



Killeen FIRE

2023 ANNUAL REPORT



COMMITMENT ♦ DEDICATION ♦ HONESTY ♦ INTEGRITY ♦ LOYALTY



POPULATION 163,657



"Dedicated Service – Every Day, for Everyone"

- ***19TH Largest City in Texas***
- ***166th Largest City in the US***
- ***Neighbor to Fort Cavazos – Largest active-duty armored military post***



Annual Report 2023

TABLE OF CONTENTS

MESSAGE FROM THE FIRE CHIEF	4-5
COMMAND STAFF	6
STATIONS	7-10
PERSONNEL	11-12
PROMOTIONS / RETIREMENTS	13
VALUE SAVED	14
OPERATIONS	15-17
SIGNIFICANT EVENTS	18
SPECIALTY TEAMS	19
EMERGENCY MEDICAL SERVICES	20-23
TRAINING	24-25
FIREFIGHTER MENTAL HEALTH	26
PUBLIC EDUCATION	27-29
FIRE MARSHAL'S	30-31
HOMELAND SECURITY AND EMERGENCY MANAGEMENT	32-35
HONOR GUARD	36
LOCAL 2505 KPFFA	37
BUDGET / REVENUE	38



Message from the Fire Chief

A MESSAGE FROM YOUR KILLEEN FIRE CHIEF

The Killeen Fire Department remained highly active throughout 2023, breaking the threshold of 30,000 total incidents, which has never been realized within the Killeen Fire Department. Calls for service have continued to increase, with 75 percent of our calls for service being needed for medical problems. The Fire Department is called upon an average of 85 times per day for many reasons, including vehicle accidents, medical problems, fires of all types, and even the occasional citizen assist, to name just a few. Regardless of the type of call, the men and women of this department remained ready throughout the year, twenty-four hours each day, to provide the best service possible and remedy whatever the problem was. I am proud of all this great team's accomplishments throughout the year and excited to share them with you in this annual report.

The many noteworthy accomplishments achieved in 2023 are highlighted throughout this annual report and will be discussed in more detail on the following pages. There are just too many to cover in a short message! However, I would like to highlight the value of this year's message. Many times, it's asked, "What is the value your fire department brings to a city?" That's an unfair question, as it is impossible to place a value on the lives that are affected by a tragedy like a fire that damages somebody's home or a medical call that permanently affects somebody's life. I am proud to share that we experienced no fire-related fatalities in 2023 and saw a significant increase in citizens who survived after suffering sudden cardiac arrest. In previous years, we saw no more than eight people survive cardiac arrest, and in 2023, we saw 12 survivors! Additionally, although the property can be replaced, the men and women of the Fire Department train and work hard to ensure that we not only save lives but protect property to the best of our ability. You will see in this report that we responded to fires throughout the year on the property.

Valued at nearly \$360 million, firefighters stopped the damage loss quickly, resulting in just over \$29 million of fire damage to the Affected properties. Additionally, firefighters took extra steps to save belongings inside structures to minimize loss as much as possible, which resulted in nearly \$40 million of content, citizens and personal property being saved.

We look forward to an exciting year of more growth and progress at the Killeen Fire Department. I am proud and honored to have the privilege of serving as your Fire Chief.

Take Care and Be Safe,


Chief James C. Kubinski



Command Staff



**Fire Chief
James Kubinski**



**Assistant Chief -
Operations
James Chism**



**Assistant Chief -
Administration
Keith Foxx**



**Deputy Chief - Operations/EMS
James Chambers**



**Deputy Chief - Operations/Fire
Joel Secrist**



**Deputy Chief - Training
Douglas Foster**



**Director - Homeland Security and Emergency Management
Peter Perez**

STATIONS AND APPARATUS



8 Fire Stations

2 Ladder Trucks

6 Engines

9 Ambulances

2 Heavy Rescue

6 Brush Trucks

2 Shift Commanders

3 Water Rescue Vehicles

1 Hazardous Materials
Response Unit

1 CERT Trailer

1 Training Trailer

13 Reserve Vehicles





**Central –
201 S. 28th St.
Killeen, Texas 76541**

**Station 1 –
3800 Westcliff Rd.
Killeen, Texas 76543**



**Station 3 –
700 Twin Creek Dr.
Killeen, Texas 76543**

**Station 5 –
905 W. Jasper Dr.
Killeen, Texas 76542**





**Station 6 –
2001 E. Elms Rd
Killeen, Texas 76542**

**Station 7 –
701 Watercrest Rd.
Killeen, Texas 76549**



**Station 8 –
7252 E. Trimmier Rd.
Killeen, Texas 76542**

**Station 9 –
5400 Bunny Trail
Killeen, Texas 76549**



NEW Fire Station #4/EOC/Support Facility

- Land Purchase Completed
- Replatting of 14.4 Acres Finished



- Architectural Design Team Hired
- Initial Design Concept Complete





Personnel

OPERATIONS PERSONNEL

Battalion Chiefs	6
Captains	30
Fire Rescue Officers	182
TOTAL OPERATIONS PERSONNEL	218

