FY 2024 Proposed Annual Budget

As Submitted to the City Council on July 11, 2023



CITY OF KILLEEN, TEXAS

CITY OF KILLEEN, TEXAS
ANNUAL BUDGET
FOR FISCAL YEAR 2024

This budget will raise more total property taxes than last year's budget by $7,942,083 (13.84%), and of that amount $1,376,197 is tax revenue to be raised from new property added to the tax roll this year.

Statement required by Texas Local Government Code, Chapter 102. Municipal Budget, Section 102.005

In accordance with Section 140.0045 of the Texas Local Government Code, which requires the itemization of certain expenditures by a political subdivision, expense line items for public notices are provided below:

Description	Proposed FY 2024	Actual FY 2023
Notices Required by Law	$ 45,856	$ 43,588
Lobbying Services	100,000	100,000
TOTAL	**$ 145,856**	**$ 143,588**



Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to City of Killeen, Texas, for its Annual Budget for the fiscal year beginning October 01, 2022. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as a financial plan, as an operations guide, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

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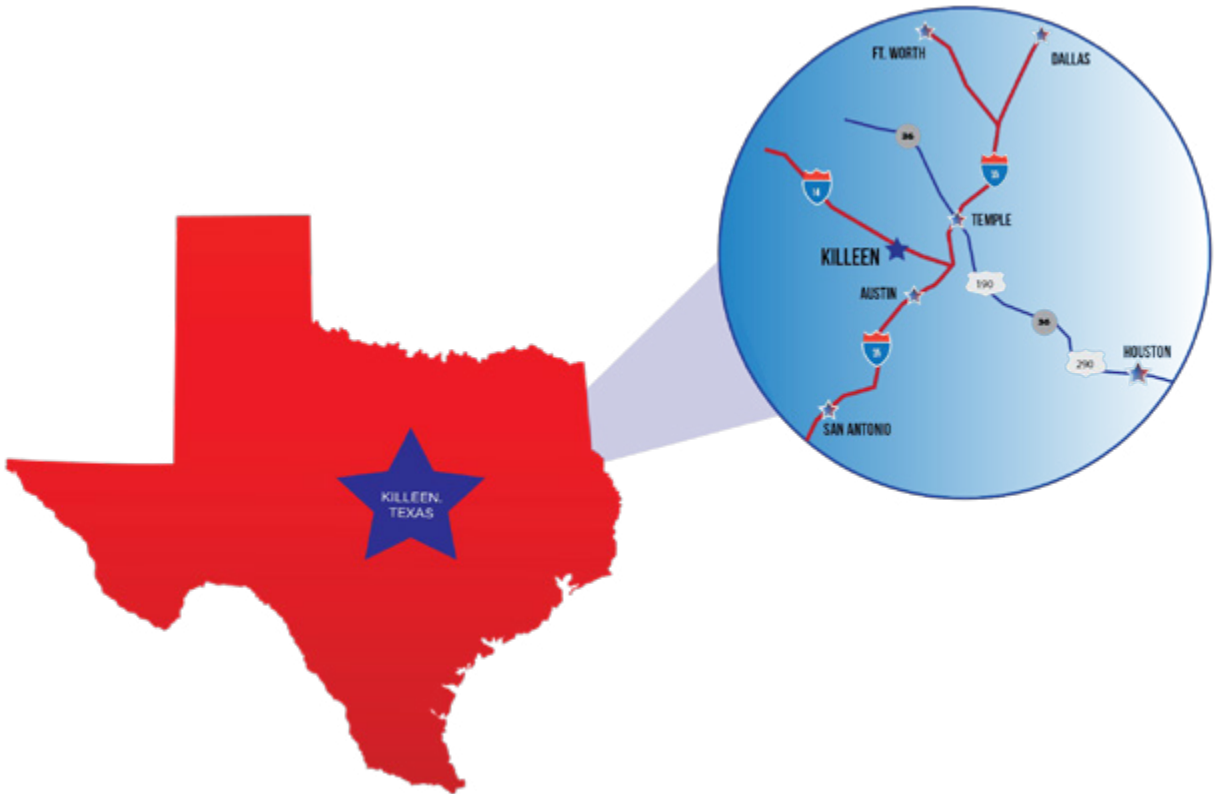
Appendix

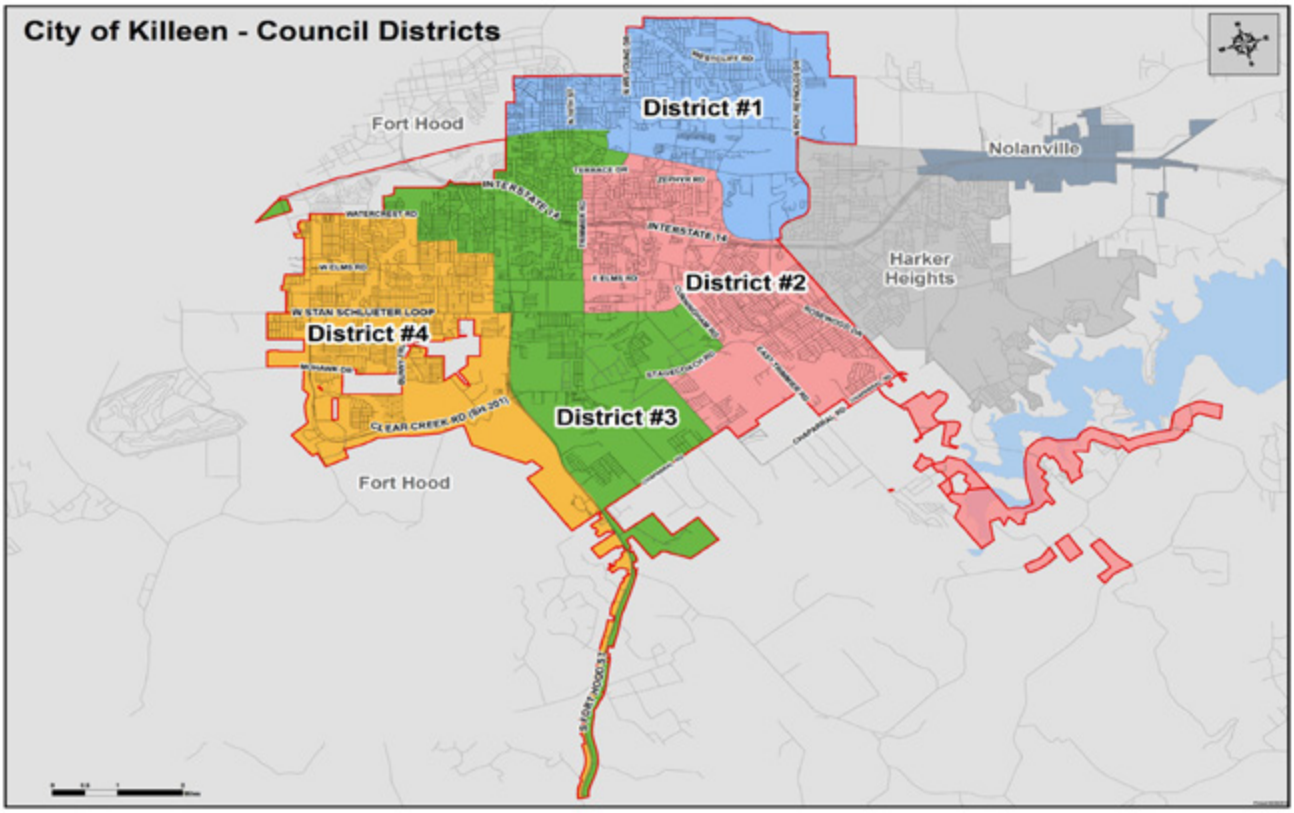
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COMMUNITY INFORMATION



THE KILLEEN SIGN, OFF OF 195, NEAR THE CITY LIMITS


FT. WORTH
DALLAS
TEMPLE
KILLEEN
AUSTIN
HOUSTON
SAN ANTONIO
KILLEEN, TEXAS


City of Killeen - Council Districts
District #1
District #2
District #3
District #4
Fort Hood
Fort Hood
Nolanville
Harker Heights
INTERSTATE 14
W STAN SCHLUETER LOOP
CLEAR CREEK RD (BH 201)

The Mayor and seven Councilmembers serve two-year staggered terms with a three-consecutive-term limitation. The Mayor and three At Large Council Members are elected in even-numbered years by all voters in Killeen. The four District Council Members are elected in odd-numbered years by voters living in the same geographical districts.



MAYOR

Debbie Nash-King
Term Expires
May 2024



MAYOR PRO TEM

Nina Cobb
Term Expires
May 2025



AT LARGE

Jose L. Segarra
Term Expires
May 2024

AT LARGE

Vacant
Term Expires



AT LARGE

Ramon Alvarez
Term Expires
May 2024



District 1

Jessica Gonzalez
Term Expires
May 2025



District 2

Joseph Solomon
Term Expires
May 2025



District 4

Michael Boyd
Term Expires
May 2025

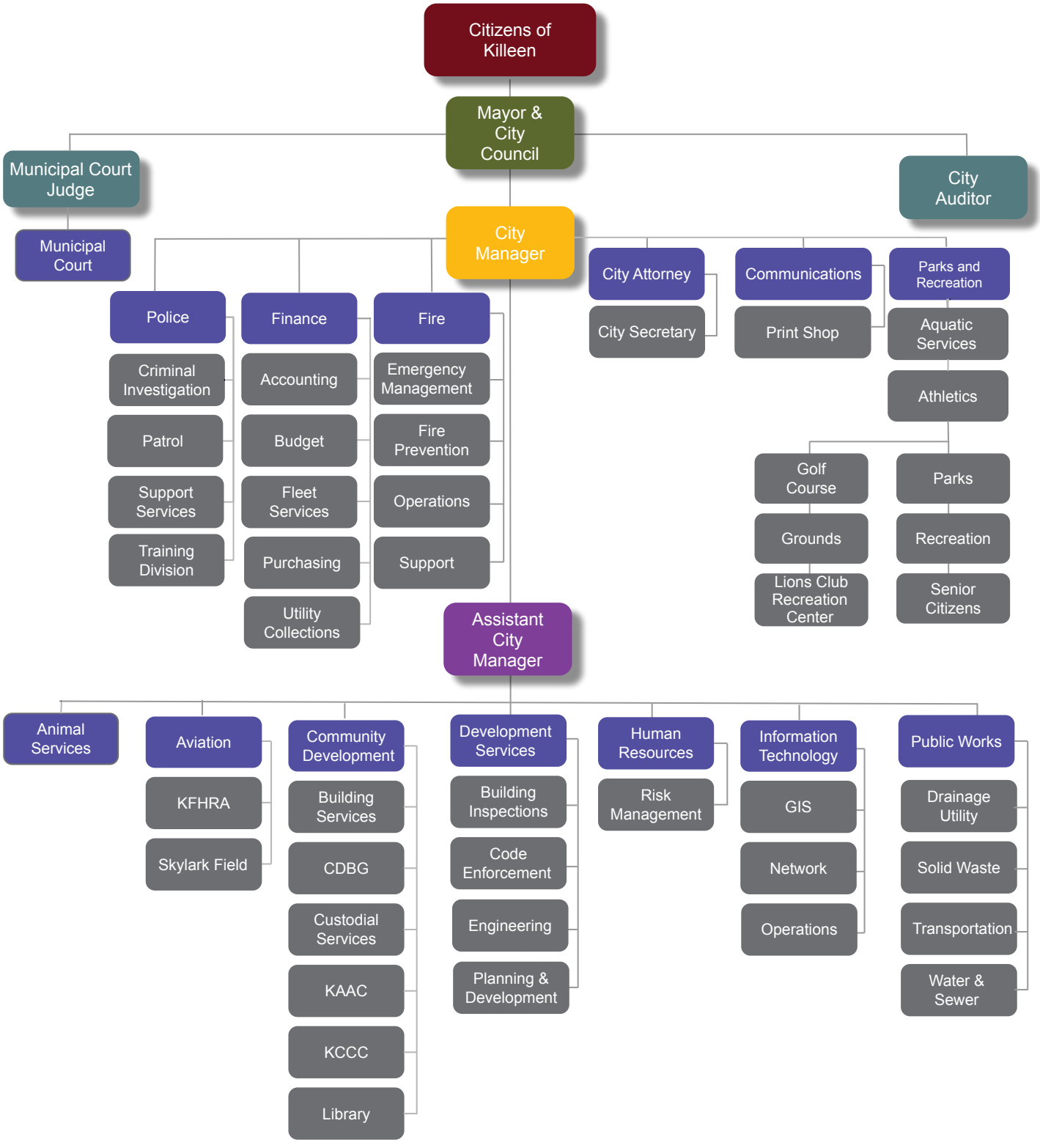
City Staff



Kent Cagle

Department Heads

Assistant City Manager	Vacant
Aviation	Michael Wilson
City Auditor	Matthew Grady, CPA
City Attorney	Holli Clements
Communications	Janell Lewis Ford
Community Development	Tiffanie McNair
Development Services	Edwin Revell
Finance	Judith Tangalin, CPA
Fire	James Kubinski
Human Resources	Eva Bark
Information Technology	Wilfred Resto
Municipal Court Judge	Kris Krishna
Parks and Recreation	Kelly Snook
Police	Pedro Lopez
Public Works	Jeffery Reynolds


Citizens of Killeen
Mayor & City Council
Municipal Court Judge
Municipal Court
City Auditor
City Manager
City Attorney
City Secretary
Communications
Print Shop
Parks and Recreation
Aquatic Services
Athletics
Golf Course
Grounds
Lions Club Recreation Center
Parks
Recreation
Senior Citizens
Police
Criminal Investigation
Patrol
Support Services
Training Division
Finance
Accounting
Budget
Fleet Services
Purchasing
Utility Collections
Fire
Emergency Management
Fire Prevention
Operations
Support
Assistant City Manager
Animal Services
Aviation
KFHRA
Skylark Field
Community Development
Building Services
CDBG
Custodial Services
KAAC
KCCC
Library
Development Services
Building Inspections
Code Enforcement
Engineering
Planning & Development
Human Resources
Risk Management
Information Technology
GIS
Network
Operations
Public Works
Drainage Utility
Solid Waste
Transportation
Water & Sewer

Community Information

Killeen, a city located in central Texas, was established on May 15, 1882, when the Santa Fe Railroad extended its line through the region. Named for Frank P. Killeen, an official of the railroad in Galveston, some believe that Killeen may have been among the railroad dignitaries on the train that arrived to mark the beginning of the town, but it has never been confirmed. With a population of over 161,029 people Killeen is centrally located along Interstate 14, about 17 miles east of Interstate 35. It is conveniently situated within driving distance of major metropolitan areas such as Austin, San Antonio, Houston, and Dallas.

Killeen operates under a Council-Manager form of government, with a mayor as the city's chief elected officer and a seven-member City Council responsible for setting policies. The City Manager oversees the day-to-day operations of the city and appoints department heads.

The city provides a range of services and amenities to its residents, including emergency medical services, water, sewer, and garbage utilities, airports, a golf course, a public library system, an Arts and Activities Center, and numerous parks and recreation facilities. Education is a priority, with the Killeen Independent School District (KISD) recognized as the fourth most diverse district in Texas. KISD employs over 6,800 teachers and support personnel, offering a high-quality education across various grade levels.

Killeen offers the advantages of a metropolitan city while maintaining the charm of a smaller town. It features a shopping center with a large mall, multiple retail shopping centers, and a wide range of dining options. The city also offers various entertainment venues, including theaters, sports facilities, and recreational parks. Outdoor enthusiasts can enjoy water sports at nearby Belton and Stillhouse Hollow Lakes. The community is vibrant, with numerous service clubs, organizations, and a diverse range of churches.

In 2014 Downtown Killeen was entered into the National Register for Historic Places and is recognized for being the first Nationally registered mid-century modern historic district in the state of Texas for its unique architecture and historical significance. Killeen is also recognized as a certified local government and is one of only 76 local governments to achieve a level of excellence in historic preservation.

The city has a significant military presence due to the establishment of Camp Hood, later renamed Fort Hood and recently renamed Fort Cavazos. Fort Cavazos is the largest armored military installation in the nation, covering 340 square miles. It serves as the headquarters for the III Mobile Armored Corps and employs over 364,540 soldiers, 4,218 civilians, and 5,081 contractors. The military base has a substantial economic impact on the region, contributing to Killeen's overall economic stability and growth.

In summary, Killeen is a growing city in central Texas with a strong military presence, a diverse economy, excellent educational opportunities, and a wide range of amenities and services for its residents to enjoy.



HISTORY OF KILLEEN



City of Killeen Est. May 15, 1882



First National Bank of Killeen, 1909

1882
The City of Killeen is established.

1884
By 1884 the town had grown to include approximately 350 people.

1886
In July 1886, The first Newspaper: The Killeen Banner.

JUNE 10, 1893
The City of Killeen was incorporated.



Killeen Market Days, circa 1890

1893
The first Election was held on July 1, 1893.

The City's first Postmaster: EM Spencer.

1893
The City was incorporated in its present state. Serving as the first City Council Members were:
W.E. Hudson, Mayor
A.W. Dunn
J.R. Dean
C.W. Ladwig
W.B. Mitchell
E.M. Spencer

1901
The First National Bank of Killeen was incorporated in 1901.

1904-1905
The City's first electric-light system and power plant was installed in 1904 and 1905.



The railroad platted a seventy-block town on its land and named it after Frank P. Killeen, the assistant general manager of the railroad. When the first train passed through the City of Killeen in May 1882, approximately 40 people lived here.



Clear Creek Gas Station 1940

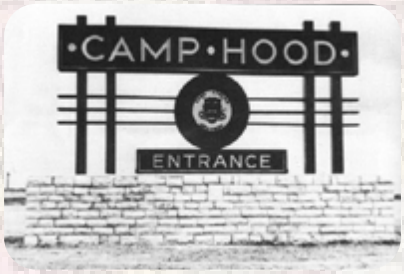
1920
Killeen Volunteer Fire Department was organized in 1920.

The first Fire Chief was Robert Neismith (1920-21).


Killeen Volunteer Fire Dept. 1920

1914
A Public Water System began operating 1914.


City of Killeen, Avenue D



Camp Hood, established in September of 1942.

1950
Camp Hood became a permanent installation and was renamed Fort Hood on April 13, 1950.

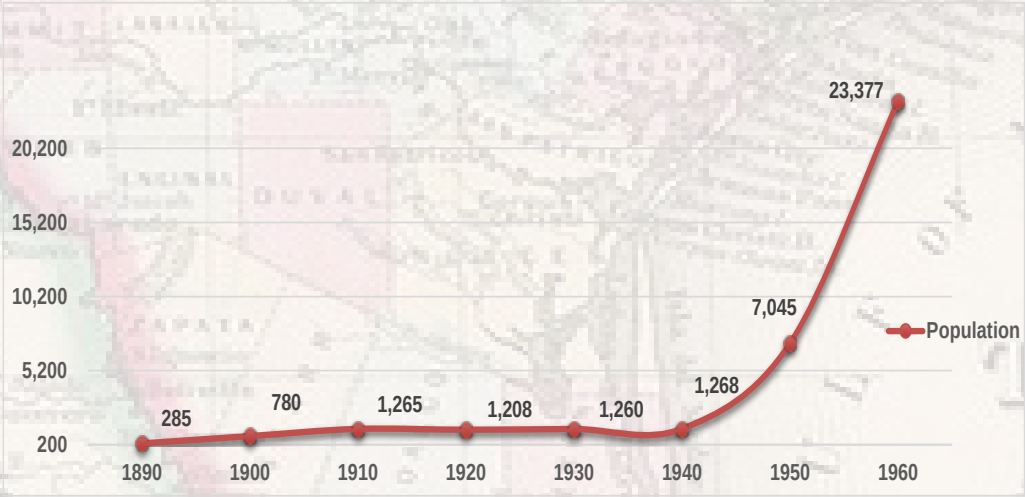
1939
By 1939 projects funded by the Works Progress Administration (later known as the Work Projects Administration) had also helped to improve the community by paving its streets, by installing a new water and sewage system, and by widening a number of local bridges.

1947
On October 31, 1947, it was reported that natural gas "was turned on" in parts of the City. The gas provider was Lone Star Gas Company.

1949-1956
The first Chief of Police was Wilburn Douglas. His salary was $175/mo.

1949
The City of Killeen moved from a Mayor/Alderman form of government to Council/Manager in 1949, due to rapid growth from Camp Hood. This new form of government was established in March 1949 by the Adoption of the City Charter.

HISTORICAL CITY POPULATION, 1890 TO 1960



SOURCE: US CENSUS BUREAU

1950-1970
From 1950 to 1970, Killeen's population grew from 7,045 to over 35,500.

PRESENT DAY KILLEEN



Joe Perez 2019

1967
The first junior college – Central Texas College (CTC) opened its doors Sept 19, 1967. There were 2,081 enrolled students.





1970
The Stonetree Golf Club opened August 1970.



Lion's Club Park Family Aquatic Center

2009
City of Killeen's Lion's Club Park Family Aquatic Center Grand opening - July 2009.

1965
Darnall Army Community Hospital opened in 1965, replacing the World War II era Fort Hood Hospital.

1980
The Killeen Mall opened it's doors in 1980. Killeen Mall is the only local enclosed regional mall in a 24 mile radius.

1999
A&M-Central Texas, initially known as Tarleton State University-Central Texas, was established on September 1, 1999. It later became a stand-alone university on May 27, 2009, and is one of the 11 universities within the A&M System.

2005
Killeen is home to the first Texas State Veterans Cemetery – October 2005.



Killeen Mall



Central Texas State Veterans Cemetery in Killeen



2017
The Texas Transportation Commission voted January 26, 2017 to give final approval to designation of 25 miles of US 190 freeway in Bell County as Interstate 14. This is the first segment of I-14 to be designated in Texas.

2021
National Mounted Warfare Museum: The state-of-the-art museum will be located just outside the main gate of Fort Hood and should be open in 2021. Phase I of the museum will be a 28,700 square foot structure including 13,000 square feet of interactive exhibit galleries and over 7,000 square feet of temporary exhibit space. The museum is expected to be a major tourist attraction for the region.



National Mounted Warfare Museum



2023
A redesignation ceremony was held on May 9, 2023, to rename Fort Hood as Fort Cavazos, in honor of General Edward Richard Cavazos. General Cavazos, a distinguished veteran of the Korean and Vietnam wars, holds the distinction of being the first Hispanic to achieve the rank of four-star general in the Army.



2019
In 2019, Texas A&M University Central Texas (TAMUCT) underwent significant expansion with the addition of a new $38 million building. This state-of-the-art facility spans 67,000 square feet and was constructed to support the growth and development of new degree programs.

2020
Centex Technologies announced that it will be partnering with Texas A&M University – Central Texas to conduct digital forensics research. Starting July 1, 2020, Centex will have a new digital forensics lab located in the Founder's Hall Building at the Texas A&M University Central Texas campus.

2022
CSI Aviation, Inc. Celebrates the opening of its new hangar at GRK Regional Airport. September 12, 2022



CSI Aviation Inc. Hangar





141 Years Old

Established May 15, 1882

1,331.06 Employees[4]

(Full and regular part-time positions approved in FY2024 Budget)

56.350 Square Miles[7]

Approximate land

890 feet [4]

above sea level

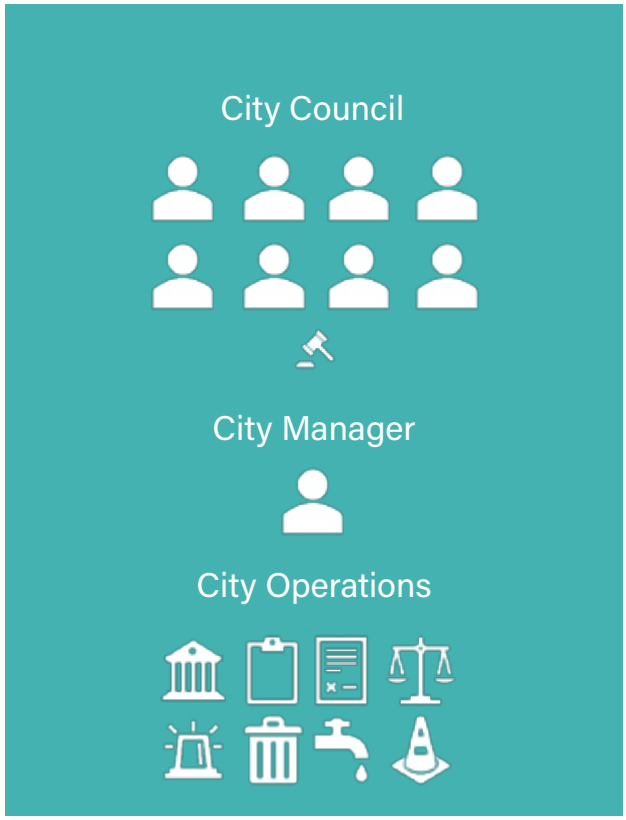
Form of Government

The City of Killeen is a City Council-City Manager form of government established in March of 1949 by the adoption of a charter.

The charter established a seven-member council with three council members that are elected at large in even-numbered years and four district members elected in odd-numbered years. All council members are elected to two-year terms with a maximum of three consecutive terms.

The Mayor is elected separately in even-numbered years and serves as the presiding officer for the City Council business and as the head of the government for ceremonial purposes. The Mayor only votes to break a tie.

The City Manager is appointed by the City Council.



Fiscal year begins October 1st

Sources:

[1]U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) May 2023
[2]Tax Appraisal District of Bell County-Preliminary Values
[3] U.S. Census Bureau – *Quick Facts*
[4] City of Killeen
[5] Greater Killeen Chamber of Commerce
[6] FY 2024 Estimated Population as Forecasted
[7] City of Killeen Development Services Projections







Major Services provided by the City of Killeen [4]

- Airport Facilities
- Animal Services
- Building and Housing Inspections
- Convention Facilities
- Fire and Emergency Medical Service
- Municipal Court System
- Police Protection
- Recreation, Parks & Golf
- Street Lighting
- Waste Collections
- Sewer Maintenance
- Traffic Signalization
- Water Supply

Sources:

[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) May 2023
[2] Tax Appraisal District of Bell County-Preliminary Values
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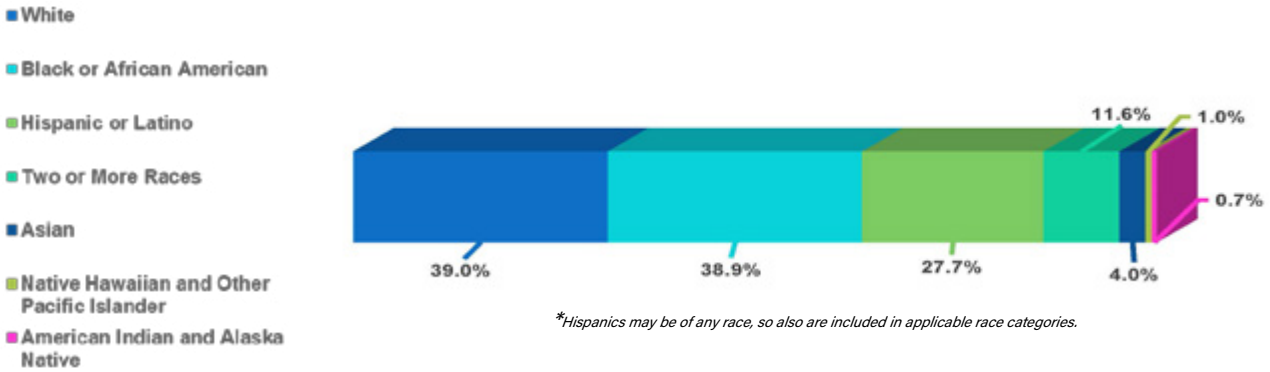
City of Killeen Population [6]



163,657 Citizens

Approximate population

Population Diversity [3]



*Hispanics may be of any race, so also are included in applicable race categories.



Median Age of Population [5]

29.6 years old



Gender Composition [3]

Male 49.2%
Female 50.8%



Number of Households [3]

55,759



Texas Unemployment Rate [1]

4.1 [P]

(P):Preliminary



Killeen, Texas Unemployment Rate [1]

4.6 [P]

(P):Preliminary



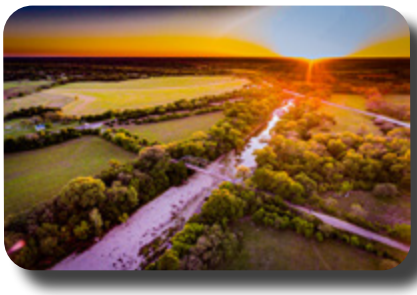
United States Unemployment Rate [1]

3.7 [P]

(P):Preliminary

Sources:

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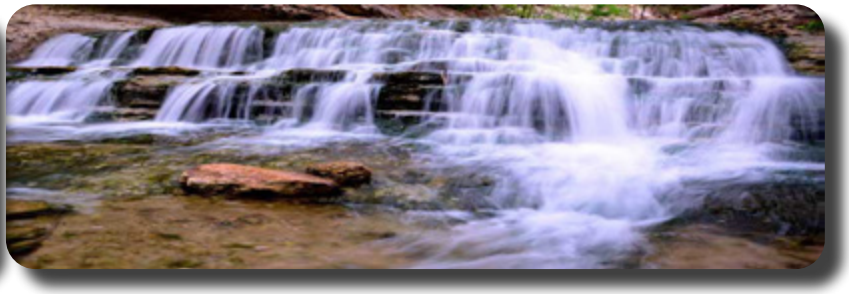
Top 10 Major Employers in Killeen Area

Top 10 Major Employers	Number of Employees
Fort Cavazos	45,420
Killeen Independent School District (KISD)	6,500
Central Texas College (CTC)	1,425
City of Killeen[4]	1,320
Advent Health	1,100
First Community Services	671
Texas A&M University - Central Texas	435
Solix Inc	185
Z Modular	180
Spectrum	153

Sources:

[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) May 2023
[2] Tax Appraisal District of Bell County-Preliminary Values
[3] U.S. Census Bureau – *Quick Facts*
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[7] City of Killeen Development Services Projections





Area Universities/Colleges [5]



Central Texas College, Killeen



Temple College, Temple



Texas A&M University-Central Texas, Killeen



University of Mary Hardin Baylor, Belton



Baylor University, Waco



University of Texas, Austin

Sources:

[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) May 2023
[2] Tax Appraisal District of Bell County-Preliminary Values
[3] U.S. Census Bureau – *Quick Facts*
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[7] City of Killeen Development Services Projections





FY 2024 (Tax Year 2023) Property Tax Valuations [2]

Total Assessed Value	$ 14,404,873,667
Exempt Value	3,238,526,522
Net Taxable Value	10,840,804,358

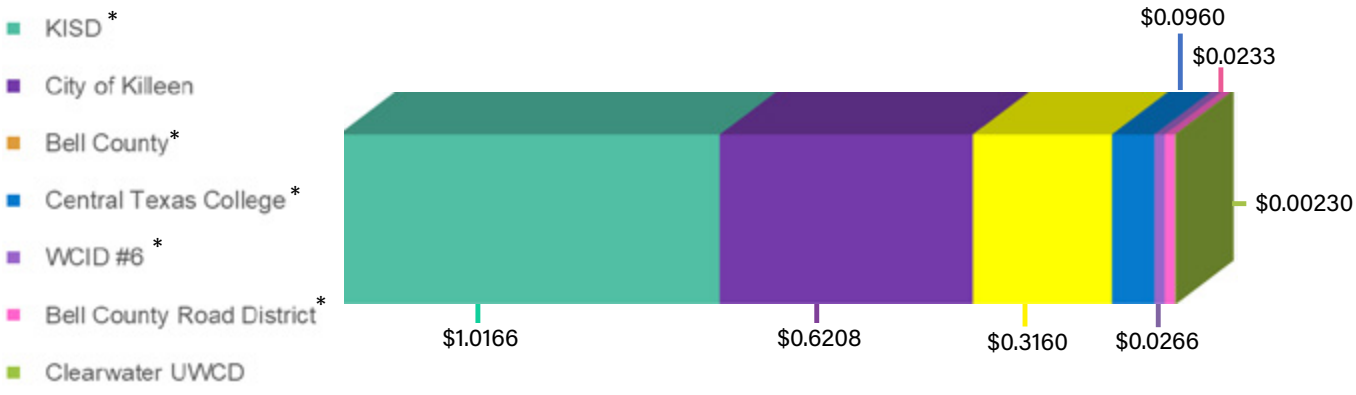
Median Household Income [3]

$52,072

Average Homestead Value [2]

$201,723

FY 2024 (Tax Year 2023) Proposed Tax Rates



* FY 2024 proposed tax rates not available, using FY 2023 Adopted Rates

Sources:

[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) May 2023
[2] Tax Appraisal District of Bell County-Preliminary Values
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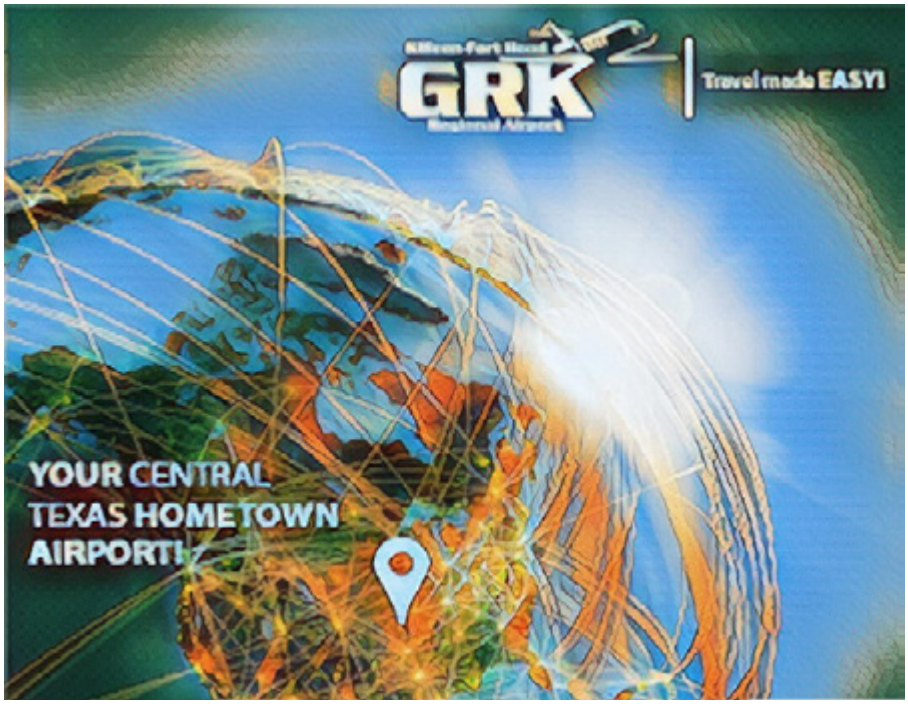
FY 2024 (Tax Year 2023) Ten Largest Taxpayers Taxable Value [2]

	Taxpayer Name	Other Name	Taxable Value
	Oncor Electric Delivery		$99,666,765
	MGC Pure Chemicals America Inc		$61,688,182
	5002 Thayer Drive, LLC	Icon Apartments	$41,000,000
	LHCS LLC	Real Star Property Management	$36,345,043
	MFT - IP Killeen LLC	Independence Place Apartments	$36,205,327
	Z-Modular LLC		$32,842,442
	Amber Chase Townhomes LLC & Huntington Apartments	Stone Creek Apartments	$30,800,000
	Killeen Werbo LLC & Rehabber 136 LLC		$26,492,248
	WalMart Stores Texas LLC		$21,438,454
	BKCK LTD	Killeen Hyundai	$20,624,631

Sources:

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[6] FY 2022 Estimated Population as Forecasted
[7] City of Killeen Development Services Projections

AIRPORT [4]



Number of Airports:
2

Number of Airlines:
1

Passengers Enplaning:
96,461

Passengers Deplaning:
96,094

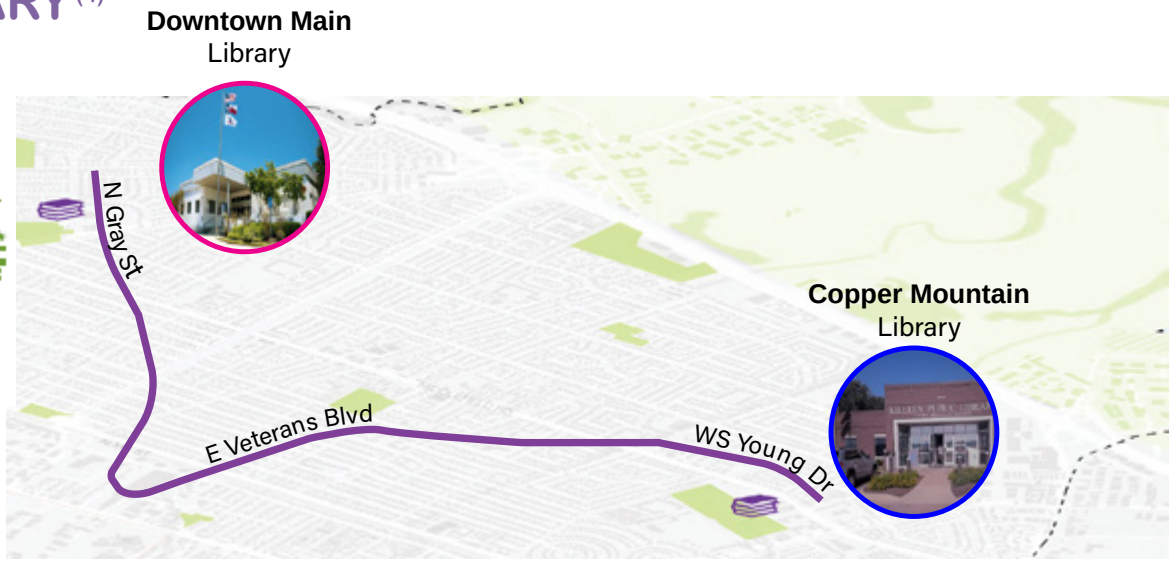
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[6] FY 2022 Estimated Population as Forecasted
[7] City of Killeen Development Services Projections



LIBRARY [4]





Number of Libraries: 2

Circulation in Volumes: 171,918

Children's Program Attendance: 3,802

Public Computer Sessions: 18,025

Library Cards in Force: 41,664

Number of Volumes: 156,865

Number of Visitors: 142,013

Sources:

[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) May 2023
[2] Tax Appraisal District of Bell County-Preliminary Values
[3] U.S. Census Bureau – *Quick Facts*
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[7] City of Killeen Development Services Projections



FIRE PROTECTION [4]



Number of
EMS Units:
9 Front Line
2 EMS Captains
6 Reserve
17 Total



Number of
Fire Apparatus:
16 Front Line
2 Battalion Chiefs
5 Reserve
6 Chief Officers
7 Support
36 Total



Number of
Stations:
8



Number of
Firefighters:
239



Number of
Paramedic Runs:
22,910



Number of
Hydrants:
4,942



Number of
Fire Runs:
6,897

Sources:

[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) May 2023
[2] Tax Appraisal District of Bell County-Preliminary Values
[3] U.S. Census Bureau – *Quick Facts*
[4] City of Killeen
[5] Greater Killeen Chamber of Commerce
[6] FY 2024 Estimated Population as Forecasted
[7] City of Killeen Development Services Projections







PARKS & RECREATION [4]



* One Recreation center and 1 Senior Center closed for remodeling.

Sources:

[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) May 2023
[2] Tax Appraisal District of Bell County-Preliminary Values
[3] U.S. Census Bureau – *Quick Facts*
[4] City of Killeen
[5] Greater Killeen Chamber of Commerce
[6] FY 2024 Estimated Population as Forecasted
[7] City of Killeen Development Services Projections





POLICE PROTECTION [4]

Number of Sworn Officers: 265

Number of Facilities: 3

Number of Calls Responded To: 157,820

Number of Police Reports Taken: 14,325

Number of Civilian Employees: 71

Sources:

[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) May 2023
[2] Tax Appraisal District of Bell County-Preliminary Values
[3] U.S. Census Bureau – *Quick Facts*
[4] City of Killeen
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[6] FY 2024 Estimated Population as Forecasted
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PUBLIC WORKS - TRANSPORTATION [4]

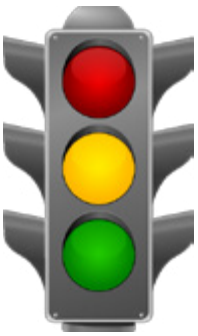
City Maintained Paved Streets:
663 centerline miles

State Maintained Paved Streets:
41 centerline miles

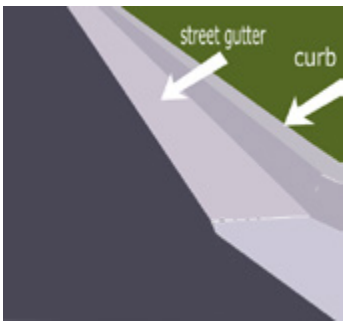
City Maintained Unpaved Streets:
1.0 centerline miles



Signalized Intersections:
101



Curb & Gutters Maintained:
1,063 centerline miles



Sources:
[1]U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) May 2023
[2]Tax Appraisal District of Bell County-Preliminary Values
[3] U.S. Census Bureau – *Quick Facts*
[4] City of Killeen
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[6] FY 2024 Estimated Population as Forecasted
[7] City of Killeen Development Services Projections





PUBLIC WORKS - WATER SYSTEMS [4]



Average Daily Consumption:
16.8 mgd



Storage Capacity:
41 mg



Rated Daily Capacity:
42 mgd



Water Mains:
698 miles



Water Connections:
64,662

Sources:

[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) May 2023
[2] Tax Appraisal District of Bell County-Preliminary Values
[3] U.S. Census Bureau – *Quick Facts*
[4] City of Killeen
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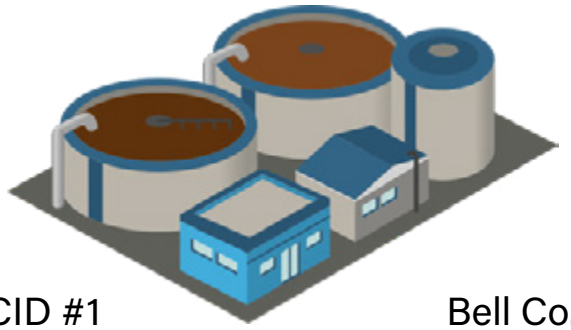


PUBLIC WORKS - WASTEWATER SYSTEMS [4]

Sewer Connections:
62,282

Number of Manholes:
8,722

Sanitary Sewer Mains:
621 miles



Bell Co. WCID #1 Treatment Plant Average permitted capacity: South Plant:
6 mgd

Bell Co. WCID #1 Treatment Plant Average permitted capacity: 38th St. Plant
18 mgd

Sources:

[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) May 2023
[2] Tax Appraisal District of Bell County-Preliminary Values
[3] U.S. Census Bureau – *Quick Facts*
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PUBLIC WORKS - DRAINAGE SYSTEM [4]



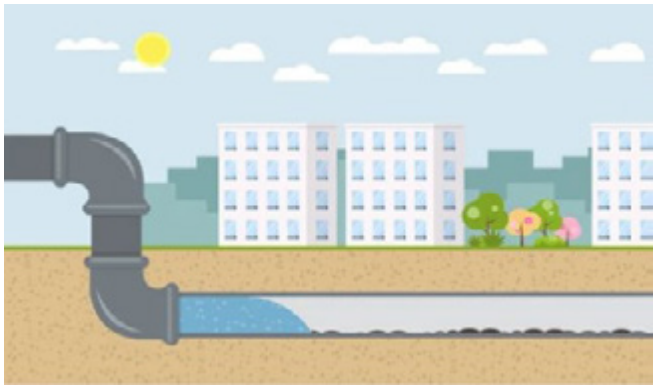
Storm Water Mains:
131,761 linear feet



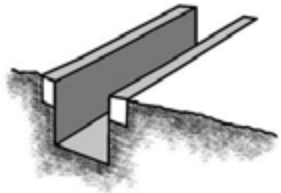
Right of Way (ROW) Mowing:
199 lane miles



Inlets & Outfalls:
3,053 Structures



Drainage Properties:
138 Tracts



Open Channels & Bar Ditches:
151 miles

Sources:

[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) May 2023
[2] Tax Appraisal District of Bell County-Preliminary Values
[3] U.S. Census Bureau – *Quick Facts*
[4] City of Killeen
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CITY MANAGER'S MESSAGE



KILLEEN CITY HALL

CITY OF KILLEEN

July 11, 2023

Honorable Mayor and Members of the City Council:

In accordance with Texas statutes and the City of Killeen Charter, Article V, the proposed budget for the fiscal year beginning October 1, 2023 and ending September 30, 2024 is hereby submitted. The proposed budget includes appropriations totaling $282,471,021, with $230,751,875 for operations, $24,817,448 for capital projects, and $26,901,698 for debt service requirements.

City Council met on February 15, 2023 at a Special City Council Workshop to provide input and establish their priorities for the FY 2024 Budget. The budget attempts to address City Council's priorities and strategic issues and establishes the foundation for the delivery of services to the citizens of Killeen. The budget was prepared with emphasis on the goals and priorities established by City Council, with particular focus on the top three priorities: 1) competitive pay, 2) hiring more employees to keep up with current services, employees (FTEs) per 1,000 population, and 3) healthcare plan more affordable for employees.

Competitive Pay - Employee Compensation

Over the past few years, Killeen has made great progress in providing employees a fair and competitive wage. The budget continues this endeavor by including a 6% cost of living increase for classified employees and a 7% cost of living increase for public safety civil service employees. Public safety civil service employees will also receive step increases according to the pay plan. In FY 2022, certain public safety employees received $2 per hour in premium pay through the American Rescue Plan Act (also known as the State and Local Fiscal Recovery Funds). For FY 2023, public safety employees received a $1 per hour in premium pay and $1 per hour in premium pay was absorbed into their hourly rate. The original plan was to have $0.50 in premium pay in FY 2024 and the General Fund would absorb another $0.50 into the employee's hourly rate. However, on June 15, 2023, the U.S. Department of Treasury notified all State and Local Fiscal Recovery Funds recipients (SLFRFR) that as of April 10, 2023, the COVID-19 public health National Emergency has ended. Now that the National Emergency has ended, SLFRF may not be used for premium pay to eligible workers for work performed after April 10, 2023. Therefore, the General Fund will absorb the remaining premium pay into the employee's hourly rate now that the fiscal recovery funds can no longer be used for premium pay.

Employee Staffing

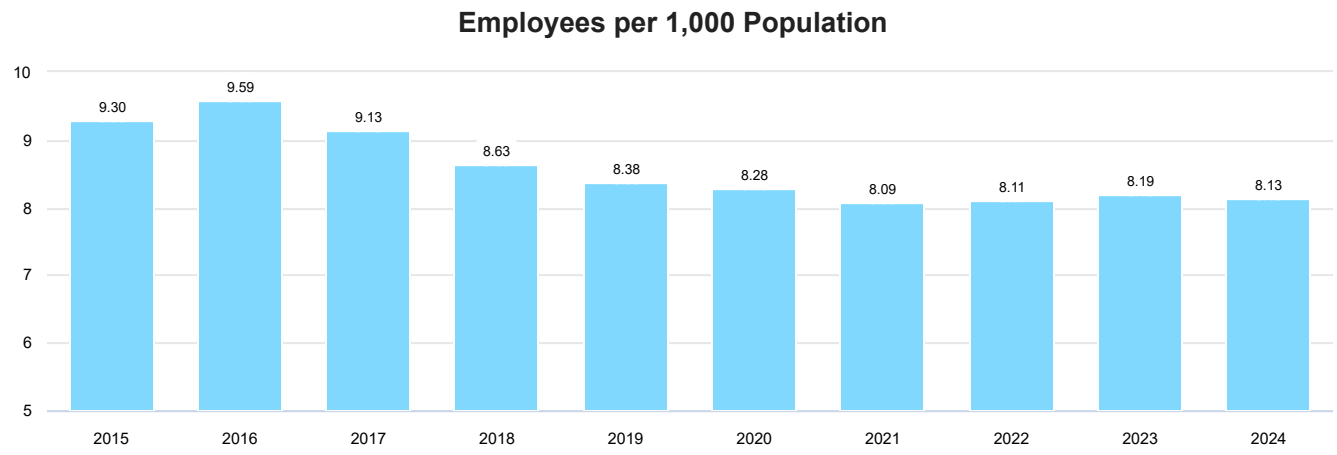
There are 1,331.06 full-time equivalent employee positions in the budget. Full-time positions increased by 11.5 compared to the current year. There were 9 new positions added in the FY 2024 proposed budget, 1 is in public safety as a RMS Manager for the new records management system (RMS) system, 4 are to set up an additional Public Works Utility Maintenance Crew, 3 Customer Service Representatives would be added to support the Finance Utility Collections operation, and 1 Social Worker is added through the Community Development Block Grant (CDBG) as part of the Killeen Reunification Program.

During FY 2023, a net of 2.5 FTEs was added to facilitate the growing needs of the City. An Accounting Technician position was added to the Finance Department, 1 IT Project Manager was added to Information Technology Department,

a part-time Paralegal position was reclassified to full-time creating an additional 0.5 FTE, the grant-funded Emergency Management Senior Specialist position was eliminated as the services were contracted, and 1 Park Planner position was added to the Parks and Recreation Department. The table below provides an overview of the positions being added with the corresponding program.

Program	Position Title	Department	Change
FY 2024 Decision Packages:			
RMS Manager	Niche RMS Manager	Police Department	+1
Crew Leader (W&S)	Crew Leader (W&S)	Public Works Department	+1
Equipment Operator II (W&S)	Equipment Operator II (W&S)	Public Works Department	+1
Service Worker (W&S)	Service Worker (W&S)	Public Works Department	+2
Utility Collections	Customer Service Representative (UC)	Finance Department	+3
Licensed Master Social Worker	Licensed Master Social Worker	Community Development Department	+1
Changes during FY 2023:			
Accounting Technician	Accounting Technician	Finance Department	+1
Park Planner	Park Planner	Parks and Recreation Department	+1
IT Project Manager	IT Project Manager	Information Technology Department	+1
Paralegal	Paralegal	Legal Department	+0.5
Emergency Management Senior Specialist	Emergency Management Senior Specialist	Fire Department	-1

Even with the addition of the new positions, there were still 67 position requests that could not be funded. The ratio of employees per 1,000 population decreased from 8.19 to 8.13, the third lowest ratio over the past ten years. Adding employees to keep up with the growth of the City will continue to be a challenge for years to come. The chart below illustrates the ratio of employees per 1,000 over the past 15 years.



Health Insurance

The cost to provide health insurance benefits to City employees is estimated to increase by $481,983. The City will absorb the cost of the increase. The only increase to employees is for employees who choose the more costly co-pay plan. Employees who choose the co-pay plan will pay $5 more per month for health insurance. This increase in premium is designed to slowly create separation between the more costly co-pay plan and the less costly high deductible plan. In FY 2023, the City removed the gate keeper requirement as this was the most requested change by employees. This change has been well received.

In addition to the City absorbing all of the health insurance cost increase, the City will increase the contribution to the employee's Health Savings Account (HSA) for those employees participating in the High-Deductible Plan by $10.71 per month for a total contribution of $1,481.52 per year. This helps the employee offset the cost of the deductible. The IRS mandated the deductible increase next year from $2,800 to $3,000 per year for individuals and $5,600 to $6,000 per year for families.

Comprehensive Plan Big Ideas and City Council Priorities

The FY 2024 Proposed Budget incorporates several of the City Council's priorities established at the February 15, 2023 workshop. The Summer Youth Employment Program continues to be funded with ARPA funds. The Capital Improvement Program includes funding for replacing the Utility Collection System for $1.7M. This is phase 2 of the Enterprise Resource Planning (ERP) system replacement. Funding is included in Aviation, Hotel Occupancy Fund, Development Services and Communication for marketing programs. Multiple priorities are addressed with the 2023 Certificates of Obligation Bond issue including additional park space and park development, two new parks, parks maintenance facility, and maintain and tie on with existing areas for potential trails. Additional funding was included in the Development Services budget for code enforcement abatement to address blighted homes and dangerous areas.

A new section was added to this year's budget for a Strategic Plan. This section incorporates the six big ideas of the Comprehensive Plan adopted by the City Council in August 2022. There is a matrix that ties the big ideas back to each department's goals and accomplishments. Although the Strategic Plan is still developing, this is a huge first step in implementing the Comprehensive Plan as a guide and utilizing the decision-making tools in the budget and CIP process.

Infrastructure

The Governmental Capital Improvement Program budget includes $148,000 for the Central Fire Station Parking Lot resurfacing, $79,000 for replacement of some of the Fire Department overhead doors, $514,348 for ADA remediations at multiple city facilities and city park assets, $173,340 for the Stonetree Golf Course Bunker and Tee Renovation, and $110,312 for one Outdoor Warning Siren addition and relocating a current siren.

Budget Overview

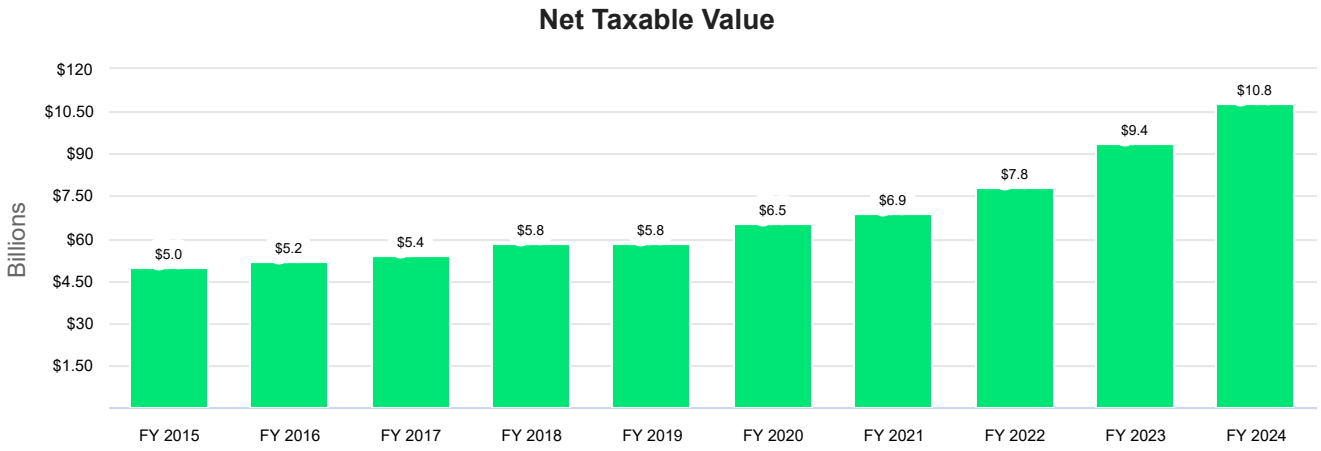
Municipal government is a service-oriented business, and as such, personnel is the predominate expense in the budget. The cost of employee salary and benefit expenses comprise 49%, or $113.8 million, of the operating budget. Changes to employee compensation and health insurance were previously discussed. The majority of City employees are part of the Texas Municipal Retirement System (TMRS). Only firefighters are not covered by TMRS, who participate in the Firefighter's Relief and Retirement Fund. The City made changes to TMRS in FY 2021 to ensure the sustainability of employee retirement plans. The change increased the City's contribution rate initially and the rate is projected to decrease over the next several years. The rate for 2024 will decrease from 14.70% to 14.58%. This is the second consecutive year of contribution rate decreases.

