681	-	53,268	-
010-0000-334.04-02	TXDOT-TRAFFIC SIGNAL MAIN	34,480	34,480	34,480	34,480	34,480

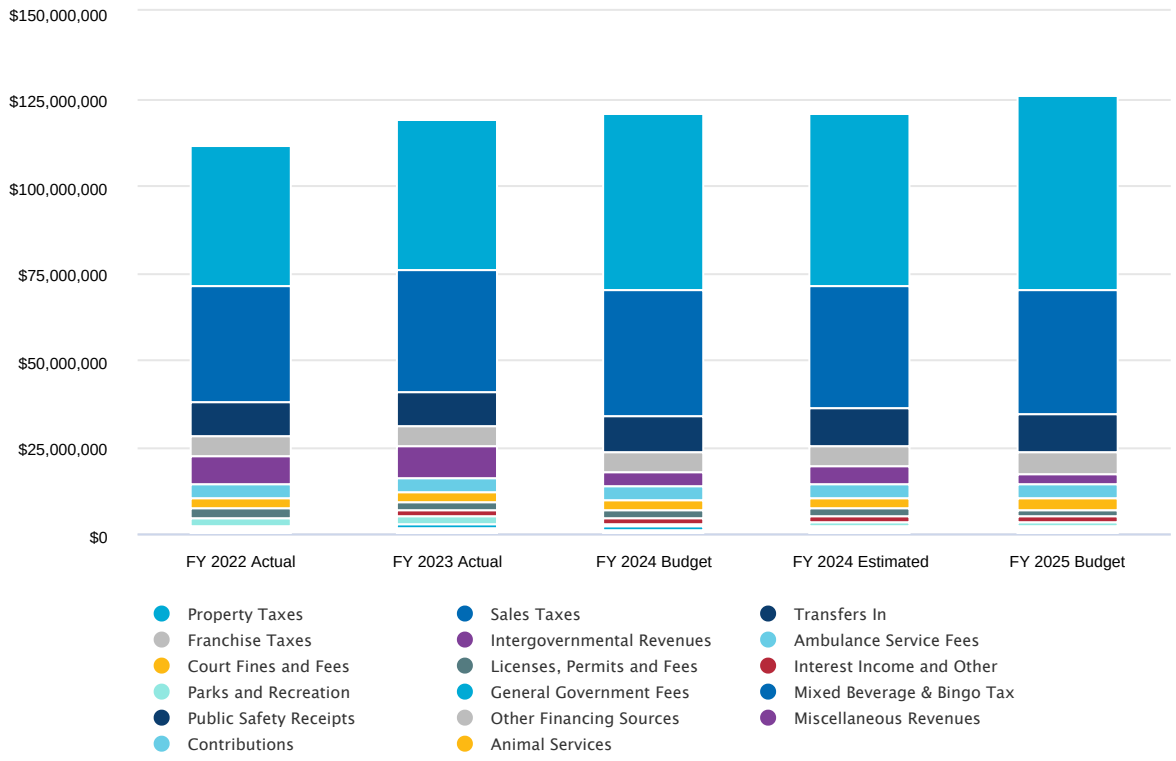
Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Intergovernmental Revenue					
010-0000-334.07-01	LIBRARY STATE GRANT	10,622	2,148	-	10,500	6,240
010-0000-336.10-01	DISABLED VETERAN EXEMPTION	2,727,815	3,222,290	2,727,820	2,076,923	2,100,000
010-0000-337.02-02	CTRAC	-	3,831	-	-	-
	Intergovernmental Revenue	**8,122,157**	**9,065,236**	**3,901,019**	**5,201,703**	**3,197,528**
	Charges for Services					
010-0000-341.05-01	CREDIT CARD PROCESSING	692,664	716,176	714,000	713,985	733,276
010-0000-341.05-02	RECORD REQUEST FEES	1,496	555	500	2,233	1,754
010-0000-341.05-03	ELECTION FEES	-	43,344	35,000	40,000	40,000
010-0000-342.01-02	POLICE RECORDS	17,075	17,061	16,499	16,541	16,528
010-0000-342.01-03	BACKGROUND CHECKS	2,226	2,375	1,827	2,053	1,932
010-0000-342.01-04	FINGERPRINTS	799	5,470	2,266	4,854	4,854
010-0000-342.01-05	TOW ROTATION LIST FEE	1,050	850	1,030	900	900
010-0000-342.02-02	FIRE RECOVERY FEES	-	11,675	25,250	25,000	136,514
010-0000-342.02-04	FIRE ACADEMY FEES	159,235	160,266	200,000	280,701	274,600
010-0000-342.03-01	JAIL PHONE FEES	-	-	-	-	2,500
010-0000-342.04-01	FIRE MARSHALL INSPECTION	39,485	41,980	35,350	36,957	38,072
010-0000-342.05-01	ADOPTION FEES	67,034	70,397	67,788	63,578	65,623
010-0000-342.05-02	SURRENDER FEES	10,304	36,050	13,796	18,811	19,601
010-0000-342.05-03	BOARDING/REDEMPTION FEES	36,917	53,301	41,680	51,292	47,719
010-0000-342.05-04	DISPOSAL FEES	5,130	3,300	3,149	3,826	4,222
010-0000-342.05-05	ANIMAL PERMITS-VARIOUS	3,250	2,540	3,250	2,030	2,101
010-0000-342.05-06	ANIMAL RECORD REQUEST FEE	2	-	-	-	-
010-0000-345.03-01	AMBULANCE FEES	3,850,501	3,939,639	3,875,860	4,081,431	4,159,409
010-0000-345.03-02	AMBULANCE STANDBY FEES	8,850	16,725	16,000	19,921	19,921
010-0000-347.01-00	GOLF	1,432,498	1,670,498	-	-	-
010-0000-347.02-01	ADMISSION FEES	-	12,569	21,000	27,579	27,579
010-0000-347.02-02	SEASON PASSES	-	-	240	-	100
010-0000-347.02-03	FACILITY RENTALS	220	-	500	250	350
010-0000-347.03-01	ADMISSION FEES	191,163	259,276	250,000	170,452	250,000
010-0000-347.03-02	SEASON PASSES	2,515	7,925	6,000	6,000	6,000
010-0000-347.03-03	FACILITY RENTALS	34,870	50,840	48,000	38,680	48,000
010-0000-347.03-05	FOOD TRUCK FEES	-	-	1,500	-	-
010-0000-347.03-06	LOCKER USE FEE	974	1,007	500	395	500
010-0000-347.03-10	SWIM LESSONS	4,350	25,850	28,000	25,000	28,000
010-0000-347.03-11	LIFEGUARD INSTR FEES	2,850	-	2,850	2,850	2,850
010-0000-347.03-12	CONCESSION STAND RENTAL	2,741	5,123	6,000	5,000	5,000
010-0000-347.04-01	ADMISSION FEES	63,975	65,374	60,395	53,343	53,343
010-0000-347.04-02	MEMBERSHIP FEES	175,420	177,088	186,919	176,194	186,234
010-0000-347.04-03	CAMP FEES	639	718	-	525	525
010-0000-347.04-04	CAPITAL IMPROVEMENT FEE	12,324	12,874	14,467	12,114	12,114
010-0000-347.04-05	FOOD TRUCK FEES	200	900	250	650	650
010-0000-347.04-06	TRAINER FACILITY USE FEE	7,921	9,992	8,969	6,442	6,442
010-0000-347.05-01	EVENT FEES	27,400	28,749	34,000	36,096	36,096
010-0000-347.06-01	LEAGUE REGISTRATION FEES	175,005	175,857	182,075	222,649	222,649
010-0000-347.06-03	FIELD RENTALS	-	1,100	-	10,000	12,000
010-0000-347.06-04	EVENT FEES	720	-	-	25	-
010-0000-347.06-12	CONCESSION STAND RENTAL	-	400	1,500	1,500	1,500
010-0000-347.07-03	FACILITY RENTALS	50	-	-	-	36,600
010-0000-347.07-04	CAMP FEES	250	-	-	-	-
010-0000-347.08-03	FACILITY RENTALS	8,500	10,050	12,500	12,080	12,200
010-0000-347.08-04	PARKS FIXTURES	-	-	-	-	6,200
010-0000-347.09-01	PLOT SALES	55,026	5,523	7,000	8,952	6,940
010-0000-347.10-01	SILVER SNEAKERS	3,379	2,323	5,000	4,000	7,200
010-0000-347.10-03	FACILITY RENTALS	650	3,880	4,000	4,000	4,000
010-0000-348.01-01	FACILITY RENTALS	69,487	128,080	98,888	122,791	105,260
010-0000-348.01-02	EQUIPMENT RENTALS	6,643	10,145	7,680	7,557	8,200
010-0000-348.02-01	PUBLIC PRINTING FEES	21,433	20,979	21,917	21,125	21,564
010-0000-348.02-02	LOST BOOK FEES	9,428	7,594	8,080	5,379	5,167
010-0000-348.05-01	EVENT FEES	-	-	6,346	4,175	-
	Charges for Services	**7,206,649**	**7,816,418**	**6,077,821**	**6,349,916**	**6,682,789**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Fines/Forfeits/Assessment					
010-0000-351.01-01	FINES	2,706,077	2,796,423	2,800,000	2,697,420	2,600,000
010-0000-351.01-02	COMMERCIAL MOTOR VEHICLES	500	600	1,000	500	500
010-0000-351.01-06	TIME PAYMENT REIMBURSE FEE	39,400	40,971	41,343	49,152	50,000
010-0000-351.02-02	CODE VIOLATION FINES	255,408	212,236	200,000	236,698	236,856
010-0000-351.03-01	FINES	8,592	9,116	8,500	12,000	10,000
	Fines/Forfeits/Assessment	**3,009,977**	**3,059,346**	**3,050,843**	**2,995,770**	**2,897,356**
	Investments Income					
010-0000-361.05-00	INTEREST REVENUES	(23,818)	1,438,911	1,281,512	1,818,425	1,363,819
010-0000-361.05-10	INVESTMENT EXPENSE	(25,677)	(40,739)	(17,972)	(23,951)	(23,951)
010-0000-362.01-01	HEADSTART AND FREE CLINIC	15,367	18,518	21,400	21,292	21,292
010-0000-362.03-01	TOWER LEASES	200,397	177,596	192,274	178,089	183,431
010-0000-362.04-01	ATM LEASES	2,160	2,160	2,160	2,160	2,160
010-0000-362.05-01	VENDING MACHINES	862	216	1,000	-	-
	Investments Income	**169,291**	**1,596,662**	**1,480,374**	**1,996,015**	**1,546,751**
	Miscellaneous Income					
010-0000-371.10-01	ELECTRONIC PAYABLES	31,464	11,670	41,820	26,535	26,535
010-0000-371.10-02	PURCHASING CARDS	29,976	46,473	27,540	30,000	30,000
010-0000-371.10-03	COOPERATIVE PURCHASING	17,834	19,487	17,978	16,744	16,744
010-0000-379.99-99	OTHER INCOME	21,133	43,113	10,100	25,000	10,000
	Miscellaneous Income	**100,407**	**120,743**	**97,438**	**98,279**	**83,279**
	Contribution/Donations					
010-0000-381.10-01	DONATIONS	-	2,000	30,000	30,000	-
	Contribution/Donations	**-**	**2,000**	**30,000**	**30,000**	**-**
	Other Financing Sources					
010-0000-391.02-55	TRANSFER FROM FUND 255	-	-	-	118,066	104,203
010-0000-391.02-90	TRANSFER FROM FUND 290	350,000	-	-	-	-
010-0000-391.05-40	TRANSFER FROM FUND 540	2,678,773	2,962,262	3,411,591	3,411,591	3,533,527
010-0000-391.05-50	TRANSFER FROM FUND 550	6,054,683	5,972,111	6,364,325	6,364,325	6,794,346
010-0000-391.05-75	TRANSFER FROM FUND 575	645,050	693,980	690,600	690,600	755,883
010-0000-392.01-01	SALE OF ASSETS	257,049	177,637	25,674	136,024	135,785
010-0000-392.02-01	INSURANCE PROCEEDS	211,981	382,829	150,000	179,792	150,000
010-0000-393.07-01	LEASE PROCEEDS	142,970	100,857	-	-	-
	Other Financing Sources	**10,340,506**	**10,289,676**	**10,642,190**	**10,900,398**	**11,473,744**
	General Fund Revenues	**$111,275,551**	**$118,944,779**	**$120,569,340**	**$120,973,209**	**$125,683,084**

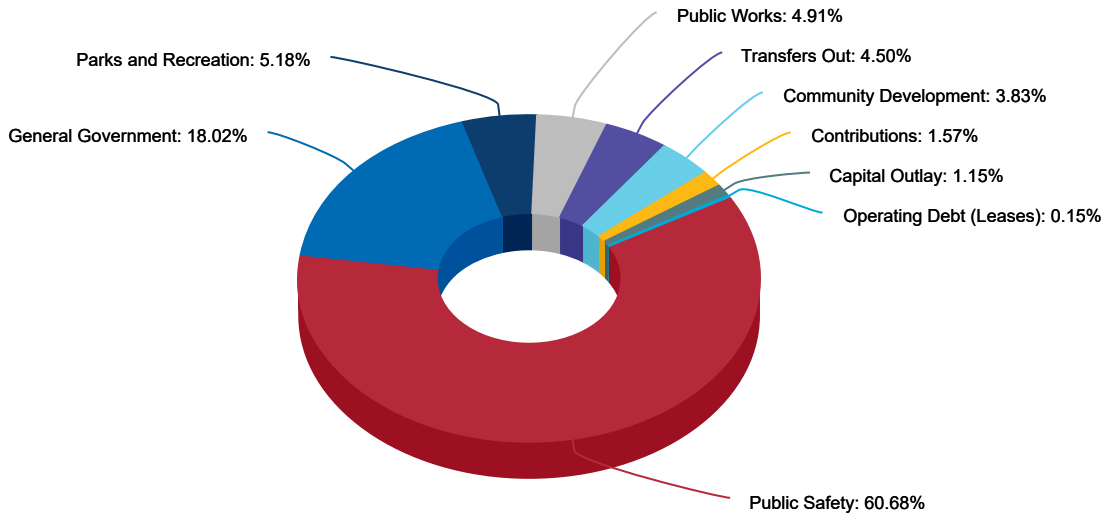
Revenues by Source
FY 2025



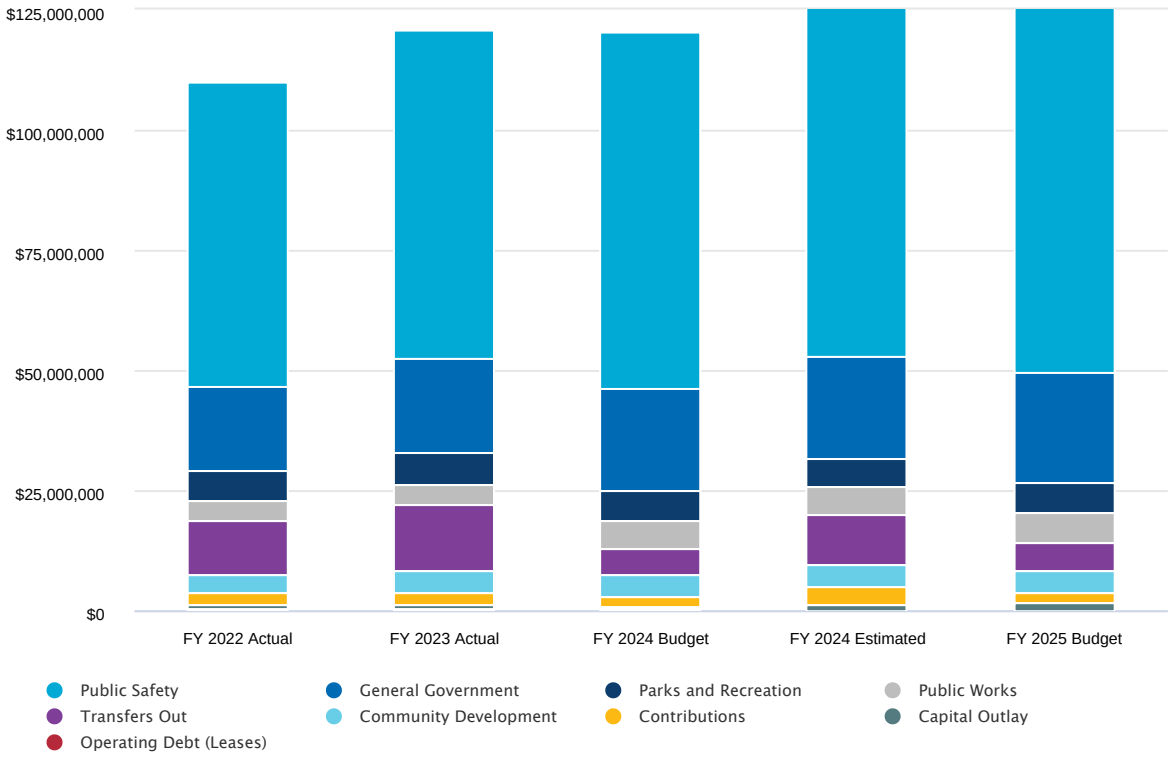
Revenues by Source



Expenditures by Use FY 2025



Expenditures by Use



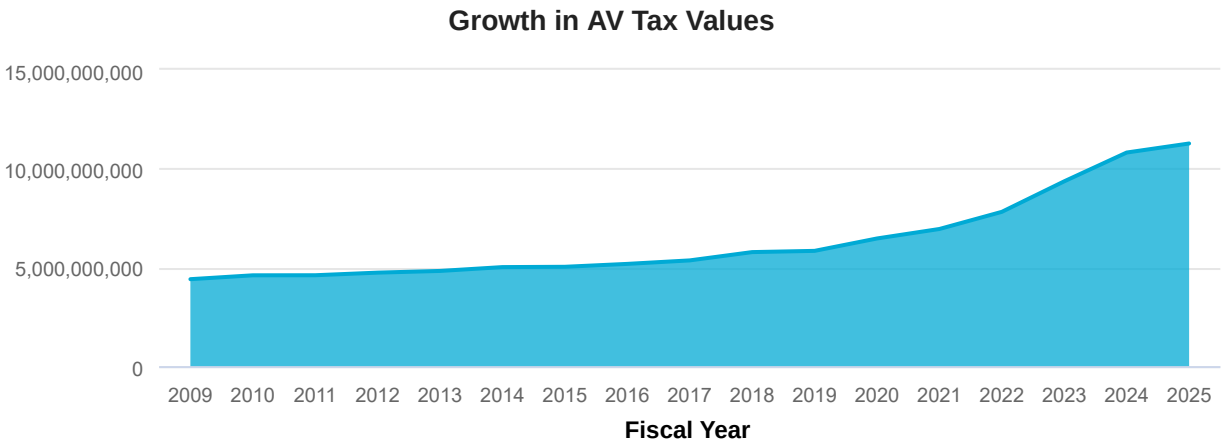
GENERAL FUND REVENUES
Revenue Assumptions

Current Ad Valorem Taxes	**$ 55,188,431**
Delinquent Ad Valorem Taxes	**156,432**
Penalty & Interest	**277,362**

Estimating Ad Valorem tax revenues involves a multi-step process. Taxable values for properties within Killeen are acquired from the Tax Appraisal District of Bell County (TADBC), which is responsible for appraising all properties in Bell County. The taxable values are applied to the tax rate set by the City Council to compute the tax levy. Historical collection experience results are then applied to the current levy to calculate tax revenues.

The certified 2024 freeze-adjusted taxable value, less the Tax Increment Reinvestment Zone (TIRZ) value for taxation in FY 2025, per the Appraisal District, is $10,280,871,484, an increase of $272,111,166 or 2.72% from the 2023 freeze-adjusted taxable value (less TIRZ).

The following chart tracks the historical net taxable value, with FY 2025 estimated at $11,269,815,003.



Current tax revenue in the General Fund is calculated using the maintenance and operations tax rate of $0.5107 per $100 of taxable value and a collection rate of 98.5%. Delinquent tax revenues and penalty and interest are calculated as a percentage of the estimated delinquent taxes receivable at the beginning of the fiscal year.

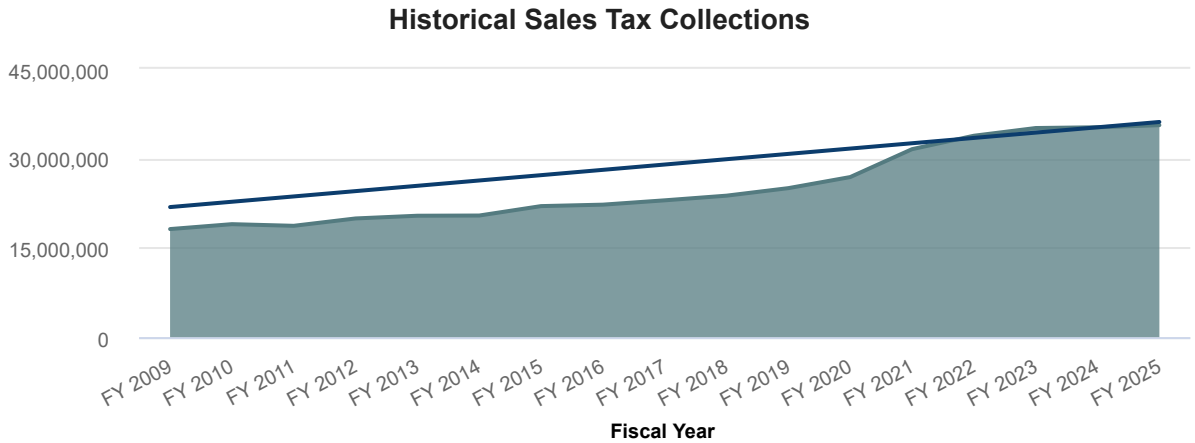
Sales Tax	**$ 35,551,700**
Mixed Beverage Tax	**290,000**
Bingo Tax	**184,833**

Sales tax revenues in Killeen are generated from the local sales tax, which amounts to 1.5% of taxable sales that occur within the city's jurisdiction.

Sales tax revenues are projected using a multi-year trend analysis. Sales tax revenues have increased each year since 1999 apart from a decrease in FY 2009 and FY 2011. FY 2025 sales tax revenues are projected to increase by $479,053 or 1.37% from FY 2023 actuals.

Mixed beverage tax revenue is sourced from a state revenue-sharing program for city and county mixed beverage tax allocations. State statutes impose a tax of 14% on the gross receipts from the sales of mixed beverages throughout Texas. Each city, including Killeen, is entitled to receive an allocation of 10.7143% of the taxes collected within the city on a quarterly basis.

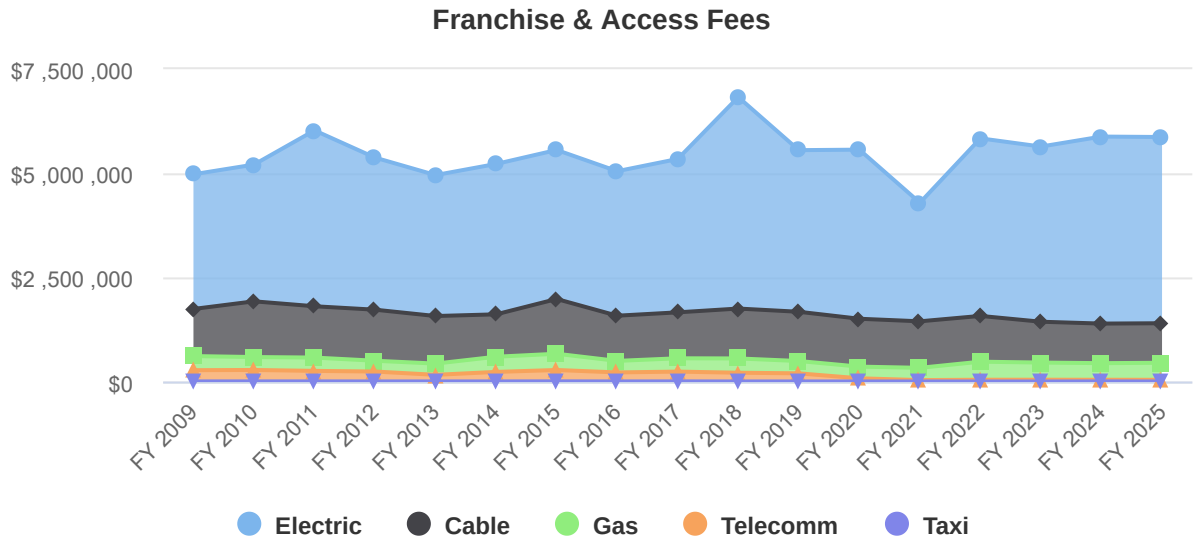
Bingo tax receipts are generated from a state tax levy of 5% on the gross receipts from bingo games conducted within the city. The state then provides a rebate of 25% of the taxes to the city and an additional 25% of the taxes to the county.



GENERAL FUND REVENUES
Revenue Assumptions

Electric Franchise	**$ 4,471,755**
Cablevision Franchise	**949,466**
Gas Franchise	**408,936**
Telecomm Line Access Fees	**40,000**
Taxi Franchise	**1,818**

Utility companies utilizing the city's streets and rights-of-way pay fees to the city for such usage. These fees, known as franchise fees, are calculated as a percentage of the gross receipts these companies collect from their customers within the City of Killeen. FY 2025 revenues are projected using FY 2024 receipts as a benchmark. The projection for FY 2025 indicates a decrease of $10,627, equivalent to a 0.18% reduction, in franchise fees compared to FY 2024 year-end estimates.



The chart above shows that the bulk of these revenues are generated from electric franchise fees.

The telecommunication franchise fee has been impacted by the passage of Senate Bill 1152 in the 2019 Legislative Session, which became effective September 1, 2019, and applies to payments made after January 1, 2020. Companies offering both cable and telecommunication services are now authorized to remit only one of the franchise fees. Prior to SB 1152, companies providing both services paid a franchise fee on both, due to the multiple uses of the city's right-of-way. Post-SB 1152, companies providing both services only pay the larger of the two franchise fees.

License & Permits	**$ 1,873,934**
Parks & Recreation Services	**973,072**
Inspections & Review	**406,970**
Animal Control Fees	**139,266**

The revenue streams from Licenses, Permits, Inspections, and Reviews exhibit elasticity, correlating closely with the extent of construction activity within the community. Notably, the Central Texas region has experienced comparatively milder challenges in the housing market compared to other parts of the nation. Consistent permit issuance numbers and associated revenues indicate sustained construction activity. Accordingly, the FY 2025 budget is formulated with projections aligned to the levels observed in FY 2024.

Parks and Recreation revenue includes earnings from facility rentals, admission fees, and various recreational services. Notably, in FY 2024, Golf Course revenue was reallocated from the General Fund to its dedicated Enterprise Fund, leading to a decrease in overall revenue compared to the previous year. Accordingly, the FY 2025 budget is formulated with projections aligned to the levels observed in FY 2024.

Animal Services Fees comprise charges for adoption, redemption, and various other services. Over the preceding two years (FY 2024 estimate and FY 2023 actual), the average collection amount has been $152,563.

GENERAL FUND REVENUES
Revenue Assumptions

Municipal Court Fines **$ 2,650,500**

Court fines and fees are imposed by the Municipal Judge for infractions of State laws and City ordinances. Additionally, the State imposes charges on municipal fines, which the City collects and then forwards to the State. In this process, the City retains 10% of State fees as an administrative allowance for handling and processing these charges.

FY 2025 projections are lower than the FY 2024 budget. Court fines and fees are projected using a multi-year trend analysis, taking ticket levels and collection activity into account. The calculated percentage decrease between the actuals for FY 2023 and the estimates for FY 2024 stands at -3.2%.

Ambulance Revenues **$ 4,179,330**

This revenue stream relies on the annual count of ambulance runs conducted. Projections for ambulance revenue are derived through multi-year trend analysis, encompassing factors like the volume of ambulance runs, the effectiveness of collections, and rate adjustments. FY 2025 revenues are anticipated to exceed the FY 2024 budget by 7.39%, largely due to the restructuring of ambulance fees for FY 2025.

Interfund Transfers **$ 11,187,959**

The FY 2025 Budget includes franchise fee transfers to the General Fund, representing 9% of budgeted operating revenues from the Water and Sewer, Drainage, and Solid Waste Funds. It also includes general administration transfers to the General Fund from the Water and Sewer, Solid Waste, and Drainage Funds to cover respective administrative costs.

In FY 2024, the City of Killeen entered into an intergovernmental agreement regarding the Central Texas State Veterans Cemetery. For FY 2025, interfund transfers include an administration transfer to the General Fund to cover the respective administration costs for the cemetery.

Investment Income **$ 1,339,868**

Projected interest income is determined through a cash flow analysis that estimates investable cash balances. The analysis also considers current-year interest rate trends. The City aims to maximize earnings by investing all idle cash. These funds are allocated to the depository bank, the Texas Short Term Asset Reserve Program (TexStar), money market accounts, certificates of deposit, and recently, U.S. government agencies and treasury securities.

Projected year-end investment earnings for FY 2024: $1,794,474

ANIMAL SERVICES DEPARTMENT

Animal Services

DEPARTMENT MISSION

We believe the character of our organization is best reflected in the strong dedication of all our employees to strive to meet the highest standards of performance and compassion on behalf of the animals and people we serve. As stewards of those who cannot speak for themselves, we recognize society has entrusted us with a great responsibility. Our community's expectations and trust give us the courage to perform our duties with transparency, honor, empathy, and compassion. We meet this vision through our shared commitment to:

- Demonstrating respect, sensitivity, and understanding toward all people and animals.
- Improving Killeen Animal Services through education, humane sheltering, progressive law enforcement, and reduction of pet overpopulation.
- Using adoption, education, and veterinary medical programs as an alternative to euthanasia.
- Seeking lifetime homes for the pets we place.
- Providing the tools, environment, and information to foster a safe and healthy workplace with an emphasis on teamwork.

FY 2024 ACCOMPLISHMENTS

- Hosted the grand opening of the Killeen Adoption Center.
- We were granted a $40,000.00 grant from Petco Love for life saving purposes.
- Park benches were installed in the play yards at Killeen Animal Services.
- Applied and accepted into the Hill's Food, Shelter & Love Program.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

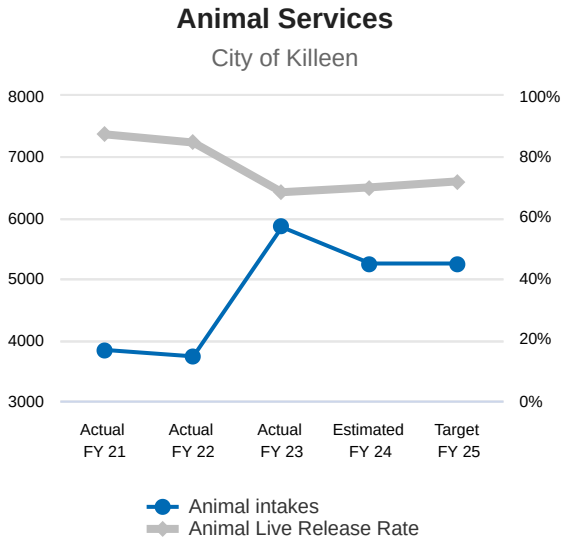
ANIMAL SERVICES DEPARTMENT

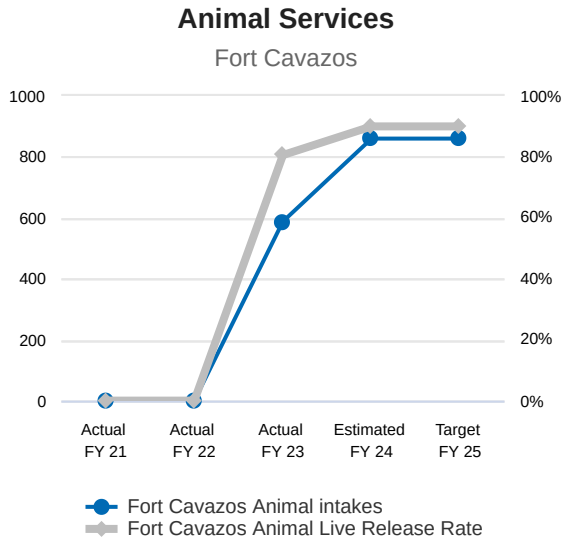
FY 2025 GOALS

- Apply for the Vaccinated and Loved Campaign through Petco Love and host a free pet vaccination clinic for community owned pets.
- Expand outreach endeavors to increase Animal Control Officer participation in public education initiatives.
- Install new crematorium to replace the current dilapidated incinerator to better serve citizens and increase department revenue.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES



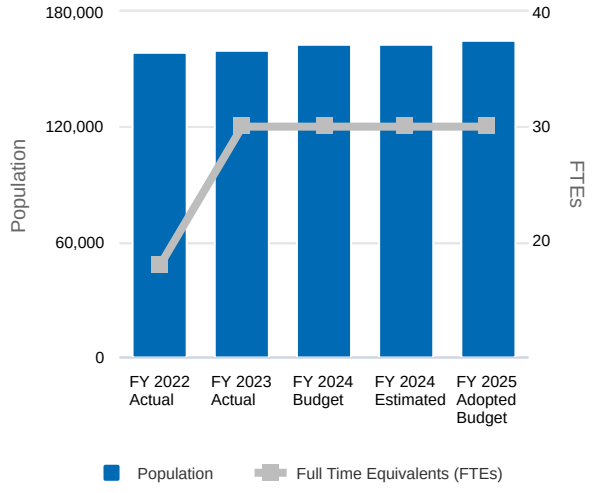


ANIMAL SERVICES DEPARTMENT

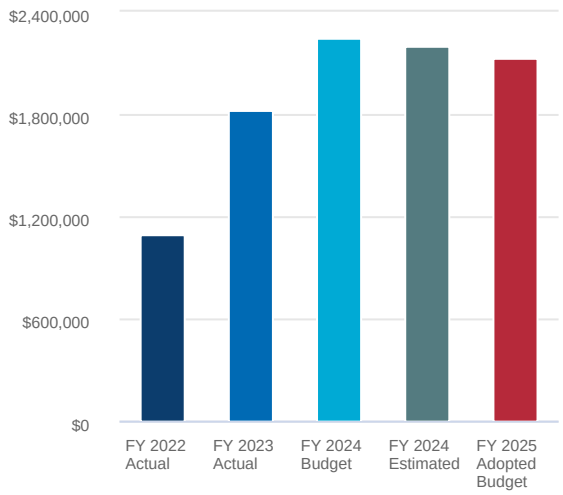
FINANCIAL INFORMATION						
Expenditure Summary [1] [2]	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 805,136	$ 1,424,409	$ 1,868,342	$ 1,670,812	$ 1,774,880	-5.00%
Supplies	118,193	165,952	181,108	180,343	185,405	2.37%
Repair and Maintenance	12,376	25,772	31,716	32,218	37,611	18.59%
Support Services	57,444	62,976	100,253	77,147	105,368	5.10%
Minor Capital	6,199	52,801	7,425	10,300	3,500	-52.86%
Professional Services	91,402	89,174	17,500	14,815	25,339	44.79%
Designated Expenses	-	-	42,086	-	-	-100.00%
Capital Outlay	-	-	-	212,600	-	0.00%
Total	**$ 1,090,750**	**$ 1,821,084**	**$ 2,248,430**	**$ 2,198,235**	**$ 2,132,103**	**-5.17%**

[1] In FY 2023, Animal Services division is moved from Parks and Recreation to Animal Services Division. Historical data is reported in the new division.
[2] In FY 2023, City of Killeen entered into an intergovernmental service agreement with Fort Cavazos for animal services.

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Animal Services					
	Personnel Services					
010-3070-428.40-05	FULL-TIME SALARIES	531,786	-	-	-	-
010-3070-428.40-15	OVERTIME	30,823	-	-	-	-
010-3070-428.40-24	SEPARATION PAY	1,755	-	-	-	-
010-3070-428.40-25	LONGEVITY	1,372	-	-	-	-
010-3070-428.40-30	INCENTIVE PAY	1,631	-	-	-	-
010-3070-428.40-37	BILINGUAL PAY	300	-	-	-	-
010-3070-428.40-55	ON CALL	3,091	-	-	-	-
010-3070-428.40-82	MEDICAL INSURANCE	66,470	-	-	-	-
010-3070-428.40-83	DENTAL INSURANCE	2,679	-	-	-	-
010-3070-428.40-84	LIFE INSURANCE	312	-	-	-	-
010-3070-428.40-85	RETIREMENT - TMRS	85,076	-	-	-	-
010-3070-428.40-87	SOCIAL SECURITY	34,076	-	-	-	-
010-3070-428.40-88	MEDICARE	7,969	-	-	-	-
010-3070-428.40-89	WORKERS COMPENSATION	12,987	-	-	-	-
010-5570-429.40-05	FULL-TIME SALARIES	13,933	956,139	1,338,434	1,198,339	1,326,936
010-5570-429.40-15	OVERTIME	4,869	37,767	31,000	20,327	31,000
010-5570-429.40-24	SEPARATION PAY	-	10,152	-	4,826	-
010-5570-429.40-25	LONGEVITY	36	2,056	3,564	2,567	4,416
010-5570-429.40-30	INCENTIVE PAY	16	2,090	3,600	1,864	1,800
010-5570-429.40-37	BILINGUAL PAY	6	594	600	-	-
010-5570-429.40-55	ON CALL	77	3,872	3,779	4,175	3,779
010-5570-429.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	600
010-5570-429.40-82	MEDICAL INSURANCE	1,188	168,659	140,654	140,654	75,940
010-5570-429.40-83	DENTAL INSURANCE	40	3,880	6,192	6,192	6,809
010-5570-429.40-84	LIFE INSURANCE	5	481	626	626	648
010-5570-429.40-85	RETIREMENT - TMRS	2,839	149,470	203,645	180,543	200,626
010-5570-429.40-87	SOCIAL SECURITY	1,154	61,439	84,564	74,189	82,255
010-5570-429.40-88	MEDICARE	270	14,359	19,778	17,351	19,237
010-5570-429.40-89	WORKERS COMPENSATION	376	13,451	31,306	18,559	20,834
	Personnel Services	**805,136**	**1,424,409**	**1,868,342**	**1,670,812**	**1,774,880**
	Supplies					
010-3070-428.41-10	OFFICE	6,264	-	-	-	-
010-3070-428.41-20	UNIFORMS AND CLOTHING	10,804	-	-	-	-
010-3070-428.41-27	PUBLIC OUTREACH	800	-	-	-	-
010-3070-428.41-30	FUEL	18,671	-	-	-	-
010-3070-428.41-65	SUPPLIES	42,928	-	-	-	-
010-3070-428.41-70	CLEANING SUPPLIES	15,089	-	-	-	-
010-3070-428.41-75	MEDICAL AND CHEMICAL	23,637	-	-	-	-
010-5570-429.41-10	OFFICE	-	6,994	11,000	9,000	9,000
010-5570-429.41-20	UNIFORMS & CLOTHING	-	24,452	23,900	22,704	22,533
010-5570-429.41-27	PUBLIC OUTREACH	-	984	1,000	1,000	2,200
010-5570-429.41-30	FUEL	-	29,015	27,958	30,389	34,422
010-5570-429.41-60	FOOD SUPPLIES	-	512	-	-	-
010-5570-429.41-65	SUPPLIES	-	43,739	45,000	45,000	45,000
010-5570-429.41-70	CLEANING SUPPLIES	-	20,265	26,250	26,250	26,250
010-5570-429.41-75	MEDICAL & CHEMICAL	-	39,991	46,000	46,000	46,000
	Supplies	**118,193**	**165,952**	**181,108**	**180,343**	**185,405**
	Repair & Maintenance					
010-3070-428.42-10	BUILDING	6,163	-	-	-	-
010-3070-428.42-33	EQUIPMENT AND MACHINERY	3,195	-	-	-	-
010-3070-428.42-90	MAINTENANCE	601	-	-	-	-
010-3070-428.42-51	VEHICLE	2,417	-	-	-	-
010-5570-429.42-06	INFRASTRUCTURE	-	5,318	2,000	3,218	2,000
010-5570-429.42-10	BUILDING	-	11,146	21,616	21,005	21,616
010-5570-429.42-33	EQUIPMENT AND MACHINERY	-	2,867	3,100	2,995	2,995
010-5570-429.42-51	VEHICLE	-	6,441	5,000	5,000	11,000
	Repair & Maintenance	**12,376**	**25,772**	**31,716**	**32,218**	**37,611**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Support Services					
010-3070-428.44-03	ELECTRICITY SERVICES	14,407	-	-	-	-
010-3070-428.44-04	WATER SERVICE	2,206	-	-	-	-
010-3070-428.44-05	TELEPHONE	5,487	-	-	-	-
010-3070-428.44-06	GAS SERVICE	23,230	-	-	-	-
010-3070-428.44-08	WASTE DISPOSAL	3,083	-	-	-	-
010-3070-428.44-19	MERCHANT FEES	1,269	-	-	-	-
010-3070-428.44-26	PROMOTION AND ADVERTISING	1,078	-	-	-	-
010-3070-428.44-30	TRAINING AND TRAVEL	5,360	-	-	-	-
010-3070-428.44-75	MEMBERSHIP AND SUBSCRIPTION	1,234	-	-	-	-
010-3070-428.44-85	CLAIMS AND DAMAGES	90	-	-	-	-
010-5570-429.44-03	ELECTRICITY SERVICES	-	13,585	32,500	14,371	32,500
010-5570-429.44-04	WATER SERVICE	-	2,126	7,500	7,500	12,500
010-5570-429.44-05	TELEPHONE	-	9,972	10,128	10,728	10,728
010-5570-429.44-06	GAS SERVICE	-	21,229	26,000	21,557	26,000
010-5570-429.44-08	WASTE DISPOSAL	-	5,172	6,900	5,886	5,886
010-5570-429.44-09	INTERNET SERVICE	-	1,088	1,068	2,579	2,900
010-5570-429.44-19	MERCHANT SERVICES	-	2,879	2,207	3,276	3,604
010-5570-429.44-26	PROMOTION AND ADVERTISING	-	851	1,000	-	-
010-5570-429.44-28	NOTICES REQUIRED BY LAW	-	307	-	-	-
010-5570-429.44-30	TRAINING AND TRAVEL	-	5,317	11,250	11,250	11,250
010-5570-429.44-75	MEMBERSHIP & SUBSCRIPTION	-	450	1,200	-	-
010-5570-429.44-85	CLAIMS AND DAMAGES	-	-	500	-	-
	Support Services	**57,444**	**62,976**	**100,253**	**77,147**	**105,368**
	Minor Capital					
010-3070-428.46-35	EQUIPMENT AND MACHINERY	5,600	-	-	-	-
010-3070-428.46-40	COMPUTER EQUIP/SOFTWARE	599	-	-	-	-
010-5570-429.46-35	EQUIPMENT AND MACHINERY	-	5,442	-	-	-
010-5570-429.46-40	COMPUTER EQUIP/SOFTWARE	-	42,014	3,925	2,600	-
010-5570-429.46-50	FURNITURE & FIXTURES	-	5,345	3,500	3,500	3,500
010-5570-429.46-62	SIGNS	-	-	-	4,200	-
	Minor Capital	**6,199**	**52,801**	**7,425**	**10,300**	**3,500**
	Professional Services					
010-3070-428.47-04	VETERINARY SERVICES	77,577	-	-	-	-
010-3070-428.47-99	PROFESSIONAL SERVICES	13,825	-	-	-	-
010-5570-429.47-04	VETERINARY SERVICES	-	65,070	-	-	-
010-5570-429.47-99	PROFESSIONAL SERVICES	-	24,104	17,500	14,815	25,339
	Professional Services	**91,402**	**89,174**	**17,500**	**14,815**	**25,339**
	Designated Expenses					
010-5570-429.50-20	RESERVE APPROPRIATION	-	-	42,086	-	-
	Designated Expenses	**-**	**-**	**42,086**	**-**	**-**
	Capital Outlay					
010-5570-429.61-35	EQUIPMENT AND MACHINERY	-	-	-	212,600	-
	Capital Outlay	**-**	**-**	**-**	**212,600**	**-**
	Animal Services Total	**1,090,750**	**1,821,084**	**2,248,430**	**2,198,235**	**2,132,103**

CITY AUDITOR DEPARTMENT

City Auditor

DEPARTMENT MISSION

The City Auditor Department's mission is to provide independent analyses of City programs and activities to ensure a properly functioning system of internal controls, promote efficiency and effectiveness in City operations, and enhance the transparency of the City government.

FY 2024 ACCOMPLISHMENTS

- Issued audit of Killeen Animal Services.
- Issued audit of Development Services' Developer Fees Collection Process.
- Issued audit of City's Abandoned Properties.
- Issued audit of Water and Sewers' Water Meter Replacement Program (in progress).

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

CITY AUDITOR DEPARTMENT

FY 2025 GOALS

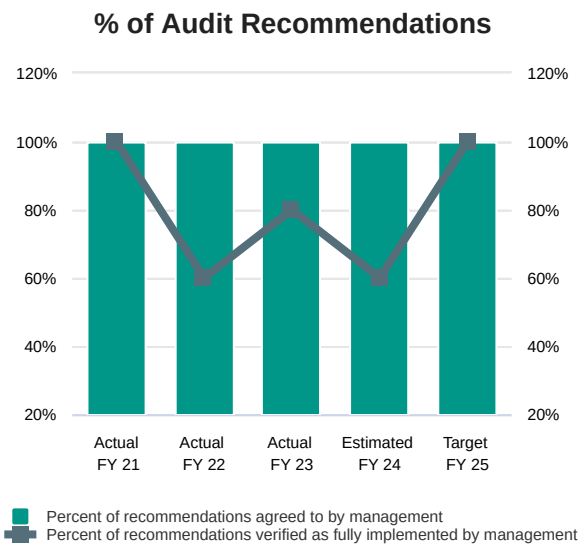
Develop a new 2-year audit plan, focusing on increasing transparency, enhancing internal controls of City assets, and promoting efficiency of operations.

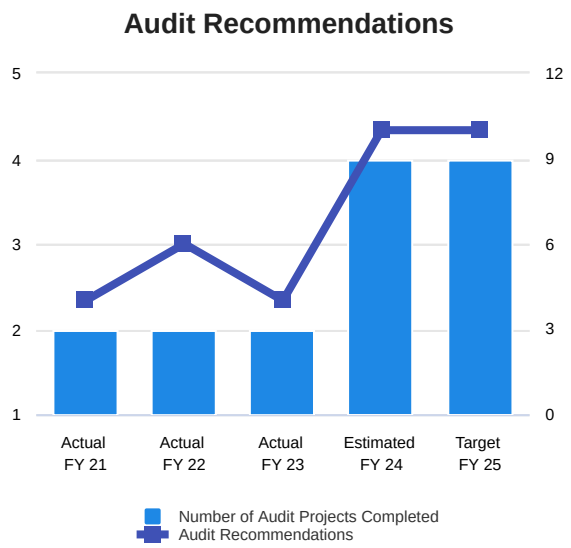
Complete at least four internal audits.

Maintain CPA and CFE Certifications through continuing professional education (CPE).

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES

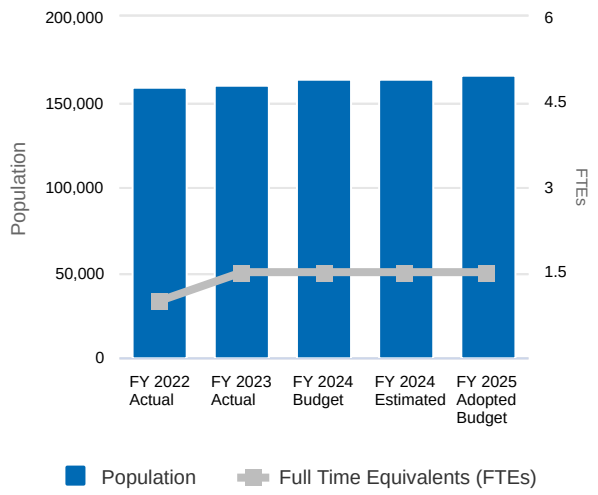




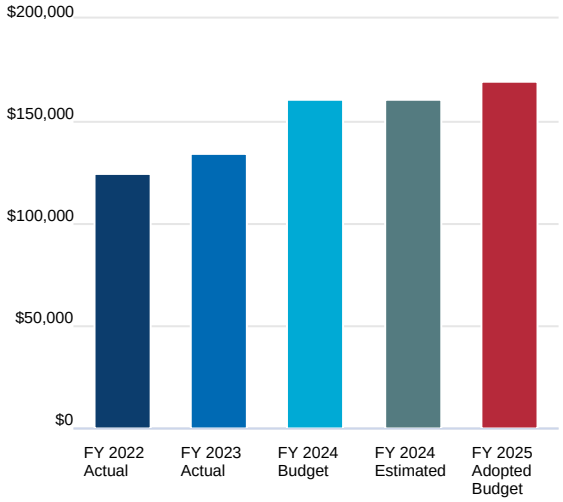
CITY AUDITOR DEPARTMENT

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 123,008	$ 133,393	$ 158,349	$ 158,707	$ 167,198	5.59%
Supplies	-	-	370	250	370	0.00%
Support Services	1,235	955	1,950	1,850	1,970	1.03%
Total	**$ 124,243**	**$ 134,348**	**$ 160,669**	**$ 160,807**	**$ 169,538**	5.52%

FTEs Compared to Population

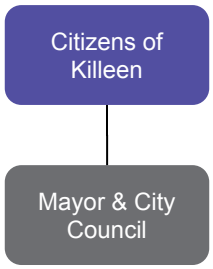


Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	City Auditor					
	Personnel Services					
010-0308-413.40-05	FULL-TIME SALARIES	$ 95,143	$ 98,868	$ 106,000	$ 105,649	$ 112,320
010-0308-413.40-10	PART-TIME SALARIES	-	4,318	17,326	18,110	18,019
010-0308-413.40-25	LONGEVITY	228	343	420	403	672
010-0308-413.40-82	MEDICAL INSURANCE	5,866	6,505	6,633	6,633	6,633
010-0308-413.40-83	DENTAL INSURANCE	224	233	258	258	309
010-0308-413.40-84	LIFE INSURANCE	21	22	22	22	22
010-0308-413.40-85	RETIREMENT - TMRS	14,239	15,278	18,240	18,133	19,206
010-0308-413.40-87	SOCIAL SECURITY	5,790	6,268	7,508	7,587	8,012
010-0308-413.40-88	MEDICARE	1,354	1,466	1,756	1,775	1,874
010-0308-413.40-89	WORKERS COMPENSATION	143	92	186	137	131
	Personnel Services	**123,008**	**133,393**	**158,349**	**158,707**	**167,198**
	Supplies					
010-0308-413.41-10	OFFICE	-	-	370	250	370
	Supplies	**-**	**-**	**370**	**250**	**370**
	Support Services					
010-0308-413.44-05	TELEPHONE	5	-	-	-	-
010-0308-413.44-30	TRAINING AND TRAVEL	795	745	1,500	1,400	1,500
010-0308-413.44-75	MEMBERSHIP AND SUBSCRIPTION	435	210	450	450	470
	Support Services	**1,235**	**955**	**1,950**	**1,850**	**1,970**
	City Auditor Department Total	**$ 124,243**	**$ 134,348**	**$ 160,669**	**$ 160,807**	**$ 169,538**

CITY COUNCIL DEPARTMENT



DEPARTMENT MISSION

The City Council fulfills the city's legislative functions, including adopting the annual City budget, ordinances, and resolutions, setting tax rates and levies, establishing utility rates, and more. They are tasked with setting the city's overall direction and providing general guidance to the City Manager. The City Council of the City of Killeen comprises a mayor and seven council members. Four council members represent single-member districts, while three represent the city at large.

FY 2024 ACCOMPLISHMENTS

- Approved an economic development agreement with Southern Roots Brewery Company to create a headquarters, brewpub and restaurant in downtown Killeen.
- Entered into a Memorandum of Agreement with the United States Army Training and Doctrine Command (TRADOC) to participate in the United States Army Partnership for Your Success (PaYS) Program
- Accepted a fifteen-parcel land donation for future park development
- Entered into an Interlocal Agreement (ILA) with Hill Country Transit District (HCTD) to provide for a public transportation system

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

CITY COUNCIL DEPARTMENT

FY 2025 GOALS

To offer competitive pay to attract and retain employees.

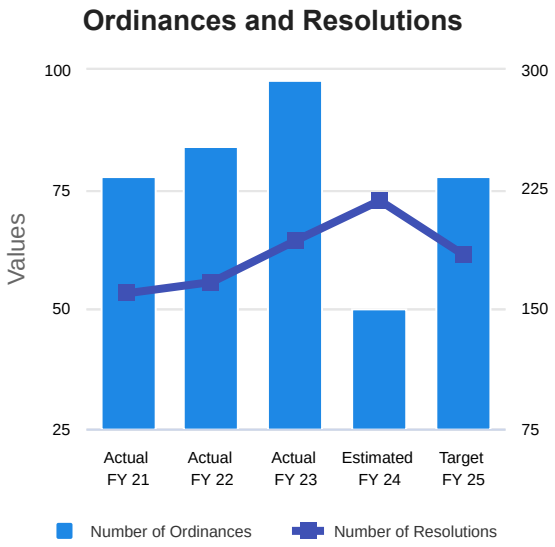
Support downtown businesses and residents.

To foster meaningful community engagement to ensure the voices and needs of all members are heard and addressed.

To enhance pedestrian safety and accessibility citywide by improving sidewalks, markings, and street lighting across the City.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES

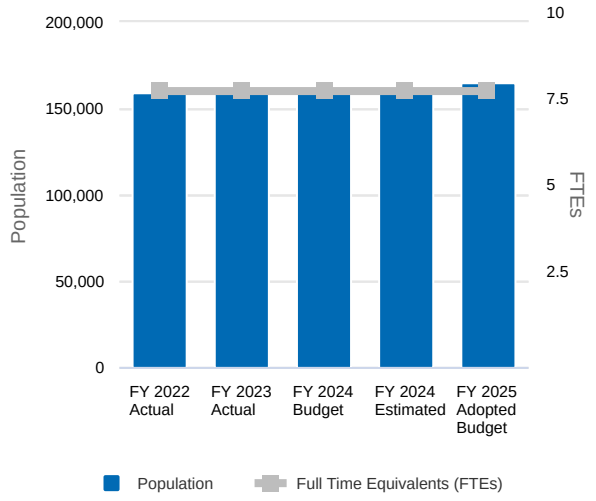


CITY COUNCIL DEPARTMENT

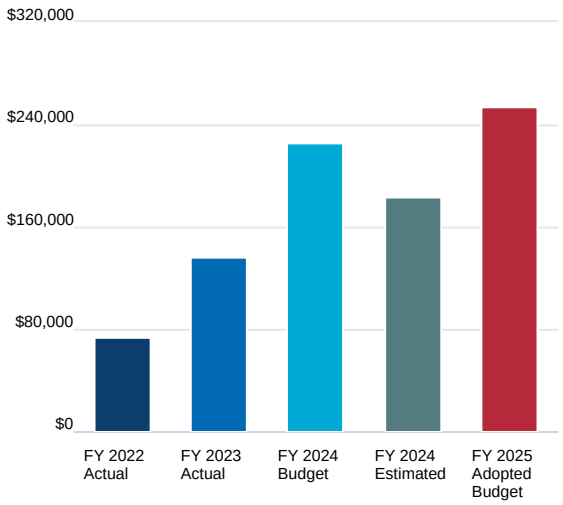
FINANCIAL INFORMATION						
Expenditure Summary [3]	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 17,034	$ 27,152	$ 26,513	$ 26,513	$ 27,171	2.48%
Supplies	4,522	3,994	22,950	17,098	18,450	-19.61%
Support Services	50,693	103,552	169,869	123,354	171,560	1.00%
Minor Capital	-	-	-	730	-	0.00%
Professional Services	870	1,098	6,323	16,445	36,820	482.32%
Total	**$ 73,119**	**$ 135,796**	**$ 225,655**	**$ 184,140**	**$ 254,001**	**12.56%**

[3] In FY 2023, Legislative Affairs is removed and associated budgets moved to Communications, City Council, and Non-Departmental

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	City Council					
	Personnel Services					
010-0101-412.40-10	PART-TIME SALARIES	$ 15,800	$ 25,200	$ 25,200	$ 25,200	$ 25,200
010-0101-412.40-87	SOCIAL SECURITY	980	1,562	1,042	1,042	1,562
010-0101-412.40-88	MEDICARE	229	366	244	244	366
010-0101-412.40-89	WORKERS COMPENSATION	25	24	27	27	43
	Personnel Services	**17,034**	**27,152**	**26,513**	**26,513**	**27,171**
	Supplies					
010-0101-412.41-10	OFFICE	417	283	450	385	450
010-0101-412.41-20	UNIFORMS AND CLOTHING	472	159	800	480	800
010-0101-412.41-60	FOOD SUPPLIES	3,559	3,552	10,200	8,680	9,200
010-0101-412.41-65	SUPPLIES	74	-	11,500	7,553	8,000
	Supplies	**4,522**	**3,994**	**22,950**	**17,098**	**18,450**
	Support Services					
010-0101-412.44-05	TELEPHONE	6,688	7,091	7,776	7,544	7,776
010-0101-412.44-27	SPONSORSHIPS	-	3,104	13,800	8,200	13,500
010-0101-412.44-30	TRAINING AND TRAVEL	38,430	64,000	105,000	64,913	105,000
010-0101-412.44-65	DIVERSITY PROGRAM	725	700	-	-	-
010-0101-412.44-70	TROPHIES AND AWARDS	4,850	4,451	6,565	5,146	6,565
010-0101-412.44-75	MEMBERSHIP AND SUBSCRIPTION	-	24,206	36,728	37,551	38,719
	Support Services	**50,693**	**103,552**	**169,869**	**123,354**	**171,560**
	Minor Capital					
010-0101-412.46-35	Minor Capital	-	-	-	730	-
	Minor Capital	**-**	**-**	**-**	**730**	**-**
	Professional Services					
010-0101-412.47-99	PROFESSIONAL SERVICES	870	1,098	6,323	16,445	36,820
	Professional Services	**870**	**1,098**	**6,323**	**16,445**	**36,820**
	City Council Department Total	**$ 73,119**	**$ 135,796**	**$ 225,655**	**$ 184,140**	**$ 254,001**

CITY MANAGER DEPARTMENT

City Manager

DEPARTMENT MISSION

The City Manager's office mission statement is to build a high-performing organization to support a highly effective city council.

FY 2024 ACCOMPLISHMENTS

- Grand Opening and Ribbon Cutting of the Station 42 Apartment Complex.
- Groundbreaking for Fire Station #4 and the Emergency Operations Center.
- Grand Opening for the Killeen Animal Services Adoption Center.
- Continued Improvements in the Downtown Revitalization efforts - 23 new businesses, 25 downtown event, 127 jobs added, 4 public art installations and 12 historic building renovations.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

FY 2025 GOALS

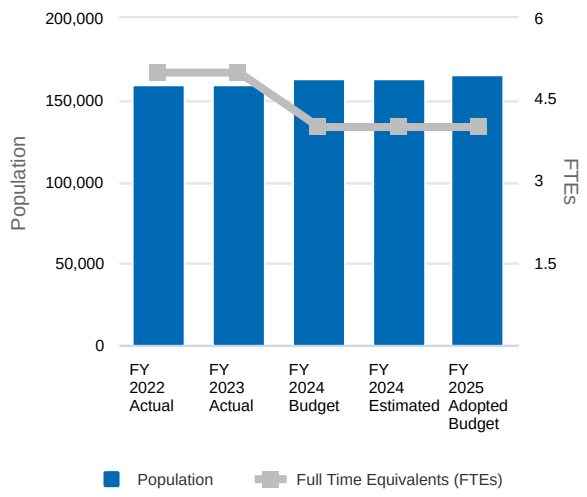
- Complete reconstruction of Gilmer Street, Watercrest Road and Bunny Trail.
- Complete construction of Fire Station #4, Emergency Operations Center, and Fire Support building.
- Fully staff the Police Department.
- Continue efforts to ensure new development pays for itself.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

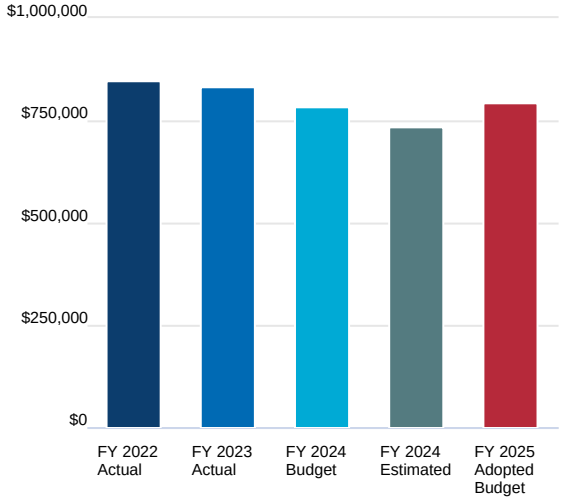
CITY MANAGER DEPARTMENT

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 807,680	$ 733,328	$ 735,426	$ 687,148	$ 746,392	1.49%
Supplies	4,423	59,348	5,785	3,448	5,070	-12.36%
Support Services	33,150	35,864	43,733	41,546	42,646	-2.49%
Minor Capital	2,197	3,060	500	1,030	500	0.00%
Total	**$ 847,450**	**$ 831,600**	**$ 785,444**	**$ 733,172**	**$ 794,608**	1.17%

FTEs Compared to Population

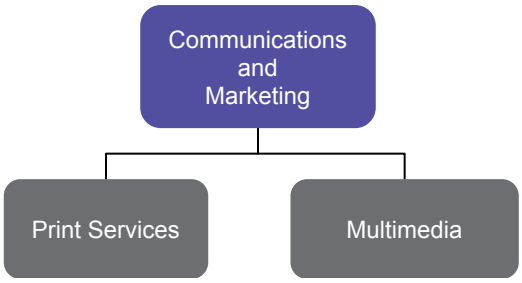


Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget [11]
City Manager Department						
City Manager						
Personnel Services						
010-0200-413.40-05	FULL-TIME SALARIES	$ 623,860	$ 527,587	$ 570,531	$ 527,305	$ 585,290
010-0200-413.40-15	OVERTIME	-	12	-	-	-
010-0200-413.40-24	SEPARATION PAY	-	41,696	-	-	-
010-0200-413.40-25	LONGEVITY	10,134	4,546	2,656	2,290	2,676
010-0200-413.40-50	CAR ALLOWANCE	9,818	9,264	10,200	9,425	10,200
010-0200-413.40-52	RELOCATION ALLOWANCE	-	-	-	10,000	-
010-0200-413.40-82	MEDICAL INSURANCE	23,267	26,001	20,137	20,137	14,782
010-0200-413.40-83	DENTAL INSURANCE	1,341	995	1,032	1,032	946
010-0200-413.40-84	LIFE INSURANCE	125	93	86	86	86
010-0200-413.40-85	RETIREMENT - TMRS	96,108	86,092	85,991	78,847	87,691
010-0200-413.40-87	SOCIAL SECURITY	32,879	28,209	35,594	29,697	35,760
010-0200-413.40-88	MEDICARE	9,181	8,314	8,324	7,731	8,363
010-0200-413.40-89	WORKERS COMPENSATION	967	519	875	598	598
	Personnel Services	**807,680**	**733,328**	**735,426**	**687,148**	**746,392**
Supplies						
010-0200-413.41-10	OFFICE	3,625	2,594	4,985	3,056	4,320
010-0200-413.41-20	UNIFORMS AND CLOTHING	18	-	-	-	-
010-0200-413.41-27	PUBLIC OUTREACH	-	55,993	-	-	-
010-0200-413.41-60	FOOD SUPPLIES	765	626	400	392	700
010-0200-413.41-65	SUPPLIES	15	135	400	-	50
	Supplies	**4,423**	**59,348**	**5,785**	**3,448**	**5,070**
Support Services						
010-0200-413.44-05	TELEPHONE	1,744	2,621	2,244	2,316	2,472
010-0200-413.44-27	SPONSORSHIPS	3,330	-	-	-	-
010-0200-413.44-30	TRAINING AND TRAVEL	5,273	7,930	12,610	11,000	12,610
010-0200-413.44-71	FLOWERS	485	108	850	450	850
010-0200-413.44-75	MEMBERSHIP AND SUBSCRIPTION	22,318	25,205	28,029	27,780	26,714
	Support Services	**33,150**	**35,864**	**43,733**	**41,546**	**42,646**
Minor Capital						
010-0200-413.46-20	BOOKS AND REFERENCE MATERIALS	67	-	500	-	500
010-0200-413.46-35	EQUIPMENT & MACHINERY	-	-	-	1,030	-
010-0200-413.46-50	FURNITURE AND FIXTURES	2,130	3,060	-	-	-
	Minor Capital	**2,197**	**3,060**	**500**	**1,030**	**500**
City Manager Department Total		**$ 847,450**	**$ 831,600**	**$ 785,444**	**$ 733,172**	**$ 794,608**

COMMUNICATIONS AND MARKETING DEPARTMENT



DEPARTMENT MISSION

The mission of the Communications and Marketing Department is to enhance the City of Killeen's image by strategically disseminating public information and marketing materials across various media channels.

FY 2024 ACCOMPLISHMENTS

After one year with our new Communications Coordinator, we've significantly boosted the City of Killeen's marketing presence across news media, our website, and social media. Social media reach has increased by over 65%, with nearly 4,000 new followers. This role has also enhanced collaboration with other departments, improving the marketing of all City of Killeen divisions. Additionally, we've increased our output by more than 60% for news releases and over 200% for photography and flyer production.

We produced the first-ever brochure introducing the City of Killeen, created the inaugural "This is Killeen" video showcasing the city's highlights, and developed the first Downtown Business Directory, listing over 60 businesses in the Historic Downtown District.

Produced more than 400 news releases and more than 90 proclamations, certificates and letters for the Mayor to present to organizations by request; Coordinated more than 100 media interviews with broadcast and print outlets, including press conferences, which disseminates our City information to a broader audience for awareness and engagement.

Following the 2022 launch of the Killeen Connect (See-Click-Fix) app, our promotional efforts have led to over 1,000 fixes from May 2022 to the end of FY 23. The app addresses community needs such as inoperable traffic lights, potholes, and loose animals.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

COMMUNICATIONS AND MARKETING DEPARTMENT

FY 2025 GOALS

New Hires: Collaborate with Information Technology (IT) to add a FT video production assistant assist with increasing video conferencing/ recording requests from the City; Add a FT webmaster for the City of Killeen to process the dozens of requests the Communications Department receives daily for updates/changes and to continue to properly comply with ADA standards; Our department secured its first-ever intern, which was a great learning experience on both sides and we hope to continue working with KISD and local colleges/universities or even Fort Cavazos to secure more interns (paid internships/stipends preferred).

Hiring a branding consultant to assist with the image and identity of who and what the city of Killeen has transformed into over the last decade and putting all efforts into marketing Historic Downtown, the Airport and the City entities as a whole. Having an identity will help boost morale and pride in our city and we want citizens to love where they live.

Bring back the City Beat internal newsletter to ensure consistent and succinct dissemination of City information to employees

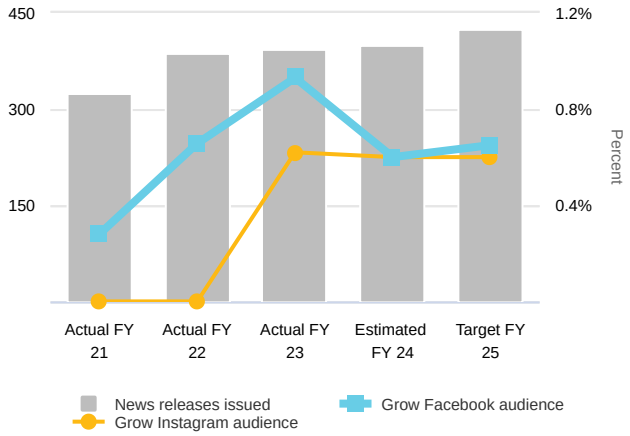
To conduct a Citizen Survey.Moving forward, we plan to continue these surveys biannually, ensuring ongoing feedback and engagement from our community.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES

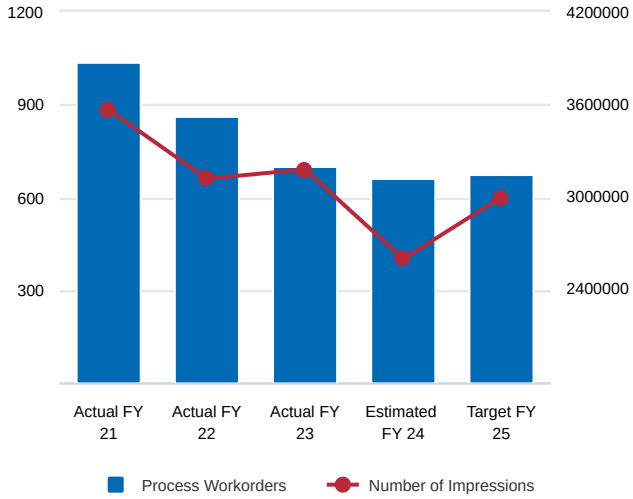
Multimedia (Annual)

In FY 2022, the multimedia division began monitoring the Instagram audience to increase engagement.



Print Services (Annual)

Impressions refer to the total number of images per job, taking into account double-sided printing.

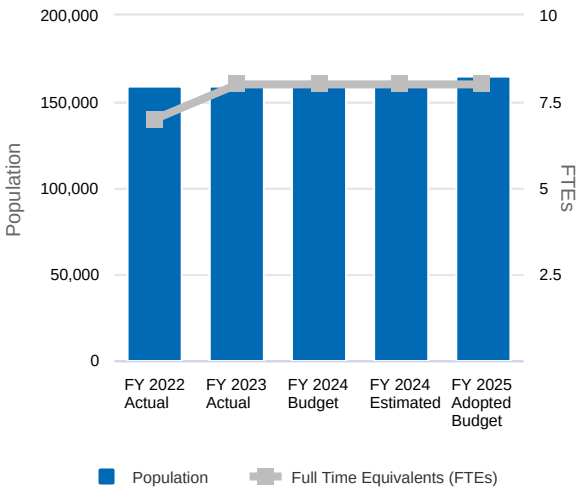


COMMUNICATIONS AND MARKETING DEPARTMENT

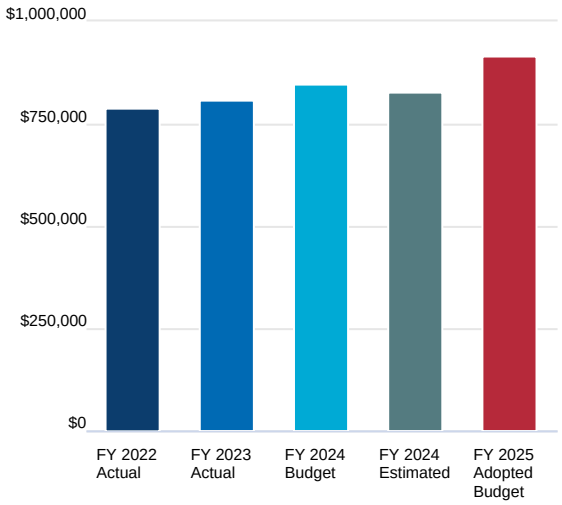
FINANCIAL INFORMATION						
Expenditure Summary [3] [9]	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 512,863	$ 590,330	$ 620,269	$ 623,569	$ 698,296	12.58%
Supplies	25,089	92,596	100,800	87,290	119,336	18.39%
Repairs & Maintenance	32,432	54,668	58,106	50,822	25,190	-56.65%
Support Services	20,840	33,549	50,312	49,642	55,789	10.89%
Minor Capital	296	5,678	6,000	8,064	5,600	-6.67%
Professional Services	100,000	4,992	6,000	-	600	-90.00%
Designated Expenses	976	-	1,500	1,350	1,350	-10.00%
Capital Outlay	97,563	26,199	6,500	6,149	8,800	35.38%
Total	**$ 790,059**	**$ 808,012**	**$ 849,487**	**$ 826,886**	**$ 914,961**	**7.71%**

[3] In FY 2023, Legislative Affairs is removed and associated budgets moved to Communications, City Council, and Non-Departmental.
[9] In FY 2024, the Communications Department updated its name to Communications and Marketing to better encompass its functions. Additionally, Communications Division is renamed to Multimedia.

FTEs Compared to Population



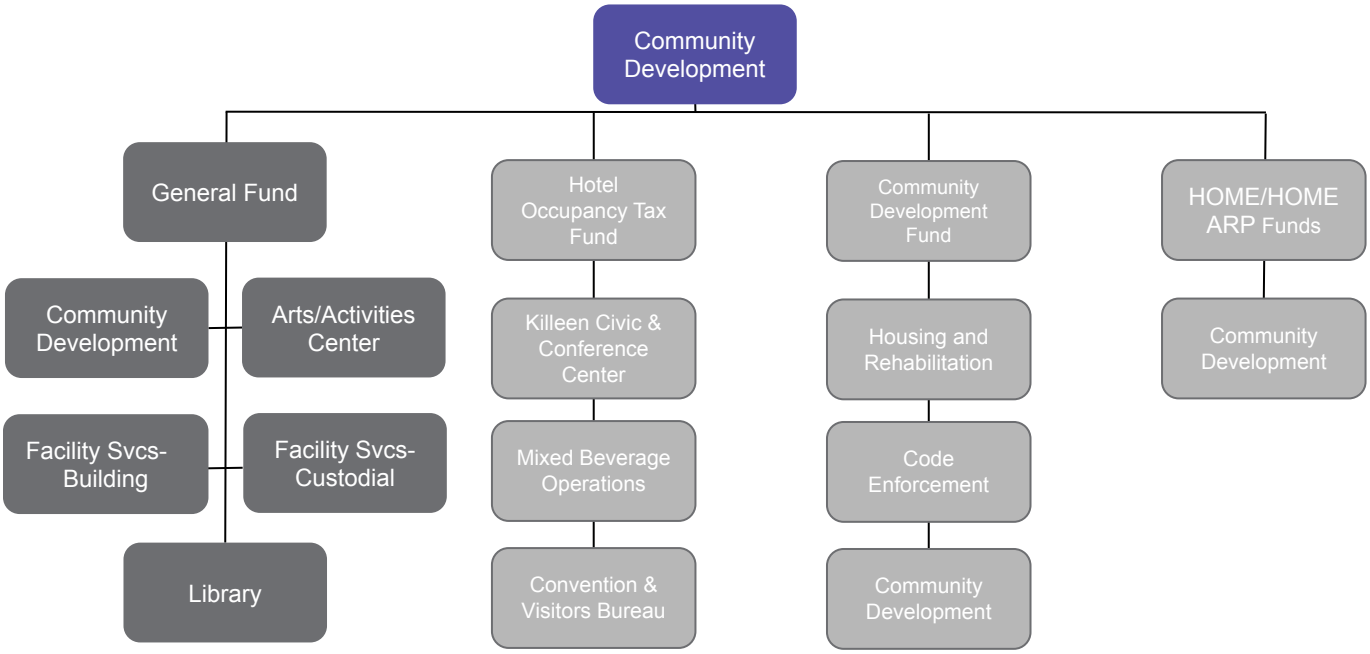
Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Communications and Marketing Department						
	Multimedia					
	Personnel Services					
010-0405-414.40-05	FULL-TIME SALARIES	$ 276,671	$ 352,436	$ 378,694	$ 378,747	$ 433,403
010-0405-414.40-24	SEPARATION PAY	-	-	-	2,661	-
010-0405-414.40-25	LONGEVITY	3,467	1,980	1,980	1,846	1,908
010-0405-414.40-50	CAR ALLOWANCE	2,322	2,999	3,000	2,940	3,000
010-0405-414.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	600
010-0405-414.40-82	MEDICAL INSURANCE	27,659	31,905	19,754	22,226	26,770
010-0405-414.40-83	DENTAL INSURANCE	987	1,102	1,290	1,290	1,577
010-0405-414.40-84	LIFE INSURANCE	92	124	130	130	130
010-0405-414.40-85	RETIREMENT - TMRS	42,162	52,750	56,642	56,062	64,344
010-0405-414.40-87	SOCIAL SECURITY	17,113	21,858	23,527	23,463	26,897
010-0405-414.40-88	MEDICARE	4,002	5,112	5,502	5,488	6,290
010-0405-414.40-89	WORKERS COMPENSATION	424	318	576	453	439
	Personnel Services	**374,899**	**470,584**	**491,695**	**495,906**	**565,358**
	Supplies					
010-0405-414.41-10	OFFICE	16,733	51,407	73,600	2,850	3,925
010-0405-414.41-20	UNIFORMS AND CLOTHING	439	349	1,000	700	1,000
010-0405-414.41-27	PUBLIC OUTREACH	1,916	26,271	7,500	71,211	101,200
010-0405-414.41-30	FUEL	109	147	187	187	270
010-0405-414.41-60	FOOD SUPPLIES	-	706	800	518	800
010-0405-414.41-65	SUPPLIES	15	-	-	572	-
	Supplies	**19,212**	**78,880**	**83,087**	**76,038**	**107,195**
	Repair & Maintenance					
010-0405-414.42-43	COMPUTER SOFTWARE	29,118	48,801	50,206	46,522	15,440
010-0405-414.42-51	VEHICLE	40	31	500	500	500
	Repair & Maintenance	**29,158**	**48,832**	**50,706**	**47,022**	**15,940**
	Support Services					
010-0405-414.44-05	TELEPHONE	1,210	1,723	1,850	1,729	1,850
010-0405-414.44-07	CABLE SERVICE	-	-	10,263	10,396	10,263
010-0405-414.44-25	NOTICES NOT REQ'D BY LAW	-	1,941	-	1,564	1,564
010-0405-414.44-26	PROMOTION AND ADVERTISING	-	8,430	10,800	10,500	13,926
010-0405-414.44-30	TRAINING AND TRAVEL	4,382	14,947	15,750	17,342	15,750
010-0405-414.44-33	EMPLOYEE APPRECIATION	6,171	5,132	9,000	5,125	9,000
010-0405-414.44-70	TROPHIES AND AWARDS	-	-	210	200	210
010-0405-414.44-75	MEMBERSHIP AND SUBSCRIPTION	1,594	1,376	2,439	2,786	3,226
	Support Services	**13,357**	**33,549**	**50,312**	**49,642**	**55,789**
	Minor Capital					
010-0405-414.46-35	EQUIPMENT AND MACHINERY	296	359	2,100	-	2,100
010-0405-414.46-40	COMPUTER EQUIP/SOFTWARE	-	2,505	-	-	3,500
010-0405-414.46-50	FURNITURE AND FIXTURES	-	2,814	1,500	1,000	-
	Minor Capital	**296**	**5,678**	**3,600**	**1,000**	**5,600**
	Professional Services					
010-0405-414.47-99	PROFESSIONAL SERVICES	-	4,992	6,000	-	600
	Professional Services	**-**	**4,992**	**6,000**	**-**	**600**
	Multimedia	**436,922**	**642,515**	**685,400**	**669,608**	**750,482**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Printing Services					
	Personnel Services					
010-0406-414.40-05	FULL-TIME SALARIES	78,422	84,730	90,722	90,715	94,351
010-0406-414.40-15	OVERTIME	(1)	-	-	-	-
010-0406-414.40-25	LONGEVITY	732	1,141	1,704	1,249	1,872
010-0406-414.40-70	VACATION-4TH WEEK BUYBK.	539	573	600	647	600
010-0406-414.40-82	MEDICAL INSURANCE	11,330	12,958	13,267	13,267	13,267
010-0406-414.40-83	DENTAL INSURANCE	448	466	516	516	614
010-0406-414.40-84	LIFE INSURANCE	42	43	43	43	43
010-0406-414.40-85	RETIREMENT - TMRS	11,897	12,759	13,712	13,527	14,194
010-0406-414.40-87	SOCIAL SECURITY	4,891	5,294	5,697	5,666	5,927
010-0406-414.40-88	MEDICARE	1,144	1,238	1,332	1,326	1,386
010-0406-414.40-89	WORKERS COMPENSATION	847	544	981	707	684
	Personnel Services	**110,291**	**119,746**	**128,574**	**127,663**	**132,938**
	Supplies					
010-0406-414.41-10	OFFICE	4,534	12,600	16,273	9,892	10,441
010-0406-414.41-20	UNIFORMS AND CLOTHING	1,343	1,116	1,440	1,360	1,700
	Supplies	**5,877**	**13,716**	**17,713**	**11,252**	**12,141**
	Repair & Maintenance					
010-0406-414.42-33	EQUIPMENT AND MACHINERY	3,274	5,836	7,400	3,800	9,250
	Repair & Maintenance	**3,274**	**5,836**	**7,400**	**3,800**	**9,250**
	Support Services					
010-0406-414.44-05	TELEPHONE	4	-	-	-	-
	Support Services	**4**	**-**	**-**	**-**	**-**
	Minor Capital					
010-0406-414.46-35	EQUIPMENT AND MACHINERY	-	-	2,400	3,564	-
010-0406-414.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	3,500	-
	Minor Capital	**-**	**-**	**2,400**	**7,064**	**-**
	Designated Expenses					
010-0406-414.50-40	REFUSE DISPOSAL COSTS	976	-	1,500	1,350	1,350
	Designated Expenses	**976**	**-**	**1,500**	**1,350**	**1,350**
	Capital Outlay					
010-0406-414.61-35	EQUIPMENT AND MACHINERY	4,900	26,199	6,500	6,149	8,800
010-0406-414.61-40	COMPUTER EQUIP/SOFTWARE	92,663	-	-	-	-
	Capital Outlay	**4,900**	**26,199**	**6,500**	**6,149**	**8,800**
	Printing Services	**217,985**	**165,497**	**164,087**	**157,278**	**164,479**
	Legislative Affairs					
	Personnel Services					
010-0407-414.40-05	FULL-TIME SALARIES	20,987	-	-	-	-
010-0407-414.40-25	LONGEVITY	2	-	-	-	-
010-0407-414.40-50	CAR ALLOWANCE	565	-	-	-	-
010-0407-414.40-82	MEDICAL INSURANCE	1,173	-	-	-	-
010-0407-414.40-83	DENTAL INSURANCE	44	-	-	-	-
010-0407-414.40-84	LIFE INSURANCE	4	-	-	-	-
010-0407-414.40-85	RETIREMENT - TMRS	3,217	-	-	-	-
010-0407-414.40-87	SOCIAL SECURITY	1,336	-	-	-	-
010-0407-414.40-88	MEDICARE	313	-	-	-	-
010-0407-414.40-89	WORKERS COMPENSATION	32	-	-	-	-
	Personnel Services	**27,673**	**-**	**-**	**-**	**-**
	Support Services					
010-0407-414.44-75	MEMBERSHIP AND SUBSCRIPTION	7,479	-	-	-	-
	Support Services	**7,479**	**-**	**-**	**-**	**-**
	Professional Services					
010-0407-414.47-01	CONSULTING	100,000	-	-	-	-
	Professional Services	**100,000**	**-**	**-**	**-**	**-**
	Legislative Affairs	**135,152**	**-**	**-**	**-**	**-**
	Communications and Marketing Department Total	**$790,059**	**$808,012**	**$849,487**	**$826,886**	**$914,961**

COMMUNITY DEVELOPMENT DEPARTMENT



DEPARTMENT MISSION

The Community Development Department consists of divisions in four different funds: General Fund, Hotel Occupancy Fund, CDBG, and HOME Funds. The department's mission is to provide high-quality hospitality services, event spaces, library services and federal grant management, as well as supporting the City of Killeen's departments by providing outstanding building and custodial services.

FY 2024 ACCOMPLISHMENTS

- Awarded $1,862,981 in CDBG and HOME funds for community development programs and initiatives.
- Completed upgrades to the City of Killeen RV Park including electrical, water service, and roadways and pads.
- Partnered with Co-Created KISD for First Annual Creative Canvas Art Festival Reaching 2500 attendees.
- Migrated to a new library computer software, that will reduce annual maintenance costs by 35% while improving functionality.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

COMMUNITY DEVELOPMENT DEPARTMENT

FY 2025 GOALS

Complete construction of the Reunification Center for the provision of emergency shelter to unhoused individuals.

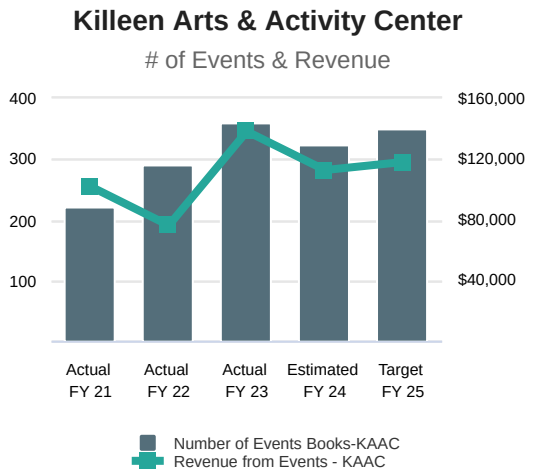
Continue to maintain 1,100,000 square feet of city-owned facilities.

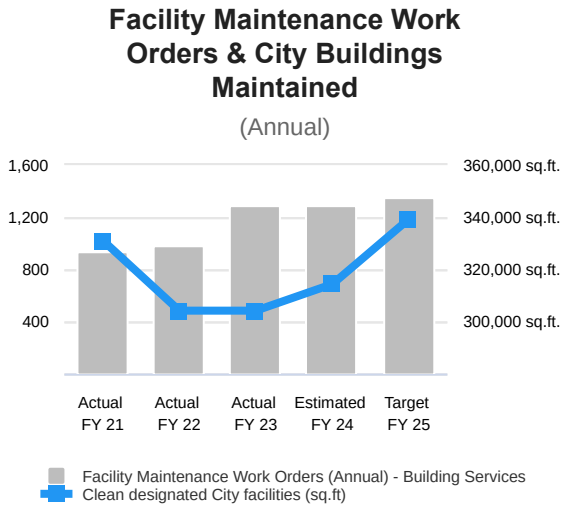
Complete replacement of the KCCC HVAC system with a high efficiency system using ARPA funds.

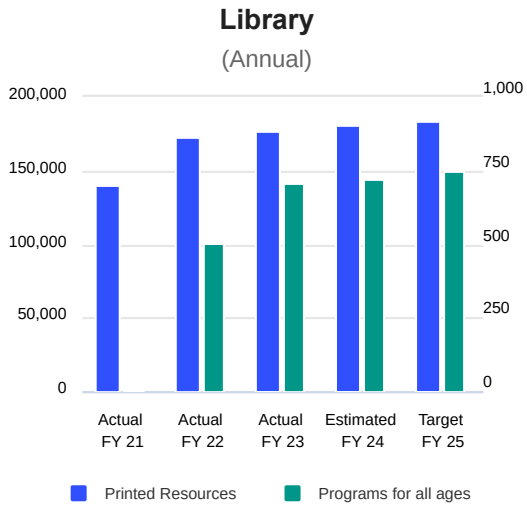
Employ a grant writer to pursue and obtain funding from federal, state, and other entities for opportunities to leverage current funding sources for city growth and program impact.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES



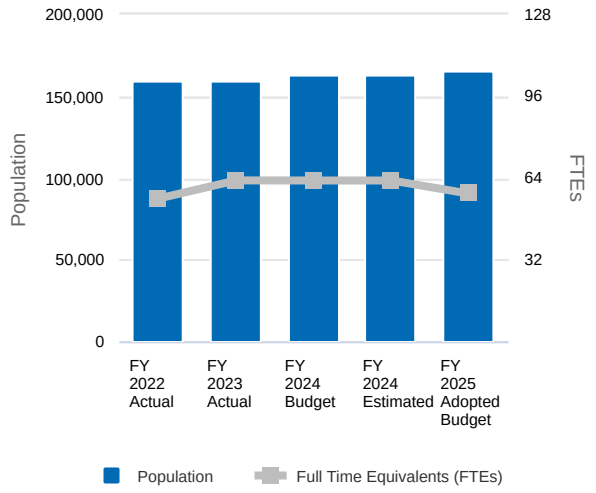




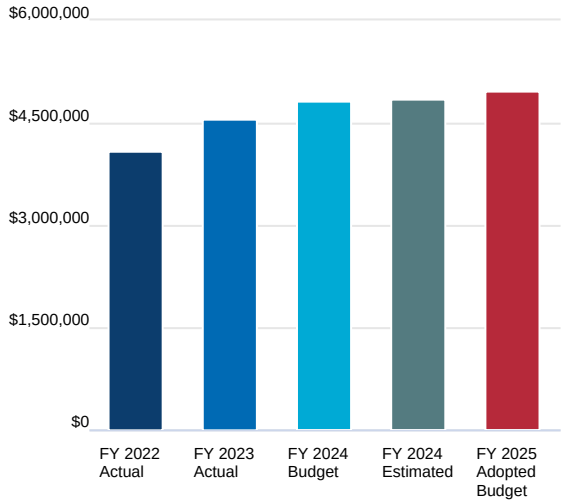
COMMUNITY DEVELOPMENT DEPARTMENT

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 3,034,788	$ 3,321,143	$ 3,500,823	$ 3,536,719	$ 3,617,683	3.34%
Supplies	114,854	138,481	140,536	136,305	160,209	14.00%
Repairs and Maintenance	480,448	560,369	597,950	615,821	541,283	-9.48%
Support Services	271,035	295,171	338,662	233,578	298,075	-11.98%
Minor Capital	32,367	31,669	42,630	33,054	25,980	-39.06%
Professional Services	11,015	11,253	25,250	25,430	72,797	188.30%
Designated Expenses	54,166	55,135	70,889	72,099	99,855	40.86%
Capital Outlay	79,868	133,920	96,188	210,089	155,000	61.14%
Total	**$ 4,078,541**	**$ 4,547,141**	**$ 4,812,928**	**$ 4,863,095**	**$ 4,970,882**	**3.28%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Community Development Department						
Library						
Personnel Services						
010-3215-423.40-05	FULL-TIME SALARIES	$ 819,374	$ 810,931	$ 922,657	$ 916,599	$ 984,409
010-3215-423.40-10	PART-TIME SALARIES	87,452	100,898	110,199	108,684	114,129
010-3215-423.40-15	OVERTIME	1,614	4,764	3,000	1,094	3,000
010-3215-423.40-24	SEPARATION PAY	-	4,747	-	175	-
010-3215-423.40-25	LONGEVITY	33,591	35,213	37,965	36,085	39,634
010-3215-423.40-37	BILINGUAL PAY	1,732	1,799	1,800	1,764	1,800
010-3215-423.40-50	CAR ALLOWANCE	2,887	2,999	3,000	2,940	3,000
010-3215-423.40-70	VACATION-4TH WEEK BUYBK.	-	1,465	1,200	1,200	1,200
010-3215-423.40-82	MEDICAL INSURANCE	113,796	114,892	114,083	114,083	99,150
010-3215-423.40-83	DENTAL INSURANCE	4,326	4,220	5,160	5,160	5,508
010-3215-423.40-84	LIFE INSURANCE	415	417	454	454	454
010-3215-423.40-85	RETIREMENT - TMRS	141,331	142,130	159,166	156,033	168,176
010-3215-423.40-87	SOCIAL SECURITY	56,767	57,833	64,885	63,729	68,621
010-3215-423.40-88	MEDICARE	13,276	13,520	15,175	14,904	16,047
010-3215-423.40-89	WORKERS COMPENSATION	1,944	1,177	2,217	1,557	1,591
	Personnel Services	**1,278,505**	**1,297,005**	**1,440,961**	**1,424,461**	**1,506,719**
Supplies						
010-3215-423.41-10	OFFICE	16,080	15,695	17,835	16,294	15,738
010-3215-423.41-20	UNIFORMS AND CLOTHING	1,278	1,264	1,500	1,471	735
010-3215-423.41-27	PUBLIC OUTREACH	13,087	15,413	15,300	14,903	14,250
010-3215-423.41-30	FUEL	1,093	914	1,244	1,108	1,094
010-3215-423.41-60	FOOD SUPPLIES	-	-	725	725	725
010-3215-423.41-65	SUPPLIES	-	239	-	-	-
010-3215-423.41-70	CLEANING SUPPLIES	751	229	500	300	370
	Supplies	**32,289**	**33,754**	**37,104**	**34,801**	**32,912**
Repair & Maintenance						
010-3215-423.42-01	BOOKS/REFERENCE MATERIALS	3,688	4,115	6,400	5,782	5,860
010-3215-423.42-10	BUILDING	28,076	28,385	7,620	37,577	8,734
010-3215-423.42-43	COMPUTER SOFTWARE	8,770	10,194	12,233	12,233	12,417
010-3215-423.42-51	VEHICLE	27	312	1,000	987	1,000
	Repair & Maintenance	**40,561**	**43,006**	**27,253**	**56,579**	**28,011**
Support Services						
010-3215-423.44-03	ELECTRICITY SERVICES	22,828	22,218	24,000	20,556	23,000
010-3215-423.44-04	WATER SERVICE	2,409	3,006	3,000	2,500	6,000
010-3215-423.44-05	TELEPHONE	2,902	3,501	6,350	3,520	6,350
010-3215-423.44-06	GAS SERVICE	2,927	3,146	3,700	3,200	3,250
010-3215-423.44-08	WASTE DISPOSAL	3,500	3,752	4,000	3,707	4,000
010-3215-423.44-10	SHORT TERM RENTAL	31,795	31,795	40,000	-	46,000
010-3215-423.44-19	MERCHANT SERVICES	1,285	853	1,059	898	988
010-3215-423.44-26	PROMOTION AND ADVERTISING	898	1,947	-	-	-
010-3215-423.44-30	TRAINING AND TRAVEL	(531)	817	4,680	2,459	2,400
010-3215-423.44-75	MEMBERSHIP AND SUBSCRIPTION	84,473	96,694	108,625	58,413	57,736
	Support Services	**152,486**	**167,729**	**195,414**	**95,253**	**149,724**
Minor Capital						
010-3215-423.46-35	EQUIPMENT AND MACHINERY	700	-	3,550	2,750	2,750
010-3215-423.46-40	COMPUTER EQUIP/SOFTWARE	7,390	5,594	5,400	5,400	5,400
010-3215-423.46-50	FURNITURE AND FIXTURES	2,562	8,880	5,300	9,694	1,800
	Minor Capital	**10,652**	**14,474**	**14,250**	**17,844**	**9,950**

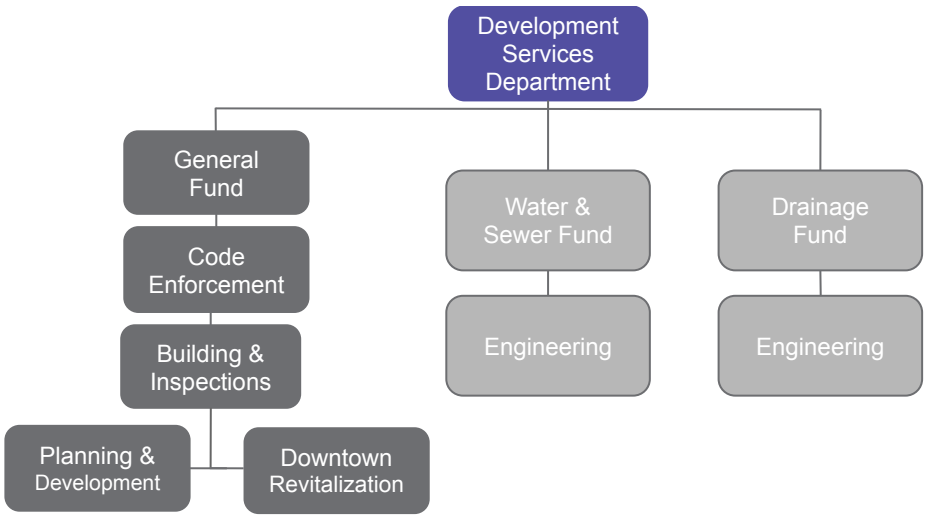
Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Professional Services					
010-3215-423.47-99	PROFESSIONAL SERVICES	8,480	11,253	25,250	25,330	45,088
	Professional Services	**8,480**	**11,253**	**25,250**	**25,330**	**45,088**
	Designated Expenses					
010-3215-423.50-32	CONTRACT LABOR	54,166	56,560	70,889	72,099	99,855
010-3215-423.50-65	CASH OVER/SHORT	-	(1,425)	-	-	-
	Designated Expenses	**54,166**	**55,135**	**70,889**	**72,099**	**99,855**
	Capital Outlay					
010-3215-423.61-20	BOOKS/REFERENCE MATERIALS	77,845	68,876	96,188	136,150	115,000
010-3215-423.61-40	COMPUTER EQUIP/SOFTWARE	2,023	-	-	49,900	-
010-3215-423.61-50	FURNITURE AND FIXTURES	-	17,523	-	-	-
	Capital Outlay	**79,868**	**86,399**	**96,188**	**186,050**	**115,000**
	Library	**1,657,007**	**1,708,755**	**1,907,309**	**1,912,417**	**1,987,259**
	Killeen Arts and Activities Center					
	Personnel Services					
010-3229-426.40-05	FULL-TIME SALARIES	194,923	218,558	225,969	224,534	201,703
010-3229-426.40-15	OVERTIME	849	-	-	-	-
010-3229-426.40-24	SEPARATION PAY	-	1,267	-	-	-
010-3229-426.40-25	LONGEVITY	2,832	3,959	4,552	1,691	2,088
010-3229-426.40-30	INCENTIVE PAY	-	(218)	-	(77)	-
010-3229-426.40-82	MEDICAL INSURANCE	25,149	34,420	21,550	28,063	25,766
010-3229-426.40-83	DENTAL INSURANCE	1,181	1,259	1,380	1,386	1,523
010-3229-426.40-84	LIFE INSURANCE	110	117	116	116	108
010-3229-426.40-85	RETIREMENT - TMRS	29,675	33,041	34,010	33,050	29,876
010-3229-426.40-87	SOCIAL SECURITY	11,819	13,768	14,063	13,660	12,278
010-3229-426.40-88	MEDICARE	2,764	3,186	3,289	3,195	2,871
010-3229-426.40-89	WORKERS COMPENSATION	2,074	1,831	3,261	2,216	2,218
	Personnel Services	**271,376**	**311,188**	**308,190**	**307,834**	**278,431**
	Supplies					
010-3229-426.41-10	OFFICE	985	1,107	1,367	897	1,367
010-3229-426.41-20	UNIFORMS AND CLOTHING	427	-	620	620	620
010-3229-426.41-30	FUEL	-	14	75	75	75
010-3229-426.41-60	FOOD SUPPLIES	-	924	100	100	100
010-3229-426.41-65	SUPPLIES	6,920	3,921	2,500	2,500	2,500
010-3229-426.41-70	CLEANING SUPPLIES	7,707	7,975	8,546	8,546	8,546
	Supplies	**16,039**	**13,941**	**13,208**	**12,738**	**13,208**
	Repair & Maintenance					
010-3229-426.42-10	BUILDING	49,952	74,012	81,397	90,337	81,397
010-3229-426.42-33	EQUIPMENT AND MACHINERY	585	374	1,200	1,200	1,200
010-3229-426.42-43	REPAIR AND MAINTENANCE	-	25	1,000	750	750
	Repair & Maintenance	**50,537**	**74,411**	**83,597**	**92,287**	**83,347**
	Support Services					
010-3229-426.44-03	ELECTRICITY SERVICES	57,562	57,230	60,000	56,793	58,000
010-3229-426.44-04	WATER SERVICE	7,158	6,822	8,845	8,845	12,045
010-3229-426.44-05	TELEPHONE	436	422	500	626	632
010-3229-426.44-06	GAS SERVICE	4,824	5,789	6,000	6,952	6,000
010-3229-426.44-08	WASTE DISPOSAL	7,560	6,997	8,000	7,000	8,000
010-3229-426.44-19	MERCHANT SERVICES	2,164	2,731	2,931	2,549	2,804
010-3229-426.44-26	PROMOTION AND ADVERTISING	5,452	4,359	7,600	7,600	7,600
010-3229-426.44-30	TRAINING AND TRAVEL	133	-	4,707	2,500	2,207
010-3229-426.44-75	MEMBERSHIP AND SUBSCRIPTION	3,383	1,329	100	1,328	1,428
	Support Services	**88,672**	**85,679**	**98,683**	**94,193**	**98,716**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Minor Capital					
010-3229-426.46-35	EQUIPMENT AND MACHINERY	6,087	7,396	19,100	3,402	2,500
010-3229-426.46-40	COMPUTER EQUIP/SOFTWARE	-	44	-	4,528	-
010-3229-426.46-50	FURNITURE AND FIXTURES	9,916	3,556	2,830	2,830	2,830
	Minor Capital	**16,003**	**10,996**	**21,930**	**10,760**	**5,330**
	Professional Services					
010-3229-426.47-99	PROFESSIONAL SERVICES	2,535	-	-	-	27,709
	Professional Services	**2,535**	**-**	**-**	**-**	**27,709**
	Capital Outlay					
010-3229-426.61-35	EQUIPMENT AND MACHINERY	-	42,159	-	-	-
	Capital Outlay	**-**	**42,159**	**-**	**-**	**-**
	Killeen Arts and Activities Center	**445,162**	**538,374**	**525,608**	**517,812**	**506,741**
	Community Development					
	Personnel Services					
010-3250-426.40-05	FULL-TIME SALARIES	170,011	229,629	247,796	328,007	298,178
010-3250-426.40-11	SEASONAL EMPLOYEES	-	8,276	-	-	-
010-3250-426.40-24	SEPARATION PAY	-	73,694	-	-	-
010-3250-426.40-25	LONGEVITY	15,189	7,866	96	49	180
010-3250-426.40-50	CAR ALLOWANCE	2,830	2,327	2,940	2,881	3,000
010-3250-426.40-52	RELOCATION ALLOWANCE	-	7,500	-	-	-
010-3250-426.40-82	MEDICAL INSURANCE	11,584	20,115	14,084	19,651	19,620
010-3250-426.40-83	DENTAL INSURANCE	284	485	528	711	854
010-3250-426.40-84	LIFE INSURANCE	26	45	43	58	63
010-3250-426.40-85	RETIREMENT - TMRS	28,090	46,239	36,973	48,291	44,179
010-3250-426.40-87	SOCIAL SECURITY	11,196	19,853	15,511	20,228	18,327
010-3250-426.40-88	MEDICARE	2,618	4,698	3,628	4,731	4,287
010-3250-426.40-89	WORKERS COMPENSATION	282	293	376	382	301
	Personnel Services	**242,110**	**421,020**	**321,975**	**424,989**	**388,989**
	Supplies					
010-3250-426.41-10	OFFICE	246	1,877	921	1,009	911
010-3250-426.41-20	UNIFORMS AND CLOTHING	-	614	-	-	-
010-3250-426.41-30	FUEL	77	113	156	132	131
010-3250-426.41-60	FOOD SUPPLIES	71	699	610	710	750
010-3250-426.41-65	SUPPLIES	-	197	300	165	200
010-3250-426.41-70	CLEANING SUPPLIES	-	-	100	100	100
	Supplies	**394**	**3,500**	**2,087**	**2,116**	**2,092**
	Repair & Maintenance					
010-3250-426.42-51	VEHICLE	53	28	100	70	125
	Repair & Maintenance	**53**	**28**	**100**	**70**	**125**
	Support Services					
010-3250-426.44-05	TELEPHONE	407	2,104	1,440	1,440	1,440
010-3250-426.44-30	TRAINING AND TRAVEL	160	2,168	1,110	2,200	5,190
010-3250-426.44-70	TROPHIES AND AWARDS	-	387	300	330	300
010-3250-426.44-75	MEMBERSHIP AND SUBSCRIPTION	300	475	900	1,015	1,165
	Support Services	**867**	**5,134**	**3,750**	**4,985**	**8,095**
	Minor Capital					
010-3250-426.46-40	COMPUTER EQUIP/SOFTWARE	1,879	-	-	-	-
010-3250-426.46-50	FURNITURE AND FIXTURES	-	2,785	2,000	-	-
	Minor Capital	**1,879**	**2,785**	**2,000**	**-**	**-**
	Professional Services					
010-3250-426.47-99	PROFESSIONAL SERVICES	-	-	-	100	-
	Professional Services	**-**	**-**	**-**	**100**	**-**
	Community Development	**245,303**	**432,467**	**329,912**	**432,260**	**399,301**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Facility Services - Building					
	Personnel Services					
010-3258-426.40-05	FULL-TIME SALARIES	344,597	364,550	424,901	431,967	408,005
010-3258-426.40-15	OVERTIME	4,015	4,039	2,050	1,613	2,050
010-3258-426.40-25	LONGEVITY	13,802	14,098	15,111	14,822	13,873
010-3258-426.40-30	INCENTIVE PAY	3,581	3,862	3,720	3,939	3,120
010-3258-426.40-37	BILINGUAL PAY	577	600	600	588	300
010-3258-426.40-55	ON CALL	3,487	3,476	3,780	3,988	3,780
010-3258-426.40-70	VACATION-4TH WEEK BUYBK.	-	783	-	-	-
010-3258-426.40-82	MEDICAL INSURANCE	46,028	58,187	53,930	59,342	55,277
010-3258-426.40-83	DENTAL INSURANCE	1,775	1,637	1,806	2,287	2,651
010-3258-426.40-84	LIFE INSURANCE	165	189	194	194	178
010-3258-426.40-85	RETIREMENT - TMRS	55,247	57,751	66,354	66,763	63,203
010-3258-426.40-87	SOCIAL SECURITY	22,066	23,189	26,732	27,283	25,799
010-3258-426.40-88	MEDICARE	5,161	5,423	6,252	6,381	6,034
010-3258-426.40-89	WORKERS COMPENSATION	7,021	4,408	8,631	6,235	5,724
	Personnel Services	**507,522**	**542,192**	**614,061**	**625,402**	**589,994**
	Supplies					
010-3258-426.41-10	OFFICE	752	684	875	660	840
010-3258-426.41-20	UNIFORMS AND CLOTHING	1,554	1,436	1,600	1,600	3,600
010-3258-426.41-30	FUEL	8,300	7,880	8,582	8,039	8,384
010-3258-426.41-60	FOOD SUPPLIES	-	-	700	700	700
010-3258-426.41-65	SUPPLIES	2,614	2,848	2,950	2,950	3,270
010-3258-426.41-70	CLEANING SUPPLIES	44	1,188	1,200	1,340	1,500
	Supplies	**13,264**	**14,036**	**15,907**	**15,289**	**18,294**
	Repair & Maintenance					
010-3258-426.42-10	BUILDING	385,230	438,380	473,700	457,585	420,000
010-3258-426.42-33	EQUIPMENT AND MACHINERY	-	-	100	100	100
010-3258-426.42-51	VEHICLE	2,273	2,732	8,000	4,000	5,000
	Repair & Maintenance	**387,503**	**441,112**	**481,800**	**461,685**	**425,100**
	Support Services					
010-3258-426.44-03	ELECTRICITY SERVICES	2,961	2,786	3,500	3,000	3,000
010-3258-426.44-04	WATER SERVICE	335	508	500	580	1,480
010-3258-426.44-05	TELEPHONE	20,804	22,305	25,880	25,480	25,880
010-3258-426.44-06	GAS SERVICE	1,044	1,132	1,400	1,164	1,200
010-3258-426.44-08	WASTE DISPOSAL	-	2,470	2,765	2,765	2,900
010-3258-426.44-30	TRAINING AND TRAVEL	6	-	1,000	1,300	1,700
	Support Services	**25,150**	**29,201**	**35,045**	**34,289**	**36,160**
	Minor Capital					
010-3258-426.46-35	EQUIPMENT AND MACHINERY	-	914	1,000	1,000	1,100
	Minor Capital	**-**	**914**	**1,000**	**1,000**	**1,100**
	Capital Outlay					
010-3258-426.61-02	BUILDINGS	-	-	-	24,039	40,000
010-3258-426.61-35	EQUIPMENT AND MACHINERY	-	5,362	-	-	-
	Capital Outlay	**-**	**5,362**	**-**	**-**	**-**
	Facility Services - Building	**933,439**	**1,032,817**	**1,147,813**	**1,161,704**	**1,110,648**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Facility Services - Custodial					
	Personnel Services					
010-3259-426.40-05	FULL-TIME SALARIES	506,827	509,816	553,140	513,688	588,086
010-3259-426.40-15	OVERTIME	2,458	6,473	6,100	421	6,100
010-3259-426.40-24	SEPARATION PAY	-	190	-	9,303	-
010-3259-426.40-25	LONGEVITY	14,294	14,516	17,153	6,317	10,602
010-3259-426.40-30	INCENTIVE PAY	-	-	-	-	900
010-3259-426.40-37	BILINGUAL PAY	1,068	600	600	588	900
010-3259-426.40-82	MEDICAL INSURANCE	78,059	89,465	93,910	93,910	99,050
010-3259-426.40-83	DENTAL INSURANCE	3,481	3,605	4,128	4,128	5,054
010-3259-426.40-84	LIFE INSURANCE	323	334	346	346	362
010-3259-426.40-85	RETIREMENT - TMRS	78,501	78,291	85,048	77,943	88,926
010-3259-426.40-87	SOCIAL SECURITY	31,880	32,379	35,019	32,300	36,776
010-3259-426.40-88	MEDICARE	7,456	7,539	8,190	7,555	8,601
010-3259-426.40-89	WORKERS COMPENSATION	10,928	6,530	12,002	7,534	8,193
	Personnel Services	**735,275**	**749,738**	**815,636**	**754,033**	**853,550**
	Supplies					
010-3259-426.41-10	OFFICE	439	458	650	650	650
010-3259-426.41-20	UNIFORMS AND CLOTHING	10,653	11,892	13,022	13,000	13,438
010-3259-426.41-30	FUEL	7,876	7,005	8,708	7,861	7,699
010-3259-426.41-60	FOOD SUPPLIES	-	300	-	-	1,000
010-3259-426.41-65	SUPPLIES	125	530	350	350	350
010-3259-426.41-70	CLEANING SUPPLIES	33,775	53,065	49,500	49,500	70,566
	Supplies	**52,868**	**73,250**	**72,230**	**71,361**	**93,703**
	Repair & Maintenance					
010-3259-426.42-33	EQUIPMENT AND MACHINERY	1,141	236	2,000	2,000	500
010-3259-426.42-51	VEHICLE	653	1,576	3,200	3,200	4,200
	Repair & Maintenance	**1,794**	**1,812**	**5,200**	**5,200**	**4,700**
	Support Services					
010-3259-426.44-03	ELECTRICITY SERVICES	1,291	1,273	1,800	1,300	1,500
010-3259-426.44-04	WATER SERVICE	-	-	240	-	-
010-3259-426.44-05	TELEPHONE	1,949	2,709	2,980	2,500	2,980
010-3259-426.44-06	GAS SERVICE	620	596	750	1,058	900
010-3259-426.44-08	WASTE DISPOSAL	-	2,850	-	-	-
	Support Services	**3,860**	**7,428**	**5,770**	**4,858**	**5,380**
	Minor Capital					
010-3259-426.46-35	EQUIPMENT AND MACHINERY	3,833	1,700	3,450	3,450	9,600
010-3259-426.46-50	FURNITURE AND FIXTURES	-	800	-	-	-
	Minor Capital	**3,833**	**1,700**	**3,450**	**3,450**	**9,600**
	Facility Services - Custodial	**797,630**	**834,728**	**902,286**	**838,902**	**966,933**
	Community Development Department Total	**$4,078,541**	**$4,547,141**	**$4,812,928**	**$4,863,095**	**$4,970,882**

DEVELOPMENT SERVICES DEPARTMENT



DEPARTMENT MISSION

The department's mission is to ensure a positive city image and quality of life through proactive community-based planning, quality community development and revitalization, preservation and enhancement of the city's tax base, well-planned and managed municipal infrastructure and capital improvement projects, implementation of safe and proper construction practices, adherence to engineering and environmental standards through a rigorous permits and inspection process, and fair and equitable education and enforcement of nuisance violations and property maintenance codes.

FY 2024 ACCOMPLISHMENTS

We successfully implemented the new MyGovernmentOnline permit software on October 1, 2023. This achievement marks the transition to an efficient electronic system, offering contractors and citizens the convenience of creating accounts, submitting projects, requesting inspections, and paying fees online, streamlining the entire process.

Increased voluntary compliance by many property owners, resulting in voluntary abatement of violations by owners at approximately 47 separate properties, and a cost savings to the City of approximately $202,198 based on cost-estimates for work needed to remove violations.

Completed 25% of the Comprehensive Plan. 43 of the goals identified in the Comprehensive Plan are completed. 62 are in progress.

Facilitated over $166,000 of downtown incentives through NKRP, Facade and Expanded Improvement grants leveraging over $4 Million dollars of private investment into downtown Killeen and open 20 new businesses in previously vacant buildings.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

DEVELOPMENT SERVICES DEPARTMENT

FY 2025 GOALS

Continue to implement the recommendations in the Comprehensive Plan including establishing neighborhood boundaries, code amendments, and city initiated rezonings.

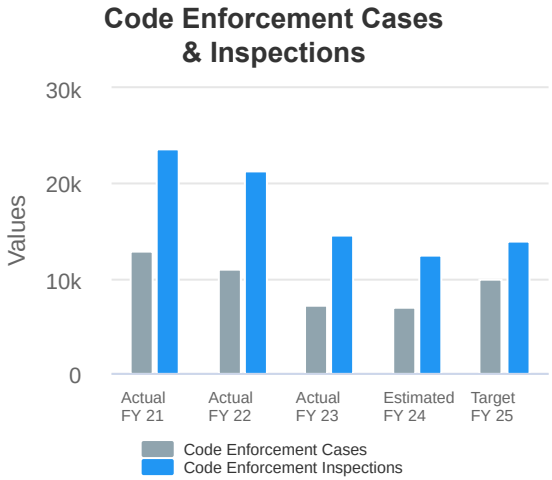
Adopt new 2024 International Codes.

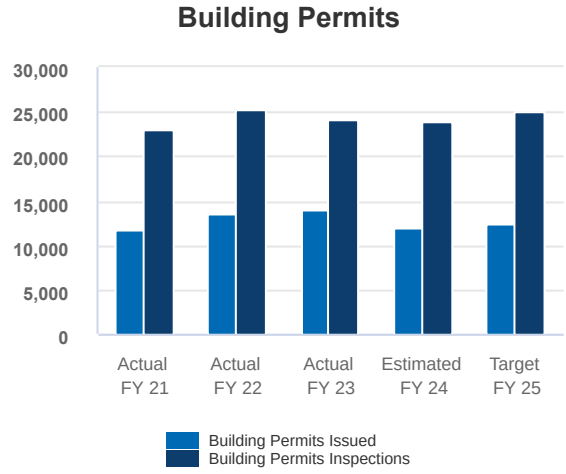
Continue the dangerous building abatement program by demolishing 10 additional properties in fiscal year 2025.

Reduce the vacancy rate below 10% in the Historic Downtown and increase the foot traffic in the historic downtown by at least 10%, and the attendance at events by at least 25%.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES



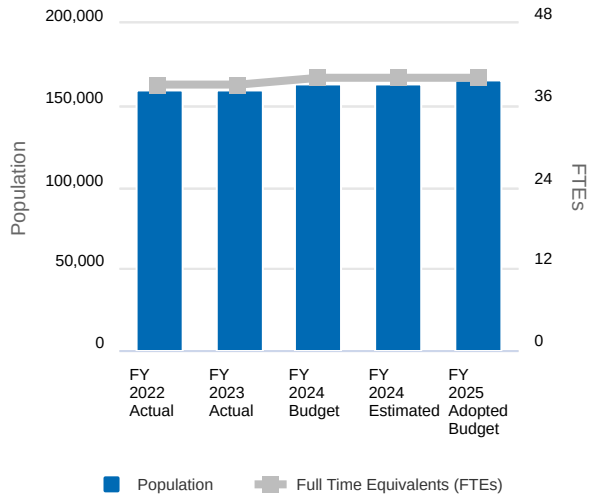


DEVELOPMENT SERVICES DEPARTMENT

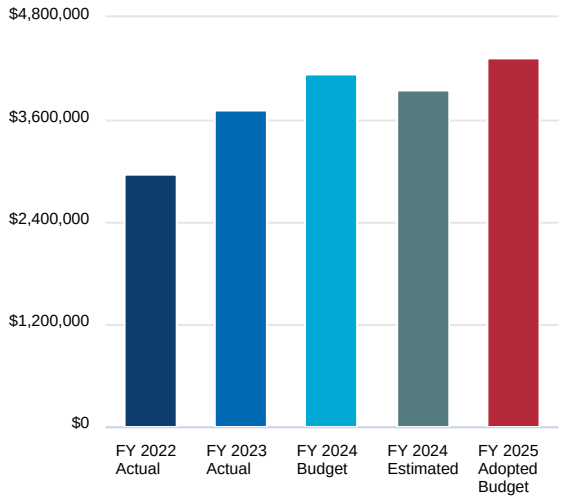
FINANCIAL INFORMATION						
Expenditure Summary [12] [14]	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 2,446,378	$ 2,799,762	$ 3,083,081	$ 3,094,751	$ 3,264,977	5.90%
Supplies	72,503	84,351	179,393	172,404	221,405	23.42%
Repairs & Maintenance	39,807	34,857	76,185	19,150	20,110	-73.60%
Support Services	129,605	160,061	202,605	148,110	145,944	-27.97%
Minor Capital	74,601	39,354	26,400	19,450	10,600	-59.85%
Professional Services	12,260	80,877	91,700	37,700	61,809	-32.60%
Designated Expenses	162,784	382,772	484,000	464,000	611,500	26.34%
Capital Outlay	16,339	142,621	-	-	-	0.00%
CIP Projects	-	10,485	-	-	-	0.00%
Total	**$ 2,954,277**	**$ 3,735,140**	**$ 4,143,364**	**$ 3,955,565**	**$ 4,336,345**	**4.66%**

[12] In FY 2024, a Development Services Special Revenue Fund is established and the associated revenue and expenses are moved from the General Fund.
[14] In FY 2025, a new division for Downtown Revitalization is established in Development Services Department.

FTEs Compared to Population



Department Expenditure History



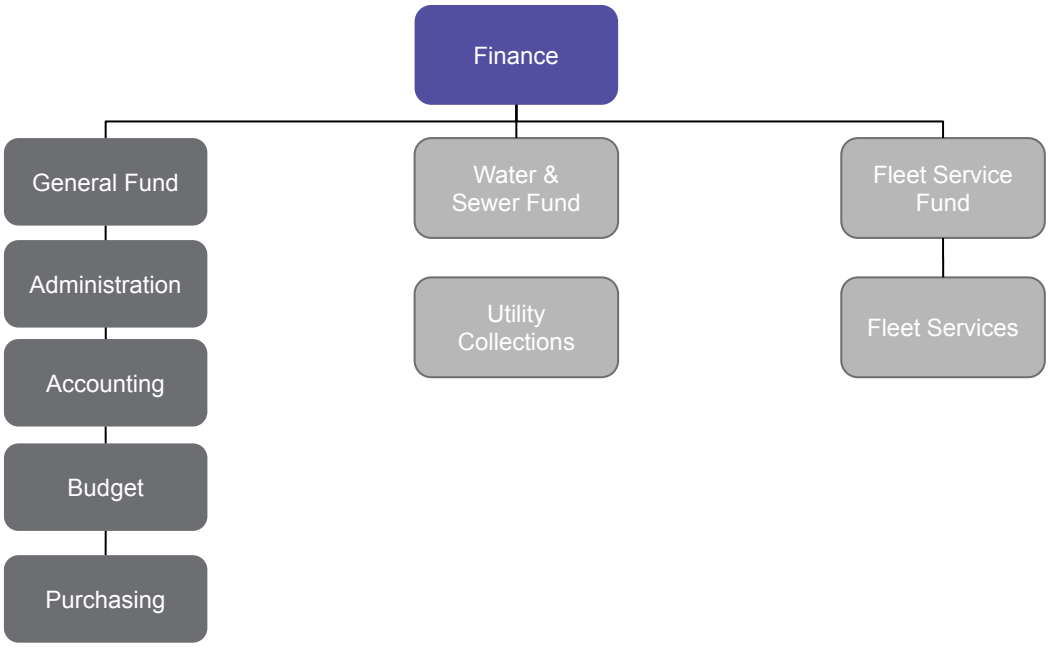
Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Development Services Department						
	Planning & Development					
	Personnel Services					
010-4051-450.40-05	FULL-TIME SALARIES	$ 405,911	$ 615,579	$ 721,340	$ 743,909	$ 636,498
010-4051-450.40-15	OVERTIME	654	21	-	-	-
010-4051-450.40-24	SEPARATION PAY	-	1,910	-	-	-
010-4051-450.40-25	LONGEVITY	5,112	4,828	5,683	7,504	7,384
010-4051-450.40-30	INCENTIVE PAY	-	-	-	840	1,500
010-4051-450.40-37	BILINGUAL PAY	1,155	1,138	1,200	588	600
010-4051-450.40-50	CAR ALLOWANCE	2,138	2,999	3,000	2,940	3,000
010-4051-450.40-52	RELOCATION ALLOWANCE	10,000	-	-	-	-
010-4051-450.40-82	MEDICAL INSURANCE	40,462	52,589	53,340	53,340	33,647
010-4051-450.40-83	DENTAL INSURANCE	1,193	1,595	2,064	2,064	1,581
010-4051-450.40-84	LIFE INSURANCE	111	165	194	194	151
010-4051-450.40-85	RETIREMENT - TMRS	61,891	92,452	107,782	110,452	95,141
010-4051-450.40-87	SOCIAL SECURITY	25,325	37,496	43,852	45,507	38,946
010-4051-450.40-88	MEDICARE	5,967	8,769	10,256	10,643	9,108
010-4051-450.40-89	WORKERS COMPENSATION	639	557	1,097	837	649
	Personnel Services	**560,558**	**820,098**	**949,808**	**978,818**	**828,205**
	Supplies					
010-4051-450.41-10	OFFICE	6,663	6,352	6,550	6,550	6,050
010-4051-450.41-20	UNIFORMS AND CLOTHING	(10)	-	-	-	-
010-4051-450.41-27	PUBLIC OUTREACH	-	5,001	86,000	86,000	-
010-4051-450.41-30	FUEL	-	-	-	-	2,405
010-4051-450.41-60	FOOD SUPPLIES	-	1,235	1,500	1,500	1,500
010-4051-450.41-65	SUPPLIES	1,491	12,968	7,100	7,100	550
	Supplies	**8,144**	**25,556**	**101,150**	**101,150**	**10,505**
	Repair & Maintenance					
010-4051-450.42-06	INFRASTRUCTURE	11,842	15,009	-	-	-
010-4051-450.42-10	BUILDING	17,338	1,207	2,000	2,000	2,000
010-4051-450.42-43	COMPUTER MAINTENANCE	-	5,708	55,635	420	480
010-4051-450.42-51	VEHICLE	-	-	-	-	1,000
	Repair & Maintenance	**29,180**	**21,924**	**57,635**	**2,420**	**3,480**
	Support Services					
010-4051-450.44-05	TELEPHONE	1,107	1,481	3,400	3,400	1,960
010-4051-450.44-08	WASTE DISPOSAL	-	-	787	787	787
010-4051-450.44-25	NOTICES NOT REQUIRED BY LAW	-	-	5,000	5,000	2,500
010-4051-450.44-26	PROMOTION AND ADVERTISING	1,487	8,467	11,000	11,000	1,000
010-4051-450.44-28	NOTICES REQUIRED BY LAW	7,867	8,074	10,500	10,500	9,000
010-4051-450.44-30	TRAINING AND TRAVEL	2,796	15,008	17,160	20,548	18,382
010-4051-450.44-70	TROPHIES AND AWARDS	30	876	1,400	1,400	1,400
010-4051-450.44-75	MEMBERSHIP AND SUBSCRIPTION	1,811	980	3,600	3,925	3,600
	Support Services	**15,098**	**34,886**	**52,847**	**56,560**	**38,629**
	Minor Capital					
010-4051-450.46-06	INFRASTRUCTURE	8,713	12,016	7,000	7,000	-
010-4051-450.46-35	EQUIPMENT AND MACHINERY	11,155	-	-	-	-
010-4051-450.46-40	COMPUTER EQUIP/SOFTWARE	9,739	-	600	-	-
010-4051-450.46-50	FURNITURE AND FIXTURES	26,617	6,201	1,000	1,000	1,600
010-4051-450.46-62	SIGNS	3,636	1,457	4,800	4,800	-
	Minor Capital	**59,860**	**19,674**	**13,400**	**12,800**	**1,600**
	Professional Services					
010-4051-450.47-01	CONSULTING	9,000	37,100	50,000	16,000	10,000
010-4051-450.47-99	PROFESSIONAL SERVICES	-	38,398	40,000	20,000	10,000
	Professional Services	**9,000**	**75,498**	**90,000**	**36,000**	**20,000**
	Designated Expenses					
010-4051-450.50-75	FACADE GRANTS	40,000	54,853	50,000	50,000	-
	Designated Expenses	**40,000**	**54,853**	**50,000**	**50,000**	**-**
	Capital Outlay					
010-4051-450.61-03	COMPUTER EQUIP/SOFTWARE	-	103,634	-	-	-
010-4051-450.61-35	EQUIPMENT AND MACHINERY	-	10,181	-	-	-
010-4051-450.61-40	INFRASTRUCTURE	16,339	24,500	-	-	-
	Capital Outlay	**16,339**	**138,315**	**-**	**-**	**-**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Planning & Development					
	Capital Improvement Programs Projects					
010-4051-450.69-02	LAND/ROW	-	10,485	-	-	-
	Capital Improvement Programs Projects	**-**	**10,485**	**-**	**-**	**-**
	Planning & Development	**738,179**	**1,201,289**	**1,314,840**	**1,237,748**	**902,419**
	Building Inspections					
	Personnel Services					
010-4052-450.40-05	FULL-TIME SALARIES	677,441	716,487	779,557	765,245	815,548
010-4052-450.40-15	OVERTIME	3,889	6,123	3,600	6,194	3,600
010-4052-450.40-24	SEPARATION PAY	-	2,414	-	2,059	-
010-4052-450.40-25	LONGEVITY	22,776	20,911	22,235	20,646	21,719
010-4052-450.40-30	INCENTIVE PAY	13,180	12,347	12,720	13,593	21,420
010-4052-450.40-37	BILINGUAL PAY	714	1,280	1,200	1,472	1,500
010-4052-450.40-55	ON CALL	-	-	-	-	4,015
010-4052-450.40-82	MEDICAL INSURANCE	57,674	69,712	72,548	81,082	85,194
010-4052-450.40-83	DENTAL INSURANCE	2,696	2,853	3,354	3,436	4,206
010-4052-450.40-84	LIFE INSURANCE	285	300	324	324	324
010-4052-450.40-85	RETIREMENT - TMRS	107,156	112,115	120,767	118,371	127,220
010-4052-450.40-87	SOCIAL SECURITY	43,583	46,253	49,645	48,909	52,506
010-4052-450.40-88	MEDICARE	10,193	10,772	11,610	11,439	12,280
010-4052-450.40-89	WORKERS COMPENSATION	2,063	1,299	2,347	1,655	1,659
	Personnel Services	**941,650**	**1,002,866**	**1,079,907**	**1,074,425**	**1,151,191**
	Supplies					
010-4052-450.41-10	OFFICE	6,554	4,355	7,500	6,000	6,500
010-4052-450.41-20	UNIFORMS AND CLOTHING	3,261	3,626	5,300	5,250	5,300
010-4052-450.41-30	FUEL	12,455	12,711	13,995	12,474	13,080
010-4052-450.41-60	FOOD SUPPLIES	-	-	125	125	125
010-4052-450.41-65	SUPPLIES	261	1,301	1,375	1,350	1,575
010-4052-450.41-70	CLEANING SUPPLIES	-	-	125	100	125
	Supplies	**22,531**	**21,993**	**28,420**	**25,299**	**26,705**
	Repair & Maintenance					
010-4052-450.42-10	BUILDING	1,251	1,198	2,000	2,000	1,800
010-4052-450.42-51	VEHICLE	2,110	3,973	7,850	6,030	6,030
	Repair & Maintenance	**3,361**	**5,171**	**9,850**	**8,030**	**7,830**
	Support Services					
010-4052-450.44-03	ELECTRICITY SERVICES	5,992	5,589	7,000	5,461	6,500
010-4052-450.44-04	WATER SERVICE	505	505	600	560	1,400
010-4052-450.44-05	TELEPHONE	5,300	6,337	9,240	7,252	8,840
010-4052-450.44-08	WASTE DISPOSAL	723	867	900	977	977
010-4052-450.44-19	MERCHANT SERVICES	60,367	57,596	60,428	7,000	7,000
010-4052-450.44-25	NOTICES NOT REQUIRED BY LAW	-	-	1,000	1,000	1,000
010-4052-450.44-28	NOTICES REQUIRED BY LAW	-	2,210	1,600	1,600	1,600
010-4052-450.44-30	TRAINING AND TRAVEL	6,608	16,027	20,435	22,405	18,935
010-4052-450.44-70	TROPHIES AND AWARDS	-	56	-	-	-
010-4052-450.44-75	MEMBERSHIP AND SUBSCRIPTION	1,517	1,007	2,085	2,045	2,085
	Support Services	**81,012**	**90,194**	**103,288**	**48,300**	**48,337**
	Minor Capital					
010-4052-450.46-20	BOOKS AND REFERENCE MATERIALS	1,258	298	3,000	3,000	5,000
010-4052-450.46-40	COMPUTER EQUIP/SOFTWARE	599	8,487	6,000	-	-
010-4052-450.46-50	FURNITURE AND FIXTURES	968	8,394	1,500	2,300	1,500
	Minor Capital	**2,825**	**17,179**	**10,500**	**5,300**	**6,500**
	Professional Services					
010-4052-450.47-99	PROFESSIONAL SERVICES	1,917	1,651	-	-	-
	Professional Services	**1,917**	**1,651**	**-**	**-**	**-**
	Designated Expenses					
010-4052-450.50-32	CONTRACT LABOR	26,275	24,353	79,000	79,000	171,500
	Designated Expenses	**26,275**	**24,353**	**79,000**	**79,000**	**171,500**
	Building Inspections	**1,079,571**	**1,163,407**	**1,310,965**	**1,240,354**	**1,412,063**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Code Enforcement					
	Personnel Services					
010-4053-450.40-05	FULL-TIME SALARIES	692,902	710,275	773,470	764,524	807,442
010-4053-450.40-24	SEPARATION PAY	-	82	-	-	-
010-4053-450.40-25	LONGEVITY	14,961	12,814	14,759	13,183	15,401
010-4053-450.40-30	INCENTIVE PAY	10,089	10,369	10,080	11,557	15,300
010-4053-450.40-37	BILINGUAL PAY	1,155	1,200	1,200	1,751	1,800
010-4053-450.40-82	MEDICAL INSURANCE	58,746	74,098	70,188	70,188	51,585
010-4053-450.40-83	DENTAL INSURANCE	2,792	2,762	3,354	3,354	3,568
010-4053-450.40-84	LIFE INSURANCE	321	330	346	346	346
010-4053-450.40-85	RETIREMENT - TMRS	107,338	108,470	117,848	115,740	123,136
010-4053-450.40-87	SOCIAL SECURITY	43,559	44,698	48,437	47,980	50,994
010-4053-450.40-88	MEDICARE	10,187	10,412	11,328	11,221	11,926
010-4053-450.40-89	WORKERS COMPENSATION	2,120	1,288	2,356	1,664	1,645
	Personnel Services	**944,170**	**976,798**	**1,053,366**	**1,041,508**	**1,083,143**
	Supplies					
010-4053-450.41-10	OFFICE	14,184	15,400	17,965	16,000	16,000
010-4053-450.41-20	UNIFORMS AND CLOTHING	10,209	7,329	11,000	11,000	11,000
010-4053-450.41-30	FUEL	13,284	11,985	16,483	14,845	14,580
010-4053-450.41-60	FOOD SUPPLIES	-	-	210	210	400
010-4053-450.41-65	SUPPLIES	4,151	2,088	3,965	3,900	3,965
010-4053-450.41-70	CLEANING SUPPLIES	-	-	200	-	200
	Supplies	**41,828**	**36,802**	**49,823**	**45,955**	**46,145**
	Repair & Maintenance					
010-4053-450.42-51	VEHICLE	7,266	7,762	8,700	8,700	8,800
	Repair & Maintenance	**7,266**	**7,762**	**8,700**	**8,700**	**8,800**
	Support Services					
010-4053-450.44-05	TELEPHONE	9,700	10,080	11,500	11,500	11,500
010-4053-450.44-25	NOTICES NOT REQ'D BY LAW	10,028	7,065	13,500	11,500	11,500
010-4053-450.44-28	NOTICES REQUIRED BY LAW	1,003	-	-	-	-
010-4053-450.44-30	TRAINING AND TRAVEL	11,254	15,583	18,760	17,540	15,996
010-4053-450.44-75	MEMBERSHIP AND SUBSCRIPTION	1,510	2,253	2,710	2,710	2,805
	Support Services	**33,495**	**34,981**	**46,470**	**43,250**	**41,801**
	Minor Capital					
010-4053-450.46-20	BOOKS/REFERENCE MATERIALS	546	-	400	350	400
010-4053-450.46-35	EQUIPMENT AND MACHINERY	285	-	-	-	-
010-4053-450.46-40	COMPUTER EQUIP/SOFTWARE	6,193	1,646	-	-	-
010-4053-450.46-50	FURNITURE AND FIXTURES	4,892	855	2,100	1,000	2,100
	Minor Capital	**11,916**	**2,501**	**2,500**	**1,350**	**2,500**
	Professional Services					
010-4053-450.47-99	PROFESSIONAL SERVICES	1,343	3,728	1,700	1,700	4,809
	Professional Services	**1,343**	**3,728**	**1,700**	**1,700**	**4,809**
	Designated Expenses					
010-4053-450.50-32	CONTRACT LABOR	79,646	257,527	225,000	250,000	250,000
010-4053-450.50-40	REFUSE DISPOSAL COSTS	16,863	46,039	130,000	85,000	85,000
	Designated Expenses	**96,509**	**303,566**	**355,000**	**335,000**	**335,000**
	Capital Outlay					
010-4053-450.61-35	EQUIPMENT AND MACHINERY	-	4,306	-	-	-
	Capital Outlay	**-**	**4,306**	**-**	**-**	**-**
	Code Enforcement	**1,136,527**	**1,370,444**	**1,517,559**	**1,477,463**	**1,522,198**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Downtown Revitalization					
	Personnel Services					
010-4054-450.40-05	FULL-TIME SALARIES	-	-	-	-	153,101
010-4054-450.40-25	LONGEVITY	-	-	-	-	936
010-4054-450.40-82	MEDICAL INSURANCE	-	-	-	-	13,267
010-4054-450.40-83	DENTAL INSURANCE	-	-	-	-	658
010-4054-450.40-84	LIFE INSURANCE	-	-	-	-	43
010-4054-450.40-85	RETIREMENT - TMRS	-	-	-	-	22,582
010-4054-450.40-87	SOCIAL SECURITY	-	-	-	-	9,480
010-4054-450.40-88	MEDICARE	-	-	-	-	2,217
010-4054-450.40-89	WORKERS COMPENSATION	-	-	-	-	154
	Personnel Services	**-**	**-**	**-**	**-**	**202,438**
	Supplies					
010-4054-450.41-10	OFFICE	-	-	-	-	500
010-4054-450.41-27	PUBLIC OUTREACH	-	-	-	-	126,000
010-4054-450.41-65	SUPPLIES	-	-	-	-	11,550
	Supplies	**-**	**-**	**-**	**-**	**138,050**
	Support Services					
010-4054-450.44-05	TELEPHONE	-	-	-	-	1,000
010-4054-450.44-26	PROMOTION & ADVERTISING	-	-	-	-	10,000
010-4054-450.44-30	TRAINING AND TRAVEL	-	-	-	-	3,042
010-4054-450.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	-	-	3,135
	Support Services	**-**	**-**	**-**	**-**	**17,177**
	Professional Services					
010-4054-450.47-01	CONSULTING	-	-	-	-	10,000
010-4054-450.47-99	PROFESSIONAL SERVICES	-	-	-	-	27,000
	Professional Services	**-**	**-**	**-**	**-**	**37,000**
	Designated Expenses					
010-4054-450.50-75	FACADE GRANTS	-	-	-	-	105,000
	Designated Expenses	**-**	**-**	**-**	**-**	**105,000**
	Downtown Revitalization	**-**	**-**	**-**	**-**	**499,665**
	Development Services Department Total	**$ 2,954,277**	**$ 3,735,140**	**$ 4,143,364**	**$ 3,955,565**	**$ 4,336,345**

FINANCE DEPARTMENT



DEPARTMENT MISSION

Accounting, Budget, Purchasing

The Finance Department is organized into five divisions: Accounting, Budget, Purchasing, Utility Collections, and Fleet Services. The Utility Collections division is funded through the Water and Sewer Fund, while Fleet Services operates under the Fleet Services Internal Service Fund. The mission of the Accounting, Budget, and Purchasing divisions is to uphold the fiscal integrity of the City by delivering transparent financial services to support all City departments.

FY 2024 ACCOMPLISHMENTS

- Received the Certificate of Achievement for Excellence in Financial Reporting award for the Annual Comprehensive Financial Report (ACFR)
- Implement GASB 96 for accounting in financial reporting
- Conducted an online auction once every quarter
- Received GFOA Distinguished Budget Presentation Award

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

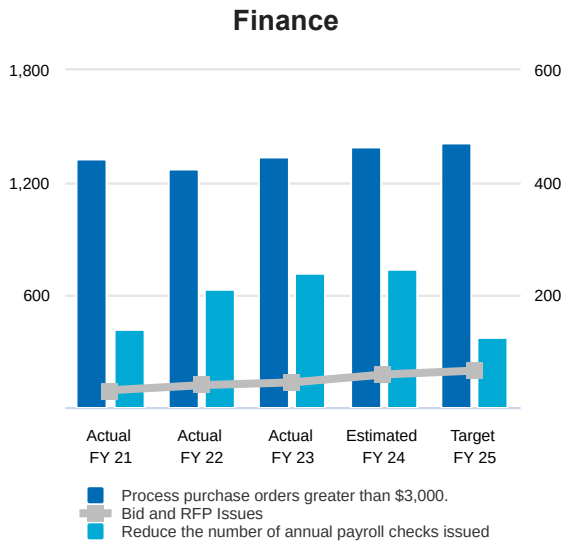
FINANCE DEPARTMENT

FY 2025 GOALS

- Transition to new ERP Systems (Open Gov and UKG)
- Transition to new banking depository
- Continue to obtain recognition through the various Government Finance Officers Association (GFOA) awards
- To Create a Solicitation calendar to align with CIP projects and the purchase of annual contracted goods and services, allowing the purchasing division to become more proactive in the BID, RFP, and RFQ process.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

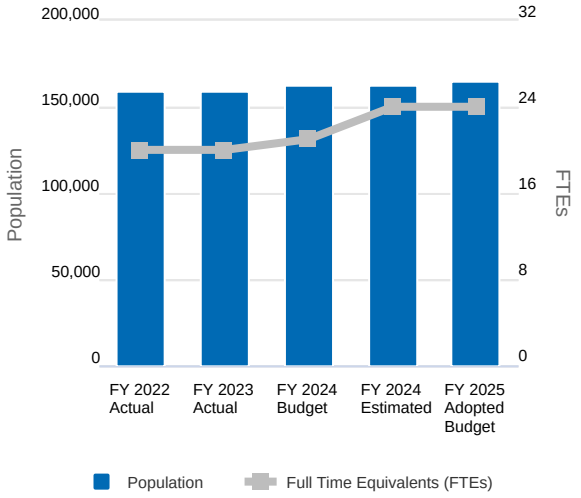
PERFORMANCE MEASURES



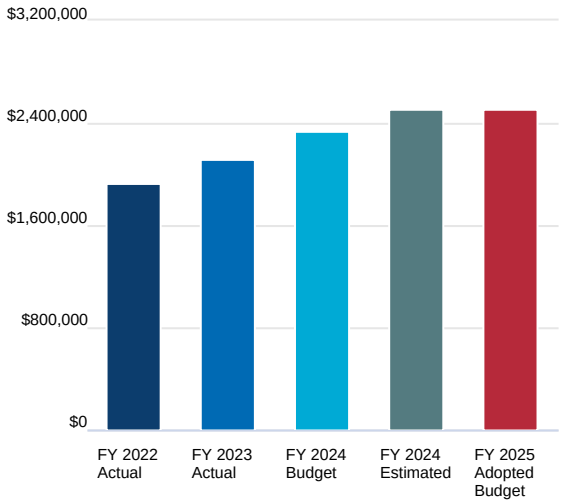
FINANCE DEPARTMENT

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 1,521,230	$ 1,740,452	$ 1,929,732	$ 2,066,224	$ 2,199,962	14.00%
Supplies	15,286	18,809	24,240	23,814	26,961	11.23%
Repair and Maintenance	26,296	48,258	13,552	19,714	8,342	-38.44%
Support Services	42,963	65,654	92,564	89,091	136,569	47.54%
Minor Capital	45,861	20,934	-	600	2,400	0.00%
Professional Services	50,217	35,785	76,172	92,761	77,458	1.69%
Designated Expenses	213,818	189,410	197,290	215,757	54,075	-72.59%
Capital Outlay	6,365	4,414	-	-	-	0.00%
Total	**$ 1,922,036**	**$ 2,123,716**	**$ 2,333,550**	**$ 2,507,961**	**$ 2,505,767**	**7.38%**

FTEs Compared to Population



Department Expenditure History

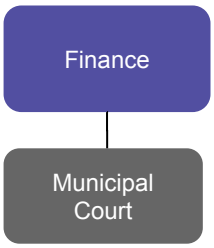


Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Finance Department					
	Finance Administration					
	Personnel Services					
010-2010-415.40-05	FULL-TIME SALARIES	250,700	294,225	341,627	411,498	426,494
010-2010-415.40-25	LONGEVITY	279	839	1,188	6,021	6,462
010-2010-415.40-50	CAR ALLOWANCE	2,451	2,185	3,000	2,940	3,000
010-2010-415.40-52	RELOCATION ALLOWANCE	4,000	-	-	-	-
010-2010-415.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	600
010-2010-415.40-82	MEDICAL INSURANCE	17,339	21,560	14,033	14,597	14,898
010-2010-415.40-83	DENTAL INSURANCE	509	652	774	1,038	1,325
010-2010-415.40-84	LIFE INSURANCE	47	60	65	87	86
010-2010-415.40-85	RETIREMENT - TMRS	37,877	43,807	51,061	61,457	63,999
010-2010-415.40-87	SOCIAL SECURITY	15,219	17,934	20,893	25,081	26,060
010-2010-415.40-88	MEDICARE	3,559	4,194	4,886	5,866	6,095
010-2010-415.40-89	WORKERS COMPENSATION	387	264	519	467	437
	Personnel Services	**332,367**	**385,720**	**438,646**	**529,652**	**549,456**
	Supplies					
010-2010-415.41-10	OFFICE	2,445	1,737	2,617	2,475	2,475
010-2010-415.41-60	FOOD SUPPLIES	-	1,884	2,271	2,271	3,320
010-2010-415.41-65	SUPPLIES	(183)	240	1,250	1,240	1,250
010-2010-415.41-70	CLEANING SUPPLIES	31	104	105	105	105
	Supplies	**2,293**	**3,965**	**6,243**	**6,091**	**7,150**
	Repair & Maintenance					
010-2010-415.42-10	BUILDING	11,513	136	-	-	-
010-2010-415.42-33	EQUIPMENT AND MACHINERY	80	-	-	-	-
	Repair & Maintenance	**11,593**	**136**	**-**	**-**	**-**
	Support Services					
010-2010-415.44-05	TELEPHONE	676	1,294	1,450	1,450	1,450
010-2010-415.44-25	NOTICES NOT REQUIRED BY LAW	150	-	200	150	200
010-2010-415.44-30	TRAINING AND TRAVEL	5,122	7,696	9,440	12,466	9,730
010-2010-415.44-70	TROPHIES AND AWARDS	-	-	600	600	600
010-2010-415.44-75	MEMBERSHIP AND SUBSCRIPTION	2,134	3,060	3,945	3,995	3,819
	Support Services	**8,082**	**12,050**	**15,635**	**18,661**	**15,799**
	Minor Capital					
010-2010-415.46-35	EQUIPMENT AND MACHINERY	-	2,529	-	-	-
010-2010-415.46-40	COMPUTER EQUIP/SOFTWARE	3,762	-	-	-	-
010-2010-415.46-50	FURNITURE AND FIXTURES	9,520	9,005	-	-	-
	Minor Capital	**13,282**	**11,534**	**-**	**-**	**-**
	Capital Outlay					
010-2010-415.61-35	EQUIPMENT AND MACHINERY	-	2,207	-	-	-
010-2010-415.61-40	COMPUTER EQUIP/SOFTWARE	6,365	-	-	-	-
		6,365	**2,207**	**-**	**-**	**-**
	Finance Administration	**373,982**	**415,612**	**460,524**	**554,404**	**572,405**
	Accounting					
	Personnel Services					
010-2020-415.40-05	FULL-TIME SALARIES	$ 416,978	$ 561,241	$ 702,851	$ 692,999	$ 728,779
010-2020-415.40-24	SEPARATION PAY	-	2,176	-	-	-
010-2020-415.40-25	LONGEVITY	3,899	2,961	3,962	3,874	5,174
010-2020-415.40-30	INCENTIVE PAY	371	-	-	-	-
010-2020-415.40-37	BILINGUAL PAY	413	337	600	588	600
010-2020-415.40-70	VACATION-4TH WEEK BUYBK.	-	647	600	779	600
010-2020-415.40-82	MEDICAL INSURANCE	33,218	24,851	19,042	19,122	19,516
010-2020-415.40-83	DENTAL INSURANCE	1,379	1,560	2,064	2,173	2,703
010-2020-415.40-84	LIFE INSURANCE	143	194	238	238	238
010-2020-415.40-85	RETIREMENT - TMRS	62,911	83,651	104,361	101,990	107,774
010-2020-415.40-87	SOCIAL SECURITY	25,906	34,748	43,343	42,513	44,798
010-2020-415.40-88	MEDICARE	6,059	8,126	10,136	9,943	10,477
010-2020-415.40-89	WORKERS COMPENSATION	633	505	1,062	773	735
	Personnel Services	**551,910**	**720,997**	**888,259**	**874,992**	**921,394**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Supplies					
010-2020-415.41-10	OFFICE	6,688	8,461	8,894	10,660	11,261
010-2020-415.41-65	SUPPLIES	516	390	115	115	120
	Supplies	**7,204**	**8,851**	**9,009**	**10,775**	**11,381**
	Repair & Maintenance					
010-2020-415.42-33	EQUIPMENT AND MACHINERY	719	806	2,052	2,214	1,982
010-2020-415.42-43	COMPUTER SOFTWARE	9,784	9,500	-	6,000	6,360
	Repair & Maintenance	**10,503**	**10,306**	**2,052**	**8,214**	**8,342**
	Support Services					
010-2020-415.44-05	TELEPHONE	42	-	-	-	-
010-2020-415.44-10	SHORT TERM RENTAL	83	-	-	-	-
010-2020-415.44-19	MERCHANT SERVICES	7,494	14,749	15,074	16,319	17,297
010-2020-415.44-22	BANK SERVICES	1,480	8,908	19,846	14,107	60,276
010-2020-415.44-28	NOTICES REQUIRED BY LAW	552	276	329	313	329
010-2020-415.44-30	TRAINING AND TRAVEL	7,274	11,490	13,828	14,263	11,528
010-2020-415.44-75	MEMBERSHIP AND SUBSCRIPTION	3,555	2,755	3,117	3,178	3,787
	Support Services	**20,480**	**38,178**	**52,194**	**48,180**	**93,217**
	Minor Capital					
010-2020-415.46-20	BOOKS/REFERENCE MATERIALS	-	-	-	-	400
010-2020-415.46-35	EQUIPMENT AND MACHINERY	4,511	-	-	-	2,000
010-2020-415.46-40	COMPUTER EQUIP/SOFTWARE	599	5,400	-	-	-
010-2020-415.46-50	FURNITURE AND FIXTURES	295	3,000	-	-	-
	Minor Capital	**5,405**	**8,400**	**-**	**-**	**2,400**
	Professional Services					
010-2020-415.47-30	ACCOUNTING SERVICES	10,853	10,149	37,667	57,352	39,698
010-2020-415.47-99	PROFESSIONAL SERVICES	-	-	420	1,100	770
	Professional Services	**10,853**	**10,149**	**38,087**	**58,452**	**40,468**
	Designated Expenses					
010-2020-415.50-32	CONTRACT LABOR	12,006	7,231	-	-	-
010-2020-415.50-65	CASH OVER/SHORT	613	279	-	-	-
010-2020-415.50-95	COLLECTION EXPENSE	201,199	181,900	197,290	215,757	54,075
	Designated Expenses	**213,818**	**189,410**	**197,290**	**215,757**	**54,075**
	Accounting	**820,173**	**986,291**	**1,186,891**	**1,216,370**	**1,131,277**
	Budget					
	Personnel Services					
010-2025-415.40-05	FULL-TIME SALARIES	229,250	209,736	201,543	199,043	206,972
010-2025-415.40-24	SEPARATION PAY	-	1,512	-	-	-
010-2025-415.40-25	LONGEVITY	447	397	552	409	600
010-2025-415.40-82	MEDICAL INSURANCE	17,101	29,294	13,029	13,029	7,017
010-2025-415.40-83	DENTAL INSURANCE	695	671	774	774	670
010-2025-415.40-84	LIFE INSURANCE	65	69	65	65	65
010-2025-415.40-85	RETIREMENT - TMRS	34,299	31,291	29,789	29,131	30,430
010-2025-415.40-87	SOCIAL SECURITY	13,781	12,828	12,260	12,009	12,512
010-2025-415.40-88	MEDICARE	3,223	3,000	2,867	2,809	2,926
010-2025-415.40-89	WORKERS COMPENSATION	344	188	303	221	208
	Personnel Services	**299,205**	**288,986**	**261,182**	**257,490**	**261,400**
	Supplies					
010-2025-415.41-10	OFFICE	3,531	4,215	5,858	4,950	5,850
	Supplies	**3,531**	**4,215**	**5,858**	**4,950**	**5,850**
	Repair & Maintenance					
010-2025-415.42-43	COMPUTER SOFTWARE	-	-	11,500	11,500	-
	Repair & Maintenance	**-**	**-**	**11,500**	**11,500**	**-**
	Support Services					
010-2025-415.44-05	TELEPHONE	42	-	-	-	-
010-2025-415.44-28	NOTICES REQUIRED BY LAW	2,126	5,066	4,388	4,388	5,000
010-2025-415.44-30	TRAINING AND TRAVEL	4,964	4,204	8,455	5,986	8,250
010-2025-415.44-75	MEMBERSHIP AND SUBSCRIPTION	310	565	490	550	550
	Support Services	**7,442**	**9,835**	**13,333**	**10,924**	**13,800**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Professional Services					
010-2025-415.47-01	CONSULTING	17,400	17,400	17,400	16,305	16,305
010-2025-415.47-07	TESTING SERVICES	-	-	-	-	-
010-2025-415.47-30	ACCOUNTING SERVICES	665	665	685	665	685
010-2025-415.47-99	PROFESSIONAL SERVICES	-	-	-	-	-
	Professional Services	**18,065**	**18,065**	**18,085**	**16,970**	**16,990**
	Capital Outlay					
010-2025-415.61-35	EQUIPMENT AND MACHINERY	-	2,207	-	-	-
	Capital Outlay	**-**	**2,207**	**-**	**-**	**-**
	Budget	**328,243**	**323,308**	**309,958**	**301,834**	**298,040**
	Purchasing					
	Personnel Services					
010-2030-415.40-05	FULL-TIME SALARIES	249,676	253,260	255,549	295,353	347,931
010-2030-415.40-24	SEPARATION PAY	-	-	-	5,769	-
010-2030-415.40-25	LONGEVITY	6,782	6,800	6,821	7,704	4,929
010-2030-415.40-70	VACATION-4TH WEEK BUYBK.	-	-	-	778	-
010-2030-415.40-82	MEDICAL INSURANCE	22,761	25,892	19,662	25,675	34,445
010-2030-415.40-83	DENTAL INSURANCE	832	1,005	1,032	1,290	1,858
010-2030-415.40-84	LIFE INSURANCE	98	93	86	108	130
010-2030-415.40-85	RETIREMENT - TMRS	38,277	38,305	38,673	44,476	51,729
010-2030-415.40-87	SOCIAL SECURITY	15,348	15,531	15,746	18,315	21,345
010-2030-415.40-88	MEDICARE	3,589	3,632	3,682	4,284	4,992
010-2030-415.40-89	WORKERS COMPENSATION	385	231	394	338	353
	Personnel Services	**337,748**	**344,749**	**341,645**	**404,090**	**467,712**
	Supplies					
010-2030-415.41-10	OFFICE	1,788	1,316	2,620	1,488	2,000
010-2030-415.41-20	UNIFORMS AND CLOTHING	330	291	300	300	330
010-2030-415.41-60	FOOD SUPPLIES	140	98	210	210	250
010-2030-415.41-65	SUPPLIES	-	73	-	-	-
	Supplies	**2,258**	**1,778**	**3,130**	**1,998**	**2,580**
	Repair & Maintenance					
010-2030-415.42-43	COMPUTER SOFTWARE	4,200	37,816	-	-	-
	Repair & Maintenance	**4,200**	**37,816**	**-**	**-**	**-**
	Support Services					
010-2030-415.44-05	TELEPHONE	8	-	-	-	-
010-2030-415.44-10	SHORT TERM RENTAL	1,732	-	1,732	-	1,732
010-2030-415.44-28	NOTICES REQUIRED BY LAW	-	552	1,000	1,000	1,000
010-2030-415.44-30	TRAINING AND TRAVEL	1,996	2,411	5,600	7,438	7,815
010-2030-415.44-75	MEMBERSHIP AND SUBSCRIPTION	3,223	2,628	3,070	2,888	3,206
	Support Services	**6,959**	**5,591**	**11,402**	**11,326**	**13,753**
	Minor Capital					
010-2030-415.46-40	COMPUTER EQUIP/SOFTWARE	25,432	-	-	-	-
010-2030-415.46-50	FURNITURE AND FIXTURES	1,742	1,000	-	600	-
	Minor Capital	**27,174**	**1,000**	**-**	**600**	**-**
	Professional Services					
010-2030-415.47-99	PROFESSIONAL SERVICES	21,299	7,571	20,000	17,339	20,000
	Professional Services	**21,299**	**7,571**	**20,000**	**17,339**	**20,000**
	Purchasing	**399,638**	**398,505**	**376,177**	**435,353**	**504,045**
	Finance Department Total	**$1,922,036**	**$2,123,716**	**$2,333,550**	**$2,507,961**	**$2,505,767**

FINANCE-MUNICIPAL COURT DEPARTMENT



DEPARTMENT MISSION

The Killeen Municipal Court of Record's mission is to impartially administer justice in a transparent and efficient manner while providing individuals with courteous, prompt, and efficient services, consistent with principles that foster public trust and confidence in the justice system.

FY 2024 ACCOMPLISHMENTS

- Implementation of the Compliance Collections Department. To oversee extensions, payment plans, community service and indigency requests.
- Implemented text messages and emails to notify defendants of court dates, payment due dates and issuance of warrants.
- Improved court security for the safety of the judiciary, court staff and the public by hiring an additional Deputy Marshal and City Marshal.
- Implemented the appropriate changes in the court structure and responsibilities to improve the court's case-flow management process, which will allow the court to dispose of cases more efficiently.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

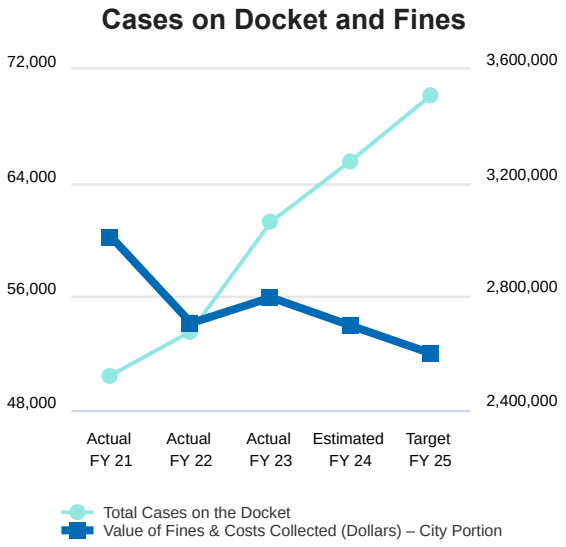
MUNICIPAL COURT DEPARTMENT

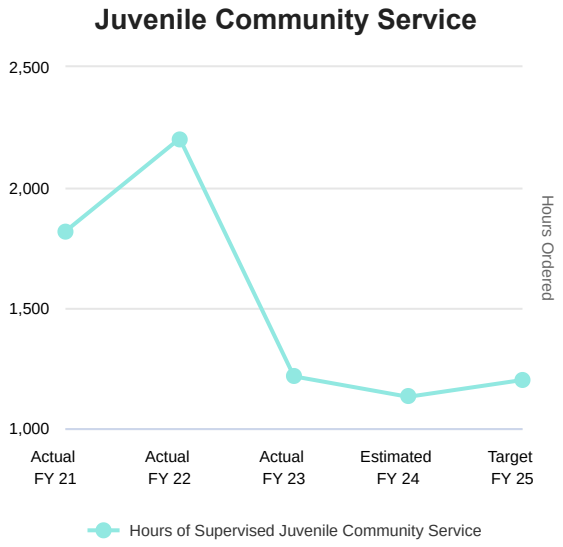
FY 2025 GOALS

- Marshal's office going out to serve warrants.
- Increase compliance efforts on judicial orders by 25%
- Streamline the case processing in the courtroom to be more paper-lite.
- Implementation of Scofflaw program, for defendants that do not comply, they will not be able to renew their vehicle registration.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES





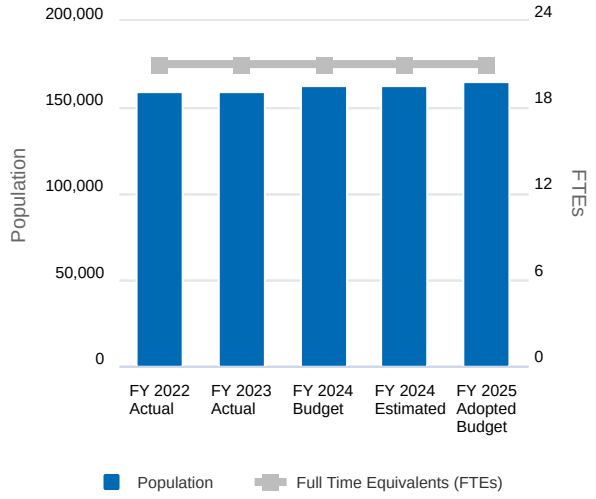
FINANCE - MUNICIPAL COURT DEPARTMENT

FINANCIAL INFORMATION						
Expenditure Summary [5]	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 1,083,150	$ 1,225,900	$ 1,371,758	$ 1,389,883	$ 1,466,029	6.87%
Supplies	17,323	12,666	23,706	23,168	34,626	46.06%
Repair and Maintenance	6,535	1,132	4,429	3,000	7,250	63.69%
Support Services	92,845	116,095	145,621	56,541	61,984	-57.43%
Minor Capital	5,584	2,315	30,960	33,976	17,955	-42.01%
Professional Services	870	1,875	3,690	2,990	4,990	35.23%
Designated Expenses	-	(302)	-	-	-	0.00%
Capital Outlay	4,261	-	-	-	-	0.00%
Total	**$ 1,210,568**	**$ 1,359,681**	**$ 1,580,164**	**$ 1,509,558**	**$ 1,592,834**	**0.80%**

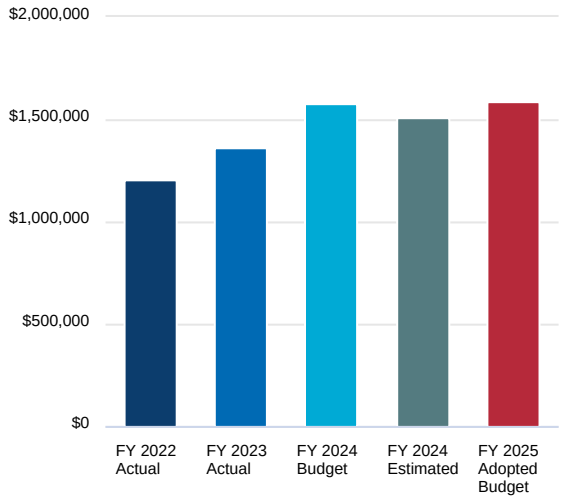
[5] In FY 2023, City Council established Municipal Court as a department.

[17] In FY 2024, the City Council repealed Ordinance 23-042, which had transferred supervisory authority over the Municipal Court division to the Municipal Court Judge, moving it out of the Finance Department. With the repeal, the Municipal Court division has been reinstated under the Finance Department.

FTEs Compared to Population



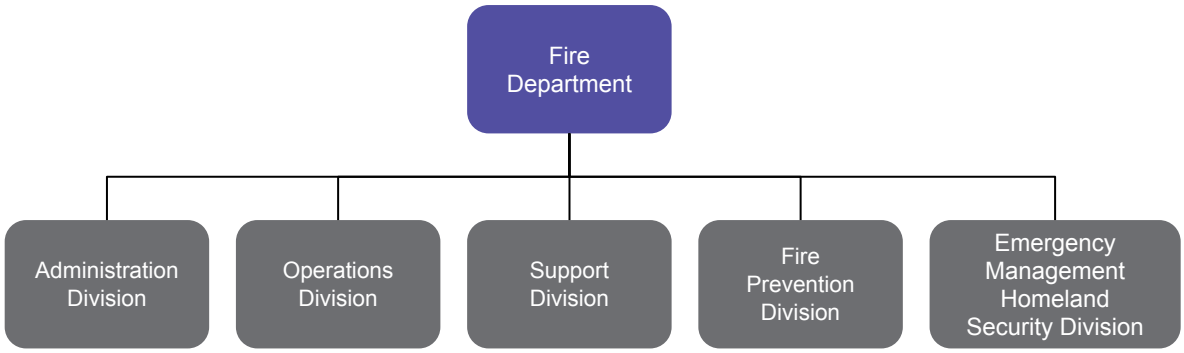
Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Finance - Municipal Court						
	Personnel Services					
010-5015-417.40-05	FULL-TIME SALARIES	788,605	893,312	1,021,833	1,027,387	1,086,844
010-5015-417.40-15	OVERTIME	(6)	2,805	-	2,964	-
010-5015-417.40-24	SEPARATION PAY	-	4,422	-	107	-
010-5015-417.40-25	LONGEVITY	9,635	6,080	7,607	6,391	7,848
010-5015-417.40-30	INCENTIVE PAY	663	592	3,000	1,370	2,880
010-5015-417.40-37	BILINGUAL PAY	1,079	1,200	1,200	1,527	1,200
010-5015-417.40-50	CAR ALLOWANCE	1,577	-	-	-	-
010-5015-417.40-82	MEDICAL INSURANCE	96,075	110,645	101,195	114,028	115,943
010-5015-417.40-83	DENTAL INSURANCE	3,727	3,709	4,386	4,675	5,912
010-5015-417.40-84	LIFE INSURANCE	365	389	432	433	454
010-5015-417.40-85	RETIREMENT - TMRS	119,569	133,748	152,358	151,802	161,080
010-5015-417.40-87	SOCIAL SECURITY	48,130	54,492	61,735	62,190	65,894
010-5015-417.40-88	MEDICARE	11,256	12,677	14,438	14,545	15,411
010-5015-417.40-89	WORKERS COMPENSATION	2,475	1,829	3,574	2,464	2,563
	Personnel Services	**1,083,150**	**1,225,900**	**1,371,758**	**1,389,883**	**1,466,029**
	Supplies					
010-5015-417.41-10	OFFICE	8,273	8,464	8,623	8,474	15,610
010-5015-417.41-20	UNIFORMS AND CLOTHING	6,027	1,353	6,976	6,976	7,685
010-5015-417.41-27	PUBLIC OUTREACH	9	328	650	184	450
010-5015-417.41-30	FUEL	2,372	1,290	2,488	2,346	2,400
010-5015-417.41-60	FOOD SUPPLIES	80	944	1,975	1,975	2,400
010-5015-417.41-65	SUPPLIES	286	148	2,744	2,963	5,689
010-5015-417.41-70	CLEANING SUPPLIES	276	139	250	250	300
010-5015-417.41-75	MEDICAL AND CHEMICAL	-	-	-	-	92
	Supplies	**17,323**	**12,666**	**23,706**	**23,168**	**34,626**
	Repair & Maintenance					
010-5015-417.42-10	BUILDING	-	-	-	-	4,050
010-5015-417.42-31	FURNITURE AND FIXTURES	4,227	-	-	-	-
010-5015-417.42-37	SIGNS	-	-	250	-	-
010-5015-417.42-51	VEHICLE	2,308	1,132	3,679	2,500	2,500
010-5015-417.42-90	REPAIR AND MAINTENANCE	-	-	500	500	700
	Repair & Maintenance	**6,535**	**1,132**	**4,429**	**3,000**	**7,250**
	Support Services					
010-5015-417.44-03	ELECTRICITY	16,407	16,065	19,000	15,972	18,000
010-5015-417.44-04	WATER SERVICE	1,262	631	1,500	1,200	2,100
010-5015-417.44-05	TELEPHONE	1,035	1,184	1,600	1,708	2,308
010-5015-417.44-06	GAS SERVICE	1,934	2,420	3,200	2,156	2,400
010-5015-417.44-10	SHORT TERM RENTAL	933	888	960	960	1,200
010-5015-417.44-19	MERCHANT SERVICES	62,051	82,887	94,164	14,685	15,567
010-5015-417.44-25	NOTICES NOT REQUIRED BY LAW	649	-	-	-	-
010-5015-417.44-30	TRAINING AND TRAVEL	7,478	10,793	19,305	17,670	17,816
010-5015-417.44-70	TROPHIES AND AWARDS	-	-	475	475	483
010-5015-417.44-75	MEMBERSHIP AND SUBSCRIPTION	1,054	1,209	5,417	1,715	2,110
010-5015-417.44-97	JURY FEES	42	18	-	-	-
	Support Services	**92,845**	**116,095**	**145,621**	**56,541**	**61,984**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Minor Capital					
010-5015-417.46-15	BUILDINGS	-	-	7,350	-	-
010-5015-417.46-20	BOOKS/REFERENCE MATERIALS	348	-	-	-	-
010-5015-417.46-35	EQUIPMENT AND MACHINERY	1,747	1,430	6,900	6,900	9,055
010-5015-417.46-40	COMPUTER EQUIP/SOFTWARE	-	-	9,786	8,826	-
010-5015-417.46-50	FURNITURE AND FIXTURES	3,489	885	4,669	18,250	6,500
010-5015-417.46-62	SIGNS	-	-	2,255	-	2,400
	Minor Capital	**5,584**	**2,315**	**30,960**	**33,976**	**17,955**
	Professional Services					
010-5015-417.47-99	PROFESSIONAL SERVICES	870	1,875	3,690	2,990	4,990
	Professional Services	**870**	**1,875**	**3,690**	**2,990**	**4,990**
	Designated Expenses					
010-5015-417.50-65	CASH OVER/SHORT	-	(302)	-	-	-
	Designated Expenses	-	(302)	-	-	-
	Capital Outlay					
010-5015-417.61-40	COMPUTER EQUIP/SOFTWARE	4,261	-	-	-	-
	Capital outlay	4,261	-	-	-	-
Finance - Municipal Court Department Total		**$1,210,568**	**$1,359,681**	**$1,580,164**	**$1,509,558**	**$1,592,834**

FIRE DEPARTMENT



DEPARTMENT MISSION

The City of Killeen Fire Department's mission is to save lives and property through fire protection, emergency medical services, and rescue services.

FY 2024 ACCOMPLISHMENTS

- Received a Rescue Boat package from Texas Task Force 1 (TX-TF1) and notice from TIFMAS regarding allocation of a Type 3 Wildland firefighting vehicle to KFD at no cost to the city, they enhance our emergency response capabilities for both local and statewide deployments.
- Introduced Mental Health and Wellness services through a third-party provider, accessible to all KFD personnel. Additionally, we trained 12 KFD personnel to serve as Peer Support Team members, acting as the initial point of contact for individuals facing mental health challenges.
- Successfully advocated for and achieved a 7% increase in the fire pay plan, ensuring fair compensation for the dedicated service of our firefighting personnel.
- Received Mission Lifeline Gold (Highest Possible Level) Recognition from American Heart Association for expedient and successful treatment of Heart Attack Patients. Less than 5% of fire departments in the country receive the GOLD level recognition.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

FIRE DEPARTMENT

FY 2025 GOALS

Efficiently recruit and train personnel for the successful establishment and operation of fire station 4, ensuring optimal coverage and response times to better serve our expanding community's safety needs.

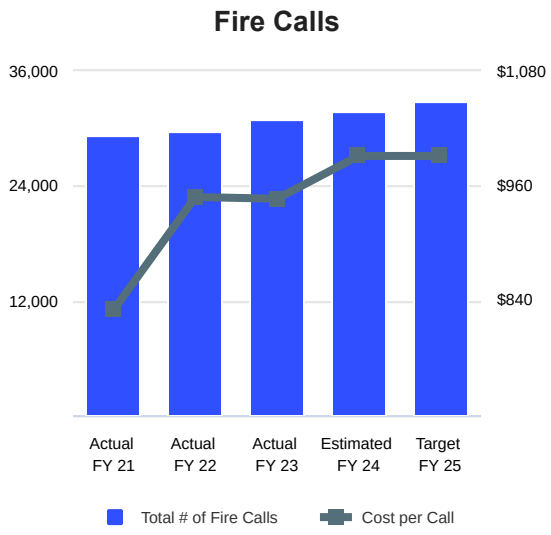
To implement a comprehensive program for preventative health screenings aimed at promoting early detection and intervention.