ADMINISTRATIVE PERSONNEL

Fire Chief	1
Assistant Chiefs	2
Deputy Chiefs	3
Training Captain	1
Support Captains	2
Fire Investigator/Captains	4
Support Fire Rescue Officers	4
Director of Homeland Security & Emer. Mgt.	1
Emergency Management Senior Specialist	2
Finance Manager	1
Office Administrator	1
Principal Secretaries	4
Academy Director	1
Academy Instructors	3
TOTAL ADMINISTRATIVE PERSONNEL	30
TOTAL FIRE DEPARTMENT PERSONNEL	248

PROMOTIONS/RETIREMENTS

PROMOTIONS

Captain Travis Bass



Captain Bradley Jansen

Captain Matthew Phillips



RETIREMENTS

FRO Randall Degges



FRO Alan Corn



FRO Robert Lundberg

Captain Ethan Gingerich



Captain John Pelletier



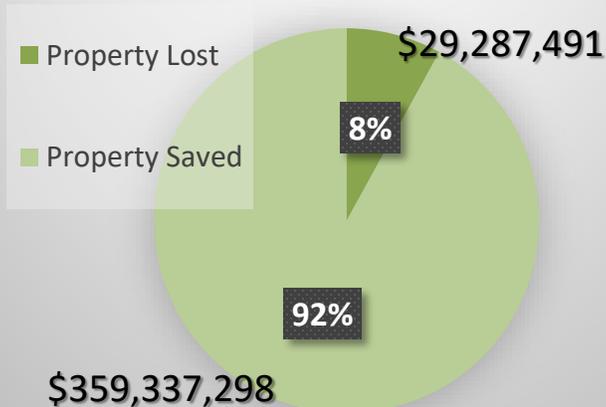
Captain Robert Cunningham

Property & Contents Saved

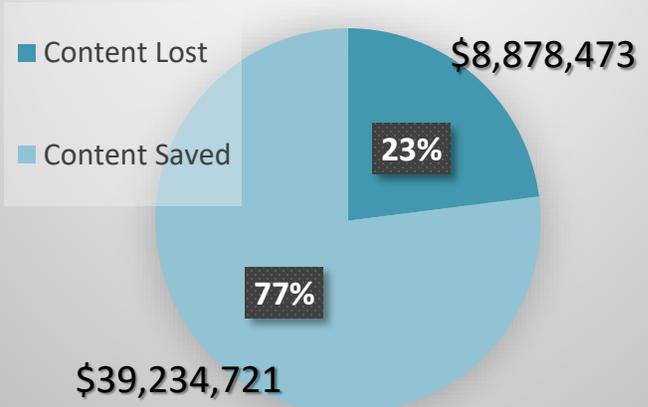


The Killeen Fire Department responded to 231 structure fires in 2023. These fires caused an estimated loss of \$8,878,473 to the contents inside of a structure and \$29,287,491 to the structure located on a property. Compared to the properties' overall value and contents, the fire department's actions saved \$359,337,298 in structures and \$39,234,721 in contents. This resulted in an overall save percentage of 92% for property and 77% for contents.

Property Lost vs. Saved Value



Content Lost vs. Saved Value





Operations

INCIDENT BREAKDOWN

Killeen Fire Department is an all-hazard agency, which means our personnel are trained to tackle any situation – big or small. We pride ourselves on being compassionate and customer service-oriented.