General Fund

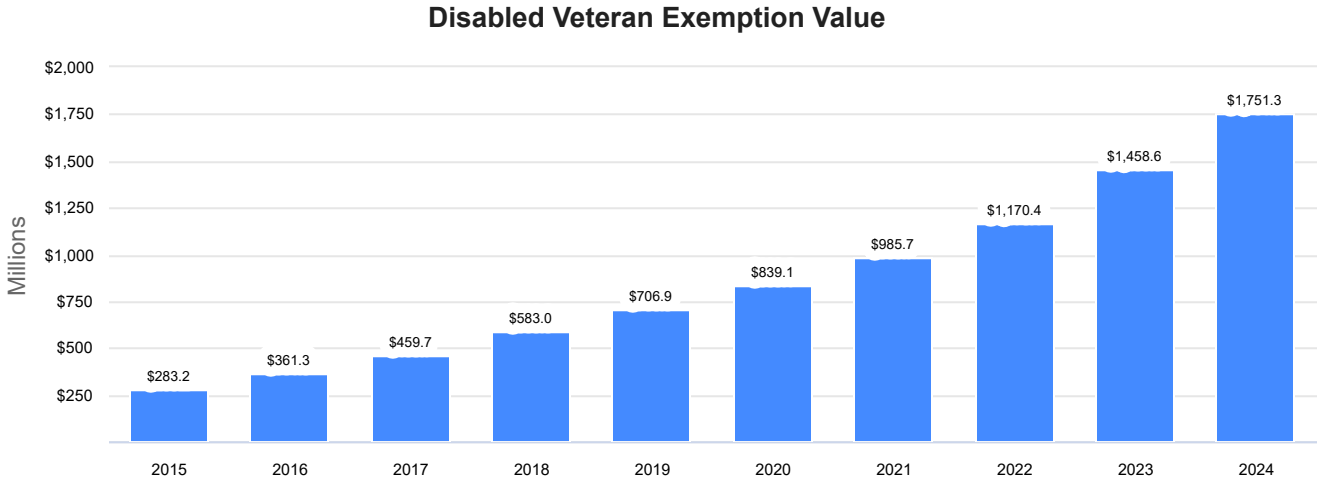
General Fund FY 2024 revenues are $120.3 million, which is $7.4 million or 6.6% higher than the FY 2023 Adopted Budget. The primary changes in revenues include an increase of $6.7 million from property tax, $2.1 million from sales tax, $0.65 million from interest income, a reduction of $1.5 million due to moving the Golf Course funding to a separate enterprise fund in FY 2024 and a reduction of $0.63 million from the State of Texas for the Disabled Veteran's Exemption reimbursement. Overall, there is a reduction of $1.5 million in Coronavirus State and Fiscal Recovery Funds in the budget compared to the FY 2023 Adopted Budget.

The budget is based on a tax rate of 62.08 cents per $100 valuation. This is 0.25 cents below the current FY 2023 tax rate of 62.33 cents. Over the past four years, the City's tax rate has been reduced 12.90 cents. Prior to these four instances, the last reduction in the tax rate occurred in 2005.

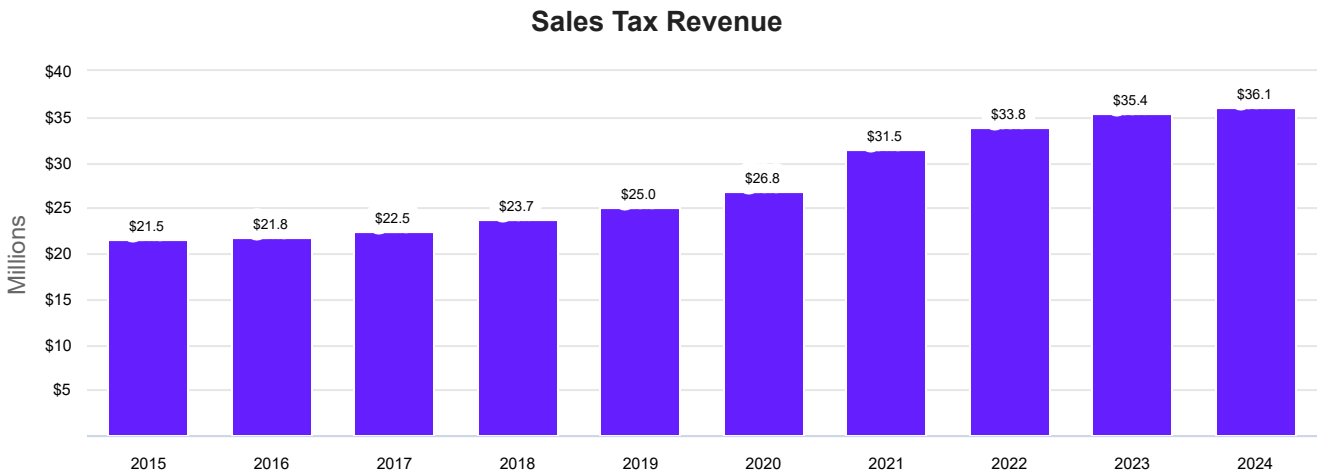
Killeen continues to experience growth from a population and property valuation perspective. The tax roll shows net taxable value for Killeen increased 15.87% to $10.8 billion. The increase in taxable value includes $221.7 million in new growth. The chart below shows the net taxable value over the past ten years.



The value of tax exempted property grew $681 million, increasing total tax exempted property value to $3.2 billion. Of that amount, property value exempted by the disabled veteran exemption grew $292.7 million or 20%. The total value of property exempted by the disabled veteran exemption is now over $1.75 billion, representing a loss in revenue of approximately $10.9 million. The City anticipates receiving $2.7 million of State reimbursement during FY 2024, which is a net loss in revenue of $8.2 million. The State increasing reimbursement of the disabled veteran exemption continues to be one of the primary focus points for the City's legislative agenda. The City is disproportionately impacted by the exemption and the State needs to increase funding for reimbursement. State reimbursement decreased by $1.0 million in the 2022-2023 Biennium Budget due to mandatory COVID-19 cuts. The chart below shows the growth of the disabled veteran exemption over the past ten years.



Sales tax revenues continue to be strong. At this point in the fiscal year, sales taxes are forecasted to finish at $35.4 million, which is $1.4 million over the FY 2023 Budget. There is some uncertainty on how sales tax will be impacted as inflation increased to historic levels this past year then started to taper off. Keeping that in consideration, sales tax revenues were budgeted conservatively at a 2.0% increase over the forecasted amount for FY 2023. The chart below depicts historical sales tax revenue including the forecasted FY 2023 amount and FY 2024 budget.



The cost of providing and maintaining services for citizens increases each year. General Fund expenditures for FY 2024 are $120.3 million, which is $7.4 million or 6.6% higher than the FY 2023 Adopted Budget. The increase is primarily attributable to the following, 1) civil service 7% cost of living adjustment - $3.2 million, 2) absorbing $1.00 premium pay for certain public safety employees that was previously paid by Coronavirus State and Local Fiscal Recovery Funds - $1.3 million, 3) 6% cost of living adjustment for classified employees - $1.5 million, 4) transfer of Mowing division from Solid Waste to the General Fund - $367,508, 5) transfer of the Golf Course revenue and expenditure to its own enterprise fund, and 6) approved decision packages - $751,274.

Departments submit decision packages for new or enhanced programs and services. The following decision packages were approved and are included in the FY 2024 Budget, 1) Police Department Records Management System Manager - $68,181, 2) Fire Department Operations overtime - $375,069, and 3) Fire Department Paramedic Attendant pay increase - $308,024.

There was not enough funding to address all the decision packages submitted by departments. In total there were $10.3 million in decision packages for 67 positions that were not approved. One of the decision packages is for the 3 captains and 21 firefighters for the new Fire Station #4. The total cost of staffing the fire station is estimated to be $2.6 million. The Fire Department applied for a grant that will cover over $2.2 million leaving $427,651 in equipment costs to be funded by the City. A funding source has been identified to cover the City's portion if the grant is awarded.

Enterprise Funds

The City uses enterprise funds to account for certain services provided to citizens for which a fee is charged. The fee charged is intended to recover the cost of providing the service. Enterprise fund budgets include Water and Sewer, Solid Waste, Drainage, Aviation and Golf Course.

Water and Sewer Fund

Water and Sewer Fund FY 2024 revenues are $48.2 million, which is $3.1 or 6.84% higher than the FY 2023 Adopted Budget. In FY 2022 a five-year rate analysis was performed to determine the level of rate adjustments needed in the near term. The results of the analysis recommended a water rate increase that was implemented in FY 2022, as well as adjusting the base rate paid on different meter sizes by commercial customers to be in line with the American Water Works Association recommendation. This adjustment was scheduled to begin one year following the water rate adjustment and

will be phased in over a five-year period. The first phase of the adjustment started in FY 2023 and phase 2 is included in the FY 2024 Budget. In addition to the base rate adjustments for commercial customers, the FY 2024 Proposed Budget includes a proposed rate adjustment of $1.50 to the minimum residential water rate and $1.50 to the sewer minimum rate. The proposed rate adjustment covers increased costs for water and sewer treatment paid to the Water Control Improvement District (WCID) along with two approved decision packages to increase the number of employees to serve the increasing number of customers. This aligns with the City Council's second highest priority to hiring more employees to keep up with current services and increase the number of employees (FTEs) per 1,000 population.

Water and Sewer Fund FY 2024 expenses are $48.2 million, which is $3.1 or 6.84% higher than the FY 2023 Adopted Budget. The largest increase in expense is from water and sewer treatment costs paid to the WCID. WCID increased sewer treatment costs by 8 cents per 1,000 gallons for an estimated total cost of $338,359 and water treatment costs by 7 cents per 1,000 gallons for an estimated total cost of $408,112. The Brazos River Authority also increased the election and system water rates by a combined $130,571. The grand total water and sewer cost increase is $877,042. In order to maintain proper customer service levels and provide funding for capital maintenance, the Water and Sewer Fund cannot continue to absorb these increased cost as it has done in the past. In addition, there was a $393,028 increase for the 6% cost of living adjustment.

As discussed earlier, there were two decision packages approved to address the growing population. The first was an additional Water Main Maintenance Crew for $360,283 to decrease repair times, decrease overtime, and help balance the workload for current staff that is overwhelmed. The annual number of water main footage grows by 10% per year and the annual number of repairs have increased by 270% in the past eight years, yet no additional water maintenance personnel have been added in many years.

The second decision package approved for $152,610 adds three Customer Service Representative positions to Utility Collections. The average number of water accounts have grown 30% (12,633 accounts) from 2010 to 2023. No customer service staff has been added in the past 14 years. Addition of customer service staffing will provide dedicated phone and email staffing which will allow the division to handle customer-service related matters in a more timely manner, resulting in improvements in the quality of service provided to the customers.

There were four decision packages that were not approved that included five positions for $432,279.

Solid Waste

Solid Waste Fund FY 2024 revenues are $23.4 million, which is $1.1 million or 4.81% higher than the FY 2023 Adopted Budget. In FY 2022, a multiyear rate analysis was performed to determine the needed rate adjustments in the near term. The analysis recommended an 8.0% increase for commercial rates for three consecutive years. The first year of the recommended increase was approved in FY 2022 and the final year is included in this budget. The rate adjustment assisted in refuse truck replacement and meeting rising costs associated with the transport and disposal of solid waste.

Solid Waste Fund FY 2024 expenses are $23.4 million, which is $1.1 million or 4.81% higher than the FY 2023 Adopted Budget. The largest increase in expense is for solid waste transport and disposal fees that increased a combined $930,947. Other increases in the fund include an additional $379,596 for fleet services and maintenance and $285,009 for the 6% cost of living adjustment. In addition, FY 2024 will be phase 3 of 4 in implementing the transfer of the cost of Mowing out of Solid Waste to the General Fund. In the FY 2024 Proposed Budget, the Mowing Division was moved to the General Fund budget and there is a transfer out of $250,000 from Solid Waste to help offset the transition cost. In the FY 2025 Budget, phase 4 will be implemented with the full transition to the General Fund.

There were six decision packages that were not approved for eight positions for a total cost of $831,550.

Drainage Utility Fund

Drainage Fund FY 2024 revenues and expenses are $5.3 million, which is a $45,292 or 0.9% increase from the FY 2023 Adopted Budget. Major expense increases include $96,456 for the 6% cost of living adjustment. A total of $494,412 will be transferred for capital projects.

Utility Bill Summary

There are multiple recommended rate adjustments that will be reflected on our citizen's utility bill. Below is a summary that demonstrates the overall impact for the average residential customer using 5,000 gallons of water per month:

Description	Recommended	Current Amount	Change Amount	Change Percent
Sewer	$28.36	$26.86	$1.50	5.58%
Water	25.18	23.68	1.50	6.33%
Solid Waste	19.78	19.78	-	0.00%
Street Maintenance	10.00	10.00	-	0.00%
Drainage	5.40	5.40	-	0.00%
Total Utility Bill	$88.72	$85.72	$3.00	3.50%

Aviation

Aviation Fund FY 2024 revenues are $4.2 million, which is $0.7 million or 13.6% lower than the FY 2023 Adopted Budget. The decrease in revenue is due to a reduction in Coronavirus funding from $ $723,043 to $0. Aviation plans to use the remainder of available Coronavirus revenue to assist with operations in FY 2023.

Aviation Fund FY 2024 expenses are $4.7 million, which is $0.6 million or 1.3% increase from the FY 2023 Adopted Budget. Major changes include increase of $128,628 for the 6% cost of living adjustment, increase of $93,000 in cost of goods sold for fuel products, increase of $25,000 in repair and maintenance, reduction of $79,300 for consultant for rebranding of airport that is occurring in FY 2023, and a reduction for the capital outlay for the hangar door replacement at Skylark Field for $120,000 in FY 2023.

Golf Course

In FY 2024, the Golf Course was moved from the General Fund to a separate enterprise fund. FY 2024 revenues are $1,611,320 and the expenses are $1,557,275. FY 2022 is the first year the Golf Course had a positive return. Management is projecting FY 2023 will end the year in the positive by $97,483 and FY 2024 is budgeted with revenues exceeding expenses by $54,045.

Conclusion

The FY 2024 budget provides a sound financial plan for the City of Killeen. The budget addresses many, but not all, of the City Council's goals and priorities. Much progress has been made in the last three years in the financial condition of the City, as evidenced by our recent Standard and Poor's bond upgrade from AA- to AA. However, we still fall far short of meeting the service level needs of a growing community. I will continue to say that we cannot correct decades of underfunding basic infrastructure maintenance or service level needs in one budget cycle, but we can, as our Comprehensive Plan encourages, be incrementally better every day for everyone.

If we continue the positive momentum of the past few years and stay focused on the implementation of the Comprehensive Plan, future community leaders will look back and see that decades of incremental improvement transformed the city from an unsustainable development pattern to a sustainable pattern that benefits all residents. Change is difficult, but I encourage you to remain positive and stay the course in this difficult era of political incivility.

I want to thank City Council, citizens, boards and commissions, and staff for their time and effort devoted to the budget and for their continued commitment to the success of our City.

Respectfully submitted,



Kent Cagle,
City Manager

STRATEGIC PLAN



COMPREHENSIVE PLAN

STRATEGIC PLAN

In August 2022, Ordinance No 22-064 adopting a Comprehensive Plan was approved by the Killeen City Council. The Comprehensive Plan is a guide for City investment and decision-making tools. The Plan looks years into the future and seeks opportunities to address long-term issues but focuses on action steps for the City's near-term efforts.

The following Identity Statement is the first of two elements designed to inform and guide the city of Killeen in decision-making, particularly those decisions connected to growth, development, and infrastructure.

"We value diversity, safety, family, and service. We respect our history, citizens, military, and institutional partners – and we aspire to bring all of us together to make Killeen better incrementally, every day for everyone."

The identity statement above coupled with the Big Ideas on the following page are tied to each department's accomplishments and goals. Both elements were developed and prioritized based on extensive community input.

Comprehensive Plan is located at the following link: https://www.killeentexas.gov/573/Our-Killeen-Plan

For current updates on the Comprehensive Plan: www.Killeen2040.com

BIG IDEAS

Resource stewardship and fiscally responsible growth ensure a more prosperous community for the long haul. 1



It is our shared responsibility to establish a positive culture and environment that people want to be a part of. 2



A truly 'local' business ecosystem is self-sustaining. 3



Everyone deserves access to a safe, affordable, and efficient mobility system that allows them to move freely and easily throughout their community. 4



Neighborhoods, not subdivisions, make great places for everyone. 5



Vibrant downtowns are valuable places. 6



STRATEGIC PLAN

BIG IDEA MATRIX BY DEPARTMENT

Department	1	2	3	4	5	6
Animal Services						
Aviation						
City Auditor						
City Council						
City Manager						
Communications						
Community Development						
Development Services						
Finance						
Fire						
Human Resources						
Information Technology						
Legal						
Municipal Court						
Parks and Recreation						
Police						
Public Works						

BUDGET SUMMARY



STONETREE GOLF COURSE IN KILLEEN TEXAS

FUND STRUCTURE

GOVERNMENTAL FUND TYPES

Governmental funds are those funds through which most governmental functions of the City are financed. The acquisition, use and balances of the City's expendable financial resources and the related current liabilities (except those, if any, which should be accounted for in proprietary or fiduciary funds) are accounted for through governmental funds.

General Fund	Special Revenue Funds	Debt Service Fund	Capital Project Funds
The General Fund is the City's primary operating fund. It accounts for all financial resources of the general government, except those accounted for in another fund.	Special revenue funds are used to account for and report the proceeds of specific revenue sources that are legally restricted or committed to expenditures for specified purposes.	The Debt Service Fund is used to account for the accumulation of revenues that are restricted, committed, or assigned for the payment of principal and interest on long-term obligations of governmental funds.	Capital project funds account for the acquisition and construction of the City's major capital facilities, improvements and infrastructure, other than those financed by proprietary funds.
General Government:	Animal Control Donations Fund	Debt Service	2012 General Obligation Bonds
Animal Services	Cable System PEG Improvements Fund		2014 Certificates of Obligation
City Auditor	Child Safety Fund		2014 General Obligation Bonds
City Council	Community Development Block Grant		2022 Certificates of Obligation
City Manager	Court Security Fee Fund		Golf Capital Projects
Communications	Court Technology Fund		Governmental Capital Projects (non-bonds)
Development Services	Emergency Management Fund		Pass Thru Finance Construction
Finance	Fire Department Special Revenue		
Human Resources	HOME Program Fund		
Legal	Hotel Occupancy Tax Fund		
Public Safety:	Jury Fund		
Fire	Juvenile Case Manager Fund		
Police	Law Enforcement Grant Fund		
Community Development	Library Memorial Fund		
Parks and Recreation	Park Development Fund		
Public Works	Police Donation Fund		
	Police Federal Seizure Fund		
	Police State Seizure Fund		
	Recreation Donations Fund		
	Senior Citizens Assistance Fund		
	Special Event Center Fountain Fund		
	Street Maintenance Fund		
	Tax Increment Fund		
	Teen Court Program		

PROPRIETARY FUND TYPES

Proprietary funds are used to account for the City's ongoing organizations and activities, which are similar to those found in the private sector.

Enterprise Funds	Internal Service Funds	Capital Project Funds
Enterprise funds are used to account for the provision of services to the residents of the City. All activities necessary to provide such services are accounted for in these funds including, but not limited to, operations, maintenance, financing, and related debt service, billing, and collection.	Internal service funds account for services provided to other departments or agencies of the government on a cost-reimbursement basis.	Capital project funds account for the acquisition and construction of the City's major capital facilities, improvements and infrastructure, other than those financed by governmental funds.
Aviation Fund	Fleet Services	Aviation Airport Improvement Program (AIP)
Water & Sewer Fund	Information Technology	Aviation Capital Projects
Solid Waste Fund	Risk Management	Aviation Customer Facility Charge (CFC)
Drainage Utility Fund	Health Insurance	Aviation Passenger Facility Charge (PFC)
Golf Fund		Drainage UT 2006 CO Bonds
		Drainage Utility Capital Projects
		Solid Waste Capital Projects
		Water & Sewer Capital Projects
		2020 Water & Sewer Improvement Bonds
		Water Impact Fees
		Wastewater Impact Fees

MAJOR FUND TYPES

Major funds represent the significant activities of the City of Killeen and basically include any fund whose expenditures, excluding other financing uses, constitute more than 10% of the expenditures of the appropriated budget. Any other fund may be reported as a major fund if the government's officials believe that fund is particularly important.

MAJOR FUNDS	NONMAJOR FUNDS
General Fund	**Special Revenue Funds**
Enterprise Funds	**Debt Service Fund**
Governmental Capital Projects	**Capital Project Funds, except Governmental Capital Projects**
	Internal Service Funds

FY 2024 BUDGET & TAX CALENDAR FOR CITY COUNCIL

Date	Event
February 15	• **City Council Special Workshop** ○ Receive City Council Input and priorities for FY 2024
May 30	• **City Council Special Workshop** ○ FY 2024 Budget Preview
July 11	• **City Council Workshop & Special City Council Meeting – Present Proposed Budget** ○ Present Proposed Budget to City Council ○ Budget Workshop - Provide overview of FY 2024 Budget ○ City Council announces public hearing on budget
July 12	• **File Preliminary Budget with City Secretary** ○ Deliver copies to public libraries and post on City's website
July 18	• **Special City Council Workshop** ○ Budget Workshop - Requested by City Council
July 25	• **Chief Appraiser deadline to:** ○ Deliver Certified Tax Roll
August 1	• **City Council Meeting** ○ Budget Public Hearing 1 of 1 (2, if changes are necessary)
August 1	• **Special City Council Meeting** ○ Set proposed tax rate by taking record vote and scheduling public hearing if tax increase is proposed (set date, time, and place of public hearing)
August 21	• **Last Day to Call November Election (if needed)**
September 5	• **Special City Council Meeting** ○ Budget Public Hearing 2 of 2 (if changes are necessary)
September 12	• **City Council Meeting** ○ Tax Rate Public Hearing ○ Budget Adoption ○ Ratify tax revenue increase ○ Set tax rate (including I&S and M&O rates)

BUDGET POLICY AND GUIDELINES

I. Annual Budget

A. Fiscal Year

The fiscal year of the City of Killeen shall begin the 1st day of October and shall end on the last day of September of each calendar year. Such fiscal year shall also constitute the accounting and budget year.

B. Budget Process

At the beginning of the budget process each year, the City Council will review the financial policies and have strategic discussions to determine the City Council's priorities. The City Council will provide the City Manager specific direction of their priorities.

Operating departments shall submit their annual budgets to the City Manager within fiscal parameters provided by the City Manager's Office. Departments will focus on accomplishing their core mission and stay within the budget parameters set by the City Manager. Expenditure requests outside of the parameters must be submitted as separate budget decision packages to the City Manager. The City Manager will determine which decision packages, if any, to include in the proposed budget. The City Manager will balance the operating budget against current revenue prior to submitting it to the City Council.

The City Manager shall prepare and submit to City Council a proposed budget in accordance with the guidelines set forth in the City Charter, Article V and the guidance set forth in the financial policies.

C. Budget Timeline

Date	Event	Governing Source
January 31st	Last day for City Council to begin the review of the financial policies	City of Killeen Financial Policies IV[B] requires annual review to begin no later than the end of January.
July	City Manager submits proposed budget to City Council	City Charter V[50] requires budget to be submitted to City Council not less than forty-five days prior to the beginning of fiscal year.
	City Council sets the time and place of the public hearing on the budget	City Charter V[54] requires City Council to fix the time and place of a public hearing on the budget at the meeting it is submitted.
July 25th	Certified tax roll received from Appraisal District	Property Tax Code 26.01[a] requires Chief Appraiser to submit certified roll by July 25th.
July / August	Budget Public Hearing	Local Government Code 102.006[b] requires a public hearing to occur after the 15th day the proposed budget is filed with the municipal clerk and before the governing body makes its tax levy. City Charter V[54], [55]&[56] requires a public hearing to be held on the budget. City Council may make changes to the proposed budget after the public hearing. Before inserting additional items or increasing appropriations, a public hearing must be held.
August	Tax rates (voter-approval and no-new-revenue rates) submitted to City Council	Property Tax Code 26.04[e] states rates must be submitted to City Council by August 7th or as soon thereafter as practicable. Property Tax Code 26.05[a] – Must adopt a tax rate that exceeds the voter-approval tax rate not later than the 71st day before the next uniform election date prescribed by the Election Code, Section 41.001, that occurs in November of that year. Election Code 3.005[c] – For an election to be held on a uniform election date, the election shall be ordered not later than the 78th day before election day.
	City Council sets preliminary tax rate	Property Tax Code 26.05(d-1) – May not hold public hearing on a proposed tax rate or a public meeting to adopt a tax rate until the fifth day after the date the chief appraiser delivered notice required by Section 26.04 (e-2) and complied with Section 26.17 [f] (Database of Property-Tax-Related Information).
	Tax Rate Hearing	City Council sets the preliminary tax rate, which establishes the tax rate ceiling for the upcoming fiscal year. If the preliminary tax rate exceeds the voter-approval rate, the tax rate public hearing must occur in August prior to the deadline to call an election. If the preliminary tax rate does not exceed the voter-approval rate, the tax rate public hearing may occur in August or September.
August / September	Adoption of: Budget Tax Rate	If preliminary tax rate exceeds the voter-approval rate, the budget and tax rate must be adopted in August. If preliminary tax rate does not exceed the voter- approval rate, the budget and tax rate may be adopted in August or September.
September 20th	Last day per City Charter to adopt budget and tax rate	City Charter V[59] requires the budget to be adopted by September 20th or the budget as submitted by the City Manager is deemed to be adopted.

BUDGET POLICY AND GUIDELINES

D. Budget Presentation

The City Manager shall present the budget in a manner that shows expenditures and revenues for the last completed fiscal year, the estimated amount for the current fiscal year, and the proposed amount for the ensuing fiscal year in accordance with the City Charter, Article V.

The City Manager shall submit the proposed budget no later than the forty-fifth [45] day before the start of the new fiscal year in accordance with the City Charter.

E. Budget Filing

The budget and all supporting schedules shall be filed with the City Secretary when submitted to the City Council and shall be a public record for inspection by anyone.

Upon final adoption, the budget shall be in effect for the fiscal year. A copy of the budget, as finally adopted, shall be filed with the Clerk of Bell County (Local Government Code §102.009[d]), the City Secretary, and the State Comptroller of Public Accounts at Austin. The final budget will also be posted on the City website (Local Government Code §102.008[2]).

F. Budget Public Hearings

A public hearing shall be conducted by the City Council, allowing interested citizens to express their opinions concerning items of expenditures or revenues. The City Council shall set the hearing for a date occurring no earlier than the 16th day after the date the proposed budget is filed with the City Secretary but before the date the City Council makes its tax levy (Local Government Code §102.006).

The notice of hearing shall be published not less than 10 days nor more than 30 days before the hearing (Local Government Code §102.0065).

After conclusion of such public hearing, the City Council may insert new items or may increase or decrease the items of the Budget, except items in proposed expenditures fixed by law. Before inserting any additional item or increasing any item of appropriation, it must cause to be published a notice setting forth the nature of the proposed increases and fixing a place and time, not less than five days after publication, at which the City Council will hold a public hearing thereon (City Charter, Article V, Section 56).

After such further hearing, the City Council may insert the additional item or items, and make the increase or increases, to the amount in each case indicated by the published notice, or to a lesser amount, but where it shall increase the total proposed expenditures, it shall also provide for an increase in the total anticipated revenue to at least equal such total proposed expenditures (City Charter, Article V, Section 57).

G. Budget Adoption

The budget shall be adopted by the favorable vote of a majority of the members of the whole City Council (City Charter, Article V, Section 58). The budget shall be finally adopted not later than the twentieth day of the last month of the fiscal year. Should the City Council take no action on or prior to such day, the budget as submitted by the City Manager shall be deemed to have been finally adopted by the City Council (City Charter, Article V, Section 59). If the City Council does not adopt a tax rate, the tax rate for that year will be the lower of the no-new-revenue rate or the tax rate adopted the previous year (Texas Property Tax Code §26.05[c]).

From the effective date of the budget, the several amounts stated therein as proposed expenditures shall be and become appropriated to the several objects and purposes therein named. The City Council may only spend City funds in strict compliance with the budget, except in an emergency (Local Government Code §102.009[b]). This does not prevent the City Council from making changes in the budget for municipal purposes (Local Government Code §102.010).

From the effective date of the budget, the amount stated therein as the amount to be raised by property tax shall constitute a determination of the amount of the levy for the purposes of the City in the corresponding tax year. Upon adoption, the City may only levy taxes in accordance with the budget (Local Government Code §102.009[a]).

The total estimated expenditures of each fund shall not exceed the total estimated resources of the fund (prospective income plus cash on hand). The classification of revenue and expenditure accounts shall conform, as nearly as local conditions will permit to the uniform classification as promulgated by the Governmental Accounting Standards Board (GASB).

H. Revenue Projections

When developing the annual budget, the City Manager shall project revenues from each source based on actual collections from the preceding year and estimated collections of the current fiscal year, while considering known circumstances that will affect revenues for the new fiscal year. In order to maintain stability in service delivery, the City shall use a realistic, objective, and analytical approach when preparing revenue estimates. To protect the City of Killeen's financial integrity, the City will maintain a diversified and stable revenue system to shelter it from fluctuations in any one revenue source. The City of Killeen will consider market rates and charges levied by other public and private organizations for similar services in establishing tax rates, fees and charges.

I. Property Taxes

1. Tax Rate Types

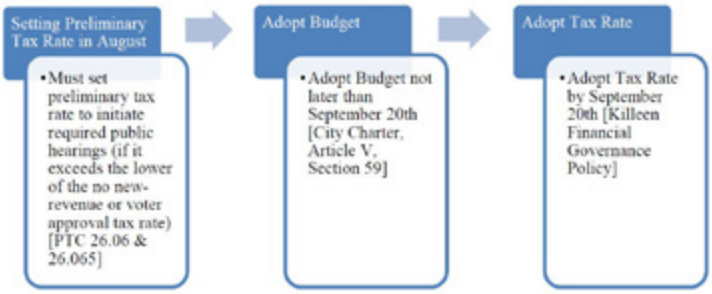
For every annual budget, the City of Killeen levies two property tax rates: maintenance/operation and interest/sinking. The interest/sinking levy must be sufficient to meet all principal and interest payments associated with the City's outstanding general obligation debt for that budget year. The interest/sinking levy and related expenditures shall be accounted for in the Debt Service Fund. The maintenance/operation levy shall be accounted for in the General Fund. If the City's tax rate is set above the voter-approval tax rate, the amount of the levy above the voter-approval rate shall be used for non-recurring expenditures.

2. Setting Tax Rate

The City Council must adopt a tax rate not later than the twentieth day of the last month of the fiscal year. The annual tax rate must be set by ordinance. All actions related to the setting of the tax rate must be in accordance with Texas Property Tax Code and Local Government Code.

3. Property Tax Policies

The City of Killeen will levy the lowest tax rate on the broadest tax base to achieve its mission and goals. Mandated exemptions will be provided to homeowners, senior citizens, and disabled citizens. Minimal additional exemptions will be provided. The City may consider providing tax abatements or other incentives to encourage development.



BUDGET POLICY AND GUIDELINES

J. 20 Year Forecast of Revenues and Expenditures

A 20-year forecast of revenues and expenditures, to include a discussion of major trends affecting the City's financial position, shall be prepared in conjunction with the annual budget process. The forecast shall also examine critical issues facing the City, economic conditions, and the outlook for the upcoming budget year.

II. Basis of Accounting and Budgeting

A. Conformance to Accounting Principles and Recommended Practices

The City's accounting practices and financial reporting shall conform to Generally Accepted Accounting Principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

B. Budget Basis

The City of Killeen budget is prepared consistent with Generally Accepted Accounting Principles (GAAP) using estimates of anticipated revenues as a basis for appropriating expenditures. Annual budgets are appropriated for funds included within this document. All unexpended appropriations lapse at the end of the fiscal year (September 30th). Unexpended governmental funds become components of the fund balance while unexpended proprietary funds become net position. An appropriation approved as part of the Capital Improvement Program continues until the project is complete. If an appropriation approved as part of the Capital Improvement Program has no activity for three years, the appropriation will lapse and may be appropriated for another purpose.

The basis of budgeting is somewhat different from the basis of accounting in that budgets are based largely on estimated cash flows. In order to assess financial resources, certain funds are presented using a working capital fund balance, to better highlight current available resources to fund the upcoming year's budget. Additionally, the basis of accounting differs in that it also includes depreciation, capitalization of equipment, asset valuation, and inventory. These items are not included in the basis of budgeting as they are a non-cash expense.

C. Encumbrances

Encumbrance accounting is used. Outstanding encumbrances (e.g. purchase orders, contracts) are reported as assignments of fund balances and do not constitute expenditures or liabilities since the amounts will be expended the subsequent fiscal year.

D. Basis of Accounting

The City of Killeen uses the modified accrual basis of accounting for governmental funds. Under the modified accrual basis of accounting, revenues are recognized in the accounting period in which they are susceptible to accrual, meaning they are both measurable and available. Measurable means that the amount of the transaction can be determined. Available means the revenue is collectible within the current period or soon enough thereafter to pay liabilities of the current period.

Expenditures are recognized in the accounting period in which the liability is incurred, except for unmatured debt, accrued interest, certain accrued liabilities not expected to be financed with current available resources (i.e. compensated absences), inventory, and prepaid items.

The accrual basis of accounting is used for proprietary funds. Revenues are recognized in the accounting period in which they are earned; expenses are recorded in the period in which they are incurred.

E. Organization of Funds and Accounts

The financial transactions of the City of Killeen are accounted for and recorded in individual funds and account groups. In general, the City will maintain the minimum number of funds consistent with legal and managerial requirements.

Governmental Fund Types –
Governmental funds are those funds through which most governmental functions of the City are financed.

The acquisition, use and balances of the City's expendable financial resources and the related current liabilities (except those, if any, which should be accounted for in proprietary or fiduciary funds) are accounted for through governmental funds. The governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. The following governmental fund types are maintained by the City:

General Fund – The General Fund is the City's primary operating fund. It accounts for all financial resources of the general government, except those accounted for in another fund.

Special Revenue Funds – Special revenue funds are used to account for and report the proceeds of specific revenue sources (other than those listed below) that are legally restricted or committed to expenditures for specified purposes.

Debt Service Fund – The Debt Service Fund is used to account for the accumulation of revenues that are restricted, committed, or assigned for the payment of principal and interest on long-term obligations of governmental funds.

Capital Project Funds – Capital project funds account for the acquisition and construction of the City's major capital facilities, improvements and infrastructure, other than those financed by proprietary funds.

Proprietary Fund Types –
Proprietary funds are used to account for the City's ongoing organizations and activities, which are similar to those found in the private sector. The proprietary funds are reported using the economic resources measurement focus and the accrual basis of accounting. The following proprietary fund type is maintained by the City:

Enterprise Fund – Enterprise funds are used to account for the provision of services to the residents of the City. All activities necessary to provide such services are accounted for in these funds including, but not limited to, operations, maintenance, financing, and related debt service, billing, and collection. The City has five [5] enterprise funds, as follows:

- o Water & Wastewater Fund
- o Solid Waste Fund
- o Aviation – Killeen-Fort Hood Regional Airport and Skylark Field Fund
- o Golf Course Fund
- o Drainage Utility Fund

Internal Service Funds – Internal service funds account for services provided to other departments or agencies of the government on a cost-reimbursement basis.

- o Fleet Services Fund
- o Health Insurance Fund
- o Information Technology Fund
- o Risk Management Fund

III. Budget Administration

A. Level of Control

All expenditures of the City of Killeen shall be made in accordance with the annual budget. The legal level of control (the level at which expenditures may not legally exceed appropriations) is the fund. During the fiscal year, conditions may arise that require modifications to the budget.

B. Amending the Budget

Texas law provides for two types of expenditure budget amendments.

1. Amendments

The City Council may amend or change the budget by ordinance. Ordinances amending the budget must be filed with the City Secretary. The City Secretary will attach the amendment to the original budget (Local Government Code §102.009[c] and Local Government Code §102.010). All approved budget amendments must also be filed with the Clerk of Bell County (Local Government Code §102.009[d]).

2. Transfers

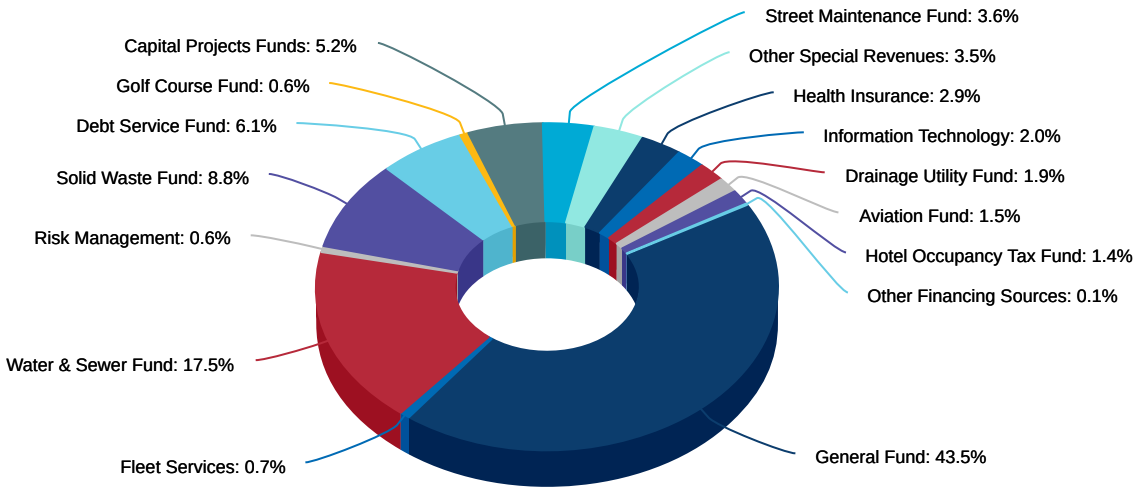
Transfers between expenditure accounts will be approved in accordance with City Charter, Article VII.

The Financial Governance Policies adopted by City Council on February 14, 2023, is located at the following link:https://www.killeentexas.gov/DocumentCenter/View/661/Financial-Governance-Policies-PDF?bidId=. The financial policies provide the basic framework for fiscal management of the City.

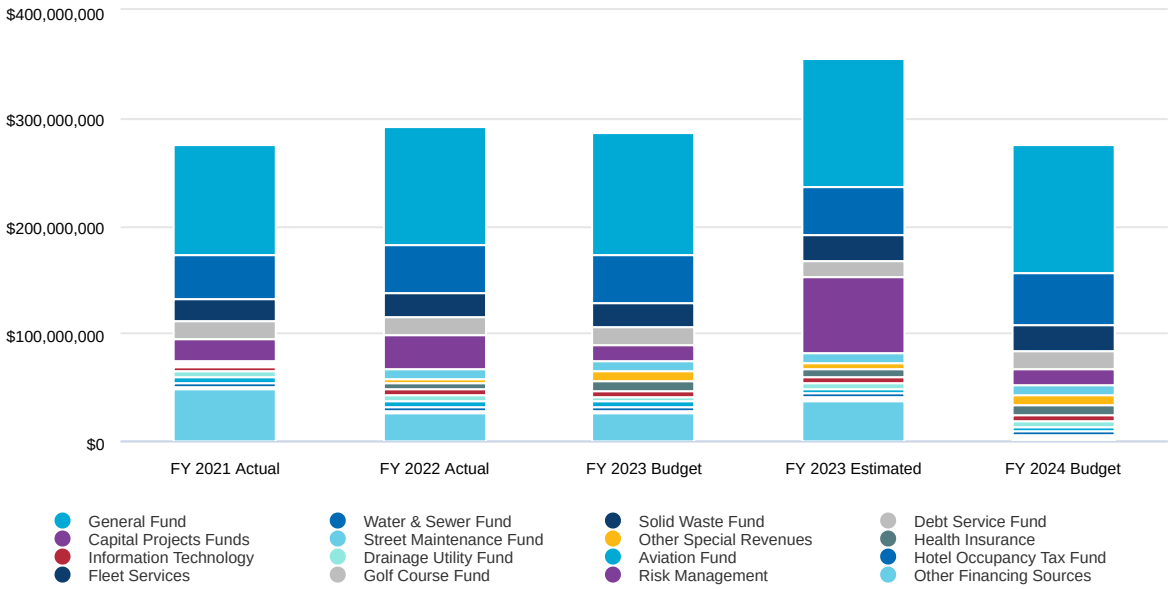
ALL FUNDS SUMMARY
FY 2024

	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Estimated Beginning Fund Balance/Working Capital	**$ 81,950,126**	**$ 135,824,853**	**$ 173,262,073**	**$ 173,262,073**	**$ 83,424,759**
Revenues & Sources					
General Fund	102,178,503	110,663,551	112,715,500	119,325,439	120,153,666
Water & Sewer Fund	41,733,738	45,219,448	45,025,250	44,413,165	48,163,203
Solid Waste Fund	20,548,984	22,069,402	23,304,318	23,684,443	24,391,680
Drainage Utility Fund	5,148,912	5,020,610	5,183,406	5,089,206	5,228,698
Aviation Fund	5,676,778	6,153,792	4,795,016	4,691,634	4,138,928
Golf Course Fund	-	-	-	-	1,611,320
Debt Service Fund	16,602,828	15,995,341	15,591,400	15,429,610	16,704,355
Street Maintenance Fund	1,802,568	9,286,131	9,769,036	10,036,093	9,896,738
Hotel Occupancy Tax Fund	2,709,465	3,274,924	3,126,457	2,802,596	3,961,591
Other Special Revenues	3,266,380	2,835,844	9,461,699	5,002,996	9,649,873
Capital Projects Funds	19,055,357	32,097,084	15,159,066	70,858,739	14,474,455
Fleet Services	1,818,729	1,882,774	1,941,317	1,939,446	1,989,166
Health Insurance	1,843,658	7,058,358	8,400,899	8,069,423	7,999,901
Information Technology	3,844,736	4,549,875	5,068,943	5,084,034	5,568,950
Risk Management	1,372,869	1,075,894	1,375,264	1,378,426	1,685,157
Support Services	-	-	-	-	-
Sub-total Revenues	**227,603,505**	**267,183,028**	**260,917,571**	**317,805,250**	**275,617,681**
Other Financing Sources	47,707,564	25,613,961	25,393,619	37,759,684	376,183
Total Revenues and Sources	**275,311,069**	**292,796,989**	**286,311,190**	**355,564,934**	**275,993,864**
Less Interfund Activity	(33,580,670)	(47,906,393)	(36,127,540)	(47,887,918)	(38,307,706)
Adjusted Revenues	**241,730,399**	**244,890,596**	**250,183,650**	**307,677,016**	**237,686,158**
Expenditures & Uses					
General Fund	94,215,812	109,968,657	112,895,420	125,075,245	120,329,340
Water & Sewer Fund	66,682,430	44,132,726	45,135,250	46,123,689	48,223,203
Solid Waste Fund	19,687,976	23,054,923	23,352,667	25,083,115	24,476,776
Drainage Utility Fund	4,480,335	5,586,977	5,210,406	5,171,488	5,255,698
Aviation Fund	4,641,591	6,250,748	4,635,831	6,107,176	4,695,513
Golf Course Fund	-	-	-	-	1,557,275
Debt Service Fund	16,140,881	16,164,473	17,029,194	17,019,016	17,793,386
Street Maintenance Fund	2,896,323	4,704,191	5,647,650	7,129,650	6,133,450
Hotel Occupancy Tax Fund	2,054,125	2,609,829	2,901,592	2,940,715	4,149,737
Other Special Revenues	2,807,399	2,119,731	9,998,162	5,739,811	11,171,131
Capital Projects Funds	21,799,814	24,121,935	54,158,414	189,721,969	20,933,704
Fleet Services	1,710,881	2,525,150	1,942,317	2,024,220	1,990,216
Health Insurance	-	5,928,071	8,400,899	6,827,685	7,999,901
Information Technology	3,690,665	4,821,699	5,370,243	5,072,097	6,076,534
Risk Management	1,217,149	1,316,155	1,535,396	1,366,372	1,685,157
Support Services	-	-	-	-	-
Total Expenditures & Uses	**242,025,381**	**253,305,265**	**298,213,441**	**445,402,248**	**282,471,021**
Less Interfund Activity	(29,719,373)	(47,580,567)	(36,480,048)	(46,706,963)	(38,816,340)
Adjusted Expenditures/Expenses	**212,306,008**	**205,724,698**	**261,733,393**	**398,695,285**	**243,654,681**
Ending Fund Balance/Working Capital	**$ 111,374,517**	**$ 174,990,751**	**$ 161,712,330**	**$ 82,243,804**	**$ 77,456,236**

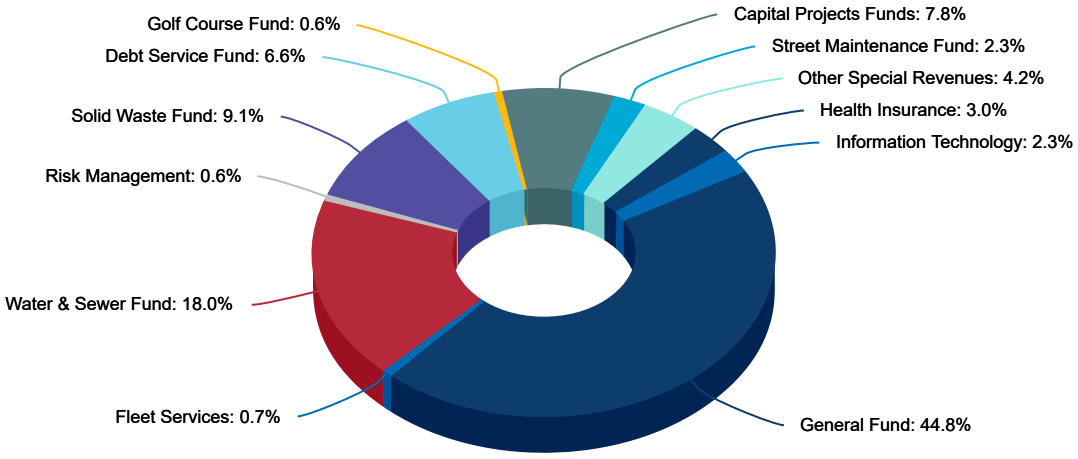
Revenues by Source
FY 2024



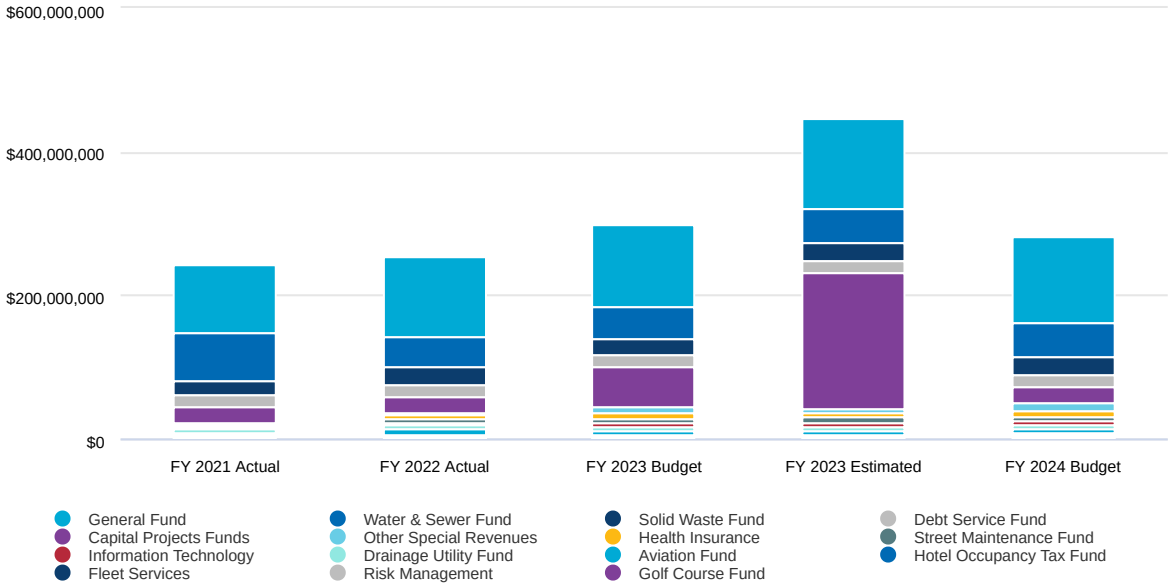
Revenues by Source



Expenditures by Use
FY 2024



Expenditures by Use



ALL FUNDS
ANNUAL BUDGET
SUMMARY OF SOURCES AND USES
FY 2024

			ENTERPRISE FUNDS		
	General Fund	Debt Service Fund	Water & Sewer	Solid Waste	Drainage Utility
Beginning Balance	**$ 28,263,622**	**$ 3,157,118**	**$ 9,534,262**	**$ 5,008,517**	**$ 1,225,937**
Revenues					
Property Taxes	50,130,819	14,870,781	-	-	-
Sales Taxes	36,553,935	-	-	-	-
Franchise Taxes	5,971,555	-	-	-	-
Charges for Services	6,077,821	-	47,662,631	24,165,781	5,196,996
Fines and Penalties	3,050,843	-	-	-	-
Intergovernmental Revenues	3,901,019	1,591,609	-	-	-
Licenses, Permits & Fees	2,435,442	-	-	-	-
Bond Proceeds	-	-	-	-	-
Interest & Other	1,613,952	241,965	327,372	308,995	56,682
Contributions and Donations	30,000	-	-	-	-
Miscellaneous Revenues	97,438	-	3,100	2,000	2,020
Operating Transfers In	10,466,516	-	230,100	-	-
Total Revenues	**120,329,340**	**16,704,355**	**48,223,203**	**24,476,776**	**5,255,698**
Operating Expenditures					
Salary & Benefits	88,602,450	-	8,487,141	5,821,374	2,315,904
Supplies	4,943,590	-	941,953	1,182,427	213,085
Repairs and Maintenance	2,928,621	-	795,618	1,509,077	245,242
Support Services	4,358,146	-	1,889,617	239,528	71,410
Minor Capital Outlay	1,248,838	-	69,264	627,895	12,729
Professional Services	1,514,523	-	949,111	24,399	141,306
Designated Expenses	4,376,136	-	432,340	7,470,374	11,758
Sewer Payments	-	-	7,845,394	-	-
Water Payments	-	-	9,858,848	-	-
Operating Debt (Leases)	230,960	-	45,863	125,977	86,978
Operating Transfers Out	5,209,930	-	1,831,868	1,455,527	333,878
Total Operating Expenditures	**113,413,194**	**-**	**33,147,017**	**18,456,578**	**3,432,290**
Non-Operating Expenditures					
Capital Improvements	-	-	-	-	-
Capital Outlay	646,422	-	369,000	-	6,728
General Long-Term Capital Debt	-	17,793,386	5,455,982	683,762	516,618
Contributions	1,092,894	-	-	-	-
Transfer to Other Funds	5,176,830	-	9,251,204	5,336,436	1,300,062
Total Non-Operating Expenditures	6,916,146	17,793,386	15,076,186	6,020,198	1,823,408
Total Expenditures	**120,329,340**	**17,793,386**	**48,223,203**	**24,476,776**	**5,255,698**
Net Change in Fund Balance	-	(1,089,031)	-	-	-
Ending Balance	**$ 28,263,622**	**$ 2,068,087**	**$ 9,534,262**	**$ 5,008,517**	**$ 1,225,937**

ALL FUNDS
ANNUAL BUDGET
SUMMARY OF SOURCES AND USES
FY 2024

ENTERPRISE FUNDS					
Golf Course	Aviation	Internal Service	Special Revenue Funds	Capital Projects Funds	Total for All Funds
$ 0	$ 1,384,908	$ 5,542,472	$ 14,750,560	$ 14,557,364	$ 83,424,760
-	-	-	4,697,360	-	69,698,960
-	-	-	-	-	36,553,935
-	-	-	208,000	-	6,179,555
1,611,320	3,396,309	9,298,565	10,673,680	932,537	109,015,640
-	-	-	250,850	-	3,301,693
-	671,640	-	7,069,216	375,000	13,608,484
-	-	-	-	939,691	3,375,133
-	-	-	-	-	-
-	92,734	391,677	206,158	1,859,311	5,098,846
-	-	7,553,218	402,988	-	7,986,206
-	3,245	2,077	1,000	-	110,880
-	-	-	-	10,367,916	21,064,532
1,611,320	**4,163,928**	**17,245,537**	**23,509,252**	**14,474,455**	**275,993,864**
-	2,498,396	4,341,060	1,725,062	-	113,791,387
262,679	125,062	164,194	62,611	-	7,895,601
260,889	508,375	2,493,487	5,227,003	99,000	14,067,312
176,743	562,975	1,694,649	521,796	-	9,514,864
-	52,300	516,908	70,428	-	2,598,362
-	158,838	225,656	230,513	31,339	3,275,685
856,964	502,072	7,805,217	8,215,872	377,158	30,047,891
-	-	-	-	-	7,845,394
-	-	-	-	-	9,858,848
-	3,514	4,366	2,882	-	500,540
-	283,981	-	83,381	-	9,198,565
1,557,275	**4,695,513**	**17,245,537**	**16,139,548**	**507,497**	**208,594,449**
-	-	-	2,778,000	20,226,207	23,004,207
-	-	506,271	284,820	-	1,813,241
-	-	-	2,251,950	200,000	26,901,698
-	-	-	-	-	1,092,894
-	-	-	-	-	21,064,532
-	-	506,271	5,314,770	20,426,207	73,876,572
1,557,275	**4,695,513**	**17,751,808**	**21,454,318**	**20,933,704**	**282,471,021**
54,045	(531,585)	(506,271)	2,054,934	(6,459,249)	(6,477,157)
$ 54,045	**$ 853,323**	**$ 5,036,201**	**$ 16,805,494**	**$ 8,098,115**	**$ 76,947,603**

GENERAL FUND



THE OLD MAXDALE ROAD BRIDGE

GENERAL FUND

The primary operating fund of the City of Killeen is the General Fund. The General Fund is used to account for all financial resources not restricted to special or specific projects and/or funds that are not required to be accounted for in a different fund. The use of this fund is outlined by the *Codification of Governmental Accounting and Financial Reporting Standards*, Section 1300.104. The Governmental Accounting Standards Board *Codification,* Section 1300.106, prohibits the use of more than one general fund.

General Fund is used to account for all the financial resources except for those required to be accounted for in another fund. The General Fund accounts for basic City services such as police, fire, street maintenance, and parks and leisure services. The three primary sources of revenue for this fund are sales tax, property tax, and franchise taxes.

