

Killeen Police Department



Annual Report 2017

Killeen, Texas



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CHIEF'S MESSAGE

The mission of the Killeen Police Department is to reduce crime, the fear of crime, and enhance public safety. On behalf of the commissioned police officers, professional staff, volunteers and Police Explorers I want to take this opportunity to welcome you to learning more about the Killeen Police Department.

The Department is committed to providing high quality police services and working with our community partners to keep our community safe; the Killeen Police Department calls this Community Policing. Our partners come from the fields of education, business, local government, military and the citizens of Killeen. We fully understand that we cannot arrest our way out of crime, but we must combine our collective resources to prevent and make OUR community the safest in the region.

The Killeen Police department will strive to deliver police services in the utmost ethical fashion with the highest level of integrity. We will always engage in open and honest dialogue and treat all persons with compassion, respect and dignity. We will constantly strive to provide services in the most efficient manner and be accountable for our results. We will always preserve and safeguard individual rights and liberties.

We are committed to our community and we are excited for the bright future of more partnerships and innovative ways to connect to citizens to keep the community safe.



A handwritten signature in blue ink that reads "Charles F. Kimble".



Charles F. Kimble
Chief of Police

*"The Police are the Public,
the Public are the Police."*

-Sir Robert Peel



LOCAL FACTS



Killeen Quick Facts

- POPULATION: 143,400
- MAYOR: JOSE L. SEGARRA
- CITY MANAGER: RONALD L. OLSON
- CITY WEBSITE:
WWW.KILLEENTEXAS.GOV
- CHAMBER OF COMMERCE WEBSITE:
WWW.KILLEENCHAMBER.COM
- AREAS LARGEST EMPLOYERS:
FT. HOOD ARMY INSTALLATION
KILLEEN I.S.D.
CENTRAL TEXAS COLLAGE
METROPLEX HOSPITAL
CITY OF KILLEEN



Humble Beginnings

In 1882, Killeen was established as an agricultural shipping point for the Gulf, Colorado & Santa Fe Railroad. Sixty years later, in 1942, Camp Hood was established as an Army post to support the United States' war efforts during the Second World War. Today, Killeen and Ft. Hood continue to grow and both remain firmly fixed to the Central Texas landscape. At present, Killeen has a population of more than 143,000 and Ft. Hood remains the largest Army base in the U.S., encompassing more than 342 square miles.