23,213

EMERGENCY MEDICAL INCIDENTS



7,706

FIRE INCIDENTS



446

HAZARDOUS MATERIALS INCIDENTS



577

AUTOMATIC/MUTUAL AID INCIDENTS



3133

TRAINING HOURS

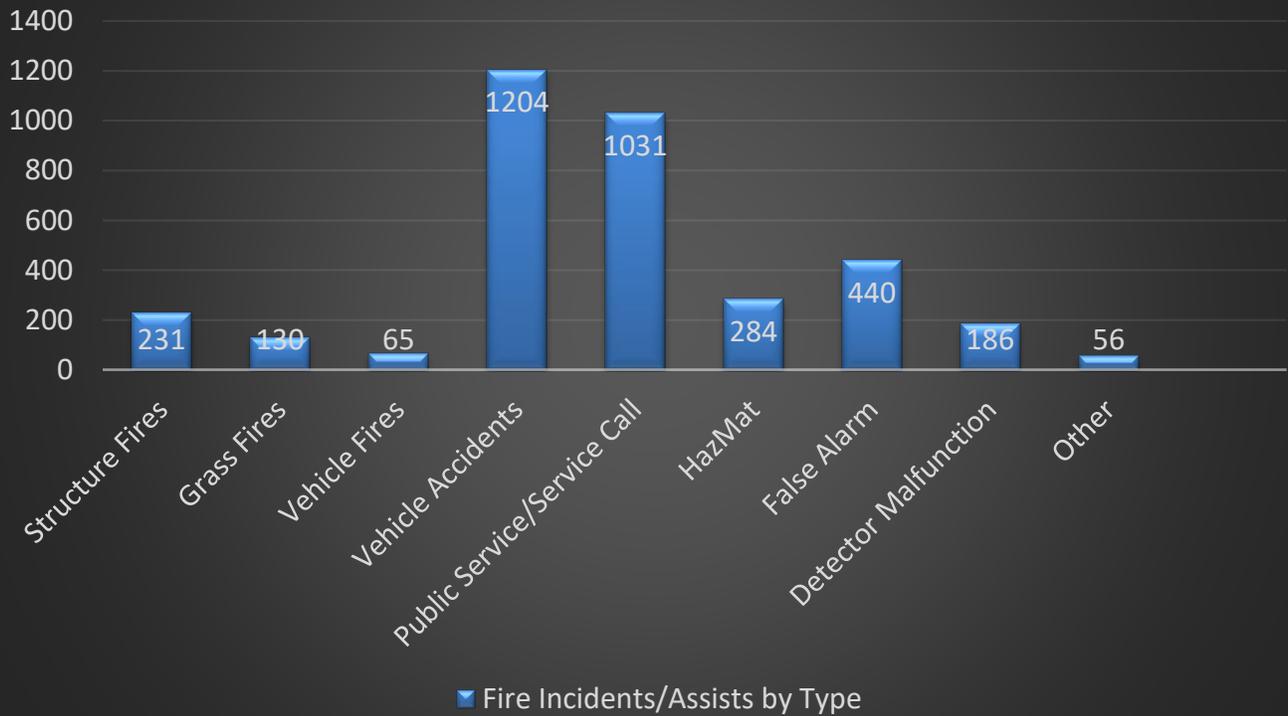
30,919

TOTAL INCIDENTS*

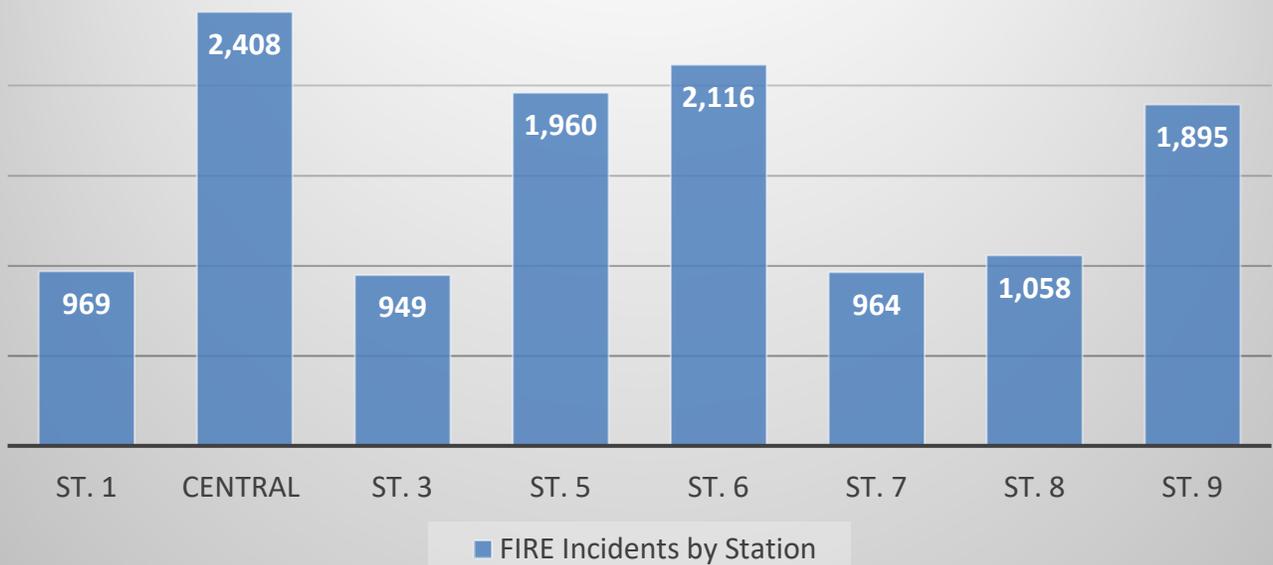
*An incident is any 911 call that generates a response from the Fire Department.