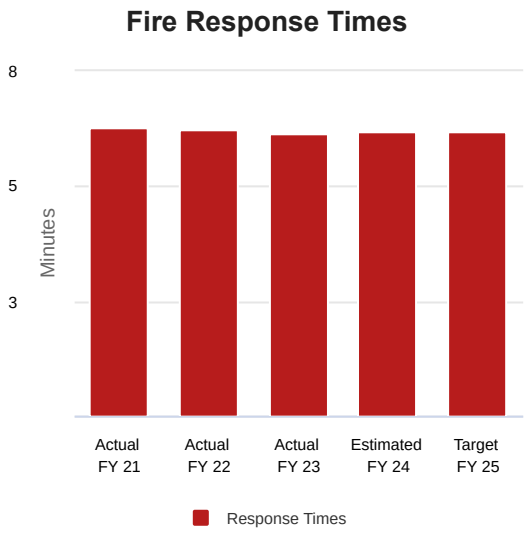
Develop a strategic plan with revised mission, vision, and value statements.

Explore strategies to reduce dispatching to calls that do not need on duty medical officers immediate attention.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES

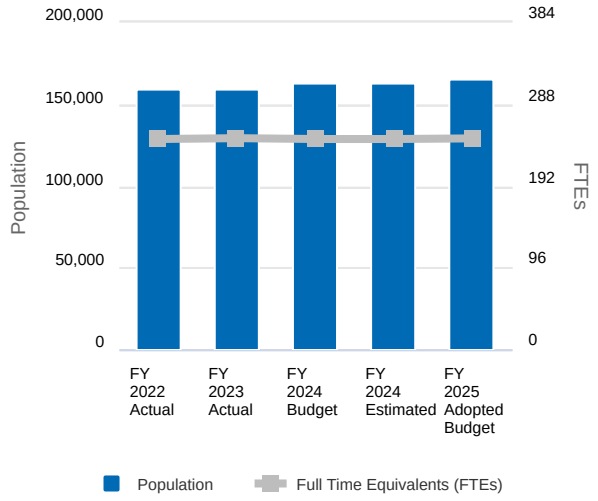




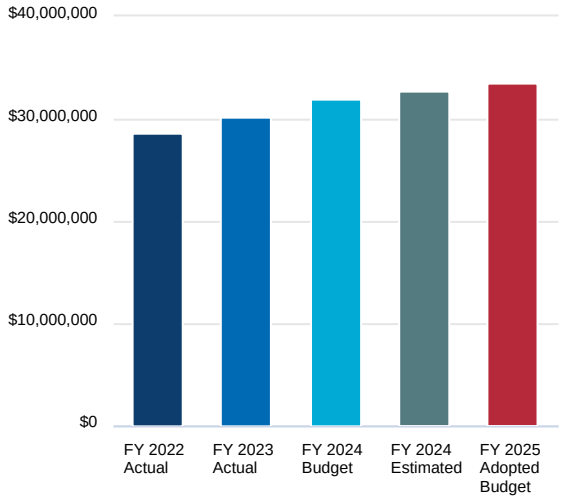
FIRE DEPARTMENT

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 25,696,525	$ 27,279,954	$ 28,051,884	$ 28,989,185	$ 28,975,786	3.29%
Supplies	1,412,511	1,305,264	1,708,741	1,669,812	1,756,238	2.78%
Repairs & Maintenance	366,995	698,773	572,999	662,690	594,089	3.68%
Support Services	416,290	360,205	460,450	466,006	478,780	3.98%
Minor Capital	185,127	141,016	437,962	311,910	323,649	-26.10%
Professional Services	150,539	192,843	421,305	415,794	543,082	28.90%
Designated Expenses	2,995	3,001	2,900	4,400	681,345	23394.66%
Capital Outlay	363,425	190,627	270,000	278,737	272,409	0.89%
Total	**$ 28,594,407**	**$ 30,171,683**	**$ 31,926,241**	**$ 32,798,534**	**$ 33,625,378**	**5.32%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Fire Department					
	Administration					
	Personnel Services					
010-7001-442.40-05	FULL-TIME SALARIES	$ 867,770	$ 885,960	$ 991,154	$ 981,372	$ 1,036,794
010-7001-442.40-15	OVERTIME	5,265	1,691	-	3,217	-
010-7001-442.40-24	SEPARATION PAY	-	5,443	-	-	-
010-7001-442.40-25	LONGEVITY	9,691	10,765	11,825	11,753	13,000
010-7001-442.40-30	INCENTIVE PAY	28,400	30,185	30,120	29,390	30,120
010-7001-442.40-35	ASSIGNMENT PAY	474	2,324	1,200	5,852	5,900
010-7001-442.40-37	BILINGUAL PAY	1,157	1,200	1,200	1,176	1,200
010-7001-442.40-70	VACATION-4TH WEEK BUYBK.	600	1,527	-	747	-
010-7001-442.40-82	MEDICAL INSURANCE	56,163	69,666	69,306	69,306	64,207
010-7001-442.40-83	DENTAL INSURANCE	2,182	2,088	2,580	2,580	2,997
010-7001-442.40-84	LIFE INSURANCE	203	197	216	216	216
010-7001-442.40-85	RETIREMENT - TMRS	48,744	45,987	52,744	53,110	55,023
010-7001-442.40-86	RETIREMENT - FRANDR	86,146	94,138	101,651	101,383	106,753
010-7001-442.40-87	SOCIAL SECURITY	54,560	55,913	61,892	61,813	64,751
010-7001-442.40-88	MEDICARE	12,760	13,111	14,475	14,456	15,144
010-7001-442.40-89	WORKERS COMPENSATION	11,616	8,680	15,852	11,292	11,193
	Personnel Services	**1,185,731**	**1,228,875**	**1,354,215**	**1,347,663**	**1,407,298**
	Supplies					
010-7001-442.41-10	OFFICE	2,917	3,000	3,596	3,596	3,596
010-7001-442.41-15	POSTAGE/CARRIER SERVICE	-	-	-	-	-
010-7001-442.41-20	UNIFORMS AND CLOTHING	541	341	1,102	1,102	1,102
010-7001-442.41-27	PUBLIC OUTREACH	1,509	2,599	-	-	-
010-7001-442.41-60	FOOD SUPPLIES	3,716	8,414	10,632	10,098	11,173
010-7001-442.41-65	SUPPLIES	396	-	-	16	-
	Supplies	**9,079**	**14,354**	**15,330**	**14,812**	**15,871**
	Repair & Maintenance					
010-7001-442.42-31	FURNITURE AND FIXTURES	-	-	596	-	-
	Repair & Maintenance	**-**	**-**	**596**	**-**	**-**
	Support Services					
010-7001-442.44-10	SHORT TERM RENTALS	4,106	4,508	8,857	2,777	8,782
010-7001-442.44-30	TRAINING AND TRAVEL	9,327	10,078	20,835	20,835	16,890
010-7001-442.44-55	FACILITIES RENTAL	-	-	-	-	-
010-7001-442.44-70	TROPHIES AND AWARDS	2,038	5,198	5,530	8,010	7,030
010-7001-442.44-75	MEMBERSHIP AND SUBSCRIPTION	2,198	2,859	3,792	3,656	3,661
	Support Services	**17,669**	**22,643**	**39,014**	**35,278**	**36,363**
	Minor Capital					
010-7001-442.46-40	COMPUTER EQUIP/SOFTWARE	965	-	-	-	-
010-7001-442.46-50	FURNITURE AND FIXTURES	3,174	4,127	2,609	2,609	3,109
	Minor Capital	**4,139**	**4,127**	**2,609**	**2,609**	**3,109**
	Administration	**1,216,618**	**1,269,999**	**1,411,764**	**1,400,362**	**1,462,641**

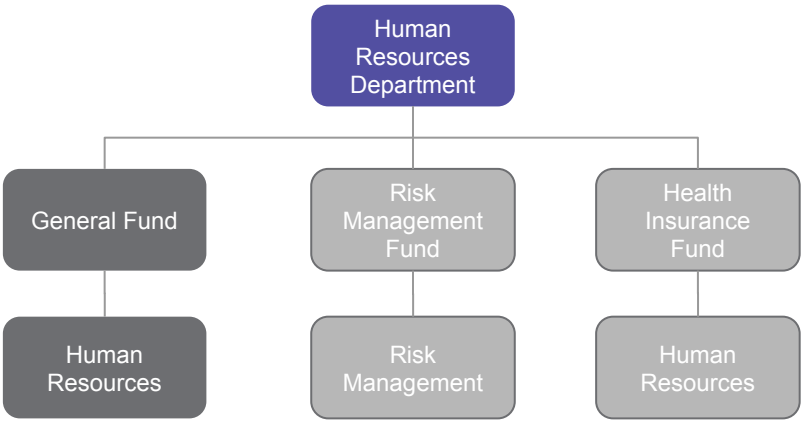
Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Operations					
	Personnel Services					
010-7070-442.40-05	FULL-TIME SALARIES	14,381,138	14,804,655	16,278,493	16,261,416	17,212,507
010-7070-442.40-15	OVERTIME	1,453,926	1,558,119	514,890	1,371,016	514,890
010-7070-442.40-24	SEPARATION PAY	-	552,239	-	170,455	-
010-7070-442.40-25	LONGEVITY	103,094	105,758	124,975	104,149	124,884
010-7070-442.40-30	INCENTIVE PAY	973,342	1,011,576	1,029,420	947,299	1,008,180
010-7070-442.40-35	ASSIGNMENT PAY	255,518	268,495	494,174	505,627	495,974
010-7070-442.40-37	BILINGUAL PAY	1,736	1,855	1,800	1,376	1,200
010-7070-442.40-70	VACATION-4TH WEEK BUYBK.	1,200	2,368	5,400	5,400	5,400
010-7070-442.40-82	MEDICAL INSURANCE	1,037,388	1,246,626	1,280,249	1,280,249	1,296,552
010-7070-442.40-83	DENTAL INSURANCE	45,380	46,738	53,406	53,406	67,332
010-7070-442.40-84	LIFE INSURANCE	4,363	4,505	4,666	4,666	4,730
010-7070-442.40-85	RETIREMENT - TMRS	-	8	3,007	-	-
010-7070-442.40-86	RETIREMENT - FRANDR	2,500,017	2,630,155	2,764,311	2,843,115	2,904,458
010-7070-442.40-87	SOCIAL SECURITY	1,037,961	1,101,273	1,114,030	1,172,393	1,170,199
010-7070-442.40-88	MEDICARE	242,760	258,922	260,541	274,189	273,676
010-7070-442.40-89	WORKERS COMPENSATION	316,740	238,628	416,951	302,720	294,318
	Personnel Services	**22,354,563**	**23,831,920**	**24,346,313**	**25,297,476**	**25,374,300**
	Supplies					
010-7070-442.41-10	OFFICE	15,271	15,591	18,752	18,563	18,877
010-7070-442.41-20	UNIFORMS AND CLOTHING	553,842	381,914	584,317	577,755	609,668
010-7070-442.41-30	FUEL	373,681	339,353	419,700	361,748	375,848
010-7070-442.41-60	FOOD SUPPLIES	1,434	1,619	1,642	1,642	1,642
010-7070-442.41-65	SUPPLIES	40,540	40,423	69,144	60,000	60,000
010-7070-442.41-70	CLEANING SUPPLIES	18,197	28,006	52,374	45,000	45,000
010-7070-442.41-75	MEDICAL AND CHEMICAL	336,504	425,785	451,516	451,516	475,910
	Supplies	**1,339,469**	**1,232,691**	**1,597,445**	**1,516,224**	**1,586,945**
	Repair & Maintenance					
010-7070-442.42-10	BUILDING	6,089	7,247	3,748	4,425	3,771
010-7070-442.42-31	FURNITURE AND FIXTURES	371	-	-	-	-
010-7070-442.42-33	EQUIPMENT AND MACHINERY	85,869	116,525	163,259	273,949	195,977
010-7070-442.42-43	COMPUTER SOFTWARE	1,763	253	856	2,561	2,862
010-7070-442.42-44	COMPUTER HARDWARE	-	268	1,970	1,970	1,970
010-7070-442.42-51	VEHICLE	226,171	531,805	338,653	338,653	342,813
	Repair & Maintenance	**320,263**	**656,098**	**508,486**	**621,558**	**547,393**
	Support Services					
010-7070-442.44-03	ELECTRICITY SERVICES	83,796	88,238	88,000	85,806	90,000
010-7070-442.44-04	WATER SERVICE	6,373	6,842	10,000	10,000	16,000
010-7070-442.44-05	TELEPHONE	59,674	56,476	60,669	60,669	63,702
010-7070-442.44-06	GAS SERVICE	22,930	24,990	28,706	25,158	28,944
010-7070-442.44-07	CABLE SERVICES	16,604	17,913	18,000	17,728	18,500
010-7070-442.44-08	WASTE DISPOSAL	15,998	16,725	16,000	18,204	18,204
010-7070-442.44-10	SHORT TERM RENTAL	1,660	1,640	2,000	2,000	2,000
010-7070-442.44-28	NOTICES REQUIRED BY LAW	690	535	1,050	1,050	1,050
010-7070-442.44-30	TRAINING AND TRAVEL	146,381	73,491	114,580	123,947	116,667
010-7070-442.44-75	MEMBERSHIP AND SUBSCRIPTION	4,845	5,023	7,742	6,719	9,742
010-7070-442.44-85	CLAIMS AND DAMAGES	225	3,602	10,200	10,200	10,200
	Support Services	**359,176**	**295,475**	**356,947**	**361,481**	**375,009**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Minor Capital					
010-7070-442.46-35	EQUIPMENT AND MACHINERY	140,014	88,990	354,455	266,568	271,293
010-7070-442.46-40	COMPUTER EQUIP/SOFTWARE	3,220	3,637	-	-	-
010-7070-442.46-50	FURNITURE AND FIXTURES	18,101	27,595	32,330	27,875	32,330
	Minor Capital	**161,335**	**120,222**	**386,785**	**294,443**	**303,623**
	Professional Services					
010-7070-442.47-99	PROFESSIONAL SERVICES	132,796	149,957	386,799	357,283	477,870
	Professional Services	**132,796**	**149,957**	**386,799**	**357,283**	**477,870**
	Designated Expenses					
010-7070-442.50-20	RESERVE APPROPRIATION	-	-	-	-	510,349
010-7070-442.50-40	REFUSE DISPOSAL COSTS	2,845	3,101	2,900	4,400	4,620
010-7070-442.50-95	COLLECTION EXPENSE	-	-	-	-	166,376
	Designated Expenses	**-**	**-**	**-**	**-**	**510,349**
	Capital Outlay					
010-7070-442.61-35	EQUIPMENT AND MACHINERY	307,532	173,643	259,000	267,745	262,409
	Capital Outlay	**307,532**	**173,643**	**259,000**	**267,745**	**262,409**
	Operations	**24,977,979**	**26,463,107**	**27,844,675**	**28,720,610**	**29,608,894**
	Support					
	Personnel Services					
010-7071-442.40-05	FULL-TIME SALARIES	843,252	877,708	964,472	856,028	820,897
010-7071-442.40-15	OVERTIME	108,154	89,276	55,055	74,719	55,055
010-7071-442.40-24	SEPARATION PAY	-	-	-	23,598	-
010-7071-442.40-25	LONGEVITY	11,033	10,999	12,296	10,369	10,348
010-7071-442.40-30	INCENTIVE PAY	63,547	65,675	65,640	56,884	47,220
010-7071-442.40-35	ASSIGNMENT PAY	9,364	9,591	9,600	10,266	7,200
010-7071-442.40-55	ON CALL	22	-	-	-	-
010-7071-442.40-70	VACATION-4TH WEEK BUYBK.	600	1,558	-	2,354	-
010-7071-442.40-82	MEDICAL INSURANCE	61,239	79,245	79,905	79,905	63,593
010-7071-442.40-83	DENTAL INSURANCE	2,591	2,802	3,096	3,096	3,186
010-7071-442.40-84	LIFE INSURANCE	241	259	259	259	216
010-7071-442.40-85	RETIREMENT - TMRS	6,829	7,325	15,797	7,632	7,929
010-7071-442.40-86	RETIREMENT - FRANDR	147,952	152,780	149,984	148,044	132,995
010-7071-442.40-87	SOCIAL SECURITY	61,491	62,224	65,371	62,649	56,037
010-7071-442.40-88	MEDICARE	14,381	14,552	15,289	14,652	13,105
010-7071-442.40-89	WORKERS COMPENSATION	18,462	13,362	23,920	15,600	13,531
	Personnel Services	**1,349,158**	**1,387,356**	**1,460,684**	**1,366,055**	**1,231,312**
	Supplies					
010-7071-442.41-10	OFFICE	3,057	2,987	4,410	4,410	4,410
010-7071-442.41-20	UNIFORMS AND CLOTHING	25,122	23,754	29,452	68,528	84,460
010-7071-442.41-27	PUBLIC OUTREACH	400	110	-	-	-
010-7071-442.41-30	FUEL	6,235	5,313	9,450	9,450	9,450
010-7071-442.41-60	FOOD SUPPLIES	169	184	267	267	267
010-7071-442.41-65	SUPPLIES	3,813	5,083	14,868	12,000	12,000
	Supplies	**38,796**	**37,431**	**58,447**	**94,655**	**110,587**
	Repair & Maintenance					
010-7071-442.42-43	COMPUTER SOFTWARE	999	3,276	4,099	3,420	4,028
	Repair & Maintenance	**999**	**3,276**	**4,099**	**3,420**	**4,028**
	Support Services					
010-7071-442.44-25	NOTICES NOT REQUIRED BY LAW	-	-	958	958	958
010-7071-442.44-26	PROMOTION AND ADVERTISING	-	-	1,291	1,291	1,291
010-7071-442.44-30	TRAINING AND TRAVEL	12,452	7,029	25,152	25,152	27,517
010-7071-442.44-70	TROPHIES AND AWARDS	-	398	441	441	420
	Support Services	**12,452**	**7,427**	**27,842**	**27,842**	**30,186**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Minor Capital					
010-7071-442.46-35	EQUIPMENT AND MACHINERY	2,628	2,631	2,814	2,814	2,814
010-7071-442.46-40	COMPUTER EQUIP/SOFTWARE	-	425	-	-	-
010-7071-442.46-50	FURNITURE AND FIXTURES	-	2,181	2,594	2,594	2,723
	Minor Capital	**2,628**	**5,237**	**5,408**	**5,408**	**5,537**
	Professional Services					
010-7071-442.47-99	PROFESSIONAL SERVICES	17,333	13,601	21,506	20,303	19,516
	Professional Services	**17,333**	**13,601**	**21,506**	**20,303**	**19,516**
	Support	**1,421,366**	**1,454,328**	**1,577,986**	**1,517,683**	**1,401,166**
	Prevention					
	Personnel Services					
010-7072-442.40-05	FULL-TIME SALARIES	406,307	419,471	450,469	469,506	451,015
010-7072-442.40-15	OVERTIME	49,134	35,089	55,055	39,434	55,055
010-7072-442.40-24	SEPARATION PAY	-	-	-	83,337	-
010-7072-442.40-25	LONGEVITY	8,802	9,027	9,849	7,265	5,965
010-7072-442.40-30	INCENTIVE PAY	25,685	23,858	23,880	27,097	23,220
010-7072-442.40-35	ASSIGNMENT PAY	3,518	6,593	6,600	7,757	7,800
010-7072-442.40-37	BILINGUAL PAY	579	600	600	584	600
010-7072-442.40-70	VACATION-4TH WEEK BUYBK.	-	1,597	-	5,436	-
010-7072-442.40-82	MEDICAL INSURANCE	22,282	26,276	26,533	29,206	36,358
010-7072-442.40-83	DENTAL INSURANCE	1,119	1,165	1,290	1,332	1,713
010-7072-442.40-84	LIFE INSURANCE	104	108	108	108	108
010-7072-442.40-85	RETIREMENT - TMRS	7,291	7,833	15,501	4,285	5,391
010-7072-442.40-86	RETIREMENT - FRANDR	66,775	66,476	66,194	83,776	76,032
010-7072-442.40-87	SOCIAL SECURITY	30,091	30,129	33,187	38,506	32,442
010-7072-442.40-88	MEDICARE	7,038	7,046	7,761	9,098	7,587
010-7072-442.40-89	WORKERS COMPENSATION	8,310	5,855	11,293	10,002	7,742
	Personnel Services	**637,035**	**641,123**	**708,320**	**816,729**	**711,028**
	Supplies					
010-7072-442.41-10	OFFICE	1,205	1,343	1,306	1,230	1,306
010-7072-442.41-20	UNIFORMS AND CLOTHING	1,535	2,086	5,800	5,800	5,800
010-7072-442.41-65	SUPPLIES	1,876	2,343	4,403	4,403	4,485
010-7072-442.41-70	CLEANING SUPPLIES	-	-	-	-	-
	Supplies	**4,616**	**5,772**	**11,509**	**11,433**	**11,591**
	Repair & Maintenance					
010-7072-442.42-43	COMPUTER SOFTWARE	-	1,195	1,218	1,218	1,218
	Repair & Maintenance	**-**	**1,195**	**1,218**	**1,218**	**1,218**
	Support Services					
010-7072-442.44-19	MERCHANT SERVICES	637	750	883	833	917
010-7072-442.44-30	TRAINING AND TRAVEL	2,608	2,385	5,760	5,431	5,753
010-7072-442.44-75	MEMBERSHIP AND SUBSCRIPTION	2,530	1,952	2,646	1,988	2,103
	Support Services	**5,775**	**5,087**	**9,289**	**8,252**	**8,773**
	Minor Capital					
010-7072-442.46-40	COMPUTER EQUIP/SOFTWARE	599	-	1,600	1,600	1,600
	Minor Capital	**599**	**-**	**1,600**	**1,600**	**1,600**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Professional Services					
010-7072-442.47-99	PROFESSIONAL SERVICES	10	-	-	174	140
	Professional Services	**10**	**-**	**-**	**174**	**140**
	Designated Expenses					
010-7072-442.50-65	CASH OVER/SHORT	150	(100)	-	-	-
	Designated Expenses	**150**	**(100)**	**-**	**-**	**-**
	Prevention	**648,185**	**653,077**	**731,936**	**839,406**	**734,350**
	Emergency Management					
	Personnel Services					
010-7075-442.40-05	FULL-TIME SALARIES	129,486	137,333	137,722	120,762	187,527
010-7075-442.40-24	SEPARATION PAY	-	1,555	-	-	-
010-7075-442.40-25	LONGEVITY	152	259	360	301	2,186
010-7075-442.40-82	MEDICAL INSURANCE	11,076	20,120	12,646	12,646	18,095
010-7075-442.40-83	DENTAL INSURANCE	422	446	516	516	840
010-7075-442.40-84	LIFE INSURANCE	39	41	43	43	59
010-7075-442.40-85	RETIREMENT - TMRS	19,359	20,561	20,353	17,675	27,812
010-7075-442.40-87	SOCIAL SECURITY	7,545	8,300	8,514	7,428	11,714
010-7075-442.40-88	MEDICARE	1,765	1,941	1,991	1,738	2,739
010-7075-442.40-89	WORKERS COMPENSATION	194	124	207	153	876
	Personnel Services	**170,038**	**190,680**	**182,352**	**161,262**	**251,848**
	Supplies					
010-7075-442.41-10	OFFICE	2,651	2,721	2,750	3,906	2,822
010-7075-442.41-20	UNIFORMS AND CLOTHING	333	143	850	850	1,300
010-7075-442.41-27	PUBLIC OUTREACH	11,651	2,796	16,500	17,000	17,000
010-7075-442.41-30	FUEL	1,974	3,259	3,310	3,069	6,522
010-7075-442.41-60	FOOD SUPPLIES	2,313	2,625	1,600	7,613	2,600
010-7075-442.41-65	SUPPLIES	1,629	3,472	1,000	250	1,000
	Supplies	**20,551**	**15,016**	**26,010**	**32,688**	**31,244**
	Repair & Maintenance					
010-7075-442.42-06	INFRASTRUCTURE	40,170	28,697	27,500	29,834	32,000
010-7075-442.42-10	BUILDING	2,913	4,984	-	-	-
010-7075-442.42-33	EQUIPMENT AND MACHINERY	-	-	-	-	500
010-7075-442.42-43	COMPUTER SOFTWARE	2,506	2,130	27,600	3,360	4,200
010-7075-442.42-51	VEHICLE	144	2,393	3,500	3,300	4,750
	Repair & Maintenance	**45,733**	**38,204**	**58,600**	**36,494**	**41,450**
	Support Services					
010-7075-442.44-03	ELECTRICITY SERVICES	3,365	3,171	3,800	3,800	3,500
010-7075-442.44-05	TELEPHONE	2,563	2,812	2,928	2,288	4,574
010-7075-442.44-10	SHORT TERM RENTAL	2,466	850	5,900	1,000	4,500
010-7075-442.44-25	NOTICES NOT REQUIRED BY LAW	-	1,469	-	294	300
010-7075-442.44-26	PROMOTION AND ADVERTISING	-	-	-	5,000	-
010-7075-442.44-30	TRAINING AND TRAVEL	12,309	19,983	13,200	18,902	12,700
010-7075-442.44-70	TROPHIES AND AWARDS	-	30	-	500	1,000
010-7075-442.44-75	MEMBERSHIP AND SUBSCRIPTION	515	1,258	1,530	1,369	1,875
	Support Services	**21,218**	**29,573**	**27,358**	**33,153**	**28,449**
	Minor Capital					
010-7075-442.46-35	EQUIPMENT AND MACHINERY	11,262	374	-	-	-
010-7075-442.46-40	COMPUTER EQUIP/SOFTWARE	2,269	7,201	40,560	6,850	1,280
010-7075-442.46-50	FURNITURE AND FIXTURES	2,895	3,855	1,000	1,000	8,500
	Minor Capital	**16,426**	**11,430**	**41,560**	**7,850**	**9,780**
	Professional Services					
010-7075-442.47-99	PROFESSIONAL SERVICES	400	29,285	13,000	38,034	45,556
	Professional Services	**400**	**29,285**	**13,000**	**38,034**	**45,556**
	Capital Outlay					
010-7075-442.61-35	EQUIPMENT AND MACHINERY	55,893	16,984	11,000	10,992	10,000
	Capital Outlay	**55,893**	**16,984**	**11,000**	**10,992**	**10,000**
	Emergency Management	**330,259**	**331,172**	**359,880**	**320,473**	**418,327**
	Fire Department Total	**$ 28,594,407**	**$ 30,171,683**	**$ 31,926,241**	**$ 32,798,534**	**$ 33,625,378**

HUMAN RESOURCES DEPARTMENT



DEPARTMENT MISSION

The Human Resources mission is to recruit, train, engage, and retain a diverse, valuable, and safe workforce in support of public safety, public works, and all city services.

FY 2024 ACCOMPLISHMENTS

- Successfully on-boarded the new Veterans Cemetery division, retaining all of their current employees.
- Successfully on-boarded election workers versus paying them as vendors.
- Reimplemented ALEX as a resource for employees to better educate themselves on their benefit options and make fiscally responsible benefit selections.
- Changed step increase process from a department driven and initiated process to an internal control. All Civil Service step increases are initiated and processed internally.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

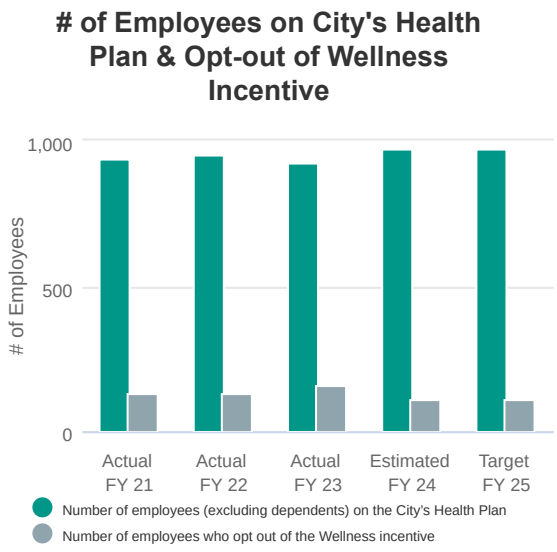
HUMAN RESOURCES DEPARTMENT

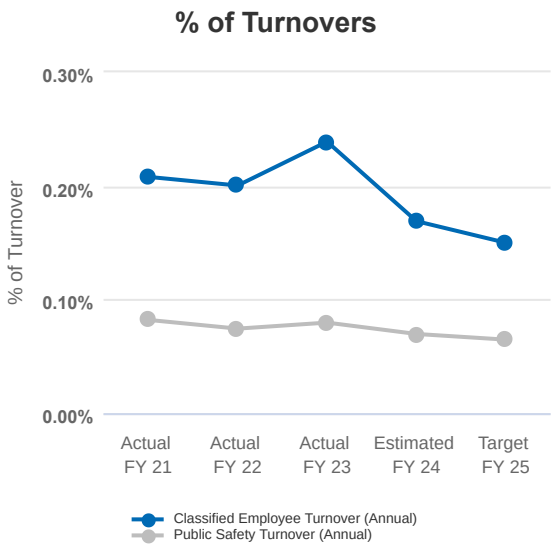
FY 2025 GOALS

- Redesign NEO and In-processing to be a combined event and more relatable.
- Ramp up recruiting efforts, build talent pipelines, and develop improved retention strategies.
- Continue to implement innovative ways to educate employees on benefits, how they work, and what choices are best for each individual/ family.
- Improve payroll processes to remove manual process and increase accuracy for better customer service.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

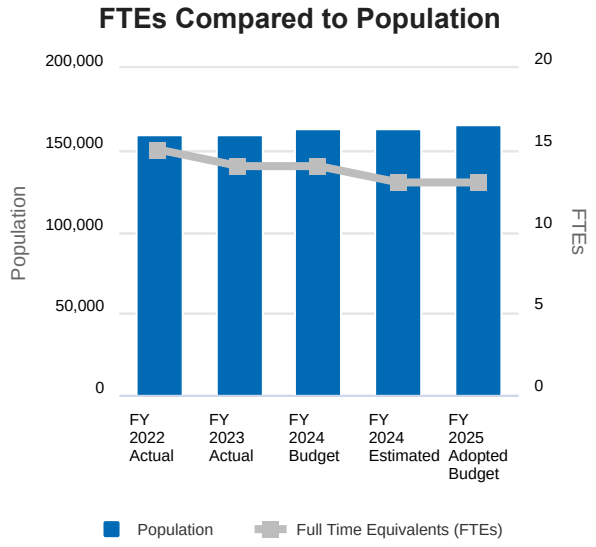
PERFORMANCE MEASURES

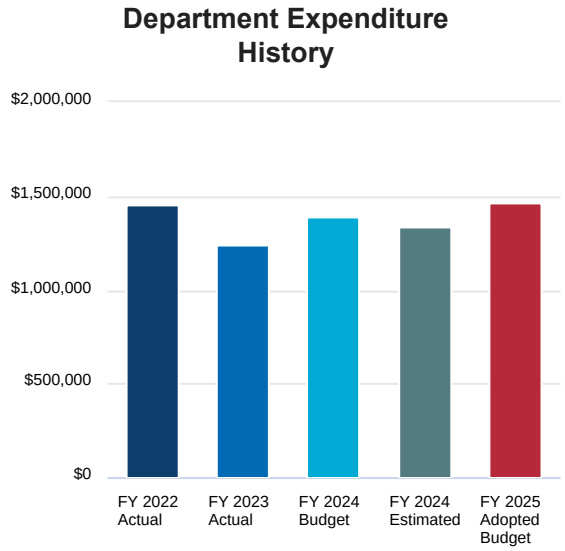




HUMAN RESOURCES DEPARTMENT

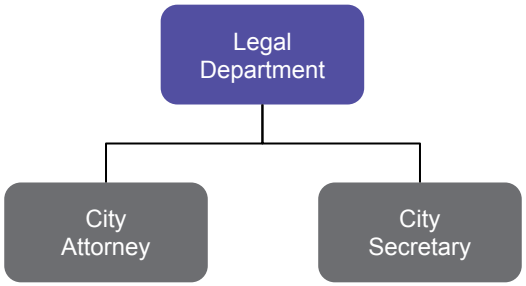
FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 1,072,000	$ 1,051,995	$ 1,177,058	$ 1,074,431	$ 1,145,042	-2.72%
Supplies	11,503	12,069	27,813	30,308	31,048	11.63%
Repairs & Maintenance	32,500	-	-	3,232	25,000	0.00%
Support Services	51,966	43,533	72,326	60,689	67,134	-7.18%
Minor Capital	23,663	5,629	-	29,891	-	0.00%
Professional Services	253,708	75,032	72,122	110,000	160,000	121.85%
Designated Expenses	10,214	52,868	40,000	30,000	35,000	-12.50%
Capital Outlay	3,687	4,558	-	-	-	0.00%
Total	**$ 1,459,241**	**$ 1,245,684**	**$ 1,389,319**	**$ 1,338,551**	**$ 1,463,224**	**5.32%**





Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Human Resources					
	Personnel Services					
010-2305-418.40-05	FULL-TIME SALARIES	$ 799,049	$ 757,869	$ 877,862	$ 781,884	$ 857,325
010-2305-418.40-24	SEPARATION PAY	-	17,401	-	15,491	-
010-2305-418.40-25	LONGEVITY	12,593	10,682	11,049	9,903	10,612
010-2305-418.40-37	BILINGUAL PAY	1,680	1,412	1,200	1,176	1,200
010-2305-418.40-50	CAR ALLOWANCE	2,888	2,999	3,000	2,940	3,000
010-2305-418.40-70	VACATION-4TH WEEK BUYBK.	-	775	-	771	-
010-2305-418.40-82	MEDICAL INSURANCE	68,685	81,378	79,781	79,781	74,500
010-2305-418.40-83	DENTAL INSURANCE	2,763	2,287	3,354	3,354	3,879
010-2305-418.40-84	LIFE INSURANCE	278	262	302	302	259
010-2305-418.40-85	RETIREMENT - TMRS	121,819	116,518	131,645	116,859	127,855
010-2305-418.40-87	SOCIAL SECURITY	49,454	48,409	54,726	49,480	53,117
010-2305-418.40-88	MEDICARE	11,566	11,300	12,799	11,572	12,423
010-2305-418.40-89	WORKERS COMPENSATION	1,225	703	1,340	918	872
	Personnel Services	**1,072,000**	**1,051,995**	**1,177,058**	**1,074,431**	**1,145,042**
	Supplies					
010-2305-418.41-10	OFFICE	4,417	2,228	3,492	2,755	2,880
010-2305-418.41-20	UNIFORMS AND CLOTHING	469	775	1,360	940	950
010-2305-418.41-60	FOOD SUPPLIES	3,672	5,190	13,055	12,715	17,020
010-2305-418.41-65	SUPPLIES	2,945	3,876	9,906	13,898	10,198
	Supplies	**11,503**	**12,069**	**27,813**	**30,308**	**31,048**
	Repair & Maintenance					
010-2305-418.42-10	BUILDING	-	-	-	1,000	25,000
010-2305-418.42-43	COMPUTER SOFTWARE	32,500	-	-	2,232	-
	Repair & Maintenance	**32,500**	**-**	**-**	**3,232**	**25,000**
	Support Services					
010-2305-418.44-04	WATER SERVICE	357	260	375	200	565
010-2305-418.44-05	TELEPHONE	1,201	2,231	3,576	3,068	3,576
010-2305-418.44-10	SHORT TERM RENTAL	2,230	2,945	3,695	2,945	2,945
010-2305-418.44-25	NOTICES NOT REQ'D BY LAW	-	-	150	-	-
010-2305-418.44-26	PROMOTION AND ADVERTISING	110	570	1,625	1,625	1,775
010-2305-418.44-28	NOTICES REQUIRED BY LAW	483	276	600	600	600
010-2305-418.44-30	TRAINING AND TRAVEL	15,952	19,822	26,795	26,521	26,795
010-2305-418.44-32	TUITION REIMBURSEMENT	17,958	5,028	17,000	7,500	12,500
010-2305-418.44-70	TROPHIES AND AWARDS	12,079	9,615	15,110	14,883	14,850
010-2305-418.44-75	MEMBERSHIP AND SUBSCRIPTION	1,596	2,786	3,400	3,347	3,528
	Support Services	**51,966**	**43,533**	**72,326**	**60,689**	**67,134**
	Minor Capital					
010-2305-418.46-40	COMPUTER EQUIP/SOFTWARE	23,663	-	-	-	-
010-2305-418.46-50	FURNITURE AND FIXTURES	-	5,629	-	29,891	-
	Minor Capital	**23,663**	**5,629**	**-**	**29,891**	**-**
	Professional Services					
010-2305-418.47-01	CONSULTING	177,514	-	-	-	-
010-2305-418.47-11	LEGAL SERVICES	2,893	-	-	-	-
010-2305-418.47-99	PROFESSIONAL SERVICES	73,301	75,032	72,122	110,000	160,000
	Professional Services	**253,708**	**75,032**	**72,122**	**110,000**	**160,000**
	Designated Expenses					
010-2305-418.50-65	CASH OVER/SHORT	1,421	(185)	-	-	-
010-2305-418.50-70	UNEMPLOYMENT REIMBURSE	8,793	53,053	40,000	30,000	35,000
	Designated Expenses	**10,214**	**52,868**	**40,000**	**30,000**	**35,000**
	Capital Outlay					
010-2305-418.61-35	EQUIPMENT AND MACHINERY	-	4,558	-	-	-
010-2305-418.61-40	COMPUTER EQUIP/SOFTWARE	3,687	-	-	-	-
	Capital Outlay	**3,687**	**4,558**	**-**	**-**	**-**
	Human Resources Department Total	**$ 1,459,241**	**$ 1,245,684**	**$ 1,389,319**	**$ 1,338,551**	**$ 1,463,224**

LEGAL DEPARTMENT



DEPARTMENT MISSION

The mission of the Legal Department is to advance, support, and defend the city's interest by providing efficient and effective legal services; to facilitate and strengthen the city's governmental processes by maintaining the integrity of municipal elections; and to protect, document, and preserve official city records.

FY 2024 ACCOMPLISHMENTS

- Drafted and reviewed contracts implementing the new parkland dedication ordinance.
- Supported water conservation efforts by drafting the car wash water conservation ordinance, assisting in developing the car wash certification program, and reviewing revisions to the Water Conservation and Drought Contingency Plan.
- 100% success rate on all Police Department arbitration appeal hearings and 100% success rate on all animal cruelty hearings, dangerous/aggressive dog appeals, and trials in the Killeen Municipal Court.
- Conducted comprehensive Public Information Act Request training for all City departments and Legistar training for administrative staff and department heads.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

LEGAL DEPARTMENT

FY 2025 GOALS

Assist in updating Chapter 18 of the Code of Ordinances regarding nuisances to address new and recurring issues.

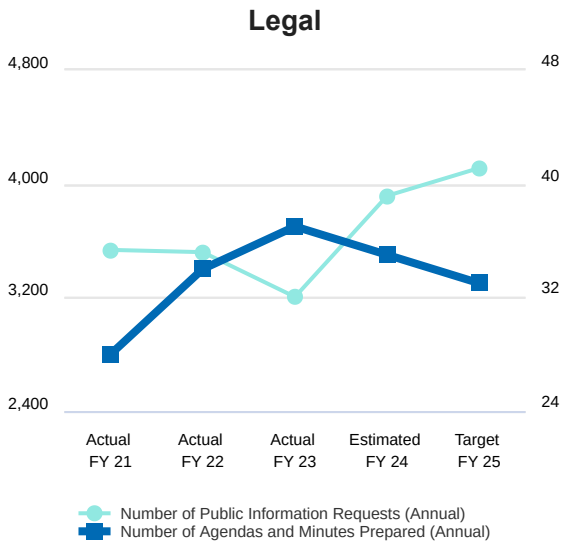
Track the 2025 legislative session and provide legal updates to departments regarding changes to state law.

Effectively administer and coordinate municipal elections in partnership with Bell County, Killeen Independent School District and other entities as requested.

Reduce recidivism by Defendants in Municipal Court through education on the law and offering alternatives to convictions to include pretrial diversion, deferral, and counseling.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

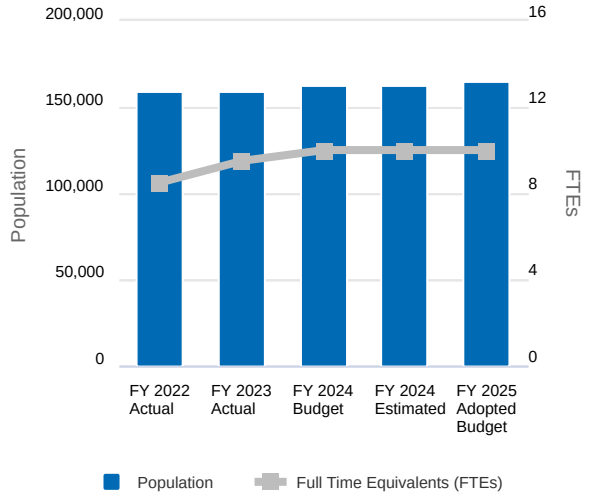
PERFORMANCE MEASURES



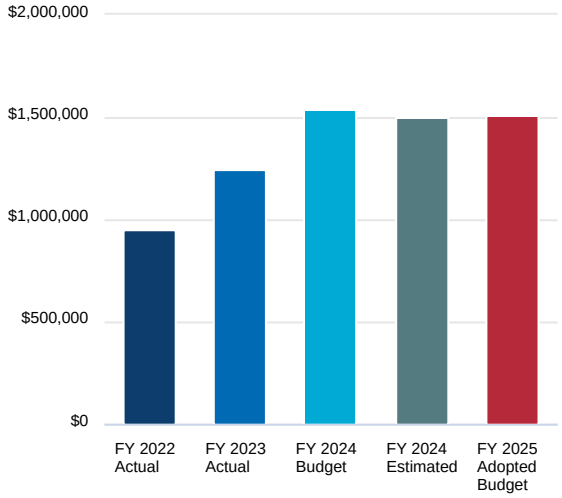
LEGAL DEPARTMENT

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 810,033	$ 1,099,220	$ 1,334,320	$ 1,253,523	$ 1,368,741	2.58%
Supplies	9,633	2,796	3,310	3,465	3,175	-4.08%
Support Services	42,499	51,245	72,247	65,501	69,784	-3.41%
Minor Capital	-	3,735	-	76,000	-	0.00%
Professional Services	57,943	11,588	68,350	57,272	22,400	-67.23%
Designated Expenses	29,585	75,734	54,445	39,801	47,595	-12.58%
Capital Outlay	-	-	8,500	7,563	-	-100.00%
Total	**$ 949,693**	**$ 1,244,318**	**$ 1,541,172**	**$ 1,503,125**	**$ 1,511,695**	**-1.91%**

FTEs Compared to Population



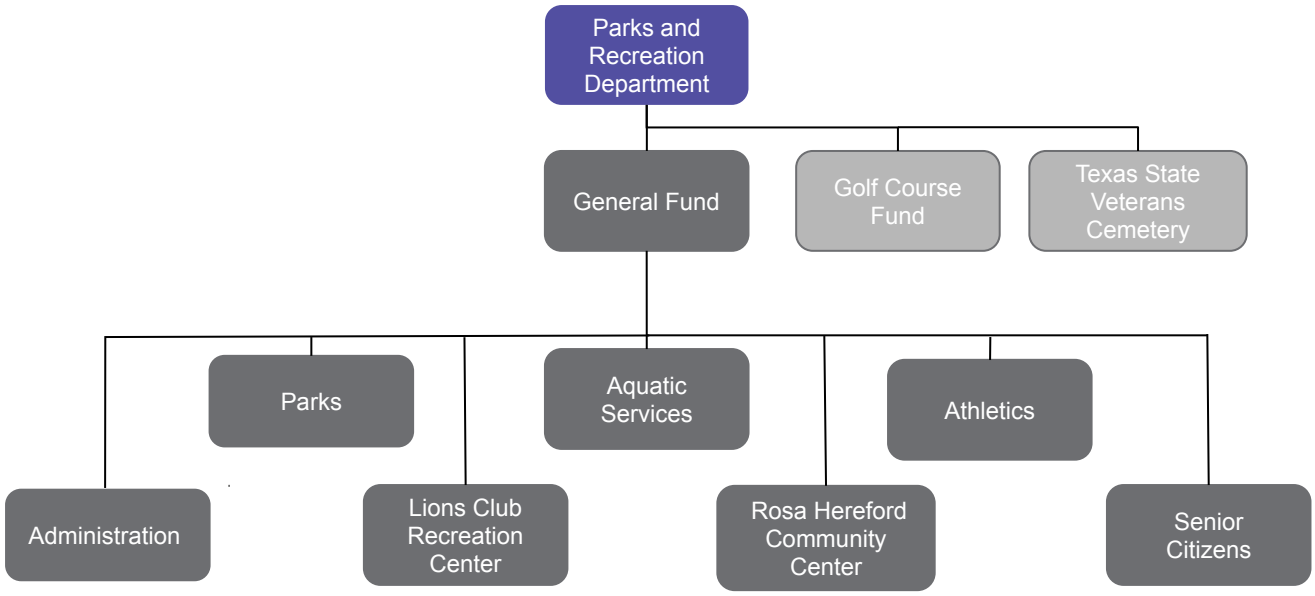
Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Legal Department					
	City Attorney					
	Personnel Services					
010-1005-416.40-05	FULL-TIME SALARIES	$ 543,577	$ 677,747	$ 811,834	$ 808,129	$ 842,103
010-1005-416.40-10	PART-TIME SALARIES	10,679	14,226	-	-	-
010-1005-416.40-15	OVERTIME	-	576	-	-	-
010-1005-416.40-25	LONGEVITY	23,767	10,589	11,079	10,798	11,307
010-1005-416.40-50	CAR ALLOWANCE	2,513	2,999	3,000	2,940	3,000
010-1005-416.40-70	VACATION-4TH WEEK BUYBK.	600	769	600	713	600
010-1005-416.40-82	MEDICAL INSURANCE	28,439	45,190	48,840	48,897	49,899
010-1005-416.40-83	DENTAL INSURANCE	1,261	1,510	2,064	2,076	2,582
010-1005-416.40-84	LIFE INSURANCE	117	140	173	173	173
010-1005-416.40-85	RETIREMENT - TMRS	86,726	104,288	121,828	120,427	125,637
010-1005-416.40-87	SOCIAL SECURITY	32,043	40,933	49,161	45,661	50,476
010-1005-416.40-88	MEDICARE	8,103	9,827	11,497	11,334	11,805
010-1005-416.40-89	WORKERS COMPENSATION	873	630	1,240	917	857
	Personnel Services	**738,698**	**909,424**	**1,061,316**	**1,052,065**	**1,098,439**
	Supplies					
010-1005-416.41-10	OFFICE	1,692	1,592	1,960	1,900	1,750
010-1005-416.41-60	FOOD SUPPLIES	-	17	100	90	100
010-1005-416.41-65	SUPPLIES	7,509	-	-	-	-
	Supplies	**9,201**	**1,609**	**2,060**	**1,990**	**1,850**
	Support Services					
010-1005-416.44-05	TELEPHONE	475	1,195	1,600	1,546	1,600
010-1005-416.44-25	NOTICES NOT REQUIRED BY LAW	1,049	-	-	-	-
010-1005-416.44-30	TRAINING AND TRAVEL	4,762	6,563	15,525	15,261	16,980
010-1005-416.44-75	MEMBERSHIP AND SUBSCRIPTION	25,215	34,786	37,283	35,196	37,960
	Support Services	**31,501**	**42,544**	**54,408**	**52,003**	**56,540**
	Minor Capital					
010-1005-416.46-35	EQUIPMENT AND MACHINERY	-	359	-	-	-
010-1005-416.46-40	COMPUTER EQUIP/SOFTWARE	-	2,505	-	-	-
010-1005-416.46-50	FURNITURE AND FIXTURES	-	871	-	-	-
	Minor Capital	**-**	**3,735**	**-**	**-**	**-**
	Professional Services					
010-1005-416.47-11	LEGAL SERVICES	55,402	9,767	66,150	55,000	20,000
	Professional Services	**55,402**	**9,767**	**66,150**	**55,000**	**20,000**
	Capital Outlay					
010-1005-416.61-50	FURNITURE AND FIXTURES	-	-	8,500	7,563	-
	Capital Outlay	**-**	**-**	**8,500**	**7,563**	**-**
	City Attorney	**834,802**	**967,079**	**1,192,434**	**1,168,621**	**1,176,829**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	City Secretary					
	Personnel Services					
010-1010-416.40-05	FULL-TIME SALARIES	57,767	138,035	173,034	173,062	179,956
010-1010-416.40-11	SEASONAL EMPLOYEES	-	-	44,999	-	32,997
010-1010-416.40-24	SEPARATION PAY	-	8,458	-	-	-
010-1010-416.40-25	LONGEVITY	194	661	360	129	420
010-1010-416.40-82	MEDICAL INSURANCE	31	9,409	11,785	13,648	13,650
010-1010-416.40-83	DENTAL INSURANCE	181	383	516	516	640
010-1010-416.40-84	LIFE INSURANCE	17	35	43	43	43
010-1010-416.40-85	RETIREMENT - TMRS	8,643	21,674	25,559	9,285	26,443
010-1010-416.40-87	SOCIAL SECURITY	3,578	8,923	13,281	3,803	12,914
010-1010-416.40-88	MEDICARE	837	2,087	3,103	890	3,023
010-1010-416.40-89	WORKERS COMPENSATION	87	131	324	82	216
	Personnel Services	**71,335**	**189,796**	**273,004**	**201,458**	**270,302**
	Supplies					
010-1010-416.41-10	OFFICE	432	1,187	1,050	1,275	1,100
010-1010-416.41-60	FOOD SUPPLIES	-	-	200	200	225
	Supplies	**432**	**1,187**	**1,050**	**1,275**	**1,100**
	Support Services					
010-1010-416.44-05	TELEPHONE	9	-	164	164	164
010-1010-416.44-28	NOTICES REQUIRED BY LAW	4,958	3,958	8,000	4,000	5,000
010-1010-416.44-30	TRAINING AND TRAVEL	5,931	3,968	8,325	8,234	6,870
010-1010-416.44-75	MEMBERSHIP AND SUBSCRIPTION	100	775	1,350	1,100	1,210
	Support Services	**10,998**	**8,701**	**17,839**	**13,498**	**13,244**
	Minor Capital					
010-1010-416.46-35	EQUIPMENT AND MACHINERY	-	-	-	76,000	-
	Minor Capital	**-**	**-**	**-**	**76,000**	**-**
	Professional Services					
010-1010-416.47-99	PROFESSIONAL SERVICES	2,541	1,821	2,200	2,272	2,400
	Professional Services	**2,541**	**1,821**	**2,200**	**2,272**	**2,400**
	Designated Expenses					
010-1010-416.50-32	CONTRACT LABOR	24,893	-	-	-	-
010-1010-416.50-45	ELECTION EXPENSE	4,692	75,734	54,445	39,801	47,595
	Designated Expenses	**29,585**	**75,734**	**54,445**	**39,801**	**47,595**
	City Secretary	**114,891**	**277,239**	**348,738**	**334,504**	**334,866**
	Legal Department Total	**949,693**	**1,244,318**	**1,541,172**	**1,503,125**	**1,511,695**

PARKS AND RECREATION DEPARTMENT



MISSION STATEMENT

To enhance the quality of life by providing the highest standard of excellence through recreational programs that inspire growth, healthy lifestyles, and a sense of community.

FY 2024 ACCOMPLISHMENTS

- Enrollment in departmental programs and activities has increased. Athletic participation increased by 25%, volunteer engagement increased by 50%, and Senior Center membership increased 10% . Additionally, the number of community events has surged by an impressive 40%.
- Parks completed over $1 million in projects utilizing general and ARPA funds. These projects included a new playground and enhancements, dog drinking fountains, multiple concrete pads for ADA accessibility, over 70 new trees, and a resurfaced basketball court and so much more.
- The Senior Center established standardized event schedules to include more than 20 special educational and cultural events and offered 43 new programs and activities that enrich social relationships, foster physical health, and promote self-reliance.
- Significant increase in collaboration with Downtown Events to include the addition of the rethemed bi-annual Farmers Market series, replanting the flower beds, and increased participation in the new nighttime Christmas Parade that include regional media coverage.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PARKS AND RECREATION DEPARTMENT

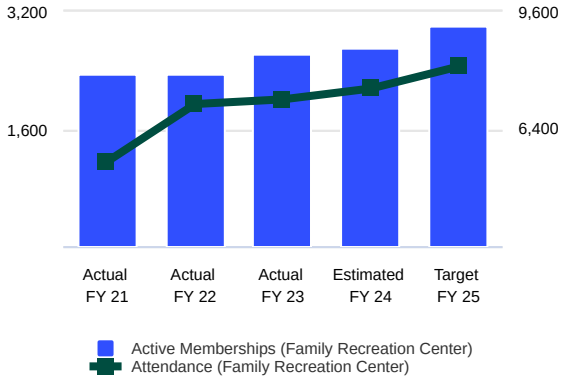
FY 2025 GOALS

- Increase revenue generating programming at all recreational centers.
- Continue to resolve ADA compliance issues within our infrastructure with a longer-term goal of making all park amenities compliant.
- Increase youth programming in all divisions to include water safety programs, preschool programs, additional athletic camps, clinics, and activities on school breaks.
- Open and promote the remodeled Community Center and develop unique community responsive programs.

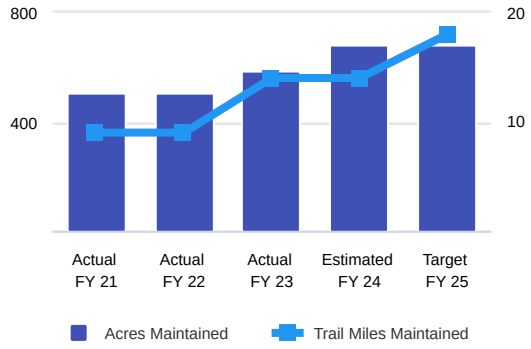
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PERFORMANCE MEASURES

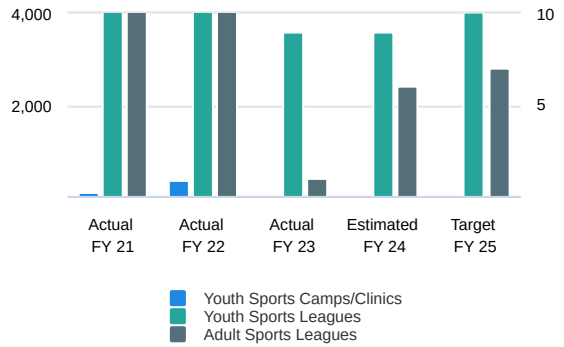
Active Memberships & Attendance



Acres & Trail Miles Maintained

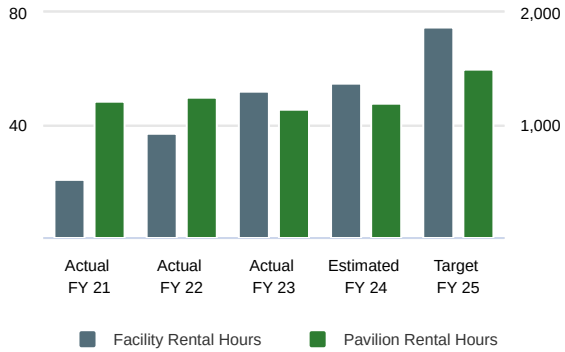


Youth & Adult Sports



Facility & Pavilion Rentals

(Hours)

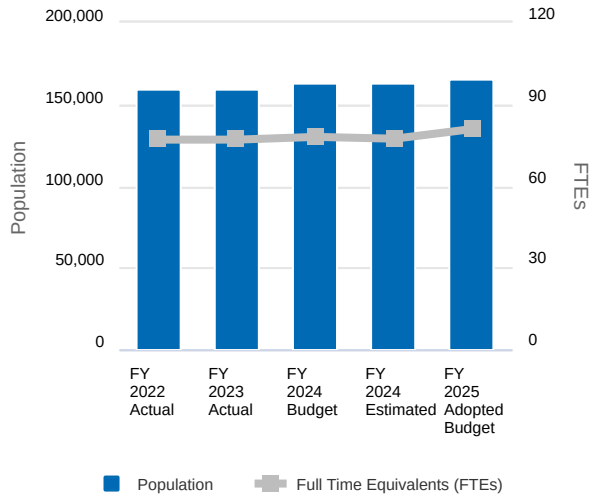


PARKS AND RECREATION DEPARTMENT

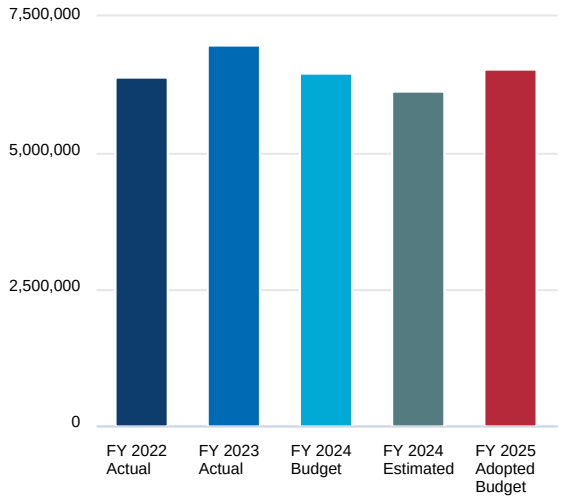
FINANCIAL INFORMATION						
Expenditure Summary [1] [4] [6] [15] [16]	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 3,184,524	$ 3,449,040	$ 4,091,868	$ 3,771,581	$ 4,240,208	3.63%
Supplies	641,763	530,756	698,090	689,693	795,462	13.95%
Repairs & Maintenance	274,446	311,672	306,395	277,277	379,750	23.94%
Support Services	511,104	530,660	657,831	597,625	776,058	17.97%
Minor Capital	83,789	73,873	106,457	116,899	144,290	35.54%
Professional Services	1,574,305	1,896,154	437,333	436,819	176,421	-59.66%
Designated Expenses	(177)	13	-	-	-	0.00%
Capital Outlay	145,596	201,040	164,534	251,957	28,700	-82.56%
Total	**$ 6,415,350**	**$ 6,993,208**	**$ 6,462,508**	**$ 6,141,851**	**$ 6,540,889**	**1.21%**

[1] In FY 2023, Animal Services division is moved from Parks & Recreation to Animal Services Division. Historical data is reported in the new division.
[4] In FY 2023, the decision was made to rename Recreation Services department to Parks and Recreation.
[6] In FY 2024, a Golf Course enterprise fund is established and the associated revenue and expenses are moved from the General Fund.
[15] In FY 2025, in preparation for the opening of the Rosa Hereford Community Center, a new division is established in Parks and Recreation Department.
[16] In FY 2025, the Parks and Recreation Department has decided to dissolve the Recreation Division and merge it into the Lions Club Recreation Center for better integration.

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Parks and Recreation Department						
Administration						
Personnel Services						
010-3001-425.40-05	FULL-TIME SALARIES	$ 317,459	$ 306,392	$ 433,419	$ 341,551	$ 298,025
010-3001-425.40-15	OVERTIME	123	840	1,100	4,267	1,100
010-3001-425.40-24	SEPARATION PAY	-	11,421	-	-	-
010-3001-425.40-25	LONGEVITY	557	343	720	-	-
010-3001-425.40-50	CAR ALLOWANCE	2,451	2,935	3,000	2,940	3,000
010-3001-425.40-52	RELOCATION ALLOWANCE	-	5,000	-	-	-
010-3001-425.40-70	VACATION-4TH WEEK BUYBK.	-	-	-	-	1,200
010-3001-425.40-82	MEDICAL INSURANCE	17,545	21,399	38,649	38,649	27,300
010-3001-425.40-83	DENTAL INSURANCE	875	840	1,548	1,548	1,287
010-3001-425.40-84	LIFE INSURANCE	98	80	130	130	86
010-3001-425.40-85	RETIREMENT - TMRS	47,915	47,519	64,596	50,994	44,468
010-3001-425.40-87	SOCIAL SECURITY	19,283	20,088	26,777	21,417	18,580
010-3001-425.40-88	MEDICARE	4,510	4,698	6,262	5,009	4,345
010-3001-425.40-89	WORKERS COMPENSATION	1,235	696	1,458	443	303
	Personnel Services	**412,051**	**422,251**	**577,659**	**466,948**	**399,694**
Supplies						
010-3001-425.41-10	OFFICE	2,540	1,387	1,850	854	1,850
010-3001-425.41-20	UNIFORMS AND CLOTHING	15	244	500	500	500
010-3001-425.41-60	FOOD SUPPLIES	373	19	600	600	600
010-3001-425.41-65	SUPPLIES	148	283	300	300	300
	Supplies	**3,076**	**1,933**	**3,250**	**2,254**	**3,250**
Support Services						
010-3001-425.44-05	TELEPHONE	1,087	1,315	1,800	1,228	1,800
010-3001-425.44-10	SHORT TERM RENTAL	-	1,622	2,900	2,500	3,000
010-3001-425.44-25	NOTICES NOT REQUIRED BY LAW	225	-	-	-	-
010-3001-425.44-26	PROMOTION AND ADVERTISING	-	7,479	7,500	7,500	7,626
010-3001-425.44-28	NOTICES REQUIRED BY LAW	586	-	-	-	-
010-3001-425.44-30	TRAINING AND TRAVEL	4,646	5,109	8,070	8,070	5,739
010-3001-425.44-75	MEMBERSHIP AND SUBSCRIPTION	975	275	1,505	6,387	10,430
	Support Services	**7,519**	**15,800**	**21,775**	**25,685**	**28,595**
Minor Capital						
010-3001-425.46-35	EQUIPMENT AND MACHINERY	-	-	-	450	-
	Minor Capital	**-**	**-**	**-**	**450**	**-**
Professional Services						
010-3001-425.47-99	PROFESSIONAL SERVICES	10,764	1,966	5,970	2,595	2,700
	Professional Services	**10,764**	**1,966**	**5,970**	**2,595**	**2,700**
	Administration	**433,410**	**441,950**	**608,654**	**497,932**	**434,239**
Aquatic Services						
Personnel Services						
010-3027-429.40-05	FULL-TIME SALARIES	55,167	30,479	57,654	40,128	97,352
010-3027-429.40-11	SEASONAL EMPLOYEES	242,638	324,592	347,188	347,188	347,188
010-3027-429.40-15	OVERTIME	1,088	11,972	500	-	500
010-3027-429.40-24	SEPARATION PAY	-	1,330	-	-	-
010-3027-429.40-25	LONGEVITY	51	39	-	-	72
010-3027-429.40-82	MEDICAL INSURANCE	5,464	6,012	6,487	6,487	4,610
010-3027-429.40-83	DENTAL INSURANCE	224	92	258	258	215
010-3027-429.40-84	LIFE INSURANCE	21	9	22	22	37
010-3027-429.40-85	RETIREMENT - TMRS	8,243	3,597	8,572	5,445	14,984
010-3027-429.40-87	SOCIAL SECURITY	18,500	22,857	25,134	24,014	27,452
010-3027-429.40-88	MEDICARE	4,327	5,346	5,883	5,617	6,424
010-3027-429.40-89	WORKERS COMPENSATION	3,990	2,928	5,411	5,219	4,012
	Personnel Services	**339,713**	**409,253**	**457,109**	**434,378**	**502,846**
Supplies						
010-3027-429.41-10	OFFICE	579	39	1,850	1,850	1,850
010-3027-429.41-20	UNIFORMS AND CLOTHING	5,477	5,997	6,751	6,626	6,751
010-3027-429.41-27	PUBLIC OUTREACH	2,945	1,550	2,000	2,000	2,000
010-3027-429.41-65	SUPPLIES	8,443	5,066	12,700	12,700	12,700
010-3027-429.41-70	CLEANING SUPPLIES	3,847	2,147	4,700	4,700	4,700
010-3027-429.41-75	MEDICAL AND CHEMICAL	75,244	37,330	84,267	104,500	109,500
	Supplies	**96,535**	**52,129**	**112,268**	**132,376**	**137,501**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Repair & Maintenance					
010-3027-429.42-10	BUILDING	-	5,542	-	-	-
010-3027-429.42-31	FURNITURE AND FIXTURES	-	-	-	-	1,000
010-3027-429.42-33	EQUIPMENT AND MACHINERY	10,063	30,036	37,000	31,000	31,000
010-3027-429.42-37	SIGNS	906	-	-	-	-
010-3027-429.42-90	REPAIR AND MAINTENANCE	64,887	14,338	26,100	26,100	26,100
	Repair & Maintenance	**75,856**	**49,916**	**63,100**	**57,100**	**58,100**
	Support Services					
010-3027-429.44-03	ELECTRICITY SERVICES	33,640	28,088	38,000	29,491	36,000
010-3027-429.44-04	WATER SERVICE	13,024	15,525	14,500	16,000	14,750
010-3027-429.44-05	TELEPHONE	1,950	1,944	2,620	2,780	3,980
010-3027-429.44-26	PROMOTION AND ADVERTISING	-	658	2,700	2,700	2,700
010-3027-429.44-28	NOTICES REQUIRED BY LAW	276	863	865	1,000	865
010-3027-429.44-30	TRAINING AND TRAVEL	5,917	3,741	6,900	6,900	6,950
010-3027-429.44-75	MEMBERSHIP AND SUBSCRIPTION	805	1,608	1,729	3,229	3,295
	Support Services	**55,612**	**52,427**	**67,314**	**62,100**	**68,540**
	Minor Capital					
010-3027-429.46-06	INFRASTRUCTURE	-	-	-	6,000	-
010-3027-429.46-35	EQUIPMENT AND MACHINERY	726	1,218	4,000	10,769	4,000
010-3027-429.46-40	COMPUTER EQUIP/SOFTWARE	-	5,073	-	-	-
010-3027-429.46-50	FURNITURE AND FIXTURES	18,438	11,344	15,995	15,995	15,995
	Minor Capital	**19,164**	**17,635**	**19,995**	**32,764**	**19,995**
	Professional Services					
010-3027-429.47-99	PROFESSIONAL SERVICES	1,880	1,500	1,500	4,895	2,900
	Professional Services	**1,880**	**1,500**	**1,500**	**4,895**	**2,900**
	Capital Outlay					
010-3027-429.61-35	EQUIPMENT AND MACHINERY	45,058	43,608	69,443	69,443	-
010-3027-429.61-50	FURNITURE AND FIXTURES	32,712	-	-	-	-
	Capital Outlay	**77,770**	**43,608**	**69,443**	**69,443**	**-**
	Aquatic Services	**666,530**	**626,468**	**790,729**	**793,056**	**789,882**
	Athletics					
	Personnel Services					
010-3032-428.40-05	FULL-TIME SALARIES	125,706	135,540	188,859	186,188	177,637
010-3032-428.40-15	OVERTIME	1,447	5,875	5,000	1,481	5,000
010-3032-428.40-24	SEPARATION PAY	-	3,523	-	-	-
010-3032-428.40-25	LONGEVITY	43	75	180	179	420
010-3032-428.40-82	MEDICAL INSURANCE	22,463	19,022	12,499	17,204	16,235
010-3032-428.40-83	DENTAL INSURANCE	597	665	1,032	1,032	1,109
010-3032-428.40-84	LIFE INSURANCE	55	62	86	86	78
010-3032-428.40-85	RETIREMENT - TMRS	18,968	21,390	28,602	27,569	26,836
010-3032-428.40-87	SOCIAL SECURITY	7,883	8,945	11,987	11,463	11,235
010-3032-428.40-88	MEDICARE	1,843	2,092	2,804	2,681	2,628
010-3032-428.40-89	WORKERS COMPENSATION	1,719	1,157	2,620	1,817	1,666
	Personnel Services	**180,724**	**198,346**	**253,669**	**249,700**	**242,844**
	Supplies					
010-3032-428.41-10	OFFICE	5,287	821	1,990	1,990	1,990
010-3032-428.41-20	UNIFORMS AND CLOTHING	53,628	54,625	50,500	60,005	61,322
010-3032-428.41-27	PUBLIC OUTREACH	2,906	-	1,000	1,000	-
010-3032-428.41-60	FOOD SUPPLIES	-	144	-	-	1,000
010-3032-428.41-65	SUPPLIES	11,858	15,170	19,850	19,112	22,750
	Supplies	**73,679**	**70,760**	**73,340**	**82,107**	**87,062**
	Support Services					
010-3032-428.44-05	TELEPHONE	2,120	1,915	2,000	2,407	2,410
010-3032-428.44-28	NOTICES REQUIRED BY LAW	224	-	700	600	600
010-3032-428.44-30	TRAINING AND TRAVEL	2,391	1,049	7,705	7,424	7,735
010-3032-428.44-70	TROPHIES AND AWARDS	5,869	5,209	8,500	8,500	12,500
010-3032-428.44-75	DUES AND MEMBERSHIPS	415	341	550	550	550
	Support Services	**11,019**	**8,514**	**19,455**	**19,481**	**23,795**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Minor Capital					
010-3032-428.46-35	EQUIPMENT AND MACHINERY	-	-	-	-	61,539
010-3032-428.46-50	FURNITURE AND FIXTURES	1,409	-	-	-	-
	Minor Capital	**1,409**	**-**	**-**	**-**	**61,539**
	Professional Services					
010-3032-428.47-99	PROFESSIONAL SERVICES	36,303	55,608	61,700	61,700	75,700
	Professional Services	**36,303**	**55,608**	**61,700**	**61,700**	**75,700**
	Capital Outlay					
010-3032-428.61-35	EQUIPMENT AND MACHINERY	-	-	-	-	28,700
	Professional Services	**-**	**-**	**-**	**-**	**28,700**
	Athletics	**303,134**	**333,228**	**408,164**	**412,988**	**519,640**
	Golf Course					
	Professional Services					
010-3020-424.47-09	STONETREE GOLF COURSE	1,431,329	1,533,317	-	-	-
	Professional Services	**1,431,329**	**1,533,317**	**-**	**-**	**-**
	Golf Course	**1,431,329**	**1,533,317**	**-**	**-**	**-**
	Lions Club Recreation Center					
	Personnel Services					
010-3026-425.40-05	FULL-TIME SALARIES	110,359	118,420	137,938	131,778	285,679
010-3026-425.40-10	PART-TIME SALARIES	61,182	46,463	66,773	62,470	91,521
010-3026-425.40-15	OVERTIME	913	3,335	2,300	5,028	2,300
010-3026-425.40-24	SEPARATION PAY	-	1,298	-	452	-
010-3026-425.40-25	LONGEVITY	290	496	864	499	936
010-3026-425.40-37	BILINGUAL PAY	578	600	600	1,263	1,500
010-3026-425.40-70	VACATION-4TH WEEK BUYBK.	-	-	1,200	1,200	1,200
010-3026-425.40-82	MEDICAL INSURANCE	28,328	25,035	18,512	18,512	51,295
010-3026-425.40-83	DENTAL INSURANCE	690	519	774	774	2,629
010-3026-425.40-84	LIFE INSURANCE	66	68	86	86	184
010-3026-425.40-85	RETIREMENT - TMRS	25,873	25,190	30,906	29,406	53,165
010-3026-425.40-87	SOCIAL SECURITY	10,705	10,519	12,944	12,560	23,506
010-3026-425.40-88	MEDICARE	2,504	2,460	3,027	2,938	5,497
010-3026-425.40-89	WORKERS COMPENSATION	260	152	356	236	1,431
	Personnel Services	**241,748**	**234,555**	**276,280**	**267,202**	**520,843**
	Supplies					
010-3026-425.41-10	OFFICE	5,747	4,396	6,000	6,000	8,450
010-3026-425.41-20	UNIFORMS AND CLOTHING	1,705	2,000	2,000	2,000	20,000
010-3026-425.41-27	PUBLIC OUTREACH	5,764	1,659	6,000	6,000	85,250
010-3026-425.41-30	FUEL	785	586	933	601	1,587
010-3026-425.41-60	FOOD SUPPLIES	396	78	700	700	18,100
010-3026-425.41-65	MINOR TOOLS	4,189	2,787	6,200	5,000	6,000
010-3026-425.41-70	CLEANING SUPPLIES	21,407	20,664	22,000	22,000	23,000
010-3026-425.41-75	MEDICAL AND CHEMICAL	398	-	-	-	-
	Supplies	**40,391**	**32,170**	**43,833**	**42,301**	**162,387**
	Repair & Maintenance					
010-3026-425.42-06	INFRASTRUCTURE	-	40,000	-	-	-
010-3026-425.42-10	BUILDING	5,185	21,062	19,321	21,929	26,286
010-3026-425.42-33	EQUIPMENT AND MACHINERY	2,721	14,020	21,500	14,600	22,200
010-3026-425.42-43	COMPUTER SOFTWARE	-	-	450	450	450
010-3026-425.42-51	VEHICLE	35	191	1,000	1,000	1,500
010-3026-425.42-90	REPAIR AND MAINTENANCE	9,096	-	-	-	-
	Repair & Maintenance	**17,037**	**75,273**	**42,271**	**37,979**	**50,436**
	Support Services					
010-3026-425.44-03	ELECTRICITY SERVICES	80,196	68,726	90,000	75,000	85,000
010-3026-425.44-04	WATER SERVICE	8,412	5,094	7,500	7,500	7,850
010-3026-425.44-05	TELEPHONE	1,316	1,368	1,850	1,379	2,950
010-3026-425.44-07	CABLE SERVICE	1,577	286	1,800	695	1,400
010-3026-425.44-10	SHORT TERM RENTAL	-	-	-	-	15,750
010-3026-425.44-19	MERCHANT SERVICES	-	-	-	-	35,679

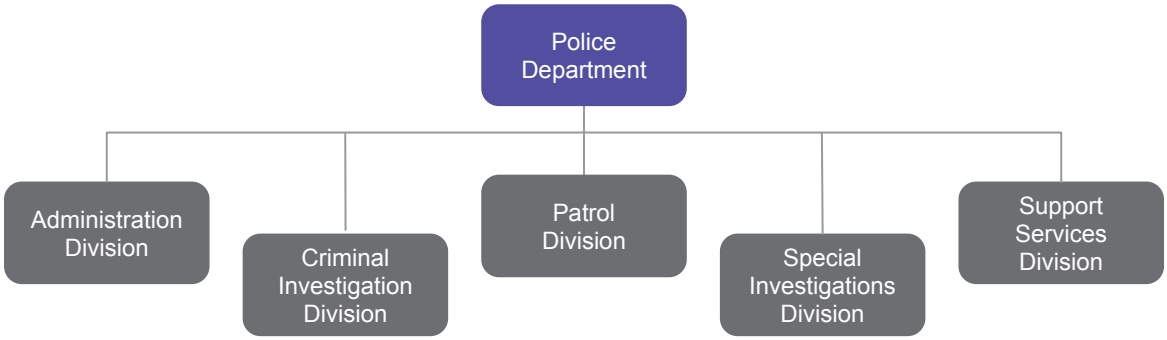
Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
010-3026-425.44-30	TRAINING AND TRAVEL	-	-	-	-	19,200
010-3026-425.44-70	TROPHIES AND AWARDS	-	-	-	-	8,100
010-3026-425.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	-	2,280	2,322
	Support Services	**91,501**	**75,474**	**101,150**	**86,854**	**178,251**
	Minor Capital					
010-3026-425.46-35	EQUIPMENT AND MACHINERY	7,886	4,600	10,000	3,825	1,500
010-3026-425.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	2,988	-
010-3026-425.46-50	FURNITURE AND FIXTURES	10,500	1,549	5,000	5,000	5,000
	Minor Capital	**18,386**	**6,149**	**15,000**	**11,813**	**6,500**
	Professional Services					
010-3026-425.47-99	PROFESSIONAL SERVICES	11,974	25,357	28,400	28,100	39,100
	Professional Services	**11,974**	**25,357**	**28,400**	**28,100**	**39,100**
	Designated Expenses					
010-3026-425.50-65	CASH OVER/SHORT	(177)	13	-	-	-
	Designated Expenses	**(177)**	**13**	**-**	**-**	**-**
	Capital Outlay					
010-3026-425.61-35	EQUIPMENT AND MACHINERY	-	-	-	7,300	-
010-3026-425.61-40	COMPUTER EQUIP/SOFTWARE	5,406	34,401	-	-	-
	Capital Outlay	**5,406**	**34,401**	**-**	**-**	**-**
	Lions Club Recreation Center	**426,266**	**483,392**	**506,934**	**481,549**	**957,517**
	Parks					
	Personnel Services					
010-3025-425.40-05	FULL-TIME SALARIES	1,065,017	1,179,817	1,338,059	1,222,237	1,339,023
010-3025-425.40-11	SEASONAL EMPLOYEES	13,789	25,958	45,517	45,517	39,827
010-3025-425.40-15	OVERTIME	20,138	25,357	21,000	17,243	21,000
010-3025-425.40-24	SEPARATION PAY	-	8,122	-	6,990	-
010-3025-425.40-25	LONGEVITY	25,561	22,966	27,179	19,388	22,510
010-3025-425.40-30	INCENTIVE PAY	1,336	1,632	1,800	1,243	1,260
010-3025-425.40-37	BILINGUAL PAY	1,155	1,200	1,200	1,876	3,000
010-3025-425.40-70	VACATION-4TH WEEK BUYBK.	1,200	2,338	6,600	6,600	6,600
010-3025-425.40-82	MEDICAL INSURANCE	185,147	200,935	191,784	191,784	185,924
010-3025-425.40-83	DENTAL INSURANCE	6,265	7,095	8,514	8,514	10,140
010-3025-425.40-84	LIFE INSURANCE	644	693	756	756	750
010-3025-425.40-85	RETIREMENT - TMRS	166,361	182,111	205,746	174,694	190,329
010-3025-425.40-87	SOCIAL SECURITY	68,884	77,441	88,342	81,468	87,560
010-3025-425.40-88	MEDICARE	16,110	18,111	20,660	19,053	20,477
010-3025-425.40-89	WORKERS COMPENSATION	18,081	11,664	22,115	17,773	14,658
	Personnel Services	**1,589,688**	**1,765,440**	**1,979,272**	**1,815,136**	**1,943,058**
	Supplies					
010-3025-425.41-10	OFFICE	2,297	1,247	1,500	1,456	1,500
010-3025-425.41-20	UNIFORMS AND CLOTHING	27,783	30,763	31,800	32,188	37,295
010-3025-425.41-30	FUEL	56,624	53,179	57,903	55,303	56,470
010-3025-425.41-60	FOOD SUPPLIES	-	-	1,000	1,500	1,750
010-3025-425.41-65	MINOR TOOLS	130,926	125,179	177,577	136,808	187,577
010-3025-425.41-70	CLEANING SUPPLIES	15,926	24,385	23,150	23,150	25,000
010-3025-425.41-75	MEDICAL AND CHEMICAL	116	-	-	-	-
	Supplies	**233,672**	**234,753**	**292,930**	**250,405**	**309,592**
	Repair & Maintenance					
010-3025-425.42-06	INFRASTRUCTURE	31,664	58,285	30,000	30,000	71,067
010-3025-425.42-33	EQUIPMENT AND MACHINERY	30,405	10,770	31,600	31,600	31,600
010-3025-425.42-37	SIGNS	-	4,190	4,000	4,000	9,000
010-3025-425.42-51	VEHICLE	22,036	20,117	20,000	20,000	20,000
010-3025-425.42-90	REPAIR AND MAINTENANCE	89,056	89,655	103,074	83,748	125,000
	Repair & Maintenance	**173,161**	**183,017**	**188,674**	**169,348**	**256,667**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Support Services					
010-3025-425.44-03	ELECTRICITY SERVICES	94,794	104,570	105,000	100,514	105,000
010-3025-425.44-04	WATER SERVICE	140,215	119,347	142,979	157,618	155,550
010-3025-425.44-05	TELEPHONE	3,287	32,179	7,376	6,273	7,400
010-3025-425.44-06	GAS SERVICE	2,948	4,043	4,500	3,600	4,000
010-3025-425.44-08	WASTE DISPOSAL	18,668	23,344	25,233	25,037	25,212
010-3025-425.44-10	SHORT TERM RENTAL	11,571	5,984	9,800	7,531	8,600
010-3025-425.44-28	NOTICES REQUIRED BY LAW	552	-	-	-	-
010-3025-425.44-30	TRAINING AND TRAVEL	4,759	6,212	9,531	9,531	10,015
010-3025-425.44-75	MEMBERSHIP AND SUBSCRIPTION	214	554	1,600	600	700
	Support Services	**277,008**	**296,233**	**306,019**	**310,704**	**316,477**
	Minor Capital					
010-3025-425.46-35	EQUIPMENT AND MACHINERY	7,350	7,624	35,236	35,236	39,257
010-3025-425.46-40	COMPUTER EQUIP/SOFTWARE	1,945	3,250	1,300	1,300	-
010-3025-425.46-50	FURNITURE AND FIXTURES	4,516	23,621	-	4,910	5,000
	Minor Capital	**13,811**	**34,495**	**36,536**	**41,446**	**44,257**
	Professional Services					
010-3025-425.47-99	PROFESSIONAL SERVICES	58,881	243,539	307,138	295,229	14,821
	Professional Services	**58,881**	**243,539**	**307,138**	**295,229**	**14,821**
	Capital Outlay					
010-3025-425.61-03	INFRASTRUCTURE	-	-	-	15,812	-
010-3025-425.61-35	EQUIPMENT	59,449	104,508	95,091	159,402	-
	Capital Outlay	**59,449**	**104,508**	**95,091**	**175,214**	**-**
	Parks	**2,405,670**	**2,861,985**	**3,205,660**	**3,057,482**	**2,884,872**
	Recreation					
	Personnel Services					
010-3030-428.40-05	FULL-TIME SALARIES	104,876	104,815	117,598	99,829	-
010-3030-428.40-10	PART-TIME SALARIES	42,393	45,942	53,815	62,263	-
010-3030-428.40-15	OVERTIME	992	1,216	2,300	2,998	-
010-3030-428.40-24	SEPARATION PAY	-	-	-	1,736	-
010-3030-428.40-25	LONGEVITY	97	132	468	169	-
010-3030-428.40-37	BILINGUAL PAY	653	600	600	588	-
010-3030-429.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	-
010-3030-428.40-82	MEDICAL INSURANCE	10,927	14,455	19,754	19,754	-
010-3030-428.40-83	DENTAL INSURANCE	616	679	1,032	1,032	-
010-3030-428.40-84	LIFE INSURANCE	57	63	86	86	-
010-3030-428.40-85	RETIREMENT - TMRS	22,212	22,167	25,851	22,094	-
010-3030-428.40-87	SOCIAL SECURITY	9,199	9,188	10,656	10,207	-
010-3030-428.40-88	MEDICARE	2,151	2,149	2,492	2,387	-
010-3030-428.40-89	WORKERS COMPENSATION	668	342	879	319	-
	Personnel Services	**194,841**	**201,748**	**236,131**	**224,062**	**-**
	Supplies					
010-3030-428.41-10	OFFICE	5,374	7,953	10,200	10,450	-
010-3030-428.41-15	POSTAGE/CARRIER SERVICE	-	-	-	-	-
010-3030-428.41-20	UNIFORMS AND CLOTHING	16,150	12,528	18,000	17,954	-
010-3030-428.41-27	PUBLIC OUTREACH	131,094	63,079	73,000	80,000	-
010-3030-428.41-30	FUEL	244	837	389	990	-
010-3030-428.41-60	FOOD SUPPLIES	8,767	13,020	17,300	16,800	-
010-3030-428.41-65	SUPPLIES	84	76	100	100	-
010-3030-428.41-70	CLEANING SUPPLIES	1,377	255	1,000	1,000	-
	Supplies	**163,090**	**97,748**	**119,989**	**127,294**	**-**
	Repair and Maintenance					
010-3030-428.42-10	BUILDING	50	-	-	-	-
010-3030-428.42-51	VEHICLE	38	44	500	500	-
	Repair and Maintenance	**88**	**44**	**500**	**500**	**-**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Support Services					
010-3030-428.44-03	ELECTRICITY SERVICES	22,793	-	32,800	12,429	-
010-3030-428.44-04	WATER SERVICE	301	-	400	-	-
010-3030-428.44-05	TELEPHONE	1,097	482	500	482	-
010-3030-428.44-07	CABLE SERVICE	(571)	-	-	-	-
010-3030-428.44-08	WASTE DISPOSAL	8,491	-	-	-	-
010-3030-428.44-10	SHORT TERM RENTAL	2,297	7,179	11,000	9,805	-
010-3030-428.44-19	MERCHANT FEES	25,803	32,074	30,598	32,435	-
010-3030-428.44-30	TRAINING AND TRAVEL	280	10,852	18,780	12,780	-
010-3030-428.44-70	TROPHIES AND AWARDS	4,521	5,059	6,550	6,521	-
010-3030-428.44-75	MEMBERSHIP AND SUBSCRIPTION	176	57	100	100	-
	Support Services	**65,188**	**55,703**	**100,728**	**74,552**	**-**
	Minor Capital					
010-3030-428.46-35	EQUIPMENT AND MACHINERY	824	-	-	-	-
	Minor Capital	**824**	**-**	**-**	**-**	**-**
	Professional Services					
010-3030-428.47-99	PROFESSIONAL SERVICES	6,949	8,472	11,000	11,000	-
	Professional Services	**6,949**	**8,472**	**11,000**	**11,000**	**-**
	Capital Outlay					
010-3030-428.61-40	COMPUTER EQUIP/SOFTWARE	2,971	-	-	-	-
	Capital Outlay	**2,971**	**-**	**-**	**-**	**-**
	Recreation	**433,951**	**363,715**	**468,348**	**437,408**	**-**
	Senior Citizens					
	Personnel Services					
010-3040-429.40-05	FULL-TIME SALARIES	140,692	152,076	184,880	178,731	161,284
010-3040-429.40-10	PART-TIME SALARIES	22,297	6,867	33,613	39,505	34,298
010-3040-429.40-15	OVERTIME	1,414	1,310	1,200	3,692	1,200
010-3040-429.40-24	SEPARATION PAY	-	284	-	86	-
010-3040-429.40-25	LONGEVITY	133	178	456	273	660
010-3040-429.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	600
010-3040-429.40-82	MEDICAL INSURANCE	22,359	19,578	38,889	38,889	19,279
010-3040-429.40-83	DENTAL INSURANCE	709	944	1,806	1,806	1,280
010-3040-429.40-84	LIFE INSURANCE	89	87	151	151	86
010-3040-429.40-85	RETIREMENT - TMRS	24,566	23,717	32,538	32,583	29,033
010-3040-429.40-87	SOCIAL SECURITY	9,917	9,473	13,045	13,671	12,120
010-3040-429.40-88	MEDICARE	2,319	2,200	3,051	3,198	2,834
010-3040-429.40-89	WORKERS COMPENSATION	1,264	733	1,519	970	611
	Personnel Services	**225,759**	**217,447**	**311,748**	**314,155**	**263,285**
	Supplies					
010-3040-429.41-10	OFFICE	4,298	6,595	5,500	5,500	8,750
010-3040-429.41-20	UNIFORMS AND CLOTHING	1,108	189	3,700	3,700	2,700
010-3040-429.41-27	PUBLIC OUTREACH	4,945	8,316	8,600	10,426	17,820
010-3040-429.41-60	FOOD SUPPLIES	16,282	19,213	21,500	21,500	50,150
010-3040-429.41-65	SUPPLIES	2,211	3,078	8,680	8,330	4,400
010-3040-429.41-70	CLEANING SUPPLIES	2,476	3,872	4,500	3,500	4,000
	Supplies	**31,320**	**41,263**	**52,480**	**52,956**	**87,820**
	Repair & Maintenance					
010-3040-429.42-10	BUILDING	5,620	3,422	6,000	7,500	7,500
010-3040-429.42-31	FURNITURE AND FIXTURES	2,684	-	3,000	2,000	-
010-3040-429.42-33	EQUIPMENT AND MACHINERY	-	-	2,850	2,850	2,850
	Repair & Maintenance	**8,304**	**3,422**	**11,850**	**12,350**	**10,350**
	Support Services					
010-3040-429.44-03	ELECTRICITY SERVICES	977	20,145	35,000	13,352	67,000
010-3040-429.44-04	WATER SERVICE	78	3,112	900	900	900
010-3040-429.44-05	TELEPHONE	454	482	550	482	1,750
010-3040-429.44-06	GAS SERVICE	514	-	-	-	-
010-3040-429.44-07	CABLE SERVICES	557	1,939	3,000	1,600	1,600

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
010-3040-429.44-08	WASTE DISPOSAL	211	-	-	-	-
010-3040-429.44-28	NOTICES REQUIRED BY LAW	276	-	-	-	-
010-3040-429.44-30	TRAINING AND TRAVEL	140	645	1,640	1,640	1,650
010-3040-429.44-75	MEMBERSHIP AND SUBSCRIPTION	50	186	300	275	275
	Support Services	**3,257**	**26,509**	**41,390**	**18,249**	**73,175**
	Minor Capital					
010-3040-429.46-35	EQUIPMENT AND MACHINERY	-	805	-	-	-
010-3040-429.46-50	FURNITURE AND FIXTURES	30,195	14,789	34,926	30,426	3,000
	Minor Capital	**30,195**	**15,594**	**34,926**	**30,426**	**3,000**
	Professional Services					
010-3040-429.47-99	PROFESSIONAL SERVICES	16,225	26,395	21,625	33,300	39,700
	Professional Services	**16,225**	**26,395**	**21,625**	**33,300**	**39,700**
	Capital Outlay					
010-3040-429.61-35	EQUIPMENT AND MACHINERY	**-**	**18,523**	**-**	**-**	-
	Capital Outlay	**-**	**18,523**	**-**	**-**	**-**
	Senior Citizens	**315,060**	**349,153**	**474,019**	**461,436**	**477,330**
	Rosa Hereford Community Center					
	Personnel Services					
010-3041-429.40-05	FULL-TIME SALARIES	-	-	-	-	212,103
010-3041-429.40-10	PART-TIME SALARIES	-	-	-	-	50,795
010-3041-429.40-15	OVERTIME	-	-	-	-	2,300
010-3041-429.40-25	LONGEVITY	-	-	-	-	240
010-3041-429.40-37	BILINGUAL PAY	-	-	-	-	600
010-3041-429.40-82	MEDICAL INSURANCE	-	-	-	-	39,068
010-3041-429.40-83	DENTAL INSURANCE	-	-	-	-	1,926
010-3041-429.40-84	LIFE INSURANCE	-	-	-	-	140
010-3041-429.40-85	RETIREMENT - TMRS	-	-	-	-	39,002
010-3041-429.40-87	SOCIAL SECURITY	-	-	-	-	16,332
010-3041-429.40-88	MEDICARE	-	-	-	-	3,820
010-3041-429.40-89	WORKERS COMPENSATION	-	-	-	-	1,312
	Personnel Services	**-**	**-**	**-**	**-**	**367,638**
	Supplies					
010-3041-429.41-10	OFFICE	-	-	-	-	500
010-3041-429.41-27	PUBLIC OUTREACH	-	-	-	-	3,000
010-3041-429.41-60	FOOD SUPPLIES	-	-	-	-	500
010-3041-429.41-65	SUPPLIES	-	-	-	-	3,850
	Supplies	**-**	**-**	**-**	**-**	**7,850**
	Repair & Maintenance					
010-3041-425.42-10	BUILDING	-	-	-	-	1,000
010-3041-425.42-33	EQUIPMENT AND MACHINERY	-	-	-	-	2,500
010-3041-425.42-43	COMPUTER SOFTWARE	-	-	-	-	697
	Repair & Maintenance	**-**	**-**	**-**	**-**	**4,197**
	Support Services					
010-3041-429.44-03	ELECTRICITY SERVICES	-	-	-	-	32,800
010-3041-429.44-04	WATER SERVICE	-	-	-	-	400
010-3041-429.44-07	CABLE SERVICES	-	-	-	-	1,800
010-3041-429.44-19	MERCHANT SERVICES	-	-	-	-	50,000
010-3041-429.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	-	-	2,225
	Support Services	**-**	**-**	**-**	**-**	**87,225**
	Minor Capital					
010-3041-429.46-35	EQUIPMENT AND MACHINERY	-	-	-	-	5,300
010-3041-429.46-40	SOFTWARE	-	-	-	-	3,699
	Minor Capital	**-**	**-**	**-**	**-**	**8,999**
	Professional Services					
010-3041-429.47-99	PROFESSIONAL SERVICES	-	-	-	-	1,500
	Professional Services	**-**	**-**	**-**	**-**	**1,500**
	Parks and Recreation Department	**$6,415,350**	**$6,993,208**	**$6,462,508**	**$6,141,851**	**$6,540,889**

POLICE DEPARTMENT



DEPARTMENT MISSION

The mission of the Killeen Department is to serve and protect in a manner that preserves the public's trust. We accomplish this by tirelessly upholding the principles of justice, protecting the innocent, and holding those who violate the law accountable. The pillars of the 21st Century Policing Report serve as the foundation of our commitment to Community Policing. Together, we build trust, promote transparency, and create a safer, more inclusive community for everyone we serve.

FY 2024 ACCOMPLISHMENTS

- Obtained approval to build Bell County's first Real Time Crime Center with seizure funds.
- An officer and Mental Health Clinician were added to the Homeless Outreach Team.
- Included community residents in the police hiring process by allowing them to serve on the hiring board for police applicants.
- Developed a Monthly Command Report to gauge crime strategy effectiveness.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

POLICE DEPARTMENT

FY 2025 GOALS

Develop a crime reduction plan to address hot spots using the DDACTS report for the previous 28 days.

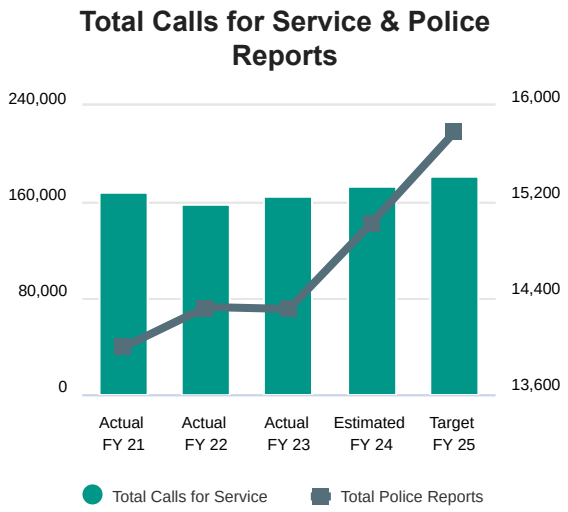
Increase communication with residents and media through consistent use of social media and town hall forums.

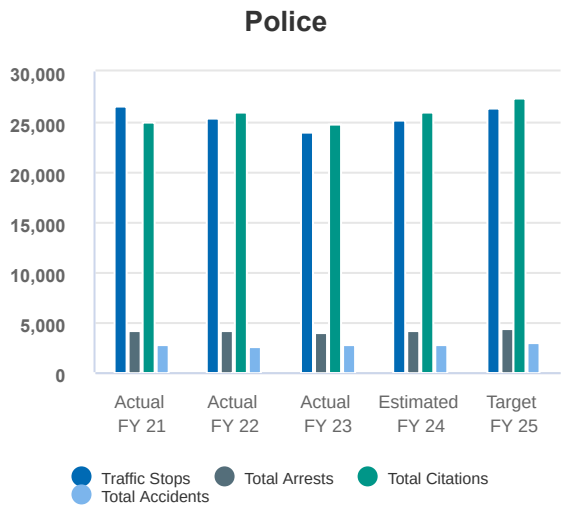
Increase visual police presence Downtown and encourage patrols that positively engage the community.

Update all divisional standard operating procedures and departmental general orders.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES



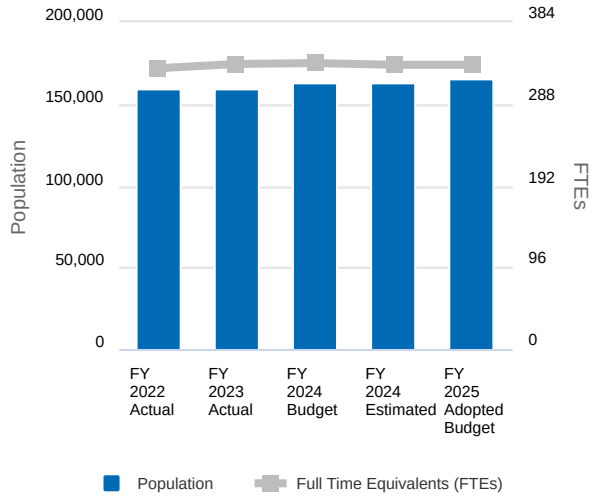


POLICE DEPARTMENT

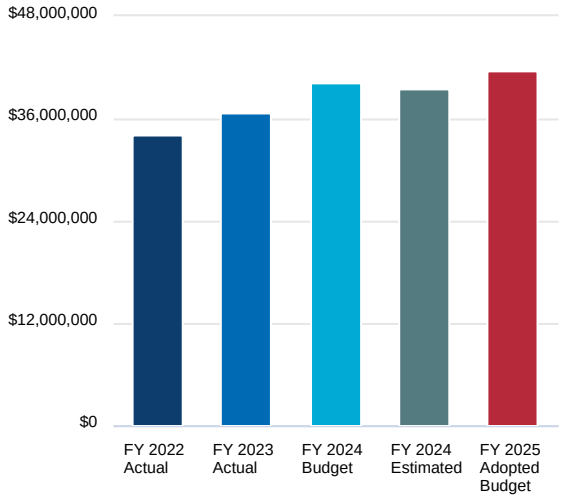
FINANCIAL INFORMATION						
Expenditure Summary [8]	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 30,537,364	$ 32,528,292	$ 36,312,324	$ 35,552,175	$ 36,934,828	1.71%
Supplies	1,302,886	1,700,952	1,449,198	1,379,139	1,354,618	-6.53%
Repair and Maintenance	767,879	793,578	888,797	938,489	951,216	7.02%
Support Services	719,543	706,255	851,463	826,630	910,140	6.89%
Minor Capital	616,072	921,717	568,164	591,214	453,410	-20.20%
Professional Services	57,596	57,836	192,030	189,030	178,964	-6.80%
Designated Expenses	28,249	-	-	-	-	0.00%
Capital Outlay	133,532	101,752	55,700	94,700	974,568	1649.67%
Total	**$ 34,163,121**	**$ 36,810,382**	**$ 40,317,676**	**$ 39,571,377**	**$ 41,757,744**	**3.57%**

[8] In FY 2024, the Police Department dissolved the Training Division and established a new Special Investigations Division.

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Police Department					
	Administration					
	Personnel Services					
010-6005-441.40-05	FULL-TIME SALARIES	$766,153	$733,667	$868,102	$863,730	$904,281
010-6005-441.40-10	PART-TIME SALARIES	-	49,205	-	-	-
010-6005-441.40-15	OVERTIME	27,211	34,425	30,000	46,715	30,000
010-6005-441.40-24	SEPARATION PAY	-	40,621	-	-	-
010-6005-441.40-25	LONGEVITY	15,924	15,623	15,847	15,654	16,483
010-6005-441.40-30	INCENTIVE PAY	7,773	10,896	10,800	14,185	15,600
010-6005-441.40-35	ASSIGNMENT PAY	3,492	3,609	3,600	3,529	3,600
010-6005-441.40-37	BILINGUAL PAY	578	600	600	588	600
010-6005-441.40-52	RELOCATION ALLOWANCE	-	10,000	-	-	-
010-6005-441.40-55	ON CALL	-	-	8,320	-	8,320
010-6005-441.40-70	VACATION-4TH WEEK BUYBK.	-	3,638	3,000	3,000	3,000
010-6005-441.40-82	MEDICAL INSURANCE	39,965	44,003	45,136	45,136	31,541
010-6005-441.40-83	DENTAL INSURANCE	1,596	1,704	2,064	2,064	1,890
010-6005-441.40-84	LIFE INSURANCE	165	162	173	173	173
010-6005-441.40-85	RETIREMENT - TMRS	122,224	124,818	138,596	137,170	143,944
010-6005-441.40-87	SOCIAL SECURITY	49,250	54,192	57,278	57,257	59,854
010-6005-441.40-88	MEDICARE	11,688	12,899	13,396	13,391	13,998
010-6005-441.40-89	WORKERS COMPENSATION	11,173	8,795	15,617	10,991	10,935
	Personnel Services	**1,057,192**	**1,148,857**	**1,212,529**	**1,213,583**	**1,244,219**
	Supplies					
010-6005-441.41-10	OFFICE	1,093	1,352	2,460	2,460	2,460
010-6005-441.41-20	UNIFORMS AND CLOTHING	6,655	5,185	14,000	7,750	-
010-6005-441.41-27	PUBLIC OUTREACH	3,050	3,470	3,850	7,450	8,450
010-6005-441.41-60	FOOD SUPPLIES	879	2,932	1,300	700	10,400
010-6005-441.41-65	SUPPLIES	604	1,442	1,000	1,000	1,000
010-6005-441.41-70	CLEANING SUPPLIES	74	148	160	100	100
	Supplies	**12,355**	**14,529**	**22,770**	**19,460**	**22,410**
	Repair & Maintenance					
010-6005-441.42-43	COMPUTER SOFTWARE	7,298	7,000	7,239	7,239	7,589
	Repair & Maintenance	**7,298**	**7,000**	**7,239**	**7,239**	**7,589**
	Support Services					
010-6005-441.44-10	SHORT TERM RENTAL	-	-	-	-	2,000
010-6005-441.44-26	PROMOTIONS ADVERTISING	1,000	1,000	1,000	1,000	-
010-6005-441.44-30	TRAINING AND TRAVEL	9,015	12,087	10,600	7,500	10,600
010-6005-441.44-70	TROPHIES AND AWARDS	2,795	3,554	4,050	3,050	4,200
010-6005-441.44-75	MEMBERSHIP AND SUBSCRIPTION	2,783	1,989	2,694	2,858	2,592
	Support Services	**15,593**	**18,630**	**18,344**	**14,408**	**17,392**
	Minor Capital					
010-6005-441.46-35	EQUIPMENT AND MACHINERY	3,827	1,100	-	-	-
	Minor Capital	**3,827**	**1,100**	**-**	**-**	**-**
	Professional Services					
010-6005-441.47-99	PROFESSIONAL SERVICES	398	230	4,500	1,500	1,500
	Professional Services	**398**	**230**	**4,500**	**1,500**	**1,500**
	Administration	**1,096,663**	**1,190,346**	**1,265,382**	**1,256,190**	**1,295,110**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Criminal Investigation					
	Personnel Services					
010-6030-441.40-05	FULL-TIME SALARIES	4,185,952	4,282,061	5,457,914	2,990,872	3,385,719
010-6030-441.40-15	OVERTIME	853,184	870,999	800,000	430,632	800,000
010-6030-441.40-24	SEPARATION PAY	-	44,664	-	49,444	-
010-6030-441.40-25	LONGEVITY	43,364	45,055	53,297	25,835	29,157
010-6030-441.40-30	INCENTIVE PAY	91,576	97,154	99,720	65,283	68,220
010-6030-441.40-35	ASSIGNMENT PAY	57,791	65,120	73,800	42,809	43,500
010-6030-441.40-37	BILINGUAL PAY	2,968	2,453	3,000	588	600
010-6030-441.40-55	ON CALL	3,567	3,795	8,320	3,927	8,320
010-6030-441.40-70	VACATION-4TH WEEK BUYBK.	-	-	1,800	1,800	1,800
010-6030-441.40-82	MEDICAL INSURANCE	304,254	375,760	377,636	239,037	138,439
010-6030-441.40-83	DENTAL INSURANCE	12,731	13,207	17,544	11,610	12,266
010-6030-441.40-84	LIFE INSURANCE	1,191	1,249	1,490	994	886
010-6030-441.40-85	RETIREMENT - TMRS	781,789	797,993	957,783	541,032	635,852
010-6030-441.40-87	SOCIAL SECURITY	317,718	328,769	396,091	226,494	265,364
010-6030-441.40-88	MEDICARE	74,305	76,662	92,635	52,970	62,060
010-6030-441.40-89	WORKERS COMPENSATION	79,672	77,475	124,933	53,417	56,049
	Personnel Services	**6,810,062**	**7,082,416**	**8,465,963**	**4,736,744**	**5,508,232**
	Supplies					
010-6030-441.41-10	OFFICE	2,942	5,850	7,883	4,750	4,700
010-6030-441.41-20	UNIFORMS AND CLOTHING	4,388	31,306	10,815	6,770	-
010-6030-441.41-27	PUBLIC OUTREACH	-	9,558	7,130	7,080	7,680
010-6030-441.41-60	FOOD SUPPLIES	72	648	700	750	200
010-6030-441.41-65	SUPPLIES	5,978	8,707	7,240	4,715	4,800
010-6030-441.41-70	CLEANING SUPPLIES	493	457	465	280	290
010-6030-441.41-75	MEDICAL AND CHEMICAL	6,382	5,602	7,530	4,100	4,100
	Supplies	**20,255**	**62,128**	**41,763**	**28,445**	**21,770**
	Repair & Maintenance					
010-6030-441.42-33	EQUIPMENT AND MACHINERY	(1)	522	1,475	1,400	1,475
010-6030-441.42-43	COMPUTER SOFTWARE	102,816	103,870	109,908	111,498	128,807
	Repair & Maintenance	**102,815**	**104,392**	**111,383**	**112,898**	**130,282**
	Support Services					
010-6030-441.44-10	SHORT TERM RENTAL	-	-	2,000	1,000	1,000
010-6030-441.44-28	NOTICES REQUIRED BY LAW	-	276	-	-	-
010-6030-441.44-30	TRAINING AND TRAVEL	50,727	67,846	83,600	55,960	62,150
010-6030-441.44-35	CONFIDENTIAL EXPENSE	27,692	31,990	36,000	-	-
010-6030-441.44-70	TROPHIES AND AWARDS	-	-	1,000	1,000	1,000
010-6030-441.44-75	MEMBERSHIP AND SUBSCRIPTION	1,195	1,565	2,555	2,515	2,555
	Support Services	**79,614**	**101,677**	**125,155**	**60,475**	**66,705**
	Minor Capital					
010-6030-441.46-20	BOOKS/REFERENCE MATERIALS	762	-	-	-	-
010-6030-441.46-35	EQUIPMENT AND MACHINERY	2,076	5,873	1,600	1,600	2,800
010-6030-441.46-40	COMPUTER EQUIP/SOFTWARE	4,332	1,126	500	500	800
010-6030-441.46-50	FURNITURE AND FIXTURES	-	10,570	600	300	600
	Minor Capital	**7,170**	**17,569**	**2,700**	**2,400**	**4,200**
	Professional Services					
010-6030-441.47-99	PROFESSIONAL SERVICES	2,104	1,311	4,600	2,760	2,760
	Professional Services	**2,104**	**1,311**	**4,600**	**2,760**	**2,760**
	Capital Outlay					
010-6030-441.61-35	EQUIPMENT AND MACHINERY	-	16,303	-	-	-
	Capital Outlay	**-**	**16,303**	**-**	**-**	**-**
	Criminal Investigation	**7,022,020**	**7,385,796**	**8,751,564**	**4,943,722**	**5,733,949**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Patrol					
	Personnel Services					
010-6035-441.40-05	FULL-TIME SALARIES	13,165,971	13,507,701	16,210,255	13,970,955	15,727,381
010-6035-441.40-15	OVERTIME	1,899,222	1,927,713	1,200,000	2,187,397	994,204
010-6035-441.40-24	SEPARATION PAY	-	473,270	-	77,252	-
010-6035-441.40-25	LONGEVITY	85,554	82,621	96,293	76,434	88,715
010-6035-441.40-30	INCENTIVE PAY	257,486	254,623	309,840	226,197	287,040
010-6035-441.40-35	ASSIGNMENT PAY	191,001	191,304	217,156	186,981	198,931
010-6035-441.40-37	BILINGUAL PAY	8,398	8,124	8,400	5,617	5,700
010-6035-441.40-51	QUARANTINE EXPENSES	1,075	-	-	-	-
010-6035-441.40-70	VACATION-4TH WEEK BUYBK.	-	1,560	2,400	2,400	2,400
010-6035-441.40-82	MEDICAL INSURANCE	867,342	1,030,650	1,079,639	1,032,488	991,853
010-6035-441.40-83	DENTAL INSURANCE	39,926	41,146	50,826	48,504	59,148
010-6035-441.40-84	LIFE INSURANCE	4,151	4,322	4,773	4,535	4,536
010-6035-441.40-85	RETIREMENT - TMRS	2,330,472	2,431,452	2,659,737	2,495,745	2,566,996
010-6035-441.40-87	SOCIAL SECURITY	944,674	996,863	1,094,233	1,032,008	1,063,219
010-6035-441.40-88	MEDICARE	220,932	232,925	255,909	241,357	248,655
010-6035-441.40-89	WORKERS COMPENSATION	262,368	188,973	353,101	239,081	229,538
	Personnel Services	**20,278,572**	**21,373,247**	**23,542,562**	**21,826,951**	**22,468,316**
	Supplies					
010-6035-441.41-10	OFFICE	2,836	4,272	4,425	2,635	2,720
010-6035-441.41-20	UNIFORMS AND CLOTHING	42,882	72,999	75,645	22,075	-
010-6035-441.41-27	PUBLIC OUTREACH	7,885	15,969	17,880	500	500
010-6035-441.41-60	FOOD SUPPLIES	1,771	4,073	4,375	75	1,575
010-6035-441.41-65	SUPPLIES	69,545	83,534	94,035	43,035	43,185
010-6035-441.41-70	CLEANING SUPPLIES	1,161	52	1,095	1,050	1,095
010-6035-441.41-75	MEDICAL AND CHEMICAL	6,723	4,080	9,015	8,210	8,260
	Supplies	**132,803**	**184,979**	**206,470**	**77,580**	**57,335**
	Repair & Maintenance					
010-6035-441.42-33	EQUIPMENT AND MACHINERY	877	369	2,000	2,000	2,000
010-6035-441.42-43	COMPUTER SOFTWARE	8,186	2,757	6,755	16,750	8,255
	Repair & Maintenance	**9,063**	**3,126**	**8,755**	**18,750**	**10,255**
	Support Services					
010-6035-441.44-10	SHORT TERM RENTAL	-	125	-	-	-
010-6035-441.44-15	INSURANCE	270	-	-	-	-
010-6035-441.44-30	TRAINING AND TRAVEL	51,669	57,760	91,350	51,800	50,500
010-6035-441.44-40	PRISONER SUPPORT	35,223	29,021	42,270	46,270	52,770
010-6035-441.44-70	TROPHIES AND AWARDS	197	635	1,000	1,000	1,000
010-6035-441.44-75	MEMBERSHIP AND SUBSCRIPTION	220	590	2,265	830	1,180
	Support Services	**87,579**	**88,131**	**136,885**	**99,900**	**105,450**
	Minor Capital					
010-6035-441.46-20	BOOKS/REFERENCE MATERIALS	579	-	-	-	-
010-6035-441.46-35	EQUIPMENT AND MACHINERY	5,985	74,699	107,360	31,100	13,750
010-6035-441.46-40	COMPUTER EQUIP/SOFTWARE	4,525	14,412	-	-	7,785
010-6035-441.46-50	FURNITURE AND FIXTURES	1,799	21,209	4,800	8,780	8,250
	Minor Capital	**12,888**	**110,320**	**112,160**	**39,880**	**29,785**
	Professional Services					
010-6035-441.47-04	VETERINARY SERVICES	8,643	9,257	12,000	12,000	12,000
010-6035-441.47-99	PROFESSIONAL SERVICES	525	487	2,530	2,530	2,500
	Professional Services	**9,168**	**9,744**	**14,530**	**14,530**	**14,500**
	Capital Outlay					
010-6035-441.61-35	EQUIPMENT AND MACHINERY	-	32,494	-	-	-
010-6035-441.61-95	POLICE DOG K-9	65,611	-	55,700	55,700	25,000
	Capital Outlay	**65,611**	**32,494**	**55,700**	**55,700**	**25,000**
	Patrol	**20,595,684**	**21,802,041**	**24,077,062**	**22,133,291**	**22,710,641**

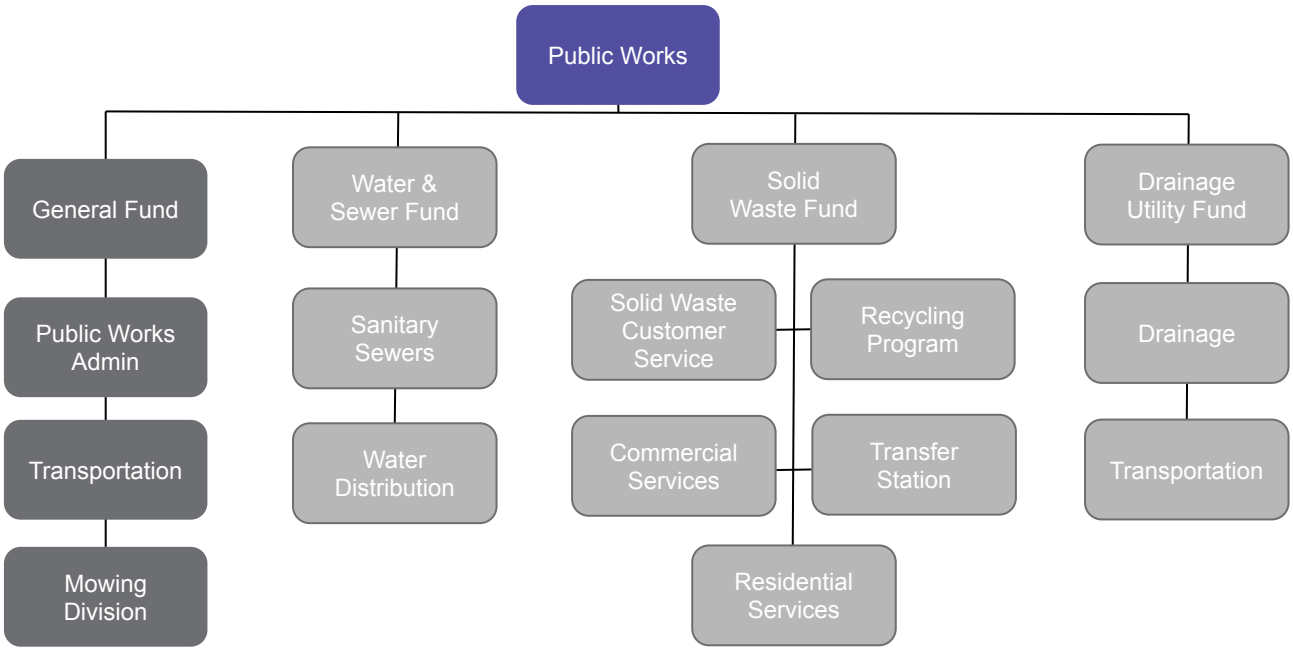
Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Special Investigation					
	Personnel Services					
010-6040-441.40-05	FULL-TIME SALARIES	-	122,284	-	2,420,684	2,799,569
010-6040-441.40-15	OVERTIME	-	8,017	-	535,760	46,000
010-6040-441.40-24	SEPARATION PAY	-	-	-	48,469	-
010-6040-441.40-25	LONGEVITY	-	1,132	-	20,998	25,367
010-6040-441.40-30	INCENTIVE PAY	-	839	-	47,164	49,860
010-6040-441.40-35	ASSIGNMENT PAY	-	1,108	-	41,872	44,314
010-6040-441.40-37	BILINGUAL PAY	-	36	-	1,764	1,800
010-6040-441.40-70	VACATION-4TH WEEK BUYBK.	-	-	-	1,564	-
010-6040-441.40-82	MEDICAL INSURANCE	-	3,036	-	166,103	198,283
010-6040-441.40-83	DENTAL INSURANCE	-	134	-	7,472	10,546
010-6040-441.40-84	LIFE INSURANCE	-	11	-	600	713
010-6040-441.40-85	RETIREMENT - TMRS	-	20,836	-	474,698	434,949
010-6040-441.40-87	SOCIAL SECURITY	-	8,698	-	197,194	179,812
010-6040-441.40-88	MEDICARE	-	2,034	-	46,118	42,053
010-6040-441.40-89	WORKERS COMPENSATION	-	1,601	-	41,847	38,847
	Personnel Services	**-**	**169,766**	**-**	**4,052,307**	**3,872,113**
	Supplies					
010-6040-441.41-10	OFFICE	-	-	-	2,759	2,759
010-6040-441.41-20	UNIFORMS AND CLOTHING	-	-	-	7,300	-
010-6040-441.41-60	FOOD SUPPLIES	-	-	-	-	500
010-6040-441.41-65	SUPPLIES	-	-	-	3,534	3,600
010-6040-441.41-70	CLEANING SUPPLIES	-	-	-	186	180
010-6040-441.41-75	MEDICAL AND CHEMICAL	-	-	-	3,400	3,500
	Supplies	**-**	**-**	**-**	**17,179**	**10,539**
	Repair & Maintenance					
010-6040-441.42-33	EQUIPMENT AND MACHINERY	-	-	-	420	400
010-6040-441.42-43	COMPUTER SOFTWARE	-	-	-	33,330	3,200
	Repair & Maintenance	**-**	**-**	**-**	**33,750**	**3,600**
	Support Services					
010-6040-441.44-10	SHORT TERM RENTAL	-	-	-	500	500
010-6040-441.44-30	TRAINING AND TRAVEL	-	-	-	37,410	34,000
010-6040-441.44-35	CONFIDENTIAL EXPENSE	-	-	-	36,000	40,000
010-6040-441.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	-	550	500
	Support Services	**-**	**-**	**-**	**550**	**500**
	Minor Capital					
010-6040-441.46-35	EQUIPMENT AND MACHINERY	-	-	-	1,260	3,000
010-6040-441.46-50	FURNITURE AND FIXTURES	-	-	-	870	2,000
	Minor Capital	**-**	**-**	**-**	**2,130**	**5,000**
	Professional Services					
010-6040-441.47-99	PROFESSIONAL SERVICES	-	-	-	1,840	2,500
	Professional Services	**-**	**-**	**-**	**1,840**	**2,500**
	Special Investigation	**-**	**169,766**	**-**	**4,181,666**	**3,968,752**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Support Services					
	Personnel Services					
010-6050-441.40-05	FULL-TIME SALARIES	798,456	914,643	1,188,569	2,459,412	2,803,957
010-6050-441.40-15	OVERTIME	41,384	62,463	40,000	303,789	90,000
010-6050-441.40-24	SEPARATION PAY	-	26,458	-	34,507	-
010-6050-441.40-25	LONGEVITY	16,874	16,050	17,032	20,722	24,092
010-6050-441.40-30	INCENTIVE PAY	4,393	5,310	4,800	38,023	40,020
010-6050-441.40-35	ASSIGNMENT PAY	708	695	600	6,407	6,900
010-6050-441.40-37	BILINGUAL PAY	2,020	2,068	2,100	1,764	1,800
010-6050-441.40-70	VACATION-4TH WEEK BUYBK.	-	-	1,200	1,200	1,200
010-6050-441.40-82	MEDICAL INSURANCE	84,111	110,811	112,371	171,344	177,524
010-6050-441.40-83	DENTAL INSURANCE	3,252	3,449	5,418	9,030	11,499
010-6050-441.40-84	LIFE INSURANCE	326	362	497	885	907
010-6050-441.40-85	RETIREMENT - TMRS	128,924	151,577	184,883	426,947	435,105
010-6050-441.40-87	SOCIAL SECURITY	53,121	62,925	76,649	177,386	179,743
010-6050-441.40-88	MEDICARE	12,424	14,677	17,926	41,486	42,037
010-6050-441.40-89	WORKERS COMPENSATION	4,831	4,737	8,943	29,688	27,164
	Personnel Services	**1,150,824**	**1,376,225**	**1,660,988**	**3,722,590**	**3,841,948**
	Supplies					
010-6050-441.41-10	OFFICE	64,630	70,028	61,185	59,705	62,785
010-6050-441.41-20	UNIFORMS AND CLOTHING	6,648	148,207	9,125	315,500	350,175
010-6050-441.41-27	PUBLIC OUTREACH	-	-	-	29,755	30,675
010-6050-441.41-30	FUEL	676,622	629,873	690,168	640,795	614,279
010-6050-441.41-60	FOOD SUPPLIES	80	192	500	8,100	11,100
010-6050-441.41-65	SUPPLIES	3,338	5,636	4,755	159,770	164,500
010-6050-441.41-70	CLEANING SUPPLIES	4,936	5,449	6,000	12,000	-
010-6050-441.41-75	MEDICAL AND CHEMICAL	6,156	7,290	9,250	10,850	9,050
	Supplies	**762,410**	**866,675**	**780,983**	**1,236,475**	**1,242,564**
	Repair & Maintenance					
010-6050-441.42-06	INFRASTRUCTURE	-	20,000	12,500	22,500	24,000
010-6050-441.42-10	BUILDING	210,444	172,499	221,795	217,250	236,795
010-6050-441.42-31	FURNITURES AND FIXTURES	2,684	4,944	5,000	-	-
010-6050-441.42-33	EQUIPMENT AND MACHINERY	37,565	23,917	41,180	43,480	46,580
010-6050-441.42-37	SIGNS	-	225	500	500	500
010-6050-441.42-43	COMPUTER SOFTWARE	92,495	131,964	144,245	159,895	178,115
010-6050-441.42-44	COMPUTER HARDWARE	-	-	2,000	-	-
010-6050-441.42-51	VEHICLE	282,628	289,174	310,000	318,727	310,000
010-6050-441.42-90	REPAIR AND MAINTENANCE	1,839	2,216	3,500	3,500	3,500
	Repair & Maintenance	**627,655**	**644,939**	**740,720**	**765,852**	**799,490**
	Support Services					
010-6050-441.44-03	ELECTRICITY SERVICES	161,428	140,144	168,000	168,000	168,000
010-6050-441.44-04	WATER SERVICE	17,084	4,395	19,150	17,400	22,150
010-6050-441.44-05	TELEPHONE	166,817	157,739	173,046	173,347	225,446
010-6050-441.44-06	GAS SERVICE	2,494	1,919	3,500	2,500	2,200
010-6050-441.44-07	CABLE SERVICES	7,561	7,966	8,000	8,750	9,000
010-6050-441.44-08	WASTE DISPOSAL	10,082	10,698	11,600	12,102	12,102
010-6050-441.44-10	SHORT TERM RENTAL	-	823	-	12,800	15,300
010-6050-441.44-26	PROMOTIONS ADVERTISING	-	2,750	-	36,000	36,000
010-6050-441.44-28	NOTICES REQUIRED BY LAW	-	445	500	1,000	1,000
010-6050-441.44-30	TRAINING AND TRAVEL	13,512	17,169	14,175	108,775	115,500
010-6050-441.44-70	TROPHIES AND AWARDS	-	-	1,668	3,168	3,200
010-6050-441.44-75	MEMBERSHIP AND SUBSCRIPTION	535	290	1,375	1,545	1,695
010-6050-441.44-85	CLAIMS AND DAMAGES	27,488	14,412	32,000	32,000	32,000
	Support Services	**783,963**	**782,329**	**893,259**	**1,060,009**	**1,135,708**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Minor Capital					
010-6050-441.46-35	EQUIPMENT AND MACHINERY	7,089	119,315	95,854	455,379	375,025
010-6050-441.46-40	COMPUTER EQUIP/SOFTWARE	359,642	173,562	4,400	36,925	13,100
010-6050-441.46-50	FURNITURE AND FIXTURES	9,846	16,266	12,500	54,500	26,300
	Minor Capital	**376,577**	**309,143**	**112,754**	**546,804**	**414,425**
	Professional Services					
010-6050-441.47-99	PROFESSIONAL SERVICES	1,660	993	1,500	168,400	157,704
	Professional Services	**1,660**	**993**	**1,500**	**168,400**	**157,704**
	Designated Expenses					
010-6050-441.50-32	CONTRACT LABOR	28,249	-	-	-	-
	Designated Expenses	**28,249**	**-**	**-**	**-**	**-**
	Capital Outlay					
010-6050-441.61-02	BUILDINGS	-	7,958	-	-	-
010-6050-441.61-35	EQUIPMENT AND MACHINERY	-	26,997	-	39,000	-
010-6050-441.61-40	COMPUTER EQUIP/SOFTWARE	67,921	-	-	-	949,568
	Capital Outlay	**67,921**	**34,955**	**-**	**39,000**	**949,568**
	Support Services	**3,422,297**	**3,591,680**	**3,729,959**	**7,056,508**	**8,049,292**
	Training					
	Personnel Services					
010-6055-441.40-05	FULL-TIME SALARIES	789,328	874,373	1,035,132	-	-
010-6055-441.40-15	OVERTIME	149,986	119,255	46,000	-	-
010-6055-441.40-24	SEPARATION PAY	-	45,414	-	-	-
010-6055-441.40-25	LONGEVITY	8,561	9,486	12,266	-	-
010-6055-441.40-30	INCENTIVE PAY	17,982	23,781	23,400	-	-
010-6055-441.40-35	ASSIGNMENT PAY	2,315	2,352	3,000	-	-
010-6055-441.40-37	BILINGUAL PAY	50	-	-	-	-
010-6055-441.40-70	VACATION-4TH WEEK BUYBK.	-	4,628	-	-	-
010-6055-441.40-82	MEDICAL INSURANCE	38,863	43,511	37,973	-	-
010-6055-441.40-83	DENTAL INSURANCE	1,733	2,144	2,580	-	-
010-6055-441.40-84	LIFE INSURANCE	223	260	281	-	-
010-6055-441.40-85	RETIREMENT - TMRS	144,455	159,296	165,058	-	-
010-6055-441.40-87	SOCIAL SECURITY	59,372	66,572	68,435	-	-
010-6055-441.40-88	MEDICARE	13,886	15,437	16,005	-	-
010-6055-441.40-89	WORKERS COMPENSATION	13,960	11,272	20,152	-	-
	Personnel Services	**1,240,714**	**1,377,781**	**1,430,282**	**-**	**-**
	Supplies					
010-6055-441.41-10	OFFICE	3,272	3,514	3,762	-	-
010-6055-441.41-20	UNIFORMS AND CLOTHING	233,603	451,504	267,000	-	-
010-6055-441.41-27	PUBLIC OUTREACH	-	4,105	2,300	-	-
010-6055-441.41-60	FOOD SUPPLIES	7,187	7,868	7,600	-	-
010-6055-441.41-65	SUPPLIES	127,046	102,093	113,450	-	-
010-6055-441.41-70	CLEANING SUPPLIES	297	91	250	-	-
010-6055-441.41-75	MEDICAL AND CHEMICAL	3,658	3,466	2,850	-	-
	Supplies	**375,063**	**572,641**	**397,212**	**-**	**-**
	Repair & Maintenance					
010-6055-441.42-33	EQUIPMENT AND MACHINERY	-	1,298	2,300	-	-
010-6055-441.42-37	SIGNS	715	750	-	-	-
010-6055-441.42-43	COMPUTER SOFTWARE	20,333	32,073	18,400	-	-
	Repair & Maintenance	**21,048**	**34,121**	**20,700**	**-**	**-**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Support Services					
010-6055-441.44-10	SHORT TERM RENTAL	9,171	5,845	15,600	-	-
010-6055-441.44-26	PROMOTION AND ADVERTISING	17,066	24,069	36,000	-	-
010-6055-441.44-30	TRAINING AND TRAVEL	99,714	106,704	84,100	-	-
010-6055-441.44-70	TROPHIES AND AWARDS	315	1,309	1,350	-	-
010-6055-441.44-75	MEMBERSHIP AND SUBSCRIPTION	3,490	1,140	1,015	-	-
	Support Services	**129,756**	**139,067**	**138,065**	**-**	**-**
	Minor Capital					
010-6055-441.46-20	BOOKS/REFERENCE MATERIALS	4,826	-	-	-	-
010-6055-441.46-35	EQUIPMENT AND MACHINERY	192,850	462,789	293,025	-	-
010-6055-441.46-40	COMPUTER EQUIP/SOFTWARE	6,381	9,296	17,525	-	-
010-6055-441.46-50	FURNITURE AND FIXTURES	11,553	11,500	30,000	-	-
	Minor Capital	**215,610**	**483,585**	**340,550**	**-**	**-**
	Professional Services					
010-6055-441.47-99	PROFESSIONAL SERVICES	44,266	45,558	166,900	-	-
	Professional Services	**44,266**	**45,558**	**166,900**	**-**	**-**
	Capital Outlay					
010-6055-441.61-35	EQUIPMENT AND MACHINERY	-	18,000	-	-	-
	Capital Outlay	**-**	**18,000**	**-**	**-**	**-**
	Training	**2,026,457**	**2,670,753**	**2,493,709**	**-**	**-**
	Police Department Total	**$34,163,121**	**$36,810,382**	**$40,317,676**	**$39,571,377**	**$41,757,744**

PUBLIC WORKS DEPARTMENT



DEPARTMENT MISSION

The Public Works Department is dedicated to enhancing and promoting quality of life and public safety through the responsible development and maintenance of reliable, sustainable infrastructure, and services for the citizens and business owners of Killeen.

FY 2024 ACCOMPLISHMENTS

Presented 20 items to Council, resulting in acquisition of a new crane for the Transfer Station, and acceptance of a $20,000 grant from Central Texas Council of Governments (CTCOG) to host a Household Hazardous Waste (HHW) event.

Utilized Street Maintenance Fee funds to perform maintenance, to include mill and overlay, crack seal, and pavement markings, on 41.5 centerline miles of roadway bringing the total of roadway maintenance performed since 2021 up to 114 centerline miles.

Received 45 requests for the Neighborhood Traffic Management Program (NTMP); allowing citizens and staff to work together to achieve safe mobility throughout the community by performing speed studies and additional mitigation efforts when necessary

Completed 46 minor capital improvement projects throughout the city that include repairs to the bridge and a road base pad for a new building; both projects at the Police Department Range.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PUBLIC WORKS DEPARTMENT

FY 2025 GOALS

Present 20 items to Council for additional roadway maintenance, water & sewer rehabilitation programs, and facility maintenance to continue providing quality infrastructure for the citizens of Killeen.

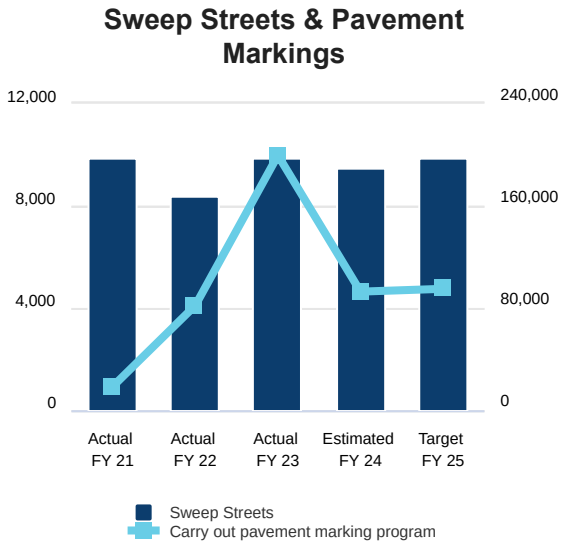
Begin five-year signal maintenance program and span wire repair/replacement of ten [10] traffic signal intersections.

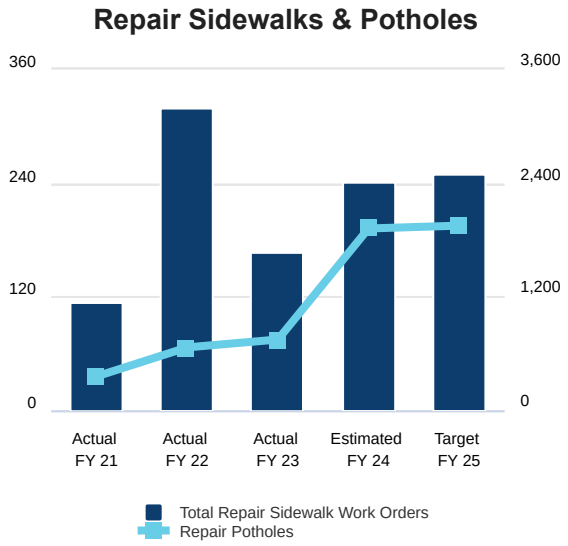
Continue to provide assistance at all downtown, city sponsored events to bring the community together in a safe and fun environment that can be enjoyed by all.

Complete routine maintenance of drainage channels and infrastructure, mowing the City's Right of Ways, and minor capital improvement projects throughout the city to assist in creating a prosperous community.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES



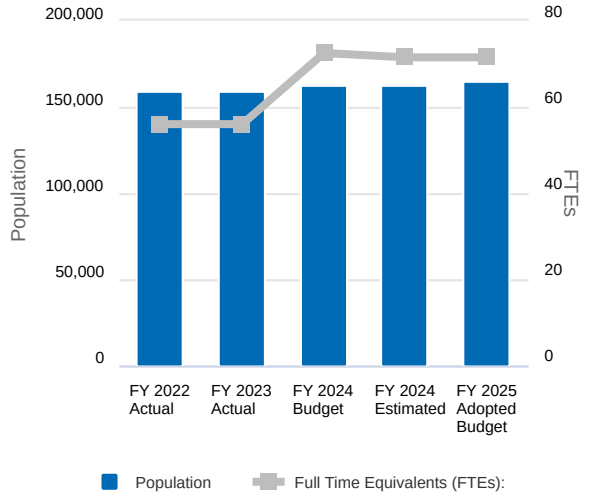


PUBLIC WORKS DEPARTMENT

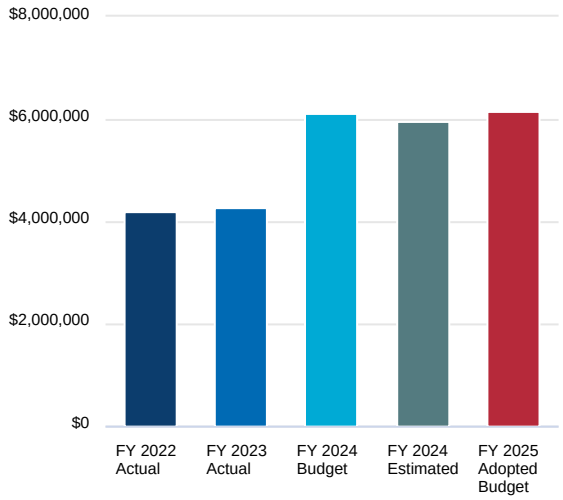
FINANCIAL INFORMATION						
Expenditure Summary [7]	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 2,772,455	$ 2,801,040	$ 4,340,703	$ 3,961,006	$ 4,432,406	2.11%
Supplies	235,724	218,984	376,750	331,644	336,042	-10.81%
Repairs & Maintenance	301,809	310,379	378,492	399,845	389,832	3.00%
Support Services	848,119	855,890	905,860	881,030	907,880	0.22%
Minor Capital	5,114	11,613	22,340	20,650	20,700	-7.34%
Professional Services	17,050	40,000	61,155	284,847	88,086	44.04%
Capital Outlay	14,036	39,532	45,000	70,750	-	-100.00%
Total	**$ 4,194,307**	**$ 4,277,438**	**$ 6,130,300**	**$ 5,949,772**	**$ 6,174,946**	**0.73%**

[7] In FY 2024, phase 4 of 4 to move Mowing out of Solid Waste Fund to General Fund was executed.

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Public Works Department						
Administration						
Personnel Services						
010-3430-431.40-05	FULL-TIME SALARIES	$ 184,197	$ 194,217	$ 205,844	$ 200,739	$ 219,136
010-3430-431.40-15	OVERTIME	579	166	-	-	-
010-3430-431.40-24	SEPARATION PAY	-	-	-	25,911	-
010-3430-431.40-25	LONGEVITY	3,189	3,280	3,360	4,975	420
010-3430-431.40-50	CAR ALLOWANCE	2,888	2,999	3,000	940	3,000
010-3430-431.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	600
010-3430-431.40-82	MEDICAL INSURANCE	-	-	-	4,678	-
010-3430-431.40-83	DENTAL INSURANCE	447	467	516	545	695
010-3430-431.40-84	LIFE INSURANCE	41	43	43	43	43
010-3430-431.40-85	RETIREMENT - TMRS	28,491	29,621	31,367	33,962	32,715
010-3430-431.40-87	SOCIAL SECURITY	11,610	12,019	12,942	14,034	13,599
010-3430-431.40-88	MEDICARE	2,715	2,855	3,027	3,283	3,180
010-3430-431.40-89	WORKERS COMPENSATION	287	179	319	256	223
	Personnel Services	**234,444**	**245,846**	**261,018**	**289,966**	**273,611**
Supplies						
010-3430-431.41-10	OFFICE	544	629	870	580	600
010-3430-431.41-20	UNIFORMS AND CLOTHING	394	314	700	700	450
010-3430-431.41-60	FOOD	1,611	1,345	2,125	2,675	2,300
010-3430-431.41-65	COMPUTER SUPPLIES	-	248	620	480	480
	Supplies	**2,549**	**2,536**	**4,315**	**4,435**	**3,830**
Support Services						
010-3430-431.44-05	TELEPHONE	2,362	2,663	3,000	3,000	1,500
010-3430-431.44-10	EQUIPMENT RENTAL/LEASE	-	-	1,050	2,060	1,500
010-3430-431.44-30	TRAINING AND TRAVEL	550	3,809	4,700	3,140	8,355
010-3430-431.44-70	TROPHIES AND AWARDS	-	-	350	350	500
010-3430-431.44-75	DUES AND MEMBERSHIPS	541	-	945	745	1,000
	Support Services	**3,453**	**6,472**	**10,045**	**9,295**	**12,855**
Minor Capital						
010-3430-431.46-50	FURNITURE AND FIXTURES	657	3	650	650	700
	Minor Capital	**657**	**3**	**650**	**650**	**700**
Capital Outlay						
010-3430-434.61-40	COMPUTER EQUIP/SOFTWARE	8,116	-	-	-	-
	Capital Outlay	**8,116**	**-**	**-**	**-**	**-**
	Administration	**249,219**	**254,857**	**276,028**	**304,346**	**290,996**
Transportation						
Personnel Services						
010-3445-434.40-05	FULL-TIME SALARIES	1,755,568	1,739,280	2,236,629	2,008,197	2,303,715
010-3445-434.40-15	OVERTIME	8,117	7,728	7,194	3,564	7,194
010-3445-434.40-24	SEPARATION PAY	-	43,337	-	153	-
010-3445-434.40-25	LONGEVITY	44,075	36,998	43,999	34,278	39,497
010-3445-434.40-37	BILINGUAL PAY	578	1,605	2,100	2,058	2,100
010-3445-434.40-55	ON CALL	7,403	7,799	7,600	8,437	7,600
010-3445-434.40-70	VACATION-4TH WEEK BUYBK.	600	3,141	3,000	1,578	3,000
010-3445-434.40-82	MEDICAL INSURANCE	258,826	268,181	288,543	288,543	280,941
010-3445-434.40-83	DENTAL INSURANCE	9,239	9,168	12,384	12,384	16,394
010-3445-434.40-84	LIFE INSURANCE	901	926	1,123	1,123	1,166
010-3445-434.40-85	RETIREMENT - TMRS	271,134	271,507	339,096	293,968	346,431
010-3445-434.40-87	SOCIAL SECURITY	109,972	111,672	140,047	121,827	143,328
010-3445-434.40-88	MEDICARE	25,720	26,116	32,755	28,491	33,520
010-3445-434.40-89	WORKERS COMPENSATION	45,878	27,736	59,031	40,257	38,884
	Personnel Services	**2,538,011**	**2,555,194**	**3,173,501**	**2,844,858**	**3,223,770**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Supplies					
010-3445-434.41-10	OFFICE	2,687	3,868	3,974	3,927	4,037
010-3445-434.41-20	UNIFORMS AND CLOTHING	58,986	54,636	79,863	60,000	70,000
010-3445-434.41-30	FUEL	141,832	125,082	155,801	142,760	138,515
010-3445-434.41-60	FOOD SUPPLIES	2,025	1,678	3,000	4,300	3,000
010-3445-434.41-65	SUPPLIES	22,809	25,710	34,870	34,870	34,870
010-3445-434.41-70	CLEANING SUPPLIES	4,836	5,474	5,843	5,843	984
	Supplies	**233,175**	**216,448**	**283,351**	**251,700**	**251,406**
	Repair & Maintenance					
010-3445-434.42-06	INFRASTRUCTURE	43,037	23,042	45,000	42,000	42,000
010-3445-434.42-10	BUILDING	-	3,008	1,200	1,289	2,600
010-3445-434.42-33	EQUIPMENT AND MACHINERY	34,570	38,187	40,000	33,968	35,488
010-3445-434.42-36	TRAFFIC SIGNALS	80,655	73,195	99,600	140,350	118,500
010-3445-434.42-37	SIGNS	46,245	55,879	55,162	55,162	57,368
010-3445-434.42-43	COMPUTER SOFTWARE	10,550	10,950	10,700	10,000	16,800
010-3445-434.42-51	VEHICLE	86,752	69,852	72,800	72,800	72,800
010-3445-434.42-65	STREET	-	36,266	-	-	-
	Repair & Maintenance	**301,809**	**310,379**	**324,462**	**355,569**	**345,556**
	Support Services					
010-3445-434.44-01	STREET LIGHTS ELECTRICITY	51,044	42,333	55,000	38,366	50,000
010-3445-434.44-02	TRAFFIC LIGHTS ELECTRICITY	749,918	756,520	760,000	758,560	770,000
010-3445-434.44-03	ELECTRICITY SERVICES	19,591	20,288	22,000	19,715	21,000
010-3445-434.44-04	WATER SERVICE	1,908	2,420	2,500	2,500	3,700
010-3445-434.44-05	TELEPHONE	8,741	7,789	8,840	7,575	7,820
010-3445-434.44-06	GAS SERVICE	2,022	1,639	2,400	1,493	2,000
010-3445-434.44-07	CABLE SERVICES	850	1,126	1,176	1,140	1,260
010-3445-434.44-08	WASTE DISPOSAL	2,421	3,283	3,494	3,000	2,900
010-3445-434.44-09	INTERNET SERVICE	1,750	1,696	1,750	1,750	1,750
010-3445-434.44-10	SHORT TERM RENTAL	3,358	671	4,000	4,000	5,350
010-3445-434.44-24	FINES/FEES	-	-	-	3,000	-
010-3445-434.44-28	NOTICES REQUIRED BY LAW	612	276	874	874	874
010-3445-434.44-30	TRAINING AND TRAVEL	572	10,600	14,270	12,770	12,251
010-3445-434.44-70	TROPHIES AND AWARDS	-	234	500	500	500
010-3445-434.44-75	MEMBERSHIP AND SUBSCRIPTION	1,879	543	2,046	2,038	1,811
010-3445-434.44-85	CLAIMS AND DAMAGES	-	-	2,000	2,000	2,000
	Support Services	**844,666**	**849,418**	**880,850**	**859,281**	**883,216**
	Minor Capital					
010-3445-434.46-35	EQUIPMENT AND MACHINERY	4,457	11,610	14,000	14,000	14,000
	Minor Capital	**4,457**	**11,610**	**14,000**	**14,000**	**14,000**
	Professional Services					
010-3445-434.47-01	CONSULTING	1,600	25,000	-	-	-
010-3445-434.47-20	ENGINEERING SERVICES	-	-	20,000	20,000	20,000
010-3445-434.47-99	PROFESSIONAL SERVICES	15,450	15,000	40,600	264,847	68,086
	Professional Services	**17,050**	**40,000**	**60,600**	**284,847**	**88,086**
	Capital Outlay					
010-3445-434.61-35	EQUIPMENT AND MACHINERY	-	20,650	-	29,650	-
010-3445-434.61-40	COMPUTER EQUIP/SOFTWARE	5,920	18,882	-	-	-
	Capital Outlay	**5,920**	**39,532**	**-**	**29,650**	**-**
	Transportation	**3,945,088**	**4,022,581**	**4,736,764**	**4,639,905**	**4,806,034**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Mowing					
	Personnel Services					
010-3478-434.40-05	FULL-TIME SALARIES	-	-	605,105	566,333	622,101
010-3478-434.40-15	OVERTIME	-	-	22,780	2,526	22,780
010-3478-434.40-24	SEPARATION PAY	-	-	-	329	-
010-3478-434.40-25	LONGEVITY	-	-	13,115	9,329	10,973
010-3478-434.40-30	INCENTIVE PAY	-	-	540	177	180
010-3478-434.40-55	ON CALL	-	-	6,500	2,827	6,500
010-3478-434.40-70	VACATION-4TH WEEK BUYBK.	-	-	3,000	1,572	3,000
010-3478-434.40-82	MEDICAL INSURANCE	-	-	91,688	97,747	106,489
010-3478-434.40-83	DENTAL INSURANCE	-	-	3,999	3,999	5,071
010-3478-434.40-84	LIFE INSURANCE	-	-	356	356	356
010-3478-434.40-85	RETIREMENT - TMRS	-	-	95,963	87,005	97,567
010-3478-434.40-87	SOCIAL SECURITY	-	-	39,140	36,034	40,381
	Personnel Services					
010-3478-434.40-88	MEDICARE	-	-	9,154	8,428	9,444
010-3478-434.40-89	WORKERS COMPENSATION	-	-	14,844	9,520	10,183
	Personnel Services	**-**	**-**	**906,184**	**826,182**	**935,025**
	Supplies					
010-3478-439.41-10	OFFICE	-	-	852	509	509
010-3478-439.41-20	UNIFORMS AND CLOTHING	-	-	19,393	15,071	15,071
010-3478-439.41-30	FUEL	-	-	38,554	32,297	35,587
010-3478-439.41-60	FOOD SUPPLIES	-	-	541	541	541
010-3478-439.41-65	SUPPLIES	-	-	26,523	26,523	26,523
010-3478-439.41-70	CLEANING SUPPLIES	-	-	3,221	568	2,575
	Supplies	**-**	**-**	**89,084**	**75,509**	**80,806**
	Repair & Maintenance					
010-3478-439.42-06	INFRASTRUCTURE	-	-	276	276	276
010-3478-439.42-33	EQUIPMENT AND MACHINERY	-	-	26,191	22,000	22,000
010-3478-439.42-51	VEHICLE	-	-	27,563	22,000	22,000
	Repair & Maintenance	**-**	**-**	**54,030**	**44,276**	**44,276**
	Support Services					
010-3478-439.44-05	TELEPHONE	-	-	2,500	2,049	2,500
010-3478-439.44-30	TRAINING AND TRAVEL	-	-	8,049	5,978	4,853
010-3478-439.44-70	TROPHIES AND AWARDS	-	-	331	331	331
010-3478-439.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	1,085	1,096	1,125
010-3478-439.44-85	CLAIMS AND DAMAGES	-	-	3,000	3,000	3,000
	Support Services	**-**	**-**	**14,965**	**12,454**	**11,809**
	Minor Capital					
010-3478-439.46-35	EQUIPMENT AND MACHINERY	-	-	7,690	6,000	6,000
	Minor Capital	**-**	**-**	**7,690**	**6,000**	**6,000**
	Professional Services					
010-3478-439.47-99	PROFESSIONAL SERVICES	-	-	555	-	-
	Professional Services	**-**	**-**	**555**	**-**	**-**
	Capital Outlay					
010-3478-439.61-35	PROFESSIONAL SERVICES	-	-	45,000	41,100	-
	Capital Outlay	**-**	**-**	**45,000**	**41,100**	**-**
	Mowing	**-**	**-**	**1,117,508**	**1,005,521**	**1,077,916**
	Public Works Department	**$ 4,194,307**	**$ 4,277,438**	**$ 6,130,300**	**$ 5,949,772**	**$ 6,174,946**

OTHER APPROPRIATIONS - GENERAL FUND

FINANCIAL INFORMATION	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget	% Change from FY 2024 Budget
LEASES						
Expenditure Summary						
Principal	$243,854	$189,000	$186,201	$148,194	$166,904	-10.36%
Interest and Fiscal Charges	48,398	41,868	44,759	32,160	24,943	-44.27%
Total	**292,252**	**230,868**	**230,960**	**180,354**	**191,847**	**-16.93%**
NON-DEPARTMENTAL [3]						
Expenditure Summary						
Separation Pay	1,330,003	-	-	-	-	0.00%
Supplies	745	14,565	800	800	1,000	25.00%
Support Services						
Information Technology	2,194,182	2,953,919	3,438,846	3,438,846	4,079,163	18.62%
Fleet Services	848,189	910,039	874,711	874,711	715,244	-18.23%
Risk Management	581,145	743,361	896,373	896,373	835,725	-6.77%
Claims and Damages	51,787	188,407	150,000	229,557	150,000	0.00%
Utilities for City Hall	37,938	38,466	41,800	36,317	79,000	89.00%
Other Support Services	12,242	-	600	600	600	0.00%
Minor Capital	-	1,990	-	-	-	0.00%
Professional Services	138,519	494,062	275,593	406,529	302,737	9.85%
Designated Expenses						
ARPA Funded Program: Boys & Girls Club [10]	250,000	-	-	500,000	-	0.00%
ARPA Funded Program: Business Assistance [10]	552,702	510,502	-	107,303	-	0.00%
ARPA Funded Program: Centex Alcohol Rehab Center [10]	-	54,600	-	15,400	-	0.00%
ARPA Funded Program: Downtown Events (Quarterly) [10]	147,502	157,453	-	117,048	-	0.00%
ARPA Funded Program: HOP Additional Bus Route [11]	473,495	680,142	-	-	-	0.00%
ARPA Funded Program: Mental Health (Fire) [10]	20,410	4,694	-	174,896	-	0.00%
ARPA Funded Program: Mental Health (Police) [10]	-	34,337	-	165,663	-	0.00%
ARPA Funded Program: Non-Profit Org. Assistance [10]	60,000	90,000	-	-	-	0.00%
ARPA Funded Program: Friends in Crisis [10]	-	-	-	350,000	-	0.00%
PFC / NRP Group: Grants	190,000	95,000	-	65,000	-	0.00%
PFC / NRP Group: Grocery Store Initiative	-	2,900	-	17,428	-	0.00%
Bell County Communication Center	1,700,502	2,004,211	1,931,509	1,931,509	2,139,481	10.77%
Bell County Health Department	353,096	363,403	363,403	363,403	345,514	-4.92%
Bell County Tax Appraisal District	536,657	558,536	631,104	706,802	757,039	19.95%
Hill Country Transit [11]	-	-	750,000	754,664	650,000	-13.33%
Killeen Economic Development Corporation	362,527	362,527	502,473	502,473	522,473	3.98%
Killeen Economic Agreement for Northwest Tidwell (Walmart)	-	336,667	336,667	336,667	336,666	0.00%
Killeen Economic Agreement for Southern Roots	-	-	-	-	30,000	0.00%
Killeen Economic Agreement for Donjin Semichem	-	-	-	-	43,599	0.00%
Elderly Transportation Program	30,097	49,903	40,000	40,000	40,000	0.00%
Other Designated Expenses	(23,337)	25,575	20,764	12,348	66,818	221.80%
Capital Outlay	-	18,527	-	-	-	0.00%
Transfers						
Transfer to Development Services Special Revenue Fund	-	-	-	304,869	-	0.00%
Transfer to Golf Course Fund	-	-	-	73,843	-	0.00%
Transfer to Governmental CIP Fund	10,805,431	13,092,485	5,119,305	9,905,821	5,586,285	9.12%
Transfer to Solid Waste Fund (for share of Mowing) [13]	250,000	500,000	-	4,000	-	0.00%
Transfer to Water & Sewer Fund (for share of Engineering)	59,663	56,337	57,525	57,525	64,978	12.96%
Total	**20,963,494**	**24,342,608**	**15,431,473**	**22,390,395**	**16,746,322**	**8.52%**
Total Other Appropriations	**$21,255,746**	**$24,573,476**	**$15,662,433**	**$22,570,749**	**$16,938,169**	**8.15%**

[3] In FY 2023, Legislative Affairs is removed and associated budgets moved to Communications, City Council, and Non-Departmental.

[10] In FY 2024, unspent ARPA Funded Projects were carried forward from FY 2023.

[11] In FY 2024, the budget for Hill Country Transit District was reestablished in the General Fund. This follows two years of funding from ARPA proceeds.

[13] In FY 2024, funds were transferred from General Fund to Solid Waste Fund to facilitate the transfer of a trailer to the General Fund.

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Other Appropriations						
Leases						
Principal						
010-9002-489.71-12	LEASE PRINCIPAL	1,890	897	1,242	1,020	1,159
010-9004-489.71-12	LEASE PRINCIPAL	38,171	28,431	32,196	28,637	34,441
010-9010-489.71-12	LEASE PRINCIPAL	36,047	37,485	35,261	-	-
010-9020-489.71-12	LEASE PRINCIPAL	3,497	6,063	2,262	2,932	3,332
010-9023-489.71-12	LEASE PRINCIPAL	3,093	1,040	1,184	1,020	1,159
010-9030-489.71-12	LEASE PRINCIPAL	47,793	81,384	86,195	77,112	84,640
010-9032-489.71-12	LEASE PRINCIPAL	3,296	3,226	3,209	3,621	4,111
010-9034-489.71-12	LEASE PRINCIPAL	78,025	3,076	4,741	6,035	4,934
010-9040-489.71-12	LEASE PRINCIPAL	9,034	6,882	3,666	2,963	4,365
010-9050-489.71-12	LEASE PRINCIPAL	2,838	-	3,471	3,494	3,789
010-9055-489.71-12	LEASE PRINCIPAL	-	-	-	935	1,062
010-9060-489.71-12	LEASE PRINCIPAL	14,176	13,853	6,655	12,968	15,856
010-9070-489.71-12	LEASE PRINCIPAL	2,845	2,617	3,070	2,975	3,380
010-9095-489.71-12	LEASE PRINCIPAL	3,149	4,046	3,049	4,482	4,676
	Principal	**243,854**	**189,000**	**186,201**	**148,194**	**166,904**
Interest and Fiscal Charges						
010-9002-489.72-13	LEASE INTEREST	227	543	199	421	282
010-9004-489.72-13	LEASE INTEREST	11,287	7,950	7,395	7,559	6,401
010-9004-489.72-14	OTHER LEASE COST	303	-	-	-	-
010-9010-489.72-13	LEASE INTEREST	1,438	-	5,974	-	-
010-9020-489.72-13	LEASE INTEREST	457	2,331	439	1,210	810
010-9023-489.72-13	LEASE INTEREST	291	499	257	421	282
010-9030-489.72-13	LEASE INTEREST	12,723	16,865	12,980	10,957	7,965
010-9030-489.72-14	OTHER LEASE COST	-	(5)	-	-	-
010-9032-489.72-13	LEASE INTEREST	1,311	1,418	1,539	1,664	1,232
010-9034-489.72-13	LEASE INTEREST	3,010	954	697	865	1,149
010-9034-489.72-14	OTHER LEASE COST	5,375	-	-	-	-
010-9040-489.72-13	LEASE INTEREST	2,359	2,855	6,353	1,000	986
010-9040-489.72-14	OTHER LEASE COST	600	450	600	-	-
010-9050-489.72-13	LEASE INTEREST	980	-	1,087	1,064	769
010-9055-489.72-13	LEASE INTEREST	-	-	-	386	259
010-9060-489.72-13	LEASE INTEREST	5,660	4,231	4,000	4,802	3,597
010-9060-489.72-14	OTHER LEASE COST	390	1,625	1,560	-	-
010-9070-489.72-13	LEASE INTEREST	1,868	1,583	1,132	1,227	822
010-9095-489.72-13	LEASE INTEREST	119	569	547	584	389
	Interest and Fiscal Charges	**48,398**	**41,868**	**44,759**	**32,160**	**24,943**
	Leases	**292,252**	**230,868**	**230,960**	**180,354**	**191,847**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Non Departmental					
	Personnel Services					
010-9501-491.40-24	SEPARATION PAY	1,104,580	-	-	-	-
010-9501-491.40-85	RETIREMENT - TMRS	124,943	-	-	-	-
010-9501-491.40-87	SOCIAL SECURITY	68,473	-	-	-	-
010-9501-491.40-88	MEDICARE	16,474	-	-	-	-
010-9501-491.40-89	WORKERS COMPENSATION	15,533	-	-	-	-
	Personnel Services	**1,330,003**	**-**	**-**	**-**	**-**
	Supplies					
010-9501-491.41-10	OFFICE	745	452	800	800	1,000
010-9501-491.41-60	FOOD SUPPLIES	-	9,391	-	-	-
010-9501-491.41-65	SUPPLIES	-	4,722	-	-	-
	Supplies	**745**	**14,565**	**800**	**800**	**1,000**
	Support Services					
010-9501-491.44-03	ELECTRICITY SERVICES	29,295	30,031	32,500	25,545	33,000
010-9501-491.44-04	WATER SERVICE	507	687	700	800	35,800
010-9501-491.44-06	GAS SERVICE	5,111	3,786	5,000	6,440	6,500
010-9501-491.44-08	WASTE DISPOSAL	3,025	3,271	3,600	3,532	3,700
010-9501-491.44-10	SHORT TERM RENTAL	-	691	-	-	-
010-9501-491.44-13	ISF EQUIPMENT/VEHICLES	848,189	910,039	874,711	874,711	715,244
010-9501-491.44-16	ISF RISK MANAGEMENT	581,145	743,361	896,373	896,373	835,725
010-9501-491.44-18	ISF INFO TECHNOLOGY SVC	2,194,182	2,953,919	3,438,846	3,438,846	4,079,163
010-9501-491.44-28	NOTICES REQUIRED BY LAW	-	-	600	600	600
010-9501-491.44-75	MEMBERSHIP AND SUBSCRIPTION	12,242	-	-	-	-
010-9501-491.44-85	CLAIMS AND DAMAGES	51,787	188,407	150,000	229,557	150,000
	Support Services	**3,725,483**	**4,834,192**	**5,402,330**	**5,476,404**	**5,859,732**
	Minor Capital					
010-9501-491.46-35	EQUIPMENT AND MACHINERY	-	1,990	-	-	-
	Minor Capital	**-**	**1,990**	**-**	**-**	**-**
	Professional Services					
010-9501-491.47-01	CONSULTING	38,546	185,027	200,000	188,442	200,000
010-9501-491.47-11	LEGAL SERVICES	25,074	165,970	-	130,936	-
010-9501-491.47-30	ACCOUNTING SERVICES	74,899	130,657	75,593	75,593	82,593
010-9501-491.47-99	PROFESSIONAL SERVICES	-	12,408	-	11,558	20,144
	Professional Services	**138,519**	**494,062**	**275,593**	**406,529**	**302,737**
	Designated Expenses					
010-9501-491.50-15	CONTINGENCY	-	-	9,537	-	53,818
010-9501-491.50-32	CONTRACT LABOR	-	10,000	-	-	-
010-9501-491.50-60	TAX APPRAISAL DISTRICT	536,657	558,536	631,104	706,802	757,039
010-9501-491.50-61	BELL COUNTY COMMUNICATION CENTER	1,700,502	2,004,211	1,931,509	1,931,509	2,139,481
010-9501-491.50-62	BELL HEALTH DEPARTMENT	353,096	363,403	363,403	363,403	345,514
010-9501-491.50-64	COMMUNITY PARTNERS	479,761	680,142	756,227	761,874	658,000
010-9501-491.50-65	CASH OVER/SHORT	-	3,435	-	-	-
010-9501-491.50-80	INVENTORY OVER/SHORT	1,764	876	5,000	1,000	5,000
010-9501-491.50-82	INDUSTRIAL DEVELOPMENT	362,527	699,194	839,140	839,140	932,738
010-9501-491.50-86	PROGRAMS	1,250,710	999,389	40,000	1,552,738	40,000
010-9501-491.50-90	BAD DEBTS	(31,367)	11,264	-	4,138	-
	Designated Expenses	**4,653,650**	**5,330,450**	**4,575,920**	**6,160,604**	**4,931,590**
	Capital Outlay					
010-9501-491.61-35	EQUIPMENT AND MACHINERY	-	18,527	-	-	-
	Capital Outlay	**-**	**18,527**	**-**	**-**	**-**
	Transfers					
010-9501-491.92-56	TRANSFER TO FUND 256	-	-	-	304,869	-
010-9501-491.93-49	TRANSFER TO FUND 349	10,805,431	13,092,485	5,119,305	9,905,821	5,586,285
010-9501-491.95-30	TRANSFER TO FUND 530	-	-	-	73,843	-
010-9501-491.95-40	TRANSFER TO FUND 540	250,000	500,000	-	4,000	-
010-9501-491.95-50	TRANSFER TO FUND 550	59,663	56,337	57,525	57,525	64,978
	Transfers	**11,115,094**	**13,648,822**	**5,176,830**	**10,346,058**	**5,651,263**
	Non Departmental	**20,963,494**	**24,342,608**	**15,431,473**	**22,390,395**	**16,746,322**
	Other Appropriations	**$ 21,255,746**	**$ 24,573,476**	**$ 15,662,433**	**$ 22,570,749**	**$ 16,938,169**

CITY OF KILLEEN

WATER & SEWER FUND



SOUTH EAST ELEVATED STORAGE TANK

CITY OF KILLEEN

WATER & SEWER FUND

The Water & Sewer Fund is one of the City of Killeen's five enterprise funds. According to Governmental Accounting Standards Board Codification, Section 1300.109, enterprise funds are used to report activities where external users are charged fees for goods or services. While not mandatory, they are allowed.

The Water and Sewer Fund is responsible for providing water and sewer services to the City's residents. It encompasses all activities required to deliver these services, such as administration, operations, maintenance, billing, and collection.

WATER & SEWER FUND
BUDGET SUMMARY
FY 2025

	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Budget	Percent of Budget	% Change from FY 2024 Budget
Revenues							
Charges for Services							
Sale of Water	$ 21,775,788	$ 22,150,319	$ 22,944,869	$ 23,361,060	$ 23,802,991	47.65%	3.74%
Sewer Fees Collected	18,927,297	19,867,272	20,514,069	20,723,143	20,930,375	41.90%	2.03%
Delinquent Penalty	2,407,333	2,537,659	2,500,000	2,730,922	2,500,000	5.00%	0.00%
Service Charges	735,939	729,163	800,000	1,013,592	1,000,000	2.00%	25.00%
Water & Sewer Taps	608,450	384,700	450,000	521,910	450,000	0.90%	0.00%
FOG Fees	177,830	251,533	140,000	250,000	250,000	0.50%	78.57%
Septic Tank Elimination	54,482	3,015	-	-	-	0.00%	0.00%
Warranty Service	268,187	320,441	313,693	313,693	323,104	0.65%	3.00%
Total Charges for Services	**44,955,306**	**46,244,102**	**47,662,631**	**48,914,320**	**49,256,470**	**98.61%**	**3.34%**
Intergovernmental Revenue [2]	**-**	**86,555**	**-**	**1,039,778**	**-**	**0.00%**	**0.00%**
Other Revenue							
Investment Revenue [5]	14,048	513,133	267,372	498,336	371,302	0.74%	38.87%
Transfers In	238,651	225,347	230,100	230,100	259,913	0.52%	12.96%
Insurance Proceeds	15,518	51,773	50,000	49,299	50,000	0.10%	0.00%
Sale of Assets	139,200	8,000	10,000	37,500	10,000	0.02%	0.00%
Miscellaneous Receipts	2,214	13,412	3,100	288,147	3,100	0.01%	0.00%
Total Other Revenue	**409,631**	**811,665**	**560,572**	**1,103,382**	**694,315**	**1.39%**	**23.86%**
Total Revenues	**45,364,937**	**47,142,322**	**48,223,203**	**51,057,480**	**49,950,785**	**100.00%**	**3.58%**
Expenses							
Operating Expenses							
Water Distribution [1]	10,877,910	12,032,074	14,409,783	14,456,651	16,445,648	32.92%	14.13%
Sanitary Sewers [1] [3]	8,202,824	8,886,346	10,828,154	7,675,614	7,610,861	15.24%	-29.71%
Utility Collections	3,310,263	3,424,076	3,902,966	3,832,068	4,025,300	8.06%	3.13%
Engineering	1,150,495	1,299,570	1,666,640	1,686,182	1,871,532	3.75%	12.29%
ISF - Information Technology	1,485,152	1,296,693	1,263,715	1,263,715	1,480,679	2.96%	17.17%
ISF - Risk Management	258,488	331,127	416,037	416,037	395,404	0.79%	-4.96%
ISF - Fleet Services	160,576	140,020	152,116	152,116	114,966	0.23%	-24.42%
Non-Departmental	171,844	36,634	99,216	3,737	99,216	0.20%	0.00%
Operating Debt (Leases)	36,929	42,169	45,863	49,509	52,141	0.10%	13.69%
Water and Sewer Operations [1]	2,806,029	2,790,768	-	-	-	0.00%	0.00%
Total Operating Expenses	**28,460,510**	**30,279,477**	**32,784,490**	**29,535,629**	**32,095,747**	**64.25%**	**-2.10%**
Debt Service	**5,453,171**	**5,454,276**	**5,455,982**	**5,455,982**	**4,668,808**	**9.35%**	**-14.43%**
Non-Operating Expenses							
Contributions							
Killeen Economic Development Corporation	362,527	362,527	362,527	362,527	362,527	0.73%	0.00%
Total Contributions	**362,527**	**362,527**	**362,527**	**362,527**	**362,527**	**0.73%**	**0.00%**
Capital Outlay							
Equipment and Machinery [4]	-	145,152	170,000	153,551	897,076	1.80%	427.69%
Customer Meters	138,603	141,622	158,000	158,000	158,000	0.32%	0.00%
Fire Hydrants	15,811	25,048	21,000	21,000	22,470	0.04%	7.00%
Customer Services	669	2,576	20,000	20,000	21,000	0.04%	5.00%
Computer Equipment/Software	-	-	-	7,344	16,019	0.03%	0.00%
Total Capital Outlay	**155,083**	**314,398**	**369,000**	**359,895**	**1,114,565**	**2.23%**	**202.05%**
Transfers Out							
Transfer to General Fund	6,054,683	5,972,111	6,364,325	6,364,325	6,794,346	13.60%	6.76%
Transfer to W&S CIP [3]	3,646,752	2,734,859	2,886,879	5,878,031	4,914,792	9.84%	70.25%
Total Transfers Out	**9,701,435**	**8,706,970**	**9,251,204**	**12,242,356**	**11,709,138**	**23.44%**	**26.57%**
Total Non-Operating Expenses	10,219,045	9,383,895	9,982,731	12,964,778	13,186,230	26.40%	32.09%
Total Expenses	**$ 44,132,726**	**$ 45,117,648**	**$ 48,223,203**	**$ 47,956,389**	**$ 49,950,785**	**100.00%**	**3.58%**
Net Change In Working Capital	**$ 1,232,211**	**$ 2,024,674**	**$ -**	**$ 3,101,091**	**$ -**		
Working Capital Balance, Beginning					15,346,627		
Working Capital Balance, Ending					**$ 15,346,627**		

[1] In FY 2024, a decision was made to merge Water and Sewer Operations division into Water Distribution and Sanitary Sewers divisions.

[2] In FY 2024, a one-time payment from the City of Harker Heights was made in conjunction with the Restated and Amended Wastewater Disposal contract with WCID #1.

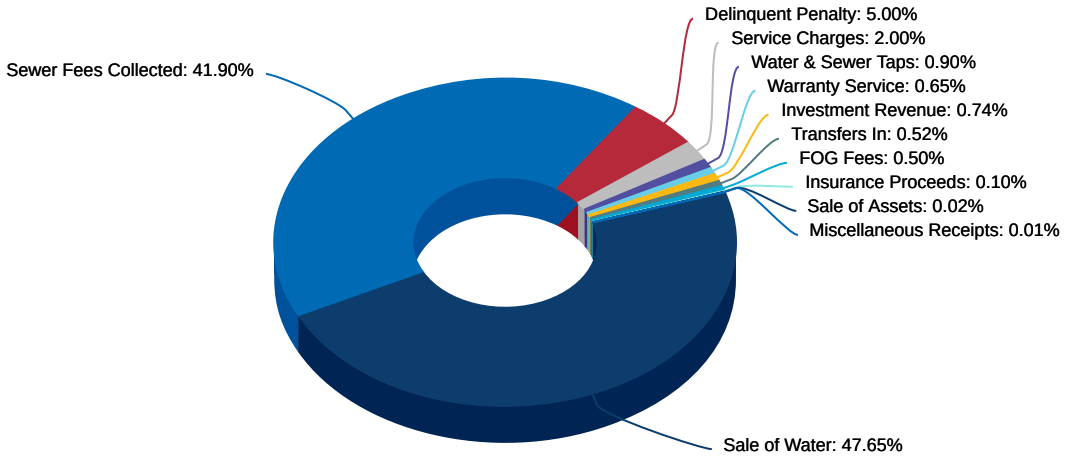
[3] For FY 2025, the reduction in Sanitary Sewers expenses is due to the removal of fixed sewer charges, as the City of Harker Heights has assumed Bell County WCID's debt service payments in alignment with the Restated and Amended Wastewater Disposal Contract with WCID #1. The resulting savings have been reallocated as a transfer to the Water & Sewer CIP Fund for capital projects.

[4] For FY 2025, the increase in Capital Outlay for Equipment and Machinery is intended to address several years of deferred maintenance on water pump stations and sewer lift stations.

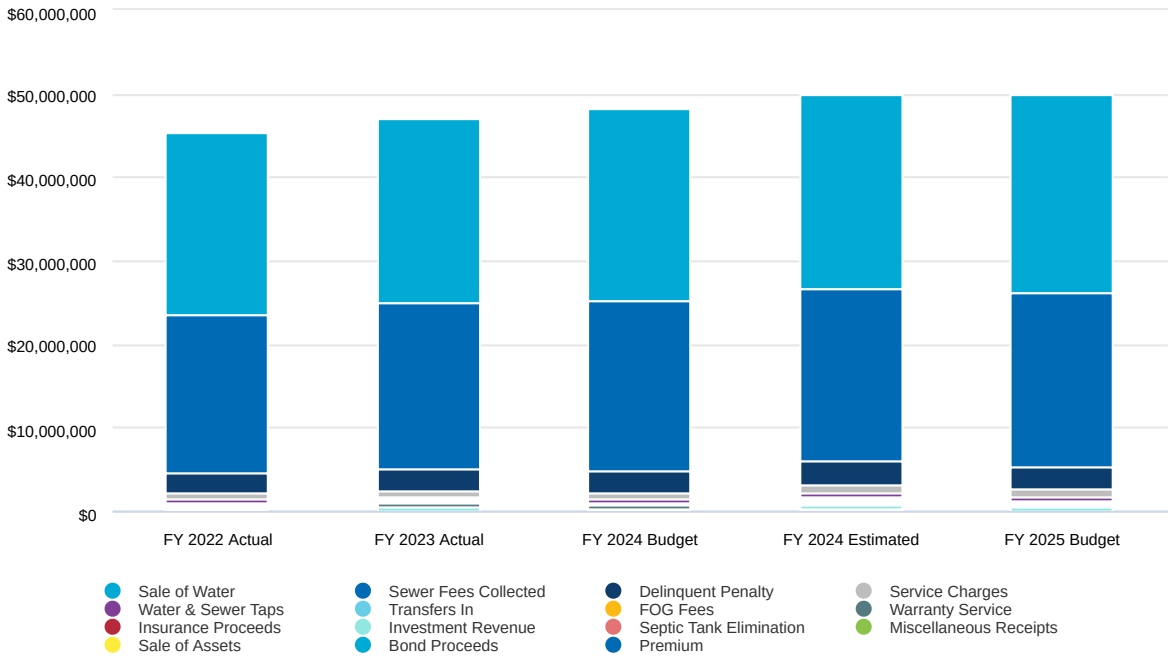
[5] In FY 2022, interest income is adjusted to match actuals not previously reported on the FY 2024 Adopted Budget document.