GENERAL FUND BUDGET SUMMARY FY 2024

	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Budget	Percent of Budget	% Change from FY 2023 Budget
Revenues							
Taxes							
Property Taxes	$ 36,132,742	$ 39,724,888	$ 43,292,649	$ 42,923,442	$ 50,130,819	41.66%	15.80%
Sales Taxes	31,528,007	33,778,524	33,955,046	35,371,669	36,079,102	29.98%	6.26%
Mixed Beverage & Bingo Tax	370,166	448,313	452,000	480,391	474,833	0.39%	5.05%
Franchise Taxes	4,293,024	5,839,728	5,549,104	5,981,156	5,971,555	4.96%	7.61%
Total Taxes	72,323,939	79,791,453	83,248,799	84,756,658	92,656,309	77.00%	11.30%
Charges for Services							
Licenses, Permits and Fees	2,116,005	2,535,111	2,327,595	2,563,681	2,435,442	2.02%	4.63%
Court Fines and Fees	3,272,134	3,009,977	2,874,932	3,025,412	3,050,843	2.54%	6.12%
Ambulance Service Fees	3,427,052	3,859,351	3,660,000	3,675,117	3,891,860	3.23%	6.33%
Public Safety Receipts	294,255	219,870	282,856	266,500	282,222	0.23%	-0.22%
General Government Fees	804,243	801,151	869,040	913,124	892,411	0.74%	2.69%
Recreation Services [6]	1,931,028	2,326,277	2,498,928	2,627,357	1,011,328	0.84%	-59.53%
Total Charges for Services	11,844,717	12,751,737	12,513,351	13,071,191	11,564,106	9.61%	-7.59%
Interest Income and Other	438,258	169,291	792,733	1,323,771	1,438,278	1.20%	81.43%
Miscellaneous Revenues	189,444	100,407	95,800	280,900	97,438	0.08%	1.71%
Intergovernmental Revenues	7,510,812	8,122,157	6,439,864	10,265,966	3,901,019	3.24%	-39.42%
Contribution/Donations	-	-	-	2,000	30,000	0.02%	0.00%
Other Financing Sources	451,285	612,000	179,920	291,500	175,674	0.15%	-2.36%
Total Other	8,589,799	9,003,855	7,508,317	12,164,137	5,642,409	4.69%	-24.85%
Transfers In	9,871,333	9,728,506	9,624,953	9,624,953	10,466,516	8.70%	8.74%
Total Revenues	**102,629,788**	**111,275,551**	**112,895,420**	**119,616,939**	**120,329,340**	**100.00%**	**6.58%**
Operating Expenditures							
General Government							
City Council [3]	36,926	73,119	141,715	144,346	225,655	0.19%	59.23%
City Manager [2]							
City Manager	417,976	847,450	880,764	909,208	785,444	0.65%	-10.82%
Assistant City Manager [2]	134,123	-	-	-	-	0.00%	0.00%
Total City Manager	552,099	847,450	880,764	909,208	785,444	0.65%	-10.82%
City Auditor & Compliance Office	118,519	124,243	155,017	140,102	160,669	0.13%	3.65%
Communications [3]							
Communications	350,717	436,922	663,961	639,400	685,400	0.57%	3.23%
Printing Services	115,458	120,422	145,269	146,477	157,587	0.13%	8.48%
Legislative Affairs	141,301	135,152	-	-	-	0.00%	0.00%
Total Communications	607,476	692,496	809,230	785,877	842,987	0.70%	4.17%
Legal							
City Attorney	831,221	834,802	1,052,462	997,984	1,168,934	0.97%	11.07%
City Secretary	135,709	114,891	156,220	280,805	348,738	0.29%	123.24%
Total Legal	966,930	949,693	1,208,682	1,278,789	1,517,672	1.26%	25.56%
Finance							
Finance Admin	245,739	367,617	445,382	400,750	460,524	0.38%	3.40%
Accounting	777,063	820,173	911,348	1,020,684	1,186,891	0.99%	30.23%
Budget	349,287	328,243	421,755	305,705	309,958	0.26%	-26.51%
Purchasing	350,105	399,638	449,757	406,705	376,177	0.31%	-16.36%
Total Finance	1,722,194	1,915,671	2,228,242	2,133,844	2,333,550	1.94%	4.73%
Human Resources	1,453,086	1,444,272	1,420,332	1,267,836	1,389,319	1.15%	-2.18%
Municipal Court [5]	1,120,263	1,206,307	1,423,449	1,369,695	1,580,164	1.31%	11.01%

GENERAL FUND BUDGET SUMMARY FY 2024

	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Budget	Percent of Budget	% Change from FY 2023 Budget
Development Services							
Planning & Development	602,703	721,840	1,039,572	1,105,585	1,314,840	1.09%	26.48%
Building & Inspection	1,010,135	1,079,571	1,169,785	1,172,502	1,310,965	1.09%	12.07%
Code Enforcement	990,266	1,136,527	1,363,161	1,440,986	1,517,559	1.26%	11.33%
Total Development Services	2,603,104	2,937,938	3,572,518	3,719,073	4,143,364	3.44%	15.98%
Non-Departmental [3]							
Consolidated	1,663,996	1,731,630	515,266	360,129	483,330	0.40%	-6.20%
Bell County Appraisal District	507,259	536,657	574,664	521,597	631,104	0.52%	9.82%
Bell County Communication Center	1,520,395	1,700,502	2,004,211	2,004,211	1,931,509	1.61%	-3.63%
Bell County Health Department	353,096	353,096	363,403	363,403	363,403	0.30%	0.00%
Elderly Transportation Program	2,400	30,097	40,000	49,904	40,000	0.03%	0.00%
Industrial Development	362,527	362,527	562,527	699,194	839,140	0.70%	49.17%
ISF - Equipment/Vehicles	804,358	848,189	910,039	910,039	874,711	0.73%	-3.88%
ISF - Risk Management	716,248	581,145	743,361	743,361	896,373	0.74%	20.58%
ISF - Information Technology	1,940,809	2,194,182	2,953,919	2,953,919	3,438,846	2.86%	16.42%
Total Non-Departmental	7,871,088	8,338,025	8,667,390	8,605,757	9,498,416	7.89%	9.59%
Total General Government	**17,051,685**	**18,529,214**	**20,507,339**	**20,354,527**	**22,477,240**	**18.68%**	**9.61%**
Public Safety							
Police							
Police Administration	1,122,056	1,096,663	1,173,947	1,189,691	1,265,382	1.05%	7.79%
Criminal Investigations	6,237,836	7,022,020	8,228,192	7,859,366	8,751,564	7.27%	6.36%
Patrol	17,881,756	20,530,073	22,839,720	22,497,697	24,021,362	19.96%	5.17%
Support Services Division	3,058,211	3,354,376	3,811,736	3,407,809	3,729,959	3.10%	-2.15%
Training Division	1,489,726	2,026,457	2,439,821	3,149,211	2,493,709	2.07%	2.21%
Total Police	29,789,585	34,029,589	38,493,416	38,103,774	40,261,976	33.46%	4.59%
Fire							
Fire Administration	585,946	1,216,618	1,313,308	1,284,830	1,411,764	1.17%	7.50%
Operations	21,769,738	24,670,447	25,067,030	26,331,383	27,360,675	22.74%	9.15%
Support	1,217,622	1,421,366	1,467,174	1,483,295	1,577,986	1.31%	7.55%
Prevention	768,925	648,185	682,604	650,610	731,936	0.61%	7.23%
Emergency Mgmt / Homeland Security	173,842	274,366	369,463	331,499	348,880	0.29%	-5.57%
Total Fire	24,516,073	28,230,982	28,899,579	30,081,617	31,431,241	26.12%	8.76%
Animal Services [1]	925,641	1,090,750	2,202,222	1,930,965	2,248,430	1.87%	2.10%
Total Public Safety	**55,231,299**	**63,351,321**	**69,595,217**	**70,116,356**	**73,941,647**	**61.45%**	**6.25%**
Public Works							
Public Works Administration	384,700	241,103	259,236	259,194	276,028	0.23%	6.48%
Mowing [7]	-	-	-	-	1,072,508	0.89%	0.00%
Transportation	3,860,763	3,939,168	4,814,291	4,483,262	4,736,764	3.94%	-1.61%
Total Public Works	**4,245,463**	**4,180,271**	**5,073,527**	**4,742,456**	**6,085,300**	**5.06%**	**19.94%**
Recreation Services [1] [4]							
Administration	440,988	433,410	493,243	515,233	608,654	0.51%	23.40%
Senior Citizens	196,796	315,060	410,829	314,945	474,019	0.39%	15.38%
Parks	1,984,266	2,346,221	2,917,851	2,865,926	3,110,569	2.59%	6.60%
Lions Club Recreation Center	446,159	420,860	569,984	490,592	506,934	0.42%	-11.06%
Recreation Division	406,162	430,980	396,586	371,511	468,348	0.39%	18.09%
Athletics	297,951	303,134	427,495	308,201	408,164	0.34%	-4.52%
Aquatic Services	302,549	588,760	679,125	667,024	721,286	0.60%	6.21%
Golf Course [6]	1,476,142	1,431,329	1,411,211	1,541,903	-	0.00%	-100.00%
Total Recreation Services	**5,551,013**	**6,269,754**	**7,306,324**	**7,075,335**	**6,297,974**	**5.23%**	**-13.80%**

GENERAL FUND BUDGET SUMMARY FY 2024

	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Budget	Percent of Budget	% Change from FY 2023 Budget
Community Development							
Library	1,404,644	1,577,139	1,748,365	1,671,552	1,811,121	1.51%	3.59%
Killeen Arts and Activities Center	452,221	445,162	516,166	486,502	525,608	0.44%	1.83%
Community Development	182,215	245,303	542,568	630,961	329,912	0.27%	-39.19%
Building Services	843,845	933,439	1,075,947	1,135,912	1,147,813	0.95%	6.68%
Custodial Services	745,378	797,630	878,021	840,005	902,286	0.75%	2.76%
Total Community Development	**3,628,303**	**3,998,673**	**4,761,067**	**4,764,932**	**4,716,740**	**3.92%**	**-0.93%**
Operating Debt (Leases)							
Lease Principal	319,960	243,854	210,260	179,158	186,201	0.15%	-11.44%
Lease Interest	49,246	41,730	36,977	40,352	42,599	0.04%	15.20%
Other Lease Cost	10,603	6,668	11,691	2,160	2,160	0.00%	-81.52%
Short Term Rental	25,408	-	-	-	-	0.00%	0.00%
Total Operating Debt (Leases)	**405,217**	**292,252**	**258,928**	**221,670**	**230,960**	**0.19%**	**-10.80%**
Total Operating Expenditures	**86,112,980**	**96,621,485**	**107,502,402**	**107,275,276**	**113,749,861**	**94.53%**	**5.81%**
Non-Operating Expenditures							
Contributions							
ARPA Funded Program: Boys & Girls Club	-	250,000	-	500,000	-	0.00%	0.00%
ARPA Funded Program: Business Asst	-	552,702	-	613,132	-	0.00%	0.00%
ARPA Funded Program: Alcohol Rehab Ctr	-	-	-	70,000	-	0.00%	0.00%
ARPA Funded Program: Downtown Events	-	147,502	50,000	184,501	-	0.00%	-100.00%
ARPA Funded Program: HOP Add'l Route	-	473,495	-	626,505	-	0.00%	0.00%
ARPA Funded Program: Mental Health (FD)	-	20,410	-	229,590	-	0.00%	0.00%
ARPA Funded Program: Mental Health (PD)	-	-	-	250,000	-	0.00%	0.00%
ARPA Funded Program: Non-Profit Org Asst	-	60,000	-	90,000	-	0.00%	0.00%
Utilities for Hill Country Community Action	971	6,266	939	5,820	6,227	0.01%	563.15%
Hill Country Transit District (HOP)	-	-	-	626,205	750,000	0.62%	0.00%
Total Contributions	**971**	**1,510,375**	**50,939**	**3,195,753**	**756,227**	**0.63%**	**1384.57%**
Capital Outlay							
Book Collections	77,341	77,845	80,000	79,348	96,188	0.08%	20.24%
Buildings	5,200	-	-	8,000	-	0.00%	0.00%
Computer Equipment/Software	33,284	72,703	-	78,901	-	0.00%	0.00%
Equipment & Machinery	180,633	472,832	212,230	637,173	486,034	0.40%	129.01%
Furniture & Fixtures	-	32,712	-	17,524	8,500	0.01%	0.00%
Infrastructure	-	-	10,000	134,448	-	0.00%	-100.00%
Office Machinery & Equipment	5,941	-	-	-	-	0.00%	0.00%
Police Dog K-9	-	65,611	-	-	55,700	0.05%	0.00%
Total Capital Outlay	**302,399**	**721,703**	**302,230**	**955,394**	**646,422**	**0.54%**	**113.88%**
Transfers Out							
Transfers to Governmental CIP	7,703,072	10,805,431	4,483,512	13,092,485	5,119,305	4.25%	14.18%
Transfers to Solid Waste Fund	-	250,000	500,000	500,000	-	0.00%	-100.00%
Transfers to Water and Sewer Fund	96,390	59,663	56,337	56,337	57,525	0.05%	2.11%
Total Transfers Out	**7,799,462**	**11,115,094**	**5,039,849**	**13,648,822**	**5,176,830**	**4.30%**	**2.72%**
Total Non-Operating Expenditures	**$ 8,102,832**	**$ 13,347,172**	**$ 5,393,018**	**$ 17,799,969**	**$ 6,579,479**	**5.47%**	**22.00%**
Total Expenditures	**$ 94,215,812**	**$ 109,968,657**	**$ 112,895,420**	**$ 125,075,245**	**$ 120,329,340**	**100.00%**	**6.58%**
Net Change in Fund Balance	**$ 8,413,976**	**$ 1,306,894**	**$ -**	**$(5,458,306)**	**$ -**		
Fund Balance, Beginning					28,153,472		
Fund Balance, Ending					**$ 28,153,472**		

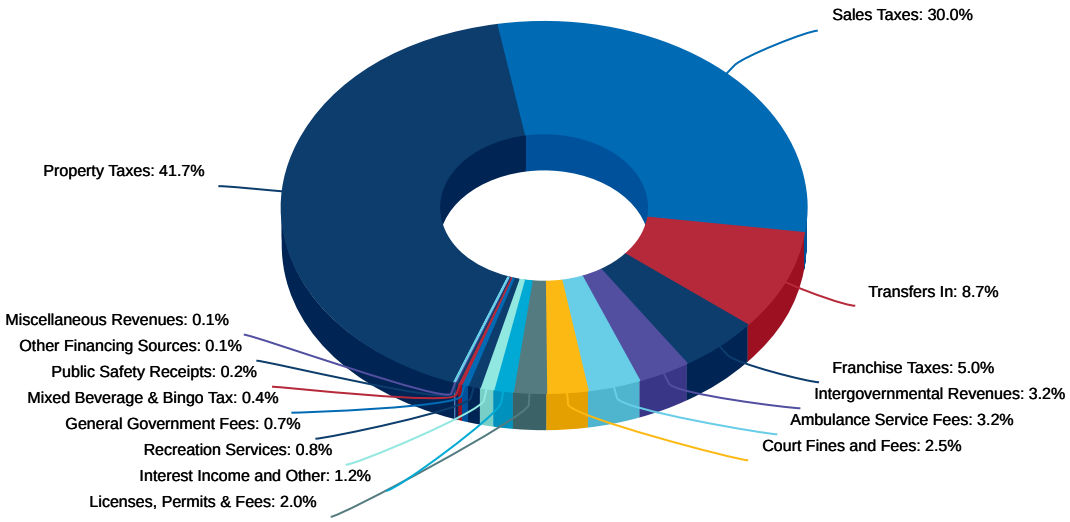
(1) In FY 2023, Animal Services division is moved from Parks & Recreation to Animal Services Division. Historical data is reported in the new division.
(3) In FY 2022, the Assistant City Manager division is merged into the City Manager Department.
(4) In FY 2023, Legislative Affairs is removed and associated budgets moved to Communications, City Council, and Non-Departmental.
(5) In FY 2023, the decision was made to rename Recreation Services department to Parks and Recreation.
(6) In FY 2023, City Council established Municipal Court as a department.
(7) In FY 2024, a Golf Course enterprise fund is established and the associated revenue and expenses are moved from the General Fund.
(8) In FY 2024, phase 3 of 4 to move Mowing out of Solid Waste Fund to General Fund was executed

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	General Fund Revenues					
	Taxes					
010-0000-311.01-00	AD VALOREM TAXES	$35,899,405	$39,479,737	$42,939,681	$42,530,530	$49,678,643
010-0000-311.01-03	PAYMENT TO TIRZ	(164,248)	(174,335)	-	-	-
010-0000-311.02-00	DELINQUENT PROPERTY TAXES	126,783	161,613	217,968	197,571	252,176
010-0000-311.03-00	PENALTY AND INTEREST	270,802	257,873	135,000	195,341	200,000
010-0000-312.01-01	SALES TAX	31,528,007	33,778,524	33,955,046	35,371,669	36,079,102
010-0000-313.01-01	MIXED BEVERAGE TAX	215,259	230,401	267,000	311,858	290,000
010-0000-313.01-02	BINGO TAX	154,907	217,912	185,000	168,533	184,833
010-0000-318.02-01	ELECTRIC FRANCHISE TAX	2,846,711	4,263,623	4,053,051	4,355,465	4,471,755
010-0000-318.02-02	GAS FRANCHISE	294,941	433,573	360,000	518,828	400,000
010-0000-318.02-03	TELECOM FRANCHISE	32,993	41,748	40,000	36,786	38,000
010-0000-318.02-04	CABLE FRANCHISE	1,116,569	1,099,121	1,093,704	1,068,553	1,060,000
010-0000-318.02-05	TAXI FRANCHISE	1,810	1,663	2,349	1,524	1,800
	Taxes	**72,323,939**	**79,791,453**	**83,248,799**	**84,756,658**	**92,656,309**
	Licenses & Permits					
010-0000-321.01-01	ALCOHOL PERMITS	43,925	23,180	40,000	39,039	20,000
010-0000-321.02-01	FOOD HANDLERS PERMITS	33,400	52,080	54,000	50,951	54,000
010-0000-321.03-01	CREDIT ACCESS PERMITS	455	455	455	455	455
010-0000-321.03-02	2ND HAND DEALER PERMITS	225	240	240	280	240
010-0000-321.03-03	TAXI OPERATOR PERMITS	1,875	1,112	1,549	1,232	1,549
010-0000-321.03-04	PEDDLERS PERMITS	6,225	4,500	6,000	4,300	6,060
010-0000-321.03-06	NOISE WAIVER	1,250	800	1,250	1,231	800
010-0000-321.05-01	NODE PERMITS	5,500	5,500	5,500	5,500	5,500
010-0000-321.06-01	CONTRACTOR LICENSES	84,560	92,730	86,651	88,929	92,000
010-0000-321.06-02	CERTIFICATE OF OCCUPANC	40,470	49,320	40,000	54,412	52,000
010-0000-321.06-03	TRAILER COURT LICENSES	9,185	7,635	9,000	7,568	7,500
010-0000-321.35-00	PERMITS / PLANNING AND ZONING FEES	86,878	119,535	88,000	149,944	150,000
010-0000-322.01-01	BUILDING PERMITS	1,188,779	1,571,380	1,300,000	1,593,893	1,500,000
010-0000-322.01-02	ELECTRICAL PERMITS	90,919	76,960	68,000	58,238	55,000
010-0000-322.01-03	MECHANICAL PERMITS	52,248	35,260	35,000	34,713	30,000
010-0000-322.01-04	PLUMBING PERMITS	148,807	111,880	140,000	128,387	130,000
010-0000-322.01-05	VACANT STRUCTURE PERMIT	3,703	2,024	3,700	10,585	7,500
010-0000-322.01-10	RE-INSPECTION	96,555	85,800	81,000	86,530	93,838
010-0000-322.01-11	BUILDING PLAN REVIEW FEE	69,736	126,030	180,000	16,000	16,000
010-0000-322.01-12	SUBDIV PLAN REVIEW FEE	-	-	-	39,235	21,000
010-0000-322.01-13	TECHNOLOGY FEES	99,630	114,100	105,000	128,485	120,000
010-0000-322.02-01	CURB AND STREET CUTS	14,800	14,200	16,000	19,111	24,000
010-0000-322.02-10	INSPECTION FEE	31,675	31,500	31,000	27,526	31,000
010-0000-322.02-15	TRAFFIC IMPACT ANALYSIS FEE	-	-	28,250	9,600	10,000
010-0000-322.03-01	GARAGE SALE PERMITS	5,205	8,890	7,000	7,537	7,000
	Licenses & Permits	**2,116,005**	**2,535,111**	**2,327,595**	**2,563,681**	**2,435,442**
	Intergovernmental Revenue					
010-0000-331.01-01	USDOJ-COPS	378,216	179,562	-	253,632	24,500
010-0000-331.01-02	BJA-BULLET PROOF VEST	-	10,663	-	-	-
010-0000-331.01-03	TSA-LAW ENFORCEMENT OFF	68,075	97,380	75,000	80,300	75,000
010-0000-331.01-04	NHTSA-STEP	9,176	15,349	55,000	25,000	50,000
010-0000-331.01-05	FBI-TASK FORCE	19,180	1,216	-	-	-
010-0000-331.01-06	US MARSHALLS	19,000	27,746	-	8,208	-
010-0000-331.01-07	OTHER EGRANTS	14,948	8,276	-	417,093	-
010-0000-331.02-04	OTHER GRANTS	51,297	811,481	-	500,000	-
010-0000-331.02-05	OTHER-EGRANTS	-	23,188	73,500	83,665	-
010-0000-331.10-02	TREAS	70,895	(6,727)	-	-	-
010-0000-331.10-05	US DEPT OF DEFENSE	-	-	1,265,144	1,265,144	989,219
010-0000-333.01-04	DPT OF TREASURY	666,806	1,354,988	677,494	677,494	-
010-0000-333.02-04	DPT OF TREASURY	2,667,227	1,248,359	624,179	624,179	-
010-0000-333.10-04	DPT OF TREASURY	-	1,504,108	266,567	2,780,295	-
010-0000-334.02-05	TEEX-TASK FORCE	101,736	73,651	-	156,476	-
010-0000-334.04-02	TXDOT-TRAFFIC SIGNAL MAIN	34,480	34,480	34,480	34,480	34,480
010-0000-334.07-01	LIBRARY STATE GRANT	10,382	10,622	8,500	-	-
010-0000-336.10-01	DISABLED VETERAN EXEMPTION	3,392,993	2,727,815	3,360,000	3,360,000	2,727,820
010-0000-337.02-02	CTRAC	6,401	-	-	-	-
	Intergovernmental Revenue	**7,510,812**	**8,122,157**	**6,439,864**	**10,265,966**	**3,901,019**

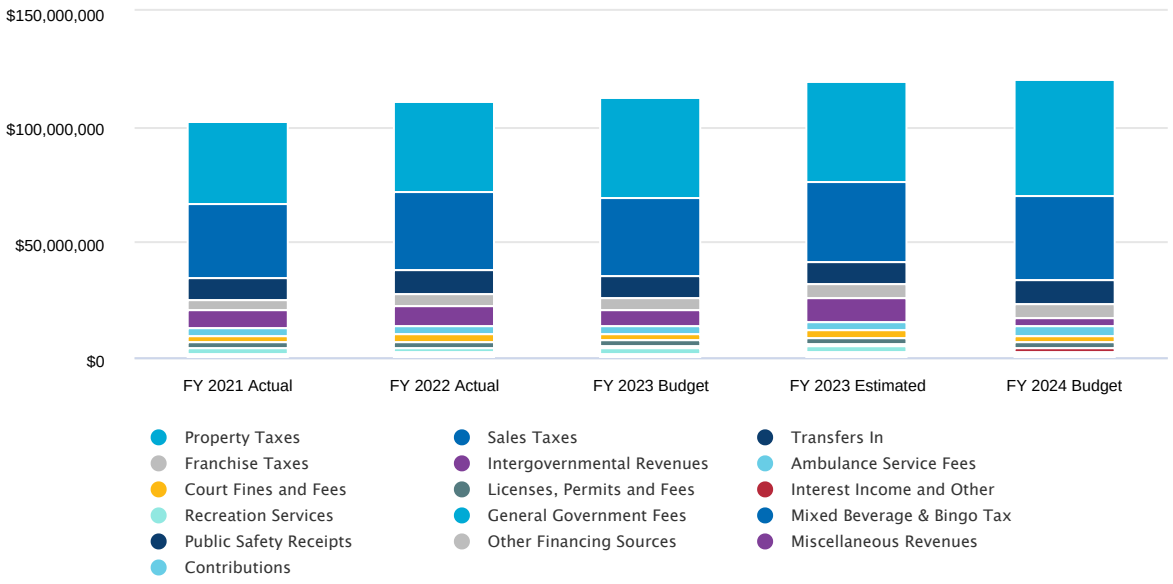
Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Charges for Services					
010-0000-341.05-01	CREDIT CARD PROCESSING	659,614	692,664	700,000	714,385	714,000
010-0000-341.05-02	RECORD REQUEST FEES	1,968	1,496	1,940	500	500
010-0000-341.05-03	ELECTION FEES	13,383	-	35,000	50,000	35,000
010-0000-342.01-02	POLICE RECORDS	18,619	17,075	17,592	18,042	16,499
010-0000-342.01-03	BACKGROUND CHECKS	2,046	2,226	2,000	2,249	1,827
010-0000-342.01-04	FINGERPRINTS	-	799	2,244	4,854	2,266
010-0000-342.01-05	TOW ROTATION LIST FEE	880	1,050	1,020	947	1,030
010-0000-342.02-02	FIRE RECOVERY FEES	-	-	25,000	-	25,250
010-0000-342.02-04	FIRE ACADEMY FEES	229,685	159,235	200,000	200,000	200,000
010-0000-342.04-01	FIRE MARSHALL INSPECTIO	43,025	39,485	35,000	40,408	35,350
010-0000-342.05-01	ADOPTION FEES	66,924	67,034	72,319	67,117	67,788
010-0000-342.05-02	SURRENDER FEES	4,220	10,304	4,500	23,380	13,796
010-0000-342.05-03	BOARDING/REDEMPTION FEES	28,517	36,917	35,200	41,268	41,680
010-0000-342.05-04	DISPOSAL FEES	1,617	5,130	2,200	3,149	3,149
010-0000-342.05-05	ANIMAL PERMITS-VARIOUS	-	3,250	-	3,250	3,250
010-0000-345.03-01	AMBULANCE FEES	3,415,464	3,850,501	3,650,000	3,659,067	3,875,860
010-0000-345.03-02	AMBULANCE STANDBY FEES	11,588	8,850	10,000	16,050	16,000
010-0000-347.01-00	GOLF	1,300,369	1,432,498	1,481,566	1,639,386	-
010-0000-347.02-01	ADMISSION FEES	20,698	-	21,000	21,000	21,000
010-0000-347.02-02	SEASON PASSES	-	-	173	-	240
010-0000-347.02-03	FACILITY RENTALS	250	220	500	500	500
010-0000-347.03-01	ADMISSION FEES	47,250	191,163	246,000	235,524	250,000
010-0000-347.03-02	SEASON PASSES	300	2,515	7,000	5,781	6,000
010-0000-347.03-03	FACILITY RENTALS	5,649	34,870	47,000	46,800	48,000
010-0000-347.03-04	CAMP FEES	317	-	-	-	-
010-0000-347.03-05	FOOD TRUCK FEES	-	-	1,010	1,500	1,500
010-0000-347.03-06	LOCKER USE FEE	335	974	335	335	500
010-0000-347.03-10	SWIM LESSONS	390	4,350	45,000	28,000	28,000
010-0000-347.03-11	LIFE GUARD INSTR FEES	6,750	2,850	6,750	2,850	2,850
010-0000-347.03-12	CONCESSION STAND RENTAL	500	2,741	8,250	2,741	6,000
010-0000-347.04-01	ADMISSION FEES	40,391	63,975	59,000	58,544	60,395
010-0000-347.04-02	MEMBERSHIP FEES	137,714	175,420	183,700	183,254	186,919
010-0000-347.04-03	CAMP FEES	772	639	750	821	-
010-0000-347.04-04	CAPITAL IMPROVEMENT FEE	9,428	12,324	15,000	14,184	14,467
010-0000-347.04-05	FOOD TRUCK FEES	-	200	250	250	250
010-0000-347.04-06	TRAINER FACILITY USE FEE	7,955	7,921	7,800	8,794	8,969
010-0000-347.05-01	EVENT FEES	11,830	27,400	28,000	33,424	34,000
010-0000-347.06-01	LEAGUE REGISTRATION FEES	121,651	175,005	120,000	178,505	182,075
010-0000-347.06-02	ADMINISTRATIVE FEE	390	-	-	-	-
010-0000-347.06-03	FIELD RENTALS	-	-	-	1,100	-
010-0000-347.06-04	EVENT FEES	(13)	720	1,371	-	-
010-0000-347.06-12	CONCESSION STAND RENTAL	50	-	13,114	500	1,500
010-0000-347.07-03	FACILITY RENTALS	2,210	50	29,582	-	-
010-0000-347.07-04	CAMP FEES	466	250	404	-	-
010-0000-347.08-03	FACILITY RENTALS	12,000	8,500	12,500	12,500	12,500
010-0000-347.09-01	PLOT SALES	101,246	55,026	46,559	7,000	7,000
010-0000-347.10-01	SILVER SNEAKERS	852	3,379	1,000	2,930	5,000
010-0000-347.10-03	FACILITY RENTALS	-	650	1,095	2,970	4,000
010-0000-348.01-01	FACILITY RENTALS	96,186	69,487	96,000	110,515	98,888
010-0000-348.01-02	EQUIPMENT RENTALS	5,620	6,643	6,400	7,857	7,680
010-0000-348.02-01	PUBLIC PRINTING FEES	20,579	21,433	21,700	21,075	21,917
010-0000-348.02-02	LOST BOOK FEES	6,893	9,428	8,000	8,792	8,080
010-0000-348.05-01	EVENT FEES	-	-	-	-	6,346
	Charges for Services	**6,456,578**	**7,206,647**	**7,310,824**	**7,482,098**	**6,077,821**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Fines/Forfeits/Assessment					
010-0000-351.01-01	FINES	3,009,080	2,706,077	2,608,355	2,805,420	2,800,000
010-0000-351.01-02	COMMERCIAL MOTOR VEHICLES	2,000	500	-	255	1,000
010-0000-351.01-06	TIME PAYMENT REIMBURS FEE	27,841	39,400	38,077	42,671	41,343
010-0000-351.02-02	CODE VIOLATION FINES	224,732	255,408	220,000	168,897	200,000
010-0000-351.03-01	FINES	8,481	8,592	8,500	8,169	8,500
	Fines/Forfeits/Assessment	**3,272,134**	**3,009,977**	**2,874,932**	**3,025,412**	**3,050,843**
	Investments Income					
010-0000-361.05-00	INTEREST REVENUES	216,302	(23,818)	589,184	1,125,983	1,239,416
010-0000-361.05-10	INVESTMENT EXPENSE	(14,587)	(25,677)	(13,285)	(19,176)	(17,972)
010-0000-362.01-01	HEADSTART AND FREE CLINIC	21,409	15,367	21,400	21,400	21,400
010-0000-362.03-01	TOWER LEASES	212,762	200,397	192,274	192,274	192,274
010-0000-362.04-01	ATM LEASES	2,160	2,160	2,160	2,160	2,160
010-0000-362.05-01	VENDING MACHINES	212	862	1,000	1,130	1,000
	Investments Income	**438,258**	**169,291**	**792,733**	**1,323,771**	**1,438,278**
	Miscellaneous Income					
010-0000-371.10-01	ELECTRONIC PAYABLES	41,325	31,464	41,000	34,740	41,820
010-0000-371.10-02	PURCHASING CARDS	27,187	29,976	27,000	26,577	27,540
010-0000-371.10-03	COOPERATIVE PURCHASING	51,109	17,834	17,800	19,487	17,978
010-0000-379.99-99	OTHER INCOME	69,823	21,133	10,000	200,096	10,100
	Miscellaneous Income	**189,444**	**100,407**	**95,800**	**280,900**	**97,438**
	Contribution/Donations					
010-0000-381.10-01	DONATIONS	-	-	-	2,000	30,000
	contribution/Donations	**-**	**-**	**-**	**2,000**	**30,000**
	Other Financing Sources					
010-0000-391.02-90	TRANSFER FROM FUND 290	-	350,000	-	-	-
010-0000-391.05-40	TRANSFER FROM FUND 540	2,838,864	2,678,773	2,958,862	2,958,862	3,411,591
010-0000-391.05-50	TRANSFER FROM FUND 550	6,291,870	6,054,683	5,972,111	5,972,111	6,364,325
010-0000-391.05-75	TRANSFER FROM FUND 575	740,599	645,050	693,980	693,980	690,600
010-0000-392.01-01	SALE OF ASSETS	153,034	257,049	25,420	58,518	25,674
010-0000-392.02-01	INSURANCE PROCEEDS	185,342	211,981	154,500	232,982	150,000
010-0000-393.07-01	LEASE PROCEEDS	112,909	142,970	-	-	-
	Other Financing Sources	**10,322,618**	**10,340,506**	**9,804,873**	**9,916,453**	**10,642,190**
	General Fund Revenues	**$102,629,788**	**$111,275,549**	**$112,895,420**	**$119,616,939**	**$120,329,340**

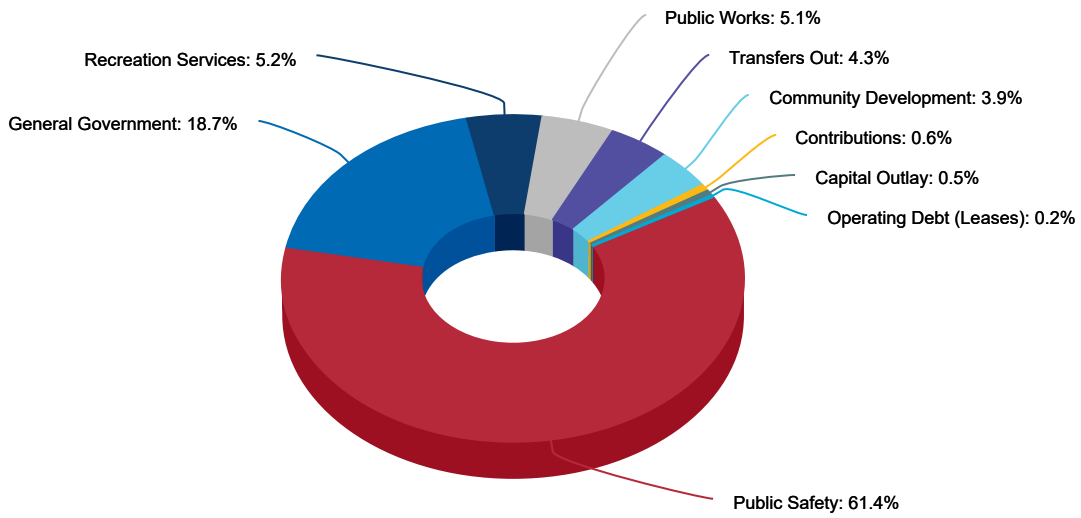
Revenues by Source
FY 2024



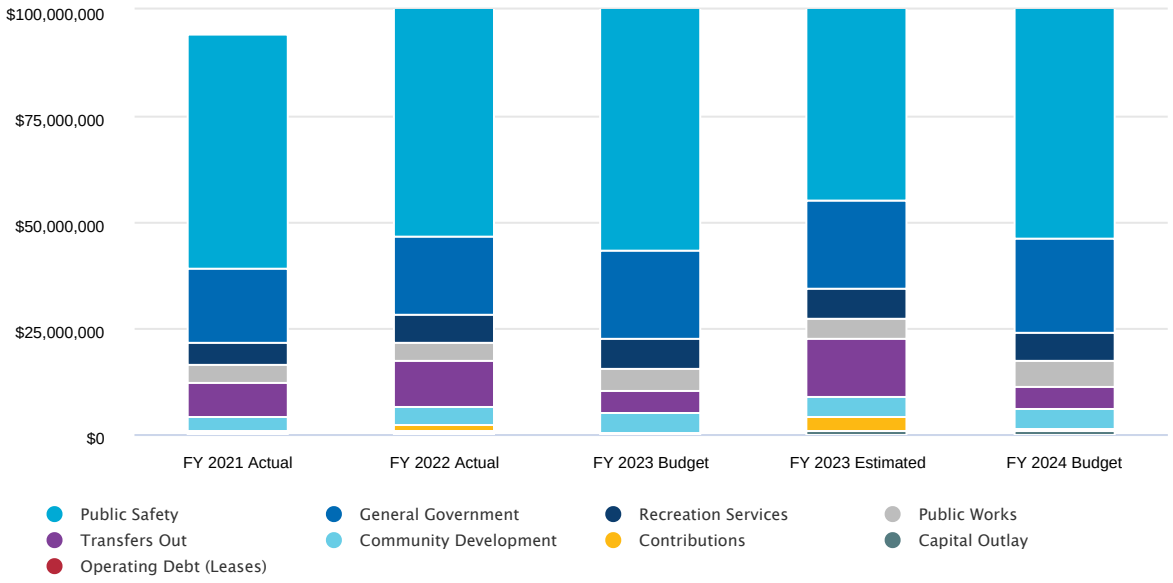
Revenues by Source



Expenditures by Use
FY 2024



Expenditures by Use



ANIMAL SERVICES DEPARTMENT

Animal Services

DEPARTMENT MISSION

We believe the character of our organization is best reflected in the strong dedication of all our employees to strive to meet the highest standards of performance and compassion on behalf of the animals and people we serve. As stewards of those who cannot speak for themselves, we recognize society has entrusted us with a great responsibility. Our community's expectations and trust give us the courage to perform our duties with transparency, honor, empathy, and compassion. We meet this vision through our shared commitment to:

• Demonstrating respect, sensitivity, and understanding toward all people and animals.

• Improving Killeen Animal Services through education, humane sheltering, progressive law enforcement, and reduction of pet overpopulation.

• Using adoption, education, and veterinary medical programs as an alternative to euthanasia.

• Seeking lifetime homes for the pets we place.

• Providing the tools, environment, and information to foster a safe and healthy workplace with an emphasis on teamwork.

FY 2023 ACCOMPLISHMENTS

- Secured intergovernmental support agreement with Fort Cavazos to provide animal control services to the installation.
- Installed Tensoshade structure for dog play yards [(4)].
- Reached 100% rate of pets vaccinated within 72 hours of intake (DAPP & Bordetella vaccines).
- Provided low-cost pet vaccination clinics for citizens.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

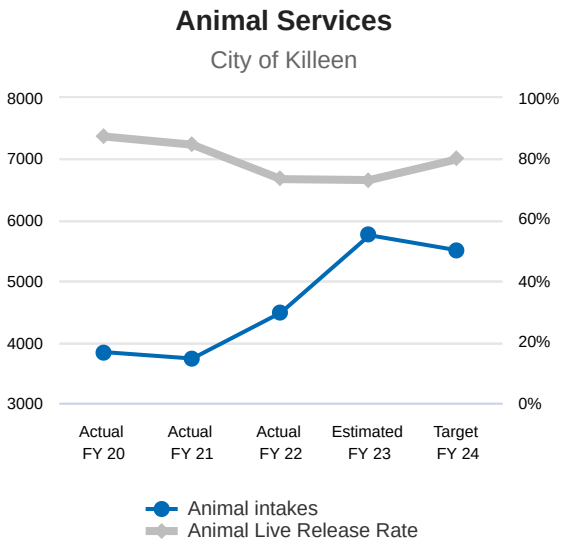
ANIMAL SERVICES DEPARTMENT

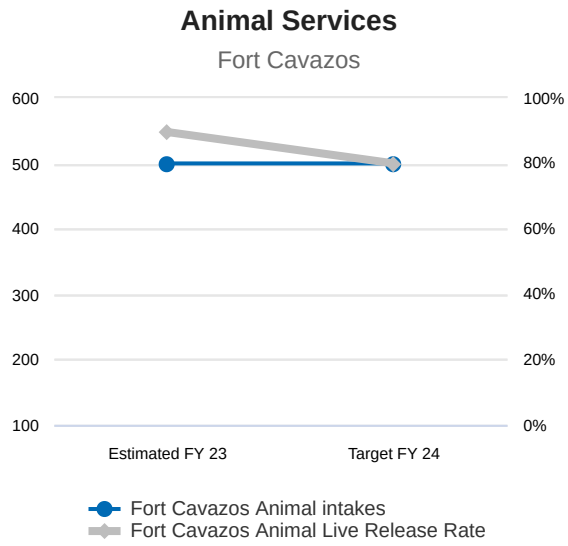
FY 2024 GOALS

- Install new incinerator to replace current, dilapidated model.
- Install cement flooring and Park benches in dog play yards.
- Expand outreach endeavors to increase rescue partner base and rescue transport initiatives.
- Secure grant investment from Petco Love to expand upon lifesaving endeavors

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES



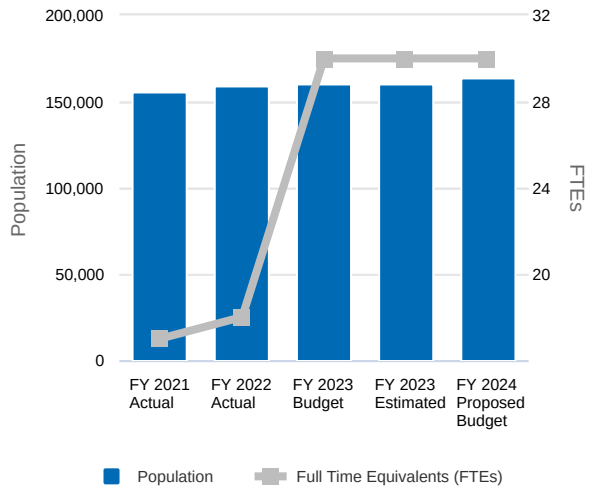


ANIMAL SERVICES DEPARTMENT

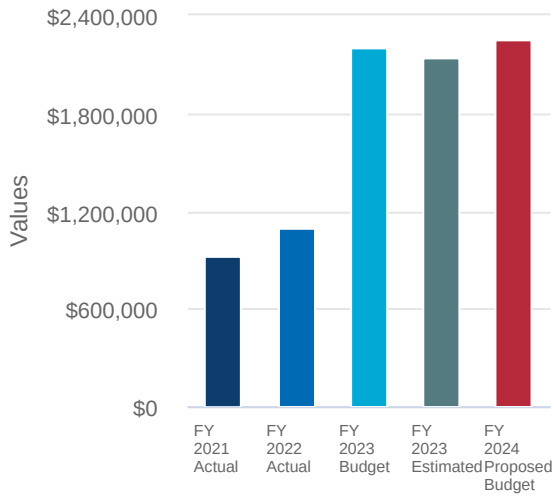
FINANCIAL INFORMATION						
Expenditure Summary [1][2]	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 687,777	$ 805,136	$ 1,691,506	$ 1,465,578	$ 1,868,342	10.45%
Supplies	86,528	118,193	178,180	153,996	181,108	1.64%
Repair and Maintenance	22,639	12,376	30,000	30,591	31,716	5.72%
Support Services	43,180	57,444	69,215	76,609	100,253	44.84%
Minor Capital	2,296	6,199	53,069	48,416	7,425	-86.01%
Professional Services	83,214	91,402	155,775	155,775	17,500	-88.77%
Designated Expenses	7	-	24,477	-	42,086	71.94%
Capital Outlay	-	-	-	212,600	-	0.00%
Total	**$ 925,641**	**$ 1,090,750**	**$ 2,202,222**	**$ 2,143,565**	**$ 2,248,430**	**2.10%**

[1] In FY 2023, Animal Services division is moved from Recreation Services to Animal Services Division. Historical data is reported in the new division.
[2] In FY 2023, City of Killeen entered into an intergovernmental service agreement with Fort Cavazos for animal services.

FTEs Compared to Population



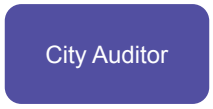
Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Animal Services Division						
Personnel Services						
010-3070-428.40-05	FULL-TIME SALARIES	469,468	531,786	-	-	-
010-3070-428.40-15	OVERTIME	33,416	30,823	-	-	-
010-3070-428.40-24	SEPARATION PAY	-	1,755	-	-	-
010-3070-428.40-25	LONGEVITY	1,977	1,372	-	-	-
010-3070-428.40-30	INCENTIVE PAY	1,809	1,631	-	-	-
010-3070-428.40-37	BILINGUAL PAY	-	300	-	-	-
010-3070-428.40-55	ON CALL	3,330	3,091	-	-	-
010-3070-428.40-82	MEDICAL INSURANCE	52,736	66,470	-	-	-
010-3070-428.40-83	DENTAL INSURANCE	3,287	2,679	-	-	-
010-3070-428.40-84	LIFE INSURANCE	249	312	-	-	-
010-3070-428.40-85	RETIREMENT - TMRS	71,884	85,076	-	-	-
010-3070-428.40-87	SOCIAL SECURITY	31,104	34,076	-	-	-
010-3070-428.40-88	MEDICARE	7,274	7,969	-	-	-
010-3070-428.40-89	WORKERS COMPENSATION	11,243	12,987	-	-	-
010-5570-429.40-05	FULL-TIME SALARIES	-	13,933	1,172,281	1,038,751	1,338,434
010-5570-429.40-15	OVERTIME	-	4,869	31,000	41,251	31,000
010-5570-429.40-24	SEPARATION PAY	-	-	-	5,268	-
010-5570-429.40-25	LONGEVITY	-	36	2,696	2,030	3,564
010-5570-429.40-30	INCENTIVE PAY	-	16	4,320	2,454	3,600
010-5570-429.40-37	BILINGUAL PAY	-	6	600	595	600
010-5570-429.40-55	ON CALL	-	77	3,779	3,515	3,779
010-5570-429.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	600
010-5570-429.40-82	MEDICAL INSURANCE	-	1,188	168,659	98,842	140,654
010-5570-429.40-83	DENTAL INSURANCE	-	40	6,279	4,270	6,192
010-5570-429.40-84	LIFE INSURANCE	-	5	648	507	626
010-5570-429.40-85	RETIREMENT - TMRS	-	2,839	180,105	161,842	203,645
010-5570-429.40-87	SOCIAL SECURITY	-	1,154	74,209	66,778	84,564
010-5570-429.40-88	MEDICARE	-	270	17,355	15,608	19,778
010-5570-429.40-89	WORKERS COMPENSATION	-	376	28,975	23,267	31,306
	Personnel Services	**687,777**	**805,136**	**1,691,506**	**1,465,578**	**1,868,342**
Supplies						
010-3070-428.41-10	OFFICE	1,889	6,264	-	-	-
010-3070-428.41-15	POSTAGE/CARRIER SERVICE	201	-	-	-	-
010-3070-428.41-20	UNIFORMS AND CLOTHING	4,815	10,804	-	-	-
010-3070-428.41-27	PUBLIC OUTREACH	976	800	-	-	-
010-3070-428.41-30	FUEL	12,929	18,671	-	-	-
010-3070-428.41-35	PRINT SUPPLIES	3,462	-	-	-	-
010-3070-428.41-37	PHONES AND ACCESSORIES	232	-	-	-	-
010-3070-428.41-65	SUPPLIES	4,038	42,928	-	-	-
010-3070-428.41-70	CLEANING SUPPLIES	13,732	15,089	-	-	-
010-3070-428.41-75	MEDICAL AND CHEMICAL	19,449	23,637	-	-	-
010-3070-428.41-87	EXTINGUISHING CHEMICALS	427	-	-	-	-
010-3070-428.41-95	ANIMAL SUPPLIES	24,378	-	-	-	-
010-5570-429.41-10	OFFICE	-	-	11,000	7,500	11,000
010-5570-429.41-20	UNIFORMS & CLOTHING	-	-	30,000	23,900	23,900
010-5570-429.41-27	PUBLIC OUTREACH	-	-	1,000	1,000	1,000
010-5570-429.41-30	FUEL	-	-	30,930	18,885	27,958
010-5570-429.41-65	SUPPLIES	-	-	39,000	36,461	45,000
010-5570-429.41-70	CLEANING SUPPLIES	-	-	26,250	26,250	26,250
010-5570-429.41-75	MEDICAL & CHEMICAL	-	-	40,000	40,000	46,000
	Supplies	**86,528**	**118,193**	**178,180**	**153,996**	**181,108**
Repair & Maintenance						
010-3070-428.42-10	BUILDING	91	6,163	-	-	-
010-3070-428.42-31	FURNITURE AND FIXTURES	598	-	-	-	-
010-3070-428.42-33	EQUIPMENT AND MACHINERY	-	3,195	-	-	-
010-3070-428.42-35	FENCE	750	-	-	-	-
010-3070-428.42-90	MAINTENANCE	15,426	601	-	-	-
010-3070-428.42-48	SMALL EQUIPMENT	1,095	-	-	-	-
010-3070-428.42-51	VEHICLE	4,679	2,417	-	-	-
010-5570-429.42-06	INFRASTRUCTURE	-	-	2,000	3,218	2,000
010-5570-429.42-10	BUILDING	-	-	21,600	21,005	21,616
010-5570-429.42-33	EQUIPMENT AND MACHINERY	-	-	1,400	2,868	3,100
010-5570-429.42-51	VEHICLE	-	-	5,000	3,500	5,000
	Repair & Maintenance	**22,639**	**12,376**	**30,000**	**30,591**	**31,716**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Support Services					
010-3070-428.44-03	ELECTRICITY SERVICES	13,998	14,407	-	-	-
010-3070-428.44-04	WATER SERVICE	2,340	2,206	-	-	-
010-3070-428.44-05	TELEPHONE	4,063	5,487	-	-	-
010-3070-428.44-06	GAS SERVICE	12,721	23,230	-	-	-
010-3070-428.44-08	WASTE DISPOSAL	2,860	3,083	-	-	-
010-3070-428.44-19	MERCHANT FEES	1,058	1,269	-	-	-
010-3070-428.44-26	PROMOTION AND ADVERTISING	-	1,078	-	-	-
010-3070-428.44-28	NOTICES REQUIRED BY LAW	475	-	-	-	-
010-3070-428.44-30	TRAINING AND TRAVEL	3,802	5,360	-	-	-
010-3070-428.44-75	MEMBERSHIP AND SUBSCRIPTION	696	1,234	-	-	-
010-3070-428.44-85	CLAIMS AND DAMAGES	1,167	90	-	-	-
010-5570-429.44-03	ELECTRICITY SERVICES	-	-	17,500	21,000	32,500
010-5570-429.44-04	WATER SERVICE	-	-	3,000	4,900	7,500
010-5570-429.44-05	TELEPHONE	-	-	12,880	10,128	10,128
010-5570-429.44-06	GAS SERVICE	-	-	22,000	25,000	26,000
010-5570-429.44-08	WASTE DISPOSAL	-	-	3,200	4,400	6,900
010-5570-429.44-09	INTERNET SERVICE	-	-	-	825	1,068
010-5570-429.44-19	MERCHANT SERVICES	-	-	1,385	2,006	2,207
010-5570-429.44-26	PROMOTION AND ADVERTISTING	-	-	1,000	1,000	1,000
010-5570-429.44-30	TRAINING AND TRAVEL	-	-	6,250	6,250	11,250
010-5570-429.44-75	MEMBERSHIP & SUBSCRIPTION	-	-	500	600	1,200
010-5570-429.44-85	CLAIMS AND DAMAGES	-	-	1,500	500	500
	Support Services	**43,180**	**57,444**	**69,215**	**76,609**	**100,253**
	Minor Capital					
010-3070-428.46-35	EQUIPMENT AND MACHINERY	-	5,600	-	-	-
010-3070-428.46-40	COMPUTER EQUIP/SOFTWARE	-	599	-	-	-
010-3070-428.46-50	FURNITURE AND FIXTURES	2,296	-	-	-	-
010-5570-429.46-35	EQUIPMENT AND MACHINERY	-	-	-	6,616	-
010-5570-429.46-40	COMPUTER EQUIP/SOFTWARE	-	-	49,569	31,300	3,925
010-5570-429.46-50	FURNITURE & FIXTURES	-	-	3,500	3,500	3,500
010-5570-429.46-62	SIGNS	-	-	-	7,000	-
	Minor Capital	**2,296**	**6,199**	**53,069**	**48,416**	**7,425**
	Professional Services					
010-3070-428.47-04	VETERINARY SERVICESs	83,153	77,577	-	-	-
010-3070-428.47-99	PROFESSIONAL SERVICES	61	13,825	-	-	-
010-5570-429.47-04	VETERINARY SERVICES	-	-	138,275	138,275	-
010-5570-429.47-99	PROFESSIONAL SERVICES	-	-	17,500	17,500	17,500
	Professional Services	**83,214**	**91,402**	**155,775**	**155,775**	**17,500**
	Designated Expenses					
010-3070-428.50-65	CASH OVER/SHORT	7	-	-	-	-
010-5570-429.50-20	RESERVE APPROPRIATION	-	-	24,477	-	42,086
	Designated Expenses	**7**	**-**	**24,477**	**-**	**42,086**
	Capital Outlay					
010-5570-429.61-35	EQUIPMENT AND MACHINERY	-	-	-	212,600	-
	Capital Outlay	**-**	**-**	**-**	**212,600**	**-**
	Animal Services Total	**925,641**	**1,090,750**	**2,202,222**	**2,143,565**	**2,248,430**

CITY AUDITOR DEPARTMENT



DEPARTMENT MISSION

The City Auditor Department's mission is to provide independent analyses of City programs and activities to ensure a properly functioning system of internal controls, promote efficiency and effectiveness in City operations, and enhance the transparency of the City government.

FY 2023 ACCOMPLISHMENTS

- Issued KCCC Mixed Beverage Audit Report.
- Issued Street Maintenance Fee Audit Report.
- Issued Accounts Payable Audit Report (in progress).
- Hired Internal Audit Intern (in progress).