OPERATIONS

Fire Incidents/Assists by Type



FIRE Incidents by Station



Significant Events

- **Army Community Partnership Award –**
The Department of the Army presented 2 of only 7 awards to agencies throughout the country. The Fire Department received recognition for the strong mutual aid partnerships it holds with the Fort Cavazos Fire Department, and the Killeen Emergency Management Team received recognition for the great efforts achieved through its partnership with the Fort Cavazos Emergency Management Team.



- **Texas Intrastate Fire Mutual Aid System (TIFMAS) Wildland Firefighting Truck Award –**
The TIFMAS vehicle acquisition group recognized the efforts of the Killeen Fire Department's Wildland Firefighting Team by awarding a Type 3 wildland firefighting truck to the Fire Department. With an expected delivery date of January 2025, the truck will be housed in a Killeen Fire Station and will be available for use during wildland fire incidents throughout the city. The vehicle will also be the first dispatched unit for deployment to a statewide wildland fire incident instead of using a city-owned brush truck to respond for the deployment.

- **Texas Task Force 1 Rescue Boat Package Award**
The TX-TF1 statewide search and rescue team recognized the efforts of the Killeen Fire Department's Water Rescue Team by providing a rescue boat package for utilization by the team during deployments and water rescue incidents that occur locally.



Specialty Teams

7 - TIFMAS Deployments : 6 - Texas Taskforce 1 Deployments

Wildland

Technical Rescue Swift Water





Emergency Medical Services (EMS)