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Water & Sewer Fund Revenues					
	Intergovernmental Revenue					
550-0000-333.02-03	DHS-EMERGENCY DECLARATION	-	$ 86,555	-	-	-
550-0000-338.04-02	LOCAL CONTRIBUTIONS	-	-	-	1,039,778	-
	Intergovernmental Revenue	**-**	**86,555**	**-**	**1,039,778**	**-**
	Charges for Services					
550-0000-343.01-01	WATER REVENUE	21,775,788	22,150,319	22,944,869	23,361,060	23,802,991
550-0000-343.01-02	SEWER REVENUE	18,927,297	19,867,272	20,514,069	20,723,143	20,930,375
550-0000-343.02-01	FATS OILS GREASE FEES	177,830	251,533	140,000	250,000	250,000
550-0000-343.02-02	TAP FEES	608,450	384,700	450,000	-	-
550-0000-343.02-03	SERVICE CHARGES	735,939	729,163	800,000	1,013,592	1,000,000
550-0000-343.02-04	SEPTIC TANK ELIMINATION	54,482	3,015	-	-	-
550-0000-343.02-05	PENALTIES	2,407,333	2,537,659	2,500,000	2,730,922	2,500,000
550-0000-343.02-06	WARRANTY SERVICE	268,187	320,441	313,693	313,693	323,104
550-0000-343.02-07	WATER SERVICE CHARGES	-	-	-	269,280	225,000
550-0000-343.02-08	SEWER SERVICE CHARGES	-	-	-	252,630	225,000
	Charges for Services	**44,955,306**	**46,244,102**	**47,662,631**	**48,914,320**	**49,256,470**
	Investment Income					
550-0000-361.05-00	INTEREST EARNED	26,076	526,277	275,563	508,135	381,101
550-0000-361.05-10	INVESTMENT EXPENSE	(12,028)	(13,144)	(8,191)	(9,799)	(9,799)
	Investment Income	**14,048**	**513,133**	**267,372**	**498,336**	**371,302**
	Miscellaneous Income					
550-0000-371.10-02	PURCHASING CARDS	2,169	-	3,000	-	3,000
550-0000-379.99-99	OTHER INCOME	45	13,412	100	288,147	100
	Miscellaneous Income	**2,214**	**13,412**	**3,100**	**288,147**	**3,100**
	Other Financing Sources					
550-0000-391.05-75	TRANSFER FROM FUND 575	119,325	112,673	115,050	115,050	129,957
550-0000-391.05-40	TRANSFER FROM FUND 540	59,663	56,337	57,525	57,525	64,978
550-0000-391.01-10	TRANSFER IN FROM FUND 010	59,663	56,337	57,525	57,525	64,978
550-0000-392.01-01	SALE OF ASSETS	139,200	8,000	10,000	37,500	10,000
550-0000-392.02-01	INSURANCE PROCEEDS	15,518	51,773	50,000	49,299	50,000
	Other Financing Sources	**393,369**	**285,120**	**290,100**	**316,899**	**319,913**
	Water & Sewer Fund Revenues	**$ 45,364,937**	**$ 47,142,322**	**$ 48,223,203**	**$ 51,057,480**	**$ 49,950,785**

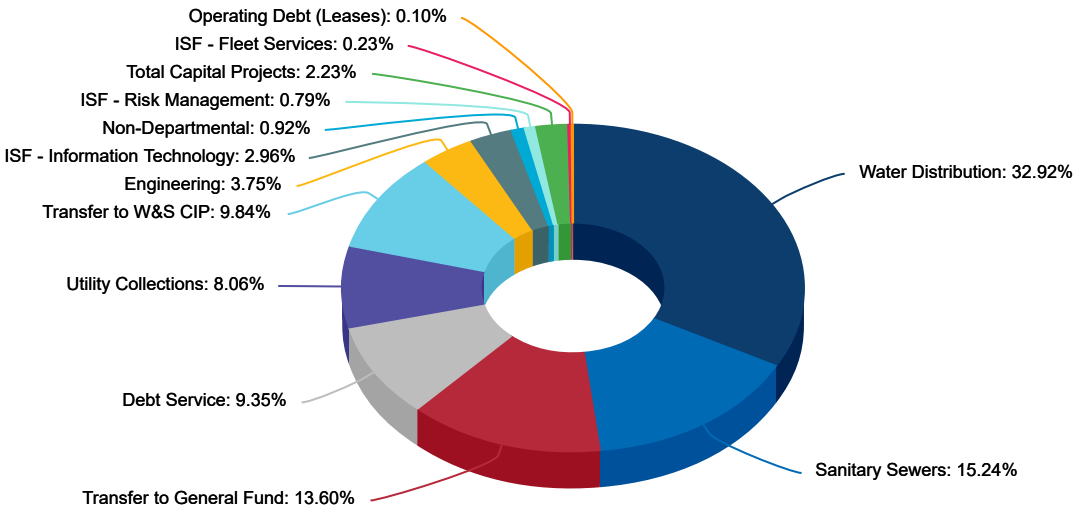
Revenues by Source
FY 2025



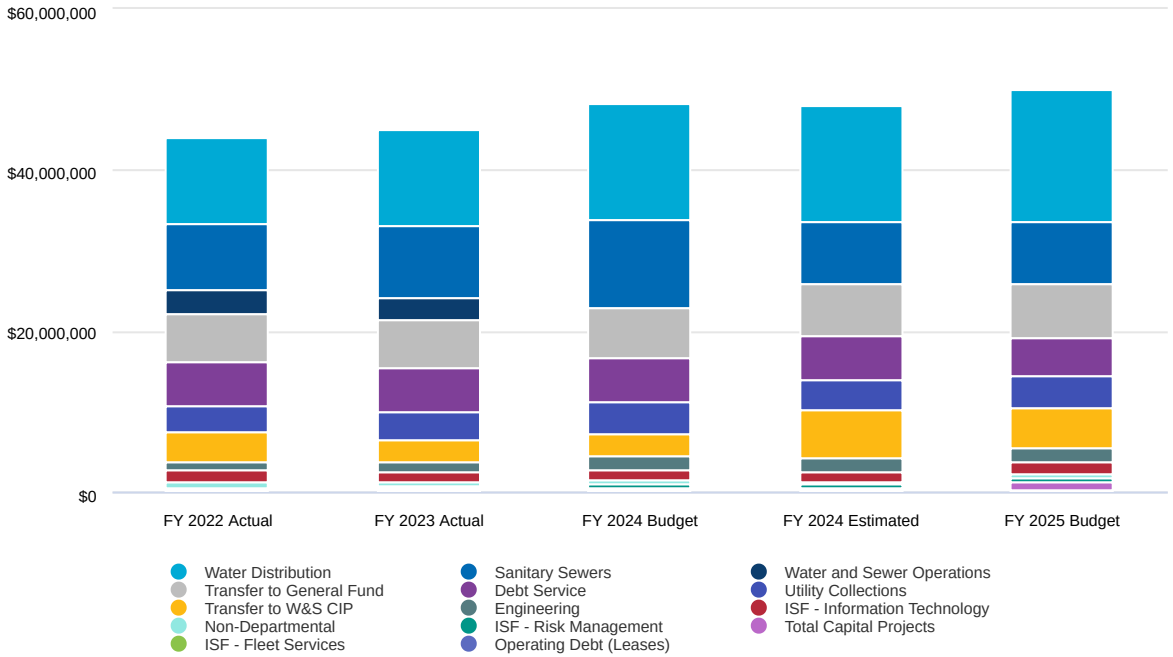
Revenues by Source



Expenditures by Use
FY 2025



Expenditures by Use



WATER AND SEWER REVENUES
Revenue Assumptions

Water Revenue	**$ 23,802,991**
Sewer Revenue	**20,930,375**

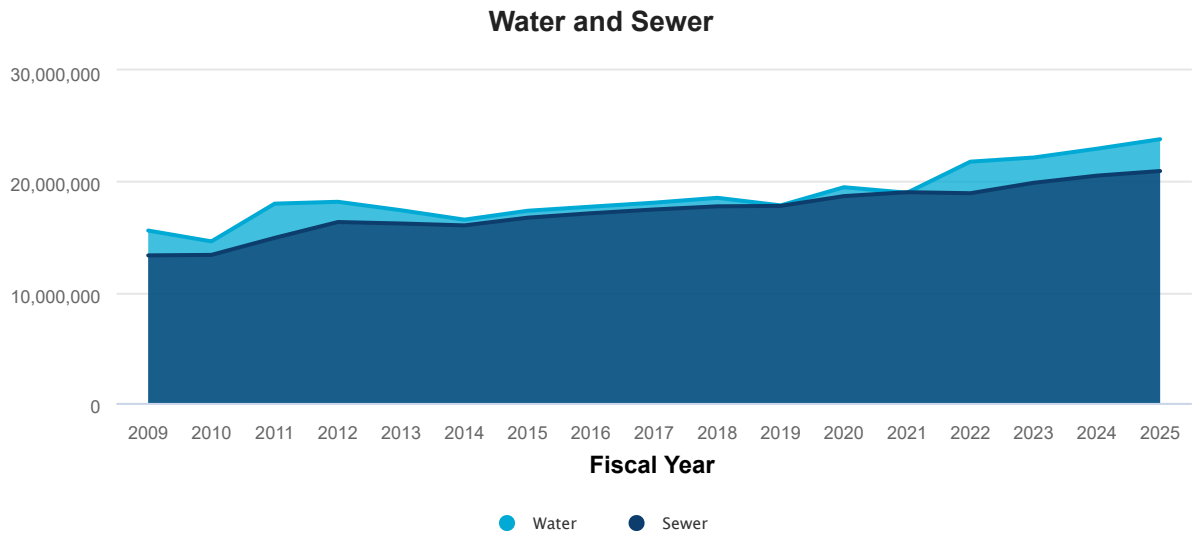
In FY 2009, the City contracted an outside firm to perform a water and sewer rate study based on Killeen's customer data. Rate increases were implemented in FY 2011 and FY 2012, but planned adjustments for FY 2013 and FY 2014 were postponed. A 3% rate increase was enacted in FY 2015, followed by a 2.5% increase to water rates only in FY 2016.

In FY 2020, a five-year rate analysis was conducted to assess necessary adjustments for future years. While a water rate increase was recommended, no changes were suggested for sewer rates. An additional tier for high-volume users consuming over 30,000 gallons per month was also proposed. However, due to the COVID-19 pandemic, the City Council deferred the water rate increase for FY 2021.

During the FY 2022 Budget process, City Council approved a water rate increase that applied to both the minimum and volumetric rates. Additionally, the ordinance introduced a new tier to the volumetric rate structure.

In FY 2022, another five-year rate analysis was performed to evaluate the adjustments needed in the near term. This analysis resulted in a water rate increase in FY 2022, along with an adjustment to the base rates for commercial customers based on meter size, aligning with recommendations from the American Water Works Association. This adjustment began in FY 2023 and is being phased in over five years, with phase three included in the FY 2025 Budget, as approved by City Council on June 11, 2024.

In addition to the base rate adjustments, the FY 2025 adopted budget introduces rate adjustments to the top two volumetric tiers, affecting residents who consume over 15,000 gallons per month. These increased rates aim to promote water conservation by reducing water consumption and peak demand.



Water revenues are notably sensitive to weather conditions—higher temperatures and drier conditions result in increased water consumption. The chart shows a relatively flatter pattern for sewer revenues, as not all sewer charges are linked to total water usage.

Residential sewer charges are based on water consumption, but capped at a maximum of 10,000 gallons monthly. Non-residential sewer charges are based on 100% of water usage.

The overall upward trend in the graph reflects both customer growth and the impact of rate increases over the years.

Delinquent Penalties	**$ 2,500,000**

Revenue is generated from a $10 late penalty on overdue utility payments and a $25 delinquent account fee. FY 2025 projections are based on average monthly late fees during budget development.

Water Services and Other Charges	**$ 1,000,000**

This revenue comes from the connection and transfer of utility accounts, after-hours service fees, and meter checks. FY 2025 revenues are budgeted in line with FY 2024 estimate.

WATER AND SEWER REVENUES
Revenue Assumptions

Water Service Charges and Sewer Service Charges	**$ 450,000**

These revenues steam from tap fees that are charged to new customers connecting to the City's water and sewer systems. Revenue projections rely on trend analysis and anticipated construction volumes. FY 2025 revenues are budgeted at the same level as FY 2024.

Fats, Oils, & Grease Fees (FOG)	**$ 250,000**

This revenue comes from re-testing and surcharge assessments as outlined by Water Code §26.176 and the City Charter. As businesses comply with ordinance requirements, this revenue is expected to gradually decrease.

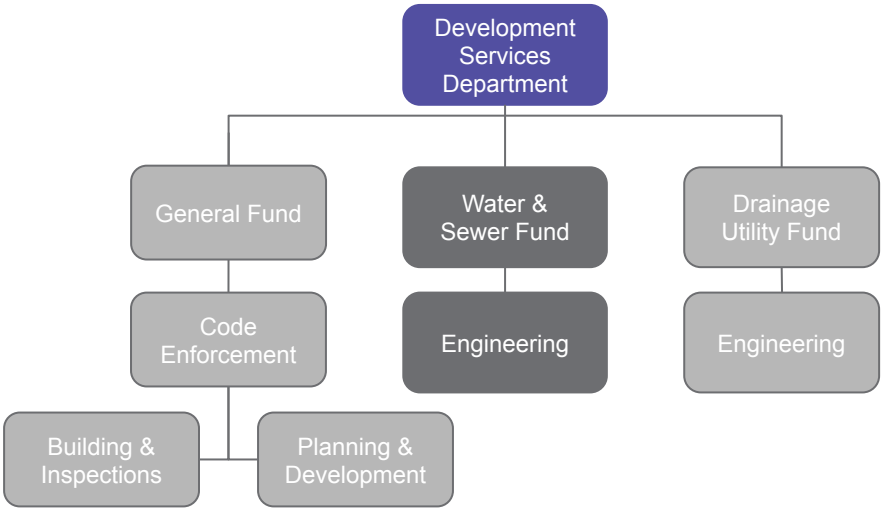
Warranty Service	**$ 323,104**

On May 1, 2019, City Council approved ordinance 19-009, introducing a $0.50 monthly fee for each residential sewer customer to cover the costs of warranty services for repairs and/or replacements of residential sewer laterals within the right-of-way.

Interest Income	**$ 371,302**

Projected interest income is determined by cash flow analysis and investable balances. The City maximizes earnings by investing idle cash in depository banks, TexStar, money market accounts, certificates of deposit, and U.S. government securities. The Water & Sewer Fund is projected to generate investment earnings of $498,336 by the end of FY 2024.

DEVELOPMENT SERVICES DEPARTMENT - ENGINEERING DIVISION



DEPARTMENT MISSION

The department's mission is to ensure a positive city image and quality of life through proactive community-based planning, quality community development and revitalization, preservation and enhancement of the city's tax base, well-planned and managed municipal infrastructure and capital improvement projects, implementation of safe and proper construction practices, adherence to engineering and environmental standards through a rigorous permits and inspection process, and fair and equitable education and enforcement of nuisance violations and property maintenance codes.

FY 2024 ACCOMPLISHMENTS

- Completed construction of six capital projects totaling $8,572,445 in public investment.
- Continued work on six major roadway replacement projects, including Bunny Trail, Stagecoach, Watercrest, Willow Springs, Gilmer Street, and Rancier. Gilmer Street, Bunny Trail, and Watercrest were completed in design and moved to construction.
- Performed the pavement management roadway distress survey to be used in the pavement management program.
- Completed reviews of 40 plats, 5 subdivisions, 55 commercial developments, 500 right-of-way permits, and 14,100 inspections.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

DEVELOPMENT SERVICES DEPARTMENT- ENGINEERING DIVISION

FY 2025 GOALS

Continue designing and constructing the six major roadway replacement projects. Begin construction on the Stagecoach replacement project.

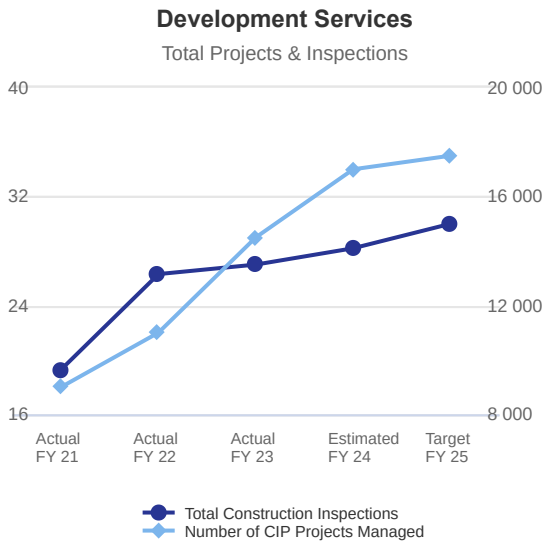
Begin bidding and constructing an annual program for waterline and sewer line rehabilitation.

Begin updating the engineering standards, specifications, and technical standard details.

Develop standard operating procedures (SOP) for the engineering group for permit reviews, capital project management, inspections, stormwater investigations, and stormwater testing and monitoring.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES

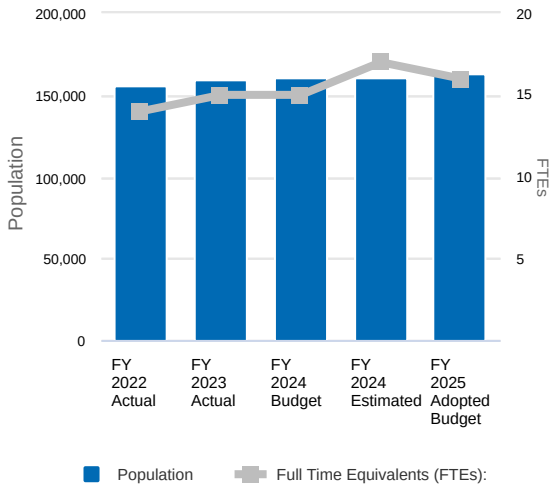


DEVELOPMENT SERVICES DEPARTMENT- ENGINEERING DIVISION

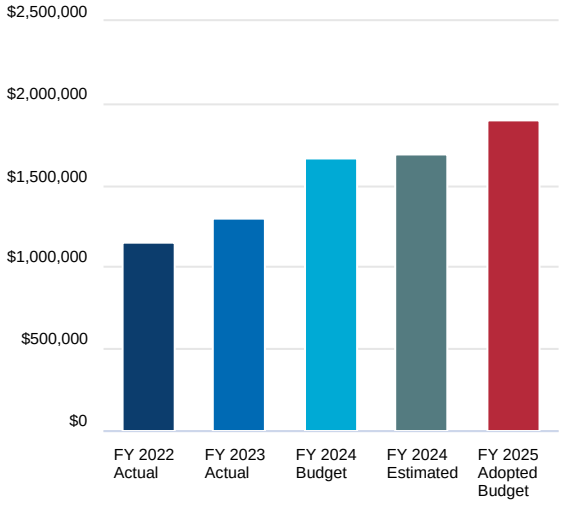
FINANCIAL INFORMATION

Expenditure Summary	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Adopted Budget	% Change from FY 2024 Budget
Personnel Services	$ 993,424	$ 1,066,291	$ 1,398,810	$ 1,299,883	$ 1,596,968	14.17%
Supplies	29,459	28,784	43,630	42,119	41,345	-5.24%
Repairs & Maintenance	1,544	4,866	7,120	7,120	6,620	-7.02%
Support Services	11,933	21,252	31,340	34,783	41,476	32.34%
Minor Capital	6,859	5,736	4,100	3,700	3,750	-8.54%
Designated Expenses	-	-	1,088	1,088	1,088	0.00%
Professional Services	107,276	172,641	180,552	297,489	180,285	-0.15%
Capital Outlay	-	-	-	-	29,064	0.00%
Total	**$ 1,150,495**	**$ 1,299,570**	**$ 1,666,640**	**$ 1,686,182**	**$ 1,900,596**	**14.04%**

FTEs Compared to Population

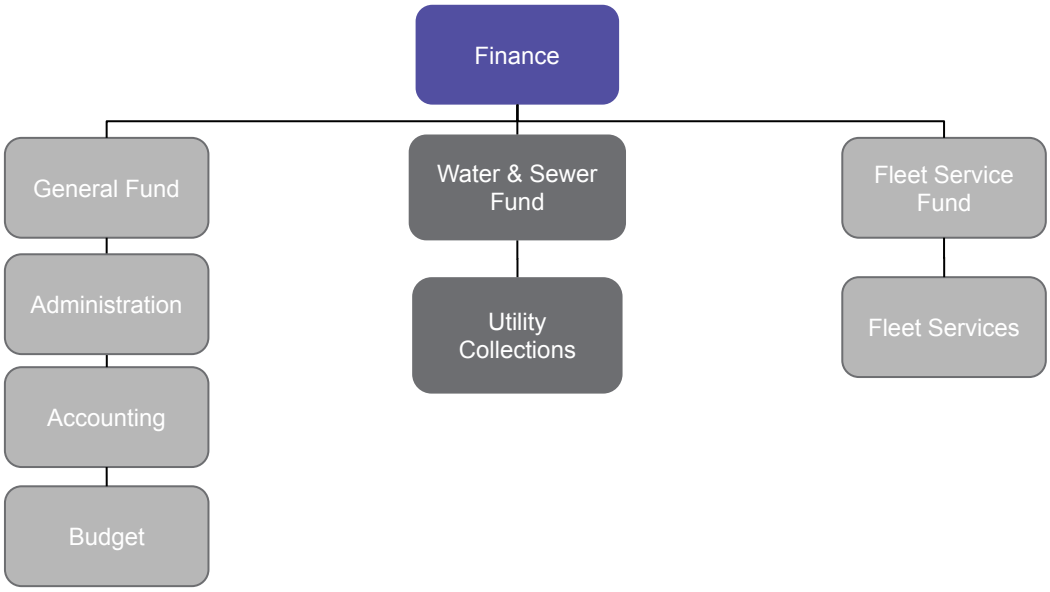


Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Development Services						
Engineering						
Personnel Services						
550-4035-452.40-05	FULL-TIME SALARIES	$ 737,512	$ 789,884	$ 1,040,337	$ 944,738	$ 1,197,547
550-4035-452.40-24	SEPARATION PAY	-	982	-	-	-
550-4035-452.40-25	LONGEVITY	13,022	13,098	13,522	13,264	18,387
550-4035-452.40-30	INCENTIVE PAY	877	900	900	20,882	900
550-4035-452.40-37	BILINGUAL PAY	866	900	900	882	-
550-4035-452.40-70	VACATION-4TH WEEK BUYBK.	-	-	1,200	1,200	1,200
550-4035-452.40-82	MEDICAL INSURANCE	69,740	79,362	102,766	102,766	103,025
550-4035-452.40-83	DENTAL INSURANCE	2,460	2,688	3,870	3,870	4,829
550-4035-452.40-84	LIFE INSURANCE	229	249	324	324	324
550-4035-452.40-85	RETIREMENT - TMRS	112,305	118,930	155,781	140,183	178,564
550-4035-452.40-87	SOCIAL SECURITY	44,480	47,264	62,533	57,006	73,420
550-4035-452.40-88	MEDICARE	10,403	11,054	14,625	13,332	17,170
550-4035-452.40-89	WORKERS COMPENSATION	1,530	980	2,052	1,436	1,602
	Personnel Services	**993,424**	**1,066,291**	**1,398,810**	**1,299,883**	**1,596,968**
Supplies						
550-4035-452.41-10	OFFICE	4,883	5,273	7,930	7,930	6,015
550-4035-452.41-20	UNIFORMS AND CLOTHING	4,144	5,011	6,900	6,900	6,650
550-4035-452.41-27	PUBLIC OUTREACH	-	16	650	650	650
550-4035-452.41-30	FUEL	17,324	15,121	23,325	22,899	23,035
550-4035-452.41-60	FOOD SUPPLIES	250	1,101	1,050	1,050	1,050
550-4035-452.41-65	SUPPLIES	1,652	1,262	2,625	1,540	2,795
550-4035-452.41-70	CLEANING SUPPLIES	1,000	1,000	1,150	1,150	1,150
550-4035-452.41-75	MEDICAL AND CHEMICAL	206	-	-	-	-
	Supplies	**29,459**	**28,784**	**43,630**	**42,119**	**41,345**
Repair & Maintenance						
550-4035-452.42-33	EQUIPMENT AND MACHINERY	-	2,197	4,000	2,000	2,000
550-4035-452.42-51	VEHICLE	1,544	2,669	3,120	5,120	4,620
	Repair & Maintenance	**1,544**	**4,866**	**7,120**	**7,120**	**6,620**
Support Services						
550-4035-452.44-05	TELEPHONE	8,070	12,306	7,800	11,353	12,516
550-4035-452.44-25	NOTICES NOT REQ'D BY LAW	-	2,502	1,000	-	1,000
550-4035-452.44-28	NOTICES REQUIRED BY LAW	-	-	-	1,000	-
550-4035-452.44-30	TRAINING AND TRAVEL	946	5,705	13,310	13,310	18,010
550-4035-452.44-70	TROPHIES AND AWARDS	-	-	300	300	300
550-4035-452.44-75	MEMBERSHIP AND SUBSCRIPTION	2,917	739	5,930	5,820	6,650
550-4035-452.44-85	CLAIMS AND DAMAGES	-	-	3,000	3,000	3,000
	Support Services	**11,933**	**21,252**	**31,340**	**34,783**	**41,476**
Minor Capital						
550-4035-452.46-20	BOOKS/REFERENCE MATERIALS	-	2,066	2,000	2,000	2,000
550-4035-452.46-35	EQUIPMENT AND MACHINERY	114	370	-	400	450
550-4035-452.46-40	COMPUTER EQUIP/SOFTWARE	5,623	3,300	800	-	-
550-4035-452.46-50	FURNITURE AND FIXTURES	1,122	-	1,300	1,300	1,300
	Minor Capital	**6,859**	**5,736**	**4,100**	**3,700**	**3,750**
Professional Services						
550-4035-452.47-20	ENGINEERING SERVICES	61,147	46,728	85,000	96,937	110,000
550-4035-452.47-99	PROFESSIONAL SERVICES	46,129	125,913	95,552	200,552	70,285
	Professional Services	**107,276**	**172,641**	**180,552**	**297,489**	**180,285**
Designated Expenses						
550-4035-452.50-70	UNEMPLOYMENT CLAIMS	-	-	1,088	1,088	1,088
	Designated Expenses	**-**	**-**	**1,088**	**1,088**	**1,088**
Capital Outlay						
550-3435-432.61-40	COMPUTER EQUIP/SOFTWARE	-	-	-	-	16,019
550-4035-432.61-35	EQUIPMENT AND MACHINERY	-	-	-	-	13,045
	Capital Outlay	**-**	**-**	**-**	**-**	**29,064**
Development Services Department Total		**$ 1,150,495**	**$ 1,299,570**	**$ 1,666,640**	**$ 1,686,182**	**$ 1,900,596**

FINANCE DEPARTMENT - UTILITY COLLECTIONS DIVISION



DEPARTMENT MISSION

The mission of the Utility Collections division is to accurately bill and collect on a timely basis for all city utility services.

FY 2024 ACCOMPLISHMENTS

- Completed implementation of Phase 1 of AMI (Automated Meter Reading) for 5,000 digital meters
- Trained three new Customer Service Representatives received from 2024 decision package request.
- Began data cleanup of the utility billing system in preparation for the future software conversion.

FINANCE DEPARTMENT - UTILITY COLLECTIONS DIVISION

FY 2025 GOALS

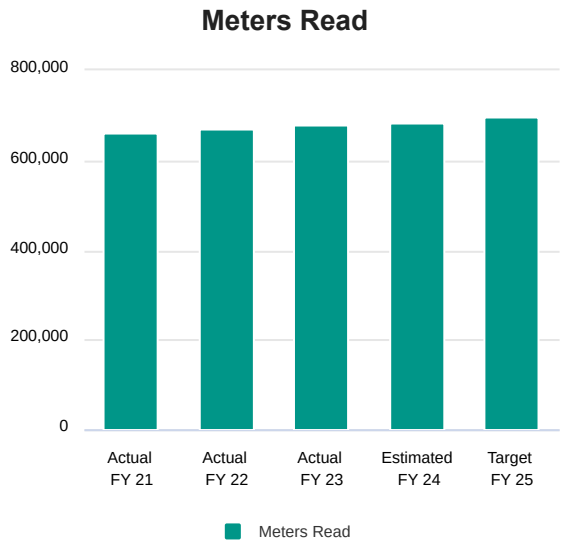
Continue with the implementation of Phase 2 of the AMI (Automated Meter Reading) by adding additional meters to the program.

Continue research for hardware and software options to digitize and automate work orders for field staff.

Continue with data cleanup of the utility billing system in preparation for future new software conversion.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES

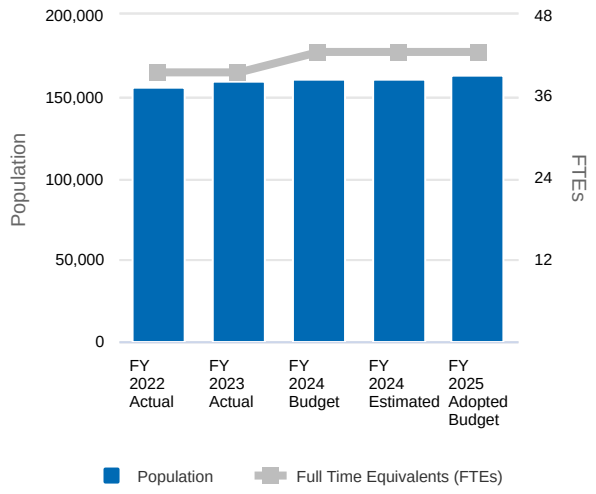


FINANCE DEPARTMENT- UTILITY COLLECTIONS DIVISION

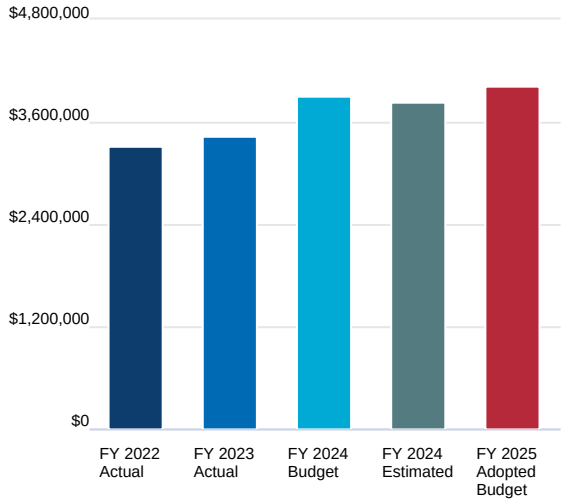
FINANCIAL INFORMATION

Expenditure Summary	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Adopted Budget	% Change from FY 2024 Budget
Personnel Services	$ 1,955,140	$ 2,023,852	$ 2,294,433	$ 2,271,782	$ 2,336,765	1.84%
Supplies	312,325	399,397	412,634	419,072	442,224	7.17%
Repairs & Maintenance	115,524	117,332	141,810	118,786	121,436	-14.37%
Support Services	870,340	817,806	973,291	886,995	975,645	0.24%
Minor Capital	6,533	4,103	12,275	13,010	2,318	-81.12%
Professional Services	8,537	16,724	17,023	71,497	95,412	460.49%
Designated Expenses	41,864	44,862	51,500	50,926	51,500	0.00%
Total	**$ 3,310,263**	**$ 3,424,076**	**$ 3,902,966**	**$ 3,832,068**	**$ 4,025,300**	**3.13%**

FTEs Compared to Population

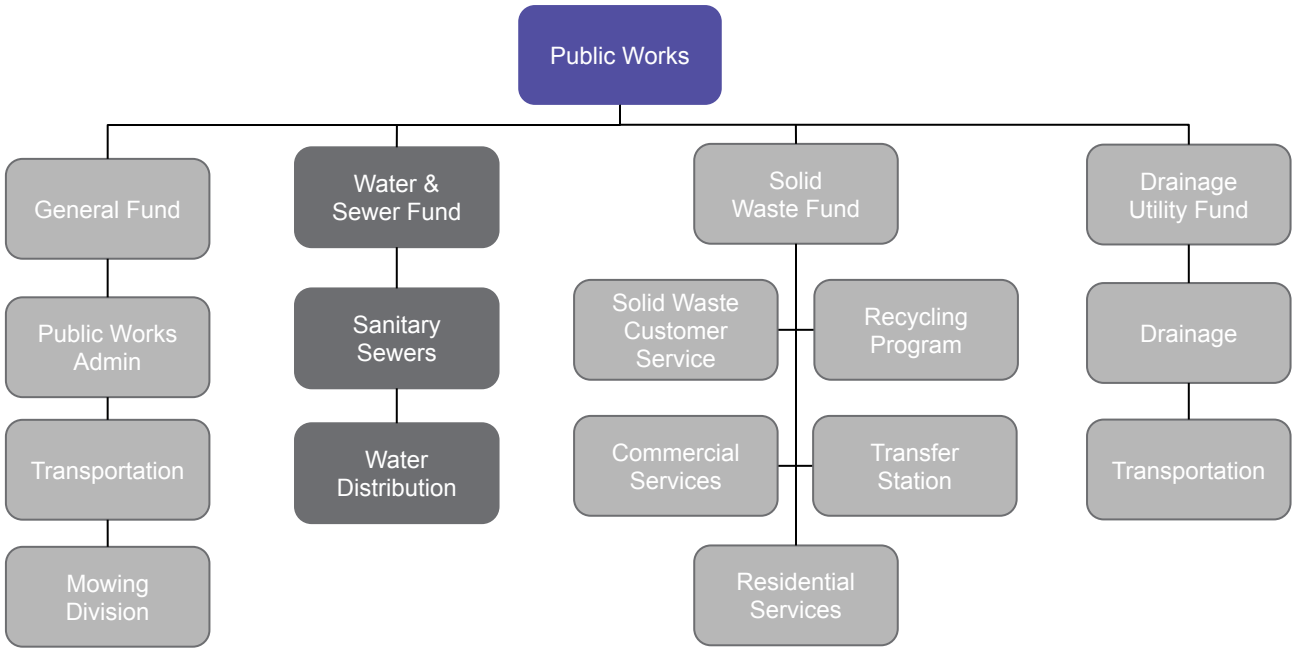


Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Finance Department						
Utility Collections						
Personnel Services						
550-2050-411.40-05	FULL-TIME SALARIES	$ 1,334,917	$ 1,353,114	$ 1,572,435	$ 1,545,850	$ 1,621,255
550-2050-411.40-10	PART-TIME SALARIES	14,616	15,553	15,796	16,354	16,427
550-2050-411.40-15	OVERTIME	46,967	53,634	47,200	62,084	47,200
550-2050-411.40-24	SEPARATION PAY	-	16,642	-	2	-
550-2050-411.40-25	LONGEVITY	39,659	35,789	36,378	32,303	38,169
550-2050-411.40-30	INCENTIVE PAY	104	6	-	294	300
550-2050-411.40-37	BILINGUAL PAY	2,311	2,400	2,400	2,902	3,000
550-2050-411.40-55	ON CALL	4,158	4,158	3,780	4,274	3,780
550-2050-411.40-82	MEDICAL INSURANCE	172,277	199,416	223,211	223,211	205,191
550-2050-411.40-83	DENTAL INSURANCE	7,856	7,919	10,062	10,062	11,366
550-2050-411.40-84	LIFE INSURANCE	792	795	907	907	907
550-2050-411.40-85	RETIREMENT - TMRS	215,382	218,595	247,335	242,797	253,637
550-2050-411.40-87	SOCIAL SECURITY	86,955	89,520	101,723	100,412	104,591
550-2050-411.40-88	MEDICARE	20,337	20,929	23,790	23,484	24,461
550-2050-411.40-89	WORKERS COMPENSATION	8,809	5,382	9,416	6,846	6,481
	Personnel Services	**1,955,140**	**2,023,852**	**2,294,433**	**2,271,782**	**2,336,765**
Supplies						
550-2050-411.41-10	OFFICE	249,825	342,471	340,028	352,883	374,505
550-2050-411.41-20	UNIFORMS AND CLOTHING	10,522	11,873	14,679	14,433	14,998
550-2050-411.41-27	PUBLIC OUTREACH	-	-	-	500	500
550-2050-411.41-30	FUEL	45,661	40,448	46,650	42,463	43,299
550-2050-411.41-65	SUPPLIES	5,992	4,320	10,477	7,993	8,122
550-2050-411.41-70	CLEANING SUPPLIES	325	285	800	800	800
	Supplies	**312,325**	**399,397**	**412,634**	**419,072**	**442,224**
Repair & Maintenance						
550-2050-411.42-10	BUILDING	1,212	17,536	2,714	6,734	6,734
550-2050-411.42-33	EQUIPMENT AND MACHINERY	-	3,374	3,873	6,404	6,478
550-2050-411.42-43	COMPUTER SOFTWARE	106,828	89,364	123,223	93,716	96,224
550-2050-411.42-51	VEHICLE	7,484	6,352	12,000	11,932	12,000
550-2050-411.42-90	REPAIR AND MAINTENANCE	-	706	-	-	-
	Repair & Maintenance	**115,524**	**117,332**	**141,810**	**118,786**	**121,436**
Support Services						
550-2050-411.44-03	ELECTRICITY SERVICES	16,112	16,741	21,000	16,637	19,000
550-2050-411.44-04	WATER SERVICE	2,219	1,272	1,957	1,957	2,457
550-2050-411.44-05	TELEPHONE	5,739	5,583	5,768	5,583	5,768
550-2050-411.44-08	WASTE DISPOSAL	1,902	2,057	2,247	2,222	2,234
550-2050-411.44-10	SHORT TERM RENTAL	1,979	2,168	2,234	2,320	2,482
550-2050-411.44-19	MERCHANT SERVICES	840,803	788,838	929,500	847,726	932,499
550-2050-411.44-30	TRAINING AND TRAVEL	1,100	900	9,040	9,005	9,110
550-2050-411.44-75	MEMBERSHIP AND SUBSCRIPTION	486	247	1,545	1,545	2,095
	Support Services	**870,340**	**817,806**	**973,291**	**886,995**	**975,645**
Minor Capital						
550-2050-411.46-35	EQUIPMENT AND MACHINERY	750	2,331	4,232	4,137	1,082
550-2050-411.46-40	COMPUTER EQUIP/SOFTWARE	5,391	1,200	7,425	8,255	-
550-2050-411.46-50	FURNITURE AND FIXTURES	392	572	618	618	1,236
	Minor Capital	**6,533**	**4,103**	**12,275**	**13,010**	**2,318**
Professional Services						
550-2050-411.47-99	PROFESSIONAL SERVICES	8,537	16,724	17,023	71,497	95,412
	Professional Services	**8,537**	**16,724**	**17,023**	**71,497**	**95,412**
Designated Expenses						
550-2050-411.50-65	CASH OVER/SHORT	(370)	(116)	-	-	-
550-2050-411.50-95	COLLECTION EXPENSE	42,234	44,978	51,500	50,926	51,500
	Designated Expenses	**41,864**	**44,862**	**51,500**	**50,926**	**51,500**
Finance Department Total		**$3,310,263**	**$3,424,076**	**$3,902,966**	**$3,832,068**	**$4,025,300**

PUBLIC WORKS DEPARTMENT



DEPARTMENT MISSION

The Water and Sewer Division's mission is to deliver reliable and safe water supplies to customers and to efficiently collect and dispose of wastewater.

FY 2024 ACCOMPLISHMENTS

- Replaced 5,000 additional water meters with "smart" meters and Advanced Metering Infrastructure (AMI) system; completing phase 1 and phase 2 of the meter replacement program that will improve the City's water resource management.
- Managed 16 Water and Sewer CIP projects; five (5) projects were completed, four (4) are under construction, and seven (7) are under design.
- Repaired 198 water mains/service lines with only 41 requiring boil water notices. Of the 198 repairs, 58 of them were due to fiber optic contractors hitting City main and service lines.
- Collected over 20,000 water samples to ensure the City maintains a Superior water rating with Texas Commission on Environmental Quality (TCEQ); this is above and beyond the minimum standards in protecting public health and ensuring reliable operation.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PUBLIC WORKS DEPARTMENT

FY 2025 GOALS

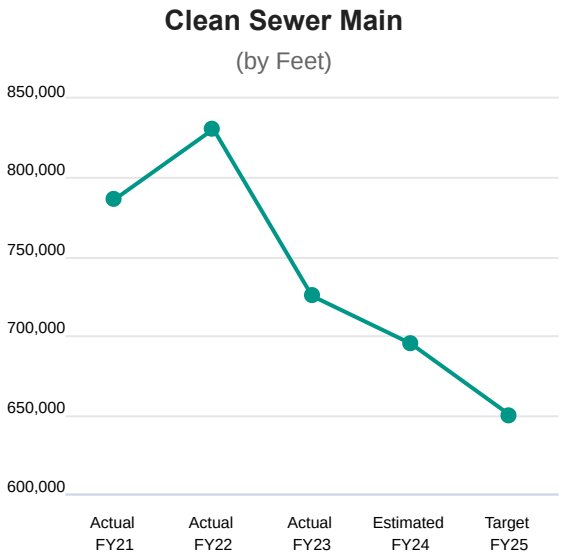
Complete phase 3 of the multi-year meter replacement program with replacement of 5,000 water meters with “smart” meters and installation of AMI system.

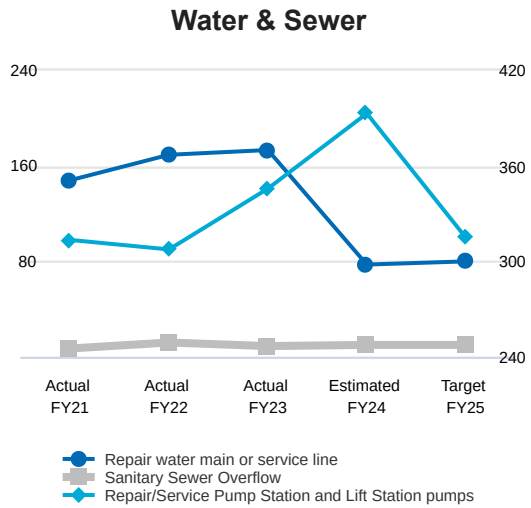
Initiate a five-year water and sewer mechanical rehabilitation program by addressing aging components and perform proactive upgrades ensuring the sustained functionality, reliability, and integrity of essential water and sewer system assets.

Evaluate crews procedures to ensure work is handled efficiently and effectively within the daily schedule; providing the ability to reduce the amount of overtime pay and allow a better work/life balance for staff.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES





PUBLIC WORKS DEPARTMENT

FINANCIAL INFORMATION

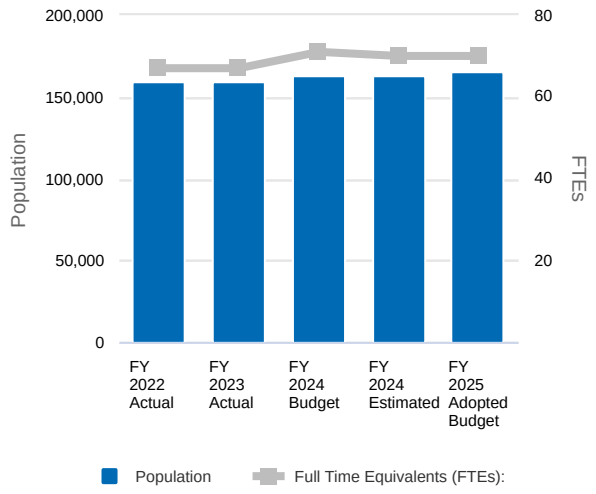
Expenditure Summary [1] [3] [4]	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Adopted Budget	% Change from FY 2024 Budget
Personnel Services	$ 3,988,624	$ 4,229,129	$ 4,793,898	$ 4,559,279	$ 4,765,065	-0.60%
Supplies	307,226	304,693	485,689	424,430	368,277	-24.17%
Repairs & Maintenance	694,257	623,250	646,688	701,968	791,013	22.32%
Support Services	768,654	776,516	834,986	800,619	832,917	-0.25%
Minor Capital	41,709	69,840	52,889	61,364	80,486	52.18%
Professional Services	587,558	616,332	704,390	715,743	734,520	4.28%
Designated Expenses	15,498,735	17,089,428	17,719,397	14,868,862	16,484,231	-6.97%
Capital Outlay	155,083	314,398	369,000	359,895	1,085,501	194.17%
Total	**$ 22,041,846**	**$ 24,023,586**	**$ 25,606,937**	**$ 22,492,160**	**$ 25,142,010**	**-1.82%**

[1] In FY 2024, a decision was made to merge Water and Sewer Operations division into Water Distribution and Sanitary Sewers divisions.

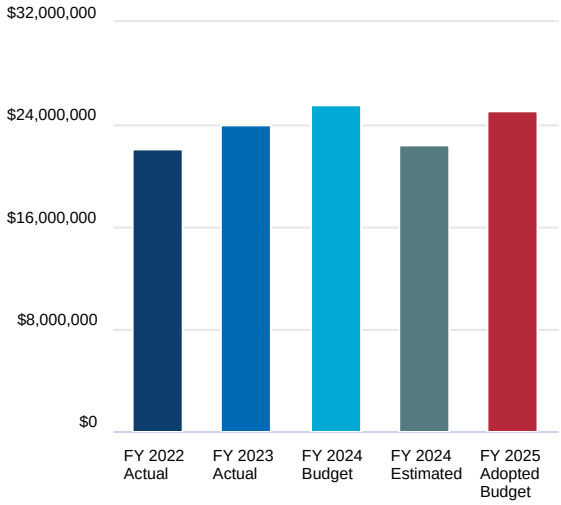
[3] For FY 2025, the reduction in Sanitary Sewers expenses is due to the removal of fixed sewer charges, as the City of Harker Heights has assumed Bell County WCID's debt service payments in alignment with the Restated and Amended Wastewater Disposal Contract with WCID #1. The resulting savings have been reallocated as a transfer to the Water & Sewer CIP Fund for capital projects.

[4] For FY 2025, the increase in Capital Outlay for Equipment and Machinery is intended to address several years of deferred maintenance on water pump stations and sewer lift stations.

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Water Distribution					
	Personnel Services					
550-3410-436.40-05	FULL-TIME SALARIES	$ 982,759	$ 1,002,883	$ 1,940,256	$ 1,792,220	$ 1,985,656
550-3410-436.40-15	OVERTIME	140,458	164,191	173,000	257,526	173,000
550-3410-436.40-24	SEPARATION PAY	-	10,162	-	146	-
550-3410-436.40-25	LONGEVITY	10,882	10,105	22,073	15,542	20,911
550-3410-436.40-30	INCENTIVE PAY	1,477	283	2,250	1,911	1,950
550-3410-436.40-37	BILINGUAL PAY	1,152	1,393	2,100	2,635	2,700
550-3410-436.40-55	ON CALL	4,840	5,390	5,990	8,476	5,990
550-3410-436.40-70	VACATION-4TH WEEK BUYBK.	-	792	3,300	3,300	3,300
550-3410-436.40-82	MEDICAL INSURANCE	129,767	155,357	250,715	258,730	259,070
550-3410-436.40-83	DENTAL INSURANCE	5,613	5,734	11,094	11,094	12,544
550-3410-436.40-84	LIFE INSURANCE	526	536	940	940	972
550-3410-436.40-85	RETIREMENT - TMRS	170,199	176,613	316,757	300,685	321,567
550-3410-436.40-87	SOCIAL SECURITY	69,713	73,291	131,127	126,004	134,383
550-3410-436.40-88	MEDICARE	16,304	17,141	30,667	29,470	31,428
550-3410-436.40-89	WORKERS COMPENSATION	18,754	11,592	34,244	23,606	24,347
	Personnel Services	**1,552,444**	**1,635,463**	**2,924,513**	**2,832,285**	**2,977,818**
	Supplies					
550-3410-436.41-10	OFFICE	-	-	5,944	11,374	11,374
550-3410-436.41-20	UNIFORMS AND CLOTHING	21,870	25,354	44,414	44,414	45,746
550-3410-436.41-27	PUBLIC OUTREACH	-	-	525	525	525
550-3410-436.41-30	FUEL	45,571	41,921	110,235	82,232	85,435
550-3410-436.41-60	FOOD SUPPLIES	-	-	2,825	5,650	5,650
550-3410-436.41-65	MINOR TOOLS	7,986	16,740	31,112	31,112	33,925
550-3410-436.41-70	CLEANING SUPPLIES	-	-	4,867	9,734	6,000
550-3410-436.41-75	MEDICAL AND CHEMICAL	-	-	120,352	123,044	63,493
	Supplies	**75,427**	**84,015**	**320,274**	**308,085**	**252,148**
	Repair & Maintenance					
550-3410-436.42-06	INFRASTRUCTURE	112,342	144,575	152,450	152,450	148,600
550-3410-436.42-10	BUILDING	-	-	27,425	46,850	46,850
550-3410-436.42-15	FIRE HYDRANTS MAINTENANCE	18,150	12,611	13,125	13,125	14,438
550-3410-436.42-33	EQUIPMENT AND MACHINERY	6,283	5,342	75,600	77,179	136,522
550-3410-436.42-51	VEHICLE	14,854	29,745	36,192	36,192	36,192
550-3410-436.42-55	CUSTOMER SVCS MAINTENANCE	24,116	21,220	21,630	23,079	23,793
550-3410-436.42-60	CUSTOMER METER MAINTENANCE	6,884	8,812	21,600	21,600	21,600
550-3410-436.42-65	STREET MAINTENANCE	18,391	19,808	26,070	26,070	26,070
	Repair & Maintenance	**201,020**	**242,113**	**374,092**	**396,545**	**454,065**
	Support Services					
550-3410-436.44-03	ELECTRICITY SERVICES	-	-	547,500	556,070	520,000
550-3410-436.44-04	WATER SERVICE	-	-	1,325	1,325	2,525
550-3410-436.44-05	TELEPHONE	2,656	5,699	13,862	13,862	13,862
550-3410-436.44-06	GAS SERVICE	-	-	3,900	4,512	4,700
550-3410-436.44-08	WASTE DISPOSAL	-	-	2,100	2,295	2,295
550-3410-436.44-10	EQUIPMENT RENTAL/LEASE	-	-	3,285	3,285	3,150
550-3410-436.44-28	NOTICES REQUIRED BY LAW	-	-	2,060	2,060	2,060
550-3410-436.44-30	TRAINING AND TRAVEL	4,720	12,450	27,390	27,390	30,802
550-3410-436.44-70	TROPHIES AND AWARDS	-	-	200	200	250
550-3410-436.44-75	DUES AND MEMBERSHIPS	3,343	3,384	7,418	8,118	7,811
550-3410-436.44-85	CLAIMS AND DAMAGES	-	-	1,500	1,500	1,500
	Support Services	**10,719**	**21,533**	**610,540**	**620,617**	**588,955**
	Minor Capital					
550-3410-436.46-35	EQUIPMENT AND MACHINERY	15,904	11,958	20,189	20,189	47,359
550-3410-436.46-40	COMPUTER EQUIP/SOFTWARE	-	-	10,750	15,514	6,450
550-3410-436.46-50	FURNITURE AND FIXTURES	-	-	2,000	1,620	3,000
	Minor Capital	**15,904**	**11,958**	**32,939**	**37,323**	**56,809**
	Professional Services					
550-3410-436.47-99	PROFESSIONAL SERVICES	950	12,225	280,999	257,968	296,146
	Professional Services	**950**	**12,225**	**280,999**	**257,968**	**296,146**
	Designated Expenses					
550-3410-436.50-40	REFUSE DISPOSAL COSTS	-	-	50	50	50
550-3410-436.50-70	UNEMPLOYMENT CLAIMS	-	-	7,528	7,528	7,528
	Designated Expenses	**-**	**-**	**7,578**	**7,578**	**7,578**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Water Contracts					
550-3410-436.50-91	FIXED CHARGES FOR WATER	2,976,564	3,664,319	3,134,136	3,134,136	4,903,440
550-3410-436.50-92	WATER PURCHASE	4,470,606	4,704,071	4,955,654	5,153,335	5,102,695
550-3410-436.50-93	OPTION WATER PURCHASE	694,276	721,377	774,058	713,779	747,144
550-3410-436.50-94	SYSTEM RATE WATER CONTRACT	880,000	935,000	995,000	995,000	1,058,850
	Water Contracts	**9,021,446**	**10,024,767**	**9,858,848**	**9,996,250**	**11,812,129**
	Capital Outlay					
550-3410-436.61-35	EQUIPMENT AND MACHINERY	-	-	100,000	98,421	615,471
550-3410-436.61-40	COMPUTER EQUIP/SOFTWARE	-	-	-	3,672	-
550-3410-436.61-73	NEW CUSTOMER SERVICES	669	2,576	20,000	20,000	21,000
550-3410-436.61-74	NEW CUSTOMER METERS	138,603	141,622	158,000	158,000	158,000
550-3410-436.61-75	NEW FIRE HYDRANTS	15,811	25,048	21,000	21,000	22,470
	Capital Outlay	**155,083**	**169,246**	**299,000**	**301,093**	**816,941**
	Water Distribution	**11,032,993**	**12,201,320**	**14,708,783**	**14,757,744**	**17,262,589**
	Sanitary Sewers					
	Personnel Services					
550-3415-437.40-05	FULL-TIME SALARIES	734,645	753,843	1,224,423	1,141,191	1,175,469
550-3415-437.40-15	OVERTIME	72,471	89,814	138,000	122,501	138,000
550-3415-437.40-24	SEPARATION PAY	-	-	-	102	-
550-3415-437.40-25	LONGEVITY	4,697	5,540	16,117	12,693	14,249
550-3415-437.40-30	INCENTIVE PAY	-	124	1,650	1,489	1,650
550-3415-437.40-37	BILINGUAL PAY	2,039	1,135	1,200	13	-
550-3415-437.40-55	ON CALL	4,136	4,697	5,989	4,593	5,990
550-3415-437.40-70	VACATION-4TH WEEK BUYBK.	-	-	2,700	2,700	2,500
550-3415-437.40-82	MEDICAL INSURANCE	89,917	100,391	142,458	142,458	131,083
550-3415-437.40-83	DENTAL INSURANCE	3,391	3,555	5,676	5,676	6,151
550-3415-437.40-84	LIFE INSURANCE	390	407	572	572	540
550-3415-437.40-85	RETIREMENT - TMRS	122,076	126,234	204,898	184,018	196,131
550-3415-437.40-87	SOCIAL SECURITY	49,696	51,456	84,517	76,871	81,718
550-3415-437.40-88	MEDICARE	11,622	12,034	19,766	17,978	19,111
550-3415-437.40-89	WORKERS COMPENSATION	13,580	8,302	21,419	14,139	14,655
	Personnel Services	**1,108,660**	**1,157,532**	**1,869,385**	**1,726,994**	**1,787,247**
	Supplies					
550-3415-437.41-10	OFFICE	-	-	5,430	-	-
550-3415-437.41-20	UNIFORMS AND CLOTHING	20,380	20,932	29,112	29,112	30,044
550-3415-437.41-30	FUEL	53,918	47,354	107,053	73,797	72,246
550-3415-437.41-60	FOOD SUPPLIES	-	-	2,825	-	-
550-3415-437.41-65	SUPPLIES	6,117	6,089	13,436	13,436	13,839
550-3415-437.41-70	CLEANING SUPPLIES	-	-	4,867	-	-
550-3415-437.41-75	MEDICAL AND CHEMICAL	-	-	2,692	-	-
	Supplies	**80,415**	**74,375**	**165,415**	**116,345**	**116,129**
	Repair & Maintenance					
550-3415-437.42-06	INFRASTRUCTURE	57,499	77,589	50,875	50,875	50,875
550-3415-437.42-10	BUILDING	-	-	19,425	-	-
550-3415-437.42-33	EQUIPMENT AND MACHINERY	29,862	12,192	78,226	130,983	151,310
550-3415-437.42-43	COMPUTER SOFTWARE	-	-	1,500	995	1,500
550-3415-437.42-51	VEHICLE	67,902	75,990	96,500	96,500	106,150
550-3415-437.42-65	STREET MAINTENANCE	16,696	13,952	26,070	26,070	27,113
	Repair & Maintenance	**171,959**	**179,723**	**272,596**	**305,423**	**336,948**
	Support Services					
550-3415-437.44-03	ELECTRICITY SERVICES	-	-	182,500	136,730	200,000
550-3415-437.44-04	WATER SERVICE	-	-	1,325	1,325	1,925
550-3415-437.44-05	TELEPHONE	4,183	4,666	12,168	12,410	12,500
550-3415-437.44-08	WASTE DISPOSAL	-	-	2,100	2,511	2,511
550-3415-437.44-30	TRAINING AND TRAVEL	4,935	16,900	19,000	19,000	19,000
550-3415-437.44-75	DUES AND MEMBERSHIPS	2,976	3,936	5,853	6,526	6,526
550-3415-437.44-85	CLAIMS AND DAMAGES	-	-	1,500	1,500	1,500
	Support Services	**12,094**	**25,502**	**224,446**	**180,002**	**243,962**
	Minor Capital					
550-3415-437.46-06	INFRASTRUCTURE	-	35,802	-	-	-
550-3415-437.46-35	EQUIPMENT AND MACHINERY	8,571	9,963	13,500	12,827	17,027
550-3415-437.46-40	COMPUTER EQUIP/SOFTWARE	-	-	6,450	11,214	6,650
	Minor Capital	**8,571**	**45,765**	**19,950**	**24,041**	**23,677**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Professional Services					
550-3415-437.47-11	LEGAL SERVICES	-	5,700	-	27,634	-
550-3415-437.47-13	SEWER LINE WARRANTY	292,720	271,200	313,693	313,693	323,104
550-3415-437.47-99	SPECIAL SERVICES	51,116	64,025	109,698	116,448	115,270
	Professional Services	**343,836**	**340,925**	**423,391**	**457,775**	**438,374**
	Designated Expenses					
550-3415-437.50-40	REFUSE DISPOSAL COSTS	-	-	50	50	50
550-3415-437.50-70	UNEMPLOYMENT CLAIMS	-	-	7,527	7,527	7,527
	Designated Expenses	**-**	**-**	**7,577**	**7,577**	**7,577**
	Sewer Contracts					
550-3415-437.50-97	FIXED CHARGE SEWER	2,929,176	2,813,646	3,023,770	-	-
550-3415-437.50-98	SEWAGE TREATMENT	3,548,113	4,248,878	4,821,624	4,857,457	4,656,947
	Sewer Contracts	**6,477,289**	**7,062,524**	**7,845,394**	**4,857,457**	**4,656,947**
	Capital Outlay					
550-3415-437.61-35	MACHINERY AND EQUIPMENT	-	10,850	70,000	55,130	268,560
550-3415-437.61-40	COMPUTER EQUIP/SOFTWARE	-	-	-	3,672	-
	Capital Outlay	**-**	**10,850**	**70,000**	**58,802**	**268,560**
	Sanitary Sewers	**8,202,824**	**8,897,196**	**10,898,154**	**7,734,416**	**7,879,421**
	Water and Sewer Operations					
	Personnel Services					
550-3420-438.40-05	FULL-TIME SALARIES	887,539	975,957	-	-	-
550-3420-438.40-15	OVERTIME	85,491	77,864	-	-	-
550-3420-438.40-24	SEPARATION PAY	-	1,479	-	-	-
550-3420-438.40-25	LONGEVITY	15,498	16,549	-	-	-
550-3420-438.40-30	INCENTIVE PAY	3,208	3,536	-	-	-
550-3420-438.40-37	BILINGUAL PAY	-	750	-	-	-
550-3420-438.40-55	ON CALL	4,654	3,817	-	-	-
550-3420-438.40-82	MEDICAL INSURANCE	90,720	102,401	-	-	-
550-3420-438.40-83	DENTAL INSURANCE	3,482	4,169	-	-	-
550-3420-438.40-84	LIFE INSURANCE	365	408	-	-	-
550-3420-438.40-85	RETIREMENT - TMRS	148,692	159,402	-	-	-
550-3420-438.40-87	SOCIAL SECURITY	60,860	65,902	-	-	-
550-3420-438.40-88	MEDICARE	14,233	15,412	-	-	-
550-3420-438.40-89	WORKERS COMPENSATION	12,778	8,488	-	-	-
	Personnel Services	**1,327,520**	**1,436,134**	**-**	**-**	**-**
	Supplies					
550-3420-438.41-10	OFFICE	18,151	14,531	-	-	-
550-3420-438.41-20	UNIFORMS AND CLOTHING	20,977	22,024	-	-	-
550-3420-438.41-27	PUBLIC OUTREACH	391	21	-	-	-
550-3420-438.41-30	FUEL	54,005	47,649	-	-	-
550-3420-438.41-60	FOOD SUPPLIES	3,119	4,207	-	-	-
550-3420-438.41-65	MINOR TOOLS	7,101	13,255	-	-	-
550-3420-438.41-70	CLEANING SUPPLIES	6,590	5,543	-	-	-
550-3420-438.41-75	MEDICAL AND CHEMICAL	41,050	39,073	-	-	-
	Supplies	**151,384**	**146,303**	**-**	**-**	**-**
	Repair & Maintenance					
550-3420-438.42-06	INFRASTRUCTURE	11,324	9,025	-	-	-
550-3420-438.42-10	BUILDING MAINTENANCE	22,431	31,375	-	-	-
550-3420-438.42-33	EQUIPMENT AND MACHINERY	272,141	144,443	-	-	-
550-3420-438.42-43	COMPUTER/SOFTWARE MAINT	995	995	-	-	-
550-3420-438.42-51	VEHICLE	14,387	15,576	-	-	-
	Repair & Maintenance	**321,278**	**201,414**	**-**	**-**	**-**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Support Services					
550-3420-438.44-03	ELECTRICITY SERVICES	712,804	691,671	-	-	-
550-3420-438.44-04	WATER SERVICE	1,900	1,945	-	-	-
550-3420-438.44-05	TELEPHONE	17,661	14,812	-	-	-
550-3420-438.44-06	GAS SERVICE	1,486	3,999	-	-	-
550-3420-438.44-08	WASTE DISPOSAL	3,831	4,141	-	-	-
550-3420-438.44-10	EQUIPMENT RENTAL/LEASE	2,464	2,277	-	-	-
550-3420-438.44-28	NOTICES REQUIRED BY LAW	914	1,798	-	-	-
550-3420-438.44-30	TRAINING AND TRAVEL	1,508	5,723	-	-	-
550-3420-438.44-70	TROPHIES AND AWARDS	127	145	-	-	-
550-3420-438.44-75	DUES AND MEMBERSHIPS	2,994	2,970	-	-	-
550-3420-438.44-85	CLAIMS AND DAMAGES	152	-	-	-	-
	Support Services	**745,841**	**729,481**	**-**	**-**	**-**
	Minor Capital					
550-3420-438.46-35	EQUIPMENT AND MACHINERY	10,628	6,291	-	-	-
550-3420-438.46-40	COMPUTER EQUIP/SOFTWARE	6,317	3,947	-	-	-
550-3420-438.46-50	FURNITURE AND FIXTURES	289	1,879	-	-	-
	Minor Capital	**17,234**	**12,117**	**-**	**-**	**-**
	Professional Services					
550-3420-438.47-99	SPECIAL SERVICES	242,772	263,182	-	-	-
	Professional Services	**242,772**	**263,182**	**-**	**-**	**-**
	Designated Expenses					
550-3420-438.50-70	UNEMPLOYMENT CLAIMS	-	2,137	-	-	-
	Designated Expenses	**-**	**2,137**	**-**	**-**	**-**
	Capital Outlay					
550-3420-438.61-35	EQUIPMENT AND MACHINERY	-	134,302	-	-	-
	Capital Outlay	**-**	**134,302**	**-**	**-**	**-**
	Water and Sewer Operations	**2,806,029**	**2,925,070**	**-**	**-**	**-**
Public Works Department Total		**$22,041,846**	**$24,023,586**	**$25,606,937**	**$22,492,160**	**$25,142,010**

OTHER APPROPRIATIONS - WATER AND SEWER FUND

FINANCIAL INFORMATION	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget	% Change from FY 2024 Budget
DEBT SERVICE						
Expense Summary						
Bond Principal	$4,030,000	$4,215,000	$4,315,000	$4,315,000	$3,660,000	-15.18%
Bond Interest and Fiscal Charges	1,423,171	1,239,276	1,140,982	1,140,982	1,008,808	-11.58%
Total	**5,453,171**	**5,454,276**	**5,455,982**	**5,455,982**	**4,668,808**	**-14.43%**
LEASES						
Expense Summary						
Lease Principal	33,167	37,515	36,658	43,297	46,143	25.87%
Lease Interest and Fiscal Charges	3,762	4,654	9,205	6,212	5,998	-34.84%
Total	**36,929**	**42,169**	**45,863**	**49,509**	**52,141**	**13.69%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	62,631	-	-	-	-	0.00%
Support Services						
Information Technology	1,485,152	1,296,693	1,263,715	1,263,715	1,480,679	17.17%
Fleet Services	160,576	140,020	152,116	152,116	114,966	-24.42%
Risk Management	258,488	331,127	416,037	416,037	395,404	-4.96%
Claims and Damages	201	844	50,000	10,000	50,000	0.00%
Professional Services	23,099	25,456	47,146	22,146	47,146	0.00%
Designated Expenses						
Killeen Economic Development Corporation	362,527	362,527	362,527	362,527	362,527	0.00%
Bad Debts	83,731	-	-	-	-	0.00%
Other Designated Expenses	2,182	10,334	2,070	(28,409)	2,070	0.00%
Transfers [3]						
Transfer to General Fund (for 9% Franchise Fee)	3,808,619	3,741,238	4,021,841	4,021,841	4,133,130	2.77%
Transfer to General Fund (for General Administration)	2,165,750	2,145,326	2,251,395	2,251,395	2,565,188	13.94%
Transfer to General Fund (for PW Administration)	80,314	85,547	91,089	91,089	96,028	5.42%
Transfer to Waster & Sewer CIP Fund	3,646,752	2,734,859	2,886,879	5,878,031	4,914,792	70.25%
Total	**12,140,022**	**10,873,971**	**11,544,815**	**14,440,488**	**14,161,930**	**22.67%**
Total Other Appropriations	**$ 17,630,122**	**$ 16,370,416**	**$ 17,046,660**	**$ 19,945,979**	**$ 18,882,879**	**10.77%**

[3] For FY 2025, the reduction in Sanitary Sewers expenses is due to the removal of fixed sewer charges, as the City of Harker Heights has assumed Bell County WCID's debt service payments in alignment with the Restated and Amended Wastewater Disposal Contract with WCID #1. The resulting savings have been reallocated as a transfer to the Water & Sewer CIP Fund for capital projects.

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Other Appropriations						
Debt Service						
Principal						
550-9000-489.71-10	BOND PRINCIPAL	$4,030,000	$4,215,000	$4,315,000	$4,315,000	$3,660,000
	Principal	**4,030,000**	**4,215,000**	**4,315,000**	**4,315,000**	**3,660,000**
Interest and Fiscal Charges						
550-9000-489.72-10	BOND INTEREST	1,417,741	1,232,891	1,134,482	1,134,482	1,001,058
550-9000-489.72-11	ARBITRAGE CALCULATION F	2,680	4,135	5,500	5,500	5,500
550-9000-489.72-12	PAYING AGENT FEES	2,750	2,250	1,000	1,000	2,250
	Interest and Fiscal Charges	**1,423,171**	**1,239,276**	**1,140,982**	**1,140,982**	**1,008,808**
	Debt Service	**5,453,171**	**5,454,276**	**5,455,982**	**5,455,982**	**4,668,808**
Leases						
Principal						
550-9020-489.71-12	LEASE PRINCIPAL	26,705	30,757	29,598	37,165	43,450
550-9034-489.71-12	LEASE PRINCIPAL	6,462	6,758	7,060	6,132	2,693
	Principal	**33,167**	**37,515**	**36,658**	**43,297**	**46,143**
Interest and Fiscal Charges						
550-9020-489.72-13	LEASE INTEREST	2,130	3,396	8,245	5,472	5,390
550-9034-489.72-13	LEASE INTEREST	1,632	1,258	960	740	608
	Interest and Fiscal Charges	**3,762**	**4,654**	**9,205**	**6,212**	**5,998**
	Leases	**36,929**	**42,169**	**45,863**	**49,509**	**52,141**
Non-Departmental						
Personnel Services						
550-9501-491.40-24	SEPARATION PAY	50,469	-	-	-	-
550-9501-491.40-85	RETIREMENT - TMRS	7,510	-	-	-	-
550-9501-491.40-87	SOCIAL SECURITY	3,129	-	-	-	-
550-9501-491.40-88	MEDICARE	732	-	-	-	-
550-9501-491.40-89	WORKERS COMPENSATION	791	-	-	-	-
	Personnel Services	**62,631**	**-**	**-**	**-**	**-**
Support Services						
550-9501-491.44-13	ISF EQUIPMENT/VEHICLES	160,576	140,020	152,116	152,116	114,966
550-9501-491.44-16	ISF RISK MANAGEMENT	258,488	331,127	416,037	416,037	395,404
550-9501-491.44-18	ISF INFO TECHNOLOGY SVC	1,485,152	1,296,693	1,263,715	1,263,715	1,480,679
550-9501-491.44-85	CLAIMS AND DAMAGES	201	844	50,000	10,000	50,000
	Support Services	**1,904,417**	**1,768,684**	**1,881,868**	**1,841,868**	**2,041,049**
Professional Services						
550-9501-491.47-11	LEGAL SERVICES	-	-	25,000	-	25,000
550-9501-491.47-30	ACCOUNTING SERVICES	23,099	25,456	22,146	22,146	22,146
	Professional Services	**23,099**	**25,456**	**47,146**	**22,146**	**47,146**
Designated Expenses						
550-9501-491.50-80	INVENTORY OVER/SHORT	2,182	10,334	2,070	(28,409)	2,070
550-9501-491.50-82	INDUSTRIAL DEVELOPMENT	362,527	362,527	362,527	362,527	362,527
550-9501-491.50-90	BAD DEBTS	83,731	-	-	-	-
	Designated Expenses	**448,440**	**372,861**	**364,597**	**334,118**	**364,597**
Transfers						
550-9501-491.90-10	TRANSFER TO FUND 010	6,054,683	5,972,111	6,364,325	6,364,325	6,794,346
550-9501-491.93-87	TRANSFER TO FUND 387	3,646,752	2,734,859	2,886,879	5,878,031	4,914,792
	Transfers	**9,701,435**	**8,706,970**	**9,251,204**	**12,242,356**	**11,709,138**
	Non-Departmental	**12,140,022**	**10,873,971**	**11,544,815**	**14,440,488**	**14,161,930**
Other Appropriations		**$ 17,630,122**	**$ 16,370,416**	**$ 17,046,660**	**$ 19,945,979**	**$ 18,882,879**

SOLID WASTE FUND



A KILLEEN SOLID WASTE TRUCK

CITY OF KILLEEN

SOLID WASTE FUND

The Solid Waste Fund is one of the City of Killeen's five enterprise funds. According to Governmental Accounting Standards Board Codification, Section 1300.109, enterprise funds are used to report activities where external users are charged fees for goods or services. While not mandatory, they are allowed.

The Solid Waste Fund is responsible for providing solid waste collection and disposal services to customers. These services are billed on a monthly basis at a rate that is designed to cover the cost of providing this essential service.

SOLID WASTE FUND
BUDGET SUMMARY
FY 2025

	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Budget	Percent of Budget	% Change from FY 2024 Budget
Revenues							
Charges for Services							
Residential Services	$ 12,550,667	$ 14,423,514	$ 13,913,361	$ 14,389,083	$ 14,604,919	53.84%	4.97%
Commercial Services	7,658,069	8,801,631	8,653,850	9,999,349	10,149,339	37.42%	17.28%
Drop Off Fees	1,166,987	1,384,337	1,338,385	1,629,209	1,653,647	6.10%	23.56%
Container Rentals	131,854	153,656	134,934	163,918	166,377	0.61%	23.30%
Sale of Metals-Recycling	52,123	45,609	37,500	80,393	81,599	0.30%	117.60%
Paper Products Recycling	77,869	32,546	60,000	76,696	77,846	0.29%	29.74%
Tire Disposal Fees	24,810	25,465	18,000	26,201	26,594	0.10%	47.74%
Other Recycling	1,513	8,738	4,151	13,074	13,270	0.05%	219.68%
Scale Fees	7,271	8,180	5,600	7,610	7,724	0.03%	37.93%
Customer Recycling Fees	-	3	-	-	-	0.00%	0.00%
Total Charges for Services	**21,671,163**	**24,883,679**	**24,165,781**	**26,385,533**	**26,781,315**	**98.73%**	**10.82%**
Intergovernmental Revenue	**-**	**14,923**	**-**	**-**	**-**	**0.00%**	**0.00%**
Other Revenue							
Investment Revenue [5]	(3,228)	184,203	108,069	186,221	139,031	0.51%	28.65%
Transfer Station Lease	54,426	55,645	57,313	57,458	59,033	0.22%	3.00%
Miscellaneous Receipts	289,788	108,790	52,000	9,235	52,000	0.19%	0.00%
Knife River Lease	38,192	39,338	40,517	40,026	40,517	0.15%	0.00%
Sale of Equipment	239,300	15,550	35,096	39,246	35,987	0.13%	2.54%
Compost Facility Lease	18,000	18,000	18,000	18,000	18,000	0.07%	0.00%
Transfer from General Fund	250,000	500,000	-	4,000	-	0.00%	0.00%
Total Other Revenue	**886,478**	**921,526**	**310,995**	**354,186**	**344,568**	**1.27%**	**10.80%**
Total Revenues	**22,557,641**	**25,820,128**	**24,476,776**	**26,739,719**	**27,125,883**	**100.00%**	**10.82%**
Expenses							
Operating Expenses							
Transfer Station	6,873,824	7,516,733	8,870,436	8,318,312	8,844,146	32.60%	-0.30%
Residential Operations	3,423,662	4,095,989	4,481,103	4,369,595	4,965,306	18.30%	10.81%
Commercial Operations	2,106,543	2,468,562	2,641,454	2,452,270	2,711,846	10.00%	2.66%
ISF - Fleet Services	792,346	755,228	845,668	845,668	1,084,889	4.00%	28.29%
Recycling Program	408,512	404,803	547,248	533,981	561,870	2.07%	2.67%
ISF - Information Technology	531,571	423,191	414,689	414,689	507,213	1.87%	22.31%
Solid Waste Customer Service [2]	204,335	240,083	277,194	284,782	295,307	1.09%	6.53%
ISF - Risk Management	122,994	156,351	195,170	195,170	185,595	0.68%	-4.91%
Non-Departmental	496,816	164,870	57,639	175,639	57,639	0.21%	0.00%
Operating Debt (Leases)	43,182	47,861	125,977	239,224	2,642	0.01%	-97.90%
Mowing [3]	872,757	904,612	-	-	-	0.00%	0.00%
Total Operating Expenses	**15,876,542**	**17,178,283**	**18,456,578**	**17,829,330**	**19,216,453**	**70.84%**	**4.12%**
Debt Service	**673,399**	**679,297**	**683,762**	**683,762**	**689,782**	**2.54%**	**0.88%**
Non-Operating Expenses							
Capital Projects [4]							
Replacement Carts/Dumpsters	-	-	-	-	45,000	0.17%	0.00%
New Carts/Dumpsters	-	-	-	62,990	43,100	0.16%	0.00%
Equipment & Machinery	19,490	95,795	-	-	9,000	0.03%	0.00%
Buildings	-	16,890	-	-	-	0.00%	0.00%
Computer Equipment/Software	15,089	-	-	-	-	0.00%	0.00%
Total Capital Projects	**34,579**	**112,685**	**-**	**62,990**	**97,100**	**0.36%**	**0.00%**
Transfers Out [1]							
Transfer to General Fund	2,678,773	2,962,262	3,411,591	3,411,591	3,533,527	13.03%	3.57%
Transfer to Solid Waste CIP	3,731,967	3,063,058	1,867,320	4,249,773	3,524,043	12.99%	88.72%
Transfer to Water and Sewer Fund	59,663	56,337	57,525	57,525	64,978	0.24%	12.96%
Total Transfers Out	**6,470,403**	**6,081,657**	**5,336,436**	**7,718,889**	**7,122,548**	**26.26%**	**33.47%**
Total Non-Operating Expenses	**6,504,982**	**6,194,342**	**5,336,436**	**7,781,879**	**7,219,648**	**26.62%**	**35.29%**
Total Expenses	**$ 23,054,923**	**$ 24,051,922**	**$ 24,476,776**	**$ 26,294,971**	**$ 27,125,883**	**100.00%**	**10.82%**
Net Change In Working Capital	**$ (497,282)**	**$ 1,768,206**	**$ -**	**$ 444,748**	**$ -**		
Working Capital Balance, Beginning					7,950,504		
Working Capital Balance, Ending					**$ 7,950,504**		

[1] In FY 2024, funds were transferred from General Fund to Solid Waste Fund to facilitate the transfer of a trailer to the General Fund.

[2] In FY 2024, the Solid Waste Division renamed the Accounting Division to Solid Waste Customer Service for clarity.

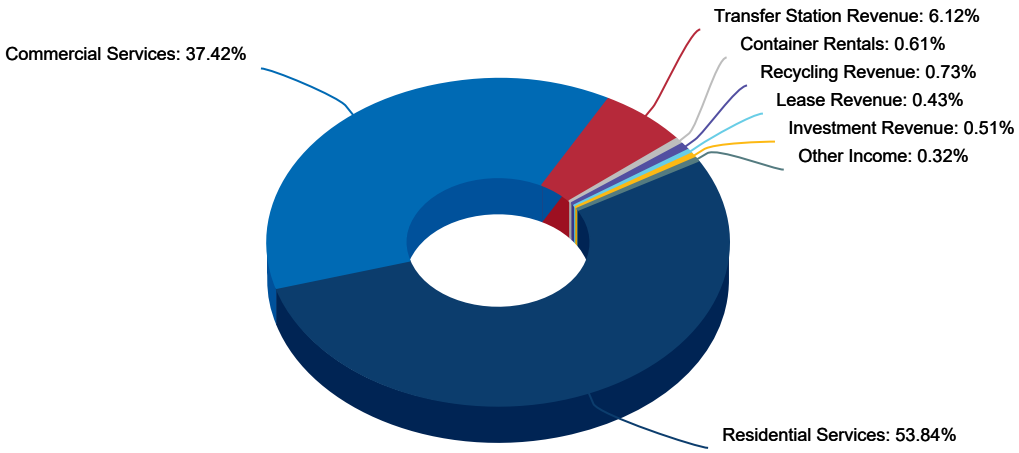
[3] In FY 2025, phase 4 of 4 to move Mowing Division from Solid Waste Fund to General Fund was executed

[4] In FY 2024 and FY 2025, the cost for new and replacement carts and dumpsters surpassed the per-item cost threshold for capitalization, necessitating the reallocation of their budgets to capital outlay accordingly.

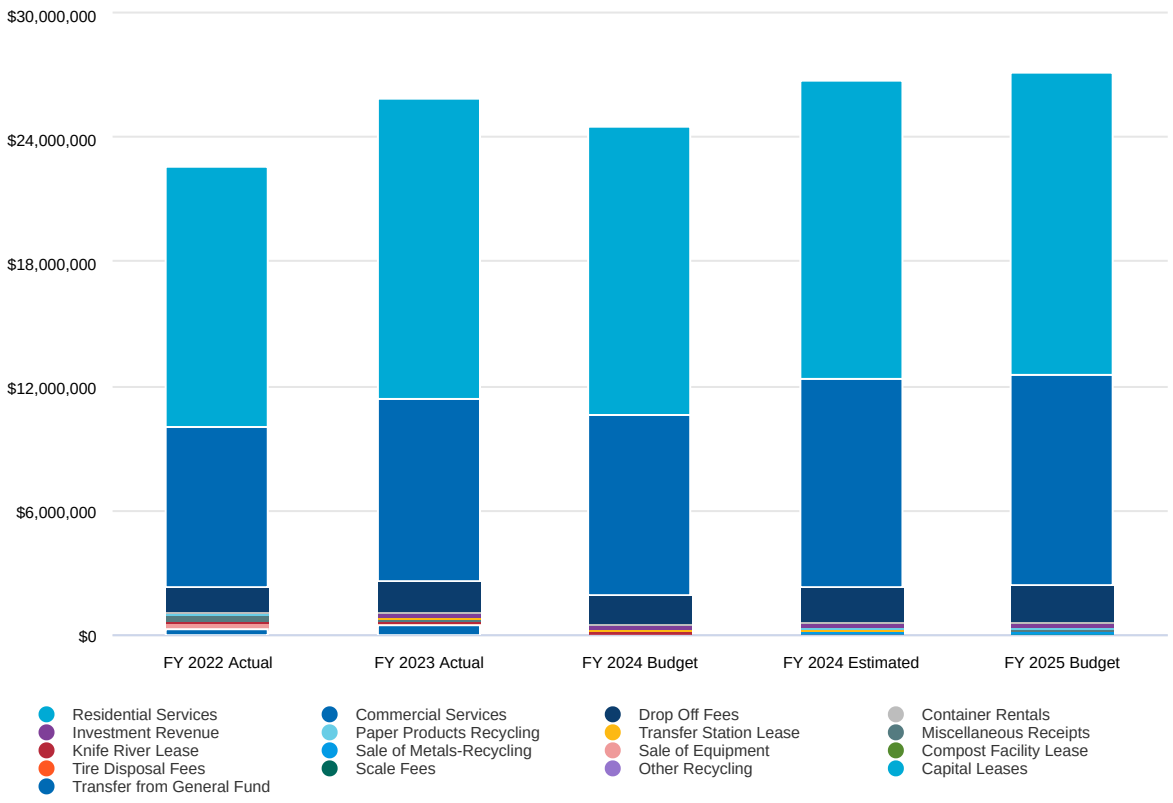
[5] In FY 2022, interest income is adjusted to match actuals not previously reported on the FY 2024 Adopted Budget document.

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Solid Waste Fund Revenues					
	Intergovernmental Revenue					
540-0000-333.02-03	DHS-EMERGENCY DECLARATION	$ -	$ 14,923	$ -	$ -	$ -
	Intergovernmental Revenue	**-**	**14,923**	**-**	**-**	**-**
	Charges for Services					
540-0000-343.03-01	RESIDENTIAL SERVICES	12,550,667	14,423,514	13,913,361	14,389,083	14,604,919
540-0000-343.03-02	COMMERCIAL SERVICES	7,658,069	8,801,631	8,653,850	9,999,349	10,149,339
540-0000-343.03-03	CONTAINER RENTALS	131,854	153,656	134,934	163,918	166,377
540-0000-343.04-01	DROP OFF FEES	1,166,987	1,384,337	1,338,385	1,629,209	1,653,647
540-0000-343.04-02	SCALE FEES	7,271	8,180	5,600	7,610	7,724
540-0000-343.04-03	TIRE DISPOSAL FEES	24,810	25,465	18,000	26,201	26,594
540-0000-343.05-01	METAL RECYCLING	52,123	45,609	37,500	80,393	81,599
540-0000-343.05-02	PAPER RECYCLING	77,869	32,546	60,000	76,696	77,846
540-0000-343.05-03	OTHER RECYCLING	1,513	8,738	4,151	13,074	13,270
540-0000-343.05-04	CUSTOMER RECYCLING FEES	-	3	-	-	-
	Charges for Services	**21,671,163**	**24,883,679**	**24,165,781**	**26,385,533**	**26,781,315**
	Investments Income					
540-0000-361.05-00	INTEREST REVENUES	(1,053)	188,029	109,704	188,757	141,567
540-0000-361.05-10	INVESTMENT EXPENSE	(2,175)	(3,826)	(1,635)	(2,536)	(2,536)
540-0000-362.01-05	COMPOST FACILITY	18,000	18,000	18,000	18,000	18,000
540-0000-362.01-06	KNIFE RIVER	38,192	39,338	40,517	40,026	40,517
540-0000-362.01-07	TRANSFER STATION	54,426	55,645	57,313	57,458	59,033
	Investments Income	**107,390**	**297,186**	**223,899**	**301,705**	**256,581**
	Miscellaneous Income					
540-0000-371.10-02	PURCHASING CARDS	913	1,858	1,000	-	1,000
540-0000-379.99-99	OTHER INCOME	26	4,117	1,000	1,146	1,000
	Miscellaneous Income	**939**	**5,975**	**2,000**	**1,146**	**2,000**
	Other Financing Sources					
540-0000-391.01-10	TRANSFER IN FROM FUND 010	250,000	500,000	-	4,000	-
540-0000-392.01-01	SALE OF ASSETS	239,300	15,550	35,096	39,246	35,987
540-0000-392.02-01	INSURANCE PROCEEDS	288,849	102,815	50,000	8,089	50,000
	Other Financing Sources	**778,149**	**618,365**	**85,096**	**51,335**	**85,987**
	Solid Waste Fund Revenues	**$22,557,641**	**$25,820,128**	**$24,476,776**	**$26,739,719**	**$27,125,883**

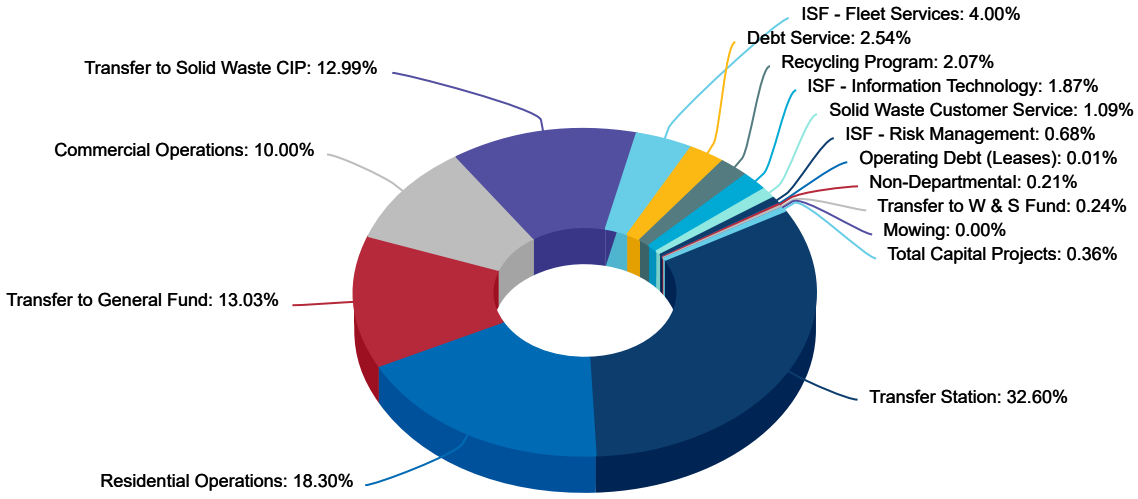
Revenues by Source
FY 2025



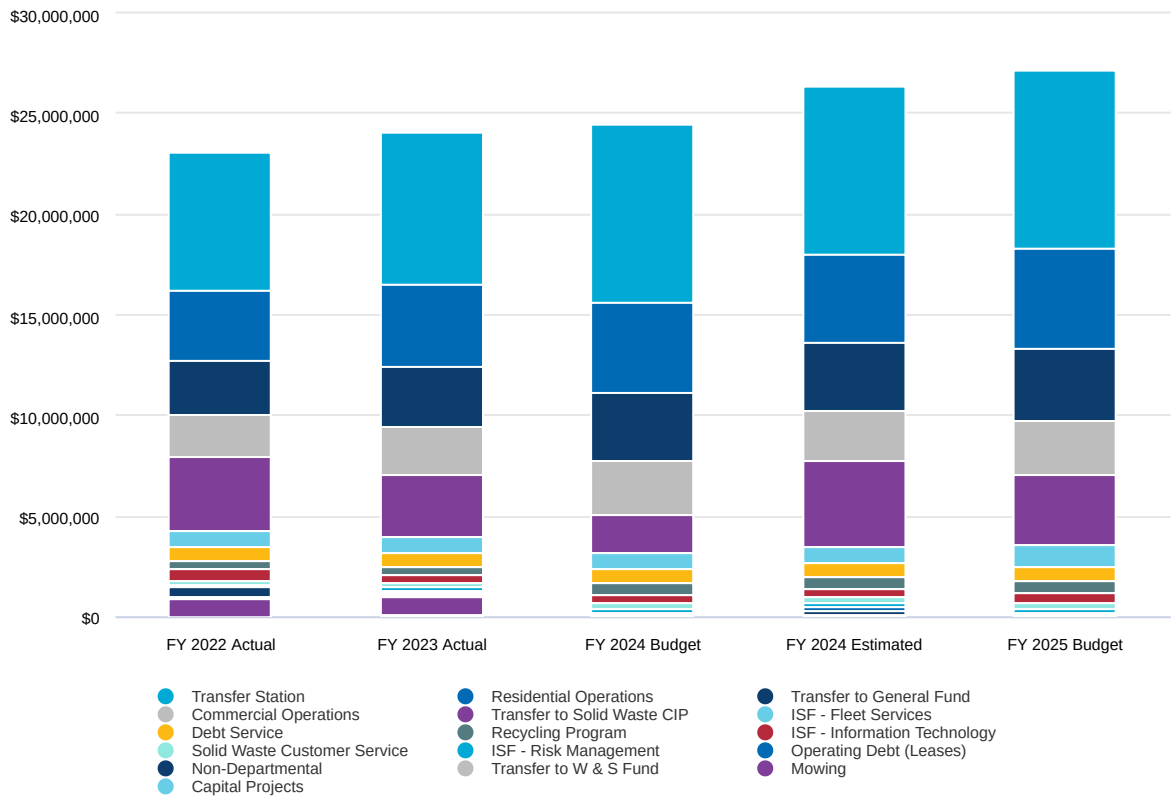
Revenues by Source



Expenditures by Use
FY 2025



Expenditures by Use



SOLID WASTE REVENUES
Revenue Assumptions

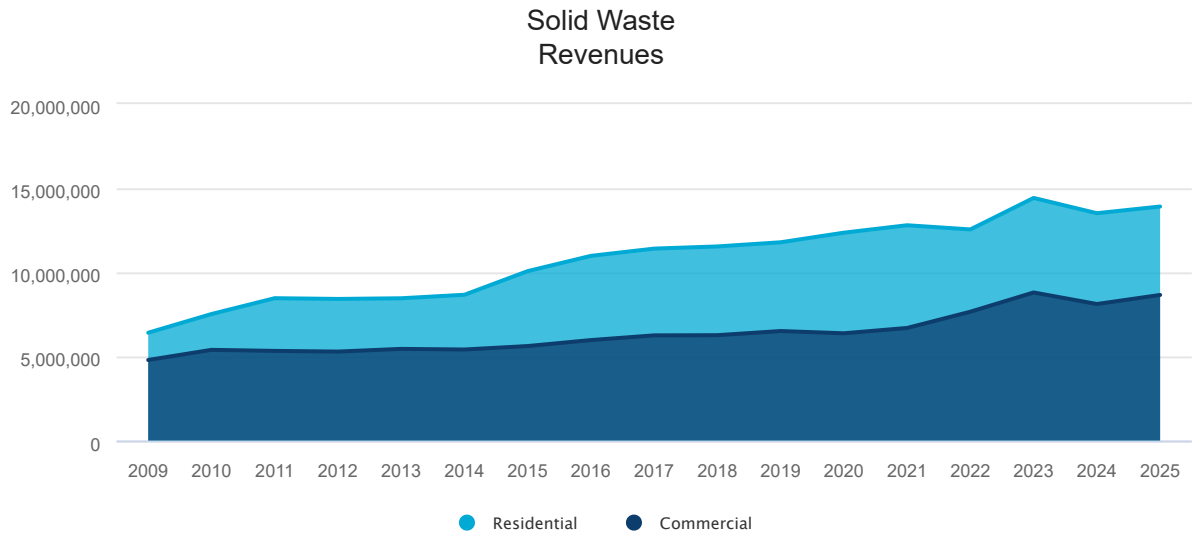
Residential Sanitation Revenue	**$ 14,604,919**
Commercial Sanitation Revenue	**10,149,339**

In FY 2015, the City contracted an outside firm to perform a solid waste rate study using information from Killeen's customer base. The City implemented the proposed rate increases in FY 2015 but chose to defer utility rate increases scheduled for FY 2016, 2017, 2018, 2019, 2020, and 2021.

During FY 2021, another solid waste rate study was conducted by an outside firm. The study concluded that residential rates were sufficient to cover projected expenses over the next three years, but commercial rates were not. The City Council approved the recommended increase in commercial rates. The Fiscal Year 2024 Budget marked the final year (year 3 of 3) of the 8% commercial rate increases.

Additionally, the study identified costs that had a more appropriate funding source than the Solid Waste Fund. These costs included code enforcement refuse cleanups and right-of-way mowing. The cost of the code enforcement cleanup ($180,000) was moved to the General Fund in the FY 2022 Budget. The cost of right-of-way mowing has been transitioning to the General Fund in phases, with 25% moved each year starting in FY 2022. FY 2025 marks the fourth and final year of this transition.

There are no rate increases for Commercial and Residential Services in the FY 2025 budget.



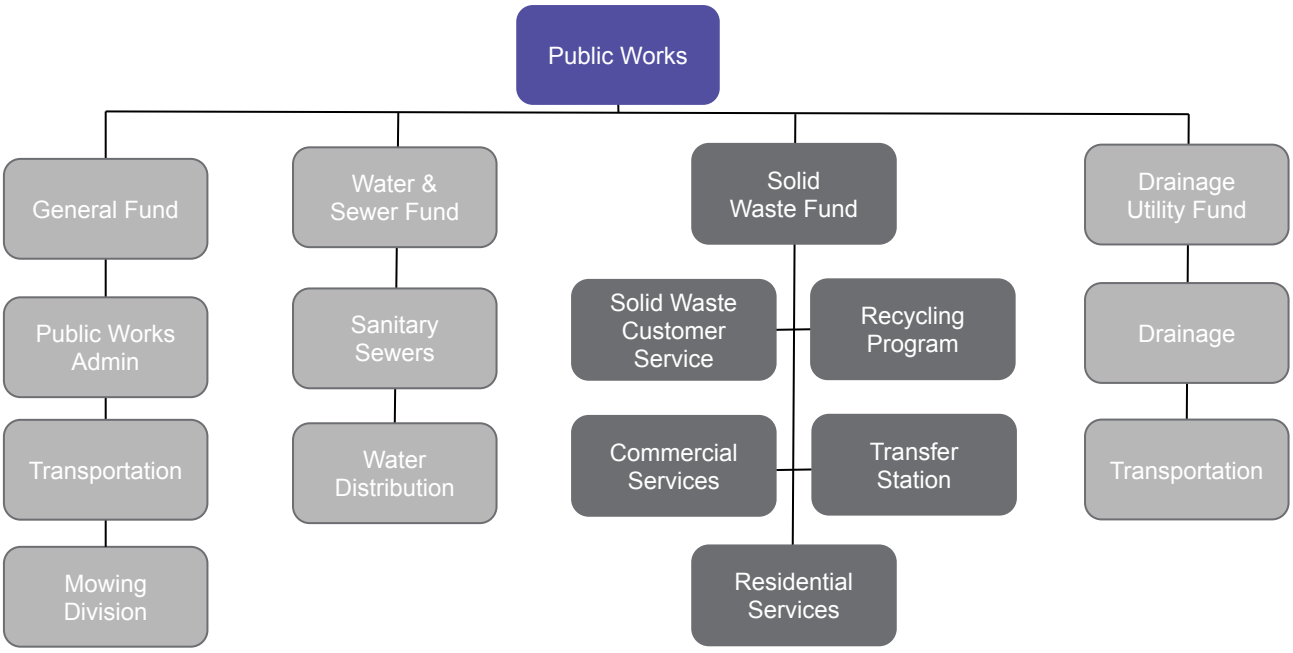
Transfer Station Revenue	**$ 1,687,965**

Revenues at the Transfer Station are generated from tipping fees for the disposal of waste materials. The current rates are $61.60 per ton or $3.08 per 100 lbs for residents, and $98.56 per ton or $4.93 per 100 lbs for non-residents. Non-resident tipping fees were increased in FY 2023 and FY 2024 due to higher demand. For FY 2025, a new mattress disposal fee of $20 per item will be introduced for non-residents and commercial customers.

Interest Income	**$ 139,031**

Projected interest income is determined through a cash flow analysis that estimates investable cash balances. The analysis also considers current-year interest rate trends. The City aims to maximize earnings by investing all idle cash in the depository bank, the Texas Short Term Asset Reserve Program (TexStar), money market accounts, certificates of deposit, and, more recently, U.S. government agencies and treasury securities. The year-end projected investment earnings for FY 2024 are $186,221.

PUBLIC WORKS DEPARTMENT- SOLID WASTE DIVISION



DEPARTMENT MISSION

The Solid Waste Division's mission is to ensure that service is "second to none" by providing waste management services in an environmentally sound, cost-effective, and safe manner, while preserving our community for future generations.

FY 2024 ACCOMPLISHMENTS

- Prioritized conducting commercial audits on apartment complexes, bringing the total audit completion to 76%. Our audit process involves cross-referencing customer services billed with actual services rendered, ensuring accuracy and compliance.
- Killeen Recycling Center (KRC) received a multi-material baler allowing the process of all materials in house; resulted in an approximate 25% in additional revenue.
- Solid Waste has successfully completed the second year of our container replacement program for Residential (Tuesday routes) and Commercial customers; approximately 1,700 96-gallon residential containers and 26 commercial containers replaced.
- Solid Waste has successfully secured funding for the replacement of Crane 2 at the Killeen Transfer Station. Waste disposal and transportation contracts have been renewed for the next five years; ensuring continuity and efficiency in operations.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

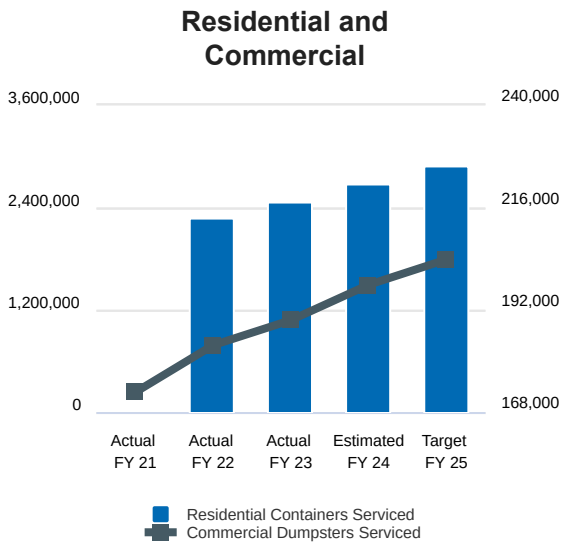
PUBLIC WORKS DEPARTMENT- SOLID WASTE DIVISION

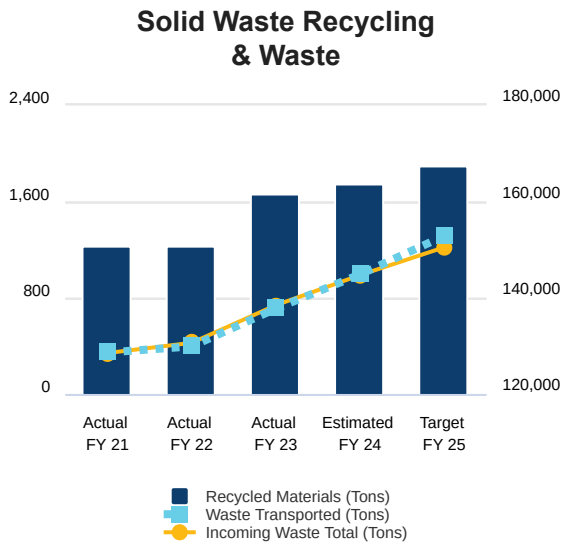
FY 2025 GOALS

- Commercial audit is ongoing; currently at 76% complete. This year will focus on all accounts to optimize routes for enhanced efficiency. This initiative aims to streamline processes and operations.
- Execute year three of our four-year container replacement initiative; replacing damaged and dilapidated waste receptacles for residential and commercial customers. This year will focus on Thursday routes; approximately 2,700 residential and 25 commercial customers.
- Capital Improvement Project (CIP) Tunnel #2 Repairs (Re-modification) carried over from previous FY because of lack of bid participants.
- Reorganizing our Residential routes to incorporate an additional route to effectively accommodate the city's growth. This adjustment is aimed at enhancing manageability while prioritizing excellent service for our Residential customers.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES





PUBLIC WORKS DEPARTMENT- SOLID WASTE DIVISION

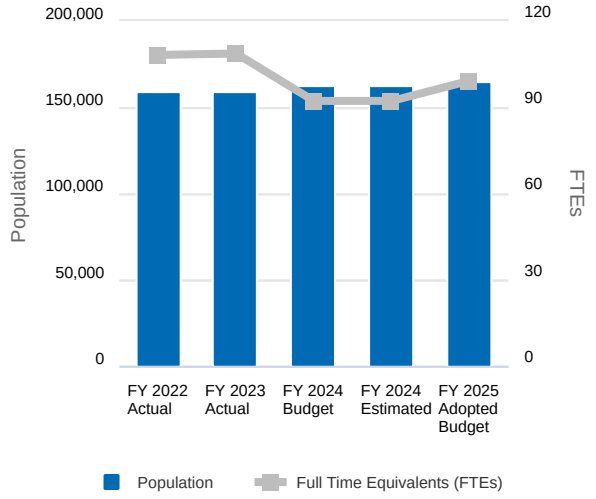
FINANCIAL INFORMATION						
Expenditure Summary [2] [3] [4]	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 5,573,946	$ 6,304,419	$ 5,821,374	$ 5,631,012	$ 6,306,081	8.33%
Supplies	1,130,726	1,052,901	1,182,427	1,114,853	1,183,543	0.09%
Repairs & Maintenance	1,031,716	1,238,011	1,509,077	1,516,832	1,624,616	7.66%
Support Services	133,606	149,632	189,528	170,670	201,734	6.44%
Minor Capital	275,890	592,437	627,895	567,063	557,706	-11.18%
Professional Services	11,728	10,669	16,760	11,340	11,456	-31.65%
Designated Expenses	5,732,021	6,282,713	7,470,374	6,947,170	7,493,339	0.31%
Capital Outlay	34,579	112,685	-	62,990	97,100	0.00%
Total	**$ 13,924,212**	**$ 15,743,467**	**$ 16,817,435**	**$ 16,021,930**	**$ 17,475,575**	**3.91%**

[2] In FY 2024, the Solid Waste Division renamed the Accounting Division to Solid Waste Customer Service for clarity.

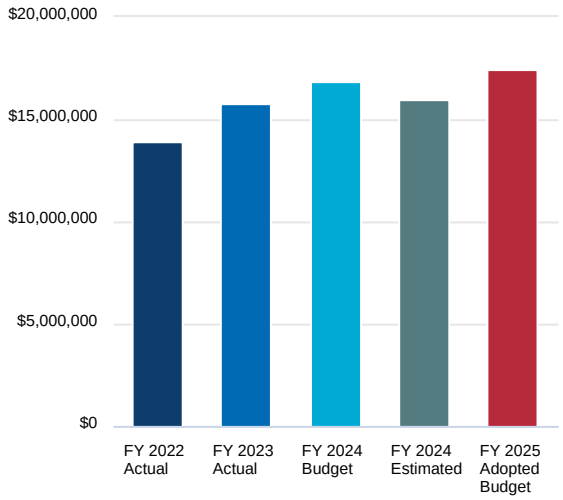
[3] In FY 2024, phase 3 of 4 to move Mowing Division from Solid Waste Fund to General Fund was executed

[4] In FY 2024 and FY 2025, the cost for new and replacement carts and dumpsters surpassed the per-item cost threshold for capitalization, necessitating the reallocation of their budgets to capital outlay accordingly.

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Public Works Department					
	Solid Waste Customer Service					
	Personnel Services					
540-3455-439.40-05	FULL-TIME SALARIES	153,695	175,860	199,151	203,426	211,950
540-3455-439.40-15	OVERTIME	758	1,016	600	-	600
540-3455-439.40-25	LONGEVITY	1,487	1,523	1,788	1,501	1,860
540-3455-439.40-37	BILINGUAL PAY	576	264	-	-	-
540-3455-439.40-70	VACATION-4TH WEEK BUYBK.	600	639	1,800	1,800	1,800
540-3455-439.40-82	MEDICAL INSURANCE	9,826	18,801	25,289	29,395	26,533
540-3455-439.40-83	DENTAL INSURANCE	998	1,037	1,290	1,290	1,408
540-3455-439.40-84	LIFE INSURANCE	93	96	108	108	108
540-3455-439.40-85	RETIREMENT - TMRS	23,449	26,454	29,972	30,040	31,697
540-3455-439.40-87	SOCIAL SECURITY	9,474	10,881	12,354	12,600	13,253
540-3455-439.40-88	MEDICARE	2,216	2,545	2,889	2,947	3,099
540-3455-439.40-89	WORKERS COMPENSATION	236	160	305	228	216
	Personnel Services	**203,408**	**239,276**	**275,546**	**283,335**	**292,524**
	Supplies					
540-3455-439.41-10	OFFICE	340	277	503	503	433
540-3455-439.41-20	UNIFORMS AND CLOTHING	384	399	415	415	415
540-3455-439.41-60	FOOD SUPPLIES	-	13	-	-	-
540-3455-439.41-65	SUPPLIES	71	21	505	354	105
540-3455-439.41-70	CLEANING SUPPLIES	-	-	-	25	25
540-3455-439.41-75	MEDICAL AND CHEMICAL	-	-	25	-	-
	Materials & Supplies	**795**	**710**	**1,448**	**1,297**	**978**
	Support Services					
540-3455-439.44-05	TELEPHONE	33	-	-	-	-
540-3455-439.44-30	TRAINING AND TRAVEL	-	-	-	-	1,655
540-3455-439.44-70	TROPHIES AND AWARDS	99	97	200	150	150
	Support Services	**132**	**97**	**200**	**150**	**1,805**
	Solid Waste Customer Service	**204,335**	**240,083**	**277,194**	**284,782**	**295,307**
	Residential Services					
	Personnel Services					
540-3460-439.40-05	FULL-TIME SALARIES	1,379,681	1,659,515	1,876,037	1,743,053	2,163,019
540-3460-439.40-15	OVERTIME	158,973	171,509	95,000	157,830	95,000
540-3460-439.40-24	SEPARATION PAY	-	11,086	-	1,356	-
540-3460-439.40-25	LONGEVITY	26,952	25,904	28,778	25,805	27,531
540-3460-439.40-30	INCENTIVE PAY	2,095	2,160	2,160	2,117	2,160
540-3460-439.40-70	VACATION-4TH WEEK BUYBK.	600	1,569	5,400	5,400	5,400
540-3460-439.40-82	MEDICAL INSURANCE	176,108	210,408	194,758	200,732	265,089
540-3460-439.40-83	DENTAL INSURANCE	6,326	7,607	9,288	9,288	13,835
540-3460-439.40-84	LIFE INSURANCE	655	798	886	886	1,058
540-3460-439.40-85	RETIREMENT - TMRS	234,104	276,248	295,887	280,787	336,169
540-3460-439.40-87	SOCIAL SECURITY	95,058	113,397	121,931	116,173	139,160
540-3460-439.40-88	MEDICARE	22,231	26,520	28,516	27,169	32,546
540-3460-439.40-89	WORKERS COMPENSATION	34,993	24,972	45,537	31,104	34,635
	Personnel Services	**2,137,776**	**2,531,693**	**2,704,178**	**2,601,700**	**3,115,602**
	Supplies					
540-3460-439.41-10	OFFICE	26,697	4,916	6,759	6,076	6,076
540-3460-439.41-20	UNIFORMS AND CLOTHING	19,480	24,902	36,990	32,634	39,134
540-3460-439.41-27	PUBLIC OUTREACH	-	-	515	350	350
540-3460-439.41-30	FUEL	541,068	531,343	591,212	567,716	580,038
540-3460-439.41-60	FOOD SUPPLIES	1,243	921	2,025	2,025	2,025
540-3460-439.41-65	SUPPLIES	1,051	1,252	4,240	4,240	2,890
540-3460-439.41-70	CLEANING SUPPLIES	420	288	1,115	1,135	1,135
540-3460-439.41-75	MEDICAL AND CHEMICAL	7	120	105	-	-
	Supplies	**589,966**	**563,742**	**642,961**	**614,176**	**631,648**
	Repair & Maintenance					
540-3460-439.42-10	BUILDING	9,974	14,607	11,350	35,738	12,822
540-3460-439.42-33	EQUIPMENT AND MACHINERY	7,491	5,342	8,124	7,504	7,504
540-3460-439.42-43	COMPUTER SOFTWARE	31,414	33,902	39,140	48,383	53,019
540-3460-439.42-51	VEHICLE	455,420	545,783	645,460	645,460	706,632
	Repair & Maintenance	**504,299**	**599,634**	**704,074**	**737,085**	**779,977**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Support Services					
540-3460-439.44-03	ELECTRICITY SERVICES	10,099	11,027	12,000	10,309	12,000
540-3460-439.44-04	WATER SERVICE	1,422	700	1,640	1,640	1,800
540-3460-439.44-05	TELEPHONE	9,599	9,740	10,446	11,867	12,961
540-3460-439.44-07	CABLE SERVICE	719	759	765	759	800
540-3460-439.44-25	NOTICES NOT REQ'D BY LAW	-	-	930	-	-
540-3460-439.44-28	NOTICES REQUIRED BY LAW	-	458	515	515	515
540-3460-439.44-30	TRAINING AND TRAVEL	584	12,075	10,050	7,550	12,405
540-3460-439.44-70	TROPHIES AND AWARDS	220	242	655	555	476
540-3460-439.44-75	MEMBERSHIP AND SUBSCRIPTION	551	-	791	856	1,189
540-3460-439.44-85	CLAIMS AND DAMAGES	420	-	2,500	2,500	2,500
	Support Services	**23,614**	**35,001**	**40,292**	**36,551**	**44,646**
	Minor Capital					
540-3460-439.46-35	EQUIPMENT AND MACHINERY	-	-	1,500	-	-
540-3460-439.46-40	COMPUTER EQUIP/SOFTWARE	-	1,065	4,990	1,500	1,500
540-3460-439.46-50	FURNITURE AND FIXTURES	-	810	600	600	600
540-3460-439.46-73	REPL CARTS/DUMPSTERS	97,501	281,799	285,020	285,020	295,769
540-3460-439.46-74	NEW CARTS/DUMPSTERS	62,000	69,901	72,013	72,013	72,013
	Minor Capital	**159,501**	**353,575**	**364,123**	**359,133**	**369,882**
	Professional Services					
540-3460-439.47-99	PROFESSIONAL SERVICES	8,506	8,791	14,075	9,550	9,551
	Professional Services	**8,506**	**8,791**	**14,075**	**9,550**	**9,551**
	Designated Expenses					
540-3460-439.50-40	REFUSE DISPOSAL COSTS	-	2,305	2,400	2,400	5,000
540-3460-439.50-70	UNEMPLOYMENT CLAIMS	-	1,248	9,000	9,000	9,000
	Designated Expenses	**-**	**3,553**	**11,400**	**11,400**	**14,000**
	Residential Operations	**3,423,662**	**4,095,989**	**4,481,103**	**4,369,595**	**4,965,306**
	Commercial Operations					
	Personnel Services					
540-3465-439.40-05	FULL-TIME SALARIES	811,378	874,869	997,031	924,750	1,029,962
540-3465-439.40-15	OVERTIME	143,110	144,824	61,200	70,540	61,200
540-3465-439.40-24	SEPARATION PAY	-	52,222	-	2,223	-
540-3465-439.40-25	LONGEVITY	18,232	16,660	19,199	16,199	19,115
540-3465-439.40-30	INCENTIVE PAY	1,588	1,281	1,200	1,200	1,200
540-3465-439.40-70	VACATION-4TH WEEK BUYBK.	1,797	2,963	6,600	6,600	6,600
540-3465-439.40-82	MEDICAL INSURANCE	73,844	98,860	95,134	95,134	109,343
540-3465-439.40-83	DENTAL INSURANCE	3,638	3,856	4,902	4,936	6,656
540-3465-439.40-84	LIFE INSURANCE	398	416	475	475	475
540-3465-439.40-85	RETIREMENT - TMRS	145,791	160,964	159,963	150,242	163,909
540-3465-439.40-87	SOCIAL SECURITY	58,994	66,192	66,127	61,882	67,741
540-3465-439.40-88	MEDICARE	13,797	15,481	15,465	14,472	15,843
540-3465-439.40-89	WORKERS COMPENSATION	25,386	16,743	28,459	18,919	19,302
	Personnel Services	**1,297,953**	**1,455,331**	**1,455,755**	**1,367,572**	**1,501,346**
	Supplies					
540-3465-439.41-10	OFFICE	968	1,716	2,929	2,166	2,166
540-3465-439.41-20	UNIFORMS AND CLOTHING	14,203	15,578	24,091	18,633	18,633
540-3465-439.41-30	FUEL	345,055	315,774	367,863	347,730	387,200
540-3465-439.41-60	FOOD SUPPLIES	573	392	515	515	515
540-3465-439.41-65	SUPPLIES	624	1,251	2,808	2,080	2,036
540-3465-439.41-70	CLEANING SUPPLIES	290	304	420	472	472
540-3465-439.41-75	MEDICAL AND CHEMICAL	-	-	52	-	-
	Supplies	**361,713**	**335,015**	**398,678**	**371,596**	**411,022**
	Repair & Maintenance					
540-3465-439.42-33	EQUIPMENT AND MACHINERY	31,786	48,341	61,808	58,158	65,558
540-3465-439.42-43	COMPUTER SOFTWARE	20,943	22,784	27,810	24,236	26,271
540-3465-439.42-51	VEHICLE	268,352	363,363	409,757	409,757	496,006
	Repair & Maintenance	**321,081**	**434,488**	**499,375**	**492,151**	**587,835**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Support Services					
540-3465-439.44-03	ELECTRICITY SERVICES	6,732	7,351	8,900	6,873	8,000
540-3465-439.44-04	WATER SERVICE	1,685	998	1,650	1,650	3,350
540-3465-439.44-05	TELEPHONE	5,198	5,793	6,440	5,978	5,992
540-3465-439.44-06	GAS SERVICE	6,899	6,651	8,000	8,624	9,800
540-3465-439.44-07	CABLE SERVICE	719	759	824	759	800
540-3465-439.44-10	COMMERCIAL SERVICES	-	-	-	1,200	1,600
540-3465-439.44-28	NOTICES REQUIRED BY LAW	-	458	515	515	515
540-3465-439.44-30	TRAINING AND TRAVEL	1,300	-	3,700	3,735	3,550
540-3465-439.44-70	TROPHIES AND AWARDS	192	252	500	400	475
540-3465-439.44-75	MEMBERSHIP AND SUBSCRIPTION	228	-	432	472	361
540-3465-439.44-85	CLAIMS AND DAMAGES	630	-	3,000	3,000	3,000
	Support Services	**23,583**	**22,262**	**33,961**	**33,206**	**37,443**
	Minor Capital					
540-3465-439.46-35	EQUIPMENT AND MACHINERY	-	771	-	-	-
540-3465-439.46-40	COMPUTER EQUIP/SOFTWARE	-	-	3,170	500	500
540-3465-439.46-50	FURNITURE AND FIXTURES	799	890	1,000	1,000	1,000
540-3465-439.46-73	REPL CARTS/DUMPSTERS	59,389	163,425	183,820	183,820	141,800
540-3465-439.46-74	NEW CARTS/DUMPSTERS	42,000	54,075	63,270	-	25,900
	Minor Capital	**102,188**	**219,161**	**251,260**	**185,320**	**169,200**
	Professional Services					
540-3465-439.47-99	PROFESSIONAL SERVICES	25	-	25	25	-
	Professional Services	**25**	**-**	**25**	**25**	**-**
	Designated Expenses					
540-3465-439.50-40	EQUIPMENT AND MACHINERY	-	2,305	2,400	2,400	5,000
	Designated Expenses	**-**	**2,305**	**2,400**	**2,400**	**5,000**
	Capital Outlay					
540-3465-439.61-76	REPL CARTS/DUMPSTERS	-	-	-	-	45,000
540-3465-439.61-77	NEW CARTS/DUMPSTERS	-	-	-	62,990	43,100
	Capital Outlay	**-**	**-**	**-**	**62,990**	**88,100**
	Commercial Operations	**2,106,543**	**2,468,562**	**2,641,454**	**2,515,260**	**2,799,946**
	Recycling Program					
	Personnel Services					
540-3470-439.40-05	FULL-TIME SALARIES	225,212	237,705	270,702	268,492	279,587
540-3470-439.40-11	SEASONAL EMPLOYEES	4,780	2,904	3,520	3,520	3,520
540-3470-439.40-15	OVERTIME	2,560	4,092	5,800	2,509	5,800
540-3470-439.40-24	SEPARATION PAY	-	266	-	2,464	-
540-3470-439.40-25	LONGEVITY	3,511	1,724	1,996	1,559	1,828
540-3470-439.40-30	INCENTIVE PAY	520	540	540	102	-
540-3470-439.40-70	VACATION-4TH WEEK BUYBK.	600	-	1,800	1,800	1,800
540-3470-439.40-82	MEDICAL INSURANCE	16,999	12,517	14,514	21,051	22,603
540-3470-439.40-83	DENTAL INSURANCE	871	996	1,290	1,290	1,667
540-3470-439.40-84	LIFE INSURANCE	98	114	130	130	130
540-3470-439.40-85	RETIREMENT - TMRS	34,700	36,054	41,395	40,037	42,370
540-3470-439.40-87	SOCIAL SECURITY	14,403	14,878	17,105	15,886	16,856
540-3470-439.40-88	MEDICARE	3,368	3,480	4,000	3,716	3,942
540-3470-439.40-89	WORKERS COMPENSATION	7,987	4,797	9,363	6,474	6,464
	Personnel Services	**315,609**	**320,067**	**372,155**	**369,030**	**386,567**
	Supplies					
540-3470-439.41-10	OFFICE	482	185	2,240	1,855	1,855
540-3470-439.41-20	UNIFORMS AND CLOTHING	3,849	3,778	6,365	5,575	5,685
540-3470-439.41-27	PUBLIC OUTREACH	1,318	1,100	2,060	1,500	1,500
540-3470-439.41-30	FUEL	21,156	16,736	22,821	19,932	24,302
540-3470-439.41-60	FOOD SUPPLIES	280	565	725	725	725
540-3470-439.41-65	SUPPLIES	1,217	2,233	13,980	12,913	15,026
540-3470-439.41-70	CLEANING SUPPLIES	121	27	146	110	360
	Supplies	**28,423**	**24,624**	**48,337**	**42,610**	**49,453**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Repair & Maintenance					
540-3470-439.42-10	BUILDING	49	2,944	2,575	2,575	2,575
540-3470-439.42-33	EQUIPMENT AND MACHINERY	4,300	8,435	15,234	14,280	14,580
540-3470-439.42-51	VEHICLE	8,781	2,633	10,815	10,815	11,897
	Repair & Maintenance	**13,130**	**14,012**	**28,624**	**27,670**	**29,052**
	Support Services					
540-3470-439.44-03	ELECTRICITY SERVICES	2,617	2,710	4,635	3,980	4,600
540-3470-439.44-04	WATER SERVICE	337	168	192	192	492
540-3470-439.44-05	TELEPHONE	981	965	1,110	843	1,000
540-3470-439.44-25	NOTICES NOT REQ'D BY LAW	1,039	1,039	3,295	1,500	1,500
540-3470-439.44-28	NOTICES REQUIRED BY LAW	-	311	-	-	-
540-3470-439.44-30	TRAINING AND TRAVEL	473	275	550	-	1,285
540-3470-439.44-70	TROPHIES AND AWARDS	24	98	205	205	205
540-3470-439.44-75	MEMBERSHIP AND SUBSCRIPTION	972	779	1,075	1,556	1,196
540-3470-439.44-85	CLAIMS AND DAMAGES	-	-	500	500	500
	Support Services	**6,443**	**6,345**	**11,562**	**8,776**	**10,778**
	Minor Capital					
540-3470-439.46-15	BUILDINGS	-	5,000	-	-	-
540-3470-439.46-35	EQUIPMENT AND MACHINERY	5,208	-	-	11,200	5,350
540-3470-439.46-50	FURNITURE AND FIXTURES	279	-	410	-	-
	Minor Capital	**5,487**	**5,000**	**410**	**11,200**	**5,350**
	Professional Services					
540-3470-439.47-99	PROFESSIONAL SERVICES	1,150	759	1,185	750	825
	Professional Services	**1,150**	**759**	**1,185**	**750**	**825**
	Designated Expenses					
540-3470-439.50-35	REFUSE TRANSPORT COSTS	-	-	-	1,800	2,700
540-3470-439.50-40	REFUSE DISPOSAL COSTS	38,270	33,996	84,975	72,145	77,145
	Designated Expenses	**38,270**	**33,996**	**84,975**	**73,945**	**79,845**
	Capital Outlay					
540-3470-439.61-35	EQUIPMENT AND MACHINERY	19,490	52,760	-	-	9,000
	Capital Outlay	**19,490**	**52,760**	**-**	**-**	**9,000**
	Recycling Program	**428,002**	**457,563**	**547,248**	**533,981**	**570,870**
	Transfer Station					
	Personnel Services					
540-3475-439.40-05	FULL-TIME SALARIES	566,728	643,759	693,402	686,635	718,906
540-3475-439.40-10	PART-TIME SALARIES	11,322	592	-	-	-
540-3475-439.40-15	OVERTIME	23,147	27,797	24,815	27,690	-
540-3475-439.40-24	SEPARATION PAY	-	31	-	1	-
540-3475-439.40-25	LONGEVITY	9,295	9,932	11,383	10,534	12,632
540-3475-439.40-30	INCENTIVE PAY	2,626	2,163	2,160	2,117	2,160
540-3475-439.40-70	VACATION-4TH WEEK BUYBK.	1,174	1,377	3,600	3,600	3,600
540-3475-439.40-82	MEDICAL INSURANCE	82,172	97,555	95,263	100,027	94,406
540-3475-439.40-83	DENTAL INSURANCE	2,492	2,696	3,096	3,423	4,410
540-3475-439.40-84	LIFE INSURANCE	311	356	367	367	367
540-3475-439.40-85	RETIREMENT - TMRS	91,685	101,216	108,391	108,302	108,088
540-3475-439.40-87	SOCIAL SECURITY	36,382	40,159	43,053	43,455	43,199
540-3475-439.40-88	MEDICARE	8,509	9,390	10,070	10,163	10,103
540-3475-439.40-89	WORKERS COMPENSATION	15,446	10,081	18,140	13,061	12,171
	Personnel Services	**851,289**	**947,104**	**1,013,740**	**1,009,375**	**1,010,042**
	Supplies					
540-3475-439.41-10	OFFICE	1,694	946	2,249	2,114	2,114
540-3475-439.41-20	UNIFORMS AND CLOTHING	12,287	13,903	17,727	16,378	16,417
540-3475-439.41-30	FUEL	59,635	57,213	62,792	58,332	61,626
540-3475-439.41-60	FOOD SUPPLIES	270	504	550	1,050	1,050
540-3475-439.41-65	SUPPLIES	2,251	4,444	7,008	6,623	6,768
540-3475-439.41-70	CLEANING SUPPLIES	1,516	261	572	572	2,362
540-3475-439.41-75	MEDICAL AND CHEMICAL	-	98	105	105	105
	Supplies	**77,653**	**77,369**	**91,003**	**85,174**	**90,442**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Repair & Maintenance					
540-3475-439.42-06	INFRASTRUCTURE	26,313	13,300	46,850	46,850	30,000
540-3475-439.42-10	BUILDING	17,244	28,954	78,774	76,021	56,607
540-3475-439.42-31	FURNITURE AND FIXTURES	-	101	-	-	-
540-3475-439.42-33	EQUIPMENT AND MACHINERY	107,646	100,294	137,495	123,170	126,185
540-3475-439.42-37	SIGNS	183	511	550	550	550
540-3475-439.42-43	COMPUTER SOFTWARE	5,925	-	-	-	-
540-3475-439.42-51	VEHICLE	7,977	10,623	13,219	13,219	14,294
540-3475-439.42-90	REPAIR AND MAINTENANCE	-	1	116	116	116
	Repair & Maintenance	**165,288**	**153,784**	**277,004**	**259,926**	**227,752**
	Support Services					
540-3475-439.44-03	ELECTRICITY SERVICES	34,930	31,454	37,853	30,208	35,000
540-3475-439.44-04	WATER SERVICE	11,912	11,993	16,974	14,761	16,000
540-3475-439.44-05	TELEPHONE	2,098	2,131	2,304	2,133	2,304
540-3475-439.44-19	MERCHANT SERVICES	24,712	29,152	29,430	31,415	34,557
540-3475-439.44-22	BANK SERVICES	-	850	2,000	725	6,000
540-3475-439.44-24	FINES/FEES	-	129	750	215	228
540-3475-439.44-30	TRAINING AND TRAVEL	1,650	5,963	10,905	10,705	9,795
540-3475-439.44-70	TROPHIES AND AWARDS	200	88	200	200	200
540-3475-439.44-75	MEMBERSHIP AND SUBSCRIPTION	1,255	1,157	1,447	1,625	1,478
540-3475-439.44-85	CLAIMS AND DAMAGES	-	-	1,650	-	1,500
	Support Services	**76,757**	**82,917**	**103,513**	**91,987**	**107,062**
	Minor Capital					
540-3475-439.46-35	EQUIPMENT AND MACHINERY	3,581	4,717	11,210	10,588	12,624
540-3475-439.46-40	COMPUTER EQUIP/SOFTWARE	2,756	4,802	-	-	-
540-3475-439.46-50	FURNITURE AND FIXTURES	1,240	1,483	892	822	650
540-3475-439.46-62	SIGNS	-	748	-	-	-
	Minor Capital	**7,577**	**11,750**	**12,102**	**11,410**	**13,274**
	Professional Services					
540-3475-439.47-99	PROFESSIONAL SERVICES	1,509	950	1,475	1,015	1,080
	Professional Services	**1,509**	**950**	**1,475**	**1,015**	**1,080**
	Designated Expenses					
540-3475-439.50-35	REFUSE TRANSPORT COSTS	2,007,176	2,033,215	2,342,693	2,342,693	2,633,184
540-3475-439.50-40	REFUSE DISPOSAL COSTS	3,686,565	4,209,602	5,028,906	4,516,732	4,761,310
540-3475-439.50-65	CASH OVER/SHORT	10	42	-	-	-
	Designated Expenses	**5,693,751**	**6,242,859**	**7,371,599**	**6,859,425**	**7,394,494**
	Capital Outlay					
540-3475-439.61-02	BUILDINGS	-	16,890	-	-	-
540-3475-439.61-35	EQUIPMENT AND MACHINERY	-	13,900	-	-	-
540-3475-439.61-40	COMPUTER EQUIP/SOFTWARE	15,089	-	-	-	-
	Capital Outlay	**15,089**	**30,790**	**-**	**-**	**-**
	Transfer Station	**6,888,913**	**7,547,523**	**8,870,436**	**8,318,312**	**8,844,146**
	Mowing					
	Personnel Services					
540-3478-439.40-05	FULL-TIME SALARIES	518,704	540,801	-	-	-
540-3478-439.40-15	OVERTIME	7,728	7,969	-	-	-
540-3478-439.40-24	SEPARATION PAY	-	9,866	-	-	-
540-3478-439.40-25	LONGEVITY	10,097	9,799	-	-	-
540-3478-439.40-30	INCENTIVE PAY	539	383	-	-	-
540-3478-439.40-55	ON CALL	4,428	4,296	-	-	-
540-3478-439.40-70	VACATION-4TH WEEK BUYBK.	600	797	-	-	-
540-3478-439.40-82	MEDICAL INSURANCE	88,510	98,008	-	-	-
540-3478-439.40-83	DENTAL INSURANCE	3,279	3,436	-	-	-
540-3478-439.40-84	LIFE INSURANCE	306	324	-	-	-
540-3478-439.40-85	RETIREMENT - TMRS	80,834	84,825	-	-	-
540-3478-439.40-87	SOCIAL SECURITY	32,858	34,590	-	-	-
540-3478-439.40-88	MEDICARE	7,685	8,090	-	-	-
540-3478-439.40-89	WORKERS COMPENSATION	12,343	7,764	-	-	-
	Personnel Services	**767,911**	**810,948**	**-**	**-**	**-**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Supplies					
540-3478-439.41-10	OFFICE	319	329	-	-	-
540-3478-439.41-20	UNIFORMS AND CLOTHING	11,481	9,133	-	-	-
540-3478-439.41-30	FUEL	32,206	31,640	-	-	-
540-3478-439.41-60	FOOD SUPPLIES	87	275	-	-	-
540-3478-439.41-65	SUPPLIES	25,266	8,159	-	-	-
540-3478-439.41-70	CLEANING SUPPLIES	2,737	1,905	-	-	-
540-3478-439.41-75	MEDICAL AND CHEMICAL	80	-	-	-	-
	Supplies	**72,176**	**51,441**	**-**	**-**	**-**
	Repair & Maintenance					
540-3478-439.42-06	INFRASTRUCTURE	86	-	-	-	-
540-3478-439.42-33	EQUIPMENT AND MACHINERY	8,503	15,063	-	-	-
540-3478-439.42-51	VEHICLE	19,329	21,030	-	-	-
	Repair & Maintenance	**27,918**	**36,093**	**-**	**-**	**-**
	Support Services					
540-3478-439.44-05	TELEPHONE	2,008	2,049	-	-	-
540-3478-439.44-30	TRAINING AND TRAVEL	-	240	-	-	-
540-3478-439.44-70	TROPHIES AND AWARDS	84	70	-	-	-
540-3478-439.44-75	MEMBERSHIP AND SUBSCRIPTION	985	651	-	-	-
	Support Services	**3,077**	**3,010**	**-**	**-**	**-**
	Minor Capital					
540-3478-439.46-35	EQUIPMENT AND MACHINERY	1,137	2,951	-	-	-
	Minor Capital	**1,137**	**2,951**	**-**	**-**	**-**
	Professional Services					
540-3478-439.47-99	PROFESSIONAL SERVICES	538	169	-	-	-
	Professional Services	**538**	**169**	**-**	**-**	**-**
	Capital Outlay					
540-3478-439.61-35	EQUIPMENT AND MACHINERY	-	29,135	-	-	-
	Capital Outlay	**-**	**29,135**	**-**	**-**	**-**
	Mowing	**872,757**	**933,747**	**-**	**-**	**-**
	Public Works Department Total	**$ 13,924,212**	**$ 15,743,467**	**$ 16,817,435**	**$ 16,021,930**	**$ 17,475,575**

OTHER APPROPRIATIONS - SOLID WASTE FUND

FINANCIAL INFORMATION	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget	% Change from FY 2024 Budget
DEBT SERVICE						
Expense Summary						
Bond Principal	$545,000	$575,000	$605,000	$605,000	$620,000	2.48%
Bond Interest and Fiscal Charges	128,399	104,297	78,762	78,762	69,782	-11.40%
Total	**673,399**	**679,297**	**683,762**	**683,762**	**689,782**	**0.88%**
LEASES						
Expense Summary						
Lease Principal	35,852	37,386	100,704	201,264	2,124	-97.89%
Lease Interest and Fiscal Charges	7,330	10,475	25,273	37,960	518	-97.95%
Total	**43,182**	**47,861**	**125,977**	**239,224**	**2,642**	**-97.90%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	185,919	-	-	-	-	0.00%
Support Services						0.00%
Information Technology	531,571	423,191	414,689	414,689	507,213	22.31%
Fleet Services	792,346	755,228	845,668	845,668	1,084,889	28.29%
Risk Management	122,994	156,351	195,170	195,170	185,595	-4.91%
Notices Required by Law	-	293	-	-	-	0.00%
Claims and Damages	250,924	156,381	50,000	168,000	50,000	0.00%
Professional Services	9,956	8,196	7,639	7,308	7,639	0.00%
Designated Expenses						0.00%
Bad Debts	50,017	-	-	331	-	0.00%
Transfers [1] [3]						0.00%
Transfer to General Fund (for 9% Franchise Fee)	1,767,963	1,857,252	1,950,404	1,950,404	2,239,531	14.82%
Transfer to General Fund (for General Administration)	830,496	1,016,063	1,120,098	1,120,098	1,197,968	6.95%
Transfer to General Fund (for PW Administration)	80,314	85,547	91,089	91,089	96,028	5.42%
Transfer to General Fund (for Phase 3 of Mowing Transition)	-	-	250,000	250,000	-	-100.00%
Transfer to General Fund (for three assets)	-	3,400	-	-	-	0.00%
Transfer to Solid Waste CIP Fund	3,731,967	3,063,058	1,867,320	4,249,773	3,524,043	88.72%
Transfer to Water & Sewer Fund (for share of Engineering)	59,663	56,337	57,525	57,525	64,978	12.96%
Total	**8,414,130**	**7,581,297**	**6,849,602**	**9,350,055**	**8,957,884**	**30.78%**
Total Other Appropriations	**$ 9,130,711**	**$ 8,308,455**	**$ 7,659,341**	**$ 10,273,041**	**$ 9,650,308**	**25.99%**

[1] In FY 2024, funds were transferred from General Fund to Solid Waste Fund to facilitate the transfer of a trailer to the General Fund.
[3] In FY 2025, phase 4 of 4 to move Mowing Division from Solid Waste Fund to General Fund was executed

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Other Appropriations						
Debt Service						
Principal						
540-9000-489.71-10	BOND PRINCIPAL	$545,000	$575,000	$605,000	$605,000	$620,000
	Principal	**545,000**	**575,000**	**605,000**	**605,000**	**620,000**
Interest and Fiscal Charges						
540-9000-489.72-10	BOND INTEREST	127,759	103,433	77,762	77,762	68,282
540-9000-489.72-11	ARBITRAGE CALCULATION FEE	406	801	500	500	1,000
540-9000-489.72-12	PAYING AGENT FEES	234	63	500	500	500
	Interest and Fiscal Charges	**128,399**	**104,297**	**78,762**	**78,762**	**69,782**
	Debt Service	**673,399**	**679,297**	**683,762**	**683,762**	**689,782**
Leases						
Principal						
540-9034-489.71-12	LEASE PRINCIPAL	35,852	37,386	100,704	201,264	2,124
	Principal	**35,852**	**37,386**	**100,704**	**201,264**	**2,124**
Interest and Fiscal Charges						
540-9034-489.72-13	LEASE INTEREST	3,722	2,660	21,079	37,960	518
540-9034-489.72-14	OTHER LEASE COST	3,608	7,815	4,194	-	-
	Interest and Fiscal Charges	**7,330**	**10,475**	**25,273**	**37,960**	**518**
	Leases	**43,182**	**47,861**	**125,977**	**239,224**	**2,642**
Non-Departmental						
Personnel Services						
540-9501-491.40-24	SEPARATION PAY	148,531	-	-	-	-
540-9501-491.40-85	RETIREMENT - TMRS	22,120	-	-	-	-
540-9501-491.40-87	SOCIAL SECURITY	9,209	-	-	-	-
540-9501-491.40-88	MEDICARE	2,154	-	-	-	-
540-9501-491.40-89	WORKERS COMPENSATION	3,905	-	-	-	-
	Personnel Services	**185,919**	**-**	**-**	**-**	**-**
Support Services						
540-9501-491.44-13	ISF EQUIPMENT/VEHICLES	792,346	755,228	845,668	845,668	1,084,889
540-9501-491.44-16	ISF RISK MANAGEMENT	122,994	156,351	195,170	195,170	185,595
540-9501-491.44-18	ISF INFO TECHNOLOGY SVC	531,571	423,191	414,689	414,689	507,213
540-9501-491.44-28	NOTICES REQUIRED BY LAW	-	293	-	-	-
540-9501-491.44-85	CLAIMS AND DAMAGES	250,924	156,381	50,000	168,000	50,000
	Support Services	**1,697,835**	**1,491,444**	**1,505,527**	**1,623,527**	**1,827,697**
Professional Services						
540-9501-491.47-30	ACCOUNTING SERVICES	9,956	8,196	7,639	7,308	7,639
	Professional Services	**9,956**	**8,196**	**7,639**	**7,308**	**7,639**
Designated Expenses						
540-9501-491.50-90	BAD DEBTS	50,017	-	-	331	-
	Designated Expenses	**50,017**	**-**	**-**	**331**	**-**
Transfers						
540-9501-491.90-10	TRANSFER TO FUND 010	2,678,773	2,962,262	3,411,591	3,411,591	3,533,527
540-9501-491.93-88	TRANSFER TO FUND 388	3,731,967	3,063,058	1,867,320	4,249,773	3,524,043
540-9501-491.95-50	TRANSFER TO FUND 550	59,663	56,337	57,525	57,525	64,978
	Transfers	**6,470,403**	**6,081,657**	**5,336,436**	**7,718,889**	**7,122,548**
	Non-Departmental	**8,414,130**	**7,581,297**	**6,849,602**	**9,350,055**	**8,957,884**
Other Appropriations		**$ 9,130,711**	**$ 8,308,455**	**$ 7,659,341**	**$ 10,273,041**	**$ 9,650,308**

CITY OF KILLEEN

AVIATION FUND



PLANE PARKED AT KILLEEN REGIONAL AIRPORT

CITY OF KILLEEN

AVIATION FUND

The Aviation Fund is one of the City of Killeen's five enterprise funds. According to Governmental Accounting Standards Board Codification, Section 1300.109, enterprise funds are used to report activities where external users are charged fees for goods or services. While not mandatory, they are allowed.

The Aviation Fund is dedicated to managing airport facilities. This fund covers all the activities required to provide these aviation services effectively.

AVIATION FUND
BUDGET SUMMARY
FY 2025

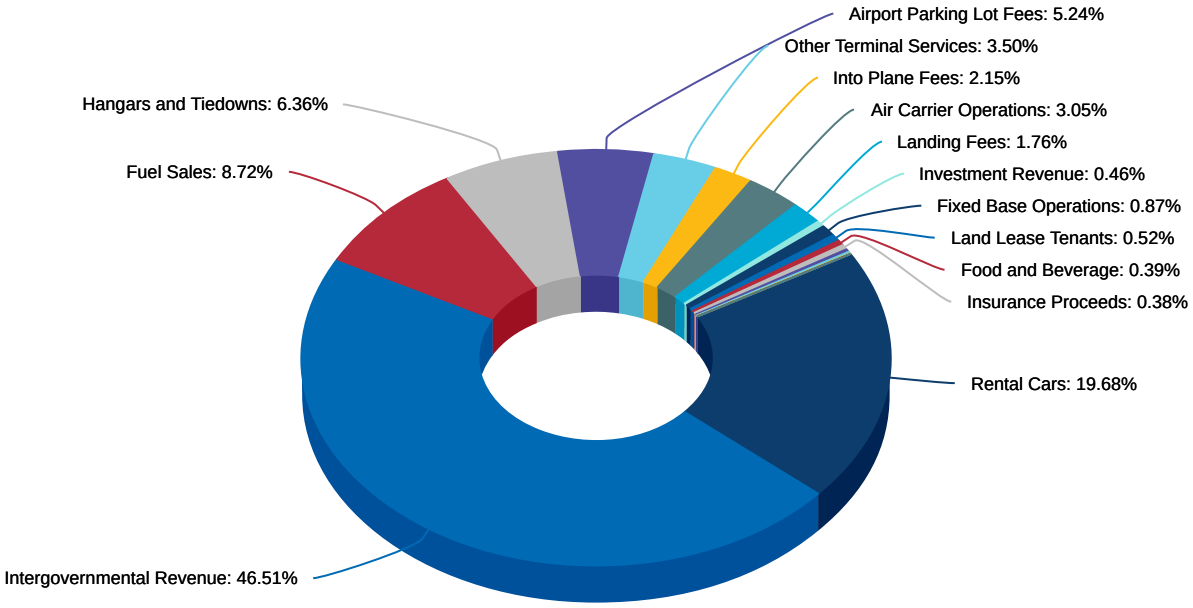
	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Budget	Percent of Budget	% Change from FY 2024 Budget
Revenues							
Charges for Services							
Rental Cars	$ 1,217,487	$ 1,170,049	$ 1,267,676	$ 1,143,829	$ 1,293,029	19.68%	2.00%
Fuel Sales	536,705	506,706	566,320	433,855	572,606	8.72%	1.11%
Hangars and Tiedowns	132,793	279,068	409,269	333,688	417,862	6.36%	2.10%
Airport Parking Lot Fees	368,681	327,585	344,040	349,962	344,040	5.24%	0.00%
Other Terminal Services	215,742	211,932	225,621	216,713	230,133	3.50%	2.00%
Air Carrier Operations	256,067	206,261	191,570	171,785	200,201	3.05%	4.51%
Into Plane Fees	166,700	135,023	138,225	153,158	140,989	2.15%	2.00%
Landing Fees	125,909	111,619	113,160	108,455	115,423	1.76%	2.00%
Fixed Base Operations	40,800	50,948	55,719	59,943	56,833	0.87%	2.00%
Land Lease Tenants	33,485	40,073	33,484	13,951	34,153	0.52%	2.00%
Food and Beverage	16,523	18,664	25,348	20,730	25,854	0.39%	2.00%
Retail Stores	8,262	8,484	8,492	8,258	8,837	0.13%	4.06%
Operating Supplies	2,552	739	3,000	584	3,060	0.05%	2.00%
Airport Use Fees	3,654	3,112	2,685	-	-	0.00%	-100.00%
Total Charges for Services	**3,125,360**	**3,070,263**	**3,384,609**	**3,014,911**	**3,443,020**	**52.42%**	**1.73%**
Intergovernmental Revenue [3]	**2,958,662**	**1,420,940**	**671,640**	**701,096**	**3,055,000**	**46.51%**	**354.86%**
Other Revenue							
Investment Revenue [4]	1,065	81,192	67,734	41,247	30,404	0.46%	-55.11%
Insurance Proceeds	-	-	25,000	-	25,000	0.38%	0.00%
Miscellaneous Receipts	49,523	47,948	14,945	19,200	15,178	0.23%	1.56%
Transfer from Skylark Field Fund [1]	-	717,320	-	-	-	0.00%	0.00%
Total Other Revenue	**50,588**	**846,460**	**107,679**	**60,447**	**70,582**	**1.07%**	**-34.45%**
Total Revenues	**6,134,610**	**5,337,663**	**4,163,928**	**3,776,454**	**6,568,602**	**100.00%**	**57.75%**
Expenses							
Operating Expenses							
Aviation Operations							
Killeen Regional Airport [1] [2] [3]	3,221,748	3,325,896	3,869,133	3,640,950	4,825,561	79.58%	24.72%
Skylark Field [1]	420,322	498,835	513,885	496,902	522,416	8.61%	1.66%
Operating Debt (Leases)	3,870	3,777	3,514	5,288	6,364	0.10%	81.10%
Total Aviation Operations	**3,645,940**	**3,828,508**	**4,386,532**	**4,143,140**	**5,354,341**	**88.30%**	**22.06%**
Non-Departmental							
ISF - Information Technology	118,118	160,838	178,523	178,523	210,854	3.48%	18.11%
ISF - Risk Management	71,332	88,729	105,458	105,458	100,985	1.67%	-4.24%
Non-Departmental	29,245	-	25,000	(93)	25,000	0.41%	0.00%
Total Non-Departmental	**218,695**	**249,567**	**308,981**	**283,888**	**336,839**	**5.55%**	**9.02%**
Total Operating Expenses	**3,864,635**	**4,078,075**	**4,695,513**	**4,427,028**	**5,691,180**	**93.85%**	**21.20%**
Non-Operating Expenses							
Capital Projects							
Equipment & Machinery	107,190	-	-	-	-	0.00%	0.00%
Motor Vehicles	-	32,775	-	-	-	0.00%	0.00%
Infrastructure	-	-	-	-	10,000	0.16%	0.00%
Computer Equipment/Software	-	-	-	6,000	6,000	0.10%	0.00%
Buildings	-	27,478	-	82,863	-	0.00%	0.00%
Total Capital Projects	**107,190**	**60,253**	**-**	**88,863**	**16,000**	**0.26%**	**0.00%**
Transfers Out							
Transfer to Aviation CIP	1,903,823	1,514,686	-	-	356,868	5.88%	0.00%
Transfer to Aviation AIP Grant Fund	375,100	-	-	-	-	0.00%	0.00%
Transfer to Aviation [1]	-	717,320	-	-	-	0.00%	0.00%
Total Transfers Out	**2,278,923**	**2,232,006**	**-**	**-**	**356,868**	**5.88%**	**0.00%**
Total Non-Operating Expenses	**2,386,113**	**2,292,259**	**-**	**88,863**	**372,868**	**6.15%**	**0.00%**
Total Expenses	**$ 6,250,748**	**$ 6,370,334**	**$ 4,695,513**	**$ 4,515,891**	**$ 6,064,048**	**100.00%**	**29.15%**
Net Change in Working Capital	**$ (116,138)**	**$ (1,032,671)**	**$ (531,585)**	**$ (739,437)**	**$ 504,554**		
Working Capital Balance, Beginning					875,992		
Working Capital Balance, Ending					**$ 1,380,546**		

[1] In FY 2024, a decision was made to merge KFHRA and Skylark Field funds into a single Aviation Fund, while maintaining the airports as separate divisions.
[2] In FY 2024, a decision was made to update the Killeen Fort Hood Regional Airport name to Killeen Regional Airport
[3] For FY 2025, an Intergovernmental Service Agreement with Fort Cavazos is included for airfield pavement, ground, fencing, and electric maintenance/services.
[4] In FY 2022,interest income is adjusted to match actuals not previously reported on the FY 2024 Adopted Budget document.

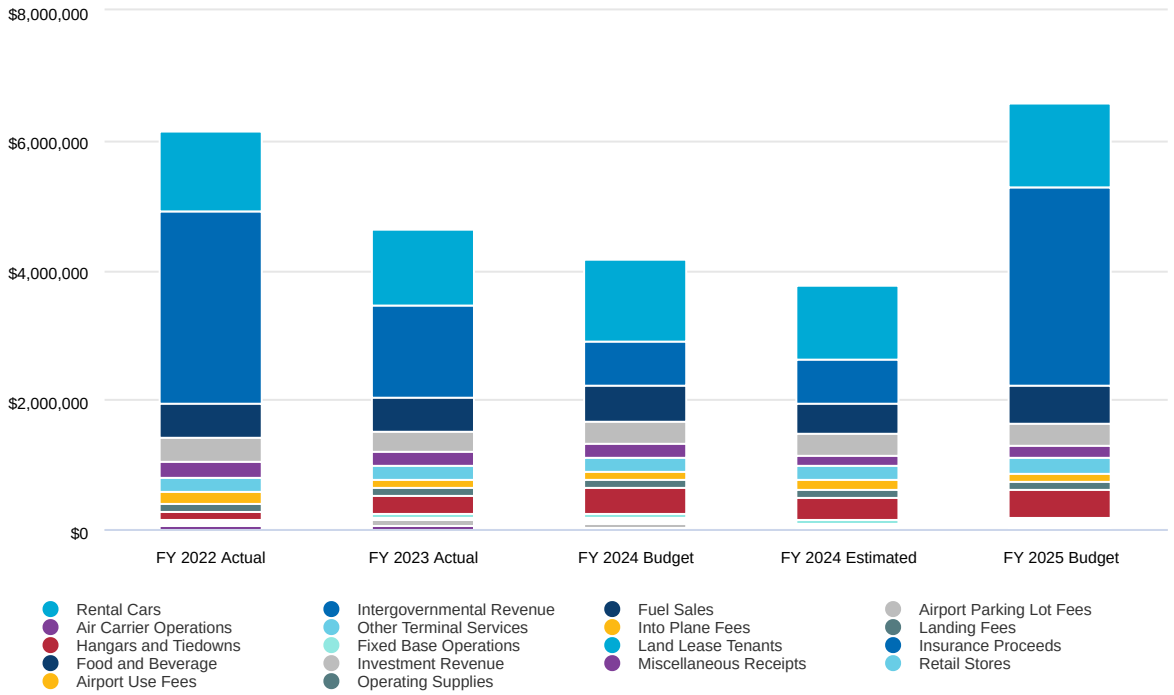
Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Killeen Regional Airport Revenues						
Charges for Services						
525-0000-344.01-01	FOOD AND BEVERAGE	$ 16,523	$ 18,664	$ 25,348	$ 20,730	$ 25,854
525-0000-344.01-02	RETAIL STORES	8,262	8,484	8,492	8,258	8,837
525-0000-344.01-03	OTHER TERMINAL SERVICES	215,742	211,932	225,621	216,713	230,133
525-0000-344.01-04	RENTAL CARS	1,217,487	1,170,049	1,267,676	1,143,829	1,293,029
525-0000-344.02-01	FIXED BASE OPERATIONS	-	-	55,719	59,943	56,833
525-0000-344.02-02	HANGERS AND TIE DOWNS	-	160,920	409,269	333,688	417,862
525-0000-344.03-01	AIR CARRIER OPERATIONS	256,067	206,261	191,570	171,785	200,201
525-0000-344.04-01	AIRPORT USE FEES	-	-	2,685	-	-
525-0000-344.04-02	LANDING FEES	125,909	111,619	113,160	108,455	115,423
525-0000-344.04-03	FUEL FLOW FEES	1,229	1,235	1,260	4,261	1,285
525-0000-344.04-04	INTO PLANE FEES	166,700	135,023	138,225	153,158	140,989
525-0000-344.04-05	FLEXIBLE USE FEE	12,265	8,340	10,440	9,879	10,648
525-0000-344.05-01	PARKING LOT FEES	368,681	327,585	344,040	349,962	344,040
525-0000-344.06-01	JET FUEL	111,557	124,640	252,020	255,914	252,020
525-0000-344.06-02	MOTOR GAS	109,990	99,461	134,850	108,134	137,547
525-0000-344.06-03	100LL	-	-	179,450	69,807	183,039
525-0000-344.07-01	OPERATING	-	-	3,000	584	3,060
525-0000-344.08-01	LAND LEASE TENANTS	-	-	33,484	13,951	34,153
	Charges for Services	**2,610,412**	**2,584,213**	**3,396,309**	**3,029,051**	**3,454,953**
Intergovernmental Revenue						
525-0000-331.15-01	US DEPT OF DEFENSE	549,443	560,431	571,640	571,640	2,955,000
525-0000-332.15-02	USDOT-FAA	2,312,837	785,762	-	-	-
525-0000-333.02-03	DHS-EMERGENCY DECLARATION	-	4,202	-	-	-
525-0000-334.15-02	TXDOT	50,000	50,000	100,000	129,456	100,000
	Intergovernmental Revenue	**2,912,280**	**1,400,395**	**671,640**	**701,096**	**3,055,000**
Investments Income						
525-0000-361.05-00	INTEREST EARNED	4,399	62,850	69,755	43,370	32,527
525-0000-361.05-10	INVESTMENT EXPENSE	-	(534)	(2,021)	(2,123)	(2,123)
	Investments Income	**4,399**	**62,316**	**67,734**	**41,247**	**30,404**
Miscellaneous Income						
525-0000-371.10-02	PURCHASING CARDS	2,175	672	1,500	-	1,500
525-0000-379.99-99	OTHER INCOME	33,139	320	1,745	160	1,745
	Miscellaneous Income	**35,314**	**992**	**3,245**	**160**	**3,245**
Other Financing Sources						
525-0000-391.05-27	TRANSFER IN FROM FUND 527	-	717,320	-	-	-
525-0000-392.01-01	SALE OF ASSETS	-	25,350	-	4,900	-
525-0000-392.02-01	INSURANCE PROCEEDS	-	-	25,000	-	25,000
	Other Financing Sources	**-**	**742,670**	**25,000**	**4,900**	**25,000**
	Killeen Regional Airport Revenues	**5,562,405**	**4,790,586**	**4,163,928**	**3,776,454**	**6,568,602**
Skylark Field Revenues						
Charges for Services						
527-0000-344.02-01	FIXED BASE OPERATIONS	40,800	50,948	-	-	-
527-0000-344.02-02	HANGERS AND TIE DOWNS	132,793	118,148	-	-	-
527-0000-344.04-01	AIRPORT USE FEES	3,654	3,112	-	-	-
527-0000-344.06-01	JET FUEL	136,771	114,446	-	-	-
527-0000-344.06-03	100LL	178,387	168,159	-	-	-
527-0000-344.07-01	OPERATING	2,552	739	-	-	-
527-0000-344.08-01	LAND LEASE TENANTS	33,485	40,073	-	-	-
	Charges for Services	**528,442**	**495,625**	**-**	**-**	**-**
Intergovernmental Revenue						
527-0000-334.15-02	TXDOT	46,382	20,545	-	-	-
	Intergovernmental Revenue	**46,382**	**20,545**	**-**	**-**	**-**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Investments Income					
527-0000-361.05-00	INTEREST EARNED	(987)	20,895	-	-	-
527-0000-361.05-10	INVESTMENT EXPENSE	(2,347)	(2,019)	-	-	-
	Investments Income	**(3,334)**	**18,876**	**-**	**-**	**-**
	Miscellaneous Income					
527-0000-379.99-99	OTHER INCOME	715	3,031	-	-	-
	Miscellaneous Income	**715**	**3,031**	**-**	**-**	**-**
	Other Financing Sources					
527-0000-392.01-01	SALE OF ASSETS	-	9,000	-	-	-
	Other Financing Sources	**-**	**9,000**	**-**	**-**	**-**
	Skylark Field Revenues	**572,205**	**547,077**	**-**	**-**	**-**
	Aviation Department Total	**$ 6,134,610**	**$ 5,337,663**	**$ 4,163,928**	**$ 3,776,454**	**$ 6,568,602**

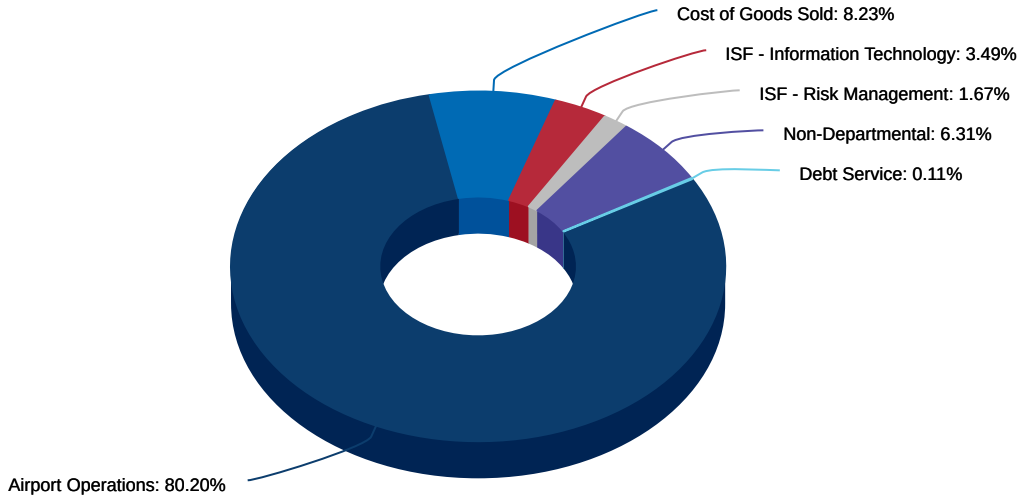
Revenues by Source
FY 2025



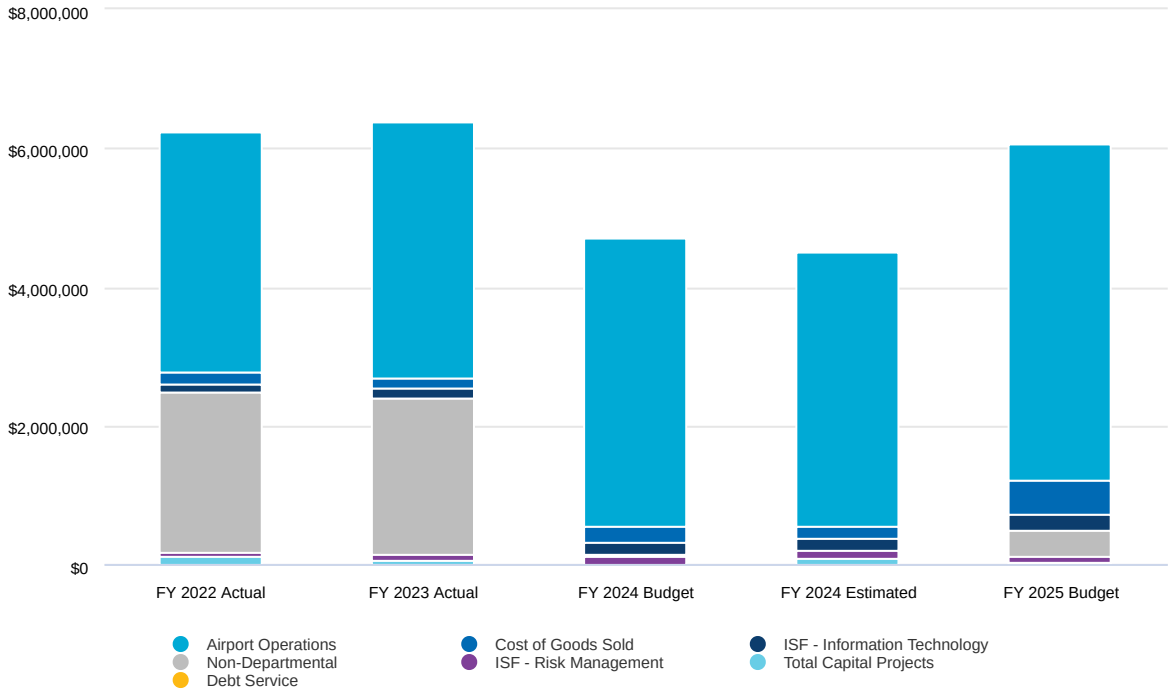
Revenues by Source



Expenditures by Use
FY 2025



Expenditures by Use

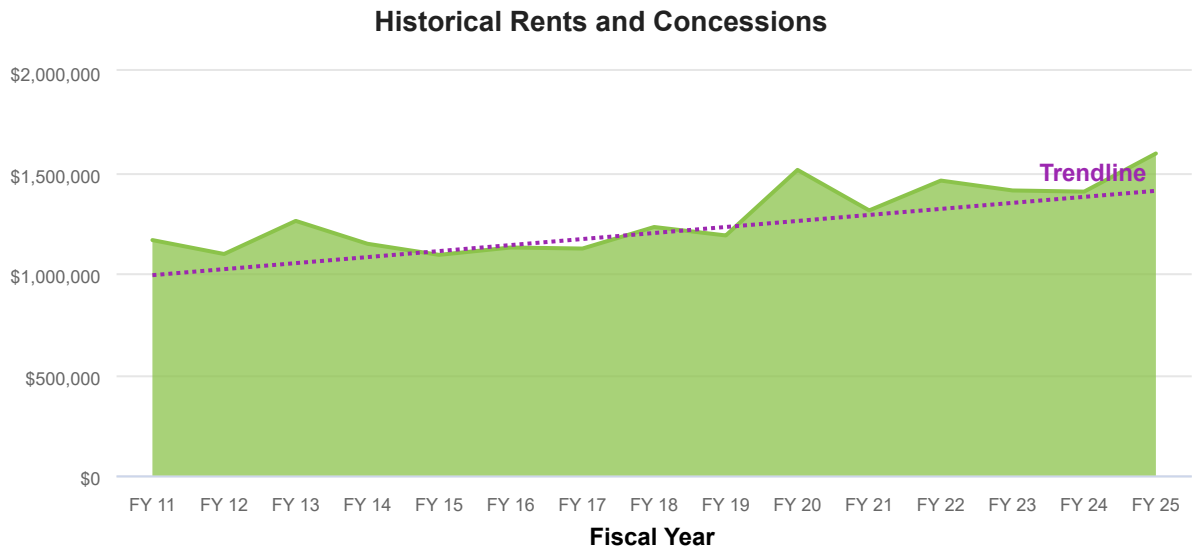


AVIATION FUND REVENUES
Revenue Assumptions

In FY 2024, the former Skylark Field Fund was consolidated into the Killeen Fort Hood Regional Airport (KFHRA) Fund, which was subsequently renamed the Aviation Fund. This merger combines revenue assumptions from both airports into a single set of assumptions. Additionally, in 2024, Killeen Fort Hood Regional Airport was renamed Killeen Regional Airport (KRA), following the renaming of the military base Fort Hood to Fort Cavazos.

Rents and Concessions	**$1,592,006.00**

At Killeen Regional Airport (KRA), revenue streams encompass rent income from leased spaces and concession fees generated by rental car companies and retail vendors. The FY 2025 revenue forecast anticipates continued income from various sources, including three rental car agencies, hangars, tie-downs, a gift shop, restaurant, bar, GSA, advertising, two cellular services, an ATM, and others. Rental car revenue is projected to increase by 2.00% in FY 2025 compared to the FY 2024 budget. Hangar and tie-down revenues at Skylark Field come from customers leasing hangar units and utilizing ramp space for aircraft parking. Additionally, land lease revenue is generated by renting land to tenants at Skylark Field for the establishment and operation of aviation-related businesses.



Fuel Sales	**$ 572,606**
Into Plane Fees	**140,989**

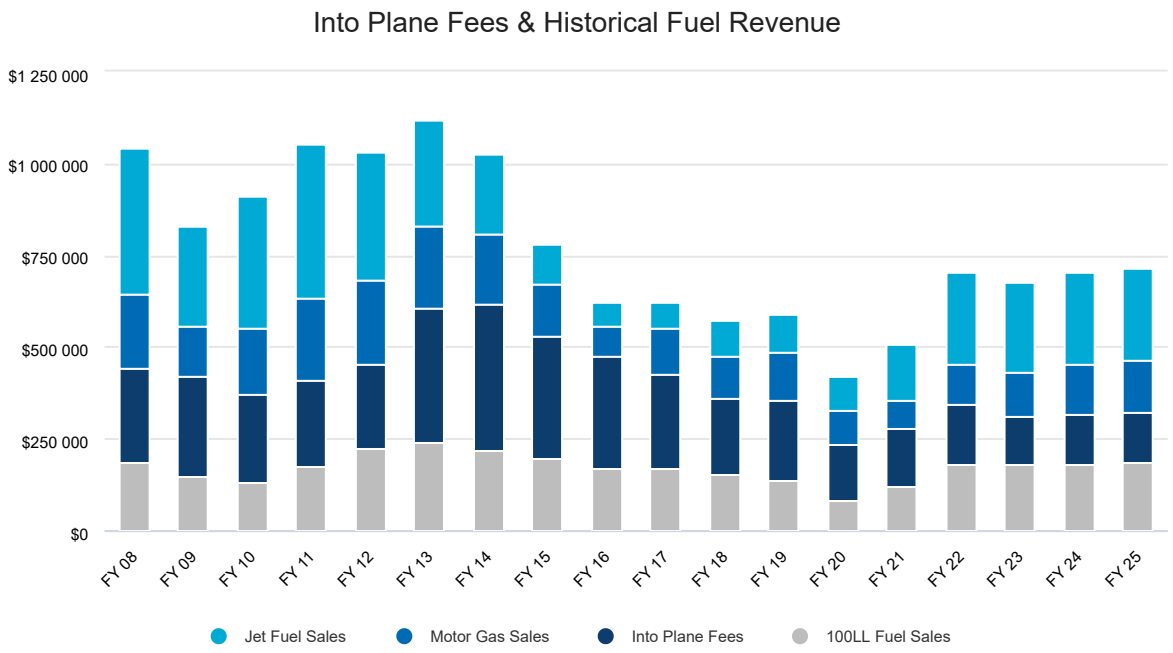
Aviation fuel sales consist of jet fuel, motor gas sales, and 100 low lead (100LL) fuel. Jet fuel is sold to corporate aviation customers, retail customers, and the military at both airports. Retail prices are set to achieve an average gross profit margin of $1.10 per gallon. For FY 2025, the budget is based on current wholesale fuel prices and assumes total sales of 30,000 gallons at Skylark Field and 8,500 gallons at KRA.

Motor fuel sales involve unleaded gasoline sold to rental car agencies and airlines at KRA, priced with a $0.30 markup from the purchase price. The FY 2025 budget also relies on current wholesale fuel prices and estimates sales of around 60,000 gallons.

100LL fuel sales are to general aviation customers at Skylark Field, with prices set to achieve a $0.55 per gallon margin. Like the other fuel sales, the FY 2025 budget uses current wholesale prices, estimating sales of approximately 40,000 gallons based on historical demand.

Into Plane Fees cover the storage and retail delivery of jet fuel to airlines and commercial customers with fuel purchase contracts from KRA's bulk fuel supplier. Rates vary by customer category, ranging from $0.35 per gallon, with a minimum of $35.00 per transaction for airlines, to $0.65 per gallon for corporate aircraft. For FY 2025, revenue projections assume the continued presence of one airline company, maintaining the same level of activity as the previous year. This is estimated to result in the delivery of approximately 1.3 million gallons of jet fuel through about 3,700 annual transactions.

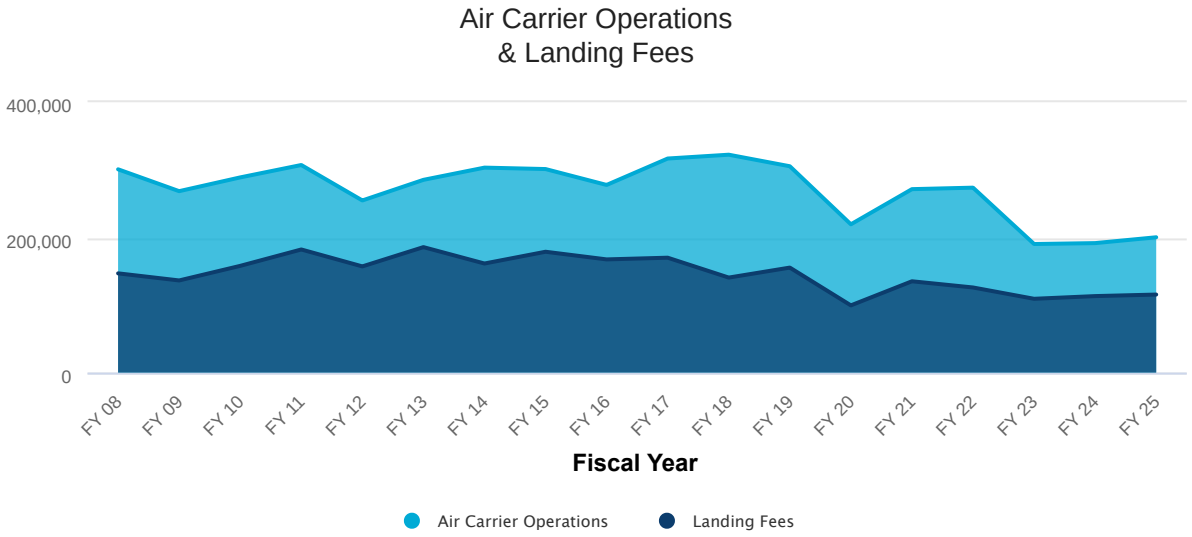
AVIATION FUND REVENUES
Revenue Assumptions



Air Carrier Operations	**$ 200,201**
Landing Fees	**115,423**

Air carrier operations revenue is generated by leasing airport space to airlines that provide flight services. This includes basic rental rates, passenger holding area rent, baggage claim rent, telephone and IT service charges, and other miscellaneous charges to the airlines. Some of the rental is fixed, while the rest is activity-based, calculated using enplanements. FY 2025 revenue projections assume the continued presence and activity of one airline company.

The landing fee is determined by the expected airline activity rate, with fees based on a contract amount per 1,000 pounds of certified landing weights of signatory airline aircraft. No significant changes in airline activity are anticipated for FY 2025.



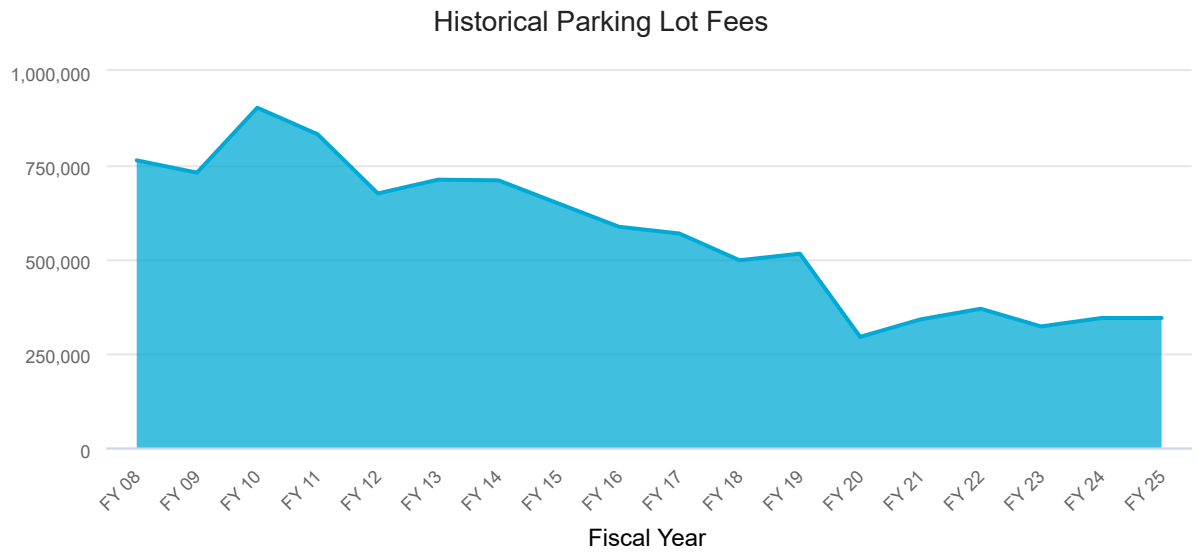
AVIATION FUND REVENUES
Revenue Assumptions

Parking Lot Fees **$ 344,040**

Parking lot fees represent the City's portion of charges collected by the parking lot company for airport parking. The City's share is determined using a tiered formula: 74% of the first $125,000 in gross revenue per quarter and 85% of quarterly revenue between $125,000 and $250,000, after subtracting deductions for capital escrow, maintenance escrow, and credit card fees.