Killeen



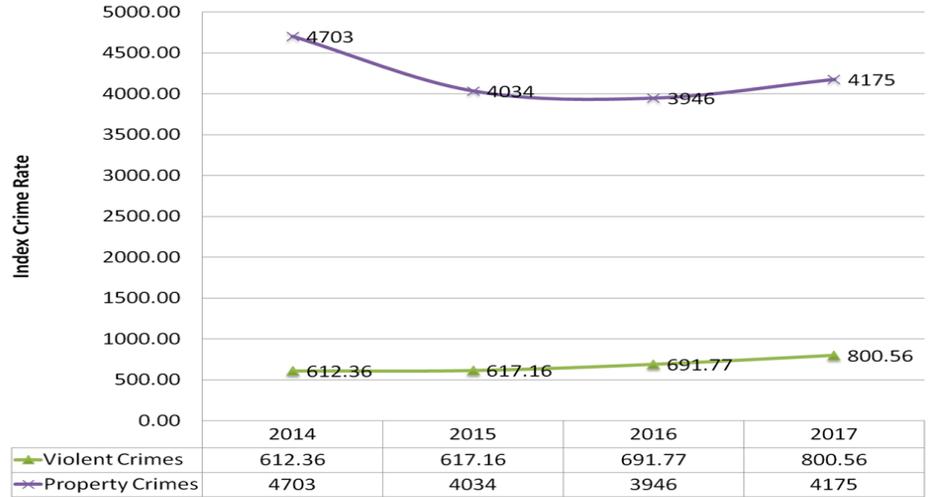


The Numbers

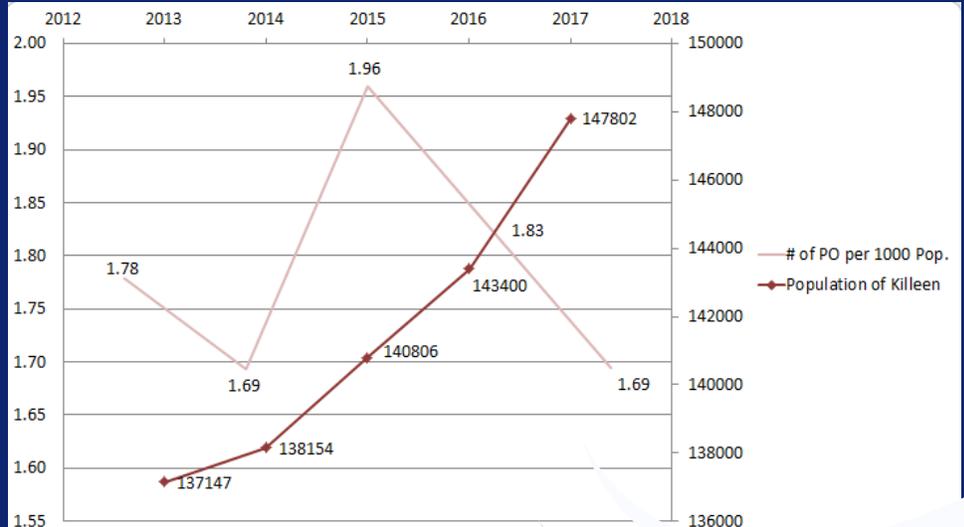
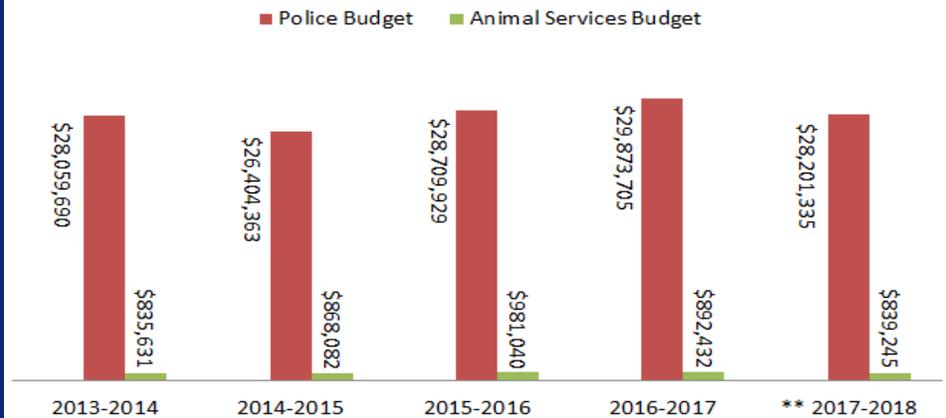
- **FY 16-17 Adopted Budget**
- **Police Department** \$29,873,705
 - 281 Authorized Sworn Positions
 - 85 Authorized Civilian Positions
- **Animal Services** \$892,432
 - 18 Authorized Civilian Positions

- **FY 17-18 Adopted Budget**
- **Police Department** \$28,201,335
 - 260 Authorized Sworn Positions
 - 82 Authorized Civilian Positions
- **Animal Services** \$839,245
 - 16 Authorized Civilian Positions

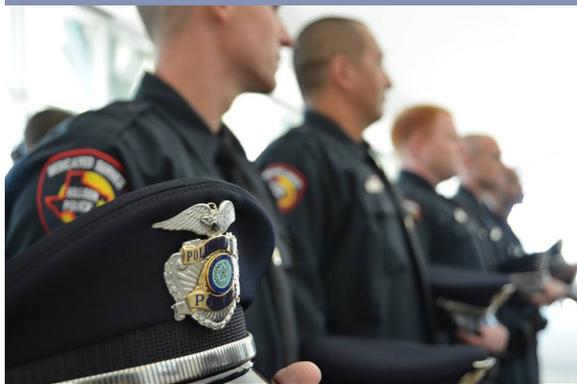
Property and Violent Crimes rate per 100,000 population for City of Killeen



Adopted Budget



MISSION STATEMENT / CORE VALUES



Mission Statement:

THE MISSION OF THE KILLEEN POLICE DEPARTMENT IS TO REDUCE CRIME, THE FEAR OF CRIME, AND ENHANCE PUBLIC SAFETY

Core Values:

- WE WILL MAINTAIN THE HIGHEST LEVEL OF INTEGRITY;
- WE WILL ENGAGE IN OPEN HONEST COMMUNICATION;
- WE WILL TREAT ALL PERSONS WITH COMPASSION, RESPECT, AND DIGNITY;
- WE WILL BE SELF CRITICAL AND ACCOUNTABLE FOR OUR COMMITMENTS AND RESULTS;
- WE WILL ALWAYS SEEK TO PROVIDE THE HIGHEST QUALITY SERVICE;



The basic goal of the Killeen Police Department is to protect life, property and to preserve the peace in a manner consistent with the freedom secured by the Constitution. It is our duty as police officers to guarantee these inalienable rights in strict accordance with the highest principles of a democratic society such as ours. Operating within the statutory and judicial limitations of police authority, our role is to enforce the law in a fair and impartial manner. It is not our role to legislate, to render legal judgment, or to punish.

Honor never grows old, and honor rejoices the heart of age. It does so because honor is, finally, about defending those noble and worthy things that deserve defending, even if it comes at a high cost. In our time, that may mean social disapproval, public scorn, hardship, persecution, or as always, even death itself. The question remains: What is worth defending? What is worth dying for? What is worth living for?

- WILLIAM J. BENNETT, IN A LECTURE TO THE UNITED STATES NAVAL ACADEMY, NOVEMBER 24, 1997



KPD LEADERSHIP



ASSISTANT CHIEF
MARGARET
YOUNG

The Assistant Chief of Police is Margaret Young. The Assistant Chief assumes management responsibility over all matters relating to the fulfillment of the functions of the organizational components. She works to provide unified direction to multiple segments of the agency, thereby assisting the Chief of Police in the management of the department. The Assistant Chief represents the Chief of Police in his absence.

COMMANDER
ERICH MORSBACH



The Administrative Services Division is led by the Department's Chief of Staff, Commander Erich A. Morsbach. The Administrative Services Division is responsible for overseeing the Police Department's budget, internal affairs, intelligence, CALEA compliance, special projects, crime prevention, and child safety programs. The Administrative Services Division provides administrative and budgetary support, strategic planning and implementation, as well as policy setting and decision making relative to all divisions of the Police department.



COMMANDER
REESE DAVIS

The Patrol Division is led by Commander Reese Davis and is responsible for all Patrol operations, to include the Traffic Unit, K-9 Unit, Tactical Response Unit, the Field Training Program, the Communications Office and City Jail. The Patrol Division is the largest division in the Police Department, and responds to calls for service throughout the city on a 24/7 basis in addition to conducting proactive patrol and community policing activities.

COMMANDER
JEFF DONOHUE



The Criminal Investigative Division is led by Commander Jeff Donohue and is responsible for the investigation of criminal cases in Killeen. In partnership with the District and County Attorney offices, the division investigates over 2000 felony and misdemeanor cases annually. The eight specialized units that make up the division provide investigative support for the Patrol Division in an effort to suppress crime and enhance the relationship with the community through community policing efforts. They strive to bring reported crimes to a successful conclusion by utilizing 21st Century police methods and their "dedicated service" attitude to help make Killeen a safer community.



COMMANDER
ALEX GEARHART

The Staff Services Division is led by Commander Alex Gearhart. The Staff Services Division provides critical logistical and technical support services to all divisions within the Police Department. The Division is comprised of the Personnel and Training Unit, Departmental Human Resources, the Records Section, the Evidence Processing Unit, the Technology Unit, the Animal Services Unit, and oversees Police building and fleet management.



OUR CITY

CONNECTING WITH THE COMMUNITY

Community policing is, in essence, a collaboration between the police and the community that identifies and solves community problems. With the police no longer the sole guardians of law and order, all members of the community become active allies in the effort to enhance the safety and quality of neighborhoods.

Community Policing

- COMMUNITY PARTNERSHIPS
- ORGANIZATIONAL TRANSFORMATION
- PROBLEM SOLVING



Community Engagement



National Coffee With a Cop Day



The Criminal Investigation Division is made up of eight specialized units that support and investigate all manners of crime on a 24/7/365 basis. There are 10 supervisors, 64 detectives and 6 civilian employees make up the division and handle all aspects related to criminal investigations as well as provide support to patrol during critical incidents.