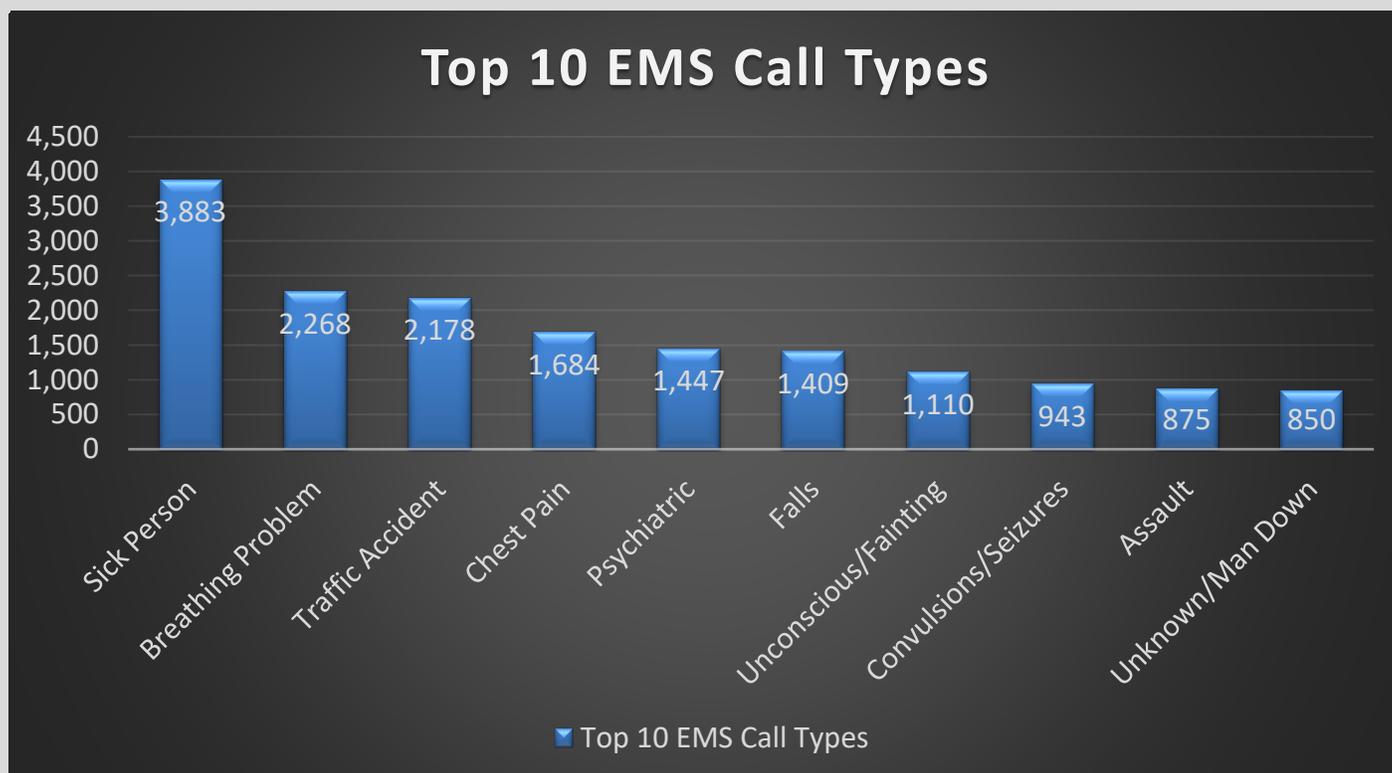
EMERGENCY MEDICAL SERVICES



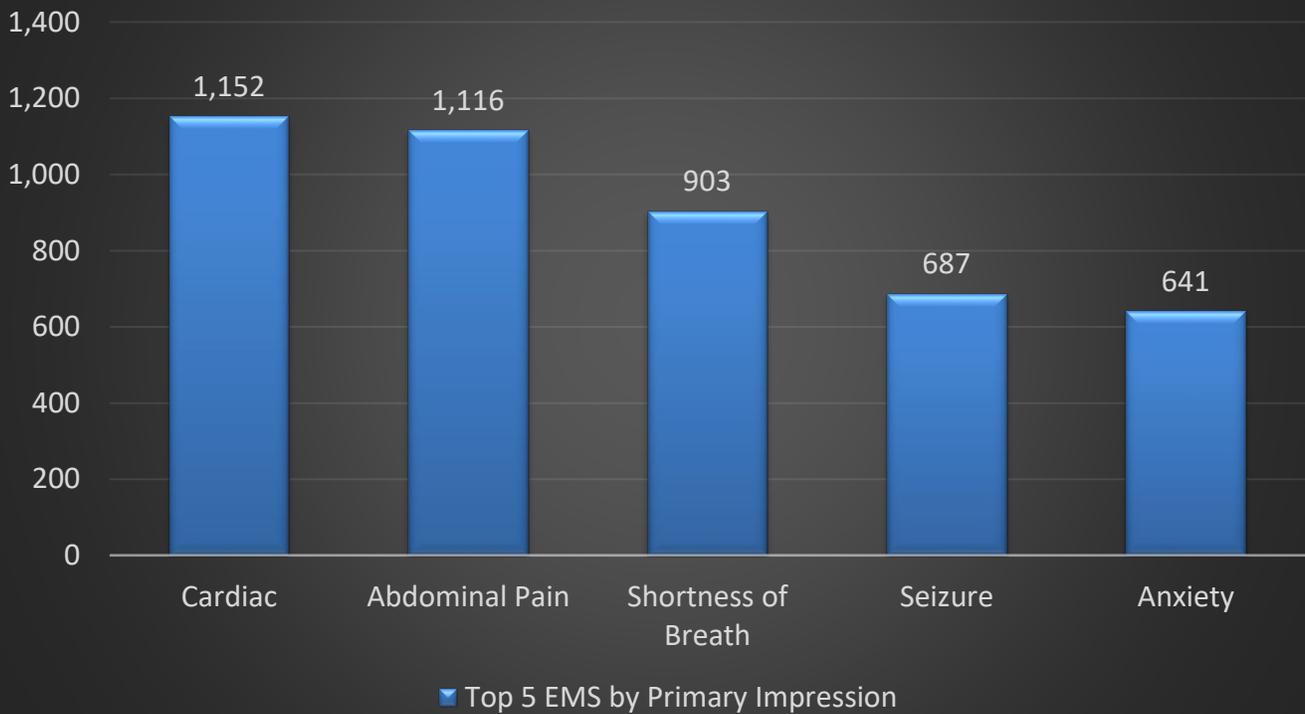
23,213

EMERGENCY MEDICAL INCIDENTS

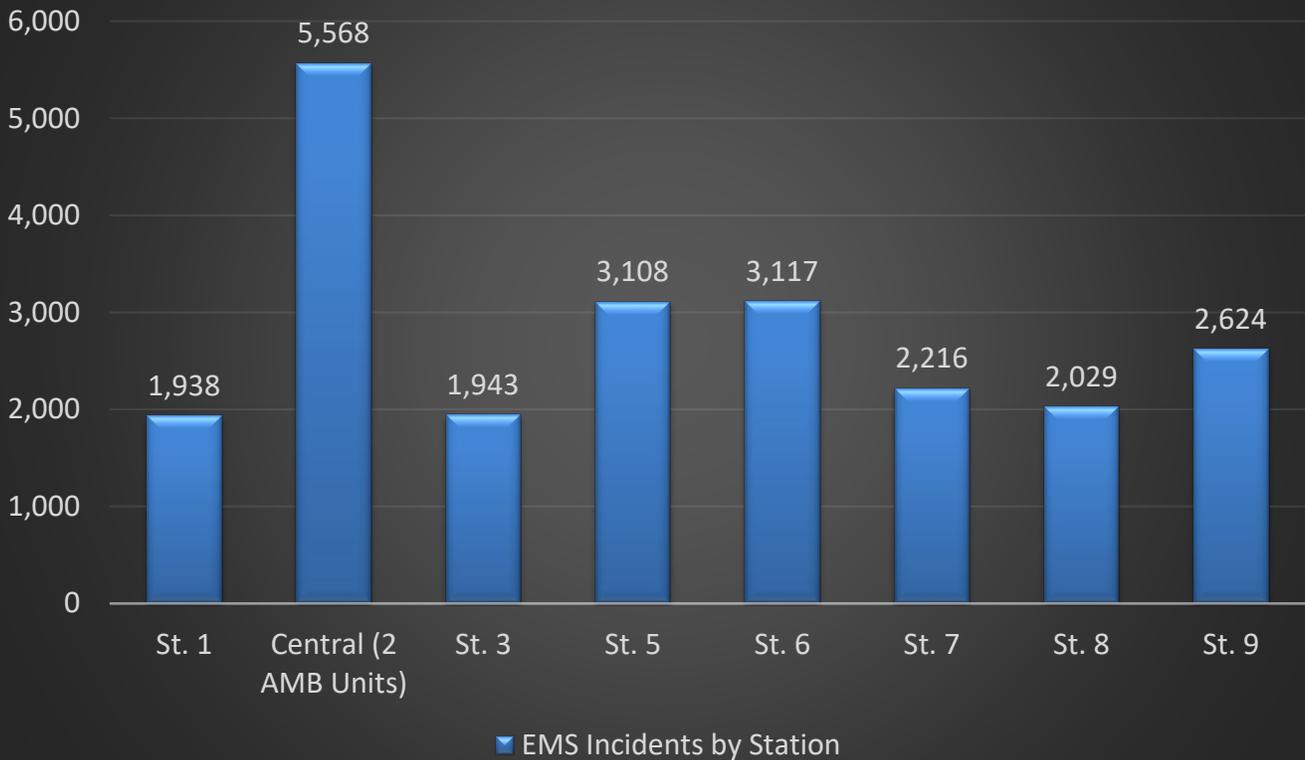
The EMS Division in Killeen oversees an extensive fleet comprising numerous ambulances, paramedic-equipped fire engines, rescues, and ladder trucks. Additionally, the division manages crucial relationships with mutual departments, Bell County Communications, and Medical Director Dr. Colvin. Coordination and correspondence with the Texas Department of State Health Services are also within the purview of our EMS Division. In response to the city's growing demand for 911 Emergency Medical Services, the division handled a notable surge, receiving 23,213 calls for service in 2023. This