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

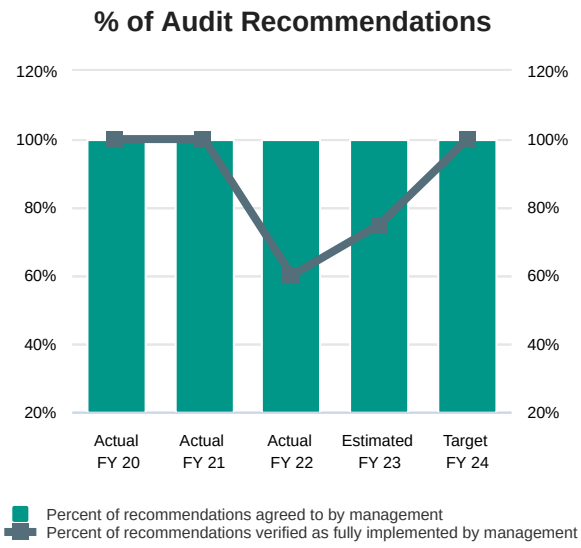
CITY AUDITOR DEPARTMENT

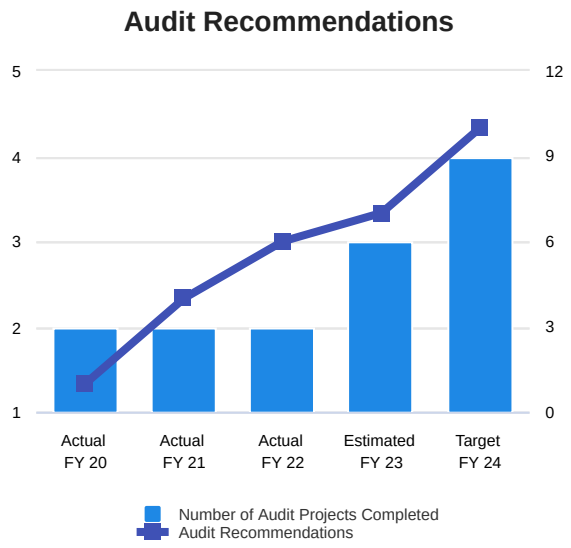
FY 2024 GOALS

- Develop a new 2-year audit plan, focusing on increasing transparency, enhancing internal controls over City assets, and promoting efficiency of operations.
- Complete four internal audits.
- Maintain CPA and CFE certifications through continuing professional education.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES

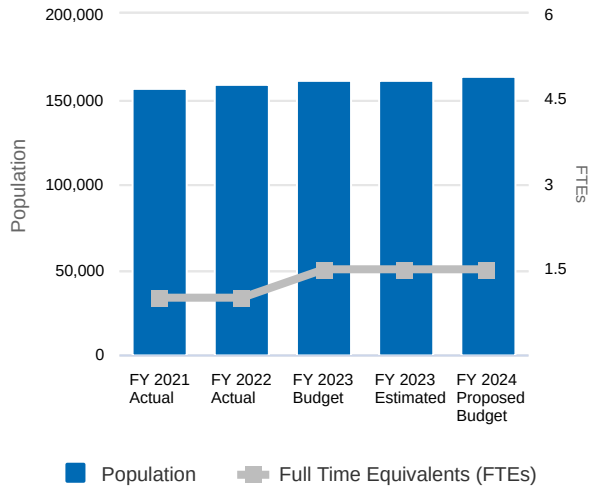




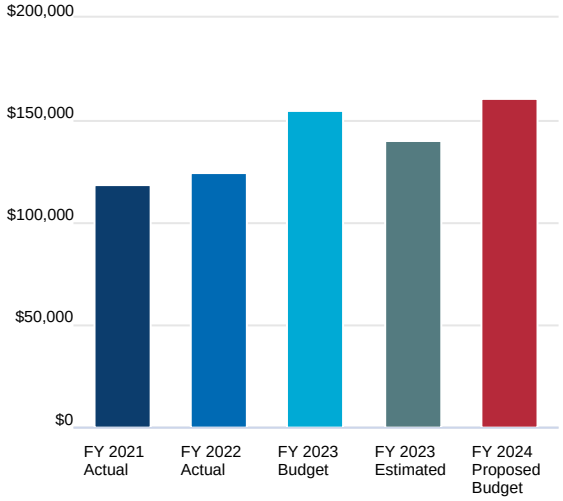
CITY AUDITOR DEPARTMENT

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 117,282	$ 123,008	$ 149,074	$ 136,079	$ 158,349	6.22%
Supplies	-	-	370	250	370	0.00%
Support Services	1,237	1,235	1,950	1,250	1,950	0.00%
Minor Capital	-	-	3,623	2,523	-	-100.00%
Total	**$ 118,519**	**$ 124,243**	**$ 155,017**	**$ 140,102**	**$ 160,669**	3.65%

FTEs Compared to Population

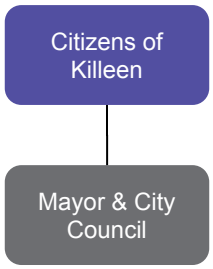


Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	City Auditor					
	Personnel Services					
010-0308-413.40-05	FULL-TIME SALARIES	$ 91,096	$ 95,143	$ 98,994	$ 98,868	$ 106,000
010-0308-413.40-10	PART-TIME SALARIES	-	-	16,836	6,601	17,326
010-0308-413.40-25	LONGEVITY	180	228	360	343	420
010-0308-413.40-82	MEDICAL INSURANCE	5,885	5,866	6,505	6,342	6,633
010-0308-413.40-83	DENTAL INSURANCE	294	224	233	228	258
010-0308-413.40-84	LIFE INSURANCE	18	21	22	22	22
010-0308-413.40-85	RETIREMENT - TMRS	12,854	14,239	17,219	15,614	18,240
010-0308-413.40-87	SOCIAL SECURITY	5,526	5,790	7,066	6,402	7,508
010-0308-413.40-88	MEDICARE	1,292	1,354	1,653	1,498	1,756
010-0308-413.40-89	WORKERS COMPENSATION	137	143	186	161	186
	Personnel Services	**117,282**	**123,008**	**149,074**	**136,079**	**158,349**
	Supplies					
010-0308-413.41-10	OFFICE	-	-	370	250	370
	Supplies	**-**	**-**	**370**	**250**	**370**
	Support Services					
010-0308-413.44-05	TELEPHONE	7	5	-	-	-
010-0308-413.44-30	TRAINING AND TRAVEL	795	795	1,500	800	1,500
010-0308-413.44-75	MEMBERSHIP AND SUBSCRIPTION	435	435	450	450	450
	Support Services	**1,237**	**1,235**	**1,950**	**1,250**	**1,950**
	Minor Capital					
010-0308-413.46-35	EQUIPMENT AND MACHINERY	-	-	400	-	-
010-0308-413.46-40	COMPUTER EQUIP/SOFTWARE	-	-	2,523	2,523	-
010-0308-413.46-50	FURNITURE AND FIXTURES	-	-	700	-	-
	Minor Capital	**-**	**-**	**3,623**	**2,523**	**-**
	City Auditor Department Total	**$ 118,519**	**$ 124,243**	**$ 155,017**	**$ 140,102**	**$ 160,669**

CITY COUNCIL DEPARTMENT



DEPARTMENT MISSION

The City Council fulfills the city's legislative functions, including adopting the annual City budget; ordinances and resolutions; setting tax rates and levies; establishing utility rates, and more. They are tasked with establishing the city's overall direction and providing general direction to the City Manager. The members of the City Council of the City of Killeen are a mayor and seven council members. Four (4) of the council members represent single-member districts and three (3) council members represent the city at large.

FY 2023 ACCOMPLISHMENTS

- Extended ARPA and PFC grant programs for nonprofit and nonprofit youth organizations.
- Initiated bond discussions.
- Approved economic development incentives for Anthem Park and Dongjin.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

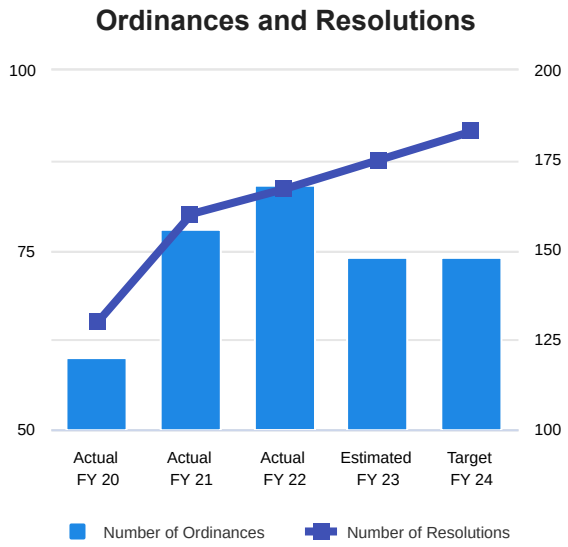
CITY COUNCIL DEPARTMENT

FY 2024 GOALS

- Hiring more employees to keep up with current services; employees (FTEs) per 1,000 population.
- Additional park space and park development.
- Competitive pay.
- Collaborate with HOP to create more access to public transportation.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES

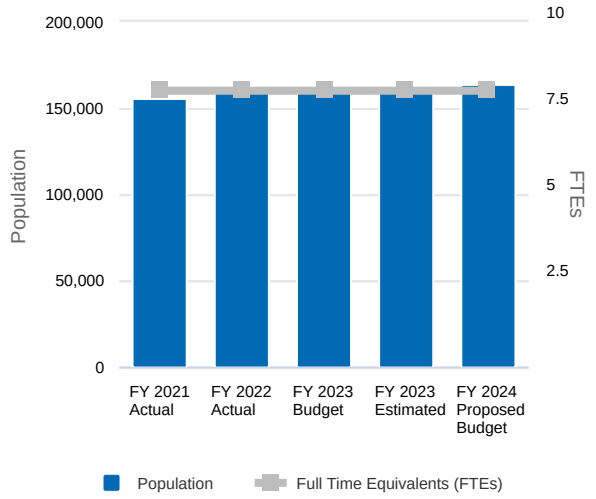


CITY COUNCIL DEPARTMENT

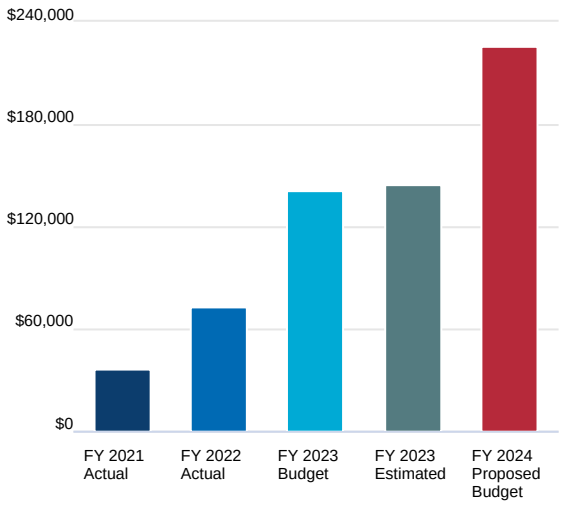
FINANCIAL INFORMATION						
Expenditure Summary [3]	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 11,319	$ 17,034	$ 27,171	$ 27,171	$ 26,513	-2.42%
Supplies	3,442	4,522	5,250	4,478	22,950	337.14%
Support Services	20,197	50,693	103,044	109,697	169,869	64.85%
Professional Services	1,968	870	6,250	3,000	6,323	1.17%
Total	**$ 36,926**	**$ 73,119**	**$ 141,715**	**$ 144,346**	**$ 225,655**	**59.23%**

[4] In FY 2023, Legislative Affairs is removed and associated budgets moved to Communications, City Council, and Non-Departmental

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	City Council					
	Personnel Services					
010-0101-412.40-10	PART-TIME SALARIES	$ 10,500	$ 15,800	$ 25,200	$ 25,200	$ 25,200
010-0101-412.40-87	SOCIAL SECURITY	651	980	1,562	1,562	1,042
010-0101-412.40-88	MEDICARE	152	229	366	366	244
010-0101-412.40-89	WORKERS COMPENSATION	16	25	43	43	27
	Personnel Services	**11,319**	**17,034**	**27,171**	**27,171**	**26,513**
	Supplies					
010-0101-412.41-10	OFFICE	203	417	450	210	450
010-0101-412.41-20	UNIFORMS AND CLOTHING	168	472	800	300	800
010-0101-412.41-15	POSTAGE/CARRIER SERVICE	2	-	-	-	-
010-0101-412.41-35	PRINT SUPPLIES	130	-	-	-	-
010-0101-412.41-37	PHONES AND ACCESSORIES	408	-	-	-	-
010-0101-412.41-60	FOOD SUPPLIES	2,531	3,559	4,000	3,968	10,200
010-0101-412.41-65	SUPPLIES	-	74	-	-	11,500
	Supplies	**3,442**	**4,522**	**5,250**	**4,478**	**22,950**
	Support Services					
010-0101-412.44-05	TELEPHONE	5,789	6,688	7,780	7,776	7,776
010-0101-412.44-27	SPONSORSHIPS	-	-	13,800	5,325	13,800
010-0101-412.44-30	TRAINING AND TRAVEL	9,741	38,430	51,000	66,000	105,000
010-0101-412.44-65	DIVERSITY PROGRAM	376	725	700	1,070	-
010-0101-412.44-70	TROPHIES AND AWARDS	4,291	4,850	5,600	5,320	6,565
010-0101-412.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	24,164	24,206	36,728
	Support Services	**20,197**	**50,693**	**103,044**	**109,697**	**169,869**
	Professional Services					
010-0101-412.47-99	PROFESSIONAL SERVICES	1,968	870	6,250	3,000	6,323
	Professional Services	**1,968**	**870**	**6,250**	**3,000**	**6,323**
	City Council Department Total	**$ 36,926**	**$ 73,119**	**$ 141,715**	**$ 144,346**	**$ 225,655**

CITY MANAGER DEPARTMENT



DEPARTMENT MISSION

The City Manager's office mission statement is to build a high-performing organization to support a highly effective city council.

FY 2023 ACCOMPLISHMENTS

- Adoption of Strategic Homelessness and Mental Health Plan.
- Recruitment and hiring of three executive directors and a police chief.
- Continued to improve downtown revitalization efforts through events, ARPA business grants, economic development efforts.
- Administered ARPA and PFC grants for nonprofit and nonprofit youth organizations.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

FY 2024 GOALS

- Monitor and manage the City's financial condition.
- Promote citizen engagement through multiple platforms.
- Continue street reconstructions/maintenance, traffic management, and public transit efforts.

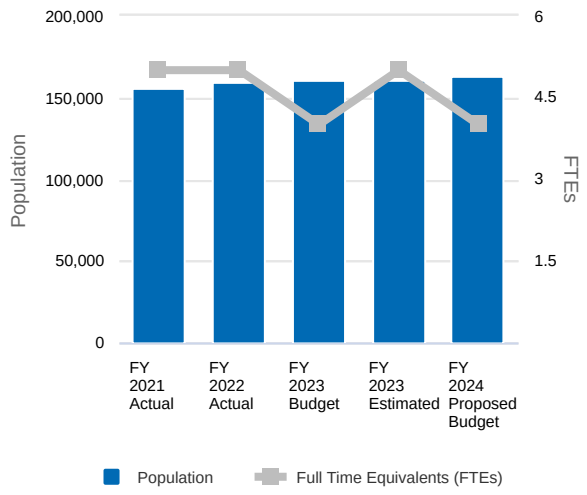
See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

CITY MANAGER DEPARTMENT

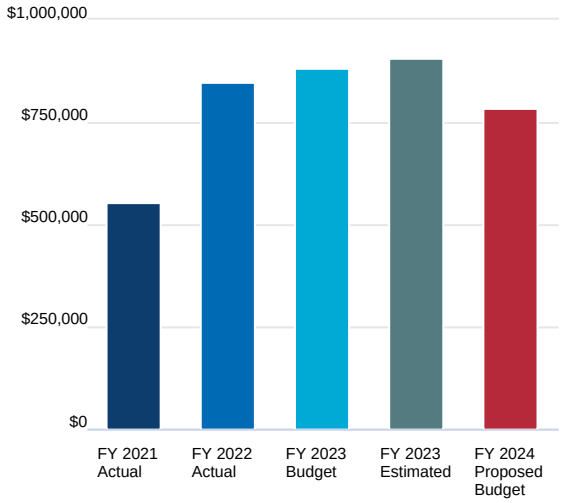
FINANCIAL INFORMATION						
Expenditure Summary [2]	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 514,206	$ 807,680	$ 777,558	$ 811,858	$ 735,426	-5.42%
Supplies	4,703	4,423	62,260	59,737	5,785	-90.71%
Repair and Maintenance	-	-	500	-	-	-100.00%
Support Services	30,490	33,150	39,946	37,463	43,733	9.48%
Minor Capital	-	2,197	500	150	500	0.00%
Professional Services	2,700	-	-	-	-	0.00%
Total	**$ 552,099**	**$ 847,450**	**$ 880,764**	**$ 909,208**	**$ 785,444**	-10.82%

[3] In FY 2022, the Assistant City Manager division is merged into the City Manager Department.

FTEs Compared to Population



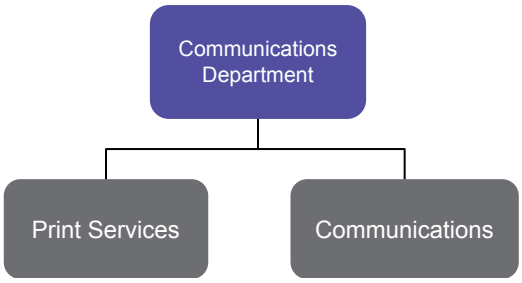
Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget [11]
City Manager Department						
City Manager						
Personnel Services						
010-0200-413.40-05	FULL-TIME SALARIES	$ 291,926	$ 623,860	$ 592,678	$ 596,740	$ 570,531
010-0200-413.40-15	OVERTIME	$ -	$ -	$ -	(42)	$ -
010-0200-413.40-24	SEPARATION PAY	-	-	-	36,056	-
010-0200-413.40-25	LONGEVITY	6,957	10,134	9,593	4,634	2,656
010-0200-413.40-50	CAR ALLOWANCE	7,404	9,818	10,200	9,989	10,200
010-0200-413.40-82	MEDICAL INSURANCE	12,194	23,267	26,001	22,727	20,137
010-0200-413.40-83	DENTAL INSURANCE	617	1,341	1,163	1,091	1,032
010-0200-413.40-84	LIFE INSURANCE	39	125	108	102	86
010-0200-413.40-85	RETIREMENT - TMRS	43,186	96,108	90,768	95,634	85,991
010-0200-413.40-87	SOCIAL SECURITY	13,796	32,879	37,336	34,692	35,594
010-0200-413.40-88	MEDICARE	4,339	9,181	8,731	9,262	8,324
010-0200-413.40-89	WORKERS COMPENSATION	461	967	980	973	875
	Personnel Services	**380,919**	**807,680**	**777,558**	**811,858**	**735,426**
Supplies						
010-0200-413.41-10	OFFICE	44	3,625	5,410	3,352	4,985
010-0200-413.41-15	POSTAGE/CARRIER SERVICE	22	-	-	-	-
010-0200-413.41-20	UNIFORMS AND CLOTHING	21	18	250	-	-
010-0200-413.41-25	PERIODICAL PUBLICATIONS	15	-	-	-	-
010-0200-413.41-27	PUBLIC OUTREACH	-	-	56,000	56,000	-
010-0200-413.41-35	PRINT SUPPLIES	2,668	-	-	-	-
010-0200-413.41-37	PHONES AND ACCESSORIES	850	-	-	-	-
010-0200-413.41-60	FOOD SUPPLIES	1,007	765	400	250	400
010-0200-413.41-65	SUPPLIES	75	15	200	135	400
	Supplies	**4,702**	**4,423**	**62,260**	**59,737**	**5,785**
Repair & Maintenance						
010-0200-413.42-43	COMPUTER MAINTENANCE	-	-	500	-	-
	Repair & Maintenance	**-**	**-**	**500**	**-**	**-**
Support Services						
010-0200-413.44-05	TELEPHONE	729	1,744	2,136	2,736	2,244
010-0200-413.44-27	SPONSORSHIPS	2,533	3,330	-	-	-
010-0200-413.44-30	TRAINING AND TRAVEL	1,698	5,273	10,050	8,500	12,610
010-0200-413.44-71	FLOWERS	480	485	850	250	850
010-0200-413.44-75	MEMBERSHIP AND SUBSCRIPTION	24,215	22,318	26,910	25,977	28,029
	Support Services	**29,655**	**33,150**	**39,946**	**37,463**	**43,733**
Minor Capital						
010-0200-413.46-20	BOOKS AND REFRNCE MATERIALS	-	67	500	150	500
010-0200-413.46-50	FURNITURE AND FIXTURES	-	2,130	-	-	-
	Minor Capital	**-**	**2,197**	**500**	**150**	**500**
Professional Services						
010-0200-413.47-99	PROFESSIONAL SERVICES	2,700	-	-	-	-
	Professional Services	**2,700**	**-**	**-**	**-**	**-**
	City Manager	**417,976**	**847,450**	**880,764**	**909,208**	**785,444**
Assistant City Manager						
Personnel Services						
010-0201-413.40-05	FULL-TIME SALARIES	104,374	-	-	-	-
010-0201-413.40-25	LONGEVITY	52	-	-	-	-
010-0201-413.40-50	CAR ALLOWANCE	1,870	-	-	-	-
010-0201-413.40-82	MEDICAL INSURANCE	3,647	-	-	-	-
010-0201-413.40-83	DENTAL INSURANCE	182	-	-	-	-
010-0201-413.40-84	LIFE INSURANCE	11	-	-	-	-
010-0201-413.40-85	RETIREMENT - TMRS	14,936	-	-	-	-
010-0201-413.40-87	SOCIAL SECURITY	6,528	-	-	-	-
010-0201-413.40-88	MEDICARE	1,527	-	-	-	-
010-0201-413.40-89	WORKERS COMPENSATION	160	-	-	-	-
	Personnel Services	**133,287**	**-**	**-**	**-**	**-**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget [11]
	Supplies					
010-0201-413.41-35	PRINT SUPPLIES	1	-	-	-	-
	Supplies	**1**	**-**	**-**	**-**	**-**
	Support Services					
010-0201-413.44-05	TELEPHONE	(14)	-	-	-	-
010-0201-413.44-30	TRAINING AND TRAVEL	809	-	-	-	-
010-0201-413.44-75	MEMBERSHIP AND SUBSCRIPTION	40	-	-	-	-
	Support Services	**835**	**-**	**-**	**-**	**-**
	Assistant City Manager	**134,123**	**-**	**-**	**-**	**-**
City Manager Department Total		**$ 552,099**	**$ 847,450**	**$ 880,764**	**$ 909,208**	**$ 785,444**

COMMUNICATIONS DEPARTMENT



DEPARTMENT MISSION

Communication's mission is to promote a positive image for the City of Killeen by strategically delivering public information utilizing a variety of mediums and to advocate for the City's local, state and federal interests.

FY 2023 ACCOMPLISHMENTS

- Added a team member/employee (Communications Coordinator) to help increase the City of Killeen's marketing presence via news media/website/social media. Social media presence/reach increased by 40%+; Social media followers increased by 4,000+; The new role is also a great liaison with other departments to better market all of our City of Killeen departments/divisions.
- Performed a re-design of the City's website for a more user-friendly product with a sleeker look and feel. Added necessary accessibility features and ensured all training for those features.
- Began placing all council meetings on the City of Killeen YouTube channel for ADA compliancy with Closed Captioning, which has received hundreds of views. The City of Killeen already live streams our meetings on our website, but this additional feature has been well received from residents to help them stay informed on City business, and also saved the City $100,000 a year.
- Following the 2022 launch of the Killeen Connect (See-Click-Fix) app, promotion helped the City hit 700+ fixes from May 2022 to the end of FY 2022.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

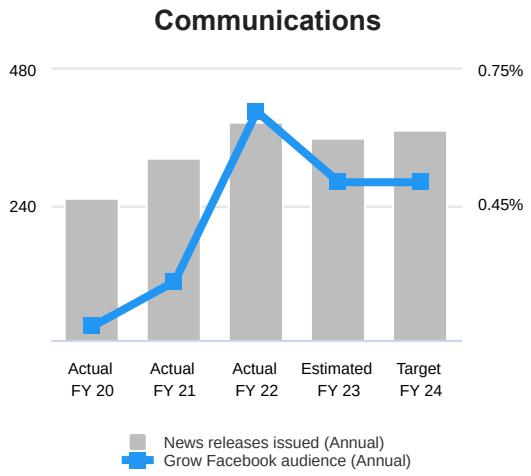
COMMUNICATIONS DEPARTMENT

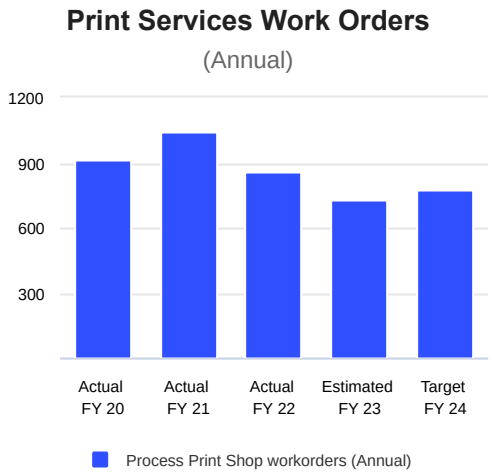
FY 2024 GOALS

- Training to increase quality over quantity related to video, graphics, and other content. Training for optimal website experience. Having the best video and website displayed will help engage our citizens and inform them of all resources and information available to them.
- Marketing: Hiring a branding consultant to assist with the image and identity of who and what the city of Killeen has transformed into over the last decade and putting all efforts into marketing Historic Downtown, the Airport, and the City entities as a whole. Having an identity will help boost morale and pride in our city and we want citizens to love where they live.
- Newsletter: Performing a soft digital-only launch of the City Insight Newsletter to maximize funding in other areas, while still making sure all citizens have access to necessary information at their fingertips.
- Securing a cost-efficient closed captioning service for our government cable channel 10 service for ADA compliance to ensure the widest reach for our citizens/audience for information and resources.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES



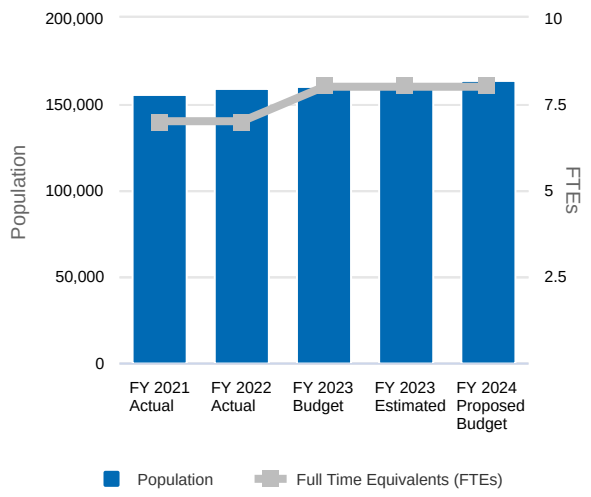


COMMUNICATIONS DEPARTMENT

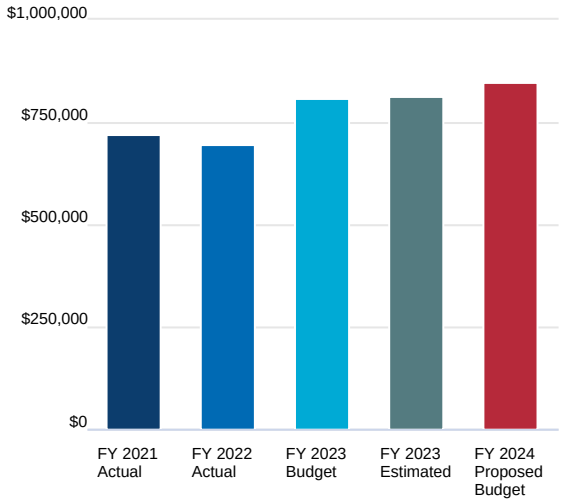
FINANCIAL INFORMATION						
Expenditure Summary [4]	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 456,225	$ 512,863	$ 614,346	$ 578,064	$ 620,269	0.96%
Supplies	8,709	25,089	76,657	108,336	100,800	31.49%
Repairs & Maintenance	29,768	32,432	57,999	54,322	58,106	0.18%
Support Services	11,899	20,840	35,537	28,968	50,312	41.58%
Minor Capital	-	296	14,941	9,837	6,000	-59.84%
Professional Services	100,875	100,000	8,400	5,000	6,000	-28.57%
Designated Expenses	-	976	1,350	1,350	1,500	11.11%
Capital Outlay	115,318	4,900	-	26,199	6,500	0.00%
Total	**$ 722,794**	**$ 697,396**	**$ 809,230**	**$ 812,076**	**$ 849,487**	**4.97%**

[4] In FY 2023, Legislative Affairs is removed and associated budgets moved to Communications, City Council, and Non-Departmental.

FTEs Compared to Population



Department Expenditure History

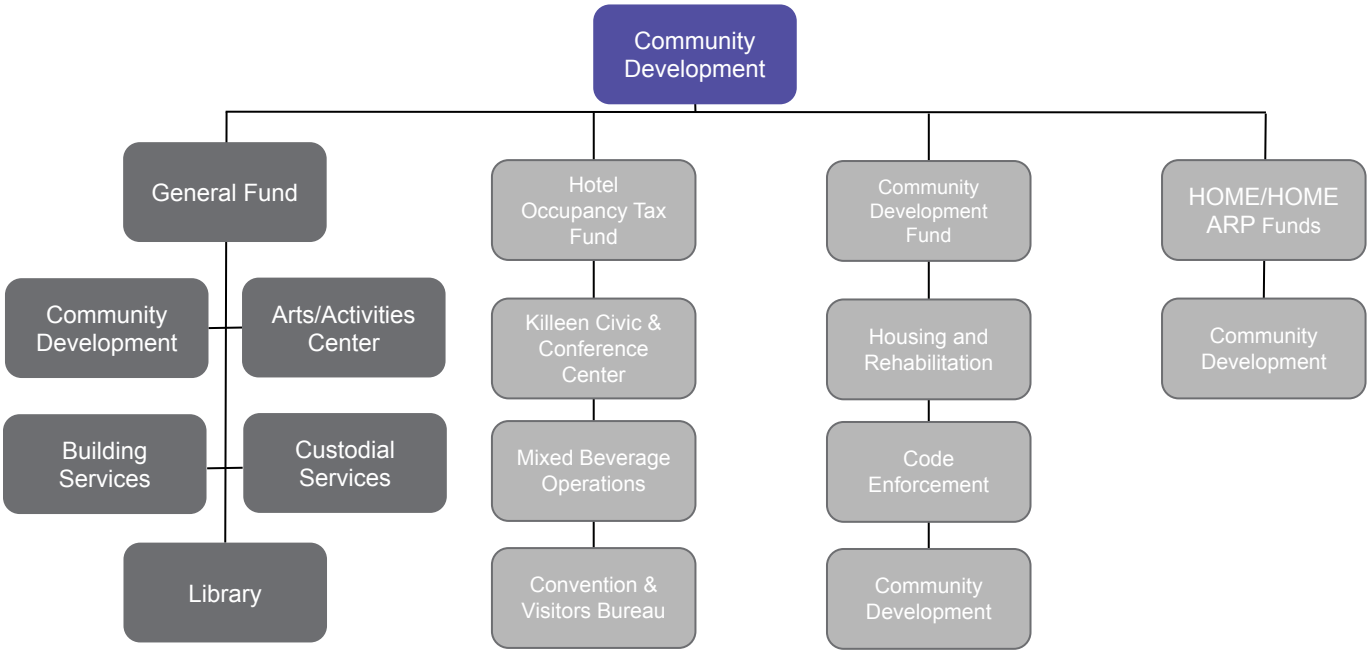


Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Communications Department						
Communications						
Personnel Services						
010-0405-414.40-05	FULL-TIME SALARIES	$ 232,570	$ 276,671	$ 372,731	$ 352,437	$ 378,694
010-0405-414.40-25	LONGEVITY	9,435	3,467	3,688	1,967	1,980
010-0405-414.40-37	BILINGUAL PAY	552	-	-	-	-
010-0405-414.40-50	CAR ALLOWANCE	2,535	2,322	3,000	2,939	3,000
010-0405-414.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	600
010-0405-414.40-82	MEDICAL INSURANCE	19,157	27,659	31,905	18,920	19,754
010-0405-414.40-83	DENTAL INSURANCE	997	987	1,395	1,077	1,290
010-0405-414.40-84	LIFE INSURANCE	62	92	130	122	130
010-0405-414.40-85	RETIREMENT - TMRS	34,432	42,162	56,319	52,767	56,642
010-0405-414.40-87	SOCIAL SECURITY	14,643	17,113	23,097	21,855	23,527
010-0405-414.40-88	MEDICARE	3,468	4,002	5,402	5,112	5,502
010-0405-414.40-89	WORKERS COMPENSATION	368	424	608	537	576
	Personnel Services	**318,219**	**374,899**	**498,875**	**458,333**	**491,695**
Supplies						
010-0405-414.41-10	OFFICE	529	16,733	38,150	67,961	73,600
010-0405-414.41-20	UNIFORMS AND CLOTHING	-	439	-	700	1,000
010-0405-414.41-25	PERIODICAL PUBLICATIONS	100	-	-	-	-
010-0405-414.41-27	PUBLIC OUTREACH	-	1,916	29,800	25,400	7,500
010-0405-414.41-30	FUEL	135	109	300	177	187
010-0405-414.41-35	PRINT SUPPLIES	1,759	-	-	-	-
010-0405-414.41-40	COMPUTER SUPPLIES	97	-	-	-	-
010-0405-414.41-60	FOOD SUPPLIES	-	-	575	518	800
010-0405-414.41-65	SUPPLIES	-	15	100	-	-
	Supplies	**2,620**	**19,212**	**68,925**	**94,756**	**83,087**
Repair & Maintenance						
010-0405-414.42-43	COMPUTER SOFTWARE	26,428	29,118	43,199	46,522	50,206
010-0405-414.42-51	VEHICLE	122	40	1,000	500	500
	Repair & Maintenance	**26,550**	**29,158**	**44,199**	**47,022**	**50,706**
Support Services						
010-0405-414.44-05	TELEPHONE	598	1,210	1,771	1,740	1,850
010-0405-414.44-07	CABLE SERVICE	-	-	-	-	10,263
010-0405-414.44-10	SHORT TERM RENTAL	75	-	-	-	-
010-0405-414.44-25	NOTICES NOT REQ'D BY LAW	-	-	2,000	1,564	-
010-0405-414.44-26	PROMOTION AND ADVERTISING	-	-	7,500	7,500	10,800
010-0405-414.44-30	TRAINING AND TRAVEL	815	4,382	12,750	10,354	15,750
010-0405-414.44-33	EMPLOYEE APPRECIATION	255	6,171	9,000	5,125	9,000
010-0405-414.44-70	TROPHIES AND AWARDS	-	-	200	200	210
010-0405-414.44-75	MEMBERSHIP AND SUBSCRIPTION	1,585	1,594	2,316	2,485	2,439
	Support Services	**3,328**	**13,357**	**35,537**	**28,968**	**50,312**
Minor Capital						
010-0405-414.46-35	EQUIPMENT AND MACHINERY	-	296	400	-	2,100
010-0405-414.46-40	COMPUTER EQUIP/SOFTWARE	-	-	3,225	2,506	-
010-0405-414.46-50	FURNITURE AND FIXTURES	-	-	4,400	2,815	1,500
	Minor Capital	**-**	**296**	**8,025**	**5,321**	**3,600**
Professional Services						
010-0405-414.47-99	PROFESSIONAL SERVICES	-	-	8,400	5,000	6,000
	Professional Services	**-**	**-**	**8,400**	**5,000**	**6,000**
	Communications	**350,717**	**436,922**	**663,961**	**639,400**	**685,400**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Printing Services					
	Personnel Services					
010-0406-414.40-05	FULL-TIME SALARIES	74,887	78,422	81,104	84,656	90,722
010-0406-414.40-15	OVERTIME	-	(1)	-	-	-
010-0406-414.40-25	LONGEVITY	678	732	1,248	1,105	1,704
010-0406-414.40-70	VACATION-4TH WEEK BUYBK.	510	539	600	600	600
010-0406-414.40-82	MEDICAL INSURANCE	11,369	11,330	12,517	12,690	13,267
010-0406-414.40-83	DENTAL INSURANCE	588	448	465	456	516
010-0406-414.40-84	LIFE INSURANCE	37	42	43	43	43
010-0406-414.40-85	RETIREMENT - TMRS	10,706	11,897	12,294	12,744	13,712
010-0406-414.40-87	SOCIAL SECURITY	4,665	4,891	5,087	5,285	5,697
010-0406-414.40-88	MEDICARE	1,091	1,144	1,190	1,236	1,332
010-0406-414.40-89	WORKERS COMPENSATION	808	847	923	916	981
	Personnel Services	**105,339**	**110,291**	**115,471**	**119,731**	**128,574**
	Supplies					
010-0406-414.41-10	OFFICE	1,356	4,534	6,292	12,220	16,273
010-0406-414.41-20	UNIFORMS AND CLOTHING	1,053	1,343	1,440	1,360	1,440
010-0406-414.41-35	PRINT SUPPLIES	3,611	-	-	-	-
	Supplies	**6,020**	**5,877**	**7,732**	**13,580**	**17,713**
	Repair & Maintenance					
010-0406-414.42-33	EQUIPMENT AND MACHINERY	3,218	3,274	13,800	7,300	7,400
	Repair & Maintenance	**3,218**	**3,274**	**13,800**	**7,300**	**7,400**
	Support Services					
010-0406-414.44-05	TELEPHONE	6	4	-	-	-
	Support Services	**6**	**4**	**-**	**-**	**-**
	Minor Capital					
010-0406-414.46-35	EQUIPMENT AND MACHINERY	-	-	2,400	-	2,400
010-0406-414.46-40	COMPUTER EQUIP/SOFTWARE	-	-	4,516	4,516	-
	Minor Capital	**-**	**-**	**6,916**	**4,516**	**2,400**
	Professional Services					
010-0406-414.47-99	PROFESSIONAL SERVICES	875	-	-	-	-
	Professional Services	**875**	**-**	**-**	**-**	**-**
	Designated Expenses					
010-0406-414.50-40	REFUSE DISPOSAL COSTS	-	976	1,350	1,350	1,500
	Designated Expenses	**-**	**976**	**1,350**	**1,350**	**1,500**
	Capital Outlay					
010-0406-414.61-35	EQUIPMENT AND MACHINERY	115,318	4,900	-	26,199	6,500
	Capital Outlay	**115,318**	**4,900**	**-**	**26,199**	**6,500**
	Printing Services	**230,776**	**125,322**	**145,269**	**172,676**	**164,087**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Legislative Affairs					
	Personnel Services					
010-0407-414.40-05	FULL-TIME SALARIES	23,956	20,987	-	-	-
010-0407-414.40-25	LONGEVITY	1,486	2	-	-	-
010-0407-414.40-50	CAR ALLOWANCE	602	565	-	-	-
010-0407-414.40-82	MEDICAL INSURANCE	906	1,173	-	-	-
010-0407-414.40-83	DENTAL INSURANCE	54	44	-	-	-
010-0407-414.40-84	LIFE INSURANCE	3	4	-	-	-
010-0407-414.40-85	RETIREMENT - TMRS	3,659	3,217	-	-	-
010-0407-414.40-87	SOCIAL SECURITY	1,585	1,336	-	-	-
010-0407-414.40-88	MEDICARE	377	313	-	-	-
010-0407-414.40-89	WORKERS COMPENSATION	39	32	-	-	-
	Personnel Services	**32,667**	**27,673**	**-**	**-**	**-**
	Supplies					
010-0407-414.41-10	OFFICE	69	-	-	-	-
	Supplies	**69**	**-**	**-**	**-**	**-**
	Support Services					
010-0407-414.44-30	TRAINING AND TRAVEL	1,086	-	-	-	-
010-0407-414.44-75	MEMBERSHIP AND SUBSCRIPTION	7,479	7,479	-	-	-
	Support Services	**8,565**	**7,479**	**-**	**-**	**-**
	Professional Services					
010-0407-414.47-01	CONSULTING	100,000	100,000	-	-	-
	Professional Services	**100,000**	**100,000**	**-**	**-**	**-**
	Legislative Affairs	**141,301**	**135,152**	**-**	**-**	**-**
	Communications Department Total	**$722,794**	**$697,396**	**$809,230**	**$812,076**	**$849,487**

COMMUNITY DEVELOPMENT DEPARTMENT



DEPARTMENT MISSION

The Community Development Department consists of divisions in four different funds: General Fund, Hotel Occupancy Fund, CDBG, and HOME Funds. The department's mission is to provide high-quality hospitality services, event spaces, library services and federal grant management, as well as supporting the City of Killeen's departments by providing outstanding building and custodial services.

FY 2023 ACCOMPLISHMENTS

- Launched an online homework resource to provide Killeen Public Library cardholders with access to vetted, qualified tutors for assistance students in middle school through college.
- Hosted more than 1,500 people at the library's International LEGO Day event and launched a bi-weekly children's yoga class and story time.
- Replaced roof at the Transfer Station and Utility Collections and installed new flooring at Central Fire Station.
- Made improvements to the lighting, aesthetics, and groundskeeping of the KAAC and bought new equipment.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

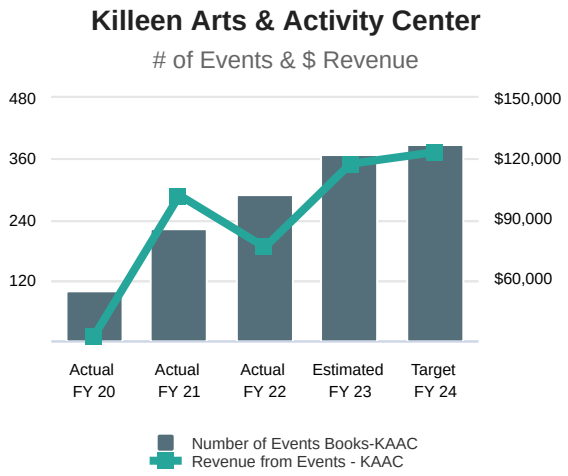
COMMUNITY DEVELOPMENT DEPARTMENT

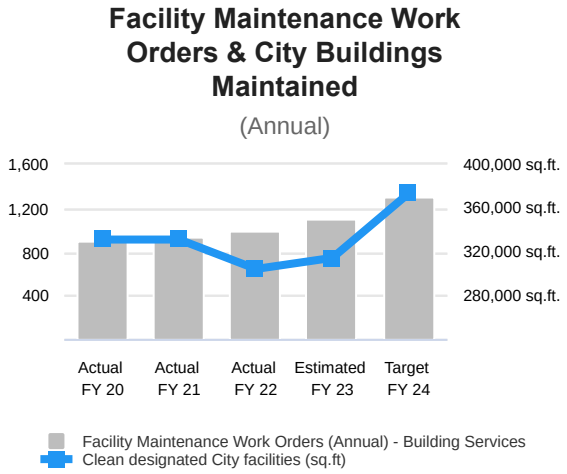
FY 2024 GOALS

- Expand sewing equipment in the Main Library's Makerspace to include overlock machines and pattern alteration system.
- Expand public seating at the Copper Mountain Branch Library to ensure enough seats are available.
- Hire personnel for Facilities Maintenance and HVAC.
- Replace Overhead doors for Central Fire Station, Station 1, Station 3, Station 6, and Station 7.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES



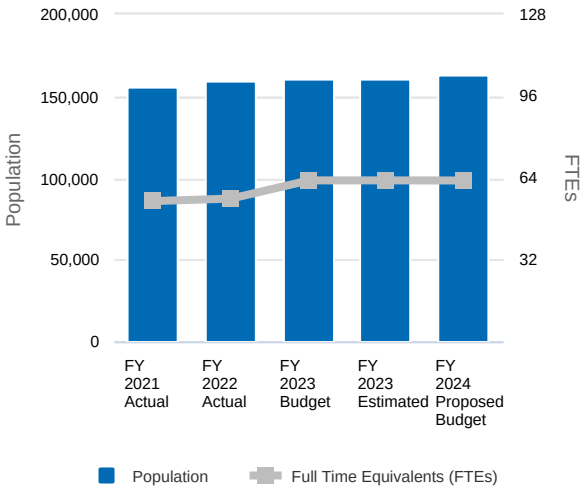




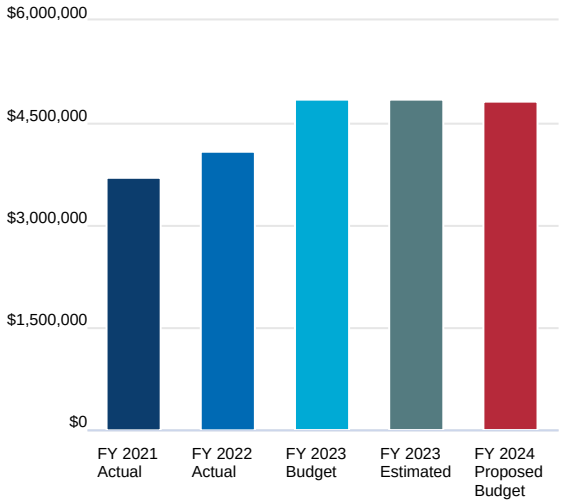
COMMUNITY DEVELOPMENT DEPARTMENT

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 2,682,476	$ 3,034,788	$ 3,588,993	$ 3,505,240	$ 3,500,823	-2.46%
Supplies	225,741	114,854	151,490	127,050	140,536	-7.23%
Repairs and Maintenance	482,889	480,448	572,120	715,331	597,950	4.51%
Support Services	153,443	271,035	346,695	327,109	338,662	-2.32%
Minor Capital	24,348	32,367	24,969	21,044	42,630	70.73%
Professional Services	8,617	11,015	19,300	16,329	25,250	30.83%
Designated Expenses	50,789	54,166	57,500	52,829	70,889	23.29%
Capital Outlay	77,341	77,845	80,000	96,872	96,188	20.24%
Total	**$ 3,705,644**	**$ 4,076,518**	**$ 4,841,067**	**$ 4,861,804**	**$ 4,812,928**	**-0.58%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Community Development Department						
Library						
Personnel Services						
010-3215-423.40-05	FULL-TIME SALARIES	$ 749,609	$ 819,374	$ 886,342	$ 836,236	$ 922,657
010-3215-423.40-10	PART-TIME SALARIES	65,373	87,452	105,264	103,076	110,199
010-3215-423.40-15	OVERTIME	2,887	1,614	3,000	1,672	3,000
010-3215-423.40-24	SEPARATION PAY	-	-	-	2,663	-
010-3215-423.40-25	LONGEVITY	33,938	33,591	38,043	35,114	37,965
010-3215-423.40-37	BILINGUAL PAY	1,807	1,732	1,800	1,764	1,800
010-3215-423.40-50	CAR ALLOWANCE	3,049	2,887	3,000	2,939	3,000
010-3215-423.40-70	VACATION-4TH WEEK BUYBK.	600	-	1,200	1,200	1,200
010-3215-423.40-82	MEDICAL INSURANCE	95,980	113,796	114,892	100,382	114,083
010-3215-423.40-83	DENTAL INSURANCE	5,490	4,326	4,651	4,284	5,160
010-3215-423.40-84	LIFE INSURANCE	342	415	454	418	454
010-3215-423.40-85	RETIREMENT - TMRS	120,672	141,331	153,928	145,369	159,166
010-3215-423.40-87	SOCIAL SECURITY	50,657	56,767	62,025	59,103	64,885
010-3215-423.40-88	MEDICARE	11,875	13,276	14,506	13,817	15,175
010-3215-423.40-89	WORKERS COMPENSATION	1,775	1,944	2,236	2,008	2,217
	Personnel Services	**1,144,054**	**1,278,505**	**1,391,341**	**1,310,045**	**1,440,961**
Supplies						
010-3215-423.41-10	OFFICE	3,399	16,080	15,390	15,270	17,835
010-3215-423.41-15	POSTAGE/CARRIER SERVICE	3,317	-	-	-	-
010-3215-423.41-20	UNIFORMS AND CLOTHING	2,414	1,278	1,500	1,266	1,500
010-3215-423.41-25	PERIODICAL PUBLICATIONS	98,282	-	-	-	-
010-3215-423.41-27	PUBLIC OUTREACH	7,650	13,087	14,400	14,800	15,300
010-3215-423.41-30	FUEL	657	1,093	1,003	1,056	1,244
010-3215-423.41-35	PRINT SUPPLIES	6,256	-	-	-	-
010-3215-423.41-37	PHONES AND ACCESSORIES	(84)	-	-	-	-
010-3215-423.41-60	FOOD SUPPLIES	-	-	-	-	725
010-3215-423.41-65	SUPPLIES	2,933	-	-	239	-
010-3215-423.41-70	CLEANING SUPPLIES	1,574	751	750	692	500
010-3215-423.41-75	MEDICAL AND CHEMICAL	395	-	-	-	-
010-3215-423.41-87	EXTINGUISHING CHEMICALS	326	-	-	-	-
	Supplies	**127,119**	**32,289**	**33,043**	**33,323**	**37,104**
Repair & Maintenance						
010-3215-423.42-01	BOOKS/REFERENCE MATERIALS	4,738	3,688	5,100	4,871	6,400
010-3215-423.42-10	BUILDING	12,766	28,076	30,600	47,680	7,620
010-3215-423.42-43	COMPUTER SOFTWARE	4,796	8,770	9,209	10,195	12,233
010-3215-423.42-51	VEHICLE	407	27	375	200	1,000
	Repair & Maintenance	**22,707**	**40,561**	**45,284**	**62,946**	**27,253**
Support Services						
010-3215-423.44-03	ELECTRICITY SERVICES	22,027	22,828	26,500	24,000	24,000
010-3215-423.44-04	WATER SERVICE	1,755	2,409	3,400	2,500	3,000
010-3215-423.44-05	TELEPHONE	1,934	2,902	3,200	3,300	6,350
010-3215-423.44-06	GAS SERVICE	2,610	2,927	3,700	3,376	3,700
010-3215-423.44-08	WASTE DISPOSAL	3,669	3,500	3,800	3,707	4,000
010-3215-423.44-10	SHORT TERM RENTAL	-	31,795	31,795	31,795	40,000
010-3215-423.44-19	MERCHANT SERVICES	1,104	1,285	1,091	1,062	1,059
010-3215-423.44-26	PROMOTION AND ADVERTISING	5,700	898	1,000	2,295	-
010-3215-423.44-28	NOTICES REQUIRED BY LAW	330	-	-	-	-
010-3215-423.44-30	TRAINING AND TRAVEL	-	(531)	3,970	1,900	4,680
010-3215-423.44-75	MEMBERSHIP AND SUBSCRIPTION	748	84,473	113,775	112,500	108,625
	Support Services	**39,877**	**152,486**	**192,231**	**186,435**	**195,414**
Minor Capital						
010-3215-423.46-35	EQUIPMENT AND MACHINERY	-	700	-	-	3,550
010-3215-423.46-40	COMPUTER EQUIP/SOFTWARE	874	7,390	3,918	3,900	5,400
010-3215-423.46-50	FURNITURE AND FIXTURES	12,295	2,562	6,548	6,545	5,300
	Minor Capital	**13,169**	**10,652**	**10,466**	**10,445**	**14,250**