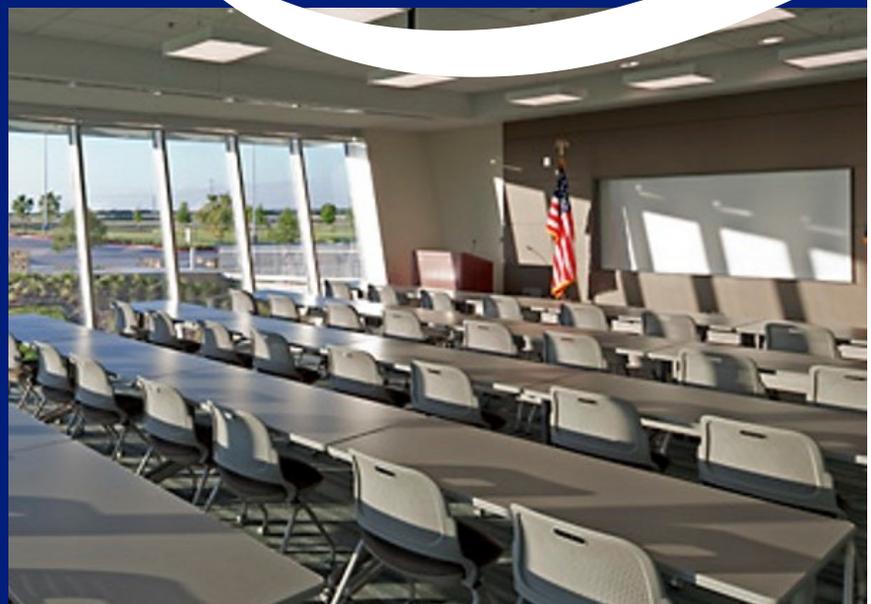
- ◆ Homicide Unit
- ◆ Violent Crime Unit
- ◆ Special Victims Unit
- ◆ General Crimes Unit
- ◆ Burglary Unit
- ◆ Organized Crime Unit
- ◆ Special Missions Unit
- ◆ COPS Unit

Commander
Jeff Donohue
jdonohue@killeentexas.gov

Operations Lieutenant
Frank Plowick
fplowick@killeentexas.gov

Special Missions Lieutenant
Ronnie Supak
rsupak@killeentexas.gov

Burglary and OCU Lieutenant
Joel Wadley
jwadley@killeentexas.gov



Homicide Unit

Six person unit that is primarily focused on criminal homicides. Additional duties include any missing person and any other death investigations.

Violent Crimes Unit

Six detectives that investigate crimes that are violent in nature. Primary responsibility is robberies, aggravated assaults and deadly conducts.

Special Victims

Created in 2016, the nine detective unit focuses on cases that involve victims that are classified as special. This involves all victims of sex crimes, elderly or disabled and juveniles.

General Crimes Unit

The seven detective unit concentrates their investigative efforts on financial crimes and other various crimes that are not assigned to the other specialized units.

Criminal Investigations



Burglary Unit

Nine detectives who are responsible for the investigation of all burglaries, auto theft and runaways. Recovery of stolen property is another function of this unit.

Organized Crime Unit

Ten detectives who investigate organized crime, gambling, prostitution and narcotic related criminal activities.

Special Missions Unit

This eight man unit is primarily responsible for the service of search warrants and apprehension of violent fugitives that are found to be in Killeen.

COPS Unit

Formed in 2017, the COPS unit is a multifaceted unit that focuses on gun violence through supporting investigations and community education.

Criminal Investigations



Criminal Investigation



Community Involvement



Throughout the year, members of the Criminal Investigation Division participated in numerous community events to improve and create relationships and to build trust.