Customer parking fees for long-term parking are capped at $9.00 per day or $54.00 per week, and for short-term parking, the cap is set at $12.00 per day or $84.00 per week.

The decline in parking lot fee revenue, attributed to reduced passenger enplanements and parking fee exemptions since FY 2010, is a recognized trend. Despite this, there's potential for increased revenue in short-term parking. On October 24, 2023, the City Council approved Ordinance 23-066, which restricts parking fee exemptions in Short-Term Parking to disabled veterans without a placard, aiming to enhance revenue prospects in this category.

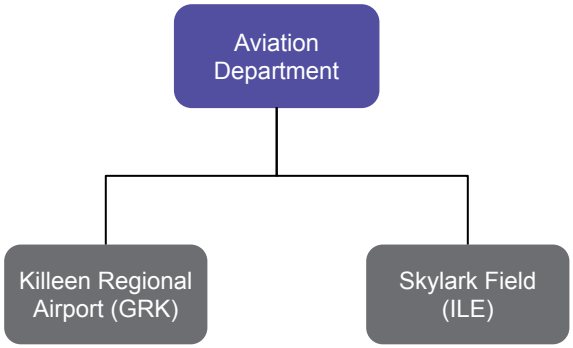


Intergovernmental Revenue **$ 3,055,000**

The Inter-Government Service Agreement (IGSA) for Airfield Marking and Maintenance is a pivotal source of revenue for Killeen Regional Airport (KRA) in FY 2025, amounting to $2,955,000. Initially set to expire in 2024, this IGSA contract has been renewed for an initial one-year term, with the possibility of annual renewals for up to nine additional years. The agreement covers essential tasks such as pavement maintenance, grounds upkeep, fencing repairs, and airfield electrical work at both RGAAF and Yoakum-DeFrenn Army Heliport. Additionally, it provides funding for major equipment purchases.

Furthermore, the Texas Department of Transportation Grant for the Routine Airport Maintenance Program (TXDOT) represents another significant source of revenue for both KRA and Skylark Field. Each airport is eligible for up to $50,000 in grant funding, providing essential financial support for ongoing maintenance efforts at both locations. This grant ensures that KRA and Skylark Field can continue to operate smoothly and safely, maintaining their infrastructure and services effectively. Together, these revenue sources play a vital role in sustaining the airports and serving their respective communities.

AVIATION DEPARTMENT



DEPARTMENT MISSION

The mission of the Aviation Department is to ensure that the Killeen Regional Airport and Skylark Field are safe, secure, and reliable aviation facilities that provide the best airport experience possible for both commercial service and general aviation.

FY 2024 ACCOMPLISHMENTS

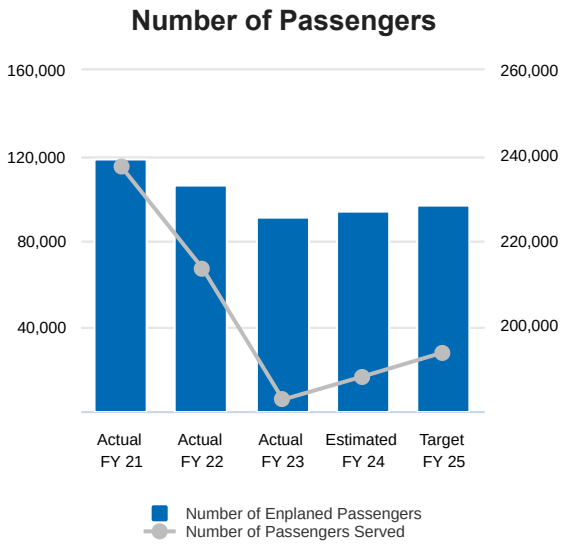
- Started Solar Project.
- Continued to promote air service development for regional transportation with the creation and expansion of the GRK Air Service Development Task Force consisting of regional community leadership.
- Completed Taxiway B Rehabilitation Project.
- Continued to provide excellent service and maintain safe aviation facilities for tenant and transient customers.

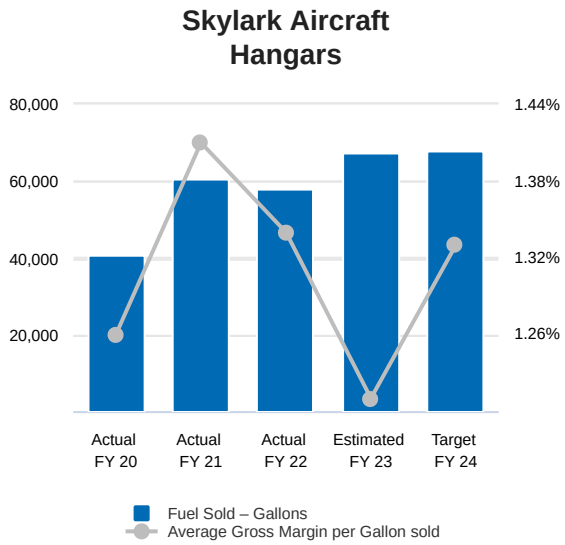
AVIATION DEPARTMENT

FY 2025 GOALS

- Seek FAA funding for capital improvement projects.
- Maintain a comprehensive Capital Improvement Plan (CIP) for future aviation needs.
- Provide a safe and secure operating environment for general aviation, business aviation.
- Build new Terminal Building.

PERFORMANCE MEASURES



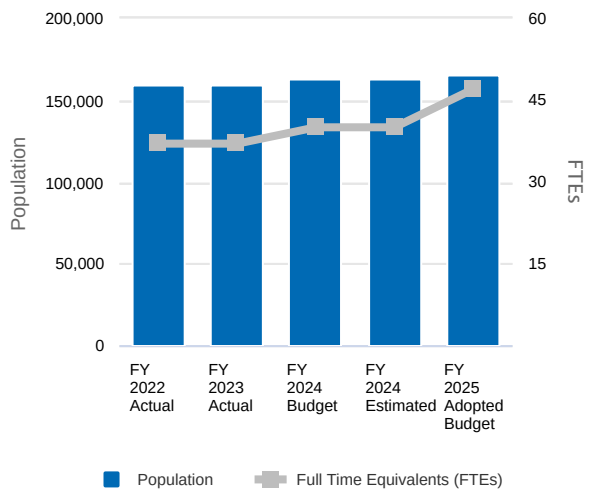


AVIATION DEPARTMENT

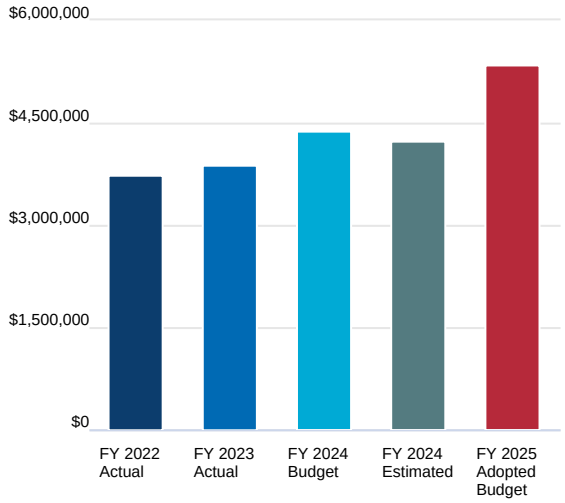
FINANCIAL INFORMATION						
Expenditure Summary [1] [2] [3]	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 2,198,366	$ 2,221,615	$ 2,498,396	$ 2,510,089	$ 3,108,136	24.41%
Supplies	86,235	96,542	125,062	116,904	163,797	30.97%
Repairs & Maintenance	327,418	400,108	508,375	448,925	843,465	65.91%
Support Services	500,346	495,674	537,975	395,529	474,184	-11.86%
Minor Capital	18,239	42,577	52,300	51,700	80,400	53.73%
Professional Services	112,001	129,274	158,838	163,633	176,923	11.39%
Designated Expenses	399,465	415,561	502,072	451,072	501,072	-0.20%
Capital Outlay	107,190	60,253	-	88,863	16,000	0.00%
CIP Projects	-	23,380	-	-	-	0.00%
Total	**$ 3,749,260**	**$ 3,884,984**	**$ 4,383,018**	**$ 4,226,715**	**$ 5,363,977**	**22.38%**

[1] In FY 2024, a decision was made to merge KFHRA and Skylark Field funds into a single Aviation Fund, while maintaining the airports as separate divisions.
[2] In FY 2024, a decision was made to update the Killeen Fort Hood Regional Airport name to Killeen Regional Airport
[3] For FY 2025, an Intergovernmental Service Agreement with Fort Cavazos is included for airfield pavement, ground, fencing, and electric maintenance/services.

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Aviation Department						
Killeen Regional Airport						
Personnel Services						
525-0505-521.40-05	FULL-TIME SALARIES	$ 1,528,651	$ 1,508,413	$ 1,728,076	$ 1,743,591	$ 2,081,466
525-0505-521.40-15	OVERTIME	3,139	1,944	3,500	911	106,000
525-0505-521.40-24	SEPARATION PAY	-	21,781	-	-	-
525-0505-521.40-25	LONGEVITY	26,520	25,345	28,408	26,151	30,138
525-0505-521.40-30	INCENTIVE PAY	344	360	1,260	1,253	1,260
525-0505-521.40-50	CAR ALLOWANCE	2,888	2,999	3,000	2,940	3,000
525-0505-521.40-55	ON CALL	9,922	8,976	7,860	10,736	7,860
525-0505-521.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	600
525-0505-521.40-82	MEDICAL INSURANCE	124,821	131,076	159,753	167,823	205,748
525-0505-521.40-83	DENTAL INSURANCE	5,449	5,503	7,224	7,224	11,153
525-0505-521.40-84	LIFE INSURANCE	745	709	778	778	950
525-0505-521.40-85	RETIREMENT - TMRS	234,596	231,770	261,296	261,033	326,965
525-0505-521.40-87	SOCIAL SECURITY	94,525	94,144	106,567	106,620	134,230
525-0505-521.40-88	MEDICARE	22,107	22,010	24,923	24,935	31,393
525-0505-521.40-89	WORKERS COMPENSATION	15,671	9,114	17,357	12,000	15,986
	Personnel Services	**2,069,378**	**2,064,144**	**2,350,602**	**2,366,595**	**2,956,749**
Supplies						
525-0505-521.41-10	OFFICE	6,165	11,548	13,478	10,008	12,520
525-0505-521.41-20	UNIFORMS AND CLOTHING	16,957	17,585	23,432	23,432	33,579
525-0505-521.41-30	FUEL	17,145	12,908	14,827	14,242	29,485
525-0505-521.41-60	FOOD SUPPLIES	525	1,803	2,000	2,500	2,250
525-0505-521.41-65	MINOR TOOLS	6,833	8,540	13,515	13,485	21,985
525-0505-521.41-70	CLEANING SUPPLIES	29,381	35,231	42,000	39,000	43,000
525-0505-521.41-75	MEDICAL AND CHEMICAL	2,763	2,218	6,075	4,900	5,420
	Supplies	**79,769**	**89,833**	**115,327**	**107,567**	**148,239**
Repair & Maintenance						
525-0505-521.42-06	INFRASTRUCTURE	139,207	69,049	125,600	75,600	424,600
525-0505-521.42-10	BUILDING	82,168	98,713	108,120	117,100	132,300
525-0505-521.42-33	EQUIPMENT AND MACHINERY	75,333	50,485	75,650	75,600	91,670
525-0505-521.42-37	SIGNS	913	873	1,000	1,000	1,000
525-0505-521.42-43	COMPUTER SOFTWARE	6,400	150,395	136,700	121,080	139,100
525-0505-521.42-44	COMPUTER HARDWARE	-	-	7,000	7,000	-
525-0505-521.42-51	VEHICLE	2,355	5,088	5,650	4,500	7,600
525-0505-521.42-65	STREET	817	-	-	-	-
	Repair & Maintenance	**307,193**	**374,603**	**459,720**	**401,880**	**796,270**
Support Services						
525-0505-521.44-03	ELECTRICITY SERVICES	265,988	225,583	285,000	190,000	180,000
525-0505-521.44-04	WATER SERVICE	7,596	7,317	12,000	12,000	19,000
525-0505-521.44-05	TELEPHONE	15,630	16,203	17,280	17,280	18,495
525-0505-521.44-06	GAS SERVICE	25,171	19,355	25,900	19,596	25,000
525-0505-521.44-07	CABLE SERVICE	1,468	1,563	1,600	1,564	1,800
525-0505-521.44-08	WASTE DISPOSAL	10,744	10,698	12,420	11,762	12,420
525-0505-521.44-09	INTERNET SERVICE	6,009	6,454	-	-	-
525-0505-521.44-10	SHORT TERM RENTAL	68	68	135	135	20,135
525-0505-521.44-19	MERCHANT SERVICES	-	88	255	282	311
525-0505-521.44-26	PROMOTION AND ADVERTISING	123,493	159,345	110,700	97,200	131,326
525-0505-521.44-28	NOTICES REQUIRED BY LAW	334	1,423	2,500	1,300	2,500
525-0505-521.44-30	TRAINING AND TRAVEL	14,421	20,471	32,340	15,646	27,982
525-0505-521.44-70	TROPHIES AND AWARDS	-	-	150	-	-
525-0505-521.44-75	MEMBERSHIP AND SUBSCRIPTION	3,209	6,101	8,040	5,644	6,195
	Support Services	**474,131**	**474,669**	**508,320**	**372,409**	**445,164**
Minor Capital						
525-0505-521.46-15	BUILDINGS	-	15,000	15,000	15,000	17,000
525-0505-521.46-30	NEW RADIOS	-	-	-	-	-
525-0505-521.46-35	EQUIPMENT AND MACHINERY	8,317	18,645	6,500	6,500	47,000
525-0505-521.46-40	COMPUTER EQUIP/SOFTWARE	6,388	7,265	1,200	600	13,200
525-0505-521.46-50	FURNITURE AND FIXTURES	2,904	1,248	23,400	23,400	-
	Minor Capital	**17,609**	**42,158**	**46,100**	**45,500**	**77,200**
Professional Services						
525-0505-521.47-01	CONSULTING	93,177	110,822	114,400	119,700	126,500
525-0505-521.47-20	ENGINEERING SERVICES	-	-	20,000	20,000	20,000
525-0505-521.47-30	ACCOUNTING SERVICES	14,113	13,462	17,144	17,144	20,105
525-0505-521.47-99	SPECIAL SERVICES	4,510	4,808	6,948	6,583	6,762
	Professional Services	**111,800**	**129,092**	**158,492**	**163,427**	**173,367**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Designated Expenses					
525-0505-521.50-18	COST OF GOODS-JET FUEL	50,524	60,563	100,000	80,000	100,000
525-0505-521.50-19	COST OF GOODS-MOTOR GAS	107,344	90,834	127,000	100,000	125,000
525-0505-521.50-32	CONTRACT LABOR	4,000	-	-	-	-
525-0505-521.50-40	REFUSE DISPOSAL COSTS	-	-	350	350	350
525-0505-521.50-70	UNEMPLOYMENT CLAIMS	-	-	3,222	3,222	3,222
	Designated Expenses	**161,868**	**151,397**	**230,572**	**183,572**	**228,572**
	Capital Outlay					
525-0505-521.61-10	MOTOR VEHICLES	-	32,775	-	-	-
525-0505-521.61-35	MACHINERY AND EQUIPMENT	95,438	-	-	-	-
	Capital Outlay	**95,438**	**32,775**	**-**	**-**	**-**
	Killeen Regional Airport	**3,317,186**	**3,358,671**	**3,869,133**	**3,640,950**	**4,825,561**
	Skylark Field					
	Personnel Services					
525-0507-521.40-05	FULL-TIME SALARIES	-	-	113,832	112,849	117,363
525-0507-521.40-15	OVERTIME	-	-	302	17	-
525-0507-521.40-25	LONGEVITY	-	-	1,524	769	1,356
525-0507-521.40-55	ON CALL	-	-	3,860	2,640	3,860
525-0507-521.40-83	DENTAL INSURANCE	-	-	258	482	614
525-0507-521.40-84	LIFE INSURANCE	-	-	43	64	65
525-0507-521.40-85	RETIREMENT - TMRS	-	-	17,617	16,983	17,970
525-0507-521.40-87	SOCIAL SECURITY	-	-	7,410	7,173	7,564
525-0507-521.40-88	MEDICARE	-	-	1,733	1,678	1,769
525-0507-521.40-89	WORKERS COMPENSATION	-	-	1,215	839	826
527-0505-521.40-05	FULL-TIME SALARIES	98,532	103,734	-	-	-
527-0505-521.40-15	OVERTIME	149	313	-	-	-
527-0505-521.40-24	SEPARATION PAY	-	14,285	-	-	-
527-0505-521.40-25	LONGEVITY	1,314	885	-	-	-
527-0505-521.40-55	ON CALL	2,244	3,091	-	-	-
527-0505-521.40-82	MEDICAL INSURANCE	1,955	6,505	-	-	-
527-0505-521.40-83	DENTAL INSURANCE	568	438	-	-	-
527-0505-521.40-84	LIFE INSURANCE	55	61	-	-	-
527-0505-521.40-85	RETIREMENT - TMRS	15,254	18,048	-	-	-
527-0505-521.40-87	SOCIAL SECURITY	6,330	7,581	-	-	-
527-0505-521.40-88	MEDICARE	1,480	1,773	-	-	-
527-0505-521.40-89	WORKERS COMPENSATION	1,107	757	-	-	-
	Personnel Services	**128,988**	**157,471**	**147,794**	**143,494**	**151,387**
	Supplies					
525-0507-521.41-10	OFFICE	-	-	655	595	1,670
525-0507-521.41-20	UNIFORMS AND CLOTHING	-	-	1,842	1,842	1,888
525-0507-521.41-30	FUEL	-	-	3,088	2,950	5,000
525-0507-521.41-60	FOOD SUPPLIES	-	-	-	-	1,500
525-0507-521.41-65	SUPPLIES	-	-	2,200	2,200	2,200
525-0507-521.41-70	CLEANING SUPPLIES	-	-	1,000	800	2,000
525-0507-521.41-75	MEDICAL AND CHEMICAL	-	-	950	950	1,300
527-0505-521.41-10	OFFICE	248	387	-	-	-
527-0505-521.41-20	UNIFORMS AND CLOTHING	1,454	1,605	-	-	-
527-0505-521.41-30	FUEL	2,920	2,857	-	-	-
527-0505-521.41-65	SUPPLIES	1,057	545	-	-	-
527-0505-521.41-70	CLEANING SUPPLIES	-	581	-	-	-
527-0505-521.41-75	MEDICAL AND CHEMICAL	787	734	-	-	-
	Supplies	**6,466**	**6,709**	**9,735**	**9,337**	**15,558**
	Repair & Maintenance					
525-0507-521.42-06	INFRASTRUCTURE	-	-	13,000	13,000	12,000
525-0507-521.42-10	BUILDING	-	-	11,100	11,100	10,500
525-0507-521.42-33	EQUIPMENT AND MACHINERY	-	-	15,000	15,000	15,000
525-0507-521.42-37	SIGNS	-	-	4,500	4,500	4,500
525-0507-521.42-43	COMPUTER SOFTWARE	-	-	1,055	945	1,195
525-0507-521.42-51	VEHICLE	-	-	4,000	2,500	4,000
527-0505-521.42-06	INFRASTRUCTURE	9,883	7,545	-	-	-
527-0505-521.42-10	BUILDING	3,813	7,829	-	-	-
527-0505-521.42-33	EQUIPMENT AND MACHINERY	2,314	7,709	-	-	-
527-0505-521.42-43	COMPUTER SOFTWARE	945	945	-	-	-
527-0505-521.42-51	VEHICLE	322	1,477	-	-	-
527-0505-521.42-90	REPAIR AND MAINTENANCE	2,948	-	-	-	-
	Repair & Maintenance	**20,225**	**25,505**	**48,655**	**47,045**	**47,195**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Support Services					
525-0507-521.44-03	ELECTRICITY SERVICES	-	-	13,000	10,992	13,000
525-0507-521.44-04	WATER SERVICE	-	-	1,485	1,485	3,600
525-0507-521.44-05	TELEPHONE	-	-	2,560	2,560	2,680
525-0507-521.44-06	GAS SERVICE	-	-	2,200	1,450	1,500
525-0507-521.44-08	WASTE DISPOSAL	-	-	1,525	1,208	1,750
525-0507-521.44-10	SHORT-TERM RENTAL	-	-	1,920	1,890	1,920
525-0507-521.44-19	MERCHANT SERVICES	-	-	3,000	660	720
525-0507-521.44-28	NOTICES REQUIRED BY LAW	-	-	550	-	550
525-0507-521.44-30	TRAINING AND TRAVEL	-	-	2,515	2,050	2,450
525-0507-521.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	900	825	850
527-0505-521.44-03	ELECTRICITY SERVICES	12,130	9,602	-	-	-
527-0505-521.44-04	WATER SERVICE	1,310	1,285	-	-	-
527-0505-521.44-05	TELEPHONE	2,565	2,905	-	-	-
527-0505-521.44-06	GAS SERVICE	1,246	1,425	-	-	-
527-0505-521.44-08	WASTE DISPOSAL	1,015	1,147	-	-	-
527-0505-521.44-10	SHORT-TERM RENTAL	1,927	1,916	-	-	-
527-0505-521.44-19	MERCHANT SERVICES	5,310	480	-	-	-
527-0505-521.44-28	NOTICES REQUIRED BY LAW	-	282	-	-	-
527-0505-521.44-30	TRAINING AND TRAVEL	-	1,240	-	-	-
527-0505-521.44-75	MEMBERSHIP AND SUBSCRIPTION	712	723	-	-	-
	Support Services	**26,215**	**21,005**	**29,655**	**23,120**	**29,020**
	Minor Capital					
525-0507-521.46-35	EQUIPMENT AND MACHINERY	-	-	1,200	1,200	1,200
525-0507-521.46-40	COMPUTER EQUIPMENT/SOFTWARE	-	-	5,000	5,000	2,000
527-0505-521.46-35	EQUIPMENT AND MACHINERY	630	419	-	-	-
	Minor Capital	**630**	**419**	**6,200**	**6,200**	**3,200**
	Professional Services					
525-0507-521.47-01	CONSULTING SERVICES	-	-	-	-	3,350
525-0507-521.47-30	ACCOUNTING SERVICES	-	-	206	206	206
525-0507-521.47-99	PROFESSIONAL SERVICES	-	-	140	-	-
527-0505-521.47-30	ACCOUNTING SERVICES	201	182	-	-	-
	Professional Services	**201**	**182**	**346**	**206**	**3,556**
	Designated Expenses					
525-0507-521.50-17	COST OF GOODS SOLD	-	-	269,000	265,000	270,000
525-0507-521.50-44	COST OF GOODS SOLD - AIRCRAFT SUPP	-	-	2,500	2,500	2,500
527-0505-521.50-17	COST OF GOODS SOLD	234,386	263,158	-	-	-
527-0505-521.50-44	COST OF GOODS SOLD - AIRCRAFT SUPP	3,211	1,006	-	-	-
	Designated Expenses	**237,597**	**264,164**	**271,500**	**267,500**	**272,500**
	Capital Outlay					
525-0505-521.61-03	INFRASTRUCTURE	-	-	-	-	10,000
525-0507-521.61-02	BUILDINGS	-	-	-	82,863	-
525-0507-521.61-40	COMPUTER EQUIP/SOFTWARE	-	-	-	6,000	6,000
527-0505-521.61-02	BUILDINGS	-	27,478	-	-	-
527-0505-521.61-35	EQUIPMENT AND MACHINERY	11,752	-	-	-	-
	Capital Outlay	**11,752**	**27,478**	**-**	**88,863**	**16,000**
	Projects					
527-0505-521.69-01	DESIGN/ENGINEERING	-	23,380	-	-	-
	Projects	**-**	**23,380**	**-**	**-**	**-**
	Skylark Field	**432,074**	**526,313**	**513,885**	**585,765**	**538,416**
	Aviation Operations	**$ 3,749,260**	**$ 3,884,984**	**$ 4,383,018**	**$ 4,226,715**	**$ 5,363,977**

OTHER APPROPRIATIONS - AVIATION FUND

FINANCIAL INFORMATION	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget	% Change from FY 2024 Budget
LEASES						
Expense Summary						
Lease Prinicipal	$2,566	$2,621	$2,545	$3,641	$4,639	82.28%
Lease Interest and Fiscal Charges	1,304	1,156	969	1,647	1,725	78.02%
Total	**3,870**	**3,777**	**3,514**	**5,288**	**6,364**	**81.10%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	26,370	-	-	-	-	0.00%
Support Services						
Information Technology	118,118	160,838	178,523	178,523	210,854	18.11%
Risk Management	71,332	88,729	105,458	105,458	100,985	-4.24%
Claims and Damages	2,875	-	25,000	-	25,000	0.00%
Designated Expenses						
Inventory Over/Short	-	-	-	(93)	-	0.00%
Transfers						
Transfer to Aviation CIP Fund	1,903,823	1,514,686	-	-	356,868	0.00%
Transfer to Aviation AIP Grant Fund	375,100	-	-	-	-	0.00%
Transfer to Aviation Fund	-	717,320	-	-	-	0.00%
Total	**$ 2,497,618**	**$ 2,481,573**	**$ 308,981**	**$ 283,888**	**$ 693,707**	**124.51%**
Total Other Appropriations	**$ 2,501,488**	**$ 2,485,350**	**$ 312,495**	**$ 289,176**	**$ 700,071**	**124.03%**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Other Appropriations						
Leases						
Principal						
525-9005-489.71-12	LEASE PRINCIPAL	$ 1,778	$ 1,798	$ 2,545	$ 3,641	$ 4,639
527-9005-489.71-12	LEASE PRINCIPAL	788	823	-	-	-
	Principal	**2,566**	**2,621**	**2,545**	**3,641**	**4,639**
Interest and Fiscal Charges						
525-9005-489.72-13	LEASE INTEREST	757	659	969	1,647	1,725
527-9005-489.72-13	LEASE INTEREST	547	497	-	-	-
	Interest and Fiscal Charges	**1,304**	**1,156**	**969**	**1,647**	**1,725**
	Leases	**3,870**	**3,777**	**3,514**	**5,288**	**6,364**
Non-Departmental						
Personnel Services						
525-9501-491.40-24	SEPARATION PAY	8,714	-	-	-	-
525-9501-491.40-85	RETIREMENT - TMRS	1,294	-	-	-	-
525-9501-491.40-87	SOCIAL SECURITY	540	-	-	-	-
525-9501-491.40-88	MEDICARE	126	-	-	-	-
525-9501-491.40-89	WORKERS COMPENSATION	120	-	-	-	-
527-9501-491.40-24	SEPARATION PAY	12,685	-	-	-	-
527-9501-491.40-85	RETIREMENT - TMRS	1,902	-	-	-	-
527-9501-491.40-87	SOCIAL SECURITY	786	-	-	-	-
527-9501-491.40-88	MEDICARE	184	-	-	-	-
527-9501-491.40-89	WORKERS COMPENSATION	19	-	-	-	-
	Personnel Services	**26,370**	**-**	**-**	**-**	**-**
Support Services						
525-9501-491.44-16	ISF RISK MANAGEMENT	66,919	83,875	105,458	105,458	100,985
525-9501-491.44-18	ISF INFO TECHNOLOGY SVC	118,118	160,838	178,523	178,523	210,854
525-9501-491.44-85	CLAIMS AND DAMAGES	-	-	25,000	-	25,000
527-9501-491.44-16	ISF RISK MANAGEMENT	4,413	4,854	-	-	-
527-9501-491.44-85	CLAIMS AND DAMAGES	2,875	-	-	-	-
	Support Services	**192,325**	**249,567**	**308,981**	**283,981**	**336,839**
Designated Expenses						
525-9501-491.50-80	INVENTORY OVER/SHORT	-	-	-	(93)	-
	Designated Expenses	**-**	**-**	**-**	**(93)**	**-**
Transfers						
525-9501-491.95-24	TRANSFER TO FUND 524	375,100	-	-	-	-
525-9501-491.95-23	TRANSFER TO FUND 523	1,903,823	1,514,686	-	-	356,868
527-9501-491.95-25	TRANSFER TO FUND 525	-	717,320	-	-	-
	Transfers	**2,278,923**	**2,232,006**	**-**	**-**	**356,868**
	Non-Departmental	**2,497,618**	**2,481,573**	**308,981**	**283,888**	**693,707**
Other Appropriations		**$ 2,501,488**	**$ 2,485,350**	**$ 312,495**	**$ 289,176**	**$ 700,071**

CITY OF KILLEEN

DRAINAGE UTILITY FUND



LOWES DITCH

CITY OF KILLEEN

DRAINAGE UTILITY FUND

The Drainage Utility Fund is one of the City of Killeen's five enterprise funds. According to Governmental Accounting Standards Board Codification, Section 1300.109, enterprise funds are used to report activities where external users are charged fees for goods or services. While not mandatory, they are allowed.

The Drainage Utility Fund handles the operations associated with delivering storm drainage services to the Killeen community. This fund comprehensively accounts for all the activities needed to provide these essential services, including administration, operations, maintenance, billing, and collection.

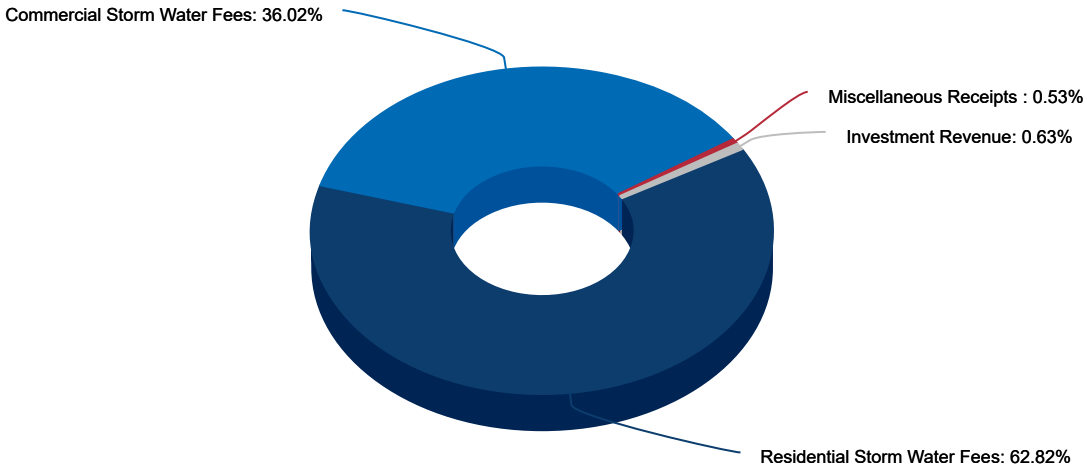
DRAINAGE UTILITY FUND
BUDGET SUMMARY
FY 2025

	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Budget	Percent of Budget	% Change from FY 2024 Budget
Revenues							
Charges for Services							
Residential Storm Water Fees	$ 3,182,748	$ 3,365,273	$ 3,283,641	$ 3,415,482	$ 3,466,714	62.82%	5.58%
Commercial Storm Water Fees	1,823,926	1,912,675	1,913,355	1,958,312	1,987,687	36.02%	3.88%
Total Charges for Services	**5,006,674**	**5,277,948**	**5,196,996**	**5,373,794**	**5,454,401**	**98.84%**	**4.95%**
Intergovernmental Revenue	**-**	**55,977**	**-**	**-**	**-**	**0.00%**	**0.00%**
Other Revenue							
Investment Revenue [1]	1,702	52,646	29,682	46,940	34,778	0.63%	17.17%
Miscellaneous Receipts	26,585	9,151	29,020	69,620	29,020	0.53%	0.00%
Total Other Revenue	**28,287**	**61,797**	**58,702**	**116,560**	**63,798**	**1.16%**	**8.68%**
Total Revenues	**5,034,961**	**5,395,722**	**5,255,698**	**5,490,354**	**5,518,199**	**100.00%**	**4.99%**
Expenses							
Operating Expenses							
Drainage	2,021,675	1,982,722	2,439,037	2,255,280	2,386,498	43.25%	-2.15%
Engineering	234,498	201,296	309,727	228,917	565,365	10.25%	82.54%
Transportation	233,137	185,891	234,566	223,095	231,988	4.20%	-1.10%
ISF - Information Technology	161,743	178,645	193,360	193,360	226,393	4.10%	17.08%
ISF - Fleet Services	76,617	119,780	94,323	94,323	63,226	1.15%	-32.97%
ISF - Risk Management	29,052	36,951	46,195	46,195	43,947	0.80%	-4.87%
Non-Departmental	24,213	3,823	28,104	13,104	28,104	0.51%	0.00%
Operating Debt (Leases)	21,731	20,693	86,978	167,415	1,321	0.02%	-98.48%
Total Operating Expenses	**2,802,666**	**2,729,801**	**3,432,290**	**3,221,689**	**3,546,842**	**64.28%**	**3.34%**
Debt Service	**518,957**	**517,647**	**516,618**	**516,618**	**517,598**	**9.38%**	**0.19%**
Non-Operating Expenses							
Capital Projects							
Computer Equipment/Software	6,728	-	6,728	-	5,040	0.09%	-25.09%
Total Capital Projects	**6,728**	**-**	**6,728**	**-**	**5,040**	**0.09%**	**-25.09%**
Transfers Out							
Transfer to General Fund	645,050	693,980	690,600	690,600	755,883	13.70%	9.45%
Transfer to Water and Sewer Fund	119,325	112,673	115,050	115,050	129,957	2.36%	12.96%
Transfer to Drainage CIP	1,494,251	661,201	494,412	1,319,159	562,879	10.20%	13.85%
Total Transfers Out	**2,258,626**	**1,467,854**	**1,300,062**	**2,124,809**	**1,448,719**	**26.25%**	**11.43%**
Total Non-Operating Expenses	**2,265,354**	**1,467,854**	**1,306,790**	**2,124,809**	**1,453,759**	**26.34%**	**11.25%**
Total Expenses	**$ 5,586,977**	**$ 4,715,302**	**$ 5,255,698**	**$ 5,863,116**	**$ 5,518,199**	**100.00%**	**4.99%**
Net Change In Working Capital	**$ (552,016)**	**$ 680,420**	**$ -**	**$ (372,762)**	**$ -**		
Working Capital Balance, Beginning					1,530,892		
Working Capital Balance, Ending					**$ 1,530,892**		

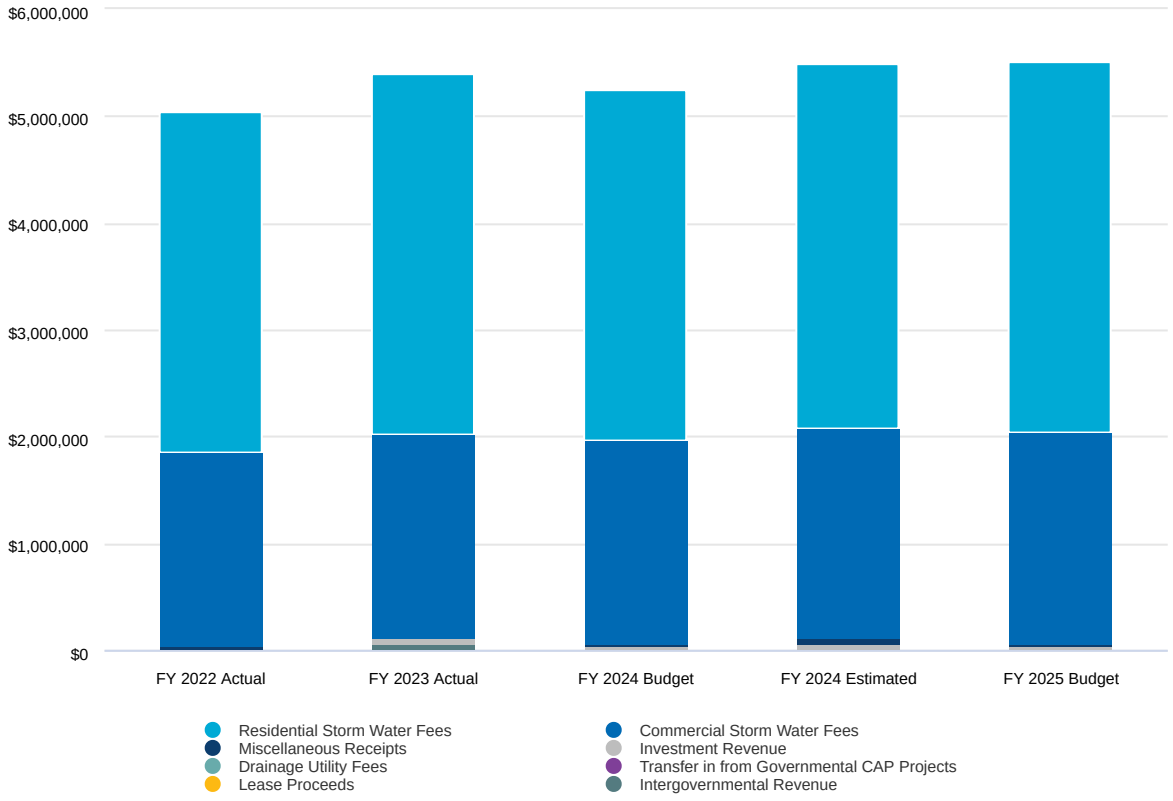
[1] In FY 2022, interest income is adjusted to match actuals not previously reported on the FY 2024 Adopted Budget document.

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Drainage Utility Fund Revenues						
	Charges for Services					
575-0000-343.06-01	RESIDENTIAL SERVICES	$ 3,182,748	$ 3,365,273	$ 3,283,641	$ 3,415,482	$ 3,466,714
575-0000-343.06-02	COMMERCIAL SERVICES	1,823,926	1,912,675	1,913,355	1,958,312	1,987,687
	Charges for Services	**5,006,674**	**5,277,948**	**5,196,996**	**5,373,794**	**5,454,401**
	Intergovernmental Revenue					
575-0000-333.02-03	DHS-EMERGENCY DECLARATION	-	55,977	-	-	-
	Intergovernmental Revenue	**-**	**55,977**	**-**	**-**	**-**
	Investments Income					
575-0000-361.05-00	INTEREST EARNED	3,998	55,378	31,200	48,650	36,488
575-0000-361.05-10	INVESTMENT EXPENSE	(2,296)	(2,732)	(1,518)	(1,710)	(1,710)
	Investments Income	**1,702**	**52,646**	**29,682**	**46,940**	**34,778**
	Miscellaneous Income					
575-0000-371.10-02	PURCHASING CARDS	1,035	668	1,000	-	1,000
575-0000-379.99-99	OTHER INCOME	-	64	1,020	1,020	1,020
	Miscellaneous Income	**1,035**	**732**	**2,020**	**1,020**	**2,020**
	Other Financing Sources					
575-0000-392.01-01	SALE OF ASSETS	24,610	4,700	2,000	43,600	2,000
575-0000-392.02-01	INSURANCE PROCEEDS	940	3,719	25,000	25,000	25,000
	Other Financing Sources	**25,550**	**8,419**	**27,000**	**68,600**	**27,000**
	Drainage Utility Fund Revenues	**$ 5,034,961**	**$ 5,395,722**	**$ 5,255,698**	**$ 5,490,354**	**$ 5,518,199**

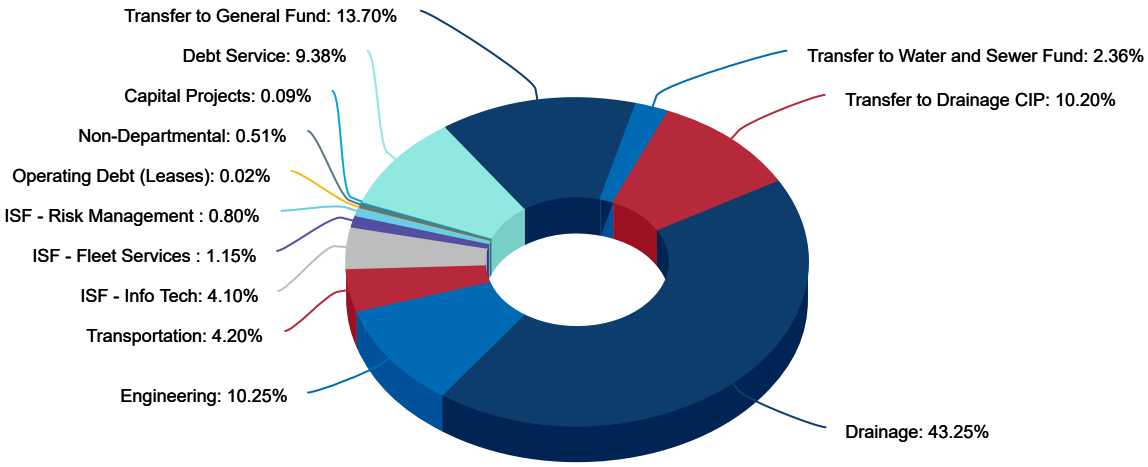
Revenues by Source
FY 2025



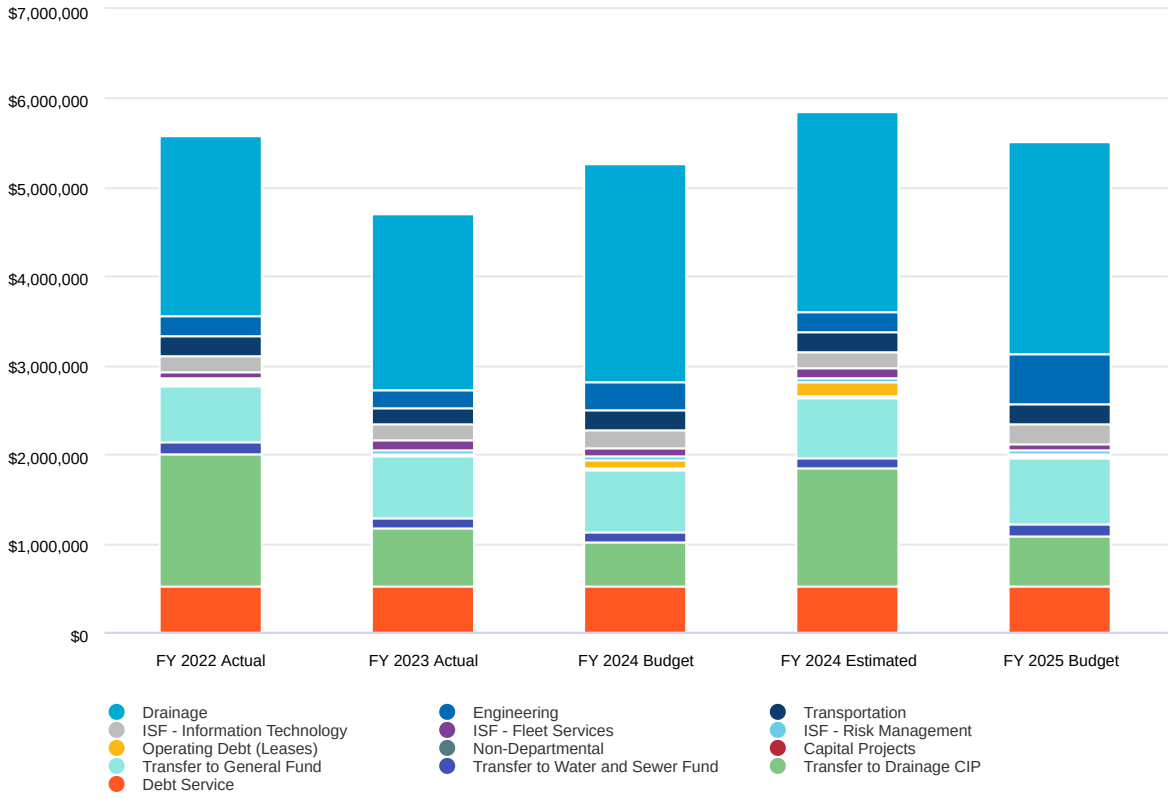
Revenues by Source



Expenditures by Department FY 2025



Expenditures by Department



DRAINAGE REVENUES
Revenue Assumptions

Residential Revenue	**$ 3,466,714**
Non-Residential Revenue	**1,987,687**

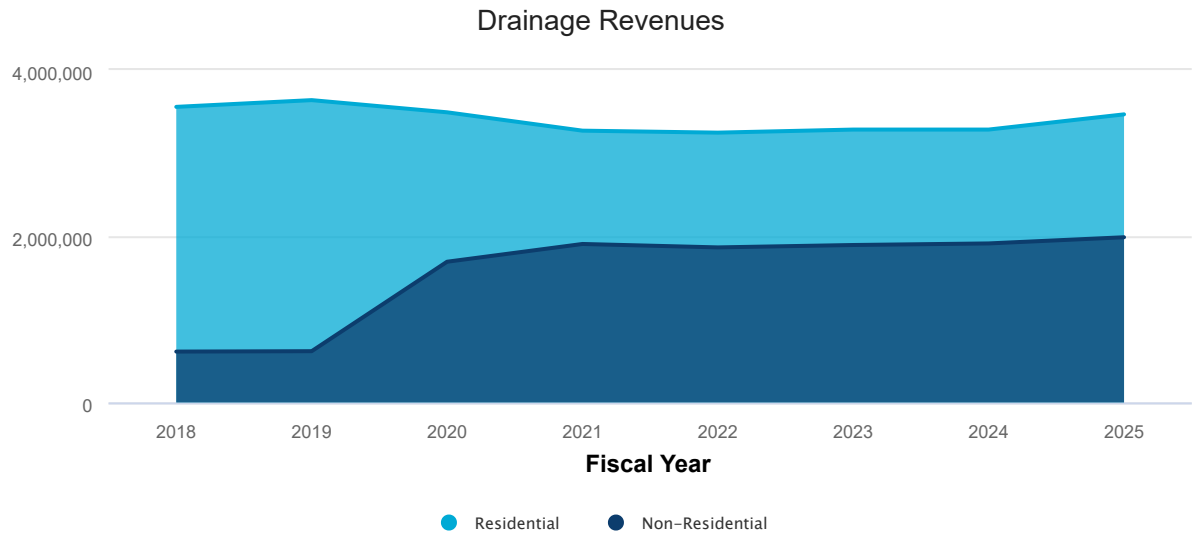
In FY 2020, the methodology for determining drainage rates shifted from zoning and parcel size to impervious cover. Impervious cover includes surfaces that prevent rainfall from being absorbed into the soil, such as rooftops, driveways, and parking lots. This change aligns with a more widely accepted approach for calculating drainage fees. Importantly, this adjustment had no impact on residential customers.

On August 18, 2020, the City Council approved the discontinuation of the stormwater credit program due to low participation rates. This change allowed the City to reduce drainage rates by 10%. For single-family residential customers, the monthly rate decreased to $5.40, a rate that has remained consistent since.

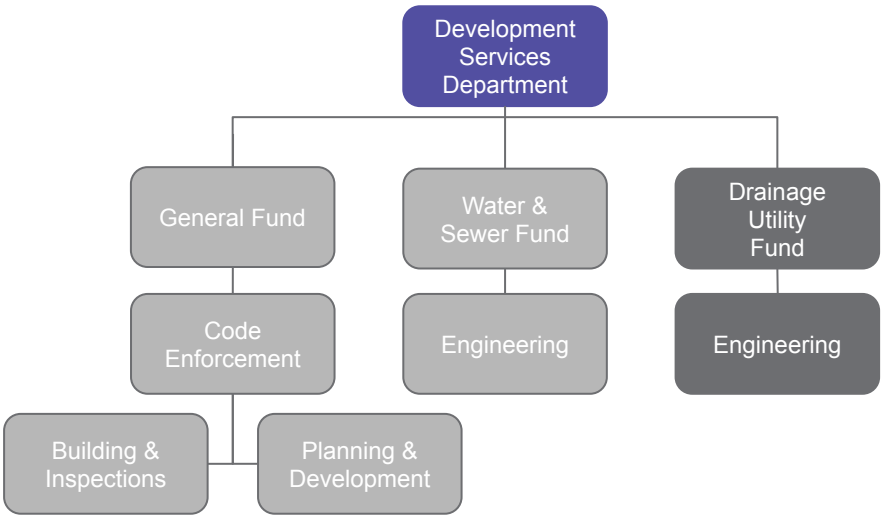
Drainage revenues have remained stable. The FY 2025 budget forecasts a 5% growth in revenue, primarily driven by population growth.

Investment Income	**$ 34,778**

Projected interest income is determined through a cash flow analysis that estimates investable cash balances. The analysis also considers current-year interest rate trends. The City aims to maximize earnings by investing all idle cash. These funds are allocated to the depository bank, Texas Short Term Asset Reserve Program (TexStar), money market accounts, certificates of deposit, and recently, U.S. government agencies and treasury securities. Projected year-end investment earnings for FY 2024: $46,940



DEVELOPMENT SERVICES DEPARTMENT



DEPARTMENT MISSION

The department's mission is to ensure a positive city image and quality of life through proactive community-based planning, quality community development and revitalization, preservation and enhancement of the city's tax base, well-planned and managed municipal infrastructure and capital improvement projects, implementation of safe and proper construction practices, adherence to engineering and environmental standards through a rigorous permits and inspection process, and fair and equitable education and enforcement of nuisance violations and property maintenance codes.

FY 2024 ACCOMPLISHMENTS

- Executed 5 Maintenance Easement Covenant Agreements and completed 5 Land Disturbance Permit reviews and 8 old stormwater inspections.
- Began the Drainage Master Study project that will be used to develop an updated Drainage Capital Improvement Plan.
- Updated stormwater notices, flyers, and webpage to comply with the Municipal Separate Storm Sewer System (MS4) permit. Included Spanish translations with the handouts.
- Completed two (2) stream cleanup events, held community service inlet marking events, and participated in four (4) public outreach events.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

DEVELOPMENT SERVICES DEPARTMENT

FY 2025 GOALS

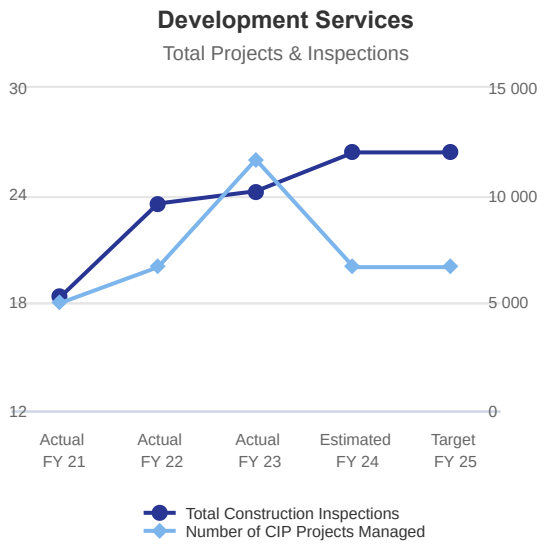
Complete the Drainage Master Plan and develop an updated Drainage Capital Improvement Plan.

Renew the Municipal Separate Storm Sewer System (MS4) permit.

Increase outreach and training related to best management practices and sustainability by attending public events, hosting training opportunities, and public involvement through stream clean-up and storm drain marker installations.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES

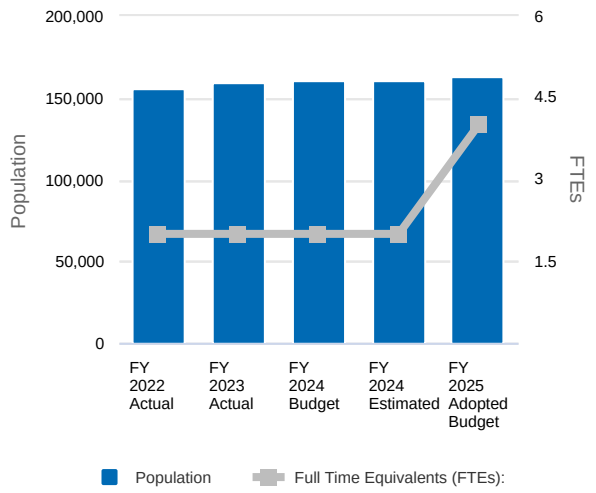


DEVELOPMENT SERVICES DEPARTMENT

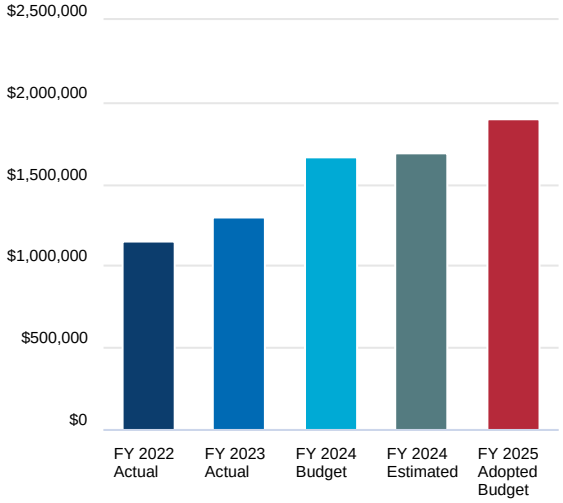
FINANCIAL INFORMATION

Expenditure Summary	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Adopted Budget	% Change from FY 2024 Budget
Personnel Services	$ 120,844	$ 97,341	$ 125,163	$ 119,450	$ 323,317	158.32%
Supplies	19,632	14,367	21,392	21,416	29,344	37.17%
Repairs & Maintenance	12,442	10,266	13,620	13,620	18,230	33.85%
Support Services	5,894	4,422	11,780	12,265	14,101	19.70%
Minor Capital	619	13,396	1,500	825	1,500	0.00%
Professional Services	75,067	11,504	135,184	60,253	57,785	-57.25%
Designated Expenses	-	50,000	1,088	1,088	121,088	11029.41%
Capital Outlay	6,728	-	6,728	-	5,040	-25.09%
Total	**$ 241,226**	**$ 201,296**	**$ 316,455**	**$ 228,917**	**$ 570,405**	**80.25%**

FTEs Compared to Population

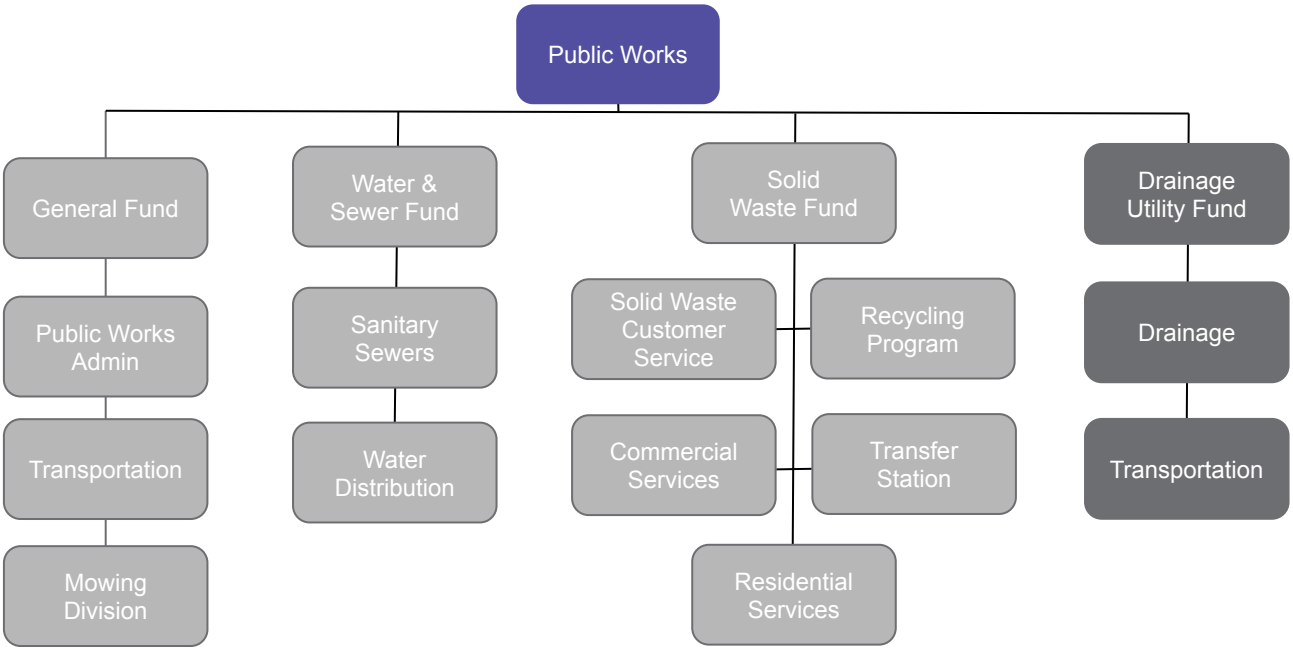


Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Development Services						
	Engineering					
	Personnel Services					
575-4035-452.40-05	FULL-TIME SALARIES	83,833	68,448	84,417	84,382	234,060
575-4035-452.40-15	OVERTIME	1,033	-	3,962	-	3,962
575-4035-452.40-25	LONGEVITY	1,231	232	456	390	1,140
575-4035-452.40-30	INCENTIVE PAY	1,824	-	-	-	-
575-4035-452.40-37	BILINGUAL PAY	441	-	-	-	900
575-4035-452.40-55	ON CALL	-	-	2,000	-	2,000
575-4035-452.40-82	MEDICAL INSURANCE	11,535	12,499	12,646	14,727	25,766
575-4035-452.40-83	DENTAL INSURANCE	395	393	516	516	1,207
575-4035-452.40-84	LIFE INSURANCE	37	36	43	43	86
575-4035-452.40-85	RETIREMENT - TMRS	13,181	10,121	13,389	12,382	35,486
575-4035-452.40-87	SOCIAL SECURITY	5,269	4,312	5,567	5,237	14,559
575-4035-452.40-88	MEDICARE	1,232	985	1,302	1,225	3,405
575-4035-452.40-89	WORKERS COMPENSATION	833	315	865	548	746
	Engineering	120,844	97,341	125,163	119,450	323,317
	Supplies					
575-4035-452.41-10	OFFICE	814	625	1,710	1,590	1,765
575-4035-452.41-20	UNIFORMS AND CLOTHING	1,012	977	1,300	1,300	2,650
575-4035-452.41-27	PUBLIC OUTREACH	7,996	5,337	6,000	6,000	7,000
575-4035-452.41-30	FUEL	3,381	2,659	3,732	3,306	3,399
575-4035-452.41-60	FOOD SUPPLIES	38	313	700	700	700
575-4035-452.41-65	SUPPLIES	159	1,546	650	1,220	530
575-4035-452.41-70	CLEANING SUPPLIES	-	54	100	100	100
575-4035-452.41-75	MEDICAL AND CHEMICAL	6,232	2,856	7,200	7,200	13,200
	Supplies	**19,632**	**14,367**	**21,392**	**21,416**	**29,344**
	Repair & Maintenance					
575-4035-452.42-06	INFRASTRUCTURE	3,846	9,980	12,200	12,200	13,200
575-4035-452.42-10	BUILDING	7,500	-	-	-	-
575-4035-452.42-43	COMPUTER SOFTWARE	-	-	-	-	3,600
575-4035-452.42-51	VEHICLE	1,096	286	1,420	1,420	1,430
	Repair & Maintenance	**12,442**	**10,266**	**13,620**	**13,620**	**18,230**
	Support Services					
575-4035-452.44-05	TELEPHONE	1,627	1,831	2,000	2,359	3,696
575-4035-452.44-24	FINES/FEES	1,024	1,228	1,200	1,126	1,225
575-4035-452.44-25	NOTICES NOT REQ'D BY LAW	-	-	150	150	150
575-4035-452.44-28	NOTICES REQUIRED BY LAW	739	-	1,000	1,000	1,000
575-4035-452.44-30	TRAINING AND TRAVEL	2,504	1,179	6,380	6,380	6,380
575-4035-452.44-70	TROPHIES AND AWARDS	-	24	150	150	150
575-4035-452.44-75	MEMBERSHIP AND SUBSCRIPTION	-	160	400	600	1,000
575-4035-452.44-85	CLAIMS AND DAMAGES	-	-	500	500	500
	Support Services	5,894	4,422	11,780	12,265	14,101
	Minor Capital					
575-4035-452.46-20	BOOKS/REFERENCE MATERIALS	-	-	300	300	300
575-4035-452.46-40	COMPUTER EQUIP/SOFTWARE	94	12,227	-	-	-
575-4035-452.46-50	FURNITURE AND FIXTURES	525	1,169	1,200	525	1,200
	Minor Capital	**619**	**13,396**	**1,500**	**825**	**1,500**
	Professional Services					
575-4035-452.47-20	ENGINEERING SERVICES	72,805	4,743	120,000	50,000	50,000
575-4035-452.47-99	PROFESSIONAL SERVICES	2,262	6,761	15,184	10,253	7,785
	Professional Services	**75,067**	**11,504**	**135,184**	**60,253**	**57,785**
	Designated Expenses					
575-4035-452.50-40	REFUSE DISPOSAL COSTS	-	50,000	-	-	120,000
575-4035-452.50-70	UNEMPLOYMENT CLAIMS	-	-	1,088	1,088	1,088
	Designated Expenses	**-**	**50,000**	**1,088**	**1,088**	**121,088**
	Capital Outlay					
575-4035-452.61-40	COMPUTER EQUIP/SOFTWARE	6,728	-	6,728	-	5,040
	Capital Outlay	**6,728**	**-**	**6,728**	**-**	**5,040**
	Engineering	**241,226**	**201,296**	**316,455**	**228,917**	**570,405**
Development Services Department Total		**$ 241,226**	**$ 201,296**	**$ 316,455**	**$ 228,917**	**$ 570,405**

PUBLIC WORKS DEPARTMENT



DEPARTMENT MISSION

The Public Works Department is dedicated to enhancing and promoting quality of life and public safety through the responsible development and maintenance of reliable, sustainable infrastructure and services for the citizens and business owners of Killeen.

FY 2024 ACCOMPLISHMENTS

- Completed three rotations of maintenance of drainage channels and infaststrucures (1,058 Acres).
- Completed 1,836 miles of maintenance on the City's Right of Ways and Downtown.
- Completed 46 minor capital improvement projects throughout the city.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

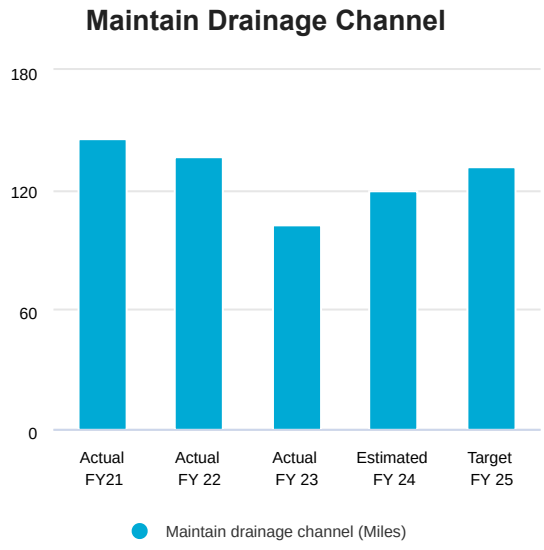
PUBLIC WORKS DEPARTMENT

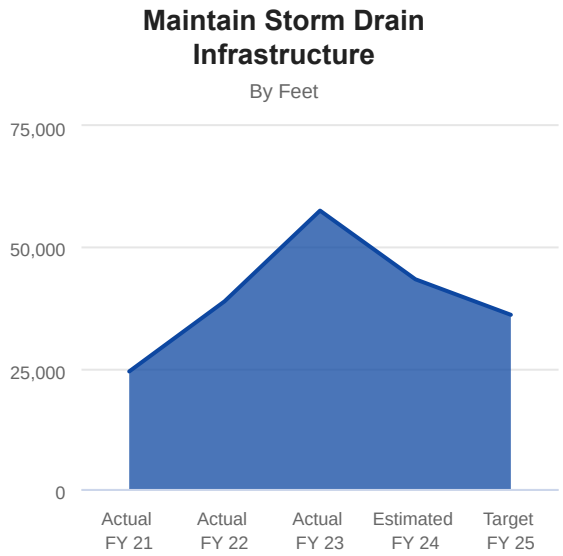
FY 2025 GOALS

- Complete 1,351 Acres the of maintenance on drainage channels and infaststrucures.
- Complete 1,583 miles of maintenance on the City's Right of Ways and Downtown.
- Complete 40 minor capital improvement projects throughout the city.
- Complete the maintenance of 30,000 feet of stormwater drainage and 400 inlet boxes.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES

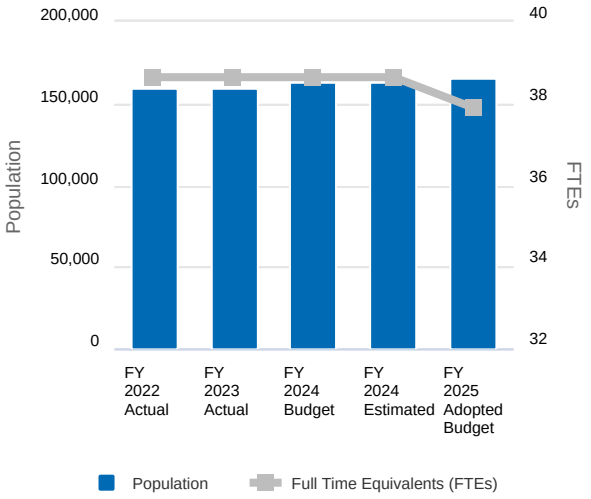




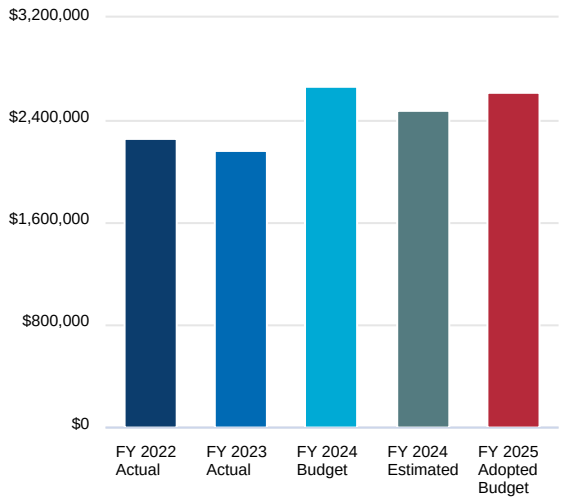
PUBLIC WORKS DEPARTMENT

FINANCIAL INFORMATION						
Expenditure Summary [1]	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 1,872,103	$ 1,813,527	$ 2,190,741	$ 2,011,599	$ 2,151,015	-1.81%
Supplies	139,759	136,313	191,693	183,139	174,904	-8.76%
Repairs & Maintenance	197,746	182,243	231,622	226,622	231,622	0.00%
Support Services	17,789	22,246	34,630	32,198	35,937	3.77%
Minor Capital	20,395	7,150	11,229	11,229	11,229	0.00%
Professional Services	1,692	1,558	3,018	3,018	3,109	3.02%
Designated Expenses	5,328	5,576	10,670	10,570	10,670	0.00%
Total	**$ 2,254,812**	**$ 2,168,613**	**$ 2,673,603**	**$ 2,478,375**	**$ 2,618,486**	**-2.06%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Public Works Department						
	Transportation					
	Personnel Services					
575-3445-434.40-05	FULL-TIME SALARIES	$ 68,382	$ 60,956	$ 78,311	$ 71,816	$ 76,629
575-3445-434.40-15	OVERTIME	36	302	1,500	-	-
575-3445-434.40-24	SEPARATION PAY	-	424	-	-	-
575-3445-434.40-25	LONGEVITY	1,614	1,653	1,932	1,806	2,376
575-3445-434.40-30	INCENTIVE PAY	-	63	-	-	-
575-3445-434.40-55	ON CALL	440	319	500	77	1,500
575-3445-434.40-82	MEDICAL INSURANCE	23,121	14,491	7,017	12,374	12,646
575-3445-434.40-83	DENTAL INSURANCE	438	364	516	516	556
575-3445-434.40-84	LIFE INSURANCE	41	34	43	43	43
575-3445-434.40-85	RETIREMENT - TMRS	10,519	9,411	12,122	10,763	11,802
575-3445-434.40-87	SOCIAL SECURITY	3,712	3,600	4,835	4,460	4,877
575-3445-434.40-88	MEDICARE	868	842	1,131	1,043	1,141
575-3445-434.40-89	WORKERS COMPENSATION	2,023	1,083	2,361	1,496	1,546
	Personnel Services	**111,194**	**93,542**	**110,268**	**104,394**	**113,116**
	Supplies					
575-3445-434.41-20	UNIFORMS AND CLOTHING	1,502	1,355	2,859	2,411	2,846
575-3445-434.41-30	FUEL	26,580	21,572	29,840	24,849	24,480
575-3445-434.41-65	SUPPLIES	659	619	645	645	645
	Supplies	**28,741**	**23,546**	**33,344**	**27,905**	**27,971**
	Repair & Maintenance					
575-3445-434.42-06	INFRASTRUCTURE	55,182	47,388	61,360	61,360	61,360
575-3445-434.42-51	VEHICLE	37,253	20,655	28,080	28,080	28,080
	Repair & Maintenance	**92,435**	**68,043**	**89,440**	**89,440**	**89,440**
	Support Services					
575-3445-434.44-04	WATER SERVICE	767	760	865	1,140	1,461
575-3445-434.44-30	TRAINING AND TRAVEL	-	-	216	216	-
575-3445-434.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	433	-	-
	Support Services	**767**	**760**	**1,514**	**1,356**	**1,461**
	Transportation	**233,137**	**185,891**	**234,566**	**223,095**	**231,988**
	Drainage					
	Personnel Services					
575-3448-434.40-05	FULL-TIME SALARIES	1,188,495	1,142,409	1,395,226	1,268,495	1,365,582
575-3448-434.40-11	SEASONAL EMPLOYEES	17,185	12,389	32,276	32,276	32,276
575-3448-434.40-15	OVERTIME	12,945	12,883	23,163	16,932	23,163
575-3448-434.40-24	SEPARATION PAY	-	10,925	-	12,232	-
575-3448-434.40-25	LONGEVITY	30,608	29,364	32,933	27,489	27,088
575-3448-434.40-30	INCENTIVE PAY	1,542	1,260	1,260	1,235	1,260
575-3448-434.40-37	BILINGUAL PAY	578	600	600	588	600
575-3448-434.40-55	ON CALL	12,865	12,843	18,500	15,064	18,500
575-3448-434.40-70	VACATION-4TH WEEK BUYBK.	3,000	4,546	3,000	3,000	3,000
575-3448-434.40-82	MEDICAL INSURANCE	179,259	199,665	203,196	204,890	214,259
575-3448-434.40-83	DENTAL INSURANCE	6,478	6,505	8,385	8,385	10,415
575-3448-434.40-84	LIFE INSURANCE	633	618	724	724	729
575-3448-434.40-85	RETIREMENT - TMRS	186,634	179,348	217,368	195,928	210,985
575-3448-434.40-87	SOCIAL SECURITY	76,748	74,465	91,683	81,447	89,348
575-3448-434.40-88	MEDICARE	17,949	17,415	21,443	19,048	20,897
575-3448-434.40-89	WORKERS COMPENSATION	25,990	14,750	30,716	19,472	19,797
	Personnel Services	**1,760,909**	**1,719,985**	**2,080,473**	**1,907,205**	**2,037,899**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Supplies					
575-3448-434.41-10	OFFICE	550	646	1,145	693	553
575-3448-434.41-20	UNIFORMS AND CLOTHING	28,454	34,015	55,536	52,995	52,995
575-3448-434.41-27	PUBLIC OUTREACH	-	-	-	-	150
575-3448-434.41-30	FUEL	68,857	62,609	79,399	75,406	70,966
575-3448-434.41-60	FOOD SUPPLIES	1,082	1,042	1,434	1,434	1,434
575-3448-434.41-65	SUPPLIES	8,840	10,890	16,639	21,639	16,639
575-3448-434.41-70	CLEANING SUPPLIES	3,155	3,565	4,196	3,067	4,196
575-3448-434.41-75	MEDICAL AND CHEMICAL	80	-	-	-	-
	Supplies	**111,018**	**112,767**	**158,349**	**155,234**	**146,933**
	Repair & Maintenance					
575-3448-434.42-06	INFRASTRUCTURE	23,052	39,882	44,741	39,741	44,741
575-3448-434.42-33	EQUIPMENT AND MACHINERY	45,867	41,762	51,441	51,441	51,441
575-3448-434.42-51	VEHICLE	36,392	32,556	46,000	46,000	46,000
	Repair & Maintenance	**105,311**	**114,200**	**142,182**	**137,182**	**142,182**
	Support Services					
575-3448-434.44-03	ELECTRICITY SERVICES	5,909	5,701	6,064	5,413	6,000
575-3448-434.44-04	WATER SERVICE	815	1,478	2,310	2,310	2,310
575-3448-434.44-05	TELEPHONE	4,335	4,303	4,970	4,418	4,970
575-3448-434.44-10	SHORT TERM RENTAL	220	270	300	300	300
575-3448-434.44-30	TRAINING AND TRAVEL	3,810	8,294	15,342	14,238	16,733
575-3448-434.44-70	TROPHIES AND AWARDS	140	237	200	200	200
575-3448-434.44-75	MEMBERSHIP AND SUBSCRIPTION	1,793	1,203	1,930	1,963	1,963
575-3448-434.44-85	CLAIMS AND DAMAGES	-	-	2,000	2,000	2,000
	Support Services	**17,022**	**21,486**	**33,116**	**30,842**	**34,476**
	Minor Capital					
575-3448-434.46-35	EQUIPMENT AND MACHINERY	2,444	3,767	9,084	9,084	9,084
575-3448-434.46-40	COMPUTER EQUIP/SOFTWARE	15,998	-	-	-	-
575-3448-434.46-50	FURNITURE AND FIXTURES	1,953	3,383	2,145	2,145	2,145
	Minor Capital	**20,395**	**7,150**	**11,229**	**11,229**	**11,229**
	Professional Services					
575-3448-434.47-99	PROFESSIONAL SERVICES	1,692	1,558	3,018	3,018	3,109
	Professional Services	**1,692**	**1,558**	**3,018**	**3,018**	**3,109**
	Designated Expenses					
575-3448-434.50-32	CONTRACT LABOR	5,250	5,576	9,450	9,450	9,450
575-3448-434.50-40	REFUSE DISPOSAL COSTS	78	-	100	-	100
575-3448-434.50-70	UNEMPLOYMENT CLAIMS	-	-	1,120	1,120	1,120
	Designated Expenses	**5,328**	**5,576**	**10,670**	**10,570**	**10,670**
	Drainage	**2,021,675**	**1,982,722**	**2,439,037**	**2,255,280**	**2,386,498**
Public Works Department Total		**$ 2,254,812**	**$ 2,168,613**	**$ 2,673,603**	**$ 2,478,375**	**$ 2,618,486**

OTHER APPROPRIATIONS - DRAINAGE UTILITY FUND

FINANCIAL INFORMATION	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget	% Change from FY 2024 Budget
DEBT SERVICE						
Expense Summary						
Bond Principal	$ 460,000	$ 480,000	$ 500,000	$ 500,000	$ 505,000	1.00%
Bond Interest and Fiscal Charges	58,957	37,647	16,618	16,618	12,598	-24.19%
Total	**518,957**	**517,647**	**516,618**	**516,618**	**517,598**	**0.19%**
LEASES						
Expense Summary						
Lease Principal	11,084	14,193	83,177	166,371	1,062	-98.72%
Lease Interest and Fiscal Charges	10,647	6,500	3,801	1,044	259	-93.19%
Total	**21,731**	**20,693**	**86,978**	**167,415**	**1,321**	**-98.48%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	8,704	-	-	-	-	0.00%
Support Services						
Information Technology	161,743	178,645	193,360	193,360	226,393	17.08%
Fleet Services	76,617	119,780	94,323	94,323	63,226	-32.97%
Risk Management	29,052	36,951	46,195	46,195	43,947	-4.87%
Claims and Damages	-	-	25,000	10,000	25,000	0.00%
Professional Services	3,807	3,823	3,104	3,104	3,104	0.00%
Designated Expenses						
Bad Debts	11,702	-	-	-	-	0.00%
Transfers						
Transfer to General Fund (for 9% Franchise Fee)	466,614	465,961	450,601	450,601	475,015	5.42%
Transfer to General Fund (for General Administration)	176,003	225,424	237,239	237,239	277,958	17.16%
Transfer to General Fund (for PW Administration)	2,433	2,595	2,760	2,760	2,910	5.43%
Transfer to Drainage Utility CIP Fund	1,494,251	661,201	494,412	1,319,159	562,879	13.85%
Transfer to Water & Sewer Fund (for share of Engineering)	119,325	112,673	115,050	115,050	129,957	12.96%
Total	**2,550,251**	**1,807,053**	**1,662,044**	**2,471,791**	**1,810,389**	**8.93%**
Total Other Appropriations	**$ 3,090,939**	**$ 2,345,393**	**$ 2,265,640**	**$ 3,155,824**	**$ 2,329,308**	**2.81%**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Other Appropriations					
	Debt Service					
	Principal					
575-9000-489.71-10	BOND PRINCIPAL	$ 460,000	$ 480,000	$ 500,000	$ 500,000	$ 505,000
	Principal	**460,000**	**480,000**	**500,000**	**500,000**	**505,000**
	Interest and Fiscal Charges					
575-9000-489.72-10	BOND INTEREST	58,753	37,328	14,868	14,868	10,848
575-9000-489.72-11	ARBITRAGE CALCULATION FEE	137	252	1,250	1,250	1,250
575-9000-489.72-12	PAYING AGENT FEES	67	67	500	500	500
	Interest and Fiscal Charges	**58,957**	**37,647**	**16,618**	**16,618**	**12,598**
	Debt Service	**518,957**	**517,647**	**516,618**	**516,618**	**517,598**
	Leases					
	Principal					
575-9034-489.71-12	LEASE PRINCIPAL	11,084	14,193	83,177	166,371	1,062
	Principal	**11,084**	**14,193**	**83,177**	**166,371**	**1,062**
	Interest and Fiscal Charges					
575-9034-489.72-13	LEASE INTEREST	8,310	4,651	910	1,044	259
575-9034-489.72-14	OTHER LEASE COST	2,337	1,849	2,891	-	-
	Interest and Fiscal Charges	**10,647**	**6,500**	**3,801**	**1,044**	**259**
	Leases	**21,731**	**20,693**	**86,978**	**167,415**	**1,321**
	Non-Departmental					
	Personnel Services					
575-9501-491.40-24	SEPARATION PAY	6,966	-	-	-	-
575-9501-491.40-85	RETIREMENT - TMRS	1,033	-	-	-	-
575-9501-491.40-87	SOCIAL SECURITY	432	-	-	-	-
575-9501-491.40-88	MEDICARE	101	-	-	-	-
575-9501-491.40-89	WORKERS COMPENSATION	172	-	-	-	-
	Personnel Services	**8,704**	**-**	**-**	**-**	**-**
	Support Services					
575-9501-491.44-13	ISF EQUIPMENT/VEHICLES	76,617	119,780	94,323	94,323	63,226
575-9501-491.44-16	ISF RISK MANAGEMENT	29,052	36,951	46,195	46,195	43,947
575-9501-491.44-18	ISF INFO TECHNOLOGY SVC	161,743	178,645	193,360	193,360	226,393
575-9501-491.44-85	CLAIMS AND DAMAGES	-	-	25,000	10,000	25,000
	Support Services	**267,412**	**335,376**	**358,878**	**343,878**	**358,566**
	Professional Services					
575-9501-491.47-30	ACCOUNTING SERVICES	3,807	3,823	3,104	3,104	3,104
	Professional Services	**3,807**	**3,823**	**3,104**	**3,104**	**3,104**
	Designated Expenses					
575-9501-491.50-90	BAD DEBTS	11,702	-	-	-	-
	Designated Expenses	**11,702**	**-**	**-**	**-**	**-**
	Transfers					
575-9501-491.90-10	TRANSFER TO FUND 010	645,050	693,980	690,600	690,600	755,883
575-9501-491.93-75	TRANSFER TO FUND 375	1,494,251	661,201	494,412	1,319,159	562,879
575-9501-491.95-50	TRANSFER TO FUND 550	119,325	112,673	115,050	115,050	129,957
	Transfers	**2,258,626**	**1,467,854**	**1,300,062**	**2,124,809**	**1,448,719**
	Non-Departmental	**2,550,251**	**1,807,053**	**1,662,044**	**2,471,791**	**1,810,389**
	Other Appropriations	**$ 3,090,939**	**$ 2,345,393**	**$ 2,265,640**	**$ 3,155,824**	**$ 2,329,308**

CITY OF KILLEEN

GOLF COURSE FUND



AERIAL VIEW OF STONETREE GOLF COURSE

CITY OF KILLEEN

GOLF COURSE FUND

The Golf Course Fund is one of the City of Killeen's five enterprise funds. According to Governmental Accounting Standards Board Codification, Section 1300.109, enterprise funds are used to report activities where external users are charged fees for goods or services. While not mandatory, they are allowed.

The Golf Course Fund encompasses the operation and maintenance of the city's golf course, covering all activities essential for providing these recreational services, including administration, course maintenance, pro shop operations, and customer billing and collection.

GOLF COURSE FUND
BUDGET SUMMARY
FY 2025

	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Budget	Percent of Budget	% Change from FY 2024 Budget
Revenues							
Charges for services [1]	$ -	$ -	$ 1,611,320	$ 1,619,050	$ 1,729,250	100.00%	7.32%
Other Financing Sources	-	-	-	73,843	-	0.00%	0.00%
Total Revenues	**-**	**-**	**1,611,320**	**1,692,893**	**1,729,250**	**100.00%**	**7.32%**
Operating Expenses							
Golf Course [1]	-	-	1,557,275	1,515,473	1,523,740	100.00%	-2.15%
Total Operating Expenses	**-**	**-**	**1,557,275**	**1,515,473**	**1,523,740**	**100.00%**	**-2.15%**
Total Expenses	**-**	**-**	**1,557,275**	**1,515,473**	**1,523,740**	**100.00%**	**-2.15%**
Net Change In Working Capital	**$ -**	**$ -**	**$ 54,045**	**$ 177,420**	**$ 205,510**		
Working Capital Balance, Beginning					251,263		
Working Capital Balance, Ending					**$ 456,773**		

[1] In FY 2024, a Golf Course enterprise fund was established and the associated revenue and expenses are moved from the General Fund.

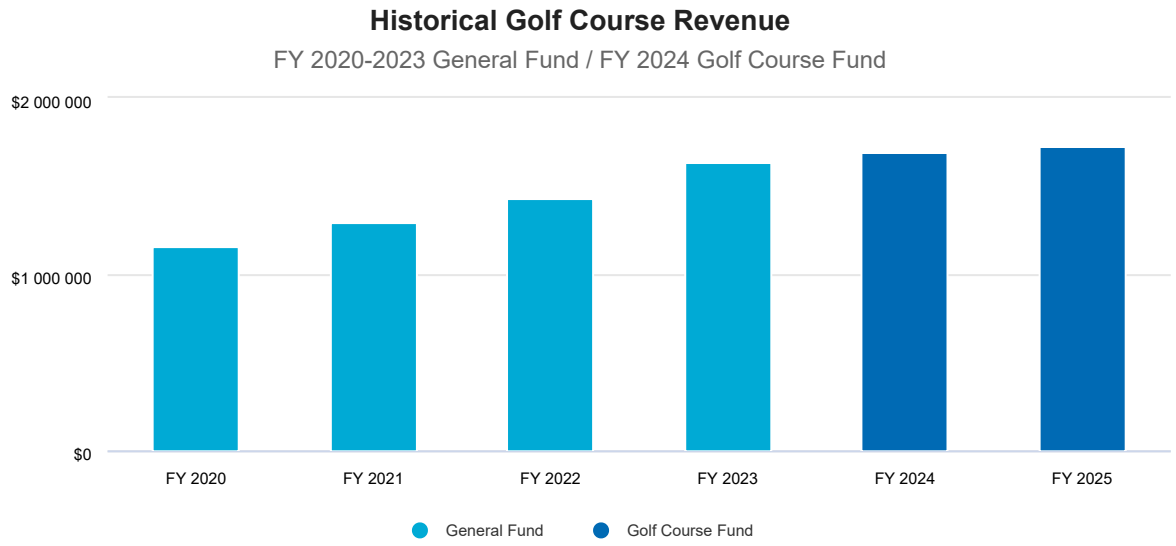
Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Golf Course Fund Revenues						
Charges for Services						
530-0000-347.01-02	GREEN FEES	-	-	676,700	680,100	745,000
530-0000-347.01-10	SEASON PASS	-	-	312,000	300,000	300,000
530-0000-347.01-23	MERCHANDISE-OTHER	-	-	111,500	120,000	134,500
530-0000-347.01-30	SNACK BAR SALES	-	-	65,000	65,300	69,600
530-0000-347.01-31	ALCOHOL SALES	-	-	62,400	62,400	68,850
530-0000-347.01-41	CART RENTALS	-	-	246,870	248,000	259,100
530-0000-347.01-50	RANGE BALLS	-	-	72,000	75,000	84,900
530-0000-347.01-51	GOLF LESSONS	-	-	58,600	62,000	53,500
530-0000-347.01-99	GOLF	-	-	6,250	6,250	13,800
	Charges for Services	**-**	**-**	**1,611,320**	**1,619,050**	**1,729,250**
Other Financing Sources						
530-0000-391.01-10	TRANSFER IN FROM FUND 010	-	-	-	73,843	-
	Other Financing Sources	**-**	**-**	**-**	**73,843**	**-**
	Golf Course Fund Revenues	**$ -**	**$ -**	**$ 1,611,320**	**$ 1,692,893**	**$ 1,729,250**

GOLF COURSE REVENUES
Revenue Assumptions

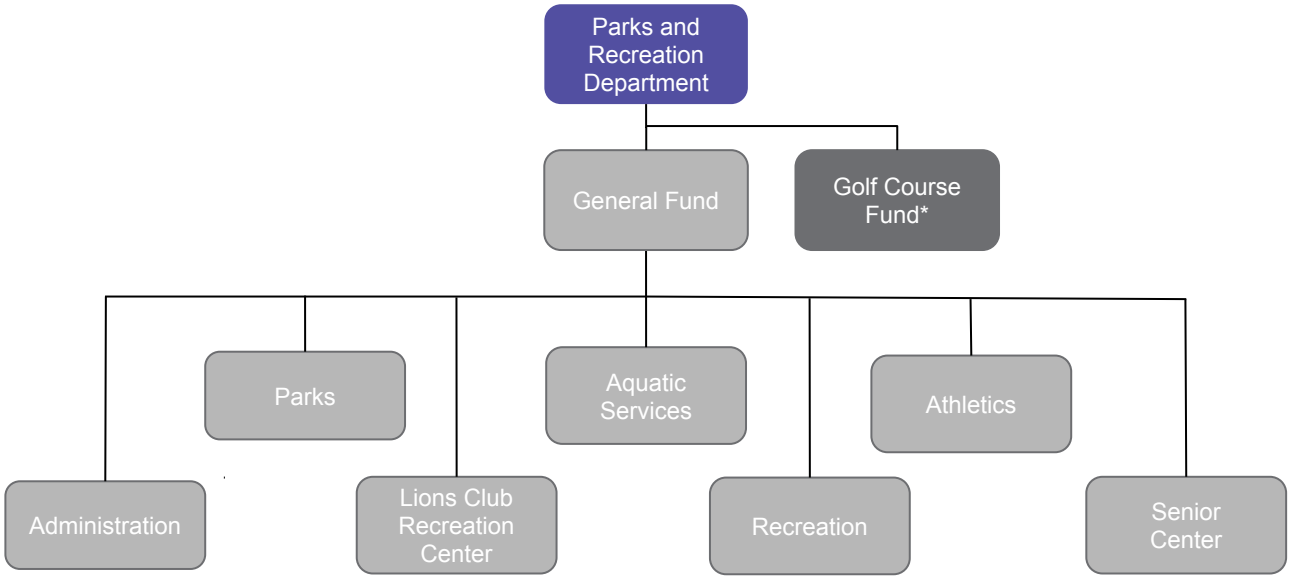
Charges for Services	**$ 1,729,250**

In FY 2024, the Golf Course made a transition from the General Fund to its designated enterprise fund. This fund's revenue streams consist of Charges for Services, encompassing Green Fees, Season Passes, Golf Cart Rentals, Merchandise Sales, Range Balls, and various other sources.

The chart below highlights the historical revenue collected in the General Fund, with both FY 2024 and FY 2025 now allocated to the new Golf Course Fund. This graph clearly demonstrates the consistent upward trend in golf revenue over time, while also reflecting the conservative projection for FY 2025 provided by Indigo Sports, a subsidiary of the Troon Company.



PARKS AND RECREATION DEPARTMENT



*Although the accounting structure places this division in the Parks & Recreation department, all authority lies with the City Manager, not Parks & Recreation

MISSION STATEMENT

Our mission is to create an enjoyable golfing experience for players seeking a relaxed and casual atmosphere.We provide an accessible and affordable golf course that welcomes golfers of all abilities. We aim to maintain a playable course that allows golfers to enjoy the game at an affordable price. We strive to maintain a well-groomed course and offer basic amenities to ensure a satisfactory golfing experience for our citizens.

FY 2024 ACCOMPLISHMENTS

- Exceeded goal of achieving a Net Operating Income of $54,046 by February of 2024.
- Replaced Irrigation Control Box to more reliably sustain the irrigation system.
- Brought in additional tournaments including the Ronald McDonald House Tournament.
- Evaluated opportunity to develop a Master Plan and prioritized projects requiring the most immediate need.

FY 2025 GOALS

- Design and construct water storage tank to utilize re-use water to irrigate the course in an effort to conserve water and reduce ongoing costs.
- Resume the Junior Golf Program, offering an affordable and accessible experience to engage youth to become our next generation of golfers.
- Develop funding strategy to address most immediate needs including the retaining wall replacement, bunker project, tee boxes, and irrigation system replacement.
- Review and revise policies to implement industry best-practices to preserve and improve the condition of the course.

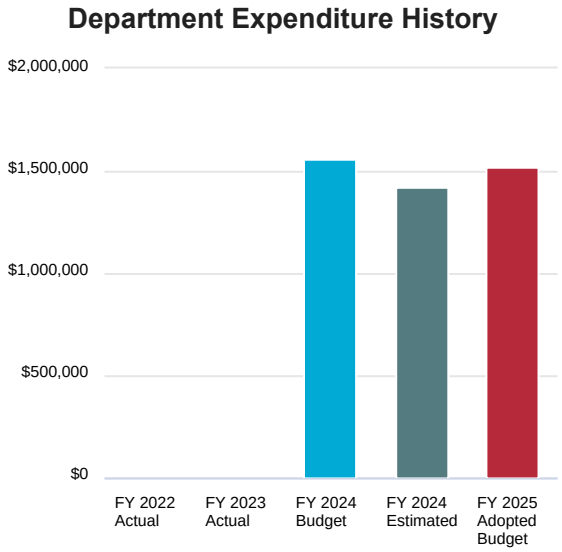
See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PARKS AND RECREATION DEPARTMENT

FINANCIAL INFORMATION						
Expenditure Summary [1] [2]	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Professional Services	$ -	$ -	$ 1,557,275	$ 1,424,829	$ 1,523,740	-2.15%
Capital Outlay	-	-	-	90,644	-	0.00%
Total	**$ -**	**$ -**	**$ 1,557,275**	**$ 1,515,473**	**$ 1,523,740**	**-2.15%**

[1] In FY 2024, a Golf Course enterprise fund is established and the associated revenue and expenses are moved from the General Fund.

[2] Although the accounting structure places this division in the Parks & Recreation department, all authority lies with the City Manager, not Parks & Recreation



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Parks and Recreation						
Golf Course						
	Professional Services					
530-3020-424.47-09	STONETREE GOLF COURSE	-	-	1,557,275	1,424,829	1,523,740
	Professional Services	**-**	**-**	**1,557,275**	**1,424,829**	**1,523,740**
	Capital Outlay					
530-3020-424.61-35	EQUIPMENT AND MACHINERY	-	-	-	90,644	-
	Capital Outlay	**-**	**-**	**-**	**90,644**	**-**
	Golf Course	**-**	**-**	**1,557,275**	**1,515,473**	**1,523,740**
Parks and Recreation Total		**$ -**	**$ -**	**$ 1,557,275**	**$ 1,515,473**	**$ 1,523,740**

CITY OF KILLEEN

SPECIAL REVENUE FUNDS



THE BAREBACK RIDING EVENT
AT THE 75TH RODEO KILLEEN

CITY OF KILLEEN

SPECIAL REVENUE FUNDS

Funds are used to account for specific revenue that is legally restricted to expenditure for particular purposes. The City of Killeen has the following Special Revenue Funds:

Animal Services

- **Animal Services Donation/Grants Fund:** To account for receipts and expenditures related to animal control activities and PETCO Love grants.

Communications

- **Cable System Improvements (PEG) Fund:** To account for resources contributed to the city, the use of which is restricted to the acquisition of appropriate equipment and other expense items for the benefit of the cable franchise system.

Community Development

- **Community Development Block Grant Fund:** To account for the operations of projects utilizing Community Development Block Grant funds. Such revenues are restricted to expenditures for specified projects by the Department of Housing and Urban Development.
- **Home ARP Fund:** To account for program funds received from Housing Urban & Development via the American Rescue Plan. These programs are restricted to expenditures authorized by the Department of Housing and Urban Development.
- **Home Program Fund:** To account for program funds received from Housing Urban & Development (HUD). These programs are restricted to expenditures authorized by the Department of Housing and Urban Development.
- **Hotel Occupancy Tax (HOT) Fund:** To account for the levy and utilization of the local hotel occupancy tax. State law requires that revenue from this tax be used for advertising and promotion of the City.
- **Library Memorial Fund:** To account for revenue that is restricted to the Killeen Public Library.
- **Opioid Settlement Fund:** To account for the funds received from the Comptroller of Texas related to the global opioid settlement
- **Special Events Center Fund:** This fund accounts for the funds to be used for the construction and operation of the Special Events Center.

Development Services

- **Tax Increment (TIRZ) Fund:** To account for economic development projects in the City's tax increment and reinvestment zone. Financing is provided by certain tax revenues collected within the City's tax increment and reinvestment zone pursuant to state tax code statutes and County contribution.
- **Development Services Special Revenue Fund:** Established to keep special revenues separate, such as technology fees and fees related to vacant structures. Technology fees are restricted in their use, and fees from vacant structures must be spent in the downtown area as directed by a City Council motion.

Finance

- **Senior Citizen Assistance Fund:** To account for monetary donations and expenditures related to senior citizen assistance with utility bills.
- **Killeen Public Facility Corporation:** This fund supports the activities of the Killeen Public Facility Corporation, established in association with CCMR 21-005R on January 12, 2021.

Finance-Municipal Court

- **Court Security Fee Fund:** To account for court security fees collected in connection with citations issued by the City. State law requires that revenue from these fees be used for security enhancements of the Municipal Court and/or the building that houses the court.
- **Court Technology Fund:** To account for court technology fees collected in connection with citations issued by the City. State law requires that revenue from these fees be used for technological enhancements of the Municipal Court.
- **Jury Fund:** To account for fees assessed and collected from when a jury trial occurs. This fund can only be used to fund juror reimbursements.
- **Local Youth Diversion Fund:** To account for fees assessed and collected from defendants upon conviction of a fine-only misdemeanor offense. Funds are used for the salary and benefits of the Juvenile Case Manager appointed to assist in administering the Municipal Court juvenile docket and supervising the Court's orders in juvenile court.
- **Teen Court Program Fund:** To account for revenues and expenditures related to the court proceedings held by teens.

Fire

- **Emergency Management Fund:** This fund accounts for revenues and expenditures restricted for the management of emergency situations.
- **Fire Department Special Revenue Fund:** To account for revenue restricted to the Fire Department.

Human Resources

- **Wellness Non-Assessment Fund:** To account for revenue restricted for health and wellness activities. This fund was closed in FY 2021.

Parks and Recreation

- **Parks and Recreation Donation Fund:** To account for monetary donations and expenditures related to community parks and recreation activities.
- **Park Development Benefit Fund:** Established in accordance with Sec. 26-158 of the City of Killeen Code of Ordinances, this fund collects the associated Park Development Fee and Fee in Lieu of Parkland Development.
- **Texas State Veterans Cemetery:** Established through CCMR 23-206R, approved by the City Council on 12-19-2023, to facilitate an Interlocal Agreement for Cemetery Management and Operation Services.

Police Department

- **Law Enforcement Grant Fund:** To account for the operation of projects utilizing Law Enforcement Block Grant Funds. These projects are for the purpose of reducing crime and improving public safety.
- **Police Department Donation Fund:** To account for receipts and expenditures related to police activities.
- **Police Federal Seizure Fund:** To account for revenues and expenditures that are restricted by federal seizure requirements.
- **Police State Seizure Fund:** To account for revenues and expenditures that are restricted by state seizure requirements.

Public Works

- **Child Safety Fund:** To account for child safety fees collected in connection with citations issued by the city. State law requires that revenue from these fees be used for child safety infrastructure projects.
- **Street Maintenance Fee Special Revenue:** To account for revenue for street maintenance.

SPECIAL REVENUE FUNDS BUDGET SUMMARY FY 2025

	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Budget	Percent of Budget	% Change from FY 2024 Budget
Revenues							
Animal Services							
Animal Services Donation/Grants Fund	$119,495	$121,232	$12,569	$61,270	$19,702	0.08%	56.75%
Total Animal Services	**119,495**	**121,232**	**12,569**	**61,270**	**19,702**	**0.08%**	**56.75%**
Communications and Marketing							
Cable System Improve. (PEG) Fund	217,847	232,562	234,557	231,074	216,565	0.85%	-7.67%
Total Communications	**217,847**	**232,562**	**234,557**	**231,074**	**216,565**	**0.85%**	**-7.67%**
Community Development							
Community Dev. (CDBG) Fund	1,001,389	2,248,468	1,676,240	1,476,302	2,287,630	9.01%	36.47%
HOME ARP Fund	20,753	78,082	1,667,607	25,112	1,654,694	6.52%	-0.77%
HOME Program Fund	364,434	33,795	3,158,646	1,737,269	1,920,810	7.56%	-39.19%
Hotel Occupancy Tax (HOT) Fund	3,261,208	3,428,458	3,961,641	3,268,224	4,030,449	15.87%	1.74%
Library Memorial Fund	111	285	274	289	242	0.00%	-11.68%
Opioid Settlement Fund	-	168,152	367,498	38,027	23,986	0.09%	-93.47%
Special Events Center Fund	(30)	576	414	618	463	0.00%	11.84%
Total Community Development	**4,647,865**	**5,957,816**	**10,832,320**	**6,545,841**	**9,918,274**	**39.06%**	**-8.44%**
Development Services							
Tax Increment (TIRZ) Fund	398,773	679,976	1,342,771	1,645,137	1,987,960	7.83%	48.05%
Development Svcs Special Revenues	-	-	-	440,283	143,828	0.57%	0.00%
Total Development Services	**398,773**	**679,976**	**1,342,771**	**2,085,420**	**2,131,788**	**8.39%**	**58.76%**
Finance							
Senior Citizen Assistance Fund	10,768	5,335	12,649	13,453	12,839	0.05%	1.50%
Killeen Public Facility Corporation	432,000	4,810	-	2,178	121	0.00%	0.00%
Total Finance	**442,768**	**10,145**	**12,649**	**15,631**	**12,960**	**0.05%**	**2.46%**
Finance-Municipal Court [11]							
Court Security Fund	63,622	74,496	77,165	75,599	79,290	0.31%	2.75%
Court Technology Fund	53,847	61,217	62,787	60,444	59,512	0.23%	-5.22%
Jury Fund	1,194	1,395	1,351	1,413	1,401	0.01%	3.70%
Local Youth Diversion Fund	68,298	83,997	85,178	82,172	82,975	0.33%	-2.59%
Teen Court Program Fund	1,215	854	929	935	901	0.00%	-3.01%
Total Finance-Municipal Court	**188,176**	**221,959**	**227,410**	**220,563**	**224,079**	**0.88%**	**-1.46%**
Fire							
Emergency Management Fund	(3)	56	41	61	134,078	0.53%	326919.51%
Fire Dept. Special Revenue Fund	718	3,940	825	5,072	3,878	0.02%	370.06%
Total Fire	**715**	**3,996**	**866**	**5,133**	**137,956**	**0.54%**	**15830.25%**
Parks & Recreation [7]							
Parks & Recreation Donation Fund	32,422	23,158	38,589	32,158	50,744	0.20%	31.50%
Park Development Benefit Fund	-	10,800	-	307	230	0.00%	0.00%
Texas State Veterans Cemetery [6] [10]	-	-	-	1,296,420	1,969,991	7.76%	0.00%
Total Parks & Recreation	**32,422**	**33,958**	**38,589**	**1,328,885**	**2,020,965**	**7.96%**	**5137.15%**
Police							
Law Enforcement Grant Fund	157,890	139,969	263,103	258,394	228,918	0.90%	-12.99%
Police Department Donation Fund	33,200	45,253	40,978	67,881	39,948	0.16%	-2.51%
Police Federal Seizure Fund	(519)	14,847	6,892	7,412	5,559	0.02%	-19.34%
Police State Seizure Fund	79,984	78,465	4,278	68,229	57,443	0.23%	1242.75%
Total Police	**270,555**	**278,534**	**315,251**	**401,916**	**331,868**	**1.31%**	**5.27%**
Public Works							
Child Safety Fund	204,887	232,229	222,079	235,508	228,550	0.90%	2.91%
Street Maintenance Fund	9,266,982	10,414,351	9,896,738	10,487,173	10,151,334	39.98%	2.57%
Total Public Works	**9,471,869**	**10,646,580**	**10,118,817**	**10,722,681**	**10,379,884**	**40.88%**	**2.58%**
Total Revenues	**15,790,485**	**18,186,758**	**23,135,799**	**21,618,414**	**25,394,041**	**100.00%**	**9.76%**
Expenses							
Animal Services [1]							
Animal Services Donation/Grants Fund	110,995	72,588	10,000	116,418	120,000	0.58%	1100.00%
Total Animal Services	**110,995**	**72,588**	**10,000**	**116,418**	**120,000**	**0.58%**	**1100.00%**
Communications and Marketing							
Cable System Improve. (PEG) Fund	120,198	257,447	150,200	171,606	582,000	2.82%	287.48%
Total Communications	**120,198**	**257,447**	**150,200**	**171,606**	**582,000**	**2.82%**	**287.48%**

SPECIAL REVENUE FUNDS
BUDGET SUMMARY
FY 2025

	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Budget	Percent of Budget	% Change from FY 2024 Budget
Community Development [2]							
Community Dev. (CDBG) Fund	999,549	2,248,292	1,676,240	1,464,035	2,287,630	11.07%	36.47%
HOME ARP Fund	20,754	78,044	1,667,607	24,640	1,654,694	8.01%	-0.77%
HOME Program Fund	57,030	64,142	3,158,646	1,760,211	1,920,810	9.30%	-39.19%
Hotel Occupancy Tax (HOT) Fund	2,609,829	2,808,224	4,344,737	4,399,059	3,516,191	17.02%	-19.07%
Library Memorial Fund	8,446	-	5,560	775	5,500	0.03%	-1.08%
Opioid Settlement Fund	-	-	535,650	143,130	77,734	0.38%	-85.49%
Total Community Development	**3,695,608**	**5,198,702**	**11,388,440**	**7,791,850**	**9,462,559**	**45.80%**	**-16.91%**
Development Services [3]							
Tax Increment (TIRZ) Fund	-	431,021	2,400,000	3,418,979	1,050,000	5.08%	-56.25%
Development Svcs Special Revenues	-	-	-	123,443	183,900	0.89%	0.00%
Total Development Services	**-**	**431,021**	**2,400,000**	**3,542,422**	**1,233,900**	**5.97%**	**-48.59%**
Finance							
Senior Citizen Assistance Fund	7,660	3,626	83,750	10,000	70,000	0.34%	-16.42%
Killeen Public Facility Corporation	432,000	-	-	-	-	0.00%	0.00%
Total Finance	**439,660**	**3,626**	**83,750**	**10,000**	**70,000**	**0.34%**	**-16.42%**
Finance-Municipal Court [5] [11]							
Court Security Fund	46,563	6,376	144,347	124,295	78,113	0.38%	-45.89%
Court Technology Fund	7,072	21,838	73,355	63,889	15,000	0.07%	-79.55%
Jury Fund	-	-	432	252	432	0.00%	0.00%
Local Youth Diversion Fund	116,120	108,854	119,336	117,263	80,064	0.39%	-32.91%
Teen Court Program Fund	2,116	2,783	3,709	3,506	1,950	0.01%	-47.43%
Total Finance - Municipal Court	**171,871**	**139,851**	**341,179**	**309,205**	**175,559**	**0.85%**	**-48.54%**
Fire [4]							
Emergency Management Fund	-	-	-	-	135,065	0.65%	0.00%
Fire Dept. Special Revenue Fund	150	4,576	3,325	1,867	9,325	0.05%	180.45%
Total Fire	**150**	**4,576**	**3,325**	**1,867**	**9,325**	**0.05%**	**180.45%**
Human Resources [8]							
Wellness Non-Assessment Fund	343	-	-	-	-	0.00%	0.00%
Total Human Resources	**343**	**-**	**-**	**-**	**-**	**0.00%**	**0.00%**
Parks & Recreation							
Parks & Recreation Donation Fund	22,580	15,568	145,040	33,720	139,227	0.67%	-4.01%
Texas State Veterans Cemetery [6] [10]	-	-	-	1,191,016	1,969,991	9.54%	0.00%
Total Parks & Recreation	**22,580**	**15,568**	**145,040**	**1,224,736**	**2,109,218**	**10.21%**	**1354.23%**
Police							
Law Enforcement Grant Fund	157,905	140,672	263,103	253,647	229,337	1.11%	-12.83%
Police Department Donation Fund	18,287	15,961	324,415	43,583	76,631	0.37%	-76.38%
Police Federal Seizure Fund	49,920	19,973	70,000	138,149	-	0.00%	-100.00%
Police State Seizure Fund	10,983	-	200,000	23,700	57,443	0.28%	-71.28%
Total Police	**237,095**	**176,606**	**857,518**	**459,079**	**363,411**	**1.76%**	**-57.62%**
Public Works							
Child Safety Fund	363,060	58,082	258,416	427,337	261,552	1.27%	1.21%
Street Maintenance Fund	4,709,792	5,548,665	6,133,450	7,615,450	6,135,850	29.70%	0.04%
Total Public Works	**5,072,852**	**5,606,747**	**6,391,866**	**8,042,787**	**6,397,402**	**30.97%**	**0.09%**
Total Expenses	**9,871,352**	**11,906,732**	**21,771,318**	**21,669,970**	**20,658,439**	**100.00%**	**-5.11%**
Net Change In Working Capital	**$5,919,133**	**$6,280,026**	**$1,364,481**	**-$51,556**	**$4,735,602**		
Working Capital Balance, Beginning					18,938,366		
Working Capital Balance, Ending					**$23,673,968**		

[1] In FY 2023, Animal Services division is moved from Parks and Recreation to Animal Services Department. Historical data is reported in the new department.

[2] In FY 2023, the Opioid Settlement Fund is established in accordance with Senate Bill 1827

[3] In FY 2024, the Development Services special revenue fund was created to keep special revenues separate, such as technology fees and fees related to vacant structures. Technology fees are restricted in their use, and fees from vacant structures must be spent in the downtown area as directed by a City Council motion.

[4] In FY 2025, grants for Homeland Security and Emergency Management will be transferred from the General Fund to the Emergency Management Fund for clearer accounting.

[5] In FY 2024, the Juvenile Case Manager Fund was renamed to the Local Youth Diversion Fund to align with Section 134.156 of the Local Government Code.

[6] In FY 2024, the Texas State Veterans Cemetery Fund was established through CCMR 23-206R, approved by the City Council on 12-19-2023, to facilitate an Interlocal Agreement for Cemetery Management and Operation Services.

[7] In FY 2023, the Park Development Benefit Fund was established in accordance with Sec. 26-158 of the City of Killeen Code of Ordinances.

[8] In FY 2022, the decision was made to merge the Wellness Special Revenue Fund into the Health Insurance Internal Service Fund.

[9] In FY 2022, interest income is adjusted to match actuals not previously reported on the FY 2024 Adopted Budget document.

[10] Although the accounting structure places this division in the Parks & Recreation department, all authority lies with the Assistant City Manager, not Parks & Recreation

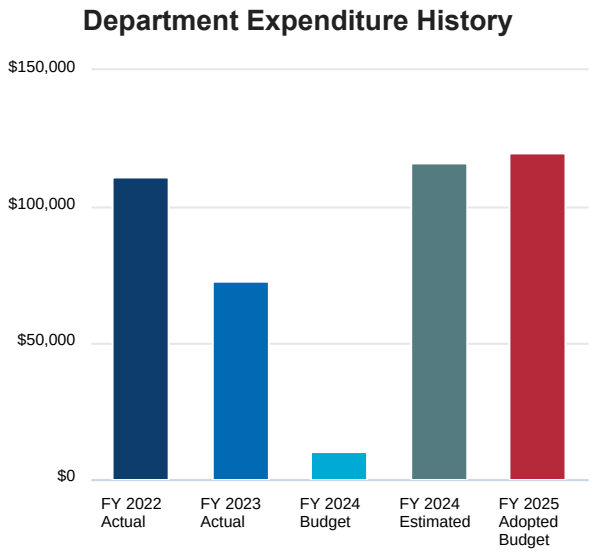
[11] In FY 2024, the City Council repealed Ordinance 23-042, which had transferred supervisory authority over the Municipal Court division to the Municipal Court Judge, moving it out of the Finance Department. With the repeal, the Municipal Court division has been reinstated under the Finance Department.

ANIMAL SERVICES DONATIONS/GRANTS FUND

FINANCIAL INFORMATION						
Revenue Summary [1]	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Animal Services Donations	$ 19,659	$ 15,848	$ 10,000	$ 15,000	$ 15,000	50.00%
Animal Services Grants	100,000	100,000	-	40,000	-	0.00%
Investments Income	(183)	5,384	2,569	6,270	4,702	83.03%
Miscellaneous Income	19	-	-	-	-	0.00%
Total	**$ 119,495**	**$ 121,232**	**$ 12,569**	**$ 61,270**	**$ 19,702**	**56.75%**

FINANCIAL INFORMATION						
Expenditure Summary [1]	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Supplies	13,760	23,389	-	-	-	0.00%
Repair and Maintenance	36,602	-	-	-	-	0.00%
Minor Capital	-	-	-	37,883	-	0.00%
Professional Services	41,683	35,749	-	78,535	40,000	0.00%
Designated Expenses	-	-	10,000	-	80,000	700.00%
Capital Outlay	18,950	13,450	-	-	-	0.00%
Total	**$ 110,995**	**$ 72,588**	**$ 10,000**	**$ 116,418**	**$ 120,000**	**1100.00%**

[1] In FY 2023, Animal Services division is moved from Parks and Recreation to Animal Services Department. Historical data is reported in the new department.

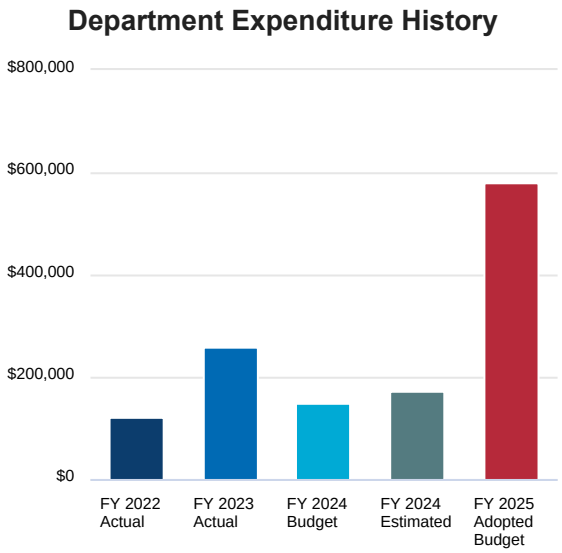


Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Animal Services Department						
	Animal Services Donations Revenues					
	Investments Income					
247-0000-361.05-00	INTEREST EARNED	$ (183)	$ 5,384	$ 2,569	$ 6,270	$ 4,702
	Investments Income	**(183)**	**5,384**	**2,569**	**6,270**	**4,702**
	Miscellaneous Income					
247-0000-379.99-99	OTHER INCOME	**19**	**-**	**-**	**-**	**-**
	Miscellaneous Income	**19**	**-**	**-**	**-**	**-**
	Contribution/Donations					
247-0000-381.01-10	ANIMAL CONTROL DONATIONS	19,659	15,848	10,000	15,000	15,000
247-0000-381.01-11	PETCO GRANT	100,000	100,000	-	40,000	-
	Contribution/Donations	**119,659**	**115,848**	**10,000**	**55,000**	**15,000**
	Animal Services Donations Revenues	**119,495**	**121,232**	**12,569**	**61,270**	**19,702**
	Animal Services Donations Expenditures					
	Supplies					
247-3070-428.41-70	CLEANING SUPPLIES	13,760	-	-	-	-
247-5570-429.41-70	CLEANING SUPPLIES	-	2,287	-	-	-
247-5570-429.41-75	MEDICAL AND CHEMICAL	-	21,102	-	-	-
	Supplies	**13,760**	**23,389**	**-**	**-**	**-**
	Repair and Maintenance					
247-3070-428.42-10	BUILDING	14,234	-	-	-	-
247-3070-428.42-33	EQUIPMENT AND MACHINERY	22,368	-	-	-	-
	Repair and Maintenance	**36,602**	**-**	**-**	**-**	**-**
	Minor Capital					
247-3070-428.46-50	FURNITURE AND FIXTURES	-	-	-	37,883	-
	Minor Capital	**-**	**-**	**-**	**37,883**	**-**
	Professional Services					
247-3070-428.47-04	VETERINARY SERVICES	41,683	-	-	-	-
247-5570-429.47-04	VETERINARY SERVICES	-	32,449	-	73,135	40,000
247-5570-429.47-99	PROFESSIONAL SERVICES	-	3,300	-	5,400	-
	Professional Services	**41,683**	**35,749**	**-**	**78,535**	**40,000**
	Capital Outlay					
247-3070-428.61-03	INFRASTRUCTURE	18,950	13,450	-	-	-
	Capital Outlay	**18,950**	**13,450**	**-**	**-**	**-**
	Designated Expenses					
247-3070-428.50-20	RESERVE APPROPRIATION	-	-	10,000	-	80,000
	Designated Expenses	**-**	**-**	**10,000**	**-**	**80,000**
	Animal Services Donations Expenditures	**$ 110,995**	**$ 72,588**	**$ 10,000**	**$ 116,418**	**$ 120,000**

COMMUNICATIONS – CABLESYSTEM PEG FUND

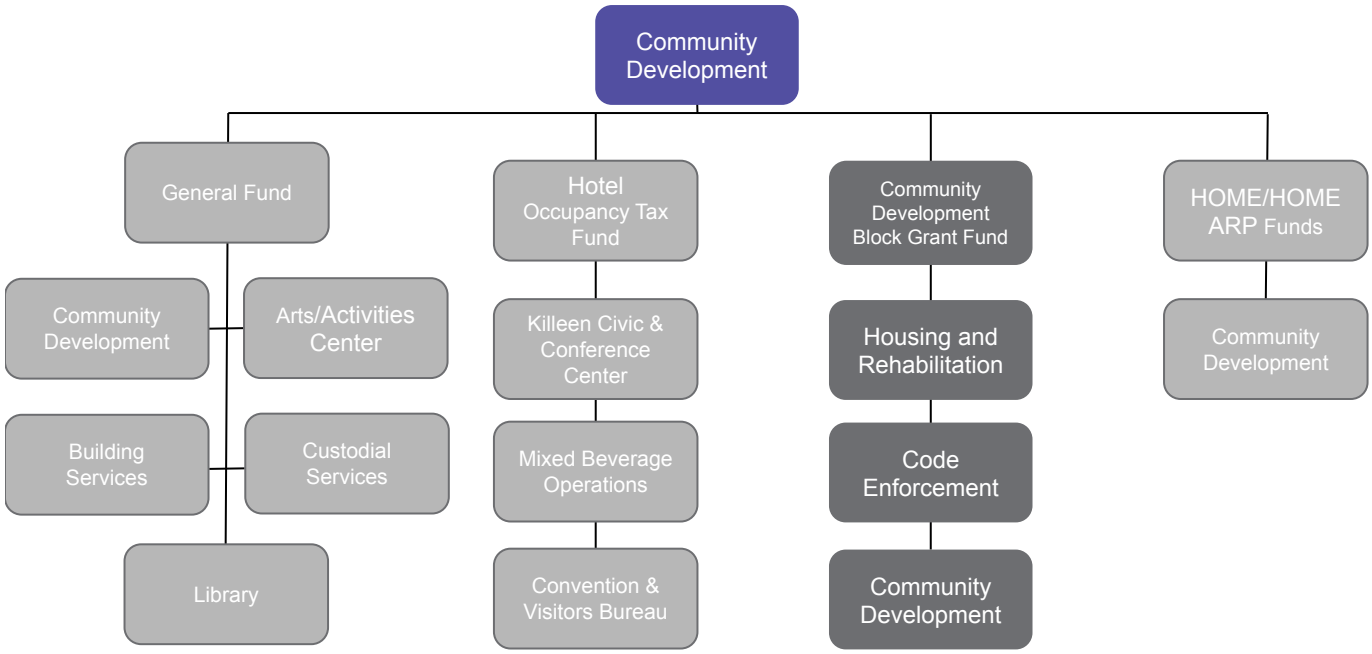
FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Cable Franchise Fee	$ 219,824	$ 196,146	$ 208,000	$ 191,435	$ 186,836	-10.18%
Investments Income	(1,977)	36,416	26,557	39,639	29,729	11.94%
Total	**$ 217,847**	**$ 232,562**	**$ 234,557**	**$ 231,074**	**$ 216,565**	**-7.67%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Repair and Maintenance	$ -	$ 3,900	$ -	$ -	$ -	0.00%
Support Services	1,598	1,688	-	-	-	0.00%
Minor Capital	25,572	24,873	50,000	36,469	50,000	0.00%
Capital Outlay	91,995	226,986	100,200	135,137	260,000	159.48%
Professional Services	1,033	-	-	-	-	0.00%
Designated Expenses	-	-	-	-	272,000	0.00%
Total	**$ 120,198**	**$ 257,447**	**$ 150,200**	**$ 171,606**	**$ 582,000**	**287.48%**



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Communications Department						
	Cable System PEG Revenues					
	Taxes					
220-0000-318.02-04	CABLE FRANCHISE	$ 219,824	$ 196,146	$ 208,000	$ 191,435	$ 186,836
	Taxes	**219,824**	**196,146**	**208,000**	**191,435**	**186,836**
	Investments Income					
220-0000-361.05-00	INTEREST EARNED	(1,977)	36,416	26,557	39,639	29,729
	Investments Income	**(1,977)**	**36,416**	**26,557**	**39,639**	**29,729**
	Cable System PEG Revenues	**217,847**	**232,562**	**234,557**	**231,074**	**216,565**
	Cable System PEG Expenditures					
	Repair and Maintenance					
220-0405-414.42-10	BUILDING	-	3,900	-	-	-
	Repair and Maintenance	**-**	**3,900**	**-**	**-**	**-**
	Support Services					
220-0405-414.44-07	CABLE SERVICES	1,598	1,688	-	-	-
	Support Services	**1,598**	**1,688**	**-**	**-**	**-**
	Minor Capital					
220-0405-414.46-35	EQUIPMENT AND MACHINERY	360	23,404	25,000	25,000	25,000
220-0405-414.46-40	COMPUTER EQUIP/SOFTWARE	25,128	1,469	5,000	1,469	5,000
220-0405-414.46-50	FURNITURE AND FIXTURES	84	-	20,000	10,000	20,000
	Minor Capital	**25,572**	**24,873**	**50,000**	**36,469**	**50,000**
	Professional Services					
220-0405-414.47-99	PROFESSIONAL SERVICES	1,033	-	-	-	-
	Professional Services	**1,033**	**-**	**-**	**-**	**-**
	Designated Expenses					
220-0405-414.50-20	RESERVE APPROPRIATION	-	-	-	-	272,000
	Designated Expenses	**-**	**-**	**-**	**-**	**272,000**
	Capital Outlay					
220-0405-414.61-10	MOTOR VEHICLES	-	-	33,000	33,000	-
220-0405-414.61-40	COMPUTER EQUIP/SOFTWARE	91,995	226,986	67,200	102,137	260,000
	Capital Outlay	**91,995**	**226,986**	**100,200**	**135,137**	**260,000**
	Cable System PEG Expenditures	**$ 120,198**	**$ 257,447**	**$ 150,200**	**$ 171,606**	**$ 582,000**

COMMUNITY DEVELOPMENT BLOCK GRANT



DEPARTMENT MISSION

The mission of the Community Development Department is to administer sub-grants to qualifying agencies and city departments.

FY 2024 ACCOMPLISHMENTS

Developed the third year Annual Action Plan of the five-year Consolidated Strategic Plan outlining goals to address housing, community services, public facilities and improvements and homelessness initiatives. Completed Environmental Review Records for all outlined activities.

Administered and monitored 7 public service programs that assisted low- income Veterans, at-risk elementary school students, individuals needing acute health care, seniors, homeless and at risk of homelessness, and youth and families with crime awareness/prevention events.

Identified land for the installation of the Reunification Center to address initiatives outlined in the strategic plan to reduce or eliminate homelessness in Killeen. Requested proposals for a qualified non-profit to operate and administer supportive and other services at the Center.

Collaborated with affordable housing developer to begin construction of Avanti Legacy Parkview low-income housing development for seniors. Worked with the local Habitat for Humanity to further housing initiatives for low-moderate income homebuyers.

COMMUNITY DEVELOPMENT BLOCK GRANT

FY 2025 GOALS

Administer activities developed under the FY 24-25 Annual Action Plan and complete the Five Year Consolidated Strategic Plan and develop a new strategic plan for 2025-2029 outlining initiatives that will assist individuals and neighborhoods.

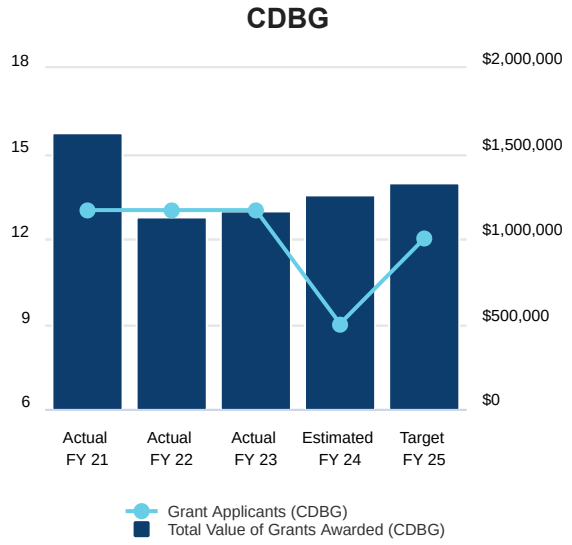
Complete the installation of the Reunification Center, identify and enter into agreement with a qualified non-profit agency for operations and administration of Homelessness Crisis Response services, day center activities and warming/cooling areas for homeless persons at the Center.

Continue supporting the Hill Country Transit District's new micro-transit system by utilizing individual needs services for the low-income senior community under the Elderly Transportation Program.

Continue supporting affordable housing development through the TX LIHTC program, the City's Housing Rehabilitation and Homebuyer Assistance programs. Develop permanent supportive housing units with supportive services for the chronic homeless using HOME-ARP funds.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES

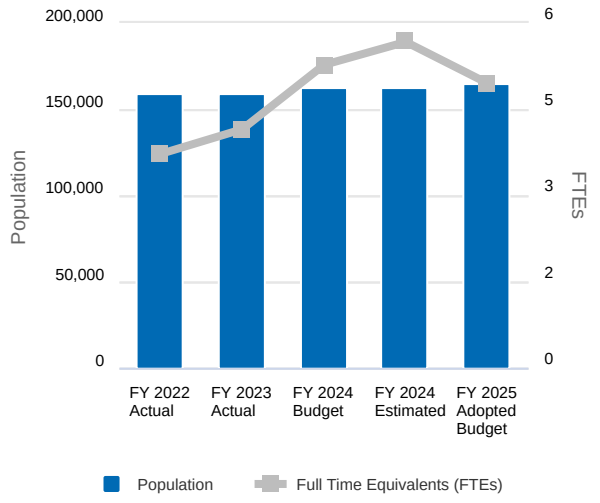


COMMUNITY DEVELOPMENT BLOCK GRANT

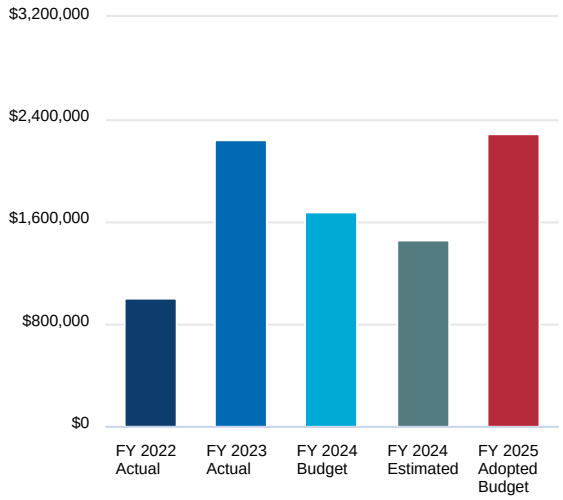
FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Intergovernmental Revenue	$ 999,047	$ 2,244,148	$ 1,676,240	$ 1,476,302	$ 2,287,630	36.47%
Miscellaneous Receipts	2,342	4,320	-	-	-	0.00%
Total	**$ 1,001,389**	**$ 2,248,468**	**$ 1,676,240**	**$ 1,476,302**	**$ 2,287,630**	**36.47%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 277,567	$ 307,813	$ 352,767	$ 381,630	$ 361,480	2.47%
Supplies	6,265	4,914	7,320	4,814	4,623	-36.84%
Repairs & Maintenance	4,028	3,332	3,520	3,127	8,800	150.00%
Support Services	9,949	10,740	17,984	14,647	14,893	-17.19%
Professional Services	-	-	21,596	21,596	38,715	79.27%
Designated Expenses	699,969	1,915,955	1,271,612	1,036,780	1,857,678	46.09%
Capital Outlay	-	4,268	-	-	-	0.00%
Total	**$ 997,778**	**$ 2,247,022**	**$ 1,674,799**	**$ 1,462,594**	**$ 2,286,189**	**36.51%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Community Development Department						
Community Development Block Grant Revenues						
Intergovernmental Revenue						
228-0000-331.09-10	CDBG-CV CARES ACT	$ 315,663	$ 74,665	$ 54,514	$ -	$ -
228-0000-331.09-16	2016-2017	498	98,925	-	-	-
228-0000-331.09-18	2018-2019	18,992	548,836	-	36,668	-
228-0000-331.09-19	2019-2020	242,147	118,976	-	87,648	-
228-0000-331.09-20	2020-2021	30	446,180	157,761	137,379	20,381
228-0000-331.09-21	2021-2022	421,717	484,393	44,542	164,142	44,542
228-0000-331.09-22	2022-2023	-	472,173	164,292	591,651	100,158
228-0000-331.09-23	2023-2024	-	-	1,255,131	458,814	796,320
228-0000-331.09-24	2024-2025	-	-	-	-	1,326,229
	Intergovernmental Revenue	**999,047**	**2,244,148**	**1,676,240**	**1,476,302**	**2,287,630**
Investments Income						
228-0000-361.05-00	INTEREST EARNED	1,124	-	-	-	-
	Investments Income	**1,124**	**-**	**-**	**-**	**-**
Miscellaneous Income						
228-0000-371.10-02	PURCHASING CARDS	652	52	-	-	-
228-0000-379.99-99	OTHER INCOME	566	-	-	-	-
	Miscellaneous Income	**1,218**	**52**	**-**	**-**	**-**
Other Financing Sources						
228-0000-393.07-01	LEASE PROCEEDS	-	4,268	-	-	-
	Other Financing Sources	**-**	**4,268**	**-**	**-**	**-**
	Community Development Block Grant Revenues	**1,001,389**	**2,248,468**	**1,676,240**	**1,476,302**	**2,287,630**
Community Development Block Grant Expenditures						
Personnel Services						
228-3245-426.40-05	FULL-TIME SALARIES	34,989	40,430	59,301	56,581	-
228-3245-426.40-15	OVERTIME	-	47	-	-	-
228-3245-426.40-25	LONGEVITY	3,279	3,276	3,627	3,525	-
228-3245-426.40-30	INCENTIVE PAY	578	600	600	613	-
228-3245-426.40-82	MEDICAL INSURANCE	4,228	4,865	6,921	6,947	-
228-3245-426.40-83	DENTAL INSURANCE	168	173	271	265	-
228-3245-426.40-84	LIFE INSURANCE	16	16	23	23	-
228-3245-426.40-85	RETIREMENT - TMRS	5,712	6,380	9,302	8,884	-
228-3245-426.40-87	SOCIAL SECURITY	2,302	2,559	3,725	3,638	-
228-3245-426.40-88	MEDICARE	538	598	871	851	-
228-3245-426.40-89	WORKERS COMPENSATION	58	39	95	68	-
228-3250-426.40-05	FULL-TIME SALARIES	137,852	153,962	156,526	181,226	223,632
228-3250-426.40-25	LONGEVITY	7,250	5,198	5,893	4,393	6,508
228-3250-426.40-37	BILINGUAL PAY	864	902	900	920	900
228-3250-426.40-50	CAR ALLOWANCE	58	47	60	62	-
228-3250-426.40-82	MEDICAL INSURANCE	8,946	10,591	10,568	14,555	17,916
228-3250-426.40-83	DENTAL INSURANCE	478	553	573	546	741
228-3250-426.40-84	LIFE INSURANCE	44	51	48	61	72
228-3250-426.40-85	RETIREMENT - TMRS	20,870	23,776	24,113	27,371	33,871
228-3250-426.40-87	SOCIAL SECURITY	8,760	9,629	9,771	11,279	14,048
228-3250-426.40-88	MEDICARE	2,049	2,253	2,285	2,638	3,285
228-3250-426.40-89	WORKERS COMPENSATION	220	144	245	204	231
228-3253-426.40-05	FULL-TIME SALARIES	28,733	32,402	40,973	40,186	42,612
228-3253-426.40-25	LONGEVITY	74	-	-	-	-
228-3253-426.40-30	INCENTIVE PAY	-	125	-	575	900
228-3253-426.40-82	MEDICAL INSURANCE	2,714	1,760	6,487	6,776	6,633
228-3253-426.40-83	DENTAL INSURANCE	107	63	258	250	305
228-3253-426.40-84	LIFE INSURANCE	16	16	22	23	22
228-3253-426.40-85	RETIREMENT - TMRS	4,403	4,805	6,040	5,954	6,379
228-3253-426.40-87	SOCIAL SECURITY	1,754	2,017	2,540	2,528	2,698
228-3253-426.40-88	MEDICARE	410	472	594	591	631
228-3253-426.40-89	WORKERS COMPENSATION	97	64	135	97	96
	Personnel Services	**277,567**	**307,813**	**352,767**	**381,630**	**361,480**

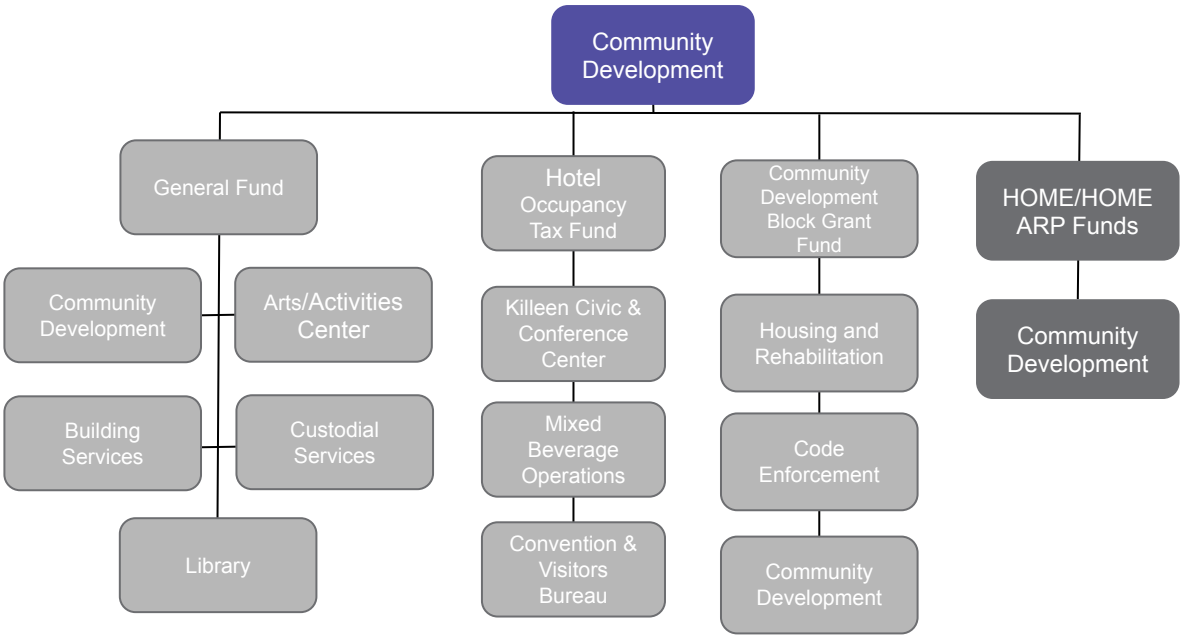
Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Supplies					
228-3245-426.41-10	OFFICE	448	438	400	300	-
228-3245-426.41-20	UNIFORMS AND CLOTHING	292	240	300	-	-
228-3245-426.41-30	FUEL	305	106	280	106	-
228-3245-426.41-65	SUPPLIES	-	-	500	-	-
228-3250-426.41-10	OFFICE	2,001	2,505	1,800	1,600	1,400
228-3250-426.41-30	FUEL	318	285	622	400	400
228-3250-426.41-60	FOOD SUPPLIES	289	278	450	400	500
228-3250-426.41-65	SUPPLIES	46	120	-	-	-
228-3250-426.41-70	CLEANING SUPPLIES	140	100	100	100	100
228-3250-426.41-75	MEDICAL AND CHEMICAL	53	-	-	-	-
228-3253-426.41-10	OFFICE	525	145	1,033	688	700
228-3253-426.41-20	UNIFORMS AND CLOTHING	840	265	900	500	700
228-3253-426.41-30	FUEL	1,008	432	935	720	823
	Supplies	**6,265**	**4,914**	**7,320**	**4,814**	**4,623**
	Repair and Maintenance					
228-3245-426.42-43	COMPUTER SOFTWARE	1,725	1,320	2,520	2,784	-
228-3245-426.42-51	VEHICLE	297	242	500	95	-
228-3250-426.42-43	COMPUTER SOFTWARE	1,725	1,080	-	-	8,500
228-3250-426.42-51	VEHICLE	281	690	500	248	300
	Repair and Maintenance	**4,028**	**3,332**	**3,520**	**3,127**	**8,800**
	Support Services					
228-3245-426.44-05	TELEPHONE	709	938	960	948	-
228-3245-426.44-25	NOTICES NOT REQ'D BY LAW	38	55	33	33	-
228-3245-426.44-26	PROMOTION AND ADVERTISING	-	376	486	-	-
228-3245-426.44-30	TRAINING AND TRAVEL	729	500	1,000	-	-
228-3245-426.44-75	MEMBERSHIP AND SUBSCRIPTION	605	-	650	-	-
228-3250-426.44-05	TELEPHONE	271	456	1,704	1,691	1,580
228-3250-426.44-28	NOTICES REQUIRED BY LAW	3,339	3,421	4,810	4,810	4,800
228-3250-426.44-30	TRAINING AND TRAVEL	1,303	2,161	3,000	2,800	3,500
228-3250-426.44-75	MEMBERSHIP AND SUBSCRIPTION	2,472	2,410	4,021	3,421	4,013
228-3253-426.44-05	TELEPHONE	483	423	1,320	944	1,000
	Support Services	**9,949**	**10,740**	**17,984**	**14,647**	**14,893**
	Professional Services					
228-3250-426.47-30	ACCOUNTING SERVICES	-	-	9,167	9,167	10,000
228-3250-426.47-99	PROFESSIONAL SERVICES	-	-	12,429	12,429	28,715
	Professional Services	**-**	**-**	**21,596**	**21,596**	**38,715**
	Designated Expenses					
228-3250-426.50-20	RESERVE APPROPRIATION	-	-	-	-	-
228-3245-426.50-86	PROGRAMS	35,885	42,347	264,684	137,379	144,959
228-3250-426.50-86	PROGRAMS	664,084	1,873,608	1,000,155	867,656	1,496,832
228-3253-426.50-86	PROGRAMS	-	-	6,773	31,745	215,887
	Designated Expenses	**699,969**	**1,915,955**	**1,271,612**	**1,036,780**	**1,857,678**
	Capital Outlay					
228-3250-426.61-35	EQUIPMENT AND MACHINERY	-	4,268	-	-	-
	Capital Outlay	**-**	**4,268**	**-**	**-**	**-**
	Community Development Block Grant Expenditures	**$997,778**	**$2,247,022**	**$1,674,799**	**$1,462,594**	**$2,286,189**

OTHER APPROPRIATIONS - COMMUNITY DEVELOPMENT BLOCK GRANT FUND

FINANCIAL INFORMATION	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget	% Change from FY 2024 Budget
LEASES						
Expenditure Summary						
Lease Principal	1,646	1,206	391	1,020	1,159	196.42%
Lease Interest and Fiscal Charges	73	64	1,050	421	282	-73.14%
Total	**1,719**	**1,270**	**1,441**	**1,441**	**1,441**	**0.00%**
NON-DEPARTMENTAL						
Expenditure Summary						
Personnel Services	52	-	-	-	-	**0.00%**
Total	**52**	**-**	**-**	**-**	**-**	**0.00%**
Total Other Appropriations	**$ 1,771**	**$ 1,270**	**$ 1,441**	**$ 1,441**	**$ 1,441**	**0.00%**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Other Appropriations					
	Leases					
	Principal					
228-9032-489.71-12	LEASE PRINCIPAL	$ 1,646	$ 1,206	$ 391	$ 1,020	$ 1,159
	Principal	**1,646**	**1,206**	**391**	**1,020**	**1,159**
	Interest & Fiscal Charges					
228-9032-489.72-13	LEASE INTEREST	73	64	1,050	421	282
	Interest & Fiscal Charges	**73**	**64**	**1,050**	**421**	**282**
	Leases	**1,719**	**1,270**	**1,441**	**1,441**	**1,441**
	Non-Departmental					
	Personnel Services					
228-9501-491.40-24	SEPARATION PAY	42	-	-	-	-
228-9501-491.40-85	RETIREMENT - TMRS	**6**	**-**	**-**	**-**	**-**
228-9501-491.40-87	SOCIAL SECURITY	**3**	**-**	**-**	**-**	**-**
228-9501-491.40-88	MEDICARE	**1**	**-**	**-**	**-**	**-**
	Personnel Services	**52**	**-**	**-**	**-**	**-**
	Non-Departmental	**52**	**-**	**-**	**-**	**-**
	Other Appropriations	**$1,771**	**$1,270**	**$1,441**	**$1,441**	**$1,441**

COMMUNITY DEVELOPMENT HOME ARP PROGRAM



DEPARTMENT MISSION

The mission of the Community Development Department is to administer sub-grants from two formula grant programs from HUD to qualifying agencies and city departments through the Community Development Block Grant (CDBG) and the Home Investment Partnerships Act (HOME) (development of affordable housing) program.

FY 2024 ACCOMPLISHMENTS

Incorporate citizen participation requirements, provide technical assistance, and guidance, through presentations and meetings to entities and citizens that are interested in reducing and eliminating homelessness in Killeen and Bell County by proactively sourcing new housing of all types that can be addressed with CDBG and identified HOME ARP funds.

Identify responsible entities to allocate HOME ARP funding through the City's RFP process for projects that address homelessness priorities under affordable housing, tenant-based rental assistance, supportive services, and non-congregate shelters.

Committed to a property for the construction/installation of the Reunification Center to address homelessness initiatives in which to commit HOME ARP funds to provide supportive services to non-housed individuals and families.

FY 2025 GOALS

Continue supporting the Homeless Outreach Team's licensed master social worker to establish an effective information management system that will address intake, coordinated case management and provision of supportive services to Killeen's homeless and at-risk of homelessness population

Continue the identification and interaction with responsible affordable housing developers, supportive service organizations that will enhance types of housing and supportive services that address individual needs.

Support workforce development programs addressing the low levels of employment prior and after individuals experience homelessness and support mental health initiatives that will assist individuals who are experiencing homelessness

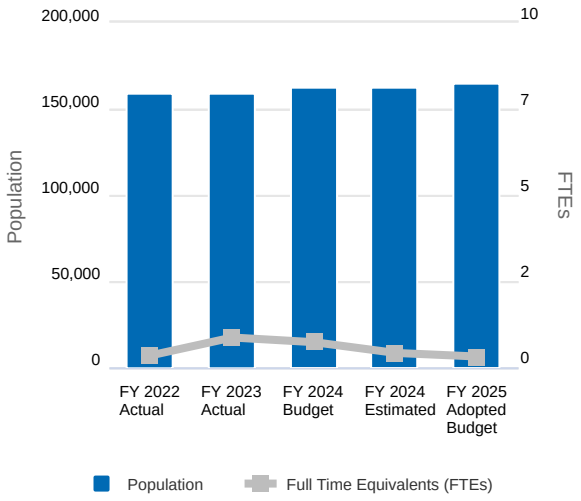
Streamline internal workflow processes managing HUD entitlements and other awarded HUD programs ensuring compliance through grant management software.

COMMUNITY DEVELOPMENT HOME ARP PROGRAM

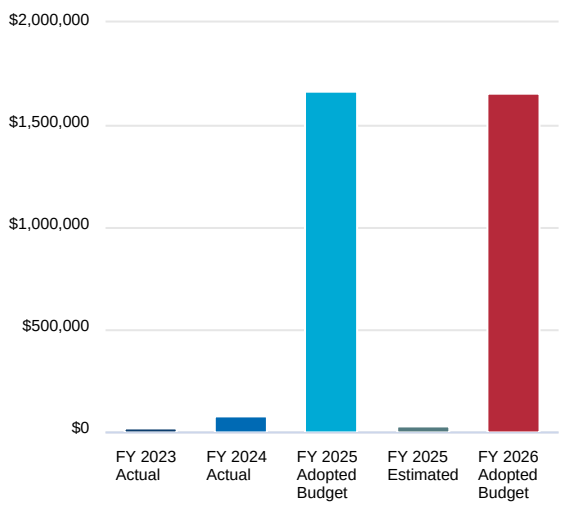
FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Intergovernmental Revenue	$ 20,753	$ 78,082	$ 1,667,607	$ 25,112	$ 1,654,694	-0.77%
Total	**$ 20,753**	**$ 78,082**	**$ 1,667,607**	**$ 25,112**	**$ 1,654,694**	**-0.77%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 19,691	$ 76,731	$ 82,235	$ 24,640	$ 27,672	-66.35%
Supplies	6	-	90	-	-	-100.00%
Support Services	1,057	1,313	2,000	-	500	-75.00%
Professional Services	-	-	-	-	2,125	0.00%
Designated Expenses	-	-	1,583,282	-	1,624,397	2.60%
Total	**$ 20,754**	**$ 78,044**	**$ 1,667,607**	**$ 24,640**	**$ 1,654,694**	**-0.77%**

FTEs Compared to Population

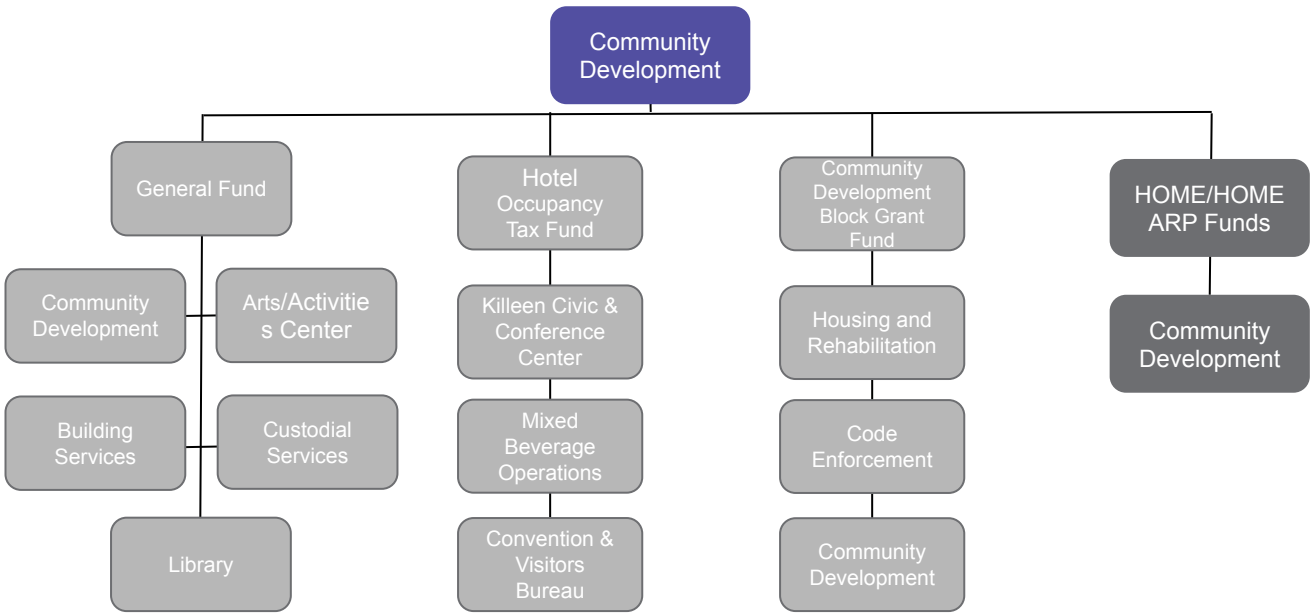


Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Community Development Department						
	HOME ARP Revenues					
	Intergovernmental Revenue					
232-0000-331.09-21	2021-2022	$ 20,753	$ 78,082	$ 1,667,607	$ 25,112	$ 1,654,694
	Intergovernmental Revenue	**20,753**	**78,082**	**1,667,607**	**25,112**	**1,654,694**
	HOME ARP Revenues	**20,753**	**78,082**	**1,667,607**	**25,112**	**1,654,694**
	HOME ARP Expenditures					
	Personnel Services					
232-3250-426.40-05	FULL-TIME SALARIES	14,942	59,744	63,839	19,783	22,232
232-3250-426.40-25	LONGEVITY	1,065	2,762	3,136	288	293
232-3250-426.40-83	DENTAL INSURANCE	35	174	181	85	92
232-3250-426.40-84	LIFE INSURANCE	3	16	15	7	6
232-3250-426.40-85	RETIREMENT - TMRS	2,400	9,231	9,872	2,932	3,302
232-3250-426.40-87	SOCIAL SECURITY	990	3,849	4,127	1,233	1,397
232-3250-426.40-88	MEDICARE	232	900	965	289	327
232-3250-426.40-89	WORKERS COMPENSATION	24	56	100	23	23
	Personnel Services	**19,691**	**76,732**	**82,235**	**24,640**	**27,672**
	Supplies					
232-3250-426.41-10	OFFICE	6	-	90	-	-
	Supplies	**6**	**-**	**90**	**-**	**-**
	Support Services					
232-3250-426.44-28	NOTICES REQUIRED BY LAW	1,057	1,313	2,000	-	500
	Support Services	**1,057**	**1,313**	**2,000**	**-**	**500**
	Professional Services					
232-3250-426.47-30	ACCOUNTING SERVICES	-	-	-	-	2,125
	Professional Services	**-**	**-**	**-**	**-**	**2,125**
	Designated Expenses					
232-3250-426.50-20	RESERVE APPROPRIATION	-	-	71,437	-	-
232-3250-426.50-86	PROGRAMS	-	-	1,511,845	-	1,624,397
	Designated Expenses	**-**	**-**	**1,583,282**	**-**	**1,624,397**
	HOME ARP Expenditures	**$ 20,754**	**$ 78,045**	**$ 1,667,607**	**$ 24,640**	**$ 1,654,694**

COMMUNITY DEVELOPMENT HOME PROGRAM



DEPARTMENT MISSION

The mission of the Community Development Department is to administer sub-grants from two formula grant programs from HUD to qualifying agencies and city departments through the Community Development Block Grant (CDBG) and the Home Investment Partnerships Act (HOME) (development of affordable housing) program.

FY 2024 ACCOMPLISHMENTS

Processed HOME Program award to affordable housing developer for the purchase of the property to construct the Avaniti Legacy Parkview project, an affordable multi-unit housing complex to accommodate elderly residents

Assisted Hill Country Community Action, Inc. with the purchase process for commercial kitchen appliances that would be utilized in the commercial kitchen of the newly constructed senior living affordable housing complex. This will enhance services provided for home delivered meals to home-bound elderly and for congregate meals for seniors at different locations in the city through the agency's Meals-on-Wheels program.

Assisted Ft. Hood Area Habitat for Humanity with the identification of potential lots for purchase and for construction of affordable housing for homebuyers.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

COMMUNITY DEVELOPMENT HOME PROGRAM

FY 2025 GOALS

Continue to support affordable housing developments utilizing Texas state housing tax credits with HOME funds to further impact affordable housing initiatives for low-income populations.

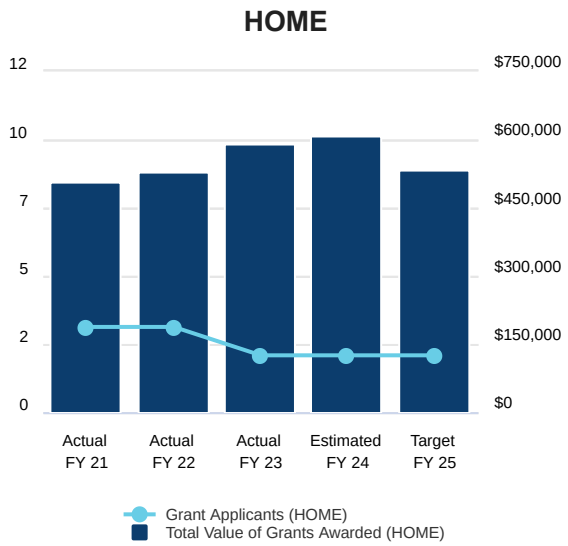
Resume assistance to moderate-income first-time homebuyers through the Killeen First-Time Homebuyer Assistance Program with down payment assistance and/or closing costs and housing counseling.

Resume Homebuyer Education/Information classes to assist purchasers with the process of purchasing a home, i.e. affordability, loan process, credit, mortgage/loan types, appraisals, inspections, etc. for English and Spanish speaking individuals and families.

Develop a tenant-based rental assistance program to assist eligible individuals and families with access to affordable, safe, and sanitary rental housing.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES

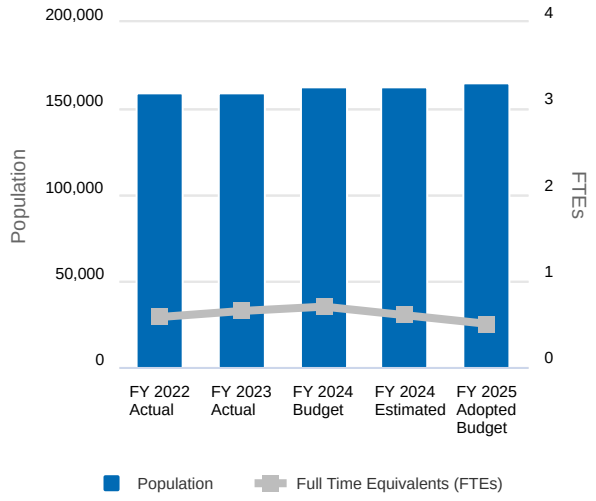


COMMUNITY DEVELOPMENT HOME PROGRAM

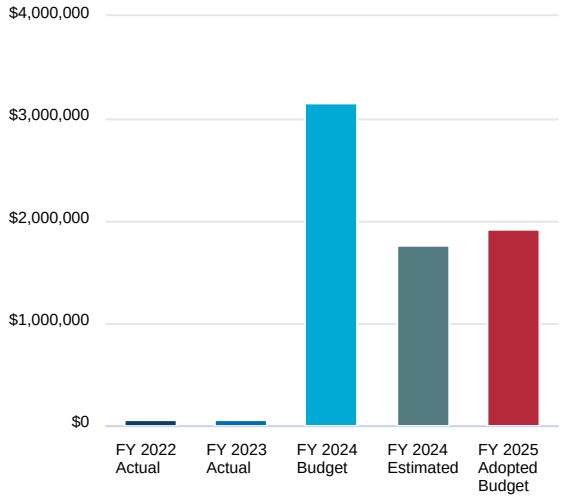
FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Intergovernmental Revenue	$ 57,041	$ 33,705	$ 2,826,843	$ 1,407,618	$ 1,920,810	-32.05%
Program Income	307,304	-	331,803	329,651	-	-100.00%
Interest Earned	89	90	-	-	-	0.00%
Total	**$ 364,434**	**$ 33,795**	**$ 3,158,646**	**$ 1,737,269**	**$ 1,920,810**	**-39.19%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 56,094	$ 63,043	$ 82,235	$ 24,638	$ 45,186	-45.05%
Supplies	483	160	390	186	500	28.21%
Support Services	453	939	1,000	471	2,510	151.00%
Professional Services	-	-	-	-	20,000	0.00%
Designated Expenses	-	-	3,075,021	1,734,916	1,852,614	-39.75%
Total	**$ 57,030**	**$ 64,142**	**$ 3,158,646**	**$ 1,760,211**	**$ 1,920,810**	**-39.19%**

FTEs Compared to Population



Department Expenditure History

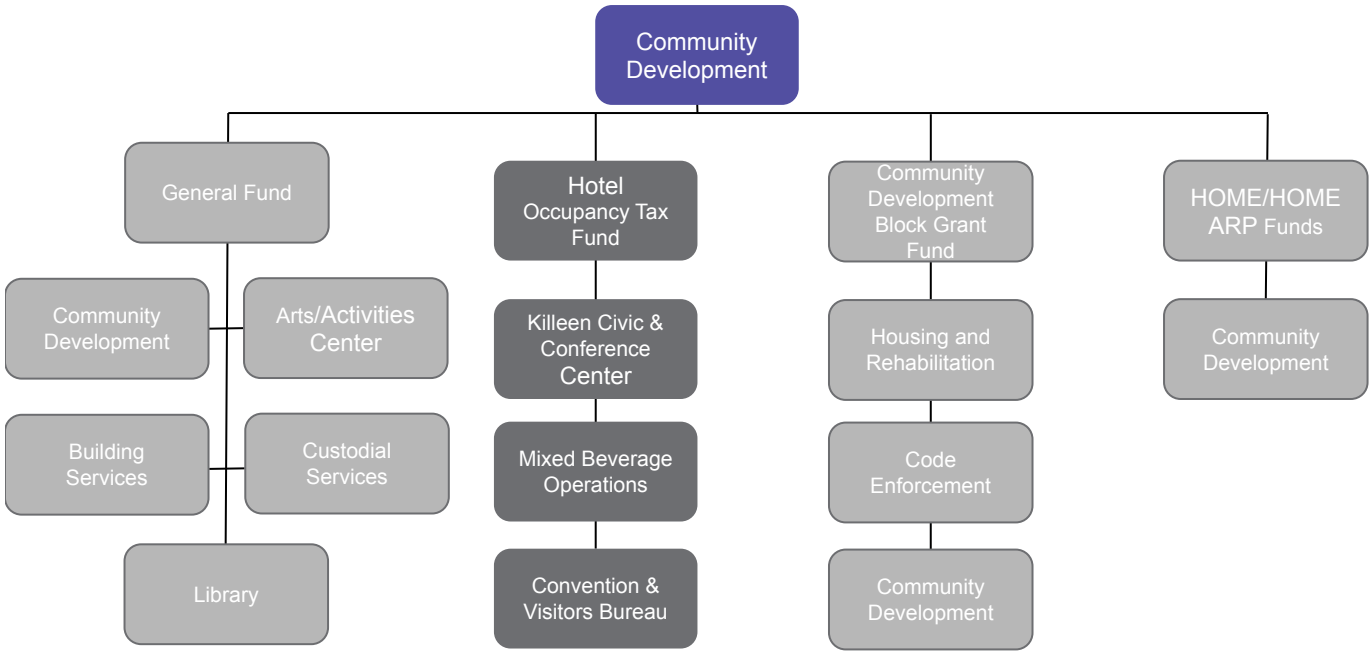


Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated Budget	FY 2025 Adopted Budget
Community Development Department						
	HOME Program Revenues					
	Intergovernmental Revenue					
233-0000-331.09-15	2015-2016	-	-	45,259	-	-
233-0000-331.09-16	2016-2017	-	-	46,694	-	46,694
233-0000-331.09-17	2017-2018	-	-	61,275	39,774	21,501
233-0000-331.09-18	2018-2019	-	-	366,503	278,250	88,252
233-0000-331.09-19	2019-2020	-	-	291,060	257,371	33,689
233-0000-331.09-20	2020-2021	7,919	-	422,033	327,034	144,821
233-0000-331.09-21	2021-2022	49,122	-	442,102	35,744	358,684
233-0000-331.09-22	2022-2023	-	33,705	544,546	467,092	88,378
233-0000-331.09-23	2023-2024	-	-	607,371	2,353	605,020
233-0000-331.09-24	2024-2025	-	-	-	-	533,771
	Intergovernmental Revenue	**57,041**	**33,705**	**2,826,843**	**1,407,618**	**1,920,810**
	Investments Income					
233-0000-361.05-00	INTEREST REVENUES	(8)	-	-	-	-
	Investments Income	**(8)**	**-**	**-**	**-**	**-**
	Miscellaneous Income					
233-0000-371.10-02	PURCHASING CARDS	97	90	-	-	-
	Miscellaneous Income	**97**	**90**	**-**	**-**	**-**
	Contributions/Donations					
233-0000-383.25-01	PROGRAM INCOME	307,304	-	331,803	329,651	-
	Contributions/Donations	**307,304**	**-**	**331,803**	**329,651**	**-**
	HOME Program Revenues	**364,434**	**33,795**	**3,158,646**	**1,737,269**	**1,920,810**
	HOME Program Expenditures					
	Personnel Services					
233-3250-426.40-05	FULL-TIME SALARIES	40,943	46,601	63,839	19,781	34,469
233-3250-426.40-15	OVERTIME	-	16	-	-	-
233-3250-426.40-25	LONGEVITY	3,527	3,443	3,136	288	1,166
233-3250-426.40-82	MEDICAL INSURANCE	1,409	1,622	-	-	1,403
233-3250-426.40-83	DENTAL INSURANCE	132	134	181	85	159
233-3250-426.40-84	LIFE INSURANCE	12	12	15	7	11
233-3250-426.40-85	RETIREMENT - TMRS	6,639	7,395	9,872	2,932	5,224
233-3250-426.40-87	SOCIAL SECURITY	2,727	3,060	4,127	1,233	2,203
233-3250-426.40-88	MEDICARE	638	715	965	289	515
233-3250-426.40-89	WORKERS COMPENSATION	67	45	100	23	36
	Personnel Services	**56,094**	**63,043**	**82,235**	**24,638**	**45,186**
	Supplies					
233-3250-426.41-10	OFFICE	483	160	390	186	500
	Supplies	**483**	**160**	**390**	**186**	**500**
	Support Services					
233-3250-426.44-25	LEGAL AND PUBLIC NOTICES	88	55	-	99	10
233-3250-426.44-30	TRAINING AND TRAVEL	-	512	500	-	2,000
233-3250-426.44-75	DUES AND MEMBERSHIPS	365	372	500	372	500
	Support Services	**453**	**939**	**1,000**	**471**	**2,510**
	Professional Services					
233-3250-426.47-30	ACCOUNTING SERVICES	-	-	-	-	10,000
233-3250-426.47-99	PROFESSIONAL SERVICES	-	-	-	-	10,000
	Professional Services	**-**	**-**	**-**	**-**	**20,000**
	Designated Expenses					
233-3250-426.50-86	PROGRAMS	-	-	3,075,021	1,734,916	1,852,614
	Designated Expenses	**-**	**-**	**3,075,021**	**1,734,916**	**1,852,614**
	HOME Program Expenditures	**$ 57,030**	**$ 64,142**	**$ 3,158,646**	**$ 1,760,211**	**$ 1,920,810**

HOTEL OCCUPANCY TAX FUND
BUDGET SUMMARY
FY 2025

	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Budget	Percent of Budget	% Change from FY 2024 Budget
Revenues							
Taxes	$ 2,089,745	$ 2,034,669	$ 3,023,993	$ 2,165,172	$ 3,054,232	75.78%	1.00%
Charges for Services	645,761	862,333	824,800	848,545	839,296	20.82%	1.76%
Intergovernmental Revenue	523,967	465,666	80,000	179,129	80,000	1.98%	0.00%
Investments Income	(2,605)	65,164	32,298	75,328	56,371	1.40%	74.53%
Miscellaneous Income	4,340	586	500	-	500	0.01%	0.00%
Other Financing Sources	-	40	50	50	50	0.00%	0.00%
Total Revenues	**3,261,208**	**3,428,458**	**3,961,641**	**3,268,224**	**4,030,449**	**100.00%**	**1.74%**
Expenses							
Operating Expenses							
Community Development	1,469,851	1,605,119	2,510,037	2,491,296	2,176,562	61.90%	-13.29%
Finance	235,031	339,026	395,461	395,461	387,200	11.01%	-2.09%
Non-Departmental	111,163	88,542	219,298	215,298	229,369	6.52%	4.59%
Operating Debt (Leases)	1,435	1,440	1,441	1,441	1,441	0.04%	0.00%
Total Operating Expenses	**1,817,480**	**2,034,127**	**3,126,237**	**3,103,496**	**2,794,572**	**79.48%**	**-10.61%**
Debt Service	**712,049**	**718,318**	**718,500**	**718,500**	**721,619**	**20.52%**	**0.43%**
Non-Operating Expenses							
Capital Projects							
Buildings	80,300	-	-	-	-	-	0.00%
Furnitures and Fixtures	-	55,779	-	72,948	-	-	0.00%
Infrastructure	-	-	-	17,790	-	-	0.00%
Equipment and Machinery	-	-	-	9,718	-	-	0.00%
Design/Engineering	-	-	50,000	50,000	-	0.00%	-100.00%
Construction	-	-	450,000	426,607	-	0.00%	-100.00%
Total Capital Projects	**80,300**	**55,779**	**500,000**	**577,063**	**-**	**0.00%**	**-100.00%**
Total Non-Operating Expenses	**80,300**	**55,779**	**500,000**	**577,063**	**-**	**0.00%**	**-100.00%**
Total Expenses	**$ 2,609,829**	**$ 2,808,224**	**$ 4,344,737**	**$ 4,399,059**	**$ 3,516,191**	**100.00%**	**-19.07%**
Net Change In Working Capital	**$ 651,379**	**$ 620,234**	**$ (383,096)**	**$ (1,130,835)**	**$ 514,258**		
Working Capital Balance, Beginning					1,174,052		
Working Capital Balance, Ending					**$ 1,688,310**		

COMMUNITY DEVELOPMENT - HOTEL OCCUPANCY TAX FUND



DEPARTMENT MISSION

Our mission is to excel in event marketing and booking, maximizing revenue through strategic space leasing. We ensure seamless event planning, coordination, and support, delivering impeccable experiences. We maintain pristine facilities and provide tailored services to the convention, industry, and hospitality sectors. Promoting the city as a premier destination attracts visitors and fosters community growth and prosperity.

FY 2024 ACCOMPLISHMENTS

- Partnered with Co-Created KISD for First Annual Creative Canvas Art Festival Reaching 2500 attendees.
- Established Music Friendly Certification with local Community Partners.
- Doubled destination advertising incentives promoting Killeen as a place to visit using both digital and traditional advertising.
- Created and Launched Event Marketing Masterclass for Art-Commission Grantees to help attract out of town visitors to Art-Grant funded events.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

COMMUNITY DEVELOPMENT - HOTEL OCCUPANCY TAX FUND

FY 2025 GOALS

Partner with community leaders and Downtown Killeen staff to establish cultural arts.

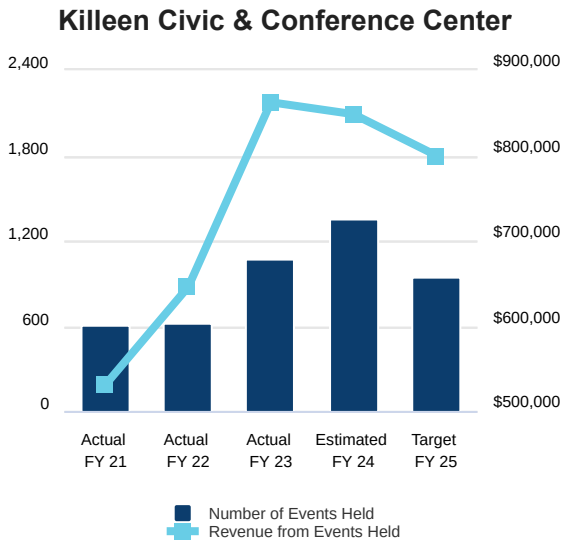
Promote local business by creating 2 new marketing campaigns around the unique food scene and hidden gems in Killeen.

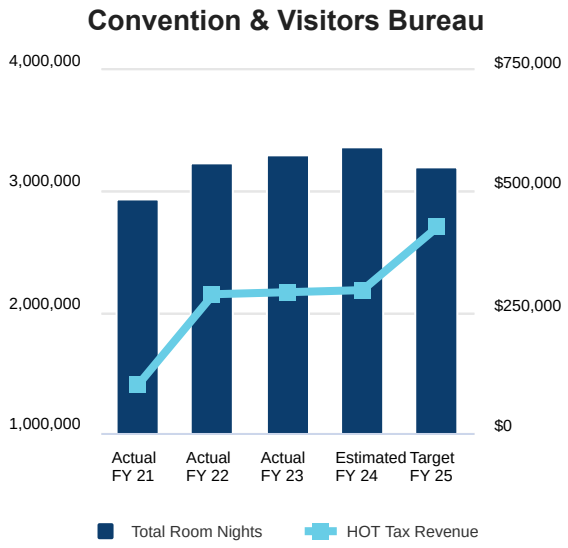
Rebrand Killeen by working with Destination Marketing vendors to assess Killeen as a destination and create new branding aligned with what is current in destination marketing and our long-range.