marked a 1.32% increase from the previous year, highlighting the division's commitment to meeting the evolving needs of the community.



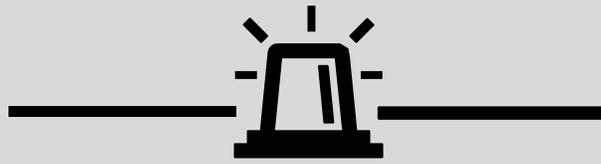
Top 5 EMS by Primary Impression



EMS Incidents by Station



TOTAL RESPONSES BY UNIT



Unit	Call Volume	Unit	Call Volume
Engine 1	1,015	Engine 6	2,258
Booster 1	40	Medic 6	3,094
Medic 1	1,932	Engine 7	1,047
Tower 2	1,047	Booster 7	52
Rescue 2	1,898	Medic 7	2,257
Medic 2	2,712	Engine 8	1,012
Medic 22	2,791	Booster 8	73
Engine 3	1,082	Medic 8	1,996
Booster 3	84	Tower 9	704
Medic 3	1997	Rescue 9	1,421
Engine 5	2,055	Booster 9	90
Booster 5	129	Medic 9	2,604
Medic 5	3,083		

* Responses listed on this page are specified by unit and may include multiple vehicles responding to a single incident.