Special Recognition

Detective Ramiro Martinez (right)

Plain Clothes Officer of the Year

Officer Garlen Hennig (bottom left)

Exchange Club Officer of the Year

Detective Heath Crum (bottom right)

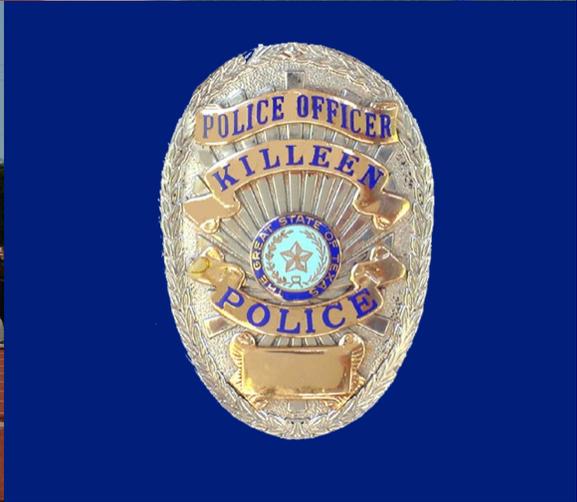
15 Year Service Award





In Memory of:
Officer Hornsby
EOW 7-14-13
Detective Dinwiddie
EOW 5-11-14

The Honor Guard is made up of volunteers from throughout the police department. They attend a wide array of events in the Central Texas Area to support the community, fallen heroes and special occasions. They are commanded by the Operations Lieutenant of the Criminal Investigation Division



Staff Services



All support services for the department are managed by the Staff Services Division.

Units and functions within Staff Services include:

- Personnel and Training
- Human Resources
- Animal Services
- Records Section
- Evidence Processing Unit
- Digital Forensics
- Technology Unit
- Facility Manager
- Fleet Management



Commander Alex Gearhart
agearth@killeentexas.gov

Lieutenant Antonia McDaniel
Operations Lieutenant
amcdaniel@killeentexas.gov

Lieutenant Anthony Lourence
Personnel and Training
alourence@killeentexas.gov



Training the Best

Killeen Police Academy

2017 Accomplishments

- The Unit was Awarded the City of Killeen Team Spirit Award in March 2017
- Graduated BPOC 27 in April 2017 (the 18th class with 100% pass rate)
- Completed work on a dedicated rifle range
- Provided training to 1,217 students for a total of 27,026 contact hours
- Created a partnership with the Central Texas College to bring more law enforcement training to Killeen and the Central Texas area.



The Personnel and Training Unit is responsible for recruiting and hiring of both police officers and civilian staff. Recruiting is a team effort primarily executed by the Sergeant and the Personnel Resource Officer. The Human Resources Manager works closely with the Personnel and Training Unit to support hiring efforts and serve as the HR contact for all department employees.

The Personnel and Training Lieutenant is the Department's Training Coordinator. He is responsible for all training at the department level—both basic training and in-service training. The KPD Academy Training Center is licensed by the Texas Commission on Law Enforcement (TCOLE.) He also serves as the department's Range master.

During 2017, the Academy graduated its 27th Basic Peace Officer Academy. This class has the distinction of being the 18th consecutive class with a 100% pass rate for the first attempt on the state basic licensing exam. This is an important measure of academy performance by TCOLE. Successful completion of the basic course and licensing exam is required before Killeen Police Officers can become fully licensed and commissioned peace officers and move on to field training.

Some of the training conducted last year included background investigations, intermediate crime scene investigation, SFST/DWI training, Special Investigative Topics, Crisis Intervention, ALERRT Level-1 Active Shooter, basic and intermediate firearms, and many others.



Staff Services

Records Section

Records Section operates as a support service for the Killeen Police Department, outside agencies, and the general public. The Records Section processes, copies, distributes, and maintains the official records and files for the Police Department. The Section also handles all incoming and outgoing mail and packages. The Records Section is tasked with maintaining the Department records in an orderly, efficient manner that will facilitate the storage, security, retrieval, copying and distribution of the records as needed to accomplish the Department mission.

Evidence Processing Unit

The Evidence Processing Unit (EPU) is responsible for the care, custody, and control of all evidence and found/recovered property in the possession of the Killeen Police Department. It is the primary unit for the gathering, processing, and examination of evidence for the Police Department. The EPU is also responsible for returning or attempting to return found property and evidence that is no longer needed to its owner.