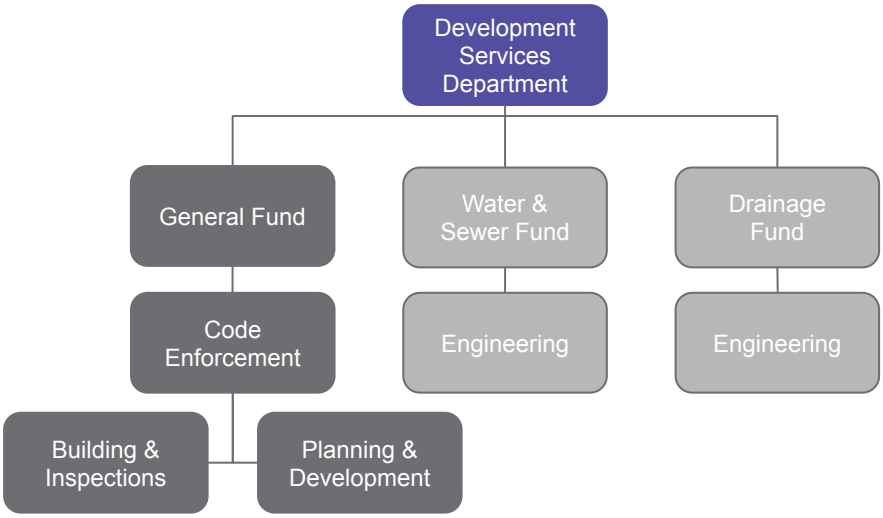
Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Professional Services					
010-3215-423.47-02	ENTERTAINMENT SERVICES	6,929	-	-	-	-
010-3215-423.47-99	PROFESSIONAL SERVICES	-	8,480	18,500	15,529	25,250
	Professional Services	**6,929**	**8,480**	**18,500**	**15,529**	**25,250**
	Designated Expenses					
010-3215-423.50-32	CONTRACT LABOR	50,811	54,166	57,500	52,829	70,889
010-3215-423.50-65	CASH OVER/SHORT	(22)	-	-	-	-
	Designated Expenses	**50,789**	**54,166**	**57,500**	**52,829**	**70,889**
	Capital Outlay					
010-3215-423.61-20	BOOKS/REFERENCE MATERIALS	77,341	77,845	80,000	79,348	96,188
010-3215-423.61-50	FURNITURE AND FIXTURES	-	-	-	17,524	-
	Capital Outlay	**77,341**	**77,845**	**80,000**	**96,872**	**96,188**
	Library	**1,481,985**	**1,654,984**	**1,828,365**	**1,768,424**	**1,907,309**
	Killeen Arts and Activities Center					
	Personnel Services					
010-3229-426.40-05	FULL-TIME SALARIES	191,881	194,923	213,250	216,416	225,969
010-3229-426.40-15	OVERTIME	975	849	1,000	-	-
010-3229-426.40-24	SEPARATION PAY	-	-	-	1,268	-
010-3229-426.40-25	LONGEVITY	2,395	2,832	4,216	3,931	4,552
010-3229-426.40-82	MEDICAL INSURANCE	25,595	25,149	34,420	21,414	21,550
010-3229-426.40-83	DENTAL INSURANCE	1,582	1,181	1,252	1,235	1,380
010-3229-426.40-84	LIFE INSURANCE	98	110	116	115	116
010-3229-426.40-85	RETIREMENT - TMRS	27,502	29,675	32,411	32,756	34,010
010-3229-426.40-87	SOCIAL SECURITY	11,324	11,819	13,215	13,637	14,063
010-3229-426.40-88	MEDICARE	2,661	2,764	3,091	3,156	3,289
010-3229-426.40-89	WORKERS COMPENSATION	1,853	2,074	2,133	3,095	3,261
	Personnel Services	**265,866**	**271,376**	**305,104**	**297,023**	**308,190**
	Supplies					
010-3229-426.41-10	OFFICE	356	985	1,367	876	1,367
010-3229-426.41-15	POSTAGE/CARRIER SERVICE	1	-	-	-	-
010-3229-426.41-20	UNIFORMS AND CLOTHING	-	427	520	-	620
010-3229-426.41-30	FUEL	8	-	83	75	75
010-3229-426.41-35	PRINT SUPPLIES	321	-	-	-	-
010-3229-426.41-60	FOOD SUPPLIES	-	-	-	925	100
010-3229-426.41-65	SUPPLIES	408	6,920	1,510	4,000	2,500
010-3229-426.41-70	CLEANING SUPPLIES	5,987	7,707	8,297	1,898	8,546
010-3229-426.41-87	EXTINGUISHING CHEMICALS	444	-	-	-	-
010-3229-426.41-90	AGRICULTURAL SUPPLIES	9	-	-	-	-
	Supplies	**7,534**	**16,039**	**11,777**	**7,774**	**13,208**
	Repair & Maintenance					
010-3229-426.42-10	BUILDING	73,073	49,952	79,026	79,026	81,397
010-3229-426.42-11	ELECTRICAL	1,958	-	-	-	-
010-3229-426.42-12	ELEVATOR	6,749	-	-	-	-
010-3229-426.42-32	HEAT AND AIR	12,859	-	-	-	-
010-3229-426.42-33	EQUIPMENT AND MACHINERY	-	585	2,000	500	1,200
010-3229-426.42-43	REPAIR AND MAINTENANCE	-	-	-	300	1,000
010-3229-426.42-48	SMALL EQUIPMENT	66	-	-	-	-
	Repair & Maintenance	**94,705**	**50,537**	**81,026**	**79,826**	**83,597**
	Support Services					
010-3229-426.44-03	ELECTRICITY SERVICES	53,308	57,562	70,040	60,000	60,000
010-3229-426.44-04	WATER SERVICE	5,319	7,158	7,500	8,845	8,845
010-3229-426.44-05	TELEPHONE	448	436	500	500	500
010-3229-426.44-06	GAS SERVICE	4,448	4,824	5,304	7,350	6,000
010-3229-426.44-08	WASTE DISPOSAL	7,065	7,560	7,800	7,000	8,000
010-3229-426.44-19	MERCHANT SERVICES	1,591	2,164	1,858	2,665	2,931
010-3229-426.44-24	FINES/FEES	60	-	-	-	-
010-3229-426.44-26	PROMOTION AND ADVERTISING	3,600	5,452	8,242	7,242	7,600
010-3229-426.44-30	TRAINING AND TRAVEL	2,150	133	4,707	100	4,707
010-3229-426.44-75	MEMBERSHIP AND SUBSCRIPTION	75	3,383	3,700	1,328	100
	Support Services	**78,064**	**88,672**	**109,651**	**95,030**	**98,683**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Minor Capital					
010-3229-426.46-35	EQUIPMENT AND MACHINERY	895	6,087	4,075	3,076	19,100
010-3229-426.46-40	COMPUTER EQUIP/SOFTWARE	5,119	-	760	-	-
010-3229-426.46-50	FURNITURE AND FIXTURES	38	9,916	3,773	3,773	2,830
	Minor Capital	**6,052**	**16,003**	**8,608**	**6,849**	**21,930**
	Professional Services					
010-3229-426.47-99	PROFESSIONAL SERVICES	-	2,535	-	-	-
	Professional Services	**-**	**2,535**	**-**	**-**	**-**
	Killeen Arts and Activities Center	**452,221**	**445,162**	**516,166**	**486,502**	**525,608**
	Community Development					
	Personnel Services					
010-3250-426.40-05	FULL-TIME SALARIES	126,341	170,011	281,675	264,827	247,796
010-3250-426.40-11	SEASONAL EMPLOYEES	-	-	134,440	-	-
010-3250-426.40-24	SEPARATION PAY	-	-	-	64,909	-
010-3250-426.40-25	LONGEVITY	15,179	15,189	15,170	15,120	96
010-3250-426.40-50	CAR ALLOWANCE	2,952	2,830	2,940	2,880	2,940
010-3250-426.40-82	MEDICAL INSURANCE	6,139	11,584	20,115	12,874	14,084
010-3250-426.40-83	DENTAL INSURANCE	288	284	693	407	528
010-3250-426.40-84	LIFE INSURANCE	18	26	65	36	43
010-3250-426.40-85	RETIREMENT - TMRS	20,335	28,090	44,369	170,566	36,973
010-3250-426.40-87	SOCIAL SECURITY	8,490	11,196	26,412	71,368	15,511
010-3250-426.40-88	MEDICARE	1,986	2,618	6,177	16,746	3,628
010-3250-426.40-89	WORKERS COMPENSATION	217	282	684	1,748	376
	Personnel Services	**181,945**	**242,110**	**532,740**	**621,481**	**321,975**
	Supplies					
010-3250-426.41-10	OFFICE	-	246	2,054	2,019	921
010-3250-426.41-20	UNIFORMS AND CLOTHING	-	-	600	600	-
010-3250-426.41-30	FUEL	-	77	350	156	156
010-3250-426.41-35	PRINT SUPPLIES	12	-	-	-	-
010-3250-426.41-60	FOOD SUPPLIES	-	71	900	1,050	610
010-3250-426.41-65	SUPPLIES	-	-	165	165	300
010-3250-426.41-70	CLEANING SUPPLIES	-	-	-	-	100
	Supplies	**12**	**394**	**4,069**	**3,990**	**2,087**
	Repair & Maintenance					
010-3250-426.42-51	VEHICLE	-	53	70	70	100
	Repair & Maintenance	**-**	**53**	**70**	**70**	**100**
	Support Services					
010-3250-426.44-05	TELEPHONE	258	407	2,314	2,090	1,440
010-3250-426.44-30	TRAINING AND TRAVEL	-	160	1,400	1,350	1,110
010-3250-426.44-70	TROPHIES AND AWARDS	-	-	600	530	300
010-3250-426.44-75	MEMBERSHIP AND SUBSCRIPTION	-	300	575	650	900
	Support Services	**258**	**867**	**4,889**	**4,620**	**3,750**
	Minor Capital					
010-3250-426.46-40	COMPUTER EQUIP/SOFTWARE	-	1,879	-	-	-
010-3250-426.46-50	FURNITURE AND FIXTURES	-	-	-	-	2,000
	Minor Capital	**-**	**1,879**	**-**	**-**	**-**
	Professional Services					
010-3250-426.47-99	PROFESSIONAL SERVICES	-	-	800	800	-
	Professional Services	**-**	**-**	**800**	**800**	**-**
	Community Development	**182,215**	**245,303**	**542,568**	**630,961**	**329,912**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Building Services					
	Personnel Services					
010-3258-426.40-05	FULL-TIME SALARIES	296,152	344,597	398,970	352,882	424,901
010-3258-426.40-15	OVERTIME	3,359	4,015	550	2,603	2,050
010-3258-426.40-25	LONGEVITY	11,986	13,802	14,664	13,862	15,111
010-3258-426.40-30	INCENTIVE PAY	3,735	3,581	3,720	3,644	3,720
010-3258-426.40-37	BILINGUAL PAY	602	577	600	588	600
010-3258-426.40-55	ON CALL	2,414	3,487	3,780	3,630	3,780
010-3258-426.40-82	MEDICAL INSURANCE	40,576	46,028	58,187	50,278	53,930
010-3258-426.40-83	DENTAL INSURANCE	2,057	1,775	2,093	1,532	1,806
010-3258-426.40-84	LIFE INSURANCE	128	165	194	186	194
010-3258-426.40-85	RETIREMENT - TMRS	44,804	55,247	62,583	55,640	66,354
010-3258-426.40-87	SOCIAL SECURITY	18,357	22,066	25,197	22,261	26,732
010-3258-426.40-88	MEDICARE	4,332	5,161	5,893	5,207	6,252
010-3258-426.40-89	WORKERS COMPENSATION	5,966	7,021	8,485	7,151	8,631
	Personnel Services	**434,468**	**507,522**	**584,916**	**519,464**	**614,061**
	Supplies					
010-3258-426.41-10	OFFICE	118	752	725	725	875
010-3258-426.41-20	UNIFORMS AND CLOTHING	1,180	1,554	1,600	1,600	1,600
010-3258-426.41-30	FUEL	4,418	8,300	8,182	8,039	8,582
010-3258-426.41-35	PRINT SUPPLIES	531	-	-	-	-
010-3258-426.41-60	FOOD SUPPLIES	-	-	-	-	700
010-3258-426.41-65	SUPPLIES	4,420	2,614	2,990	2,980	2,950
010-3258-426.41-70	CLEANING SUPPLIES	2,508	44	1,200	1,200	1,200
010-3258-426.41-87	EXTINGUISHING CHEMICALS	74	-	-	-	-
	Supplies	**13,249**	**13,264**	**14,697**	**14,544**	**15,907**
	Repair & Maintenance					
010-3258-426.42-10	BUILDING	200,100	385,230	430,540	559,760	473,700
010-3258-426.42-11	ELECTRICAL	53,126	-	-	-	-
010-3258-426.42-12	ELEVATOR	9,590	-	-	-	-
010-3258-426.42-32	HEAT AND AIR	99,520	-	-	-	-
010-3258-426.42-33	EQUIPMENT AND MACHINERY	-	-	100	100	100
010-3258-426.42-51	VEHICLE	1,242	2,273	8,000	8,000	8,000
	Repair & Maintenance	**363,578**	**387,503**	**438,640**	**567,860**	**481,800**
	Support Services					
010-3258-426.44-03	ELECTRICITY SERVICES	2,780	2,961	4,000	3,500	3,500
010-3258-426.44-04	WATER SERVICE	316	335	350	464	500
010-3258-426.44-05	TELEPHONE	19,241	20,804	25,764	25,480	25,880
010-3258-426.44-06	GAS SERVICE	975	1,044	1,300	1,200	1,400
010-3258-426.44-08	WASTE DISPOSAL	3,310	-	2,400	2,400	2,765
010-3258-426.44-30	TRAINING AND TRAVEL	1,370	6	1,010	-	1,000
	Support Services	**27,992**	**25,150**	**34,824**	**33,044**	**35,045**
	Minor Capital					
010-3258-426.46-35	EQUIPMENT AND MACHINERY	174	-	1,000	1,000	1,000
010-3258-426.46-40	COMPUTER EQUIP/SOFTWARE	2,696	-	1,870	-	-
	Minor Capital	**2,870**	**-**	**2,870**	**1,000**	**1,000**
	Professional Services					
010-3258-426.47-99	PROFESSIONAL SERVICES	1,688	-	-	-	-
	Professional Services	**1,688**	**-**	**-**	**-**	**-**
	Building Services	**843,845**	**933,439**	**1,075,947**	**1,135,912**	**1,147,813**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Custodial Services					
	Personnel Services					
010-3259-426.40-05	FULL-TIME SALARIES	452,083	506,827	525,588	518,437	553,140
010-3259-426.40-15	OVERTIME	3,405	2,458	6,100	219	6,100
010-3259-426.40-25	LONGEVITY	14,481	14,294	16,530	15,146	17,153
010-3259-426.40-37	BILINGUAL PAY	1,205	1,068	1,200	588	600
010-3259-426.40-82	MEDICAL INSURANCE	69,469	78,059	87,020	88,758	93,910
010-3259-426.40-83	DENTAL INSURANCE	4,228	3,481	3,721	3,564	4,128
010-3259-426.40-84	LIFE INSURANCE	263	323	346	332	346
010-3259-426.40-85	RETIREMENT - TMRS	66,224	78,501	81,424	78,876	85,048
010-3259-426.40-87	SOCIAL SECURITY	28,329	31,880	33,217	32,602	35,019
010-3259-426.40-88	MEDICARE	6,646	7,456	7,768	7,591	8,190
010-3259-426.40-89	WORKERS COMPENSATION	9,810	10,928	11,978	11,114	12,002
	Personnel Services	**656,143**	**735,275**	**774,892**	**757,227**	**815,636**
	Supplies					
010-3259-426.41-10	OFFICE	499	439	750	650	650
010-3259-426.41-20	UNIFORMS AND CLOTHING	8,451	10,653	13,584	13,000	13,022
010-3259-426.41-30	FUEL	5,129	7,876	8,650	8,254	8,708
010-3259-426.41-35	PRINT SUPPLIES	287	-	-	-	-
010-3259-426.41-65	SUPPLIES	91	125	530	515	350
010-3259-426.41-70	CLEANING SUPPLIES	63,285	33,775	64,390	45,000	49,500
010-3259-426.41-75	MEDICAL AND CHEMICAL	85	-	-	-	-
	Supplies	**77,827**	**52,868**	**87,904**	**67,419**	**72,230**
	Repair & Maintenance					
010-3259-426.42-33	EQUIPMENT AND MACHINERY	-	1,141	3,500	2,500	2,000
010-3259-426.42-48	SMALL EQUIPMENT	621	-	-	-	-
010-3259-426.42-51	VEHICLE	1,278	653	3,600	2,129	3,200
	Repair & Maintenance	**1,899**	**1,794**	**7,100**	**4,629**	**5,200**
	Support Services					
010-3259-426.44-03	ELECTRICITY SERVICES	1,121	1,291	2,150	1,400	1,800
010-3259-426.44-04	WATER SERVICE	808	-	240	240	240
010-3259-426.44-05	TELEPHONE	1,542	1,949	2,000	2,790	2,980
010-3259-426.44-06	GAS SERVICE	471	620	710	700	750
010-3259-426.44-08	WASTE DISPOSAL	3,310	-	-	2,850	-
	Support Services	**7,252**	**3,860**	**5,100**	**7,980**	**5,770**
	Minor Capital					
010-3259-426.46-35	EQUIPMENT AND MACHINERY	2,257	3,833	3,025	2,750	3,450
	Minor Capital	**2,257**	**3,833**	**3,025**	**2,750**	**3,450**
	Custodial Services	**745,378**	**797,630**	**878,021**	**840,005**	**902,286**
	Community Development Department Total	**$3,705,644**	**$4,076,518**	**$4,841,067**	**$4,861,804**	**$4,812,928**

DEVELOPMENT SERVICES DEPARTMENT



DEPARTMENT MISSION

The Development Services Department consists of divisions in three different funds: General Fund, Water & Sewer, and Drainage. The department's mission is to promote a safe, meaningful, and positive city and quality of life through; proactive community-based planning, quality and well-balanced community development and economic revitalization, preservation/ enhancement of the city's tax base and historic assets, planned and managed built environment infrastructure and capital improvement projects, implementation of safe and proper construction, engineering and environmental standards through the permits and inspection process, and fair and equitable education and enforcement of nuisance violations and property maintenance codes.

FY 2023 ACCOMPLISHMENTS

- Executed contracts for 7 American Rescue Plan Downtown Start-Up Grants totaling more than $1 million in downtown business investments.
- Partnered with the National Mounted Warfare Foundation for a downtown Veterans Day tribute to hometown heroes.
- Launched a $20,000 Eat Downtown Program to encourage more visits to our downtown restaurants.
- Communicated with and motivated property owners to perform maintenance of their property without requiring City abatement action, saving taxpayers approx. $290,000 in cost and enforcement action.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

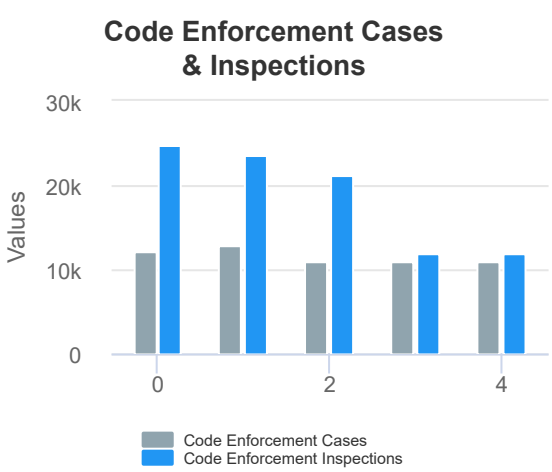
DEVELOPMENT SERVICES DEPARTMENT

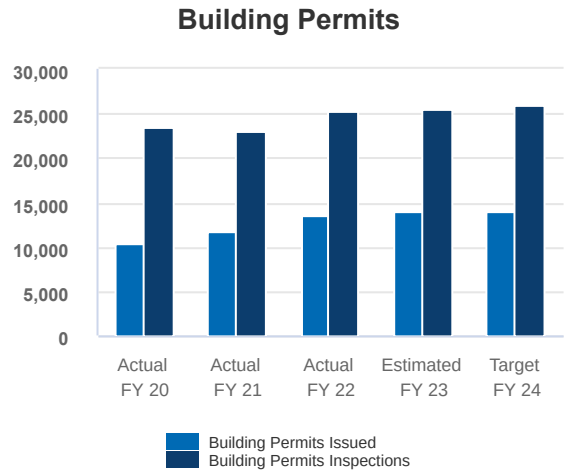
FY 2024 GOALS

- Launch new MyPermitNow software to create a customer portal for the entire permit application process which allows applicants, citizens, and City Council access to project statuses from start to finish.
- Create and bring back downtown event series such as the Farmers Market, Food Truck Rodeo, or Music Series.
- Establish temporary activated spaces through tactical urbanism that allow visitors to linger and better wayfinding to encourage downtown exploration.
- Continue to implement the recommendations in the Comprehensive Plan; work toward the adoption of a new Unified Development Code.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES

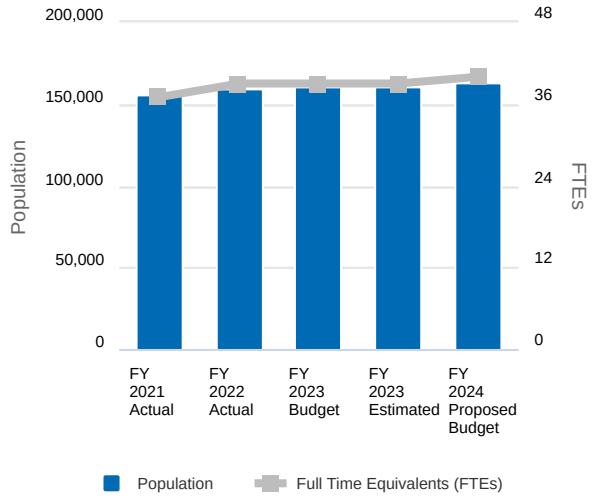




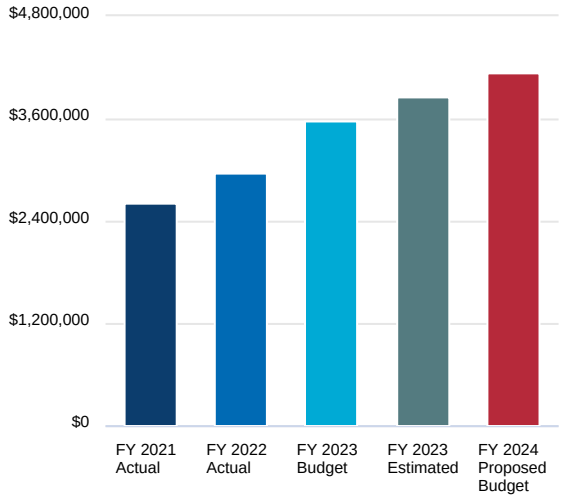
DEVELOPMENT SERVICES DEPARTMENT

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 2,324,854	$ 2,446,378	$ 2,858,637	$ 2,796,770	$ 3,083,081	7.85%
Supplies	54,250	72,503	109,303	93,484	179,393	64.12%
Repairs & Maintenance	7,201	39,807	74,535	60,801	76,185	2.21%
Support Services	88,523	129,605	151,303	187,358	202,605	33.91%
Minor Capital	15,333	74,601	22,900	44,720	26,400	15.28%
Professional Services	3,027	12,260	60,840	102,140	91,700	50.72%
Designated Expenses	109,916	162,784	295,000	433,800	484,000	64.07%
Capital Outlay	-	16,339	-	133,136	-	0.00%
Total	**$ 2,603,104**	**$ 2,954,277**	**$ 3,572,518**	**$ 3,852,209**	**$ 4,143,364**	**15.98%**

FTEs Compared to Population



Department Expenditure History

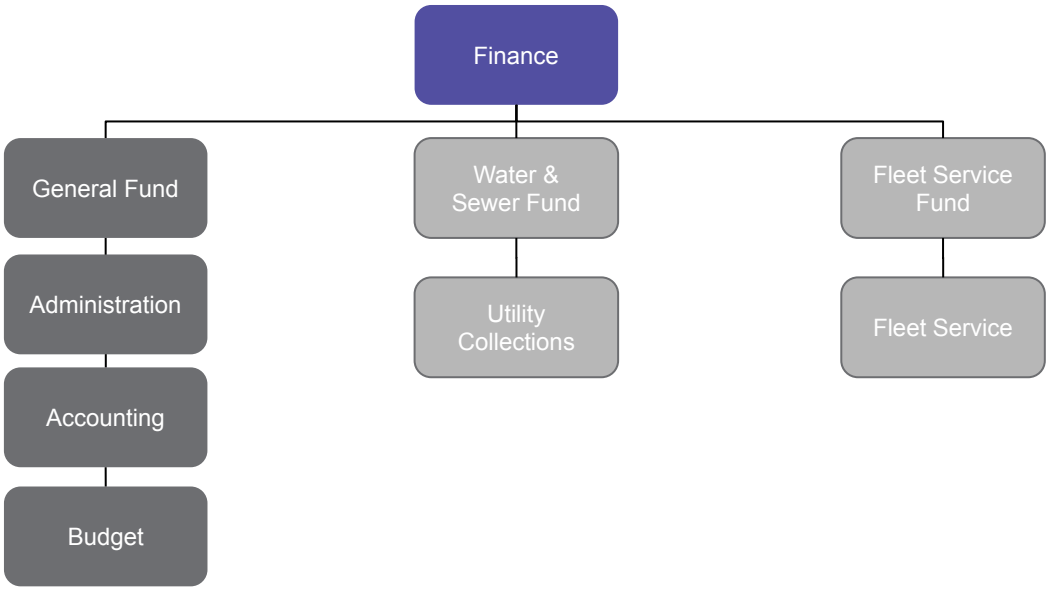


Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Development Services Department						
	Planning & Development					
	Personnel Services					
010-4051-450.40-05	FULL-TIME SALARIES	$ 438,330	$ 405,911	$ 601,747	$ 613,875	$ 721,340
010-4051-450.40-15	OVERTIME	-	654	-	-	-
010-4051-450.40-25	LONGEVITY	11,560	5,112	4,789	4,204	5,683
010-4051-450.40-30	INCENTIVE PAY	338	-	-	-	-
010-4051-450.40-37	BILINGUAL PAY	745	1,155	1,200	1,176	1,200
010-4051-450.40-50	CAR ALLOWANCE	3,012	2,138	3,000	2,939	3,000
010-4051-450.40-52	RELOCATION ALLOWANCE	-	10,000	-	-	-
010-4051-450.40-82	MEDICAL INSURANCE	28,599	40,462	52,589	45,148	53,340
010-4051-450.40-83	DENTAL INSURANCE	1,684	1,193	1,860	1,595	2,064
010-4051-450.40-84	LIFE INSURANCE	110	111	173	165	194
010-4051-450.40-85	RETIREMENT - TMRS	63,759	61,891	90,511	91,862	107,782
010-4051-450.40-87	SOCIAL SECURITY	27,693	25,325	36,593	37,196	43,852
010-4051-450.40-88	MEDICARE	6,508	5,967	8,558	8,699	10,256
010-4051-450.40-89	WORKERS COMPENSATION	682	639	977	934	1,097
	Personnel Services	**583,020**	**560,558**	**801,997**	**807,793**	**949,808**
	Supplies					
010-4051-450.41-10	OFFICE	802	6,663	6,550	5,600	6,550
010-4051-450.41-15	POSTAGE/CARRIER SERVICE	1,215	-	-	-	-
010-4051-450.41-20	UNIFORMS AND CLOTHING	(10)	(10)	-	-	-
010-4051-450.41-27	PUBLIC OUTREACH	-	-	20,000	2,350	86,000
010-4051-450.41-35	PRINT SUPPLIES	1,588	-	-	-	-
010-4051-450.41-60	FOOD SUPPLIES	-	-	2,000	1,500	1,500
010-4051-450.41-65	SUPPLIES	135	1,491	770	12,676	7,100
	Supplies	**3,730**	**8,144**	**29,320**	**22,126**	**101,150**
	Repair & Maintenance					
010-4051-450.42-06	INFRASTRUCTURE	-	11,842	-	12,251	-
010-4051-450.42-10	BUILDING	-	17,338	150	150	2,000
010-4051-450.42-31	FURNITURE AND FIXTURES	32	-	200	150	-
010-4051-450.42-43	COMPUTER MAINTENANCE	996	-	55,635	35,000	55,635
	Repair & Maintenance	**1,028**	**29,180**	**55,985**	**47,551**	**57,635**
	Support Services					
010-4051-450.44-05	TELEPHONE	528	1,107	2,880	2,880	3,400
010-4051-450.44-08	WASTE DISPOSAL	-	-	-	-	787
010-4051-450.44-25	NOTICES NOT REQUIRED BY LAW	-	-	5,000	4,500	5,000
010-4051-450.44-26	PROMOTION AND ADVERTISING	-	1,487	1,185	20,885	11,000
010-4051-450.44-28	NOTICES REQUIRED BY LAW	3,361	7,867	10,000	9,000	10,500
010-4051-450.44-30	TRAINING AND TRAVEL	1,069	2,796	14,660	14,143	17,160
010-4051-450.44-70	TROPHIES AND AWARDS	-	30	1,000	900	1,400
010-4051-450.44-75	MEMBERSHIP AND SUBSCRIPTION	2,084	1,811	3,995	1,478	3,600
	Support Services	**7,042**	**15,098**	**38,720**	**53,786**	**52,847**
	Minor Capital					
010-4051-450.46-06	INFRASTRUCTURE	-	8,713	-	12,016	7,000
010-4051-450.46-35	EQUIPMENT AND MACHINERY	-	11,155	-	-	-
010-4051-450.46-40	COMPUTER EQUIP/SOFTWARE	117	9,739	1,350	1,350	600
010-4051-450.46-50	FURNITURE AND FIXTURES	-	26,617	-	3,500	1,000
010-4051-450.46-62	SIGNS	1,231	3,636	7,200	3,563	4,800
	Minor Capital	**1,348**	**59,860**	**8,550**	**20,429**	**13,400**
	Professional Services					
010-4051-450.47-01	CONSULTING	-	9,000	35,000	71,000	50,000
010-4051-450.47-99	PROFESSIONAL SERVICES	-	-	20,000	26,100	40,000
	Professional Services	**-**	**9,000**	**55,000**	**97,100**	**90,000**
	Designated Expenses					
010-4051-450.50-75	FACADE GRANTS	6,535	40,000	50,000	56,800	50,000
	Designated Expenses	**6,535**	**40,000**	**50,000**	**56,800**	**50,000**
	Capital Outlay					
010-4051-450.61-03	COMPUTER EQUIP/SOFTWARE	-	-	-	108,636	-
010-4051-450.61-40	INFRASTRUCTURE	-	16,339	-	24,500	-
	Capital Outlay	**-**	**16,339**	**-**	**133,136**	**-**
	Planning & Development	**602,703**	**738,179**	**1,039,572**	**1,238,721**	**1,314,840**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Building Inspections					
	Personnel Services					
010-4052-450.40-05	FULL-TIME SALARIES	662,334	677,441	753,458	726,550	779,557
010-4052-450.40-15	OVERTIME	4,291	3,889	3,600	6,169	3,600
010-4052-450.40-24	SEPARATION PAY	-	-	-	2,115	-
010-4052-450.40-25	LONGEVITY	22,461	22,776	23,781	20,870	22,235
010-4052-450.40-30	INCENTIVE PAY	19,911	13,180	12,480	11,688	12,720
010-4052-450.40-37	BILINGUAL PAY	185	714	600	1,176	1,200
010-4052-450.40-82	MEDICAL INSURANCE	56,035	57,674	69,712	66,906	72,548
010-4052-450.40-83	DENTAL INSURANCE	3,619	2,696	3,023	2,860	3,354
010-4052-450.40-84	LIFE INSURANCE	262	285	324	307	324
010-4052-450.40-85	RETIREMENT - TMRS	99,775	107,156	117,659	113,651	120,767
010-4052-450.40-87	SOCIAL SECURITY	42,192	43,583	48,191	46,793	49,645
010-4052-450.40-88	MEDICARE	9,934	10,193	11,270	10,899	11,610
010-4052-450.40-89	WORKERS COMPENSATION	2,041	2,063	2,354	2,209	2,347
	Personnel Services	**923,040**	**941,650**	**1,046,452**	**1,012,193**	**1,079,907**
	Supplies					
010-4052-450.41-10	OFFICE	1,320	6,554	7,500	7,030	7,500
010-4052-450.41-15	POSTAGE/CARRIER SERVICE	783	-	-	-	-
010-4052-450.41-20	UNIFORMS AND CLOTHING	2,168	3,261	4,000	4,000	5,300
010-4052-450.41-30	FUEL	8,129	12,455	15,570	12,286	13,995
010-4052-450.41-35	PRINT SUPPLIES	2,347	-	-	-	-
010-4052-450.41-37	PHONES AND ACCESSORIES	244	-	-	-	-
010-4052-450.41-60	FOOD SUPPLIES	-	-	-	-	125
010-4052-450.41-65	SUPPLIES	306	261	1,375	1,200	1,375
010-4052-450.41-70	CLEANING SUPPLIES	61	-	125	100	125
	Supplies	**15,358**	**22,531**	**28,570**	**24,616**	**28,420**
	Repair & Maintenance					
010-4052-450.42-10	BUILDING	1,951	1,251	2,000	2,000	2,000
010-4052-450.42-51	VEHICLE	2,243	2,110	7,850	4,000	7,850
	Repair & Maintenance	**4,194**	**3,361**	**9,850**	**6,000**	**9,850**
	Support Services					
010-4052-450.44-03	ELECTRICITY SERVICES	-	5,992	7,000	7,000	7,000
010-4052-450.44-04	WATER SERVICE	475	505	560	560	600
010-4052-450.44-05	TELEPHONE	5,453	5,300	8,800	8,800	9,240
010-4052-450.44-08	WASTE DISPOSAL	674	723	775	827	900
010-4052-450.44-19	MERCHANT SERVICES	33,364	60,367	32,273	54,935	60,428
010-4052-450.44-25	NOTICES NOT REQUIRED BY LAW	-	-	-	-	1,000
010-4052-450.44-28	NOTICES REQUIRED BY LAW	-	-	1,000	1,300	1,600
010-4052-450.44-30	TRAINING AND TRAVEL	11,068	6,608	15,430	15,245	20,435
010-4052-450.44-70	TROPHIES AND AWARDS	-	-	200	200	-
010-4052-450.44-75	MEMBERSHIP AND SUBSCRIPTION	1,386	1,517	2,235	2,045	2,085
	Support Services	**52,420**	**81,012**	**68,273**	**90,912**	**103,288**
	Minor Capital					
010-4052-450.46-20	BOOKS AND REFRNCE MATERIALS	5,070	1,258	1,500	300	3,000
010-4052-450.46-40	COMPUTER EQUIP/SOFTWARE	8,251	599	6,000	9,935	6,000
010-4052-450.46-50	FURNITURE AND FIXTURES	-	968	1,500	9,706	1,500
	Minor Capital	**13,321**	**2,825**	**9,000**	**19,941**	**10,500**
	Professional Services					
010-4052-450.47-07	TESTING SERVICES	1,773	-	-	-	-
010-4052-450.47-99	PROFESSIONAL SERVICES	-	1,917	2,640	1,840	-
	Professional Services	**1,773**	**1,917**	**2,640**	**1,840**	**-**
	Designated Expenses					
010-4052-450.50-32	CONTRACT LABOR	-	26,275	5,000	17,000	79,000
010-4052-450.50-65	CASH OVER/SHORT	29	-	-	-	-
	Designated Expenses	**29**	**26,275**	**5,000**	**17,000**	**79,000**
	Building Inspections	**1,010,135**	**1,079,571**	**1,169,785**	**1,172,502**	**1,310,965**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Code Enforcement					
	Personnel Services					
010-4053-450.40-05	FULL-TIME SALARIES	588,635	692,902	736,964	720,169	773,470
010-4053-450.40-15	OVERTIME	48	-	-	-	-
010-4053-450.40-25	LONGEVITY	17,285	14,961	14,003	12,855	14,759
010-4053-450.40-30	INCENTIVE PAY	9,446	10,089	8,760	9,905	10,080
010-4053-450.40-37	BILINGUAL PAY	2,115	1,155	1,200	1,176	1,200
010-4053-450.40-52	RELOCATION ALLOWANCE	14,420	-	-	-	-
010-4053-450.40-82	MEDICAL INSURANCE	46,908	58,746	74,098	61,613	70,188
010-4053-450.40-83	DENTAL INSURANCE	3,619	2,792	3,023	2,779	3,354
010-4053-450.40-84	LIFE INSURANCE	249	321	346	322	346
010-4053-450.40-85	RETIREMENT - TMRS	86,943	107,338	112,770	109,950	117,848
010-4053-450.40-87	SOCIAL SECURITY	38,295	43,559	45,951	45,269	48,437
010-4053-450.40-88	MEDICARE	8,980	10,187	10,747	10,546	11,328
010-4053-450.40-89	WORKERS COMPENSATION	1,851	2,120	2,326	2,200	2,356
	Personnel Services	**818,794**	**944,170**	**1,010,188**	**976,784**	**1,053,366**
	Supplies					
010-4053-450.41-10	OFFICE	1,290	14,184	17,925	17,715	17,965
010-4053-450.41-15	POSTAGE/CARRIER SERVICE	10,126	-	-	-	-
010-4053-450.41-20	UNIFORMS AND CLOTHING	7,777	10,209	11,000	11,000	11,000
010-4053-450.41-30	FUEL	9,058	13,284	18,338	14,127	16,483
010-4053-450.41-35	PRINT SUPPLIES	4,931	-	-	-	-
010-4053-450.41-37	PHONES AND ACCESSORIES	458	-	-	-	-
010-4053-450.41-60	FOOD SUPPLIES	-	-	-	-	210
010-4053-450.41-65	SUPPLIES	1,345	4,151	4,150	3,900	3,965
010-4053-450.41-70	CLEANING SUPPLIES	-	-	-	-	200
010-4053-450.41-75	MEDICAL AND CHEMICAL	177	-	-	-	-
	Supplies	**35,162**	**41,828**	**51,413**	**46,742**	**49,823**
	Repair & Maintenance					
010-4053-450.42-51	VEHICLE	1,979	7,266	8,700	7,250	8,700
	Repair & Maintenance	**1,979**	**7,266**	**8,700**	**7,250**	**8,700**
	Support Services					
010-4053-450.44-05	TELEPHONE	9,117	9,700	11,500	11,500	11,500
010-4053-450.44-10	SHORT TERM RENTAL	273	-	-	-	-
010-4053-450.44-24	FINES/FEES	5	-	-	-	-
010-4053-450.44-25	NOTICES NOT REQ'D BY LAW	10,598	10,028	13,550	11,900	13,500
010-4053-450.44-28	NOTICES REQUIRED BY LAW	658	1,003	-	500	-
010-4053-450.44-30	TRAINING AND TRAVEL	7,805	11,254	16,960	16,500	18,760
010-4053-450.44-75	MEMBERSHIP AND SUBSCRIPTION	605	1,510	2,300	2,260	2,710
	Support Services	**29,061**	**33,495**	**44,310**	**42,660**	**46,470**
	Minor Capital					
010-4053-450.46-20	BOOKS/REFERENCE MATERIALS	-	546	350	350	400
010-4053-450.46-35	EQUIPMENT AND MACHINERY	-	285	-	-	-
010-4053-450.46-40	COMPUTER EQUIP/SOFTWARE	664	6,193	3,000	3,000	-
010-4053-450.46-50	FURNITURE AND FIXTURES	-	4,892	2,000	1,000	2,100
	Minor Capital	**664**	**11,916**	**5,350**	**4,350**	**2,500**
	Professional Services					
010-4053-450.47-07	TESTING SERVICES	553	-	-	-	-
010-4053-450.47-99	PROFESSIONAL SERVICES	701	1,343	3,200	3,200	1,700
	Professional Services	**1,254**	**1,343**	**3,200**	**3,200**	**1,700**
	Designated Expenses					
010-4053-450.50-32	CONTRACT LABOR	103,352	79,646	140,000	285,000	225,000
010-4053-450.50-40	REFUSE DISPOSAL COSTS	-	16,863	100,000	75,000	130,000
	Designated Expenses	**103,352**	**96,509**	**240,000**	**360,000**	**355,000**
	Code Enforcement	**990,266**	**1,136,527**	**1,363,161**	**1,440,986**	**1,517,559**
	Development Services Department Total	**$ 2,603,104**	**$ 2,954,277**	**$ 3,572,518**	**$ 3,852,209**	**$ 4,143,364**

FINANCE DEPARTMENT



DEPARTMENT MISSION

Accounting, Budget, Purchasing

The Finance Department consists of five divisions, including 1) Accounting, 2) Budget, 3) Purchasing, 4) Utility Collections, and 5) Fleet Services. The budget for Utility Collections is in the Water and Sewer Fund, and the budget for Fleet Services is in the Fleet Services Internal Service Fund. The mission of the Accounting, Budget, and Purchasing Division is to support City departments by providing financial services that maintain the fiscal integrity of the City transparently.

FY 2023 ACCOMPLISHMENTS

- Received the Certificate of Achievement for Excellence in Financial Reporting award for the Annual Comprehensive Financial Report (ACFR).
- Implemented GASB 87 for accounting for financial reporting.
- Implemented policies for P-card violations and created a policy for travel cards to the Fire Department for Deployments for better accountability.
- Received GFOA Distinguished Budget Presentation award.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

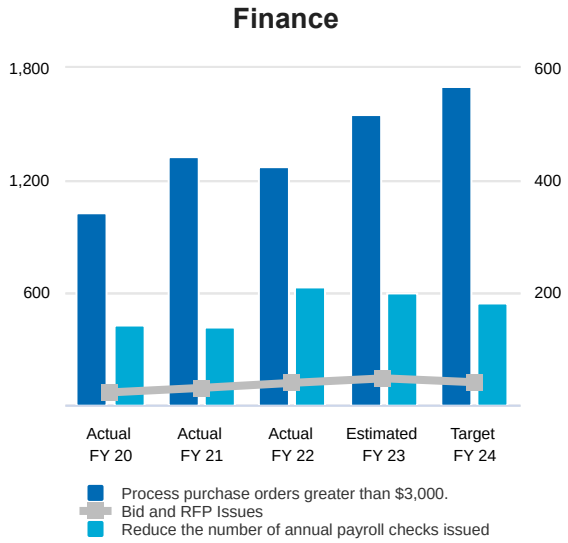
FINANCE DEPARTMENT

FY 2024 GOALS

- Continue to obtain recognition through the various Government Finance Officers Association (GFOA) awards.
- Begin the process of implementing an enterprise resource planning system.
- Add quarterly procurement training to Central Square University to help expand knowledge of the procurement process.
- Establish a review process that includes vendor surveys and feedback.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

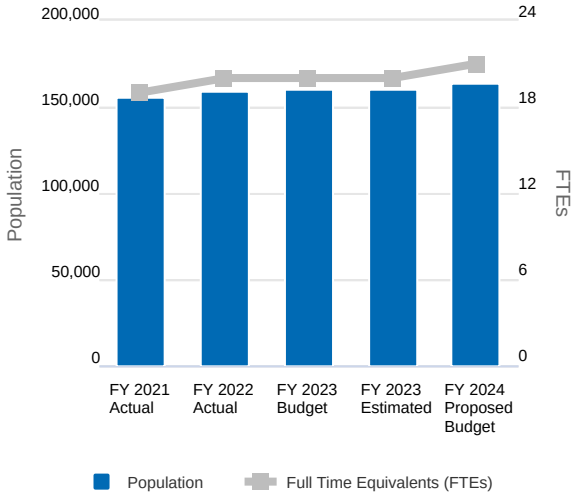
PERFORMANCE MEASURES



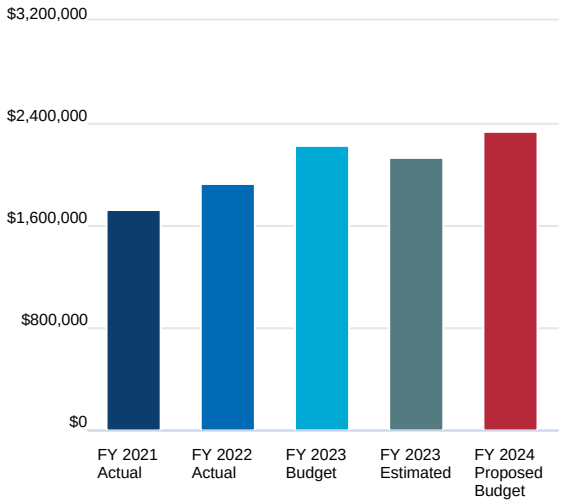
FINANCE DEPARTMENT

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 1,398,913	$ 1,521,230	$ 1,823,773	$ 1,707,540	$ 1,929,732	5.81%
Supplies	13,373	15,286	23,195	19,263	24,240	4.51%
Repair and Maintenance	49,007	26,296	49,612	49,102	13,552	-72.68%
Support Services	30,189	42,963	71,503	69,633	92,564	29.45%
Minor Capital	20,323	45,861	3,880	20,889	-	-100.00%
Professional Services	35,225	50,217	75,279	74,336	76,172	1.19%
Designated Expenses	175,164	213,818	181,000	193,081	197,290	9.00%
Capital Outlay	-	6,365	-	-	-	0.00%
Total	**$ 1,722,194**	**$ 1,922,036**	**$ 2,228,242**	**$ 2,133,844**	**$ 2,333,550**	**4.73%**

FTEs Compared to Population



Department Expenditure History



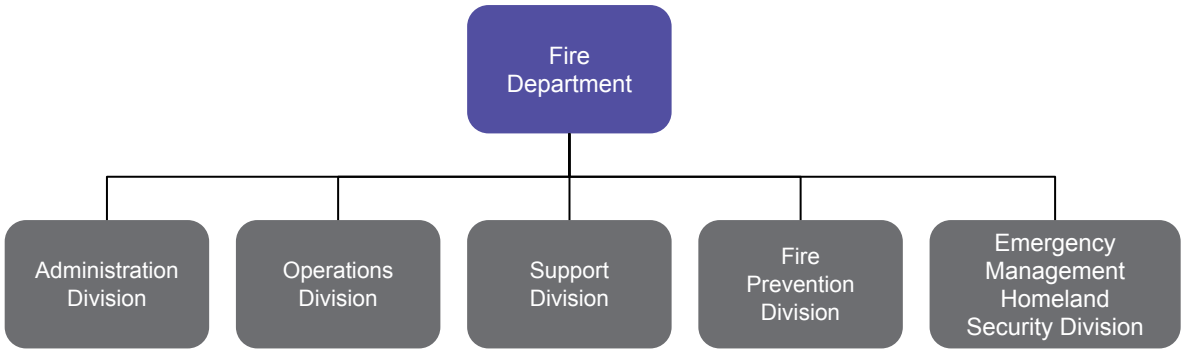
Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Finance Department						
Finance Administration						
Personnel Services						
010-2010-415.40-05	FULL-TIME SALARIES	181,921	250,700	325,889	291,628	341,627
010-2010-415.40-25	LONGEVITY	1,184	279	768	743	1,188
010-2010-415.40-50	CAR ALLOWANCE	3,012	2,451	3,000	2,125	3,000
010-2010-415.40-52	RELOCATION ALLOWANCE	-	4,000	-	-	-
010-2010-415.40-70	VACATION-4TH WEEK BUYBK.	-	-	-	-	600
010-2010-415.40-82	MEDICAL INSURANCE	8,627	17,339	21,560	11,896	14,033
010-2010-415.40-83	DENTAL INSURANCE	550	509	698	631	774
010-2010-415.40-84	LIFE INSURANCE	34	47	65	59	65
010-2010-415.40-85	RETIREMENT - TMRS	26,139	37,877	48,855	43,430	51,061
010-2010-415.40-87	SOCIAL SECURITY	10,900	15,219	19,437	17,760	20,893
010-2010-415.40-88	MEDICARE	2,549	3,559	4,546	4,154	4,886
010-2010-415.40-89	WORKERS COMPENSATION	279	387	528	443	519
	Personnel Services	**235,195**	**332,367**	**425,346**	**372,869**	**438,646**
Supplies						
010-2010-415.41-10	OFFICE	115	2,445	3,178	2,475	2,617
010-2010-415.41-15	POSTAGE/CARRIER SERVICE	43	-	-	-	-
010-2010-415.41-25	PERIODICAL PUBLICATIONS	955	-	-	-	-
010-2010-415.41-35	PRINT SUPPLIES	706	-	-	-	-
010-2010-415.41-60	FOOD SUPPLIES	-	-	1,650	1,868	2,271
010-2010-415.41-65	SUPPLIES	-	(183)	200	240	1,250
010-2010-415.41-70	CLEANING SUPPLIES	49	31	103	100	105
010-2010-415.41-75	MEDICAL AND CHEMICAL	26	-	-	-	-
	Supplies	**1,894**	**2,293**	**5,131**	**4,683**	**6,243**
Repair & Maintenance						
010-2010-415.42-10	BUILDING	-	11,513	-	-	-
010-2010-415.42-33	EQUIPMENT AND MACHINERY	-	80	-	-	-
	Repair & Maintenance	**-**	**11,593**	**-**	**-**	**-**
Support Services						
010-2010-415.44-05	TELEPHONE	681	676	1,000	1,181	1,450
010-2010-415.44-25	NOTICES NOT REQUIRED BY LAW	-	150	200	150	200
010-2010-415.44-30	TRAINING AND TRAVEL	2,295	5,122	6,839	6,934	9,440
010-2010-415.44-70	TROPHIES AND AWARDS	-	-	600	600	600
010-2010-415.44-75	MEMBERSHIP AND SUBSCRIPTION	989	2,134	2,986	3,544	3,945
	Support Services	**3,965**	**8,082**	**11,625**	**12,409**	**15,635**
Minor Capital						
010-2010-415.46-35	EQUIPMENT AND MACHINERY	-	-	1,280	1,280	-
010-2010-415.46-40	COMPUTER EQUIP/SOFTWARE	2,700	3,762	-	-	-
010-2010-415.46-50	FURNITURE AND FIXTURES	1,985	9,520	2,000	9,509	-
	Minor Capital	**4,685**	**13,282**	**3,280**	**10,789**	**-**
Capital Outlay						
010-2010-415.61-40	COMPUTER EQUIP/SOFTWARE	-	6,365	-	-	-
	Capital Outlay	**-**	**6,365**	**-**	**-**	**-**
	Finance Administration	**245,739**	**373,982**	**445,382**	**400,750**	**460,524**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Accounting					
	Personnel Services					
010-2020-415.40-05	FULL-TIME SALARIES	$ 410,314	$ 416,978	$ 491,500	$ 570,656	$ 702,851
010-2020-415.40-25	LONGEVITY	3,433	3,899	3,110	2,838	3,962
010-2020-415.40-30	INCENTIVE PAY	-	371	-	-	-
010-2020-415.40-37	BILINGUAL PAY	-	413	-	325	600
010-2020-415.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	648	600
010-2020-415.40-82	MEDICAL INSURANCE	15,017	33,218	24,851	16,379	19,042
010-2020-415.40-83	DENTAL INSURANCE	1,802	1,379	1,860	1,538	2,064
010-2020-415.40-84	LIFE INSURANCE	125	143	173	196	238
010-2020-415.40-85	RETIREMENT - TMRS	58,009	62,911	73,391	84,701	104,361
010-2020-415.40-87	SOCIAL SECURITY	25,169	25,906	30,563	35,200	43,343
010-2020-415.40-88	MEDICARE	5,887	6,059	7,148	8,232	10,136
010-2020-415.40-89	WORKERS COMPENSATION	621	633	792	862	1,062
	Personnel Services	**520,377**	**551,910**	**633,988**	**721,575**	**888,259**
	Supplies					
010-2020-415.41-10	OFFICE	362	6,688	7,917	8,076	8,894
010-2020-415.41-15	POSTAGE/CARRIER SERVICE	2,545	-	-	-	-
010-2020-415.41-35	PRINT SUPPLIES	3,242	-	-	-	-
010-2020-415.41-65	SUPPLIES	-	516	835	107	115
010-2020-415.41-70	CLEANING SUPPLIES	17	-	103	-	-
010-2020-415.41-75	MEDICAL AND CHEMICAL	26	-	-	-	-
	Supplies	**6,192**	**7,204**	**8,855**	**8,183**	**9,009**
	Repair & Maintenance					
010-2020-415.42-33	EQUIPMENT AND MACHINERY	658	719	1,751	1,786	2,052
010-2020-415.42-43	COMPUTER SOFTWARE	26,663	9,784	9,500	9,500	-
	Repair & Maintenance	**27,321**	**10,503**	**11,251**	**11,286**	**2,052**
	Support Services					
010-2020-415.44-05	TELEPHONE	56	42	-	-	-
010-2020-415.44-10	SHORT TERM RENTAL	-	83	-	-	-
010-2020-415.44-19	MERCHANT SERVICES	8,967	7,494	8,353	13,885	15,074
010-2020-415.44-22	BANK SERVICES	995	1,480	18,901	14,107	19,846
010-2020-415.44-28	NOTICES REQUIRED BY LAW	293	552	313	313	329
010-2020-415.44-30	TRAINING AND TRAVEL	5,938	7,274	10,770	10,835	13,828
010-2020-415.44-75	MEMBERSHIP AND SUBSCRIPTION	1,439	3,555	1,623	2,648	3,117
	Support Services	**17,688**	**20,480**	**39,960**	**41,788**	**52,194**
	Minor Capital					
010-2020-415.46-35	EQUIPMENT AND MACHINERY	-	4,511	-	-	-
010-2020-415.46-40	COMPUTER EQUIP/SOFTWARE	9,724	599	-	5,400	-
010-2020-415.46-50	FURNITURE AND FIXTURES	3,987	295	-	3,100	-
	Minor Capital	**13,711**	**5,405**	**-**	**8,500**	**-**
	Professional Services					
010-2020-415.47-07	TESTING SERVICES	350	-	-	-	-
010-2020-415.47-30	ACCOUNTING SERVICES	16,260	10,853	35,894	35,871	37,667
010-2020-415.47-99	PROFESSIONAL SERVICES	-	-	400	400	420
	Professional Services	**16,610**	**10,853**	**36,294**	**36,271**	**38,087**
	Designated Expenses					
010-2020-415.50-32	CONTRACT LABOR	-	12,006	-	12,081	-
010-2020-415.50-65	CASH OVER/SHORT	18	613	-	-	-
010-2020-415.50-95	COLLECTION EXPENSE	175,146	201,199	181,000	181,000	197,290
	Designated Expenses	**175,164**	**213,818**	**181,000**	**193,081**	**197,290**
	Accounting	**777,063**	**820,173**	**911,348**	**1,020,684**	**1,186,891**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Budget					
	Personnel Services					
010-2025-415.40-05	FULL-TIME SALARIES	237,021	229,250	290,471	210,950	201,543
010-2025-415.40-25	LONGEVITY	443	447	756	390	552
010-2025-415.40-82	MEDICAL INSURANCE	16,999	17,101	29,294	14,182	13,029
010-2025-415.40-83	DENTAL INSURANCE	1,005	695	930	738	774
010-2025-415.40-84	LIFE INSURANCE	62	65	86	69	65
010-2025-415.40-85	RETIREMENT - TMRS	33,558	34,299	43,159	31,246	29,789
010-2025-415.40-87	SOCIAL SECURITY	14,192	13,781	17,620	12,791	12,260
010-2025-415.40-88	MEDICARE	3,319	3,223	4,121	2,992	2,867
010-2025-415.40-89	WORKERS COMPENSATION	356	344	467	318	303
	Personnel Services	**306,955**	**299,205**	**386,904**	**273,676**	**261,182**
	Supplies					
010-2025-415.41-10	OFFICE	418	3,531	6,079	5,535	5,858
010-2025-415.41-35	PRINT SUPPLIES	3,211	-	-	-	-
010-2025-415.41-40	COMPUTER SUPPLIES	236	-	-	-	-
010-2025-415.41-65	SUPPLIES	160	-	-	-	-
010-2025-415.41-75	MEDICAL AND CHEMICAL	26	-	-	-	-
	Supplies	**4,051**	**3,531**	**6,079**	**5,535**	**5,858**
	Repair & Maintenance					
010-2025-415.42-33	EQUIPMENT AND MACHINERY	-	-	361	-	-
010-2025-415.42-43	COMPUTER SOFTWARE	13,491	-	-	-	11,500
	Repair & Maintenance	**13,491**	**-**	**361**	**-**	**11,500**
	Support Services					
010-2025-415.44-05	TELEPHONE	56	42	-	-	-
010-2025-415.44-28	NOTICES REQUIRED BY LAW	2,413	2,126	3,888	4,350	4,388
010-2025-415.44-30	TRAINING AND TRAVEL	1,200	4,964	4,868	3,609	8,455
010-2025-415.44-75	MEMBERSHIP AND SUBSCRIPTION	985	310	670	470	490
	Support Services	**4,654**	**7,442**	**9,426**	**8,429**	**13,333**
	Minor Capital					
010-2025-415.46-40	COMPUTER EQUIP/SOFTWARE	1,521	-	-	-	-
	Minor Capital	**1,521**	**-**	**-**	**-**	**-**
	Professional Services					
010-2025-415.47-01	CONSULTING	17,400	17,400	17,400	17,400	17,400
010-2025-415.47-07	TESTING SERVICES	550	-	-	-	-
010-2025-415.47-30	ACCOUNTING SERVICES	665	665	685	665	685
010-2025-415.47-99	PROFESSIONAL SERVICES	-	-	900	-	-
	Professional Services	**18,615**	**18,065**	**18,985**	**18,065**	**18,085**
	Budget	**349,287**	**328,243**	**421,755**	**305,705**	**309,958**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Purchasing					
	Personnel Services					
010-2030-415.40-05	FULL-TIME SALARIES	249,581	249,676	279,463	252,614	255,549
010-2030-415.40-25	LONGEVITY	7,179	6,782	7,121	6,794	6,821
010-2030-415.40-82	MEDICAL INSURANCE	22,939	22,761	25,892	21,094	19,662
010-2030-415.40-83	DENTAL INSURANCE	1,176	832	930	985	1,032
010-2030-415.40-84	LIFE INSURANCE	91	98	108	92	86
010-2030-415.40-85	RETIREMENT - TMRS	36,121	38,277	42,472	38,309	38,673
010-2030-415.40-87	SOCIAL SECURITY	15,329	15,348	17,093	15,513	15,746
010-2030-415.40-88	MEDICARE	3,585	3,589	3,998	3,629	3,682
010-2030-415.40-89	WORKERS COMPENSATION	385	385	458	390	394
	Personnel Services	**336,386**	**337,748**	**377,535**	**339,420**	**341,645**
	Supplies					
010-2030-415.41-10	OFFICE	446	1,788	2,620	466	2,620
010-2030-415.41-15	POSTAGE/CARRIER SERVICE	3	-	-	-	-
010-2030-415.41-20	UNIFORMS AND CLOTHING	330	330	330	216	300
010-2030-415.41-35	PRINT SUPPLIES	250	-	-	-	-
010-2030-415.41-60	FOOD SUPPLIES	124	140	180	180	210
010-2030-415.41-75	MEDICAL AND CHEMICAL	83	-	-	-	-
	Supplies	**1,236**	**2,258**	**3,130**	**862**	**3,130**
	Repair & Maintenance					
010-2030-415.42-43	COMPUTER SOFTWARE	8,195	4,200	38,000	37,816	-
	Repair & Maintenance	**8,195**	**4,200**	**38,000**	**37,816**	**-**
	Support Services					
010-2030-415.44-05	TELEPHONE	11	8	-	-	-
010-2030-415.44-10	SHORT TERM RENTAL	-	1,732	1,732	-	1,732
010-2030-415.44-28	NOTICES REQUIRED BY LAW	259	-	1,000	800	1,000
010-2030-415.44-30	TRAINING AND TRAVEL	2,435	1,996	4,500	3,455	5,600
010-2030-415.44-75	MEMBERSHIP AND SUBSCRIPTION	1,177	3,223	3,260	2,752	3,070
	Support Services	**3,882**	**6,959**	**10,492**	**7,007**	**11,402**
	Minor Capital					
010-2030-415.46-40	COMPUTER EQUIP/SOFTWARE	406	25,432	-	-	-
010-2030-415.46-50	FURNITURE AND FIXTURES	-	1,742	600	1,600	-
	Minor Capital	**406**	**27,174**	**600**	**1,600**	**-**
	Professional Services					
010-2030-415.47-99	PROFESSIONAL SERVICES	-	21,299	20,000	20,000	20,000
	Professional Services	**-**	**21,299**	**20,000**	**20,000**	**20,000**
	Purchasing	**350,105**	**399,638**	**449,757**	**406,705**	**376,177**
	Finance Department Total	**$1,722,194**	**$1,922,036**	**$2,228,242**	**$2,133,844**	**$2,333,550**

FIRE DEPARTMENT



DEPARTMENT MISSION

The City of Killeen Fire Department's mission is to save lives and property through fire protection, emergency medical services, and rescue services.