Aggressively promote the City of Killeen as a premier destination for meetings, conventions, and leisure travel.Create “signature” Killeen events attracting visitors, such as the Creative Canvas Art Festival, BBQ Cook-offs, and Craft Beer Festival.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES



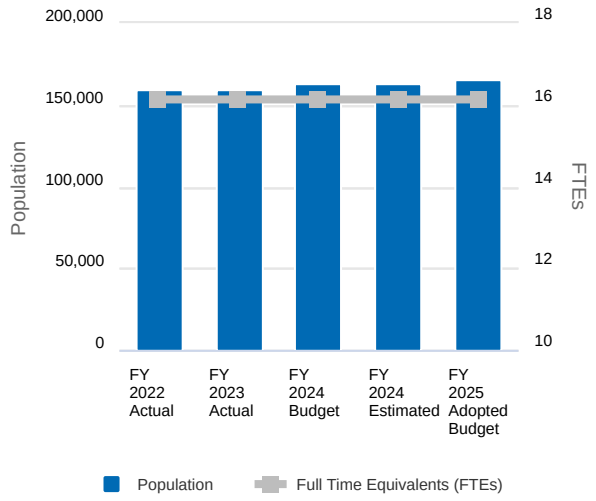


COMMUNITY DEVELOPMENT – HOTEL OCCUPANCY TAX FUND

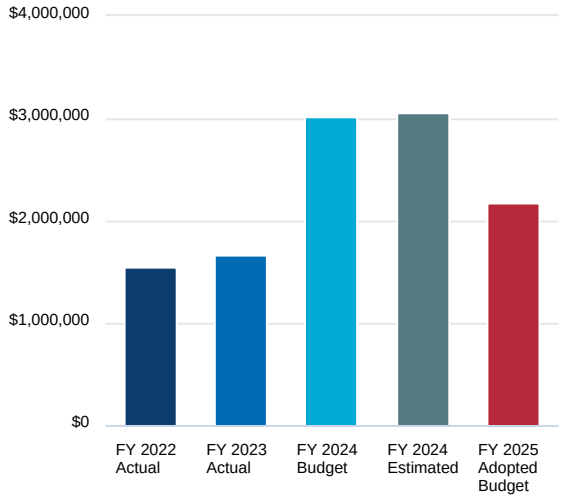
FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Occupancy Tax	$ 2,089,745	$ 2,034,669	$ 3,023,993	$ 2,165,172	$ 3,054,232	1.00%
Event Revenue	484,074	560,840	600,500	572,408	610,510	1.67%
Mixed Beverage Receipts	131,035	264,070	186,500	233,591	190,230	2.00%
Intergovernmental Revenue	523,967	465,666	80,000	179,129	80,000	0.00%
Catering Revenues	30,652	37,423	37,800	42,546	38,556	2.00%
Interest Earned	(2,605)	65,164	32,298	75,328	56,371	74.53%
Miscellaneous Income	4,340	626	550	50	550	0.00%
Total	**$ 3,261,208**	**$ 3,428,458**	**$ 3,961,641**	**$ 3,268,224**	**$ 4,030,449**	**1.74%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 828,052	$ 851,610	$ 968,522	$ 979,533	$ 981,595	1.35%
Supplies	39,697	43,887	51,902	49,654	58,549	12.81%
Repairs & Maintenance	145,665	178,909	647,110	624,875	151,027	-76.66%
Support Services	294,817	315,131	495,203	484,254	540,996	9.25%
Minor Capital	57,213	26,112	14,650	13,400	17,605	20.17%
Professional Services	49,876	113,780	103,000	125,000	160,818	56.13%
Designated Expenses	54,531	75,690	229,650	214,580	265,972	15.82%
Capital Outlay	80,300	55,779	-	100,456	-	0.00%
CIP Projects	-	-	500,000	476,607	-	-100.00%
Total	**$ 1,550,151**	**$ 1,660,898**	**$ 3,010,037**	**$ 3,068,359**	**$ 2,176,562**	**-27.69%**

FTEs Compared to Population



Department Expenditure History



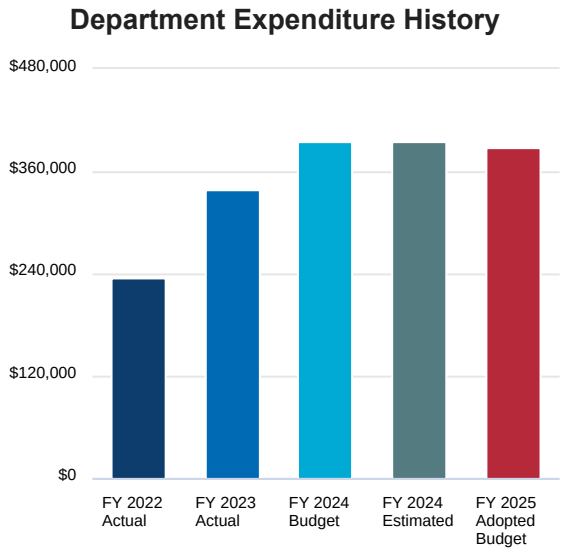
Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Community Development Department						
Hotel Occupancy Tax Fund Revenues						
Taxes						
214-0000-313.01-03	OCCUPANCY TAX	$ 2,089,745	$ 2,034,669	$ 3,023,993	$ 2,165,172	$ 3,054,232
	Taxes	**2,089,745**	**2,034,669**	**3,023,993**	**2,165,172**	**3,054,232**
Intergovernmental Revenue						
214-0000-333.02-03	DHS-EMERGENCY DECLARATION	-	35,717	-	-	-
214-0000-333.10-04	DPT OF TREASURY	427,182	334,177	-	82,589	-
214-0000-339.10-01	HOTEL OCCUPANCY TAX	96,785	95,772	80,000	96,540	80,000
	Intergovernmental Revenue	**523,967**	**465,666**	**80,000**	**179,129**	**80,000**
Charges for Services						
214-0000-348.01-01	FACILITY RENTALS	403,996	470,065	420,000	476,728	428,400
214-0000-348.01-02	EQUIPMENT RENTALS	80,078	90,775	80,500	95,480	82,110
214-0000-348.01-03	CATERING FEES	30,652	37,423	37,800	42,546	38,556
214-0000-348.01-04	MIXED BEVERAGE SALES	131,035	264,070	186,500	233,591	190,230
214-0000-348.01-05	EVENT FEES	-	-	100,000	200	100,000
	Charges for Services	**645,761**	**862,333**	**824,800**	**848,545**	**839,296**
Investments Income						
214-0000-361.05-00	INTEREST EARNED	(2,605)	65,164	32,609	75,826	56,869
214-0000-361.05-10	INVESTMENT EXPENSE	-	-	(311)	(498)	(498)
	Investments Income	**(2,605)**	**65,164**	**32,298**	**75,328**	**56,371**
Miscellaneous Income						
214-0000-371.10-02	PURCHASING CARDS	680	586	500	-	500
214-0000-379.99-99	OTHER INCOME	3,660	-	-	-	-
	Miscellaneous Income	**4,340**	**586**	**500**	**-**	**500**
Other Financing Sources						
214-0000-392.01-01	SALE OF ASSETS	-	40	50	50	50
	Other Financing Sources	**-**	**40**	**50**	**50**	**50**
		$3,261,208	**$3,428,458**	**$3,961,641**	**$3,268,224**	**$4,030,449**
Killeen Civc & Conference Center Expenditures						
Personnel Services						
214-0705-457.40-05	FULL-TIME SALARIES	$ 442,174	$ 459,524	$ 518,496	$ 511,875	$ 529,605
214-0705-457.40-10	PART-TIME SALARIES	28,967	25,399	31,167	32,017	31,368
214-0705-457.40-15	OVERTIME	-	-	400	7	400
214-0705-457.40-24	SEPARATION PAY	-	120	-	1,787	-
214-0705-457.40-25	LONGEVITY	13,155	9,626	10,861	11,101	12,902
214-0705-457.40-30	INCENTIVE PAY	1,113	1,207	1,200	333	1,200
214-0705-457.40-37	BILINGUAL PAY	168	-	-	-	-
214-0705-457.40-82	MEDICAL INSURANCE	40,742	51,822	61,719	81,486	52,920
214-0705-457.40-83	DENTAL INSURANCE	1,760	2,400	2,967	3,574	3,456
214-0705-457.40-84	LIFE INSURANCE	212	254	270	294	270
214-0705-457.40-85	RETIREMENT - TMRS	70,268	71,446	80,472	79,479	81,890
214-0705-457.40-87	SOCIAL SECURITY	29,340	30,173	34,353	34,130	35,221
214-0705-457.40-88	MEDICARE	6,862	7,057	8,034	7,983	8,237
214-0705-457.40-89	WORKERS COMPENSATION	5,402	3,538	6,991	4,309	4,789
	Personnel Services	**640,163**	**662,566**	**756,930**	**768,375**	**762,258**
Supplies						
214-0705-457.41-10	OFFICE	2,979	2,752	3,240	3,207	3,216
214-0705-457.41-20	UNIFORMS AND CLOTHING	6,151	5,075	6,630	6,190	6,746
214-0705-457.41-27	PUBLIC OUTREACH	-	-	-	-	4,919
214-0705-457.41-30	FUEL	250	308	759	717	693
214-0705-457.41-65	MINOR TOOLS	615	1,253	1,220	1,220	3,700
214-0705-457.41-70	CLEANING SUPPLIES	10,064	12,721	13,000	13,000	13,500
	Supplies	**20,059**	**22,109**	**24,849**	**24,334**	**32,774**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Repair & Maintenance					
214-0705-457.42-06	INFRASTRUCTURE	-	-	190,000	161,278	-
214-0705-457.42-10	BUILDING	125,252	172,127	431,200	455,937	139,629
214-0705-457.42-31	FURNITURE AND FIXTURES	-	465	1,000	-	-
214-0705-457.42-33	EQUIPMENT AND MACHINERY	1,779	3,776	18,250	7,000	10,883
214-0705-457.42-37	SIGNS	12,246	43	150	150	-
214-0705-457.42-51	VEHICLE	388	246	510	510	515
	Repair & Maintenance	**139,665**	**176,657**	**641,110**	**624,875**	**151,027**
	Support Services					
214-0705-457.44-03	ELECTRICITY SERVICES	151,873	145,659	130,000	133,829	140,000
214-0705-457.44-04	WATER SERVICE	14,572	11,547	16,000	1,600	18,500
214-0705-457.44-05	TELEPHONE	3,962	2,804	2,890	2,867	3,323
214-0705-457.44-06	GAS SERVICE	3,796	7,165	5,000	6,257	7,500
214-0705-457.44-08	WASTE DISPOSAL	5,929	12,009	12,000	13,208	13,208
214-0705-457.44-19	MERCHANT SERVICES	-	47	-	571	629
214-0705-457.44-26	PROMOTION AND ADVERTISING	2,619	3,496	7,040	7,000	7,040
214-0705-457.44-30	TRAINING AND TRAVEL	365	277	2,660	2,100	2,660
214-0705-457.44-75	MEMBERSHIP AND SUBSCRIPTION	699	724	775	1,175	2,025
	Support Services	**183,815**	**183,728**	**176,365**	**168,607**	**194,885**
	Minor Capital					
214-0705-457.46-35	EQUIPMENT AND MACHINERY	27,787	14,041	6,650	5,400	9,605
214-0705-457.46-50	FURNITURE AND FIXTURES	25,372	9,779	6,500	6,500	6,500
	Minor Capital	**53,159**	**23,820**	**13,150**	**11,900**	**16,105**
	Professional Services					
214-0705-457.47-99	PROFESSIONAL SERVICES	-	8,987	30,000	30,000	55,818
	Professional Services	**-**	**8,987**	**30,000**	**30,000**	**55,818**
	Designated Expenses					
214-0705-457.50-02	RODEO EVENT	4,303	7,495	57,570	42,500	92,570
214-0705-457.50-32	CONTRACT LABOR	-	1,237	5,100	5,100	5,100
214-0705-457.50-65	CASH OVER/SHORT	-	397	-	-	-
	Designated Expenses	**4,303**	**9,129**	**62,670**	**47,600**	**97,670**
	Capital Outlay					
214-0705-457.61-02	BUILDINGS	80,300	-	-	-	-
214-0705-457.61-03	INFRASTRUCTURE	-	-	-	17,790	-
214-0705-457.61-35	EQUIPMENT AND MACHINERY	-	-	-	9,718	-
214-0705-457.61-50	FURNITURE AND FIXTURES	-	55,779	-	72,948	-
	Capital Outlay	**80,300**	**55,779**	**-**	**100,456**	**-**
	CIP Projects					
214-0705-457.69-01	DESIGN/ENGINEERING	-	-	50,000	50,000	-
214-0705-457.69-03	CONSTRUCTION	-	-	450,000	426,607	-
	CIP Projects	**-**	**-**	**500,000**	**476,607**	**-**
	Killeen Civc & Conference Center Expenditures	**1,121,464**	**1,142,775**	**2,205,074**	**2,252,754**	**1,310,537**
	Hotel Convention & Visitors Bureau Expenditures					
	Personnel Services					
214-0710-458.40-05	FULL-TIME SALARIES	141,079	138,109	155,829	154,670	163,292
214-0710-458.40-25	LONGEVITY	6,291	3,594	3,601	4,652	5,232
214-0710-458.40-82	MEDICAL INSURANCE	6,820	14,935	15,816	15,816	12,499
214-0710-458.40-83	DENTAL INSURANCE	428	553	645	645	788
214-0710-458.40-84	LIFE INSURANCE	50	51	54	54	54
214-0710-458.40-85	RETIREMENT - TMRS	21,875	21,038	23,500	23,258	24,706
214-0710-458.40-87	SOCIAL SECURITY	9,017	8,621	9,651	9,634	10,209
214-0710-458.40-88	MEDICARE	2,109	2,016	2,257	2,253	2,388
214-0710-458.40-89	WORKERS COMPENSATION	220	127	239	176	169
	Personnel Services	**187,889**	**189,044**	**211,592**	**211,158**	**219,337**
	Supplies					
214-0710-458.41-10	OFFICE	1,562	1,926	2,793	1,860	1,885
214-0710-458.41-20	UNIFORMS AND CLOTHING	-	-	260	260	260
214-0710-458.41-30	FUEL	43	210	1,050	300	300

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
214-0710-458.41-60	FOOD SUPPLIES	14	670	520	500	520
214-0710-458.41-65	MINOR TOOLS	10,512	8,212	10,730	10,700	10,730
	Supplies	**12,131**	**11,018**	**15,353**	**13,620**	**13,695**
	Repair & Maintenance					
214-0710-458.42-43	COMPUTER/SOFTWARE MAINT	6,000	2,252	6,000	-	-
	Repair & Maintenance	**6,000**	**2,252**	**6,000**	**-**	**-**
	Support Services					
214-0710-458.44-03	ELECTRICITY SERVICES	69,279	66,124	55,000	60,717	65,000
214-0710-458.44-04	WATER SERVICE	333	464	500	500	1,000
214-0710-458.44-05	TELEPHONE	27	-	-	-	-
214-0710-458.44-08	WASTE DISPOSAL	2,029	2,224	2,160	3,160	3,160
214-0710-458.44-10	SHORT TERM RENTAL	420	420	420	420	420
214-0710-458.44-26	PROMOTION AND ADVERTISING	13,970	19,702	214,300	199,850	214,300
214-0710-458.44-30	TRAINING AND TRAVEL	1,778	3,591	7,000	7,000	7,000
214-0710-458.44-75	MEMBERSHIP AND SUBSCRIPTION	2,031	5,438	6,580	12,268	14,980
	Support Services	**89,867**	**97,963**	**285,960**	**283,915**	**305,860**
	Minor Capital					
214-0710-458.46-50	FURNITURE AND FIXTURES	-	1,412	1,500	1,500	1,500
	Minor Capital	**-**	**1,412**	**1,500**	**1,500**	**1,500**
	Designated Expenses					
214-0710-458.50-49	CONVENTION BIDDING / SALES	17,428	22,118	22,900	22,900	22,900
214-0710-458.50-86	PROGRAMS	-	-	100,000	100,000	100,000
	Designated Expenses	**17,428**	**22,118**	**122,900**	**122,900**	**122,900**
	Hotel Convention & Visitors Bureau Expenditures	**313,315**	**323,807**	**643,305**	**633,093**	**663,292**
	Mixed Beverage Expenditures					
	Supplies					
214-0706-457.41-10	OFFICE	109	114	300	300	300
214-0706-457.41-65	SUPPLIES	7,398	10,646	11,400	11,400	11,780
	Supplies	**7,507**	**10,760**	**11,700**	**11,700**	**12,080**
	Support Services					
214-0706-457.44-15	INSURANCE	10,318	16,778	21,000	18,000	21,000
214-0706-457.44-19	MERCHANT FEES	8,279	13,262	11,578	13,432	14,776
214-0706-457.44-24	FINES/FEES	-	3,400	-	-	4,175
214-0706-457.44-28	NOTICES REQUIRED BY LAW	-	-	300	300	300
214-0706-457.44-30	TRAINING AND TRAVEL	2,538	-	-	-	-
	Support Services	**21,135**	**33,440**	**32,878**	**31,732**	**40,251**
	Minor Capital					
214-0706-457.46-35	EQUIPMENT AND MACHINERY	4,054	-	-	-	-
214-0706-457.46-50	FURNITURE AND FIXTURES	-	880	-	-	-
	Minor Capital	**4,054**	**880**	**-**	**-**	**-**
	Professional Services					
214-0706-457.47-99	PROFESSIONAL SERVICES	49,876	104,793	73,000	95,000	105,000
	Professional Services	**49,876**	**104,793**	**73,000**	**95,000**	**105,000**
	Designated Expenses					
214-0706-457.50-17	COST OF GOODS SOLD	29,597	44,216	44,080	44,080	45,402
214-0706-457.50-80	INVENTORY OVER/SHORT	3,203	227	-	-	-
	Designated Expenses	**32,800**	**44,443**	**44,080**	**44,080**	**45,402**
	Mixed Beverage Expenditures	**115,372**	**194,316**	**161,658**	**182,512**	**202,733**
	Hotel Occupancy Tax Fund Expenditures	**1,550,151**	**1,660,898**	**3,010,037**	**3,068,359**	**2,176,562**

FINANCE – HOTEL OCCUPANCY TAX FUND

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Grants	235,031	339,026	395,461	395,461	387,200	-2.09%
Total	**$ 235,031**	**$ 339,026**	**$ 395,461**	**$ 395,461**	**$ 387,200**	**-2.09%**



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Finance Department						
Grants						
214-2010-415.55-62	PASS THRU GRANTS	52,483	48,271	80,000	80,000	80,000
214-2020-415.55-43	GRANTS TO THE ARTS	181,530	289,963	313,461	313,461	305,200
214-2020-415.55-59	KAC ADMINISTRATIVE EXPENS	1,018	792	2,000	2,000	2,000
	Grants	235,031	339,026	395,461	395,461	387,200
	Accounting	**235,031**	**339,026**	**395,461**	**395,461**	**387,200**
Finance Department Total		**$ 235,031**	**$ 339,026**	**$ 395,461**	**$ 395,461**	**$ 387,200**

OTHER APPROPRIATIONS - HOTEL OCCUPANCY TAX FUND

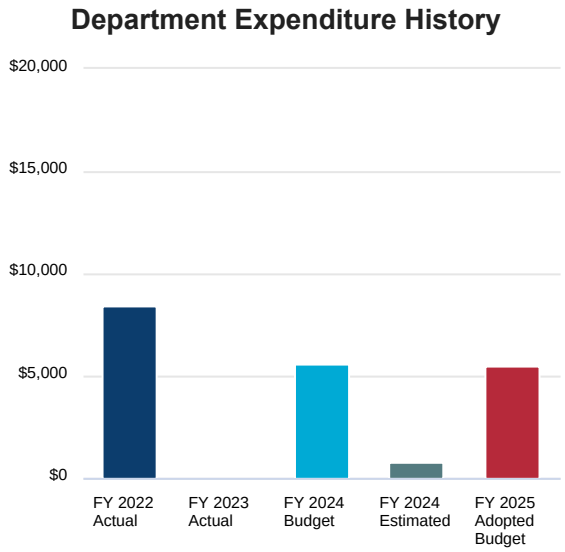
FINANCIAL INFORMATION	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget	% Change from FY 2024 Budget
DEBT SERVICE						
Expenditure Summary						
Bond Principal	$500,000	$525,000	$550,000	$550,000	$570,000	3.64%
Bond Interest and Fiscal Charges	212,049	193,318	168,500	168,500	151,619	-10.02%
Total	**712,049**	**718,318**	**718,500**	**718,500**	**721,619**	**0.43%**
LEASES						
Expenditure Summary						
Lease Principal	896	897	1,020	1,020	1,159	13.63%
Lease Interest and Fiscal Charges	539	543	421	421	282	-33.02%
Total	**1,435**	**1,440**	**1,441**	**1,441**	**1,441**	**0.00%**
NON-DEPARTMENTAL						
Expenditure Summary						
Separation Pay	51,048	-	-	-	-	0.00%
Support Services						
Information Technology	41,382	50,975	56,331	56,331	60,877	8.07%
Fleet Services	455	4,313	4,804	4,804	5,120	6.58%
Risk Management	12,278	18,136	22,246	22,246	21,247	-4.49%
Professional Services	6,000	15,118	135,917	131,917	142,125	4.57%
Total	**111,163**	**88,542**	**219,298**	**215,298**	**229,369**	**4.59%**
Total Other Appropriations	**$ 824,647**	**$ 808,300**	**$ 939,239**	**$ 935,239**	**$ 952,429**	**1.40%**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Other Appropriations						
Debt Service						
Principal						
214-9000-489.71-10	BOND PRINCIPAL	$ 500,000	$ 525,000	$ 550,000	$ 550,000	$ 570,000
	Principal	**500,000**	**525,000**	**550,000**	**550,000**	**570,000**
Interest & Fiscal Charges						
214-9000-489.72-10	BOND INTEREST	211,400	189,650	166,750	166,750	147,950
214-9000-489.72-11	ARBITRAGE CALCULATION FEE	431	3,450	1,150	1,150	3,450
214-9000-489.72-12	PAYING AGENT FEES	218	218	600	600	219
	Interest & Fiscal Charges	**212,049**	**193,318**	**168,500**	**168,500**	**151,619**
	Debt Service	**712,049**	**718,318**	**718,500**	**718,500**	**721,619**
Leases						
Principal						
214-9032-489.71-12	LEASE PRINCIPAL	896	897	1,020	1,020	1,159
	Principal	**896**	**897**	**1,020**	**1,020**	**1,159**
Interest & Fiscal Charges						
214-9032-489.72-13	LEASE INTEREST	539	543	421	421	282
	Interest & Fiscal Charges	**539**	**543**	**421**	**421**	**282**
	Leases	**1,435**	**1,440**	**1,441**	**1,441**	**1,441**
Non-Departmental						
Personnel Services						
214-9501-491.40-24	SEPARATION PAY	41,572	-	-	-	-
214-9501-491.40-85	RETIREMENT - TMRS	6,232	-	-	-	-
214-9501-491.40-87	SOCIAL SECURITY	2,577	-	-	-	-
214-9501-491.40-88	MEDICARE	603	-	-	-	-
214-9501-491.40-89	WORKERS COMPENSATION	64	-	-	-	-
	Personnel Services	**51,048**	**-**	**-**	**-**	**-**
Support Services						
214-9501-492.44-13	ISF EQUIPMENT/VEHICLES	455	4,313	4,804	4,804	5,120
214-9501-492.44-16	ISF RISK MANAGEMENT	12,278	18,136	22,246	22,246	21,247
214-9501-492.44-18	ISF INFO TECHNOLOGY SVC	41,382	50,975	56,331	56,331	60,877
	Support Services	**54,115**	**73,424**	**83,381**	**83,381**	**87,244**
Professional Services						
214-9501-457.47-30	ACCOUNTING SERVICES	6,000	15,118	135,917	131,917	142,125
	Professional Services	**6,000**	**15,118**	**135,917**	**131,917**	**142,125**
	Non-Departmental	**111,163**	**88,542**	**219,298**	**215,298**	**229,369**
Other Appropriations		**$824,647**	**$808,300**	**$939,239**	**$935,239**	**$952,429**

COMMUNITY DEVELOPMENT - LIBRARY MEMORIAL FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Investments Income	$ (13)	$ 175	$ 209	$ 189	$ 142	-32.06%
Contribution/Donations	124	110	65	100	100	53.85%
Total	**$ 111**	**$ 285**	**$ 274**	**$ 289**	**$ 242**	**-11.68%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Repairs & Maintenance	$ 6,317	$ -	$ -	$ -	$ -	0.00%
Minor Capital	2,129	-	-	775	-	0.00%
Designated Expenses	-	-	5,560	-	5,500	-1.08%
Total	**$ 8,446**	**$ -**	**$ 5,560**	**$ 775**	**$ 5,500**	**-1.08%**



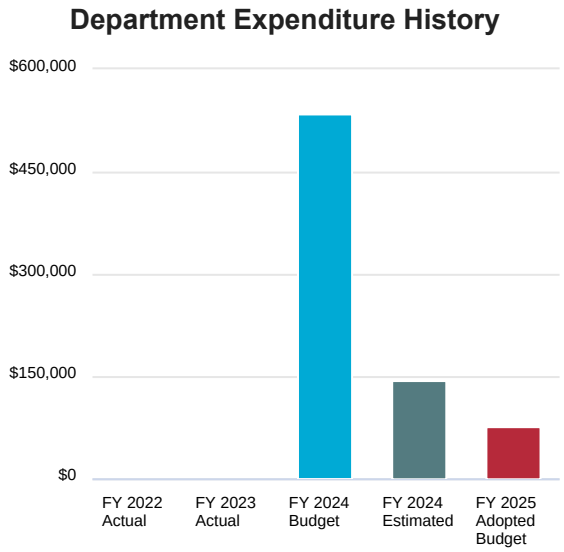
Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Community Development Department						
	Library Memorial Revenues					
	Investments Income					
224-0000-361.05-00	INTEREST EARNED	$ (13)	$ 175	$ 209	$ 189	$ 142
224-0000-361.05-10	INVESTMENT INCOME	-	-	-	-	-
	Investments Income	**(13)**	**175**	**209**	**189**	**142**
	Contribution/Donations					
224-0000-381.08-01	LIBRARY DONATIONS	124	110	65	100	100
	Contribution/Donations	**124**	**110**	**65**	**100**	**100**
	Library Memorial Revenues	**111**	**285**	**274**	**289**	**242**
	Library Memorial Expenditures					
	Repair and Maintenance					
224-3215-423.42-10	FURNITURE AND FIXTURES	6,317	-	-	-	-
	Repair and Maintenance	**6,317**	**-**	**-**	**-**	**-**
	Minor Capital					
224-3215-423.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	775	-
224-3215-423.46-50	FURNITURE AND FIXTURES	2,129	-	-	-	-
	Minor Capital	**2,129**	**-**	**-**	**775**	**-**
	Designated Expenses					
224-3215-423.50-20	RESERVE APPROPRIATION	-	-	5,560	-	5,500
	Designated Expenses	**-**	**-**	**5,560**	**-**	**5,500**
	Library Memorial Expenditures	**$ 8,446**	**$ -**	**$ 5,560**	**$ 775**	**$ 5,500**

COMMUNITY DEVELOPMENT - OPIOID SETTLEMENT FUND

FINANCIAL INFORMATION						
Revenue Summary [2]	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Intergovernmental Revenue	$ -	$ 168,152	$ 367,498	$ 32,713	$ 20,000	-94.56%
Investments Income	-	-	-	5,314	3,986	0.00%
Total	**$ -**	**$ 168,152**	**$ 367,498**	**$ 38,027**	**$ 23,986**	**-93.47%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Designated Expenses	$ -	$ -	$ 535,650	$ 143,130	$ 77,734	-85.49%
Total	**$ -**	**$ -**	**$ 535,650**	**$ 143,130**	**$ 77,734**	**-85.49%**

[2] In FY 2023, the Opioid Settlement Fund is established in accordance with Senate Bill 1827



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Finance Department					
	Opioid Settlement Revenues					
	Intergovernmental Revenue					
254-0000-338.10-02	OPIOID SETTLEMENT	$-	$168,152	$367,498	$32,713	$20,000
	Intergovernmental Revenue	**-**	**168,152**	**367,498**	**32,713**	**20,000**
	Investments Income					
254-0000-361.05-00	INTEREST REVENUES	-	-	-	5,314	3,986
	Investments Income	**-**	**-**	**-**	**5,314**	**3,986**
	Opioid Settlement Revenues	**-**	**168,152**	**367,498**	**38,027**	**23,986**
	Opioid Settlement Expenditures					
	Designated Expenses					
254-3250-426.50-20	RESERVE APPROPRIATION	-	-	535,650	-	20,000
254-3250-426.50-86	PROGRAMS	-	-	-	143,130	57,734
	Designated Expenses	**-**	**-**	**535,650**	**143,130**	**77,734**
	Opioid Settlement Expenditures	**$ -**	**$ -**	**$ 535,650**	**$ 143,130**	**$ 77,734**

COMMUNITY DEVELOPMENT - SPECIAL EVENT CENTER FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Investments Income	$ (30)	$ 576	$ 414	$ 618	$ 463	11.84%
Total	**$ (30)**	**$ 576**	**$ 414**	**$ 618**	**$ 463**	**11.84%**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Community Development						
Special Event Center Fund Revenues						
	Investments Income					
215-0000-361.05-00	INTEREST REVENUES	$ (30)	$ 576	$ 414	$ 618	$ 463
	Investments Income	**(30)**	**576**	**414**	**618**	**463**
	Special Event Center Fountain Fund Revenues	**$ (30)**	**$ 576**	**$ 414**	**$ 618**	**$ 463**

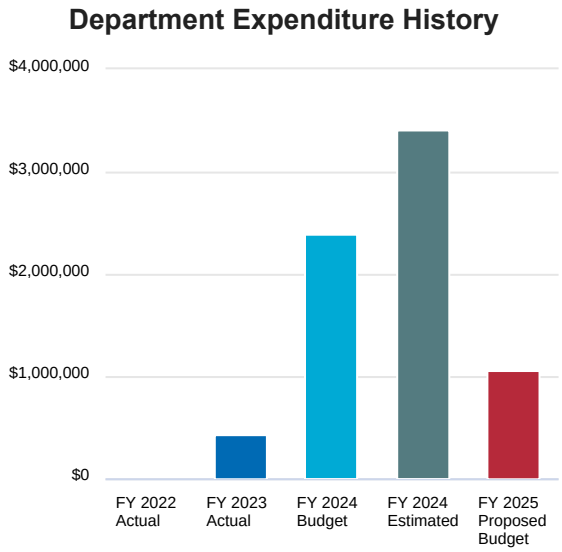
TAX INCREMENT (TIRZ) FUND BUDGET SUMMARY FY 2025

	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Budget	Percent of Budget	% Change from FY 2024 Budget
Revenues							
Taxes	$ 402,129	$ 607,957	$ 1,299,914	$ 1,567,516	$ 1,929,744	97.07%	48.45%
Investments Income	(3,356)	72,019	42,857	77,621	58,216	2.93%	35.84%
Total Revenues	**398,773**	**679,976**	**1,342,771**	**1,645,137**	**1,987,960**	**100.00%**	**48.05%**
Operating Expenses							
TIRZ	-	79,775	100,000	120,225	300,000	15.09%	66.67%
Total Operating Expenses	**-**	**79,775**	**100,000**	**120,225**	**300,000**	**15.09%**	**200.00%**
Non-Operating Expenses							
Capital Projects							
Design/Engineering	-	351,246	2,300,000	3,183,754	250,000	12.58%	-89.13%
Land/Row	-	-	-	-	500,000	25.15%	0.00%
Construction	-	-	-	115,000	-	0.00%	0.00%
Total Capital Projects	**-**	**351,246**	**2,300,000**	**3,298,754**	**750,000**	**37.73%**	**-67.39%**
Total Non-Operating Expenses	**-**	**351,246**	**2,300,000**	**3,298,754**	**750,000**	**37.73%**	**-67.39%**
Total Expenses	**-**	**431,021**	**2,400,000**	**3,418,979**	**1,050,000**	**52.82%**	**-56.25%**
Net Change In Working Capital	**$ 398,773**	**$ 248,955**	**$ (1,057,229)**	**$ (1,773,842)**	**$ 937,960**		
Working Capital Balance, Beginning					618,680		
Working Capital Balance, Ending					**$ 1,556,640**		

DEVELOPMENT SERVICES- TAX INCREMENT (TIRZ) FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Proposed Budget**	**% Change from FY 2024 Budget**
Ad Valorem- City of Killeen	$ 238,532	$ 365,726	$ 811,287	$ 977,830	$ 1,204,368	48.45%
Ad Valorem- Bell County	125,498	185,812	380,813	459,474	565,324	48.45%
Ad Valorem- Central Texas College	38,099	56,419	107,814	130,212	160,052	48.45%
Interest Earned	(3,356)	72,019	42,857	77,621	58,216	35.84%
Total	**$ 398,773**	**$ 679,976**	**$ 1,342,771**	**$ 1,645,137**	**$ 1,987,960**	**48.05%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Proposed Budget**	**% Change from FY 2024 Budget**
Designated Expenses	$ -	$ 79,775	$ 100,000	$ 120,225	$ 250,000	150.00%
Professional Services	-	-	-	-	50,000	0.00%
CIP Projects	-	351,246	2,300,000	3,298,754	750,000	-67.39%
Total	**$ -**	**$ 431,021**	**$ 2,400,000**	**$ 3,418,979**	**$ 1,050,000**	**-56.25%**



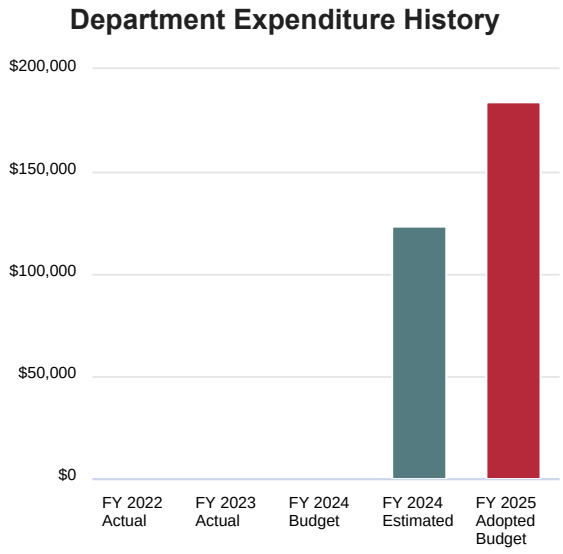
Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Proposed Budget
Tax Increment (TIRZ) Fund						
	Tax Increment Fund Revenues					
	Taxes					
235-0000-310.05-01	CITY OF KILLEEN	$ 238,532	$ 365,726	$ 811,287	$ 977,830	$ 1,204,368
235-0000-310.05-02	BELL COUNTY	125,498	185,812	380,813	459,474	565,324
235-0000-310.05-03	CENTRAL TEXAS COLLEGE	38,099	56,419	107,814	130,212	160,052
	Taxes	**402,129**	**607,957**	**1,299,914**	**1,567,516**	**1,929,744**
	Investments Income					
235-0000-361.05-00	INTEREST EARNED	(3,356)	72,019	42,857	77,621	58,216
	Investments Income	**(3,356)**	**72,019**	**42,857**	**77,621**	**58,216**
	Tax Increment Fund Revenues	**398,773**	**679,976**	**1,342,771**	**1,645,137**	**1,987,960**
	Tax Increment Fund Expenditures					
	Professional Services					
235-8940-493.47-99	PROFESSIONAL SERVICES	-	-	-	-	50,000
	Professional Services	**-**	**-**	**-**	**-**	**50,000**
	Designated Expenses					
235-8940-493.50-75	FACADE GRANTS	-	79,775	100,000	120,225	250,000
	Designated Expenses	**-**	**79,775**	**100,000**	**120,225**	**250,000**
	Capital Improvement					
235-8940-493.69-01	DESIGN/ENGINEERING	-	351,246	2,300,000	3,183,754	250,000
235-8940-493.69-02	LAND/ROW	-	-	-	-	500,000
235-8940-493.69-03	CONSTRUCTION	-	-	-	115,000	-
	Capital Improvement	**-**	**351,246**	**2,300,000**	**3,298,754**	**750,000**
	Tax Increment Fund Expenditures	**$ -**	**$ 431,021**	**$ 2,400,000**	**$ 3,418,979**	**$ 1,050,000**

DEVELOPMENT SERVICES- SPECIAL REVENUE FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Licenses And Permits	$ -	$ -	$ -	$ 135,414	$ 106,328	0.00%
Charges For Services	-	-	-	-	7,500	0.00%
Contribution/Donations	-	-	-	-	30,000	0.00%
Other Financing Sources	-	-	-	304,869	-	0.00%
Total	**$ -**	**$ -**	**$ -**	**$ 440,283**	**$ 143,828**	**0.00%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Repair and Maintenance	$ -	$ -	$ -	$ 58,350	$ 64,800	0.00%
Minor Capital	-	-	-	65,093	69,600	0.00%
Designated Expenses	-	-	-	-	49,500	0.00%
Total	**$ -**	**$ -**	**$ -**	**$ 123,443**	**$ 183,900**	**0.00%**

[3] In FY 2024, the Development Services special revenue fund was created to keep special revenues separate, such as technology fees and fees related to vacant structures. Technology fees are restricted in their use, and fees from vacant structures must be spent in the downtown area as directed by a City Council motion.

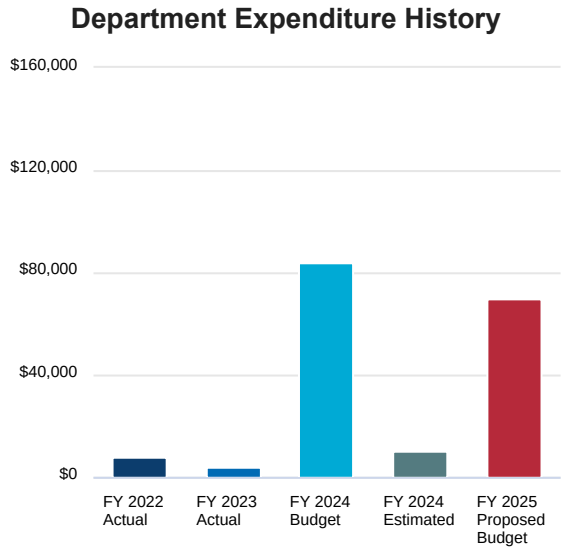


Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Development Service Special Revenue Fund						
	Special Revenue Fund Revenues					
	Licenses and Permits					
256-0000-322.01-05	VACANT STRUCTURE PERMIT	$ -	$ -	$ -	$ 15,414	$ 12,000
256-0000-322.01-13	TECHNOLOGY FEES	-	-	-	120,000	94,328
	Licenses and Permits	**-**	**-**	**-**	**135,414**	**106,328**
	Charges for Services					
256-0000-348.05-01	EVENT FEES	-	-	-	-	7,500
	Charges for Services	**-**	**-**	**-**	**-**	**7,500**
	Contribution/Donations					
256-0000-381.10-01	DONATIONS	-	-	-	-	30,000
	Contribution/Donations	**-**	**-**	**-**	**-**	**30,000**
	Other Financing Sources					
256-0000-391.01-10	TRANSFER FROM FUND 010	-	-	-	304,869	-
	Other Financing Sources	**-**	**-**	**-**	**304,869**	**-**
	Special Revenue Fund Revenues	**-**	**-**	**-**	**440,283**	**143,828**
	Special Revenue Fund Expenditures					
	Repair and Maintenance					
256-4051-450.42-43	COMPUTER SOFTWARE	-	-	-	58,350	64,800
	Repair and Maintenance	**-**	**-**	**-**	**58,350**	**64,800**
	Minor Capital					
256-4051-450.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	2,743	-
256-4052-450.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	62,350	64,800
256-4053-450.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	-	4,800
	Minor Capital	**-**	**-**	**-**	**65,093**	**69,600**
	Designated Expenses					
256-4054-450.50-20	DESIGNATED EXPENSES	-	-	-	-	49,500
	Designated Expenses	**-**	**-**	**-**	**-**	**49,500**
	Special Revenue Fund Expenditures	**$ -**	**$ -**	**$ -**	**$ 123,443**	**$ 183,900**

FINANCE DEPARTMENT - SENIOR CITIZEN ASSISTANCE FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Proposed Budget**	**% Change from FY 2024 Budget**
Contributions & Donations	$ 10,891	$ 3,036	$ 11,000	$ 11,000	$ 11,000	0.00%
Investments Income	(123)	2,299	1,649	2,453	1,839	11.52%
Total	**$ 10,768**	**$ 5,335**	**$ 12,649**	**$ 13,453**	**$ 12,839**	**1.50%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Proposed Budget**	**% Change from FY 2024 Budget**
Designated Expenses	$ 7,660	$ 3,626	$ 83,750	$ 10,000	$ 70,000	-16.42%
Total	**$ 7,660**	**$ 3,626**	**$ 83,750**	**$ 10,000**	**$ 70,000**	**-16.42%**



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Proposed Budget
Finance Department						
Senior Citizen Assistance Revenues						
Investments Income						
230-0000-361.05-00	INTEREST REVENUES	$ (123)	$ 2,299	$ 1,649	$ 2,453	$ 1,839
	Investments Income	**(123)**	**2,299**	**1,649**	**2,453**	**1,839**
Contribution/Donations						
230-0000-381.10-01	DONATIONS	10,891	3,036	11,000	11,000	11,000
	Contribution/Donations	**10,891**	**3,036**	**11,000**	**11,000**	**11,000**
	Senior Citizen Assistance Revenues	**10,768**	**5,335**	**12,649**	**13,453**	**12,839**
Senior Citizen Assistance Expenditures						
Designated Expenses						
230-2050-411.50-85	SENIOR CITIZEN ASSISTANCE	7,660	3,626	83,750	10,000	70,000
	Designated Expenses	**7,660**	**3,626**	**83,750**	**10,000**	**70,000**
	Senior Citizen Assistance Expenditures	**$ 7,660**	**$ 3,626**	**$ 83,750**	**$ 10,000**	**$ 70,000**

FINANCE DEPARTMENT - KILLEEN PUBLIC FACILITY CORPORATION

FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Investments Income	$ -	$ 4,810	$ -	$ 2,178	$ 121	0.00%
Miscellaneous Income	432,000	-	-	-	-	0.00%
Total	**$ 432,000**	**$ 4,810**	**$ -**	**$ 2,178**	**$ 121**	**0.00%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Transfers	$ 432,000	$ -	$ -	$ -	$ -	0.00%
Total	**$ 432,000**	**$ -**	**$ -**	**$ -**	**$ -**	**0.00%**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Finance Department						
Killeen Public Facility Corporation Revenues						
Investments Income						
290-0000-361.05-00	INTEREST REVENUES	$ -	$ -	$ -	$ -	$ 121
290-0000-362.09-00	LAMAR BILLBOARD	-	4,810	-	2,178	-
	Investments Income	**-**	**4,810**	**-**	**2,178**	**121**
Miscellaneous Income						
290-0000-379.99-99	OTHER INCOME	432,000	-	-	-	-
	Miscellaneous Income	**432,000**	**-**	**-**	**-**	**-**
	Killeen Public Facility Corporation Revenues	**432,000**	**4,810**	**-**	**2,178**	**121**
Killeen Public Facility Corporation Expenditures						
Transfers						
290-9501-491.90-10	TRANSFER TO FUND 010	350,000	-	-	-	-
290-9501-491.93-49	TRANSFER TO FUND 349	82,000	-	-	-	-
	Transfers	**432,000**	**-**	**-**	**-**	**-**
	Killeen Public Facility Corporation Expenditures	**$ 432,000**	**$ -**	**$ -**	**$ -**	**$ -**

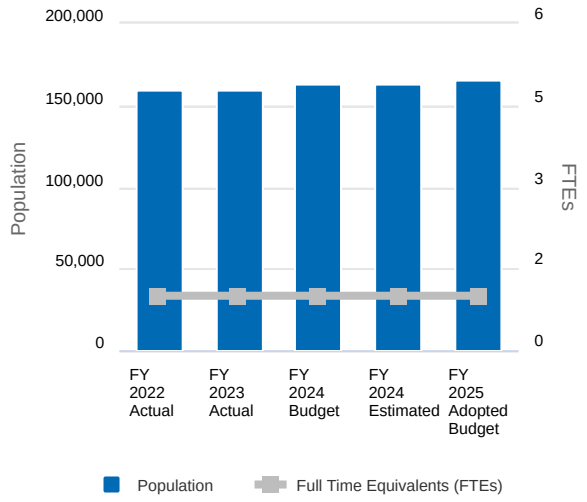
FINANCE - MUNICIPAL COURT – COURT SECURITY FEE FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Court Fees	$ 63,361	$ 66,403	$ 72,000	$ 65,160	$ 72,000	0.00%
Peace Officer Allocation	597	607	700	1,652	700	0.00%
Investments Income	(336)	7,486	4,465	8,787	6,590	47.59%
Total	**$ 63,622**	**$ 74,496**	**$ 77,165**	**$ 75,599**	**$ 79,290**	**2.75%**

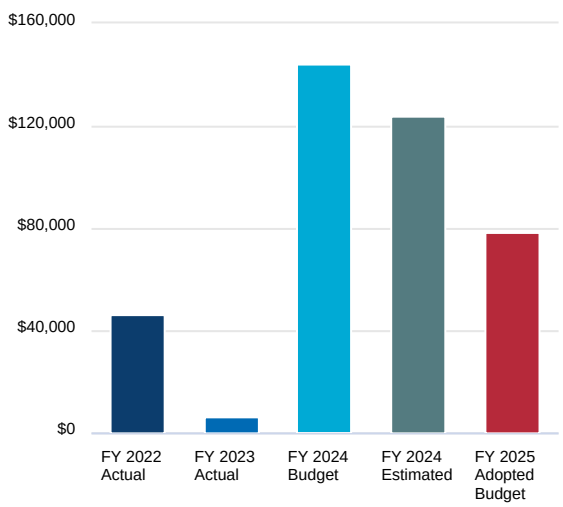
FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 46,563	$ 6,376	$ 68,717	$ 54,144	$ 77,483	12.76%
Support Services	-	-	630	600	630	41.45%
Minor Capital	-	-	-	69,551	-	41.45%
Designated Expenses	-	-	75,000	-	-	-100.00%
Total	**$ 46,563**	**$ 6,376**	**$ 144,347**	**$ 124,295**	**$ 78,113**	**-45.89%**

(11) In FY 2024, the City Council repealed Ordinance 23-042, which had transferred supervisory authority over the Municipal Court division to the Municipal Court Judge, moving it out of the Finance Department. With the repeal, the Municipal Court division has been reinstated under the Finance Department.

FTEs Compared to Population



Department Expenditure History



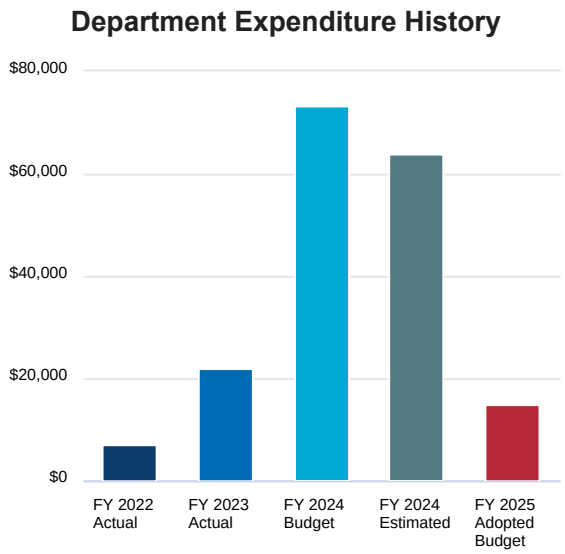
Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Finance - Municipal Court						
	Court Security Fee Fund Revenues					
	Intergovernmental Revenue					
241-0000-334.01-03	LEOSE	$ 597	$ 607	$ 700	$ 1,652	$ 700
	Intergovernmental Revenue	**597**	**607**	**700**	**1,652**	**700**
	Fines/Forfeits/Assessment					
241-0000-351.01-01	FINES	63,361	66,403	72,000	65,160	72,000
	Fines/Forfeits/Assessment	**63,361**	**66,403**	**72,000**	**65,160**	**72,000**
	Investments Income					
241-0000-361.05-00	INTEREST EARNED	(336)	7,486	4,465	8,787	6,590
	Investments Income	**(336)**	**7,486**	**4,465**	**8,787**	**6,590**
	Court Security Fee Fund Revenues	**63,622**	**74,496**	**77,165**	**75,599**	**79,290**
	Court Security Fee Fund Expenditures					
	Personnel Services					
241-5015-417.40-05	FULL-TIME SALARIES	33,810	4,642	49,803	40,240	57,566
241-5015-417.40-24	SEPARATION PAY	-	457	-	-	-
241-5015-417.40-25	LONGEVITY	10	6	-	-	-
241-5015-417.40-37	BILINGUAL PAY	512	88	-	-	-
241-5015-417.40-82	MEDICAL INSURANCE	4,311	-	6,487	4,259	6,012
241-5015-417.40-83	DENTAL INSURANCE	-	-	258	175	309
241-5015-417.40-84	LIFE INSURANCE	21	3	22	16	22
241-5015-417.40-85	RETIREMENT - TMRS	5,187	778	7,341	5,868	8,439
241-5015-417.40-87	SOCIAL SECURITY	2,155	322	3,088	2,475	3,537
241-5015-417.40-88	MEDICARE	504	75	722	579	827
241-5015-417.40-89	WORKERS COMPENSATION	53	5	996	532	771
	Personnel Services	**46,563**	**6,376**	**68,717**	**54,144**	**77,483**
	Support Services					
241-5015-417.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	630	600	630
	Support Services	-	-	630	600	630
	Minor Capital					
241-5015-417.46-35	EQUIPMENT AND MACHINERY	-	-	-	69,551	-
	Minor Capital	-	-	-	69,551	-
	Designated Expenses					
241-5015-417.50-20	RESERVE APPROPRIATION	-	-	75,000	-	-
	Designated Expenses	**-**	**-**	**75,000**	**-**	**-**
	Court Security Fee Fund Expenditures	**$ 46,563**	**$ 6,376**	**$ 144,347**	**$ 124,295**	**$ 78,113**

FINANCE - MUNICIPAL COURT – COURT TECHNOLOGY FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Technology Fund Receipts	$ 54,063	$ 55,960	$ 60,000	$ 54,428	$ 55,000	-8.33%
Interest Earned	(216)	5,257	2,787	6,016	4,512	61.89%
Total	**$ 53,847**	**$ 61,217**	**$ 62,787**	**$ 60,444**	**$ 59,512**	**-5.22%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Repairs & Maintenance	$ 4,325	$ 8,869	$ 2,957	$ 2,400	$ -	-100.00%
Minor Capital	2,747	12,969	5,778	8,869	-	-100.00%
Designated Expenses	-	-	-	-	15,000	0.00%
Capital Outlay	-	-	64,620	52,620	-	-100.00%
Total	**$ 7,072**	**$ 21,838**	**$ 73,355**	**$ 63,889**	**$ 15,000**	**-79.55%**

(11) In FY 2024, the City Council repealed Ordinance 23-042, which had transferred supervisory authority over the Municipal Court division to the Municipal Court Judge, moving it out of the Finance Department. With the repeal, the Municipal Court division has been reinstated under the Finance Department.



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Finance - Municipal Court						
	Court Technology Fund Revenues					
	Fines/Forfeits/Assessment					
240-0000-351.01-01	FINES	$ 54,063	$ 55,960	$ 60,000	$ 54,428	$ 55,000
	Fines/Forfeits/Assessment	**54,063**	**55,960**	**60,000**	**54,428**	**55,000**
	Support Services					
240-0000-361.05-00	INTEREST EARNED	(216)	5,257	2,787	6,016	4,512
	Support Services	**(216)**	**5,257**	**2,787**	**6,016**	**4,512**
	Court Technology Fund Revenues	**53,847**	**61,217**	**62,787**	**60,444**	**59,512**
	Court Technology Fund Expenditures					
	Repair & Maintenance					
240-5015-417.42-43	COMPUTER/SOFTWARE MAINT	4,325	8,869	2,957	2,400	-
	Repair & Maintenance	**4,325**	**8,869**	**2,957**	**2,400**	**-**
	Minor Capital					
240-5015-417.46-35	EQUIPMENT AND MACHINERY	-	10,060	-	3,594	-
240-5015-417.46-40	COMPUTER EQUIP/SOFTWARE	2,747	2,909	5,778	5,275	-
	Minor Capital	**2,747**	**12,969**	**5,778**	**8,869**	**-**
	Designated Expenses					
240-5015-417.50-20	RESERVE APPROPRIATION	-	-	-	-	15,000
	Designated Expenses	**-**	**-**	**-**	**-**	**15,000**
	Capital Outlay					
240-5015-417.61-40	COMPUTER EQUIP/SOFTWARE	-	-	64,620	52,620	-
	Capital Outlay	**-**	**-**	**64,620**	**52,620**	**-**
	Court Technology Fund Expenditures	**$ 7,072**	**$ 21,838**	**$ 73,355**	**$ 63,889**	**$ 15,000**

FINANCE - MUNICIPAL COURT – JURY FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Fines	$ 1,198	$ 1,284	$ 1,300	$ 1,278	$ 1,300	0.00%
Interest Earned	(4)	111	51	135	101	98.04%
Total	**$ 1,194**	**$ 1,395**	**$ 1,351**	**$ 1,413**	**$ 1,401**	**3.70%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Support Services	$ -	$ -	$ 432	$ 252	$ 432	0.00%
Total	**$ -**	**$ -**	**$ 432**	**$ 252**	**$ 432**	**0.00%**

(11) In FY 2024, the City Council repealed Ordinance 23-042, which had transferred supervisory authority over the Municipal Court division to the Municipal Court Judge, moving it out of the Finance Department. With the repeal, the Municipal Court division has been reinstated under the Finance Department.

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Finance - Municipal Court						
	Jury Fund Revenues					
	Fines/Forfeits/Assessment					
244-0000-351.01-01	FINES	$ 1,198	$ 1,284	$ 1,300	$ 1,278	$ 1,300
	Fines/Forfeits/Assessment	**1,198**	**1,284**	**1,300**	**1,278**	**1,300**
	Investments Income					
244-0000-361.05-00	INTEREST EARNED	(4)	111	51	135	101
	Investments Income	**(4)**	**111**	**51**	**135**	**101**
	Jury Fund Revenues	**1,194**	**1,395**	**1,351**	**1,413**	**1,401**
	Jury Fund Expenditures					
	Support Services					
244-5015-417.44-97	JURY FEES	-	-	432	252	432
	Support Services	**-**	**-**	**432**	**252**	**432**
	Jury Fund Expenditures	**$ -**	**$ -**	**$ 432**	**$ 252**	**$ 432**

FINANCE - MUNICIPAL COURT – LOCAL YOUTH DIVERSION FUND [5]

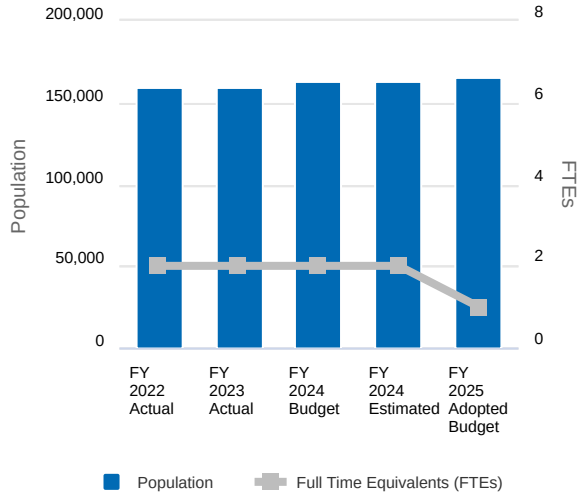
FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Local Youth Diversion Receipts	$ 67,940	$ 69,811	$ 74,000	$ 67,780	$ 72,000	-2.70%
Truancy Prevention	1,125	919	750	692	700	-6.67%
Interest Earned	(767)	13,267	10,428	13,700	10,275	-1.47%
Total	**$ 68,298**	**$ 83,997**	**$ 85,178**	**$ 82,172**	**$ 82,975**	**-2.59%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 115,214	$ 107,919	$ 118,189	$ 116,116	$ 78,917	-33.23%
Support Services	906	935	1,147	1,147	1,147	0.00%
Total	**$ 116,120**	**$ 108,854**	**$ 119,336**	**$ 117,263**	**$ 80,064**	**-32.91%**

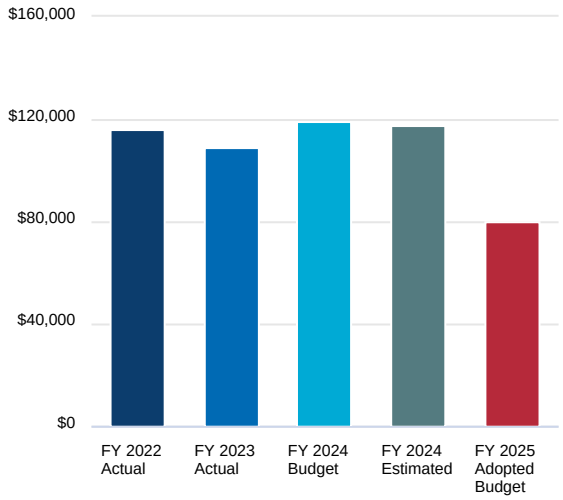
[5] In FY 2024, the Juvenile Case Manager Fund was renamed to the Local Youth Diversion Fund to align with Section 134.156 of the Local Government Code.

[11] In FY 2024, the City Council repealed Ordinance 23-042, which had transferred supervisory authority over the Municipal Court division to the Municipal Court Judge, moving it out of the Finance Department. With the repeal, the Municipal Court division has been reinstated under the Finance Department.

FTEs Compared to Population



Department Expenditure History



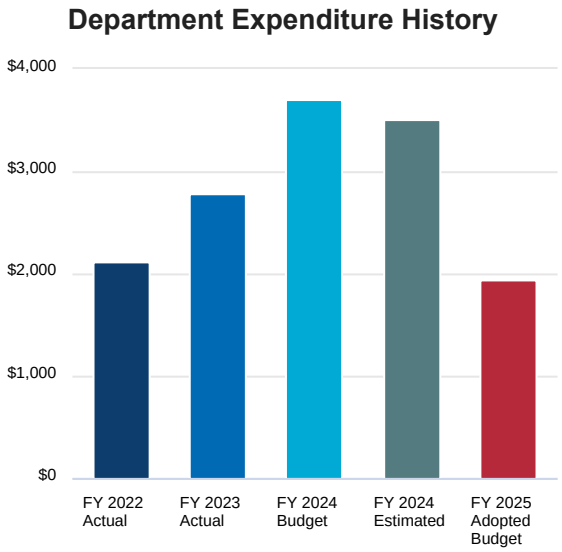
Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Finance - Muncipal Court						
	Local Youth Diversion Fund Revenues					
	Intergovernmental Revenue					
242-0000-351.01-01	FINES	67,940	69,811	74,000	67,780	72,000
242-0000-351.01-04	TRUANCY PREV/DIVERSION	1,125	919	750	692	700
	Intergovernmental Revenue	**69,065**	**70,730**	**74,750**	**68,472**	**72,700**
	Investments Income					
242-0000-361.05-00	INTEREST EARNED	(767)	13,267	10,428	13,700	10,275
	Investments Income	**(767)**	**13,267**	**10,428**	**13,700**	**10,275**
	Local Youth Diversion Fund Revenues	**68,298**	**83,997**	**85,178**	**82,172**	**82,975**
	Local Youth Diversion Fund Expenditures					
	Personnel Services					
242-5015-417.40-05	FULL-TIME SALARIES	85,212	81,388	88,535	88,226	58,656
242-5015-417.40-25	LONGEVITY	222	210	396	236	-
242-5015-417.40-30	INCENTIVE PAY	31	281	840	313	-
242-5015-417.40-37	BILINGUAL PAY	406	544	900	-	-
242-5015-417.40-82	MEDICAL INSURANCE	5,756	6,861	7,017	7,168	7,017
242-5015-417.40-83	DENTAL INSURANCE	346	277	258	541	326
242-5015-417.40-84	LIFE INSURANCE	40	38	43	45	22
242-5015-417.40-85	RETIREMENT - TMRS	12,816	12,168	13,365	12,967	8,599
242-5015-417.40-87	SOCIAL SECURITY	5,143	4,927	5,429	5,285	3,435
242-5015-417.40-88	MEDICARE	1,203	1,152	1,270	1,236	803
242-5015-417.40-89	WORKERS COMPENSATION	129	73	136	99	59
	Personnel Services	**111,304**	**107,919**	**118,189**	**116,116**	**78,917**
	Support Services					
242-5015-417.44-05	TELEPHONE	906	935	1,147	1,147	-
242-2015-417.44-05	TELEPHONE	-	-	-	-	1,147
	Support Services	**906**	**935**	**1,147**	**1,147**	**1,147**
	Personnel Services					
242-9501-491.40-24	SEPARATION PAY	3,185	-	-	-	-
242-9501-491.40-85	RETIREMENT - TMRS	477	-	-	-	-
242-9501-491.40-87	SOCIAL SECURITY	197	-	-	-	-
242-9501-491.40-88	MEDICARE	46	-	-	-	-
242-9501-491.40-89	WORKERS COMPENSATION	5	-	-	-	-
	Personnel Services	**3,910**	**-**	**-**	**-**	**-**
	Local Youth Diversion Fund Expenditures	**$ 116,120**	**$ 108,854**	**$ 119,336**	**$ 117,263**	**$ 80,064**

FINANCE - MUNICIPAL COURT – TEEN COURT FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget[4]**	**% Change from FY 2024 Budget**
Court Fees	$ 1,220	$ 720	$ 800	$ 800	$ 800	0.00%
Interest Earned	(5)	134	129	135	101	-21.71%
Total	**$ 1,215**	**$ 854**	**$ 929**	**$ 935**	**$ 901**	**-3.01%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Supplies	$ 1,616	$ 1,693	$ 2,909	$ 2,659	$ 1,000	-65.62%
Support Services	500	1,090	800	847	950	18.75%
Total	**$ 2,116**	**$ 2,783**	**$ 3,709**	**$ 3,506**	**$ 1,950**	**-47.43%**

[11] In FY 2024, the City Council repealed Ordinance 23-042, which had transferred supervisory authority over the Municipal Court division to the Municipal Court Judge, moving it out of the Finance Department. With the repeal, the Municipal Court division has been reinstated under the Finance Department.



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Finance - Municipal Court						
Teen Court Program Revenues						
Fines/Forfeits/Assessment						
239-0000-351.01-01	FINES	$ 1,220	$ 720	$ 800	$ 800	$ 800
	Fines/Forfeits/Assessment	**1,220**	**720**	**800**	**800**	**800**
Investments Income						
239-0000-361.05-00	INTEREST EARNED	(5)	134	129	135	101
	Investments Income	**(5)**	**134**	**129**	**135**	**101**
	Teen Court Program Revenues	**1,215**	**854**	**929**	**935**	**901**
Teen Court Program Expenditures						
Supplies						
239-5015-417.41-65	SUPPLIES	1,616	1,693	2,909	2,659	1,000
	Supplies	**1,616**	**1,693**	**2,909**	**2,659**	**1,000**
Support Services						
239-5015-417.44-04	WATER SERVICE	500	1,090	800	847	950
	Support Services	**500**	**1,090**	**800**	**847**	**950**
	Teen Court Program Expenditures	**$ 2,116**	**$ 2,783**	**$ 3,709**	**$ 3,506**	**$ 1,950**

FIRE DEPARTMENT - EMERGENCY MANAGEMENT FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Investments Income	$ (3)	$ 56	$ 41	$ 61	$ 46	12.20%
Intergovernmental Revenue [4]	-	-	-	-	134,032	0.00%
Total	**$ (3)**	**$ 56**	**$ 41**	**$ 61**	**$ 134,078**	**326919.51%**

FINANCIAL INFORMATION						
Expenditure Summary [4]	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Designated Expenses	$ -	$ -	$ -	$ -	$ 135,065	0.00%
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ 135,065**	**0.00%**

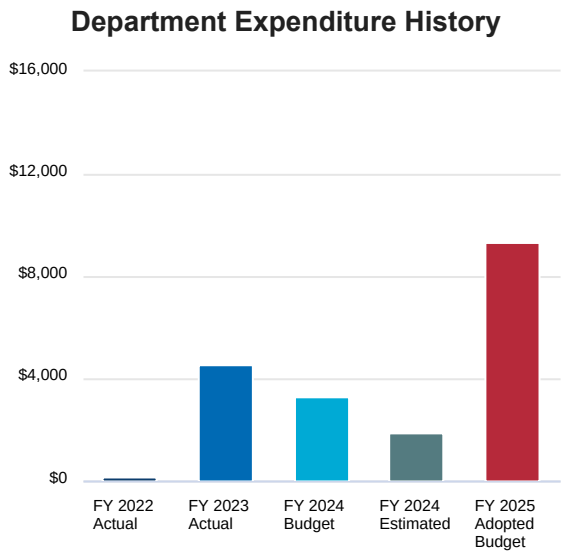
[4] In FY 2025, grants for Homeland Security and Emergency Management will be transferred from the General Fund to the Emergency Management Fund for clearer accounting.

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Fire Department					
	Emergency Management Fund Revenues					
	Intergovernmental Revenue					
211-0000-331.02-05	OTHER E-GRANTS	$ -	$ -	$ -	$ -	$ 134,032
	Intergovernmental Revenue	**-**	**-**	**-**	**-**	**134,032**
	Investments Income					
211-0000-361.05-00	INTEREST EARNED	(3)	56	41	61	46
	Investments Income	**(3)**	**56**	**41**	**61**	**46**
	Emergency Management Fund Revenues	**$ (3)**	**$ 56**	**$ 41**	**$ 61**	**$ 134,078**
	Emergency Management Fund Expenditures					
	Designated Expenses					
211-7075-442.50-20	RESERVE APPROPRIATION	$ -	$ -	$ -	$ -	$ 135,065
	Designated Expenses	**-**	**-**	**-**	**-**	**135,065**
	Emergency Management Fund Expenditures	**$ -**	**$ -**	**$ -**	**$ -**	**$ 135,065**

FIRE DEPARTMENT - SPECIAL REVENUE FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Intergovernmental Revenue	$ 726	$ 733	$ 725	$ 1,867	$ 725	0.00%
Investments Income	(8)	207	100	205	153	53.00%
Contribution/Donations	-	3,000	-	3,000	3,000	0.00%
Total	**$ 718**	**$ 3,940**	**$ 825**	**$ 5,072**	**$ 3,878**	**370.06%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Supplies	$ -	$ 3,000	$ -	$ -	$ -	0.00%
Suport Services	150	1,576	2,600	1,867	2,600	0.00%
Minor Capital	-	-	-	-	-	0.00%
Designated Expenses	-	-	725	-	6,725	827.59%
Total	**$ 150**	**$ 4,576**	**$ 3,325**	**$ 1,867**	**$ 9,325**	**180.45%**



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Fire Department					
	Fire Dept Special Revenue Fund Revenues					
	Intergovernmental Revenue					
246-0000-334.01-03	LEOSE	$ 726	$ 733	$ 725	$ 1,867	$ 725
	Intergovernmental Revenue	**726**	**733**	**725**	**1,867**	**725**
	Investments Income					
246-0000-361.05-00	INTEREST EARNED	(8)	207	100	205	153
	Investments Income	**(8)**	**207**	**100**	**205**	**153**
	Contribution/Donations					
246-0000-381.02-01	FIRE DONATIONS	-	3,000	-	3,000	3,000
	Contribution/Donations	**-**	**3,000**	**-**	**3,000**	**3,000**
	Fire Dept Special Revenue Fund Revenues	**718**	**3,940**	**825**	**5,072**	**3,878**
	Fire Dept Special Revenue Fund Expenditures					
	Supplies					
246-7070-442.41-20	UNIFORMS AND CLOTHING	-	3,000	-	-	-
	Supplies	-	3,000	-	-	-
	Support Services					
246-7072-442.44-30	TRAINING AND TRAVEL	150	1,576	2,600	1,867	2,600
	Support Services	150	1,576	2,600	1,867	2,600
	Minor Capital					
246-7070-442.46-50	FURNITURE AND FIXTURES	-	-	-	-	-
	Minor Capital	-	-	-	-	-
	Designated Expenses					
246-7070-442.50-20	RESERVE APPROPRIATION	-	-	-	-	6,000
246-7072-442.50-20	RESERVE APPROPRIATION	-	-	725	-	725
	Designated Expenses	**-**	**-**	**725**	**-**	**6,725**
	Fire Dept Special Revenue Fund Expenditures	**$ 150**	**$ 4,576**	**$ 3,325**	**$ 1,867**	**$ 9,325**

HUMAN RESOURCES DEPARTMENT - WELLNESS FUND

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Transfers	$ 343	$ -	$ -	$ -	$ -	0.00%
Total	**$ 343**	**$ -**	**$ -**	**$ -**	**$ -**	**0.00%**

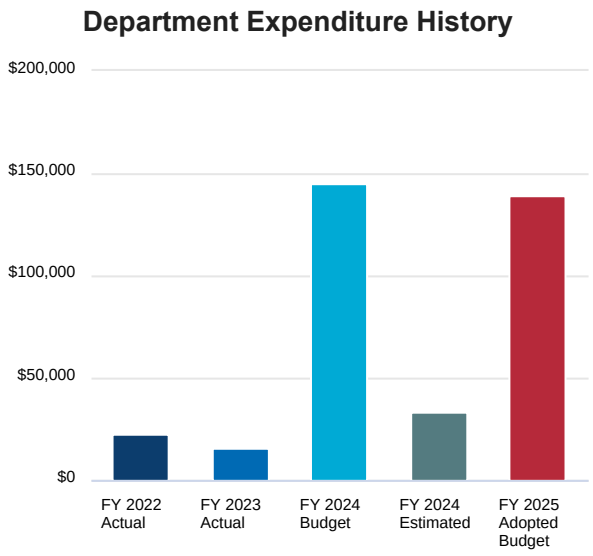
[8] In FY 2022, the decision was made to merge the Wellness Special Revenue Fund into the Health Insurance Internal Service Fund.

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Human Resources Department						
	Wellness Non-Assessment Expenditures					
	Transfers					
252-9501-491.96-15	TRANSFER TO FUND 615	343	-	-	-	-
	TRANSFERS	**343**	**-**	**-**	**-**	**-**
	Wellness Non-Assessment Expenditures	**$ 343**	**$ -**	**$ -**	**$ -**	**$ -**

PARKS AND RECREATION DONATION FUND

FINANCIAL INFORMATION						
Revenue Summary [1]	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Recreation Donations	$ 17,887	$ 19,233	$ 34,000	$ 27,800	$ 47,200	38.82%
Athletic Donations	2,190	-	-	-	-	0.00%
Parks Donations	1,250	-	-	-	-	0.00%
Senior Citizens Center Donations	8,942	-	-	-	-	0.00%
Youth Donations	2,345	196	2,000	300	500	-75.00%
Investments Income	(192)	3,729	2,589	4,058	3,044	17.57%
Total	**$ 32,422**	**$ 23,158**	**$ 38,589**	**$ 32,158**	**$ 50,744**	31.50%

FINANCIAL INFORMATION						
Expenditure Summary [1]	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Supplies	$ 18,180	$ 11,674	$ -	$ 26,960	$ -	0.00%
Repairs & Maintenance	2,400	-	-	-	-	0.00%
Support Services	2,000	-	-	-	-	0.00%
Minor Capital	-	2,975	-	6,760	-	0.00%
Professional Services	-	919	-	-	-	0.00%
Designated Expenses	-	-	145,040	-	139,227	-4.01%
Total	**$ 22,580**	**$ 15,568**	**$ 145,040**	**$ 33,720**	**$ 139,227**	**-4.01%**



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Parks and Recreation Department						
Parks and Recreation Donations Revenues						
Investments Income						
238-0000-361.05-00	INTEREST EARNED	$ (192)	$ 3,729	$ 2,589	$ 4,058	$ 3,044
	Investments Income	**(192)**	**3,729**	**2,589**	**4,058**	**3,044**
Designated Expenses						
238-0000-381.07-01	RECREATION DONATIONS	17,887	19,233	34,000	27,800	47,200
238-0000-381.07-02	ATHLETIC DONATIONS	2,190	-	-	-	-
238-0000-381.07-04	PARK DONATIONS	1,250	-	-	-	-
238-0000-381.07-05	SR CITIZEN CENTER DONATIO	8,942	-	-	-	-
238-0000-381.07-06	YOUTH PROGRAM	2,345	196	2,000	300	500
	Designated Expenses	**32,614**	**19,429**	**36,000**	**28,100**	**47,700**
	Parks and Recreation Donations Revenues	**32,422**	**23,158**	**38,589**	**32,158**	**50,744**
Parks and Recreation Donations Expenditures						
Supplies						
238-3025-531.41-65	SUPPLIES	1,187	-	-	-	-
238-3030-531.41-20	UNIFORMS AND CLOTHING	-	-	-	20,000	-
238-3030-531.41-27	PUBLIC OUTREACH	8,186	1,943	-	-	-
238-3030-531.41-60	FOOD SUPPLIES	5,705	5,327	-	5,760	-
238-3030-531.41-65	SUPPLIES	-	4,404	-	1,200	-
238-3040-531.41-27	PUBLIC OUTREACH	1,442	-	-	-	-
238-3040-531.41-60	FOOD SUPPLIES	22	-	-	-	-
238-3040-531.41-65	SUPPLIES	1,638	-	-	-	-
	Supplies	**18,180**	**11,674**	**-**	**26,960**	**-**
Repair & Maintenance						
238-3025-531.42-90	REPAIR AND MAINTENANCE	2,400	-	-	-	-
	Repair & Maintenance	**2,400**	**-**	**-**	**-**	**-**
Support Services						
238-3030-531.44-70	TROPHIES AND AWARDS	2,000	-	-	-	-
	Support Services	**2,000**	**-**	**-**	**-**	**-**
Minor Capital						
238-3030-531.46-35	EQUIPMENT AND MACHINERY	-	-	-	6,760	-
238-3030-531.46-50	FURNITURE AND FIXTURES	-	2,975	-	-	-
	Minor Capital	**-**	**2,975**	**-**	**6,760**	**-**
Professional Services						
238-3030-531.47-99	PROFESSIONAL SERVICES	-	919	-	-	-
	Professional Services	**-**	**919**	**-**	**-**	**-**
Designated Expenses						
238-3030-531.50-20	RESERVE APPOPRIATION	-	-	135,040	-	130,227
238-3030-531.50-86	PROGRAMS	-	-	10,000	-	9,000
	Designated Expenses	**-**	**-**	**145,040**	**-**	**139,227**
	Parks and Recreation Donations Expenditures	**$ 22,580**	**$ 15,568**	**$ 145,040**	**$ 33,720**	**$ 139,227**

PARK DEVELOPMENT BENEFIT FUND [7]

FINANCIAL INFORMATION						
Revenue Summary [1]	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Proposed Budget**	**% Change from FY 2024 Budget**
Charges for Services	$ -	$ 10,800	$ -	$ -	$ -	0.00%
Investments Income	-	-	-	307	230	0.00%
Total	**$ -**	**$ 10,800**	**$ -**	**$ 307**	**$ 230**	0.00%

[7] In FY 2023, the Park Development Benefit Fund was established in accordance with Sec. 26-158 of the City of Killeen Code of Ordinances.

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Proposed Budget
	Park Benefit Fund Revenues					
	Charges for Services					
253-0000-347.08-01	PARK DEVELOPMENT FEE	$ -	$ 7,050	$ -	$ -	$ -
253-0000-347.08-02	FEE IN LIEU OF PARKLAND	-	3,750	-	-	-
	Charges for Services	**-**	**10,800**	**-**	**-**	**-**
	Investments Income					
253-0000-361.05-00	INTEREST REVENUES	-	-	-	307	230
	Investments Income	**-**	**-**	**-**	**307**	**230**
	Park Benefit Fund Revenues	**-**	**$10,800**	**-**	**$307**	**$230**

TEXAS STATE VETERANS CEMETERY FUND

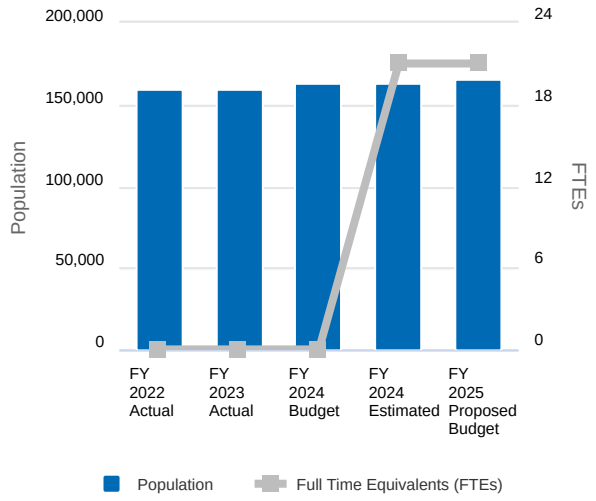
FINANCIAL INFORMATION						
Revenue Summary [6]	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Proposed Budget**	**% Change from FY 2024 Budget**
Intergovernmental Revenue	$ -	$ -	$ -	$ 1,296,420	$ 1,969,991	0.00%
Total	**$ -**	**$ -**	**$ -**	**$ 1,296,420**	**$ 1,969,991**	0.00%

FINANCIAL INFORMATION						
Expenditure Summary [6]	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Proposed Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ -	$ -	$ -	$ 853,669	$ 1,578,168	0.00%
Supplies	-	-	-	55,770	106,220	0.00%
Repair and Maintenance	-	-	-	41,420	42,060	0.00%
Support Services	-	-	-	118,091	127,210	0.00%
Minor Capital	-	-	-	4,000	9,130	0.00%
Professional Services	-	-	-	-	3,000	0.00%
Transfers	-	-	-	118,066	104,203	0.00%
Total	**$ -**	**$ -**	**$ -**	**$ 1,191,016**	**$ 1,969,991**	**0.00%**

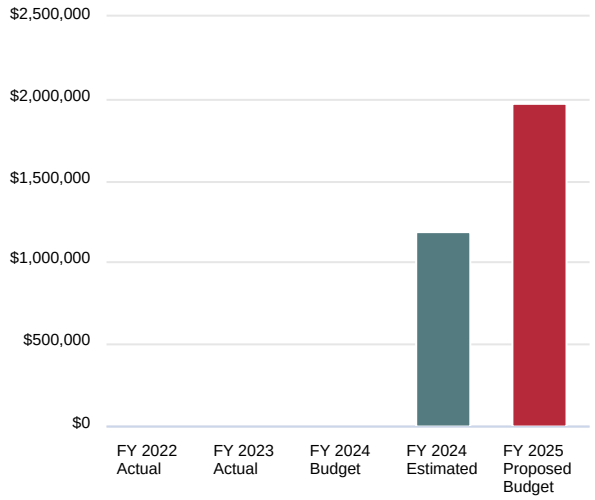
[6] In FY 2024, the Texas State Veterans Cemetery Fund was established through CCMR 23-206R, approved by the City Council on 12-19-2023, to facilitate an Interlocal Agreement for Cemetery Management and Operation Services.

[10] Although the accounting structure places this division in the Parks & Recreation department, all authority lies with the Assistant City Manager, not Parks & Recreation

FTEs Compared to Population



Department Expenditure History



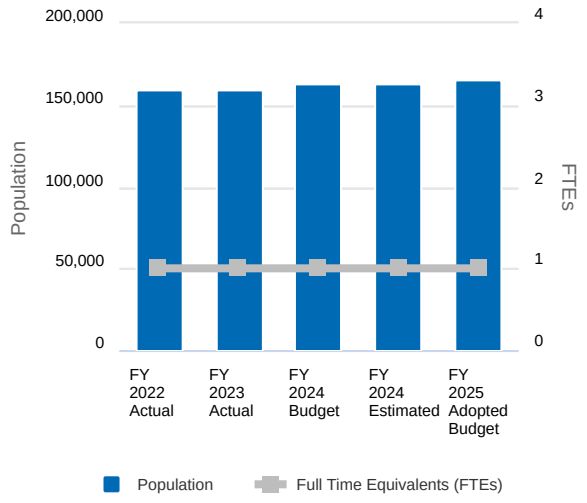
Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Proposed Budget
	Texas State Veterans Cemetery Revenues					
	Intergovernmental Revenue					
255-0000-336.10-06	TX STATE VETERANS CEMETERY	$-	$-	$-	$1,296,420	$1,969,991
	Intergovernmental Revenue	**-**	**-**	**-**	**1,296,420**	**1,969,991**
	Texas State Veterans Cemetery Revenues	**-**	**-**	**-**	**1,296,420**	**1,969,991**
	Texas State Veterans Cemetery Expenditures					
	Parks and Recreation Department					
	Personnel Services					
255-3036-425.40-05	FULL-TIME SALARIES	-	-	-	670,859	1,153,529
255-3036-425.40-10	PART-TIME SALARIES	-	-	-	22,287	43,264
255-3036-425.40-82	MEDICAL INSURANCE	-	-	-	-	97,867
255-3036-425.40-83	DENTAL INSURANCE	-	-	-	-	4,647
255-3036-425.40-84	LIFE INSURANCE	-	-	-	-	475
255-3036-425.40-85	RETIREMENT - TMRS	-	-	-	101,060	175,450
255-3036-425.40-87	SOCIAL SECURITY	-	-	-	42,975	73,793
255-3036-425.40-88	MEDICARE	-	-	-	10,051	17,258
255-3036-425.40-89	WORKERS COMPENSATION	-	-	-	6,437	11,885
	Personnel Services	**-**	**-**	**-**	**853,669**	**1,578,168**
	Supplies					
255-3036-425.41-10	OFFICE	-	-	-	249	8,500
255-3036-425.41-20	UNIFORMS AND CLOTHING	-	-	-	2,200	24,000
255-3036-425.41-30	FUEL	-	-	-	11,000	16,000
255-3036-425.41-65	SUPPLIES	-	-	-	34,721	49,000
255-3036-425.41-70	CLEANING SUPPLIES	-	-	-	5,075	5,090
255-3036-425.41-75	MEDICAL AND CHEMICAL	-	-	-	2,525	3,630
	Supplies	**-**	**-**	**-**	**55,770**	**106,220**
	Repair and Maintenance					
255-3036-425.42-10	BUILDING	-	-	-	9,670	16,060
255-3036-425.42-33	EQUIPMENT AND MACHINERY	-	-	-	13,750	9,000
255-3036-425.42-51	VEHICLE	-	-	-	7,000	1,000
255-3036-425.42-90	REPAIR AND MAINTENANCE	-	-	-	11,000	16,000
	Repair and Maintenance	**-**	**-**	**-**	**41,420**	**42,060**
	Support Services					
255-3036-425.44-05	TELEPHONE	-	-	-	990	990
255-3036-425.44-08	WASTE DISPOSAL	-	-	-	2,200	1,500
255-3036-425.44-09	INTERNET SERVICE	-	-	-	12,100	12,100
255-3036-425.44-30	TRAINING AND TRAVEL	-	-	-	4,000	4,000
255-3036-425.44-75	MEMBERSHIP & SUBSCRIPTION	-	-	-	-	1,000
	Support Services	**-**	**-**	**-**	**19,290**	**19,590**
	Minor Capital					
255-3036-425.46-35	EQUIPMENT AND MACHINERY	-	-	-	4,000	9,130
	Minor Capital	**-**	**-**	**-**	**4,000**	**9,130**
	Professinal Services					
255-3036-425.47-99	PROFESSIONAL SERVICES	-	-	-	-	3,000
	Professinal Services	**-**	**-**	**-**	**-**	**3,000**
	Non Departmental					
	Support Services					
255-9501-491.44-18	ISF INFO TECHNOLOGY SVC	-	-	-	98,801	107,620
	Support Services	**-**	**-**	**-**	**98,801**	**107,620**
	Transfers					
255-9501-491.90-10	TRANSFER TO FUND 010	-	-	-	118,066	104,203
	Transfers	**-**	**-**	**-**	**118,066**	**104,203**
	Texas State Veterans Cemetery Expenditures	**$ -**	**$ -**	**$ -**	**$ 1,191,016**	**$ 1,969,991**

POLICE DEPARTMENT – LAW ENFORCEMENT GRANT FUND

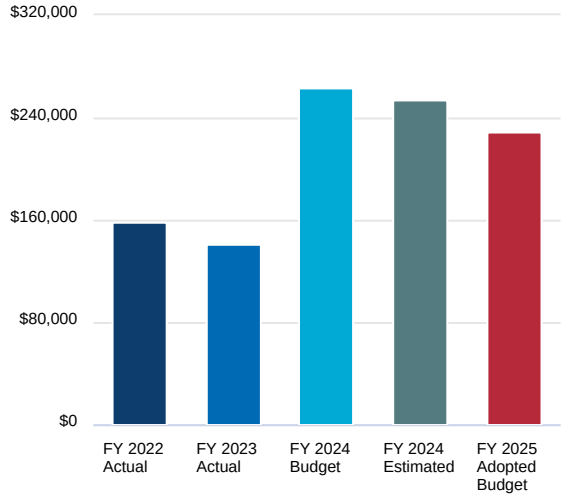
FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Intergovernmental Revenue	$ 157,906	$ 139,969	$ 263,103	$ 258,394	$ 228,918	-12.99%
Investments Income	(16)	-	-	-	-	0.00%
Total	**$ 157,890**	**$ 139,969**	**$ 263,103**	**$ 258,394**	**$ 228,918**	**-12.99%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 39,684	$ 45,805	$ 52,397	$ 48,341	$ 54,182	3.41%
Supplies	6,300	9,848	-	7,500	-	0.00%
Repair and Maintenance	3,573	12,340	-	3,895	-	0.00%
Support Services	7,467	5,183	-	5,875	-	0.00%
Minor Capital	17,130	6,999	-	-	-	0.00%
Professional Services	2,960	11,200	-	16,000	-	0.00%
Designated Expenses	3,359	11,503	210,706	8,724	108,761	-48.38%
Grants	77,432	37,794	-	38,979	66,394	0.00%
Capital Outlay	-	-	-	124,333	-	0.00%
Total	**$ 157,905**	**$ 140,672**	**$ 263,103**	**$ 253,647**	**$ 229,337**	**-12.83%**

FTEs Compared to Population



Department Expenditure History



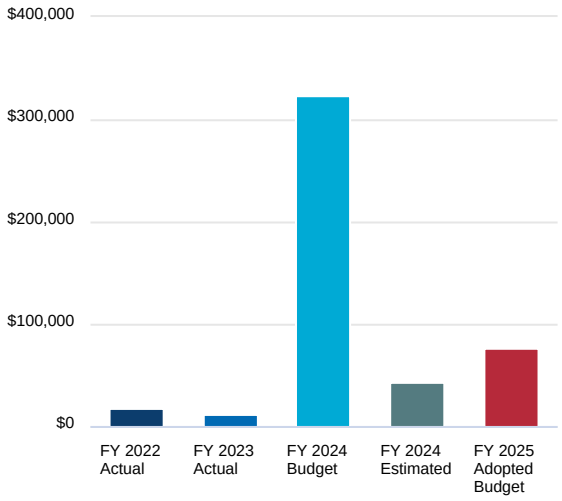
Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Police Department					
	Law Enforcement Grant Revenues					
	Intergovernmental Revenues					
207-0000-332.01-01	USDOJ-JAG	$ 90,758	$ 47,872	$ 160,845	$ 163,318	$ 141,394
207-0000-334.01-02	CJD-CRISIS ASSISTANCE	67,148	92,097	102,258	95,076	87,524
	Intergovernmental Revenues	**157,906**	**139,969**	**263,103**	**258,394**	**228,918**
	Investments Income					
207-0000-361.05-00	INTEREST EARNED	(16)	-	-	-	-
	Investments Income	**(16)**	**-**	**-**	**-**	**-**
	Law Enforcement Grant Revenues	**157,890**	**139,969**	**263,103**	**258,394**	**228,918**
	Law Enforcement Grant Expenditures					
	Personnel Services					
207-6000-441.40-05	FULL-TIME SALARIES	27,055	30,062	34,133	31,273	35,499
207-6000-441.40-15	OVERTIME	1,127	753	2,000	1,424	2,002
207-6000-441.40-25	LONGEVITY	132	240	300	294	360
207-6000-441.40-82	MEDICAL INSURANCE	4,882	8,298	8,292	8,463	8,292
207-6000-441.40-83	DENTAL INSURANCE	208	234	258	295	360
207-6000-441.40-84	LIFE INSURANCE	19	22	22	23	22
207-6000-441.40-85	RETIREMENT - TMRS	4,234	4,584	5,370	4,819	5,550
207-6000-441.40-87	SOCIAL SECURITY	1,609	1,284	1,564	1,388	1,648
207-6000-441.40-88	MEDICARE	376	300	366	325	386
207-6000-441.40-89	WORKERS COMPENSATION	42	28	92	37	63
	Personnel Services	**39,684**	**45,805**	**52,397**	**48,341**	**54,182**
	Supplies					
207-6000-441.41-10	OFFICE	6,144	9,072	-	7,500	-
207-6000-441.41-60	FOOD SUPPLIES	156	-	-	-	-
207-6000-441.41-65	SUPPLIES	-	776	-	-	-
	Supplies	**6,300**	**9,848**	**-**	**7,500**	**-**
	Repair and Maintenance					
207-6000-441.42-06	INFRASTRUCTURE	-	8,640	-	-	-
207-6000-441.42-43	COMPUTER SOFTWARE	3,573	3,700	-	3,895	-
	Repair and Maintenance	**3,573**	**12,340**	**-**	**3,895**	**-**
	Support Services					
207-6000-441.44-30	TRAINING AND TRAVEL	7,467	5,183	-	5,875	-
	Support Services	**7,467**	**5,183**	**-**	**5,875**	**-**
	Minor Capital					
207-6000-441.46-35	EQUIPMENT AND MACHINERY	13,326	3,116	-	-	-
207-6000-441.46-40	COMPUTER EQUIP/SOFTWARE	3,804	-	-	-	-
207-6000-441.46-50	FURNITURE AND FIXTURES	-	3,883	-	-	-
	Minor Capital	**17,130**	**6,999**	**-**	**-**	**-**
	Professional Services					
207-6000-441.47-99	PROFESSIONAL SERVICES	2,960	11,200	-	16,000	-
	Professional Services	**2,960**	**11,200**	**-**	**16,000**	**-**
	Designated Expense					
207-6000-441.50-20	RESERVE APPROPRIATION	-	-	210,706	-	108,761
	Designated Expense	**-**	**-**	**210,706**	**-**	**108,761**
	Grants					
207-6000-441.50-86	PROGRAMS	3,359	11,503	-	8,724	-
207-6000-441.55-62	PASS THRU GRANTS	77,432	37,794	-	38,979	66,394
	Grants	**80,791**	**49,297**	**-**	**47,703**	**66,394**
	Capital Outlay					
207-6000-441.61-40	COMPUTER EQUIP/SOFTWARE	-	-	-	124,333	-
	Capital Outlay	**-**	**-**	**-**	**124,333**	**-**
	Law Enforcement Grant Expenditures	**$ 157,905**	**$ 140,672**	**$ 263,103**	**$ 253,647**	**$ 229,337**

POLICE – DONATIONS FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Intergovernmental Revenue	$ 14,634	$ 14,473	$ 14,500	$ 37,458	$ 15,000	3.45%
Charges for Services	5,171	3,576	4,800	4,400	-	-100.00%
Investments Income	(451)	9,041	6,058	9,904	7,428	22.61%
Miscellaneous Income	-	4,601	500	-	500	0.00%
Contribution/Donations	12,421	11,107	14,120	16,083	16,020	13.46%
Other Financing Sources	1,425	2,455	1,000	36	1,000	0.00%
Total	**$ 33,200**	**$ 45,253**	**$ 40,978**	**$ 67,881**	**$ 39,948**	**-2.51%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Supplies	$ 11,860	$ 5,772	$ -	$ 1,608	$ -	0.00%
Support Services	6,427	6,884	-	41,975	44,950	0.00%
Professional Services	-	300	-	-	-	0.00%
Designated Expenses	-	-	324,415	-	31,681	-90.23%
Capital Outlay	-	3,005	-	-	-	0.00%
Total	**$ 18,287**	**$ 15,961**	**$ 324,415**	**$ 43,583**	**$ 76,631**	**-76.38%**

Department Expenditure History

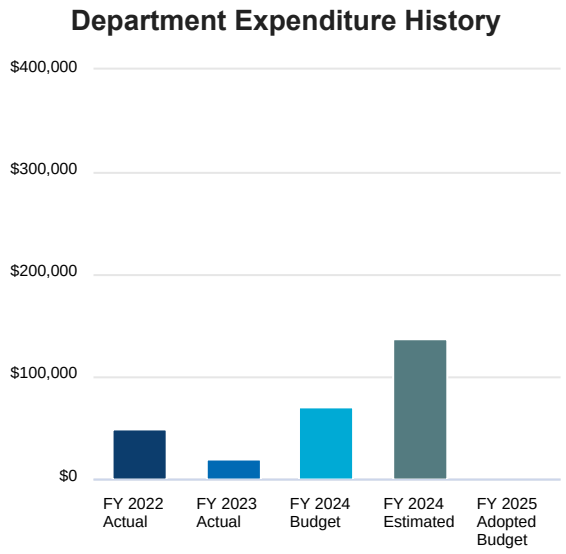


Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Police Department					
	Police Donations Fund Revenues					
	Intergovernmental Revenue					
249-0000-334.01-03	LEOSE	$ 14,634	$ 14,473	$ 14,500	$ 37,458	$ 15,000
	Intergovernmental Revenue	**14,634**	**14,473**	**14,500**	**37,458**	**15,000**
	Charges for Services					
249-0000-342.03-01	JAIL PHONE FEES	5,171	3,576	4,800	4,400	-
	Charges for Services	**5,171**	**3,576**	**4,800**	**4,400**	**-**
	Investments Income					
249-0000-361.05-00	INTEREST EARNED	(451)	9,041	6,058	9,904	7,428
	Investments Income	**(451)**	**9,041**	**6,058**	**9,904**	**7,428**
	Miscellaneous Income					
249-0000-379.99-01	EVIDENCE CASH	-	4,601	500	-	500
	Miscellaneous Income	**-**	**4,601**	**500**	**-**	**500**
	Contribution/Donations					
249-0000-381.01-03	POLICE DONATIONS	12,421	11,107	14,120	16,083	16,020
	Contribution/Donations	**12,421**	**11,107**	**14,120**	**16,083**	**16,020**
	Other Financing Sources					
249-0000-392.01-01	SALE OF ASSETS	1,425	2,455	1,000	36	1,000
	Other Financing Sources	**1,425**	**2,455**	**1,000**	**36**	**1,000**
	Police Donations Fund Revenues	**33,200**	**45,253**	**40,978**	**67,881**	**39,948**
	Police Donations Fund Expenditures					
	Supplies					
249-6000-441.41-10	OFFICE	371	55	-	6	-
249-6000-441.41-27	PUBLIC OUTREACH	1,044	-	-	154	-
249-6000-441.41-60	FOOD SUPPLIES	-	41	-	448	-
249-6000-441.41-65	CLEANING SUPPLIES	10,445	5,599	-	1,000	-
249-6000-441.41-70	SUPPLIES	-	77	-	-	-
	Supplies	**11,860**	**5,772**	**-**	**1,608**	**-**
	Support Services					
249-6000-441.44-30	TRAINING AND TRAVEL	6,427	6,884	-	41,975	44,950
	Support Services	**6,427**	**6,884**	**-**	**41,975**	**44,950**
	Professional Services					
249-6000-441.47-99	PROFESSIONAL SERVICES	-	300	-	-	-
	Professional Services	**-**	**300**	**-**	**-**	**-**
	Designated Expenses					
249-6000-441.50-20	RESERVE APPROPRIATION	-	-	324,415	-	31,681
	Designated Expenses	**-**	**-**	**324,415**	**-**	**31,681**
	Capital Outlay					
249-6000-441.61-35	RESERVE APPROPRIATION	-	3,005	-	-	-
	Capital Outlay	**-**	**3,005**	**-**	**-**	**-**
	Police Donations Fund Expenditures	**$ 18,287**	**$ 15,961**	**$ 324,415**	**$ 43,583**	**$ 76,631**

POLICE – FEDERAL SEIZURE FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Intergovernmental Revenue	$ -	$ 6,708	$ -	$ -	$ -	0.00%
Investments Income	(519)	8,139	6,892	7,412	5,559	-19.34%
Total	**$ (519)**	**$ 14,847**	**$ 6,892**	**$ 7,412**	**$ 5,559**	**-19.34%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Support Services	$ 49,920	$ -	$ -	$ -	$ -	0.00%
Designated Expenses	-	-	70,000	-	-	-100.00%
Capital Outlay	-	19,973	-	138,149	-	0.00%
Total	**$ 49,920**	**$ 19,973**	**$ 70,000**	**$ 138,149**	**$ -**	**-100.00%**

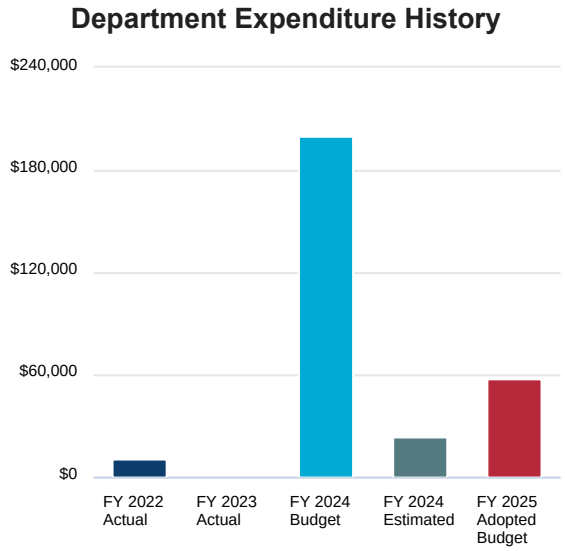


Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Police Department					
	Police Federal Seizure Revenues					
	Intergovernmental Revenues					
209-0000-333.01-01	SEIZURES-FBI	$ -	$ 6,708	$ -	$ -	$ -
	Intergovernmental Revenues	**-**	**6,708**	**-**	**-**	**-**
	Investments Income					
209-0000-361.05-00	INTEREST EARNED	(519)	8,139	6,892	7,412	5,559
	Investments Income	**(519)**	**8,139**	**6,892**	**7,412**	**5,559**
	Police Federal Seizure Revenues	**(519)**	**14,847**	**6,892**	**7,412**	**5,559**
	Police Federal Seizure Expenditures					
	Support Services					
209-6000-441.44-10	SHORT TERM RENTAL	49,920	-	-	-	-
	Support Services	**49,920**	**-**	**-**	**-**	**-**
	Designated Expenses					
209-6000-441.50-20	RESERVE APPROPRIATION	-	-	70,000	-	-
	Designated Expenses	**-**	**-**	**70,000**	**-**	**-**
	Capital Outlay					
209-6000-441.61-40	COMPUTER EQUIP/SOFTWARE	-	19,973	-	138,149	-
	Capital Outlay	**-**	**19,973**	**-**	**138,149**	**-**
	Police Federal Seizure Expenditures	**$ 49,920**	**$ 19,973**	**$ 70,000**	**$ 138,149**	**$ -**

POLICE – STATE SEIZURE FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Intergovernmental Revenue	38,366	61,754	-	58,304	50,000	0.00%
Investments Income	(332)	8,201	4,278	9,925	7,443	73.98%
Other Financing Sources	41,950	8,510	-	-	-	0.00%
Total	**$ 79,984**	**$ 78,465**	**$ 4,278**	**$ 68,229**	**$ 57,443**	**1242.75%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Supplies	-	-	-	2,000	-	0.00%
Repair and Maintenance	-	-	-	2,000	-	0.00%
Support Services	10,983	-	-	-	-	0.00%
Minor Capital	-	-	-	19,700	-	0.00%
Designated Expenses	-	-	200,000	-	57,443	-71.28%
Total	**$ 10,983**	**$ -**	**$ 200,000**	**$ 23,700**	**$ 57,443**	**0.00%**



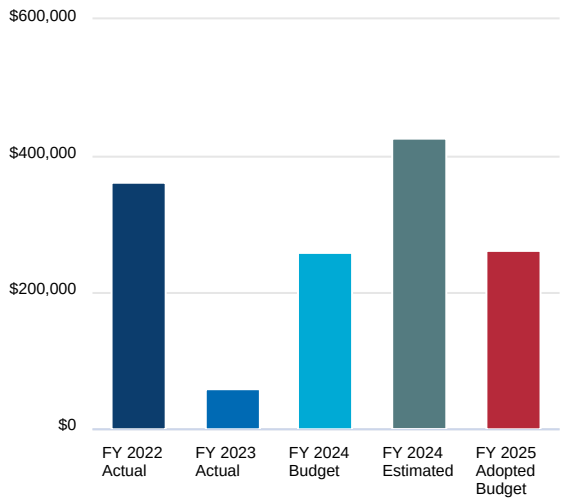
Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Police Department					
	Police State Seizure Revenues					
	Intergovernmental Revenues					
208-0000-336.01-01	SEIZURES	$ 38,366	$ 61,754	$ -	$ 58,304	$ 50,000
	Intergovernmental Revenues	**38,366**	**61,754**	**-**	**58,304**	**50,000**
	Investments Income					
208-0000-361.05-00	INTEREST EARNED	(332)	8,201	4,278	9,925	7,443
	Investments Income	**(332)**	**8,201**	**4,278**	**9,925**	**7,443**
	Investments Income					
208-0000-392.01-01	SALE OF ASSETS	41,950	8,510	-	-	-
	Investments Income	**41,950**	**8,510**	**-**	**-**	**-**
	Police State Seizure Revenues	**79,984**	**78,465**	**4,278**	**68,229**	**57,443**
	Police State Seizure Expenditures					
	Supplies					
208-6000-441.41-10	OFFICE	-	-	-	2,000	-
	Supplies	-	-	-	2,000	-
	Repair and Maintenance					
208-6000-441.42-33	EQUIPMENT AND MACHINERY	-	-	-	2,000	-
	Repair and Maintenance	-	-	-	2,000	-
	Support Services					
208-6000-441.44-30	TRAINING AND TRAVEL	10,983	-	-	-	-
	Support Services	10,983	-	-	-	-
	Minor Captial					
208-6000-441.46-35	EQUIPMENT AND MACHINERY	-	-	-	19,700	-
	Minor Captial	-	-	-	19,700	-
	Designated Expenses					
208-6000-441.50-20	RESERVE APPROPRIATION	-	-	200,000	-	57,443
	Designated Expenses	**-**	**-**	**200,000**	**-**	**57,443**
	Police State Seizure Expenditures	**$ 10,983**	**$ -**	**$ 200,000**	**$ 23,700**	**$ 57,443**

PUBLIC WORKS DEPARTMENT – CHILD SAFETY FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Intergovernmental Revenue	$ 170,776	$ 172,333	$ 172,000	$ 172,866	$ 172,000	0.00%
Child Safety Fees	34,651	47,011	42,000	47,242	45,000	7.14%
Interest Earned	(540)	12,885	8,079	15,400	11,550	42.96%
Total	**$ 204,887**	**$ 232,229**	**$ 222,079**	**$ 235,508**	**$ 228,550**	**2.91%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Repairs & Maintenance	$ 95,912	$ 47,524	$ 138,416	$ 187,337	$ 141,552	2.27%
Support Services	250	-	-	-	-	0.00%
Capital Outlay	266,898	10,558	120,000	240,000	120,000	0.00%
Total	**$ 363,060**	**$ 58,082**	**$ 258,416**	**$ 427,337**	**$ 261,552**	**1.21%**

Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Public Works Department						
	Child Safety Fund Revenues					
	Intergovernmental Revenue					
248-0000-337.04-01	BELL COUNTY	$ 170,776	$ 172,333	$ 172,000	$ 172,866	$ 172,000
	Intergovernmental Revenue	**170,776**	**172,333**	**172,000**	**172,866**	**172,000**
	Fines/Forfeits/Assessment					
248-0000-351.01-01	FINES	34,651	47,011	42,000	47,242	45,000
	Fines/Forfeits/Assessment	**34,651**	**47,011**	**42,000**	**47,242**	**45,000**
	Investments Income					
248-0000-361.05-00	INTEREST EARNED	(540)	12,885	8,079	15,400	11,550
	Investments Income	**(540)**	**12,885**	**8,079**	**15,400**	**11,550**
	Child Safety Fund Revenues	**204,887**	**232,229**	**222,079**	**235,508**	**228,550**
	Child Safety Fund Expenditures					
	Repair & Maintenance					
248-3445-434.42-36	TRAFFIC SIGNALS MAINT	9,393	8,199	-	1,681	-
248-3445-434.42-37	SIGN MAINTENANCE	25,277	39,325	78,416	125,656	81,552
248-3445-434.42-38	PAVEMENT MARKING	61,110	-	60,000	60,000	60,000
248-3445-434.42-43	COMPUTER/SOFTWARE MAINT	132	-	-	-	-
	Repair & Maintenance	**95,912**	**47,524**	**138,416**	**187,337**	**141,552**
	Support Services					
248-3445-434.44-28	NOTICES REQUIRED BY LAW	250	-	-	-	-
	Support Services	**250**	**-**	**-**	**-**	**-**
	Capital Outlay					
248-3445-434.61-03	INFRASTRUCTURE	-	-	120,000	240,000	120,000
248-3445-434.61-35	EQUIPMENT AND MACHINERY	104,655	10,558	-	-	-
248-3445-434.61-60	TRAFFIC SIGNAL	162,243	-	-	-	-
	Capital Outlay	**266,898**	**10,558**	**120,000**	**240,000**	**120,000**
	Child Safety Fund Expenditures	**$ 363,060**	**$ 58,082**	**$ 258,416**	**$ 427,337**	**$ 261,552**

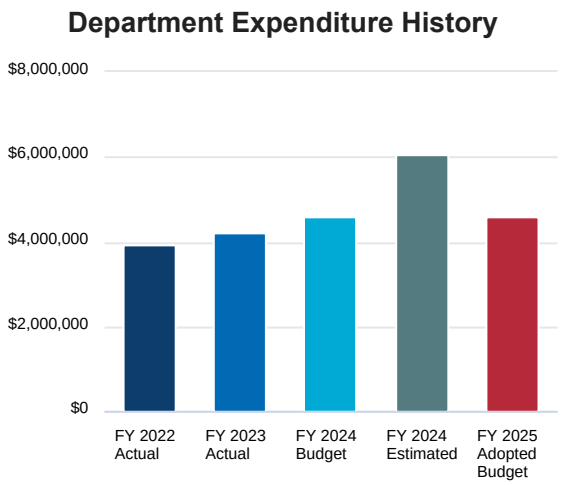
STREET MAINTENANCE FUND
BUDGET SUMMARY
FY 2025

	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Budget	Percent of Budget	% Change from FY 2024 Budget
Revenues							
Charges for Services	$ 9,265,912	$ 10,200,837	$ 9,844,080	$ 10,202,755	$ 9,938,490	97.90%	0.00%
Investments Income	(4,571)	213,507	52,658	284,418	212,844	2.10%	304.20%
Miscellaneous Income	40	7	-	-	-	0.00%	0.00%
Other Financing Sources	5,601	-	-	-	-	0.00%	0.00%
Total Revenues	**9,266,982**	**10,414,351**	**9,896,738**	**10,487,173**	**10,151,334**	**100.00%**	**2.57%**
Operating Expenses							
Public Works	3,917,349	4,204,515	4,600,000	4,600,000	4,600,000	74.97%	0.00%
Total Operating Expenses	**3,917,349**	**4,204,515**	**4,600,000**	**4,600,000**	**4,600,000**	**74.97%**	**0.00%**
Debt Service	**786,842**	**1,344,150**	**1,533,450**	**1,533,450**	**1,535,850**	**25.03%**	**0.16%**
Non-Operating Expenses							
Capital Projects							
Computer Equip/Software	5,601	-	-	-	-	0.00%	0.00%
Design/Engineering	-	-	-	1,482,000	-	0.00%	0.00%
Total Non-Operating Expenses	**5,601**	**-**	**-**	**1,482,000**	**-**	**0.00%**	**0.00%**
Total Expenditures	**4,709,792**	**5,548,665**	**6,133,450**	**7,615,450**	**6,135,850**	**100.00%**	**0.04%**
Net Change In Working Capital	**$ 4,557,190**	**$ 4,865,686**	**$ 3,763,288**	**$ 2,871,723**	**$ 4,015,484**		
Working Capital Balance, Beginning					**$ 12,680,387**		
Working Capital Balance, Ending					**$ 16,695,871**		

PUBLIC WORKS DEPARTMENT – STREET MAINTENANCE FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Charges for Services	9,265,912	10,200,837	9,844,080	10,202,755	9,938,490	0.96%
Investments Income	(4,571)	213,507	52,658	284,418	212,844	304.20%
Miscellaneous Income	40	7	-	-	-	0.00%
Other Financing Sources	5,601	-	-	-	-	0.00%
Total	**$ 9,266,982**	**$ 10,414,351**	**$ 9,896,738**	**$ 10,487,173**	**$ 10,151,334**	**2.57%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Repairs & Maintenance	3,917,349	4,204,515	4,600,000	4,600,000	4,600,000	0.00%
Capital Outlay	5,601	-	-	-	-	0.00%
CIP Projects	-	-	-	1,482,000	-	0.00%
Total	**$ 3,922,950**	**$ 4,204,515**	**$ 4,600,000**	**$ 6,082,000**	**$ 4,600,000**	**0.00%**



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Public Works Department						
Street Maintenance Fund Revenues						
	Charges for Services					
234-0000-346.01-01	RESIDENTIAL SERVICES	$5,887,878	$6,595,947	$6,171,600	$6,439,501	$6,264,174
234-0000-346.01-02	NON-RESIDENTIAL SERVICES	3,378,034	3,604,890	3,672,480	3,763,254	3,674,316
	Charges for Services	**9,265,912**	**10,200,837**	**9,844,080**	**10,202,755**	**9,938,490**
	Investments Income					
234-0000-361.05-00	INTEREST REVENUES	(4,571)	213,507	53,166	286,297	214,723
234-0000-361.05-10	INVESTMENT EXPENSE	-	-	(508)	(1,879)	(1,879)
	Investments Income	**(4,571)**	**213,507**	**52,658**	**284,418**	**212,844**
	Miscellaneous Income					
234-0000-371.10-02	PURCHASING CARDS	40	7	-	-	-
	Miscellaneous Income	**40**	**7**	**-**	**-**	**-**
	Other Financing Sources					
234-0000-393.07-01	LEASE PROCEEDS	5,601	-	-	-	-
	Other Financing Sources	**5,601**	**-**	**-**	**-**	**-**
	Street Maintenance Fund Revenues	**9,266,982**	**10,414,351**	**9,896,738**	**10,487,173**	**10,151,334**
Street Maintenance Fund Expenditures						
	Repair & Maintenance					
234-3445-434.42-38	PAVEMENT MARKING	-	-	200,000	200,000	200,000
234-3445-434.42-65	STREET	3,917,349	4,204,515	4,400,000	4,400,000	4,400,000
	Repair & Maintenance	**3,917,349**	**4,204,515**	**4,600,000**	**4,600,000**	**4,600,000**
	Capital Outlay					
234-3445-434.61-40	COMPUTER EQUIP/SOFTWARE	5,601	-	-	-	-
	Capital Outlay	**5,601**	**-**	**-**	**-**	**-**
	Capital Improvement Program					
234-8934-493.69-01	DESIGN/ENGINEERING	-	-	-	1,482,000	-
	Capital Improvement Program	**-**	**-**	**-**	**1,482,000**	**-**
	Street Maintenance Fund Expenditures	**$ 3,922,950**	**$ 4,204,515**	**$ 4,600,000**	**$ 6,082,000**	**$ 4,600,000**

OTHER APPROPRIATIONS - STREET MAINTENANCE FUND

FINANCIAL INFORMATION	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget	% Change from FY 2024 Budget
DEBT SERVICE						
Expenditure Summary						
Bond Principal Payment	$ 440,000	$605,000	$815,000	$815,000	$850,000	4.29%
Bond Interest and Fiscal Charges	346,842	739,150	718,450	718,450	685,850	-4.54%
Total	**786,842**	**1,344,150**	**1,533,450**	**1,533,450**	**1,535,850**	**0.16%**
Total Other Appropriations	**$ 786,842**	**$ 1,344,150**	**$ 1,533,450**	**$ 1,533,450**	**$ 1,535,850**	**0.16%**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Other Appropriations						
Debt Service						
	Principal					
234-9000-489.71-10	BOND PRINCIPAL	$ 440,000	$ 605,000	$ 815,000	$ 815,000	$ 850,000
	Principal	**440,000**	**605,000**	**815,000**	**815,000**	**850,000**
	Interest & Fiscal Charges					
234-9000-489.72-10	BOND INTEREST	346,842	739,150	714,950	714,950	682,350
234-9000-489.72-11	ARBITRAGE CALCULATION F	-	-	1,500	1,500	1,500
234-9000-489.72-12	PAYING AGENT FEES	-	-	2,000	2,000	2,000
	Interest & Fiscal Charges	**346,842**	**739,150**	**718,450**	**718,450**	**685,850**
	Debt Service	**786,842**	**1,344,150**	**1,533,450**	**1,533,450**	**1,535,850**
Other Appropriations		**$ 786,842**	**$ 1,344,150**	**$ 1,533,450**	**$ 1,533,450**	**$ 1,535,850**

INTERNAL SERVICE FUNDS



HISTORIC DOWNTOWN KILLEEN

CITY OF KILLEEN

INTERNAL SERVICE FUNDS

The City of Killeen manages four Internal Service Funds in accordance with the Governmental Accounting Standards Board Codification, Section 1300.110. These funds are used to report activities that provide goods or services to other funds, departments, or agencies of the primary government and its component units, or to other governments, on a cost-reimbursement basis. They are utilized when the reporting government is the predominant participant in the activity.

The Fleet Internal Service Fund handles the acquisition of vehicles and fleet maintenance services for other funds on a cost-reimbursement basis.

The Health Insurance Internal Service Fund manages self-funded health insurance coverage for all city employees.

The Risk Management Internal Service Fund handles liability insurance for the city and implements a loss prevention program to reduce risks.

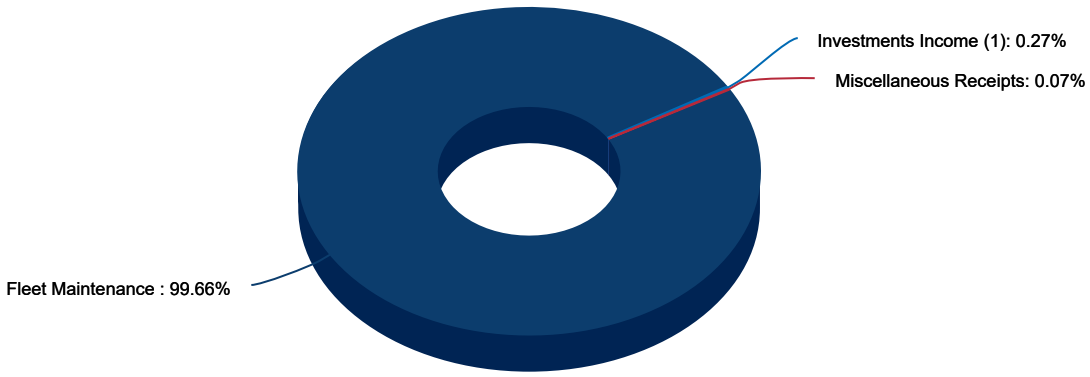
The Information Technology Internal Service Fund oversees the management of the city's hardware, software, and telecommunications equipment and services.

INTERNAL SERVICE FUND
FLEET SERVICES
BUDGET SUMMARY
FY 2025

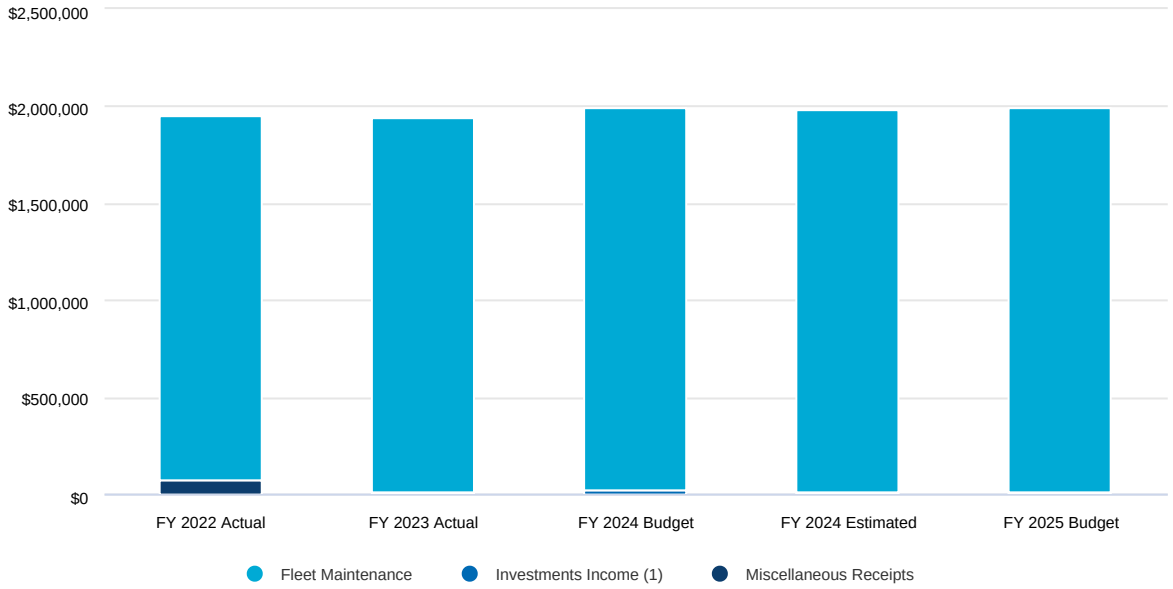
	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Budget	Percent of Budget	% Change from FY 2024 Budget
Revenues							
Fleet Maintenance	$ 1,878,183	$ 1,929,380	$ 1,971,622	$ 1,971,622	$ 1,983,445	99.66%	0.60%
Investments Income [1]	(1,245)	7,542	17,147	7,161	5,359	0.27%	-68.75%
Miscellaneous Receipts	69,423	3,679	1,447	1,378	1,447	0.07%	0.00%
Total Revenues	**1,946,361**	**1,940,601**	**1,990,216**	**1,980,161**	**1,990,251**	**100.00%**	**0.00%**
Operating Expenses							
Fleet Services Operations	1,723,159	1,942,423	1,987,171	1,936,344	1,987,128	99.84%	0.00%
Non-Departmental	9,599	-	-	-	-	0.00%	0.00%
Operating Debt (Leases)	2,032	3,002	3,045	3,024	3,123	0.16%	2.56%
Total Operating Expenses	**1,734,790**	**1,945,425**	**1,990,216**	**1,939,368**	**1,990,251**	**100.00%**	**0.00%**
Non-Operating Expenses							
Capital Outlay	7,479	-	-	-	-	0.00%	0.00%
Transfers Out	782,881	-	-	148,540	-	0.00%	0.00%
Total Non-Operating Expenses	**790,360**	**-**	**-**	**148,540**	**-**	**0.00%**	**0.00%**
Total Expenses	**2,525,150**	**1,945,425**	**1,990,216**	**2,087,908**	**1,990,251**	**100.00%**	**0.00%**
Net Change in Working Capital	**$ (578,789)**	**$ (4,824)**	**$ -**	**$ (107,747)**	**$ -**		
Working Capital Balance, Beginning					229,363		
Working Capital Balance, Ending					**$ 229,363**		

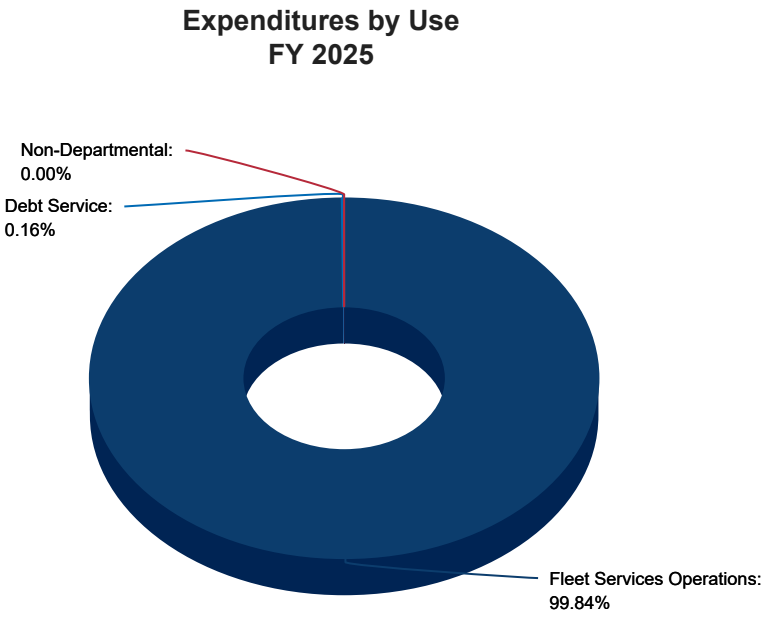
[1] In FY 2022, interest income is adjusted to match actuals not previously reported on the FY 2024 Adopted Budget document.

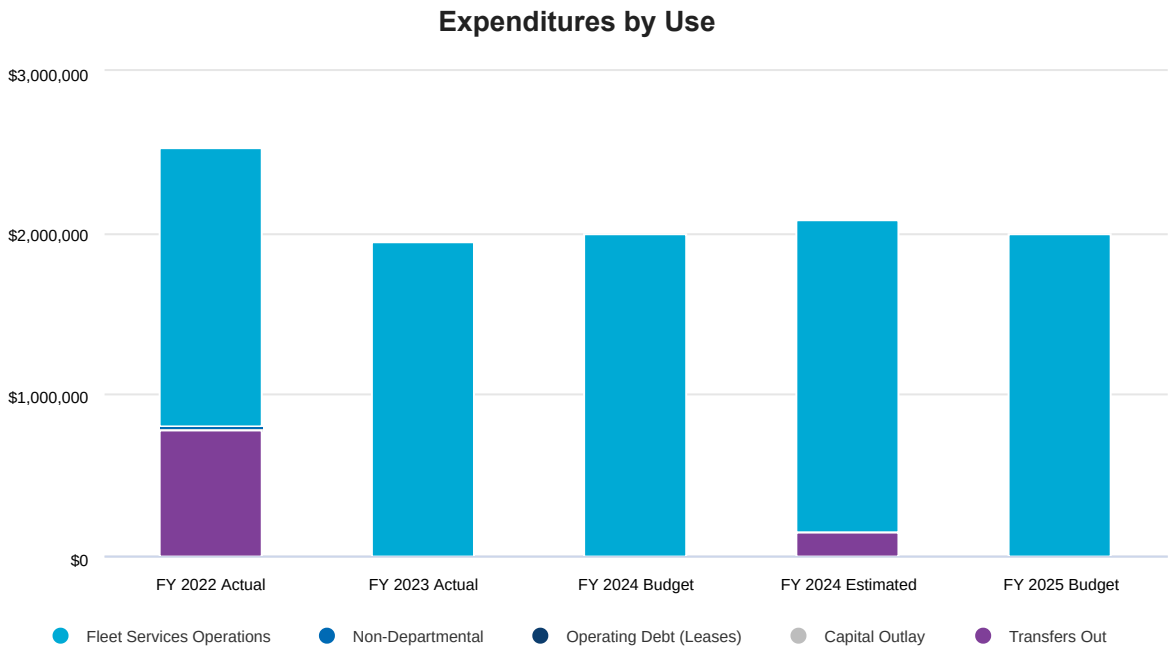
Revenues by Source
FY 2025



Revenues by Source

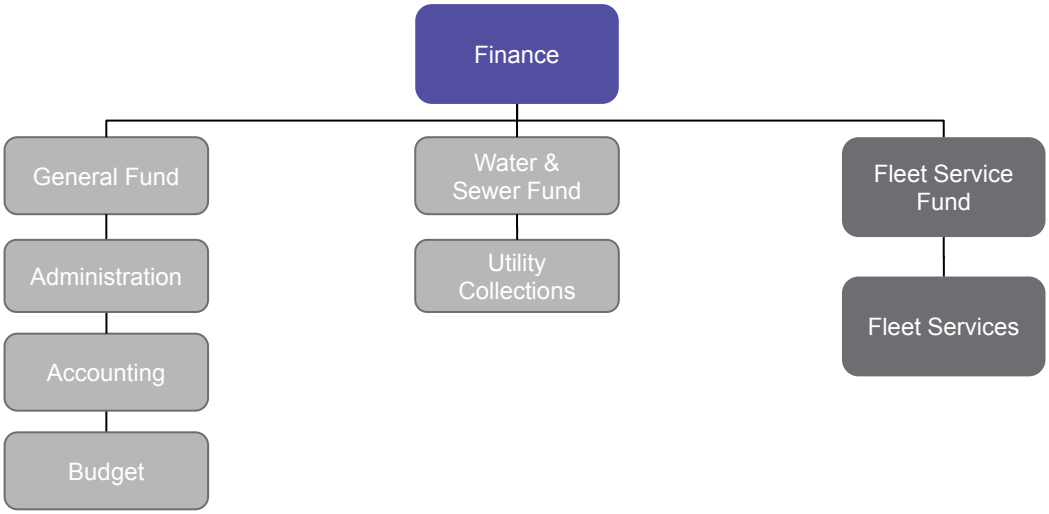



Expenditures by Use
FY 2025
Non-Departmental:
0.00%
Debt Service:
0.16%
Fleet Services Operations:
99.84%


Expenditures by Use
$3,000,000
$2,000,000
$1,000,000
$0
FY 2022 Actual
FY 2023 Actual
FY 2024 Budget
FY 2024 Estimated
FY 2025 Budget
Fleet Services Operations
Non-Departmental
Operating Debt (Leases)
Capital Outlay
Transfers Out

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Fleet Services Revenues					
	Charges for Services					
601-0000-349.01-10	GENERAL FUND CHARGES	$ 848,189	$ 910,039	$ 874,711	$ 874,711	$ 715,244
601-0000-349.02-14	HOTELMOTEL FUND CHARGES	455	4,313	4,804	4,804	5,120
601-0000-349.05-40	SOLID WASTE FUND CHARGES	792,346	755,228	845,668	845,668	1,084,889
601-0000-349.05-50	WATERSEWER FUND CHARGES	160,576	140,020	152,116	152,116	114,966
601-0000-349.05-75	DRAINAGE FUND CHARGES	76,617	119,780	94,323	94,323	63,226
	Charges for Services	**1,878,183**	**1,929,380**	**1,971,622**	**1,971,622**	**1,983,445**
	Investments Income					
601-0000-361.05-00	INTEREST REVENUES	(1,019)	7,542	17,312	7,208	5,406
601-0000-361.05-10	INVESTMENT EXPENSE	(226)	-	(165)	(47)	(47)
	Investments Income	**(1,245)**	**7,542**	**17,147**	**7,161**	**5,359**
	Miscellaneous Income					
601-0000-371.10-02	PURCHASING CARDS	826	292	397	378	397
601-0000-379.99-99	OTHER INCOME	89	3,387	-	-	-
	Miscellaneous Income	**915**	**3,679**	**397**	**378**	**397**
	Other Financing Sources					
601-0000-392.01-01	SALE OF ASSETS	7,775	-	1,050	1,000	1,050
601-0000-392.02-01	INSURANCE PROCEEDS	60,733	-	-	-	-
	Other Financing Sources	**68,508**	**-**	**1,050**	**1,000**	**1,050**
	Fleet Services Revenues	**$ 1,946,361**	**$ 1,940,601**	**$ 1,990,216**	**$ 1,980,161**	**$ 1,990,251**

FINANCE DEPARTMENT- FLEET SERVICES DIVISION



DEPARTMENT MISSION

Our mission is to procure and allocate necessary assets to support city operations efficiently, manage and maintain all fleet assets to ensure reliability and safety through proactive measures, and oversee fueling operations to ensure cost-effective and environmentally responsible fuel usage. By achieving these objectives, we support city services, enhance operational efficiency, and promote sustainability.

FY 2024 ACCOMPLISHMENTS

- Timely procurement of 55 units and disposal of 90 units
- Slight decrease in completed work orders with 4% reduction in repair time
- 7% decrease in costs of outside vendor repairs

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

FINANCE DEPARTMENT- FLEET SERVICES DIVISION

FY 2025 GOALS

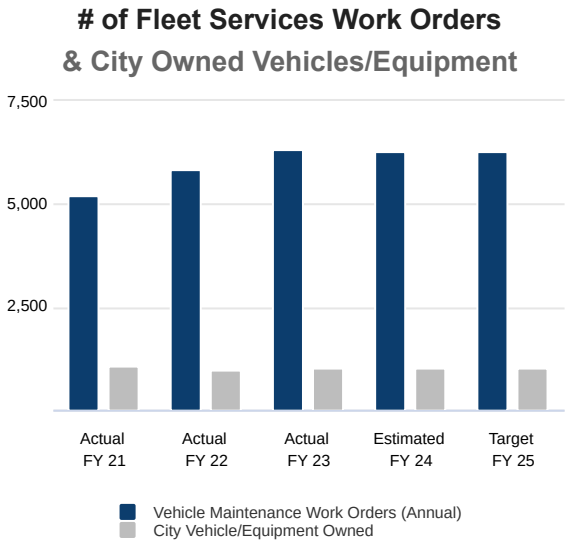
Initiate procurement of approved FY25 equipment in October 2024

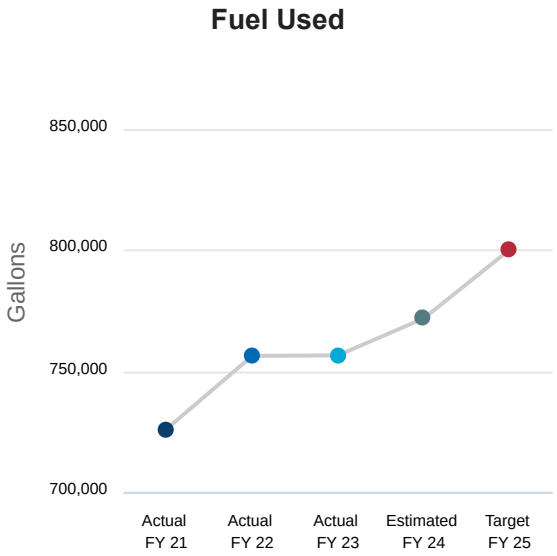
Determine most reliable and cost-effective Solid Waste chassis and bodies for future purchases

Complete design of new Fleet Services facility

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES

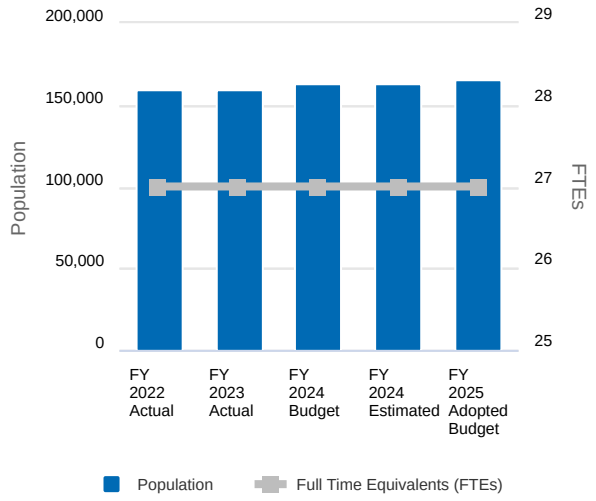




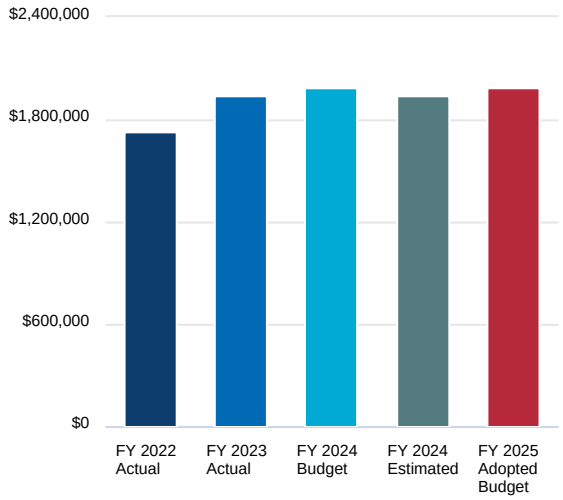
FINANCE DEPARTMENT- FLEET SERVICES DIVISION

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 1,504,782	$ 1,590,143	$ 1,751,125	$ 1,705,035	$ 1,764,857	0.78%
Supplies	37,070	35,259	51,493	48,682	52,027	1.04%
Repairs & Maintenance	60,047	58,447	74,267	69,197	54,330	-26.85%
Support Services	55,190	218,914	63,926	52,963	67,508	5.60%
Minor Capital	9,807	13,275	16,195	31,160	16,645	2.78%
Professional Services	17,291	16,335	19,561	19,207	19,207	-1.81%
Designated Expenses	38,972	10,050	10,604	10,100	12,554	18.39%
Capital Outlay	7,479	-	-	-	-	0.00%
Total	**$ 1,730,638**	**$ 1,942,423**	**$ 1,987,171**	**$ 1,936,344**	**$ 1,987,128**	**0.00%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Finance Department					
	Fleet Services					
	Personnel Services					
601-2033-415.40-05	FULL-TIME SALARIES	$ 1,090,460	$ 1,155,922	$ 1,269,092	$ 1,251,198	$ 1,292,884
601-2033-415.40-15	OVERTIME	389	130	6,500	345	6,500
601-2033-415.40-24	SEPARATION PAY	-	2,082	-	93	-
601-2033-415.40-25	LONGEVITY	25,600	22,985	25,066	23,644	23,546
601-2033-415.40-30	INCENTIVE PAY	4,557	4,612	4,560	4,163	4,140
601-2033-415.40-37	BILINGUAL PAY	3,422	2,725	2,700	2,646	3,000
601-2033-415.40-55	ON CALL	7,689	6,468	11,339	5,737	11,339
601-2033-415.40-82	MEDICAL INSURANCE	97,155	114,594	114,668	114,668	107,081
601-2033-415.40-83	DENTAL INSURANCE	4,399	4,657	5,418	5,418	6,834
601-2033-415.40-84	LIFE INSURANCE	516	544	583	583	583
601-2033-415.40-85	RETIREMENT - TMRS	169,017	176,293	194,458	188,239	196,651
601-2033-415.40-87	SOCIAL SECURITY	68,431	72,202	79,900	77,777	81,040
601-2033-415.40-88	MEDICARE	16,004	16,886	18,686	18,190	18,953
601-2033-415.40-89	WORKERS COMPENSATION	17,143	10,043	18,155	12,334	12,306
	Personnel Services	**1,504,782**	**1,590,143**	**1,751,125**	**1,705,035**	**1,764,857**
	Supplies					
601-2033-415.41-10	OFFICE	2,530	2,429	4,691	4,316	4,615
601-2033-415.41-20	UNIFORMS AND CLOTHING	21,887	19,270	22,999	23,700	25,297
601-2033-415.41-30	FUEL	6,311	6,765	10,665	9,439	9,800
601-2033-415.41-60	FOOD SUPPLIES	522	429	1,020	1,095	1,415
601-2033-415.41-65	MINOR TOOLS	4,891	5,560	8,200	7,990	8,440
601-2033-415.41-70	CLEANING SUPPLIES	871	806	3,818	2,052	2,350
601-2033-415.41-75	MEDICAL AND CHEMICAL	58	-	100	90	110
	Supplies	**37,070**	**35,259**	**51,493**	**48,682**	**52,027**
	Repair & Maintenance					
601-2033-415.42-06	INFRASTRUCTURE	12,117	9,931	9,995	8,815	8,721
601-2033-415.42-10	BUILDING	6,382	6,792	11,427	10,000	11,183
601-2033-415.42-33	EQUIPMENT AND MACHINERY	11,174	11,401	15,320	15,320	16,475
601-2033-415.42-43	COMPUTER SOFTWARE	25,946	24,995	31,345	29,562	11,951
601-2033-415.42-51	VEHICLE	4,428	5,328	6,180	5,500	6,000
	Repair & Maintenance	**60,047**	**58,447**	**74,267**	**69,197**	**54,330**
	Support Services					
601-2033-415.44-03	ELECTRICITY SERVICES	15,973	15,987	18,570	13,838	17,000
601-2033-415.44-04	WATER SERVICE	948	833	1,150	1,100	2,200
601-2033-415.44-05	TELEPHONE	2,252	2,899	2,791	2,870	1,500
601-2033-415.44-06	GAS SERVICE	15,472	12,390	16,000	10,881	12,500
601-2033-415.44-08	WASTE DISPOSAL	1,452	1,569	1,699	1,704	1,840
601-2033-415.44-15	INSURANCE	3,147	3,450	3,795	3,730	4,028
601-2033-415.44-28	NOTICES REQUIRED BY LAW	699	-	600	200	900
601-2033-415.44-30	TRAINING AND TRAVEL	13,511	11,846	17,000	16,260	25,000
601-2033-415.44-70	TROPHIES AND AWARDS	80	148	600	550	600
601-2033-415.44-75	MEMBERSHIP AND SUBSCRIPTION	1,656	1,752	1,721	1,830	1,940
601-2033-415.44-85	CLAIMS AND DAMAGES	-	168,040	-	-	-
	Support Services	**55,190**	**218,914**	**63,926**	**52,963**	**67,508**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Minor Capital					
601-2033-415.46-35	EQUIPMENT AND MACHINERY	9,109	12,995	15,000	29,990	15,450
601-2033-415.46-50	FURNITURE AND FIXTURES	698	280	1,195	1,170	1,195
	Minor Capital	**9,807**	**13,275**	**16,195**	**31,160**	**16,645**
	Professional Services					
601-2033-415.47-30	ACCOUNTING SERVICES	830	660	651	651	651
601-2033-415.47-99	PROFESSIONAL SERVICES	16,461	15,675	18,910	18,556	18,556
	Professional Services	**17,291**	**16,335**	**19,561**	**19,207**	**19,207**
	Designated Expenses					
601-2033-415.50-40	REFUSE DISPOSAL COSTS	10,741	9,629	10,604	10,100	12,554
601-2033-415.50-80	INVENTORY OVER/SHORT	28,231	421	-	-	-
	Designated Expenses	**38,972**	**10,050**	**10,604**	**10,100**	**12,554**
	Capital Outlay					
601-2033-415.61-40	COMPUTER EQUIP/SOFTWARE	7,479	-	-	-	-
	Capital Outlay	**7,479**	**-**	**-**	**-**	**-**
	Fleet Services	**1,730,638**	**1,942,423**	**1,987,171**	**1,936,344**	**1,987,128**
	Finance Department Total	**$ 1,730,638**	**$ 1,942,423**	**$ 1,987,171**	**$ 1,936,344**	**$ 1,987,128**

OTHER APPROPRIATIONS - FLEET SERVICES

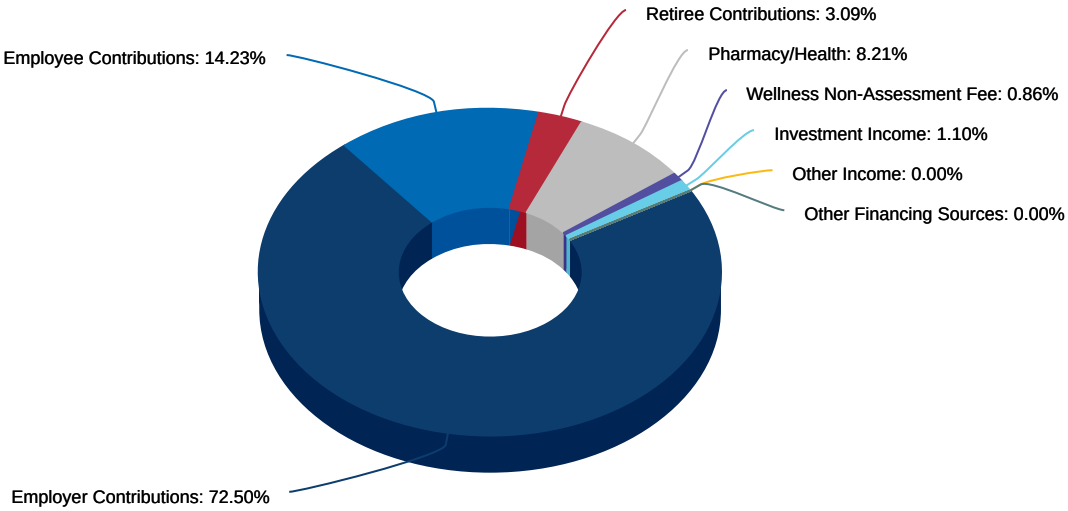
FINANCIAL INFORMATION	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget	% Change from FY 2024 Budget
LEASES						
Expense Summary						
Lease Principal	$ 1,364	$ 2,235	$ 2,389	$ 2,436	$ 2,208	-7.58%
Lease Interest and Fiscal Charges	668	767	656	588	915	39.48%
Total	**2,032**	**3,002**	**3,045**	**3,024**	**3,123**	**2.56%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	9,599	-	-	-	-	0.00%
Transfers	782,881	-	-	148,540	-	0.00%
Total	**792,480**	**-**	**-**	**148,540**	**-**	**0.00%**
Total Other Appropriations	**$ 794,512**	**$ 3,002**	**$ 3,045**	**$ 151,564**	**$ 3,123**	**2.56%**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Other Appropriations						
Leases						
Principal						
601-9020-489.71-12	LEASE PRINCIPAL	$ 1,364	$ 2,235	$ 2,389	$ 2,436	$ 2,208
	Principal	**1,364**	**2,235**	**2,389**	**2,436**	**2,208**
Interest and Fiscal Charges						
601-9020-489.72-13	LEASE INTEREST	668	767	656	588	915
	Interest and Fiscal Charges	**668**	**767**	**656**	**588**	**915**
	Leases	**2,032**	**3,002**	**3,045**	**3,024**	**3,123**
Non-Departmental						
Personnel Services						
601-9501-491.40-24	SEPARATION PAY	7,740	-	-	-	-
601-9501-491.40-85	RETIREMENT - TMRS	1,145	-	-	-	-
601-9501-491.40-87	SOCIAL SECURITY	480	-	-	-	-
601-9501-491.40-88	MEDICARE	112	-	-	-	-
601-9501-491.40-89	WORKERS COMPENSATION	122	-	-	-	-
	Personnel Services	**9,599**	**-**	**-**	**-**	**-**
Transfers						
601-9501-491.06-27	TRANSER TO FUND 627	-	-	-	148,540	-
601-9501-491.93-87	TRANSFER TO FUND 387	587,161	-	-	-	-
601-9501-491.93-88	TRANSFER TO FUND 388	195,720	-	-	-	-
	Personnel Services	**782,881**	**-**	**-**	**148,540**	**-**
	Non-Departmental	**792,480**	**-**	**-**	**148,540**	**-**
Other Appropriations		**$ 794,512**	**$ 3,002**	**$ 3,045**	**$ 151,564**	**$ 3,123**

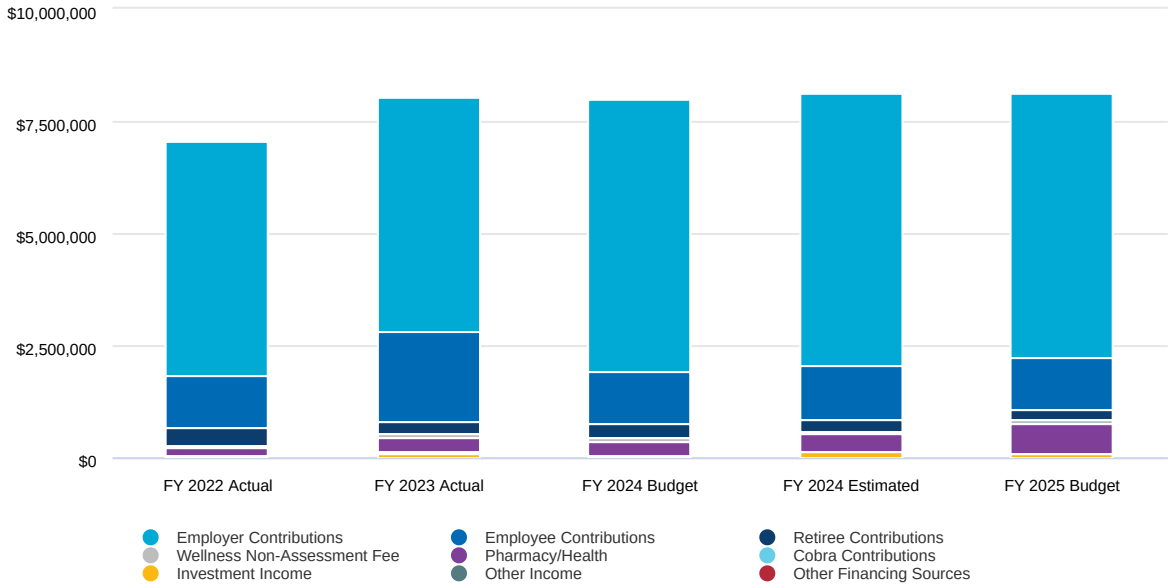
INTERNAL SERVICE FUND
HEALTH INSURANCE
BUDGET SUMMARY
FY 2025

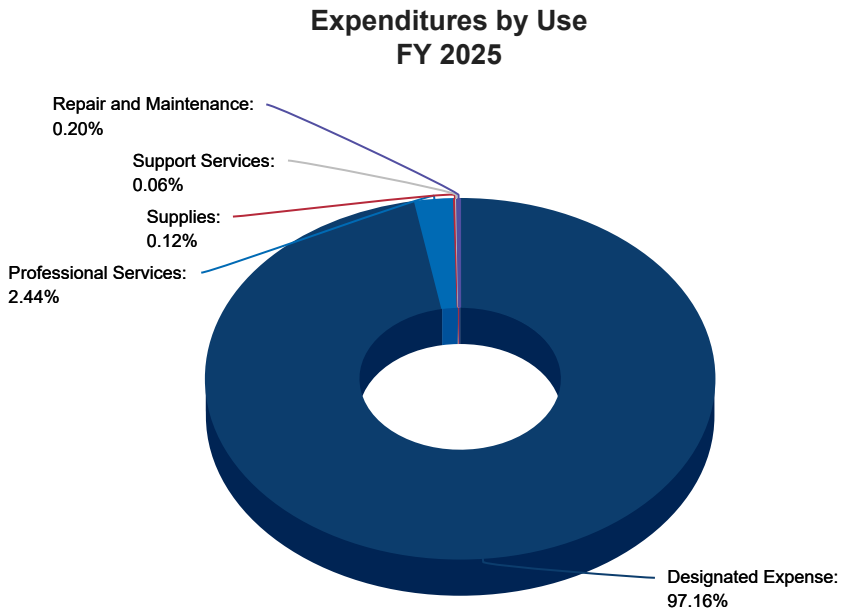
	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Budget	Percent of Budget	% Change from FY 2024 Budget
Revenues							
Employer Contributions	$ 5,211,122	$ 5,219,468	$ 6,080,783	$ 6,080,783	$ 5,901,278	72.50%	-2.95%
Employee Contributions	1,158,600	1,976,707	1,158,045	1,194,543	1,158,045	14.23%	0.00%
Retiree Contributions	404,221	289,157	314,390	254,976	251,763	3.09%	-19.92%
Cobra Contributions	8,348	38,835	-	26,259	-	0.00%	0.00%
Wellness Non-Assessment Fee	76,925	105,675	100,000	70,200	70,000	0.86%	-30.00%
Pharmacy / Health	171,439	297,631	311,430	370,703	668,419	8.21%	114.63%
Investment Income	(2,750)	90,277	35,253	120,024	89,820	1.10%	154.79%
Other Income	30,110	38	-	-	-	0.00%	0.00%
Other Financing Sources	343	-	-	-	-	0.00%	0.00%
Total Revenues	**7,058,358**	**8,017,788**	**7,999,901**	**8,117,488**	**8,139,325**	**100.00%**	**1.74%**
Operating Expenses							
Supplies	6,433	7,934	10,050	9,232	10,050	0.12%	0.00%
Repair and Maintenance	-	4,556	16,500	15,639	16,500	0.20%	0.00%
Support Services	2,971	3,588	5,250	4,974	5,250	0.06%	0.00%
Professional Services	10,217	190,350	173,488	169,978	198,989	2.44%	14.70%
Designated Expense	5,908,450	6,683,749	7,794,613	7,387,427	7,908,536	97.16%	1.46%
Total Operating Expenses	**5,928,071**	**6,890,177**	**7,999,901**	**7,587,250**	**8,139,325**	**100.00%**	**1.74%**
Net Change in Working Capital	**$ 1,130,287**	**$ 1,127,611**	**$ -**	**$ 530,238**	**$ -**		
Working Capital Balance, Beginning					4,631,792		
Working Capital Balance, Ending					**$ 4,631,792**		

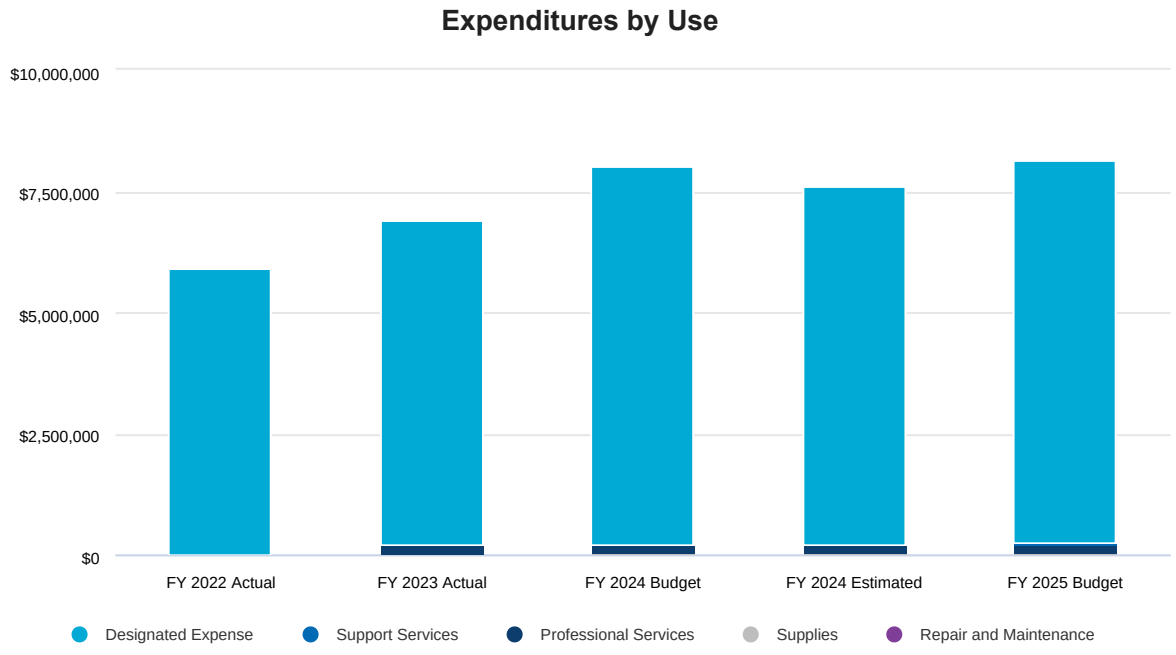
Revenues by Source FY 2025



Revenues by Source

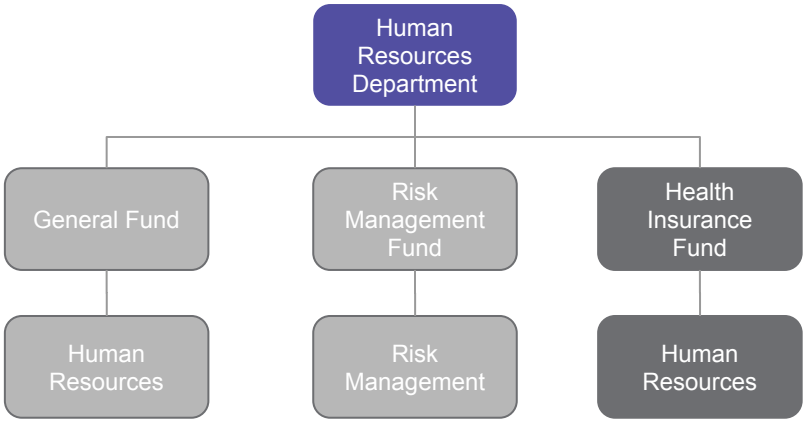



Expenditures by Use
FY 2025
Repair and Maintenance:
0.20%
Support Services:
0.06%
Supplies:
0.12%
Professional Services:
2.44%
Designated Expense:
97.16%


Expenditures by Use
$10,000,000
$7,500,000
$5,000,000
$2,500,000
$0
FY 2022 Actual
FY 2023 Actual
FY 2024 Budget
FY 2024 Estimated
FY 2025 Budget
Designated Expense
Support Services
Professional Services
Supplies
Repair and Maintenance

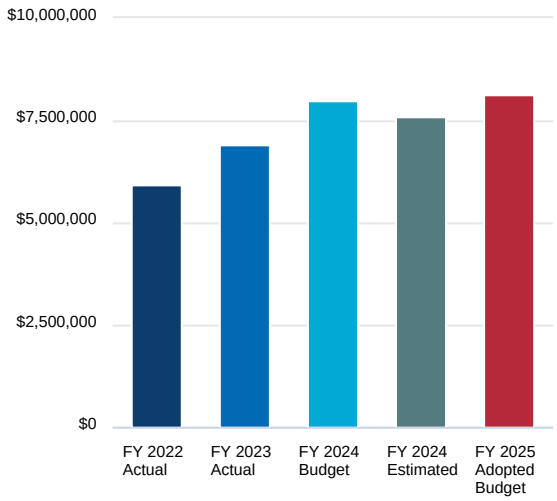
Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Human Resources Department						
	Health Insurance Revenues					
	Charges for Services					
615-0000-345.04-01	NON-ASSESSMENT FEES	$ 76,925	$ 105,675	$ 100,000	$ 70,200	$ 70,000
	Charges for Services	**76,925**	**105,675**	**100,000**	**70,200**	**70,000**
	Investments Income					
615-0000-361.05-00	INTEREST REVENUES	(2,412)	91,215	35,593	120,817	90,613
615-0000-361.05-10	INVESTMENT EXPENSE	(338)	(938)	(340)	(793)	(793)
615-0000-364.40-01	COBRA CONTRIBUTIONS	8,348	38,835	-	26,259	-
615-0000-363.50-01	PHARMACY / HEALTH	171,439	297,631	311,430	370,703	668,419
	Investments Income	**177,037**	**426,743**	**346,683**	**516,986**	**758,239**
	Contributions					
615-0000-364.10-01	EMPLOYER CONTRIBUTIONS / HEALTH	5,211,122	5,219,468	6,080,783	6,080,783	5,901,278
615-0000-364.20-01	EMPLOYEE CONTRIBUTIONS / HEALTH	1,158,600	1,976,707	1,158,045	1,194,543	1,158,045
615-0000-364.30-01	RETIREE CONTRIBUTIONS / HEALTH	404,221	289,157	314,390	254,976	251,763
	Contributions	**6,773,943**	**7,485,332**	**7,553,218**	**7,530,302**	**7,311,086**
	Miscellaneous Income					
615-0000-371.10-02	PURCHASING CARDS	40	38	-	-	-
615-0000-379.99-99	OTHER INCOME	30,070	-	-	-	-
	Miscellaneous Income	**30,110**	**38**	**-**	**-**	**-**
	Other Financing Sources					
615-0000-391.02-52	TRANSFER FROM FUND 252	343	-	-	-	-
	Other Financing Sources	**343**	**-**	**-**	**-**	**-**
	Health Insurance Revenues	**$ 7,058,358**	**$ 8,017,788**	**$ 7,999,901**	**$ 8,117,488**	**$ 8,139,325**

HUMAN RESOURCES DEPARTMENT - HEALTH INSURANCE FUND



FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Supplies	6,433	7,934	10,050	9,232	10,050	0.00%
Repair and Maintenance	-	4,556	16,500	15,639	16,500	0.00%
Support Services	2,971	3,588	5,250	4,974	5,250	0.00%
Professional Services	10,217	190,350	173,488	169,978	198,989	14.70%
Designated Expenses	5,908,450	6,683,749	7,794,613	7,387,427	7,908,536	1.46%
Total	**$ 5,928,071**	**$ 6,890,177**	**$ 7,999,901**	**$ 7,587,250**	**$ 8,139,325**	**1.74%**

Department Expenditure History



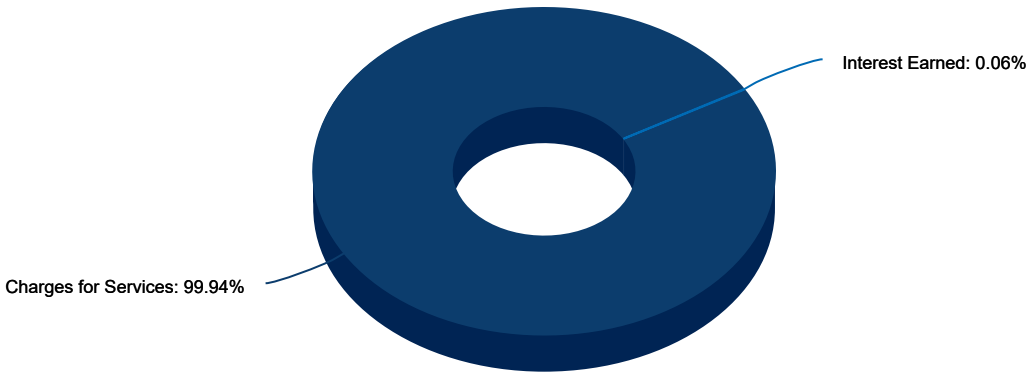
Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Human Resources Department						
	Health Insurance Expenditures					
	Supplies					
615-2305-418.41-10	OFFICE	$ 20	$ 58	$ 150	$ 150	$ 150
615-2305-418.41-20	UNIFORMS AND CLOTHING	2,888	3,494	5,000	4,985	5,000
615-2305-418.41-60	FOOD SUPPLIES	3,525	4,382	4,900	4,097	4,900
	Supplies	**6,433**	**7,934**	**10,050**	**9,232**	**10,050**
	Repair and Maintenance					
615-2305-418.42-43	Computer Software	-	4,556	16,500	15,639	16,500
	Repair and Maintenance	**-**	**4,556**	**16,500**	**15,639**	**16,500**
	Support Services					
615-2305-418.44-30	TRAINING AND TRAVEL	-	-	-	327	-
615-2305-418.44-64	EMPLOYEE ENGAGEMENT PRGMS	1,584	883	1,500	899	1,500
615-2305-418.44-70	TROPHIES AND AWARDS	1,387	2,705	3,750	3,748	3,750
	Support Services	**2,971**	**3,588**	**5,250**	**4,974**	**5,250**
	Professional Services					
615-2305-418.47-01	CONSULTING	-	173,515	154,489	152,688	179,989
615-2305-418.47-30	ACCOUNTING SERVICES	423	2,270	2,599	2,633	2,600
615-2305-418.47-99	PROFESSIONAL SERVICES	9,794	14,565	16,400	14,657	16,400
	Professional Services	**10,217**	**190,350**	**173,488**	**169,978**	**198,989**
	Designated Expenses					
615-2305-418.50-20	RESERVE APPROPRIATION	-	-	59,819	-	-
615-2305-418.50-57	ADMINISTRATIVE FEE	463,283	461,077	515,091	512,928	-
615-2305-418.50-58	CLAIMS	4,695,482	5,588,449	6,357,069	6,114,845	6,919,596
615-2305-418.50-59	STOP LOSS INSURANCE	749,685	634,223	862,634	759,654	988,940
	Designated Expenses	**5,908,450**	**6,683,749**	**7,794,613**	**7,387,427**	**7,908,536**
	Health Insurance Expenditures	**$ 5,928,071**	**$ 6,890,177**	**$ 7,999,901**	**$ 7,587,250**	**$ 8,139,325**

INTERNAL SERVICE FUND
RISK MANAGEMENT
BUDGET SUMMARY
FY 2025

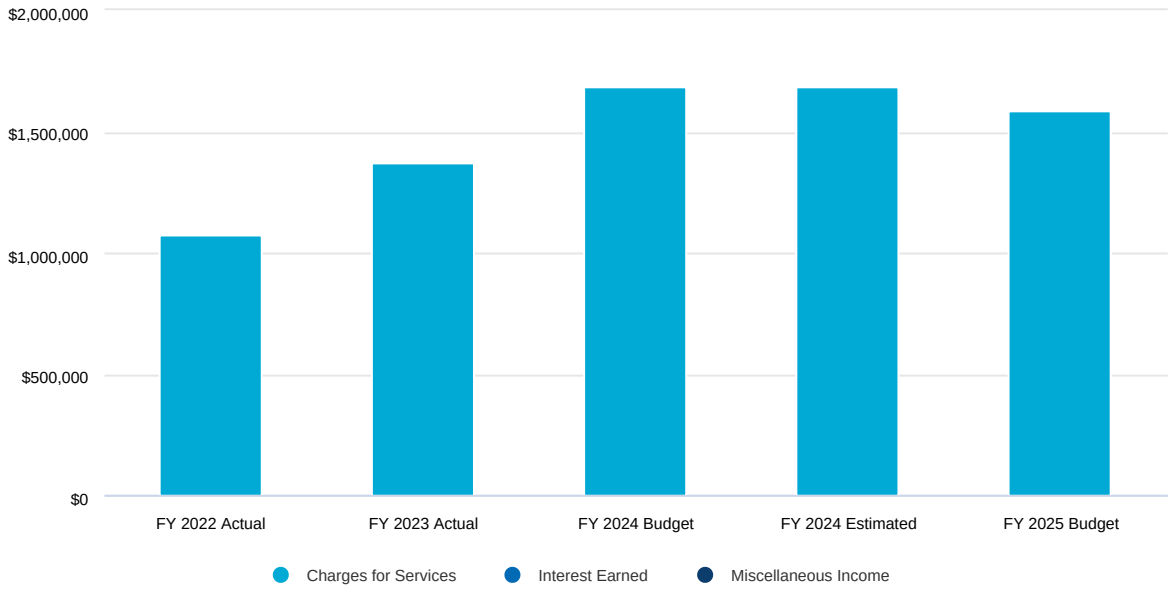
	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Budget	Percent of Budget	% Change from FY 2024 Budget
Revenues							
Charges for Services	$ 1,075,289	$ 1,374,655	$ 1,681,479	$ 1,681,479	$ 1,582,903	99.94%	-5.86%
Investments Income [1]	(128)	1,114	3,678	1,168	874	0.06%	-76.24%
Miscellaneous Income	63	19	-	-	-	0.00%	0.00%
Total Revenues	**1,075,224**	**1,375,788**	**1,685,157**	**1,682,647**	**1,583,777**	**100.00%**	**-6.02%**
Operating Expenses							
Risk Management	1,315,504	1,426,405	1,685,157	1,440,805	1,946,627	100.00%	15.52%
Non-Departmental	651	-	-	-	-	0.00%	0.00%
Total Operating Expenses	**1,316,155**	**1,426,405**	**1,685,157**	**1,440,805**	**1,946,627**	**100.00%**	**15.52%**
Net Change in Working Capital	**$ (240,931)**	**$ (50,617)**	**$ -**	**$ 241,842**	**$ (362,850)**		
Working Capital Balance, Beginning					484,921		
Working Capital Balance, Ending					**$ 122,071**		

[1] In FY 2022, interest income is adjusted to match actuals not previously reported on the FY 2024 Adopted Budget document.

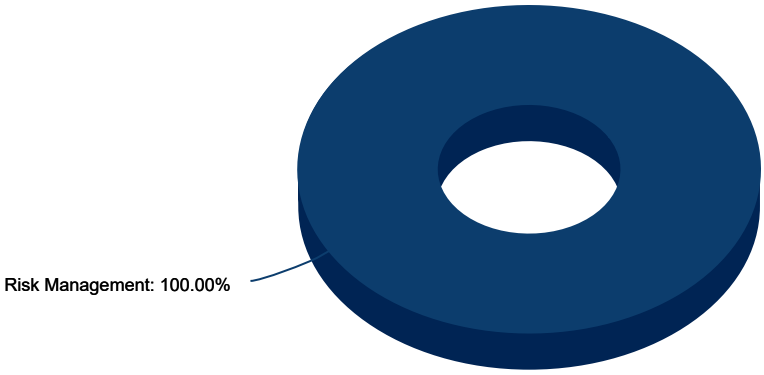
Revenues by Source
FY 2025



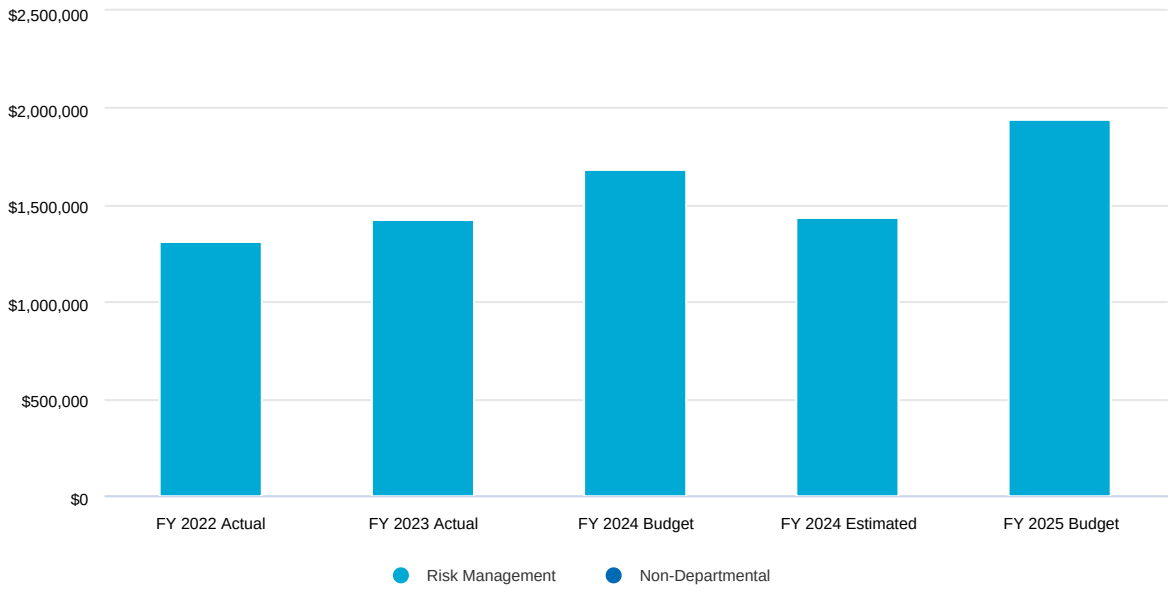
Revenues by Source



Expenditures by Use
FY 2025

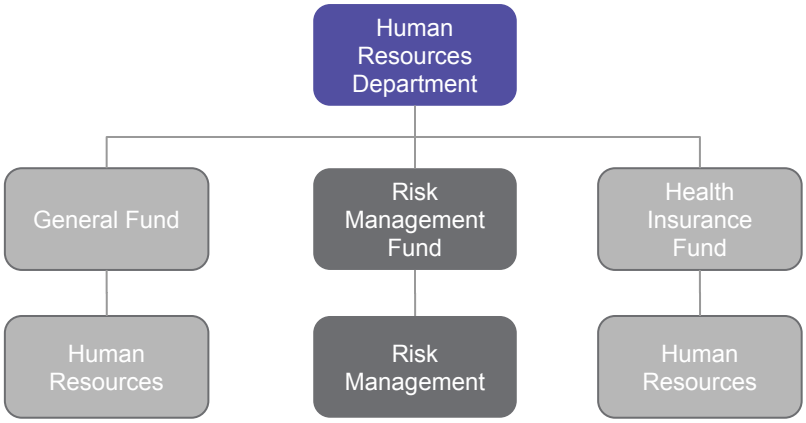


Expenditures by Use



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Risk Management Revenues					
	Charges for Services					
623-0000-349.01-10	GENERAL FUND CHARGES	$ 581,145	$ 743,361	$ 896,373	$ 896,373	$ 835,725
623-0000-349.02-14	HOTELMOTEL FUND CHARGES	12,278	18,136	22,246	22,246	21,247
623-0000-349.05-25	AVIATION FUND CHARGES	66,919	83,875	101,045	105,458	100,985
623-0000-349.05-27	AVIATION FUND CHARGES	4,413	4,854	4,413	-	-
623-0000-349.05-40	SOLID WASTE FUND CHARGES	122,994	156,351	195,170	195,170	185,595
623-0000-349.05-50	WATERSEWER FUND CHARGES	258,488	331,127	416,037	416,037	395,404
623-0000-349.05-75	DRAINAGE FUND CHARGES	29,052	36,951	46,195	46,195	43,947
	Charges for Services	**1,075,289**	**1,374,655**	**1,681,479**	**1,681,479**	**1,582,903**
	Investments Income					
623-0000-361.05-00	INTEREST EARNED	(97)	1,114	3,713	1,176	882
623-0000-361.05-10	INVESTMENT EXPENSE	(31)	-	(35)	(8)	(8)
	Investments Income	**(128)**	**1,114**	**3,678**	**1,168**	**874**
	Miscellaneous Income					
623-0000-371.10-02	PURCHASING CARDS	63	19	-	-	-
	Miscellaneous Income	**63**	**19**	**-**	**-**	**-**
	Risk Management Revenues	**$ 1,075,224**	**$ 1,375,788**	**$ 1,685,157**	**$ 1,682,647**	**$ 1,583,777**

HUMAN RESOURCES DEPARTMENT - RISK MANAGEMENT DIVISION



DEPARTMENT MISSION

To establish effective risk prevention and controls to minimize the city's financial risk while providing optimum services to its employees and citizens through centralized administration of workers' compensation, safety, loss control, and other risk management programs.