Attached to the Evidence Processing Unit is a Latent Print Examiner. The Latent Print Examiner processes pieces of evidence that are submitted into EPU for processing. She compares latent prints that are either processed in the lab or collected at crime scenes by officers to known examples to make suspect identifications. The Latent Print Examiner testifies in court as an expert witness.

Also attached to the EPU is the Digital Forensic Unit. This unit is staffed by two specially trained detectives. The detectives process computers and electronic devices for evidence in criminal cases.



Records Section by the numbers:

- Open Records Requests 2136
- Taxi Permits 108
- Peddler Permits 75
- Background Checks 800
- Police Report Copies 10,800
- Other Agencies Requests 5,004

EPU by the numbers:

- Took in 27,031 individual items of evidence
- Transferred 1148 items to outside Laboratories
- Took in 806 items of found property, returning 124 of those items to their owner



- ◆ Intelligence Unit
- ◆ Internal Affairs Unit
- ◆ Office of Management and Budget
- ◆ Special Projects
- ◆ Crime Prevention
- ◆ Child Safety
- ◆ CALEA Accreditation

The Administrative Services Division is responsible for providing administrative and budgetary support, strategic planning and implementation, as well as policy setting and decision making relative to all divisions of the Police department.



Commander Erich Morsbach
emorsbach@killeentexas.gov

Crime Prevention
Tammy Mosely
tmoseley@killeentexas.gov

Special Projects (PAO)
Ofelia Miramontez
omiramontez@killeentexas.gov

Child Safety
Julian Martinez
jmartinez@killeentexas.gov

Internal Affairs
Lt. Robert Rush
rrush@killeentexas.gov



Youth

The Explorer program is an official departmental program. Although the Explorer post is chartered through Learning for Life (a subsidiary of The Boy Scouts of America), the Chief of Police is the final authority for all matters pertaining to the Killeen Police Department Law Enforcement Explorer program.

The Kid Watch program is designed to help protect the children of our community and provide a safer environment.

Members of the KID WATCH program will monitor children in areas surrounding school bus stops and look for suspicious individuals that may bring harm to the children of our community. The volunteers will also assist the department in the event a child is reported missing.



Police Explorers

The Law Enforcement Explorer Program brings the Explorers and the Police Department together through meetings, projects, social functions, and ride along program. Explorers are given the responsibility and respect they earn. In turn, they can make their public service felt among members of the community, especially members in their age bracket.

The Explorers are involved in numerous events throughout the year. During 2017 the Explorers earned 4,066.5 hours of voluntary service in the community. The Explorers were also recognized, earning first place in two categories, during a regional Explorer competition in Burnet, Texas.



NEIGHBORHOOD WATCH

The Neighborhood Watch Program enlists active participation of citizens in cooperation with law enforcement in an effort to reduce crime in the community.

NATIONAL NIGHT OUT

This nationwide crime prevention program is celebrated annually on the first Tuesday in October. Each year residents of the city gather in informal gatherings. These parties are visited by representatives of the police department, fire department and McGruff the Crime Dog. This is the largest one day crime prevention activity in the city.

CITIZEN'S POLICE ACADEMY

The Killeen Citizens Police Academy is a block of instruction designed to give the public a working knowledge of the police department. The academy was created in order to provide information to citizens so that they may make informed judgments about police activities.

CITIZENS POLICE ACADEMY

Crime Prevention

TAKE A BITE OUT OF CRIME®

The Killeen Police Department Crime Prevention Program includes the following

- Neighborhood Watch
- Business Watch
- National Night Out
- Security Surveys
- Safety Fairs
- Crime Prevention Presentations
- Volunteer Groups

Citizen's Police Academy (CPA)

CPA Alumni Association

Handicap Parking Enforcement Group



Accountability

Internal Affairs Unit

The Internal Affairs Unit of the Killeen Police Department is responsible for investigating major employee misconduct, conducting analysis of certain reportable incidents, making policy recommendations, and reviewing various department activities as directed by the Chief. The investigators assigned to the Internal Affairs Unit are agents of accountability for the department, and their work is focused toward ensuring that policies are clear, complaints thoroughly investigated, and misconduct appropriately resolved. This mission is undertaken with the goal of achieving the highest possible standards of employee conduct.