FY 2023 ACCOMPLISHMENTS

- Architectural & Engineering firm hired and land purchase for EOC/Station4/Support building completed.
- Applied for SAFER Grant requesting staffing for Station 4 to cover 24 personnel salaries for 3 years.
- Increased Fire pay plan by absorbing 50% of ARPA premium pay into hourly rate and increasing the pay plan by 3% for cost of living adjustment (COLA)
- Revised the new hire entrance exam to increase the diversity of candidates and started the pilot program for fire inspections.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

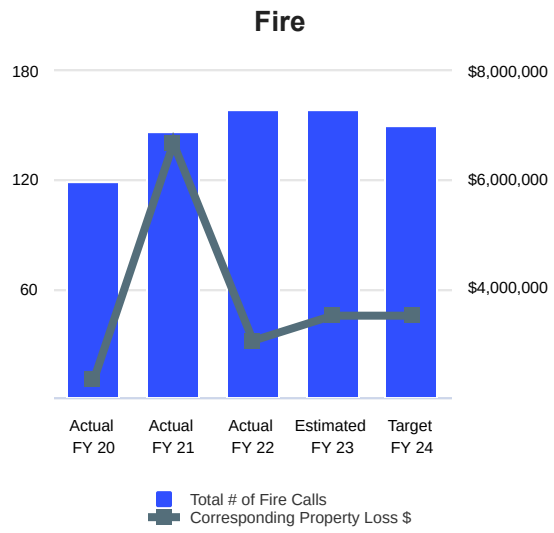
FIRE DEPARTMENT

FY 2024 GOALS

- Complete construction and provide staffing for Station 4.
- Build and take delivery of 6 additional fire apparatus (4 engines, 1 ambulance, and 1 tower) for Station 4 and replacement of the fleet that has passed the end of service life.
- Improve pay, incentives, and preventative health screenings (physical and mental) for fire employees.
- Explore peak hours or alternate staffing models for ambulance service to provide increased service for citizens and flexible schedule options for employees.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

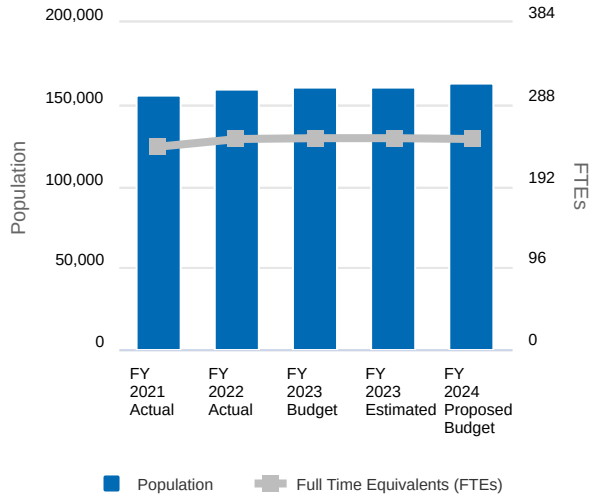
PERFORMANCE MEASURES



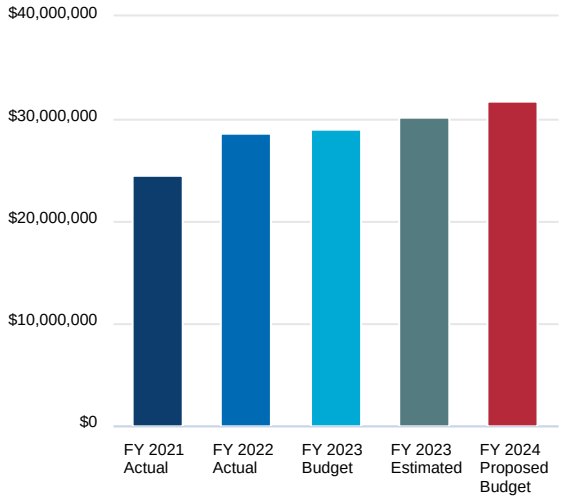
FIRE DEPARTMENT

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 22,330,920	$ 25,696,525	$ 26,032,765	$ 27,060,498	$ 28,051,884	7.76%
Supplies	1,093,347	1,412,511	1,391,120	1,421,534	1,708,741	22.83%
Repairs & Maintenance	437,667	366,995	528,620	628,810	572,999	8.40%
Support Services	334,696	416,290	395,766	408,887	460,450	16.34%
Minor Capital	168,240	185,127	386,285	350,397	437,962	13.38%
Professional Services	148,600	150,539	162,311	208,611	196,305	20.94%
Designated Expenses	2,603	2,995	2,712	2,880	2,900	6.93%
Capital Outlay	54,363	363,425	162,530	183,920	270,000	66.12%
Total	**$ 24,570,436**	**$ 28,594,407**	**$ 29,062,109**	**$ 30,265,537**	**$ 31,701,241**	**9.08%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Fire Department					
	Administration					
	Personnel Services					
010-7001-442.40-05	FULL-TIME SALARIES	$ 389,567	$ 867,770	$ 916,805	$ 896,209	$ 991,154
010-7001-442.40-15	OVERTIME	9,820	5,265	-	1,021	-
010-7001-442.40-25	LONGEVITY	4,135	9,691	10,972	10,627	11,825
010-7001-442.40-30	INCENTIVE PAY	6,868	28,400	30,120	29,454	30,120
010-7001-442.40-35	ASSIGNMENT PAY	-	474	1,200	1,176	1,200
010-7001-442.40-37	BILINGUAL PAY	1,204	1,157	1,200	1,176	1,200
010-7001-442.40-52	RELOCATION ALLOWANCE	5,000	-	-	-	-
010-7001-442.40-70	VACATION-4TH WEEK BUYBK.	-	600	-	1,527	-
010-7001-442.40-82	MEDICAL INSURANCE	34,322	56,163	69,666	62,644	69,306
010-7001-442.40-83	DENTAL INSURANCE	1,689	2,182	2,326	2,144	2,580
010-7001-442.40-84	LIFE INSURANCE	105	203	216	197	216
010-7001-442.40-85	RETIREMENT - TMRS	37,714	48,744	49,976	47,020	52,744
010-7001-442.40-86	RETIREMENT - FRANDR	22,273	86,146	93,462	93,728	101,651
010-7001-442.40-87	SOCIAL SECURITY	24,747	54,560	57,314	56,111	61,892
010-7001-442.40-88	MEDICARE	5,802	12,760	13,404	13,158	14,475
010-7001-442.40-89	WORKERS COMPENSATION	3,126	11,616	12,876	14,867	15,852
	Personnel Services	**546,372**	**1,185,731**	**1,259,537**	**1,231,059**	**1,354,215**
	Supplies					
010-7001-442.41-10	OFFICE	2,015	2,917	2,415	2,415	3,596
010-7001-442.41-15	POSTAGE/CARRIER SERVICE	708	-	-	-	-
010-7001-442.41-20	UNIFORMS AND CLOTHING	1,159	541	1,050	1,050	1,102
010-7001-442.41-25	PERIODICAL PUBLICATIONS	613	-	-	-	-
010-7001-442.41-27	PUBLIC OUTREACH	1,587	1,509	4,000	4,000	-
010-7001-442.41-60	FOOD SUPPLIES	3,777	3,716	10,127	10,127	10,632
010-7001-442.41-65	SUPPLIES	132	396	51	51	-
	Supplies	**9,991**	**9,079**	**17,643**	**17,643**	**15,330**
	Repair & Maintenance					
010-7001-442.42-31	FURNITURE AND FIXTURES	-	-	568	568	596
	Repair & Maintenance	**-**	**-**	**568**	**568**	**596**
	Support Services					
010-7001-442.44-10	SHORT TERM RENTALS	-	4,106	8,436	8,436	8,857
010-7001-442.44-30	TRAINING AND TRAVEL	3,125	9,327	15,454	15,454	20,835
010-7001-442.44-55	FACILITIES RENTAL	5,215	-	-	-	-
010-7001-442.44-70	TROPHIES AND AWARDS	255	2,038	5,267	5,267	5,530
010-7001-442.44-75	MEMBERSHIP AND SUBSCRIPTION	2,139	2,198	3,918	3,918	3,792
	Support Services	**10,734**	**17,669**	**33,075**	**33,075**	**39,014**
	Minor Capital					
010-7001-442.46-40	COMPUTER EQUIP/SOFTWARE	-	965	-	-	-
010-7001-442.46-50	FURNITURE AND FIXTURES	9,582	3,174	2,485	2,485	2,609
	Minor Capital	**9,582**	**4,139**	**2,485**	**2,485**	**2,609**
	Professional Services					
010-7001-442.47-01	CONSULTING	9,267	-	-	-	-
	Professional Services	**9,267**	**-**	**-**	**-**	**-**
	Administration	**585,946**	**1,216,618**	**1,313,308**	**1,284,830**	**1,411,764**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Operations					
	Personnel Services					
010-7070-442.40-05	FULL-TIME SALARIES	12,749,832	14,381,138	15,385,179	14,773,415	16,278,493
010-7070-442.40-15	OVERTIME	963,283	1,453,926	214,890	1,345,264	514,890
010-7070-442.40-24	SEPARATION PAY	-	-	-	323,504	-
010-7070-442.40-25	LONGEVITY	99,975	103,094	120,773	106,779	124,975
010-7070-442.40-30	INCENTIVE PAY	990,874	973,342	1,050,000	1,002,717	1,029,420
010-7070-442.40-35	ASSIGNMENT PAY	236,348	255,518	247,798	261,861	494,174
010-7070-442.40-37	BILINGUAL PAY	1,523	1,736	1,800	1,806	1,800
010-7070-442.40-70	VACATION-4TH WEEK BUYBK.	600	1,200	5,400	5,400	5,400
010-7070-442.40-82	MEDICAL INSURANCE	1,036,088	1,037,388	1,246,626	1,203,119	1,280,249
010-7070-442.40-83	DENTAL INSURANCE	57,294	45,380	48,372	46,109	53,406
010-7070-442.40-84	LIFE INSURANCE	3,774	4,363	4,644	4,459	4,666
010-7070-442.40-85	RETIREMENT - TMRS	-	-	69,460	-	3,007
010-7070-442.40-86	RETIREMENT - FRANDR	2,217,676	2,500,017	2,483,575	2,747,795	2,764,311
010-7070-442.40-87	SOCIAL SECURITY	906,150	1,037,961	1,028,571	1,133,046	1,114,030
010-7070-442.40-88	MEDICARE	211,940	242,760	240,554	266,353	260,541
010-7070-442.40-89	WORKERS COMPENSATION	272,705	316,740	337,112	408,597	416,951
	Personnel Services	**19,748,062**	**22,354,563**	**22,484,754**	**23,630,224**	**24,346,313**
	Supplies					
010-7070-442.41-10	OFFICE	1,925	15,271	17,071	17,071	18,752
010-7070-442.41-20	UNIFORMS AND CLOTHING	358,534	553,842	397,420	397,420	584,317
010-7070-442.41-25	PERIODICAL PUBLICATIONS	3,675	-	-	-	-
010-7070-442.41-30	FUEL	224,784	373,681	376,100	393,142	419,700
010-7070-442.41-35	PRINT SUPPLIES	12,104	-	-	-	-
010-7070-442.41-37	PHONES AND ACCESSORIES	728	-	-	-	-
010-7070-442.41-40	COMPUTER SUPPLIES	5,388	-	-	-	-
010-7070-442.41-60	FOOD SUPPLIES	2,355	1,434	1,564	1,564	1,642
010-7070-442.41-65	SUPPLIES	102,257	40,540	65,700	65,700	69,144
010-7070-442.41-70	CLEANING SUPPLIES	22,149	18,197	23,357	23,357	52,374
010-7070-442.41-75	MEDICAL AND CHEMICAL	295,449	336,504	423,259	433,592	451,516
010-7070-442.41-87	EXTINGUISHING CHEMICALS	10,661	-	-	-	-
	Supplies	**1,040,009**	**1,339,469**	**1,304,471**	**1,331,846**	**1,597,445**
	Repair & Maintenance					
010-7070-442.42-10	BUILDING	17,719	6,089	3,570	3,570	3,748
010-7070-442.42-31	FURNITURE AND FIXTURES	564	371	-	-	-
010-7070-442.42-33	EQUIPMENT AND MACHINERY	3,642	85,869	113,971	113,971	163,259
010-7070-442.42-34	RADIO AND COMMUNICATION	37,357	-	-	-	-
010-7070-442.42-43	COMPUTER SOFTWARE	1,693	1,763	816	24	856
010-7070-442.42-44	COMPUTER HARDWARE	3,206	-	1,877	1,877	1,970
010-7070-442.42-46	S.C.B.A.	53,411	-	-	-	-
010-7070-442.42-48	SMALL EQUIPMENT	46,696	-	-	-	-
010-7070-442.42-51	VEHICLE	260,607	226,171	338,653	438,653	338,653
010-7070-442.42-90	REPAIR AND MAINTENANCE	-	-	2,504	2,504	-
	Repair & Maintenance	**424,895**	**320,263**	**461,391**	**560,599**	**508,486**
	Support Services					
010-7070-442.44-03	ELECTRICITY SERVICES	73,911	83,796	83,640	86,500	88,000
010-7070-442.44-04	WATER SERVICE	5,871	6,373	10,200	10,000	10,000
010-7070-442.44-05	TELEPHONE	45,921	59,674	50,241	60,304	60,669
010-7070-442.44-06	GAS SERVICE	20,696	22,930	27,339	27,339	28,706
010-7070-442.44-07	CABLE SERVICES	14,206	16,604	15,651	17,353	18,000
010-7070-442.44-08	WASTE DISPOSAL	15,301	15,998	16,740	15,903	16,000
010-7070-442.44-10	SHORT TERM RENTAL	1,960	1,660	2,550	2,000	2,000
010-7070-442.44-28	NOTICES REQUIRED BY LAW	-	690	1,050	1,050	1,050
010-7070-442.44-30	TRAINING AND TRAVEL	94,448	146,381	89,325	89,325	114,580
010-7070-442.44-75	MEMBERSHIP AND SUBSCRIPTION	646	4,845	4,360	4,994	7,742
010-7070-442.44-85	CLAIMS AND DAMAGES	13,062	225	10,200	10,200	10,200
	Support Services	**286,022**	**359,176**	**311,296**	**324,968**	**356,947**

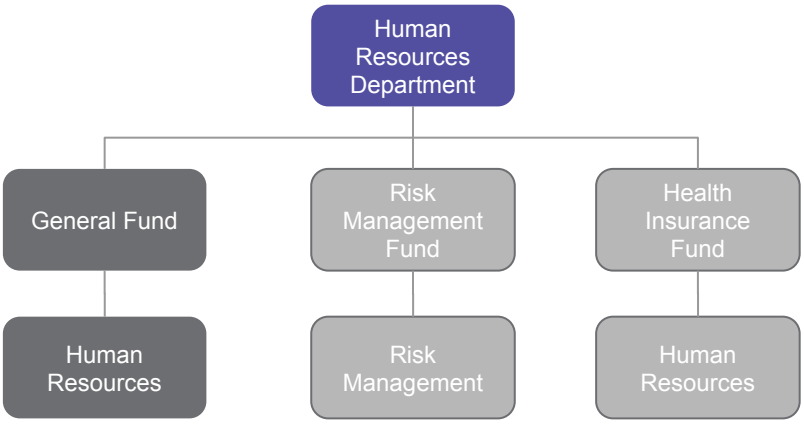
Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Minor Capital					
010-7070-442.46-05	OFFICE MACHINES AND EQUIP	1,447	-	-	-	-
010-7070-442.46-30	NEW RADIOS	30,268	-	-	-	-
010-7070-442.46-35	EQUIPMENT AND MACHINERY	50,916	140,014	344,057	305,877	354,455
010-7070-442.46-37	TELEPHONE EQUIPMENT	689	-	-	-	-
010-7070-442.46-40	COMPUTER EQUIP/SOFTWARE	23,340	3,220	-	3,640	-
010-7070-442.46-50	FURNITURE AND FIXTURES	30,858	18,101	27,458	27,458	32,330
	Minor Capital	**137,518**	**161,335**	**371,515**	**336,975**	**386,785**
	Professional Services					
010-7070-442.47-05	MEDICAL/COUNSELING	58,461	-	-	-	-
010-7070-442.47-07	TESTING SERVICES	38,860	-	-	-	-
010-7070-442.47-99	PROFESSIONAL SERVICES	33,308	132,796	130,891	143,891	161,799
	Professional Services	**130,629**	**132,796**	**130,891**	**143,891**	**161,799**
	Designated Expenses					
010-7070-442.50-40	REFUSE DISPOSAL COSTS	2,603	2,845	2,712	2,880	2,900
	Designated Expenses	**2,603**	**2,845**	**2,712**	**2,880**	**2,900**
	Capital Outlay					
010-7070-442.61-35	EQUIPMENT AND MACHINERY	48,019	307,532	155,030	176,420	259,000
	Capital Outlay	**48,019**	**307,532**	**155,030**	**176,420**	**259,000**
	Operations	**21,817,757**	**24,977,979**	**25,222,060**	**26,507,803**	**27,619,675**
	Support					
	Personnel Services					
010-7071-442.40-05	FULL-TIME SALARIES	731,631	843,252	898,058	885,939	964,472
010-7071-442.40-15	OVERTIME	84,158	108,154	55,055	75,102	55,055
010-7071-442.40-25	LONGEVITY	11,202	11,033	12,645	10,923	12,296
010-7071-442.40-30	INCENTIVE PAY	55,532	63,547	69,360	64,077	65,640
010-7071-442.40-35	ASSIGNMENT PAY	6,224	9,364	9,600	9,982	9,600
010-7071-442.40-55	ON CALL	-	22	-	-	-
010-7071-442.40-70	VACATION-4TH WEEK BUYBK.	600	600	-	1,558	-
010-7071-442.40-82	MEDICAL INSURANCE	61,827	61,239	72,558	77,496	79,905
010-7071-442.40-83	DENTAL INSURANCE	3,136	2,591	2,791	2,726	3,096
010-7071-442.40-84	LIFE INSURANCE	195	241	259	254	259
010-7071-442.40-85	RETIREMENT - TMRS	7,419	6,829	15,471	7,408	15,797
010-7071-442.40-86	RETIREMENT - FRANDR	125,660	147,952	141,049	151,356	149,984
010-7071-442.40-87	SOCIAL SECURITY	52,057	61,491	61,821	62,514	65,371
010-7071-442.40-88	MEDICARE	12,175	14,381	14,458	14,620	15,289
010-7071-442.40-89	WORKERS COMPENSATION	15,309	18,462	19,788	22,389	23,920
	Personnel Services	**1,167,125**	**1,349,158**	**1,372,913**	**1,386,344**	**1,460,684**
	Supplies					
010-7071-442.41-10	OFFICE	382	3,057	4,201	4,201	4,410
010-7071-442.41-20	UNIFORMS AND CLOTHING	7,500	25,122	28,050	28,050	29,452
010-7071-442.41-27	PUBLIC OUTREACH	-	400	1,020	1,020	-
010-7071-442.41-30	FUEL	-	6,235	9,000	9,000	9,450
010-7071-442.41-34	NATURAL GAS AND ACCELERANTS	2,766	-	-	-	-
010-7071-442.41-35	PRINT SUPPLIES	2,740	-	-	-	-
010-7071-442.41-60	FOOD SUPPLIES	49	169	255	255	267
010-7071-442.41-65	SUPPLIES	6,231	3,813	9,735	9,735	14,868
	Supplies	**19,668**	**38,796**	**52,261**	**52,261**	**58,447**
	Repair & Maintenance					
010-7071-442.42-10	BUILDING	-	-	3,750	3,750	-
010-7071-442.42-31	FURNITURE AND FIXTURES	75	-	630	630	-
010-7071-442.42-43	COMPUTER SOFTWARE	2,727	999	3,906	3,906	4,099
	Repair & Maintenance	**2,802**	**999**	**8,286**	**8,286**	**4,099**
	Support Services					
010-7071-442.44-25	NOTICES NOT REQUIRED BY LAW	-	-	-	-	958
010-7071-442.44-26	PROMOTION AND ADVERTISING	-	-	-	-	1,291
010-7071-442.44-30	TRAINING AND TRAVEL	17,214	12,452	9,574	9,574	25,152
010-7071-442.44-70	TROPHIES AND AWARDS	-	-	420	420	441
	Support Services	**17,214**	**12,452**	**9,994**	**9,994**	**27,842**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Minor Capital					
010-7071-442.46-35	EQUIPMENT AND MACHINERY	-	2,628	2,680	2,680	2,814
010-7071-442.46-40	COMPUTER EQUIP/SOFTWARE	-	-	610	-	-
010-7071-442.46-50	FURNITURE AND FIXTURES	2,353	-	2,470	2,470	2,594
	Minor Capital	**2,353**	**2,628**	**5,760**	**5,150**	**5,408**
	Professional Services					
010-7071-442.47-07	TESTING SERVICES	8,460	-	-	-	-
010-7071-442.47-99	PROFESSIONAL SERVICES	-	17,333	17,960	21,260	21,506
	Professional Services	**8,460**	**17,333**	**17,960**	**21,260**	**21,506**
	Capital Outlay					
010-7071-442.61-40	COMPUTER EQUIP/SOFTWARE	6,344	-	-	-	-
	Capital Outlay	**6,344**	**-**	**-**	**-**	**-**
	Support	**1,223,966**	**1,421,366**	**1,467,174**	**1,483,295**	**1,577,986**
	Prevention					
	Personnel Services					
010-7072-442.40-05	FULL-TIME SALARIES	478,165	406,307	419,073	418,583	450,469
010-7072-442.40-15	OVERTIME	62,503	49,134	55,055	28,062	55,055
010-7072-442.40-25	LONGEVITY	10,200	8,802	9,105	8,988	9,849
010-7072-442.40-30	INCENTIVE PAY	33,626	25,685	23,880	23,294	23,880
010-7072-442.40-35	ASSIGNMENT PAY	1,342	3,518	6,600	6,851	6,600
010-7072-442.40-37	BILINGUAL PAY	604	579	600	584	600
010-7072-442.40-70	VACATION-4TH WEEK BUYBK.	-	-	-	1,597	-
010-7072-442.40-82	MEDICAL INSURANCE	29,346	22,282	26,276	25,568	26,533
010-7072-442.40-83	DENTAL INSURANCE	1,765	1,119	1,163	1,136	1,290
010-7072-442.40-84	LIFE INSURANCE	110	104	108	106	108
010-7072-442.40-85	RETIREMENT - TMRS	7,412	7,291	15,188	7,861	15,501
010-7072-442.40-86	RETIREMENT - FRANDR	80,227	66,775	61,774	65,682	66,194
010-7072-442.40-87	SOCIAL SECURITY	35,459	30,091	31,267	29,786	33,187
010-7072-442.40-88	MEDICARE	8,293	7,038	7,312	6,966	7,761
010-7072-442.40-89	WORKERS COMPENSATION	9,720	8,310	9,320	9,800	11,293
	Personnel Services	**758,772**	**637,035**	**666,721**	**634,864**	**708,320**
	Supplies					
010-7072-442.41-10	OFFICE	256	1,205	1,245	1,245	1,306
010-7072-442.41-20	UNIFORMS AND CLOTHING	1,630	1,535	2,101	2,101	5,800
010-7072-442.41-25	PERIODICAL PUBLICATIONS	69	-	-	-	-
010-7072-442.41-35	PRINT SUPPLIES	364	-	-	-	-
010-7072-442.41-63	AMMUNITION	700	-	-	-	-
010-7072-442.41-65	SUPPLIES	1,214	1,876	1,942	1,942	4,403
010-7072-442.41-70	CLEANING SUPPLIES	552	-	127	127	-
	Supplies	**4,785**	**4,616**	**5,415**	**5,415**	**11,509**
	Repair & Maintenance					
010-7072-442.42-43	COMPUTER SOFTWARE	-	-	-	1,160	1,218
	Repair & Maintenance	**-**	**-**	**-**	**1,160**	**1,218**
	Support Services					
010-7072-442.44-10	SHORT TERM RENTAL	-	-	-	-	-
010-7072-442.44-19	MERCHANT SERVICES	583	637	1,575	803	883
010-7072-442.44-30	TRAINING AND TRAVEL	838	2,608	5,487	5,487	5,760
010-7072-442.44-75	MEMBERSHIP AND SUBSCRIPTION	2,285	2,530	2,521	2,521	2,646
	Support Services	**3,706**	**5,775**	**9,583**	**8,811**	**9,289**
	Minor Capital					
010-7072-442.46-05	OFFICE MACHINES AND EQUIP	1,418	-	-	-	-
010-7072-442.46-40	COMPUTER EQUIP/SOFTWARE	-	599	525	-	1,600
	Minor Capital	**1,418**	**599**	**525**	**-**	**1,600**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Professional Services					
010-7072-442.47-07	TESTING SERVICES	244	-	-	-	-
010-7072-442.47-99	PROFESSIONAL SERVICES	-	10	360	360	-
	Professional Services	**244**	**10**	**360**	**360**	**-**
	Designated Expenses					
010-7072-442.50-65	CASH OVER/SHORT	-	150	-	-	-
	Designated Expenses	**-**	**150**	**-**	**-**	**-**
	Prevention	**768,925**	**648,185**	**682,604**	**650,610**	**731,936**
	Emergency Management					
	Personnel Services					
010-7075-442.40-05	FULL-TIME SALARIES	86,565	129,486	186,111	135,247	137,722
010-7075-442.40-24	SEPARATION PAY	-	-	-	1,555	-
010-7075-442.40-25	LONGEVITY	103	152	348	252	360
010-7075-442.40-82	MEDICAL INSURANCE	5,884	11,076	20,120	9,946	12,646
010-7075-442.40-83	DENTAL INSURANCE	294	422	698	340	516
010-7075-442.40-84	LIFE INSURANCE	18	39	65	32	43
010-7075-442.40-85	RETIREMENT - TMRS	11,004	19,359	27,633	20,253	20,353
010-7075-442.40-87	SOCIAL SECURITY	5,342	7,545	10,998	8,247	8,514
010-7075-442.40-88	MEDICARE	1,249	1,765	2,572	1,929	1,991
010-7075-442.40-89	WORKERS COMPENSATION	130	194	295	206	207
	Personnel Services	**110,589**	**170,038**	**248,840**	**178,007**	**182,352**
	Supplies					
010-7075-442.41-10	OFFICE	567	2,651	2,750	3,200	2,750
010-7075-442.41-20	UNIFORMS AND CLOTHING	1,266	333	850	850	850
010-7075-442.41-27	PUBLIC OUTREACH	7,426	11,651	2,000	4,985	16,500
010-7075-442.41-30	FUEL	1,016	1,974	2,230	2,223	3,310
010-7075-442.41-35	PRINT SUPPLIES	325	-	-	-	-
010-7075-442.41-37	PHONES AND ACCESSORIES	242	-	-	-	-
010-7075-442.41-40	COMPUTER SUPPLIES	867	-	-	-	-
010-7075-442.41-60	FOOD SUPPLIES	1,494	2,313	2,500	1,111	1,600
010-7075-442.41-65	SUPPLIES	2,907	1,629	1,000	2,000	1,000
010-7075-442.41-91	EMERGENCY SUPPLIES	2,784	-	-	-	-
	Supplies	**18,894**	**20,551**	**11,330**	**14,369**	**26,010**
	Repair & Maintenance					
010-7075-442.42-06	INFRASTRUCTURE	868	40,170	27,000	27,000	27,500
010-7075-442.42-10	BUILDING	5,334	2,913	1,000	-	-
010-7075-442.42-43	COMPUTER SOFTWARE	-	2,506	27,675	27,450	27,600
010-7075-442.42-51	VEHICLE	3,768	144	2,700	3,747	3,500
	Repair & Maintenance	**9,970**	**45,733**	**58,375**	**58,197**	**58,600**
	Support Services					
010-7075-442.44-03	ELECTRICITY SERVICES	3,264	3,365	3,399	3,800	3,800
010-7075-442.44-05	TELEPHONE	1,388	2,563	5,336	5,064	2,928
010-7075-442.44-10	SHORT TERM RENTAL	-	2,466	5,498	7,498	5,900
010-7075-442.44-25	NOTICES NOT REQUIRED BY LAW	1,132	-	-	1,469	-
010-7075-442.44-30	TRAINING AND TRAVEL	9,939	12,309	16,085	12,808	13,200
010-7075-442.44-55	FACILITIES RENTAL	832	-	-	-	-
010-7075-442.44-75	MEMBERSHIP AND SUBSCRIPTION	465	515	1,500	1,400	1,530
	Support Services	**17,020**	**21,218**	**31,818**	**32,039**	**27,358**
	Minor Capital					
010-7075-442.46-30	NEW RADIOS	5,592	-	-	-	-
010-7075-442.46-35	EQUIPMENT AND MACHINERY	-	11,262	-	-	-
010-7075-442.46-40	COMPUTER EQUIP/SOFTWARE	6,312	2,269	3,000	3,687	40,560
010-7075-442.46-50	FURNITURE AND FIXTURES	5,465	2,895	3,000	2,100	1,000
	Minor Capital	**17,369**	**16,426**	**6,000**	**5,787**	**41,560**
	Professional Services					
010-7075-442.47-99	Professional Services	-	400	13,100	43,100	13,000
	Professional Services	**-**	**400**	**13,100**	**43,100**	**13,000**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Capital Outlay					
010-7075-442.61-35	EQUIPMENT AND MACHINERY	-	55,893	7,500	7,500	11,000
	Capital Outlay	**-**	**55,893**	**7,500**	**7,500**	**11,000**
	Emergency Management	**173,842**	**330,259**	**376,963**	**338,999**	**359,880**
	Fire Department Total	**$ 24,570,436**	**$ 28,594,407**	**$ 29,062,109**	**$ 30,265,537**	**$ 31,701,241**

HUMAN RESOURCES DEPARTMENT



DEPARTMENT MISSION

The Human Resources mission is to recruit, train, engage, and retain a diverse, valuable, and safe workforce in support of public safety, public works, and all City services.

FY 2023 ACCOMPLISHMENTS

- Transitioned to a self-funded environment, implemented a biometric screening event, streamlined the invoicing process which reduced the turnaround time from 10 days to 3 days, and implemented a virtual wellness program (Wellbeats).
- Automated more than a dozen HR forms, assisted in implementing emPerform (automated performance management system), and assisted in implementing the following policies: Pay and Timekeeping.
- Implemented streamlined processes in NEOGOV for applicant tracking and transitioning, implemented Assessment Centers for Police promotions, hosted a citywide job fair, and reconstituted an employee recognition program.
- Conducted 6 supervisor academies for City leadership, worked with IT and Finance to procure a sole source HRIS/Payroll/Timekeeping/employee engagement/applicant tracking system, and initiated the Summer Youth Program.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

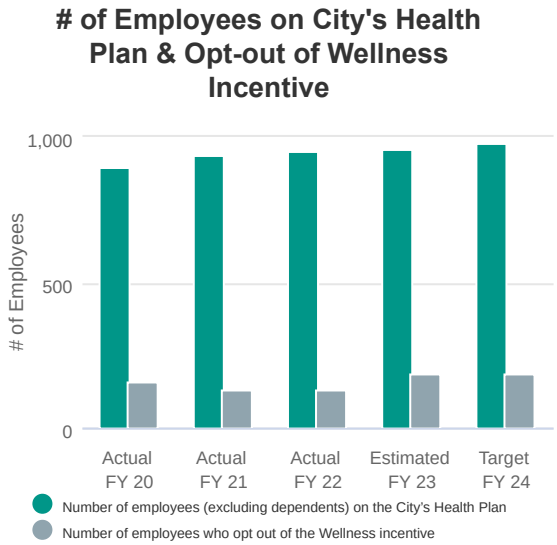
HUMAN RESOURCES DEPARTMENT

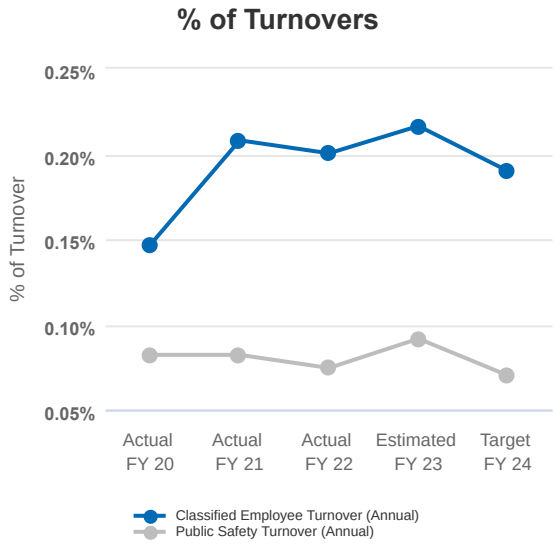
FY 2024 GOALS

- Transition to a new benefits administration and payroll systems, transition to a comp/benefits combined environment and implement behavior-altering programs to affect medical claims behavior positively.
- Introduce a pay-for-performance compensation component, transition to new timekeeping, payroll, and performance management systems, and transition to a comprehensive/benefit combined environment.
- Find and implement new ways to keep employees engaged with alternative scheduling and/or remote work and transition to new applicant tracking, application screening, performance management, payroll, and FMLA tracking systems.
- Work with IT and Finance to select a replacement Enterprise Resource Planning (ERP) system that includes a HRIS, payroll, timekeeping, employee engagement, and applicant tracking system.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

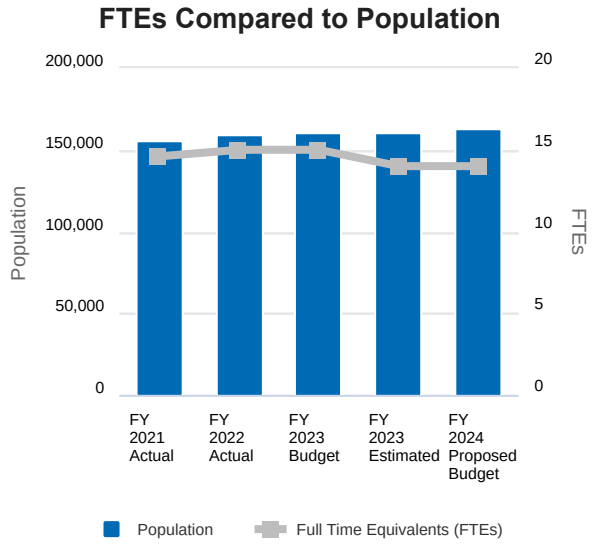
PERFORMANCE MEASURES

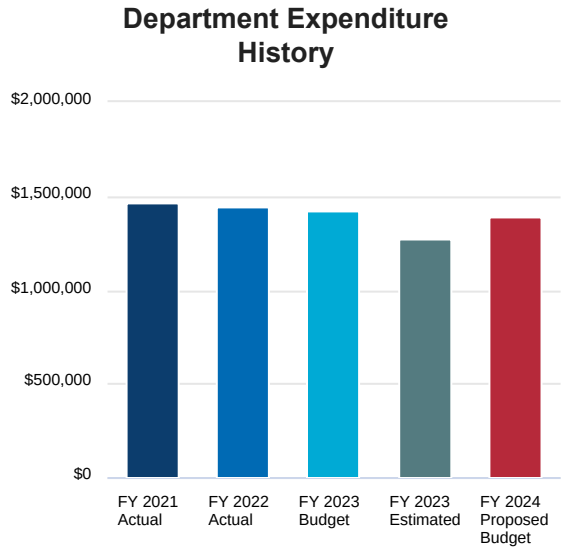




HUMAN RESOURCES DEPARTMENT

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 1,040,110	$ 1,072,000	$ 1,217,513	$ 1,086,892	$ 1,177,058	-3.32%
Supplies	8,318	11,503	16,723	16,120	27,813	66.32%
Repairs & Maintenance	-	32,500	-	6,600	-	0.00%
Support Services	34,168	51,966	71,714	49,624	72,326	0.85%
Minor Capital	43,510	23,663	-	-	-	0.00%
Professional Services	222,795	253,708	74,382	68,600	72,122	-3.04%
Designated Expenses	104,185	(1,068)	40,000	40,000	40,000	0.00%
Capital Outlay	12,287	-	-	-	-	0.00%
Total	**$ 1,465,373**	**$ 1,444,272**	**$ 1,420,332**	**$ 1,267,836**	**$ 1,389,319**	**-2.18%**

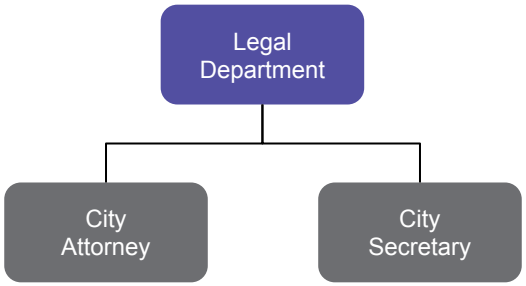




Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Human Resources					
	Personnel Services					
010-2305-418.40-05	FULL-TIME SALARIES	$ 783,544	$ 799,049	$ 902,136	$ 800,778	$ 877,862
010-2305-418.40-24	SEPARATION PAY	-	-	-	13,759	-
010-2305-418.40-25	LONGEVITY	13,667	12,593	14,663	10,680	11,049
010-2305-418.40-37	BILINGUAL PAY	1,909	1,680	1,800	1,389	1,200
010-2305-418.40-50	CAR ALLOWANCE	3,012	2,888	3,000	2,939	3,000
010-2305-418.40-70	VACATION-4TH WEEK BUYBK.	-	-	-	776	-
010-2305-418.40-82	MEDICAL INSURANCE	60,338	68,685	85,387	60,785	79,781
010-2305-418.40-83	DENTAL INSURANCE	3,572	2,763	3,256	2,352	3,354
010-2305-418.40-84	LIFE INSURANCE	241	278	324	261	302
010-2305-418.40-85	RETIREMENT - TMRS	112,461	121,819	136,581	126,915	131,645
010-2305-418.40-87	SOCIAL SECURITY	48,759	49,454	55,834	52,664	54,726
010-2305-418.40-88	MEDICARE	11,404	11,566	13,057	12,295	12,799
010-2305-418.40-89	WORKERS COMPENSATION	1,203	1,225	1,475	1,299	1,340
	Personnel Services	**1,040,110**	**1,072,000**	**1,217,513**	**1,086,892**	**1,177,058**
	Supplies					
010-2305-418.41-10	OFFICE	1,993	4,417	4,886	2,974	3,492
010-2305-418.41-15	POSTAGE/CARRIER SERVICE	606	-	-	-	-
010-2305-418.41-20	UNIFORMS AND CLOTHING	316	469	1,188	1,126	1,360
010-2305-418.41-25	PERIODICAL PUBLICATIONS	417	-	-	-	-
010-2305-418.41-35	PRINT SUPPLIES	1,486	-	-	-	-
010-2305-418.41-40	COMPUTER SUPPLIES	40	-	-	-	-
010-2305-418.41-60	FOOD SUPPLIES	989	3,672	5,872	5,975	13,055
010-2305-418.41-65	SUPPLIES	2,471	2,945	4,777	6,045	9,906
	Supplies	**8,318**	**11,503**	**16,723**	**16,120**	**27,813**
	Repair & Maintenance					
010-2305-418.42-10	BUILDING	-	-	-	6,600	-
010-2305-418.42-43	COMPUTER SOFTWARE	-	32,500	-	-	-
	Repair & Maintenance	**-**	**32,500**	**-**	**6,600**	**-**
	Support Services					
010-2305-418.44-04	WATER SERVICE	203	357	240	339	375
010-2305-418.44-05	TELEPHONE	517	1,201	1,020	2,652	3,576
010-2305-418.44-10	SHORT TERM RENTAL	-	2,230	5,100	2,945	3,695
010-2305-418.44-25	NOTICES NOT REQ'D BY LAW	-	-	150	150	150
010-2305-418.44-26	PROMOTION AND ADVERTISING	-	110	300	825	1,625
010-2305-418.44-28	NOTICES REQUIRED BY LAW	811	483	600	600	600
010-2305-418.44-30	TRAINING AND TRAVEL	2,104	15,952	25,765	20,955	26,795
010-2305-418.44-32	TUITION REIMBURSEMENT	19,433	17,958	20,560	7,500	17,000
010-2305-418.44-55	FACILITIES RENTAL	2,282	-	-	-	-
010-2305-418.44-70	TROPHIES AND AWARDS	7,541	12,079	13,475	10,575	15,110
010-2305-418.44-75	MEMBERSHIP AND SUBSCRIPTION	1,277	1,596	4,504	3,083	3,400
	Support Services	**34,168**	**51,966**	**71,714**	**49,624**	**72,326**
	Minor Capital					
010-2305-418.46-40	COMPUTER EQUIP/SOFTWARE	43,510	23,663	-	-	-
	Minor Capital	**43,510**	**23,663**	**-**	**-**	**-**
	Professional Services					
010-2305-418.47-01	CONSULTING	164,383	177,514	-	-	-
010-2305-418.47-02	ENTERTAINMENT SERVICES	599	-	-	-	-
010-2305-418.47-05	MEDICAL/COUNSELING SERVIC	47,010	-	-	-	-
010-2305-418.47-07	TESTING SERVICES	10,353	-	-	-	-
010-2305-418.47-10	ARBITRATION SERVICES	450	-	-	-	-
010-2305-418.47-11	LEGAL SERVICES	-	2,893	3,000	-	-
010-2305-418.47-99	PROFESSIONAL SERVICES	-	73,301	71,382	68,600	72,122
	Professional Services	**222,795**	**253,708**	**74,382**	**68,600**	**72,122**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Designated Expenses					
010-2305-418.50-65	CASH OVER/SHORT	-	1,421	-	-	-
010-2305-418.50-70	UNEMPLOYMENT REIMBURSE	104,185	(2,489)	40,000	40,000	40,000
	Designated Expenses	**104,185**	**(1,068)**	**40,000**	**40,000**	**40,000**
	Capital Outlay					
010-2305-418.61-05	OFFICE MACH AND EQUIP	5,941	-	-	-	-
010-2305-418.61-40	COMPUTER EQUIP/SOFTWARE	6,346	-	-	-	-
	Capital Outlay	**12,287**	**-**	**-**	**-**	**-**
	Human Resources Department Total	**$ 1,465,373**	**$ 1,444,272**	**$ 1,420,332**	**$ 1,267,836**	**$ 1,389,319**

LEGAL DEPARTMENT



DEPARTMENT MISSION

The mission of the Legal Department is to advance, support and defend the city's interest by providing efficient and effective legal services; to facilitate and strengthen the city's governmental processes by maintaining the integrity of municipal elections; and to protect, document, and preserve official city records.

FY 2023 ACCOMPLISHMENTS

- Supported economic development by reviewing and drafting revisions to the TIRZ #2 ordinance, updating the TIRZ #2 interlocal agreements, and drafting tax increment reimbursement agreements.
- Reviewed and updated the language in the Rules and Regulations for the Civil Service for the City of Killeen to become more in line with the goals of the Police and Fire Department.
- 100% success rate on all Police Department arbitration appeal hearings and 100% success rate on all animal cruelty hearings and dangerous/aggressive dog appeals with the Killeen Municipal Court.
- Drafted amendments to the vacant building registry ordinance.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

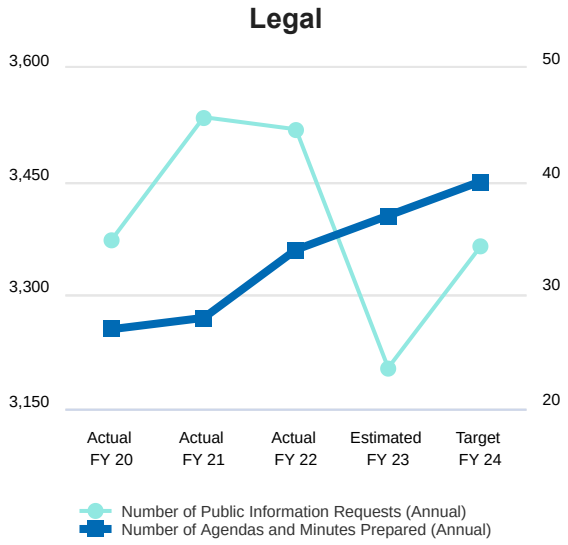
LEGAL DEPARTMENT

FY 2024 GOALS

- Provide updates to all departments from the 2023 legislative session.
- Effectively administer and coordinate municipal elections in partnership with Bell County, Killeen Independent School District, and Central Texas College.
- Draft and review parkland dedication agreements in conformance with the new parkland dedication ordinance.
- Conduct Open Records Request training and GovQA training for City departments.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

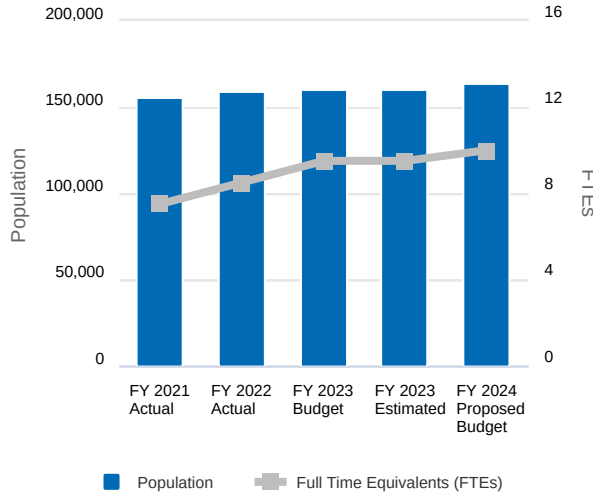
PERFORMANCE MEASURES



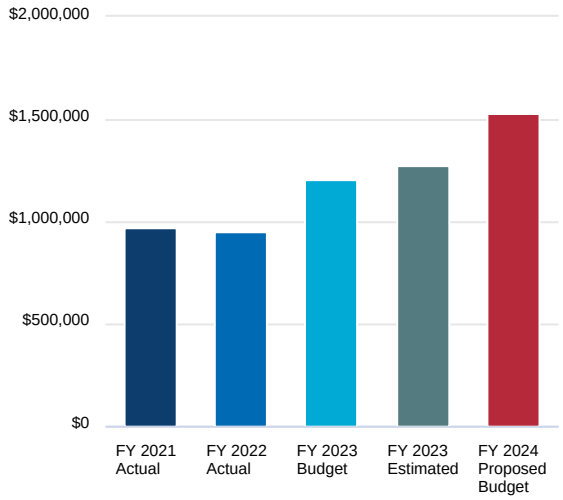
LEGAL DEPARTMENT

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 871,207	$ 810,033	$ 1,043,690	$ 1,072,477	$ 1,334,320	27.85%
Supplies	10,567	9,633	2,881	3,413	3,310	14.89%
Support Services	31,035	42,499	53,785	58,721	72,247	34.33%
Minor Capital	-	-	6,570	3,315	-	-100.00%
Professional Services	31,556	57,943	54,150	52,971	53,350	-1.48%
Designated Expenses	22,565	29,585	47,606	87,892	54,445	14.37%
Capital Outlay	-	-	-	-	8,500	0.00%
Total	**$ 966,930**	**$ 949,693**	**$ 1,208,682**	**$ 1,278,789**	**$ 1,526,172**	**26.27%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Legal Department					
	City Attorney					
	Personnel Services					
010-1005-416.40-05	FULL-TIME SALARIES	$ 555,439	$ 543,577	$ 680,713	$ 662,945	$ 811,834
010-1005-416.40-10	PART-TIME SALARIES	19,993	10,679	21,517	21,964	-
010-1005-416.40-25	LONGEVITY	28,749	23,767	26,839	10,541	11,079
010-1005-416.40-50	CAR ALLOWANCE	3,012	2,513	3,000	2,939	3,000
010-1005-416.40-70	VACATION-4TH WEEK BUYBK.	600	600	600	769	600
010-1005-416.40-82	MEDICAL INSURANCE	28,712	28,439	45,190	36,542	48,840
010-1005-416.40-83	DENTAL INSURANCE	1,771	1,261	1,860	1,449	2,064
010-1005-416.40-84	LIFE INSURANCE	110	117	173	135	173
010-1005-416.40-85	RETIREMENT - TMRS	85,673	86,726	108,581	104,402	121,828
010-1005-416.40-87	SOCIAL SECURITY	34,648	32,043	43,713	41,120	49,161
010-1005-416.40-88	MEDICARE	8,592	8,103	10,223	9,828	11,497
010-1005-416.40-89	WORKERS COMPENSATION	915	873	1,172	1,064	1,240
	Personnel Services	**768,214**	**738,698**	**943,581**	**893,698**	**1,061,316**
	Supplies					
010-1005-416.41-10	OFFICE	633	1,692	2,181	1,900	1,960
010-1005-416.41-15	POSTAGE/CARRIER SERVICE	485	-	-	-	-
010-1005-416.41-25	PERIODICAL PUBLICATIONS	8,133	-	-	-	-
010-1005-416.41-35	PRINT SUPPLIES	567	-	-	-	-
010-1005-416.41-60	FOOD SUPPLIES	32	-	100	90	100
010-1005-416.41-65	SUPPLIES	-	7,509	45	-	-
	Supplies	**9,850**	**9,201**	**2,326**	**1,990**	**2,060**
	Support Services					
010-1005-416.44-05	TELEPHONE	623	475	1,032	1,217	1,600
010-1005-416.44-25	NOTICES NOT REQUIRED BY LAW	-	1,049	-	-	-
010-1005-416.44-30	TRAINING AND TRAVEL	4,512	4,762	12,587	12,000	15,525
010-1005-416.44-75	MEMBERSHIP AND SUBSCRIPTION	18,661	25,215	35,216	34,614	37,283
	Support Services	**23,796**	**31,501**	**48,835**	**47,831**	**54,408**
	Minor Capital					
010-1005-416.46-35	EQUIPMENT AND MACHINARY	-	-	400	359	-
010-1005-416.46-40	COMPUTER EQUIP/SOFTWARE	-	-	3,170	2,506	-
010-1005-416.46-50	FURNITURE AND FIXTURES	-	-	3,000	450	-
	Minor Capital	**-**	**-**	**6,570**	**3,315**	**-**
	Professional Services					
010-1005-416.47-11	LEGAL SERVICES	29,361	55,402	51,150	51,150	51,150
	Professional Services	**29,361**	**55,402**	**51,150**	**51,150**	**51,150**
	Capital Outlay					
010-1005-416.61-50	FURNITURE AND FIXTURES	-	-	-	-	8,500
	Capital Outlay	**-**	**-**	**-**	**-**	**8,500**
	City Attorney	**831,221**	**834,802**	**1,052,462**	**997,984**	**1,177,434**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	City Secretary					
	Personnel Services					
010-1010-416.40-05	FULL-TIME SALARIES	69,867	57,767	81,147	144,908	173,034
010-1010-416.40-10	PART-TIME SALARIES	16,745	-	-	-	-
010-1010-416.40-11	SEASONAL EMPLOYEES	-	-	-	-	44,999
010-1010-416.40-15	OVERTIME	695	-	-	-	-
010-1010-416.40-24	SEPARATION PAY	-	-	-	8,458	-
010-1010-416.40-25	LONGEVITY	114	194	300	529	360
010-1010-416.40-82	MEDICAL INSURANCE	-	31	-	9,226	11,785
010-1010-416.40-83	DENTAL INSURANCE	294	181	233	140	516
010-1010-416.40-84	LIFE INSURANCE	18	17	22	13	43
010-1010-416.40-85	RETIREMENT - TMRS	9,820	8,643	12,071	10,206	25,559
010-1010-416.40-87	SOCIAL SECURITY	4,303	3,578	5,030	4,210	13,281
010-1010-416.40-88	MEDICARE	1,006	837	1,176	985	3,103
010-1010-416.40-89	WORKERS COMPENSATION	131	87	130	104	324
	Personnel Services	**102,993**	**71,335**	**100,109**	**178,779**	**273,004**
	Supplies					
010-1010-416.41-10	OFFICE	330	432	555	1,273	1,050
010-1010-416.41-15	POSTAGE/CARRIER SERVICE	324	-	-	-	-
010-1010-416.41-35	PRINT SUPPLIES	63	-	-	-	-
010-1010-416.41-60	FOOD SUPPLIES	-	-	-	150	200
	Supplies	**717**	**432**	**555**	**1,273**	**1,050**
	Support Services					
010-1010-416.44-05	TELEPHONE	12	9	-	-	164
010-1010-416.44-28	NOTICES REQUIRED BY LAW	5,616	4,958	2,000	7,000	8,000
010-1010-416.44-30	TRAINING AND TRAVEL	1,418	5,931	2,800	3,115	8,325
010-1010-416.44-75	MEMBERSHIP AND SUBSCRIPTION	193	100	150	775	1,350
	Support Services	**7,239**	**10,998**	**4,950**	**10,890**	**17,839**
	Professional Services					
010-1010-416.47-99	PROFESSIONAL SERVICES	2,195	2,541	3,000	1,821	2,200
	Professional Services	**2,195**	**2,541**	**3,000**	**1,821**	**2,200**
	Designated Expenses					
010-1010-416.50-32	CONTRACT LABOR	-	24,893	-	7,941	-
010-1010-416.50-45	ELECTION EXPENSE	22,565	4,692	47,606	79,951	54,445
	Designated Expenses	**22,565**	**29,585**	**47,606**	**87,892**	**54,445**
	City Secretary	**135,709**	**114,891**	**156,220**	**280,805**	**348,738**
	Legal Department Total	**966,930**	**949,693**	**1,208,682**	**1,278,789**	**1,526,172**

MUNICIPAL COURT DEPARTMENT



DEPARTMENT MISSION

The Killeen Municipal Court of Record's mission is to impartially administer justice in a transparent and efficient manner while providing individuals with courteous, prompt, and efficient services, consistent with principles that foster public trust and confidence in the justice system.

FY 2023 ACCOMPLISHMENTS

- Implemented a new warrant program that consisted of posting the Active Warrant Listing on the municipal court website, conducting a Warrant Forgiveness Program for the month of December 2022, and conducting a Warrant Round Up.
- The court increased the number of locations where adults and juveniles can complete their community service hours.
- Restructured the court in order to re-established the court's compliance division to oversee extensions, payment plans, and community service and indigency requests.
- Mentor program for juvenile defendants.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

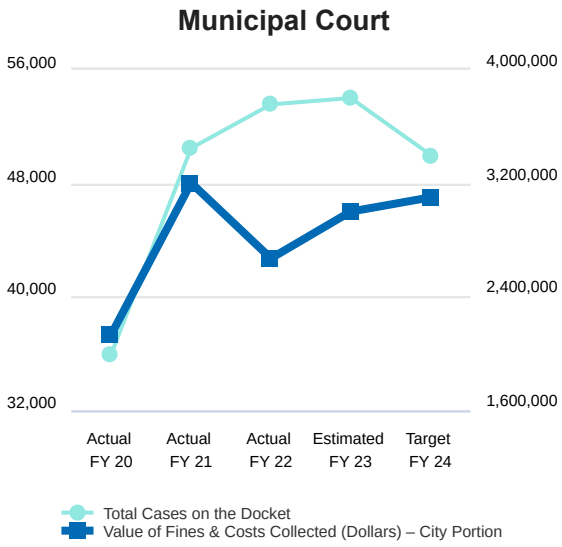
MUNICIPAL COURT DEPARTMENT

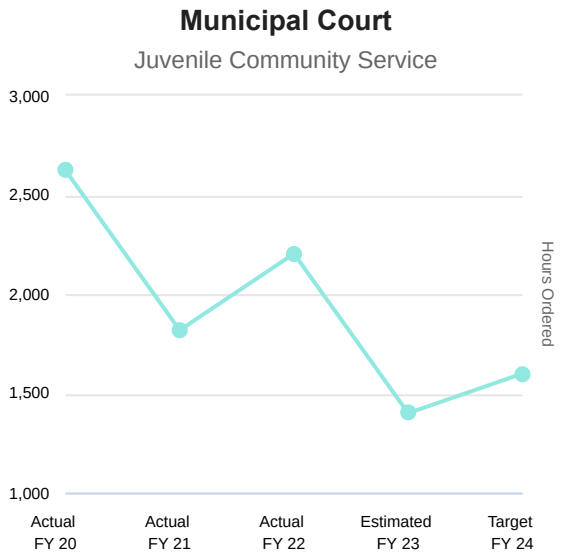
FY 2024 GOALS

- Increase compliance efforts on judicial orders by 25%.
- Increase the number of warrants being served by the Marshal's Office by 20%.
- Implement nationally recognized court performance metrics that will measure how well the court is performing. These performance metrics include clearance rate, time to disposition, age of pending caseload, and trial date certainty.
- Conduct at least 2 Warrant Round Ups per fiscal year.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES



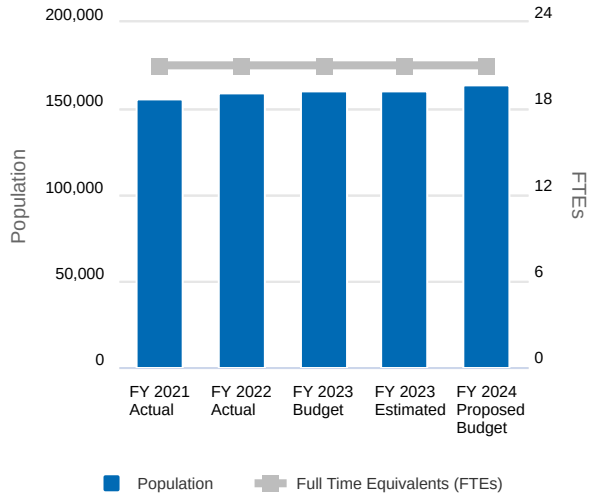


MUNICIPAL COURT DEPARTMENT

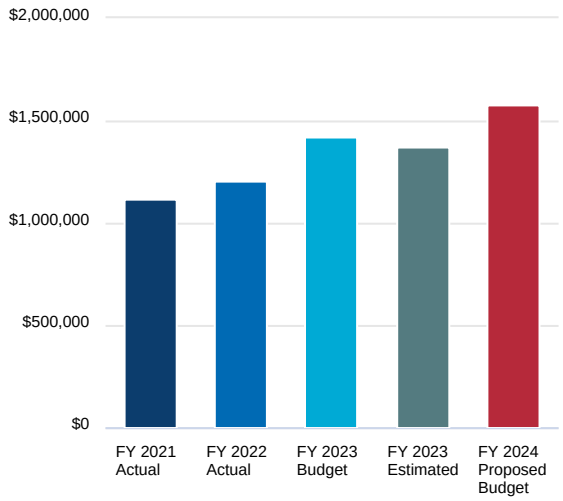
FINANCIAL INFORMATION						
Expenditure Summary [6]	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 1,003,832	$ 1,083,150	$ 1,298,691	$ 1,214,372	$ 1,371,758	5.63%
Supplies	16,531	17,323	20,044	19,781	23,706	18.27%
Repair and Maintenance	2,763	6,535	4,679	4,000	4,429	-5.34%
Support Services	87,101	92,845	94,058	125,309	145,621	54.82%
Minor Capital	8,956	5,584	3,137	2,643	30,960	886.93%
Professional Services	1,220	870	2,840	3,590	3,690	29.93%
Designated Expenses	(140)	-	-	-	-	0.00%
Total	**$ 1,120,263**	**$ 1,206,307**	**$ 1,423,449**	**$ 1,369,695**	**$ 1,580,164**	**11.01%**

[6] In FY 2023, City Council established Municipal Court as a department.