FY 2024 ACCOMPLISHMENTS

- Managed a cost-effective workers compensation, liability and property insurance, and associated claims while keeping all premiums at an affordable level and within allocated budget.
- Continues to manage an effective loss prevention and risk mitigation program by incorporating effective risk and safety procedures.
- Manages the entire city budget for first aid kits and fire extinguishers through Cintas. Ensures that all departments and divisions maintain these items up to date.
- Leads the city Incident Review Committee ensures city departments review all reported incidents. The committee then evaluate their review and vote if the incidents were preventable or non-preventable. Information is disseminated by safety representatives to their departments.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

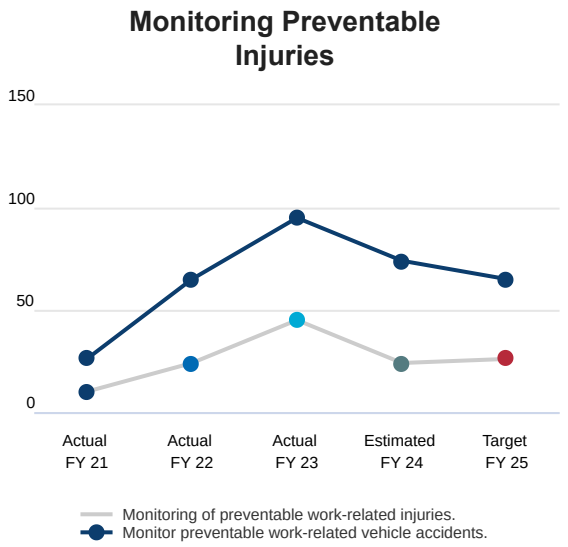
HUMAN RESOURCES DEPARTMENT - RISK MANAGEMENT DIVISION

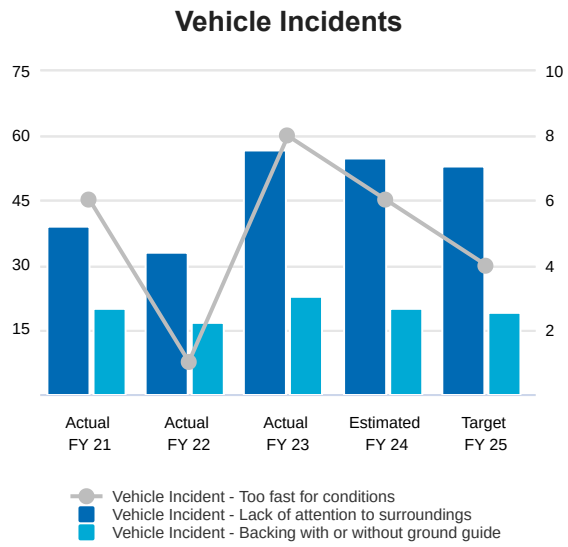
FY 2025 GOALS

- Continue to instill safety awareness to city employees with a goal to reduce preventable accidents/incidents.
- The City of Killeen will operate with a Risk Management mind set. When conducting all lines of business, the risk management division assists to identify, define, and assess risk, allowing for all assumptions, mitigation, or transfer decisions to be made in a fiscally responsible manner.
- Continue to provide training to departments/divisions to ensure all city employees embrace a safety culture that is contagious while minimizing the cost of property and liability insurance.
- Continue to assist all departments and divisions to ensure they are in compliance with risk and safety policies and procedures.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES

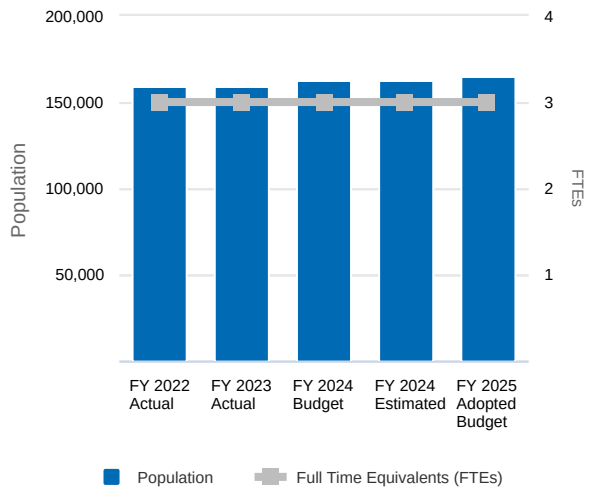




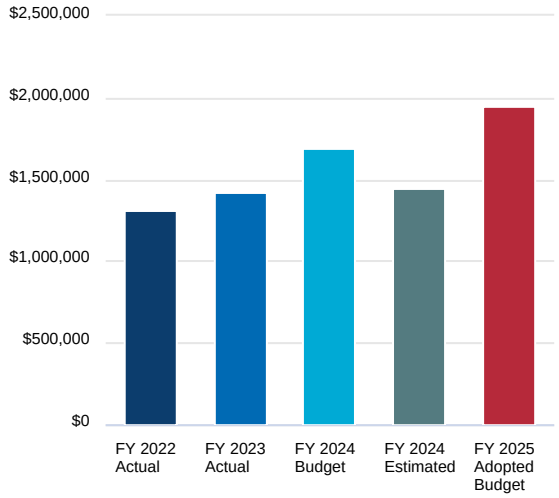
HUMAN RESOURCES DEPARTMENT - RISK MANAGEMENT DIVISION

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 172,251	$ 197,056	$ 254,406	$ 247,521	$ 245,660	-3.44%
Supplies	29,065	43,379	54,457	53,316	57,374	5.36%
Repair and Maintenance	-	8	1,000	500	1,000	0.00%
Support Services	1,113,562	1,185,469	1,374,635	1,131,071	1,596,923	16.17%
Minor Capital	-	-	-	7,847	-	0.00%
Professional Services	626	493	659	550	45,670	6830.20%
Total	**$ 1,315,504**	**$ 1,426,405**	**$ 1,685,157**	**$ 1,440,805**	**$ 1,946,627**	**15.52%**

FTEs Compared to Population



Department Expenditure History



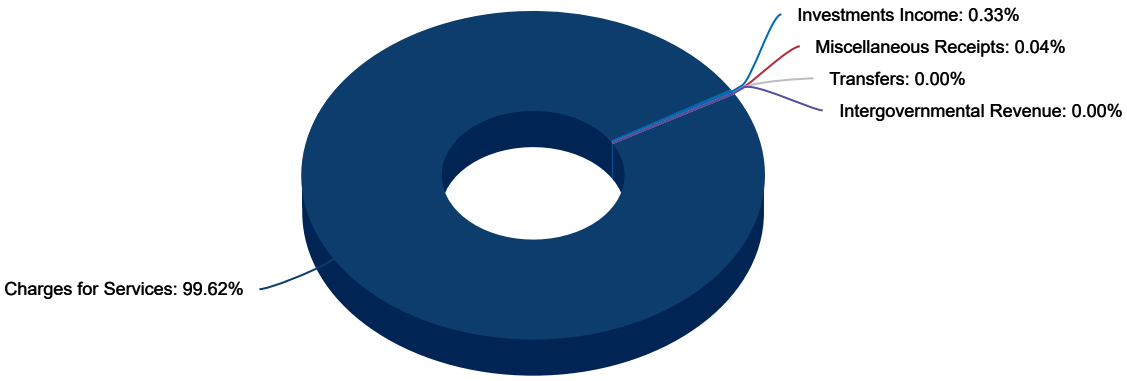
Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Human Resources Department						
Risk Management						
Personnel Services						
623-2311-418.40-05	FULL-TIME SALARIES	$ 133,514	$ 148,611	$ 180,862	$ 187,904	$ 186,909
623-2311-418.40-24	SEPARATION PAY	-	-	13,700	-	-
623-2311-418.40-25	LONGEVITY	1,183	1,260	1,338	1,322	420
623-2311-418.40-37	BILINGUAL PAY	866	900	900	882	900
623-2311-418.40-82	MEDICAL INSURANCE	5,464	12,025	12,499	14,601	14,898
623-2311-418.40-83	DENTAL INSURANCE	492	549	774	774	889
623-2311-418.40-84	LIFE INSURANCE	46	51	65	65	65
623-2311-418.40-85	RETIREMENT - TMRS	20,212	22,242	29,009	27,780	27,594
623-2311-418.40-87	SOCIAL SECURITY	8,324	9,145	12,119	11,332	11,181
623-2311-418.40-88	MEDICARE	1,947	2,139	2,835	2,650	2,615
623-2311-418.40-89	WORKERS COMPENSATION	203	134	305	211	189
	Personnel Services	**172,251**	**197,056**	**254,406**	**247,521**	**245,660**
Supplies						
623-2311-418.41-10	OFFICE	10	331	306	300	306
623-2311-418.41-20	UNIFORMS AND CLOTHING	-	-	250	250	-
623-2311-418.41-30	FUEL	-	96	750	400	656
623-2311-418.41-65	SUPPLIES	44	-	-	653	100
623-2311-418.41-75	MEDICAL AND CHEMICAL	29,011	42,952	53,151	51,713	56,312
	Supplies	**29,065**	**43,379**	**54,457**	**53,316**	**57,374**
Repair and Maintenance						
623-2311-418.42-51	VEHICLE	-	8	1,000	500	1,000
	Repair and Maintenance	**-**	**8**	**1,000**	**500**	**1,000**
Support Services						
623-2311-418.44-05	TELEPHONE	483	742	1,680	1,870	2,136
623-2311-418.44-15	INSURANCE	1,108,717	1,182,466	1,366,945	1,126,551	1,590,980
623-2311-418.44-25	NOTICES NOT REQUIRED BY LAW	-	(280)	-	-	-
623-2311-418.44-30	TRAINING AND TRAVEL	3,752	2,006	5,400	2,000	3,157
623-2311-418.44-75	DUES AND MEMBERSHIPS	610	535	610	650	650
	Support Services	**1,113,562**	**1,185,469**	**1,374,635**	**1,131,071**	**1,596,923**
Minor Capital						
623-2311-418.46-50	FURNITURE AND FIXTURES	-	-	-	7,847	-
	Minor Capital	**-**	**-**	**-**	**7,847**	**-**
Professional Services						
623-2311-418.47-30	ACCOUNTING SERVICES	626	493	475	475	475
623-2311-418.47-99	PROFESSIONAL SERVICES	-	-	184	75	45,195
	Professional Services	**626**	**493**	**659**	**550**	**45,670**
	Risk Management Fund	**1,315,504**	**1,426,405**	**1,685,157**	**1,440,805**	**1,946,627**
Human Resources Department Total		**$ 1,315,504**	**$ 1,426,405**	**$ 1,685,157**	**$ 1,440,805**	**$ 1,946,627**

INTERNAL SERVICE FUND
INFORMATION TECHNOLOGY
BUDGET SUMMARY
FY 2025

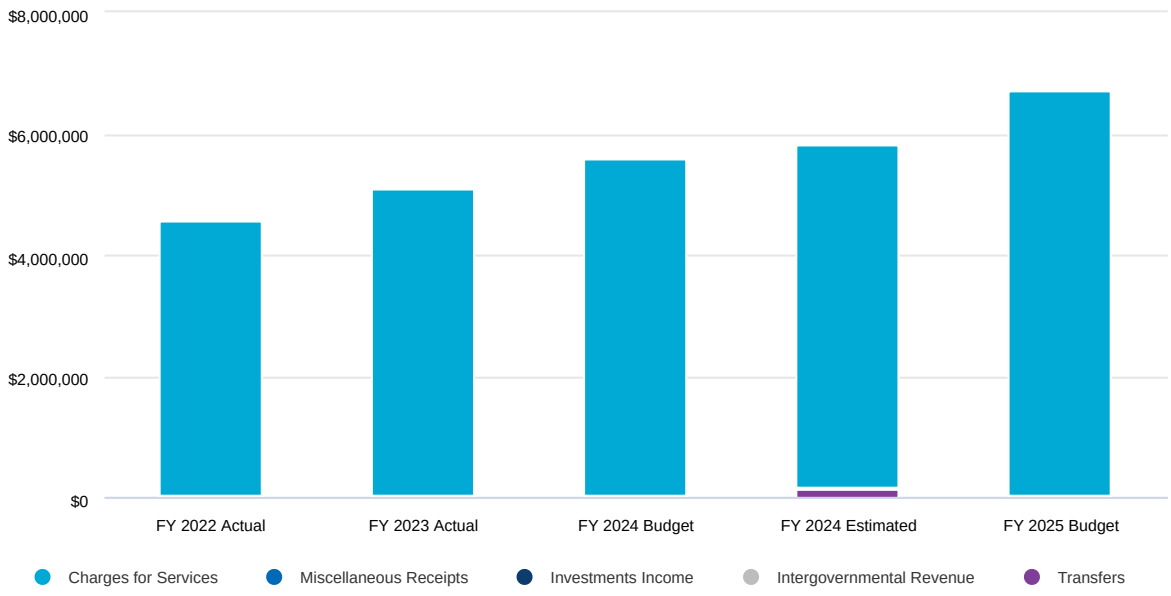
	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Budget	Percent of Budget	% Change from FY 2024 Budget
Revenues							
Charges for Services	$ 4,532,148	$ 5,064,261	$ 5,545,464	$ 5,644,265	$ 6,672,799	99.62%	20.33%
Investments Income	(1,671)	35,120	21,806	29,676	22,208	0.33%	1.84%
Intergovernmental Revenue	17,627	5,030	-	-	-	0.00%	0.00%
Miscellaneous Receipts	2,151	946	2,993	2,963	2,993	0.04%	0.00%
Transfers	-	-	-	148,540	-	0.00%	0.00%
Total Revenues	**4,550,255**	**5,105,357**	**5,570,263**	**5,825,444**	**6,698,000**	**100.00%**	**20.25%**
Operating Expenses							
Information Technology [1]	3,956,198	4,121,753	5,052,582	3,935,036	4,017,650	57.41%	-20.48%
GIS	441,182	416,414	516,360	528,227	578,960	8.27%	12.12%
Operating Debt (Leases)	2,106	1,320	1,321	1,321	1,323	0.02%	0.15%
Operating Debt (Subscriptions) [1]	-	-	-	-	2,100,067	30.01%	0.00%
Non-Departmental	39,091	-	-	-	-	0.00%	0.00%
Total Operating Expenses	**4,438,577**	**4,539,487**	**5,570,263**	**4,464,584**	**6,698,000**	**95.71%**	**20.25%**
Non-Operating Expenses							
Capital Outlay [1]	383,122	389,306	506,271	1,644,372	300,000	4.29%	-40.74%
Total Non-Operating Expenses	**383,122**	**389,306**	**506,271**	**1,644,372**	**300,000**	**4.29%**	**-40.74%**
Total Expenses	**$ 4,821,699**	**$ 4,928,793**	**$ 6,076,534**	**$ 6,108,956**	**$ 6,998,000**	**100.00%**	**15.16%**
Net Change in Working Capital	**$ (271,444)**	**$ 176,564**	**$ (506,271)**	**$ (283,512)**	**$ (300,000)**		
Working Capital Balance, Beginning					533,458		
Working Capital Balance, Ending					**$ 233,458**		

[1] For FY 2025, a new division has been established to track software subscriptions in accordance with GASB Statement No. 96, ensuring accurate recognition and reporting of subscription-based IT software.

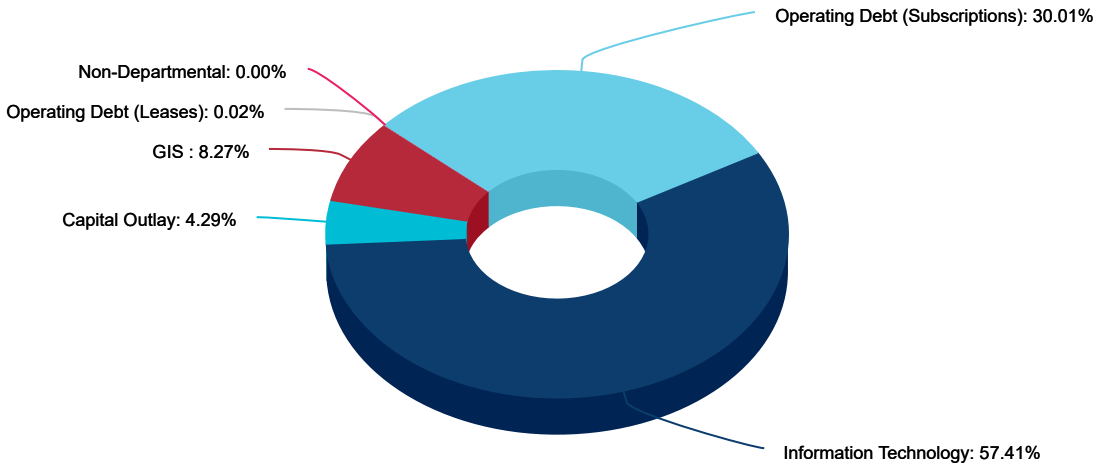
Revenues by Source FY 2025



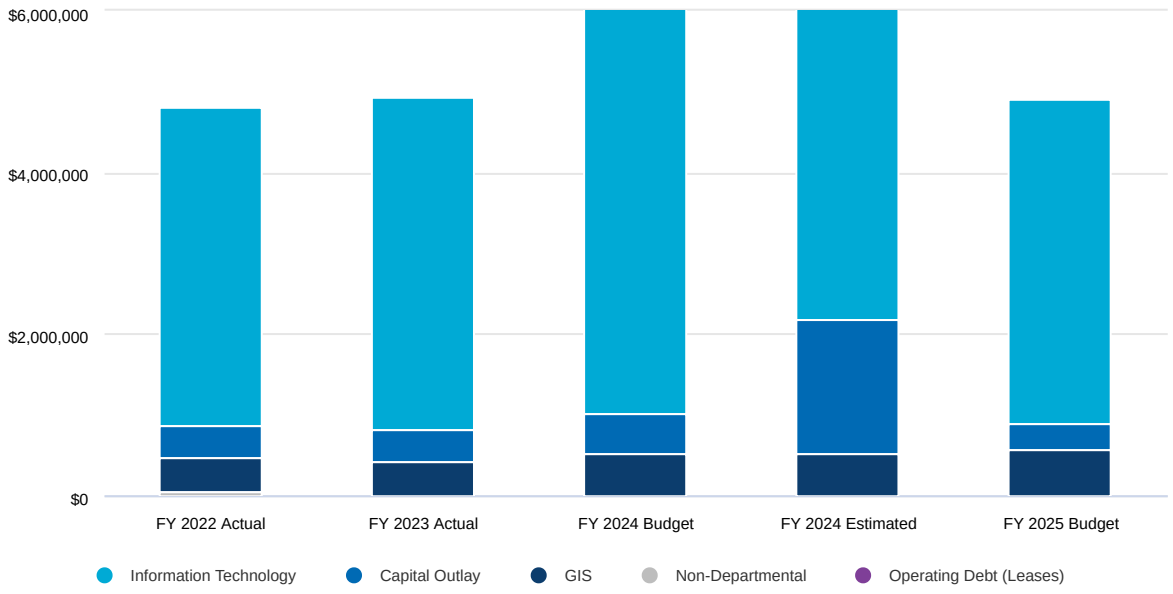
Revenues by Source



Expenditures by Use
FY 2025

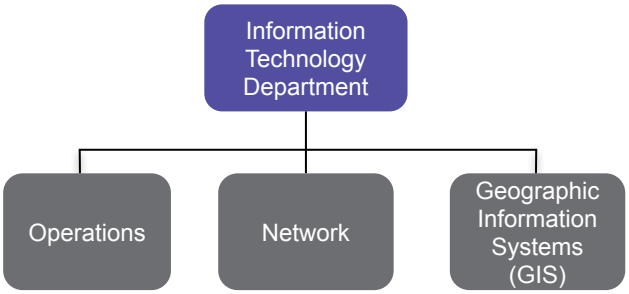


Expenditures by Use



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Information Technology Revenues					
	Charges for Services					
627-0000-349.01-10	GENERAL FUND CHARGES	$ 2,194,182	$ 2,953,919	$ 3,438,846	$ 3,438,846	$ 4,079,163
627-0000-349.02-14	HOTELMOTEL FUND CHARGES	41,382	50,975	56,331	56,331	60,877
627-0000-349.02-55	TX STATE VETERAN CEMETERY CHARGES	-	-	-	98,801	107,620
627-0000-349.05-25	AVIATION FUND CHARGES	118,118	160,838	178,523	178,523	210,854
627-0000-349.05-40	SOLID WASTE FUND CHARGES	531,571	423,191	414,689	414,689	507,213
627-0000-349.05-50	WATERSEWER FUND CHARGES	1,485,152	1,296,693	1,263,715	1,263,715	1,480,679
627-0000-349.05-75	DRAINAGE FUND CHARGES	161,743	178,645	193,360	193,360	226,393
	Charges for Services	**4,532,148**	**5,064,261**	**5,545,464**	**5,644,265**	**6,672,799**
	Intergovernmental Revenue					
627-0000-331.01-01	USDOJ	17,627	5,030	-	-	-
	Intergovernmental Revenue	**17,627**	**5,030**	**-**	**-**	**-**
	Investments Income					
627-0000-361.05-00	INTEREST EARNED	(1,451)	35,120	22,016	29,872	22,404
627-0000-361.05-10	INVESTMENT EXPENSE	(220)	-	(210)	(196)	(196)
	Investments Income	**(1,671)**	**35,120**	**21,806**	**29,676**	**22,208**
	Miscellaneous Income					
627-0000-371.10-02	PURCHASING CARDS	1,651	598	1,616	1,600	1,616
627-0000-379.99-99	OTHER INCOME	120	348	64	63	64
627-0000-392.01-01	SALE OF ASSETS	380	-	1,313	1,300	1,313
	Miscellaneous Income	**2,151**	**946**	**2,993**	**2,963**	**2,993**
	Transfers					
627-0000-391.06-01	TRANSFER IN FROM FUND 601	-	-	-	148,540	-
	Transfers	**-**	**-**	**-**	**148,540**	**-**
	Information Technology Revenues	**$ 4,550,255**	**$ 5,105,357**	**$ 5,570,263**	**$ 5,825,444**	**$ 6,698,000**

INFORMATION TECHNOLOGY DEPARTMENT



DEPARTMENT MISSION

To improve operational efficiencies and employee productivity through the use of technology, innovative solutions, quality IT services, and by providing geographic information technology through a centralized management of quality geospatial data.

FY 2024 ACCOMPLISHMENTS

- Cohesity Backup Hardware Expansion
- Wireless controllers upgrade
- Replacements security cameras various city locations
- Desktop computer and phones replacement
- Enhance network infrastructure and implement robust security measures to protect against cyber threats, including regular vulnerability assessments, firewall management, intrusion detection systems, and employee cybersecurity training.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

INFORMATION TECHNOLOGY DEPARTMENT

FY 2025 GOALS

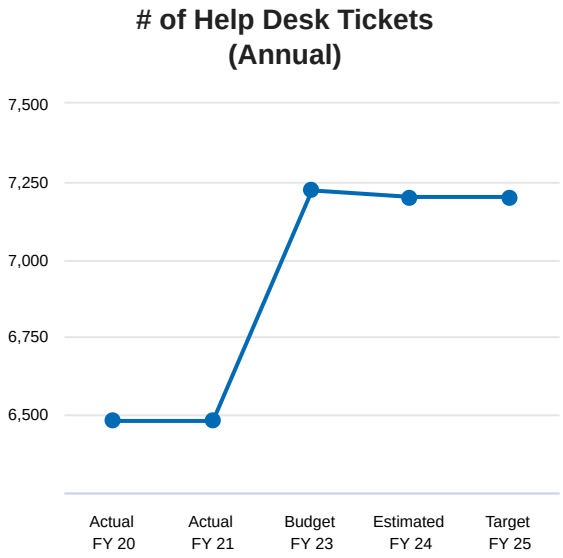
Enhance System Reliability: Improve system uptime and reliability through proactive monitoring, fault tolerance, and redundancy measures. Implement robust backup and recovery solutions to minimize downtime and ensure business continuity

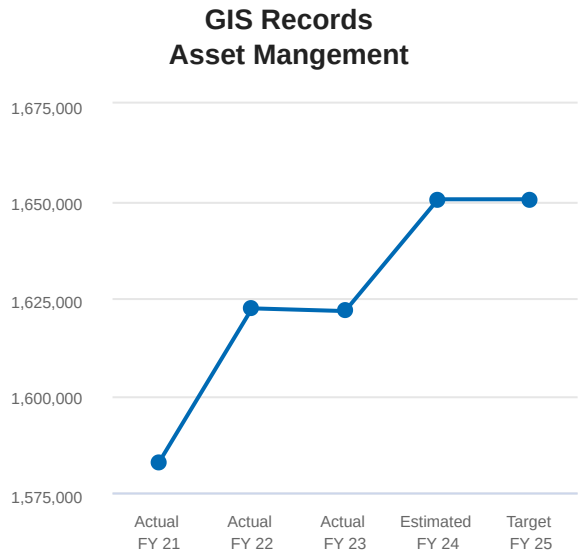
To develop, deliver, and sustain citywide and departmental software applications. Understand the business and technology requirements, by which projects are identified, defined, prioritized, funded and executed.

Provide high quality customer service. Establish and meet customer expectations in delivering core citywide technology services. Ensure that all customers have easy access to accurate and timely City information and services

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES



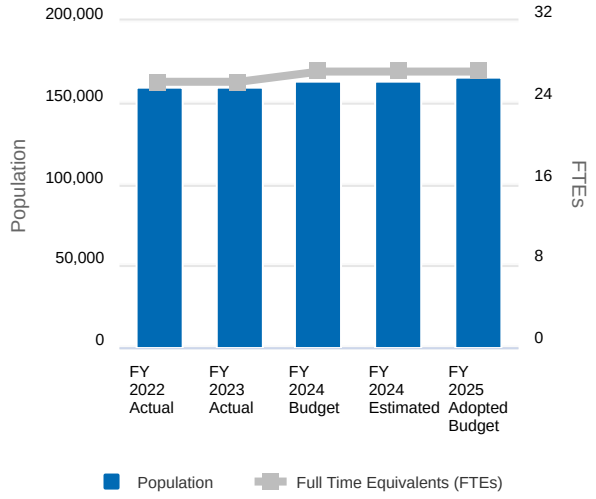


INFORMATION TECHNOLOGY DEPARTMENT

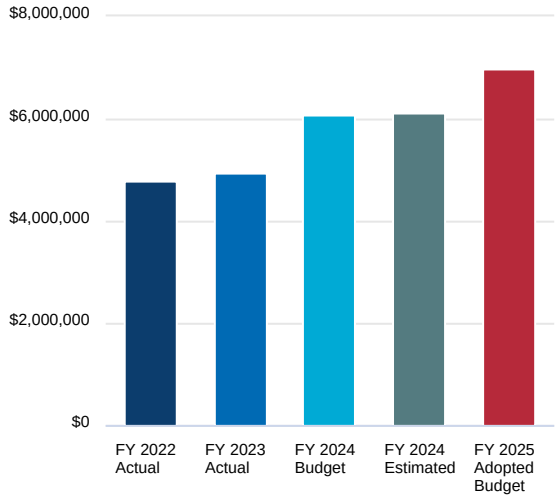
FINANCIAL INFORMATION						
Expenditure Summary [1]	**FY 2022 Actual**	**FY 2023 Actual**	**FY 2024 Adopted Budget**	**FY 2024 Estimated**	**FY 2025 Adopted Budget**	**% Change from FY 2024 Budget**
Personnel Services	$ 1,905,025	$ 1,930,946	$ 2,335,529	$ 2,301,420	$ 2,450,958	4.94%
Supplies	23,125	26,217	48,194	41,914	36,034	-25.23%
Repairs & Maintenance	1,564,876	1,993,587	2,401,720	1,246,311	1,183,192	-50.74%
Support Services	179,078	214,741	250,838	243,126	280,657	11.89%
Minor Capital	718,309	370,229	500,713	608,063	573,897	14.62%
Professional Services	6,967	2,447	31,948	22,429	71,872	124.97%
Capital Outlay	383,122	389,306	506,271	1,644,372	300,000	-40.74%
Operating Debt (Subscriptions)	-	-	-	-	2,100,067	0.00%
Total	**$ 4,780,502**	**$ 4,927,473**	**$ 6,075,213**	**$ 6,107,635**	**$ 6,996,677**	**15.17%**

[1] For FY 2025, a new division has been established to track software subscriptions in accordance with GASB Statement No. 96, ensuring accurate recognition and reporting of subscription-based IT arrangements.

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Information Technology Department						
	Information Technology					
	Personnel Services					
627-2705-419.40-05	FULL-TIME SALARIES	$ 1,097,010	$ 1,121,945	$ 1,383,627	$ 1,359,991	$ 1,442,013
627-2705-419.40-15	OVERTIME	6,625	2,687	14,270	3,067	14,270
627-2705-419.40-24	SEPARATION PAY	-	17,189	-	12,556	-
627-2705-419.40-25	LONGEVITY	20,832	19,650	20,916	14,077	15,163
627-2705-419.40-37	BILINGUAL PAY	540	-	-	-	-
627-2705-419.40-50	CAR ALLOWANCE	2,888	2,999	3,000	2,940	3,000
627-2705-419.40-55	ON CALL	8,008	5,137	11,319	3,795	11,319
627-2705-419.40-70	VACATION-4TH WEEK BUYBK.	-	-	2,400	-	2,400
627-2705-419.40-82	MEDICAL INSURANCE	93,434	114,576	122,415	122,415	116,306
627-2705-419.40-83	DENTAL INSURANCE	3,912	3,941	5,418	5,418	6,012
627-2705-419.40-84	LIFE INSURANCE	382	367	454	454	454
627-2705-419.40-85	RETIREMENT - TMRS	169,226	172,608	211,597	203,474	218,165
627-2705-419.40-87	SOCIAL SECURITY	68,073	70,164	86,345	83,531	89,220
627-2705-419.40-88	MEDICARE	15,920	16,389	20,194	19,536	20,867
627-2705-419.40-89	WORKERS COMPENSATION	3,417	2,020	4,375	3,106	3,207
	Personnel Services	**1,490,267**	**1,549,672**	**1,886,330**	**1,834,360**	**1,942,396**
	Supplies					
627-2705-419.41-10	OFFICE	2,526	4,233	4,650	4,650	4,675
627-2705-419.41-20	UNIFORMS AND CLOTHING	673	429	1,071	1,046	1,071
627-2705-419.41-30	FUEL	1,735	2,222	3,999	3,000	3,500
627-2705-419.41-60	FOOD SUPPLIES	-	456	1,050	1,050	1,050
627-2705-419.41-65	MINOR TOOLS	13,257	14,256	14,845	14,845	14,844
	Supplies	**18,191**	**21,596**	**25,615**	**24,591**	**25,140**
	Repair & Maintenance					
627-2705-419.42-06	INFRASTRUCTURE	-	-	-	21,463	20,000
627-2705-419.42-10	BUILDING	1,910	6,274	9,620	8,289	1,579
627-2705-419.42-33	EQUIPMENT AND MACHINERY	3,063	6,300	7,600	7,596	7,600
627-2705-419.42-43	COMPUTER SOFTWARE	1,507,930	1,914,232	2,256,389	1,086,040	1,081,502
627-2705-419.42-44	COMPUTER HARDWARE	48,074	63,084	121,843	116,743	63,843
627-2705-419.42-51	VEHICLE	3,040	1,063	1,300	1,300	1,300
	Repair & Maintenance	**1,564,017**	**1,990,953**	**2,396,752**	**1,241,431**	**1,175,824**
	Support Services					
627-2705-419.44-03	ELECTRICITY SERVICES	17,791	17,426	24,000	17,000	20,000
627-2705-419.44-04	WATER SERVICE	210	189	239	239	589
627-2705-419.44-05	TELEPHONE	30,673	35,863	43,575	42,761	43,515
627-2705-419.44-08	WASTE DISPOSAL	752	782	853	791	845
627-2705-419.44-09	INTERNET SERVICE	97,911	111,768	121,837	121,837	134,941
627-2705-419.44-10	SHORT TERM RENTAL	5,882	6,363	6,215	6,215	6,987
627-2705-419.44-30	TRAINING AND TRAVEL	10,792	14,055	20,085	20,249	37,074
627-2705-419.44-70	TROPHIES AND AWARDS	-	60	500	500	500
627-2705-419.44-75	MEMBERSHIP AND SUBSCRIPTION	175	350	175	175	175
	Support Services	**164,186**	**186,856**	**217,479**	**209,767**	**244,626**
	Minor Capital					
627-2705-419.46-35	EQUIPMENT AND MACHINERY	-	49,464	46,723	46,723	46,723
627-2705-419.46-40	COMPUTER EQUIP/SOFTWARE	717,245	307,643	449,090	557,090	517,624
627-2705-419.46-50	FURNITURE AND FIXTURES	525	13,122	3,900	3,900	3,900
	Minor Capital	**717,770**	**370,229**	**499,713**	**607,713**	**568,247**
	Professional Services					
627-2705-419.47-30	ACCOUNTING SERVICES	1,767	1,847	1,693	1,693	1,693
627-2705-419.47-99	SPECIAL SERVICES	-	600	25,000	15,481	59,724
	Professional Services	**1,767**	**2,447**	**26,693**	**17,174**	**61,417**
	Capital Outlay					
627-2705-419.61-40	COMPUTER EQUIP/SOFTWARE	383,122	389,306	506,271	1,644,372	300,000
	Capital Outlay	**383,122**	**389,306**	**506,271**	**1,644,372**	**300,000**
	Information Technology	**4,339,320**	**4,511,059**	**5,558,853**	**5,579,408**	**4,317,650**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Geographic Info Systems					
	Personnel Services					
627-2709-419.40-05	FULL-TIME SALARIES	310,532	282,839	336,837	349,792	384,893
627-2709-419.40-15	OVERTIME	130	-	-	-	-
627-2709-419.40-25	LONGEVITY	7,630	6,906	7,301	7,525	7,865
627-2709-419.40-37	BILINGUAL PAY	578	600	600	1,188	600
627-2709-419.40-82	MEDICAL INSURANCE	22,463	25,017	25,620	27,110	25,766
627-2709-419.40-83	DENTAL INSURANCE	1,089	931	1,290	1,290	1,536
627-2709-419.40-84	LIFE INSURANCE	122	108	130	130	130
627-2709-419.40-85	RETIREMENT - TMRS	47,603	42,731	50,814	52,506	57,666
627-2709-419.40-87	SOCIAL SECURITY	19,558	17,737	21,145	21,980	24,080
627-2709-419.40-88	MEDICARE	4,574	4,148	4,945	5,141	5,632
627-2709-419.40-89	WORKERS COMPENSATION	479	257	517	398	394
	Personnel Services	**414,758**	**381,274**	**449,199**	**467,060**	**508,562**
	Supplies					
627-2709-419.41-10	OFFICE	3,139	3,909	10,680	7,180	7,180
627-2709-419.41-20	UNIFORMS AND CLOTHING	1,106	68	1,830	1,830	1,830
627-2709-419.41-27	PUBLIC OUTREACH	-	-	8,850	7,292	-
627-2709-419.41-30	FUEL	689	474	700	656	725
627-2709-419.41-60	FOOD SUPPLIES	-	-	250	250	1,000
627-2709-419.41-65	SUPPLIES	-	170	269	115	159
	Supplies	**4,934** -	**4,621** -	**22,579** -	**17,323** -	**10,894**
	Repair & Maintenance					
627-2709-419.42-43	COMPUTER SOFTWARE	859	2,460	2,558	2,460	3,508
627-2709-419.42-44	COMPUTER HARDWARE	-	174	1,600	1,600	3,600
627-2709-419.42-51	VEHICLE	-	-	810	820	260
	Repair & Maintenance	**859**	**2,634**	**4,968**	**4,880**	**7,368**
	Support Services					
627-2709-419.44-05	TELEPHONE	1,412	2,807	3,864	3,864	4,536
627-2709-419.44-10	TELEPHONE	-	-	-	-	2,000
627-2709-419.44-30	TRAINING AND TRAVEL	13,480	25,078	29,300	29,300	29,300
627-2709-419.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	195	195	195
	Support Services	**14,892**	**27,885**	**33,359**	**33,359**	**36,031**
	Minor Capital					
627-2709-419.46-50	FURNITURE AND FIXTURES	539	-	1,000	350	5,650
	Minor Capital	**539**	**-**	**1,000**	**350**	**5,650**
	Professional Services					
627-2709-419.47-99	PROFESSIONAL SERVICES	5,200	-	5,255	5,255	10,455
	Professional Services	**5,200**	**-**	**5,255**	**5,255**	**10,455**
	Geographic Info Systems	**441,182**	**416,414**	**516,360**	**528,227**	**578,960**
	Debt Service					
	Principal					
627-2790-419.71-22	SUBSCRIPTION PRINCIPAL	-	-	-	-	2,022,815
	Principal	**-**	**-**	**-**	**-**	**2,022,815**
	Interest and Fiscal Charges					
627-2790-489.72-23	SUBSCRIPTION INTEREST	-	-	-	-	77,252
	Interest and Fiscal Charges	**-**	**-**	**-**	**-**	**77,252**
	Debt Service	**-**	**-**	**-**	**-**	**2,100,067**
	Information Technology Department Total	**$4,780,502**	**$4,927,473**	**$6,075,213**	**$6,107,635**	**$6,996,677**

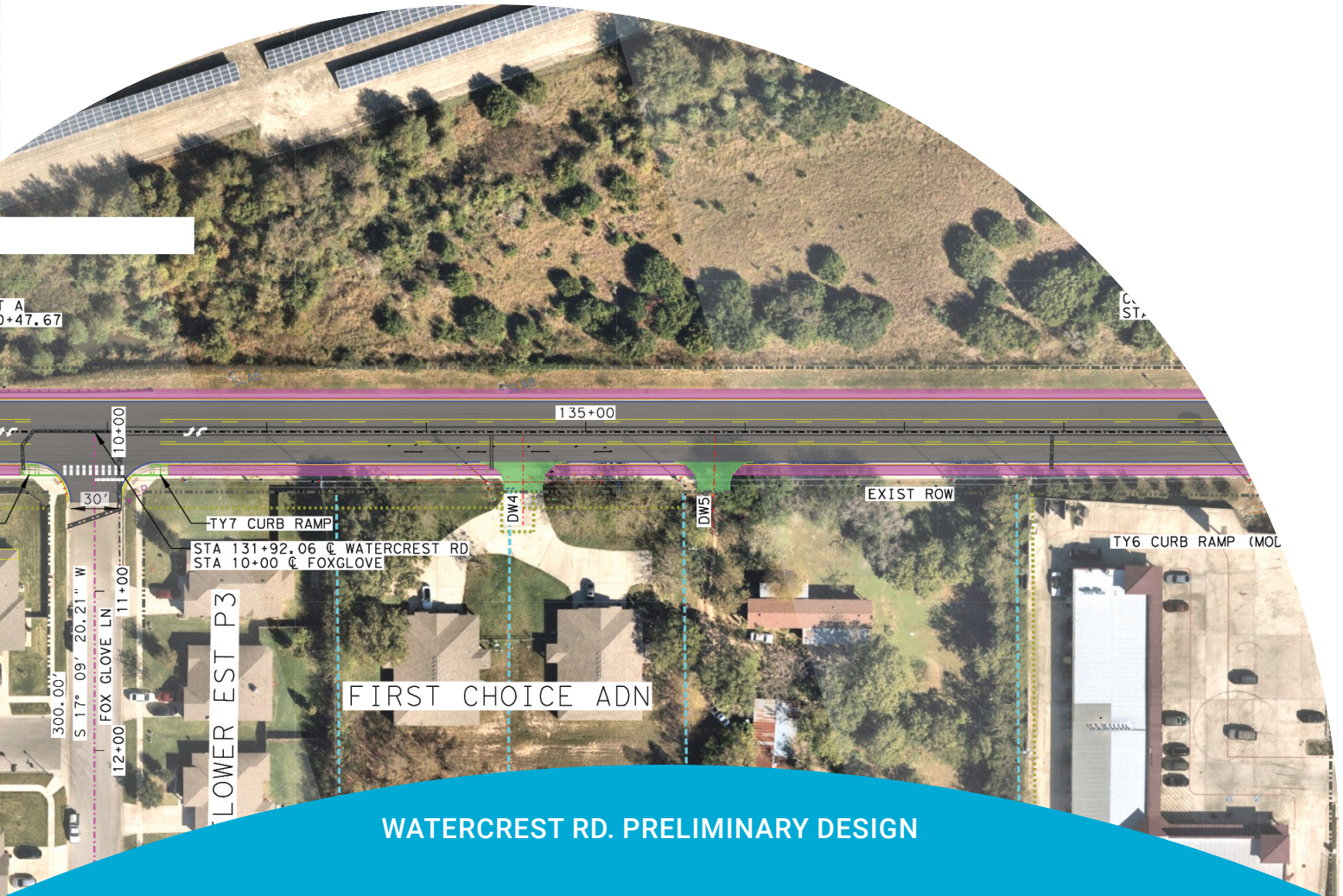
OTHER APPROPRIATIONS - INFORMATION TECHNOLOGY

FINANCIAL INFORMATION	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget	% Change from FY 2024 Budget
Leases						
Expense Summary						
Lease Principal	$ 1,021	$ 823	$ 935	$ 935	$ 1,062	13.58%
Lease Interest and Fiscal Charges	1,085	497	386	386	261	-32.38%
Total	**2,106**	**1,320**	**1,321**	**1,321**	**1,323**	**0.15%**
Non-Departmental						
Expense Summary						
Separation Pay	39,091	-	-	-	-	0.00%
Total	**39,091**	**-**	**-**	**-**	**-**	**0.00%**
Total Other Appropriations	**$ 41,197**	**$ 1,320**	**$ 1,321**	**$ 1,321**	**$ 1,323**	**0.15%**

Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
	Other Appropriations					
	Leases					
	Principal					
627-9027-489.71-12	LEASE PRINCIPAL	$1,021	$823	$935	$935	$1,062
	Principal	**1,021**	**823**	**935**	**935**	**1,062**
	Interest and Fiscal Charges					
627-9027-489.72-13	LEASE INTEREST	792	497	386	386	261
627-9027-489.72-14	OTHER LEASE COST	293	-	-	-	-
	Interest and Fiscal Charges	**1,085**	**497**	**386**	**386**	**261**
	Leases	**2,106**	**1,320**	**1,321**	**1,321**	**1,323**
	Non-Departmental					
	Personnel Services					
627-9501-491.40-24	SEPARATION PAY	31,503	-	-	-	-
627-9501-491.40-85	RETIREMENT - TMRS	4,953	-	-	-	-
627-9501-491.40-87	SOCIAL SECURITY	2,081	-	-	-	-
627-9501-491.40-88	MEDICARE	487	-	-	-	-
627-9501-491.40-89	WORKERS COMPENSATION	67	-	-	-	-
	Personnel Services	**39,091**	**-**	**-**	**-**	**-**
	Non-Departmental	**39,091**	**-**	**-**	**-**	**-**
	Other Appropriations	**$ 41,197**	**$ 1,320**	**$ 1,321**	**$ 1,321**	**$ 1,323**

CITY OF KILLEEN

DEBT SERVICE FUND



WATERCREST RD. PRELIMINARY DESIGN

CITY OF KILLEEN

DEBT SERVICE FUND

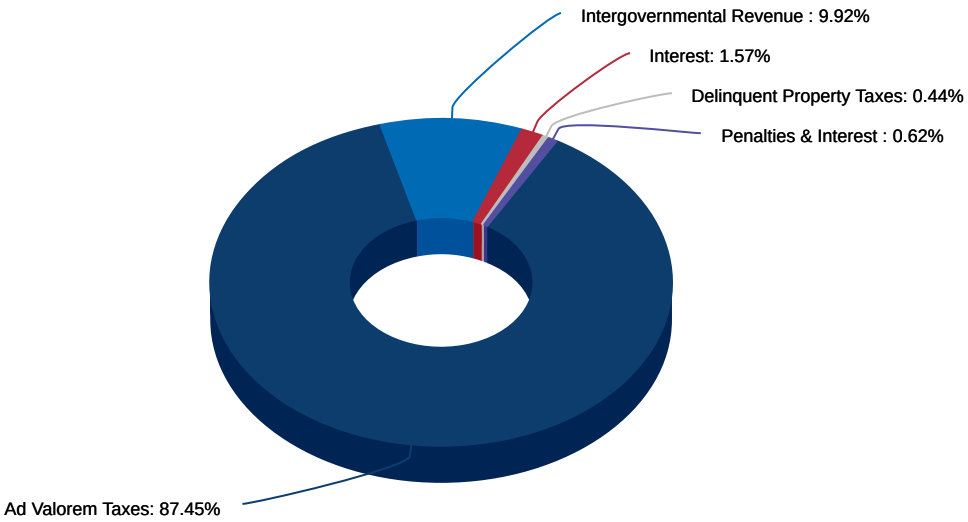
In accordance with the Governmental Accounting Standards Board Codification, specifically Section 1500.124, Debt Service Funds serve as the designated accounting and reporting mechanism for financial resources that are constrained, designated, or allocated for the payment of principal and interest. The use of Debt Service Funds is warranted when such allocation is legally mandated. Additionally, resources accumulated for future principal and interest payments are also appropriately reported within Debt Service Funds. These funds are employed to account for and report financial resources that are earmarked, committed, or assigned to cover expenditures related to the repayment of principal and interest on long-term debt within governmental funds.

DEBT SERVICE FUND
BUDGET SUMMARY
FY 2025

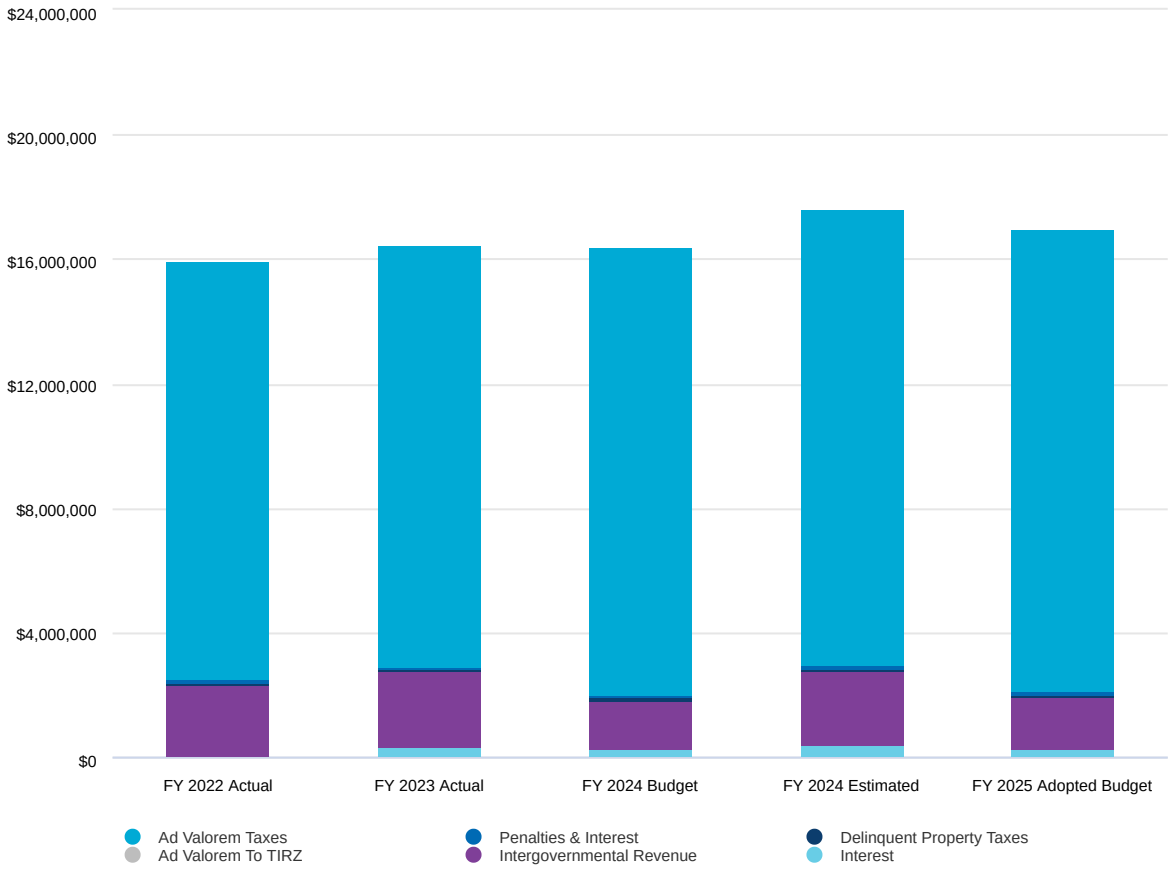
	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Budget	Percent of Budget	% Change from FY 2024 Budget
Revenues							
Taxes							
Ad Valorem Taxes	$ 13,491,996	$ 13,575,155	$ 14,452,750	$ 14,678,055	$ 14,845,682	87.45%	2.72%
Penalties & Interest	101,208	104,289	67,996	104,657	105,000	0.62%	54.42%
Delinquent Property Taxes	74,168	66,809	74,386	55,550	74,386	0.44%	0.00%
Ad Valorem To TIRZ	(64,197)	(92,532)	-	-	-	0.00%	0.00%
Total Taxes	**13,603,175**	**13,653,721**	**14,595,132**	**14,838,262**	**15,025,068**	**88.51%**	**2.95%**
Other							
Intergovernmental Revenue	2,319,558	2,412,505	1,591,609	2,412,500	1,684,375	9.92%	5.83%
Investment Income [1]	(20,267)	326,335	241,965	356,268	266,612	1.57%	10.19%
Total Other	**2,299,291**	**2,738,840**	**1,833,574**	**2,768,768**	**1,950,987**	11.49%	**6.40%**
Total Revenues	**15,902,466**	**16,392,561**	**16,428,706**	**17,607,030**	**16,976,055**	**100.00%**	**3.33%**
Expenses							
Principal Payments	11,540,000	12,730,000	12,335,000	12,335,000	12,965,000	72.41%	5.11%
Interest Payments	4,606,488	4,261,013	5,199,308	5,199,308	4,909,528	27.42%	-5.57%
Arbitrage Calculation Fees	11,455	24,173	20,000	20,000	25,000	0.14%	25.00%
Paying Agent Fees	6,530	5,401	8,000	8,000	5,500	0.03%	-31.25%
Total Expenses	**$ 16,164,473**	**$ 17,020,587**	**$ 17,562,308**	**$ 17,562,308**	**$ 17,905,028**	**100.00%**	**1.95%**
Net Change In Fund Balance	**$ (262,007)**	**$ (628,026)**	**$ (1,133,602)**	**$ 44,722**	**$ (928,973)**		
Fund Balance, Beginning					4,163,219		
Fund Balance, Ending					**$ 3,234,246**		

[1] In FY 2022, interest income is adjusted to match actuals not previously reported on the FY 2024 Adopted Budget document.

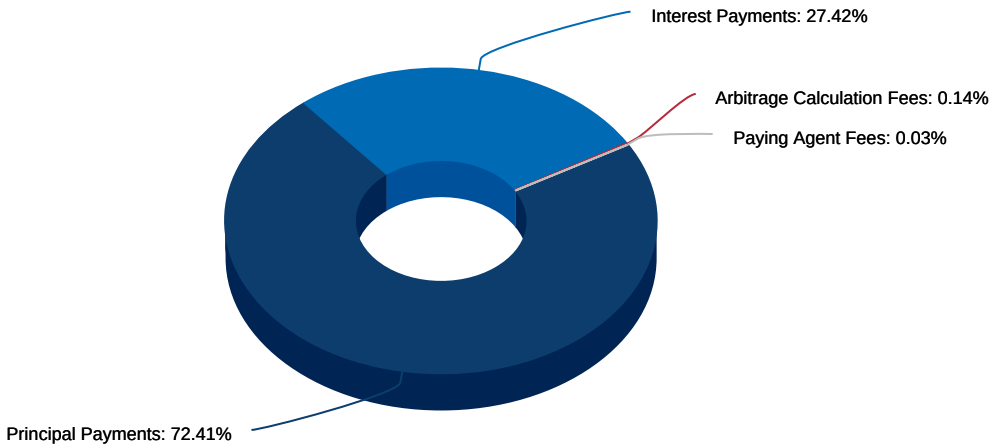
Revenues by Source FY 2025



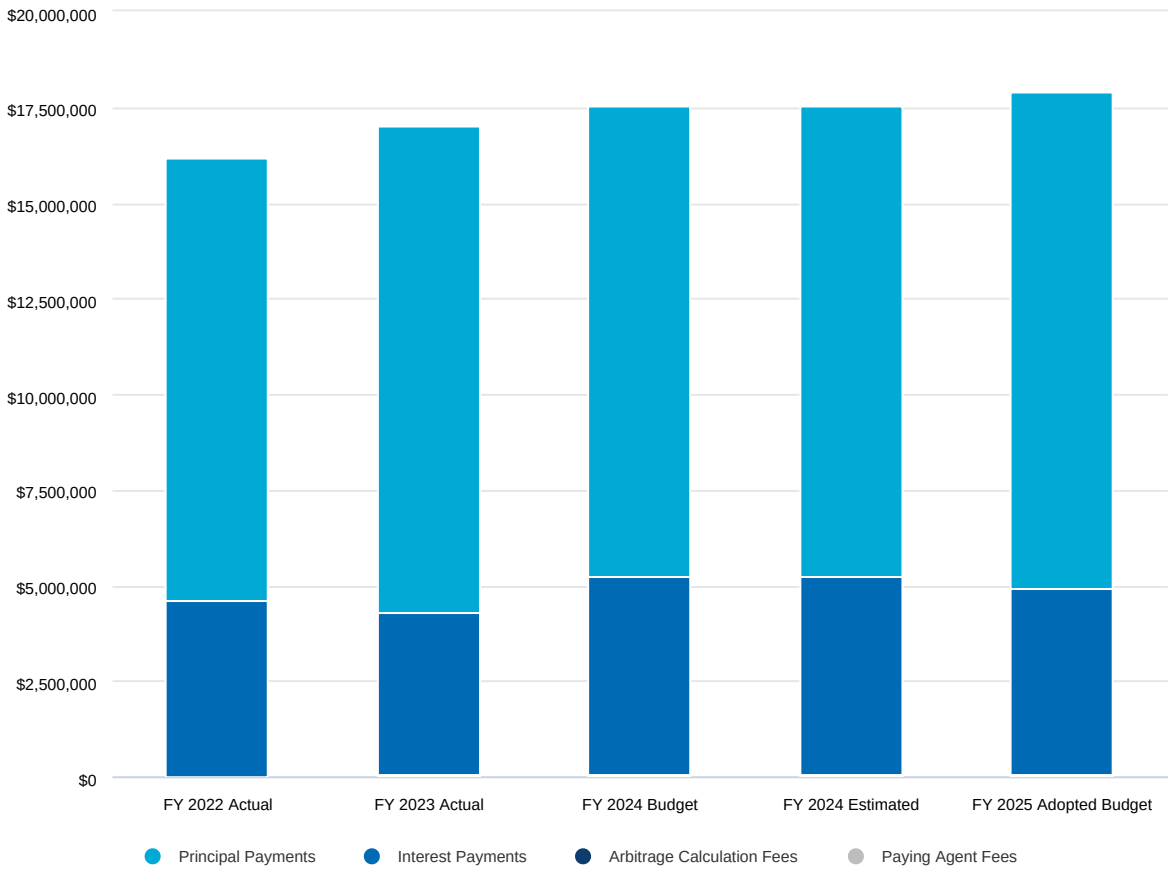
Revenues by Source



Expenditures by Use
FY 2025



Expenditures by Use



Account	Description	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated Budget	FY 2025 Adopted Budget
	Debt Service Fund Revenues					
	Taxes					
400-0000-311.01-00	AD VALOREM TAXES	$ 13,491,996	$ 13,575,155	$ 14,452,750	$ 14,678,055	$ 14,845,682
400-0000-311.01-03	PAYMENT TO TIRZ	(64,197)	(92,532)	-	-	-
400-0000-311.02-00	DELINQUENT PROPERTY TAXES	74,168	66,809	74,386	55,550	74,386
400-0000-311.03-00	DELINQUENT TAX P AND I	101,208	104,289	67,996	104,657	105,000
	Taxes	**13,603,175**	**13,653,721**	**14,595,132**	**14,838,262**	**15,025,068**
	Intergovernmental Revenue					
400-0000-332.04-01	USDOT-TXDOT	2,319,558	2,412,505	1,591,609	2,412,500	1,684,375
	Intergovernmental Revenue	**2,319,558**	**2,412,505**	**1,591,609**	**2,412,500**	**1,684,375**
	Investment Income					
400-0000-361.05-00	INTEREST EARNED	(17,322)	329,742	244,297	358,621	268,965
400-0000-361.05-10	INVESTMENT EXPENSE	(2,945)	(3,407)	(2,332)	(2,353)	(2,353)
	Investment Income	**(20,267)**	**326,335**	**241,965**	**356,268**	**266,612**
	Debt Service Fund Revenues	**15,902,466**	**16,392,561**	**16,428,706**	**17,607,030**	**16,976,055**
	Debt Service Fund Expenditures					
	Principal					
400-9000-489.71-10	BOND PRINCIPAL	11,540,000	12,730,000	12,335,000	12,335,000	12,965,000
	Principal	**11,540,000**	**12,730,000**	**12,335,000**	**12,335,000**	**12,965,000**
	Interest & Fiscal Charges					
400-9000-489.72-10	BOND INTEREST	4,606,488	4,261,013	5,199,308	5,199,308	4,909,528
400-9000-489.72-11	ARBITRAGE CALCULATION FEE	11,455	24,173	20,000	20,000	25,000
400-9000-489.72-12	PAYING AGENT FEES	6,530	5,401	8,000	8,000	5,500
	Interest & Fiscal Charges	**4,624,473**	**4,290,587**	**5,227,308**	**5,227,308**	**4,940,028**
	Debt Service Fund Expenditures	**$ 16,164,473**	**$ 17,020,587**	**$ 17,562,308**	**$ 17,562,308**	**$ 17,905,028**

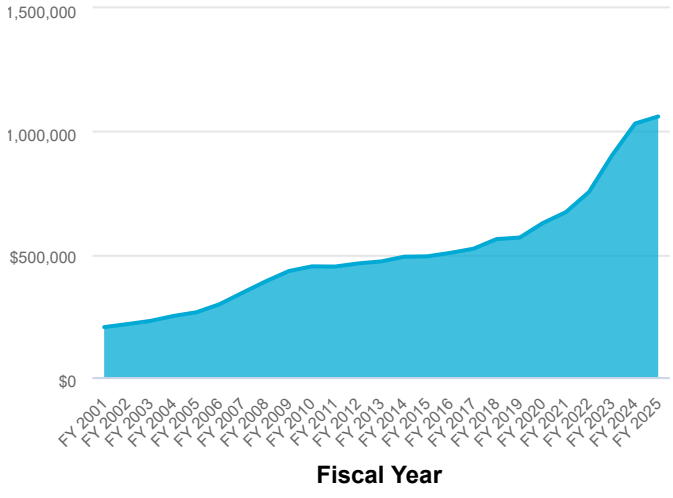
CITY OF KILLEEN
ANNUAL BUDGET
FY 2025
HISTORICAL TAX DATA

Fiscal Year	Tax Year	M&O Tax Rate	I&S Tax Rate	Total Tax Rate	Market Value	Net Taxable Value
FY 2011	2010	$ 0.50872	$ 0.23408	$ 0.7428	$ 5,153,511,019	$ 4,600,996,317
FY 2012	2011	0.54734	0.19546	0.74280	5,304,778,692	4,732,551,512
FY 2013	2012	0.50563	0.23717	0.74280	5,440,101,303	4,818,504,794
FY 2014	2013	0.50410	0.23870	0.74280	5,691,347,968	5,012,906,385
FY 2015	2014	0.52290	0.22690	0.74980	5,801,858,878	5,028,425,890
FY 2016	2015	0.49380	0.25600	0.74980	6,036,159,736	5,175,292,421
FY 2017	2016	0.44670	0.30310	0.74980	6,323,970,735	5,352,339,761
FY 2018	2017	0.49330	0.25650	0.74980	6,918,479,682	5,772,164,539
FY 2019	2018	0.53530	0.21450	0.74980	7,177,133,251	5,834,474,313
FY 2020	2019	0.52810	0.22170	0.74980	8,031,991,548	6,461,868,238
FY 2021	2020	0.51500	0.21800	0.73300	8,699,563,569	6,942,146,436
FY 2022	2021	0.51190	0.18850	0.70040	10,180,636,548	7,810,296,015
FY 2023	2022	0.46560	0.15770	0.62330	12,470,116,586	9,355,940,924
FY 2024	2023	0.47420	0.14660	0.62080	15,059,910,289	10,812,236,064
FY 2025	2024	0.51070	0.14660	0.65730	15,587,164,535	11,269,815,003

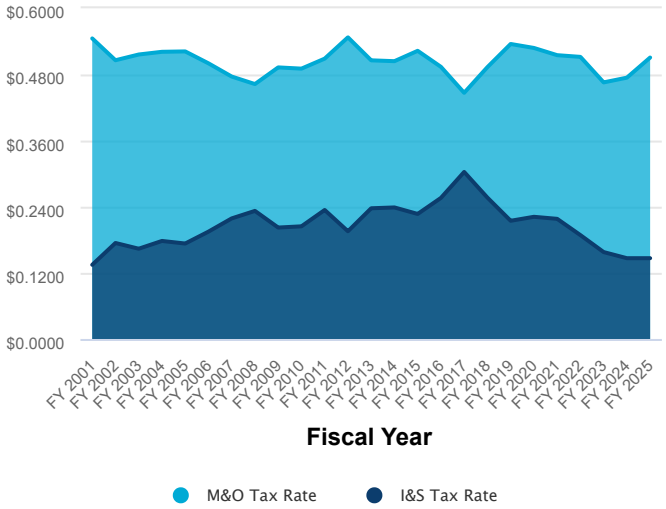
Fiscal Year	Tax Year	Freeze Adjusted Taxable Value	Tax Increment Finance Zone	Freeze Tax Levy	Total Tax Levy	Each $0.01 of tax @ 98% collection	Collections [1]	% Collected
FY 2011	2010	$ 4,395,993,060	$ 1,550,341	$ 1,433,798	$ 34,075,719	$ 449,572	$ 33,211,844	97.46%
FY 2012	2011	4,520,459,969	2,075,525	1,477,513	35,040,073	462,295	34,333,324	97.98%
FY 2013	2012	4,599,097,718	5,433,364	1,541,639	35,663,378	470,518	34,749,940	97.44%
FY 2014	2013	4,795,024,710	6,914,663	1,544,869	37,110,950	489,617	35,660,835	96.09%
FY 2015	2014	4,811,164,418	7,427,446	1,560,979	37,579,399	491,168	36,293,382	96.58%
FY 2016	2015	4,943,248,641	7,446,897	1,651,063	38,659,704	505,288	38,331,888	99.15%
FY 2017	2016	5,105,756,819	8,906,001	1,734,469	39,950,656	522,161	39,579,653	99.07%
FY 2018	2017	5,495,220,469	17,004,375	1,873,098	42,948,762	561,347	42,451,488	98.84%
FY 2019	2018	5,558,236,084	17,672,958	1,869,156	43,412,298	567,405	43,075,796	99.22%
FY 2020	2019	6,146,321,192	26,096,245	2,030,664	47,920,111	626,323	47,326,076	98.76%
FY 2021	2020	6,546,250,278	32,680,732	2,439,716	50,184,181	670,948	50,242,200	100.12%
FY 2022	2021	7,332,662,381	36,829,202	2,700,851	53,800,867	752,782	53,207,515	98.90%
FY 2023	2022	8,795,104,770	57,537,155	2,909,000	57,370,259	902,019	56,926,667	99.23%
FY 2024	2023	10,139,444,400	130,684,082	3,206,654	65,341,038	1,031,479	65,424,401	100.13%
FY 2025	2024	10,485,071,107	204,199,623	3,524,454	71,100,622	1,060,073		

[1] FY 2022 and FY 2023 Collections are updated to reflect total collections to date. FY 2024 Collections are estimated.

Each $0.01 of Tax @ 98% Collection



Total Tax Rate



CITY OF KILLEEN ANNUAL BUDGET FY 2025

Tax Structure			
		% of Appraised Value	Taxes Lost
Market Value (Certified)	$ 15,587,164,535		
Less:			
Ag Value Loss	(27,504,095)	0.18%	(180,784)
Appraised Value	**15,559,660,440**		
Less:			
Cap on Homestead Increases	(638,251,566)	4.10%	(4,195,228)
Assessed Value	**14,921,408,874**		
Less:			
Pollution Control	(445,401)	0.00%	(2,928)
Solar Exemption	(785,619)	0.01%	(5,164)
Public Property for Housing Indigent Persons	(4,750,000)	0.03%	(31,222)
Armed Services Surviving Spouse	(7,587,953)	0.05%	(49,876)
Abatements	(17,043,332)	0.11%	(112,026)
Charitable Organizations	(23,495,615)	0.15%	(154,437)
Lease Vehicle Exemption	(23,818,152)	0.15%	(156,557)
Veterans' Partial Exemptions	(66,353,582)	0.43%	(436,142)
Over 65 Exemptions	(102,252,401)	0.66%	(672,105)
Totally Exempt Property	(1,377,026,422)	8.85%	(9,051,195)
Veterans' 100% HS Exemption	(2,028,035,394)	13.03%	(13,330,277)
Total Exemptions	(3,651,593,871)	27.75%	(28,377,938)
Net Taxable Value	**11,269,815,003**	72.43%	
Less:			
Freeze Taxable Value	(784,423,184)	5.04%	
Transfer Adjustment for Freeze Taxable Value	(320,712)		
Freeze Adjusted Taxable Value	**10,485,071,107**		
Less Tax Increment Finance Zone	(204,199,623)		
Freeze Adjusted Taxable Value (less TIRZ)	**10,280,871,484**	66.07%	
Proposed Tax Rate per $100 Valuation	**$ 0.6573**		
Freeze Tax Levy	3,524,454		
Freeze Adjusted Tax Levy	67,576,168		
Total Estimated Tax Levy	**71,100,622**		
Estimated Collections at 98.5%	**$ 70,034,113**		

Comparison of Taxable Value, Levy, and Rates

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Freeze Tax Levy	$ 2,439,716	$ 2,700,851	$ 2,909,000	$ 3,206,654	$ 3,524,454
Freeze Adjusted Taxable Value	6,546,250,278	7,332,662,381	8,795,104,770	10,139,444,400	10,485,071,107
Less TIRZ	(32,680,732)	(36,829,202)	(57,537,155)	(130,684,082)	(204,199,623)
Freeze Adjusted Taxable Value (less TIRZ)	**6,513,569,546**	**7,295,833,179**	**8,737,567,615**	**10,008,760,318**	**10,280,871,484**
Maintenance & Operations Tax Rate	0.51500	0.51190	0.46560	0.47420	0.51070
Debt Service Tax Rate	0.21800	0.18850	0.15770	0.14660	0.14660
Total Tax Rate	**0.73300**	**0.70040**	**0.62330**	**0.62080**	**0.65730**
Tax Levy (excluding TIRZ)	**$ 50,184,181**	**$ 53,800,867**	**$ 57,370,259**	**$ 65,341,038**	**$ 71,100,622**



Each $0.01 of tax at 98.5% collection produces **$ 1,012,666**

BONDED DEBT

The cost of acquisition for large capital items and the construction of infrastructure sometimes exceed the amount of funding available from operating revenues and resources. When this occurs, the City may issue long-term debt obligations, typically in the form of general obligation bonds, revenue bonds, or certificates of obligation. These issues require greater legal formality than bank loans and may also require voter approval.

TYPES OF DEBT

The City of Killeen has three types of debt outstanding.

General obligation debt is backed by the full faith and credit of the City; in other words, the debt is guaranteed by a pledge of ad valorem taxes.

Revenue debt is payable from a specific source of revenue and does not affect the ad valorem tax rate. Revenue debt typically has a "coverage" requirement pursuant to the respective debt covenants. Coverage is the ratio of net pledged revenues to related debt service for a specific year.

Combination debt is backed by a cross-pledge of taxes and revenues from a specific source of revenue. The City's combination debt is repaid with a combination of ad valorem taxes, water and sewer revenues, hotel occupancy tax revenues, and sales tax revenues.

A schedule of outstanding debt issues and debt service requirements appears on the immediately following pages.

DEBT POLICY

The City's debt service management policies are designed to comply with the legal provisions of the various bond ordinances and covenants governing the debt issue. City policy is to maintain a fund balance reserve of at least two months of annual appropriated expenditures for debt service and any associated fees.

When the City of Killeen utilizes long-term financing, it will ensure that the debt is soundly financed by:

- Conservatively projecting the revenue sources that will be utilized to pay the debt.
- Financing the improvement over a period not greater than the useful life of the improvement.
- Determining that the cost benefit of the improvement including interest costs is positive.

The City's debt management objective is to maintain level debt service that does not adversely impact tax or utility rates and does not hinder the City's ability to effectively operate the utility systems, street network, or other facilities. The City's debt payments must stay within provisions of state law, bond covenants, and City Council adopted policies. All of these criteria and objectives are met with the debt financing adopted in this budget.

The most recent debt issuances of the City of Killeen earned ratings as follows:

Bond Type	S&P	Fitch
General Obligation	AA	AA
Certificates of Obligation	AA	AA
Waterworks and Sewer System Revenue Bonds	AA	AA-

DEBT LIMIT

No direct funded debt limitation is imposed on the City under current State law or the City Charter. Article XI, Section 5, of the Texas Constitution is applicable to the City, and limits its maximum ad valorem rate to $2.50 per $100 of assessed valuation for all City purposes. The City's FY 2025 tax rate is well below all of the referenced limits.

The following is an analysis of the City of Killeen's total assessed value for the 2024 tax roll, a calculation of the maximum amount the City can designate for debt service requirements, and the actual amount to be expended for tax supported debt service during fiscal year 2025:

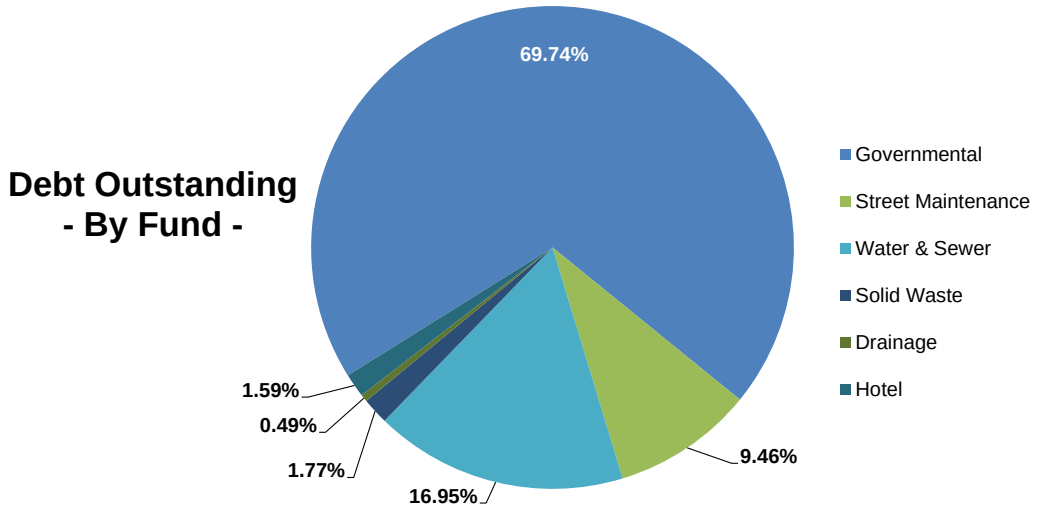
FY 2025 Assessed Value	$ 14,921,408,874
Maximum Ad Valorem Rate ($2.50 per $100)	X 2.5%
Legal Limit for Debt Service	$ 373,035,222
FY 2025 Tax Supported Debt Service	$ 15,080,653

City of Killeen
Annual Budget
FY 2025
City Wide Bonded Debt

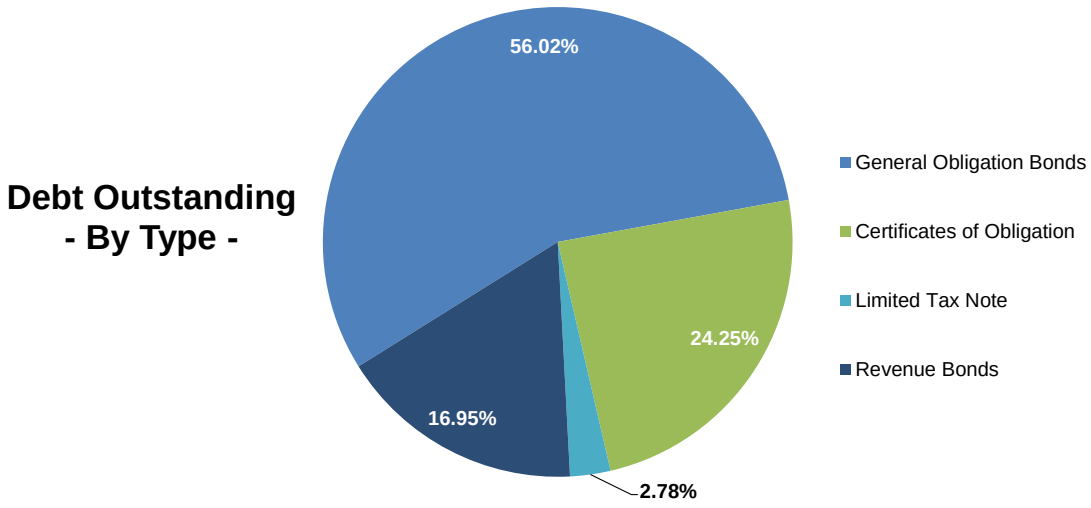
Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/24	Outstanding Interest 10/01/24	---Proceeds--- Expended	Unexpended
Governmental Issues								
2014 Combination Tax & Revenue CO's	8/1/2025	2.00%	5.00%	13,060,000	485,000	19,400	13,060,000	-
2014 GO Refunding & Improvement Bonds	8/1/2025	2.00%	5.00%	10,610,000	315,000	12,600	10,610,000	-
2020 Limited Tax Note	2/1/2027	1.27%	1.57%	4,910,000	2,160,000	41,402	4,910,000	-
2022 Limited Tax Note	10/1/2029	3.59%	3.59%	5,000,000	3,650,000	402,080	195,827	4,804,173
2023 Combination Tax & Revenue CO's	10/1/2043	4.00%	5.00%	30,450,000	30,450,000	15,886,000	2,806,379	27,643,621
Total Governmental Issues				**64,030,000**	**37,060,000**	**16,361,482**	**31,582,206**	**32,447,794**
		Total Debt Per Capita		**$385**	**$223**	**$98**	**$190**	
Combination Governmental/Street Maintenance Issue								
2022 Combination Tax & Revenue CO's	8/1/2041	2.00%	5.00%	24,020,000	19,770,000	6,273,100	5,196,379	18,823,621
Total Combination Governmental/Street Maintenance Issue				**24,020,000**	**19,770,000**	**6,273,100**	**5,196,379**	**18,823,621**
		Total Debt Per Capita		**$145**	**$119**	**$38**	**$31**	
Combination Governmental/Solid Waste Issues								
2015 GO Refunding Bonds	8/1/2034	3.00%	4.00%	8,940,000	8,940,000	1,705,650	8,940,000	-
Total Combination Governmental/Solid Waste Issues				**8,940,000**	**8,940,000**	**1,705,650**	**8,940,000**	**-**
		Total Debt Per Capita		**$54**	**$54**	**$10**	**$54**	
Combination Governmental/Solid Waste/Drainage Issues								
2020A GO Refunding Bonds	8/1/2039	0.40%	2.42%	62,065,000	51,715,000	4,188,280	62,065,000	-
Total Combination Governmental/Solid Waste/Drainage Issues				**62,065,000**	**51,715,000**	**4,188,280**	**62,065,000**	**-**
		Total Debt Per Capita		**$373**	**$311**	**$25**	**$373**	
Combination Governmental/Hotel Issues								
2017 GO Refunding Bonds	8/1/2036	2.00%	5.00%	33,455,000	25,720,000	8,977,050	33,455,000	-
2020 GO Refunding Bonds	8/1/2026	2.00%	5.00%	10,010,000	985,000	110,750	10,010,000	-
Total Combination Governmental/Hotel Issues				**43,465,000**	**26,705,000**	**9,087,800**	**43,465,000**	**-**
		Total Debt Per Capita		**$262**	**$161**	**$55**	**$262**	
Combination Governmental/Solid Waste/Hotel Issues								
2016 GO Refunding Bonds	8/1/2034	2.00%	5.00%	36,295,000	29,450,000	5,710,050	36,295,000	-
Total Combination Governmental/Solid Waste/Hotel Issues				**36,295,000**	**29,450,000**	**5,710,050**	**36,295,000**	**-**
		Total Debt Per Capita		**$218**	**$177**	**$34**	**$218**	
Water & Sewer Issues								
2019 Waterworks & Sewer System Rev Ref Bonds	8/15/2027	2.00%	5.00%	7,663,441	1,785,000	160,650	7,663,441	-
2020 Waterworks & Sewer System Revenue Refunding & Improvement Bonds	8/15/2040	2.00%	5.00%	22,775,000	18,170,000	5,949,450	7,293,040	15,481,960
2020A Waterworks & Sewer System Revenue Refunding Bonds	8/15/2033	0.35%	2.17%	20,030,000	15,475,000	1,210,109	20,030,000	-
Total Water & Sewer Issues				**50,468,441**	**35,430,000**	**7,320,209**	**34,986,481**	**15,481,960**
		Total Debt Per Capita		**$304**	**$213**	**$44**	**$210**	
Total All Issues				**$289,283,441**	**$209,070,000**	**$50,646,571**	**$222,530,066**	**$66,753,375**
		Total Debt Per Capita		**$1,740**	**$1,258**	**$305**	**$1,339**	

City of Killeen
Annual Budget
FY 2025
City Wide Bonded Debt

By Fund	Last Maturity Date	---Interest Rates--- Low	High	Original Issues	Outstanding Principal 10/01/24	Outstanding Interest 10/01/24	---Proceeds--- Expended	Unexpended
Governmental	10/1/2043	0.40%	5.00%	202,835,000	145,810,000	36,244,819	170,387,206	32,447,794
Street Maintenance	8/1/2041	2.00%	5.00%	24,020,000	19,770,000	6,273,100	5,196,379	18,823,621
Solid Waste	8/1/2030	0.40%	5.00%	4,905,000	3,710,000	241,266	4,905,000	-
Water & Sewer	8/15/2040	0.35%	5.00%	50,468,441	35,430,000	7,320,209	34,986,481	15,481,960
Drainage	8/1/2026	0.40%	2.42%	1,625,000	1,020,000	16,827	1,625,000	-
Hotel	8/1/2031	1.27%	5.00%	5,430,000	3,330,000	550,350	5,430,000	-
Total By Fund				**$ 289,283,441**	**$ 209,070,000**	**$ 50,646,571**	**$ 222,530,066**	**$ 66,753,375**



By Type	Last Maturity Date	---Interest Rates--- Low	High	Original Issues	Outstanding Principal 10/01/24	Outstanding Interest 10/01/24	---Proceeds--- Expended	Unexpended
General Obligation Bonds	8/1/2039	0.40%	5.00%	161,375,000	117,125,000	20,704,380	161,375,000	-
Certificates of Obligation	8/1/2025	2.00%	5.00%	67,530,000	50,705,000	22,178,500	21,062,758	46,467,242
Limited Tax Note	2/1/2027	1.27%	1.57%	9,910,000	5,810,000	443,482	5,105,827	4,804,173
Revenue Bonds	8/15/2040	0.35%	5.00%	50,468,441	35,430,000	7,320,209	34,986,481	15,481,960
Total By Type				**$ 289,283,441**	**$ 209,070,000**	**$ 50,646,571**	**$ 222,530,066**	**$ 66,753,375**



Annual Budget
FY 2025
City Wide Bonded Debt
Schedule of Requirements

Fiscal Year	2014 Combination Tax & Revenue CO's		2014 GO Refunding & Improvement Bonds		2015 GO Refunding Bonds		2016 GO Refunding Bonds	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
FY 2025	485,000	19,400	315,000	12,600	1,160,000	339,600	3,685,000	1,297,850
FY 2026	-	-	-	-	1,220,000	293,200	3,860,000	1,113,600
FY 2027	-	-	-	-	905,000	244,400	4,440,000	920,600
FY 2028	-	-	-	-	700,000	208,200	3,210,000	698,600
FY 2029	-	-	-	-	735,000	180,200	3,340,000	570,200
FY 2030	-	-	-	-	770,000	150,800	2,770,000	436,600
FY 2031	-	-	-	-	805,000	120,000	2,885,000	325,800
FY 2032	-	-	-	-	845,000	87,800	3,000,000	210,400
FY 2033	-	-	-	-	885,000	54,000	1,110,000	90,400
FY 2034	-	-	-	-	915,000	27,450	1,150,000	46,000
FY 2035	-	-	-	-	-	-	-	-
FY 2036	-	-	-	-	-	-	-	-
FY 2037	-	-	-	-	-	-	-	-
FY 2038	-	-	-	-	-	-	-	-
FY 2039	-	-	-	-	-	-	-	-
FY 2040	-	-	-	-	-	-	-	-
Totals	$ 485,000	$ 19,400	$ 315,000	$ 12,600	$ 8,940,000	$ 1,705,650	$ 29,450,000	$ 5,710,050

Year	2017 GO Refunding Bonds		2019 Waterworks & Sewer System Revenue Refunding Bonds		2020 Limited Tax Note		2020 GO Refunding Bonds	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
FY 2025	445,000	1,119,250	-	53,550	710,000	22,924	260,000	31,750
FY 2026	470,000	1,097,000	-	53,550	720,000	13,843	260,000	26,550
FY 2027	215,000	1,073,500	1,785,000	53,550	730,000	4,636	110,000	18,750
FY 2028	1,925,000	1,062,750	-	-	-	-	115,000	15,450
FY 2029	2,025,000	966,500	-	-	-	-	115,000	12,000
FY 2030	2,125,000	865,250	-	-	-	-	125,000	6,250
FY 2031	1,840,000	759,000	-	-	-	-	-	-
FY 2032	1,935,000	667,000	-	-	-	-	-	-
FY 2033	4,025,000	589,600	-	-	-	-	-	-
FY 2034	4,180,000	428,600	-	-	-	-	-	-
FY 2035	4,355,000	261,400	-	-	-	-	-	-
FY 2036	2,180,000	87,200	-	-	-	-	-	-
FY 2037	-	-	-	-	-	-	-	-
FY 2038	-	-	-	-	-	-	-	-
FY 2039	-	-	-	-	-	-	-	-
FY 2040	-	-	-	-	-	-	-	-
Totals	$ 25,720,000	$ 8,977,050	$ 1,785,000	$ 160,650	$ 2,160,000	$ 41,402	$ 985,000	$ 110,750

Fiscal Year	2020A GO Refunding Bonds		2020 Waterworks & Sewer System Revenue Refunding & Improvement Bonds		2020A Waterworks & Sewer System Revenue Refunding Bonds		2022 Combination Tax & Revenue CO's	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
FY 2025	6,620,000	772,147	805,000	702,250	3,055,000	245,257	850,000	682,350
FY 2026	7,505,000	708,331	845,000	662,000	3,070,000	213,791	885,000	648,350
FY 2027	6,445,000	621,198	890,000	619,750	1,270,000	174,495	920,000	612,950
FY 2028	6,535,000	537,993	930,000	575,250	1,290,000	155,699	955,000	576,150
FY 2029	6,625,000	443,954	980,000	528,750	1,305,000	134,156	1,000,000	537,950
FY 2030	5,375,000	338,020	1,030,000	479,750	1,330,000	110,927	1,035,000	497,950
FY 2031	4,200,000	248,849	1,070,000	438,550	1,360,000	85,923	1,075,000	456,550
FY 2032	4,280,000	174,131	1,110,000	395,750	1,385,000	59,267	1,130,000	402,800
FY 2033	900,000	93,710	1,155,000	351,350	1,410,000	30,597	1,175,000	357,600
FY 2034	865,000	75,539	1,200,000	305,150	-	-	1,210,000	322,350
FY 2035	450,000	57,209	1,250,000	257,150	-	-	1,245,000	286,050
FY 2036	460,000	46,324	1,300,000	207,150	-	-	1,280,000	248,700
FY 2037	475,000	35,196	1,340,000	168,150	-	-	1,320,000	210,300
FY 2038	485,000	23,706	1,380,000	127,950	-	-	1,360,000	170,700
FY 2039	495,000	11,974	1,420,000	86,550	-	-	1,400,000	129,900
FY 2040	-	-	1,465,000	43,950	-	-	1,445,000	87,900
FY 2041							1,485,000	44,550
Totals	$ 51,715,000	$ 4,188,280	$ 18,170,000	$ 5,949,450	$ 15,475,000	$ 1,210,109	$ 19,770,000	$ 6,273,100

Annual Budget
FY 2025
City Wide Bonded Debt
Schedule of Requirements (Continued)

Fiscal Year	2022 Limited Tax Note		2023 Combination Tax & Revenue CO's		
	Principal	Interest	Principal	Interest	
FY 2025	680,000	131,035	300,000		1,390,050
FY 2026	705,000	106,623	315,000		1,375,050
FY 2027	730,000	81,314	1,170,000		1,359,300
FY 2028	755,000	55,107	1,225,000		1,300,800
FY 2029	780,000	28,002	1,290,000		1,239,550
FY 2030	-	-	1,350,000		1,175,050
FY 2031	-	-	1,420,000		1,107,550
FY 2032	-	-	1,490,000		1,036,550
FY 2033	-	-	1,565,000		962,050
FY 2034	-	-	1,645,000		883,800
FY 2035	-	-	1,725,000		801,550
FY 2036	-	-	1,810,000		715,300
FY 2037	-	-	1,900,000		624,800
FY 2038	-	-	2,000,000		529,800
FY 2039	-	-	2,075,000		449,800
FY 2040	-	-	2,160,000		366,800
FY 2041	-	-	2,245,000		280,400
FY 2042			2,335,000		190,600
FY 2043			2,430,000		97,200
Totals	$ 3,650,000	$ 402,080	$ 30,450,000	$	15,886,000

Fiscal Year	Annual Totals		
	Principal	Interest	Total
FY 2025	19,370,000	6,820,013	26,190,013
FY 2026	19,855,000	6,311,887	26,166,887
FY 2027	19,610,000	5,784,441	25,394,441
FY 2028	17,640,000	5,185,998	22,825,998
FY 2029	18,195,000	4,641,261	22,836,261
FY 2030	15,910,000	4,060,597	19,970,597
FY 2031	14,655,000	3,542,221	18,197,221
FY 2032	15,175,000	3,033,697	18,208,697
FY 2033	12,225,000	2,529,307	14,754,307
FY 2034	11,165,000	2,088,889	13,253,889
FY 2035	9,025,000	1,663,359	10,688,359
FY 2036	7,030,000	1,304,674	8,334,674
FY 2037	5,035,000	1,038,446	6,073,446
FY 2038	5,225,000	852,156	6,077,156
FY 2039	5,390,000	678,224	6,068,224
FY 2040	5,070,000	498,650	5,568,650
FY 2041	3,730,000	324,950	4,054,950
FY 2042	2,335,000	190,600	2,525,600
FY 2043	2,430,000	97,200	2,527,200
Totals	$ 209,070,000	$ 50,646,571	$ 259,716,571

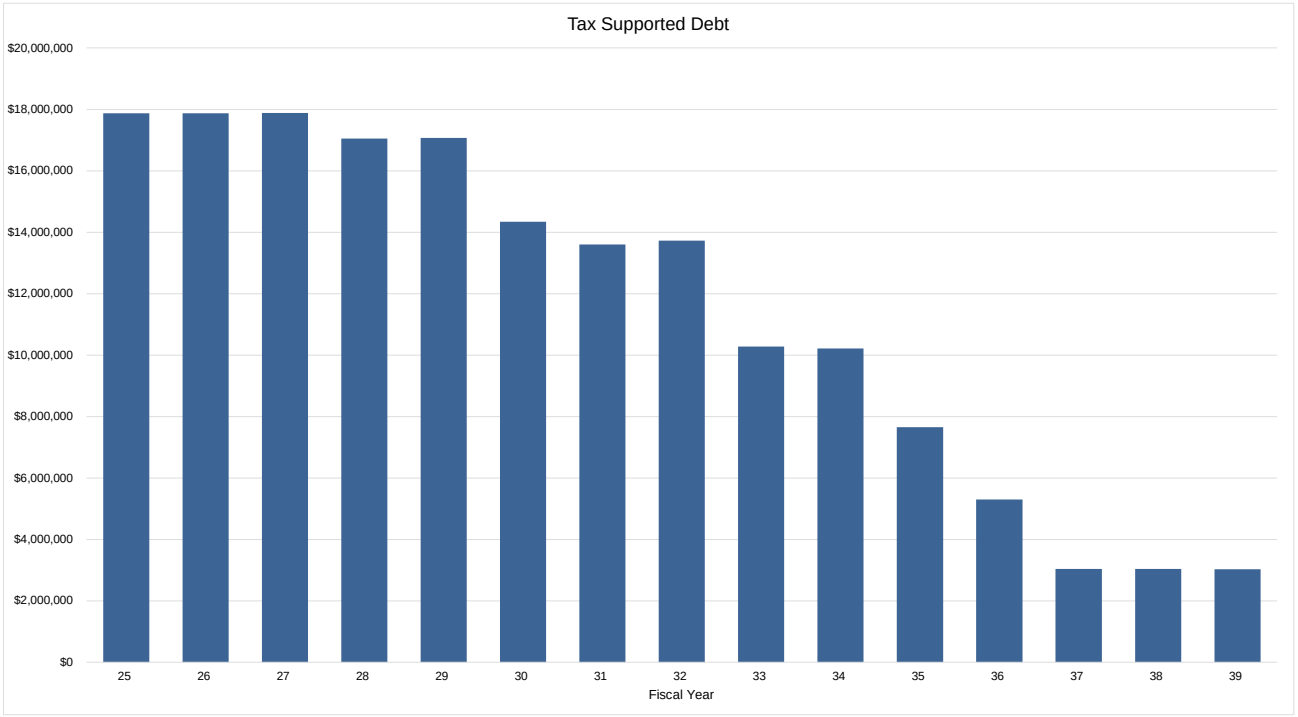
City of Killeen
Annual Budget
FY 2025
General Obligation Debt
Schedule of Bonded Debt

Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/24	Outstanding Interest 10/01/24	---Proceeds*--- Expended	Unexpended
2014 Combination Tax & Revenue CO's	8/1/2025	2.00%	5.00%	13,060,000	485,000	19,400	13,060,000	-
2014 GO Refunding & Improvement Bonds	8/1/2025	2.00%	5.00%	10,610,000	315,000	12,600	10,610,000	-
2015 GO Refunding Bonds	8/1/2034	3.00%	4.00%	8,640,000	8,640,000	1,684,650	8,640,000	-
2016 GO Refunding Bonds	8/1/2034	2.00%	5.00%	34,715,000	28,445,000	5,535,350	34,715,000	-
2017 GO Refunding Bonds	8/1/2036	2.00%	5.00%	30,625,000	23,915,000	8,646,800	30,625,000	-
2020 Limited Tax Note	2/1/2027	1.27%	1.57%	4,910,000	2,160,000	41,402	4,910,000	-
2020 GO Refunding Bonds	8/1/2026	2.00%	5.00%	8,145,000	115,000	4,500	8,145,000	-
2020A GO Refunding Bonds	8/1/2039	0.40%	2.42%	56,680,000	47,635,000	4,012,037	56,680,000	-
2022 Limited Tax Note	10/1/2029	3.59%	3.59%	5,000,000	3,650,000	402,080	195,827	4,804,173
2023 Combination Tax & Revenue CO's	10/1/2043	4.00%	5.00%	30,450,000	30,450,000	15,886,000	2,806,379	27,643,621
Total				**$ 202,835,000**	**$ 145,810,000**	**$ 36,244,819**	**$ 170,387,206**	**$ 32,447,794**

*Expended/Unexpended as of 9/30/2022 except for 2022 Limited Tax Note which is as of 12/31/2022 and 2023 Combination Tax & Revenue CO which is as of 7/24/2023

Purpose of General Obligation Debt

Issue	Purpose
2014 Combination Tax & Revenue CO's	Public Safety, Parks and Recreation, and Streets
2014 GO Refunding & Improvement Bonds	Public Safety Buildings and Facilities, Parks and Recreation, Refund Outstanding Obligations
2015 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2016 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2017 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2020 Limited Tax Note	To Purchase Fire Equipment
2020 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2020A GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2022 Limited Tax Note	Replacement of 3 pumper/engines, one ladder truck and new ambulance for Fire Station 4
2023 Combination Tax & Revenue CO's	Fleet Services Facility for various City departments including utility, parks, fire and police department; City parks, including new park improvements and a parks maintenance facility; public safety facilities and equipment, including an evidence storage facility and related parking facilities; City airport, including a new Skylark Fixed Base Operator building



City of Killeen
Annual Budget
FY 2025
General Obligation Debt
Schedule of Requirements

Fiscal Year	2014 Combination Tax & Revenue CO's		2014 GO Refunding & Improvement Bonds	
	Principal	Interest	Principal	Interest
FY 2025	485,000	19,400	315,000	12,600
Totals	$ 485,000	$ 19,400	$ 315,000	$ 12,600

Fiscal Year	2015 GO Refunding Bonds		2016 GO Refunding Bonds		2017 GO Refunding Bonds		2020 Limited Tax Note	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
FY 2025	1,035,000	327,600	3,600,000	1,254,300	160,000	1,029,000	710,000	22,924
FY 2026	1,095,000	286,200	3,775,000	1,074,300	175,000	1,021,000	720,000	13,843
FY 2027	855,000	242,400	4,275,000	885,550	-	1,012,250	730,000	4,636
FY 2028	700,000	208,200	2,980,000	671,800	1,605,000	1,012,250	-	-
FY 2029	735,000	180,200	3,105,000	552,600	1,690,000	932,000	-	-
FY 2030	770,000	150,800	2,670,000	428,400	1,770,000	847,500	-	-
FY 2031	805,000	120,000	2,780,000	321,600	1,840,000	759,000	-	-
FY 2032	845,000	87,800	3,000,000	210,400	1,935,000	667,000	-	-
FY 2033	885,000	54,000	1,110,000	90,400	4,025,000	589,600	-	-
FY 2034	915,000	27,450	1,150,000	46,000	4,180,000	428,600	-	-
FY 2035	-	-	-	-	4,355,000	261,400	-	-
FY 2036	-	-	-	-	2,180,000	87,200	-	-
Totals	$ 8,640,000	$ 1,684,650	$ 28,445,000	$ 5,535,350	$ 23,915,000	$ 8,646,800	$ 2,160,000	$ 41,402

Fiscal Year	2020 GO Refunding Bonds		2020A GO Refunding Bonds		2022 Limited Tax Note		2023 Combination Tax & Revenue CO's	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
FY 2025	60,000	2,850	5,620,000	719,768	680,000	131,035	300,000	1,390,050
FY 2026	55,000	1,650	6,490,000	665,591	705,000	106,623	315,000	1,375,050
FY 2027	-	-	5,940,000	590,243	730,000	81,314	1,170,000	1,359,300
FY 2028	-	-	6,020,000	513,557	755,000	55,107	1,225,000	1,300,800
FY 2029	-	-	6,105,000	426,929	780,000	28,002	1,290,000	1,239,550
FY 2030	-	-	4,850,000	329,310	-	-	1,350,000	1,175,050
FY 2031	-	-	4,200,000	248,849	-	-	1,420,000	1,107,550
FY 2032	-	-	4,280,000	174,131	-	-	1,490,000	1,036,550
FY 2033	-	-	900,000	93,710	-	-	1,565,000	962,050
FY 2034	-	-	865,000	75,539	-	-	1,645,000	883,800
FY 2035	-	-	450,000	57,209	-	-	1,725,000	801,550
FY 2036	-	-	460,000	46,324	-	-	1,810,000	715,300
FY 2037	-	-	475,000	35,196	-	-	1,900,000	624,800
FY 2038	-	-	485,000	23,706	-	-	2,000,000	529,800
FY 2039	-	-	495,000	11,974	-	-	2,075,000	449,800
FY 2040							2,160,000	366,800
FY 2041							2,245,000	280,400
FY 2042							2,335,000	190,600
FY 2043							2,430,000	97,200
Totals	$ 115,000	$ 4,500	$ 47,635,000	$ 4,012,037	$ 3,650,000	$ 402,080	$ 30,450,000	$ 15,886,000

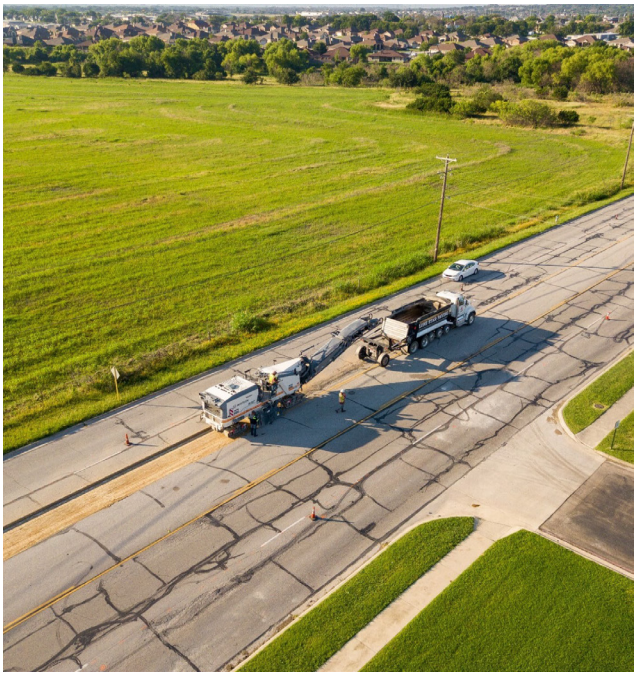
Fiscal Year	Annual Totals			Total GO Bonds		Total Tax & Revenue CO's	
	Principal	Interest	Total	Principal	Interest	Principal	Interest
FY 2025	12,965,000	4,909,527	17,874,527	10,790,000	3,346,118	2,175,000	1,563,409
FY 2026	13,330,000	4,544,257	17,874,257	11,590,000	3,048,741	1,740,000	1,495,516
FY 2027	13,700,000	4,175,692	17,875,692	11,070,000	2,730,443	2,630,000	1,445,249
FY 2028	13,285,000	3,761,714	17,046,714	11,305,000	2,405,807	1,980,000	1,355,907
FY 2029	13,705,000	3,359,281	17,064,281	11,635,000	2,091,729	2,070,000	1,267,552
FY 2030	11,410,000	2,931,060	14,341,060	10,060,000	1,756,010	1,350,000	1,175,050
FY 2031	11,045,000	2,556,999	13,601,999	9,625,000	1,449,449	1,420,000	1,107,550
FY 2032	11,550,000	2,175,881	13,725,881	10,060,000	1,139,331	1,490,000	1,036,550
FY 2033	8,485,000	1,789,760	10,274,760	6,920,000	827,710	1,565,000	962,050
FY 2034	8,755,000	1,461,389	10,216,389	7,110,000	577,589	1,645,000	883,800
FY 2035	6,530,000	1,120,159	7,650,159	4,805,000	318,609	1,725,000	801,550
FY 2036	4,450,000	848,824	5,298,824	2,640,000	133,524	1,810,000	715,300
FY 2037	2,375,000	659,996	3,034,996	475,000	35,196	1,900,000	624,800
FY 2038	2,485,000	553,506	3,038,506	485,000	23,706	2,000,000	529,800
FY 2039	2,570,000	461,774	3,031,774	495,000	11,974	2,075,000	449,800
FY 2040	2,160,000	366,800	2,526,800			2,160,000	366,800
FY 2041	2,245,000	280,400	2,525,400			2,245,000	280,400
FY 2042	2,335,000	190,600	2,525,600			2,335,000	190,600
FY 2043	2,430,000	97,200	2,527,200			2,430,000	97,200
FY 2044	-	-	-			-	-
Totals	$ 145,810,000	$ 36,244,819	$ 182,054,819	$ 109,065,000	$ 19,895,937	$ 36,745,000	$ 16,348,882

City of Killeen
Annual Budget
FY 2025
Street Maintenance
Schedule of Bonded Debt

Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/24	Outstanding Interest 10/01/24	---Proceeds--- Expended	Unexpended
2022 Combination Tax & Revenue CO's	8/1/2041	2.00%	5.00%	24,020,000	19,770,000	6,273,100	5,196,379	18,823,621
Total				**$ 24,020,000**	**$ 19,770,000**	**$ 6,273,100**	**$ 5,196,379**	**$ 18,823,621**

Purpose of Street Maintenance Debt

Issue	Purpose
2022 Combination Tax & Revenue CO's	Street Maintenance

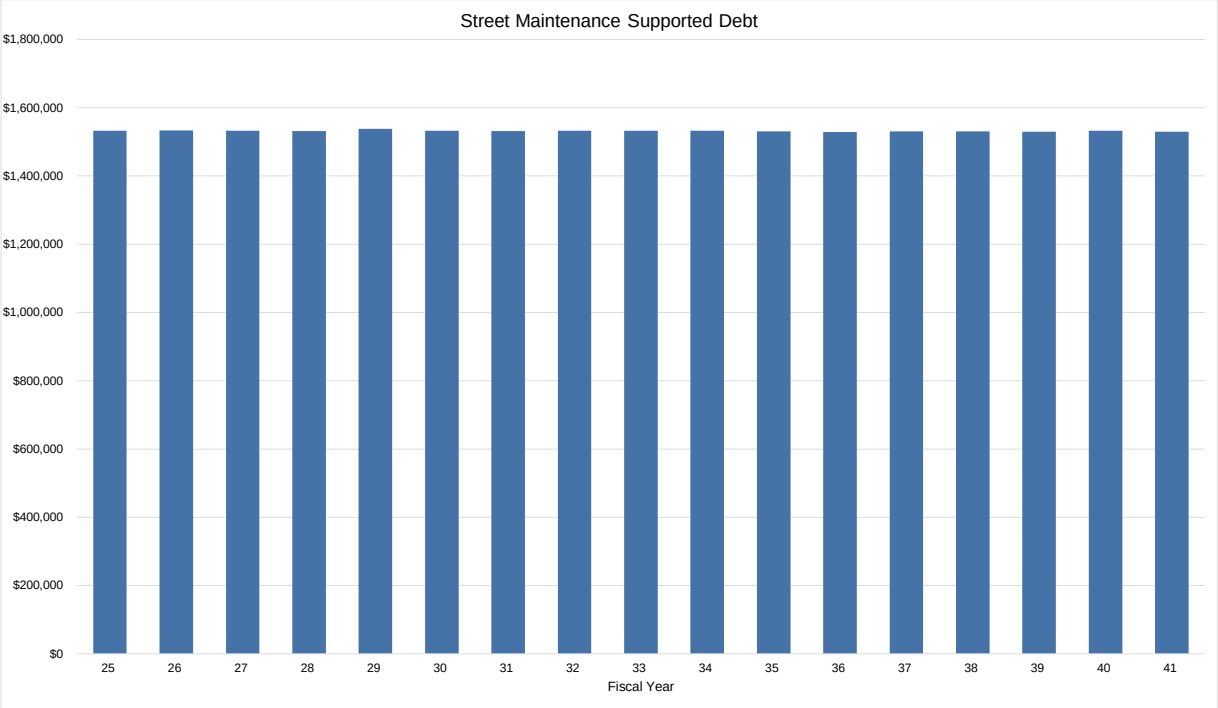






City of Killeen
Annual Budget
FY 2025
Street Maintenance Debt
Schedule of Requirements

Fiscal Year	2022 Combination Tax & Revenues CO'S Principal	Interest	Annual Totals Principal	Interest	Total
FY 2025	850,000	682,350	**850,000**	**682,350**	**1,532,350**
FY 2026	885,000	648,350	**885,000**	**648,350**	**1,533,350**
FY 2027	920,000	612,950	**920,000**	**612,950**	**1,532,950**
FY 2028	955,000	576,150	**955,000**	**576,150**	**1,531,150**
FY 2029	1,000,000	537,950	**1,000,000**	**537,950**	**1,537,950**
FY 2030	1,035,000	497,950	**1,035,000**	**497,950**	**1,532,950**
FY 2031	1,075,000	456,550	**1,075,000**	**456,550**	**1,531,550**
FY 2032	1,130,000	402,800	**1,130,000**	**402,800**	**1,532,800**
FY 2033	1,175,000	357,600	**1,175,000**	**357,600**	**1,532,600**
FY 2034	1,210,000	322,350	**1,210,000**	**322,350**	**1,532,350**
FY 2035	1,245,000	286,050	**1,245,000**	**286,050**	**1,531,050**
FY 2036	1,280,000	248,700	**1,280,000**	**248,700**	**1,528,700**
FY 2037	1,320,000	210,300	**1,320,000**	**210,300**	**1,530,300**
FY 2038	1,360,000	170,700	**1,360,000**	**170,700**	**1,530,700**
FY 2039	1,400,000	129,900	**1,400,000**	**129,900**	**1,529,900**
FY 2040	1,445,000	87,900	**1,445,000**	**87,900**	**1,532,900**
FY 2041	1,485,000	44,550	**1,485,000**	**44,550**	**1,529,550**
Totals	**$ 19,770,000**	**$ 6,273,100**	**$ 19,770,000**	**$ 6,273,100**	**$ 26,043,100**



City of Killeen
Annual Budget
FY 2025
Solid Waste Fund Debt
Schedule of Bonded Debt

Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/24	Outstanding Interest 10/01/24	---Proceeds--- Expended	Unexpended
2015 GO Refunding Bonds	8/1/2027	3.00%	4.00%	300,000	300,000	21,000	300,000	-
2016 GO Refunding Bonds	8/1/2029	3.00%	5.00%	845,000	350,000	60,850	845,000	-
2020A GO Refunding Bonds	8/1/2030	0.40%	2.42%	3,760,000	3,060,000	159,416	3,760,000	
Total				**$ 4,905,000**	**$ 3,710,000**	**$ 241,266**	**$ 4,905,000**	**$ -**

Purpose of Solid Waste Debt

Issue	Purpose
2012 GO Improvement & Refunding Bonds	Parks and Recreation, Refund Outstanding Obligations
2015 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2016 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2020A GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds

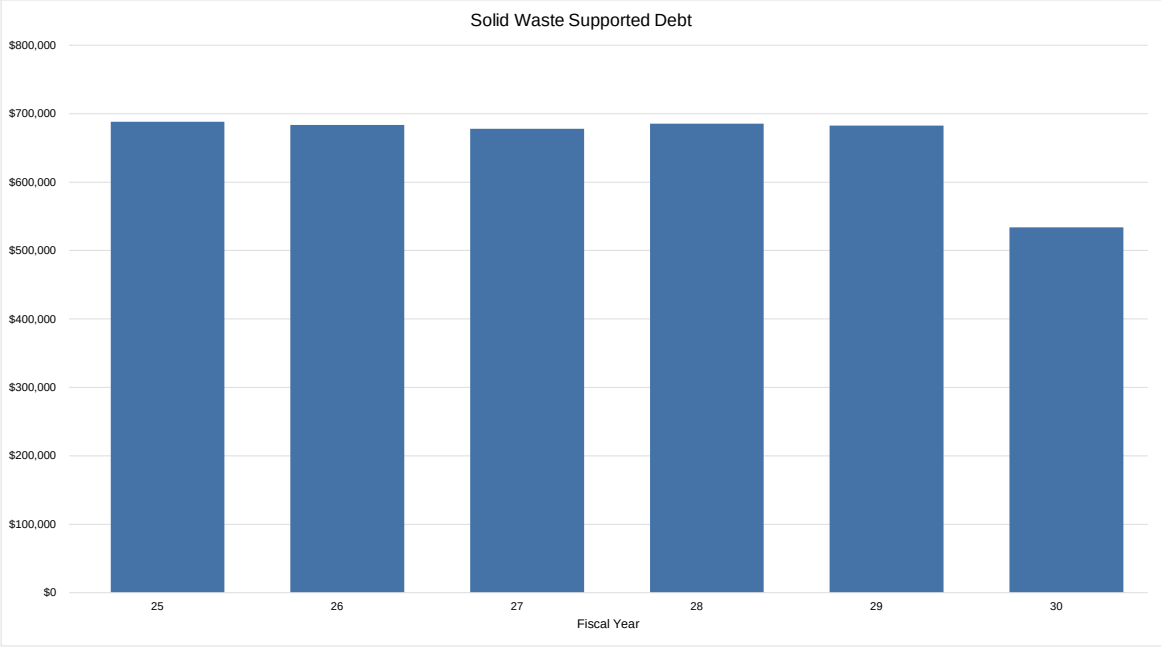






City of Killeen
Annual Budget
FY 2025
Solid Waste Fund Debt
Schedule of Bonded Debt

Fiscal Year	2015 GO Refunding Bonds		2016 GO Refunding Bonds		2020A GO Refunding Bonds		Annual Totals		
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Total
FY 2025	125,000	12,000	-	14,750	495,000	41,532	**620,000**	**68,282**	**688,282**
FY 2026	125,000	7,000	-	14,750	500,000	36,760	**625,000**	**58,510**	**683,510**
FY 2027	50,000	2,000	75,000	14,750	505,000	30,955	**630,000**	**47,705**	**677,705**
FY 2028	-	-	135,000	11,000	515,000	24,435	**650,000**	**35,435**	**685,435**
FY 2029	-	-	140,000	5,600	520,000	17,025	**660,000**	**22,625**	**682,625**
FY 2030	-	-	-	-	525,000	8,710	**525,000**	**8,710**	**533,710**
Totals	**$ 300,000**	**$ 21,000**	**$ 350,000**	**$ 60,850**	**$ 3,060,000**	**$ 159,416**	**$ 3,710,000**	**$ 241,266**	**$ 3,951,266**



City of Killeen
Annual Budget
FY 2025
Water & Sewer Debt
Schedule of Bonded Debt

Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/24	Outstanding Interest 10/01/24	---Proceeds--- Expended	Unexpended
2019 Waterworks & Sewer System Rev Ref Bonds	8/15/2027	2.00%	5.00%	7,663,441	1,785,000	160,650	7,663,441	-
2020 Waterworks & Sewer System Revenue Refunding & Improvement Bonds	8/15/2040	2.00%	5.00%	22,775,000	18,170,000	5,949,450	7,293,040	15,481,960
2020A Waterworks & Sewer System Revenue Refunding Bond	8/15/2033	0.35%	2.17%	20,030,000	15,475,000	1,210,109	20,030,000	-
Total				**$ 50,468,441**	**$ 35,430,000**	**$ 7,320,209**	**$ 34,986,481**	**$ 15,481,960**

Purpose of Water & Sewer Debt

Issue	Purpose
2019 Waterworks & Sewer System Rev Ref Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds.
2020 Waterworks & Sewer System Revenue Refunding & Improvement Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds.
2020A Waterworks & Sewer System Revenue Refunding Bond	Refund Outstanding Obligations - Proceeds were used to refund prior bonds.
Issue	**Purpose**

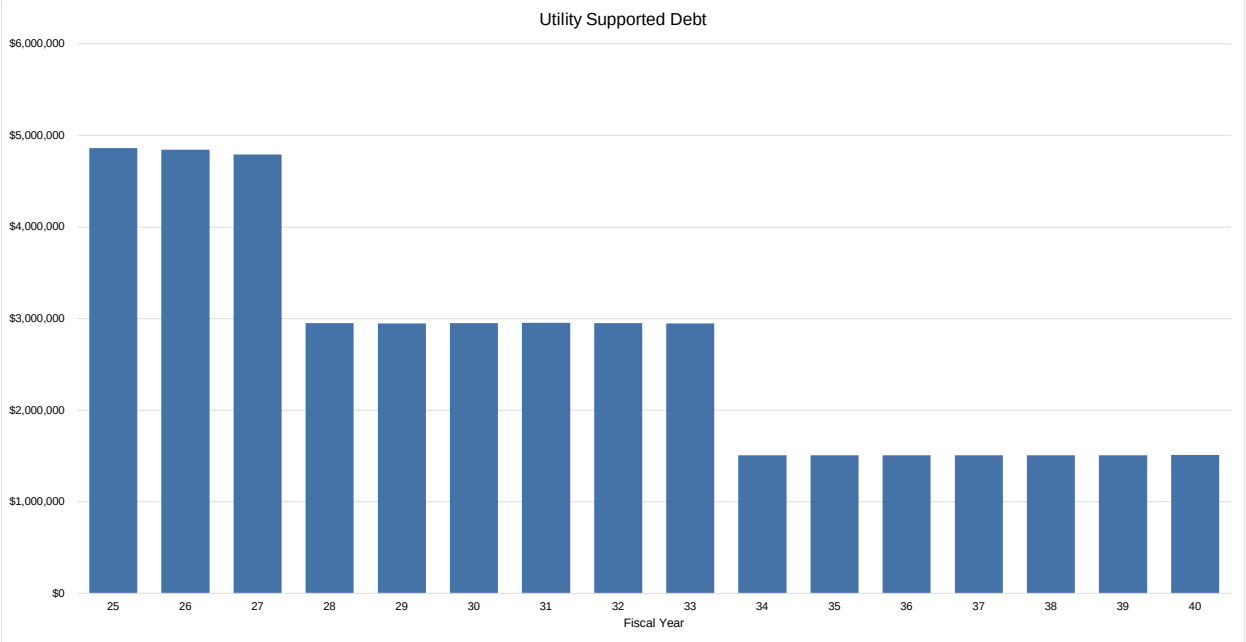






City of Killeen
Annual Budget
FY 2025
Water & Sewer Debt
Schedule of Requirements

Fiscal Year	2019 Waterworks & Sewer System Revenue Refunding Bonds		2020 Waterworks & Sewer System Revenue Refunding & Improvement Bonds		2020A Waterworks & Sewer System Revenue Refunding Bonds		Annual Totals		
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Total
FY 2025	-	53,550	805,000	702,250	3,055,000	245,257	**3,860,000**	**1,001,057**	**4,861,057**
FY 2026	-	53,550	845,000	662,000	3,070,000	213,791	**3,915,000**	**929,341**	**4,844,341**
FY 2027	1,785,000	53,550	890,000	619,750	1,270,000	174,495	**3,945,000**	**847,795**	**4,792,795**
FY 2028	-	-	930,000	575,250	1,290,000	155,699	**2,220,000**	**730,949**	**2,950,949**
FY 2029	-	-	980,000	528,750	1,305,000	134,156	**2,285,000**	**662,906**	**2,947,906**
FY 2030	-	-	1,030,000	479,750	1,330,000	110,927	**2,360,000**	**590,677**	**2,950,677**
FY 2031	-	-	1,070,000	438,550	1,360,000	85,923	**2,430,000**	**524,473**	**2,954,473**
FY 2032	-	-	1,110,000	395,750	1,385,000	59,267	**2,495,000**	**455,017**	**2,950,017**
FY 2033	-	-	1,155,000	351,350	1,410,000	30,597	**2,565,000**	**381,947**	**2,946,947**
FY 2034	-	-	1,200,000	305,150	-	-	**1,200,000**	**305,150**	**1,505,150**
FY 2035	-	-	1,250,000	257,150	-	-	**1,250,000**	**257,150**	**1,507,150**
FY 2036	-	-	1,300,000	207,150	-	-	**1,300,000**	**207,150**	**1,507,150**
FY 2037	-	-	1,340,000	168,150	-	-	**1,340,000**	**168,150**	**1,508,150**
FY 2038	-	-	1,380,000	127,950	-	-	**1,380,000**	**127,950**	**1,507,950**
FY 2039	-	-	1,420,000	86,550	-	-	**1,420,000**	**86,550**	**1,506,550**
FY 2040	-	-	1,465,000	43,950	-	-	**1,465,000**	**43,950**	**1,508,950**
Totals	**$ 1,785,000**	**$ 160,650**	**$ 18,170,000**	**$ 5,949,450**	**$ 15,475,000**	**$ 1,210,109**	**$ 35,430,000**	**$ 7,320,209**	**$ 42,750,209**



City of Killeen
Annual Budget
FY 2025
Drainage Debt
Schedule of Bonded Debt

Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/24	Outstanding Interest 10/01/24	---Proceeds--- Expended	Unexpended
2020A GO Refunding Bonds	8/1/2026	0.40%	2.42%	1,625,000	1,020,000	16,827	1,625,000	-
				$ 1,625,000	$ 1,020,000	$ 16,827	$ 1,625,000	$ -

Purpose of Drainage Debt

Issue	Purpose
2020A GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds

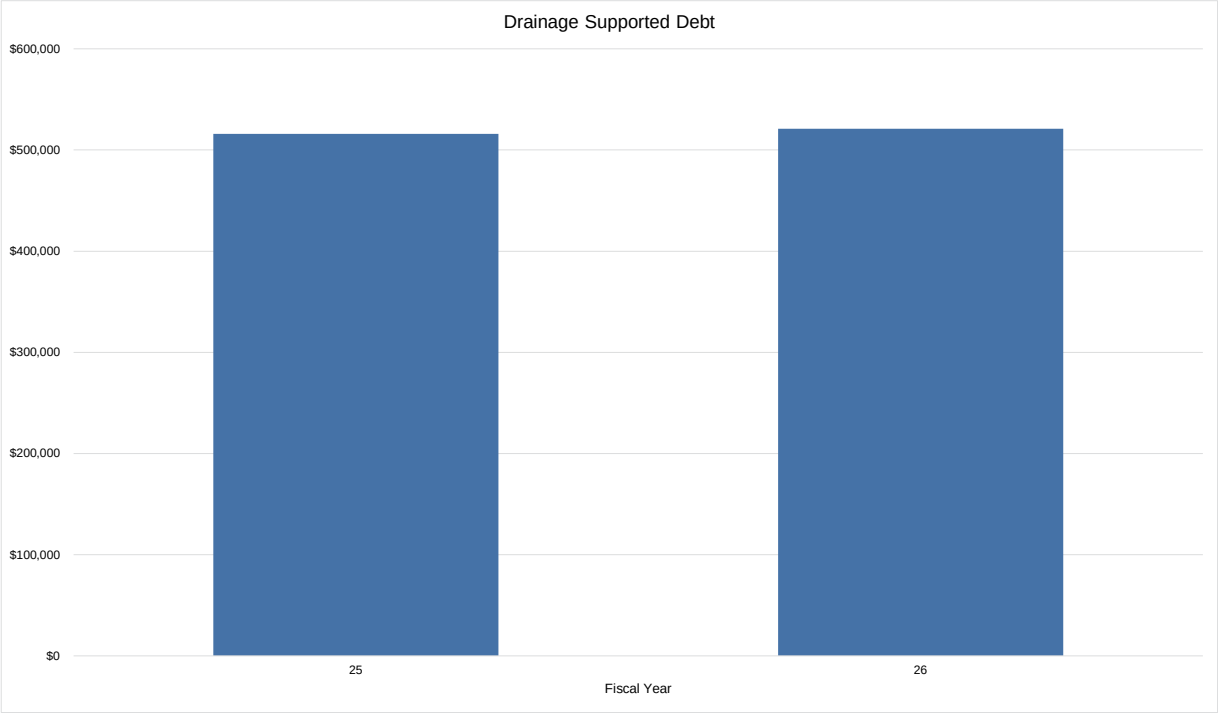






City of Killeen
Annual Budget
FY 2025
Drainage Debt
Schedule of Requirements

Fiscal Year	2020A GO Refunding Bonds Principal	Interest	Annual Totals Principal	Interest	Total
FY 2025	505,000	10,847	**505,000**	**10,847**	**515,847**
FY 2026	515,000	5,979	**515,000**	**5,979**	**520,979**
Totals	**$ 1,020,000**	**$ 16,827**	**$ 1,020,000**	**$ 16,827**	**$ 1,036,827**



City of Killeen
Annual Budget
FY 2025
Hotel/Motel Fund Debt
Schedule of Bonded Debt

Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/24	Outstanding Interest 10/01/24	---Proceeds--- Expended	Unexpended
2016 GO Refunding Bonds	8/1/2031	4.00%	5.00%	735,000	655,000	113,850	735,000	-
2017 GO Refunding Bonds	8/1/2030	2.00%	5.00%	2,830,000	1,805,000	330,250	2,830,000	-
2020 GO Refunding Bonds	8/1/2030	1.27%	1.57%	1,865,000	870,000	106,250	1,865,000	-
Total				**$ 5,430,000**	**$ 3,330,000**	**$ 550,350**	**$ 5,430,000**	**$ -**

Purpose of Hotel/Motel Fund Debt

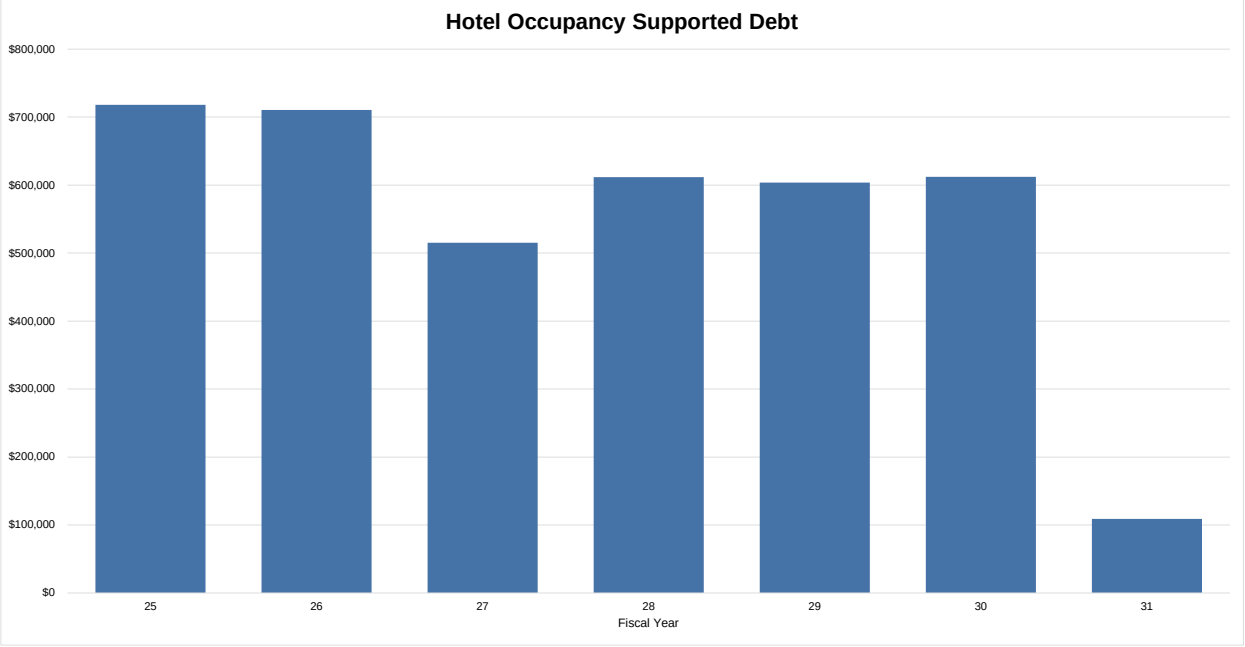
Issue	Purpose
2016 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2017 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2020 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds





City of Killeen
Annual Budget
FY 2025
Hotel/Motel Fund Debt
Schedule of Requirements

Fiscal Year	2016 GO Refunding Bonds		2017 GO Refunding Bonds		2020 GO Refunding Bonds		Annual Totals		
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Total
FY 2025	85,000	28,800	285,000	90,250	200,000	28,900	**570,000**	**147,950**	**717,950**
FY 2026	85,000	24,550	295,000	76,000	205,000	24,900	**585,000**	**125,450**	**710,450**
FY 2027	90,000	20,300	215,000	61,250	110,000	18,750	**415,000**	**100,300**	**515,300**
FY 2028	95,000	15,800	320,000	50,500	115,000	15,450	**530,000**	**81,750**	**611,750**
FY 2029	95,000	12,000	335,000	34,500	115,000	12,000	**545,000**	**58,500**	**603,500**
FY 2030	100,000	8,200	355,000	17,750	125,000	6,250	**580,000**	**32,200**	**612,200**
FY 2031	105,000	4,200	-	-	-	-	**105,000**	**4,200**	**109,200**
Totals	**$ 655,000**	**$ 113,850**	**$ 1,805,000**	**$ 330,250**	**$ 870,000**	**$ 106,250**	**$ 3,330,000**	**$ 550,350**	**$ 3,880,350**



CITY OF KILLEEN

CAPITAL IMPROVEMENT PROGRAM



HISTORIC DOWNTOWN KILLEEN

CITY OF KILLEEN

CAPITAL IMPROVEMENT PROGRAM

A capital improvement project is a capital expenditure of public funds for the acquisition, construction, or improvement of a physical facility or infrastructure asset. The City of Killeen plans capital expenditures over a five-year period; however, a formal capital improvements budget is adopted by the City Council for the current year only.

Needed capital improvements are identified through city growth, system models, repair and maintenance costs, and various other analyses. Infrastructure outlays are developed using long-range plans for aviation, transportation, water, sewer, solid waste and drainage. Staff, council, and the City's engineers developed these long-range plans. The list of slated infrastructure projects is reviewed and revised each year during the capital improvement program process. Some projects must wait until sufficient funding is available. Other projects are of such magnitude that they require a bond issue to provide funding.

The City utilizes capital project funds to account for resources to be used for the acquisition and construction of major capital outlay, or projects that extend over more than one fiscal year. The capital project funds are detailed later in this section.

THE FY 2025 CAPITAL IMPROVEMENT PROGRAM IS LOCATED AT THE FOLLOWING LINK: HTTPS://WWW.KILLEENTEXAS.GOV/DOCUMENTCENTER/VIEW/10735/FY-2025-CIP

The complete document includes detailed project information and a five year plan.

Operating Impact on Future Operating Budgets - Many of the larger infrastructure projects are either replacement items with operating costs already built into the operating budget, or new construction not materially affecting operational costs due to their new condition. Below is a table of the operating impacts of major capital improvements on future operating budgets:

IMPACT ON FUTURE OPERATING BUDGET

Category / Project	Project No.	Project Approved	FY	Fund	Fund/Dept	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Operations/Maintenance -										
Stream Gauge Installation-Emergency Management	925002	YES	2025	Drainage	575-3448	$ -	$ 2,000	$ 2,000	$ 2,000	$ 2,000
City of Killeen Reunification Center	923022	YES	2025	General	010-3250	-	20,000	25,000	30,000	35,000
						$ -	**$ 22,000**	**$ 27,000**	**$ 32,000**	**$ 37,000**
				Total Revenue		**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
				Total Expense		**$ -**	**$ 22,000**	**$ 27,000**	**$ 32,000**	**$ 37,000**

CAPITAL IMPROVEMENT PROGRAM

Capital Project Expenditures

Capital projects are defined as non-recurring expenditures for improvements that exceed $100,000 and have useful lives exceeding one year. Examples include water and wastewater line replacement, street resurfacing, building construction and renovation, major software and hardware projects, and park improvements.

Capital projects will be constructed to:

- Protect, maintain, or improve the community's quality of life and economic vitality,
- Provide significant rehabilitation of City infrastructure for sustained service, and
- Support and service new development.

All projects shall be prioritized based on an analysis of current needs and resource availability. Capital project expenditures will not be authorized by the City Council without identification of an adequate funding source. Potential funding sources include, but are not limited to, reserve funds, debt issuances, matching fund revenues, user fees, grants, or reallocation of existing capital funds with the recognition that construction of previously authorized capital projects may be delayed or postponed.

Capital Improvement Program (CIP)

The City will develop a multi-year plan for capital projects which identifies all projects likely to be constructed within a five year horizon. The multi-year plan will reflect for each project the likely source of funding and attempt to quantify the project's impact on future operating expenditures. Costs incurred for advanced planning of capital projects may be funded from reimbursement of appropriate debt or operating funds via a reimbursement resolution approved by City Council.

Capital improvement planning and programming shall include the following categories for the determination of funding for individual projects: design costs, right-of-way costs, utility construction/adjustment costs, construction costs, appropriate contingency funds, furnishings and equipment, and direct project administration services provided by City employees or contractors.

Project Manager

Every CIP project will have a qualified project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, and periodically report project status.

Capital Projects Review Committee

A committee will be organized by the City Manager or designee to review project proposals, determine project phasing, recommend project managers, review and evaluate the draft CIP budget document, and report CIP progress on an ongoing basis.

CIP Appropriation

The City's annual CIP appropriation for study, design, acquisition, and/or construction is based on the projects designated by the City Council through adoption of the Annual Budget.

Accordingly, project appropriations are generally made when contracts are awarded. If project costs at the time of bid award are less than the budgeted amount, the balance will be unappropriated and returned to fund balance or allocated to another project. If project costs at the time of bid award are greater than budget amounts, several options are available which may include:

- Eliminate the project.
- Defer the project for consideration.
- Re-scope or change the phasing of the project to meet the existing budget.

- Transfer funding from another specified lower priority project.
- Appropriate additional resources as necessary from fund balance.

CIP Budget Carryover

Appropriations for CIP projects lapse three years after budget adoption due to lack of activity. Projects which lapse from lack of project account appropriations may be resubmitted for inclusion in a subsequent CIP. Project accounts, which have been appropriated, will not lapse until completion of the project.

Capital Projects Reserve Fund

A Capital Projects Reserve Fund shall be established and maintained to accumulate reimbursements from other governmental agencies for the prior purchase of real property assets, proceeds from an occasional sale of surplus real property as approved by City Council, and transfers from the General Fund unassigned fund balance. This fund shall only be used to pay for non-routine and one-time expenditures such as land and building purchases, capital maintenance and repairs, construction projects, feasibility, design, and engineering studies related to such projects, capital equipment and vehicles, and technology improvements. Expenditures from this fund should be aimed at protecting the health and safety of citizens and employees, protecting the existing assets of the City, ensuring public access to City facilities and information, and promoting community-wide economic development.

Utility Capital Expenditures

The City of Killeen uses three funding sources for utility capital expenditures. First, utility rates will be designed to provide sufficient funding for a depreciation reserve which accumulates resources to replace or rehabilitate aging infrastructure. Second, the multi-year financial plan provides debt strategies to finance needed capital items. Third, annual transfers are made to capital rehabilitation and renewal projects from utility operations to maintain adequate funding for capital items.

Financing

The City recognizes that there are three basic methods of financing capital needs. Funding may be budgeted and covered by current revenues, may come from fund balance, or borrowed through the issuance of debt. Debt financing includes general obligation bonds, revenue bonds, certificates of obligation, lease/purchase agreements, certificates of participation, tax notes, and other obligations permitted to be issued or incurred under Texas law. Guidelines for assuming debt are set forth in the Debt Policy Statements.

Surplus Bond Funds

Surplus project funds may become available after the completion of a specific, authorized bond project or may result when a bond project is modified or eliminated without being simultaneously replaced by another eligible project. Surplus bond funds may be used for projects consistent with the authorized purpose of the bonds per the bond covenant to:

- Finance cost overruns on bond projects within the same bond proposition;
- Fund emergency projects;
- Reduce outstanding debt at the end of the bond program; and

Fund newly identified projects within the authorized purposes of an approved bond proposition only after all authorized projects/categories within the same proposition are substantially complete. A project would be considered substantially complete when design has been fully completed, construction is substantially underway, and staff has prepared cost projections that include ample contingencies to complete the project in the event unforeseen costs should arise.

CAPITAL IMPROVEMENT PROGRAM FUNDS
BUDGET SUMMARY
FY 2025

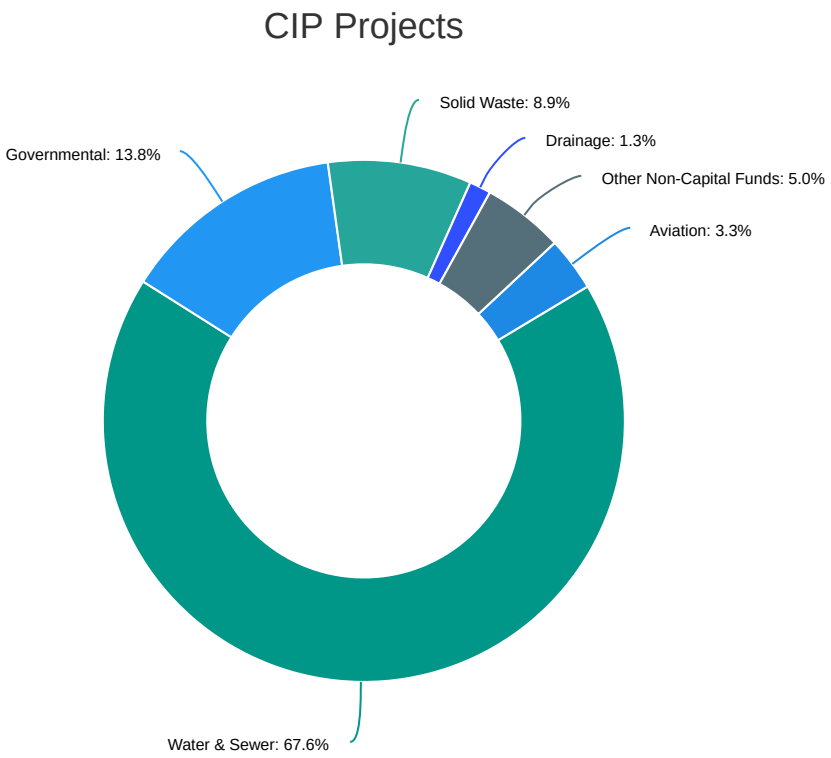
	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Budget	Percent of Budget	% Change from FY 2024 Budget
Revenues [2]							
Capital Improvement Funds							
Governmental Capital Projects	$12,261,773	$21,684,166	$5,922,761	$29,228,374	$6,857,524	17.46%	15.78%
W & S Capital Projects	4,226,554	3,464,534	3,150,218	12,182,470	5,248,702	13.36%	66.61%
Solid Waste Capital Projects	3,923,022	3,352,374	1,928,919	4,447,371	3,672,242	9.35%	90.38%
Drainage Capital Projects	1,484,974	905,726	618,535	1,531,068	721,811	1.84%	16.70%
Aviation Capital Projects	2,273,823	1,514,686	44,576	514,366	442,642	1.13%	893.01%
Golf Capital Projects	(2)	36	26	39	29	0.00%	11.54%
Total Capital Improvement Funds	**24,170,144**	**30,921,522**	**11,665,035**	**47,903,688**	**16,942,950**	**43.14%**	**45.25%**
Bond Funds							
Certificate of Obligation 2023	-	32,545,471	-	907,226	679,721	1.73%	0.00%
Certificate of Obligation 2022	24,150,439	685,462	474,362	716,844	537,633	1.37%	13.34%
2025 W & S Improvement Bond [1]	-	-	-	-	17,740,410	45.17%	0.00%
2020 W & S Improvement Bond	(15,132)	443,704	309,859	505,184	378,888	0.96%	22.28%
Total Bond Funds	**24,135,307**	**33,674,637**	**784,221**	**2,129,254**	**19,336,652**	**49.24%**	**2365.71%**
Impact Fee Funds							
Water Impact Fee	619,061	695,570	736,501	930,468	823,780	2.10%	11.85%
Wastewater Impact Fee	216,624	233,072	210,159	378,736	342,704	0.87%	63.07%
Total Impact Fee Funds	**835,685**	**928,642**	**946,660**	**1,309,204**	**1,166,484**	**2.97%**	**23.22%**
Aviation Grant / Facility Funds							
AIP Grant Fund	5,665,339	9,276,652	-	14,626,106	810,000	2.06%	0.00%
Aviation CFC Fund	386,235	527,910	487,557	519,854	489,853	1.25%	0.47%
Aviation PFC Fund	465,931	427,921	542,400	391,986	526,270	1.34%	-2.97%
Total Aviation Grant / Facility Funds	**6,517,505**	**10,232,483**	**1,029,957**	**15,537,946**	**1,826,123**	**4.65%**	**77.30%**
Total Revenues	**55,658,641**	**75,757,284**	**14,425,873**	**66,880,092**	**39,272,209**	**100.00%**	**172.23%**
Expenses							
Capital Improvement Funds							
Governmental Capital Projects	9,210,320	9,692,326	5,289,670	65,665,411	4,973,147	11.98%	-5.98%
W & S Capital Projects	1,231,857	1,673,195	7,235,011	21,364,958	8,688,552	20.94%	20.09%
Solid Waste Capital Projects	208,112	2,114,489	3,506,273	9,540,379	3,442,526	8.29%	-1.82%
Drainage Capital Projects	92,867	938,994	1,792,238	6,219,735	1,500,900	3.62%	-16.26%
Aviation Capital Projects	1,255	272,857	641,500	3,368,663	606,868	1.46%	-5.40%
Golf Capital Projects	21,336	-	-	-	-	0.00%	0.00%
Total Capital Improvement Funds	**10,765,747**	**14,691,861**	**18,464,692**	**106,159,146**	**19,211,993**	**46.29%**	**4.05%**
Bond Funds							
Certificate of Obligation 2023	-	376,985	-	31,620,000	1,800,000	4.34%	0.00%
Certificate of Obligation 2022	1,418,286	1,388,093	973,305	21,239,001	1,000,000	2.41%	2.74%
2025 W & S Improvement Bond	-	-	-	-	17,740,410	42.75%	0.00%
2020 W & S Improvement Bond	4,152,537	1,211,013	1,285,707	15,290,507	620,000	1.49%	-51.78%
Total Bond Funds	**5,570,823**	**2,976,091**	**2,259,012**	**68,149,508**	**21,160,410**	**50.99%**	**836.71%**
Impact Fee Funds							
Water Impact Fee	147,000	147,000	147,000	147,000	147,000	0.35%	0.00%
Wastewater Impact Fee	115,131	383,695	53,000	894,009	53,000	0.13%	0.00%
Total Impact Fee Funds	**262,131**	**530,695**	**200,000**	**1,041,009**	**200,000**	**0.48%**	**0.00%**
Aviation Grant / Facility Funds							
AIP Grant Fund	6,808,927	9,295,916	-	13,787,605	810,000	1.95%	0.00%
Aviation CFC Fund	-	34,981	-	2,259,032	20,000	0.05%	0.00%
Aviation PFC Fund	70,528	1,057,007	10,000	568,458	100,000	0.24%	900.00%
Total Aviation Grant / Facility Funds	**6,879,455**	**10,387,904**	**10,000**	**16,615,095**	**930,000**	**2.24%**	**9200.00%**
Total Expenses	**$23,478,156**	**$28,586,551**	**$20,933,704**	**$191,964,758**	**$41,502,403**	**100.00%**	**98.26%**
Net Change In Working Capital	**$32,180,485**	**$47,170,733**	**-$6,507,831**	**-$125,084,666**	**-$2,230,194**		
Working Capital Balance, Beginning					16,528,079		
Working Capital Balance, Ending					**$14,297,885**		

[1] For FY 2025, a potential bond issue is budgeted, but projects will not commence until the bond is authorized.

[2] In FY 2022, interest income is adjusted to match actuals not previously reported on the FY 2024 Adopted Budget document.

CIP PROJECT SUMMARY FY 2025

	Governmental	Aviation	Water & Sewer	Solid Waste	Drainage	Other Non-Capital Funds	Total
Capital Improvement Fund	$ 4,075,088	$ 356,868	$ 7,658,552	$ 3,342,526	$ 500,900	$ -	**$ 15,933,934**
Grants	-	810,000	-	-	-	-	**810,000**
Bonds	1,000,000	-	17,740,410	-	-	-	**18,740,410**
Passenger Facility Charges	-	90,000	-	-	-	-	**90,000**
Fort Cavazos IGSA	126,434	-	-	-	-	-	**126,434**
PEG Fund	-	-	-	-	-	200,000	**200,000**
TIRZ Fund	-	-	-	-	-	750,000	**750,000**
CDBG Fund	-	-	-	-	-	641,733	**641,733**
Information Technology Fund	-	-	-	-	-	300,000	**300,000**
CIP Projects	**$ 5,201,522**	**$ 1,256,868**	**$ 25,398,962**	**$ 3,342,526**	**$ 500,900**	**$ 1,891,733**	**$ 37,592,511**
			CIP Funds Reconciliation				
CIP Projects	$ 5,201,522	$ 1,256,868	$ 25,398,962	$ 3,342,526	$ 500,900	$ 1,891,733	**$ 37,592,511**
Other Non-Capital Funds	-	-	-	-	-	(1,891,733)	**(1,891,733)**
Other Admin Costs/Contingency	2,571,625	280,000	1,850,000	100,000	1,000,000	-	**5,801,625**
	$ 7,773,147	**$ 1,536,868**	**$ 27,248,962**	**$ 3,442,526**	**$ 1,500,900**	**$ -**	**$ 41,502,403**



GOVERNMENTAL CIP FUNDS
FY 2025

PROJECT	CIP FUNDING SOURCE			
	Bond	Fort Cavazos IGSA	CIP	Total
Animal Services Facility	$ -	$ 126,434	$ -	$ 126,434
EOC Technology	-	-	750,000	750,000
Fleet Replacement	-	-	2,906,590	2,906,590
Stagecoach Road	1,000,000	-	418,498	1,418,498
Total	**$ 1,000,000**	**$ 126,434**	**$ 4,075,088**	**$ 5,201,522**

Account	Project No.	Description		FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Certificates of Obligation 2023								
Revenues								
327-0000-361.05-00		INTEREST REVENUES		$ -	$ 166,910	$ -	$ 906,294	$ 679,721
327-0000-379.99-99		OTHER INCOME		-	-	-	932	-
327-0000-393.01-01		BOND PROCEEDS		-	30,450,000	-	-	-
327-0000-393.01-06		PREMIUM		-	1,928,561	-	-	-
		Total Revenues		**-**	**32,545,471**	**-**	**907,226**	**679,721**
Expenses								
327-8905-493.44-28		NOTICES REQUIRED BY LAW		-	-	-	500	-
327-8905-493.69-01		DESIGN/ENGINEERING		-	-	-	749,500	-
327-8905-493.69-03		CONSTRUCTION		-	-	-	1,950,000	-
327-8920-493.61-35		EQUIPMENT AND MACHINERY		-	-	-	775,000	-
327-8920-493.69-01		DESIGN/ENGINEERING		-	-	-	2,050,000	-
327-8920-493.69-02		LAND/ROW		-	-	-	850,000	-
327-8920-493.69-03		CONSTRUCTION		-	-	-	13,560,000	-
327-8920-493.69-04		FURNITURE AND FIXTURES		-	-	-	30,000	-
327-8920-493.69-05		CONTINGENCY		-	-	-	735,000	-
327-8930-493.69-03		CONSTRUCTION		-	-	-	6,500,000	-
327-8960-493.69-03		CONSTRUCTION		-	-	-	4,130,000	-
327-8960-493.69-04		FURNITURE AND FIXTURES		-	-	-	100,000	-
327-8960-493.69-05		CONTINGENCY		-	-	-	190,000	-
327-8995-493.69-05		CONTINGENCY		-	-	-	-	1,800,000
327-9000-489.72-12		PAYING AGENT FEES		-	750	-	-	-
327-9000-489.73-10		ISSUANCE COSTS		-	376,235	-	-	-
		Total Expenses		**-**	**376,985**	**-**	**31,620,000**	**1,800,000**
Certificates of Obligation 2022								
Revenues								
328-0000-361.05-00		INTEREST REVENUES		(31,287)	685,449	474,362	716,844	537,633
328-0000-371.10-02		PURCHASING CARDS		20	13	-	-	-
328-0000-393.01-01		BOND PROCEEDS		21,630,000	-	-	-	-
328-0000-393.01-06		PREMIUM		2,551,706	-	-	-	-
328-0000-393.02-06		PREMIUM		-	-	-	-	-
		Total Revenues		**24,150,439**	**685,462**	**474,362**	**716,844**	**537,633**
Expenses								
328-8934-493.44-28		NOTICES REQUIRED BY LAW		-	293	-	706	-
328-8934-493.69-01		DESIGN/ENGINEERING		1,239,940	1,387,800	-	1,432,253	-
328-8934-493.69-02		LAND/ROW		-	-	-	30,000	-
328-8934-493.69-03		CONSTRUCTION		-	-	-	19,776,042	1,000,000
	923012	**Stagecoach Road**	**1,000,000**					
328-8934-493.69-05		CONTINGENCY		-	-	973,305	-	-
328-9000-489.72-12		PAYING AGENT FEES		750	-	-	-	-
328-9000-489.73-10		ISSUANCE COSTS		177,596	-	-	-	-
		Total Expenses		**1,418,286**	**1,388,093**	**973,305**	**21,239,001**	**1,000,000**

Account	Project No.	Description		FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
		Governmental Capital Projects						
		Revenues						
349-0000-331.02-02		FEMA-AFG		-	-	-	590,909	-
349-0000-331.10-05		US DEPT OF DEFENSE		-	-	375,000	375,000	375,000
	923011	**Animal Services**	**375,000**					
349-0000-333.10-04		DEPARTMENT OF TREASURY		1,382,735	2,265,829	-	15,811,314	-
349-0000-338.10-03		LOCAL CONTRIBUTIONS		-	-	-	50,000	-
349-0000-361.05-00		INTEREST REVENUES		(8,393)	1,120,586	432,585	1,205,534	904,150
349-0000-361.05-10		INVESTMENT EXPENSE		-	-	(4,129)	(7,911)	(7,911)
349-0000-379.99-99		OTHER INCOME		-	107,546	-	-	-
349-0000-391.01-10		TRANSFER IN FROM FUND 010		10,805,431	13,092,485	5,119,305	9,905,821	5,586,285
349-0000-391.02-90		TRANSFER IN FROM FUND 290		82,000	-	-	-	-
349-0000-391.03-43		TRANSFER FROM FUND 343		-	-	-	1,241,533	-
349-0000-391.03-47		TRANSFER FROM FUND 347		-	-	-	56,174	-
349-0000-392.02-01		INSURANCE PROCEEDS		-	97,720	-	-	-
349-0000-393.01-01		BOND PROCEEDS		-	5,000,000	-	-	-
		Total Revenues		**12,261,773**	**21,684,166**	**5,922,761**	**29,228,374**	**6,857,524**
		Expenses						
349-8820-493.61-10		MOTOR VEHICLES		-	-	-	39,573	-
349-8827-493.61-10		MOTOR VEHICLES		-	-	33,000	30,130	-
349-8830-493.61-10		MOTOR VEHICLES		-	32,735	59,300	172,325	117,018
	825300	**Fleet Replacement**	**117,018**					
349-8830-493.61-35		EQUIPMENT AND MACHINERY		-	115,865	-	4,135	-
349-8832-493.61-10		MOTOR VEHICLES		22,930	-	-	-	-
349-8834-493.61-10		MOTOR VEHICLES		-	-	479,900	834,976	-
349-8834-493.61-35		EQUIPMENT AND MACHINERY		58,050	300,360	57,200	326,211	223,800
	825300	**Fleet Replacement**	**223,800**					
349-8840-493.61-10		MOTOR VEHICLES		28,425	44,920	-	31,208	-
349-8855-493.61-10		MOTOR VEHICLES		-	50,650	55,500	367,681	-
349-8860-493.61-10		MOTOR VEHICLES		-	757,916	1,804,600	5,916,183	1,738,132
	825300	**Fleet Replacement**	**1,738,132**					
349-8860-493.61-35		EQUIPMENT AND MACHINERY		-	16,378	-	122	358,600
	825300	**Fleet Replacement**	**358,600**					
349-8870-493.61-10		MOTOR VEHICLES		5,381,813	1,075,430	691,350	7,347,021	149,040
	825300	**Fleet Replacement**	**149,040**					
349-8870-493.61-35		EQUIPMENT AND MACHINERY		-	-	-	-	320,000
	825300	**Fleet Replacement**	**320,000**					
349-8895-493.50-20		RESERVE APPROPRIATION		-	-	13,455	-	-
349-8920-493.61-03		INFRASTRUCTURE		-	-	-	167,654	-
349-8920-493.69-01		DESIGN/ENGINEERING		43,863	159,045	-	1,119,804	-
349-8927-493.61-03		INFRASTRUCTURE		-	-	-	129,107	-
349-8927-493.61-40		COMPUTER EQUIP/SOFTWARE		141,745	384,296	-	3,681,892	750,000
	925009	**EOC Technology**	**750,000**					
349-8930-493.44-28		NOTICES REQUIRED BY LAW		-	-	-	552	-
349-8930-493.46-06		INFRASTRUCTURE		-	75,704	-	24,293	-
349-8930-493.46-35		EQUIPMENT AND MACHINERY		-	-	-	-	-
349-8930-493.61-03		INFRASTRUCTURE		87,742	308,406	-	36,463	-
349-8930-493.69-01		DESIGN/ENGINEERING		191,944	370,508	-	1,899,097	-
349-8930-493.69-03		CONSTRUCTION		1,436,648	1,029,851	173,340	8,680,543	-
349-8930-493.69-04		FURNITURE AND FIXTURES		-	-	-	283,433	-
349-8932-493.41-65		SUPPLIES		710	-	-	-	-
349-8932-493.42-06		INFRASTRUCTURE		44,876	118,300	-	-	-
349-8932-493.42-10		BUILDING		276	87,042	-	70,458	-
349-8932-493.42-43		COMPUTER SOFTWARE		11,865	-	-	-	-
349-8932-493.47-01		CONSULTING		-	488,268	-	716,025	-
349-8932-493.47-99		PROFESSIONAL SERVICES		239,997	30,941	-	-	-
349-8932-493.61-02		BUILDINGS		-	174,227	-	1,488,851	-
349-8932-493.69-01		DESIGN/ENGINEERING		-	26,256	-	302,039	-
349-8932-493.69-03		CONSTRUCTION		122,834	77,734	514,348	2,494,348	-
349-8934-493.42-65		STREET		1,078,014	-	-	-	-
349-8934-493.46-40		COMPUTER EQUIP/SOFTWARE		-	48,494	-	-	-
349-8934-493.61-03		INFRASTRUCTURE		-	-	-	201,506	-
349-8934-493.61-60		TRAFFIC SIGNAL		174,112	2,240	-	347,118	-

Account	Project No.	Description		FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
349-8934-493.69-01		DESIGN/ENGINEERING		-	814,305	-	2,302,480	-
349-8934-493.69-02		LAND/ROW		-	-	-	183,488	-
349-8934-493.69-03		CONSTRUCTION		5,822	670,622	-	1,115,624	418,498
	923012	**Stagecoach Road**	**418,498**					
349-8940-493.47-99		PROFESSIONAL SERVICES		106,440	-	-	-	-
349-8940-493.69-01		DESIGN/ENGINEERING		-	-	-	100,000	-
349-8940-493.69-02		LAND/ROW		-	294,614	-	-	-
349-8955-493.69-02		LAND/ROW		-	961,434	375,000	713,566	126,434
	923011	**Animal Services Facility**	**126,434**					
349-8960-493.42-06		INFRASTRUCTURE		-	10,775	-	-	-
349-8960-493.61-02		BUILDINGS		-	2,900	-	236,325	-
349-8960-493.69-01		DESIGN/ENGINEERING		-	-	-	700,000	-
349-8970-493.42-10		BUILDING		-	-	79,000	79,000	-
349-8970-493.44-28		NOTICES REQUIRED BY LAW		-	164	-	566	-
349-8970-493.61-03		INFRASTRUCTURE		-	-	96,312	99,953	-
349-8970-493.61-50		FURNITURE AND FIXTURES		-	-	-	-	-
349-8970-493.69-01		DESIGN/ENGINEERING		13,225	744,189	-	601,182	-
349-8970-493.69-02		LAND/ROW		-	347,332	-	-	-
349-8970-493.69-03		CONSTRUCTION		-	-	162,000	22,799,140	-
349-8970-493.69-05		CONTINGENCY		-	-	-	-	-
349-8995-493.47-30		ACCOUNTING SERVICES		7,202	16,600	21,339	21,339	21,625
349-8995-493.69-05		CONTINGENCY		-	-	674,026	-	750,000
349-9000-489.72-12		PAYING AGENT FEES		-	750	-	-	-
349-9000-489.73-10		ISSUANCE COSTS		-	53,075	-	-	-
349-9501-491.93-87		TRANSFER TO FUND 387		11,787	-	-	-	-
		Total Expenses		**9,210,320**	**9,692,326**	**5,289,670**	**65,665,411**	**4,973,147**
		Golf Capital Project Fund						
		Revenues						
350-0000-361.05-00		INTEREST REVENUES		(2)	36	26	39	29
		Total Revenues		**(2)**	**36**	**26**	**39**	**29**
		Expenses						
350-3490-800.61-03		INFRASTRUCTURE		21,336	-	-	-	-
		Total Expenses		**21,336**	**-**	**-**	**-**	**-**
Total Revenues				**$ 36,412,210**	**$ 54,915,135**	**$ 6,397,149**	**$ 30,852,483**	**$ 8,074,907**
Total Expenses				**$ 10,649,942**	**$ 11,457,404**	**$ 6,262,975**	**$ 118,524,412**	**$ 7,773,147**

WATER & SEWER CIP FUNDS
FY 2025

PROJECT	CIP FUNDING SOURCES		
	Bond	CIP	Total
24-Inch Hwy 195 Waterline	$ 10,000,000	$ -	$ 10,000,000
Airport Pump Station Update	-	450,000	450,000
Fleet Replacement	-	733,552	733,552
Hwy 195 Ground Storage Tank	2,000,000	-	2,000,000
Lift Station No. 1 Rehabilitation	-	2,500,000	2,500,000
Lift Station No. 6 Rehabilitation & Expansion	5,740,410	-	5,740,410
N. Killeen Revitalization Area Sewer Rehab	-	200,000	200,000
Reuse Water for Community Center Park	-	95,000	95,000
Reuse Water for Golf Course Irrigation	-	500,000	500,000
Sewer Line Rehabilitation - Phase 1-5	-	330,000	330,000
Water Line Rehabilitation - Phase 1-5	-	1,000,000	1,000,000
Water Meter Replacement Program	-	1,850,000	1,850,000
Total	**$ 17,740,410**	**$ 7,658,552**	**$ 25,398,962**

Account	Project No.	Descripion		FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
W/S Capital Projects Fund								
Revenues								
387-0000-333.15-04		DEPARTMENT OF TREASURY		$ -	$ 237,300	$ -	$ 243,235	$ -
387-0000-334.04-05		OTHER-EGRANTS		-	-	-	4,823,490	-
387-0000-361.05-00		INTEREST REVENUES		(19,146)	428,026	263,339	445,214	333,910
387-0000-382.04-05		OTHER		-	-	-	750,000	-
387-0000-391.03-49		TRANSFER FROM FUND 349		11,787	-	-	-	-
387-0000-391.03-86		TRANSFER IN FROM FUND 386		-	64,349	-	-	-
387-0000-391.05-50		TRANSFER FROM FUND 550		3,646,752	2,734,859	2,886,879	5,878,031	4,914,792
387-0000-391.06-01		TRANSFER IN FROM FUND 601		587,161	-	-	-	-
387-0000-392.01-01		SALE OF ASSETS		-	-	-	42,500	-
		Total Revenues		**4,226,554**	**3,464,534**	**3,150,218**	**12,182,470**	**5,248,702**
Expenses								
387-8834-493.46-35		EQUIPMENT AND MACHINERY		-	4,850	-	-	-
387-8834-493.61-10		MOTOR VEHICLES		-	-	291,600	1,151,605	-
387-8834-493.61-35		EQUIPMENT AND MACHINERY		333,577	-	102,300	359,514	681,177
	825350	**Fleet Replacement**	**681,177**					
387-8840-493.61-10		MOTOR VEHICLES		-	-	-	-	52,375
	825350	**Fleet Replacement**	**52,375**					
387-8895-493.50-20		RESERVE APPROPRIATION		-	-	-	-	30,000
387-8927-493.61-40		COMPUTER EQUIP/SOFTWARE		-	-	1,175,523	1,175,523	-
387-8932-493.61-02		BUILDINGS		85,956	-	-	-	-
387-8934-493.46-40		COMPUTER EQUIP/SOFTWARE		11,968	-	-	8,032	-
387-8934-493.47-11		LEGAL SERVICES		-	3,990	-	36,011	-
387-8934-493.47-20		ENGINEERING SERVICES		-	-	-	252,000	-
387-8934-493.55-62		PASS THRU GRANTS		-	-	-	5,000,000	-
387-8934-493.61-35		EQUIPMENT AND MACHINERY		-	237,300	-	243,235	-
387-8934-493.61-40		COMPUTER EQUIP/SOFTWARE		92,861	60,842	-	186,296	-
387-8934-493.69-01		DESIGN/ENGINEERING		12,920	853,238	430,000	1,691,654	525,000
	925007	**Reuse Water for Community Center Park**	**95,000**					
	923025	**Sewer Line Rehabilitation - Phase 1-5**	**330,000**					
	922021	**Water Line Rehabilitation - Phase 1-5**	**100,000**					
387-8934-493.69-03		CONSTRUCTION		694,575	512,975	4,290,475	11,161,088	6,400,000
	921035	**Airport Pump Station Update**	**450,000**					
	923024	**Lift Station No. 1 Rehabilitation**	**2,500,000**					
	924007	**N. Killeen Revitalization Area Sewer Rehab**	**200,000**					
	920016	**Reuse Water for Golf Course Irrigation**	**500,000**					
	921011	**Water Meter Replacement Program**	**1,850,000**					
	922021	**Water Line Rehabilitation - Phase 1-5**	**900,000**					
387-8940-493.69-01		DESIGN/ENGINEERING		-	-	-	100,000	-
387-8995-493.69-05		CONTINGENCY		-	-	945,113	-	1,000,000
		Total Expenses		**1,231,857**	**1,673,195**	**7,235,011**	**21,364,958**	**8,688,552**

Account	Project No.	Descripion		FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
2020 Water & Sewer Improvement Bond								
		Revenues						
363-0000-361.05-00		INVESTMENT REVENUE		(15,132)	443,704	309,859	505,184	378,888
		Total Revenues		**(15,132)**	**443,704**	**309,859**	**505,184**	**378,888**
		Expenses						
363-8934-493.69-01		DESIGN/ENGINEERING		441,655	526,585	-	925,722	-
363-8934-493.69-02		LAND/ROW		-	38,738	-	35,261	-
363-8934-493.69-03		CONSTRUCTION		3,710,882	645,690	1,000,000	14,329,524	-
363-8934-493.69-05		CONTINGENCY		-	-	285,707	-	620,000
		Total Expenses		**4,152,537**	**1,211,013**	**1,285,707**	**15,290,507**	**620,000**
2025 Water & Sewer Improvement Bond								
		Revenues						
355-0000-393.01-01		BOND PROCEEDS		-	-	-	-	17,740,410
		Total Revenues		**-**	**-**	**-**	**-**	**17,740,410**
		Expenses						
355-8934-493.69-03		CONSTRUCTION		-	-	-	-	17,740,410
	922000	**24-Inch Hwy 195 Waterline**	**10,000,000**					
	922001	**Hwy 195 Ground Storage Tank**	**2,000,000**					
	922020	**Lift Station No. 6 Rehabilitation & Expansion**	**5,740,410**					
		Total Expenses		**-**	**-**	**-**	**-**	**17,740,410**
Water Impact Fee								
		Revenues						
389-0000-322.02-08		WATER IMPACT FEE		619,550	670,911	731,246	897,282	798,890
389-0000-361.05-00		INTEREST REVENUES		(489)	24,659	5,255	33,186	24,890
389-0000-361.05-10		INVESTMENT EXPENSE		-	-	-	-	-
		Total Revenues		**619,061**	**695,570**	**736,501**	**930,468**	**823,780**
		Expenses						
389-9000-489.71-10		BOND PRINCIPAL		-	-	-	-	-
389-9000-489.72-10		BOND INTEREST		147,000	147,000	147,000	147,000	147,000
		Total Expenses		**147,000**	**147,000**	**147,000**	**147,000**	**147,000**
Wastewater Impact Fee								
		Revenues						
390-0000-322.02-09		WASTEWATER IMPACT FEE		216,787	231,242	208,445	377,417	341,715
390-0000-361.05-00		INTEREST REVENUES		(163)	1,830	1,714	1,319	989
390-0000-361.05-10		INVESTMENT EXPENSE		-	-	-	-	-
		Total Revenues		**216,624**	**233,072**	**210,159**	**378,736**	**342,704**
		Expenses						
390-8934-493.69-01		DESIGN/ENGINEERING		62,131	240,892	-	50,563	-
390-8934-493.69-02		LAND/ROW		-	89,803	-	-	-
390-8934-493.69-03		CONSTRUCTION		-	-	-	790,446	-
390-9000-489.71-10		BOND PRINCIPAL		53,000	53,000	53,000	53,000	53,000
390-9000-489.72-10		BOND INTEREST		-	-	-	-	-
		Total Expenses		**115,131**	**383,695**	**53,000**	**894,009**	**53,000**
Total Revenues				**$ 5,047,107**	**$ 4,836,880**	**$ 4,406,737**	**$ 13,996,858**	**$ 24,534,484**
Total Expenses				**$ 5,646,525**	**$ 3,414,903**	**$ 8,720,718**	**$ 37,696,474**	**$ 27,248,962**

DRAINAGE CIP FUNDS
FY 2025

PROJECT	CIP FUNDING SOURCES				
				CIP	Total
Fleet Replacement	$ -	$ -	$ -	$ 175,900	$ 175,900
Low Water Crossing Flood Mitigation	-	-	-	125,000	125,000
Stream Gague Installation	-	-	-	200,000	200,000
Total	**$ -**	**$ -**	**$ -**	**$ 500,900**	**$ 500,900**

Account	Project No.	Descripion		FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Drainage CIP								
Revenues								
375-0000-361.05-00		INTEREST REVENUES		(9,277)	203,602	124,123	211,909	158,932
375-0000-391.05-75		TRANSFER FROM FUND 575		1,494,251	661,201	494,412	1,319,159	562,879
375-0000-391.05-76		TRANSFER IN FROM FUND 576		-	40,923	-	-	-
		Total Revenues		**1,484,974**	**905,726**	**618,535**	**1,531,068**	**721,811**
Expenses								
375-3435-432.61-10		MOTOR VEHICLES		-	-	-	-	-
375-3448-434.42-43		COMPUTER SOFTWARE		-	-	-	-	-
375-3448-434.61-10		MOTOR VEHICLES		-	-	-	-	-
375-8834-493.61-10		MOTOR VEHICLES		-	-	52,250	342,816	-
375-8834-493.61-35		EQUIPMENT AND MACHINERY		-	-	115,500	115,500	175,900
	825390	**Fleet Replacement**	**175,900**					
375-8927-493.61-40		COMPUTER EQUIP/SOFTWARE		-	-	130,372	130,372	-
375-8934-493.42-06		INFRASTRUCTURE		-	-	-	-	-
375-8934-493.44-28		NOTICES REQUIRED BY LAW		-	1,455	-	301	-
375-8934-493.47-20		ENGINEERING SERVICES		-	-	-	310,000	-
375-8934-493.61-35		EQUIPMENT AND MACHINERY		-	-	-	-	-
375-8934-493.69-01		DESIGN/ENGINEERING		92,867	82,780	-	387,777	175,000
	925001	**Low Water Crossing Flood Mitigation**	**125,000**					
	925002	**Stream Gague Installation**	**50,000**					
375-8934-493.69-03		CONSTRUCTION		-	749,453	876,316	4,782,969	150,000
	925002	**Stream Gague Installation**	**150,000**					
375-8940-493.47-20		ENGINEERING SERVICES		-	-	-	50,000	-
375-8940-493.50-40		REFUSE DISPOSAL COSTS		-	105,306	-	-	-
375-8940-493.69-01		CONSTRUCTION		-	-	50,000	100,000	-
375-8995-493.69-05		CONTINGENCY		-	-	567,800	-	1,000,000
		Total Expenses		**92,867**	**938,994**	**1,792,238**	**6,219,735**	**1,500,900**
Total Revenues				**$ 1,484,974**	**$ 905,726**	**$ 618,535**	**$ 1,531,068**	**$ 721,811**
Total Expenses				**$ 92,867**	**$ 938,994**	**$ 1,792,238**	**$ 6,219,735**	**$ 1,500,900**

SOLID WASTE CIP FUND
FY 2025

PROJECT	CIP FUNDING SOURCES				
				CIP	Total
Fleet Replacement	$ -	$ -	$ -	$ 3,342,526	$ 3,342,526
Total	**$ -**	**$ -**	**$ -**	**$ 3,342,526**	**$ 3,342,526**

Account	Project No.	Description		FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Solid Waste Capital Project								
Revenues								
388-0000-361.05-00		INTEREST REVENUES		$ (4,665)	$ 186,415	$ 61,599	$ 197,598	$ 148,199
388-0000-391.05-40		TRANSFER FROM FUND 540		3,731,967	3,063,058	1,867,320	4,249,773	3,524,043
388-0000-391.06-01		TRANSFER IN FROM FUND 601		195,720	-	-	-	-
388-0000-392.02-01		INSURANCE PROCEEDS		-	102,901	-	-	-
		Total Revenues		**3,923,022**	**3,352,374**	**1,928,919**	**4,447,371**	**3,672,242**
Expenses								
388-8834-493.61-10		MOTOR VEHICLES		-	-	-	-	417,690
	925380	**Fleet Replacement**	**417,690**					
388-8834-493.61-35		EQUIPMENT AND MACHINERY		208,112	1,611,450	2,500,935	8,116,948	2,924,836
	925380	**Fleet Replacement**	**2,924,836**					
388-8895-493.50-20		RESERVE APPROPRIATION		-	-	363,703	-	100,000
388-8927-493.61-40		COMPUTER EQUIP/SOFTWARE		-	-	543,105	543,105	-
388-8934-493.41-65		SUPPLIES		-	2,935	-	4,172	-
388-8934-493.44-28		NOTICES REQUIRED BY LAW		-	293	-	570	-
388-8934-493.61-02		BUILDINGS		-	132,957	-	8,493	-
388-8934-493.61-35		EQUIPMENT AND MACHINERY		-	298,134	-	41,505	-
388-8934-493.61-40		COMPUTER EQUIP/SOFTWARE		-	-	-	185,000	-
388-8934-493.69-01		DESIGN/ENGINEERING		-	68,720	-	120,880	-
388-8934-493.69-03		CONSTRUCTION		-	-	10,000	519,706	-
388-8995-493.69-05		CONTINGENCY		-	-	88,530	-	-
		Total Expenses		**208,112**	**2,114,489**	**3,506,273**	**9,540,379**	**3,442,526**
Total Revenues				**$ 3,923,022**	**$ 3,352,374**	**$ 1,928,919**	**$ 4,447,371**	**$ 3,672,242**
Total Expenses				**$ 208,112**	**$ 2,114,489**	**$ 3,506,273**	**$ 9,540,379**	**$ 3,442,526**

AVIATION CIP FUNDS
FY 2025

PROJECT	CIP FUNDING SOURCES			
	PFC	Grant	CIP	Total
Fleet Replacement	$ -	$ -	$ 96,868	$ 96,868
GRK IGSA Airfield Maintenance	-	-	260,000	260,000
GRK Rehab Runway/Taxiway	10,000	90,000	-	100,000
GRK Terminal Rehabilitation	80,000	720,000	-	800,000
Total	**$ 90,000**	**$ 810,000**	**$ 356,868**	**$ 1,256,868**

Account	Project No.	Descripion		FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Aviation CIP								
Revenues								
523-0000-334.15-05		TCEQ		$ -	$ -	$ -	$ 400,000	$ -
523-0000-361.05-00		INTEREST REVENUES		-	-	44,576	114,366	85,774
523-0000-391.05-24		TRANSFER FROM FUND 524		370,000	-	-	-	-
523-0000-391.05-25		TRANSFER FROM FUND 525		1,903,823	1,514,686	-	-	356,868
		Total Revenues		**2,273,823**	**1,514,686**	**44,576**	**514,366**	**442,642**
Expenses								
523-8805-493.61-10		MOTOR VEHICLES		-	34,773	148,500	215,427	96,868
	925340	**Fleet Replacement**	**96,868**					
523-8805-493.61-35		EQUIPMENT AND MACHINERY		-	120,765	23,000	32,234	-
523-8905-493.42-02		INFRASTRUCTURE		-	-	-	220,000	-
523-8905-493.42-10		BUILDING		-	-	20,000	-	-
523-8905-493.44-28		NOTICES REQUIRED BY LAW		-	293	-	106	-
523-8905-493.61-35		EQUIPMENT AND MACHINERY		-	-	450,000	630,000	260,000
	924016	**GRK IGSA Airfield Maintenance**	**260,000**					
523-8905-493.69-01		DESIGN/ENGINEERING		1,255	47,380	-	22,830	-
523-8905-493.69-03		CONSTRUCTION		-	69,646	-	2,248,066	-
523-8995-493.69-05		CONTINGENCY		-	-	-	-	250,000
		Total Expenses		**1,255**	**272,857**	**641,500**	**3,368,663**	**606,868**
AIP Grant Fund								
Revenues								
524-0000-332.15-02		USDOT-FAA		$ 5,290,873	$ 9,276,652	$ -	$ 13,126,106	$ 810,000
	923004	**GRK Rehab Runway/Taxiway**	**810,000**					
524-0000-334.15-02		TXDOT		-	-	-	1,500,000	-
524-0000-361.05-00		INTEREST REVENUES		(634)	-	-	-	-
524-0000-391.05-25		TRANSFER FROM FUND 525		375,100	-	-	-	-
		Total Revenues		**5,665,339**	**9,276,652**	**-**	**14,626,106**	**810,000**
Expenses								
524-0515-521.44-28		NOTICES REQUIRED BY LAW		318	-	-	505	500
	925008	**GRK Terminal Rehabilitation**	**500**					
524-0515-521.69-01		DESIGN/ENGINEERING		424,549	1,098,393	-	1,283,495	809,500
	923004	**GRK Rehab Runway/Taxiway**	**90,000**					
	925008	**GRK Terminal Rehabilitation**	**719,500**					
524-0515-521.69-03		CONSTRUCTION		6,014,060	8,197,523	-	12,503,605	-
524-9501-491.95-23		TRANSFER TO FUND 523		370,000	-	-	-	-
		Total Expenses		**6,808,927**	**9,295,916**	**-**	**13,787,605**	**810,000**

Account	Project No.	Descripion		FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Estimated	FY 2025 Adopted Budget
Aviation CFC Fund								
		Revenues						
526-0000-344.01-05		CUSTOMER FACILITY CHARGES		391,401	419,928	419,100	400,050	400,000
526-0000-361.05-00		INTEREST REVENUES		(5,166)	107,982	68,457	119,804	89,853
526-0000-361.05-10		INVESTMENT EXPENSE		-	-	-	-	-
		Total Revenues		**386,235**	**527,910**	**487,557**	**519,854**	**489,853**
		Expenses						
526-0512-521.42-33		EQUIPMENT AND MACHINERY		-	7,611	-	20,000	20,000
526-0512-521.47-01		CONSULTING		-	27,370	-	61,180	-
526-0512-521.61-35		EQUIPMENT AND MACHINERY		-	-	-	30,000	-
526-0512-521.69-08		CFC PROJECTS		-	-	-	2,147,852	-
		Total Expenses		**-**	**34,981**	**-**	**2,259,032**	**20,000**
Aviation PFC Fund								
		Revenues						
529-0000-344.01-06		PASSENGER FACILITY CHARGE		468,173	387,173	513,437	356,960	500,000
529-0000-361.05-00		INTEREST REVENUES		(2,242)	40,748	28,963	35,026	26,270
529-0000-361.05-10		INVESTMENT EXPENSE		-	-	-	-	-
		Total Revenues		**465,931**	**427,921**	**542,400**	**391,986**	**526,270**
		Expenses						
529-0510-521.47-30		ACCOUNTING SERVICES		9,930	10,000	10,000	10,000	10,000
529-0510-521.69-07		PFC PROJECTS		60,598	1,047,007	-	558,458	90,000
	923004	**GRK Rehab Runway/Taxiway**	**10,000**					
	925008	**GRK Terminal Rehabilitation**	**80,000**					
		Total Expenses		**70,528**	**1,057,007**	**10,000**	**568,458**	**100,000**
Total Revenues				**$ 8,791,328**	**$ 11,747,169**	**$ 1,074,533**	**$ 16,052,312**	**$ 2,268,765**
Total Expenses				**$ 6,880,710**	**$ 10,660,761**	**$ 651,500**	**$ 19,983,758**	**$ 1,536,868**