To make a complaint or compliment regarding a Killeen Police Department employee, please send your correspondence to:

- Killeen Police Department, Internal Affairs Unit
3304 Community Blvd., Killeen Texas 76542, or
- Call the Internal Affairs Unit at (254) 501-6564, or
- Email the Internal Affairs Unit at kpd-ia@killeentexas.gov



2017 Unit Activity

- 15 I.A. INVESTIGATIONS CONDUCTED
- 9 ADMINISTRATIVE REVIEWS
- 71 USE OF FORCE INCIDENTS
- 82 VEHICLE PURSUITS
- 30 FLEET VEHICLE ACCIDENTS
- 3 CITIZEN COMPLAINTS
- 12 INTERNAL COMPLAINTS
- 1 DISPLAY OF FORCE
- 3 FIREARM DISCHARGES



The Patrol Division Uniformed First Responders



PATROL SUPPORT SECTIONS

- FIELD TRAINING PROGRAM
- MUNICIPAL JAIL
- COMMUNICATIONS OFFICE
- TRAFFIC UNIT
- BICYCLE OFFICERS
- CANINE (K-9) OFFICERS
- TACTICAL RESPONSE UNIT

THESE SPECIALIZED OFFICERS AND UNITS FALL UNDER THE PATROL DIVISION AND SUPPORT THE DIVISION'S OFFICERS WITH THE ABILITY TO EFFECTIVELY PERFORM THEIR MISSION.



PATROL STAFFING

There are a total of 211 allocated positions in the Patrol Division, 168 sworn and 43 civilian. Of the assigned sworn positions there are 148 Officers, 15 Sergeants, four Lieutenants and one Captain that are responsible for providing uniformed first responder coverage for the city, *rain or shine*, 24 hours a day, seven days a week.

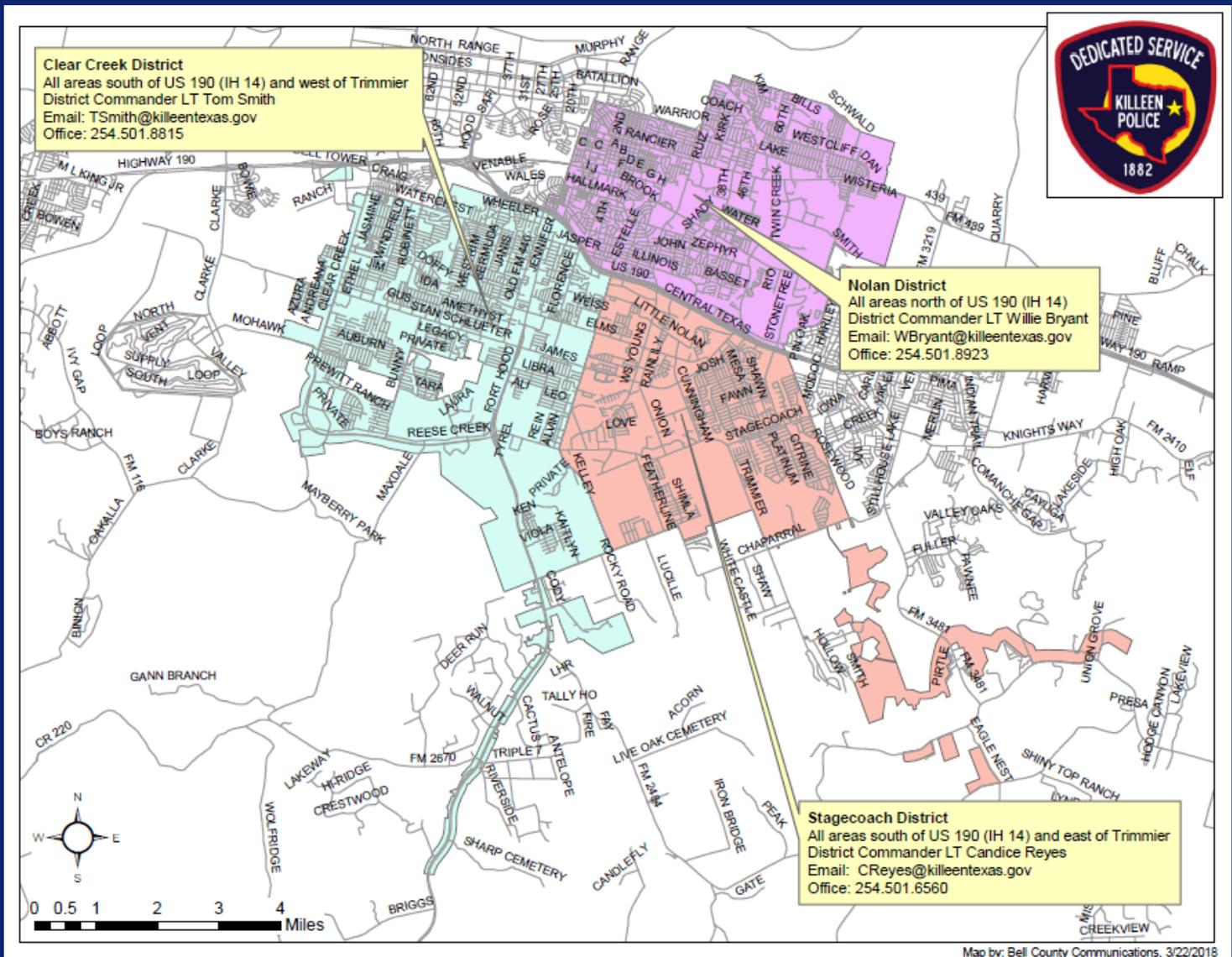
- 3 Patrol Watches
- Traffic Unit
- K-9 Unit