Training

KILLEEN FIRE ACADEMY



The curriculum for the fire academy is the approved Texas Commission on Fire Protection Basic Firefighter Course. Successful completion will enable an individual to take the Texas Commission on Fire Protection certification exam and meet or exceed the necessary qualifications for employment with many fire departments. The fire academy will operate two classes per year. The classes have a maximum of 30 students per class and fill up quickly. To find out more information or to get put on the mailing list for the fire academy, please email Fire Academy Coordinator Larry Mitchell Jr. in the Fire Training Division or call 254-501-7884.

APPLICATION PROCESS

Applications (PDF) are available at the Academy from 0800 to 1600 hours. A physical with 5-panel drug screen is required along with a driver's history from the state that your driver's license is with. A background check will be required to be done by IdentiGo. A \$400 deposit will be needed to reserve a seat in the class.

Peer Support Team & Behavioral Wellness

Firefighters are twice as likely to suffer from a mental health diagnosis than the average citizen. Funding was allocated to ensure that all firefighters received access to more than just the minimum provided by the City's Employee Assistance Program and employer provided health insurance. The Killeen Fire Department grew the Peer Support Team from just three members to twelve members in 2023. These team members received specialized training to be able to be the first line of defense for a firefighter struggling from the mental challenges of the



profession. Additionally, the peer support team selected and hired a clinical team to provide regular training and 24/7 access to specially trained first responder mental health clinicians for firefighters needing additional counseling or other services after responding to the most difficult incidents during a shift.

PUBLIC EDUCATION/EVENTS

Fire and life safety education is essential to the Killeen Fire Department's mission to promote safe practices through ongoing quality fire prevention and public education programs. Our strategy to reduce fire deaths and injuries is to focus on prevention by identifying and changing unsafe behaviors. The Killeen Fire Department recognizes that the most crucial defense against fire is awareness through education.



Programs offered:

- Station Tours
- Block Parties
- Fire Drills
- Annual Open House
- Jr. Fire Academy
- School/Daycare Visits



Junior Fire Academy

In the current year, some of our team members were eager to broaden our training efforts by reaching out to a younger demographic, offering them a firsthand experience of the intricacies of our profession. The Junior Fire Academy was conceived as a platform for youngsters to interact with various Fire Rescue Officers and Fire Captains, providing valuable insights into lifesaving equipment, apparatus, SCBA, and Personal Protective Equipment (PPE). Beyond the educational aspect, the participants also enjoyed engaging activities such as water polo and navigating an obstacle course, making the learning experience not only informative but also enjoyable for the young participants.



3rd Annual Open House

For the third year, the Killeen Fire Department, the Office of Homeland Security and Emergency Management, and some dedicated personnel hosted the third annual open house in October 2023.

The firehouse open house event is a community-oriented initiative that invites residents to visit their local fire station and engage with their neighborhood firefighters. This event aims to foster a sense of camaraderie between the fire department and the community it serves. During the open house, attendees can tour the fire station, explore fire trucks and equipment, and participate in educational activities about fire safety and emergency preparedness. Firefighters often conduct demonstrations, showcasing their skills and providing valuable insights into their daily routines. The event serves as an opportunity for residents to ask questions, learn about fire prevention measures, and build a stronger connection with the brave individuals who work tirelessly to ensure the safety of the community.





Fire Marshal's Office

FIRE MARSHAL'S OFFICE



The Fire Marshal's Office at the Killeen Fire Department plays a pivotal role in ensuring the safety and well-being of the community. Led by experienced professionals, this office is dedicated to enforcing fire codes, conducting investigations, and promoting fire prevention education. The Fire Marshal's Office works closely with businesses and residents to enhance fire safety measures, inspecting properties for compliance and addressing potential hazards. Through a combination of proactive initiatives and collaborative efforts, the Fire Marshal's Office strives to create a fire-safe environment for the residents of Killeen. Their commitment to public safety extends to organizing educational programs, outreach events and fostering partnerships within the community to build a culture of fire prevention and preparedness.