PERSONNEL SUMMARY



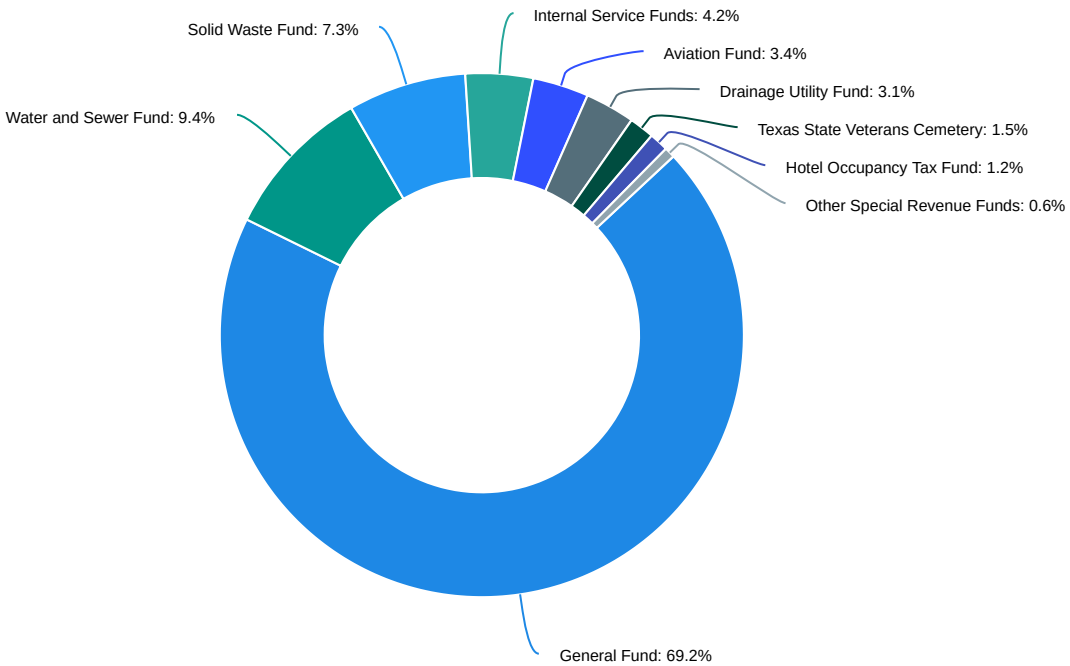
BREAST CANCER RIBBON BY CITY EMPLOYEES

CITY OF KILLEEN

AUTHORIZED PERSONNEL - SUMMARY BY FUND

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Fund	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated Actual	FY 2025 Adopted Budget
General Fund	926.98	945.94	944.28	943.42
Water and Sewer Fund	121.50	128.50	129.50	128.50
Solid Waste Fund	108.68	92.18	92.18	99.18
Aviation Fund	37.00	40.00	40.00	47.00
Drainage Utility Fund	40.64	40.64	40.64	41.89
Fleet Internal Service Fund	27.00	27.00	27.00	27.00
Information Technology Internal Service Fund	26.00	27.00	27.00	27.00
Texas State Veterans Cemetery	-	-	21.00	21.00
Hotel Occupancy Tax Fund	16.13	16.13	16.13	16.13
Community Development Block Grant Fund	4.15	5.27	5.67	4.95
Risk Management Internal Service Fund	3.00	3.00	3.00	3.00
Juvenile Case Manager Fund	2.00	2.00	2.00	1.00
Court Security Fund	1.00	1.00	1.00	1.00
Law Enforcement Grant Fund	1.00	1.00	1.00	1.00
HOME Program Fund	0.65	0.70	0.60	0.50
HOME ARP Fund	0.83	0.70	0.40	0.30
Skylark Field Fund	3.00	-	-	-
	1,319.56	1,331.06	1,351.40	1,362.87

Percent of Full Time Equivalents by Fund



AUTHORIZED PERSONNEL - SUMMARY BY DEPARTMENT

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated Actual	FY 2025 Adopted Budget
ANIMAL SERVICES				
General Fund - [010]				
Animal Services				
Animal Control Officer	7.00	7.00	7.00	7.00
Animal Services Director	1.00	1.00	1.00	1.00
Animal Services Representative (21)	2.00	-	-	-
Animal Shelter Assistant	11.00	11.00	11.00	11.00
Animal Shelter Manager	2.00	2.00	2.00	2.00
Principal Secretary	1.00	1.00	1.00	1.00
Program Assistant	1.00	1.00	1.00	1.00
Program Coordinator	1.00	1.00	1.00	1.00
Senior Animal Control Officer	2.00	2.00	2.00	2.00
Vet Technician	1.00	1.00	1.00	1.00
Vet Technician Assistant (21)	1.00	2.00	2.00	2.00
Veterinarian (21)	-	1.00	1.00	1.00
TOTAL ANIMAL SERVICES	**30.00**	**30.00**	**30.00**	**30.00**
AVIATION				
Aviation Fund - [525]				
Killeen Regional Airport (GRK)				
Accounting Specialist (Aviation)	1.00	1.00	1.00	1.00
Airport Maint Supervisor (65)	1.00	1.00	1.00	2.00
Airport Maintenance Manager	1.00	1.00	1.00	1.00
Airport Operations Manager	1.00	1.00	1.00	1.00
Airport Specialist (65)	6.00	6.00	6.00	10.00
Assistant Director of Aviation	1.00	1.00	1.00	1.00
Av Line Services Supervisor	1.00	1.00	1.00	1.00
Av Line Services Technician	6.00	6.00	6.00	6.00
Aviation Administrator (IGSA) (65)	-	-	-	1.00
Crew Leader (Airport Maintenance) (65)	-	-	-	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Aviation	1.00	1.00	1.00	1.00
Grants Administrator (Aviation)	1.00	1.00	1.00	1.00
Operations Specialist	6.00	6.00	6.00	6.00
Operations Supervisor	1.00	1.00	1.00	1.00
Service Worker (Airport)	9.00	9.00	9.00	9.00
Skylark Field (ILE)				
Airport Specialist (11)	-	1.00	1.00	1.00
Office Assistant (Aviation) (11)	-	1.00	1.00	1.00
Av Line Services Technician (11)	-	1.00	1.00	1.00
	37.00	**40.00**	**40.00**	**47.00**
Skylark Field Fund - [527]				
Aviation Operations				
Airport Specialist (11)	1.00	-	-	-
Office Assistant (Aviation) (11)	1.00	-	-	-
Av Line Services Technician (11)	1.00	-	-	-
	3.00	**-**	**-**	**-**
TOTAL AVIATION	**40.00**	**40.00**	**40.00**	**47.00**
CITY AUDITOR				
General Fund - [010]				
City Auditor/Compliance Officer				
City Auditor	1.00	1.00	1.00	1.00
City Auditor Intern	0.50	0.50	0.50	0.50
TOTAL CITY AUDITOR	**1.50**	**1.50**	**1.50**	**1.50**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated Actual	FY 2025 Adopted Budget
CITY MANAGER				
General Fund - [010]				
City Manager				
Assistant City Manager	1.00	1.00	1.00	1.00
City Manager	1.00	1.00	1.00	1.00
Community Engagement Coordinator [3]	1.00	-	-	-
Executive Administrative Assistant	1.00	1.00	1.00	1.00
Principal Secretary	1.00	1.00	1.00	1.00
TOTAL CITY MANAGER	**5.00**	**4.00**	**4.00**	**4.00**
COMMUNICATIONS				
General Fund - [010]				
Multimedia				
Communications Coordinator	1.00	1.00	1.00	1.00
Communications Officer	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Communications and Marketing [25]	-	-	1.00	1.00
Executive Director of Communications [25]	1.00	1.00	-	-
Multimedia Coordinator	1.00	1.00	1.00	1.00
Multimedia Supervisor	1.00	1.00	1.00	1.00
Printing Services				
Offset Printing Technician	1.00	1.00	1.00	1.00
Supervisor (Print Services)	1.00	1.00	1.00	1.00
TOTAL COMMUNICATIONS	**8.00**	**8.00**	**8.00**	**8.00**
COMMUNITY DEVELOPMENT				
General Fund - [010]				
Community Development Administration				
ADA Compliance Manager	1.00	1.00	1.00	1.00
Executive Assistant [5][53]	-	-	-	0.90
Executive Director of Community Development [53]	0.98	0.98	0.98	1.00
Seasonal-Youth Career Coach [10]	0.50	0.50	0.50	-
Seasonal-Youth Hires [10]	4.62	4.62	4.62	-
Youth Program Manager [10]	1.00	1.00	1.00	-
Facility Services - Building				
Electrical Maintenance Technician	1.00	1.00	1.00	1.00
Facilities Maintenance Special	4.00	4.00	4.00	4.00
Facilities Manager [59]	1.00	1.00	1.00	0.75
Facility Maintenance Coordinator	1.00	1.00	1.00	1.00
Sr Secretary [59]	1.00	1.00	1.00	0.50
Supervisor (Building Services)	1.00	1.00	1.00	1.00
Facility Services - Custodial				
Crew Leader (Custodian)	2.00	2.00	2.00	2.00
Custodian	13.00	13.00	13.00	13.00
Facilities Manager [59]	-	-	-	0.25
Sr Secretary [59]	-	-	-	0.50
Supervisor (Custodian)	1.00	1.00	1.00	1.00
Killeen Arts and Activity Center				
Booking Specialist	1.00	1.00	1.00	1.00
Community Development Housing & Facility Manager [5][58]	0.39	0.35	0.35	0.35
Facilities & AV Attendant	3.00	3.00	3.00	3.00
KAAC Manager	1.00	1.00	1.00	1.00
Library				
Assistant Director of Library Services	1.00	1.00	1.00	1.00
Circulation Supervisor	2.00	2.00	2.00	2.00
Clerk (Library)	11.50	11.50	11.50	11.50
Director of Library Services	1.00	1.00	1.00	1.00
Inter-Library Loan Specialist	1.00	1.00	1.00	1.00
Librarian (Cataloguer)	1.00	1.00	1.00	1.00
Librarian (Reference)	2.00	2.00	2.00	2.00
Principal Secretary	1.00	1.00	1.00	1.00
Sr Library Assistant	4.00	4.00	4.00	4.00
	62.99	**62.95**	**62.95**	**57.75**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated Actual	FY 2025 Adopted Budget
COMMUNITY DEVELOPMENT (continued)				
Community Development Block Grant Fund - [228]				
Community Development				
Community Development Housing & Facility Manager [5] [58]	0.61	0.35	0.35	0.35
Community Development Grant Program Manager [5][52]	0.20	0.20	0.20	0.40
Community Development Grant Program Monitor [31][52]	-	-	0.80	0.80
Community Development Administrator [5][31]	0.57	0.40	-	-
Executive Assistant [5][53]	-	0.25	0.25	0.10
Executive Director of Community Development [53]	0.02	0.02	0.02	-
Licensed Master Social Worker [12]	-	1.00	1.00	1.00
Senior Community Development Specialist	1.00	1.00	1.00	1.00
Housing and Rehab				
Community Development Housing & Facility Manager [5] [58]	-	0.30	0.30	0.30
Executive Assistant [5][53]	0.75	0.75	0.75	-
	3.15	**4.27**	**4.67**	**3.95**
Home Program Fund - [233]				
Community Development				
Community Development Administrator [5][31]	-	0.30	-	-
Community Development Grant Program Manager [5][52]	0.40	0.40	0.40	0.30
Community Development Grant Program Monitor [31][52]	-	-	0.20	0.20
Executive Assistant [5][53]	0.25	-	-	-
	0.65	**0.70**	**0.60**	**0.50**
Home ARP Fund - [232]				
Community Development				
Community Development Administrator [5][31]	0.43	0.30	-	-
Community Development Grant Program Manager [5][52]	0.40	0.40	0.40	0.30
Community Development Grant Program Monitor [31][52]	-	-	-	-
	0.83	**0.70**	**0.40**	**0.30**
Hotel Occupancy Tax Fund - [214]				
Conference Center				
Booking Specialist	1.00	1.00	1.00	1.00
Crew Leader (Day)	1.00	1.00	1.00	1.00
Crew Leader (Night)	1.00	1.00	1.00	1.00
Director of Civic and Conference Ctr	0.50	0.50	0.50	0.50
Event Assistant	5.13	5.13	5.13	5.13
Event Coordinator	2.00	2.00	2.00	2.00
Facilities & AV Attendant	1.00	1.00	1.00	1.00
Operations Manager	1.00	1.00	1.00	1.00
Principal Secretary	1.00	1.00	1.00	1.00
Convention and Visitors Bureau				
Booking Manager	1.00	1.00	1.00	1.00
Convention & Visitor Bureau Manager	1.00	1.00	1.00	1.00
Director of Civic and Conference Center	0.50	0.50	0.50	0.50
	16.13	**16.13**	**16.13**	**16.13**
TOTAL COMMUNITY DEVELOPMENT	**83.75**	**84.75**	**84.75**	**78.63**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated Actual	FY 2025 Adopted Budget
DEVELOPMENT SERVICES				
General Fund - [010]				
Building Inspections				
Building Inspector [29]	5.00	5.00	5.00	4.00
Building Official	1.00	1.00	1.00	1.00
Building Permit Clerk	2.00	2.00	2.00	2.00
Building Plans Examiner	2.00	2.00	2.00	2.00
Building Plans Examiner (Residential)	1.00	1.00	1.00	1.00
Chief Building Inspector	1.00	1.00	1.00	1.00
Office Assistant	1.00	1.00	1.00	1.00
Principal Secretary	1.00	1.00	1.00	1.00
Senior Building Inspector [29]	-	-	-	1.00
Supervisor (Clerk)	1.00	1.00	1.00	1.00
Code Enforcement				
Code Enforcement Clerk	2.00	2.00	2.00	2.00
Code Enforcement Officer	9.00	9.00	9.00	9.00
Code Enforcement Supervisor II	2.00	2.00	2.00	2.00
Director of Code Enforcement	1.00	1.00	1.00	1.00
Lien Collections Specialist	1.00	1.00	1.00	1.00
Principal Secretary	1.00	1.00	1.00	1.00
Downtown Revitalization				
Community Engagement Coordinator [54]	-	-	-	1.00
Downtown Revitalization Director [54]	-	-	-	1.00
Planning and Development				
Assistant Director of Development Services	1.00	1.00	1.00	1.00
Community Engagement Coordinator [3][54]	-	1.00	1.00	-
Downtown Revitalization Director [54]	1.00	1.00	1.00	-
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Development Services	1.00	1.00	1.00	1.00
Planner	1.00	1.00	1.00	1.00
Planning Technician	1.00	1.00	1.00	1.00
Senior Planner	2.00	2.00	2.00	2.00
	39.00	**40.00**	**40.00**	**40.00**
Community Development Block Grant Fund - [228]				
Code Enforcement				
Code Enforcement Officer (CDBG)	1.00	1.00	1.00	1.00
	1.00	**1.00**	**1.00**	**1.00**
Water and Sewer Fund - [550]				
Engineering				
Assistant City Engineer [26]	-	-	1.00	1.00
Chief Construction Inspector	1.00	1.00	1.00	1.00
City Engineer	1.00	1.00	1.00	1.00
Construction Inspector	1.00	1.00	1.00	1.00
Development Engineer	1.00	1.00	1.00	1.00
Engineering Associate	1.00	1.00	1.00	1.00
Engineering Technician (Land Development)	1.00	1.00	1.00	1.00
Engineering Technician (Stormwater) [56]	1.00	1.00	1.00	-
Principal Secretary	1.00	1.00	1.00	1.00
Project Engineer	1.00	1.00	1.00	1.00
Project Manager	3.00	3.00	3.00	3.00
Project Manager (Stormwater) [56]	1.00	1.00	1.00	-
Senior Construction Inspector [64]	2.00	2.00	2.00	3.00
Traffic Engineer [16]	-	-	1.00	1.00
	15.00	**15.00**	**17.00**	**16.00**
Drainage Utility Fund - [575]				
Engineering				
Environmental Specialist I	1.00	1.00	1.00	1.00
Engineering Technician (Stormwater) [56]	-	-	-	1.00
Project Manager (Stormwater) [56]	-	-	-	1.00
Storm Water Field Technician	1.00	1.00	1.00	1.00
	2.00	**2.00**	**2.00**	**4.00**
TOTAL DEVELOPMENT SERVICES	**57.00**	**58.00**	**60.00**	**61.00**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated Actual	FY 2025 Adopted Budget
FINANCE				
General Fund - [010]				
Accounting				
Accounting Manager	1.00	1.00	1.00	1.00
Accounting Technician [1]	3.00	4.00	4.00	4.00
Controller	1.00	1.00	1.00	1.00
Financial Analyst	1.00	1.00	1.00	1.00
Management Accountant	1.00	1.00	1.00	1.00
Payroll Manager	1.00	1.00	1.00	1.00
Staff Accountant	2.00	2.00	2.00	2.00
Administration				
Assistant Director of Finance	1.00	1.00	1.00	1.00
Executive Director of Finance	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Finance Manager [13]	-	-	1.00	1.00
Budget				
Budget Analyst	2.00	2.00	2.00	2.00
Budget Manager	1.00	1.00	1.00	1.00
Purchasing				
Buyer [13]	-	-	1.00	1.00
Director of Procurement & Contract Management	1.00	1.00	1.00	1.00
Finance Specialist [27]	-	-	1.00	1.00
Procurement Specialist (Solicitations/Contracts)	1.00	1.00	1.00	1.00
Purchasing Manager	1.00	1.00	1.00	1.00
Senior Buyer	1.00	1.00	1.00	1.00
	20.00	**21.00**	**24.00**	**24.00**
Water and Sewer Fund - [550]				
Utility Collections				
Billing Specialist (UC)	4.00	4.00	4.00	4.00
Clerk	1.00	1.00	1.00	1.00
Clerk (Mail)	0.50	0.50	0.50	0.50
Code Enforcement Officer	1.00	1.00	1.00	1.00
Customer Svc Representative (UC) [8]	11.00	14.00	14.00	14.00
Customer Svc Supervisor (UC)	1.00	1.00	1.00	1.00
Director of Utility Collections	1.00	1.00	1.00	1.00
Meter Reader	8.00	8.00	8.00	8.00
Principal Secretary	1.00	1.00	1.00	1.00
Senior Customer Service Representative (UC)	2.00	2.00	2.00	2.00
Sr Meter Reader	1.00	1.00	1.00	1.00
Supervisor(Utility Service)	1.00	1.00	1.00	1.00
Utility Collections Supervisor	1.00	1.00	1.00	1.00
Utility Service Worker	6.00	6.00	6.00	6.00
	39.50	**42.50**	**42.50**	**42.50**
Fleet Services Internal Service Fund - [601]				
Fleet Services				
Billing Specialist (Fleet)	1.00	1.00	1.00	1.00
Director of Fleet Services	1.00	1.00	1.00	1.00
Fleet Replacement Coordinator	1.00	1.00	1.00	1.00
Fleet Services Parts Supervisor	1.00	1.00	1.00	1.00
Fleet Services Shop Foreman	1.00	1.00	1.00	1.00
Fleet Services Supervisor	2.00	2.00	2.00	2.00
Fleet Services Technician	13.00	13.00	13.00	13.00
Lube Technician	3.00	3.00	3.00	3.00
Parts Assistant/Service Writer	2.00	2.00	2.00	2.00
Principal Secretary	1.00	1.00	1.00	1.00
Senior Parts Assistant	1.00	1.00	1.00	1.00
	27.00	**27.00**	**27.00**	**27.00**
TOTAL FINANCE	**86.50**	**90.50**	**93.50**	**93.50**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated Actual	FY 2025 Adopted Budget
FIRE				
General Fund - [010]				
Administration				
*Assistant Chief of Fire	2.00	2.00	2.00	2.00
Chief of Fire	1.00	1.00	1.00	1.00
Finance Manager	1.00	1.00	1.00	1.00
*Fire Deputy Chief	3.00	3.00	3.00	3.00
Office Administrator	1.00	1.00	1.00	1.00
Principal Secretary	2.00	2.00	2.00	2.00
Emergency Management				
Director of Emergency Management Homeland Security	1.00	1.00	1.00	1.00
Emergency Management Senior Specialist (2)	2.00	1.00	1.00	1.00
Emergency Response And Regulation Coordinator (57)	-	-	-	0.75
Operations				
*Fire Battalion Chief	6.00	6.00	6.00	6.00
*Fire Captain	30.00	30.00	30.00	30.00
*Fire Rescue Officer	182.00	182.00	182.00	182.00
Prevention				
*Fire Captain	4.00	4.00	4.00	4.00
Principal Secretary	1.00	1.00	1.00	1.00
Support				
*Fire Captain	3.00	3.00	3.00	3.00
*Fire Rescue Officer	8.00	8.00	8.00	8.00
Principal Secretary	1.00	1.00	1.00	1.00
* - Notates Civil Service Position (FY 2025 Total Civil Service Fire Positions: 238)				
TOTAL FIRE	**248.00**	**247.00**	**247.00**	**247.75**
HUMAN RESOURCES				
General Fund - [010]				
Human Resources				
Assistant Director of Human Resources	1.00	1.00	1.00	1.00
Compensation and Benefits Manager	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Human Resources	1.00	1.00	1.00	1.00
Human Resources Analyst & Systems Administrator (14)	-	-	1.00	1.00
Human Resources Generalist	3.00	3.00	3.00	3.00
Human Resources Manager	1.00	1.00	1.00	1.00
Human Resources Specialist (Employment Services)	1.00	1.00	1.00	1.00
Human Resources Specialist (Payroll & Benefits) (27)	4.00	4.00	3.00	3.00
Training & Development Coordinator (14)	1.00	1.00	-	-
	14.00	**14.00**	**13.00**	**13.00**
Risk Management Internal Service Fund - [623]				
Risk Management				
Human Resources Specialist (Claims)	1.00	1.00	1.00	1.00
Risk Manager	1.00	1.00	1.00	1.00
Safety Officer	1.00	1.00	1.00	1.00
	3.00	**3.00**	**3.00**	**3.00**
TOTAL HUMAN RESOURCES	**17.00**	**17.00**	**16.00**	**16.00**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated Actual	FY 2025 Adopted Budget
INFORMATION TECHNOLOGY				
Information Technology Fund - [627]				
Information Technology				
Application Support Analyst I [15]	1.00	1.00	-	-
Applications Support Analyst II [15]	1.00	1.00	-	-
Applications Systems Administrator [15]	-	-	2.00	2.00
Assistant Director of Information Technology	1.00	1.00	1.00	1.00
Computer Technician [15]	2.00	2.00	3.00	3.00
Computer Technician (Police)	1.00	1.00	1.00	1.00
Enterprise Operations Manager	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Information Technology	1.00	1.00	1.00	1.00
Help Desk Technician	2.00	2.00	2.00	2.00
IT Network Manager	1.00	1.00	1.00	1.00
IT Project Manager [1]	-	1.00	1.00	1.00
Network Administrator	1.00	1.00	1.00	1.00
Network Technician	3.00	3.00	3.00	3.00
Network Technician (Airport) [15]	1.00	1.00	-	-
Systems Administrator II	2.00	2.00	2.00	2.00
Technical Support Supervisor	1.00	1.00	1.00	1.00
Geographic Information Services				
GIS Analyst I [33]	3.00	3.00	3.00	3.00
GIS Analyst II [33]	2.00	2.00	2.00	2.00
GIS Manager [33]	1.00	1.00	1.00	1.00
TOTAL INFORMATION TECHNOLOGY	**26.00**	**27.00**	**27.00**	**27.00**
LEGAL				
General Fund - [010]				
City Attorney				
Assistant City Attorney (Courts)	1.00	1.00	1.00	1.00
Assistant City Attorney (Police)	1.00	1.00	1.00	1.00
Assistant City Attorney (Public Works)	1.00	1.00	1.00	1.00
City Attorney	1.00	1.00	1.00	1.00
Deputy City Attorney	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Paralegal [1]	1.50	2.00	2.00	2.00
City Secretary				
City Secretary	1.00	1.00	1.00	1.00
Deputy City Secretary	1.00	1.00	1.00	1.00
TOTAL LEGAL	**9.50**	**10.00**	**10.00**	**10.00**
MUNICIPAL COURT				
General Fund - [010]				
Municipal Court				
Assistant Court Administrator	1.00	1.00	1.00	1.00
Associate Municipal Judge	1.00	1.00	1.00	1.00
City Marshal	1.00	1.00	1.00	1.00
Compliance Clerk	2.00	2.00	2.00	2.00
Compliance Specialist	3.00	3.00	3.00	3.00
Compliance Supervisor	1.00	1.00	1.00	1.00
Court Administrator	1.00	1.00	1.00	1.00
Court Coordinator	1.00	1.00	1.00	1.00
Court Operations Coordinator	1.00	1.00	1.00	1.00
Defendant Services Representative	3.00	3.00	3.00	3.00
Defendant Services Specialist	1.00	1.00	1.00	1.00
Deputy City Marshal	1.00	1.00	1.00	1.00
Docket Support Specialist	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Intake Coordinator	1.00	1.00	1.00	1.00
Presiding Municipal Judge	1.00	1.00	1.00	1.00
	21.00	**21.00**	**21.00**	**21.00**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated Actual	FY 2025 Adopted Budget
MUNICIPAL COURT (continued)				
Court Security Fund - [241]				
Municipal Court				
Deputy City Marshal	1.00	1.00	1.00	1.00
	1.00	**1.00**	**1.00**	**1.00**
Juvenile Case Manager Fund - [242]				
Municipal Court				
Juvenile Case Manager	1.00	1.00	1.00	1.00
Juvenile Case Specialist [60]	1.00	1.00	1.00	-
	2.00	**2.00**	**2.00**	**1.00**
TOTAL MUNICIPAL COURT	**24.00**	**24.00**	**24.00**	**23.00**
PARKS AND RECREATION				
General Fund - [010]				
Administration				
Accounting Specialist (Parks & Recreation)	1.00	1.00	1.00	1.00
Assistant Director of Recreation Services [32]	1.00	1.00	-	-
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Parks & Recreation [30]	-	-	1.00	1.00
Executive Director of Recreation Services [30]	1.00	1.00	-	-
Park Planner [1]	-	1.00	1.00	1.00
Recreation Manager [62]	1.00	1.00	1.00	-
Aquatic Services				
Athletics/Aquatics Program Manager [32]	1.00	1.00	0.40	0.40
Aquatics Supervisor [32]	-	-	1.00	1.00
Pool Maintenance Supervisor [62]	-	-	-	0.30
Seasonal Assistant Aquatic Supervisor	0.24	0.24	0.24	0.24
Seasonal Clerk	0.24	0.24	0.24	0.24
Seasonal-Lifeguard	9.18	9.18	9.18	9.18
Seasonal-Pool Cashier	1.58	1.58	1.58	1.58
Seasonal-Pool Manager	1.21	1.21	1.21	1.21
Seasonal-Water Safety Instructor	1.01	1.01	1.01	1.01
Athletics				
Athletics/Aquatics Program Manager [32]	-	-	0.60	0.60
Athletic Coordinator	3.00	3.00	3.00	3.00
Athletics Supervisor [32]	1.00	1.00	-	-
Lions Club Recreation Center				
Custodian [62]	-	-	-	1.00
Program Assistant	0.50	0.50	0.50	0.50
Recreation Assistant [32][62]	5.67	5.67	5.13	7.31
Recreation Coordinator [62]	-	-	-	1.00
Recreation Manager [62]	-	-	-	0.50
Parks				
Crew Leader (Parks)	6.00	6.00	6.00	6.00
Equipment Services Tech	1.00	1.00	1.00	1.00
Grounds Maintenance Worker [32]	22.00	22.00	21.00	21.00
Grounds Maintenance Technician [32]	-	-	1.00	1.00
Parks Manager	1.00	1.00	1.00	1.00
Pool Maintenance Supervisor [62]	1.00	1.00	1.00	0.70
Senior Secretary	1.00	1.00	1.00	1.00
Seasonal-Grounds Maintenance Worker [32]	1.59	1.59	1.47	1.47
Supervisor (Parks)	3.00	3.00	3.00	3.00
Recreation				
Recreation Assistant [62]	3.77	3.77	3.77	-
Recreation Coordinator [32][62]	1.00	1.00	2.00	-
Rosa Hereford Community Center				
Custodian [61]	-	-	-	1.00
Program Assistant [61]	-	-	-	1.00
Recreation Assistant [61][62]	-	-	-	3.18
Recreation Coordinator [62]	-	-	-	1.00
Recreation Manager [62]	-	-	-	0.50

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated Actual	FY 2025 Adopted Budget
PARKS AND RECREATION (continued)				
Senior Citizens				
Custodian [62]	2.00	2.00	2.00	1.00
Office Assistant	1.00	1.00	1.00	1.00
Program Assistant	1.00	1.00	1.00	1.00
Recreation Assistant	1.00	1.00	1.00	1.00
Senior Center Manager	1.00	1.00	1.00	1.00
SUBTOTAL PARKS AND RECREATION	**76.99**	**77.99**	**77.33**	**80.92**
Texas State Veterans Cemetery Fund - [255]				
Texas State Veterans Cemetery				
Crew Leader (Cemetery) [23]	-	-	3.00	3.00
Customer Service Supervisor (Cemetery) [23]	-	-	2.00	2.00
Director of the Cemetery [23]	-	-	1.00	1.00
Equipment Operator I (Cemetery) [23]	-	-	4.00	4.00
Equipment Operator II (Cemetery) [23]	-	-	1.00	1.00
Manager (Cemetery) [23]	-	-	1.00	1.00
Project Manager (Cemetery) [23]	-	-	1.00	1.00
Senior Customer Service Representative (Cemetery) [23]	-	-	1.50	1.50
Service Worker (Cemetery) [23]	-	-	5.50	5.50
Supervisor (Cemetery) [23]	-	-	1.00	1.00
GRAND TOTAL PARKS AND RECREATION	**76.99**	**77.99**	**98.33**	**101.92**
POLICE				
General Fund - [010]				
Administration				
*Assistant Chief of Police	2.00	2.00	2.00	2.00
Chief of Police	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
*Police Lieutenant	1.00	1.00	1.00	1.00
*Police Sergeant	1.00	1.00	1.00	1.00
Principal Secretary	1.00	1.00	1.00	1.00
Special Projects Coordinator	1.00	1.00	1.00	1.00
Criminal Investigation Division				
Crime Victim Liaison	1.00	1.00	1.00	1.00
*Police Captain	1.00	1.00	1.00	1.00
Police Clerk [22][24]	4.00	4.00	1.00	1.00
*Police Lieutenant [24]	2.00	2.00	1.00	1.00
*Police Officer [24]	54.00	54.00	32.00	32.00
*Police Sergeant [24]	5.00	5.00	3.00	3.00
Senior Secretary	1.00	1.00	1.00	1.00
Sex Offender Coordinator	1.00	1.00	1.00	1.00
Patrol				
Child Safety Coordinator [24]	1.00	1.00	-	-
Communications Specialist [24]	7.00	7.00	8.00	8.00
Crime Prevention Coordinator [24]	1.00	1.00	-	-
Jailer	22.00	22.00	22.00	22.00
*Police Captain	1.00	1.00	1.00	1.00
Police Clerk [24]	-	-	1.00	1.00
*Police Lieutenant	5.00	5.00	5.00	5.00
*Police Officer [24][28]	161.00	161.00	147.00	147.00
*Police Sergeant [24][28]	19.00	19.00	21.00	21.00
Public Service Supervisor [23]	5.00	5.00	4.00	4.00
Senior Secretary	1.00	1.00	1.00	1.00
Special Investigation Division				
*Police Captain [24]	-	-	1.00	1.00
Police Clerk [24]	-	-	1.00	1.00
*Police Lieutenant [24]	-	-	1.00	1.00
*Police Officer [24]	-	-	26.00	26.00
*Police Sergeant [24]	-	-	3.00	3.00
Senior Secretary [24]	-	-	1.00	1.00

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated Actual	FY 2025 Adopted Budget
POLICE (continued)				
Support Services Division				
Billing Specialist (Police) [13]	1.00	1.00	-	-
Child Safety Coordinator [24]	-	-	1.00	1.00
Compliance Coordinator [24]	-	-	1.00	1.00
Crime Analysis Manager [24]	-	-	1.00	1.00
Crime Analyst	2.00	2.00	2.00	2.00
Crime Prevention Coordinator [24]	-	-	1.00	1.00
Evidence Manager	1.00	1.00	1.00	1.00
Evidence Technician I	2.00	2.00	2.00	2.00
Evidence Technician II [22]	1.00	1.00	2.00	2.00
Finance Manager [13]	1.00	1.00	-	-
Intelligence Manager [22]	1.00	1.00	-	-
Latent Print Technician [22]	1.00	1.00	-	-
Niche RMS Manager	-	1.00	1.00	1.00
*Police Captain [24]	1.00	1.00	1.00	1.00
*Police Lieutenant [24]	1.00	1.00	2.00	2.00
*Police Officer [24]	-	-	13.00	13.00
Police Quartermaster [24]	-	-	1.00	1.00
Police Records Specialist	6.00	6.00	6.00	6.00
*Police Sergeant [24]	-	-	2.00	2.00
Police Training Administrator [24]	-	-	1.00	1.00
Records Manager	1.00	1.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00	1.00
Support Services Technician	1.00	1.00	1.00	1.00
Video Evidence Technician	1.00	1.00	1.00	1.00
Training Division				
Compliance Coordinator [24]	1.00	1.00	-	-
*Police Captain [24]	1.00	1.00	-	-
*Police Lieutenant [24]	1.00	1.00	-	-
*Police Officer [24]	7.00	7.00	-	-
Police Quartermaster [24]	1.00	1.00	-	-
*Police Sergeant [24]	1.00	1.00	-	-
Police Training Administrator [24]	1.00	1.00	-	-
	335.00	**336.00**	**334.00**	**334.00**
Law Enforcement Grant Fund - [207]				
Criminal Investigation Division				
Victims Service Clerk	1.00	1.00	1.00	1.00
	1.00	**1.00**	**1.00**	**1.00**
* - Notates Civil Service Position (FY 2025 Total Civil Service Police Positions: 264)				
TOTAL POLICE	**336.00**	**337.00**	**335.00**	**335.00**
PUBLIC WORKS				
General Fund - [010]				
Public Works Administration				
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Public Works	1.00	1.00	1.00	1.00
Mowing				
Crew Leader (Mowing) [4]	-	3.00	3.00	3.00
Equipment Services Tech [4]	-	0.50	0.50	0.50
Service Worker (Mowing) [4]	-	12.00	12.00	12.00
Supervisor (Mowing) [4]	-	1.00	1.00	1.00
Transportation				
Crew Leader (Street Maintenance)	6.00	6.00	6.00	6.00
Director of Transportation [16]	1.00	1.00	-	-
Equipment Operator I (Transportation)	7.00	7.00	7.00	7.00
Equipment Operator II (Transportation) [17]	7.00	7.00	6.00	6.00
Equipment Services Tech	1.00	1.00	1.00	1.00
Lube Technician	1.00	1.00	1.00	1.00
Principal Secretary	1.00	1.00	1.00	1.00
Service Worker (Street)	20.00	20.00	20.00	20.00

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated Actual	FY 2025 Adopted Budget
PUBLIC WORKS (continued)				
Transportation (continued)				
Sign Technician	1.00	1.00	1.00	1.00
Sr Traffic Technician	1.00	1.00	1.00	1.00
Street Sweeper	2.00	2.00	2.00	2.00
Superintendent (Maintenance)	1.00	1.00	1.00	1.00
Superintendent (Operations)	1.00	1.00	1.00	1.00
Supervisor (Sweeper-Fleet Repair)	1.00	1.00	1.00	1.00
Supervisor (Traffic Signal)	1.00	1.00	1.00	1.00
Traffic Technician	2.00	2.00	2.00	2.00
Transportation Manager (17)	-	-	1.00	1.00
	56.00	72.50	71.50	71.50
Solid Waste Fund - [540]				
Customer Service				
Customer Service Representative (SW)	4.00	4.00	4.00	4.00
Customer Service Supervisor (SW)	1.00	1.00	1.00	1.00
Commercial Services				
Equipment Operator (Commercial) (19)	12.00	12.00	13.00	13.00
Superintendent (Commercial)	1.00	1.00	1.00	1.00
Supervisor (Commercial)	2.00	2.00	2.00	2.00
Supervisor (Container Ops)	1.00	1.00	1.00	1.00
Waste Container Service Worker	3.00	3.00	3.00	3.00
Welder Solid Waste (19)	3.00	3.00	2.00	2.00
Mowing				
Crew Leader (Mowing) (4)	3.00	-	-	-
Equipment Services Tech (4)	0.50	-	-	-
Service Worker (Mowing) (4)	12.00	-	-	-
Supervisor (Mowing) (4)	1.00	-	-	-
Recycling Program				
Equipment Operator (Recycling) (18)	1.00	1.00	-	-
Equipment Operator I (Recycling) (18)	-	-	3.00	3.00
Equipment Operator II (Recycling) (18)	-	-	1.00	1.00
Recycling Attendant (18)	3.00	3.00	-	-
Recycling Manager	1.00	1.00	1.00	1.00
Seasonal-Recycling Attendant	0.18	0.18	0.18	0.18
Supervisor (Recycling Ops)	1.00	1.00	1.00	1.00
Residential Services				
Director of Solid Waste	1.00	1.00	1.00	1.00
Equipment Operator (Residential)	28.00	28.00	28.00	28.00
Principal Secretary	1.00	1.00	1.00	1.00
Service Worker (Litter Crew) (63)	-	-	-	3.00
Solid Waste Specialist	3.00	3.00	3.00	3.00
Solid Waste Worker (63)	4.00	4.00	4.00	8.00
Superintendent (Residential)	1.00	1.00	1.00	1.00
Supervisor (Residential)	4.00	4.00	4.00	4.00
Transfer Station				
Crew Leader	1.00	1.00	1.00	1.00
Equipment Operator (Transfer Station)	5.00	5.00	5.00	5.00
Scale Attendant	3.00	3.00	3.00	3.00
Senior Secretary	1.00	1.00	1.00	1.00
Service Worker (Buildings & Grounds)	4.00	4.00	4.00	4.00
Supervisor (Scale Operations)	1.00	1.00	1.00	1.00
Supervisor (Transfer Station)	1.00	1.00	1.00	1.00
Transfer Station Manager	1.00	1.00	1.00	1.00
	108.68	92.18	92.18	99.18

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated Actual	FY 2025 Adopted Budget
PUBLIC WORKS (continued)				
Water and Sewer Fund - [550]				
Sanitary Sewers				
Crew Leader (Water & Sewer)	1.00	1.00	1.00	1.00
Director of Water and Sewer [6][26]	-	0.50	-	-
Equipment Operator II (W&S)	3.00	3.00	3.00	3.00
Equipment Services Tech [6]	-	0.50	0.50	0.50
Mechanical Equipment Technician [6]	-	1.00	1.00	1.00
Parts Assistant (W&S) [6]	-	0.50	0.50	0.50
Principal Secretary [6]	-	0.50	0.50	0.50
SCADA Technician [6]	-	0.50	0.50	0.50
Senior SCADA Technician [6]	-	1.00	1.00	1.00
Service Worker (W&S) [6]	11.00	12.00	12.00	12.00
Superintendent (W&S) [6]	1.00	1.50	1.50	1.50
Supervisor (SCADA/Facilities) [6]	-	1.00	1.00	1.00
Supervisor (W&S)	2.00	2.00	2.00	2.00
Technology Technician [6]	-	0.50	0.50	0.50
W&S Parts Supervisor [6]	-	0.50	0.50	0.50
Water and Sewer Ops Manager [6]	-	0.50	0.50	0.50
Water and Sewer Operations				
Director of Water and Sewer [6][26]	1.00	-	-	-
Equipment Services Tech [6]	1.00	-	-	-
Mechanical Equipment Technician [6]	2.00	-	-	-
Parts Assistant (W&S) [6]	1.00	-	-	-
Principal Secretary [6]	1.00	-	-	-
SCADA Technician [6]	1.00	-	-	-
Senior SCADA Technician [6]	2.00	-	-	-
Senior Water Quality Technician (W&S) [6]	1.00	-	-	-
Service Worker (W&S) [6]	3.00	-	-	-
Superintendent (W&S) [6]	1.00	-	-	-
Supervisor (SCADA/Facilities) [6]	2.00	-	-	-
Technology Technician [6]	1.00	-	-	-
W&S Parts Supervisor [6]	1.00	-	-	-
Water and Sewer Ops Manager [6]	1.00	-	-	-
Water Quality Supervisor (W&S) [6]	1.00	-	-	-
Water Quality Technician (W&S) [6]	2.00	-	-	-
Water Distribution				
BPAT/FOG Specialist	2.00	2.00	2.00	2.00
BPAT/FOG Technician	4.00	4.00	4.00	4.00
Crew Leader (Water & Sewer) [7][20]	5.00	6.00	7.00	7.00
Director of Water and Sewer [6][26]	-	0.50	-	-
Equipment Operator II (W&S) [7]	-	1.00	1.00	1.00
Equipment Services Tech [6]	-	0.50	0.50	0.50
Mechanical Equipment Technician [6]	-	1.00	1.00	1.00
Parts Assistant (W&S) [6]	-	0.50	0.50	0.50
Principal Secretary [6]	-	0.50	0.50	0.50
SCADA Technician [6]	-	0.50	0.50	0.50
Senior SCADA Technician [6]	-	1.00	1.00	1.00
Senior Water Quality Technician (W&S) [6]	-	1.00	1.00	1.00
Service Worker (W&S) [6][7][20]	13.00	17.00	16.00	16.00
Superintendent (W&S) [6]	1.00	1.50	1.50	1.50
Supervisor (SCADA/Facilities) [6]	-	1.00	1.00	1.00
Supervisor (W&S)	2.00	2.00	2.00	2.00
Technology Technician [6]	-	0.50	0.50	0.50
W&S Parts Supervisor [6]	-	0.50	0.50	0.50
Water and Sewer Ops Manager [6]	-	0.50	0.50	0.50
Water Quality Supervisor (W&S) [6]	-	1.00	1.00	1.00
Water Quality Technician (W&S) [6]	-	2.00	2.00	2.00
	67.00	**71.00**	**70.00**	**70.00**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated Actual	FY 2025 Adopted Budget
PUBLIC WORKS (continued)				
Drainage Utility Fund - [575]				
Drainage				
Crew Leader (Drainage)	4.00	4.00	4.00	4.00
Emergency Response And Regulation Coordinator [57]	1.00	1.00	1.00	0.25
Equipment Operator	10.00	10.00	10.00	10.00
Equipment Services Tech	0.50	0.50	0.50	0.50
Mowing & Drainage Manager	1.00	1.00	1.00	1.00
Seasonal-Drainage Service Worker	1.07	1.07	1.07	1.07
Seasonal-Mowing Service Worker	1.07	1.07	1.07	1.07
Senior Secretary	1.00	1.00	1.00	1.00
Service Worker (Drainage)	14.00	14.00	14.00	14.00
Superintendent (Drainage)	1.00	1.00	1.00	1.00
Supervisor (Drainage Maint)	2.00	2.00	2.00	2.00
Transportation				
Street Sweeper	2.00	2.00	2.00	2.00
	38.64	38.64	38.64	37.89
TOTAL PUBLIC WORKS	270.32	274.32	272.32	278.57
TOTAL CITY OF KILLEEN	1,319.56	1,331.06	1,351.40	1,362.87

Paid Personnel in Full Time Equivalent (FTE) Change in Personnel Detail	
(1)	For FY 2024, added 3.5 FTE as part of the budget process: Accounting Technician, Park Planner, IT Project Manager, and .5 Paralegal.
(2)	For FY 2024, one grant funded Emergency Management Senior Specialist position is removed.
(3)	For FY 2024, Community Engagement Coordinator position is transferred from City Manager Department to Development Services Department.
(4)	For FY 2024, 16.5 FTE in the Mowing Division are moved from Solid Waste Fund to General Fund.
(5)	For FY 2024, positions funded with CDBG and HOME grant funds are redistributed in accordance with grant requirements.
(6)	For FY 2024, the Water & Sewer Operations division is reorganized and merged into the Water Distribution and Sanitary Sewer divisions with the positions moving to the applicable division.
(7)	For FY 2024, per approved decision package, add one Crew Leader (W&S), one Equipment Operator II (W&S), and two Service Worker (W&S) positions.
(8)	For FY 2024, per approved decision package, add three Customer Service Representative (UC) positions.
(9)	For FY 2024, per approved decision package, add one Niche RMS Manager position.
(10)	For FY 2024, Youth Hiring Program is funded with American Rescue Plan Act and left over funding from FY 2023 will carryforward to FY 2024.
(11)	For FY 2024, three positions in the Skylark Field Fund are transferred to the Aviation Fund.
(12)	For FY 2024, one grant-funded position, Licensed Master Social Worker, is added as part of the CDBG Reunification Program.
(13)	In FY 2024, one Finance Manger position is transferred from Police Department to Finance Department, one Billing Specialist (Police) position is reclassified to one Buyer position and transferred from Police Department to Finance Department.
(14)	In FY 2024, one Training & Development Coordinator position is reclassified to one HR Analyst & Systems Administrator position.
(15)	In FY 2024, one Applications Support Analyst I position and one Applications Support Analyst II positions are reclassified to two Applications Systems Administrator positions; one Network Technician (Airport) position is reclassified to one Computer Technician position.
(16)	In FY 2024, one Director of Transportation position is reclassified to one Traffic Engineer position and transferred from Public Works Department to Development Services Department. Funding for this position remains in General Fund.
(17)	In FY 2024, one Equipment Operator II (Transportation) position is reclassified to one Transportation Manager position.
(18)	In FY 2024, one Equipment Operator (Recycling) position is retitled to Equipment Operator II (Recycling); three Recycling Attendant positions are reclassified to three Equipment Operator I (Recycling) positions.
(19)	In FY 2024, one Welder (Solid Waste) position is reclassified to one Equipment Operator (Commercial) position.
(20)	In FY 2024, one Service Worker (Water & Sewer) is reclassified to one Crew Leader (Water & Sewer) position.
(21)	For FY 2024, two Animal Service Representative positions are reclassified to one Veterinarian position and one Veterinarian Technician position. This entry is an administrative correction to the FY 2024 Adopted Budget.
(22)	In FY 2024, one Public Service Supervisor position is reclassified to one Communications Specialist position; one Latent Print Technician is reclassified to one Evidence Technician II; one Police Clerk position is reclassified to one Senior Secretary; one Intelligence Manager position is retitled to one Crime Analysis Manager position.
(23)	In FY 2024, 21 positions are added in conjunction with CCMR 23-206R, approved by City Council on 12-19-2023, to enter into an Interlocal Agreement for Cemetery Management and Operation Services for the Texas State Veterans Cemetery. Although the accounting structure places this division in the Parks & Recreation department, all authority lies with the Assistant City Manager, not Parks & Recreation
(24)	In FY 2024, the Police Department reorganized, closing the Training Division and establishing a Special Investigation Division. Positions were transferred across divisions to accommodate the changes.
(25)	In FY 2024, the title of the Executive Director of Communications was revised to Executive Director of Communications and Marketing.

Paid Personnel in Full Time Equivalent (FTE) Change in Personnel Detail (continued)	
(26)	In FY 2024 One Director of Water and Sewer position transferred from Water & Sewer Fund to one Assistant City Engineer under Development services.
(27)	In FY 2024, one Human Resources Specialist (Payroll & Benefits) position is reclassified to one Finance Specialist and transferred from Human Resources Department to Finance Department.
(28)	In FY 2024, four Police Officer positions are reclassified to four Police Sergeant positions in conjunction with City Council approval for the purpose of standing up the Real Time Crime Center.
(29)	In FY 2024, one Building Inspector position is reclassified to one Senior Building Inspector position.
(30)	In FY 2024, Executive Director of Recreation Services is retitled to Executive Director of Parks & Recreation.
(31)	In FY 2024, one Community Development Administrator position is reclassified to one Community Development Grant Program Monitor position and grant funds are redistributed in accordance with grant requirements.
(32)	In FY 2024, Parks and Recreation reorganization includes the following transfers: .60 Athletics/Aquatics Program Manager is transferred from Aquatic Services to Athletics; 1 Athletics Supervisor is reclassified to 1 Aquatics Supervisor and transferred from Athletics to Aquatic Services; 1 Assistant Director of Recreation Services is reclassified to 1 Recreation Coordinator and transferred to Recreation Division; 1 Grounds Maintenance Worker is reclassified to a Technician position; .12 FTE of a Seasonal-Grounds Maintenance Worker and .54 FTE of a Recreation Assistant is unfunded to offset the cost of the reorganization.
(33)	In FY 2023, reclassifications were done after the FY 2024 budget was adopted. Three CAD/GIS Technician positions were reclassified to three GIS Analyst I positions; one GIS Analyst position and one Senior CAD/GIS Technician position were reclassified to two GIS Analyst II positions.
(50)	For FY 2025, 6.12 FTE related to the ARPA funded Youth Hiring Program are removed.
(51)	For FY 2025, one Community Development Housing & Facility Manager position and one Licensed Master Social Worker position are unfunded but the authorized FTEs maintained for use FTE until the Entitlement for FY 24-25 is approved.
(52)	For FY 2025, positions funded with CDBG and HOME grant funds are redistributed in accordance with grant requirements.
(53)	For FY 2025, positions funded with Genearl Fund, CDBG and HOME grant funds are redistributed as follows: Executive Director of Community Development from .98 FTE in General Fund and .02 FTE in CDBG Fund, Community Development to 1.00 FTE in General Fund; Executive Assistant from .25 FTE in CDBG Fund, Community Development and .75 FTE in CDBG Fund, Housing and Rehabilitation to .90 FTE in General Fund and .10 FTE in CDBG Fund.
(54)	For FY 2025, two positions within Development Services are transferred to set up a new division for Downtown Revitalization: Community Engagement Coordinator and Downtown Revitalization Director
(56)	For FY 2025, two positions within Development Services are transferred from Water & Sewer Fund to Drainage Utility Fund but remain in Engineering Division: Engineering Technician (Stormwater) and Project Manager (Stormwater)
(57)	For FY 2025, the Emergency Response and Regulatory Coordinator positions is transferred from Drainage to Emergency Management/Homeland Security and is funded 75% from General Fund and 25% from Drainage Fund.
(58)	For FY 2025, one Community Development Housing & Facility Manger position in General Fund, KAAC and CDBG Housing and Rehabilitation divisions is unfunded but the FTE remains for future use.
(59)	For FY 2025, the Facilities Manager is funded 75/25 between Facility Services - Building and Facility Services - Custodial; the Senior Secretary is funded 50/50 between Facility Services - Building and Facility Services - Custodial.
(60)	For FY 2025, one Juvenile Case Specialist position is removed as part of a plan to bring the cost of the Juvenile Case Manager to within the anticipated revenues in the Local Youth Diversion Fee Fund.
(61)	For FY 2025, per approved Decision Package, 3.59 FTE (1 Custodian, 1 Program Assistant, and 1.59 Recreation Assistant) are added to the newly established Rosa Hereford Community Center Division.
(62)	For FY 2025, Parks & Recreation reorganization includes the following transfers: 1 Recreation Manager is transferred from Administration to .50 FTE Lions Club Recreation Center and .50 FTE Rosa Hereford Community Center; .30 FTE Pool Maintenance Supervisor is transferred from Parks to Aquatic Services; 1 Custodian is transferred from Senior Citizens to Lions Club Recreation Center; 2 Recreation Coordinator positions are transferred from Recreation Division to 1 Lions Club Recreation Center and 1 Rosa Hereford Community Center; 3.77 Recreation Assistant FTE are transferred from Recreation Division to 2.18 Lions Club Recreation Center and 1.59 Rosa Hereford Community Center
(63)	For FY 2025, three Service Worker positions are added in conjunction with a Litter Crew and four Solid Waste Workers are added to assist with bulk waste pickup as part of approved decision packages in the Solid Waste Fund.
(64)	For FY 2025, one Senior Construction Inspector position is added in the Water & Sewer Fund as part of an approved Decision Package.
(65)	For FY 2025, seven positions are added to Aviation through an approved decision package as part of an Intergovernmental Service Agreement with Fort Cavazos for pavement, ground, fencing, and electric maintenance/services.

CITY OF KILLEEN

FY 2025 PAY STRUCTURE

PAY GRADE	PAY CYCLE	MINIMUM	MAXIMUM
10	Annual	$ 28,853.55	$ 43,281.06
	Hourly	13.8719	20.8082
11	Annual	$ 29,808.48	$ 44,712.10
	Hourly	14.3310	21.4962
12	Annual	$ 30,785.87	$ 46,178.50
	Hourly	14.8009	22.2012
13	Annual	$ 31,786.56	$ 47,679.63
	Hourly	15.2820	22.9229
15	Annual	$ 32,668.48	$ 49,002.72
	Hourly	15.7060	23.5590
16	Annual	$ 33,677.70	$ 50,517.17
	Hourly	16.1912	24.2871
17	Annual	$ 34,707.30	$ 52,060.53
	Hourly	16.6862	25.0291
18	Annual	$ 35,754.99	$ 53,632.59
	Hourly	17.1899	25.7849
19	Annual	$ 37,924.85	$ 56,888.42
	Hourly	18.2331	27.3502
20	Annual	$ 39,821.39	$ 59,732.61
	Hourly	19.1449	28.7176
21	Annual	$ 41,812.58	$ 62,718.66
	Hourly	20.1022	30.1532
22	Annual	$ 43,903.60	$ 65,854.46
	Hourly	21.1075	31.6608
23	Annual	$ 46,098.42	$ 69,147.94
	Hourly	22.1627	33.2442
24	Annual	$ 48,402.85	$ 72,604.90
	Hourly	23.2706	34.9062
25	Annual	$ 50,823.14	$ 76,234.91
	Hourly	24.4342	36.6514
27	Annual	$ 56,033.12	$ 84,049.26
	Hourly	26.9390	40.4083
28	Annual	$ 58,834.26	$ 88,251.70
	Hourly	28.2857	42.4287
29	Annual	$ 61,776.00	$ 92,664.21
	Hourly	29.7000	44.5501
30	Annual	$ 64,865.01	$ 97,296.78
	Hourly	31.1851	46.7773
31	Annual	$ 68,107.73	$ 102,161.90
	Hourly	32.7441	49.1163
32	Annual	$ 71,513.73	$ 107,270.59
	Hourly	34.3816	51.5724
33	Annual	$ 75,089.66	$ 112,633.66
	Hourly	36.1008	54.1508
34	Annual	$ 78,844.27	$ 118,265.26
	Hourly	37.9059	56.8583
35	Annual	$ 82,786.29	$ 124,178.70
	Hourly	39.8011	59.7013
36	Annual	$ 86,925.70	$ 130,387.71
	Hourly	41.7912	62.6864
37	Annual	$ 91,271.86	$ 136,906.85
	Hourly	43.8807	65.8206
38	Annual	$ 95,835.38	$ 143,752.13
	Hourly	46.0747	69.1116
40	Annual	$ 105,658.38	$ 158,486.64
	Hourly	50.7973	76.1955
41	Annual	$ 110,941.38	$ 166,411.02
	Hourly	53.3372	80.0053

FY 2025
POSITION CLASSIFICATION PLAN

POSITION TITLE	PAY STRUCTURE	MINIMUM	MAXIMUM
PAY GRADE 10			
Custodian	Annual	28,853.55	43,281.06
Event Assistant	Annual	28,853.55	43,281.06
PAY GRADE 11			
Clerk	Annual	29,808.48	44,712.10
Clerk (Library)	Annual	29,808.48	44,712.10
Clerk (Mail)	Annual	29,808.48	44,712.10
Parts Assistant (W&S)	Annual	29,808.48	44,712.10
PAY GRADE 12			
Grounds Maintenance Worker	Annual	30,785.87	46,178.50
Meter Reader	Annual	30,785.87	46,178.50
Parts Assistant/Service Writer	Annual	30,785.87	46,178.50
Scale Attendant	Annual	30,785.87	46,178.50
Service Worker (Airport)	Annual	30,785.87	46,178.50
Service Worker (Buildings & Grounds)	Annual	30,785.87	46,178.50
Service Worker (Cemetery)	Annual	30,785.87	46,178.50
Service Worker (Drainage)	Annual	30,785.87	46,178.50
Service Worker (Litter Crew)	Annual	30,785.87	46,178.50
Service Worker (Mowing)	Annual	30,785.87	46,178.50
Service Worker (Street)	Annual	30,785.87	46,178.50
Support Services Technician	Annual	30,785.87	46,178.50
Waste Container Service Worker	Annual	30,785.87	46,178.50
PAY GRADE 13			
Animal Shelter Assistant	Annual	31,786.56	47,679.63
Building Permit Clerk	Annual	31,786.56	47,679.63
Code Enforcement Clerk	Annual	31,786.56	47,679.63
Customer Service Representative (Solid Waste)	Annual	31,786.56	47,679.63
Customer Service Representative (Utility Collections)	Annual	31,786.56	47,679.63
Facilities & AV Attendant	Annual	31,786.56	47,679.63
Lube Technician	Annual	31,786.56	47,679.63
Office Assistant	Annual	31,786.56	47,679.63
Office Assistant (Aviation)	Annual	31,786.56	47,679.63
Police Clerk	Annual	31,786.56	47,679.63
Program Assistant	Annual	31,786.56	47,679.63
Senior Customer Service Representative (Cemetery)	Annual	31,786.56	47,679.63
Senior Secretary	Annual	31,786.56	47,679.63
Victims Service Clerk	Annual	31,786.56	47,679.63
PAY GRADE 15			
Aviation Line Services Technician	Annual	32,668.48	49,002.72
Billing Specialist (Fleet)	Annual	32,668.48	49,002.72
Billing Specialist (Utility Collections)	Annual	32,668.48	49,002.72
Compliance Clerk	Annual	32,668.48	49,002.72
Compliance Coordinator	Annual	32,668.48	49,002.72
Defendant Services Representative	Annual	32,668.48	49,002.72
Offset Printing Technician	Annual	32,668.48	49,002.72
Police Training Administrator	Annual	32,668.48	49,002.72
Recreation Assistant	Annual	32,668.48	49,002.72
Service Worker (W&S)	Annual	32,668.48	49,002.72
Sign Technician	Annual	32,668.48	49,002.72
Senior Customer Svc Repr (Cemetery)	Annual	32,668.48	49,002.72
Senior Customer Svc Repr (Utility Collections)	Annual	32,668.48	49,002.72
Solid Waste Worker	Annual	32,668.48	49,002.72
Street Sweeper	Annual	32,668.48	49,002.72
Utility Service Worker	Annual	32,668.48	49,002.72

FY 2025
POSITION CLASSIFICATION PLAN

POSITION TITLE			
PAY GRADE 16			
Accounting Specialist-Aviation	Annual	33,677.70	50,517.17
Accounting Specialist-Recreation Services	Annual	33,677.70	50,517.17
Animal Control Officer	Annual	33,677.70	50,517.17
Auditor Intern	Annual	33,677.70	50,517.17
Equipment Operator	Annual	33,677.70	50,517.17
Equipment Operator I (Cemetery)	Annual	33,677.70	50,517.17
Equipment Operator I (Recycling)	Annual	33,677.70	50,517.17
Equipment Operator I (Transportation)	Annual	33,677.70	50,517.17
Inter-Library Loan Specialist	Annual	33,677.70	50,517.17
Police Records Specialist	Annual	33,677.70	50,517.17
Senior Library Assistant	Annual	33,677.70	50,517.17
Senior Meter Reader	Annual	33,677.70	50,517.17
Senior Parts Assistant	Annual	33,677.70	50,517.17
PAY GRADE 17			
BPAT/FOG Specialist	Annual	34,707.30	52,060.53
Crew Leader (Custodian)	Annual	34,707.30	52,060.53
Crew Leader (Day)	Annual	34,707.30	52,060.53
Crew Leader (Night)	Annual	34,707.30	52,060.53
Intake Coordinator	Annual	34,707.30	52,060.53
Principal Secretary	Annual	34,707.30	52,060.53
Vet Technician Assistant	Annual	34,707.30	52,060.53
PAY GRADE 18			
Airport Specialist	Annual	35,754.99	53,632.59
Communications Specialist	Annual	35,754.99	53,632.59
Compliance Specialist	Annual	35,754.99	53,632.59
Defendant Services Specialist	Annual	35,754.99	53,632.59
Electrical Maintenance Technician	Annual	35,754.99	53,632.59
Equipment Services Technician	Annual	35,754.99	53,632.59
Event Coordinator	Annual	35,754.99	53,632.59
Facilities Maintenance Specialist	Annual	35,754.99	53,632.59
Finance Specialist	Annual	35,754.99	53,632.59
HR Specialist (Claims)	Annual	35,754.99	53,632.59
HR Specialist (Employment Services)	Annual	35,754.99	53,632.59
HR Specialist (Payroll & Benefits)	Annual	35,754.99	53,632.59
Police Quartermaster	Annual	35,754.99	53,632.59
Welder Solid Waste	Annual	35,754.99	53,632.59
PAY GRADE 19			
Buyer	Annual	37,924.85	56,888.42
Court Coordinator	Annual	37,924.85	56,888.42
Docket Support Specialist	Annual	37,924.85	56,888.42
Equipment Operator (Commercial)	Annual	37,924.85	56,888.42
Equipment Operator (Residential)	Annual	37,924.85	56,888.42
Equipment Operator (Transfer Station)	Annual	37,924.85	56,888.42
Equipment Operator II (Cemetery)	Annual	37,924.85	56,888.42
Equipment Operator II (Recycling)	Annual	37,924.85	56,888.42
Equipment Operator II (Transportation)	Annual	37,924.85	56,888.42
Equipment Operator II (W&S)	Annual	37,924.85	56,888.42
Evidence Technician	Annual	37,924.85	56,888.42
Fleet Services Technician	Annual	37,924.85	56,888.42
Jailer	Annual	37,924.85	56,888.42
Lien Collections Specialist	Annual	37,924.85	56,888.42
Program Coordinator	Annual	37,924.85	56,888.42
Senior Animal Control Officer	Annual	37,924.85	56,888.42
Traffic Technician	Annual	37,924.85	56,888.42
Vet Technician	Annual	37,924.85	56,888.42
Video Evidence Technician	Annual	37,924.85	56,888.42
Water Quality Technician (W&S)	Annual	37,924.85	56,888.42

FY 2025
POSITION CLASSIFICATION PLAN

POSITION TITLE	PAY STRUCTURE	MINIMUM	MAXIMUM
PAY GRADE 20			
Booking Specialist	Annual	39,821.39	59,732.61
Code Enforcement Officer)CDBG)	Annual	39,821.39	59,732.61
Code Enforcement Officer	Annual	39,821.39	59,732.61
Crew Leader (Cemetery)	Annual	39,821.39	59,732.61
Crew Leader (Drainage)	Annual	39,821.39	59,732.61
Crew Leader (Heavy Equipment)	Annual	39,821.39	59,732.61
Crew Leader (Mowing)	Annual	39,821.39	59,732.61
Crew Leader (Parks)	Annual	39,821.39	59,732.61
Executive Assistant	Annual	39,821.39	59,732.61
Office Administrator	Annual	39,821.39	59,732.61
Planning Technician	Annual	39,821.39	59,732.61
SCADA Technician	Annual	39,821.39	59,732.61
Solid Waste Specialist	Annual	39,821.39	59,732.61
Storm Water Field Technician	Annual	39,821.39	59,732.61
PAY GRADE 21			
Accounting Technician	Annual	41,812.58	62,718.66
BPAT/FOG Technician	Annual	41,812.58	62,718.66
Crew Leader (Street Maintenance)	Annual	41,812.58	62,718.66
Crew Leader (Water & Sewer)	Annual	41,812.58	62,718.66
Environmental Specialist I	Annual	41,812.58	62,718.66
Evidence Technician II	Annual	41,812.58	62,718.66
Help Desk Technician	Annual	41,812.58	62,718.66
Juvenile Case Manager	Annual	41,812.58	62,718.66
Mechanical Equipment Technician	Annual	41,812.58	62,718.66
Senior SCADA Technician	Annual	41,812.58	62,718.66
Senior Water Quality Technician	Annual	41,812.58	62,718.66
Sex Offender Coordinator	Annual	41,812.58	62,718.66
PAY GRADE 22			
Athletic Coordinator	Annual	43,903.60	65,854.46
Booking Manager	Annual	43,903.60	65,854.46
Building Inspector	Annual	43,903.60	65,854.46
Building Plans Examiner	Annual	43,903.60	65,854.46
Building Plans Examiner (Residential)	Annual	43,903.60	65,854.46
Circulation Supervisor	Annual	43,903.60	65,854.46
Communications Coordinator	Annual	43,903.60	65,854.46
Compliance Supervisor	Annual	43,903.60	65,854.46
Construction Inspector	Annual	43,903.60	65,854.46
Convention & Visitor Bureau Manager	Annual	43,903.60	65,854.46
Crew Leader (Airport Maintenance)	Annual	43,903.60	65,854.46
Engineering Techician (Land Development)	Annual	43,903.60	65,854.46
Engineering Technician (Stormwater)	Annual	43,903.60	65,854.46
Multimedia Coordinator	Annual	43,903.60	65,854.46
Operations Specialist	Annual	43,903.60	65,854.46
Paralegal	Annual	43,903.60	65,854.46
Pool Maintenance Supervisor	Annual	43,903.60	65,854.46
Recreation Coordinator	Annual	43,903.60	65,854.46
Senior Traffic Technician	Annual	43,903.60	65,854.46
Supervisor (Print Services)	Annual	43,903.60	65,854.46

FY 2025
POSITION CLASSIFICATION PLAN

POSITION TITLE	PAY STRUCTURE	MINIMUM	MAXIMUM
PAY GRADE 23			
Computer Technician	Annual	46,098.42	69,147.94
Computer Technician (Police)	Annual	46,098.42	69,147.94
Court Operations Coordinator	Annual	46,098.42	69,147.94
Crime Prevention Coordinator	Annual	46,098.42	69,147.94
Crime Analyst	Annual	46,098.42	69,147.94
Emer Resp And Reg Coordinator	Annual	46,098.42	69,147.94
Finance Manager	Annual	46,098.42	69,147.94
Fleet Services Parts Supervisor	Annual	46,098.42	69,147.94
Librarian (Cataloguer)	Annual	46,098.42	69,147.94
Librarian (Reference)	Annual	46,098.42	69,147.94
Network Technician	Annual	46,098.42	69,147.94
Network Technician (Airport)	Annual	46,098.42	69,147.94
Niche RMS Manager	Annual	46,098.42	69,147.94
Public Service Supervisor	Annual	46,098.42	69,147.94
Safety Officer	Annual	46,098.42	69,147.94
Supervisor (Clerk)	Annual	46,098.42	69,147.94
Supervisor (Custodian)	Annual	46,098.42	69,147.94
Supervisor (Parks)	Annual	46,098.42	69,147.94
Supervisor (Sweeper-Fleet Repair)	Annual	46,098.42	69,147.94
Technology Technician	Annual	46,098.42	69,147.94
W&S Parts Supervisor	Annual	46,098.42	69,147.94
PAY GRADE 24			
Airport Maintenance Supervisor	Annual	48,402.85	72,604.90
Aviation Line Services Supervisor	Annual	48,402.85	72,604.90
Child Safety Coordinator	Annual	48,402.85	72,604.90
Community Development Housing & Facility Manager	Annual	48,402.85	72,604.90
Crime Victim Liason	Annual	48,402.85	72,604.90
Emergency Management Senior Specialist	Annual	48,402.85	72,604.90
Facility Maintenance Coordinator	Annual	48,402.85	72,604.90
Fleet Replacement Coordinator	Annual	48,402.85	72,604.90
Fleet Services Supervisor	Annual	48,402.85	72,604.90
Operations Supervisor	Annual	48,402.85	72,604.90
Procurement Specialist (Solicitations/Contracts)	Annual	48,402.85	72,604.90
Senior Buyer	Annual	48,402.85	72,604.90
Senior Construction Inspector	Annual	48,402.85	72,604.90
Supervisor (Drainage Maintenance)	Annual	48,402.85	72,604.90
Supervisor (Mowing)	Annual	48,402.85	72,604.90
PAY GRADE 25			
Applications Support Anlyst II	Annual	50,823.14	76,234.91
Athletics Supervisor	Annual	50,823.14	76,234.91
Code Enforcement Supervisor II	Annual	50,823.14	76,234.91
Community Engagement Coordinator	Annual	50,823.14	76,234.91
Customer Service Supervisor (Solid Waste)	Annual	50,823.14	76,234.91
Customer Service Supervisor (Utility Collections)	Annual	50,823.14	76,234.91
Deputy City Marshal	Annual	50,823.14	76,234.91
Engineering Associate	Annual	50,823.14	76,234.91
GIS Analyst	Annual	50,823.14	76,234.91
Grants Administrator (Aviation)	Annual	50,823.14	76,234.91
Human Resources Generalist	Annual	50,823.14	76,234.91
KAAC Manager	Annual	50,823.14	76,234.91
Multimedia Supervisor	Annual	50,823.14	76,234.91
Operations Manager	Annual	50,823.14	76,234.91
Planner	Annual	50,823.14	76,234.91
Special Projects Coordinator	Annual	50,823.14	76,234.91
Supervisor (Building Services)	Annual	50,823.14	76,234.91
Supervisor (Commercial)	Annual	50,823.14	76,234.91
Supervisor (Container Operations)	Annual	50,823.14	76,234.91
Supervisor (Recycling Operations)	Annual	50,823.14	76,234.91
Supervisor (Residential)	Annual	50,823.14	76,234.91
Supervisor (SCADA/Facilities)	Annual	50,823.14	76,234.91
Supervisor (Scale Operations)	Annual	50,823.14	76,234.91
Supervisor (Traffic Signal)	Annual	50,823.14	76,234.91
Supervisor (Transfer Station)	Annual	50,823.14	76,234.91
Supervisor (Utility Service)	Annual	50,823.14	76,234.91
Supervisor (W&S)	Annual	50,823.14	76,234.91

FY 2025
POSITION CLASSIFICATION PLAN

POSITION TITLE	PAY STRUCTURE	MINIMUM	MAXIMUM
PAY GRADE 25 (continued)			
Technical Support Supervisor	Annual	50,823.14	76,234.91
Water Quality Supervisor (W&S)	Annual	50,823.14	76,234.91
PAY GRADE 27			
Assistant Court Administrator	Annual	56,033.12	84,049.26
Athletics/Aquatics Program Manager	Annual	56,033.12	84,049.26
Budget Analyst	Annual	56,033.12	84,049.26
Chief Building Inspector	Annual	56,033.12	84,049.26
Chief Construction Inspector	Annual	56,033.12	84,049.26
Communications Officer	Annual	56,033.12	84,049.26
Deputy City Secretary	Annual	56,033.12	84,049.26
Executive Administrative Assistant	Annual	56,033.12	84,049.26
Fleet Services Shop Foreman	Annual	56,033.12	84,049.26
Records Manager	Annual	56,033.12	84,049.26
Senior Center Manager	Annual	56,033.12	84,049.26
Staff Accountant	Annual	56,033.12	84,049.26
Superintendent (Drainage)	Annual	56,033.12	84,049.26
Utility Collections Supervisor	Annual	56,033.12	84,049.26
PAY GRADE 28			
Animal Shelter Manager	Annual	58,834.26	88,251.70
Applications Systems Administrator	Annual	58,834.26	88,251.70
City Marshal	Annual	58,834.26	88,251.70
Community Development Administrator	Annual	58,834.26	88,251.70
Crime Analysis Manager	Annual	58,834.26	88,251.70
Evidence Manager	Annual	58,834.26	88,251.70
Network Administrator	Annual	58,834.26	88,251.70
Park Planner	Annual	58,834.26	88,251.70
Senior Community Development Specialist	Annual	58,834.26	88,251.70
Senior Planner	Annual	58,834.26	88,251.70
Systems Administrator II	Annual	58,834.26	88,251.70
PAY GRADE 29			
Financial Analyst	Annual	61,776.00	92,664.21
HR Analyst and Systems Administrator	Annual	61,776.00	92,664.21
PAY GRADE 30			
Assistant Director of Library Services	Annual	64,865.01	97,296.78
Licensed Master Social Worker	Annual	64,865.01	97,296.78
Manager Cemetery	Annual	64,865.01	97,296.78
Parks Manager	Annual	64,865.01	97,296.78
Project Manager	Annual	64,865.01	97,296.78
Project Manager (Cemetery)	Annual	64,865.01	97,296.78
Project Manager (Stormwater)	Annual	64,865.01	97,296.78
Purchasing Manager	Annual	64,865.01	97,296.78
Recreation Manager	Annual	64,865.01	97,296.78
Superintendent (Commercial)	Annual	64,865.01	97,296.78
Superintendent (Maintenance)	Annual	64,865.01	97,296.78
Superintendent (Operations)	Annual	64,865.01	97,296.78
Superintendent (Residential)	Annual	64,865.01	97,296.78
Superintendent (W&S)	Annual	64,865.01	97,296.78
PAY GRADE 31			
Airport Maintenance Manager	Annual	68,107.73	102,161.90
Airport Operations Manager	Annual	68,107.73	102,161.90
Facilities Manager	Annual	68,107.73	102,161.90
Recycling Manager	Annual	68,107.73	102,161.90
Transfer Station Manager	Annual	68,107.73	102,161.90
PAY GRADE 32			
Accounting Manager	Annual	71,513.73	107,270.59
ADA Compliance Manager	Annual	71,513.73	107,270.59
Budget Manager	Annual	71,513.73	107,270.59
Community Development Grant Manager	Annual	71,513.73	107,270.59
Compensation & Benefits Manager	Annual	71,513.73	107,270.59
Development Engineer	Annual	71,513.73	107,270.59
Human Resources Manager	Annual	71,513.73	107,270.59
Mowing & Drainage Manager	Annual	71,513.73	107,270.59
Payroll Manager	Annual	71,513.73	107,270.59
Project Engineer	Annual	71,513.73	107,270.59
Risk Manager	Annual	71,513.73	107,270.59

FY 2025
POSITION CLASSIFICATION PLAN

POSITION TITLE	PAY STRUCTURE	MINIMUM	MAXIMUM
PAY GRADE 33			
Animal Services Director	Annual	75,089.66	112,633.66
Director of Fleet Services	Annual	75,089.66	112,633.66
Director of the Cemetery	Annual	75,089.66	112,633.66
Director of Code Enforcement	Annual	75,089.66	112,633.66
Director of Utility Collections	Annual	75,089.66	112,633.66
Downtown Revitalization Director	Annual	75,089.66	112,633.66
GIS Manager	Annual	75,089.66	112,633.66
Management Accountant	Annual	75,089.66	112,633.66
Transportation Manager	Annual	75,089.66	112,633.66
Water and Sewer Operations Manager	Annual	75,089.66	112,633.66
PAY GRADE 34			
Court Administrator	Annual	78,844.27	118,265.26
Director of Civic And Conferenc Center	Annual	78,844.27	118,265.26
Director of Emergency Management Homeland Security	Annual	78,844.27	118,265.26
Director of Library Services	Annual	78,844.27	118,265.26
Director of Procurement & Contract Management	Annual	78,844.27	118,265.26
PAY GRADE 35			
Assistant City Attorney (Courts)	Annual	82,786.29	124,178.70
Assistant City Attorney (Police)	Annual	82,786.29	124,178.70
Assistant City Attorney (Public Works)	Annual	82,786.29	124,178.70
Assistant Director of Aviation	Annual	82,786.29	124,178.70
City Secretary	Annual	82,786.29	124,178.70
Director of Solid Waste	Annual	82,786.29	124,178.70
Enterprise Operations Manager	Annual	82,786.29	124,178.70
IT Network Manager	Annual	82,786.29	124,178.70
IT Project Manager	Annual	82,786.29	124,178.70
Project Manager (Technology)	Annual	82,786.29	124,178.70
Traffic Engineer	Annual	82,786.29	124,178.70
PAY GRADE 36			
Building Official	Annual	86,925.70	130,387.71
PAY GRADE 37			
Assistant Director of Human Resources	Annual	91,271.86	136,906.85
Assistant Director of Development Services	Annual	91,271.86	136,906.85
PAY GRADE 38			
Assistant City Engineer	Annual	95,835.38	143,752.13
Assistant Director of Information Technology	Annual	95,835.38	143,752.13
Controller	Annual	95,835.38	143,752.13
PAY GRADE 40			
Assistant Director of Finance	Annual	105,658.38	158,486.64
City Engineer	Annual	105,658.38	158,486.64
Veterinarian	Annual	105,658.38	158,486.64
PAY GRADE 41			
Deputy City Attorney	Annual	110,941.38	166,411.02
EXECUTIVE POSITIONS			
Assistant City Manager	Annual	Depends on Market	
Chief of Fire	Annual	Depends on Market	
Chief of Police	Annual	Depends on Market	
City Attorney	Annual	Depends on Market	
Executive Director of Aviation	Annual	Depends on Market	
Executive Director of Communications & Marketing	Annual	Depends on Market	
Executive Director of Community Development	Annual	Depends on Market	
Executive Director of Finance	Annual	Depends on Market	
Executive Director of Human Resources	Annual	Depends on Market	
Executive Director of Information Technology	Annual	Depends on Market	
Executive Director of Parks & Recreation	Annual	Depends on Market	
Executive Director of Planning & Development Services	Annual	Depends on Market	
Executive Director of Public Works	Annual	Depends on Market	
COUNCIL APPOINTED POSITIONS			
Associate Municipal Judge	Annual	Set by Council	
City Auditor	Annual	Set by Council	
City Manager	Annual	Set by Council	
Presiding Municipal Judge	Annual	Set by Council	

FY 2025
POLICE PAY PLAN

Position Title	Grade	Step/Year	1	2	3	4	5	6
Probationary Police Officer [1]	PP0	Annual	$ 64,419.26	$ 69,653.79	$ 71,768.11	$ 73,856.85	$ 75,945.38	$ 78,033.90
		Hourly	30.9708	33.4874	34.5039	35.5081	36.5122	37.5163

[1] Probationary Police Officer - Certified Officer / 12 months probation; Non-certified Officer / 18 months probation; Officers hired on Step 1: Pay increases are effective with the completion of the probationary period of 18 months. This is a Non-Civil Service position.

Position Title	Grade	Step/Year	1	2	3	4	5	6
Police Officer	P10	Annual	69,677.50	71,787.66	73,880.77	75,973.25	78,064.27	80,173.39
		Hourly	33.4988	34.5133	35.5196	36.5256	37.5309	38.5449
			7	8	9	10	11	12
		Annual	80,173.39	82,266.08	82,266.08	84,358.56	84,358.56	86,449.79
		Hourly	38.5449	39.5510	39.5510	40.5570	40.5570	41.5624
			13	14	15	16	17+	
		Annual	86,449.79	88,560.37	88,560.37	90,652.85	92,745.12	
		Hourly	41.5624	42.5771	42.5771	43.5831	44.5890	

Position Title	Grade	Step/Year:	1	2	3	4	5
Police Sergeant	P20	Annual	97,613.57	97,613.57	100,743.34	100,743.34	103,850.45
		Hourly	46.9296	46.9296	48.4343	48.4343	49.9281
			6	7	8	9	10+
		Annual	103,850.45	103,850.45	103,850.45	103,850.45	106,958.18
		Hourly	49.9281	49.9281	49.9281	49.9281	51.4222

Position Title	Grade	Step/Year:	1	2	3	4	5
Police Lieutenant	P30	Annual	112,662.78	112,662.78	115,790.69	115,790.69	118,898.42
		Hourly	54.1648	54.1648	55.6686	55.6686	57.1627
			6	7	8	9	10+
		Annual	118,898.42	118,898.42	118,898.42	118,898.42	122,025.49
		Hourly	57.1627	57.1627	57.1627	57.1627	58.6661

Position Title	Grade	Step/Year:	1	2	3	4	5
Police Captain	P40	Annual	127,204.69	127,204.69	130,333.01	130,333.01	133,439.07
		Hourly	61.1561	61.1561	62.6601	62.6601	64.1534
			6	7	8	9	10+
		Annual	133,439.07	133,439.07	133,439.07	133,439.07	136,546.80
		Hourly	64.1534	64.1534	64.1534	64.1534	65.6475

Position Title	Grade	Step/Year:	1	2	3	4	5
Assistant Chief of Police	P50	Annual	145,381.18	145,381.18	148,488.29	148,488.29	151,598.51
		Hourly	69.8948	69.8948	71.3886	71.3886	72.8839
			6	7	8	9	10+
		Annual	151,598.51	151,598.51	151,598.51	151,598.51	154,722.88
		Hourly	72.8839	72.8839	72.8839	72.8839	74.3860

FY 2025
POLICE PAY PLAN

POLICE INCENTIVE PAY	Monthly
Associate Degree or	$ 100
Bachelor Degree or	200
Master's Degree	300
AND	
Intermediate Certificate or	60
Advanced Certificate or	75
Master Peace Officer	100

POLICE ASSIGNMENT PAY	Monthly
Bilingual Certification (Level I)	$ 50
Bilingual Certification (Level II)	75
Clothing	50
Field Training Officer	75
Investigator	50
HAZMAT Certification	100
Permanent Shift Differential	3% of Base Pay
TRU (Tactical Response Unit)	75

Note: Officers may receive an education incentive in conjunction with Police Officer certification pay.

POLICE HIRING INCENTIVE:

Individuals with a TCOLE license are offered the incentive in three stages:

Stage One:	$5,000	Incentive paid when the officer completes six months of continuous full-time employment (from date of hire) or police academy training component, whichever is later.
Stage Two:	$5,000	Incentive paid when the officer completes 12 months of continuous full-time employment (from date of hire) or field training component, whichever is later.
Stage Three:	$5,000	Incentive paid when the officer is released from probationary status, provided all new employee training has been satisfactorily completed.

FY 2025
FIRE PAY PLAN

8 HOUR SHIFT								
Position Title	Grade	Step	1	2	3	4	5	6
Probationary Fire and Rescue Officer [1]	PF8	Annual	$ 59,506.10	$ 62,468.22	$ 64,521.81	$ 66,579.14	$ 68,632.51	$ 70,692.54
		Hourly	28.6087	30.0328	31.0201	32.0092	32.9964	33.9868

24 HOUR SHIFT								
Position Title	Grade	Step	1	2	3	4	5	6
Probationary Fire and Rescue Officer [1]	PF0	Annual	59,505.62	62,468.32	64,521.54	66,578.62	68,632.39	70,691.95
		Hourly	21.5913	22.6663	23.4113	24.1577	24.9029	25.6502

[1] Probationary Fire and Rescue Officer - Certified Officer / 12 months probation; Non-certified Officer / 18 months probation; Officers hired on Step 1: Pay increases are effective with the completion of the probationary period of 18 months. This is a Non-Civil Service position.

8 HOUR SHIFT								
Position Title	Grade	Step/Year	1	2	3	4	5	6
Fire and Rescue Officer	F18	Annual	62,496.93	64,550.30	66,609.09	68,663.50	70,724.37	72,782.94
		Hourly	30.0466	31.0338	32.0236	33.0113	34.0021	34.9918
			7	8	9	10	11	12
		Annual	72,782.94	74,840.27	74,840.27	76,942.94	76,942.94	79,109.68
		Hourly	34.9918	35.9809	35.9809	36.9918	36.9918	38.0335
			13	14	15	16	17+	
		Annual	79,109.68	81,343.81	81,343.81	83,641.38	86,009.46	
		Hourly	38.0335	39.1076	39.1076	40.2122	41.3507	

24 HOUR SHIFT								
Position Title	Grade	Step/Year	1	2	3	4	5	6
Fire and Rescue Officer	F10	Annual	62,496.99	64,549.93	66,608.66	68,663.26	70,724.20	72,782.38
		Hourly	22.6767	23.4216	24.1686	24.9141	25.6619	26.4087
			7	8	9	10	11	12
		Annual	72,782.38	74,839.73	74,839.73	76,942.83	76,942.83	79,109.33
		Hourly	26.4087	27.1552	27.1552	27.9183	27.9183	28.7044
			13	14	15	16	17+	
		Annual	79,109.33	81,343.62	81,343.62	83,641.84	86,008.42	
		Hourly	28.7044	29.5151	29.5151	30.3490	31.2077	

FY 2025
FIRE PAY PLAN

PROMOTIONAL GRADES - 8 HOUR SHIFT							
Position Title	Grade	Step/Year	1	2	3	4	5
Fire Captain	F38	Annual	95,072.64	95,072.64	98,376.93	98,376.93	101,685.38
		Hourly	45.7080	45.7080	47.2966	47.2966	48.8872
			6	7	8	9	10+
		Annual	101,685.38	101,685.38	101,685.38	101,685.38	104,990.91
		Hourly	48.8872	48.8872	48.8872	48.8872	50.4764

Position Title	Grade	Step/Year	1	2	3	4	5
Battalion Chief	F48	Annual	108,202.85	108,202.85	111,505.47	111,505.47	114,809.76
		Hourly	52.0206	52.0206	53.6084	53.6084	55.1970
			6	7	8	9	10+
		Annual	114,809.76	114,809.76	114,809.76	114,809.76	118,112.18
		Hourly	55.1970	55.1970	55.1970	55.1970	56.7847

Position Title	Grade	Step/Year	1	2	3	4	5
Fire Deputy Chief	F58	Annual	120,208.61	120,208.61	124,262.11	124,262.11	128,317.28
		Hourly	57.7926	57.7926	59.7414	59.7414	61.6910
			6	7	8	9	10+
		Annual	128,317.28	128,317.28	128,317.28	128,317.28	132,370.37
		Hourly	61.6910	61.6910	61.6910	61.6910	63.6396

Position Title	Grade	Step/Year	1	2	3	4	5
Assistant Chief of Fire	F68	Annual	138,073.10	138,073.10	141,406.93	141,406.93	144,824.78
		Hourly	66.3813	66.3813	67.9841	67.9841	69.6273
			6	7	8	9	10+
		Annual	144,824.78	144,824.78	144,824.78	144,824.78	148,328.13
		Hourly	69.6273	69.6273	69.6273	69.6273	71.3116

PROMOTIONAL GRADES -24 HOUR SHIFT							
Position Title	Grade	Step/Year	1	2	3	4	5
Fire Captain	F30	Annual	95,072.35	95,072.35	98,376.80	98,376.80	101,685.38
		Hourly	34.4965	34.4965	35.6955	35.6955	36.8960
			6	7	8	9	10+
		Annual	101,685.38	101,685.38	101,685.38	101,685.38	104,990.65
		Hourly	36.8960	36.8960	36.8960	36.8960	38.0953

Position Title	Grade	Step/Year	1	2	3	4	5
Battalion Chief	F40	Annual	108,202.49	108,202.49	111,505.28	111,505.28	114,809.72
		Hourly	39.2607	39.2607	40.4591	40.4591	41.6581
			6	7	8	9	10+
		Annual	114,809.72	114,809.72	114,809.72	114,809.72	118,111.69
		Hourly	41.6581	41.6581	41.6581	41.6581	42.8562

Position Title	Grade	Step/Year	1	2	3	4	5
Fire Deputy Chief	F50	Annual	120,208.18	120,208.18	124,261.98	124,261.98	128,317.43
		Hourly	43.6169	43.6169	45.0878	45.0878	46.5593
			6	7	8	9	10+
		Annual	128,317.43	128,317.43	128,317.43	128,317.43	132,370.13
		Hourly	46.5593	46.5593	46.5593	46.5593	48.0298

Note:

8 hour schedule works 2,080 hours per year. The hourly rate for an 8 hour shift is calculated as [annual pay / 2,080 annual hours worked = Hourly Rate]
24 hour schedule works 2,756 hours per year. The hourly rate for a 24 hour shift is calculated as [annual pay / 2,756 annual hours worked = Hourly Rate]

FY 2025
FIRE PAY PLAN

FIRE/EMS INCENTIVE PAY	MONTHLY
EMT/Basic or	$100
EMT/Intermediate or	120
EMT/Paramedic	300
AND	
Firefighter/Intermediate or	60
Firefighter/Advanced or	120
Firefighter Master	175
AND	
Apparatus Technician and	50
HAZMAT	100
ARFF	100

FIRE/EMS ASSIGNMENT PAY	MONTHLY
Training Officer	$200
Arson Investigator	100
Emergency Management Coordinator	200
Emergency Medical Services (EMS) Coordinator	200
Bilingual Certification(Level I) or,	50
Bilingual Certification(Level II) [1]	75
SWAT	75
EMS Driver	25/day
Paramedic Attendant	125/day

[1] Can only receive Level I or II for each language certified/authorized

FIRE/EMS HIRING INCENTIVES:

Individuals with a only a TCFP structural fire certification are offered the incentive in two stages:

Stage One:	$500	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the first year of service with the department; payment of this incentive will be made during the last pay period of the first year of service.
Stage Two:	$500	Incentive paid when the Fire Department affirms that the Probationary Fire Rescue Officer has successfully completed the first year of service with the department; payment of this incentive will be made during the last pay period of the first year of service.

Individuals with only a TDSHS paramedic license or certification are offered the incentive in four stages:

Stage One:	$3,000	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the first year of service with the department; payment of this incentive will be made during the last pay period of the first year of service.
Stage Two:	$3,000	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the second year of service with the department; payment of this incentive will be made during the last pay period of the second year of service.
Stage Three:	$3,000	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the third year of service with the department; payment of this incentive will be made during the last pay period of the third year of service.
Stage Four:	$3,000	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the fourth year of service with the department; payment of this incentive will be made during the last pay period of the fourth year of service.

An alternative incentive pay is offered for individuals with a TCFP structural fire certification which includes a TDSHS emergency medical technician certification (EMT)-basic or intermediate, in two stages:

Stage One:	$1,000	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the first year of service with the department; payment of this incentive will be made during the last pay period of the first year of service.
Stage Two:	$1,000	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the second year of service with the department; payment of this incentive will be made during the last pay period of the second year of service.

An alternative incentive pay is offered for individuals with a TCFP structural fire certification and a TDSHS paramedic license/certification in five stages:

Stage One:	$3,000	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the first year of service with the department; payment of this incentive will be made during the last pay period of the first year of service.
Stage Two:	$3,000	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the second year of service with the department; payment of this incentive will be made during the last pay period of the second year of service.
Stage Three:	$3,000	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the third year of service with the department; payment of this incentive will be made during the last pay period of the third year of service.
Stage Four:	$3,000	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the fourth year of service with the department; payment of this incentive will be made during the last pay period of the fourth year of service.
Stage Five:	$3,000	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the fifth year of service with the department; payment of this incentive will be made during the last pay period of the fifth year of service.

FY 2025
INCENTIVE PAYS

INCENTIVE PAY	MONTHLY
AC EUTHANASIA	$ 30
APPLICATOR LICENSE	30
BILINGUAL CERTIFICATION (LEVEL I)	50
BILINGUAL CERTIFICATION (LEVEL II)	75
CE BLDG CODE OFFICIAL	25
CE CERT BACKFLOW TSTR	25
CE CERT BLDG OFF (CBO)	50
CE CERT CODE ENF OF	50
CE CERT FLDPLAIN MGR	25
CE CERT ST LIC PLUMB	50
CE COMBO PLANS EXAMNR	80
CE COMM ELEC INSPECTOR	25
CE COMM PLUMBING INSP	25
CE ELEC CODE OFFICIAL	25
CE ELEC PLANS EXAMINER	25
CE ELECT JOURNEYMAN	60
CE ELECTRIC INSPECTOR	25
CE HOUSE CODE OFFICIAL	25
CE INTERMEDIATE COE	50
CE MASTER CODE PROF	50
CE MASTER ELECTRICIAN	120
CE MECH CODE OFFICIAL	25
CE MECH INSPECTOR	25
CE PROP MAINT & HSE IN	25
CE RES COMBO INSPECTOR	40
CE RES ELEC INSPECTOR	25
CE RES MECH INSPECTOR	25
CE RES PLUMBING INSPEC	25
CE RESIDENT BLDG INSP	25
CE ZONING INSPECTOR	25
COMM ENERGY INSPECTOR	25
COMM ENERGY PLANS EXAMINE	25
COURT CLERK LEVEL I	25
COURT CLERK LEVEL II	50
COURT CLERK LEVEL III	75
COURT CLERK MGMT CERT	50
DIFFERENTIAL PAY (POLICE DEPT-NCS)	3% base pay
DIFFERENTIAL PAY (NCS)	100
ENERGY MANAGER	300
EROS,SEDI,STWTR CERTI	50
FS MASTER ASE AUTO TEC	60
FS RFRG/RECOV RECYCLE	10
FS TEXAS MV INSP LIC	15
LEAD RISK ASSESSOR	50
LONGEVITY	Refer to Policy 230
ON CALL	$11 per day
PEST CONTROL	15
PK CRTFD POOL OPRTR	15
RES ENERGY INSP/PLANS EXAMINER	25
STORMWATER INSPECTOR CE	25
SW MSW LICENSE CLASS B	45
UTILITY CLASS D WATER	40

FY 2025
SEASONAL PAY PLAN

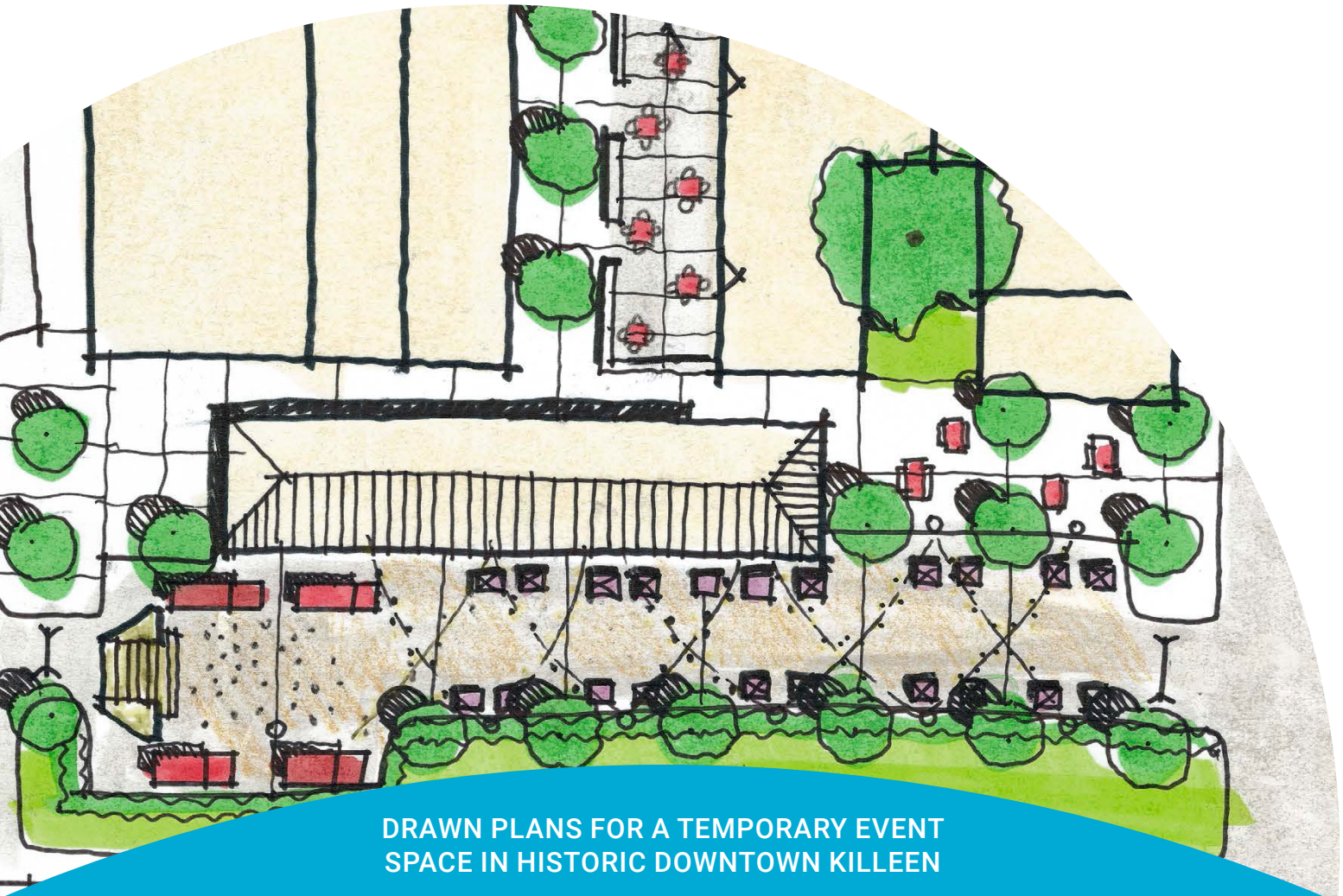
POSITION TITLE	PAY STRUCTURE	STEP 1	STEP 2	STEP 3
PAY GRADE SE1				
SEASONAL - CLERK	HOURLY	9.0000	9.5000	10.0000
SEASONAL - POOL CASHIER	HOURLY	9.0000	9.5000	10.0000
PAY GRADE SE2				
SEASONAL - ELECTION WORKERS	HOURLY	20.0000	-	-
PAY GRADE SE4				
SEASONAL -DRAINAGE SERVICE WRKR	HOURLY	11.0000	11.5000	12.0000
SEASONAL -MOWING SVC WKR	HOURLY	11.0000	11.5000	12.0000
SEASONAL -RECYCLING ATTENDANT	HOURLY	11.0000	11.5000	12.0000
PAY GRADE SE6				
SEASONAL -GROUNDS MAINT WORKER	HOURLY	13.0000	-	-
PAY GRADE SE7				
SEASONAL - LIFEGUARD	HOURLY	14.0000	14.5000	15.0000
SEASONAL - WATER SAFETY INSTRUCTOR	HOURLY	14.0000	14.5000	15.0000
PAY GRADE SE8				
SEASONAL - POOL MANAGER	HOURLY	15.0000	15.5000	16.0000
PAY GRADE SE10				
SEASONAL - ASSISTANT AQUATIC SUPERVISOR	HOURLY	17.0000	17.5000	18.0000

CITY APPROVED HOLIDAYS

Full time employees are eligible for paid leave on City approved holidays. The following thirteen [13] days are recognized as City-paid holidays:		
	Holiday	Observed
1	New Year's Day	January 1st
2	Martin Luther King Day	3rd Monday in January
3	President's Day	3rd Monday in February
4	Good Friday	Friday before Easter
5	Memorial Day	Last Monday in May
6	Juneteenth	June 19th
7	Independence Day	July 4th
8	Labor Day	1st Monday in September
9	Veteran's Day	November 11th
10	Thanksgiving Day	4th Thursday in November
11	Day after Thanksgiving	4th Friday in November
12	Christmas Eve	December 24th
13	Christmas Day	December 25th
*	Patriot's Day	September 11th

* Fire Fighters shall have the option to receive holiday leave on September 11th in lieu of another designated holiday.

FIVE YEAR FORECASTS



DRAWN PLANS FOR A TEMPORARY EVENT SPACE IN HISTORIC DOWNTOWN KILLEEN

CITY OF KILLEEN

FIVE YEAR FORECASTS

This section offers a five-year financial outlook for the City's primary operating funds, serving as a valuable financial tool for monitoring future budgets and actual operational performance. A financial forecast generates forward-looking financial statements, depicting an entity's anticipated financial position, operating results, and cash flows over one or more future periods.

The focus of this year's five-year forecast is specifically on projecting revenues and expenditures within the City's major operating funds, including the General Fund, Water and Sewer Fund, Solid Waste Fund, Aviation Fund, and Drainage Utility Fund. Additionally, we provide a five-year forecast for the Street Maintenance Fund to complete the comprehensive financial outlook.

The City's financial position continues to improve. Revenue streams have been dependable and stable, and the city has effectively gained control over expenditures. Revenue growth is keeping pace with inflation and these trends are expected to continue. Fund balances continue to be strong and position the city with the ability to withstand unanticipated emergencies or cyclical economic downturns.

The City utilized an interactive financial modeling tool for the General Fund, Water and Sewer Fund, Solid Waste Fund, Aviation Fund, and Drainage Utility Fund during the FY 2026 budget process. The models allow scenario planning to evaluate the impact of new programs and services, changes in growth of services, rate adjustments, capital outlay needs, and impacts to the tax rate. The benefit of the models is that management can analyze the multi-year impact to each of the major operating funds. The importance of the forecast lies not in the numbers, but in the discussion, it encourages the policy issues and strategies that can be implemented in the event these scenarios become reality.

A statement of revenues, expenditures, and changes in fund balance has been prepared for each major fund. Revenues are depicted by sources while expenditures, or expenses, are presented by operating division or program area. The projections behind the forecast for each operating division are at the category of expense level. A category of expense is defined as salaries, benefits, supplies, maintenance, repairs, support services, and capital outlay. Each forecast provides a column showing the percentage change between FY 2025 and FY 2029. The table below includes the primary assumption information:

Fiscal Year:	2026	2027	2028	2029
Revenues:				
Property Tax	3.00%	3.00%	3.00%	3.00%
Sales Tax	1.00%	1.00%	1.00%	1.00%
Water & Sewer*	4.14%	4.67%	1.50%	1.50%
Solid Waste*	1.50%	1.50%	1.50%	1.50%
Aviation*	2.25%	2.27%	2.29%	2.31%
Drainage*	0.50%	0.50%	0.50%	0.50%
Expenditures (Expenses):				
Personnel services	4.00%	4.00%	4.00%	4.00%
Health Insurance	3.00%	3.00%	3.00%	3.00%
Operations	4.00%	4.00%	3.00%	3.00%
Capital	4.00%	4.00%	3.00%	3.00%

*Average of primary revenue sources

Finally, a bar graph is presented after each forecast showing the fund projections over a five-year period including a comparison between the revenues, expenditures, ending fund balance and the fund balance requirement, (as required by the City of Killeen's financial governance policy). Due to the City's conservative budgeting practices, revenues historically exceed budget, while expenditures historically are realized less than budget.

The forecasts attempt to provide the reader, along with City staff, a look into the future as to where the City will be financially. It is important for the user of the forecasts to understand that these estimates are based on various statistical methods and are not a representation of fact.

GENERAL FUND
FIVE YEAR FORECAST

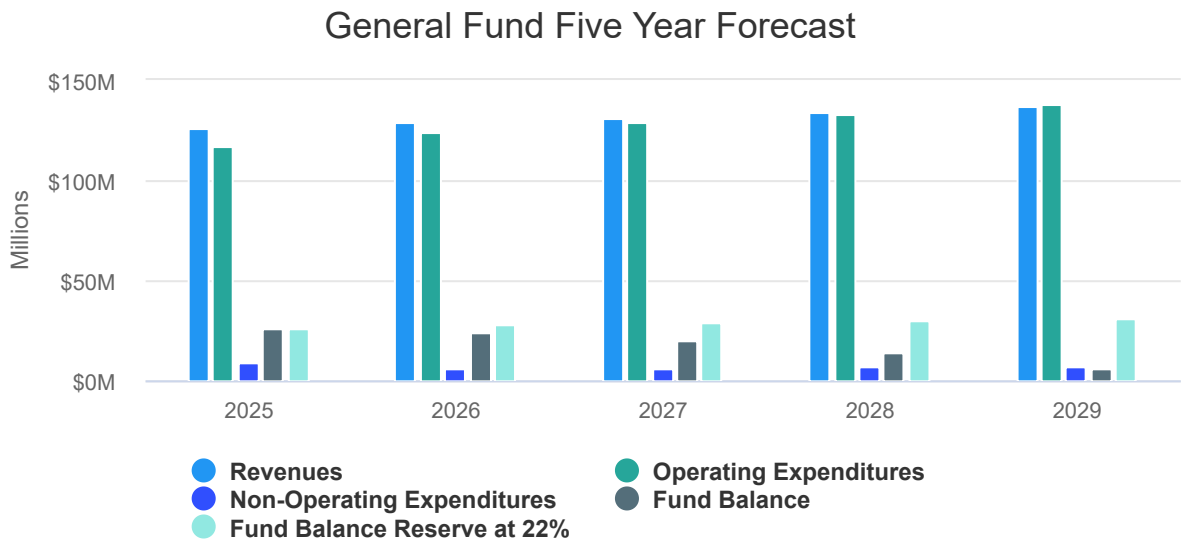
	2025 Budget	2026 Forecast	2027 Forecast	2028 Forecast	2029 Forecast	2025-29 % Change
Revenues						
Taxes						
Property Taxes	$ 55,622,225	$ 57,281,604	$ 58,990,684	$ 60,750,957	$ 62,563,956	12.48%
Sales Taxes	35,551,700	35,907,217	36,266,289	36,628,952	36,995,241	4.06%
Franchise Taxes	5,871,975	5,920,667	5,969,851	6,019,533	6,069,717	3.37%
Mixed Beverage & Bingo Tax	474,833	474,833	474,833	474,833	474,833	0.00%
Total Taxes	**97,520,733**	**99,584,320**	**101,701,657**	**103,874,274**	**106,103,748**	**8.80%**
Charges for Services						
Ambulance Service Fees	4,179,330	4,262,518	4,347,370	4,433,919	4,522,199	8.20%
Animal Services	139,266	139,594	139,924	140,255	140,588	0.95%
Parks and Recreation	915,221	915,465	915,727	916,006	916,302	0.12%
General Government Fees	973,072	973,072	973,072	973,072	973,072	0.00%
Public Safety Receipts	475,900	476,001	476,103	476,205	476,307	0.09%
Total Charges for Services	**6,682,789**	**6,766,651**	**6,852,196**	**6,939,457**	**7,028,469**	**5.17%**
Fines and Penalties						
Court Fines and Fees	2,897,356	2,952,849	3,009,451	3,067,185	3,126,074	7.89%
Total Charges for Fines and Penalties	**2,897,356**	**2,952,849**	**3,009,451**	**3,067,185**	**3,126,074**	**7.89%**
Licenses, Permits & Fees						
Licenses, Permits and Fees	2,280,904	2,302,753	2,348,209	2,371,284	2,417,990	6.01%
Total Charges for Licenses, Permits & Fees	**2,280,904**	**2,302,753**	**2,348,209**	**2,371,284**	**2,417,990**	**6.01%**
Other						
Intergovernmental Revenues	3,197,528	3,016,958	3,243,270	3,070,240	3,297,884	3.14%
Interest Income and Other	1,832,536	1,838,039	1,843,707	1,849,545	1,855,558	1.26%
Miscellaneous Revenues	83,279	83,279	83,279	83,279	83,279	0.00%
Total Other	**5,113,343**	**4,938,276**	**5,170,256**	**5,003,064**	**5,236,721**	**2.41%**
Transfers In						
Transfer from Water/Sewer	6,794,346	7,319,125	7,528,087	7,670,260	7,815,780	15.03%
Transfer from Solid Waste	3,533,527	3,810,493	3,887,374	3,966,009	4,046,444	14.52%
Transfer from Texas State Veteran Cemetery	104,203	107,329	110,549	113,865	117,281	12.55%
Transfer from Drainage	755,883	788,388	799,534	810,953	822,652	8.83%
Total Transfers In	**11,187,959**	**12,025,335**	**12,325,544**	**12,561,087**	**12,802,157**	**14.43%**
Total Revenues	**125,683,084**	**128,570,185**	**131,407,314**	**133,816,353**	**136,715,159**	**8.78%**
Expenditures						
Operating Expenditures						
General Government						
City Council	**254,001**	**264,161**	**274,727**	**283,263**	**292,067**	**14.99%**
City Manager	**794,608**	**824,214**	**852,878**	**883,569**	**916,641**	**15.36%**
City Auditor & Compliance Office	**169,538**	**175,906**	**182,061**	**188,742**	**195,945**	**15.58%**
Communications and Marketing						
Multimedia	750,482	778,915	806,918	835,061	865,122	15.28%
Printing Services	155,679	161,409	167,020	172,847	179,086	15.04%
Total Communications and Marketing	**906,161**	**940,324**	**973,937**	**1,007,908**	**1,044,208**	**15.23%**
Legal						
City Attorney	1,176,829	1,220,644	1,263,154	1,308,515	1,357,330	15.34%
City Secretary	334,866	352,143	364,302	377,247	391,102	16.79%
Total Legal	**1,511,695**	**1,572,787**	**1,627,456**	**1,685,762**	**1,748,433**	**15.66%**
Finance						
Accounting	1,131,277	1,173,712	1,215,210	1,258,387	1,304,659	15.33%
Budget	298,040	309,360	320,393	331,956	344,374	15.55%
Finance Administration	572,405	593,633	614,158	636,277	660,125	15.32%
Purchasing	504,045	522,773	540,986	560,354	581,164	15.30%
Total Finance	**2,505,767**	**2,599,479**	**2,690,747**	**2,786,973**	**2,890,321**	**15.35%**
Human Resources	**1,463,224**	**1,517,853**	**1,571,537**	**1,626,322**	**1,684,880**	**15.15%**

	2025 Budget	2026 Forecast	2027 Forecast	2028 Forecast	2029 Forecast	2025-29 % Change
Development Services						
Building & Inspections	1,412,063	1,461,630	1,510,037	1,561,380	1,616,366	14.47%
Code Enforcement	1,522,198	1,575,684	1,628,219	1,683,589	1,742,662	14.48%
Downtown Revitalization	499,665	518,050	536,588	554,114	572,542	14.59%
Planning & Development	902,419	936,038	968,689	1,003,358	1,040,652	15.32%
Total Development Services	**4,336,345**	**4,491,402**	**4,643,534**	**4,802,441**	**4,972,222**	**14.66%**
Municipal Court	**1,592,834**	**1,652,150**	**1,709,899**	**1,771,132**	**1,836,890**	**15.32%**
Non-Departmental						
Tax Appraisal District of Bell County	757,039	787,321	818,813	843,378	868,679	14.75%
Bell County Communication Center	2,139,481	2,225,060	2,314,063	2,383,485	2,454,989	14.75%
Consolidated	592,155	615,841	640,475	659,689	679,480	14.75%
ISF - Fleet Services	715,244	736,701	758,802	781,566	805,013	12.55%
ISF - Information Technology	4,079,163	4,201,538	4,327,584	4,457,412	4,591,134	12.55%
ISF - Risk Management	835,725	860,797	886,621	913,219	940,616	12.55%
Total Non-Departmental	**9,118,807**	**9,427,258**	**9,746,358**	**10,038,749**	**10,339,911**	**13.39%**
Total General Government	**22,652,980**	**23,465,533**	**24,273,134**	**25,074,863**	**25,921,517**	**14.43%**
Public Safety						
Police						
Criminal Investigations	5,733,949	5,944,476	6,148,021	6,367,435	6,604,007	15.17%
Patrol	22,685,641	23,483,062	24,282,158	25,151,293	26,088,715	15.00%
Police Administration	1,295,110	1,342,051	1,387,388	1,436,293	1,489,052	14.97%
Special Investigations	3,968,752	4,113,657	4,254,066	4,405,963	4,569,652	15.14%
Support Services	7,099,724	7,371,326	7,643,212	7,897,664	8,166,997	15.03%
Total Police	**40,783,176**	**42,254,571**	**43,714,846**	**45,258,649**	**46,918,422**	**15.04%**
Fire						
Emergency Mgmt / Homeland Security	408,327	423,916	439,450	454,352	470,166	15.14%
Fire Administration	1,462,641	1,517,302	1,572,803	1,630,775	1,691,751	15.66%
Operations	29,346,485	33,529,603	35,119,433	36,391,629	37,712,993	28.51%
Prevention	734,350	761,133	788,846	817,648	847,785	15.45%
Support	1,401,166	1,453,199	1,507,102	1,561,526	1,618,234	15.49%
Total Fire	**33,352,969**	**37,685,153**	**39,427,634**	**40,855,930**	**42,340,929**	**26.95%**
Animal Services	**2,132,103**	**2,212,795**	**2,291,827**	**2,373,347**	**2,460,670**	**15.41%**
Total Public Safety	**76,268,248**	**82,152,519**	**85,434,306**	**88,487,926**	**91,720,021**	**20.26%**
Public Works						
Public Works Administration	290,996	301,910	312,469	323,788	335,990	15.46%
Transportation	4,806,034	4,987,249	5,167,241	5,342,787	5,529,381	15.05%
Mowing	1,077,916	1,117,376	1,156,024	1,196,204	1,239,214	14.96%
Total Public Works	**6,174,946**	**6,406,536**	**6,635,734**	**6,862,778**	**7,104,585**	**15.06%**
Parks and Recreation						
Administration	434,239	450,403	466,129	482,815	500,743	15.32%
Aquatic Services	789,882	872,641	904,845	936,277	969,745	22.77%
Athletics	490,940	509,946	529,057	546,673	565,267	15.14%
Lions Club Recreation Center	957,517	997,317	1,034,208	1,068,736	1,105,237	15.43%
Parks	2,884,872	3,013,915	3,122,406	3,228,362	3,340,999	15.81%
Rosa Hereford Community Center	477,409	495,418	513,191	531,099	550,197	15.25%
Senior Citizens	477,330	495,685	514,065	531,324	549,585	15.14%
Total Parks and Recreation	**6,512,189**	**6,835,326**	**7,083,902**	**7,325,287**	**7,581,774**	**16.42%**
Community Development						
Community Development Administration	399,301	414,210	428,638	444,234	461,035	15.46%
Building Services-Custodial	1,070,648	1,110,897	1,151,215	1,188,945	1,228,855	14.78%
Facility Services-Building	966,933	1,002,547	1,037,402	1,073,820	1,112,814	15.09%
Killeen Arts and Activities Center	506,741	526,153	545,610	563,847	583,130	15.07%
Library	1,872,259	1,940,266	2,006,873	2,075,910	2,149,806	14.82%
Total Community Development	**4,815,882**	**4,994,074**	**5,169,739**	**5,346,756**	**5,535,640**	**14.95%**
Operating Debt-Leases	**191,847**	**199,521**	**207,502**	**213,727**	**220,139**	**14.75%**
Total Operating Expenditures	**116,616,092**	**124,053,510**	**128,804,316**	**133,311,336**	**138,083,675**	**18.41%**

	2025 Budget	2026 Forecast	2027 Forecast	2028 Forecast	2029 Forecast	2025-29 % Change
Non-Operating Expenditures						
Contributions						
Bell County Health District	345,514	359,335	373,708	384,919	396,467	14.75%
Elderly Transportation Program	40,000	40,000	40,000	40,000	40,000	0.00%
Hill Country Transit (HOP)	650,000	676,320	703,693	725,044	747,035	14.93%
Killeen Economic Development Corporation	522,473	522,473	522,473	522,473	522,473	0.00%
Northwest Tidwell Agreement	336,666	-	-	-	-	(100.00%)
Dongjin Semichem Agreement	43,599	43,599	43,599	43,599	43,599	0.00%
Southern Roots	30,000	30,000	30,000	30,000	30,000	0.00%
Utilities - Community Partners	8,000	8,000	8,000	8,000	8,000	0.00%
Total Contributions	**1,976,252**	**1,679,727**	**1,721,473**	**1,754,035**	**1,787,574**	**(9.55%)**
Capital Outlay						
Book Collections	115,000	119,600	124,384	128,116	131,959	14.75%
Buildings	40,000	41,600	43,264	44,562	45,899	14.75%
Computer Equipment/Software	949,568	987,551	1,027,053	1,057,864	1,089,600	14.75%
Equipment & Machinery	309,909	322,305	335,198	345,254	355,611	14.75%
Police Dog K-9	25,000	26,000	27,040	27,851	28,687	14.75%
Total Capital Outlay	**1,439,477**	**1,497,056**	**1,556,938**	**1,603,646**	**1,651,756**	**14.75%**
Transfers Out						
Transfer to Governmental CIP	5,586,285	3,022,854	3,143,769	3,238,083	3,335,226	(40.30%)
Transfer to W & S Fund (Engineering)	64,978	67,577	70,280	72,389	74,560	14.75%
Total Transfers Out	**5,651,263**	**3,090,431**	**3,214,049**	**3,310,472**	**3,409,786**	**(39.66%)**
Total Non-Operating Expenditures	**9,066,992**	**6,267,214**	**6,492,460**	**6,668,153**	**6,849,116**	**(24.46%)**
Total Expenditures	**125,683,084**	**130,320,723**	**135,296,776**	**139,979,489**	**144,932,791**	**15.32%**
Net Change in Fund Balance	-	(1,750,539)	(3,889,462)	(6,163,136)	(8,217,632)	---
Fund Balance, Beginning	25,978,114	25,978,114	24,227,575	20,338,113	14,174,977	(45.43%)
Fund Balance, Ending	**$25,978,114**	**$24,227,575**	**$20,338,113**	**$14,174,977**	**$5,957,344**	**(77.07%)**
Fund Balance Required Reserve 18% to 22%	21.63%	19.03%	15.39%	10.37%	4.21%	
Fund Balance Reserve at 22%	$26,421,296	$28,005,531	$29,073,661	$30,083,109	$31,151,464	

Revenue forecast assumptions include: reasonable growth in ad valorem tax; conservative 1% growth in sales tax; overall 1% increase in licenses & permits; less than 2% growth in charges for services and fines; and minimal growth in other financing sources

Expenditure forecast assumptions include: 4% increases in civil service and for classified personnel; 4% increases in operations and capital outlay for FY 2026 - FY 2027, 3% for FY 2028 - FY 2029



WATER & SEWER FUND
FIVE YEAR FORECAST

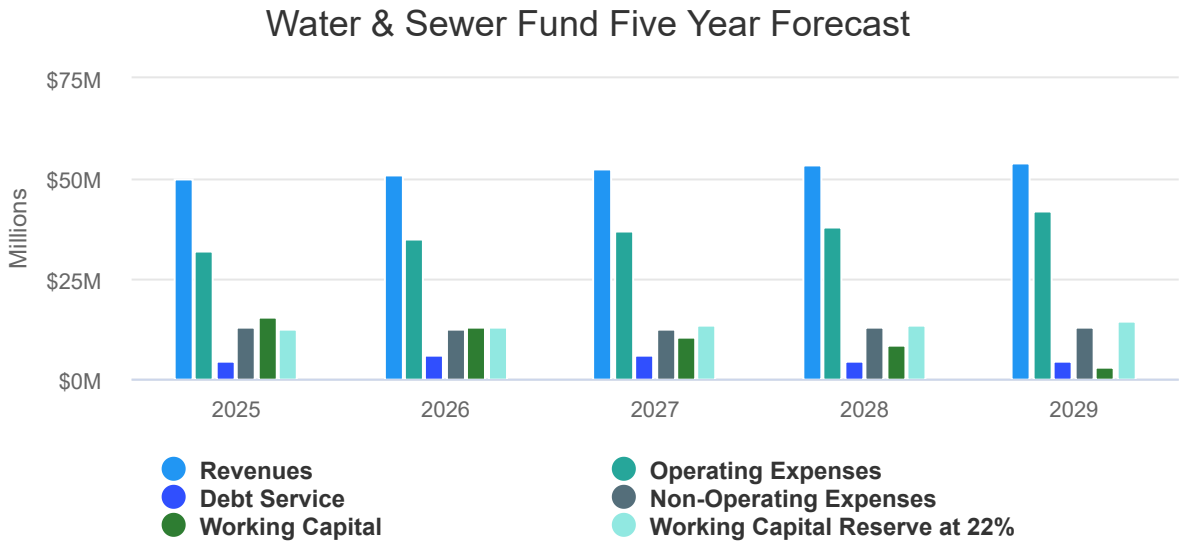
	2025 Budget	2026 Forecast	2027 Forecast	2028 Forecast	2029 Forecast	2025-29 % Change
Revenues						
Charges for Services						
Sale of Water [1] [2]	$ 23,802,991	$ 24,792,036	$ 25,953,917	$ 26,343,226	$ 26,738,374	12.33%
Sewer Fees Collected	20,930,375	21,139,679	21,351,076	21,564,587	21,780,233	4.06%
Delinquent Penalty	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	0.00%
Service Charges	1,000,000	1,010,000	1,020,100	1,030,301	1,040,604	4.06%
Water Taps	225,000	231,750	238,703	245,864	253,240	12.55%
Sewer Taps	225,000	231,750	238,703	245,864	253,240	12.55%
FOG Revenue	250,000	250,000	250,000	250,000	250,000	0.00%
Warranty Service	323,104	332,797	342,780	353,064	363,656	12.55%
Total Charges for Services	**49,256,470**	**50,488,012**	**51,895,279**	**52,532,906**	**53,179,347**	**7.96%**
Transfers In						
For Engineering						
Drainage Fund	129,957	135,156	140,563	146,186	152,033	16.99%
Solid Waste Fund	64,978	67,578	70,282	73,093	76,017	16.99%
General Fund	64,978	67,578	70,282	73,093	76,017	16.99%
Total Transfers In	**259,913**	**270,312**	**281,127**	**292,372**	**304,067**	**16.99%**
Other						
Insurance Proceeds	50,000	50,000	50,000	50,000	50,000	0.00%
Investment Revenue	371,302	378,838	378,838	378,838	378,838	2.03%
Miscellaneous Receipts	3,100	3,100	3,100	3,100	3,100	0.00%
Sale of Assets	10,000	10,000	10,000	10,000	10,000	0.00%
Total Other	**434,402**	**441,938**	**441,938**	**441,938**	**441,938**	**1.73%**
Total Revenues	**49,950,785**	**51,200,262**	**52,618,344**	**53,267,216**	**53,925,352**	**7.96%**
Expenses						
Operating Expenses						
Public Works						
Water Distribution	16,445,648	17,093,915	17,760,244	18,312,630	18,886,957	14.84%
Sanitary Sewers [3]	7,610,861	8,827,830	9,664,665	10,032,827	13,195,434	73.38%
Total Public Works	**24,056,509**	**25,921,745**	**27,424,909**	**28,345,457**	**32,082,391**	**33.36%**
Development Services						
Engineering	1,871,532	2,642,322	2,711,817	2,788,067	2,878,728	53.82%
Total Development Services	**1,871,532**	**2,642,322**	**2,711,817**	**2,788,067**	**2,878,728**	**53.82%**
Finance						
Utility Collections	4,025,300	4,177,935	4,330,477	4,474,864	4,627,799	14.97%
Total Finance	**4,025,300**	**4,177,935**	**4,330,477**	**4,474,864**	**4,627,799**	**14.97%**
Non-Departmental						
ISF - Information Technology	1,480,679	1,539,907	1,601,504	1,665,565	1,732,188	16.99%
ISF - Risk Management	395,404	411,221	427,670	444,777	462,569	16.99%
ISF - Fleet Services	114,966	119,565	124,348	129,322	134,495	16.99%
Non-Departmental	99,216	103,185	107,314	111,609	116,075	16.99%
Total Non-Departmental	**2,090,265**	**2,173,878**	**2,260,836**	**2,351,273**	**2,445,327**	**16.99%**
Operating Debt-Leases	**52,141**	**54,228**	**56,400**	**58,658**	**61,007**	**17.00%**
Total Operating Expenses	**32,095,747**	**34,970,108**	**36,784,439**	**38,018,319**	**42,095,252**	**31.16%**
Debt Service	**4,668,808**	**6,156,488**	**6,104,942**	**4,263,096**	**4,260,053**	**(8.76%)**

	2025 Budget	2026 Forecast	2027 Forecast	2028 Forecast	2029 Forecast	2025-29 % Change
Non-Operating Expenses						
Capital Outlay						
Customer Meters	158,000	164,320	170,893	176,020	181,301	14.75%
Customer Services	21,000	21,840	22,714	23,396	24,098	14.75%
Fire Hydrants	22,470	23,369	24,304	25,034	25,786	14.76%
Machinery & Equipment	897,076	932,959	970,278	999,386	1,029,366	14.75%
Computer Equipment and Software	16,019	16,660	17,327	17,847	18,383	14.76%
Total Capital Outlay	**1,114,565**	**1,159,148**	**1,205,516**	**1,241,683**	**1,278,934**	**14.75%**
Other						
Transfer to General Fund -						
Franchise Fee	4,133,130	4,578,072	4,704,801	4,762,274	4,820,553	16.63%
General Administration	2,565,188	2,642,144	2,721,409	2,803,052	2,887,144	12.55%
Public Works Admin	96,028	98,909	101,877	104,934	108,083	12.55%
Transfer to W&S CIP [3]	4,914,792	3,428,619	3,496,336	3,525,807	3,556,457	(27.64%)
Killeen Economic Development Corporation	362,527	362,527	362,527	362,527	362,527	0.00%
Total Other	**12,071,665**	**11,110,271**	**11,386,950**	**11,558,594**	**11,734,764**	**(2.79%)**
Total Non-Operating Expenses	**13,186,230**	**12,269,419**	**12,592,466**	**12,800,277**	**13,013,698**	**(1.31%)**
Total Expenses	**49,950,785**	**53,396,015**	**55,481,847**	**55,081,692**	**59,369,003**	**18.85%**
Net Change in Fund Balance	-	(2,195,753)	(2,863,503)	(1,814,476)	(5,443,651)	---
Working Capital, Beginning	15,346,627	15,346,627	13,150,874	10,287,371	8,472,895	(44.79%)
Working Capital, Ending	**$ 15,346,627**	**$ 13,150,874**	**$ 10,287,371**	**$ 8,472,895**	**$ 3,029,244**	**(80.26%)**
Working Capital Required Reserve 18% to 22%	32.39%	25.20%	19.02%	15.83%	5.21%	
Working Capital Reserve at 22%	$ 12,257,624	$ 13,207,202	$ 13,541,479	$ 13,317,652	$ 14,628,466	

[1] FY 2025 includes an additional $474,000, with $632,000 added in FY 2026 and $790,000 in FY 2027, to adjust meter charges based on demand. These allocations represent phases 3 through 5 of a 5-phase plan aimed at aligning commercial meter minimum rates with American Water Works Association (AWWA) standards.

[2] FY 2025 includes an additional $154,673 from a 5% fee increase to 15,001 to 30,000 gallons usage and a 10% fee increase to over 30,000 gallons usage in volumetric rates, as outlined in CCMO 24-024 dated June 11, 2024.

[3] FY 2026 includes potential WCID debt issue.

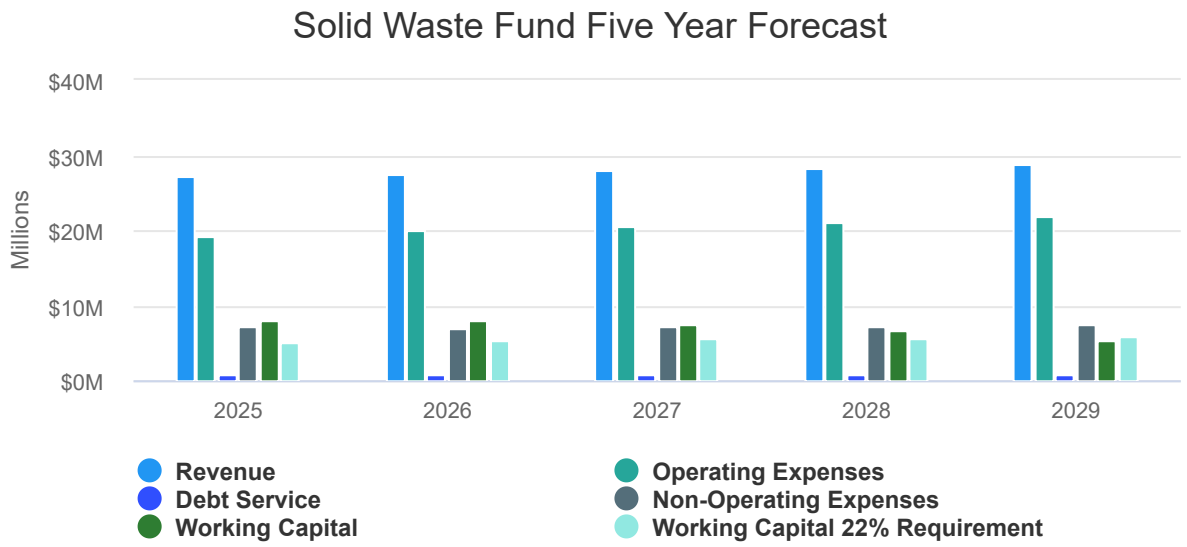


SOLID WASTE FUND
FIVE YEAR FORECAST

	2025 Budget	2026 Forecast	2027 Forecast	2028 Forecast	2029 Forecast	2025-29 % Change
Revenues						
Charges for Services						
Residential Services	$ 14,604,919	$ 14,823,993	$ 15,046,353	$ 15,272,048	$ 15,501,129	6.14%
Commercial Services	10,149,339	10,301,579	10,456,103	10,612,944	10,772,138	6.14%
Transfer Station Fees	1,653,647	1,678,452	1,703,628	1,729,183	1,755,121	6.14%
Container Rentals	166,377	168,873	171,406	173,977	176,586	6.14%
Paper Products - Recycling	77,846	79,014	80,199	81,402	82,623	6.14%
Other Recycling Fees	13,270	13,469	13,671	13,876	14,084	6.14%
Sale of Metals - Recycling	81,599	82,823	84,065	85,326	86,606	6.14%
Tire Disposal Fees	26,594	26,993	27,398	27,809	28,226	6.14%
Public Scale Fees	7,724	7,840	7,957	8,077	8,198	6.14%
Total Charges for Services	**26,781,315**	**27,183,035**	**27,590,780**	**28,004,642**	**28,424,712**	**6.14%**
Other						
Transfer Station Lease	59,033	59,033	59,033	59,033	59,033	0.00%
Insurance Proceeds	50,000	50,000	50,000	50,000	50,000	0.00%
Knife River Lease	40,517	41,733	42,984	44,274	45,602	12.55%
Investment Revenue	139,031	139,031	139,031	139,031	139,031	0.00%
Compost Facility Lease	18,000	18,000	18,000	18,000	18,000	0.00%
Sale of Equipment	35,987	36,901	37,838	38,799	39,785	10.55%
Miscellaneous Receipts	2,000	2,000	2,000	2,000	2,000	0.00%
Total Other	**344,568**	**346,698**	**348,887**	**351,137**	**353,451**	**2.58%**
Total Revenues	**27,125,883**	**27,529,732**	**27,939,667**	**28,355,779**	**28,778,163**	**6.09%**
Expenses						
Operating Expenses						
Public Works						
Transfer Station	8,844,146	9,185,433	9,537,544	9,820,469	10,113,298	14.35%
Residential Operations	4,965,306	5,122,910	5,278,070	5,424,171	5,579,057	12.36%
Commercial Operations	2,711,846	2,801,685	2,890,834	2,972,738	3,059,246	12.81%
Recycling Program	561,870	579,394	595,939	612,671	630,467	12.21%
Solid Waste Customer Service	295,307	303,556	311,305	319,764	328,893	11.37%
Total Public Works	**17,378,475**	**17,992,978**	**18,613,691**	**19,149,812**	**19,710,960**	**13.42%**
Non-Departmental						
ISF - Fleet Services	1,084,889	1,128,285	1,173,416	1,208,618	1,244,877	14.75%
ISF - Information Technology	507,213	527,502	548,602	565,060	582,011	14.75%
ISF - Risk Management	57,639	59,945	62,342	64,213	66,139	14.75%
Non-Departmental	185,595	193,019	200,740	206,762	212,965	14.75%
Total Non-Departmental	**1,835,336**	**1,908,749**	**1,985,099**	**2,044,652**	**2,105,992**	**14.75%**
Operating Debt-Leases	**2,642**	**2,721**	**2,803**	**2,887**	**2,974**	**12.55%**
Total Operating Expenses	**19,216,453**	**19,904,449**	**20,601,593**	**21,197,352**	**21,819,925**	**13.55%**
Debt Service	**689,782**	**708,382**	**727,540**	**747,273**	**767,597**	**11.28%**
Non-Operating Expenses						
Capital Outlay						
Replacement Carts/Dumpsters	45,000	46,800	48,672	50,132	51,636	14.75%
New Carts/Dumpsters	43,100	44,824	46,617	48,015	49,456	14.75%
Equipment & Machinery	9,000	9,360	9,734	10,026	10,327	14.75%
Total Capital Outlay	**97,100**	**100,984**	**105,023**	**108,174**	**111,419**	**14.75%**

	2025 Budget	2026 Forecast	2027 Forecast	2028 Forecast	2029 Forecast	2025-29 % Change
Other						
Transfer to General Fund -						
Franchise Fee	2,239,531	2,477,676	2,514,571	2,552,021	2,590,035	15.65%
General Administration	1,197,968	1,245,887	1,295,723	1,334,595	1,374,633	14.75%
Public Works Admin	96,028	99,870	103,865	106,981	110,191	14.75%
Transfer to Solid Waste CIP	3,524,043	2,913,082	3,029,605	3,120,493	3,214,108	-8.79%
Transfer to W&S Fund (Engineering)	64,978	67,577	70,280	72,389	74,560	14.75%
Total Other	**7,122,548**	**6,804,092**	**7,014,044**	**7,186,479**	**7,363,527**	**3.38%**
Total Non-Operating Expenses	**7,219,648**	**6,905,076**	**7,119,067**	**7,294,653**	**7,474,946**	**3.54%**
Total Expenses	**27,125,883**	**27,517,907**	**28,448,201**	**29,239,277**	**30,062,469**	**10.83%**
Net Change in Fund Balance	-	11,826	(508,534)	(883,498)	(1,284,306)	---
Working Capital, Beginning	7,950,504	7,950,504	7,962,330	7,453,796	6,570,298	-17.36%
Working Capital, Ending	**$ 7,950,504**	**$ 7,962,330**	**$ 7,453,796**	**$ 6,570,298**	**$ 5,285,992**	**-33.51%**
Working Capital Required Reserve 18% to 22%	33.78%	32.45%	29.41%	25.23%	19.74%	
Working Capital Reserve at 22%	$ 5,178,110	$ 5,398,195	$ 5,576,629	$ 5,730,207	$ 5,890,236	

(1) In FY 2025, an addition of a Commercial Front Loader, Recycling Forklift, and a vehicle for a litter crew was approved by the City Council through the budget process for the solid waste fund.



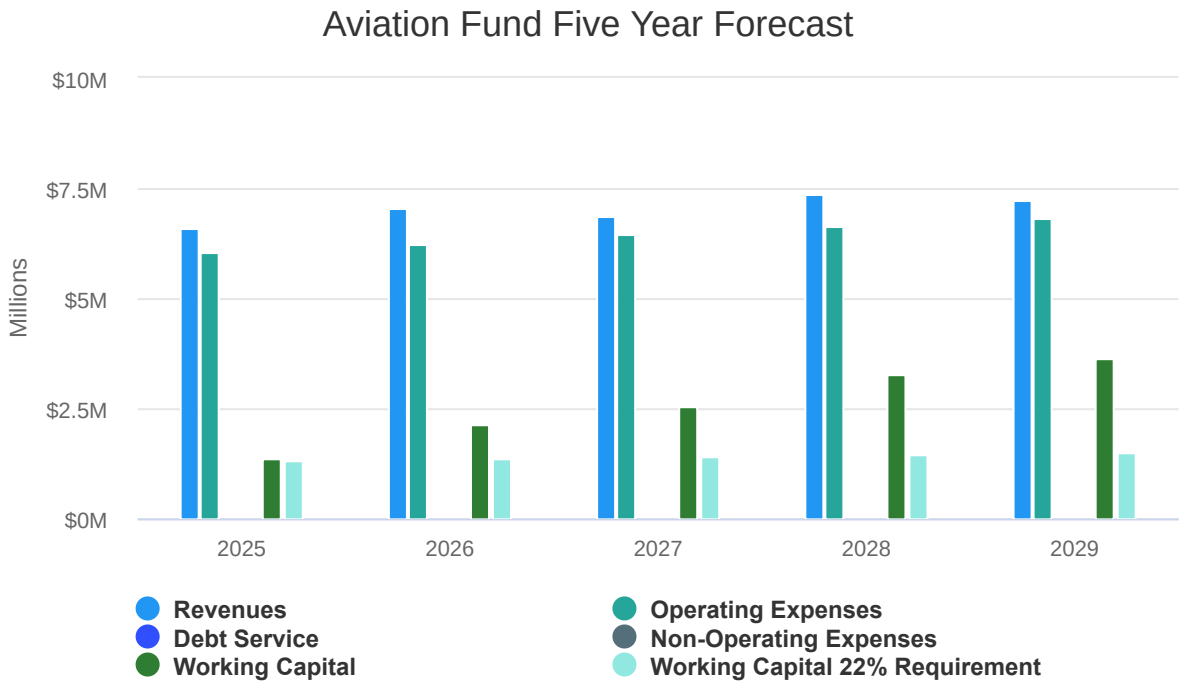
AVIATION FUND
FIVE YEAR FORECAST

	2025 Budget	2026 Forecast	2027 Forecast	2028 Forecast	2029 Forecast	2025-29 % Change
Revenues						
Charges for Services						
Rental Cars	$ 1,293,029	$ 1,318,890	$ 1,345,267	$ 1,372,173	$ 1,399,616	8.24%
Airport Parking Lot Fees [1]	344,040	364,682	386,563	409,757	434,343	26.25%
Fuel Sales	572,606	579,018	585,558	592,228	599,033	4.62%
Air Carrier Operations	200,201	204,205	208,289	212,455	216,704	8.24%
Other Terminal Services	230,133	234,736	239,430	244,219	249,103	8.24%
Into Plane Fees	140,989	143,809	146,685	149,619	152,611	8.24%
Landing Fees	115,423	117,731	120,086	122,488	124,938	8.24%
Hangars & Tiedowns	417,862	426,219	434,744	443,438	452,307	8.24%
Fixed Base Operations	56,833	57,970	59,129	60,312	61,518	8.24%
Land Lease Tenants	34,153	34,836	35,533	36,243	36,968	8.24%
Food and Beverage	25,854	26,371	26,899	27,436	27,985	8.24%
Flexible Use Fees	10,648	10,861	11,078	11,300	11,526	8.24%
Retail Stores	8,837	9,014	9,194	9,378	9,565	8.24%
Operating Supplies	3,060	3,121	3,184	3,247	3,312	8.24%
Fuel Flow Fees	1,285	1,311	1,337	1,364	1,391	8.24%
Total Charges for Services	**3,454,953**	**3,532,773**	**3,612,976**	**3,695,657**	**3,780,920**	**9.43%**
Other						
Intergovernmental Revenue [2]	3,055,000	3,439,150	3,211,380	3,600,222	3,376,479	10.52%
Insurance Proceeds	25,000	25,000	25,000	25,000	25,000	0.00%
Investment Revenue	30,404	30,404	30,404	30,404	30,404	0.00%
Miscellaneous Income	3,245	3,245	3,245	3,245	3,245	0.00%
Total Other	**3,113,649**	**3,497,799**	**3,270,029**	**3,658,871**	**3,435,128**	**10.32%**
Total Revenues	**6,568,602**	**7,030,572**	**6,883,005**	**7,354,528**	**7,216,048**	**9.86%**
Expenses						
Operating Expenses						
Aviation Operations						
Killeen Regional (GRK)	4,825,561	4,982,262	5,136,694	5,281,545	5,435,024	12.63%
Skylark Field (ILE)	522,416	541,329	560,535	576,746	593,679	13.64%
Total Aviation Operations	**5,347,977**	**5,523,591**	**5,697,230**	**5,858,291**	**6,028,703**	**12.73%**
Non-Departmental						
ISF - Information Technology	210,854	219,288	228,060	234,901	241,949	14.75%
ISF - Risk Management	100,985	105,024	109,225	112,502	115,877	14.75%
Transfer to Aviation CIP	356,868	371,143	385,988	397,568	409,495	14.75%
Non-Departmental	25,000	25,000	25,000	25,000	25,000	0.00%
Total Non-Departmental	**693,707**	**720,455**	**748,273**	**769,972**	**792,321**	**14.22%**
Operating Debt-Leases	**6,364**	**6,619**	**6,883**	**7,090**	**7,302**	**14.75%**
Total Operating Expenses	**6,048,048**	**6,250,665**	**6,452,387**	**6,635,353**	**6,828,326**	**12.90%**
Non-Operating Expenses						
Capital Outlay						
Infrastructure	10,000	10,400	10,816	11,140	11,475	14.75%
Computer Equip/Software	6,000	6,240	6,490	6,684	6,885	14.75%
Total Capital Outlay	**16,000**	**16,640**	**17,306**	**17,825**	**18,360**	**14.75%**
Total Non-Operating Expenses	**16,000**	**16,640**	**17,306**	**17,825**	**18,360**	**14.75%**
Total Expenses	**6,064,048**	**6,267,305**	**6,469,692**	**6,653,177**	**6,846,686**	**12.91%**

	2025 Budget	2026 Forecast	2027 Forecast	2028 Forecast	2029 Forecast	2025-29 % Change
Net Change in Fund Balance	504,554	763,267	413,312	701,351	369,363	---
Working Capital, Beginning	875,992	1,380,546	2,143,813	2,557,126	3,258,477	271.98%
Working Capital, Ending	**$ 1,380,546**	**$ 2,143,813**	**$ 2,557,126**	**$ 3,258,477**	**$ 3,627,839**	**162.78%**
Working Capital Required Reserve 18% to 22%	22.77%	34.21%	39.52%	48.98%	52.99%	
Working Capital Reserve at 22%	$ 1,334,091	$ 1,378,807	$ 1,423,332	$ 1,463,699	$ 1,506,271	

(1) FY 2026 anticipates increased parking lot revenue due to the covered parking project coming online that year.

(2) FY 2025-2029 includes Intergovernmental Service Agreement with Fort Cavazos with biennial (every other year) scheduled payments for capital investments starting in FY 2026.

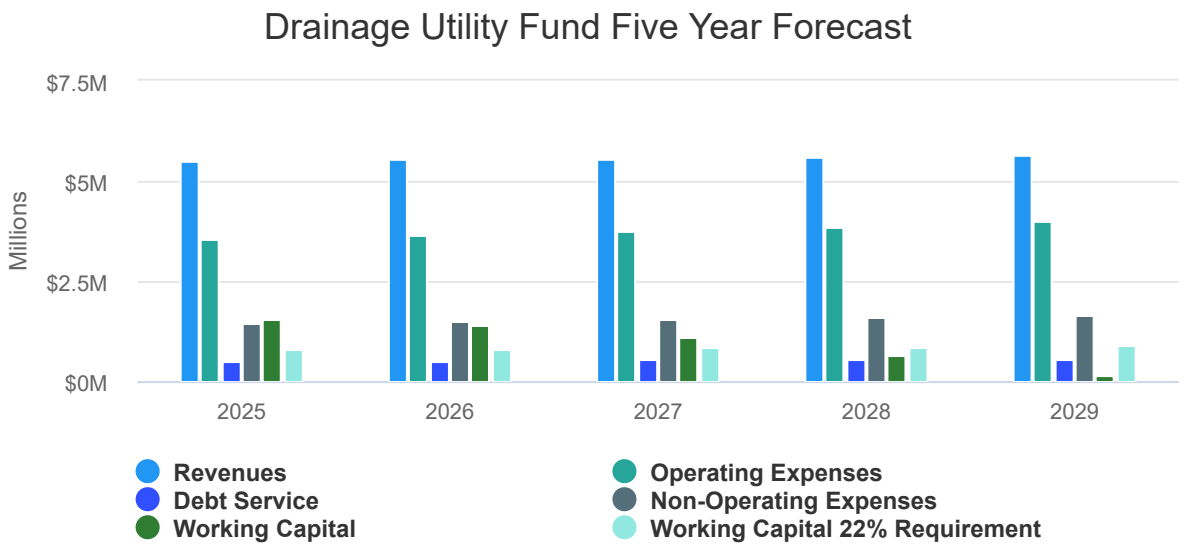


DRAINAGE UTILITY FUND
FIVE YEAR FORECAST

	2025 Budget	2026 Forecast	2027 Forecast	2028 Forecast	2029 Forecast	2025-29 % Change
Revenues						
Charges for Services						
Residential Services	$ 3,466,714	$ 3,484,048	$ 3,501,468	$ 3,518,975	$ 3,536,570	2.02%
Commercial Services	1,987,687	1,997,625	2,007,613	2,017,651	2,027,740	2.02%
Total Charges for Services	**5,454,401**	**5,481,673**	**5,509,081**	**5,536,627**	**5,564,310**	**2.02%**
Other						
Insurance Proceeds	25,000	25,000	25,000	25,000	25,000	0.00%
Investment Revenue	34,778	34,778	34,778	34,778	34,778	0.00%
Miscellaneous Income	2,020	2,020	2,020	2,020	2,020	0.00%
Sale of Assets	2,000	2,000	2,000	2,000	2,000	0.00%
Total Other	**63,798**	**63,798**	**63,798**	**63,798**	**63,798**	**0.00%**
Total Revenues	**5,518,199**	**5,545,471**	**5,572,879**	**5,600,425**	**5,628,108**	**1.99%**
Expenses						
Operating Expenses						
Public Works						
Drainage	2,386,498	2,461,129	2,528,176	2,597,168	2,671,054	11.92%
Transportation	231,988	239,813	247,642	254,658	262,040	12.95%
Total Public Works	**2,618,486**	**2,700,941**	**2,775,818**	**2,851,826**	**2,933,094**	**12.01%**
Development Services						
Engineering	565,365	582,824	600,017	617,034	635,027	12.32%
Total Development Services	**565,365**	**582,824**	**600,017**	**617,034**	**635,027**	**12.32%**
Non-Departmental						
ISF - Information Technology	226,393	235,449	244,867	252,213	259,779	14.75%
ISF - Fleet Services	63,226	65,755	68,385	70,437	72,550	14.75%
Non-Departmental	28,104	28,228	28,357	28,458	28,562	1.63%
ISF - Risk Management	43,947	45,705	47,533	48,959	50,428	14.75%
Total Non-Departmental	**361,670**	**375,137**	**389,142**	**400,067**	**411,319**	**13.73%**
Operating Debt-Leases	**1,321**	**1,321**	**1,321**	**1,321**	**1,321**	**0.00%**
Total Operating Expenses	**3,546,842**	**3,660,223**	**3,766,298**	**3,870,247**	**3,980,760**	**12.23%**
Debt Service	**517,598**	**522,729**	**546,750**	**546,750**	**546,750**	**5.63%**
Non-Operating Expenses						
Capital Outlay						
Computer Equipment/Software	5,040	5,242	5,451	5,615	5,783	14.75%
Total Capital Outlay	**5,040**	**5,242**	**5,451**	**5,615**	**5,783**	**14.75%**
Other						
Transfer to General Fund -						
Franchise Fee	475,015	499,093	501,560	504,039	506,530	6.63%
General Administration	277,958	289,077	300,641	309,661	318,951	14.75%
Public Works Admin	2,910	3,027	3,149	3,244	3,342	14.85%
Transfer to Drainage CIP	562,879	585,396	608,813	627,078	645,892	14.75%
Transfer to W&S Fund (Engineering)	129,957	135,155	140,561	144,778	149,122	14.75%
Total Other	**1,448,719**	**1,511,748**	**1,554,724**	**1,588,800**	**1,623,837**	**12.09%**
Total Non-Operating Expenses	**1,453,759**	**1,516,990**	**1,560,176**	**1,594,415**	**1,629,620**	**12.10%**
Total Expenses	**5,518,199**	**5,699,942**	**5,873,224**	**6,011,413**	**6,157,130**	**11.58%**

	2025 Budget	2026 Forecast	2027 Forecast	2028 Forecast	2029 Forecast	2025-29 % Change
Net Change in Fund Balance	-	(154,471)	(300,344)	(410,988)	(529,022)	---
Working Capital, Beginning	1,530,892	1,530,892	1,376,421	1,076,077	665,089	(56.56%)
Working Capital, Ending	**$ 1,530,892**	**$ 1,376,421**	**$ 1,076,077**	**$ 665,089**	**$ 136,067**	**(91.11%)**
Working Capital Required Reserve 18% to 22%	43.16%	37.60%	28.57%	17.18%	3.42%	
Working Capital Reserve at 22%	$ 780,305	$ 805,249	$ 828,586	$ 851,454	$ 875,767	

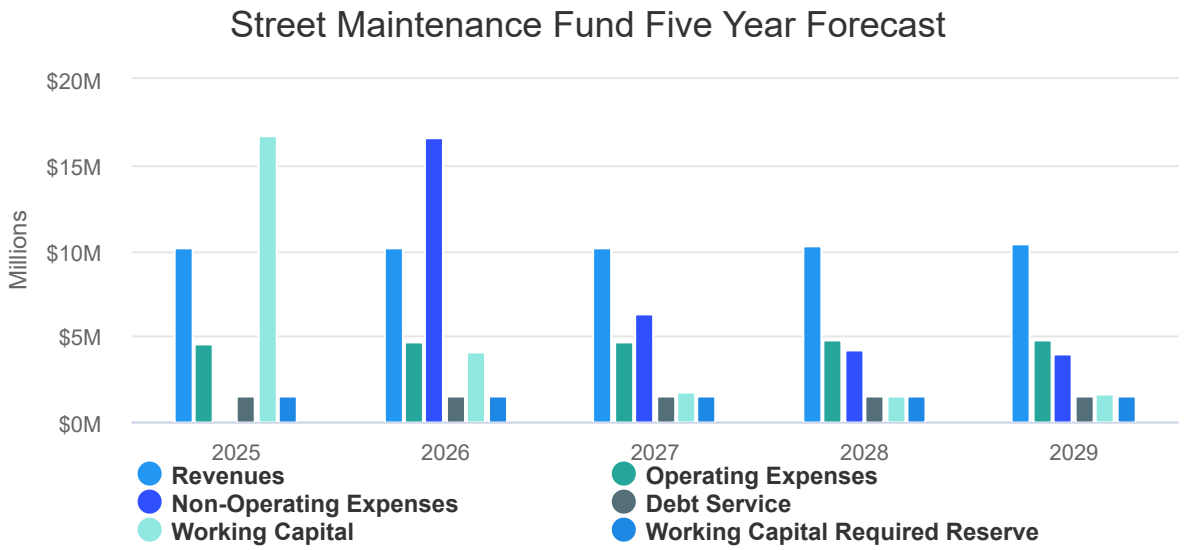
(1) FY 2027 includes potential debt issue.



STREET MAINTENANCE FUND FIVE YEAR FORECAST

	2025 Budget	2026 Forecast	2027 Forecast	2028 Forecast	2029 Forecast	2025-29 % Change
Revenues						
Charges for Services						
Residential Services	$ 6,264,174	$ 6,358,080	$ 6,453,480	$ 6,550,320	$ 6,648,600	6.14%
Non-Residential Services	3,674,316	3,709,320	3,727,920	3,746,520	3,765,240	2.47%
Total Charges for Services	**9,938,490**	**10,067,400**	**10,181,400**	**10,296,840**	**10,413,840**	**4.78%**
Other						
Investment Revenue	212,844	53,862	24,000	20,490	24,121	(88.67%)
Total Other	**212,844**	**53,862**	**24,000**	**20,490**	**24,121**	**(88.67%)**
Total Revenues	**10,151,334**	**10,121,262**	**10,205,400**	**10,317,330**	**10,437,961**	**2.82%**
Expenses						
Operating Expenses						
Public Works	4,600,000	4,650,000	4,700,000	4,750,000	4,800,000	4.35%
Total Operating Expenses	**4,600,000**	**4,650,000**	**4,700,000**	**4,750,000**	**4,800,000**	**4.35%**
Debt Service	**1,535,850**	**1,536,990**	**1,536,736**	**1,535,049**	**1,541,966**	**0.40%**
Non-Operating Expenses						
Capital Outlay	-	16,564,153	6,300,000	4,200,000	4,000,000	
Total Non-Operating Expenses	**-**	**16,564,153**	**6,300,000**	**4,200,000**	**4,000,000**	---
Total Expenses	**6,135,850**	**22,751,143**	**12,536,736**	**10,485,049**	**10,341,966**	**68.55%**
Net Change in Fund Balance	4,015,484	(12,629,881)	(2,331,336)	(167,719)	95,995	---
Fund Balance, Beginning	12,680,387	16,695,871	4,065,990	1,734,654	1,566,935	(87.64%)
Fund Balance, Ending	**$ 16,695,871**	**$ 4,065,990**	**$ 1,734,654**	**$ 1,566,935**	**$ 1,662,930**	**(90.04%)**
Fund Balance Reserve	1,087.08%	264.54%	112.88%	102.08%	107.84%	
Fund Balance Required Reserve	$ 1,535,850	$ 1,536,990	$ 1,536,736	$ 1,535,049	$ 1,541,966	

In FY 2022, City Council increased street maintenance fee to fund $4.3M in annual street maintenance; $4.0M for cash funded annual street reconstruction (intended to accumulate for pay-as-you-go projects to be used when there are sufficient funds accumulated to fund large projects); and to pay $1.6M in annual debt service for $24M bond issue for street reconstruction



CITY OF KILLEEN

APPENDIX



CITY COUNCIL CHAMBERS

CITY OF KILLEEN

APPENDIX

Appendix A – Adopted City Ordinances: This appendix provides the Adopted Budget Ordinance and Property Tax Ordinance approved by City Council.

Appendix B – Fee Schedule

Appendix C – Glossary & Acronyms: This section provides a listing of terminology and acronyms pertaining to **the** governmental fund accounting and municipal government.

Appendix D – Tax Rate Calculation Form: As signed by the Taxing Unit Representative

Appendix A - Adopted City Ordinances

ORDINANCE NO. 24-036

AN ORDINANCE APPROVING AND ADOPTING A BUDGET FOR OPERATING THE MUNICIPAL GOVERNMENT OF THE CITY OF KILLEEN FOR THE FISCAL YEAR BEGINNING ON OCTOBER 1, 2024 AND ENDING ON SEPTEMBER 30, 2025; APPROPRIATING MONEY FOR THE VARIOUS FUNDS AND PURPOSES OF SUCH BUDGET INCLUDING APPROPRIATIONS OF MONEY TO PAY INTEREST AND PRINCIPAL SINKING FUND REQUIREMENTS ON ALL INDEBTEDNESS; PROVIDING A SAVINGS AND SEVERABILITY CLAUSE; REPEALING ALL ORDINANCES AND APPROPRIATIONS IN CONFLICT WITH THE PROVISIONS OF THIS ORDINANCE; AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, a budget for operating the municipal government of the City of Killeen for the fiscal year October 1, 2024 to September 30, 2025 has been prepared by Kent Cagle, City Manager, as Budget Officer for the City of Killeen, Texas; and

WHEREAS, said budget has been submitted to the City Council by the City Manager along with his budget message, in accordance with the City Charter; and

WHEREAS, public notice of a public hearing upon this budget has been duly and legally made as required by City Charter and law; and

WHEREAS, a separate record vote of the City Council is required to adopt a budget that will raise more revenue from property taxes than the previous year; and

WHEREAS, the public hearing has been had upon said budget and, after full and final consideration of proposed expenditures, revenues, financial condition, and comparative expenditures as presented, it is the consensus of opinion that the budget as considered and amended at said hearing should be approved and adopted;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF KILLEEN:

SECTION I. That the City Council of the City of Killeen ratifies, approves and adopts the budget as finally considered for the fiscal year of October 1, 2024 to September 30, 2025, a copy of which shall be filed with the office of the City Secretary and with the Bell County Clerk and which is incorporated herein for all intents and purposes.

SECTION II. That the appropriations for the 2025 fiscal year for the different administrative units and purposes of the City of Killeen, Texas, be fixed and determined for said

fiscal year in accordance with the expenditures shown in said budget, and that the distribution and division of said appropriations be made in accordance with said budget including such amounts shown for providing for sinking funds for the payment of the principal and interest and the retirement of the bonded debt of the City of Killeen.

SECTION III. That pursuant to Section 76 of the City Charter, approval in this budget of items costing up to and including $50,000 shall constitute the prior approval of said expenditures by City Council, and the City Manager or the Acting City Manager is authorized to advertise for bids for all contracts or purchases involving more than $50,000 as provided by said Section without further authorization by the City Council.

SECTION IV. That should any part, portion, or section of this ordinance be declared invalid, inoperative, or void for any reason by a court of competent jurisdiction, such decision, opinion, or judgment shall in no way affect the remaining portions, parts, or sections or parts of a section of this ordinance, which provisions shall be, remain and continue to be in full force and effect.

SECTION V. That all ordinances and appropriations for which provision has heretofore been made are hereby expressly repealed if in conflict with the provisions of this ordinance.

SECTION VI. That this ordinance shall take effect and be in full force and effect from and after its passage and approval according to law.

PASSED AND APPROVED at a regular meeting of the City Council of the City of Killeen, Texas, this 3rd day of September, 2024, at which meeting a quorum was present, held in accordance with the provisions of V.T.C.A., Government Code, §551.001 et seq.

APPROVED:

Debbie Nash-King, MAYOR

ATTEST:

Laura J. Calcote, CITY SECRETARY

APPROVED AS TO FORM:

Holli C. Clements, CITY ATTORNEY

Executive Director of Finance

City of Killeen

File Number: OR-24-010 **Enactment Number:** 24-036

Consider an ordinance adopting the Annual Budget for the City of Killeen for the fiscal year beginning October 1, 2024 and ending September 30, 2025.

DATE: **September 3, 2024**

TO: **Kent Cagle, City Manager**

FROM: **Judith Tangalin, Executive Director of Finance**

SUBJECT: **FY 2025 Budget Adoption**

BACKGROUND AND FINDINGS:

Article V. of Killeen's City Charter requires the City Manager to submit a proposed budget to City Council that provides a complete financial plan for the upcoming fiscal year. The proposed FY 2025 Budget was submitted to City Council on July 2, 2024.

State law and the City Charter require a public hearing be held to elicit citizen comment on the proposed budget. A public hearing was held on July 23, 2024. The City Charter also states that City Council may insert additional items and make increases to the City Manager's proposed budget as long as there is a public hearing held on the changes.

Changes made to the proposed FY 2025 Budget required an additional public hearing, which was held on August 20, 2024. Below is a list of those changes:

- **General Fund:** Increased revenue and expenditure budgets from $125,264,586 to $125,683,084. The $418,498 increase in revenue is due to an increase in the taxable value between the preliminary and certified tax rolls. Expenditure increase is a transfer to the Governmental CIP Fund for the Stagecoach Road Project.
- **Debt Service Fund:** Revenue budget increased from $16,860,569 to $16,976,055, with no change in expenditures. The $115,486 increase in revenue is due to an increase in the taxable value between the preliminary and certified tax rolls.
- **Governmental CIP Fund:** Revenue budget increased from $6,439,026 to $6,857,524, with the expenditures budget rising from $4,554,649 to $4,973,147. The net difference of $418,498 is allocated to the Stagecoach Road Project.
- **Aviation Fund:** Revenue budget decreased $583,072 from $7,151,674 to $6,568,602 to remove the initial Intergovernmental Service Agreement (IGSA) revenue and expense budget decreased $400,000 from $6,464,048 to $6,064,048 to reduce the transfer to CIP in the Aviation Fund. This is a correction to properly account for the new Intergovernmental Service Agreement (IGSA) with Fort Cavazos for pavement, grounds, fencing, and electric maintenance/services.
- **Aviation CIP Fund:** Revenue budget decreased $400,000 from $442,642 to $842,642 in alignment with reduced transfer from the Aviation Fund, while expenses remain unchanged.

- **Risk Management Fund:** Expense budget increased by $317,850 from $1,628,777 to $1,946,627, reflecting updated insurance premiums received after the initial budget proposal. Revenue budget remains unchanged. Additional insurance premiums will be offset with fund balance.

THE ALTERNATIVES CONSIDERED:

Adopt the Budget

Which alternative is recommended? Why?

Adopt the budget ordinance as presented. The City Charter requires the budget to be adopted by majority vote of the City Council on or before the 20th day of the last month of the fiscal year (September 20th), or the budget as submitted by the City Manager is deemed to have been adopted.

CONFORMITY TO CITY POLICY:

The attached ordinance conforms with the City Charter and the City's Financial Governance Policy.

FINANCIAL IMPACT:

What is the amount of the revenue/expenditure in the current fiscal year? For future years?

N/A

Is this a one-time or recurring revenue/expenditure?

N/A

Is this revenue/expenditure budgeted?

N/A

If not, where will the money come from?

N/A

Is there a sufficient amount in the budgeted line-item for this revenue/expenditure?

N/A

RECOMMENDATION:

Approve the ordinance adopting the Annual Budget for the City of Killeen for the fiscal year beginning October 1, 2024 and ending September 30, 2025.

DEPARTMENTAL CLEARANCES:

Finance
Legal

ATTACHED SUPPORTING DOCUMENTS:

Ordinance
Presentation

ORDINANCE NO. 24-037

AN ORDINANCE SETTING THE TAX RATE AND LEVYING A TAX UPON ALL PROPERTY SUBJECT TO TAXATION WITHIN THE CITY LIMITS OF THE CITY OF KILLEEN, TEXAS, FOR THE 2024 TAX YEAR AND FOR THE USE AND SUPPORT OF THE MUNICIPAL GOVERNMENT OF THE CITY OF KILLEEN FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2024, AND ENDING SEPTEMBER 30, 2025; APPORTIONING SAID LEVY AMONG THE VARIOUS FUNDS AND ITEMS FOR WHICH REVENUE MUST BE RAISED INCLUDING PROVIDING A SINKING FUND FOR THE RETIREMENT OF THE BONDED DEBT OF THE CITY; AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the Chief Appraiser of the Bell County Tax Appraisal District has prepared and certified the appraisal roll for the City of Killeen, Texas, said roll being that portion of the approved appraisal roll of the Bell County Tax Appraisal District which lists property taxable by the City of Killeen, Texas; and

WHEREAS, the Chief Appraiser of the Bell County Tax Appraisal District has performed the statutory calculations required by Section 26.04 of the Texas Property Tax Code, and the City of Killeen has published the no-new-revenue rate, the voter-approval tax rate, and an explanation of how they were calculated and has fulfilled all other requirements for publication as contained in Texas Property Tax Code Section 26.06, in a manner designated to come to the attention of all residents of said City and has submitted rates to the City Council of said City prior to the City Council meeting of August 1, 2024; and,

WHEREAS, "THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE." AND "THE TAX RATE WILL EFFECTIVELY BE RAISED BY 10.30 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A $100,000 HOME BY APPROXIMATELY $47.70."

WHEREAS, the City Council has complied with all applicable requirements of the Texas Property Tax Code prior to the setting of the tax rate for said City for 2024 tax year;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF KILLEEN;

SECTION I. That the tax rate of the City of Killeen, Texas for the tax year 2024 be, and is hereby, set at $0.6573 on each $100 of the taxable value of real and personal property not exempt from taxation by the constitution and laws of this state within the corporate limits of said City.

SECTION II. That there is hereby levied for the tax year 2024 upon all real and personal property not exempt from taxation by the constitution and laws of this state situated within the corporate limits of said City, and there shall be collected for the use and support of the municipal government of the City of Killeen, Texas, to provide a sinking fund for the retirement of the bonded debt of said City and to provide for permanent improvements in said City, said tax; and said tax, so levied and collected, shall be apportioned to the specific purposes hereinafter set forth; to wit:

A. For the payment of current expenses and to be deposited in the general fund (for the purposes of maintenance and operations) $0.5107 on each $100 of the taxable value; and,

B. To provide for sinking funds for the payment of the principal and interest and the retirement of bonded debt, $0.1466 on each $100 of the taxable value of such property.

SECTION III. That the Chief Appraiser is hereby authorized to assess and collect the taxes of said City employing the above tax rate.

SECTION IV. That the Executive Director of Finance of said City shall keep accurate and complete records of all monies collected under this Ordinance and of the purposes for which same are expended.

SECTION V. That monies collected pursuant to this Ordinance shall be expended as set forth in the City of Killeen FY 2025 Annual Budget.

SECTION VI. That all monies collected which are not specifically appropriated shall be deposited in the general fund.

SECTION VII. That this ordinance shall take effect and be in full force and effect from and after its passage and approval according to law.

PASSED AND APPROVED at a regular meeting of the City Council of the City of Killeen, Texas, this 3rd day of September, 2024, at which meeting a quorum was present, held in accordance with the provisions of V.T.C.A., Government Code, §551.001 et seq.

APPROVED:

Debbie Nash-King, MAYOR

ATTEST:

Laura J. Calcote, CITY SECRETARY

APPROVED AS TO FORM:

Holli C. Clements, CITY ATTORNEY

City of Killeen

File Number: OR-24-011 **Enactment Number:** 24-037

Consider an ordinance setting a tax rate of $0.6573 per $100 valuation, comprised of $0.5107 for maintenance and operations and $0.1466 for debt service, for fiscal year 2025 (tax year 2024).

DATE: **September 3, 2024**

TO: **Kent Cagle, City Manager**

FROM: **Judith Tangalin, Executive Director of Finance**

SUBJECT: **Setting the Tax Rate for Fiscal Year 2025**

BACKGROUND AND FINDINGS:

A public hearing required by Section 26.05 of the Property Tax Code may not be held before the fifth day after the date the notice of public hearing is given. The notice required by Property Tax Code 26.06 was published in the Killeen Daily Herald on Sunday, August 11, 2024 after which two typo errors were discovered. A corrected notice was then published on Tuesday, August 13, 2024 and Sunday, August 18, 2024.

The City has complied with all provisions of the truth-in-taxation laws regarding the adoption of the tax rate.

The City Manager's proposed FY 2025 Budget used the tax rate of $0.6573 per $100 valuation. On August 6, 2024, at a City Council meeting, the Killeen City Council set the preliminary tax rate at the rate of $0.6573 per $100 valuation. The preliminary tax rate represents the maximum rate that can be adopted for the FY 2025 Budget. The no-new-revenue tax rate for FY 2025 (2024 tax year) is $0.5996. The voter-approval tax rate for FY 2025 (2024 tax year) is $0.7114.

Texas Tax Code requires the vote on an ordinance setting a tax rate that exceeds the no-new-revenue rate to be a record vote and approved by at least sixty (60) percent of the members of the governing body. In order to set the tax rate above the no-new-revenue rate of $0.5996, the ordinance must be approved by at least five (5) members of City Council.

THE ALTERNATIVES CONSIDERED:

1) Set the tax rate for fiscal year 2025 (tax year 2024).

Which alternative is recommended? Why?

Set the tax rate at $0.6573 per $100 valuation as presented in the ordinance.

CONFORMITY TO CITY POLICY:

The ordinance complies with truth-in taxation laws set by the Texas Tax Code and Local Government Code.

FINANCIAL IMPACT:

What is the amount of the revenue/expenditure in the current fiscal year? For future years?

N/A

Is this a one-time or recurring revenue/expenditure?

N/A

Is this revenue/expenditure budgeted?

N/A

If not, where will the money come from?

N/A

Is there a sufficient amount in the budgeted line-item for this revenue/expenditure?

N/A

RECOMMENDATION:

City Council approve the ordinance setting a tax rate of $0.6573 per $100 valuation, comprised of $0.5107 for maintenance and operations and $0.1466 for debt service, for fiscal year 2025 (tax year 2024).

DEPARTMENTAL CLEARANCES:

Finance
Legal

ATTACHED SUPPORTING DOCUMENTS:

Ordinance
Presentation

City of Killeen

File Number: RS-24-159 **Enactment Number: 24-157R**

Consider a memorandum/resolution ratifying the property tax revenue increase reflected in the Annual Budget for the fiscal year October 1, 2024 through September 30, 2025.

DATE: **September 3, 2024**

TO: **Kent Cagle, City Manager**

FROM: **Judith Tangalin, Executive Director of Finance**

SUBJECT: **Ratifying the Property Tax Revenue Increase as Required by the Local Government Code**

BACKGROUND AND FINDINGS:

Local Government Code Section 102.007(c) requires the governing body to ratify the property tax revenue increase if the budget will raise more revenue from property taxes than in the previous year.

In accordance with Local Government Code Section 102.007 (d), the following statement will be included in an Adopted Budget cover page, if approved as presented:

This budget will raise more revenue from property taxes than last year's budget by an amount of $5,673,191, which is a 8.81 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is $1,004,701.

THE ALTERNATIVES CONSIDERED:

N/A

Which alternative is recommended? Why?

Approve the memorandum/resolution to be in compliance with the requirements set forth in the Local Government Code.

CONFORMITY TO CITY POLICY:

The memorandum/resolution ratifying the tax revenue increase conforms with Local Government Code Section 102.007(c).

FINANCIAL IMPACT:

What is the amount of the revenue/expenditure in the current fiscal year? For future years?

N/A

Is this a one-time or recurring revenue/expenditure?

N/A

Is this revenue/expenditure budgeted?

N/A

If not, where will the money come from?

N/A

Is there a sufficient amount in the budgeted line-item for this revenue/expenditure?

N/A

RECOMMENDATION:

City Council ratify the property tax revenue increase reflected in the Annual Budget for the fiscal year October 1, 2024, through September 30, 2025.

DEPARTMENTAL CLEARANCES:

Finance
Legal

ATTACHED SUPPORTING DOCUMENTS:

Presentation

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF KILLEEN:

That the above stated recommendation is hereby approved and authorized.

PASSED AND APPROVED at a regular meeting of the City Council of the City of Killeen, Texas, this the 3rd day of September, 2024, at which meeting a quorum was present, held in accordance with the provisions of V.T.C.A., Government Code, § 551.001 et seq.

Approved As To Form: Holli C. Clements
Holli C. Clements
CITY ATTORNEY

Approved: Debbie Nash-King
Debbie Nash-King
MAYOR

CITY OF KILLEEN
KILLEEN TEXAS

Attest: Laura J. Calcote
Laura J. Calcote
CITY SECRETARY

City of Killeen

File Number: RS-24-160 **Enactment Number:** 24-158R

Consider a memorandum/resolution to adopt the Five-Year Capital Improvement Program for Fiscal Year 2025 - 2029.

DATE: **September 3, 2024**

TO: **Kent Cagle, City Manager**

FROM: **Judith Tangalin, Executive Director of Finance**

SUBJECT: **Five-Year Capital Improvement Program for FY 2025 - 2029**

BACKGROUND AND FINDINGS:

The Fiscal Year 2025 - 2029 Capital Improvement Program (CIP) for the City of Killeen is a comprehensive document that provides a five-year outlook for capital projects. This document serves as a guide for the preparation of the capital budget. Only those projects scheduled for Fiscal Year 2025 will be incorporated into the annual budget. If additional funding becomes available or projects finish under the budgeted amount, projects may move to earlier fiscal years as applicable. The Five-Year Capital Improvement Program is updated on an annual basis. Projects shown in later years are for planning purposes only, as funding and priorities may change during the life of the program.

The Five-Year Capital Improvement Program was developed to establish a long-term commitment to the capital projects necessary to protect the health, safety, and welfare, and to sustain and improve the quality of life of the citizens of Killeen.

THE ALTERNATIVES CONSIDERED:

1) Modify the Five-Year Capital Improvement Program prior to adoption.
2) Adopt the Capital Improvement Program as presented.

Which alternative is recommended? Why?

City Council adopt the FY 2025 - 2029 Capital Improvement Program as presented.

CONFORMITY TO CITY POLICY:

This document conforms to City policies including the Capital Projects Policies.

FINANCIAL IMPACT:

What is the amount of the revenue/expenditure in the current fiscal year? For future years?

Adopting this document does not have a direct fiscal impact; however, it is important to note that projects for Fiscal Year 2025 will be incorporated into the annual budget.

Is this a one-time or recurring revenue/expenditure?

N/A

Is this revenue/expenditure budgeted?

N/A

If not, where will the money come from?

N/A

Is there a sufficient amount in the budgeted line-item for this revenue/expenditure?

N/A

RECOMMENDATION:

City Council adopt the Five-Year Capital Improvement Program for Fiscal Year 2025 - 2029.

DEPARTMENTAL CLEARANCES:

Finance
Legal

ATTACHED SUPPORTING DOCUMENTS:

FY 2025 - 2029 Capital Improvement Program
Presentation

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF KILLEEN:

That the above stated recommendation is hereby approved and authorized.

PASSED AND APPROVED at a regular meeting of the City Council of the City of Killeen, Texas, this the 3rd day of September, 2024, at which meeting a quorum was present, held in accordance with the provisions of V.T.C.A., Government Code, § 551.001 et seq.