FTEs Compared to Population



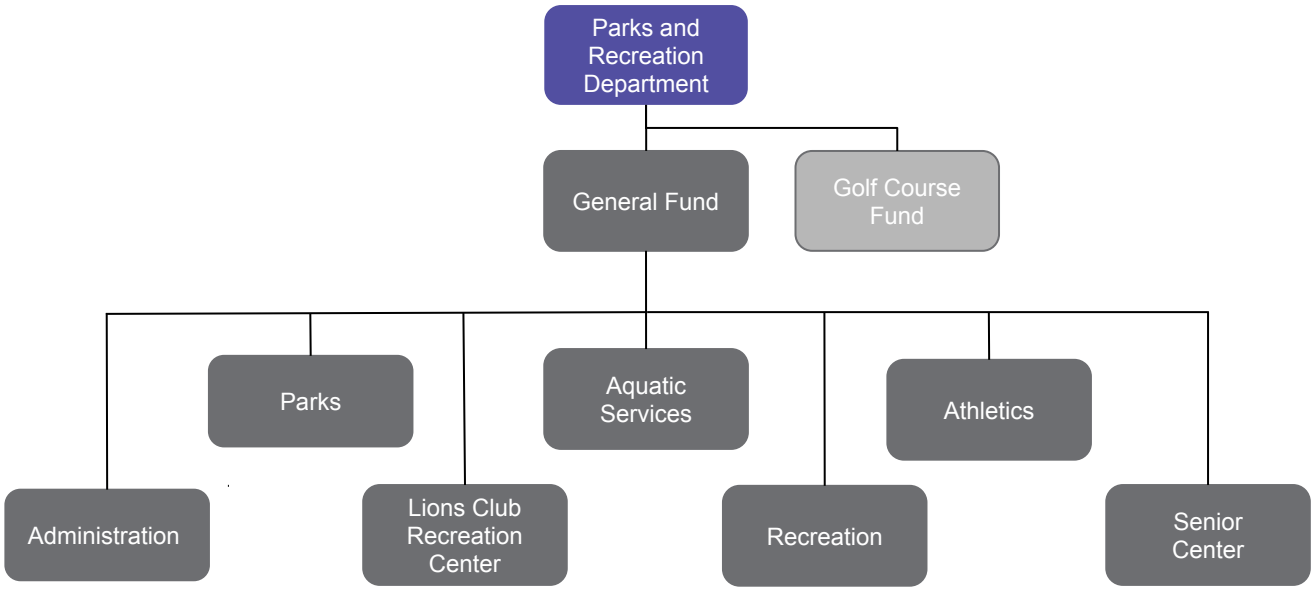
Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Municipal Court					
	Personnel Services					
010-5015-417.40-05	FULL-TIME SALARIES	733,436	788,605	954,875	905,755	1,021,833
010-5015-417.40-15	OVERTIME	-	(6)	-	30	-
010-5015-417.40-24	SEPARATION PAY	-	-	-	365	-
010-5015-417.40-25	LONGEVITY	13,100	9,635	9,482	6,127	7,607
010-5015-417.40-30	INCENTIVE PAY	1,837	663	-	512	3,000
010-5015-417.40-37	BILINGUAL PAY	1,205	1,079	600	1,177	1,200
010-5015-417.40-50	CAR ALLOWANCE	3,012	1,577	-	-	-
010-5015-417.40-82	MEDICAL INSURANCE	81,782	96,075	110,645	90,681	101,195
010-5015-417.40-83	DENTAL INSURANCE	4,882	3,727	4,651	3,777	4,386
010-5015-417.40-84	LIFE INSURANCE	329	365	454	404	432
010-5015-417.40-85	RETIREMENT - TMRS	106,596	119,569	143,006	134,926	152,358
010-5015-417.40-87	SOCIAL SECURITY	45,213	48,130	58,194	54,723	61,735
010-5015-417.40-88	MEDICARE	10,617	11,256	13,610	12,732	14,438
010-5015-417.40-89	WORKERS COMPENSATION	1,823	2,475	3,174	3,163	3,574
	Personnel Services	**1,003,832**	**1,083,150**	**1,298,691**	**1,214,372**	**1,371,758**
	Supplies					
010-5015-417.41-10	OFFICE	1,682	8,273	5,364	7,529	8,623
010-5015-417.41-15	POSTAGE/CARRIER SERVICE	3,137	-	-	-	-
010-5015-417.41-20	UNIFORMS AND CLOTHING	3,229	6,027	6,734	5,723	6,976
010-5015-417.41-27	PUBLIC OUTREACH	-	9	551	400	650
010-5015-417.41-30	FUEL	1,497	2,372	2,768	2,512	2,488
010-5015-417.41-35	PRINT SUPPLIES	3,520	-	-	-	-
010-5015-417.41-60	FOOD SUPPLIES	23	80	1,177	1,177	1,975
010-5015-417.41-65	SUPPLIES	2,709	286	2,643	2,190	2,744
010-5015-417.41-70	CLEANING SUPPLIES	181	276	315	250	250
010-5015-417.41-75	MEDICAL AND CHEMICAL	553	-	492	-	-
	Supplies	**16,531**	**17,323**	**20,044**	**19,781**	**23,706**
	Repair & Maintenance					
010-5015-417.42-31	FURNITURE AND FIXTURES	1,072	4,227	-	-	-
010-5015-417.42-37	SIGNS	-	-	500	500	250
010-5015-417.42-51	VEHICLE	1,331	2,308	3,679	3,000	3,679
010-5015-417.42-90	REPAIR AND MAINTENANCE	360	-	500	500	500
	Repair & Maintenance	**2,763**	**6,535**	**4,679**	**4,000**	**4,429**
	Support Services					
010-5015-417.44-03	ELECTRICITY	21,464	16,407	20,000	17,500	19,000
010-5015-417.44-04	WATER SERVICE	944	1,262	1,500	1,200	1,500
010-5015-417.44-05	TELEPHONE	956	1,035	1,600	1,600	1,600
010-5015-417.44-06	GAS SERVICE	2,468	1,934	2,100	2,900	3,200
010-5015-417.44-10	SHORT TERM RENTAL	881	933	894	962	960
010-5015-417.44-19	MERCHANT SERVICES	56,270	62,051	54,057	85,604	94,164
010-5015-417.44-25	NOTICES NOT REQUIRED BY LAW	-	649	-	-	-
010-5015-417.44-28	NOTICES REQUIRED BY LAW	293	-	-	-	-
010-5015-417.44-30	TRAINING AND TRAVEL	2,831	7,478	11,415	12,026	19,305
010-5015-417.44-70	TROPHIES AND AWARDS	-	-	-	-	475
010-5015-417.44-75	MEMBERSHIP AND SUBSCRIPTION	994	1,054	2,060	3,283	5,417
010-5015-417.44-97	JURY FEES	-	42	432	234	-
	Support Services	**87,101**	**92,845**	**94,058**	**125,309**	**145,621**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Minor Capital					
010-5015-417.46-15	BUILDINGS	-	-	-	-	7,350
010-5015-417.46-20	BOOKS/REFERENCE MATERIALS	711	348	-	-	-
010-5015-417.46-30	NEW RADIOS	1,386	-	-	-	-
010-5015-417.46-35	EQUIPMENT AND MACHINERY	-	1,747	1,637	1,143	6,900
010-5015-417.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	-	9,786
010-5015-417.46-50	FURNITURE AND FIXTURES	6,859	3,489	1,500	1,500	4,669
010-5015-417.46-62	SIGNS	-	-	-	-	2,255
	Minor Capital	**8,956**	**5,584**	**3,137**	**2,643**	**30,960**
	Professional Services					
010-5015-417.47-05	MEDICAL/COUNSELING SERVIC	175	-	-	-	-
010-5015-417.47-99	PROFESSIONAL SERVICES	1,045	870	2,840	3,590	3,690
	Professional Services	**1,220**	**870**	**2,840**	**3,590**	**3,690**
	Designated Expenses					
010-5015-417.50-65	CASH OVER/SHORT	(140)	-	-	-	-
	Designated Expenses	(140)	-	-	-	-
	Municipal Court Department Total	**$1,120,263**	**$1,206,307**	**$1,423,449**	**$1,369,695**	**$1,580,164**

PARKS AND RECREATION DEPARTMENT



MISSION STATEMENT

To enhance the quality of life by providing the highest standard of excellence through recreational programs that inspire growth, healthy lifestyles, and a sense of community.

FY 2023 ACCOMPLISHMENTS

- Seniors: 43 new programs and activities were developed that allow senior members to feel more connected to others, become better engaged in the community, and practice mindful living in a safe and comfortable space.
- Parks: Implemented improved turf management program for Sports, Open Space, Playground areas, and Trails.
- Admin: Parkland Dedication Ordinance was passed and will provide additional parkland and offset park development costs with parkland dedication fees.
- Aquatics: Family Aquatic Center opened on time, despite winter damage, and had an estimated 1600 participants on opening day.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

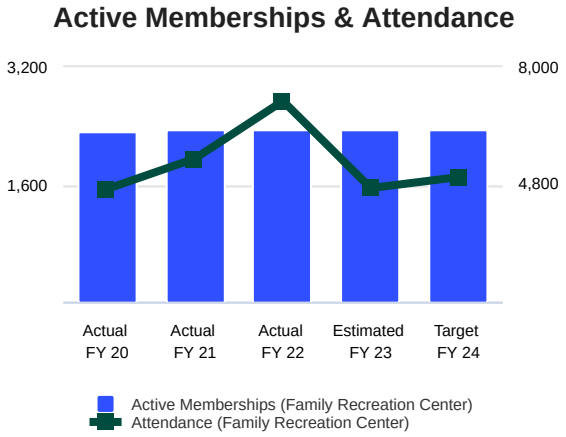
PARKS AND RECREATION DEPARTMENT

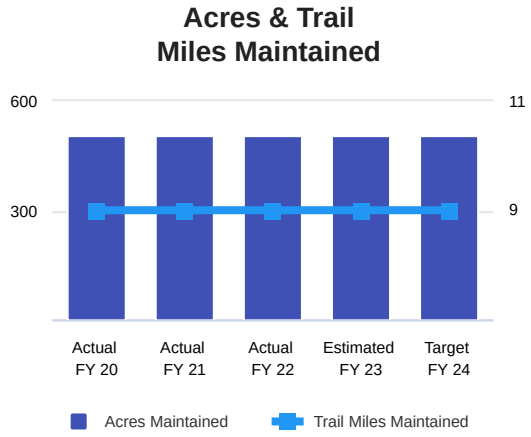
FY 2024 GOALS

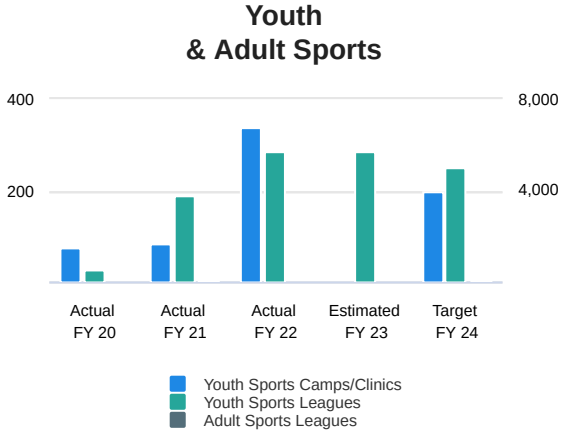
- Seniors: Launch Walk with Ease Arthritis-Appropriate Evidence-Based Interventions (AAEBIs) training program $4,000 grant awarded to the Center in February 2023 through the National Recreation and Park Association (NRPA) with a goal of 150 registered senior participants by May 2024.
- Parks: Design and install walking trails at Conder, Phyllis, and Stewart Park that meet the Americans with Disabilities Act standards.
- Administration: Acquisition and development of two new parks.
- Aquatics: Implement a Junior Lifeguard Program to develop future lifeguards and teach lifeguard skills.

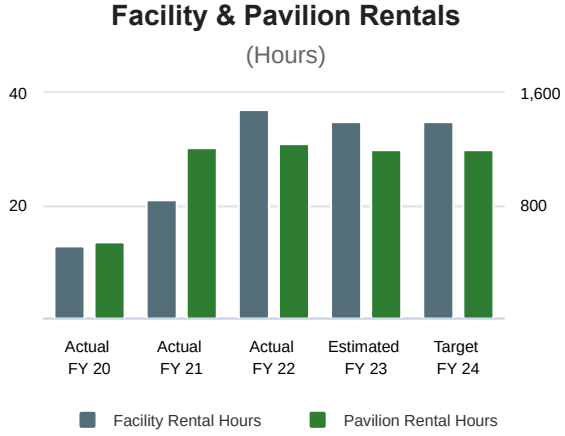
See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES







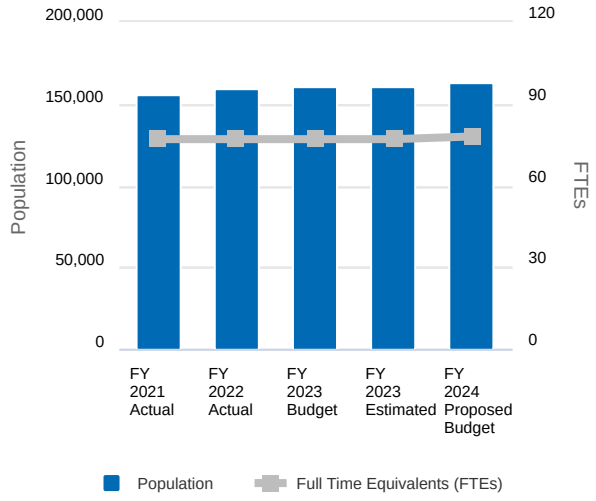


PARKS AND RECREATION DEPARTMENT

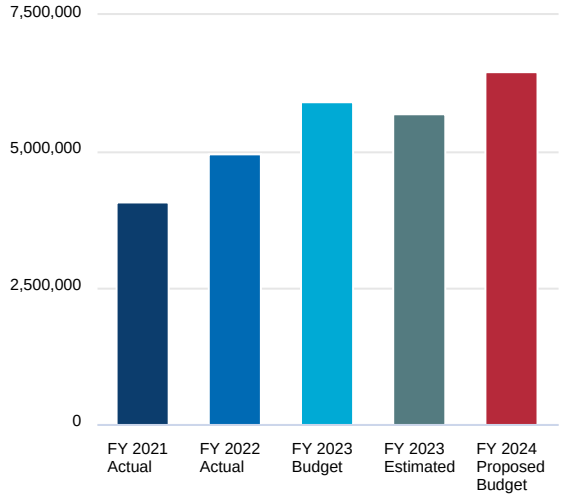
FINANCIAL INFORMATION						
Expenditure Summary [1] [4] [6]	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 2,875,324	$ 3,184,524	$ 3,847,209	$ 3,557,988	$ 4,091,868	6.36%
Supplies	403,088	641,763	658,688	625,352	698,090	5.98%
Repairs & Maintenance	313,519	274,446	314,813	336,486	306,395	-2.67%
Support Services	447,067	511,104	616,817	570,109	657,831	6.65%
Minor Capital	94,545	83,789	79,841	66,937	106,457	33.34%
Professional Services	1,417,642	1,574,305	1,788,956	1,918,463	437,333	-75.55%
Designated Expenses	(172)	(177)	-	-	-	0.00%
Capital Outlay	22,496	137,219	10,000	168,154	164,534	1545.34%
Total	**$ 5,573,509**	**$ 6,406,973**	**$ 7,316,324**	**$ 7,243,489**	**$ 6,462,508**	**-11.67%**

[1] In FY 2023, Animal Services division is moved from Parks & Recreation to Animal Services Division. Historical data is reported in the new division.
[5] In FY 2023, the decision was made to rename Recreation Services department to Parks and Recreation.
[6] In FY 2024, a Golf Course enterprise fund is established and the associated revenue and expenses are moved from the General Fund.

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Parks and Recreation Department						
Administration						
Personnel Services						
010-3001-425.40-05	FULL-TIME SALARIES	$ 330,587	$ 317,459	$ 356,459	$ 346,799	$ 433,419
010-3001-425.40-15	OVERTIME	349	123	1,100	394	1,100
010-3001-425.40-24	SEPARATION PAY	-	-	-	11,421	-
010-3001-425.40-25	LONGEVITY	2,114	557	1,128	618	720
010-3001-425.40-30	INCENTIVE PAY	201	-	-	750	-
010-3001-425.40-50	CAR ALLOWANCE	3,012	2,451	3,000	-	3,000
010-3001-425.40-70	VACATION-4TH WEEK BUYBK.	600	-	-	-	-
010-3001-425.40-82	MEDICAL INSURANCE	18,073	17,545	20,503	26,657	38,649
010-3001-425.40-83	DENTAL INSURANCE	1,122	875	930	1,130	1,548
010-3001-425.40-84	LIFE INSURANCE	88	98	108	105	130
010-3001-425.40-85	RETIREMENT - TMRS	47,212	47,915	53,602	64,610	64,596
010-3001-425.40-87	SOCIAL SECURITY	19,895	19,283	21,660	26,848	26,777
010-3001-425.40-88	MEDICARE	4,701	4,510	5,066	6,280	6,262
010-3001-425.40-89	WORKERS COMPENSATION	1,218	1,235	1,392	954	1,458
	Personnel Services	**429,172**	**412,051**	**464,948**	**486,566**	**577,659**
Supplies						
010-3001-425.41-10	OFFICE	594	2,540	1,850	1,850	1,850
010-3001-425.41-15	POSTAGE/CARRIER SERVICE	90	-	-	-	-
010-3001-425.41-20	UNIFORMS AND CLOTHING	483	15	500	500	500
010-3001-425.41-35	PRINT SUPPLIES	16	-	-	-	-
010-3001-425.41-37	PHONES AND ACCESSORIES	44	-	-	-	-
010-3001-425.41-40	COMPUTER SUPPLIES	210	-	-	-	-
010-3001-425.41-60	FOOD SUPPLIES	-	373	600	600	600
010-3001-425.41-65	SUPPLIES	-	148	300	300	300
	Supplies	**1,437**	**3,076**	**3,250**	**3,250**	**3,250**
Support Services						
010-3001-425.44-05	TELEPHONE	1,114	1,087	1,500	1,476	1,800
010-3001-425.44-10	SHORT TERM RENTAL	-	-	2,000	2,000	2,900
010-3001-425.44-25	NOTICES NOT REQUIRED BY LAW	-	225	-	-	-
010-3001-425.44-26	PROMOTION AND ADVERTISING	-	-	7,500	7,500	7,500
010-3001-425.44-28	NOTICES REQUIRED BY LAW	-	586	-	-	-
010-3001-425.44-30	TRAINING AND TRAVEL	7,665	4,646	7,100	5,400	8,070
010-3001-425.44-75	MEMBERSHIP AND SUBSCRIPTIO	500	975	975	1,105	1,505
	Support Services	**9,279**	**7,519**	**19,075**	**17,481**	**21,775**
Minor Capital						
010-3001-425.46-50	FURNITURE AND FIXTURES	1,100	-	-	-	-
	Minor Capital	**1,100**	**-**	**-**	**-**	**-**
Professional Services						
010-3001-425.47-99	PROFESSIONAL SERVICES	-	10,764	5,970	7,936	5,970
	Professional Services	**-**	**10,764**	**5,970**	**7,936**	**5,970**
	Recreation Services Administration	**440,988**	**433,410**	**493,243**	**515,233**	**608,654**
Aquatic Services						
Personnel Services						
010-3027-429.40-05	FULL-TIME SALARIES	52,278	55,167	56,596	44,831	57,654
010-3027-429.40-11	SEASONAL EMPLOYEES	86,614	242,638	347,188	347,188	347,188
010-3027-429.40-15	OVERTIME	(68)	1,088	500	-	500
010-3027-429.40-24	SEPARATION PAY	-	-	-	2,661	-
010-3027-429.40-25	LONGEVITY	3	51	180	39	-
010-3027-429.40-82	MEDICAL INSURANCE	5,325	5,464	6,012	3,081	6,487
010-3027-429.40-83	DENTAL INSURANCE	285	224	233	128	258
010-3027-429.40-84	LIFE INSURANCE	18	21	22	11	22
010-3027-429.40-85	RETIREMENT - TMRS	7,378	8,243	8,488	3,598	8,572
010-3027-429.40-87	SOCIAL SECURITY	8,464	18,500	25,060	24,464	25,134
010-3027-429.40-88	MEDICARE	2,000	4,327	5,865	5,722	5,883
010-3027-429.40-89	WORKERS COMPENSATION	1,874	3,990	5,679	5,329	5,411
	Personnel Services	**164,171**	**339,713**	**455,823**	**437,052**	**457,109**
Supplies						
010-3027-429.41-10	OFFICE	421	579	2,400	1,500	1,850
010-3027-429.41-20	UNIFORMS AND CLOTHING	4,422	5,477	6,658	5,620	6,751
010-3027-429.41-27	PUBLIC OUTREACH	3,273	2,945	2,000	1,500	2,000
010-3027-429.41-35	PRINT SUPPLIES	788	-	-	-	-
010-3027-429.41-37	PHONES AND ACCESSORIES	(11)	-	-	-	-

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
010-3027-429.41-65	SUPPLIES	13,369	8,443	11,300	12,500	12,700
010-3027-429.41-70	CLEANING SUPPLIES	3,985	3,847	4,700	4,000	4,700
010-3027-429.41-75	MEDICAL AND CHEMICAL	24,184	75,244	57,010	73,782	84,267
	Supplies	**50,431**	**96,535**	**84,068**	**98,902**	**112,268**
	Repair & Maintenance					
010-3027-429.42-10	BUILDING	-	-	-	5,542	-
010-3027-429.42-31	FURNITURE AND FIXTURES	649	-	-	1,000	-
010-3027-429.42-33	EQUIPMENT AND MACHINERY	9,950	10,063	27,500	35,461	37,000
010-3027-429.42-37	SIGNS	2,865	906	-	-	-
010-3027-429.42-48	SMALL EQUIPMENT	1,912	-	-	-	-
010-3027-429.42-80	SWIMMING POOLS	5,579	-	-	-	-
010-3027-429.42-90	REPAIR AND MAINTENANCE	6,351	64,887	16,000	14,123	26,100
	Repair & Maintenance	**27,306**	**75,856**	**43,500**	**56,126**	**63,100**
	Support Services					
010-3027-429.44-03	ELECTRICITY SERVICES	27,458	33,640	37,455	29,000	38,000
010-3027-429.44-04	WATER SERVICE	9,584	13,024	12,000	12,000	14,500
010-3027-429.44-05	TELEPHONE	1,617	1,950	2,560	1,844	2,620
010-3027-429.44-26	PROMOTION AND ADVERTISING	-	-	2,500	2,500	2,700
010-3027-429.44-28	NOTICES REQUIRED BY LAW	423	276	600	863	865
010-3027-429.44-30	TRAINING AND TRAVEL	4,543	5,917	6,800	6,200	6,900
010-3027-429.44-75	MEMBERSHIP AND SUBSCRIPTION	84	805	1,729	1,589	1,729
	Support Services	**43,709**	**55,612**	**63,644**	**53,996**	**67,314**
	Minor Capital					
010-3027-429.46-05	OFFICE MACHINES AND EQUIP	599	-	-	-	-
010-3027-429.46-35	EQUIPMENT AND MACHINERY	12,069	726	7,600	2,000	4,000
010-3027-429.46-40	COMPUTER EQUIP/SOFTWARE	-	-	4,000	4,000	-
010-3027-429.46-50	FURNITURE AND FIXTURES	1,506	18,438	18,990	13,448	15,995
	Minor Capital	**14,174**	**19,164**	**30,590**	**19,448**	**19,995**
	Professional Services					
010-3027-429.47-02	ENTERTAINMENT SERVICES	2,025	-	-	-	-
010-3027-429.47-07	TESTING SERVICES	733	-	-	-	-
010-3027-429.47-99	PROFESSIONAL SERVICES	-	1,880	1,500	1,500	1,500
	Professional Services	**2,758**	**1,880**	**1,500**	**1,500**	**1,500**
	Capital Outlay					
010-3027-429.61-35	EQUIPMENT AND MACHINERY	17,296	45,058	-	43,608	69,443
010-3027-429.61-50	FURNITURE AND FIXTURES	-	32,712	-	-	-
	Capital Outlay	**17,296**	**77,770**	**-**	**43,608**	**69,443**
	Aquatic Services	**319,845**	**666,530**	**679,125**	**710,632**	**790,729**
	Athletics					
	Personnel Services					
010-3032-428.40-05	FULL-TIME SALARIES	152,268	125,706	184,877	131,335	188,859
010-3032-428.40-15	OVERTIME	3,808	1,447	5,000	7,864	5,000
010-3032-428.40-24	SEPARATION PAY	-	-	-	3,523	-
010-3032-428.40-25	LONGEVITY	197	43	240	37	180
010-3032-428.40-82	MEDICAL INSURANCE	14,303	22,463	19,022	4,924	12,499
010-3032-428.40-83	DENTAL INSURANCE	860	597	930	649	1,032
010-3032-428.40-84	LIFE INSURANCE	53	55	86	58	86
010-3032-428.40-85	RETIREMENT - TMRS	21,786	18,968	28,175	21,171	28,602
010-3032-428.40-87	SOCIAL SECURITY	9,412	7,883	11,784	8,862	11,987
010-3032-428.40-88	MEDICARE	2,221	1,843	2,756	2,073	2,804
010-3032-428.40-89	WORKERS COMPENSATION	2,106	1,719	2,700	1,718	2,620
	Personnel Services	**207,014**	**180,724**	**255,570**	**182,214**	**253,669**
	Supplies					
010-3032-428.41-10	OFFICE	594	5,287	1,990	1,871	1,990
010-3032-428.41-20	UNIFORMS AND CLOTHING	19,038	53,628	50,100	44,681	50,500
010-3032-428.41-27	PUBLIC OUTREACH	321	2,906	1,000	1,000	1,000
010-3032-428.41-35	PRINT SUPPLIES	1,163	-	-	-	-
010-3032-428.41-37	PHONES AND ACCESSORIES	146	-	-	-	-
010-3032-428.41-65	SUPPLIES	12,502	11,858	17,600	18,062	19,850

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
010-3032-428.41-75	MEDICAL AND CHEMICAL	129	-	-	-	-
	Supplies	**33,893**	**73,679**	**70,690**	**65,614**	**73,340**
	Support Services					
010-3032-428.44-05	TELEPHONE	2,390	2,120	2,000	1,968	2,000
010-3032-428.44-28	NOTICES REQUIRED BY LAW	-	224	-	-	700
010-3032-428.44-30	TRAINING AND TRAVEL	3,712	2,391	7,585	375	7,705
010-3032-428.44-70	TROPHIES AND AWARDS	4,943	5,869	9,600	5,980	8,500
010-3032-428.44-75	DUES AND MEMBERSHIPS	2,455	415	550	550	550
	Support Services	**13,500**	**11,019**	**19,735**	**8,873**	**19,455**
	Minor Capital					
010-3032-428.46-05	OFFICE MACHINES AND EQUIP	449	-	-	-	-
010-3032-428.46-35	EQUIPMENT AND MACHINERY	-	-	1,500	1,500	-
010-3032-428.46-40	COMPUTER EQUIP/SOFTWARE	1,341	-	-	-	-
010-3032-428.46-50	FURNITURE AND FIXTURES	2,680	1,409	-	-	-
	Minor Capital	**4,470**	**1,409**	**1,500**	**1,500**	**-**
	Professional Services					
010-3032-428.47-99	SPECIAL SERVICES	39,074	36,303	80,000	50,000	61,700
	Professional Services	**39,074**	**36,303**	**80,000**	**50,000**	**61,700**
	Athletics	**297,951**	**303,134**	**427,495**	**308,201**	**408,164**
	Golf Course					
	Repair and Maintenance					
010-3020-424.42-06	INFRASTRUCTURE	123,414	-	-	-	-
	Repair and Maintenance	**123,414**	**-**	**-**	**-**	**-**
	Professional Services					
010-3020-424.47-09	STONETREE GOLF COURSE	1,352,728	1,431,329	1,411,211	1,541,903	-
	Professional Services	**1,352,728**	**1,431,329**	**1,411,211**	**1,541,903**	**-**
	Golf Course	**1,476,142**	**1,431,329**	**1,411,211**	**1,541,903**	**-**
	Lions Club Recreation Center					
	Personnel Services					
010-3026-425.40-05	FULL-TIME SALARIES	143,515	110,359	131,082	111,645	137,938
010-3026-425.40-10	PART-TIME SALARIES	32,769	61,182	68,966	60,115	66,773
010-3026-425.40-15	OVERTIME	1,965	913	2,300	3,318	2,300
010-3026-425.40-24	SEPARATION PAY	-	-	-	387	-
010-3026-425.40-25	LONGEVITY	1,162	290	852	418	864
010-3026-425.40-37	BILINGUAL PAY	672	578	600	588	600
010-3026-425.40-70	VACATION-4TH WEEK BUYBK.	-	-	1,200	1,200	1,200
010-3026-425.40-82	MEDICAL INSURANCE	24,837	28,328	25,035	14,795	18,512
010-3026-425.40-83	DENTAL INSURANCE	1,278	690	930	514	774
010-3026-425.40-84	LIFE INSURANCE	84	66	86	68	86
010-3026-425.40-85	RETIREMENT - TMRS	25,376	25,873	30,381	26,101	30,906
010-3026-425.40-87	SOCIAL SECURITY	10,689	10,705	12,656	10,901	12,944
010-3026-425.40-88	MEDICARE	2,537	2,504	2,960	2,550	3,027
010-3026-425.40-89	WORKERS COMPENSATION	928	260	372	266	356
	Personnel Services	**245,812**	**241,748**	**277,420**	**232,866**	**276,280**
	Supplies					
010-3026-425.41-10	OFFICE	894	5,747	6,900	6,000	6,000
010-3026-425.41-15	POSTAGE/CARRIER SERVICE	36	-	-	-	-
010-3026-425.41-20	UNIFORMS AND CLOTHING	1,593	1,705	2,000	2,000	2,000
010-3026-425.41-27	PUBLIC OUTREACH	-	5,764	6,000	6,000	6,000
010-3026-425.41-30	FUEL	424	785	692	788	933
010-3026-425.41-35	PRINT SUPPLIES	3,302	-	-	-	-
010-3026-425.41-40	COMPUTER SUPPLIES	111	-	-	-	-
010-3026-425.41-60	FOOD SUPPLIES	-	396	700	1,000	700
010-3026-425.41-65	MINOR TOOLS	782	4,189	4,000	6,200	6,200
010-3026-425.41-70	CLEANING SUPPLIES	13,990	21,407	22,950	22,000	22,000
010-3026-425.41-75	MEDICAL AND CHEMICAL	500	398	-	-	-
	Supplies	**21,632**	**40,391**	**43,242**	**43,988**	**43,833**

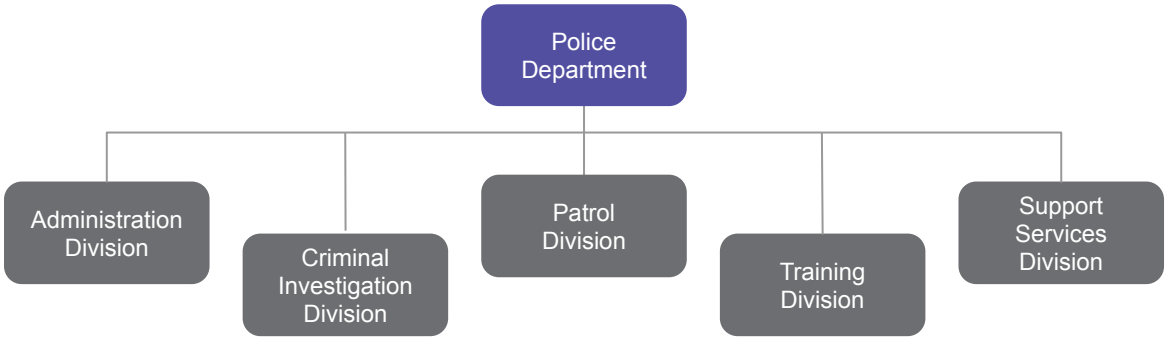
Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Repair & Maintenance					
010-3026-425.42-06	INFRASTRUCTURE	-	-	40,000	40,000	-
010-3026-425.42-10	BUILDING	-	5,185	23,300	19,321	19,321
010-3026-425.42-12	ELEVATOR	3,077	-	-	-	-
010-3026-425.42-33	EQUIPMENT AND MACHINERY	-	2,721	10,500	13,840	21,500
010-3026-425.42-37	SIGNS	656	-	-	-	-
010-3026-425.42-43	COMPUTER SOFTWARE	-	-	422	422	450
010-3026-425.42-48	SMALL EQUIPMENT	3,034	-	-	-	-
010-3026-425.42-51	VEHICLE	978	35	1,000	1,000	1,000
010-3026-425.42-90	REPAIR AND MAINTENANCE	13,254	9,096	-	-	-
	Repair & Maintenance	**20,999**	**17,037**	**75,222**	**74,583**	**42,271**
	Support Services					
010-3026-425.44-03	ELECTRICITY SERVICES	83,423	80,196	100,000	90,000	90,000
010-3026-425.44-04	WATER SERVICE	3,249	8,412	7,500	7,500	7,500
010-3026-425.44-05	TELEPHONE	1,230	1,316	1,500	1,406	1,850
010-3026-425.44-07	CABLE SERVICE	1,369	1,577	1,800	1,800	1,800
	Support Services	**89,271**	**91,501**	**110,800**	**100,706**	**101,150**
	Minor Capital					
010-3026-425.46-35	EQUIPMENT AND MACHINERY	51,255	7,886	10,000	10,000	10,000
010-3026-425.46-40	COMPUTER EQUIP/SOFTWARE	1,399	-	24,000	-	-
010-3026-425.46-50	FURNITURE AND FIXTURES	-	10,500	2,500	2,500	5,000
	Minor Capital	**52,654**	**18,386**	**36,500**	**12,500**	**15,000**
	Professional Services					
010-3026-425.47-02	ENTERTAINMENT SERVICES	2,445	-	-	-	-
010-3026-425.47-99	PROFESSIONAL SERVICES	13,518	11,974	26,800	25,949	28,400
	Professional Services	**15,963**	**11,974**	**26,800**	**25,949**	**28,400**
	Designated Expenses					
010-3026-425.50-65	CASH OVER/SHORT	(172)	(177)	-	-	-
	Designated Expenses	**(172)**	**(177)**	**-**	**-**	**-**
	Capital Outlay					
010-3026-425.61-40	COMPUTER EQUIP/SOFTWARE	-	-	-	34,401	-
	Capital Outlay	**-**	**-**	**-**	**34,401**	**-**
	Lions Club Recreation Center	**446,159**	**420,860**	**569,984**	**524,993**	**506,934**
	Parks					
	Personnel Services					
010-3025-425.40-05	FULL-TIME SALARIES	981,253	1,065,017	1,263,175	1,214,948	1,338,059
010-3025-425.40-11	SEASONAL EMPLOYEES	1,452	13,789	45,517	45,517	45,517
010-3025-425.40-15	OVERTIME	12,872	20,138	21,000	23,698	21,000
010-3025-425.40-24	SEPARATION PAY	-	-	-	267	-
010-3025-425.40-25	LONGEVITY	30,105	25,561	27,479	24,019	27,179
010-3025-425.40-30	INCENTIVE PAY	1,333	1,336	720	1,764	1,800
010-3025-425.40-37	BILINGUAL PAY	1,773	1,155	1,200	1,177	1,200
010-3025-425.40-70	VACATION-4TH WEEK BUYBK.	1,800	1,200	6,600	6,600	6,600
010-3025-425.40-82	MEDICAL INSURANCE	154,257	185,147	200,935	171,167	191,784
010-3025-425.40-83	DENTAL INSURANCE	8,077	6,265	7,442	7,137	8,514
010-3025-425.40-84	LIFE INSURANCE	544	644	756	706	756
010-3025-425.40-85	RETIREMENT - TMRS	144,470	166,361	195,649	188,441	205,746
010-3025-425.40-87	SOCIAL SECURITY	62,366	68,884	83,614	81,261	88,342
010-3025-425.40-88	MEDICARE	14,582	16,110	19,554	19,005	20,660
010-3025-425.40-89	WORKERS COMPENSATION	16,758	18,081	22,185	19,068	22,115
	Personnel Services	**1,431,642**	**1,589,688**	**1,895,826**	**1,804,775**	**1,979,272**
	Supplies					
010-3025-425.41-10	OFFICE	883	2,297	1,500	1,500	1,500
010-3025-425.41-15	POSTAGE/CARRIER SERVICE	170	-	-	-	-
010-3025-425.41-20	UNIFORMS AND CLOTHING	20,534	27,783	30,000	29,000	31,800
010-3025-425.41-30	FUEL	35,356	56,624	52,784	57,895	57,903
010-3025-425.41-35	PRINT SUPPLIES	435	-	-	-	-
010-3025-425.41-37	PHONES AND ACCESSORIES	32	-	-	-	-
010-3025-425.41-60	FOOD SUPPLIES	-	-	-	-	1,000

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Supplies					
010-3025-425.41-65	MINOR TOOLS	5,493	130,926	177,577	175,577	177,577
010-3025-425.41-70	CLEANING SUPPLIES	16,459	15,926	23,150	23,150	23,150
010-3025-425.41-75	MEDICAL AND CHEMICAL	2,212	116	-	-	-
010-3025-425.41-87	EXTINGUISHING CHEMICALS	1,952	-	-	-	-
010-3025-425.41-90	AGRICULTURAL SUPPLIES	73,428	-	-	-	-
010-3025-425.41-93	IRRIGATION SUPPLIES	15,700	-	-	-	-
	Supplies	**172,654**	**233,672**	**285,011**	**287,122**	**292,930**
	Repair & Maintenance					
010-3025-425.42-06	INFRASTRUCTURE	-	31,664	30,000	40,786	30,000
010-3025-425.42-33	EQUIPMENT AND MACHINERY	10,073	30,405	31,600	31,600	31,600
010-3025-425.42-35	FENCE	11,459	-	-	-	-
010-3025-425.42-37	SIGNS	-	-	-	3,034	4,000
010-3025-425.42-48	SMALL EQUIPMENT	11,705	-	-	-	-
010-3025-425.42-51	VEHICLE	9,466	22,036	17,067	17,067	20,000
010-3025-425.42-90	REPAIR AND MAINTENANCE	75,082	89,056	107,074	104,040	103,074
010-3025-425.42-96	PLAYGROUND	16,927	-	-	-	-
	Repair & Maintenance	**134,712**	**173,161**	**185,741**	**196,527**	**188,674**
	Support Services					
010-3025-425.44-03	ELECTRICITY SERVICES	94,719	94,794	117,670	105,000	105,000
010-3025-425.44-04	WATER SERVICE	104,630	140,215	142,979	142,979	142,979
010-3025-425.44-05	TELEPHONE	2,876	3,287	4,100	6,440	7,376
010-3025-425.44-06	GAS SERVICE	2,688	2,948	3,500	4,150	4,500
010-3025-425.44-08	WASTE DISPOSAL	17,983	18,668	29,458	23,233	25,233
010-3025-425.44-10	SHORT TERM RENTAL	3,544	11,571	7,000	7,000	9,800
010-3025-425.44-24	FINES/FEES	65	-	-	-	-
010-3025-425.44-28	NOTICES REQUIRED BY LAW	-	552	-	-	-
010-3025-425.44-30	TRAINING AND TRAVEL	2,585	4,759	6,115	5,675	9,531
010-3025-425.44-75	MEMBERSHIP AND SUBSCRIPTION	215	214	1,600	1,600	1,600
	Support Services	**229,305**	**277,008**	**312,422**	**296,077**	**306,019**
	Minor Capital					
010-3025-425.46-05	OFFICE MACHINES AND EQUIP	898	-	-	-	-
010-3025-425.46-35	EQUIPMENT AND MACHINERY	8,525	7,350	7,851	11,757	35,236
010-3025-425.46-37	TELEPHONE EQUIPMENT	650	-	-	-	-
010-3025-425.46-40	COMPUTER EQUIP/SOFTWARE	-	1,945	-	3,250	1,300
010-3025-425.46-50	FURNITURE AND FIXTURES	5,880	4,516	-	3,693	-
	Minor Capital	**15,953**	**13,811**	**7,851**	**18,700**	**36,536**
	Professional Services					
010-3025-425.47-99	PROFESSIONAL SERVICES	-	58,881	231,000	262,725	307,138
	Professional Services	**-**	**58,881**	**231,000**	**262,725**	**307,138**
	Capital Outlay					
010-3025-425.61-03	INFRASTRUCTURE	-	-	10,000	25,812	-
010-3025-425.61-35	EQUIPMENT	-	59,449	-	45,810	95,091
	Capital Outlay	**-**	**59,449**	**10,000**	**71,622**	**95,091**
	Parks	**1,984,266**	**2,405,670**	**2,927,851**	**2,937,548**	**3,205,660**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Recreation					
	Personnel Services					
010-3030-428.40-05	FULL-TIME SALARIES	136,412	104,876	117,042	110,164	117,598
010-3030-428.40-10	PART-TIME SALARIES	32,248	42,393	48,993	45,927	53,815
010-3030-428.40-15	OVERTIME	1,763	992	2,300	1,431	2,300
010-3030-428.40-25	LONGEVITY	319	97	576	106	468
010-3030-428.40-37	BILINGUAL PAY	820	653	1,200	588	600
010-3030-429.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	600
010-3030-428.40-82	MEDICAL INSURANCE	13,248	10,927	6,012	14,045	19,754
010-3030-428.40-83	DENTAL INSURANCE	830	616	698	664	1,032
010-3030-428.40-84	LIFE INSURANCE	56	57	65	62	86
010-3030-428.40-85	RETIREMENT - TMRS	24,049	22,212	25,299	23,356	25,851
010-3030-428.40-87	SOCIAL SECURITY	10,502	9,199	10,553	9,589	10,656
010-3030-428.40-88	MEDICARE	2,471	2,151	2,468	2,243	2,492
010-3030-428.40-89	WORKERS COMPENSATION	1,471	668	972	641	879
	Personnel Services	**224,189**	**194,841**	**216,778**	**209,416**	**236,131**
	Supplies					
010-3030-428.41-10	OFFICE	1,373	5,374	14,150	12,450	10,200
010-3030-428.41-15	POSTAGE/CARRIER SERVICE	234	-	-	-	-
010-3030-428.41-20	UNIFORMS AND CLOTHING	10,986	16,150	20,000	13,000	18,000
010-3030-428.41-27	PUBLIC OUTREACH	80,105	131,094	68,700	60,719	73,000
010-3030-428.41-30	FUEL	56	244	692	324	389
010-3030-428.41-35	PRINT SUPPLIES	6,055	-	-	-	-
010-3030-428.41-60	FOOD SUPPLIES	12,138	8,767	16,800	10,800	17,300
010-3030-428.41-65	SUPPLIES	-	84	100	78	100
010-3030-428.41-70	CLEANING SUPPLIES	639	1,377	1,000	1,000	1,000
010-3030-428.41-75	MEDICAL AND CHEMICAL	250	-	-	-	-
	Supplies	**111,836**	**163,090**	**121,442**	**98,371**	**119,989**
	Repair and Maintenance					
010-3030-428.42-10	BUILDING	2,185	50	-	-	-
010-3030-428.42-51	VEHICLE	78	38	500	500	500
	Repair and Maintenance	**2,263**	**88**	**500**	**500**	**500**
	Support Services					
010-3030-428.44-03	ELECTRICITY SERVICES	29,463	22,793	-	-	32,800
010-3030-428.44-04	WATER SERVICE	297	301	-	-	400
010-3030-428.44-05	TELEPHONE	1,422	1,097	500	500	500
010-3030-428.44-07	CABLE SERVICE	1,389	(571)	-	-	-
010-3030-428.44-08	WASTE DISPOSAL	7,425	8,491	-	-	-
010-3030-428.44-10	SHORT TERM RENTAL	-	2,297	9,000	10,000	11,000
010-3030-428.44-19	MERCHANT FEES	16,050	25,803	31,916	27,816	30,598
010-3030-428.44-30	TRAINING AND TRAVEL	-	280	500	9,948	18,780
010-3030-428.44-70	TROPHIES AND AWARDS	1,871	4,521	5,800	5,435	6,550
010-3030-428.44-75	MEMBERSHIP AND SUBSCRIPTION	1,651	176	100	-	100
	Support Services	**59,568**	**65,188**	**47,816**	**53,699**	**100,728**
	Minor Capital					
010-3030-428.46-35	EQUIPMENT AND MACHINERY	-	824	-	-	-
010-3030-428.46-50	FURNITURE AND FIXTURES	5,656	-	-	-	-
	Minor Capital	**5,656**	**824**	**-**	**-**	**-**
	Professional Services					
010-3030-428.47-02	ENTERTAINMENT SERVICES	2,650	-	-	-	-
010-3030-428.47-99	PROFESSIONAL SERVICES	-	6,949	10,050	9,525	11,000
	Professional Services	**2,650**	**6,949**	**10,050**	**9,525**	**11,000**
	Recreation	**406,162**	**430,980**	**396,586**	**371,511**	**468,348**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Senior Citizens					
	Personnel Services					
010-3040-429.40-05	FULL-TIME SALARIES	108,914	140,692	177,063	141,509	184,880
010-3040-429.40-10	PART-TIME SALARIES	22,915	22,297	32,662	8,186	33,613
010-3040-429.40-15	OVERTIME	938	1,414	1,200	1,217	1,200
010-3040-429.40-25	LONGEVITY	143	133	612	165	456
010-3040-429.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	600
010-3040-429.40-82	MEDICAL INSURANCE	10,560	22,359	18,913	18,065	38,889
010-3040-429.40-83	DENTAL INSURANCE	841	709	930	881	1,806
010-3040-429.40-84	LIFE INSURANCE	53	89	108	82	151
010-3040-429.40-85	RETIREMENT - TMRS	18,750	24,566	31,438	22,242	32,538
010-3040-429.40-87	SOCIAL SECURITY	8,103	9,917	12,794	8,792	13,045
010-3040-429.40-88	MEDICARE	1,895	2,319	2,992	2,042	3,051
010-3040-429.40-89	WORKERS COMPENSATION	212	1,264	1,532	1,318	1,519
	Personnel Services	**173,324**	**225,759**	**280,844**	**205,099**	**311,748**
	Supplies					
010-3040-429.41-10	OFFICE	1,159	4,298	5,500	4,300	5,500
010-3040-429.41-20	UNIFORMS AND CLOTHING	189	1,108	3,200	1,150	3,700
010-3040-429.41-25	PERIODICAL PUBLICATIONS	100	-	-	-	-
010-3040-429.41-27	PUBLIC OUTREACH	-	4,945	8,175	1,775	8,600
010-3040-429.41-35	PRINT SUPPLIES	1,006	-	-	-	-
010-3040-429.41-60	FOOD SUPPLIES	5,739	16,282	20,350	17,580	21,500
010-3040-429.41-65	SUPPLIES	490	2,211	9,760	800	8,680
010-3040-429.41-70	CLEANING SUPPLIES	2,437	2,476	4,000	2,500	4,500
010-3040-429.41-87	EXTINGUISHING CHEMICALS	85	-	-	-	-
	Supplies	**11,205**	**31,320**	**50,985**	**28,105**	**52,480**
	Repair & Maintenance					
010-3040-429.42-10	BUILDING	2,928	5,620	3,500	3,500	6,000
010-3040-429.42-31	FURNITURE AND FIXTURES	-	2,684	3,000	3,000	3,000
010-3040-429.42-33	EQUIPMENT AND MACHINERY	-	-	3,350	2,250	2,850
010-3040-429.42-48	SMALL EQUIPMENT	1,897	-	-	-	-
	Repair & Maintenance	**4,825**	**8,304**	**9,850**	**8,750**	**11,850**
	Support Services					
010-3040-429.44-03	ELECTRICITY SERVICES	318	977	35,000	35,000	35,000
010-3040-429.44-04	WATER SERVICE	158	78	900	900	900
010-3040-429.44-05	TELEPHONE	491	454	550	550	550
010-3040-429.44-06	GAS SERVICE	851	514	1,500	-	-
010-3040-429.44-07	CABLE SERVICES	557	557	3,600	2,200	3,000
010-3040-429.44-08	WASTE DISPOSAL	-	211	-	212	-
010-3040-429.44-28	NOTICES REQUIRED BY LAW	-	276	-	-	-
010-3040-429.44-30	TRAINING AND TRAVEL	-	140	1,500	140	1,640
010-3040-429.44-75	MEMBERSHIP AND SUBSCRIPTION	60	50	275	275	300
	Support Services	**2,435**	**3,257**	**43,325**	**39,277**	**41,390**
	Minor Capital					
010-3040-429.46-35	EQUIPMENT AND MACHINERY	538	-	3,400	-	-
010-3040-429.46-50	FURNITURE AND FIXTURES	-	30,195	-	14,789	34,926
	Minor Capital	**538**	**30,195**	**3,400**	**14,789**	**34,926**
	Professional Services					
010-3040-429.47-99	PROFESSIONAL SERVICES	4,469	16,225	22,425	18,925	21,625
	Professional Services	**4,469**	**16,225**	**22,425**	**18,925**	**21,625**
	Capital Outlay					
010-3040-429.61-02	BUILDINGS	5,200	-	-	-	-
010-3040-429.61-35	EQUIPMENT AND MACHINERY	-	-	-	18,523	-
	Capital Outlay	**5,200**	**-**	**-**	**18,523**	**-**
	Senior Citizens	**201,996**	**315,060**	**410,829**	**333,468**	**474,019**
	Parks and Recreation Department	**$5,573,509**	**$6,406,973**	**$7,316,324**	**$7,243,489**	**$6,462,508**

POLICE DEPARTMENT



DEPARTMENT MISSION

The mission of the Police Department is to reduce crime, the fear of crime, and to enhance public safety.