1,003

ANNUAL SAFETY INSPECTIONS



83

FIRES INVESTIGATED



204

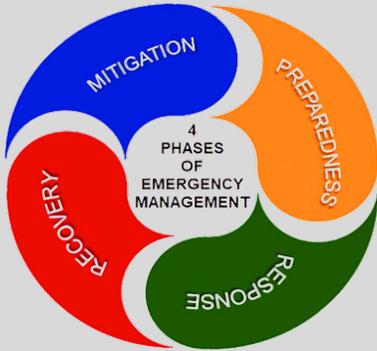
FIRE PLANS REVIEWED



**Office of Homeland Security
and Emergency Management**

EMERGENCY MANAGEMENT

The City of Killeen Office of Homeland Security & Emergency Management (OHSEM) plans, coordinates and supports a wide-range of activities that help prepare for, respond to, and recover from disasters, large-scale events, and large-scale emergencies, while also reducing vulnerabilities to hazards.



The City of Killeen OHSEM works with every City department to prepare for disasters before they strike. We also coordinate with county, state, and national governments to ensure that there is a coordinated network of preparation. Advanced preparation helps improve our city's resiliency and to save lives, property, time, money and resources.

ACCOMPLISHMENTS:

Response/Activations

- Warming Centers – 23 openings, estimated over 248 hours of operation
- Hercules Wildfire – January
- Wind Damage by Thunderstorms - April
- Sewage spill - June
- Extreme Heat/Multiple Wildfires – June to August
- Open Air Wildfire - August
- Cooling Centers – 5 openings, served over 100 community members

Planning

- Emergency Operation Plan Update
- Special event Action Plan & Coordination:
 - Celebrate Killeen Festival
 - Rodeo Killeen
 - 4th of July
 - Holiday Under the Stars

EMERGENCY MANAGEMENT

Recovery

- COVID: submitted an appeal to FEMA for an additional \$119,000



Preparedness

- Public Events:
 - 3rd Annual Fire Department Open House
 - Battle of the Badges Blood Drive
 - Solar Eclipse Business Town Halls
 - 1st Public Health Touch-a-Truck
- Trainings:
 - ICS 300 – 2 classes
 - ICS 400 – 2 classes
 - TDEM Recovery Roadshow
 - Compassion Fatigue
 - Stress & Self Care
- Exercises:
 - Aviation Table-Top Exercise
 - Active Shooter Table-Top Exercise
 - Hazmat Functional Exercise



Mitigation

- Outdoor Warning Siren maintenance and testing
- Secured CIP funding for an additional siren



EMERGENCY MANAGEMENT



AmeriCorps

HONOR GUARD



In 2021, Fire Rescue Officer Patrick Bergman lost his battle with brain cancer. His death was considered a line-of-duty death. In 2023, his name was placed on the I.A.F.F. Fallen Firefighter Memorial Wall in Colorado Springs.



Dedicated to upholding the legacy of the Killeen Fire Department, the Honor Guard takes pride in representing the men and women of the department. Their solemn duty includes responding to funerals for both current and former Killeen Fire Department members and those from neighboring departments. Beyond funeral services, the team is entrusted with the critical task of presenting and upholding the colors during various events such as celebrations, memorials, and ceremonies for promotions and badge pinning's. The Killeen Fire Department Honor Guard is committed to honoring the service and sacrifice of its members through these meaningful ceremonial responsibilities.





Killeen Professional Fire Fighters Association Local 2505, born from the desire of our brothers and sisters who strive to do something more for the community they serve.

2023 SUMMARY

Every year, our local 2505 Killeen Professional Fire Fighters Association participates in a campaign – Fill the Boot. For three days there are personnel at multiple intersections of the city collecting donations for MDA – the Muscular Dystrophy Association. Of course, we added a little friendly competition between shifts to see who could raise the most money. The results are as follows:

A-shift: \$25,136.00

B-shift: \$23,500.42

C-shift: \$24,333.40

Grand Total - \$72,969.82!



2023 Fire Department Budget

Overall Budget: \$ 29,062,109

Breakdown	
Personnel Services	\$26,032,765
Supplies	\$1,391,120
Repairs & Maintenance	\$528,620
Support Services	\$395,766
Minor Capital	\$386,285
Professional Services	\$162,311
Designated Expenses	\$2,712
Capital Outlay	\$162,530

Recovery and EMS Revenue:
\$3,660,983





***Proudly serving the community
Since 1920***