Approved As To Form: Holli C. Clements
Holli C. Clements
CITY ATTORNEY

Approved: Debbie Nash-King
Debbie Nash-King
MAYOR

CITY OF KILLEEN
KILLEEN TEXAS

Attest: Laura J. Calcote
Laura J. Calcote
CITY SECRETARY

City of Killeen

File Number: PH-24-021 **Enactment Number: 24-102R**

HOLD a public hearing and consider a memorandum/resolution approving the proposed fee schedule for FY 2025 to be effective October 1, 2024.

DATE: **June 4, 2024**

TO: **Kent Cagle, City Manager**

FROM: **Judith Tangalin, Executive Director of Finance**

SUBJECT: **FY 2025 Fee Schedule and Increases**

BACKGROUND AND FINDINGS:

Throughout the budget process, the City of Killeen ensures that public input is sought and valued. In accordance with the City Charter and Financial Governance Policy, a mandatory public hearing is held for any ordinance that seeks to impose or raise fines or fees. This public hearing plays a vital role as it provides a platform for citizens to express their views and feedback on the proposed fees. The City actively encourages all citizens to take part in this hearing and make their voices heard.

Under the Financial Governance Policy, all fees must be listed in the fee schedule, except for specific rates/fees set by City Council ordinance, such as Water and Sewer, Solid Waste, Drainage, and Street Maintenance Fees. User fees shall be reviewed annually to calculate their full cost recovery levels or benchmark rates against average peer cities, comparing them to the current fee structure and recommending necessary adjustments. The proposed fees were made available to the public on the City's website from March 28, 2024, until April 30, 2024, and a total of four comments were received.

The Fee Schedule encompasses all changes, including new fees, increased fees, decreased fees, deleted fees, and title changes. The list below shows all proposed fee increases, decreases, and new fees, categorized by the responsible Department/Division.

Animal Services

Fee	Current	Proposed
Business Permit for Kennel, Pet Shop, Riding School or Stables	10.00	37.50
Owner Requested Euthanasia	30.00	50.00

Aviation

Fee	Current	Proposed
Badging and ID Fees (GRK) Damaged or Destroyed Badge	50.00	54.00
Airport Tenant Sundry Charges Lightbulb Replacement	10.00	20.00
T-Hangars Rental (ILE) Units 1-10	150.00	185.00
T-Hangars Rental (ILE) Units 11,12,13,14,15,17,18,19	185.00	205.00

Community Development-Killeen Arts & Activities Center

Fee	Current	Proposed
Room Rentals A104 - Performing Arts Auditorium (Mon-Thu 8a-5p)	350.00	400.00

Room Rentals B102 - Meeting Room (Mon-Thu 8a-5p)	125.00	150.00
Room Rentals G108 - Large Banquet Hall (Mon-Thu 8a-5p)	250.00	300.00

Community Development-Killeen Civic & Conference Center

Fee	Current	Proposed
Room Rentals Standard Rates Facility Fee	1.00 to 2.00	1.00
Sales Event Ticket Sales	Cost+up to 25%	2.00
Equipment Rental Internet Hardwire Connection	25.00	50.00
Equipment Rental Labor - Midnight to 7 am	87.00	100.00
Special Events Center Parking Lot	250.00	350.00
Equipment Rental Stage 8'x8'	0.00	100.00
Equipment Rental Stage 8'x16'	0.00	150.00
Equipment Rental Stage 8'x24'	0.00	225.00
Equipment Rental Stage 8'x32'	0.00	275.00
Equipment Rental Stage 16'x32'	0.00	400.00
Equipment Rental Stage 24'x24'	0.00	450.00
Equipment Rental Stage 24'x32'	0.00	500.00
Equipment Rental Stage 32'x24'	0.00	500.00
Equipment Rental Stage 8'x40'	0.00	275.00
Equipment Rental Stage 16'x40'	0.00	500.00
Equipment Rental Stage 24'x40'	0.00	660.00
Equipment Rental Stage 32'x32'	0.00	660.00
Room Rentals Move-In/Move-Out Day	0.00	1/2 Room Cost

Development Services

Fee	Current	Proposed
Order of Design Compliance	35.00	50.00
New and Additions: Single Family, Duplex, and Townhouse	0.21	0.24
Windows and Doors Base Fee	50.00	55.00
Miscellaneous Fees Flood Plain Permit (Other Lots)	150.00	300.00
Miscellaneous Fees Swimming Pool (Above-Ground)	70.00	80.00
Miscellaneous Fees Tent Permit	55.00	75.00
Mobile home park licenses 1-20 Units	175.00	180.00
Mobile home park licenses 21-50 Units	275.00	300.00
Mobile home park licenses 51-120 Units	450.00	500.00
Mobile home park licenses 121-200 Units	690.00	800.00
Mobile home park licenses 201-300 Units	1,000.00	1,200.00
Mobile home park licenses 301 Units and Above	1,300.00	1,500.00
Off Premise Signs Off Premise Temporary Sign Permit	75.00	85.00
Billboard Annual Registration	40.00	60.00
On-Premise Signs Individual Wall or Ground Sign	70.00	80.00
On-Premise Signs Portable Sign	55.00	75.00
On-Premise Signs Temporary On Premise Sign	55.00	75.00
Code Enforcement Abatement Restitution Administrative Fee	120.00	150.00

Finance-Utility Collections

Broken Angle Stop	100.00	150.00
Broken Meter Box	50.00	75.00

Fire Department

Fee	Current	Proposed
Ambulance Fees Base Advanced Life Support 1 Inside City Limits	800.00	885.00
Ambulance Fees Base Advanced Life Support 2 Inside City Limits	925.00	1,010.00
Ambulance Fees Base Basic Life Support Inside City	700.00	750.00
Ambulance Fees Mileage (minimum)	15.00	17.00
Ambulance Fees Extrication	100.00	1,620.00
Ambulance Fees Outside county limits fee	350.00	975.00
Ambulance Fees Oxygen	65.00	105.00
Ambulance Fees Standing Time	75.00	100.00
Motor Vehicle & Hazardous Materials Incidents - Level 1	0.00	567.00
Motor Vehicle & Hazardous Materials Incidents - Level 2	0.00	646.00
Motor Vehicle & Hazardous Materials Incidents - Level 3 (Car Fire)	0.00	788.00
Motor Vehicle & Hazardous Materials Incidents Hazmat - Level 1	0.00	870.00
Motor Vehicle & Hazardous Materials Incidents Hazmat - Level 2	0.00	3,106.00
Motor Vehicle & Hazardous Materials Incidents Hazmat - Level 3	0.00	7,330.00
Motor Vehicle & Hazardous Materials Incidents - Landing Zone	0.00	496.00

Legal-City Secretary

Fee	Current	Proposed
Solicitation Application Fee	50.00	100.00
Solicitation Solicitor Fee	10.00	10.00
Assembly Permit Fee	0.00	55.00
Parade Permit Fee	0.00	65.00
Amusement Permit Fee	0.00	150.00

Parks & Recreation

Fee	Current	Proposed
Aquatics Long Branch Pool (LBP) LBP Pool Rental	100.00	125.00
Cemetery Adult Cremation Burial Opening/Closing No Setup	100.00	150.00
Cemetery Infant Cremation/Casket Burial Opening/Closing No Setup	75.00	100.00
Cemetery Other Fees Tent/Chair Setup	0.00	100.00
Parks & Public Grounds Trail Event Rental	75.00	100.00
Dual Membership at FRC and RH Comm Center Annual	100.00	105.00
Dual Membership at FRC and RH Comm Center Monthly	10.00	15.00
Senior Center at Lions Club Park Ballroom	125.00	150.00
Parks Adopt A Tree	300.00	400.00
Parks Adopt A Tree Replacement (after 1 year)	0.00	250.00
Rosa Hereford Killeen Community Center Meeting Room 152	0.00	100.00
Rosa Hereford Killeen Community Center Activity Room 134	0.00	50.00
Rosa Hereford Killeen Community Center Activity Room 135	0.00	50.00
Rosa Hereford Killeen Community Center Activity Room 134/135	0.00	100.00
Rosa Hereford Killeen Community Center Computer Lab Room 114	0.00	75.00
Rosa Hereford Killeen Community Center Library Room 116	0.00	75.00
Rosa Hereford Killeen Community Center Billiards Room 115	0.00	100.00
Rosa Hereford Killeen Community Center Conference Room 127	0.00	100.00
Rosa Hereford Killeen Community Center Gym	0.00	40.00
Rosa Hereford Killeen Community Center Gym (per court)	0.00	60.00
Rosa Hereford Killeen Community Center Attendant Fee	0.00	25.00

Aquatics Water Aerobics	0.00	40.00
Rosa Hereford Killeen Community Center Activity Room 136	0.00	150.00
Rosa Hereford Killeen Community Center Meeting Room 153	0.00	50.00

Parks & Recreation-Stonetree Golf Course

Fee	Current	Proposed
Green Fee Weekday 9 Hole	16.00	16.50
Green Fee Weekday 18 Hole	29.00	30.00
Green Fee Weekday Twilight	20.00	20.50
Green Fee Weekday Super Twilight	16.00	16.50
Green Fee Weekday With Cart 9 Hole	27.00	28.00
Green Fee Weekday With Cart 18 Hole	45.00	46.00
Green Fee Weekday With Cart Twilight	31.00	32.00
Green Fee Weekday With Cart Super Twilight	27.00	28.00
Green Fee Weekend 9 Hole	25.00	26.00
Green Fee Weekend 18 Hole	39.00	40.00
Green Fee Weekend Twilight	26.00	27.00
Green Fee Weekend Super Twilight	21.00	21.50
Green Fee Weekend With Cart 9 Hole	36.00	38.00
Green Fee Weekend With Cart 18 Hole	55.00	56.00
Green Fee Weekend With Cart Twilight	37.00	38.00
Green Fee Weekend With Cart Super Twilight	32.00	33.00
Pass Holder Fees Resident Adult	1,450.00	1,500.00
Pass Holder Fees Resident Senior 65+	1,150.00	1,185.00
Pass Holder Fees Active Duty Military	1,150.00	1,185.00
Pass Holder Fees Non-Resident Adult	1,650.00	1,700.00
Pass Holder Fees Non-Resident Senior 65+	1,350.00	1,390.00
Cart Fee Resident Cart Storage Fee	525.00	550.00
Cart Fee Resident Personal Cart Usage	630.00	650.00
Cart Fee Non-Resident Cart Storage Fee	525.00	550.00
Cart Fee Non-Resident Personal Cart Usage	630.00	650.00
Range Non-Resident Driving Range	825.00	850.00
Range Resident Driving Range	525.00	550.00

Police Department

Fee	Current	Proposed
Certification of Police Copies	3.00	2.00

Public Works-Solid Waste

Fee	Current	Proposed
Premium Service Residential Bulk Items Pickup Service Fee	23.00	45.00
Additional Commercial Rates Overloaded Container	0.00	100.00
Commercial Extra Pickup, on Same Day of request	0.00	75.00
Dumpster Pad Cleanup Fee: Labor	0.00	140.00
Dumpster Pad Cleanup Fee: Labor (After 1st hour)	0.00	35.00
Dumpster Pad Cleanup Fee: Per Cubic Yard	0.00	10.00
Non-Resident/Commercial Mattress/ Box Spring Fee	0.00	20.00
Residential Emptying of Automated Container Only	23.00	45.00

Public Works-Water & Sewer

Fee	Current	Proposed
Sewer Line CCTV Re-Inspection	1.15	1.25
Water Meters (Base charge if builder installs tap) 1"	440.00	470.00
Water Meters (Base charge if builder installs tap) 1-1/2"	650.00	880.00
Re-inspection fee for Backflow /FOG Certificate of Occupancy	0.00	50.00

THE ALTERNATIVES CONSIDERED:

N/A

Which alternative is recommended? Why?

N/A

CONFORMITY TO CITY POLICY:

This conforms to requirements set forth in the City Charter, Article III, Section 38; and Financial Governance Policy VIII(B).

FINANCIAL IMPACT:

What is the amount of the revenue/expenditure in the current fiscal year? For future years?

As part of the FY 2025 Fee Review process, each department provided an estimated quantity for each fee collected. The associated fiscal impact of the increased fees is approximately $240,000 city-wide. The amounts for each department are listed below.

Responsible Department/Division	FY 2025 Fiscal Impact
Animal Services	$742
Aviation	5,384
Community Development-Killeen Arts & Activities Center	260
Community Development-Killeen Civic & Conference Center	6,420
Development Services	18,203
Finance-Utility Collections	480
Fire Department	117,186
Legal-City Secretary	1,196
Parks & Recreation	16,080
Parks & Recreation-Stonetree Golf Course	25,362
Public Works-Solid Waste	43,934
Public Works-Water & Sewer	5,208
Total	**$240,456**

Is this a one-time or recurring revenue/expenditure?

These fee increases will generate revenues on a recurring basis.

Is this revenue/expenditure budgeted?

Yes, revenues will be included in the FY 2025 Proposed Budget as follows, and are subject to City Council approval:

Fund	Amount
General	$153,667
Hotel Occupancy Tax	6,420
Aviation	5,384
Golf Course	25,362
Solid Waste	43,934
Water & Sewer	5,688
Total - All Funds	**$240,456**

If not, where will the money come from?

N/A

Is there a sufficient amount in the budgeted line-item for this revenue/expenditure?

Yes, revenues will be included in the FY 2025 Proposed Budget and are subject to City Council approval.

RECOMMENDATION:

City Council hold a public hearing and approve the proposed fee schedule for FY 2025 to be effective October 1, 2024.

DEPARTMENTAL CLEARANCES:

Finance
Legal

ATTACHED SUPPORTING DOCUMENTS:

Proposed Fee Schedule
Presentation

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF KILLEEN:

That the above stated recommendation is hereby approved and authorized.

PASSED AND APPROVED at a regular meeting of the City Council of the City of Killeen, Texas, this the 11th day of June, 2024, at which meeting a quorum was present, held in accordance with the provisions of V.T.C.A., Government Code, § 551.001 et seq.

Approved As To Form: Holli C. Clements
Holli C. Clements
CITY ATTORNEY

Approved: Debbie Nash-King
Debbie Nash-King
MAYOR

CITY OF KILLEEN KILLEEN TEXAS

Attest: Laura J. Calcote
Laura J. Calcote
CITY SECRETARY

ORDINANCE NO. 24-024

AN ORDINANCE AMENDING CHAPTER 30 WATER, SEWERS, AND SEWAGE DISPOSAL, ARTICLE IV, OF THE CODE OF ORDINANCES OF THE CITY OF KILLEEN, TEXAS, BY AMENDING RESIDENTIAL VOLUMETRIC AND COMMERCIAL WATER RATES; PROVIDING FOR THE REPEAL OF CONFLICTING PROVISIONS; PROVIDING FOR A SEVERABILITY CLAUSE; PROVIDING FOR A SAVINGS CLAUSE; PROVIDING FOR PUBLICATION AND AN EFFECTIVE DATE.

WHEREAS, the City of Killeen, Texas is a home-rule city acting under its charter adopted by the electorate pursuant to Article XI, Section 5 of the Texas Constitution and Chapter 9 of the Local Government Code;

WHEREAS, the City Council of the City of Killeen deems the continued operation and functionality of the City's water and sewer infrastructure to be of vital importance to the protection of the public health, safety, and welfare of its citizens; and

WHEREAS, a Water and Sewer rate study has determined that in order to provide continued water and sewer service, it is necessary and in the best interest of the public health and safety to amend the residential volumetric and commercial water rates.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF KILLEEN, TEXAS:

SECTION I. That Section 30-136 of the City of Killeen Code of Ordinances is hereby amended to read as follows:

Sec. 30-136. Assessed.

(a) The following water charges shall apply to all residential users for the consumption of water inside the city limits:

0 to 2,000 gallons – Meter size:

⅝" and ¾" $15.04

1" $16.49

1½" $20.13

2" $24.48

3" $34.65

4" $49.20

6" $86.61

8" $129.10

Applicable to all meter sizes:

2,001 to 15,000 gallons, per 1,000 gallons: $3.38

15,001 to 30,000 gallons per 1,000 gallons: .....~~$4.03~~$4.23

Over 30,000 gallons, per 1,000 gallons: .....~~$4.81~~$5.29

(h) The following water charges shall apply to all commercial users for the consumption of water inside the city limits:

0 to 2,000 gallons – Meter size:

⅝" and ¾" $15.52

1" .....$~~17.76~~19.63

1½" .....$~~27.11~~33.65

2" .....$~~38.32~~50.47

3" .....$~~64.49~~89.73

4" .....$~~101.88~~145.81

6" .....$~~195.35~~286.01

8" .....$~~307.51~~454.25

Applicable to all meter sizes:

All over 2,000 gallons, per 1,000 gallons: $3.50

(h) (c)The following water charges shall apply to all apartment, small apartment, and mobile home park users for the consumption of water inside the city limits:

0 to 2,000 gallons – Meter size:

⅝" and ¾" $15.04

1" $16.49

1½" $20.13

2" $24.48

3" $34.65

4" $49.20

6" $86.61

8" $129.10

Applicable to all meter sizes:

All over 2,000 gallons, per 1,000 gallons: $3.38

(d) The water rates for all residential users outside the city limits shall be equal to the rates for residential users inside the city limits plus fifty (50) percent:

0 to 2,000 gallons – Meter size:

⅝" and ¾" $22.56

1" $24.74

1½" $30.20

2" $36.72

3" $51.98

4" $73.80

6" $129.92

8" $193.65

Applicable to all meter sizes:

2,001 to 15,000 gallons, per 1,000 gallons: $5.07

15,001 to 30,000 gallons per 1,000 gallons: .....~~$6.05~~$6.35

Over 30,000 gallons, per 1,000 gallons: .....~~$7.22~~$7.94

(e) The water rates for all commercial users outside the city limits shall be equal to the water rates for commercial users inside the city limits plus fifty (50) percent:

0 to 2,000 gallons – Meter size:

⅝" and ¾" $23.28

1~~"~~ .....~~$26.64~~$29.45

1½" .....~~$40.67~~$50.48

2" .....~~$57.48~~$75.71

3" .....~~$96.74~~$134.60

4" .....~~$152.82~~$218.72

6" .....~~$293.03~~$429.02

8" .....~~$461.27~~$681.38

Applicable to all meter sizes:

All over 2,000 gallons, per 1,000 gallons: $5.25

(f) The water rates for all apartment, small apartment, and mobile home park users outside the city limits shall be equal to the water rates for apartment, small apartment and mobile home park users inside the city limits plus fifty (50) percent:

0 to 2,000 gallons – Meter size:

⅝" and ¾" $22.56

1" $24.74

1½" $30.20

2" $36.72

3" $51.98

4" $73.80

6" $129.92

8" $193.65

Applicable to all meter sizes:

All over 2,000 gallons, per 1,000 gallons: $5.07

(g) The meter rates for fire hydrant construction meters are as follows:

0 to 2,000 gallons: $64.49

All over 2,000 gallons, per 1,000 gallons: $3.50

(h) The meter rates for Stonetree Golf Course irrigation shall be equal to the M&O rate for potable water or reuse water rate per 1,000 gallons charged to the City of Killeen by Bell County Water Control and Improvement District No. 1.

SECTION II. That all ordinances or resolutions or parts of ordinances or resolutions in conflict with the provisions of this ordinance are hereby repealed to the extent of such conflict.

SECTION III. That should any section or part of any section, paragraph or clause of this ordinance be declared invalid or unconstitutional for any reason, it shall not invalidate or impair the validity, force or effect of any other section or sections or part of a section or paragraph of this ordinance.

SECTION IV. That the Code of Ordinances of the City of Killeen, Texas, as amended, shall remain in full force and effect, save and except as amended by this ordinance.

SECTION V. That this ordinance shall take effect on October 1, 2024.

PASSED AND APPROVED at a regular meeting of the City Council of the City of Killeen, Texas, this 11th day of June, 2024, at which meeting a quorum was present, held in accordance with the provisions of V.T.C.A., Government Code, §551.001 *et seq.*

APPROVED:

Debbie Nash-King, MAYOR

ATTEST:

Laura J. Calcote, CITY SECRETARY

APPROVED AS TO FORM:

Holli C. Clements, CITY ATTORNEY

City of Killeen

File Number: PH-24-022 **Enactment Number: 24-025**

HOLD a public hearing and consider an ordinance amending the Code of Ordinances Chapter 30, Water, Sewers, and Sewage Disposal, to amend residential volumetric and commercial water rates.

DATE: **June 4, 2024**

TO: **Kent Cagle, City Manager**

FROM: **Jeffery Reynolds, Executive Director of Public Works**

SUBJECT: **Water and Sewer Ordinance Rate Amendments**

BACKGROUND AND FINDINGS:

On July 7, 2020, City Council received the results of the 2020 Water and Sewer Rate Study. The study found that the City's water revenues were insufficient to fully fund the projected expenses over the next five years. City Council deferred a rate adjustment at the time due to the pandemic.

On September 13, 2021, Council approved a water rate increase which included adjusting the base meter charge and volumetric rate. These approved changes included a three-tier volumetric charge for residential customers to encourage water conservation, a 6.6% increase in water rates for residential and commercial customers, and an amendment for customers outside the city limits from 100% above inside city rates to 50% above inside city rates.

In the recent Water & Sewer five-year rate analysis it was also recommended to implement a phased approach to adjusting the base rate paid on different meter sizes by commercial customers to be in line with the American Water Works Association (AWWA) recommendation. The first phase adjustment was included in the FY 2023 Budget, the second phase adjustment was included in the FY 2024 Budget, and phase three is included in the proposed FY 2025 Budget; estimated to generate an additional $158,000 in annual revenue.

Additionally, in the proposed FY 2025 Budget, there is a recommendation to increase residential volumetric rates on the top two tiers to encourage water conservation. This increase will affect approximately 3,630 residential customers which is 6.9% of our total residential customer base. The estimated additional revenue from the increase in the top two tiers is $154,000.

THE ALTERNATIVES CONSIDERED:

N/A

Which alternative is recommended? Why?

N/A

CONFORMITY TO CITY POLICY:

The proposed ordinance conforms to applicable City policy.

FINANCIAL IMPACT:

What is the amount of the revenue/expenditure in the current fiscal year? For future years?

The financial impact is an additional $154,000 in revenue from the increase to the top two tier rates for residential water. There is also an estimated additional $158,000 in revenue from the 3rd of a 5-year phase-in of increases to the base rate for commercial meters. The additional revenue is included in the FY 2025 Proposed Budget.

Is this a one-time or recurring revenue/expenditure?

N/A

Is this revenue/expenditure budgeted?

N/A

If not, where will the money come from?

N/A

Is there a sufficient amount in the budgeted line-item for this revenue/expenditure?

N/A

RECOMMENDATION:

City Council approve the ordinance amending Chapter 30, Water, Sewers, and Sewage Disposal, of the Code of Ordinances, to amend residential volumetric and commercial water rates.

DEPARTMENTAL CLEARANCES:

Public Works
Finance
Legal

ATTACHED SUPPORTING DOCUMENTS:

Ordinance
Presentation

Appendix B- Fee Schedule



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CITY WIDE FINANCIAL FEES

Type	Measurement	Unit	Frequency	Amount
Credit Card Processing Fee	Credit Card Transaction	Per Transaction	Per Occurrence	2.00
Returned Check Fee	Returned Check Transaction	Per Transaction	Per Occurrence	30.00
Returned Check Fee: A processing fee of $30 will be charged per Sec. 3.506 of the Texas Business and Commerce Code for the return of a dishonored check.				

ANIMAL SERVICES

Type	Measurement	Unit	Frequency	Amount
Adoption	Sterilized	Per Animal	Per Adoption	40.00
Adoption	Unsterilized	Per Animal	Per Adoption	25.00
Aggressive Dog Registration	-	Per Animal	Annually	90.00
Breeder License (2 litters per year, per household)	-	Per Litter	Up to Twice a Year	250.00
Business Permit for Kennel, Pet Shop, Riding School or Stables	-	Per Business	Annually	37.50
Commerce in Live Animals	-	Per Activity	Per Occurrence	10.00
Cremation	0 - 30 lbs.	Per Animal	Per Occurrence	40.00
Cremation	31 - 60 lbs.	Per Animal	Per Occurrence	60.00
Cremation	61 - 90 lbs.	Per Animal	Per Occurrence	80.00
Cremation	91 lbs. and over	Per Animal	Per Occurrence	100.00
Intake Vaccinations	-	Per Animal	Per Occurrence	15.00
Leashes	-	Per Animal	Per Occurrence	Cost
Live Trap Deposit - Large (Refundable upon return of trap)	Large	Per Trap	Per Occurrence	Cost
Live Trap Deposit - Small/Medium (Refundable upon return of trap)	Small/Medium	Per Trap	Per Occurrence	50.00
Microchip	-	Per Animal	Per Occurrence	15.00
Owner Requested Euthanasia	-	Per Animal	Per Occurrence	50.00
Owner Surrender	Sterilized	Per Surrender	Per Occurrence	35.00
Owner Surrender	Unsterilized	Per Surrender	Per Occurrence	75.00
Pet Carriers (cardboard carrying boxes for cats)	-	Per Animal	Per Occurrence	5.00
Quarantine Boarding	-	Per Day	Per Occurrence	35.00
Redemption	1st Occurrence	Per Redemption	Per Occurrence	30.00
Redemption	2nd Occurrence	Per Redemption	Per Occurrence	40.00
Redemption	3rd+ Occurrence	Per Redemption	Per Occurrence	100.00
Redemption Boarding Fee	-	Per Day	Per Occurrence	15.00

AVIATION

Type	Measurement	Unit	Frequency	Amount
Please note, ILE refers to Skylark Field Airport and GRK stands for the Killeen Regional Airport.				
Advertising				
Baggage Claim				
Floor Exhibit (1BC-EX-1)	-	Each	Per Month	525.00
Soffit Tension Fabric Display-Large	-	Each	Per Month	425.00
Soffit Tension Fabric Display-Small	-	Each	Per Month	275.00
Brochures				
4”x9” Brochure	-	Each	Per Month	35.00
8.5”x11” Brochure	-	Each	Per Month	45.00
Concession				
Three-Sided Backlist-Free Charge Station Concourse A (PK2FC-1)	-	Each	Per Month	35.00
Gate Hold				
Package of 4 Jet Bridge Wraps-Concourse (PK4JBW-1)	-	Each	Per Month	595.00
LCD Network-Upper Level, Over Elevator Baggage Claim x 2				
10 Second Ad on 80” LCD-Upper Level, Over Elevator	-	Each	Per Month	275.00
10 Second Ad on Package of 2 - 70” LCDs - Baggage Claim (1UL-LCD-1-9)	-	Each	Per Month	350.00
Lobby				
7’ Soffit Backlit - Upper Level Lobby	-	Each	Per Month	395.00
Floor Exhibit	-	Each	Per Month	295.00
Showcase - Upper Level	-	Each	Per Month	175.00
Tension Fabric Display - Upper Level	-	Each	Per Month	325.00
Ticketing				
Floor Exhibit - Ticketing (1T-EX-1)	-	Each	Per Month	295.00
Tension Fabric Display (1T-TFD-1)	-	Each	Per Month	325.00
Backlit Signs				
Backlit - Baggage Claim (IBC-E, 1 through 18)-Package of 3	-	Each	Per Month	195.00
Badging Fees (ILE)				
Badge Issuance (ILE)				
Proximity Card (initial issue)	-	Each	Per Occurrence	20.00
Damaged or Lost badge				
Lost Badge Fee	-	Each	Per Occurrence	45.00
Badging and ID Fees (GRK)				
Badge 1st Issuance (includes initial fingerprinting)				
ID Cards	-	Each	Per Occurrence	40.00
Security Identification Display Area (SIDA)	-	Each	Per Occurrence	95.00
Badge Renewal Within 30 Days of Expiration				
ID Cards	-	Each	Per Occurrence	20.00
Security Identification Display Area (SIDA)	-	Each	Per Occurrence	54.00
Badge Renewal Past Expiration Date				
Badge Not Returned Within Ten Business Days	-	Each	Per Occurrence	75.00
Change of information resulting in new card issuance	-	Each	Per Occurrence	40.00
Damaged or Destroyed Badge (one free card replacement allowed Per card issuance)				
Digital Fingerprint Process (if charged separately)	-	Each	Per Occurrence	54.00
ID Cards	-	Each	Per Occurrence	25.00
Monthly Badge Usage Fee (Contractors)				
6 months Paid in Full	-	Per Card	Every 6 months	42.00
12 Months Paid in Full (first month free)	-	Per Card	Every 12 months	77.00
24 Months Paid in Full (first month free)	-	Per Card	Every 24 months	161.00
Badge Maintenance Fees	Per Card		Per Month	7.00
Replace for Lost/stolen				
ID Cards	Each		Per Occurrence	100.00
Security Identification Display Area (SIDA)	Each		Per Occurrence	100.00

AVIATION

Type	Measurement	Unit	Frequency	Amount
Fuel Price List				
After Hours Call Out (GRK and ILE)				
With Less Than 50 Gal Fuel Purchase	-	Each	Per Occurrence	100.00
With 50 - 99 Gal Full Service Fuel Purchase	-	Each	Per Occurrence	75.00
With 100 Gal or More Full Service Fuel Purchase	-	Each	Per Occurrence	75.00
Aviation Fuel Price Listing				
100 LL Avgas Full Service (ILE)	-	Gallon	Per Occurrence	Market Rate
100 LL Avgas Self Service (ILE)	-	Gallon	Per Occurrence	Market Rate
Jet A Full Service (GRK and ILE)	-	Gallon	Per Occurrence	Market Rate
Jet A Self Service (ILE)	-	Gallon	Per Occurrence	Market Rate
Jet A with additive full service (GRK and ILE)	-	Gallon	Per Occurrence	Market Rate
Into Plane Rate(GRK)				
Non-Signatory Air Carrier Rate- Min. $150 Per Delivery (GRK)	-	Per Gallon	Per Flight	150.00
Oil Price Listing (ILE)				
Aeroshell 100 (Mineral oil)	Case	Per Case	Per Occurrence	Market Rate
Aeroshell 100 (Mineral oil)	Quart	Per Quart	Per Occurrence	Market Rate
Aeroshell 80 (Mineral oil)	Case	Per Case	Per Occurrence	Market Rate
Aeroshell 80 (Mineral oil)	Quart	Per Quart	Per Occurrence	Market Rate
Aeroshell W 100	Case	Per Case	Per Occurrence	Market Rate
Aeroshell W 100	Quart	Per Quart	Per Occurrence	Market Rate
Aeroshell W 100 Plus	Case	Per Case	Per Occurrence	Market Rate
Aeroshell W 100 Plus	Quart	Per Quart	Per Occurrence	Market Rate
Aeroshell W 15W-50	12 Quarts = 1 Case	Per Case	Per Occurrence	Market Rate
Aeroshell W 15W-50	Quart	Per Quart	Per Occurrence	Market Rate
Aeroshell W 80	Case	Per Case	Per Occurrence	Market Rate
Aeroshell W 80	Quart	Per Quart	Per Occurrence	Market Rate
Phillips 66 X/C Aviation Oil 20W-50	Case	Per Case	Per Occurrence	Market Rate
Phillips 66 X/C Aviation Oil 20W-50	Quart	Per Quart	Per Occurrence	Market Rate
Ramp Support Operations (GRK)				
Air Stairs	-	Per Event	Per Occurrence	100.00
Aircraft Portable Power	-	Per Event	Per Occurrence	50.00
Aircraft Pushback/Tow	-	Per Event	Per Occurrence	60.00
Baggage Cart and Tractor	-	Per Event	Per Occurrence	75.00
Belt Loader	-	Per Event	Per Occurrence	75.00
Fork Lift (Equipment and Operator)	-	Per Hour	Per Occurrence	50.00
Lavatory Service	-	Per Event	Per Occurrence	75.00
Ramp Support Fee	-	Per Turn	Per Occurrence	125.00
Passenger Screening Area (GRK):				
Non-signatory /Enplaned Passenger; $1,428 Minimum Per Month Per Airline	-	Per Enplaned Passenger (see Min)	Per Occurrence	1,428.00
Joint Use Baggage Claim Area (GRK)				
Non-Signatory: Deplaned Passenger; $216 Minimum Per Month Per Airline	-	Per Deplaned Passenger (see Min)	Per Occurrence	0.18
Landing Fees				
Non-Signatory (GRK) and Non-Commercial Airlines	-	Per 1,000 lbs. Maximum Certified Landing Weight	Per Occurrence	1.30
Overnight Aircraft Parking				
Killeen Regional (GRK)				
Helicopter	-	Per Night	Per Occurrence	50.00
Multi-Engine	-	Per Night	Per Occurrence	50.00
Narrow Body Aircraft	-	Per Night	Per Occurrence	250.00
Regional Aircraft	-	Per Night	Per Occurrence	125.00
Single-Engine	-	Per Night	Per Occurrence	25.00
Wide Body Aircraft	-	Per Night	Per Occurrence	500.00
Skylark Field (ILE)				
Helicopter	-	Per Night	Per Occurrence	25.00
Multi-Engine	-	Per Night	Per Occurrence	25.00
Single-Engine	-	Per Night	Per Occurrence	10.00
Building Services (GRK)				
Escort After Hours (GRK)	-	Per Hour	Per Occurrence	50.00

AVIATION

Type	Measurement	Unit	Frequency	Amount
Conference Room Rental (GRK)				
Daily				
Large Room (Per Day)	-	Each	Per Day	250.00
Small Room (Per Day)	-	Each	Per Day	100.00
Training Room (Per Day)	-	Each	Per Day	100.00
Hourly				
Large Room (Per Hour)	-	Each	Per Hour	35.00
Small Room (Per Hour)	-	Each	Per Hour	15.00
Training Room (Per Hour)	-	Each	Per Hour	15.00
Lockout Fee (GRK and ILE)				
Lockout Fee (ILE)	-	Each	Per Occurrence	50.00
Lockout Fee (GRK)	-	Each	Per Occurrence	35.00
Parking (GRK)				
Long Term				
31-60 Minutes	-	Each	Per Occurrence	1.00
Each Additional 30 Minutes (Maximum $9.00 Per 24hr Period/$54.00 7-Day Period)	-	Each	Per Occurrence; Per 24hr Period	9.00
Monthly Crew Pass	-	Each	Per Month	25.00
***For exemption details, please refer to City Code of Ordinances, Chapter 28. – Traffic / Article V. – Stopping, Standing, and Parking / Section 28-137. Parking at Killeen Regional Airport, item 'e'.**				
Short Term				
31-60 Minutes	-	Each	Per Occurrence	1.00
Each Additional 30 Minutes (Maximum $12.00 Per 24 hr. Period, max $84.00 Per 7-Day Period)	-	Each	Per Occurrence	12.00
Monthly Crew Pass	-	Each	Per Occurrence	30.00
Lease (Contracts and Rentals)				
Airline counter and office space (GRK)				
Baggage Storage Room daily (GRK)	-	Per Day	Per Occurrence	150.00
Baggage Storage Room Hourly (GRK)	-	Per Hour	Per Occurrence	25.00
Non-Signatory	-	Per Square Foot	Per Month	3.50
Airport Tenant Sundry Charges (Sundry Fee amounts are listed in the current contracts; All new contracts will refer to the City of Killeen Rates & Fee schedule)				
Internet Connections (Additional)	-	Per Device	Per Month	64.00
Lightbulb Replacement	-	Each	Per Occurrence	20.00
Port Charges	-	Per Device	Per Month	1.00
Replacement of Lost Keys	-	Each	Per Occurrence	50.00
Telephone				
Local Service	-	Per Line	Per Month	23.50
Maintenance Fee	-	Per Line	Per Month	15.50
Phone Rental	-	Per Line	Per Month	6.00
Voice Mail	-	Per Line	Per Month	4.25
Airline/Air Service Fees				
Aircraft Tie-Downs (ILE)	-	Each	Month	35.00
Covered Tie-Downs (ILE)	-	Each	Month	85.00
T-Hangars Rental (ILE)				
Units 1-10 (T-Sliding Door)	-	Each	Month	185.00
Units 11,12,13,14,15,17,18,19 (T-Hangar Sliding Door)	-	Each	Month	205.00
Units 20, 24 (T-Hangar Bifold Door)	-	Each	Month	260.00
Units 21,22,25,26 (T-Hangar Bifold Door)	-	Each	Month	210.00
Units 23, 27 (T-Hangar Bifold Door)	-	Each	Month	235.00
Units 31 and 35 (T-Hangar Bifold Door)	-	Each	Month	280.00
Units 28, 32 (T-Hangar Bifold Door)	-	Each	Month	255.00
Units 29, 30, 33, 34 (T-Hangar Bifold Door)	-	Each	Month	230.00
T-Hangar End Units				
Hanger–16 (Sliding door T- Hangar)	-	Each	Month	90.00
South T-Hangar Storage Unit	-	Each	Month	65.00
Box Hangars				
Units 36, 37, 38, 39, 42, 43, 44, 45 (Box Hangar Bifold Door)	-	Each	Month	320.00
Charter Fee (landing Fees, passenger screening, and baggage claim not included)				
Charter Fee	-	Each	Per Occurrence	2,000.00

DEVELOPMENT SERVICES

Type	Measurement	Unit	Frequency	Amount
Building Inspection and Permit				
***The Tech/Application Fee, charged in addition to the permits asterisked below, supports our ongoing transition to an online permitting software for development reviews.**				
Tech / Application Fee	-	Per Application	Per Occurrence	10.00
Appeals				
Construction Board of Appeals	-	Per Request	Per Occurrence	275.00
Billboard				
Billboard *	-	Per Permit	Per Occurrence	375.00
Annual Registration *	-	Per Sign	Per Year	60.00
Certificates of Occupancy				
Lost or Replacement (Reprint)	-	Each	Per Issuance	15.00
New *	-	Each	Per Issuance	90.00
a. Partial/Temporary (First 30 Days)	-	Each	Per Issuance	100.00
b. Second Extension of 30 Days	-	Each	Per Issuance	200.00
c. Third or More Extensions of 30 Days (Each)	-	Each	Per Issuance	270.00
Commercial & Multi-Family New and Additions				
This fee includes permits for structure, electrical, mechanical, plumbing, plan reviews, and required inspections. Fee DOES NOT include permits for fences, storage buildings, accessory structures, lawn irrigation, temporary pole, landscape, whole house water softener units or swimming pools.				
Multi-Family & Commercial: New and Additions (Minimum fee of $200)*	-	Per Sq. Ft.	Per Occurrence	0.24
Commercial & Multi-Family Remodel, Repair & Improvements for Multi–Family and Commercial				
Multi-Family & Commercial: Remodel, Repair, and Improvements (Minimum fee of $200) *	-	Per Sq. Ft.	Per Occurrence	0.28
Commercial & Multi-Family Individual Permits by Type				
Building *	-	Per Unit	Per Occurrence	90.00
Electrical *	-	Per Unit	Per Occurrence	50.00
Mechanical *	-	Per Unit	Per Occurrence	50.00
Plumbing *	-	Per Unit	Per Occurrence	50.00
Plan Review *	-	Per Review	Per Occurrence	185.00
Plan Review fee applies when two or more permits types are requested at the same time.				
Inspection				
Partial Inspection	-	Each	Per Inspection	35.00
Miscellaneous Fees				
Accessory Building *	-	Per Permit	Per Occurrence	70.00
After Hours Inspection	-	Each	First 2 Hours	200.00
After Hours Inspection - Additional per hour/fraction of hour after 2 hours	-	Per Hour/Fraction of Hour	Per Inspection	145.00
Credit Access Business Registration Annual	-	Per Registration	Per Annum	65.00
Construction Registration*	-	Each	Per Year	80.00
Demolition (Commercial) *	-	Per Structure	Per Occurrence	100.00
Demolition (Residential) *	-	Per Structure	Per Occurrence	70.00
Donation Container Permit	-	Per Permit	Per Occurrence	25.00
Failed Inspection Penalty of Any Kind	-	Per Inspection	Per Occurrence	50.00
Fence (min. $70) *	-	Per Linear Foot	Per Permit	0.25
Flatwork (Min. $70) *	-	Per Sq. Ft	Per Permit	0.11
Flood Plain Permit (1-2 Family Lots) *	-	Per Permit	Per Occurrence	150.00
Flood Plain Permit (Other Lots) *	-	Per Permit	Per Occurrence	300.00
Food Dealer's Permit	-	Per Permit	Per Year	125.00
Food Dealer's Permit Late Fee	-	Per Permit	Per Occurrence	45.00
Garage Sale Permit	-	Per Permit	Per Occurrence	8.00
Landscape Permit / One and Two-Family Lots	-	Per Permit	Per Occurrence	120.00
Landscape Permit /Commercial and Multi-Family Lots	-	Per Permit	Per Occurrence	220.00
Lawn Irrigation *	-	Per Permit	Per Occurrence	75.00
Non-Commercial Car Wash Permit	-	Per Permit	Per Occurrence	50.00
Non-Profit for Travel Trailer Permit		Per Permit	Per Occurrence	15.00
Replacement Sign Certification Tag		Per Permit	Per Occurrence	15.00
Re-Roof: (Minimum fee of $50) *	-	Per Application	Per Occurrence	0.03
Swimming Pool (Above-Ground) *	-	Per Permit	Per Occurrence	80.00
Swimming Pool (Below Ground) *	-	Per Permit	Per Occurrence	245.00
Temporary Electric Service Pole *	-	Per Pole	Per Occurrence	45.00
Tent Permit *	-	Per Permit	Per Occurrence	75.00
Uncovered Deck *	-	Per Permit	Per Occurrence	70.00

DEVELOPMENT SERVICES

Type	Measurement	Unit	Frequency	Amount
Mobile home park licenses				
1-20 Units	-	Per License	Per Year	180.00
21-50 Units	-	Per License	Per Year	300.00
51-120 Units	-	Per License	Per Year	500.00
121-200 Units	-	Per License	Per Year	800.00
201-300 Units	-	Per License	Per Year	1,200.00
301 Units and Above	-	Per License	Per Year	1,500.00
Off Premise Signs				
Each Additional Sign Tag in Same Calendar Year	-	Each	Per Year	1.00
Off Premise Temporary Sign Permit*	-	Each	Per Year	85.00
On-Premise Signs				
Group Wall or Ground Sign *	-	Each	Per Permit	120.00
Individual Wall or Ground Sign *	-	Each	Per Permit	80.00
Portable Sign*	-	Annual	Per Permit	75.00
Temporary On Premise Sign *	-	5 days	Per Occurrence	75.00
Residential New and Additions				
This fee includes permits for structure, electrical, mechanical, plumbing, plan reviews, and required inspections. Fee DOES NOT include permits for fences, storage buildings, accessory structures, lawn irrigation, temporary pole, landscape, whole house water softener units or swimming pools.				
New and Additions: Single Family, Duplex, and Townhouse (Minimum fee of $200) *	-	Per Sq. Ft.	Per Occurrence	0.24
Residential Remodel, Repair and Improvements - Per Unit				
Building *	-	Per Unit	Per Occurrence	55.00
Electrical (Includes Electrical Service Replacement) *	-	Per Unit	Per Occurrence	50.00
Mechanical (Includes Condenser and Furnace Replacement) *	-	Per Unit	Per Occurrence	50.00
Plumbing (Includes Water Heater Replacement) *	-	Per Unit	Per Occurrence	50.00
Plan Review *	-	Per Review	Per Occurrence	90.00
Plan Review fee applies when two or more permits types are requested at the same time.				
Short Term Rental				
Short Term Rental Permit and Inspection Fee		Per Unit	Per Permit	200.00
Short Term Rental Permit Renewal Fee		Per Unit	Per Year	100.00
Short Term Rental Re-Inspection Fee		Per Unit	Per Occurrence	75.00
Solar Panel				
Base Fee *	-	Per Application	Per Occurrence	95.00
Per Panel *	-	Per Panel	Per Occurrence	5.00
Plan Review *	-	Per Review	Per Occurrence	335.00
Windows and Doors				
Base Fee *	-	Each	Per Occurrence	55.00
Per Door/Window *	-	Each	Per Occurrence	10.00
Code Enforcement				
Abatement Restitution Administrative Fee	-	Per Event	Per Occurrence	150.00
Engineering				
***The Tech/Application Fee, charged in addition to the permits asterisked below, supports our ongoing transition to an online permitting software for development reviews.**				
Tech / Application Fee	-	Per Application	Per Occurrence	10.00
Subdivision Construction Plan Review				
1 to 10 Acres *	-	Per Permit	Per Occurrence	1,000.00
10 to 50 Acres *	-	Per Permit	Per Occurrence	2,625.00
50 Acres and Above *	-	Per Permit	Per Occurrence	3,750.00
Final Conformance Inspection of Public Infrastructure				
Subdivision Inspection - 1 to 10 Acres	-	Per Permit	Per Occurrence	2,500.00
Subdivision Inspection - over 10 to 50 Acres	-	Per Permit	Per Occurrence	10,000.00
Subdivision Inspection - Over 50 Acres and Above	-	Per Permit	Per Occurrence	15,000.00
ROW Inspection	-	Per Inspection	Per Occurrence	50.00
Right of Way Permit *	-	Per Permit	Per Occurrence	85.00
Traffic Impact Analysis Review				
Worksheet Review Fee	-	Per Application	Per Occurrence	100.00
Traffic Impact Analysis Review - City Personnel	-	Per Application	Per Occurrence	750.00
Traffic Impact Analysis Review - Outside Consultant	-	Per Application	Per Occurrence	750.00
Land / Site Disturbance Review and Permit				
1 to 10 Acres *	-	Per Permit	Per Occurrence	160.00
10 to 50 Acres *	-	Per Permit	Per Occurrence	300.00
50 Acres and Above *	-	Per Permit	Per Occurrence	500.00

DEVELOPMENT SERVICES

Type	Measurement	Unit	Frequency	Amount
Planning and Development				
***The Tech/Application Fee, charged in addition to the permits asterisked below, supports our ongoing transition to an online permitting software for development reviews.**				
Tech / Application Fee	-	Per Application	Per Occurrence	10.00
Planning Fees				
Abandonment of ROW/Easement	-	Per Event	Per Occurrence	415.00
Adult Oriented Business Fee*	-	Per Application	Per Permit	500.00
Conditional Use Permit *	-	Per Permit	Per Occurrence	500.00
Future Land Use Map (FLUM) Amendments *	-	Per Amendment	Per Occurrence	500.00
Jurisdictional Boundary Adjustment *		Per Application	Per Occurrence	500.00
Order of Design Compliance	-	Per Application	Per Occurrence	50.00
Planned Unit Development (PUD) *	-	Per Application	Per Occurrence	1,000.00
Subdivision Variance*	-	Per Application	Per Occurrence	300.00
Zoning Application*	-	Per Application	Per Occurrence	500.00
Zoning Variance*	-	Per Application	Per Occurrence	275.00
Zoning Verification Letter*	-	Per Application	Per Occurrence	40.00
Copy Fees				
City Map 24 X 36	-	Per Copy	Per Occurrence	20.00
City Map 42 X 42 & 42 X 48	-	Per Copy	Per Occurrence	25.00
City Map 48 X 48 & 48 X 52	-	Per Copy	Per Occurrence	30.00
Master Street List	-	Per Copy	Per Occurrence	8.00
Plat Copy	-	Per Copy	Per Occurrence	10.00
Preliminary Plat Application				
1 to 10 acres (Fee plus $25 per Lot) *	-	Per Application	Per Occurrence	500.00
11 to 50 acres (Fee plus $25 per Lot) *	-	Per Application	Per Occurrence	500.00
51 acres and above (Fee plus $25 per Lot) *	-	Per Application	Per Occurrence	500.00
Final Plat Application				
1 to 10 acres (Fee plus $25 per Lot) *	-	Per Application	Per Occurrence	500.00
11 to 50 acres (Fee plus $25 per Lot) *	-	Per Application	Per Occurrence	500.00
51 acres and above (Fee plus $25 per Lot) *	-	Per Application	Per Occurrence	500.00

DOWNTOWN REVITALIZATION

Type	Measurement	Unit	Frequency	Amount
Downtown Events				
Specialty Vendor	-	Each	Per Day	100.00
Commercial/Business Vendor	-	Each	Per Day	100.00
Food Vendor & Food Truck	-	Each	Per Day	50.00
Craft Vendor	-	Each	Per Day	25.00
Vacant Building Registration				
Registration	-	Per Application	Per Occurrence	500.00
Each Additional Year	-	Per Application	Per Occurrence	50.00
Inspection Fee	-	Per Sq. Ft	Per Inspection	0.01
Late Fee	-	Per Registration	Per Occurrence	150.00

FIRE DEPARTMENT

Type	Measurement	Unit	Frequency	Amount
Adult Fire Academy				
Blue Academy T-shirts	-	Per Shirt	Per Occurrence	15.00
CPR Course	-	Per Course	Per Occurrence	80.00
EMT-B Tuition	-	Per Course	Per Semester	750.00
Fire Academy Tuition	-	Per Course	Per Semester	3,500.00
Optional Dorm	-	Per Room	Per Semester	650.00
TCoFP Test Fee	-	Per Exam	Per Occurrence	55.00
Ambulance Fees (Based on a One-way Trip)				
Base Advanced Life Support 1 Inside City Limits	-	Per Service	Per Occurrence	885.00
Base Advanced Life Support 2 Inside City Limits	-	Per Service	Per Occurrence	1,010.00
Base Basic Life Support Inside City	-	Per Service	Per Occurrence	750.00
Mileage (minimum)	-	Miles	Per Occurrence	17.00
Outside county limits fee added to base service fees (applicable to emergency pickups outside of county and each transport/transfer outside city limits)	-	Per Service	Per Occurrence	975.00
Oxygen	-	Per Item	Per Occurrence	105.00
Standing Time	-	Per Half Hour	Per Occurrence	100.00
Treatment no transport	-	Per Service	Per Occurrence	236.00
Fire Marshal Fees				
Inspections				
Daycare Center	-	Per Inspection	Per Occurrence	75.00
Foster Home	-	Per Inspection	Per Occurrence	50.00
Hospitals	-	Per Inspection	Per Occurrence	180.00
Nursing Home	-	Per Inspection	Per Occurrence	135.00
Other	-	Per Inspection	Per Occurrence	50.00
Registered Family Home	-	Per Inspection	Per Occurrence	50.00
Permits				
After-Hours Inspection Fee	-	Per Inspection	Per Occurrence	$200 first hour/$100 per hour thereafter
Automatic Sprinkler System (2 hour)	-	Per Test	Per Occurrence	125.00
Commercial Fire Alarm	-	Per Permit	Per Occurrence	75.00
Fire Alarm System (1st 30min)	-	Per Test	Per Occurrence	90.00
Fixed Fire Suppression (Ansul, etc.)	-	Per Test	Per Occurrence	75.00
Fuel Line Pressure Test	-	Per Test	Per Occurrence	50.00
Fuel Tank Pressure Test (approx. 30min)	-	Per Test	Per Occurrence	50.00
Fuel Tank Storage (approx. 30min)	-	Per Test	Per Occurrence	50.00
Health Care Facility (initial permit $500)	-	Per Permit	Per Occurrence	175.00
Natural Gas	-	Per Test	Per Occurrence	50.00
Other	-	Per Test	Per Occurrence	50.00
Required Fire Watch	-	Per Inspection	Per Occurrence	$200 first hour/$100 per hour thereafter
Residential Fire Alarm	-	Per Permit	Per Occurrence	25.00
Motor Vehicle & Hazardous Materials Incidents				
Creating a Landing Zone	-	Per Service	Per Occurrence	496.00
Extrication	-	Per Half Hour	Per Occurrence	1,620.00
Hazmat - Level 1	-	Per Service	Per Occurrence	870.00
Hazmat - Level 2	-	Per Service	Per Occurrence	3,106.00
Hazmat - Level 3	-	Per Service	Per Occurrence	7,330.00
Motor Vehicle Incidents - Level 1	-	Per Service	Per Occurrence	567.00
Motor Vehicle Incidents - Level 2	-	Per Service	Per Occurrence	646.00
Motor Vehicle Incidents - Level 3 (Car Fire)	-	Per Service	Per Occurrence	788.00

GOLF COURSE - STONETREE

Type	Measurement	Unit	Frequency	Amount
The City of Killeen Golf Course is managed by Indigo Golf Sports, a subsidiary of Troon Golf. For all golf course-related information, please visit their website at https://www.stonetreegc.com. **Active duty military receives 5 dollars discount on green fees.** **Children under 12 play for free with playing adult.**				
Green Fee				
Weekday				
9 Hole	Per Tee Time		Per Occurrence	16.50
18 Hole	Per Tee Time		Per Occurrence	30.00
Senior 65+	Per Tee Time		Per Occurrence	22.00
Junior (18 and Younger)	Per Tee Time		Per Occurrence	15.00
Twilight	Per Tee Time		Per Occurrence	20.50
Super Twilight	Per Tee Time		Per Occurrence	16.50
With Cart				
9 Hole	Per Tee Time		Per Occurrence	28.00
18 Hole	Per Tee Time		Per Occurrence	46.00
Senior 65+	Per Tee Time		Per Occurrence	38.00
Twilight	Per Tee Time		Per Occurrence	32.00
Super Twilight	Per Tee Time		Per Occurrence	28.00
Weekend				
9 Hole	Per Tee Time		Per Occurrence	26.00
18 Hole	Per Tee Time		Per Occurrence	40.00
Senior 65+	Per Tee Time		Per Occurrence	34.00
Junior (18 and Younger)	Per Tee Time		Per Occurrence	18.00
Twilight	Per Tee Time		Per Occurrence	27.00
Super Twilight	Per Tee Time		Per Occurrence	21.50
With Cart				
9 Hole	Per Tee Time		Per Occurrence	38.00
18 Hole	Per Tee Time		Per Occurrence	56.00
Senior 65+	Per Tee Time		Per Occurrence	50.00
Twilight	Per Tee Time		Per Occurrence	38.00
Super Twilight	Per Tee Time		Per Occurrence	33.00
Pass Holder Fees				
Active Duty Military	Per Pass Holder		Annual	1,185.00
Resident				
Adult	Per Pass Holder		Annual	1,500.00
Additional Family Member	Per Pass Holder		Annual	650.00
Senior 65+	Per Pass Holder		Annual	1,185.00
Junior (18 and Under)	Per Pass Holder		Annual	400.00
Non-Resident				
Adult	Per Pass Holder		Annual	1,700.00
Additional Family Member	Per Pass Holder		Annual	750.00
Senior 65+	Per Pass Holder		Annual	1,390.00
Junior (18 and Under)	Per Pass Holder		Annual	1,000.00
Cart Fee				
18 Holes	Per Golfer		Per Occurrence	16.00
9 Holes or Twilight	Per Golfer		Per Occurrence	11.50
Resident				
Cart Storage Fee	Per Cart		Annual	550.00
Personal Cart Usage	Per Cart		Annual	650.00
Stonetree Cart Usage	Per Cart		Annual	1,100.00
Non-Resident				
Cart Storage Fee	Per Cart		Annual	550.00
Personal Cart Usage	Per Cart		Annual	650.00
Stonetree Cart Usage	Per Cart		Annual	1,250.00
Range				
Range Balls	Per Token	35 Balls = 1 Token	Per Occurrence	5.00
Resident				
Driving Range	Per Person		Annual	550.00
Range Pass Holder (Unlimited Range Balls)	Per Pass Holder		Annual	550.00
Non-Resident				
Driving Range	Per Person		Annual	850.00
Range Pass Holder (Unlimited Range Balls)	Per Pass Holder		Annual	850.00

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KILLEEN ARTS AND ACTIVITIES CENTER

Type	Measurement	Unit	Frequency	Amount
Equipment Rental				
360 Photo Booth Package	-	Per Day	Per Occurrence	300.00
Backdrop Poles Only	-	Per Section	Per Occurrence	15.00
Backdrop With Lights	-	Per Section	Per Occurrence	50.00
Banquet Chair Covers	-	Each	Per Occurrence	3.00
Banquet Chair Covers - Customers Set-Up	-	Each	Per Occurrence	1.00
Banquet Hall AV (Projector, Screen, 2 TV's Sound & Wireless Mic)	-	Per Day	Per Occurrence	200.00
Décor Panel	-	Each	Per Occurrence	5.00
Décor Panel (set of 12)	-	Per Set	Per Occurrence	40.00
Dry Erase Board	-	Per Day	Per Occurrence	10.00
Easel	-	Per Day	Per Occurrence	5.00
Extension Cord	-	Per Day	Per Occurrence	0.00
Fairy Lights (set of 4)	-	Per Set	Per Occurrence	10.00
Flag Set (American & Texas)	-	Per Set	Per Occurrence	20.00
Flowers for Backdrops	-	-	-	20.00
Laptop (C114 & G125)	-	Per Day	Per Occurrence	30.00
Large Sound System (16 channel mixer, 2 speakers, 4 wired mics, 2 wireless mics, & CD player)	-	Per Day	Per Occurrence	200.00
Pipe and Drape	-	Per section	Per Occurrence	30.00
Podium With Sound/Microphone	-	Per Day	Per Occurrence	40.00
Portable Smart TV	-	Per Day	Per Occurrence	150.00
Projector Set	-	Per Day	Per Occurrence	80.00
Red Carpet	-	Per Day	Per Occurrence	30.00
Small Sound System(4 channel mixer, 2 speakers, 1 wired mic, CD player)	-	Per Day	Per Occurrence	80.00
Speaker with Microphone	-	Per Day	Per Occurrence	50.00
Spotlight (For Performing Arts Center use only)	-	Per Day	Per Occurrence	40.00
Stanchions	-	Each	Per Occurrence	30.00
Throne Chair	-	Each	Per Occurrence	75.00
Up lighting (set of 6)	-	Per Set	Per Occurrence	30.00
Wedding Arch	-	Per Day	Per Occurrence	30.00
Room Rentals				
All reservations are on a first-come, first-serve basis and must be made in person. The rooms are booked in 8-hour time blocks. Exceptions may be granted at the Director's discretion. Event time blocks must fall between 8:00 am and midnight on any given day. Clients may incur additional charges for additional time.				
A104 - Performing Arts Auditorium	5,865 sq. ft.	Per Day	Per Occurrence	800.00
A104 - Performing Arts Auditorium (Mon - Thurs 8a - 5p)	5,865 sq. ft.	Per Day	Per Occurrence	400.00
B102 - Meeting Room	1,075 sq. ft.	Per Day	Per Occurrence	300.00
B102 - Meeting Room (Mon - Thurs 8a - 5p)	1,075 sq. ft.	Per Day	Per Occurrence	150.00
B111 - Meeting Room	946 sq. ft.	Per Day	Per Occurrence	200.00
B111 - Meeting Room (Mon - Thurs 8a - 5p)	946 sq. ft.	Per Day	Per Occurrence	100.00
C105 - Clements Auditorium	2,222 sq. ft.	Per Day	Per Occurrence	400.00
C105 - Clements Auditorium (Mon - Thurs 8a - 5p)	2,222 sq. ft.	Per Day	Per Occurrence	200.00
C114 - Board Room	512 sq. ft.	Per Day	Per Occurrence	150.00
C114 - Board Room (Mon - Thurs 8a - 5p)	512 sq. ft.	Per Day	Per Occurrence	75.00
Courtyard	5,247 sq. ft.	Per Day	Per Occurrence	100.00
D105 -Small Kitchen	180 sq. ft.	Per Day	Per Occurrence	50.00
G108 - Large Banquet Hall	3,774 sq. ft.	Per Day	Per Occurrence	600.00
G108 - Large Banquet Hall (Mon - Thurs 8a - 5p)	3,774 sq. ft.	Per Day	Per Occurrence	300.00
G116 - Commercial Kitchen	920 sq. ft.	Per Day	Per Occurrence	250.00
G123 - Dressing Room	285 sq. ft.	Per Day	Per Occurrence	100.00
G124 - Dressing Room	285 sq. ft.	Per Day	Per Occurrence	100.00
G125 - Meeting Room	541 sq. ft.	Per Day	Per Occurrence	150.00
G125 - Meeting Room (Mon - Thurs 8a - 5p)	541 sq. ft.	Per Day	Per Occurrence	75.00
G126 - Small Banquet Hall	948 sq. ft.	Per Day	Per Occurrence	300.00
G126 - Small Banquet Hall (Mon - Thurs 8a - 5p)	948 sq. ft.	Per Day	Per Occurrence	150.00
Green Ave Pavilion - Farmers Market	33,120 sq. ft.	Per Day	Per Occurrence	75.00
After hours fee	-	Per 1/2 hour	Per Occurrence	200.00
Cleaning/Damage Deposit (returned in 10 business days provided there are no damages)	-	-	-	1/2 Cost of Room Rental
Room Reset Fee	-	Each	Per Occurrence	200.00

KILLEEN ARTS AND ACTIVITIES CENTER

Type	Measurement	Unit	Frequency	Amount
Packages				
Decorating Package 1	-	Each	Per Day	115.00
Decorating Package 2	-	Each	Per Day	145.00
Decorating Package 3	-	Each	Per Day	220.00
Decorating Package 4	-	Each	Per Day	280.00
Sales				
Food Vendor & Food Truck		Each	Per Day	50.00

KILLEEN CONVENTION & CIVIC CENTER

Type	Measurement	Unit	Frequency	Amount
Equipment Rental				
Additional Event Coordinator		Per Hour	Per Day	50.00
Backdrops w/curtain lights (10" wide)	-	Per Set	Per Day	50.00
Bar (cash)	-	Each	Per Event	300.00
Bar (host)	-	Each	Per Event	350.00
Clean Up Fee	-	Per Day	Per Occurrence	350.00
Conference Call Telephones	-	Each	Per Day	25.00
Connection Fee (into house system)	-	Each	Per Day	25.00
Custom Gobo (Projected image)	-	Each	Per Day	200.00
Dance Floor (12' x 12')	-	Each	Per Day	250.00
Dance Floor (18' x 18')	-	Each	Per Day	350.00
Dance Floor (20' x 20')	-	Each	Per Day	375.00
Dance Floor (24' x 24')	-	Each	Per Day	400.00
Decorating Package 1	-	Each	Per Day	115.00
Decorating Package 2	-	Each	Per Day	145.00
Decorating Package 3	-	Each	Per Day	220.00
Decorating Package 4	-	Each	Per Day	280.00
Dumpster (pass thru charge)	-	Each	Per Day	Cost of Service
Dumpster Roll Off (pass thru charge)	-	Each	Per Day	Cost of Service
Easel	-	Each	Per Day	10.00
Extension Cords	-	Each	Per Day	20.00
Fish Bowl - Large	-	Each	Per Day	5.00
Flags (20 International)	-	Per Set	Per Day	100.00
Flags (American & Texas)	-	Each	Per Day	25.00
Forklift with Operator	-	Per Hour	Per Occurrence	75.00
High Cocktail Table Covers	-	Each	Per Day	10.00
Hurricane Lamps	-	Each	Per Day	5.00
Internet Hardwire Connection	-	Each	Per Day	50.00
Labor	-	Per Hour	Per Occurrence	50.00
Labor - Midnight to 7 am	-	Per 1/2 Hour	Per Occurrence	100.00
Laptop	-	Each	Per Day	50.00
Mic - Hardware/Handheld/Lapel	-	Each	Per Day	30.00
Mirrors - Round	-	Each	Per Day	1.00
Pipe and Drape Section	-	Per Section	Per Day	28.00
Podium w/Microphone	-	Each	Per Day	50.00
Podium w/no Microphone	-	Each	Per Day	30.00
Portable Projector	-	Each	Per Day	60.00
Portable Smart TV	-	Each	Per Day	150.00
Portable Sound System	-	Each	Per Day	100.00
Red Carpet Runner	-	Each	Per Day	30.00
Reset Room Fee	-	Per Day	Per Occurrence	400.00
Riser/Stage Panel	-	Each	Per Day	25.00
RV Space Rental	-	Each	Per Day	30.00
Scissor Lift with Operator	-	Per Hour	Per Occurrence	60.00
Self-Catering Fee	-	Each	Per Day	1.00
Special Events Center Chairs	-	Each	Per Day	1.00
Special Events Center Tables	-	Each	Per Day	4.00
Spotlights	-	Each	Per Day	18.00
Stage 8'x8'		Each	Per Day	100.00
Stage 8'x16'		Each	Per Day	150.00
Stage 8'x24'		Each	Per Day	225.00
Stage 8'x32'		Each	Per Day	275.00
Stage 8'x40'		Each	Per Day	275.00
Stage 16' x 24'	-	Each	Per Day	450.00
Stage 16'x32'		Each	Per Day	400.00
Stage 16'x40'		Each	Per Day	500.00
Stage 24'x24'		Each	Per Day	450.00
Stage 24'x32'		Each	Per Day	500.00
Stage 24'x40'		Each	Per Day	660.00
Stage 32'x24'		Each	Per Day	500.00
Stage 32'x32'		Each	Per Day	660.00
Stage 32' x 40'	-	Each	Per Day	660.00

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KILLEEN CONVENTION & CIVIC CENTER

Type	Measurement	Unit	Frequency	Amount
Equipment Rental				
Stage Transport, Plus Stage Rental	-	Each	Per Day	200.00
Stage with Runway	-	Each	Per Day	700.00
Stanchions - Red Velvet	-	Each	Per Day	25.00
Stanchions - White or Black	-	Each	Per Day	7.50
Table Stands (bundle of 100)	-	Each	Per Day	10.00
Throne Chairs	-	Each	Per Day	75.00
Throne Couch	-	Each	Per Day	150.00
Screen Portable	-	Each	Per Day	30.00
Up lighting (set of 6)	-	Per Set	Per Day	29.00
Video Projector Set-Up	-	Each	Per Day	150.00
Wedding Arch	-	Each	Per Day	150.00
White Board w/Markers	-	Each	Per Day	16.50
Room Rentals				
All reservations are on a first-come, first-serve basis and must be made in person. The rooms are booked in 8-hour time blocks. Exceptions may be granted at the Director's discretion. Event time blocks must fall between 8:00 am and midnight on any given day. Clients may incur additional charges for additional time.				
Move-In/Move-Out Day		Each	Per Occurrence	1/2 Room Cost
Military, Government, and Non Profit Rates				
Military, Government, and Non-Profit rates receive a 10% discount and apply to events Monday - Thursday only.				
Ballroom A, B, C	23,400 sq. ft.	Per Day	Per Occurrence	2,025.00
Ballroom C	15,600 sq. ft.	Per Day	Per Occurrence	1,350.00
Building Area	63,000 sq. ft.	Per Day	Per Occurrence	3,916.00
Special Events Center	53,000 sq. ft.	Per Day	Per Occurrence	1,125.00
Standard Rates				
Ballroom A	3,900 sq. ft.	Per Day	Per Occurrence	500.00
Ballroom A & B	7,800 sq. ft.	Per Day	Per Occurrence	900.00
Ballroom A, B, C	23,400 sq. ft.	Per Day	Per Occurrence	2,250.00
Ballroom B	3,900 sq. ft.	Per Day	Per Occurrence	500.00
Ballroom C	15,600 sq. ft.	Per Day	Per Occurrence	1,500.00
Board Room	650 sq. ft.	Per Day	Per Occurrence	150.00
Board Room (Mon.-Thurs. 8am-noon or 12pm-4pm	650 sq. ft.	Per 1/2 Day	Per Occurrence	75.00
Building Area	63,000 sq. ft.	Per Day	Per Occurrence	4,356.00
After Hours Fee (Midnight - 7 AM)	-	Per 30 Min	Per Occurrence	100.00
Kitchen Rental	-	Each	Per Day	300.00
Meeting Rooms Combined	1,440 sq. ft.	Per Day	Per Occurrence	300.00
Meeting Rooms Combined-Partial Day	1,440 sq. ft.	Per 1/2 Day	Per Occurrence	150.00
Special Events Center Parking Lot	-	Per Day	Per Occurrence	350.00
Rodeo Arena and Grounds	8,000 sq. ft.	Per Day	Per Occurrence	500.00
Special Events Center	53,000 sq. ft.	Per Day	Per Occurrence	1,250.00
Lone Star Suite	3,500 sq. ft.	Per Day	Per Occurrence	660.00
Field	-	-	-	250.00
Facility Fee	Variable	-	Per Occurrence	1.00
Sales				
Advertising in KCCC Main Hall	-	-	-	100.00
Retail Sales	-	-	-	Cost + up to 25%
Event Ticket Sales	-	-	-	2.00
Food Vendor & Food Truck		Each	Per Day	50.00

LEGAL - CITY SECRETARY

Type	Measurement	Unit	Frequency	Amount
Alcohol Permit fees, ranging from $20 to $2,500, are determined based on the license category, with guidelines set by the Texas Alcoholic Beverage Commission.				
Amusement Permit Fee		Per Application	Per Event	150.00
Assembly Permit Fee		Per Application	Per Event	55.00
Noise Waiver		Per Event	One Time	50.00
Open Records Request			N/A	
Open Records Request: The Texas Government Code, specifically Title 5, Chapter 552, Section 552.261, and the Texas Administrative Code, Chapter 70, Rule 70.3, delineates the costs associated with furnishing copies of public information in response to open records requests.				
Parade Permit Fee		Per Application	Per Event	65.00
Solicitation Application Fee		Per Application	1st Application of the Calendar Year	100.00
Solicitation Solicitor Fee		Per Solicitor	Per Solicitor	10.00
Taxi/Ground Transportation Fees				
Annual Vehicle Permit - Airport		Per Vehicle	Annual	50.00
Annual Vehicle Permit		Per Vehicle	Annual	125.00
New Application Fee Operating Authority Application		Each	Annual Every 5 Years	300.00
Replacement permit		Per Vehicle	As Needed	10.00
Filming Permit Fees				
Application fee		Each	Per Request	25.00
Partial closure or Obstruction of Public Street or ROW, Including Parking Lots and On-Street Parking		Per Block, Per Day	Per Request	25.00
Partial, Non-Disruptive Use of a Public Building, Park, ROW or Public Area		Per Day	Per Request	250.00
Total Closure or Obstruction of Public Street, ROW, Including Parking Lots and On-Street Parking		Per Block, Per Day	Per Request	50.00
Total or Disruptive Use (regular operating hours) of a Public Building, Park, ROW, or Public Area		Per Day	Per Request	500.00
Use of City Parking Lots, Parking Areas, and City Streets (for the purpose of parking film trailers, buses, catering trucks, and other large vehicles		Per Block, Per Day	Per Request	50.00

LIBRARY

Type	Measurement	Unit	Frequency	Amount
General Fees				
Interlibrary Loan Postage Charges		Each	Per Occurrence	3.00
Photocopy and Printing Charges	-	Per Page	Per Occurrence	0.10
Sewing Machine Needle	-	Needle	Per Occurrence	0.50
Library Cards				
Replacement Library Cards	-	Each	Per Occurrence	2.00
Lost and Damaged Materials				
Artwork for DVD or CD (in outer sleeve)	-	Each	Per Occurrence	2.00
Barcodes	-	Each	Per Occurrence	1.00
Books, Audiobooks and DVDs (not overdue)	-	Per Book	Per Occurrence	Retail cost at time of purchase
DVD cases, Single or Double	-	Each	Per Occurrence	2.00
Interlibrary Loan Items (plus processing fees)	-	Each	Per Occurrence	Amount charged by lending institution
Processing fee for items more than 6 months overdue	-	Each	Per Occurrence	10.00
Overdue Items				
Interlibrary Loan Items (plus any overdue and/or processing fees charged by the lending library)	-	Per Day	Per Occurrence	0.25
Overdue Items (up to the retail cost of the item)	-	Each	Per Day	0.25

MUNICIPAL COURT

Type	Measurement	Unit	Frequency	Amount
The costs and fees associated with court proceedings are regulated by state laws.				

PARKS AND RECREATION

Type	Measurement	Unit	Frequency	Amount
Refund Charge	-	Per Refund	Per Occurrence	5.00
The Refund Charge fee is a processing fee applicable to refund requests for canceled reservations or programs. It's waived when cancellations are initiated by the Parks and Recreation Department. Please note that this fee applies to all sections except the Cemetery category.				
Aquatics				
Cooler Fee	-	Each	Per Occurrence	10.00
LGI Certification	Non-Employee	Per Course	Per Occurrence	200.00
Life Jacket Rental	-	Each	Per Occurrence	4.00
Life Jacket Replacement	-	Each	Per Occurrence	10.00
Lifeguard Training	Non-Employee	Per Course	Per Occurrence	150.00
Locker Rental (Locker Use Fee Rental)	-	Each	Per Occurrence	1.50
Swim Lessons	-	Per Reservation	Per Occurrence	50.00
Water Aerobics	10 Classes	Per Session	Session	40.00
Water Safety Instructor (WSI)	Non-employee	Per Course	Per Occurrence	200.00
Family Aquatics Center (FAC)				
FAC Daily Adult	-	Per Day for Ages 17-54	Daily	10.00
FAC Daily Senior	-	Per Day for Ages 55+	Daily	8.00
FAC Daily Youth (1-3)	-	Per Day for Ages 1-3	Daily	2.00
FAC Daily Youth (4-16)	-	Per Day for Ages 4-16	Daily	9.00
FAC Entire Park Rental (1-300)	-	1-300 Guests	Every 2 Hours	1,000.00
FAC Additional Hour (1-300)	Per Additional Hour	Per Reservation	Per Reservation	500.00
FAC Entire Park Rental (301-600)	-	301-600 Guests	Every 2 Hours	1,250.00
FAC Additional Hour (301-600)	Per Additional Hour	Per Reservation	Per Reservation	1,000.00
FAC Party Pavilion Rental (Twenty-five admission tickets provided)	Two Hour Rental	Per Reservation	Per Occurrence	250.00
FAC Season Pass Adult	-	Each for Ages 17-54	Per Year	100.00
FAC Season Pass Family (2 Adults and 2 Children) (Includes two-hour umbrella reservation per season)		Each	Per Year	200.00
FAC Additional Family Member (in excess of family season pass)	-	Per Family Member	Per Occurrence	50.00
FAC Season Pass Senior	-	Each for Ages 55+	Per Year	75.00
FAC Season Pass Youth	Resident	Each for Ages 4-16	Per Year	75.00
Long Branch Pool (LBP)				
LBP Pool Admittance	Adult	Daily	Per Occurrence	3.00
LBP Pool Admittance	Youth (4-16) and Senior (55+)	Daily	Per Occurrence	2.00
LBP Pool Admittance	Youth (1-3)	Daily	Per Occurrence	2.00
LBP Pool Pass	Additional Family Member (above six)	Daily	Per Occurrence	20.00
LBP Pool Pass	Adult (17-54)	Each	Per Year	60.00
LBP Pool Pass	Family (up to six members)	Per Family	Per Year	120.00
LBP Pool Pass	Youth or Senior	Each	Per Year	35.00
LBP Pool Rental	1-250 Guests	Per Reservation	Every 2 Hours	125.00
Athletics				
Athletic Leagues				
Adult Basketball (3V3)	-	Per Team	Per Season	125.00
Adult Basketball (5V5)	-	Per Team	Per Season	275.00
Adult Flag Football	-	Per Team	Per Occurrence	200.00
Adult Kick Ball	-	Per Team	Per Occurrence	150.00
Adult Late Registration	-	Per Team	Per Occurrence	50.00
Adult Pickleball Individual - (League)	-	Per Individual	Per Season	15.00
Adult Pickleball Team	-	Per Team	Per Season	30.00
Adult Soccer	-	Per Team	Per Occurrence	300.00
Adult Softball	-	Per Team	Per Season	300.00
Adult Volleyball	-	Per Team	Per Season	300.00
Youth Multi-Child Reg. Discount (not to exceed 2 Children)	-	Per Individual	Per Season	5.00
Youth Select Team Registration	-	Per Team	Per Season	300.00
Youth Baseball/Softball	-	Per Individual	Per Season	50.00
Youth Basketball	-	Per Individual	Per Occurrence	50.00
Youth Early Registration	-	Per Individual	Per Season	40.00
Youth Football - 7v7	-	Per Individual	Per Season	50.00
Youth Futsal	-	Per Individual	Per Occurrence	50.00

PARKS AND RECREATION

Type	Measurement	Unit	Frequency	Amount
Athletics				
Athletic Leagues				
Youth Kickball	-	Per Individual	Per Season	50.00
Youth Late Registration	-	Per Individual	Per Occurrence	60.00
Youth Soccer	-	Per Individual	Per Season	50.00
Youth Volleyball	-	Per Individual	Per Occurrence	50.00
Facility Rental				
Baseball & Softball Field Deposit (refundable)-One Day	-	Per Field	Per Occurrence	200.00
Complex Tournament Deposits (refundable) - 2 Days	-	Per Complex	Per Occurrence	500.00
Davis Baseball Field - Competition	-	Per Field	Per Occurrence	250.00
Killeen Athletic Complex - All Day Competition	-	Per Field	Per Occurrence	250.00
Lighting for Fields - One Day	-	Per Field	Per Occurrence	25.00
Lions Club Park Baseball Complex - One Day Competition	-	Per Field	Per Occurrence	250.00
Lions Club Park Multi-Purpose Fields - One Day Competition	-	Per Field	Per Occurrence	250.00
Lions Club Park Softball Complex - One Day Competition	-	Per Field	Per Occurrence	250.00
Davis Baseball Field - Non Competition	-	Per Field	Per Hour	35.00
Killeen Athletic Softball Complex - Non Competition	-	Per Field	Per Hour	40.00
Conder Park Field - Non Competition	-	Per Field	Per Hour	35.00
Cemetery - City of Killeen				
Burial Spaces				
Non-resident Adult	-	Per Burial Space	Per Occurrence	1,635.00
Non-resident Infant	-	Per Burial Space	Per Occurrence	275.00
Resident Adult	-	Per Burial Space	Per Occurrence	1,000.00
Resident Infant	-	Per Burial Space	Per Occurrence	250.00
Digging Services				
Infant Cremation or Casket Burial				
Opening/Closing No Setup	-	Per Space	Per Occurrence	100.00
Adult Cremation Burial				
Opening/Closing No Setup	-	Per Space	Per Occurrence	150.00
Other Fees				
Tent/Chair Setup		Per Setup	Per Occurrence	100.00
VA Marker Installations				
Bronze VA Marker Installation with cemetery concrete base	-	Per Marker	Per Occurrence	75.00
Bronze VA Marker Installation with supplied granite base	-	Per Marker	Per Occurrence	50.00
Flat VA Marker Installation	-	Per Marker	Per Occurrence	50.00
Upright VA Marker Installation	-	Per Marker	Per Occurrence	100.00
Cemetery - Central Texas State Veterans Cemetery				
While the City of Killeen manages the maintenance of the Central Texas State Veterans Cemetery, inquiries regarding services rendered are directed to https://vlb.texas.gov/cemeteries/index.html for comprehensive information.				
Parks & Public Grounds				
Amphitheater	-	Per Day	Per Occurrence	325.00
Pavilion - Long Branch Park (Spray Pad and Skate Park)	-	Per Rental Block	Per Reservation	100.00
Pavilion (AA Lane Park, Andy K. Wells, Conder Park, Lions Club Park, Lion's Neighborhood, Marlboro Park, Rotary Park)	-	Per Rental Block	Per Reservation	50.00
Trail Event Rental	-	Per Rental Block	Per Reservation	100.00
Adopt A Tree/Memorial Bench Program				
Adopt A Tree	1 Tree	Per Tree	Per tree	400.00
Bench	1 Bench	Bench	Per bench	Cost
Replacement Tree (after 1 year)	1 Tree	Per Tree	Per tree	250.00

PARKS AND RECREATION

Type	Measurement	Unit	Frequency	Amount
Recreation				
1/2 Marathon	-	Per Registration All Ages	Per Occurrence	75.00
1/2 Marathon day of registration	-	Per Registration All Ages	Per Occurrence	75.00
10k Day of event registration	-	Per Registration All Ages	Per Occurrence	35.00
10k registration	-	Per Registration All Ages	Per Occurrence	30.00
5K Registration	-	Per Registration All Ages	Per Occurrence	25.00
5K Registration- Late	-	Per Registration All Ages	Per Occurrence	30.00
Daddy Daughter Dance	-	Per Couple	Per Occurrence	50.00
Daddy Daughter Dance- Add	-	Per Additional Daughter	Per Occurrence	20.00
Event Commercial/Business Vendor	-	Each	Per Day	100.00
Event Craft Vendor	-	Each	Per Day	25.00
Event Food Vendor & Food Truck	-	Each	Per Day	50.00
Event Specialty Vendor	-	Each	Per Day	100.00
Friday Night Frenzy	-	Per Person	Per Occurrence	10.00
Parade Entry	-	Per Registration All Ages	Per Occurrence	25.00
Recreation Facilities				
Dual Membership at Family Recreation Center and Rosa Hereford Community Center				
Adult Annual	-	Per Membership	Per Year	160.00
Adult Monthly	-	Per Membership	Per Month	20.00
Day Pass	-	Per Day	Per Occurrence	5.00
Family Annual	-	Per Family	Per Year	460.00
Family Monthly	-	Per Membership	Per Month	45.00
Senior Citizen Annual	-	Per Membership	Per Year	105.00
Senior Citizen Monthly	-	Per Membership	Per Month	15.00
Youth Annual	-	Per Membership	Per Year	100.00
Youth Monthly	-	Per Membership	Per Month	15.00
Membership Card Replacement	-	Per Card	Per Occurrence	5.00
Basketball Replacement Fee	-	Per Ball	Per Occurrence	50.00
Additional charges apply to Fitness Instructors, Personal Trainers, and Sports Trainers as outlined in individual agreements for each. For more information, please contact the front desk of the Recreation Facility.				
Rosa Hereford Community Center				
Activity Room 134	474 sq. ft.	Every 2 Hours	Per Reservation	50.00
Activity Room 134/135	1001 sq. ft.	Every 2 Hours	Per Reservation	100.00
Activity Room 135	527 sq. ft.	Every 2 Hours	Per Reservation	50.00
Attendant Fee (outside of normal hours)	-	Per Hour	Per Occurrence	25.00
Billiards Room 115	1284 sq. ft.	Every 2 Hours	Per Reservation	100.00
Computer Lab Room 114	328 sq. ft.	Every 2 Hours	Per Reservation	75.00
Activity Room 136	2331 sq.ft.	Every 2 Hours	Per Reservation	150.00
Meeting Room 153	593 sq. ft.	Every 2 Hours	Per Reservation	50.00
Conference Room 127	314 sq. ft.	Every 2 Hours	Per Reservation	100.00
Gym	1/2 Court	Every 2 Hours	Per Reservation	40.00
Gym (per court)	1 Full Court	Every 2 Hours	Per Reservation	60.00
Library Room 116	367 sq. ft.	Every 2 Hours	Per Reservation	75.00
Meeting Room 152	593 sq. ft.	Every 2 Hours	Per Reservation	100.00
Senior Center at Lions Club Park				
Ballroom	2926 sq ft	Every 2 Hours	Per Reservation	150.00
Meeting Room	575 sq ft	Every 2 Hours	Per Reservation	65.00
Facility Reservation Deposit	Ballroom (2,926 sq. ft.)	Per Rental	Per Occurrence	200.00
Attendant Fee (outside of normal hours)	-	Per Hour	Per Occurrence	25.00

POLICE

Type	Measurement	Unit	Frequency	Amount
Accident Reports	-	Per Report	Per Year	6.00
Texas Government Code 550.065[d] permits the release of collision reports for a fee. However, certain stipulations define the information included in the report. If individuals seek additional details beyond the specified information, they are required to submit an open records request.				
Background Checks	-	Per Check	Per Occurrence	6.00
Certification of Police Copies	-	Per Page	Per Year	2.00
The certification of accident reports is governed by Texas Government Code 550.065.				
Driver Permit (Tow Truck)	-	Per Permit	Per Year	15.00
Driver Permit (Transportation Services)	-	Per Permit	Per Year	50.00
Driver Permit Card - Lost Replacement (i.e. Taxi, Limo, shuttle)	-	Per Lost Permit	Per Occurrence	20.00
Fingerprinting	-	Per Card	Per Occurrence	10.00
Open Records Request: The Texas Government Code, specifically Title 5, Chapter 552, Section 552.261, and the Texas Administrative Code, Chapter 70, Rule 70.3, delineates the costs associated with furnishing copies of public information in response to open records requests.				
Peddler Permit	-	Per Permit	Per Year	75.00
Police Rotation List Privilege Permit (requested by tow service companies)	-	Per List	Annual	50.00
Second Hand Dealer Permit	-	Per Permit	Bi-annual	40.00

PUBLIC WORKS - SOLID WASTE

Type	Measurement	Unit	Frequency	Amount
Commercial Rates				
2 cubic yards Dumpster Container Fees				
Extra Pickups: Call-in service	2 cu yd	Per Container	Per Occurrence	35.53
Extra Pickups: Customer reload on-site	2 cu yd	Per Container	Per Occurrence	20.15
3 cubic yards Dumpster Container Fees				
Extra Pickups: Call-in service	3 cu yd	Per Container	Per Occurrence	51.31
Extra Pickups: Customer reload on-site	3 cu yd	Per Container	Per Occurrence	35.94
4 cubic yards Dumpster Container Fees				
Extra Pickups: Call-in service	4 cu yd	Per Container	Per Occurrence	58.01
Extra Pickups: Customer reload on-site	4 cu yd	Per Container	Per Occurrence	42.64
6 cubic yards Dumpster Container Fees				
Extra Pickups: Call-in service	6 cu yd	Per Container	Per Occurrence	61.79
Extra Pickups: Customer reload on-site	6 cu yd	Per Container	Per Occurrence	46.42
8 cubic yards Dumpster Container Fees				
Extra Pickups: Call-in service	8 cu yd	Per Container	Per Occurrence	63.47
Extra Pickups: Customer reload on-site	8 cu yd	Per Container	Per Occurrence	48.10
Additional Commercial Rates				
Blocked Container; return trip on same day	-	Per Trip	Per Occurrence	75.00
Dumpster Cleaning	-	Per Container	Per Wash	70.00
Dumpster Cleaning and Painting after fire	-	Per Container	Per Occurrence	451.08
Dumpster Pad Cleanup Fee: Labor		1 Hour Minimum	Per Occurrence	140.00
Dumpster Pad Cleanup Fee: Labor (After 1st hour)		Per 15 minutes over the minimum	Per Occurrence	35.00
Dumpster Pad Cleanup Fee: Per Cubic Yard	1 cu yd	Per cubic yard	Per Occurrence	10.00
Installation of Dumpster	-	Per Dumpster	Per Install	77.42
Locking bar device installation	-	Per Device	Per Container	37.50
Locking bar device monthly rate	-	Per Device	Monthly	3.38
Mechanical Assistance for unloading unauthorized items	-	Per Container	Per Occurrence	54.44
Overloaded Container		Per Dumpster	Scheduled Collection Day	100.00
Relocation of Dumpster	-	Per Dumpster	Per Relocation	54.44
Additional Residential Rates				
Additional container delivery fee (adding additional container)	-	Per Addition	One-Time	20.00
Automated container reload for excess garbage in plastic bag not to exceed 2 reloads	-	Per Reload	Scheduled Collection Day	7.70
Brush Collection 6 CY (4 x 4 x 12)	0 to 6 cu yds	Per cu yd	Scheduled Collection Day	
Brush Collection per additional Cubic Yard	Over 6 cu yds	Per cu yd	Scheduled Collection Day	7.50
Bulk Collection service fee on scheduled collection day	0 to 3 cu yds	Minimum	Scheduled Collection Day	21.00
Bulk Collection service fee on scheduled collection day	Over 3 cu yds	Per cu yd	Scheduled Collection Day	7.50
Missed service; Return trip on scheduled collection day	-	Per Trip	Per Return	30.00
Overloaded Container	-	Per Container	Scheduled Collection Day	7.70
Removal of roll-out residential container from curb	-	Per Container	Per Occurrence	10.00
Replacement of container lids, wheels, and other hardware due to customer neglect (plus cost to purchase replacement items)	-	Service Fee	Per Occurrence	75.00
Premium Service				
Commercial				
Extra Pickup, on Same Day of request		Per Dumpster	Per Occurrence	75.00
Residential				
Bulk Items Pickup Service Fee	-	Service Fee	Per Occurrence	45.00
Bulk Items Pick Up	-	Per cu yd	Per Occurrence	7.50
Emptying of Automated Container Only	-	Per Container	Per Occurrence	45.00

PUBLIC WORKS - SOLID WASTE

Type	Measurement	Unit	Frequency	Amount
Additional Solid Waste Services				
Recycling Rates				
CFC evacuation and disposal of appliance received at the Killeen recycling center	-	Per Appliance	Per Delivery	21.00
Pickup of appliance containing CFCs at residential curbside, CFC evacuation, and disposal	-	Per Appliance	Per Pickup	42.00
Public Scale Fee: Copy of Ticket	-	Per ticket	Per Request	8.00
Public Scale Fee: Weight Ticket	-	Per ticket	Per Request	11.50
Transfer Station Rates				
Deposit for recurring use of transfer station - Account Setup	-	One Time Fee	One Time Fee	200.00
Disposal Fee	-	Per Ton	Per Occurrence	61.60
Disposal Fee: Minimum	-	Per 100 Pounds	Per Occurrence	3.08
Non - Resident Disposal Fee	-	Per Ton	Per Occurrence	98.56
Non - Resident Disposal Fee Minimum	-	Per 100 Pounds	Per Occurrence	4.93
Non Resident/Commercial Mattress or Box Spring Processing Fee		Per Mattress or Box Spring	Per Occurrence	20.00
Public Scale Fee: Copy of Ticket	-	Per Ticket	Per Request	8.00
Public Scale Fee: Weight Ticket	-	Per Ticket	Per Request	11.50
Surcharge for Unsecured Load	-	Per Load	Per Occurrence	26.25
Tire Disposal Fees				
Commercial Tires	< 2” bead	Per Tire	Per Occurrence	13.00
Passenger/Light Truck Tires	0” up to 12”	Per Tire	Per Occurrence	4.00
Passenger/Light Truck Tires	12” up to 22”	Per Tire	Per Occurrence	8.00

PUBLIC WORKS - WATER & SEWER

Type	Measurement	Unit	Frequency	Amount
Transporter Manifest Book	-	Per Manifest	Per Occurrence	25.00
Re-inspection fee for Backflow /FOG Certificate of Occupancy		Each	Per Occurrence	50.00
Sewer Line CCTV re-inspection (These costs are added to the public infrastructure acceptance re-inspection fee)	-	Per Foot	Per Occurrence	1.25
Fire Hydrants				
Construction Meters (3 in)				
Fire Hydrant Deposit Charge (Construction Meter)	-	Per Hydrant	Per Occurrence	2,000.00
Move a Fire Hydrant (Construction Meter)	-	Per Hydrant	Per Occurrence	50.00
Water Meters (Base charge if builder installs tap)				
1”	-	Per Meter	Per Occurrence	470.00
1-1/2”	-	Per Meter	Per Occurrence	880.00
2”	-	Per Meter	Per Occurrence	1,400.00
3/4”	-	Per Meter	Per Occurrence	380.00
Water Meters (Tap charge included when city installs water service line, meter, and box in established subdivision)				
1” - Long Service	-	Per Meter	Per Occurrence	1,500.00
1” - Short Service	-	Per Meter	Per Occurrence	950.00
1-1/2” - Long Service	-	Per Meter	Per Occurrence	1,700.00
1-1/2” - Short Service	-	Per Meter	Per Occurrence	1,200.00
2” - Short Service	-	Per Meter	Per Occurrence	2,500.00
3/4” - Long Service	-	Per Meter	Per Occurrence	1,200.00
3/4” - Short Service	-	Per Meter	Per Occurrence	880.00
2” - Long Service	-	Per Meter	Per Occurrence	2,800.00
Sewer Tap Fee				
Sewer Tap Fee	-	All	Per Occurrence	500.00

UTILITY COLLECTIONS

Type	Measurement	Unit	Frequency	Amount
After hours service - unscheduled request received after 5:00pm Monday - Friday; also scheduled and unscheduled request for Saturdays, Sundays and legal holidays.	-	Per Request	Per Occurrence	40.00
Annual itemized bill, per account	-	Per account	Per Occurrence	3.00
Broken Angle Stop	-	Per Angle Stop	Per Occurrence	150.00
Broken lock fee - assessed if a customer breaks or damages the meter lock installed by city personnel	-	Per incident	Per Occurrence	100.00
Broken meter box	-	Per Meter Box	Per Occurrence	75.00
Delinquent Account Fee	-	Per Delinquency	Per Occurrence	25.00
If after a water meter has been pulled, an attempt to obtain water from the city in any manner other than through a meter has been made	-	Per event	Per Occurrence	100.00
Illegal turn on - water is turned on by anyone other than the authorized water department personnel.	-	Per event	Per Occurrence	75.00
Late penalty - assessed if payment is not received by the close of business on the due date, the 15th day from billing date or mailing date.	-	Per Late Payment	Per Occurrence	10.00
Meter check (pull and test), if meter is not faulty	-	Per instance	Per Occurrence	75.00
Meter check (when request made by the account holder and reading is determined to be correct	-	Per instance	Per Occurrence	25.00
New Account/Transfer Fee		Per Account	Per Occurrence	25.00
Reconnection Fee	-	Per Request	Per Occurrence	25.00
Service Call Monday - Friday 8:00am - 5:00 pm (to include emergency cut-off)		Per Trip	Per Occurrence	25.00
Commercial Meter Deposits				
3/4" and 5/8" meters	-	Per Meter	Per Occurrence	75.00
1" meter	-	Per Meter	Per Occurrence	150.00
1 1/2 meters	-	Per Meter	Per Occurrence	200.00
2" meters	-	Per Meter	Per Occurrence	300.00
3" meters	-	Per Meter	Per Occurrence	400.00
4" meters	-	Per Meter	Per Occurrence	500.00
6" meters	-	Per Meter	Per Occurrence	700.00
8" meters	-	Per Meter	Per Occurrence	900.00
Residential Meter Deposits				
3/4" and 5/8" meters	-	Per Meter	Per Occurrence	60.00
1" meters	-	Per Meter	Per Occurrence	60.00
1 1/2 meters	-	Per Meter	Per Occurrence	150.00
2" meters	-	Per Meter	Per Occurrence	200.00

Ordinance Fees

DEVELOPMENT SERVICES

(Set by Ordinance)

Type	Measurement	Unit	Frequency	Amount	Ordinance
Planning and Development					
Parkland Dedication & Development Fees					
Single-Family/Two-Family		Per Unit	Per Occurrence	450.00	Sec. 26-146
Multi-Family		Per Unit	Per Occurrence	250.00	Sec. 26-146
Parkland Dedication & Development Fees					
Single-Family/Two-Family		Per Unit	Per Occurrence	750.00	Sec. 26-152
Multi-Family		Per Unit	Per Occurrence	650.00	Sec. 26-152
Engineering					
Network Node Permit					
Network Node Permit Fee - 1 to 5 Network Nodes		Per Application	Per Occurrence	500.00	Sec. 25-56
Network Node Permit Fee - 6 to 30 Network Nodes		Per Application	Per Occurrence	500.00 + 250.00 for each over 5 Nodes	Sec. 25-56
Excavation over 18 inch deep / setting pole		Per Application / pole	Per Occurrence	1,000.00	Sec. 25-56
Water and Sewer Related Charges (Service Unit is based on Sec. 33-24)					
Water Impact Fee					
3/4"	-	Service Unit Equivalent	Per Permit	1,161.00	Sec. 33-25
1"	-	Service Unit Equivalent	Per Permit	1,939.00	Sec. 33-25
1 1/2"	-	Service Unit Equivalent	Per Permit	3,867.00	Sec. 33-25
2"	-	Service Unit Equivalent	Per Permit	6,189.00	Sec. 33-25
3"	-	Service Unit Equivalent	Per Permit	13,549.00	Sec. 33-25
4"	-	Service Unit Equivalent	Per Permit	23,220.00	Sec. 33-25
6"	-	Service Unit Equivalent	Per Permit	52,245.00	Sec. 33-25
8"	-	Service Unit Equivalent	Per Permit	69,660.00	Sec. 33-25
Wastewater Impact Fee					
3/4"	-	Service Unit Equivalent	Per Permit	418.00	Sec. 33-25
1"	-	Service Unit Equivalent	Per Permit	699.00	Sec. 33-25
1 1/2"	-	Service Unit Equivalent	Per Permit	1,392.00	Sec. 33-25
2"	-	Service Unit Equivalent	Per Permit	2,228.00	Sec. 33-25
3"	-	Service Unit Equivalent	Per Permit	4,879.00	Sec. 33-25
4"	-	Service Unit Equivalent	Per Permit	8,360.00	Sec. 33-25
6"	-	Service Unit Equivalent	Per Permit	18,810.00	Sec. 33-25
8"	-	Service Unit Equivalent	Per Permit	25,080.00	Sec. 33-25

PUBLIC WORKS - DRAINAGE

(Set by Ordinance)

Type	Measurement	Unit	Frequency	Amount	Ordinance
Residential(1 ERU=3,027 square feet of impervious cover.)					
Single-family	ERU	per ERU	per month	5.40	Sec. 32-9
Duplex	ERU	per ERU	per month	5.40	Sec. 32-9
Multi-family(three or more units)	ERU	per ERU	per month	5.40	Sec. 32-9
Mobile Home Park	ERU	per pad/ per ERU	per month	5.40	Sec. 32-9
Non Residential(ERU for any multi-family or nonresidential property shall not be less than one.)					
Non Residential (ERU for any multi-family or nonresidential property shall not be less than one.)	ERU	per ERU	per month	5.40	Sec. 32-9

PUBLIC WORKS - SOLID WASTE

(Set by Ordinance)

Type	Measurement	Unit	Frequency	Amount	Ordinance
Residential Rates					
32 gallon container	Container Size	32 gallon	Per month	16.25	Sec. 24-115
64 gallon container	Container Size	64 gallon	Per month	17.63	Sec. 24-115
96 gallon container	Container Size	96 gallon	Per month	19.78	Sec. 24-115
Deposit for solid waste services when establishing water service	-	Per new account	Per Occurrence	30.00	Sec. 24-115
Commercial Rates					
96 gallon container	-	Per collection	Once a week	26.83	Sec. 24-116
Dumpster Container Fees					
2 cubic yards Dumpster Container Fees					
Collection per week: 1	Size of dumpster	Per collection	Per month	99.17	Sec. 24-116
Collection per week: 2	Size of dumpster	Per collection	Per month	151.23	Sec. 24-116
Collection per week: 3	Size of dumpster	Per collection	Per month	211.52	Sec. 24-116
Collection per week: 4	Size of dumpster	Per collection	Per month	271.79	Sec. 24-116
Collection per week: 5	Size of dumpster	Per collection	Per month	333.73	Sec. 24-116
2 cubic yards Dumpster Container Fees					
Collection per week: 6	Size of dumpster	Per collection	Per month	392.35	Sec. 24-116
Collection per week: 7	Size of dumpster	Per collection	Per month	452.62	Sec. 24-116
3 cubic yards Dumpster Container Fees					
Collection per week: 1	Size of dumpster	Per collection	Per month	121.02	Sec. 24-116
Collection per week: 2	Size of dumpster	Per collection	Per month	187.75	Sec. 24-116
Collection per week: 3	Size of dumpster	Per collection	Per month	264.39	Sec. 24-116
Collection per week: 4	Size of dumpster	Per collection	Per month	341.09	Sec. 24-116
Collection per week: 5	Size of dumpster	Per collection	Per month	417.78	Sec. 24-116
Collection per week: 6	Size of dumpster	Per collection	Per month	494.43	Sec. 24-116
Collection per week: 7	Size of dumpster	Per collection	Per month	571.15	Sec. 24-116
4 cubic yards Dumpster Container Fees					
Collection per week: 1	Size of dumpster	Per collection	Per month	141.56	Sec. 24-116
Collection per week: 2	Size of dumpster	Per collection	Per month	239.49	Sec. 24-116
Collection per week: 3	Size of dumpster	Per collection	Per month	316.05	Sec. 24-116
Collection per week: 4	Size of dumpster	Per collection	Per month	409.11	Sec. 24-116
Collection per week: 5	Size of dumpster	Per collection	Per month	502.25	Sec. 24-116
Collection per week: 6	Size of dumpster	Per collection	Per month	595.35	Sec. 24-116
Collection per week: 7	Size of dumpster	Per collection	Per month	688.44	Sec. 24-116
6 cubic yards Dumpster Container Fees					
Collection per week: 1	Size of dumpster	Per collection	Per month	186.15	Sec. 24-116
Collection per week: 2	Size of dumpster	Per collection	Per month	295.93	Sec. 24-116
Collection per week: 3	Size of dumpster	Per collection	Per month	421.84	Sec. 24-116
Collection per week: 4	Size of dumpster	Per collection	Per month	547.73	Sec. 24-116
Collection per week: 5	Size of dumpster	Per collection	Per month	673.64	Sec. 24-116
Collection per week: 6	Size of dumpster	Per collection	Per month	799.55	Sec. 24-116
Collection per week: 7	Size of dumpster	Per collection	Per month	925.44	Sec. 24-116
8 cubic yards Dumpster Container Fees					
Collection per week: 1	Size of dumpster	Per collection	Per month	229.08	Sec. 24-116
Collection per week: 2	Size of dumpster	Per collection	Per month	368.71	Sec. 24-116
Collection per week: 3	Size of dumpster	Per collection	Per month	527.57	Sec. 24-116
Collection per week: 4	Size of dumpster	Per collection	Per month	686.32	Sec. 24-116
Collection per week: 5	Size of dumpster	Per collection	Per month	845.02	Sec. 24-116
Collection per week: 6	Size of dumpster	Per collection	Per month	1,003.78	Sec. 24-116
Collection per week: 7	Size of dumpster	Per collection	Per month	1,162.49	Sec. 24-116
Compactor Collection (Privately owned)					
4 cubic yards Compactor Fees					
Collection per week: 1	Size of container	Per collection	Per month	187.74	Sec. 24-116
Collection per week: 2	Size of container	Per collection	Per month	368.58	Sec. 24-116
Collection per week: 3	Size of container	Per collection	Per month	549.42	Sec. 24-116
Collection per week: 4	Size of container	Per collection	Per month	730.21	Sec. 24-116
Collection per week: 5	Size of container	Per collection	Per month	911.10	Sec. 24-116
Collection per week: 6	Size of container	Per collection	Per month	1,091.94	Sec. 24-116
Collection per week: 7	Size of container	Per collection	Per month	1,272.79	Sec. 24-116

PUBLIC WORKS - SOLID WASTE

(Set by Ordinance)

Type	Measurement	Unit	Frequency	Amount	Ordinance
Compactor Collection (Privately owned)					
6 cubic yards Compactor Fees					
Collection per week: 1	Size of container	Per collection	Per month	251.89	Sec. 24-116
Collection per week: 2	Size of container	Per collection	Per month	497.77	Sec. 24-116
Collection per week: 3	Size of container	Per collection	Per month	740.98	Sec. 24-116
Collection per week: 4	Size of container	Per collection	Per month	985.54	Sec. 24-116
Collection per week: 5	Size of container	Per collection	Per month	1,230.08	Sec. 24-116
Collection per week: 6	Size of container	Per collection	Per month	1,474.62	Sec. 24-116
Collection per week: 7	Size of container	Per collection	Per month	1,719.15	Sec. 24-116
8 cubic yards Compactor Fees					
Collection per week: 1	Size of container	Per collection	Per month	316.08	Sec. 24-116
Collection per week: 2	Size of container	Per collection	Per month	624.23	Sec. 24-116
Collection per week: 3	Size of container	Per collection	Per month	932.13	Sec. 24-116
Collection per week: 4	Size of container	Per collection	Per month	1,241.06	Sec. 24-116
Collection per week: 5	Size of container	Per collection	Per month	1,549.38	Sec. 24-116
Collection per week: 6	Size of container	Per collection	Per month	1,857.70	Sec. 24-116
Collection per week: 7	Size of container	Per collection	Per month	2,166.02	Sec. 24-116
Roll-off Container Rental (minimum fee: one month rental for first month; prorated for subsequent months)					
20 yd open top	Size of container	Per Container	Per month	168.23	Sec. 24-116
30 yd open top	Size of container	Per Container	Per month	198.72	Sec. 24-116
40 yd open top	Size of container	Per Container	Per month	227.88	Sec. 24-116
Roll-off Container Service					
Base charge per service in addition to weight	-	Base charge	Per service	172.21	Sec. 24-116
20 yd open top	By weight	Per ton	Per service	77.65	Sec. 24-116
30 yd open top	By weight	Per ton	Per service	77.65	Sec. 24-116
40 yd open top	By weight	Per ton	Per service	77.65	Sec. 24-116
Roll-off Container Prepaid deposit (Prepaid deposit based on number of services per month)					
20 yd open top collection					
Collection per week: 1	Size of container	Per collection	Per month	541.83	Sec. 24-116
Collection per week: 2	Size of container	Per collection	Per month	944.33	Sec. 24-116
Collection per week: 3	Size of container	Per collection	Per month	1,346.84	Sec. 24-116
Collection per week: 4	Size of container	Per collection	Per month	1,749.33	Sec. 24-116
Collection per week: 5	Size of container	Per collection	Per month	2,151.85	Sec. 24-116
Collection per week: 6	Size of container	Per collection	Per month	2,554.35	Sec. 24-116
Collection per week: 7	Size of container	Per collection	Per month	2,956.85	Sec. 24-116
Collection per week: 8	Size of container	Per collection	Per month	3,359.35	Sec. 24-116
30 yd open top collection					
Collection per week: 1	Size of container	Per collection	Per month	657.94	Sec. 24-116
Collection per week: 2	Size of container	Per collection	Per month	1,139.40	Sec. 24-116
Collection per week: 3	Size of container	Per collection	Per month	1,622.40	Sec. 24-116
Collection per week: 4	Size of container	Per collection	Per month	2,105.40	Sec. 24-116
Collection per week: 5	Size of container	Per collection	Per month	2,588.39	Sec. 24-116
Collection per week: 6	Size of container	Per collection	Per month	3,071.40	Sec. 24-116
Collection per week: 7	Size of container	Per collection	Per month	3,497.13	Sec. 24-116
Collection per week: 8	Size of container	Per collection	Per month	3,978.58	Sec. 24-116
40 yd open top collection					
Collection per week: 1	Size of container	Per collection	Per month	758.56	Sec. 24-116
Collection per week: 2	Size of container	Per collection	Per month	1,323.62	Sec. 24-116
Collection per week: 3	Size of container	Per collection	Per month	1,888.66	Sec. 24-116
Collection per week: 4	Size of container	Per collection	Per month	2,449.06	Sec. 24-116
Collection per week: 5	Size of container	Per collection	Per month	2,908.99	Sec. 24-116
Collection per week: 6	Size of container	Per collection	Per month	3,573.00	Sec. 24-116
Collection per week: 7	Size of container	Per collection	Per month	4,138.03	Sec. 24-116
Collection per week: 8	Size of container	Per collection	Per month	4,703.09	Sec. 24-116

PUBLIC WORKS - TRANSPORTATION

(Set by Ordinance)

Type	Measurement	Unit	Frequency	Amount	Ordinance
Street Maintenance Fee (per Single-Family Equivalent x Number of Units x Single-Family Equivalent = Monthly Bill)					
Residential	Unit	per dwelling	Per month	10.00	Sec. 25-230
Commercial	Unit	per 1,000 sq ft of improvements designated as living area/floor	Per month	10.00	Sec. 25-230
Hotel/motel	Unit	per room	Per month	10.00	Sec. 25-230
Self-service car wash	Unit	per stall	Per month	10.00	Sec. 25-230

PUBLIC WORKS - WATER & SEWER

(Set by Ordinance)

Type	Measurement	Unit	Frequency	Amount	Ordinance
Water Rates					
Fire Hydrants					
Construction Meters					
3 " Base Meter Charge	0 to 2,000 gallons	Base Meter Charge	Monthly	64.49	Sec. 30-136
3"	Over 2,000 gallons	per 1,000 gallon	-	3.50	Sec. 30-136
Inside City Limits					
Residential					
5/8"	0 to 2,000 gallons	By Meter Size	Monthly	15.04	Sec. 30-136
3/4"	0 to 2,000 gallons	By Meter Size	Monthly	15.04	Sec. 30-136
1"	0 to 2,000 gallons	By Meter Size	Monthly	16.49	Sec. 30-136
1-1/2"	0 to 2,000 gallons	By Meter Size	Monthly	20.13	Sec. 30-136
2"	0 to 2,000 gallons	By Meter Size	Monthly	24.48	Sec. 30-136
3"	0 to 2,000 gallons	By Meter Size	Monthly	34.65	Sec. 30-136
4"	0 to 2,000 gallons	By Meter Size	Monthly	49.20	Sec. 30-136
6"	0 to 2,000 gallons	By Meter Size	Monthly	86.61	Sec. 30-136
8"	0 to 2,000 gallons	By Meter Size	Monthly	129.10	Sec. 30-136
All meters	2,001 to 15,000 gallons	per 1,000 gallon	Monthly	3.38	Sec. 30-136
All meters	15,001 to 30,000 gallons	per 1,000 gallon	Monthly	4.23	Sec. 30-136
All meters	Over 30,000 gallons	per 1,000 gallon	Monthly	5.29	Sec. 30-136
Commercial					
5/8"	0 to 2,000 gallons	By Meter Size	Monthly	15.52	Sec. 30-136
3/4"	0 to 2,000 gallons	By Meter Size	Monthly	15.52	Sec. 30-136
1"	0 to 2,000 gallons	By Meter Size	Monthly	19.63	Sec. 30-136
1-1/2"	0 to 2,000 gallons	By Meter Size	Monthly	33.65	Sec. 30-136
2"	0 to 2,000 gallons	By Meter Size	Monthly	50.47	Sec. 30-136
3"	0 to 2,000 gallons	By Meter Size	Monthly	89.73	Sec. 30-136
4"	0 to 2,000 gallons	By Meter Size	Monthly	145.81	Sec. 30-136
6"	0 to 2,000 gallons	By Meter Size	Monthly	286.01	Sec. 30-136
8"	0 to 2,000 gallons	By Meter Size	Monthly	454.25	Sec. 30-136
All meters	Over 2,000 gallons	per 1,000 gallon	Monthly	3.50	Sec. 30-136
Apartment, Small apartment, mobile home park users					
5/8"	0 to 2,000 gallons	By Meter Size	Monthly	15.04	Sec. 30-136
3/4"	0 to 2,000 gallons	By Meter Size	Monthly	15.04	Sec. 30-136
1"	0 to 2,000 gallons	By Meter Size	Monthly	16.49	Sec. 30-136
1-1/2"	0 to 2,000 gallons	By Meter Size	Monthly	20.13	Sec. 30-136
2"	0 to 2,000 gallons	By Meter Size	Monthly	24.48	Sec. 30-136
3"	0 to 2,000 gallons	By Meter Size	Monthly	34.65	Sec. 30-136
4"	0 to 2,000 gallons	By Meter Size	Monthly	49.20	Sec. 30-136
6"	0 to 2,000 gallons	By Meter Size	Monthly	86.61	Sec. 30-136
8"	0 to 2,000 gallons	By Meter Size	Monthly	129.10	Sec. 30-136
all meters	Over 2,000 gallons	per 1,000 gallon	Monthly	3.38	Sec. 30-136

PUBLIC WORKS - WATER & SEWER

(Set by Ordinance)

Type	Measurement	Unit	Frequency	Amount	Ordinance
Water Rates					
Outside City Limits					
Residential					
5/8"	0 to 2,000 gallons	By Meter Size	Monthly	22.56	Sec. 30-136
3/4"	0 to 2,000 gallons	By Meter Size	Monthly	22.56	Sec. 30-136
1"	0 to 2,000 gallons	By Meter Size	Monthly	24.74	Sec. 30-136
1-1/2"	0 to 2,000 gallons	By Meter Size	Monthly	30.20	Sec. 30-136
2"	0 to 2,000 gallons	By Meter Size	Monthly	36.72	Sec. 30-136
3"	0 to 2,000 gallons	By Meter Size	Monthly	51.98	Sec. 30-136
4"	0 to 2,000 gallons	By Meter Size	Monthly	73.80	Sec. 30-136
6"	0 to 2,000 gallons	By Meter Size	Monthly	129.92	Sec. 30-136
8"	0 to 2,000 gallons	By Meter Size	Monthly	193.65	Sec. 30-136
all meters	2,001 to 15,000 gallons	per 1,000 gallon	Monthly	5.07	Sec. 30-136
all meters	15,001 to 30,000 gallons	per 1,000 gallon	Monthly	6.35	Sec. 30-136
all meters	Over 30,000 gallons	per 1,000 gallon	Monthly	7.94	Sec. 30-136
Commercial					
5/8"	0 to 2,000 gallons	By Meter Size	Monthly	23.28	Sec. 30-136
3/4"	0 to 2,000 gallons	By Meter Size	Monthly	23.28	Sec. 30-136
1"	0 to 2,000 gallons	By Meter Size	Monthly	29.45	Sec. 30-136
1-1/2"	0 to 2,000 gallons	By Meter Size	Monthly	50.48	Sec. 30-136
2"	0 to 2,000 gallons	By Meter Size	Monthly	75.71	Sec. 30-136
3"	0 to 2,000 gallons	By Meter Size	Monthly	134.60	Sec. 30-136
4"	0 to 2,000 gallons	By Meter Size	Monthly	218.72	Sec. 30-136
6"	0 to 2,000 gallons	By Meter Size	Monthly	429.02	Sec. 30-136
8"	0 to 2,000 gallons	By Meter Size	Monthly	681.38	Sec. 30-136
all meters	Over 2,000 gallons	per 1,000 gallon	Monthly	5.25	Sec. 30-136
Apartment, Small apartment, mobile home park users					
5/8"	0 to 2,000 gallons	By Meter Size	Monthly	22.56	Sec. 30-136
3/4"	0 to 2,000 gallons	By Meter Size	Monthly	22.56	Sec. 30-136
1"	0 to 2,000 gallons	By Meter Size	Monthly	24.74	Sec. 30-136
1-1/2"	0 to 2,000 gallons	By Meter Size	Monthly	30.20	Sec. 30-136
2"	0 to 2,000 gallons	By Meter Size	Monthly	36.72	Sec. 30-136
3"	0 to 2,000 gallons	By Meter Size	Monthly	51.98	Sec. 30-136
4"	0 to 2,000 gallons	By Meter Size	Monthly	73.80	Sec. 30-136
6"	0 to 2,000 gallons	By Meter Size	Monthly	129.92	Sec. 30-136
8"	0 to 2,000 gallons	By Meter Size	Monthly	193.65	Sec. 30-136
all meters	Over 2,000 gallons	per 1,000 gallon	Monthly	5.07	Sec. 30-136
Wastewater Rates					
The wastewater use rates for all users shall be based on and calculated by the water meter consumption less three thousand (3,000) gallons minimum times the appropriate return flow factor times the cost for each unit of discharge plus the minimum charge shown below for each account category.					
Call-out for leak/ blockages	-	Per Meter	Per Occurrence	75.00	Sec. 30-151
Inside City Limits					
Single-family Residential					
3,000 Gallons	Return Flow Gallons	Base Meter Charge	Per Month	20.76	Sec. 30-151
3,000 to 10,000 gallons (Not to exceed ten thousand (10,000) gallons per unit.)	Return Flow Gallons	Per 1,000 Gallon	Per Month	3.80	Sec. 30-151
Two-family/Multifamily (three and four unit) Residential					
3,000 Gallons	Return Flow Gallons	Base Meter Charge	Per Month	21.15	Sec. 30-151
Over 3,000 Gallons	Return Flow Gallons	Per 1,000 Gallon	Per Month	3.80	Sec. 30-151
Commercial and Apartment					
3,000 Gallons	Return Flow Gallons	Base Meter Charge	Per Month	20.65	Sec. 30-151
Over 3,000 Gallons	Return Flow Gallons	Per 1,000 Gallon	Per Month	3.80	Sec. 30-151
Motels					
3,000 Gallons	Return Flow Gallons	Base Meter Charge	Per Month	20.65	Sec. 30-151
Over 3,000 Gallons	Return Flow Gallons	Per 1,000 Gallon	Per Month	3.80	Sec. 30-151
Mobile Home Parks					
3,000 Gallons	Return Flow Gallons	Base Meter Charge	Per Month	21.15	Sec. 30-151
3,000 to 10,000 gallons (Not to exceed ten thousand (10,000) gallons per unit.)	Return Flow Gallons	Per 1,000 Gallon	Per Month	3.80	Sec. 30-151

Fee Schedule Table of Contents

PUBLIC WORKS - WATER & SEWER

(Set by Ordinance)

Type	Measurement	Unit	Frequency	Amount	Ordinance
Outside City Limits					
Per ordinance, "Rate for residential outside city limits - the wastewater rates for all users outside the city limits shall be equal to the rates for residential inside the city limits plus fifty percent (50%). "					Sec. 30-154
Per ordinance, "Rate for commercial outside city limits - the wastewater rates for all users outside the city limits shall be equal to the rates for commercial inside the city limits plus fifty percent (50%). "					Sec. 30-154
On 6/04/2024, the City Council approved ordinance 24-024, modifying Chapter 30, Water and Sewer Solid Waste, within the Code of Ordinances. The amendment pertains to water and sewer rates, as documented in section 30-136.					

Appendix C - Glossary & Acronyms

GLOSSARY

Accrual Basis: A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received or spent.

Ad Valorem Taxes: Commonly referred to as property taxes, are levied on both real and personal property according to the property's valuation and the tax rate in compliance with the State Property Tax Code.

Appropriation: A legal authorization to incur obligations and to make expenditures for specific purposes.

Appropriation Ordinance: The official enactment by the City Council to establish legal authority for City officials to obligate and expend resources.

Assessed Valuation: The valuation set upon real estate and certain personal property by the Assessor as a basis for levying property taxes. (Note: Property values are established by the Bell County Appraisal District.)

Attrition: A method of achieving a reduction in personnel by not refilling the positions vacated through resignation, reassignment, transfer, retirement, or means other than layoffs.

Authorized Positions: Employee positions, which are authorized in the adopted budget, to be filled during the year.

Available (Unassigned) Fund Balance: This refers to the funds remaining from the prior year which are available for appropriation and expenditure in the current year.

Balance Sheet: A financial statement that discloses the asset liabilities, reserves and balances of a specific governmental fund as of a specific date.

Balanced Budget: Total estimated expenditures shall not exceed the total estimated resources of each fund.

Base Budget: Cost of continuing the existing levels of service in the current budget year.

Beginning Fund Balance: Cash available in a fund from the prior year after payment of the prior year's expenses and deductions for prior year's encumbrances.

Bond: A written promise to pay a sum of money on a specific date at a specified interest rate. The interest payments and the repayment of the principal are detailed in a bond ordinance. The most common types of bonds are general obligation and revenue bonds. These are most frequently used for construction of large capital projects, such as buildings, streets, and bridges.

Bond Refinancing/Refunding: The payoff and re-issuance of bonds, to obtain better interest rates and/or bond conditions.

Budget: A financial plan for a specified period of time (fiscal year) that matches all planned revenues and expenditures with various municipal services.

Capital Expenditures: Expenditures for fixed assets such as equipment, remodeling, minor building improvements and vehicles that are funded from operating budgets. These items generally have a life expectancy of five years or less.

Capital Improvements Program (CIP): A management tool used to assist in the scheduling, planning, and execution of a series of capital improvements over a period of time. The CIP is updated annually. It sets forth the estimated expenditures by year and specifies the resources estimated to be available to finance the project expenditures. Capital improvements refer to additional investment in basic facilities owned by the City with life expectancy greater than five years.

Capital Outlay: Expenditures for fixed assets, such as equipment, remodeling, minor improvements and vehicles that are funded from the operation budget. Since long-term financing is not necessary and expenditures of this type are of such recurring character, these items are not part of the Capital Improvements Program.

Cost Center: An administrative branch of a department.

Debt Service Fund: The Debt Service Fund, also known as Interest and Sinking Fund, was established to account for funds needed to make principal and interest payments on outstanding bonds when due. The fund also reflects paying agent fees and a reserve of not less than 30 days principal and interest obligations for the next fiscal year.

Department: The basic organizational unit of government which is functionally unique in its delivery of services.

Depreciation: The process of estimating and recording the lost usefulness, expired useful life or diminution of service from a fixed asset that cannot or will not be restored by repair and will be replaced. The cost of the fixed asset's lost usefulness is the depreciation or the cost to reserve in order to replace the item at the end of its useful life.

Division: An administrative unit within a department of the City which indicates overall management responsibility for an operation or a group of related operations within a functional area.

Efficiency Measure: Performance measure that tracks a ratio of inputs to outputs. The number of units of service delivered (output) per Full Time Equivalent (FTE) or total cost per unit (input).

Effectiveness Measure: Performance measures that track the degree to which city services achieve an impact on a problem or need in the city, satisfy service expectations or citizens, or improve the quality of life in the community.

Effective Tax Rate: Enables the public to evaluate the relationship between taxes for the preceding year and for the current year, based on a tax rate that would produce the same amount of taxes if applied to the same properties taxed in both years.

Encumbrance: The commitment of appropriated funds related to unfilled contracts for goods and services including purchase orders. The purpose of encumbrance accounting is to prevent further expenditure of funds in light of obligations and commitments already made.

Enterprise Fund: A governmental accounting fund in which the services provided are financed and operated in the same manner as those of a private business. The rate schedules for these services are established to insure that revenues are adequate to meet all necessary expenditures. Enterprise funds are established for services such as water, wastewater, airport, drainage utilities and solid waste.

Estimated Revenue: The amount of projected revenue to be collected during the fiscal year.

Expenditure: The outflow of funds paid or to be paid for an asset obtained or goods or services obtained regardless of when the expense is actually paid. This Term applies to all funds. (Note: An encumbrance is not an expenditure. An encumbrance reserves funds to be expended.)

Expense: Charges incurred (whether paid immediately or unpaid for operation, maintenance, interest and other charges).

Fixed Assets: Assets of long-term character which are intended to continue to be held or used, such as land, buildings, machinery, furniture and other equipment.

Full Faith and Credit: A pledge of the City's taxing power to repay debt obligations (typically used in reference to General Obligation Bonds or tax supported debt).

Full-Time Equivalent (FTE): A measure of authorized personnel calculated by equating 2,080 hours of work per year with the full-time equivalent of 1 position.

Function: A group of related activities aimed at accomplishing a major service or regulatory program for which a government is responsible.

Fund: An accounting entity that has a set of self-balancing accounts and that records all financial transactions for specific activities or government functions. Commonly used funds in public accounting are: General fund, capital projects funds, special revenue funds, debt service funds, and enterprise funds.

Fund Balance: The difference between fund assets and fund liabilities of governmental funds.

GAAP: Generally Accepted Accounting Principles. Uniform minimum standards for financial accounting and recording, encompassing the conventions, rules and procedures that define accepted accounting principles.

General Fund: The largest fund within the City, the General Fund accounts for most of the financial resources of the government. General Fund revenues include property taxes, licenses and permits, local taxes, service charges, and other types of revenue. This fund includes most of the basic operating services, such as fire and police protection, finance, sanitation, parks and recreation, libraries, general administration.

General Obligation Bonds: Bonds whose principal and interest is backed by the full faith, credit and taxing powers of the government.

Goal: A goal is a long-term, attainable target for an organization.

Governmental Funds: A classification that refers to all funds other than proprietary and fiduciary funds such as the general fund, special revenue funds, capital projects funds, debt service funds and permanent funds.

Infrastructure: Structures and equipment such as highways, bridges, buildings and public utilities such as water and sewer systems.

Input Measures: Performance measure that tracks resources like Full Time Equivalents (FTEs) and Funding.

Interfund Transfers: The movement of monies between funds of the same governmental entity.

Modified Accrual Basis: The basis of accounting under which expenditures (other than accrued interest on general long-term debt and certain compensated absences) are recorded at the time liabilities are incurred and under which revenues are recorded when measurable and available. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to pay liabilities of the current period.

Operating Budget: A plan of financial operation embodying an estimate of proposed expenditures for a given period (typically a fiscal year) and the proposed means of financing them (revenue estimates). The term usually indicates a financial plan for a single fiscal year.

Output Measure: Performance measure that tracks the quantity of service(s) delivered, work performed, or the number of clients served

Performance Measure: An identifiable unit of measuring the effectiveness and efficiency of providing services. Data collected to determine how effectively or efficiently a program is achieving its objectives.

Revenue Appropriation: A designated portion of a fund to be allocated and appropriated to the reserve of the fund in order to meet potential liabilities during the fiscal year.

Revenue Bonds: Bonds whose principal and interest are payable exclusively from earnings of an Enterprise Fund.

Risk Management: An organized attempt to protect a government's assets against accidental loss in the most economical method.

Source of Revenue: Revenues are classified according to their source or point of origin.

Special Revenue Funds: Special revenue funds are used to account for resources allocated to specific purposes. A special revenue fund continues in existence as long as governmental resources are allocated to its specific purposes.

Strategy: A strategy is a specific, measurable and observable result of an organization's activity which advances the organization toward its goal.

Target: A performance measure target is the desired level of a service or activity.

Tax Levy: The total amount to be raised by general property taxes for operating and debt service purposes specified in the annual Tax Ordinance.

Tax Rate: The amount of tax levied for each $100 of assessed valuation.

Trust Fund: The Trust Fund was established to account for all assets received by the City that are in the nature of a trust and not accounted for in other funds. The Trust Fund is accounted for as an expendable trust fund.

ACRONYMS

ADA: American with Disabilities Act

AED: Automated External Defibrillator

AG: Attorney General

AIP: Airport Improvement Program

ALS: Advanced Life Support

AMCC: Association of Mayors, Council members & Commissioners

AP: Accounts Payable

APA: American Planning Association

APWA: American Public Works Association

ARPA: American Rescue Plan Act

ASU: Animal Service Unit

AWWA: American Water Works Association

BCCC: Bell County Communication Center

BCWCID: Bell County Water Control and Improvement District

BGC: Bob Gilmore Center

BLS: Basic Life Support

BOAT: Building Official Association of Texas

BPAT: Backflow Prevention Assembly Testing

BRA: Brazos River Authority

CAPS: Community Awareness Policing Services (Grant)

CDBG: Community Development Block Grant

CERT: Community Emergency Response Teams

CFC: Customer Facility Charge

CID: Criminal Investigation Division

CIP: Capital Improvement Program

CISCO: Computer Information System for Center Operations

COBRA: Consolidated Omnibus Budget Reconciliation Act

COOP: Continuity of Operations

CPR: Cardiopulmonary resuscitation

CSCD: Community Supervision and Corrections Department

CSS: Community Service Specialist

CTC: Central Texas College

CTCOG: Central Texas Council of Governments

CTHRMA: Central Texas Human Resource Management Association

CTLS: Central Texas Library System

CVB: Convention & Visitors Bureau

CY: Cubic yard

EMPG: Emergency Management Performance Grant

EMS: Emergency Medical Services

EOC: Emergency Operations Center

EPCR: Electronic Patient Care Reporting

ERCOT: Electric Reliability Council of Texas

FEMA: Federal Emergency Management Association

FIC: Family Investment Center

FICA: Federal Insurance Contribution Act (commonly referred to as Social Security)

FLSA: Fair Labor Standards Act

FLUM: Future Land Use Map

FOG: Fats, Oils, and Grease

FRP: Fleet Replacement Program

FSA: Flexible Spending Account

FTE: Full Time Equivalent

FY: Fiscal Year

GAAFR: Governmental Accounting, Auditing, and Financial Reporting

GAAP: Generally Accepted Accounting Principles

GASB: Governmental Accounting Standards Board

GF: General Fund

GFOA: Government Finance Officers Association

GFOAT: Government Finance Officers Association of Texas

GIS: Geographic Information System

GPS: Global Positioning System

HCFA: Health Care Financing Administration

HIPAA: Health Insurance Portability and Accountability Act

HMAC: Hot Mixed Asphalted Concrete

HOME: HOME Investment Partnership Program

HR: Human Resources

HSA: Health Savings Account

HVAC: Heating, Ventilation, and Air Conditioning

ICMA: International City/County Management Association

IEDC: International Economic Development Council

IPMA: International Public Management Association

ISO: International Organization for Standardization

ISF: Internal Service Fund

IT: Information Technology

IVR: Interactive Voice Response

JAG: Judge Advocate General

JLUS: Joint Land Used Study

KCCC: Killeen Civic & Conference Center

KEDC: Killeen Economic Development Corporation

SWMP: Storm Water Management Program

KEEPR: Killeen Employee Policies and Rules

KFD: Killeen Fire Department

KISD: Killeen Independent School District

KMUG: Killeen Mac Users Guide

KPR: Killeen Parks and Recreation

KTMPO: Killen-Temple Metropolitan Planning Organization

LCPSC: Lions Club Park Senior Center

LEED: Leadership in Energy & Environmental Design

LETS: Law Enforcement Teaching Students

LF: Linear foot

LMA: Low/Mod Area

MMU: Mobile Medical Unit

MRF: Material Recovery Facility

NAFA: National Association of Fleet Administrators

NAIOP: National Association of Industrial & Office Properties

NEMA: National Emergency Management Association

NFPA: National Fire Protection Association

NLC: National League of Cities

NTCAR: North Texas Commercial Association of Realtors

O&M: Operations and Maintenance

OEA: Office of Economic Adjustment

OEM: Office of Emergency Management

P&Z: Planning and Zoning

P/R: Payroll

PC: Personal Computer

PFC: Passenger Facility Charge or Public Financial Corporation

PSO: Pubic Service Officer

PTF: Pass-Through Funding

PUD: Planned Unit Development

PW: Public Works

R&M: Repair and maintenance

RMS: Records Management System

ROW: Right of way

RV: Recreational Vehicle

SAFER: Staffing for Adequate Fire & Emergency Response

SBCCI: Southern Building Code Congress International

SCADA: Supervisory Control and Data acquisition

SCBA: Self-Contained Breathing Apparatus

SHRM: Society for Human Resource Management

SIDC: Southern Industrial Development Council

SLFRF: State and Local Fiscal Recovery Funds

SRT: Special Response Team

TAAF: Texas Amateur Athletic Federation

TABA: Temple Area Builders Association

TAMUCT: Texas A&M University Central Texas

TAPPS: Texas Association of Parochial and Private Schools

TBRA: Tenant-Based Rental Assistance

TBRSS: Temple-Belton Regional Sewerage System

TCCA: Texas Court Clerks Association

TCEQ: Texas Commission on Environmental Quality

TCFP: Texas Commission on Fire Protection

TCLEDDS: Texas Commission on Law Enforcement Data Distributions System

TCLEOSE: Texas Commission on Law Enforcement Officer Standards & Education

TCMA: Texas City Managers Association

TDPS: Texas Department of Public Safety

TEDC: Texas Economic Development Council

TIAER: Texas Institute for Applied Environmental Research

TIDC: Texas Industrial Development Council

TIRZ: Tax Increment Reinvestment Zone

TLETS: Texas Law Enforcement Telecommunications System

TMCA: Texas Municipal Clerks Association

TMHRA: Texas Municipal Human Resource Association

TML: Texas Municipal Leagues

TMPA: Texas Municipal Personnel Association

TMRS: Texas Municipal Retirement System

TPDES: Texas Pollutant Discharge Elimination System

TPWA: Texas Public Works Association

TSA: Transportation Security Administration

TWUA: Texas Water Utilities Association.

TXDOT: Texas Department of Transportation

TXU: Texas Utilities

VOIP: Voice over Internet Protocol

W&S: Water and Sewer

WCID: Water Control Improvement District

WOW: Work on Wellness

YAC: Youth Advisory Committee

Appendix D- Tax Rate Calculation



2024 Tax Rate Calculation Worksheet
Taxing Units Other Than School Districts or Water Districts

Form 50-856

CITY OF KILLEEN
Taxing Unit Name

(254) 501-7600
Phone *(area code and number)*

101 N College Street
Taxing Unit's Address, City, State, ZIP Code

https://www.killeentexas.gov/
Taxing Unit's Website Address

GENERAL INFORMATION: Tax Code Section 26.04(c) requires an officer or employee designated by the governing body to calculate the no-new-revenue (NNR) tax rate and voter-approval tax rate for the taxing unit. These tax rates are expressed in dollars per $100 of taxable value calculated. The calculation process starts after the chief appraiser delivers to the taxing unit the certified appraisal roll and the estimated values of properties under protest. The designated officer or employee shall certify that the officer or employee has accurately calculated the tax rates and used values shown for the certified appraisal roll or certified estimate. The officer or employee submits the rates to the governing body by Aug. 7 or as soon thereafter as practicable.

School districts do not use this form, but instead use Comptroller Form 50-859 *Tax Rate Calculation Worksheet, School District without Chapter 313 Agreements* or Comptroller Form 50-884 *Tax Rate Calculation Worksheet, School District with Chapter 313 Agreements.*

Water districts as defined under Water Code Section 49.001(1) do not use this form, but instead use Comptroller Form 50-858 *Water District Voter-Approval Tax Rate Worksheet for Low Tax Rate and Developing Districts* or Comptroller Form 50-860 *Developed Water District Voter-Approval Tax Rate Worksheet.*

The Comptroller's office provides this worksheet to assist taxing units in determining tax rates. The information provided in this worksheet is offered as technical assistance and not legal advice. Taxing units should consult legal counsel for interpretations of law regarding tax rate preparation and adoption.

SECTION 1: No-New-Revenue Tax Rate

The NNR tax rate enables the public to evaluate the relationship between taxes for the prior year and for the current year based on a tax rate that would produce the same amount of taxes (no new taxes) if applied to the same properties that are taxed in both years. When appraisal values increase, the NNR tax rate should decrease.

The NNR tax rate for a county is the sum of the NNR tax rates calculated for each type of tax the county levies.

While uncommon, it is possible for a taxing unit to provide an exemption for only maintenance and operations taxes. In this case, the taxing unit will need to calculate the NNR tax rate separately for the maintenance and operations tax and the debt tax, then add the two components together.

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
1.	**Prior year total taxable value.** Enter the amount of the prior year taxable value on the prior year tax roll today. Include any adjustments since last year's certification; exclude Tax Code Section 25.25(d) one-fourth and one-third over-appraisal corrections from these adjustments. Exclude any property value subject to an appeal under Chapter 42 as of July 25 (will add undisputed value in Line 6). This total includes the taxable value of homesteads with tax ceilings (will deduct in Line 2) and the captured value for tax increment financing (adjustment is made by deducting TIF taxes, as reflected in Line 17).[1]	$ 10,293,014,625
2.	**Prior year tax ceilings.** Counties, cities and junior college districts. Enter the prior year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. Other taxing units enter 0. If your taxing unit adopted the tax ceiling provision last year or a prior year for homeowners age 65 or older or disabled, use this step.[2]	$ 685,247,751
3.	**Preliminary prior year adjusted taxable value.** Subtract Line 2 from Line 1.	$ 9,607,766,874
4.	**Prior year total adopted tax rate.**	$ 0.6208 /$100
5.	**Prior year taxable value lost because court appeals of ARB decisions reduced the prior year's appraised value.** **A. Original prior year ARB values:** $ 22,175,000 **B. Prior year values resulting from final court decisions:** - $ 18,600,000 **C. Prior year value loss.** Subtract B from A.[3]	$ 3,575,000
6.	**Prior year taxable value subject to an appeal under Chapter 42, as of July 25.** **A. Prior year ARB certified value:** $ 413,094,843 **B. Prior year disputed value:** - $ 28,916,639 **C. Prior year undisputed value.** Subtract B from A.[4]	$ 384,178,204
7.	**Prior year Chapter 42 related adjusted values.** Add Line 5C and Line 6C.	$ 387,753,204

[1] Tex. Tax Code §26.012(14)
[2] Tex. Tax Code §26.012(14)
[3] Tex. Tax Code §26.012(13)
[4] Tex. Tax Code §26.012(13)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
8.	**Prior year taxable value, adjusted for actual and potential court-ordered adjustments.** Add Line 3 and Line 7.	$ 9,995,520,078
9.	**Prior year taxable value of property in territory the taxing unit deannexed after Jan. 1, 2024.** Enter the prior year value of property in deannexed territory. [5]	$ 0
10.	**Prior year taxable value lost because property first qualified for an exemption in the current year.** If the taxing unit increased an original exemption, use the difference between the original exempted amount and the increased exempted amount. Do not include value lost due to freeport, goods-in-transit, temporary disaster exemptions. Note that lowering the amount or percentage of an existing exemption in the current year does not create a new exemption or reduce taxable value. **A. Absolute exemptions.** Use prior year market value: $ 9,998,670 **B. Partial exemptions.** Current year exemption amount or current year percentage exemption times prior year value: + $ 99,318,012 **C. Value loss.** Add A and B. [6]	$ 109,316,682
11.	**Prior year taxable value lost because property first qualified for agricultural appraisal (1-d or 1-d-1), timber appraisal, recreational/scenic appraisal or public access airport special appraisal in the current year.** Use only properties that qualified for the first time in the current year; do not use properties that qualified in the prior year. **A. Prior year market value:** $ 0 **B. Current year productivity or special appraised value:** - $ 0 **C. Value loss.** Subtract B from A. [7]	$ 0
12.	**Total adjustments for lost value.** Add Lines 9, 10C and 11C.	$ 109,316,682
13.	**Prior year captured value of property in a TIF.** Enter the total value of the prior year captured appraised value of property taxable by a taxing unit in a tax increment financing zone for which the prior year taxes were deposited into the tax increment fund. [8] If the taxing unit has no captured appraised value in line 18D, enter 0.	$ 156,803,781
14.	**Prior year total value.** Subtract Line 12 and Line 13 from Line 8.	$ 9,729,399,615
15.	**Adjusted prior year total levy.** Multiply Line 4 by Line 14 and divide by $100.	$ 60,400,112
16.	**Taxes refunded for years preceding the prior tax year.** Enter the amount of taxes refunded by the taxing unit for tax years preceding the prior tax year. Types of refunds include court decisions, Tax Code Section 25.25(b) and (c) corrections and Tax Code Section 31.11 payment errors. Do not include refunds for the prior tax year. This line applies only to tax years preceding the prior tax year. [9]	$ 328,281
17.	**Adjusted prior year levy with refunds and TIF adjustment.** Add Lines 15 and 16. [10]	$ 60,728,393
18.	**Total current year taxable value on the current year certified appraisal roll today.** This value includes only certified values or certified estimate of values and includes the total taxable value of homesteads with tax ceilings (will deduct in Line 20). These homesteads include homeowners age 65 or older or disabled. [11] **A. Certified values:** $ 10,784,424,692 **B. Counties:** Include railroad rolling stock values certified by the Comptroller's office: + $ 0 **C. Pollution control and energy storage system exemption:** Deduct the value of property exempted for the current tax year for the first time as pollution control or energy storage system property: - $ 0 **D. Tax increment financing:** Deduct the current year captured appraised value of property taxable by a taxing unit in a tax increment financing zone for which the current year taxes will be deposited into the tax increment fund. Do not include any new property value that will be included in Line 23 below. [12] - $ 204,199,623 **E. Total current year value.** Add A and B, then subtract C and D.	$ 10,580,225,069

[5] Tex. Tax Code §26.012(15)
[6] Tex. Tax Code §26.012(15)
[7] Tex. Tax Code §26.012(15)
[8] Tex. Tax Code §26.03(c)
[9] Tex. Tax Code §26.012(13)
[10] Tex. Tax Code §26.012(13)
[11] Tex. Tax Code §26.012, 26.04(c-2)
[12] Tex. Tax Code §26.03(c)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
19.	**Total value of properties under protest or not included on certified appraisal roll.** [13] **A. Current year taxable value of properties under protest.** The chief appraiser certifies a list of properties still under ARB protest. The list shows the appraisal district's value and the taxpayer's claimed value, if any, or an estimate of the value if the taxpayer wins. For each of the properties under protest, use the lowest of these values. Enter the total value under protest. [14] ..... $ 485,390,311 **B. Current year value of properties not under protest or included on certified appraisal roll.** The chief appraiser gives taxing units a list of those taxable properties that the chief appraiser knows about but are not included in the appraisal roll certification. These properties also are not on the list of properties that are still under protest. On this list of properties, the chief appraiser includes the market value, appraised value and exemptions for the preceding year and a reasonable estimate of the market value, appraised value and exemptions for the current year. Use the lower market, appraised or taxable value (as appropriate). Enter the total value of property not on the certified roll. [15] ..... + $ 0 **C. Total value under protest or not certified.** Add A and B.	$ 485,390,311
20.	**Current year tax ceilings.** Counties, cities and junior colleges enter current year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. Other taxing units enter 0. If your taxing unit adopted the tax ceiling provision in the prior year or a previous year for homeowners age 65 or older or disabled, use this step.[16]	$ 784,423,184
21.	**Current year total taxable value.** Add Lines 18E and 19C. Subtract Line 20. [17]	$ 10,281,192,196
22.	**Total current year taxable value of properties in territory annexed after Jan. 1, of the prior year.** Include both real and personal property. Enter the current year value of property in territory annexed. [18]	$ 467,612
23.	**Total current year taxable value of new improvements and new personal property located in new improvements.** New means the item was not on the appraisal roll in the prior year. An improvement is a building, structure, fixture or fence erected on or affixed to land. New additions to existing improvements may be included if the appraised value can be determined. New personal property in a new improvement must have been brought into the taxing unit after Jan. 1, of the prior year and be located in a new improvement. New improvements **do** include property on which a tax abatement agreement has expired for the current year. [19]	$ 152,852,795
24.	**Total adjustments to the current year taxable value.** Add Lines 22 and 23.	$ 153,320,407
25.	**Adjusted current year taxable value.** Subtract Line 24 from Line 21.	$ 10,127,871,789
26.	**Current year NNR tax rate.** Divide Line 17 by Line 25 and multiply by $100. [20]	$ 0.5996 /$100
27.	**COUNTIES ONLY.** Add together the NNR tax rates for each type of tax the county levies. The total is the current year county NNR tax rate. [21]	$ 0.0000 /$100

SECTION 2: Voter-Approval Tax Rate

The voter-approval tax rate is the highest tax rate that a taxing unit may adopt without holding an election to seek voter approval of the rate. The voter-approval tax rate is split into two separate rates:

1. **Maintenance and Operations (M&O) Tax Rate:** The M&O portion is the tax rate that is needed to raise the same amount of taxes that the taxing unit levied in the prior year plus the applicable percentage allowed by law. This rate accounts for such things as salaries, utilities and day-to-day operations.
2. **Debt Rate:** The debt rate includes the debt service necessary to pay the taxing unit's debt payments in the coming year. This rate accounts for principal and interest on bonds and other debt secured by property tax revenue.

The voter-approval tax rate for a county is the sum of the voter-approval tax rates calculated for each type of tax the county levies. In most cases the voter-approval tax rate exceeds the no-new-revenue tax rate, but occasionally decreases in a taxing unit's debt service will cause the NNR tax rate to be higher than the voter-approval tax rate.

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
28.	**Prior year M&O tax rate.** Enter the prior year M&O tax rate.	$ 0.4742 /$100
29.	**Prior year taxable value, adjusted for actual and potential court-ordered adjustments.** Enter the amount in Line 8 of the *No-New-Revenue Tax Rate Worksheet.*	$ 9,995,520,078

[13] Tex. Tax Code §26.01(c) and (d)
[14] Tex. Tax Code §26.01(c)
[15] Tex. Tax Code §26.01(d)
[16] Tex. Tax Code §26.012(6)(B)
[17] Tex. Tax Code §26.012(6)
[18] Tex. Tax Code §26.012(17)
[19] Tex. Tax Code §26.012(17)
[20] Tex. Tax Code §26.04(c)
[21] Tex. Tax Code §26.04(d)

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
30.	**Total prior year M&O levy.** Multiply Line 28 by Line 29 and divide by $100	$ 47,398,756
31.	**Adjusted prior year levy for calculating NNR M&O rate.**	
	A. M&O taxes refunded for years preceding the prior tax year. Enter the amount of M&O taxes refunded in the preceding year for taxes before that year. Types of refunds include court decisions, Tax Code Section 25.25(b) and (c) corrections and Tax Code Section 31.11 payment errors. Do not include refunds for tax year 2023. This line applies only to tax years preceding the prior tax year. + $ 239,008	
	B. Prior year taxes in TIF. Enter the amount of taxes paid into the tax increment fund for a reinvestment zone as agreed by the taxing unit. If the taxing unit has no current year captured appraised value in Line 18D, enter 0. – $ 743,564	
	C. Prior year transferred function. If discontinuing all of a department, function or activity and transferring it to another taxing unit by written contract, enter the amount spent by the taxing unit discontinuing the function in the 12 months preceding the month of this calculation. If the taxing unit did not operate this function for this 12-month period, use the amount spent in the last full fiscal year in which the taxing unit operated the function. The taxing unit discontinuing the function will subtract this amount in D below. The taxing unit receiving the function will add this amount in D below. Other taxing units enter 0. +/- $ 0	
	D. Prior year M&O levy adjustments. Subtract B from A. For taxing unit with C, subtract if discontinuing function and add if receiving function. $ -504,556	
	E. Add Line 30 to 31D.	$ 46,894,200
32.	**Adjusted current year taxable value.** Enter the amount in Line 25 of the *No-New-Revenue Tax Rate Worksheet.*	$ 10,127,871,789
33.	**Current year NNR M&O rate (unadjusted).** Divide Line 31E by Line 32 and multiply by $100.	$ 0.4630 /$100
34.	**Rate adjustment for state criminal justice mandate.** [23]	
	A. Current year state criminal justice mandate. Enter the amount spent by a county in the previous 12 months providing for the maintenance and operation cost of keeping inmates in county-paid facilities after they have been sentenced. Do not include any state reimbursement received by the county for the same purpose. $ 0	
	B. Prior year state criminal justice mandate. Enter the amount spent by a county in the 12 months prior to the previous 12 months providing for the maintenance and operation cost of keeping inmates in county-paid facilities after they have been sentenced. Do not include any state reimbursement received by the county for the same purpose. Enter zero if this is the first time the mandate applies. – $ 0	
	C. Subtract B from A and divide by Line 32 and multiply by $100. $ 0.0000 /$100	
	D. Enter the rate calculated in C. If not applicable, enter 0.	$ 0.0000 /$100
35.	**Rate adjustment for indigent health care expenditures.** [24]	
	A. Current year indigent health care expenditures. Enter the amount paid by a taxing unit providing for the maintenance and operation cost of providing indigent health care for the period beginning on July 1, of the prior tax year and ending on June 30, of the current tax year, less any state assistance received for the same purpose. $ 0	
	B. Prior year indigent health care expenditures. Enter the amount paid by a taxing unit providing for the maintenance and operation cost of providing indigent health care for the period beginning on July 1, 2022 and ending on June 30, 2023, less any state assistance received for the same purpose. – $ 0	
	C. Subtract B from A and divide by Line 32 and multiply by $100. $ 0.0000 /$100	
	D. Enter the rate calculated in C. If not applicable, enter 0.	$ 0.0000 /$100

[22] [Reserved for expansion]
[23] Tex. Tax Code §26.044
[24] Tex. Tax Code §26.0441

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
36.	**Rate adjustment for county indigent defense compensation.** [25] **A.** **Current year indigent defense compensation expenditures.** Enter the amount paid by a county to provide appointed counsel for indigent individuals and fund the operations of a public defender's office under Article 26.044, Code of Criminal Procedure for the period beginning on July 1, of the prior tax year and ending on June 30,of the current tax year, less any state grants received by the county for the same purpose. . . . . $ 0 **B.** **Prior year indigent defense compensation expenditures.** Enter the amount paid by a county to provide appointed counsel for indigent individuals and fund the operations of a public defender's office under Article 26.044, Code of Criminal Procedure for the period beginning on July 1, 2022 and ending on June 30, 2023, less any state grants received by the county for the same purpose. . . . . $ 0 **C.** Subtract B from A and divide by Line 32 and multiply by $100. . . . . $ 0.0000 /$100 **D.** Multiply B by 0.05 and divide by Line 32 and multiply by $100. . . . . $ 0.0000 /$100 **E.** Enter the lesser of C and D. If not applicable, enter 0.	$ 0.0000 /$100
37.	**Rate adjustment for county hospital expenditures.** [26] **A.** **Current year eligible county hospital expenditures.** Enter the amount paid by the county or municipality to maintain and operate an eligible county hospital for the period beginning on July 1, of the prior tax year and ending on June 30, of the current tax year. . . . . $ 0 **B.** **Prior year eligible county hospital expenditures.** Enter the amount paid by the county or municipality to maintain and operate an eligible county hospital for the period beginning on July 1, 2022 and ending on June 30, 2023. . . . . $ 0 **C.** Subtract B from A and divide by Line 32 and multiply by $100. . . . . $ 0.0000 /$100 **D.** Multiply B by 0.08 and divide by Line 32 and multiply by $100. . . . . $ 0.0000 /$100 **E.** Enter the lesser of C and D, if applicable. If not applicable, enter 0.	$ 0.0000 /$100
38.	**Rate adjustment for defunding municipality.** This adjustment only applies to a municipality that is considered to be a defunding municipality for the current tax year under Chapter 109, Local Government Code. Chapter 109, Local Government Code only applies to municipalities with a population of more than 250,000 and includes a written determination by the Office of the Governor. See Tax Code Section 26.0444 for more information. **A.** **Amount appropriated for public safety in the prior year.** Enter the amount of money appropriated for public safety in the budget adopted by the municipality for the preceding fiscal year . . . . . $ 0 **B.** **Expenditures for public safety in the prior year.** Enter the amount of money spent by the municipality for public safety during the preceding fiscal year . . . . . $ 0 **C.** Subtract B from A and divide by Line 32 and multiply by $100 . . . . . $ 0.0000 /$100 **D.** Enter the rate calculated in C. If not applicable, enter 0.	$ 0.0000 /$100
39.	**Adjusted current year NNR M&O rate.** Add Lines 33, 34D, 35D, 36E, and 37E. Subtract Line 38D.	$ 0.4630 /$100
40.	**Adjustment for prior year sales tax specifically to reduce property taxes.** Cities, counties and hospital districts that collected and spent additional sales tax on M&O expenses in the prior year should complete this line. These entities will deduct the sales tax gain rate for the current year in Section 3. Other taxing units, enter zero. **A.** Enter the amount of additional sales tax collected and spent on M&O expenses in the prior year, if any. Counties must exclude any amount that was spent for economic development grants from the amount of sales tax spent . . . . . $ 0 **B.** Divide Line 40A by Line 32 and multiply by $100 . . . . . $ 0.0000 /$100 **C.** Add Line 40B to Line 39.	$ 0.4630 /$100
41.	**Current year voter-approval M&O rate.** Enter the rate as calculated by the appropriate scenario below. **Special Taxing Unit.** If the taxing unit qualifies as a special taxing unit, multiply Line 40C by 1.08. **- or -** **Other Taxing Unit.** If the taxing unit does not qualify as a special taxing unit, multiply Line 40C by 1.035.	$ 0.4792 /$100

[25] Tex. Tax Code §26.0442
[26] Tex. Tax Code §26.0443

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
D41.	***Disaster Line 41 (D41):* Current year voter-approval M&O rate for taxing unit affected by disaster declaration.** If the taxing unit is located in an area declared a disaster area and at least one person is granted an exemption under Tax Code Section 11.35 for property located in the taxing unit, the governing body may direct the person calculating the voter-approval tax rate to calculate in the manner provided for a special taxing unit. The taxing unit shall continue to calculate the voter-approval tax rate in this manner until the earlier of 1) the first year in which total taxable value on the certified appraisal roll exceeds the total taxable value of the tax year in which the disaster occurred, or 2) the third tax year after the tax year in which the disaster occurred If the taxing unit qualifies under this scenario, multiply Line 40C by 1.08. [27] If the taxing unit does not qualify, do not complete Disaster Line 41 (Line D41).	$ _____/$100
42.	**Total current year debt to be paid with property taxes and additional sales tax revenue.** Debt means the interest and principal that will be paid on debts that: **(1)** are paid by property taxes, **(2)** are secured by property taxes, **(3)** are scheduled for payment over a period longer than one year, and **(4)** are not classified in the taxing unit's budget as M&O expenses. **A. Debt** also includes contractual payments to other taxing units that have incurred debts on behalf of this taxing unit, if those debts meet the four conditions above. Include only amounts that will be paid from property tax revenue. Do not include appraisal district budget payments. If the governing body of a taxing unit authorized or agreed to authorize a bond, warrant, certificate of obligation, or other evidence of indebtedness on or after Sept. 1, 2021, verify if it meets the amended definition of debt before including it here. [28] Enter debt amount ..... $ 17,905,028 **B.** Subtract **unencumbered fund amount** used to reduce total debt. ..... – $ 1,140,000 **C.** Subtract **certified amount spent from sales tax to reduce debt** (enter zero if none) ..... – $ 0 **D.** Subtract **amount paid** from other resources ..... – $ 1,684,375 **E. Adjusted debt.** Subtract B, C and D from A.	$ 15,080,653
43.	**Certified prior year excess debt collections.** Enter the amount certified by the collector. [29]	$ 0
44.	**Adjusted current year debt.** Subtract Line 43 from Line 42E.	$ 15,080,653
45.	**Current year anticipated collection rate.** **A.** Enter the current year anticipated collection rate certified by the collector. [30] ..... 100.00 % **B.** Enter the prior year actual collection rate. ..... 98.37 % **C.** Enter the 2022 actual collection rate. ..... 99.48 % **D.** Enter the 2021 actual collection rate. ..... 99.69 % **E.** If the anticipated collection rate in A is lower than actual collection rates in B, C and D, enter the lowest collection rate from B, C and D. If the anticipated rate in A is higher than at least one of the rates in the prior three years, enter the rate from A. Note that the rate can be greater than 100%. [31]	100.00 %
46.	**Current year debt adjusted for collections.** Divide Line 44 by Line 45E.	$ 15,080,653
47.	**Current year total taxable value.** Enter the amount on Line 21 of the *No-New-Revenue Tax Rate Worksheet.*	$ 10,281,192,196
48.	**Current year debt rate.** Divide Line 46 by Line 47 and multiply by $100.	$ 0.1466 /$100
49.	**Current year voter-approval tax rate.** Add Lines 41 and 48.	$ 0.6258 /$100
D49.	***Disaster Line 49 (D49):* Current year voter-approval tax rate for taxing unit affected by disaster declaration.** Complete this line if the taxing unit calculated the voter-approval tax rate in the manner provided for a special taxing unit on Line D41. Add Line D41 and 48.	$ _____/$100

[27] Tex. Tax Code §26.042(a)
[28] Tex. Tax Code §26.012(7)
[29] Tex. Tax Code §26.012(10) and 26.04(b)
[30] Tex. Tax Code §26.04(b)
[31] Tex. Tax Code §§26.04(h), (h-1) and (h-2)

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
50.	**COUNTIES ONLY.** Add together the voter-approval tax rates for each type of tax the county levies. The total is the current year county voter-approval tax rate.	$ 0.0000 /$100

SECTION 3: NNR Tax Rate and Voter-Approval Tax Rate Adjustments for Additional Sales Tax to Reduce Property Taxes

Cities, counties and hospital districts may levy a sales tax specifically to reduce property taxes. Local voters by election must approve imposing or abolishing the additional sales tax. If approved, the taxing unit must reduce its NNR and voter-approval tax rates to offset the expected sales tax revenue.

This section should only be completed by a county, city or hospital district that is required to adjust its NNR tax rate and/or voter-approval tax rate because it adopted the additional sales tax.

Line	Additional Sales and Use Tax Worksheet	Amount/Rate
51.	**Taxable Sales.** For taxing units that adopted the sales tax in November of the prior tax year or May of the current tax year, enter the Comptroller's estimate of taxable sales for the previous four quarters. [32] Estimates of taxable sales may be obtained through the Comptroller's Allocation Historical Summary webpage. Taxing units that adopted the sales tax before November of the prior year, enter 0.	$
52.	**Estimated sales tax revenue.** Counties exclude any amount that is or will be spent for economic development grants from the amount of estimated sales tax revenue. [33] **Taxing units that adopted the sales tax in November of the prior tax year or in May of the current tax year.** Multiply the amount on Line 51 by the sales tax rate (.01, .005 or .0025, as applicable) and multiply the result by .95. [34] **- or -** **Taxing units that adopted the sales tax before November of the prior year.** Enter the sales tax revenue for the previous four quarters. Do not multiply by .95.	$
53.	**Current year total taxable value.** Enter the amount from Line 21 of the *No-New-Revenue Tax Rate Worksheet*.	$
54.	**Sales tax adjustment rate.** Divide Line 52 by Line 53 and multiply by $100.	$ /$100
55.	**Current year NNR tax rate, unadjusted for sales tax.**[35] Enter the rate from Line 26 or 27, as applicable, on the *No-New-Revenue Tax Rate Worksheet*.	$ /$100
56.	**Current year NNR tax rate, adjusted for sales tax.** **Taxing units that adopted the sales tax in November the prior tax year or in May of the current tax year.** Subtract Line 54 from Line 55. Skip to Line 57 if you adopted the additional sales tax before November of the prior tax year.	$ /$100
57.	**Current year voter-approval tax rate, unadjusted for sales tax.**[36] Enter the rate from Line 49, Line D49 (disaster) or Line 50 (counties) as applicable, of the *Voter-Approval Tax Rate Worksheet*.	$ /$100
58.	**Current year voter-approval tax rate, adjusted for sales tax.** Subtract Line 54 from Line 57.	$ /$100

SECTION 4: Voter-Approval Tax Rate Adjustment for Pollution Control

A taxing unit may raise its rate for M&O funds used to pay for a facility, device or method for the control of air, water or land pollution. This includes any land, structure, building, installation, excavation, machinery, equipment or device that is used, constructed, acquired or installed wholly or partly to meet or exceed pollution control requirements. The taxing unit's expenses are those necessary to meet the requirements of a permit issued by the Texas Commission on Environmental Quality (TCEQ). The taxing unit must provide the tax assessor with a copy of the TCEQ letter of determination that states the portion of the cost of the installation for pollution control.

This section should only be completed by a taxing unit that uses M&O funds to pay for a facility, device or method for the control of air, water or land pollution.

Line	Voter-Approval Rate Adjustment for Pollution Control Requirements Worksheet	Amount/Rate
59.	**Certified expenses from the Texas Commission on Environmental Quality (TCEQ).** Enter the amount certified in the determination letter from TCEQ. [37] The taxing unit shall provide its tax assessor-collector with a copy of the letter. [38]	$
60.	**Current year total taxable value.** Enter the amount from Line 21 of the *No-New-Revenue Tax Rate Worksheet*.	$
61.	**Additional rate for pollution control.** Divide Line 59 by Line 60 and multiply by $100.	$ /$100

[32] Tex. Tax Code §26.041(d)
[33] Tex. Tax Code §26.041(i)
[34] Tex. Tax Code §26.041(d)
[35] Tex. Tax Code §26.04(c)
[36] Tex. Tax Code §26.04(c)
[37] Tex. Tax Code §26.045(d)
[38] Tex. Tax Code §26.045(i)

Line	Voter-Approval Rate Adjustment for Pollution Control Requirements Worksheet	Amount/Rate
62.	**Current year voter-approval tax rate, adjusted for pollution control.** Add Line 61 to one of the following lines (as applicable): Line 49, Line D49 (disaster), Line 50 (counties) or Line 58 (taxing units with the additional sales tax).	$ _____/$100

SECTION 5: Voter-Approval Tax Rate Adjustment for Unused Increment Rate

The unused increment rate is the rate equal to the sum of the prior 3 years Foregone Revenue Amounts divided by the current taxable value. [39] The Foregone Revenue Amount for each year is equal to that year's adopted tax rate subtracted from that year's voter-approval tax rate adjusted to remove the unused increment rate multiplied by that year's current total value. [40] In a year where a taxing unit adopts a rate by applying any portion of the unused increment rate, the portion of the unused increment rate that was used must be backed out of the calculation for that year.

The difference between the adopted tax rate and adjusted voter-approval tax rate is considered zero in the following scenarios:

- a tax year in which a taxing unit affected by a disaster declaration calculates the tax rate under Tax Code Section 26.042; [41]
- a tax year in which the municipality is a defunding municipality, as defined by Tax Code Section 26.0501(a); [42] or
- after Jan. 1, 2022, a tax year in which the comptroller determines that the county implemented a budget reduction or reallocation described by Local Government Code Section 120.002(a) without the required voter approval. [43]

Individual components can be negative, but the overall rate will be the greater of zero or the calculated rate.

This section should only be completed by a taxing unit that does not meet the definition of a special taxing unit. [44]

Line	Unused Increment Rate Worksheet	Amount/Rate
63.	**Year 3 Foregone Revenue Amount. Subtract the 2023 unused increment rate and 2023 actual tax rate from the 2023 voter-approval tax rate. Multiply the result by the 2023 current total value**	
	A. Voter-approval tax rate (Line 67)	$ 0.7075 /$100
	B. Unused increment rate (Line 66)	$ 0.1327 /$100
	C. Subtract B from A	$ 0.5748 /$100
	D. Adopted Tax Rate	$ 0.6208 /$100
	E. Subtract D from C	$ -0.0460 /$100
	F. 2023 Total Taxable Value (Line 60)	$ 10,008,047,344
	G. Multiply E by F and divide the results by $100	$ 0
64.	**Year 2 Foregone Revenue Amount. Subtract the 2022 unused increment rate and 2022 actual tax rate from the 2022 voter-approval tax rate. Multiply the result by the 2022 current total value**	
	A. Voter-approval tax rate (Line 67)	$ 0.7559 /$100
	B. Unused increment rate (Line 66)	$ 0.1353 /$100
	C. Subtract B from A	$ 0.6206 /$100
	D. Adopted Tax Rate	$ 0.6233 /$100
	E. Subtract D from C	$ -0.0027 /$100
	F. 2022 Total Taxable Value (Line 60)	$ 8,737,612,925
	G. Multiply E by F and divide the results by $100	$ 0
65.	**Year 1 Foregone Revenue Amount. Subtract the 2021 unused increment rate and 2021 actual tax rate from the 2021 voter-approval tax rate. Multiply the result by the 2021 current total value**	
	A. Voter-approval tax rate (Line 67)	$ 0.8357 /$100
	B. Unused increment rate (Line 66)	$ 0.0146 /$100
	C. Subtract B from A	$ 0.8211 /$100
	D. Adopted Tax Rate	$ 0.7004 /$100
	E. Subtract D from C	$ 0.1207 /$100
	F. 2021 Total Taxable Value (Line 60)	$ 7,296,004,131
	G. Multiply E by F and divide the results by $100	$ 8,806,276
66.	**Total Foregone Revenue Amount.** Add Lines 63G, 64G and 65G	$ 8,806,276.0000
67.	**2024 Unused Increment Rate.** Divide Line 66 by Line 21 of the *No-New-Revenue Rate Worksheet*. Multiply the result by 100	$ 0.0856 /$100
68.	**Total 2024 voter-approval tax rate, including the unused increment rate.** Add Line 67 to one of the following lines (as applicable): Line 49, Line 50 (counties), Line 58 (taxing units with additional sales tax) or Line 62 (taxing units with pollution)	$ 0.7114 /$100

[39] Tex. Tax Code §26.013(b)
[40] Tex. Tax Code §26.013(a)(1-a), (1-b), and (2)
[41] Tex. Tax Code §§26.04(c)(2)(A) and 26.042(a)
[42] Tex. Tax Code §§26.0501(a) and (c)
[43] Tex. Local Gov't Code §120.007(d)
[44] Tex. Local Gov't Code §120.007(d)

SECTION 6: De Minimis Rate

The de minimis rate is the rate equal to the sum of the no-new-revenue maintenance and operations rate, the rate that will raise $500,000, and the current debt rate for a taxing unit. [44]

This section should only be completed by a taxing unit that is a municipality of less than 30,000 or a taxing unit that does not meet the definition of a special taxing unit. [45]

Line	De Minimis Rate Worksheet	Amount/Rate
69.	**Adjusted current year NNR M&O tax rate.** Enter the rate from Line 39 of the *Voter-Approval Tax Rate Worksheet.*	
70.	**Current year total taxable value.** Enter the amount on Line 21 of the *No-New-Revenue Tax Rate Worksheet.*	$ _____
71.	**Rate necessary to impose $500,000 in taxes.** Divide $500,000 by Line 70 and multiply by $100.	$ _____/$100
72.	**Current year debt rate.** Enter the rate from Line 48 of the *Voter-Approval Tax Rate Worksheet.*	$ _____/$100
73.	**De minimis rate.** Add Lines 69, 71 and 72.	$ _____/$100

SECTION 7: Voter-Approval Tax Rate Adjustment for Emergency Revenue Rate

In the tax year after the end of the disaster calculation time period detailed in Tax Code Section 26.042(a), a taxing unit that calculated its voter-approval tax rate in the manner provided for a special taxing unit due to a disaster must calculate its emergency revenue rate and reduce its voter-approval tax rate for that year.[48]

Similarly, if a taxing unit adopted a tax rate that exceeded its voter-approval tax rate, calculated normally, without holding an election to respond to a disaster, as allowed by Tax Code Section 26.042(d), in the prior year, it must also reduce its voter-approval tax rate for the current tax year. [49]

This section will apply to a taxing unit other than a special taxing unit that:

- directed the designated officer or employee to calculate the voter-approval tax rate of the taxing unit in the manner provided for a special taxing unit in the prior year; and
- the current year is the first tax year in which the total taxable value of property taxable by the taxing unit as shown on the appraisal roll for the taxing unit submitted by the assessor for the taxing unit to the governing body exceeds the total taxable value of property taxable by the taxing unit on January 1 of the tax year in which the disaster occurred or the disaster occurred four years ago.This section will apply to a taxing unit in a disaster area that adopted a tax rate greater than its voter-approval tax rate without holding an election in the prior year.

Note: This section does not apply if a taxing unit is continuing to calculate its voter-approval tax rate in the manner provided for a special taxing unit because it is still within the disaster calculation time period detailed in Tax Code Section 26.042(a) because it has not met the conditions in Tax Code Section 26.042(a)(1) or (2).

Line	Emergency Revenue Rate Worksheet	Amount/Rate
74.	**2023 adopted tax rate.** Enter the rate in Line 4 of the *No-New-Revenue Tax Rate Worksheet.*	$ _____/$100
75.	**Adjusted 2023 voter-approval tax rate.** Use the taxing unit's Tax Rate Calculation Worksheets from the prior year(s) to complete this line. If a disaster occurred in 2023 and the taxing unit calculated its 2023 voter-approval tax rate using a multiplier of 1.08 on Disaster Line 41 (D41) of the 2023 worksheet due to a disaster, complete the applicable sections or lines of *Form 50-856-a, Adjusted Voter-Approval Tax Rate for Taxing Units in Disaster Area Calculation Worksheet.* **- or -** If a disaster occurred prior to 2023 for which the taxing unit continued to calculate its voter-approval tax rate using a multiplier of 1.08 on Disaster Line 41 (D41) in 2023, complete form 50-856-a, *Adjusted Voter-Approval Tax Rate for Taxing Units in Disaster Area Calculation Worksheet* to recalculate the voter-approval tax rate the taxing unit would have calculated in 2023 if it had generated revenue based on an adopted tax rate using a multiplier of 1.035 in the years following the disaster. [50] Enter the final adjusted 2023 voter-approval tax rate from the worksheet. **- or -** If the taxing unit adopted a tax rate above the 2023 voter-approval tax rate without calculating a disaster tax rate or holding an election due to a disaster, no recalculation is necessary. Enter the voter-approval tax rate from the prior year's worksheet.	$ _____/$100
76.	**Increase in 2023 tax rate due to disaster.** Subtract Line 75 from Line 74.	$ _____/$100
77.	**Adjusted 2023 taxable value.** Enter the amount in Line 14 of the *No-New-Revenue Tax Rate Worksheet.*	$ _____
78.	**Emergency revenue.** Multiply Line 76 by Line 77 and divide by $100.	$ _____
79.	**Adjusted 2023 taxable value.** Enter the amount in Line 25 of the *No-New-Revenue Tax Rate Worksheet.*	$ _____
80.	**Emergency revenue rate.** Divide Line 78 by Line 79 and multiply by $100. [51]	$ _____/$100

[45] Tex. Tax Code §26.04(c)(2)(B)
[46] Tex. Tax Code §26.012(8-a)
[47] Tex. Tax Code §26.063(a)(1)
[48] Tex. Tax Code §26.042(b)
[49] Tex. Tax Code §26.042(f)
[50] Tex. Tax Code §§26.42(c)
[51] Tex. Tax Code §§26.42(b)

Line	Emergency Revenue Rate Worksheet	Amount/Rate
81.	**Current year voter-approval tax rate, adjusted for emergency revenue.** Subtract Line 80 from one of the following lines (as applicable): Line 49, Line D49 (disaster), Line 50 (counties), Line 58 (taxing units with the additional sales tax), Line 62 (taxing units with pollution control) or Line 68 (taxing units with the unused increment rate).	$ _____/$100

SECTION 8: Total Tax Rate

Indicate the applicable total tax rates as calculated above.

No-new-revenue tax rate. ..... $ 0.5996 /$100
As applicable, enter the current year NNR tax rate from: Line 26, Line 27 (counties), or Line 56 (adjusted for sales tax).
Indicate the line number used: 26

Voter-approval tax rate ..... $ 0.7114 /$100
As applicable, enter the current year voter-approval tax rate from: Line 49, Line D49 (disaster), Line 50 (counties), Line 58 (adjusted for sales tax), Line 62 (adjusted for pollution control), Line 68 (adjusted for unused increment), or Line 81 (adjusted for emergency revenue).
Indicate the line number used: 68

De minimis rate. ..... $ _____/$100
If applicable, enter the current year de minimis rate from Line 73.

SECTION 9: Taxing Unit Representative Name and Signature

Enter the name of the person preparing the tax rate as authorized by the governing body of the taxing unit. By signing below, you certify that you are the designated officer or employee of the taxing unit and have accurately calculated the tax rates using values that are the same as the values shown in the taxing unit's certified appraisal roll or certified estimate of taxable value, in accordance with requirements in the Tax Code. [52]

print here Tammy Hubnik
Printed Name of Taxing Unit Representative

sign here 
Taxing Unit Representative

07/27/2024
Date

[52] Tex. Tax Code §§26.04(c-2) and (d-2)

Date submitted: 07/30/02024

OTHER SOURCE DOCUMENTS

FY 2025 Budget in Brief is located at the following link:

https://www.killeentexas.gov/DocumentCenter/View/11109/FY-2025-Adopted-Budget-in-Brief-PDF

FY 2025 Capital Improvement Program is located at the following link:

https://www.killeentexas.gov/DocumentCenter/View/11201/FY-2025-2029-Adopted-Capital-Improvement-Program-PDF

Financial Governance Policy is located at the following link:

https://www.killeentexas.gov/DocumentCenter/View/10215/COK-Financial-Governance-Policies-2-27-2024---Final

Comprehensive Plan is located at the following link:

https://www.killeentexas.gov/573/Our-Killeen-Plan

Finance Department

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