Patrol Districts

The City of Killeen is broken up into 3 Districts each being assigned to a Patrol Lieutenant. These Lieutenants, known as District Commanders, are responsible for monitoring and reacting to crime within their respective districts.

Commander Reese Davis
rdavis@killeentexas.gov



THE ANIMAL SERVICES UNIT

We are responsible for rabies control within the city and accomplish that by responding to calls for service for animal bites and stray animals. Our unit enforces state law and city ordinances in an effort to better serve the community and ensure the welfare of its animal population. We provide humane care for all animals and actively works to ensure as many live releases from the facility as possible. A Licensed Veterinary Technician is on staff to evaluate, document, track and recommend referral in relation to the health of the animals in our care.



Animal Services

Happy Customers



The Numbers

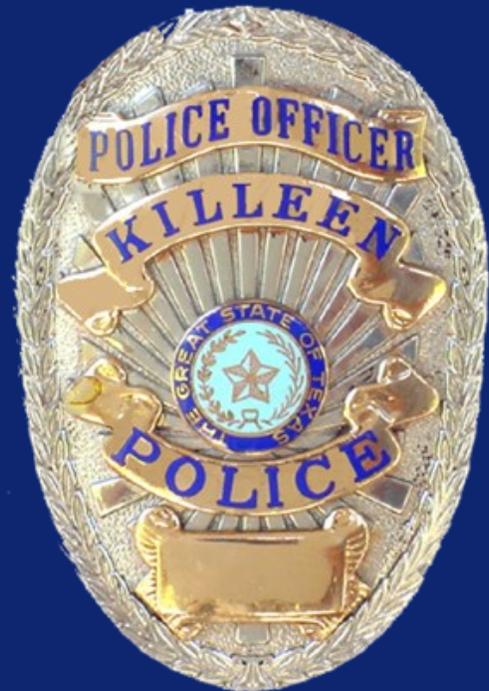
- ADOPTED OUT 2029 ANIMALS
- RETURNED 1117 ANIMALS TO OWNERS
- TRANSFERRED 1168 ANIMALS TO RESCUE ORGANIZATIONS
- PLACED 213 ANIMALS IN FOSTER CARE



Looking to the Future

The Killeen Police Department will optimize its efficiency, focusing on a reduction in crime, and building a strong relationship with the community.

To aid with the accomplishment of these goals, the Department will take advantage of programs offered by the Office of Justice Programs to analyze and recommend modern crime fighting strategies. The Department will also move forward with its plans to provide body worn cameras for its officers.



Killeen Police Department

3304 Community Blvd.
Killeen, Texas 76542-6381
254.501.8830
www.KilleenPD.com



Law Enforcement Code of Ethics

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice.

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement.