FY 2023 ACCOMPLISHMENTS

- Maintained a lower crime rate.
- Created a Community Engagement Unit.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

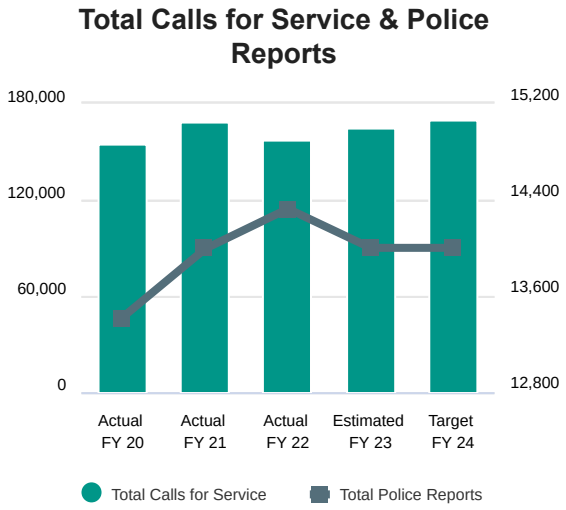
POLICE DEPARTMENT

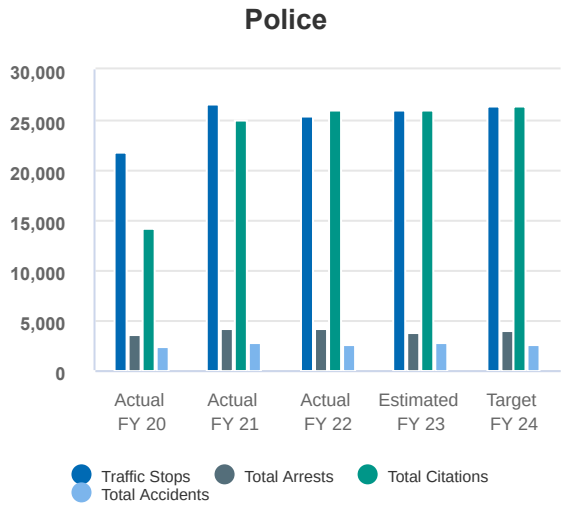
FY 2024 GOALS

- Improve traffic safety and reduce the number of crashes.
- Improve the crime and clearance rate.
- Improve the safety and security of the downtown district to allow for more prosperity for business owners and customers.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES





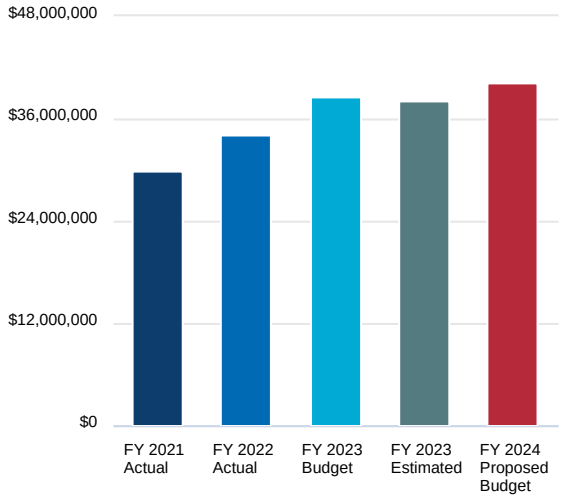
POLICE DEPARTMENT

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 26,979,186	$ 30,537,364	$ 34,185,794	$ 33,375,577	$ 36,312,324	6.22%
Supplies	1,258,631	1,302,886	1,806,064	2,038,378	1,449,198	-19.76%
Repair and Maintenance	601,288	767,879	981,045	918,656	888,797	-9.40%
Support Services	607,380	719,543	870,192	888,078	851,463	-2.15%
Minor Capital	302,057	616,072	549,319	783,755	568,164	3.43%
Professional Services	41,037	57,596	101,002	99,330	192,030	90.12%
Designated Expenses	6	28,249	-	-	-	0.00%
Capital Outlay	20,594	115,610	49,700	92,840	55,700	12.07%
Total	**$ 29,810,179**	**$ 34,145,199**	**$ 38,543,116**	**$ 38,196,614**	**$ 40,317,676**	**4.60%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Police Department						
Administration						
Personnel Services						
010-6005-441.40-05	FULL-TIME SALARIES	$758,415	$766,153	$796,411	$671,013	$868,102
010-6005-441.40-10	PART-TIME SALARIES	-	-	-	108,252	-
010-6005-441.40-15	OVERTIME	28,444	27,211	30,000	47,355	30,000
010-6005-441.40-24	SEPARATION PAY	-	-	-	40,622	-
010-6005-441.40-25	LONGEVITY	18,560	15,924	16,303	15,617	15,847
010-6005-441.40-30	INCENTIVE PAY	7,606	7,773	7,920	10,681	10,800
010-6005-441.40-35	ASSIGNMENT PAY	3,487	3,492	3,600	3,538	3,600
010-6005-441.40-37	BILINGUAL PAY	702	578	600	588	600
010-6005-441.40-55	ON CALL	460	-	8,320	-	8,320
010-6005-441.40-70	VACATION-4TH WEEK BUYBK.	-	-	3,000	3,000	3,000
010-6005-441.40-82	MEDICAL INSURANCE	41,360	39,965	44,003	39,674	45,136
010-6005-441.40-83	DENTAL INSURANCE	2,202	1,596	1,628	1,672	2,064
010-6005-441.40-84	LIFE INSURANCE	159	165	173	156	173
010-6005-441.40-85	RETIREMENT - TMRS	113,995	122,224	128,364	115,449	138,596
010-6005-441.40-87	SOCIAL SECURITY	49,455	49,250	52,795	53,240	57,278
010-6005-441.40-88	MEDICARE	11,720	11,688	12,347	12,676	13,396
010-6005-441.40-89	WORKERS COMPENSATION	10,316	11,173	12,594	14,567	15,617
	Personnel Services	**1,046,881**	**1,057,192**	**1,118,058**	**1,138,100**	**1,212,529**
Supplies						
010-6005-441.41-10	OFFICE	1,188	1,093	1,360	2,460	2,460
010-6005-441.41-20	UNIFORMS AND CLOTHING	9,000	6,655	14,000	12,000	14,000
010-6005-441.41-25	PERIODICAL PUBLICATIONS	100	-	-	-	-
010-6005-441.41-27	PUBLIC OUTREACH	3,664	3,050	3,850	3,850	3,850
010-6005-441.41-35	PRINT SUPPLIES	9,722	-	-	-	-
010-6005-441.41-37	PHONES AND ACCESSORIES	102	-	-	-	-
010-6005-441.41-40	COMPUTER SUPPLIES	82	-	-	-	-
010-6005-441.41-60	FOOD SUPPLIES	379	879	1,300	1,300	1,300
010-6005-441.41-65	SUPPLIES	-	604	1,100	1,000	1,000
010-6005-441.41-70	CLEANING SUPPLIES	79	74	160	160	160
	Supplies	**24,316**	**12,355**	**21,770**	**20,770**	**22,770**
Repair & Maintenance						
010-6005-441.42-43	COMPUTER SOFTWARE	9,093	7,298	7,119	7,119	7,239
	Repair & Maintenance	**9,093**	**7,298**	**7,119**	**7,119**	**7,239**
Support Services						
010-6005-441.44-26	PROMOTIONS ADVERTISING	1,000	1,000	1,000	1,000	1,000
010-6005-441.44-30	TRAINING AND TRAVEL	18,393	9,015	12,100	12,100	10,600
010-6005-441.44-70	TROPHIES AND AWARDS	2,136	2,795	3,650	3,650	4,050
010-6005-441.44-75	MEMBERSHIP AND SUBSCRIPTION	2,157	2,783	3,178	2,652	2,694
	Support Services	**23,686**	**15,593**	**19,928**	**19,402**	**18,344**
Minor Capital						
010-6005-441.46-05	OFFICE MACHINES AND EQUIP	1,452	-	-	-	-
010-6005-441.46-20	BOOKS/REFERENCE MATERIALS	298	-	-	-	-
010-6005-441.46-35	EQUIPMENT AND MACHINERY	-	3,827	1,100	1,100	-
010-6005-441.46-40	COMPUTER EQUIP/SOFTWARE	1,535	-	1,100	-	-
	Minor Capital	**3,285**	**3,827**	**2,200**	**1,100**	**-**
Professional Services						
010-6005-441.47-99	PROFESSIONAL SERVICES	14,795	398	4,872	3,200	4,500
	Professional Services	**14,795**	**398**	**4,872**	**3,200**	**4,500**
	Police - Admin	**1,122,056**	**1,096,663**	**1,173,947**	**1,189,691**	**1,265,382**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Criminal Investigation Division					
	Personnel Services					
010-6030-441.40-05	FULL-TIME SALARIES	3,761,324	4,185,952	5,034,092	4,655,593	5,457,914
010-6030-441.40-15	OVERTIME	777,854	853,184	800,000	935,949	800,000
010-6030-441.40-24	SEPARATION PAY	-	-	-	71	-
010-6030-441.40-25	LONGEVITY	43,527	43,364	48,670	46,376	53,297
010-6030-441.40-30	INCENTIVE PAY	111,332	91,576	97,320	95,752	99,720
010-6030-441.40-35	ASSIGNMENT PAY	63,017	57,791	68,700	68,105	73,800
010-6030-441.40-37	BILINGUAL PAY	1,976	2,968	3,000	2,942	3,000
010-6030-441.40-55	ON CALL	884	3,567	8,320	3,905	8,320
010-6030-441.40-70	VACATION-4TH WEEK BUYBK.	-	-	1,800	1,800	1,800
010-6030-441.40-82	MEDICAL INSURANCE	246,396	304,254	375,760	309,882	377,636
010-6030-441.40-83	DENTAL INSURANCE	16,174	12,731	15,814	13,855	17,544
010-6030-441.40-84	LIFE INSURANCE	1,005	1,191	1,490	1,280	1,490
010-6030-441.40-85	RETIREMENT - TMRS	668,599	781,789	898,373	868,020	957,783
010-6030-441.40-87	SOCIAL SECURITY	288,453	317,718	368,250	358,411	396,091
010-6030-441.40-88	MEDICARE	67,505	74,305	86,126	83,594	92,635
010-6030-441.40-89	WORKERS COMPENSATION	74,192	79,672	102,008	102,560	124,933
	Personnel Services	**6,122,238**	**6,810,062**	**7,909,723**	**7,548,095**	**8,465,963**
	Supplies					
010-6030-441.41-10	OFFICE	4,108	2,942	7,893	7,680	7,883
010-6030-441.41-20	UNIFORMS AND CLOTHING	4,396	4,388	31,865	31,570	10,815
010-6030-441.41-27	PUBLIC OUTREACH	-	-	10,300	10,150	7,130
010-6030-441.41-37	PHONES AND ACCESSORIES	80	-	-	-	-
010-6030-441.41-60	FOOD SUPPLIES	71	72	650	650	700
010-6030-441.41-63	AMMUNITION	1,500	-	-	-	-
010-6030-441.41-65	SUPPLIES	12,474	5,978	11,448	11,255	7,240
010-6030-441.41-70	CLEANING SUPPLIES	116	493	465	440	465
010-6030-441.41-75	MEDICAL AND CHEMICAL	6,566	6,382	7,035	6,900	7,530
	Supplies	**29,311**	**20,255**	**69,656**	**68,645**	**41,763**
	Repair & Maintenance					
010-6030-441.42-12	ELEVATOR	983	-	-	-	-
010-6030-441.42-33	EQUIPMENT AND MACHINERY	-	(1)	1,400	1,400	1,475
010-6030-441.42-43	COMPUTER SOFTWARE	22,198	102,816	103,358	100,811	109,908
010-6030-441.42-48	SMALL EQUIPMENT	257	-	-	-	-
	Repair & Maintenance	**23,438**	**102,815**	**104,758**	**102,211**	**111,383**
	Support Services					
010-6030-441.44-10	SHORT TERM RENTAL	-	-	2,000	1,000	2,000
010-6030-441.44-30	TRAINING AND TRAVEL	5,972	50,727	83,600	82,500	83,600
010-6030-441.44-35	CONFIDENTIAL EXPENSE	37,420	27,692	32,000	32,000	36,000
010-6030-441.44-70	TROPHIES AND AWARDS	-	-	-	-	1,000
010-6030-441.44-75	MEMBERSHIP AND SUBSCRIPTION	630	1,195	2,605	2,515	2,555
	Support Services	**43,392**	**78,419**	**117,600**	**115,500**	**122,600**
	Minor Capital					
010-6030-441.46-20	BOOKS/REFERENCE MATERIALS	1,461	762	-	-	-
010-6030-441.46-35	EQUIPMENT AND MACHINERY	6,780	2,076	6,350	6,300	1,600
010-6030-441.46-40	COMPUTER EQUIP/SOFTWARE	9,304	4,332	2,000	500	500
010-6030-441.46-50	FURNITURE AND FIXTURES	-	-	10,900	11,000	600
	Minor Capital	**17,545**	**7,170**	**19,250**	**17,800**	**2,700**
	Professional Services					
010-6030-441.47-99	PROFESSIONAL SERVICES	1,282	2,104	4,600	4,600	4,600
	Professional Services	**1,282**	**2,104**	**4,600**	**4,600**	**4,600**
	Capital Outlay					
010-6030-441.61-35	EQUIPMENT AND MACHINERY	-	-	17,700	17,700	-
	Capital Outlay	-	-	17,700	17,700	-
	Criminal Investigation Division	**6,237,836**	**7,022,020**	**8,245,892**	**7,877,066**	**8,751,564**

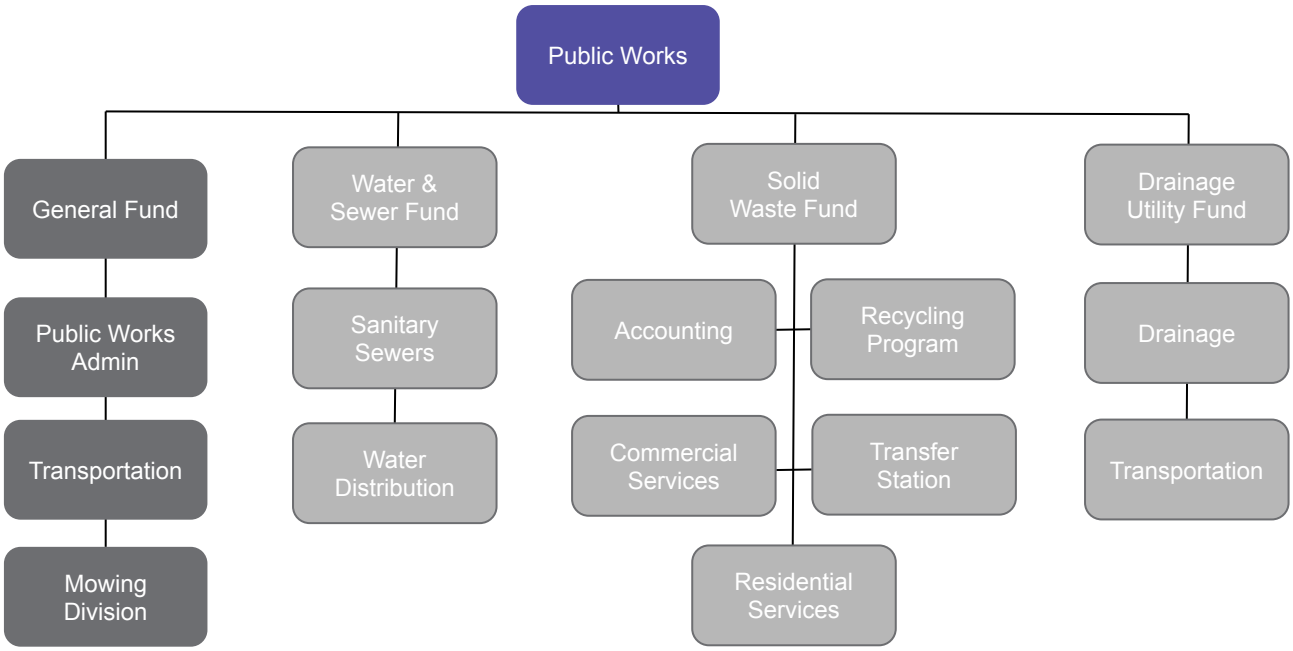
Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Patrol					
	Personnel Services					
010-6035-441.40-05	FULL-TIME SALARIES	11,630,330	13,165,971	15,265,397	13,978,528	16,210,255
010-6035-441.40-15	OVERTIME	1,506,906	1,899,222	1,200,000	2,178,218	1,200,000
010-6035-441.40-24	SEPARATION PAY	-	-	-	179,518	-
010-6035-441.40-25	LONGEVITY	83,428	85,554	103,536	82,270	96,293
010-6035-441.40-30	INCENTIVE PAY	237,124	257,486	309,420	247,648	309,840
010-6035-441.40-35	ASSIGNMENT PAY	176,862	191,001	210,928	198,080	217,156
010-6035-441.40-37	BILINGUAL PAY	7,153	8,398	9,300	8,066	8,400
010-6035-441.40-51	QUARANTINE EXPENSES	-	1,075	-	-	-
010-6035-441.40-55	ON CALL	640	-	-	-	-
010-6035-441.40-70	VACATION-4TH WEEK BUYBK.	1,200	-	2,400	2,400	2,400
010-6035-441.40-82	MEDICAL INSURANCE	783,902	867,342	1,030,650	959,684	1,079,639
010-6035-441.40-83	DENTAL INSURANCE	49,460	39,926	46,047	41,893	50,826
010-6035-441.40-84	LIFE INSURANCE	3,535	4,151	4,752	4,334	4,773
010-6035-441.40-85	RETIREMENT - TMRS	1,919,563	2,330,472	2,534,365	2,516,028	2,659,737
010-6035-441.40-87	SOCIAL SECURITY	825,087	944,674	1,035,037	1,031,632	1,094,233
010-6035-441.40-88	MEDICARE	193,158	220,932	242,067	241,058	255,909
010-6035-441.40-89	WORKERS COMPENSATION	231,225	262,368	293,137	329,827	353,101
	Personnel Services	**17,649,573**	**20,278,572**	**22,287,036**	**21,999,184**	**23,542,562**
	Supplies					
010-6035-441.41-10	OFFICE	1,781	2,836	8,863	5,605	4,425
010-6035-441.41-20	UNIFORMS AND CLOTHING	39,102	42,882	97,270	93,230	75,645
010-6035-441.41-27	PUBLIC OUTREACH	2,323	7,885	17,021	16,270	17,880
010-6035-441.41-37	PHONES AND ACCESSORIES	114	-	-	-	-
010-6035-441.41-60	FOOD SUPPLIES	879	1,771	4,200	4,175	4,375
010-6035-441.41-63	AMMUNITION	46,265	-	-	-	-
010-6035-441.41-65	SUPPLIES	17,581	69,545	191,917	98,365	94,035
010-6035-441.41-70	CLEANING SUPPLIES	262	1,161	1,059	1,000	1,095
010-6035-441.41-75	MEDICAL AND CHEMICAL	5,773	6,723	8,946	8,940	9,015
010-6035-441.41-87	EXTINGUISHING CHEMICALS	207	-	-	-	-
010-6035-441.41-95	ANIMAL SUPPLIES	5,992	-	-	-	-
	Supplies	**120,279**	**132,803**	**329,276**	**227,585**	**206,470**
	Repair & Maintenance					
010-6035-441.42-33	EQUIPMENT AND MACHINERY	-	877	1,000	1,000	2,000
010-6035-441.42-43	COMPUTER SOFTWARE	8,436	8,186	8,700	2,600	6,755
	Repair & Maintenance	**8,436**	**9,063**	**9,700**	**3,600**	**8,755**
	Support Services					
010-6035-441.44-05	TELEPHONE	-	-	2,460	-	-
010-6035-441.44-15	INSURANCE	-	270	-	-	-
010-6035-441.44-30	TRAINING AND TRAVEL	38,998	51,669	60,760	60,760	91,350
010-6035-441.44-40	PRISONER SUPPORT	31,167	35,223	47,205	44,755	42,270
010-6035-441.44-70	TROPHIES AND AWARDS	-	197	1,000	1,000	1,000
010-6035-441.44-75	MEMBERSHIP AND SUBSCRIPTION	135	220	1,084	1,084	2,265
	Support Services	**70,300**	**87,579**	**112,509**	**107,599**	**136,885**
	Minor Capital					
010-6035-441.46-20	BOOKS/REFERENCE MATERIALS	1,993	579	-	-	-
010-6035-441.46-35	EQUIPMENT AND MACHINERY	16,000	5,985	52,745	109,390	107,360
010-6035-441.46-40	COMPUTER EQUIP/SOFTWARE	1,639	4,525	14,865	14,350	-
010-6035-441.46-50	FURNITURE AND FIXTURES	3,767	1,799	22,059	24,459	4,800
	Minor Capital	**23,399**	**12,888**	**89,669**	**148,199**	**112,160**
	Professional Services					
010-6035-441.47-04	VETERINARY SERVICES	9,404	8,643	9,500	9,500	12,000
010-6035-441.47-99	PROFESSIONAL SERVICES	365	525	2,030	2,030	2,530
	Professional Services	**9,769**	**9,168**	**11,530**	**11,530**	**14,530**
	Capital Outlay					
010-6035-441.61-35	EQUIPMENT AND MACHINERY	-	-	-	32,495	-
010-6035-441.61-95	POLICE DOG K-9	-	65,611	-	-	55,700
	Capital Outlay	**-**	**65,611**	**-**	**32,495**	**55,700**
	Patrol	**17,881,756**	**20,595,684**	**22,839,720**	**22,530,192**	**24,077,062**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Support Services					
	Personnel Services					
010-6050-441.40-05	FULL-TIME SALARIES	875,908	798,456	1,083,391	925,594	1,188,569
010-6050-441.40-15	OVERTIME	57,913	41,384	40,000	46,729	40,000
010-6050-441.40-25	LONGEVITY	16,768	16,874	18,460	15,386	17,032
010-6050-441.40-30	INCENTIVE PAY	9,025	4,393	10,800	4,558	4,800
010-6050-441.40-35	ASSIGNMENT PAY	1,536	708	600	627	600
010-6050-441.40-37	BILINGUAL PAY	2,750	2,020	2,100	2,032	2,100
010-6050-441.40-70	VACATION-4TH WEEK BUYBK.	-	-	1,200	1,200	1,200
010-6050-441.40-82	MEDICAL INSURANCE	65,736	84,111	110,811	77,164	112,371
010-6050-441.40-83	DENTAL INSURANCE	4,488	3,252	4,884	3,698	5,418
010-6050-441.40-84	LIFE INSURANCE	322	326	475	374	497
010-6050-441.40-85	RETIREMENT - TMRS	134,170	128,924	171,401	147,587	184,883
010-6050-441.40-87	SOCIAL SECURITY	58,743	53,121	71,357	61,171	76,649
010-6050-441.40-88	MEDICARE	13,738	12,424	16,688	14,267	17,926
010-6050-441.40-89	WORKERS COMPENSATION	6,812	4,831	7,884	6,546	8,943
	Personnel Services	**1,247,909**	**1,150,824**	**1,540,051**	**1,306,933**	**1,660,988**
	Supplies					
010-6050-441.41-10	OFFICE	21,942	64,630	84,815	60,185	61,185
010-6050-441.41-15	POSTAGE/CARRIER SERVICE	7,935	-	-	-	-
010-6050-441.41-20	UNIFORMS AND CLOTHING	61,736	6,648	9,000	9,000	9,125
010-6050-441.41-25	PERIODICAL PUBLICATIONS	3,755	-	-	-	-
010-6050-441.41-30	FUEL	488,191	676,622	766,140	695,472	690,168
010-6050-441.41-35	PRINT SUPPLIES	25,462	-	-	-	-
010-6050-441.41-40	COMPUTER SUPPLIES	1,587	-	-	-	-
010-6050-441.41-60	FOOD SUPPLIES	-	80	500	500	500
010-6050-441.41-63	AMMUNITION	42,044	-	-	-	-
010-6050-441.41-65	SUPPLIES	8,446	3,338	6,320	5,060	4,755
010-6050-441.41-70	CLEANING SUPPLIES	2,109	4,936	5,450	5,450	6,000
010-6050-441.41-75	MEDICAL AND CHEMICAL	9,038	6,156	11,145	10,950	9,250
010-6050-441.41-87	EXTINGUISHING CHEMICALS	5,090	-	-	-	-
010-6050-441.41-91	EMERGENCY SUPPLIES	53	-	-	-	-
	Supplies	**677,388**	**762,410**	**883,370**	**786,617**	**780,983**
	Repair & Maintenance					
010-6050-441.42-05	WALKS AND DRIVES	78	-	-	-	-
010-6050-441.42-06	INFRASTRUCTURE	-	-	19,000	19,000	12,500
010-6050-441.42-10	BUILDING	95,350	210,444	229,650	228,650	221,795
010-6050-441.42-12	ELEVATOR	11,063	-	-	-	-
010-6050-441.42-31	FURNITURES AND FIXTURES	415	2,684	5,000	5,000	5,000
010-6050-441.42-32	HEAT AND AIR	47,272	-	-	-	-
010-6050-441.42-33	EQUIPMENT AND MACHINERY	822	37,565	60,240	50,180	41,180
010-6050-441.42-34	RADIO AND COMMUNICATION	33,245	-	-	-	-
010-6050-441.42-37	SIGNS	476	-	500	500	500
010-6050-441.42-43	COMPUTER SOFTWARE	94,163	92,495	142,045	142,045	144,245
010-6050-441.42-44	COMPUTER HARDWARE	995	-	2,000	1,000	2,000
010-6050-441.42-48	SMALL EQUIPMENT	7,993	-	-	-	-
010-6050-441.42-51	VEHICLE	267,993	282,628	350,000	318,727	310,000
010-6050-441.42-90	REPAIR AND MAINTENANCE	440	1,839	5,500	5,500	3,500
	Repair & Maintenance	**560,305**	**627,655**	**813,935**	**770,602**	**740,720**
	Support Services					
010-6050-441.44-03	ELECTRICITY SERVICES	141,995	161,428	173,200	168,000	168,000
010-6050-441.44-04	WATER SERVICE	8,051	17,084	22,145	17,400	19,150
010-6050-441.44-05	TELEPHONE	154,163	166,817	172,500	168,966	173,046
010-6050-441.44-06	GAS SERVICE	2,165	2,494	3,500	2,500	3,500
010-6050-441.44-07	CABLE SERVICES	7,483	7,561	7,725	7,620	8,000
010-6050-441.44-08	WASTE DISPOSAL	9,185	10,082	9,920	10,716	11,600
010-6050-441.44-26	PROMOTIONS ADVERTISING	105	-	-	-	-
010-6050-441.44-28	NOTICES REQUIRED BY LAW	-	-	500	500	500
010-6050-441.44-30	TRAINING AND TRAVEL	10,320	13,512	14,355	12,355	14,175

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
010-6050-441.44-70	TROPHIES AND AWARDS	-	-	-	-	1,668
010-6050-441.44-75	MEMBERSHIP AND SUBSCRIPTION	380	535	1,535	1,300	1,375
010-6050-441.44-85	CLAIMS AND DAMAGES	26,728	27,488	33,000	29,000	32,000
	Support Services	**360,575**	**407,001**	**438,380**	**418,357**	**433,014**
	Minor Capital					
010-6050-441.46-05	OFFICE MACHINES AND EQUIP	4,940	-	-	-	-
010-6050-441.46-15	BUILDINGS	-	-	8,000	-	-
010-6050-441.46-20	BOOKS/REFERENCE MATERIALS	9,933	-	-	-	-
010-6050-441.46-30	NEW RADIOS	16,546	-	-	-	-
010-6050-441.46-35	EQUIPMENT AND MACHINERY	39,418	7,089	101,200	99,500	95,854
010-6050-441.46-40	COMPUTER EQUIP/SOFTWARE	121,891	359,642	5,000	4,000	4,400
010-6050-441.46-50	FURNITURE AND FIXTURES	14,967	9,846	20,300	20,300	12,500
	Minor Capital	**207,695**	**376,577**	**134,500**	**123,800**	**112,754**
	Professional Services					
010-6050-441.47-05	MEDICAL/COUNSELING SERVICE	2,450	-	-	-	-
010-6050-441.47-07	TESTING SERVICES	402	-	-	-	-
010-6050-441.47-99	PROFESSIONAL SERVICES	1,481	1,660	1,500	1,500	1,500
	Professional Services	**4,333**	**1,660**	**1,500**	**1,500**	**1,500**
	Designated Expenses					
010-6050-441.50-32	CONTRACT LABOR	-	28,249	-	-	-
010-6050-441.50-65	CASH OVER/SHORT	6	-	-	-	-
	Designated Expenses	**6**	**28,249**	**-**	**-**	**-**
	Capital Outlay					
010-6050-441.61-02	BUILDINGS	-	-	-	8,000	-
010-6050-441.61-35	EQUIPMENT AND MACHINERY	-	-	14,000	16,645	-
010-6050-441.61-40	COMPUTER EQUIP/SOFTWARE	14,250	49,999	-	-	-
	Capital Outlay	**14,250**	**49,999**	**14,000**	**24,645**	**-**
	Support Services	**3,072,461**	**3,404,375**	**3,825,736**	**3,432,454**	**3,729,959**
	Training					
	Personnel Services					
010-6055-441.40-05	FULL-TIME SALARIES	$ 611,669	$ 789,328	$ 956,942	$ 943,061	$ 1,035,132
010-6055-441.40-15	OVERTIME	82,164	149,986	46,000	104,430	46,000
010-6055-441.40-25	LONGEVITY	6,668	8,561	11,108	9,742	12,266
010-6055-441.40-30	INCENTIVE PAY	15,175	17,982	18,900	23,007	23,400
010-6055-441.40-35	ASSIGNMENT PAY	2,221	2,315	3,600	2,502	3,000
010-6055-441.40-37	BILINGUAL PAY	-	50	-	-	-
010-6055-441.40-70	VACATION-4TH WEEK BUYBK.	-	-	-	4,628	-
010-6055-441.40-82	MEDICAL INSURANCE	24,271	38,863	43,511	32,188	37,973
010-6055-441.40-83	DENTAL INSURANCE	2,082	1,733	2,326	2,177	2,580
010-6055-441.40-84	LIFE INSURANCE	167	223	281	265	281
010-6055-441.40-85	RETIREMENT - TMRS	103,827	144,455	153,617	159,961	165,058
010-6055-441.40-87	SOCIAL SECURITY	43,844	59,372	63,474	66,799	68,435
010-6055-441.40-88	MEDICARE	10,254	13,886	14,845	15,491	16,005
010-6055-441.40-89	WORKERS COMPENSATION	10,243	13,960	16,322	19,014	20,152
	Personnel Services	**912,585**	**1,240,714**	**1,330,926**	**1,383,265**	**1,430,282**
	Supplies					
010-6055-441.41-10	OFFICE	2,864	3,272	3,762	3,762	3,762
010-6055-441.41-20	UNIFORMS AND CLOTHING	383,530	233,603	366,781	767,975	267,000
010-6055-441.41-27	PUBLIC OUTREACH	-	-	5,100	4,060	2,300
010-6055-441.41-60	FOOD SUPPLIES	2,581	7,187	8,250	8,250	7,600
010-6055-441.41-65	SUPPLIES	17,125	127,046	114,524	146,139	113,450
010-6055-441.41-70	CLEANING SUPPLIES	94	297	325	325	250
010-6055-441.41-75	MEDICAL AND CHEMICAL	1,142	3,658	3,250	4,250	2,850
	Supplies	**407,336**	**375,063**	**501,992**	**934,761**	**397,212**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Repair & Maintenance					
010-6055-441.42-06	INFRASTRUCTURE	-	-	-	-	-
010-6055-441.42-33	EQUIPMENT AND MACHINERY	-	-	2,300	2,300	2,300
010-6055-441.42-37	SIGNS	-	715	750	750	-
010-6055-441.42-43	COMPUTER SOFTWARE	-	20,333	42,483	32,074	18,400
010-6055-441.42-48	SMALL EQUIPMENT	16	-	-	-	-
	Repair & Maintenance	**16**	**21,048**	**45,533**	**35,124**	**20,700**
	Support Services					
010-6055-441.44-10	SHORT TERM RENTAL	617	9,171	14,000	14,000	15,600
010-6055-441.44-26	PROMOTION AND ADVERTISING	21,270	17,066	29,000	29,000	36,000
010-6055-441.44-30	TRAINING AND TRAVEL	81,983	99,714	130,100	179,100	84,100
010-6055-441.44-55	FACILITIES RENTAL	4,129	-	-	-	-
010-6055-441.44-70	TROPHIES AND AWARDS	379	315	1,350	1,350	1,350
010-6055-441.44-75	MEMBERSHIP AND SUBSCRIPTION	419	3,490	4,720	1,255	1,015
	Support Services	**108,797**	**129,756**	**179,170**	**224,705**	**138,065**
	Minor Capital					
010-6055-441.46-20	BOOKS/REFERENCE MATERIALS	4,170	4,826	-	-	-
010-6055-441.46-35	EQUIPMENT AND MACHINERY	44,739	192,850	292,200	470,947	293,025
010-6055-441.46-40	COMPUTER EQUIP/SOFTWARE	-	6,381	-	10,409	17,525
010-6055-441.46-50	FURNITURE AND FIXTURES	1,224	11,553	11,500	11,500	30,000
	Minor Capital	**50,133**	**215,610**	**303,700**	**492,856**	**340,550**
	Professional Services					
010-6055-441.47-05	MEDICAL/COUNSELING SERVIC	2,625	-	-	-	-
010-6055-441.47-07	TESTING SERVICES	8,233	-	-	-	-
010-6055-441.47-99	PROFESSIONAL SERVICES	-	44,266	78,500	78,500	166,900
	Professional Services	**10,858**	**44,266**	**78,500**	**78,500**	**166,900**
	Capital Outlay					
010-6055-441.61-35	EQUIPMENT AND MACHINERY	-	-	18,000	18,000	-
010-6055-441.61-40	COMPUTER EQUIP/SOFTWARE	6,344	-	-	-	-
	Capital Outlay	**6,344**	**-**	**18,000**	**18,000**	**-**
	Police Training Division	**1,496,069**	**2,026,457**	**2,457,821**	**3,167,211**	**2,493,709**
	Police Department Total	**$29,810,178**	**$34,145,199**	**$38,543,116**	**$38,196,614**	**$40,317,676**

PUBLIC WORKS DEPARTMENT



DEPARTMENT MISSION

The Public Works Department is dedicated to enhancing and promoting quality of life and public safety through the responsible development and maintenance of reliable, sustainable infrastructure and services for the citizens and business owners of Killeen.

FY 2023 ACCOMPLISHMENTS

- Presented 35 items to Council, resulting in approximately 29 centerline miles of maintained roadways, expansion of the recycling program, 16 water & sewer projects, and implementation of the Neighborhood Traffic Management Program.
- Provided assistance with all City events to include maintenance, set up, staffing, and tear down of the Christmas décor, Motown Downtown, and all other city sponsored events.
- Upgraded to the Traffic Management Center (TMC), ensuring that communication with the signals throughout the city is maintained.
- Completed 45 minor capital improvement projects throughout the city to include a concrete slab for Killeen Recycling Center baler building.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

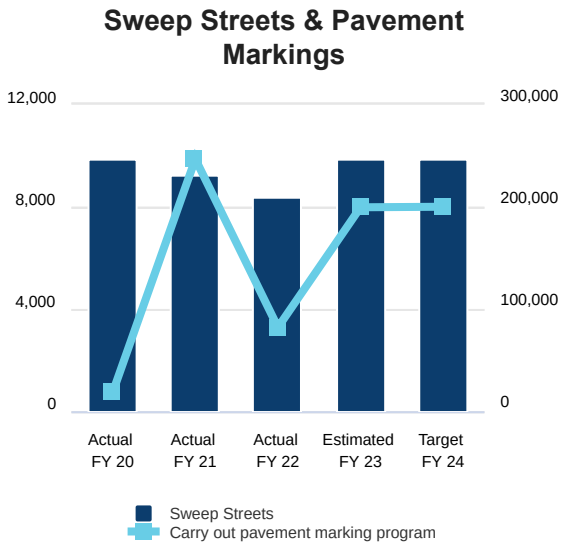
PUBLIC WORKS DEPARTMENT

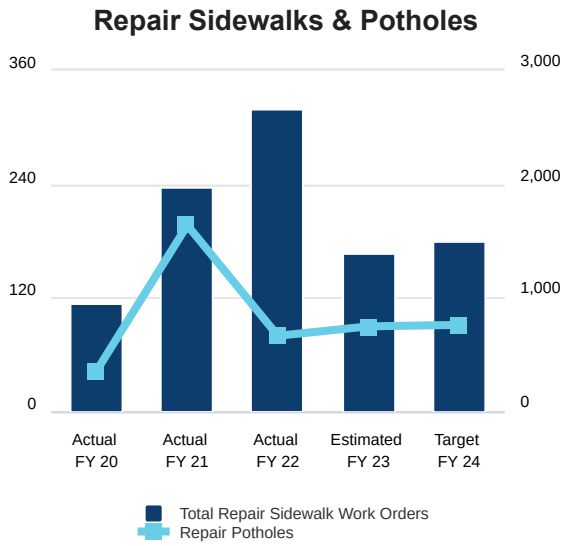
FY 2024 GOALS

- Present 30 items to Council for additional roadway maintenance, water & sewer rehabilitation programs, and facility maintenance to continue providing quality infrastructure for the citizens of Killeen.
- Collaborate with Engineering on the Neighborhood Traffic Management Program, allowing the city and citizens to work together to achieve safe mobility throughout the community by performing speed studies and ensuring safe traffic management systems are utilized.
- Continue to provide assistance at all downtown city sponsored events to bring the community together in a safe and fun environment that can be enjoyed by all.
- Complete routine maintenance of drainage channels and infrastructure, mowing the City's Right of Ways, and minor capital improvement projects throughout the city to assist in creating a prosperous community for all to enjoy.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES



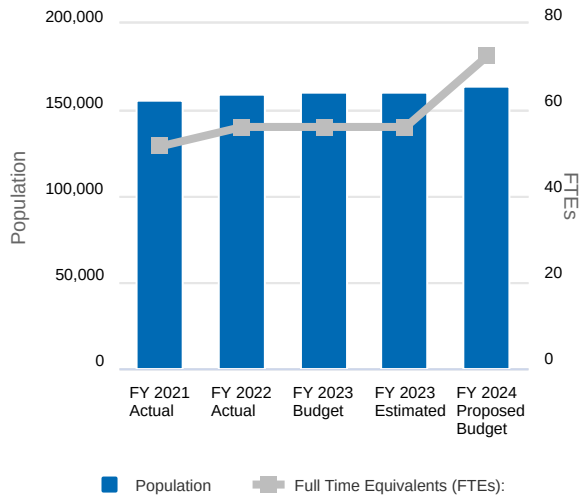


PUBLIC WORKS DEPARTMENT

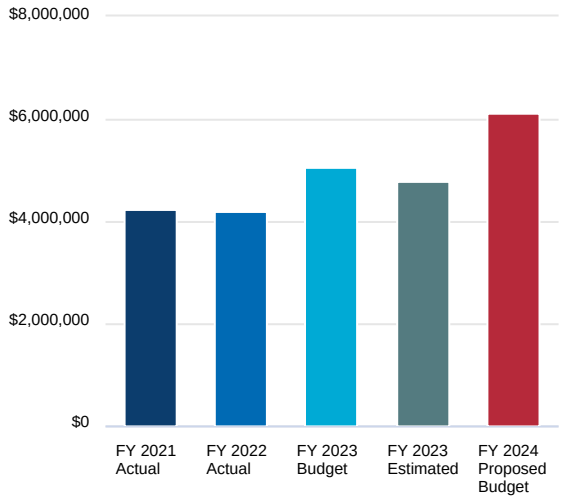
FINANCIAL INFORMATION						
Expenditure Summary [7]	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 2,507,925	$ 2,772,455	$ 3,298,901	$ 3,152,869	$ 4,340,703	31.58%
Supplies	169,992	235,724	283,372	279,524	376,750	32.95%
Repairs & Maintenance	627,955	301,809	403,836	326,150	378,492	-6.28%
Support Services	848,455	848,119	931,257	883,938	905,860	-2.73%
Minor Capital	13,039	5,114	27,337	14,375	22,340	-18.28%
Professional Services	78,097	17,050	128,824	85,600	61,155	-52.53%
Capital Outlay	-	-	-	41,673	45,000	0.00%
Total	**$ 4,245,463**	**$ 4,180,271**	**$ 5,073,527**	**$ 4,784,129**	**$ 6,130,300**	**20.83%**

[8] In FY 2024, phase 3 of 4 to move Mowing out of Solid Waste Fund to General Fund was executed.

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Public Works Department						
Administration						
Personnel Services						
010-3430-431.40-05	FULL-TIME SALARIES	$ 294,111	$ 184,197	$ 194,192	$ 194,217	$ 205,844
010-3430-431.40-15	OVERTIME	(31)	579	-	167	-
010-3430-431.40-25	LONGEVITY	5,049	3,189	3,300	3,282	3,360
010-3430-431.40-30	INCENTIVE PAY	533	-	-	-	-
010-3430-431.40-50	CAR ALLOWANCE	3,012	2,888	3,000	2,939	3,000
010-3430-431.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	600
010-3430-431.40-82	MEDICAL INSURANCE	3,787	-	-	-	-
010-3430-431.40-83	DENTAL INSURANCE	1,090	447	465	456	516
010-3430-431.40-84	LIFE INSURANCE	68	41	43	43	43
010-3430-431.40-85	RETIREMENT - TMRS	42,297	28,491	29,802	29,640	31,367
010-3430-431.40-87	SOCIAL SECURITY	18,454	11,610	12,216	12,018	12,942
010-3430-431.40-88	MEDICARE	4,320	2,715	2,857	2,855	3,027
010-3430-431.40-89	WORKERS COMPENSATION	456	287	322	303	319
	Personnel Services	**373,146**	**234,444**	**246,797**	**246,520**	**261,018**
Supplies						
010-3430-431.41-10	OFFICE	179	544	1,240	860	870
010-3430-431.41-20	UNIFORMS AND CLOTHING	380	394	535	685	700
010-3430-431.41-35	PRINT SUPPLIES	337	-	-	-	-
010-3430-431.41-37	PHONES AND ACCESSORIES	379	-	-	-	-
010-3430-431.41-40	COMPUTER SUPPLIES	25	-	-	-	-
010-3430-431.41-60	FOOD	-	1,611	1,500	2,350	2,125
010-3430-431.41-65	COMPUTER SUPPLIES	-	-	670	320	620
	Supplies	**1,300**	**2,549**	**3,945**	**4,215**	**4,315**
Support Services						
010-3430-431.44-05	TELEPHONE	2,834	2,362	2,874	2,874	3,000
010-3430-431.44-10	EQUIPMENT RENTAL/LEASE	-	-	-	965	1,050
010-3430-431.44-28	NOTICES REQUIRED BY LAW	691	-	-	-	-
010-3430-431.44-30	TRAINING AND TRAVEL	-	550	3,900	3,500	4,700
010-3430-431.44-70	TROPHIES AND AWARDS	-	-	100	100	350
010-3430-431.44-75	DUES AND MEMBERSHIPS	3,690	541	420	420	945
	Support Services	**7,215**	**3,453**	**7,294**	**7,859**	**10,045**
Minor Capital						
010-3430-431.46-40	COMPUTER EQUIP/SOFTWARE	3,039	-	-	-	-
010-3430-431.46-50	FURNITURE AND FIXTURES	-	657	1,200	600	650
	Minor Capital	**3,039**	**657**	**1,200**	**600**	**650**
	Public Works Administration	**384,700**	**241,103**	**259,236**	**259,194**	**276,028**
Transportation						
Personnel Services						
010-3445-434.40-05	FULL-TIME SALARIES	1,490,411	1,755,568	2,150,613	1,951,403	2,236,629
010-3445-434.40-15	OVERTIME	9,832	8,117	7,194	3,178	7,194
010-3445-434.40-24	SEPARATION PAY	-	-	-	41,236	-
010-3445-434.40-25	LONGEVITY	47,547	44,075	48,179	40,918	43,999
010-3445-434.40-30	INCENTIVE PAY	23,248	-	-	-	-
010-3445-434.40-37	BILINGUAL PAY	602	578	600	1,563	2,100
010-3445-434.40-55	ON CALL	7,258	7,403	7,600	6,991	7,600
010-3445-434.40-70	VACATION-4TH WEEK BUYBK.	-	600	3,000	1,581	3,000
010-3445-434.40-82	MEDICAL INSURANCE	166,850	258,826	268,181	226,337	288,543
010-3445-434.40-83	DENTAL INSURANCE	10,532	9,239	11,861	9,371	12,384
010-3445-434.40-84	LIFE INSURANCE	704	901	1,123	949	1,123
010-3445-434.40-85	RETIREMENT - TMRS	222,290	271,134	328,587	377,181	339,096
010-3445-434.40-87	SOCIAL SECURITY	93,936	109,972	134,144	156,079	140,047
010-3445-434.40-88	MEDICARE	22,135	25,720	31,372	36,503	32,755
010-3445-434.40-89	WORKERS COMPENSATION	39,434	45,878	59,650	53,059	59,031
	Personnel Services	**2,134,779**	**2,538,011**	**3,052,104**	**2,906,349**	**3,173,501**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Supplies					
010-3445-434.41-10	OFFICE	1,696	2,687	3,822	3,822	3,974
010-3445-434.41-15	POSTAGE/CARRIER SERVICE	20	-	-	-	-
010-3445-434.41-20	UNIFORMS AND CLOTHING	48,479	58,986	77,727	72,200	79,863
010-3445-434.41-30	FUEL	88,222	141,832	155,836	157,245	155,801
010-3445-434.41-34	NATURAL GAS AND ACCELERANTS	314	-	-	-	-
010-3445-434.41-35	PRINT SUPPLIES	689	-	-	-	-
010-3445-434.41-37	PHONES AND ACCESSORIES	354	-	-	-	-
010-3445-434.41-40	COMPUTER SUPPLIES	177	-	-	-	-
010-3445-434.41-60	FOOD SUPPLIES	-	2,025	3,000	3,000	3,000
010-3445-434.41-65	SUPPLIES	21,331	22,809	33,530	33,530	34,870
010-3445-434.41-70	CLEANING SUPPLIES	3,696	4,836	5,512	5,512	5,843
010-3445-434.41-75	MEDICAL AND CHEMICAL	714	-	-	-	-
010-3445-434.41-87	EXTINGUISHING CHEMICALS	3,000	-	-	-	-
	Supplies	**168,692**	**233,175**	**279,427**	**275,309**	**283,351**
	Repair & Maintenance					
010-3445-434.42-05	WALKS AND DRIVES	21,783	-	-	-	-
010-3445-434.42-06	INFRASTRUCTURE	-	43,037	56,160	45,000	45,000
010-3445-434.42-10	BUILDING	-	-	3,810	3,210	1,200
010-3445-434.42-33	EQUIPMENT AND MACHINERY	39,500	34,570	85,396	40,000	40,000
010-3445-434.42-35	FENCE	1,923	-	-	-	-
010-3445-434.42-36	TRAFFIC SIGNALS	85,663	80,655	121,680	99,600	99,600
010-3445-434.42-37	SIGNS	40,657	46,245	53,040	53,040	55,162
010-3445-434.42-38	PAVEMENT MARKING	116,783	-	-	-	-
010-3445-434.42-43	COMPUTER SOFTWARE	14,990	10,550	10,950	12,500	10,700
010-3445-434.42-48	SMALL EQUIPMENT	1,530	-	-	-	-
010-3445-434.42-51	VEHICLE	61,966	86,752	72,800	72,800	72,800
010-3445-434.42-65	STREET	243,160	-	-	-	-
	Repair & Maintenance	**627,955**	**301,809**	**403,836**	**326,150**	**324,462**
	Support Services					
010-3445-434.44-01	STREET LIGHTS ELECTRICITY	55,126	51,044	62,400	55,000	55,000
010-3445-434.44-02	TRAFFIC LIGHTS ELECTRICIT	742,375	749,918	790,400	760,000	760,000
010-3445-434.44-03	ELECTRICITY SERVICES	18,457	19,591	19,344	20,850	22,000
010-3445-434.44-04	WATER SERVICE	1,886	1,908	2,600	2,200	2,500
010-3445-434.44-05	TELEPHONE	8,290	8,741	8,845	8,840	8,840
010-3445-434.44-06	GAS SERVICE	2,050	2,022	1,612	2,400	2,400
010-3445-434.44-07	CABLE SERVICES	754	850	1,064	1,176	1,176
010-3445-434.44-08	WASTE DISPOSAL	1,604	2,421	3,029	3,296	3,494
010-3445-434.44-09	INTERNET SERVICE	1,581	1,750	1,820	1,750	1,750
010-3445-434.44-10	SHORT TERM RENTAL	3,933	3,358	8,424	4,000	4,000
010-3445-434.44-28	NOTICES REQUIRED BY LAW	293	612	988	840	874
010-3445-434.44-30	TRAINING AND TRAVEL	1,725	572	18,728	11,260	14,270
010-3445-434.44-70	TROPHIES AND AWARDS	-	-	500	500	500
010-3445-434.44-75	MEMBERSHIP AND SUBSCRIPTION	1,985	1,879	2,108	1,967	2,046
010-3445-434.44-85	CLAIMS AND DAMAGES	1,181	-	2,101	2,000	2,000
	Support Services	**841,240**	**844,666**	**923,963**	**876,079**	**880,850**
	Minor Capital					
010-3445-434.46-35	EQUIPMENT AND MACHINERY	-	4,457	26,137	13,775	14,000
010-3445-434.46-40	COMPUTER EQUIP/SOFTWARE	10,000	-	-	-	-
	Minor Capital	**10,000**	**4,457**	**26,137**	**13,775**	**14,000**
	Professional Services					
010-3445-434.47-01	CONSULTING	1,000	1,600	-	25,000	-
010-3445-434.47-07	TESTING SERVICES	2,809	-	-	-	-
010-3445-434.47-20	ENGINEERING SERVICES	74,288	-	82,400	20,000	20,000
010-3445-434.47-99	PROFESSIONAL SERVICES	-	15,450	46,424	40,600	40,600
	Professional Services	**78,097**	**17,050**	**128,824**	**85,600**	**60,600**
	Capital Outlay					
010-3445-434.61-35	EQUIPMENT AND MACHINERY	-	-	-	21,673	-
010-3445-434.61-40	COMPUTER EQUIP/SOFTWARE	-	-	-	20,000	-
	Capital Outlay	**-**	**-**	**-**	**41,673**	**-**
	Transportation	**3,860,763**	**3,939,168**	**4,814,291**	**4,524,935**	**4,736,764**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Mowing					
	Personnel Services					
010-3478-434.40-05	FULL-TIME SALARIES	-	-	-	-	605,105
010-3478-434.40-15	OVERTIME	-	-	-	-	22,780
010-3478-434.40-25	LONGEVITY	-	-	-	-	13,115
010-3478-434.40-30	INCENTIVE PAY	-	-	-	-	540
010-3478-434.40-55	ON CALL	-	-	-	-	6,500
010-3478-434.40-70	VACATION-4TH WEEK BUYBK.	-	-	-	-	3,000
010-3478-434.40-82	MEDICAL INSURANCE	-	-	-	-	91,688
010-3478-434.40-83	DENTAL INSURANCE	-	-	-	-	3,999
010-3478-434.40-84	LIFE INSURANCE	-	-	-	-	356
010-3478-434.40-85	RETIREMENT - TMRS	-	-	-	-	95,963
010-3478-434.40-87	SOCIAL SECURITY	-	-	-	-	39,140
010-3478-434.40-88	MEDICARE	-	-	-	-	9,154
010-3478-434.40-89	WORKERS COMPENSATION	-	-	-	-	14,844
	Personnel Services	**-**	**-**	**-**	**-**	**906,184**
	Supplies					
010-3478-439.41-10	OFFICE	-	-	-	-	852
010-3478-439.41-20	UNIFORMS AND CLOTHING	-	-	-	-	19,393
010-3478-439.41-30	FUEL	-	-	-	-	38,554
010-3478-439.41-60	FOOD SUPPLIES	-	-	-	-	541
010-3478-439.41-65	SUPPLIES	-	-	-	-	26,523
010-3478-439.41-70	CLEANING SUPPLIES	-	-	-	-	3,221
	Supplies	**-**	**-**	**-**	**-**	**89,084**
	Repair & Maintenance					
010-3478-439.42-06	INFRASTRUCTURE	-	-	-	-	276
010-3478-439.42-33	EQUIPMENT AND MACHINERY	-	-	-	-	26,191
010-3478-439.42-51	VEHICLE	-	-	-	-	27,563
	Repair & Maintenance	**-**	**-**	**-**	**-**	**54,030**
	Support Services					
010-3478-439.44-05	TELEPHONE	-	-	-	-	2,500
010-3478-439.44-30	TRAINING AND TRAVEL	-	-	-	-	8,049
010-3478-439.44-70	TROPHIES AND AWARDS	-	-	-	-	331
010-3478-439.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	-	-	1,085
010-3478-439.44-85	CLAIMS AND DAMAGES	-	-	-	-	3,000
	Support Services	**-**	**-**	**-**	**-**	**14,965**
	Minor Capital					
010-3478-439.46-35	EQUIPMENT AND MACHINERY	-	-	-	-	7,690
	Minor Capital	**-**	**-**	**-**	**-**	**7,690**
	Professional Services					
010-3478-439.47-99	PROFESSIONAL SERVICES	-	-	-	-	555
	Professional Services	**-**	**-**	**-**	**-**	**555**
	Capital Outlay					
010-3478-439.61-35	PROFESSIONAL SERVICES	-	-	-	-	45,000
	Capital Outlay	**-**	**-**	**-**	**-**	**45,000**
	Mowing	**-**	**-**	**-**	**-**	**1,117,508**
	Public Works Department	**$ 4,245,463**	**$ 4,180,271**	**$ 5,073,527**	**$ 4,784,129**	**$ 6,130,300**

OTHER APPROPRIATIONS - GENERAL FUND

FINANCIAL INFORMATION	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget	% Change from FY 2023 Budget
LEASES						
Expenditure Summary						
Principal	$319,960	$243,854	$210,260	$179,158	$186,201	-11.44%
Interest and Fiscal Charges	59,849	48,398	48,668	42,512	44,759	-8.03%
Short Term Rental	25,408	-	-	-	-	0.00%
Total	**405,217**	**292,252**	**258,928**	**221,670**	**230,960**	**-10.80%**
NON-DEPARTMENTAL [3]						
Expenditure Summary						
Separation Pay	975,363	1,330,003	-	-	-	0.00%
Supplies	820	745	783	14,896	800	2.17%
Support Services						
Information Technology	1,940,809	2,194,182	2,953,919	2,953,919	3,438,846	16.42%
Fleet Services	804,358	848,189	910,039	910,039	874,711	-3.88%
Risk Management	716,248	581,145	743,361	743,361	896,373	20.58%
Claims and Damages	203,912	51,787	154,500	257,173	150,000	-2.91%
Utilities for City Hall	36,129	37,938	41,752	40,939	41,800	0.11%
Other Support Services	-	12,242	679	600	600	-11.63%
Minor Capital	-	-	-	2,040	-	0.00%
Professional Services	407,385	138,519	281,033	499,686	275,593	-1.94%
Designated Expenses						
ARPA Funded Program: Boys & Girls Club	-	250,000	-	500,000	-	0.00%
ARPA Funded Program: Business Assistance	-	552,702	-	613,132	-	0.00%
ARPA Funded Program: Centex Alcohol Rehab Center	-	-	-	70,000	-	0.00%
ARPA Funded Program: Downtown Events (Quarterly)	-	147,502	50,000	184,501	-	-100.00%
ARPA Funded Program: HOP Additional Bus Route	-	473,495	-	626,505	-	0.00%
ARPA Funded Program: Mental Health (Fire)	-	20,410	-	229,590	-	0.00%
ARPA Funded Program: Mental Health (Police)	-	-	-	250,000	-	0.00%
ARPA Funded Program: Non-Profit Organization Assistance	-	60,000	-	90,000	-	0.00%
PFC	-	190,000	-	160,000		
Bell County Communication Center	1,520,395	1,700,502	2,004,211	2,004,211	1,931,509	-3.63%
Bell County Health Department	353,096	353,096	363,403	363,403	363,403	0.00%
Bell County Tax Appriasal District	507,259	536,657	574,664	521,597	631,104	9.82%
Hill Country Transit	-	-	-	-	750,000	0.00%
Killeen Economic Development Corporation	193,177	362,527	362,527	362,527	502,473	38.60%
Killeen Economic Agreement for Northwest Tidwell (Walmart)	-	-	200,000	336,667	336,667	68.33%
Elderly Transportation Program	2,400	30,097	40,000	49,904	40,000	0.00%
Killeen Chamber of Commerce	169,350	-	-	-	-	0.00%
Other Designated Expenses	1,090	(23,337)	37,458	16,820	20,764	-44.57%
Transfers						
Transfer to Governmental CIP Fund	7,703,072	10,805,431	4,483,512	13,092,485	5,119,305	14.18%
Transfer to Solid Waste Fund (for share of Mowing)	-	250,000	500,000	500,000	-	-100.00%
Transfer to Water & Sewer Fund (for share of Engineering)	96,390	59,663	56,337	56,337	57,525	2.11%
Total	**15,631,253**	**20,963,494**	**13,758,178**	**25,450,332**	**15,431,473**	**12.16%**
EMERGENCY MANAGEMENT / HOMELAND SECURITY						
Expenditure Summary						
Supplies	40,268	-	-	-	-	0.00%
Total	**40,268**	**-**	**-**	**-**	**-**	**0.00%**
Total Other Appropriations	**$16,076,738**	**$21,255,746**	**$14,017,106**	**$25,672,002**	**$15,662,433**	**11.74%**

[4] In FY 2023, Legislative Affairs is removed and associated budgets moved to Communications, City Council, and Non-Departmental.

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Other Appropriations					
	Leases					
	Principal					
010-9002-489.71-12	LEASE PRINCIPAL	1,833	1,890	1,437	1,637	1,242
010-9004-489.71-12	LEASE PRINCIPAL	34,283	38,171	38,986	24,031	32,196
010-9010-489.71-12	LEASE PRINCIPAL	34,664	36,047	37,486	37,486	35,261
010-9020-489.71-12	LEASE PRINCIPAL	3,798	3,497	6,197	5,792	2,262
010-9023-489.71-12	LEASE PRINCIPAL	2,293	3,093	3,009	926	1,184
010-9030-489.71-12	LEASE PRINCIPAL	78,340	47,793	89,647	81,046	86,195
010-9032-489.71-12	LEASE PRINCIPAL	2,196	3,296	3,304	3,218	3,209
010-9034-489.71-12	LEASE PRINCIPAL	93,073	78,025	3,078	4,173	4,741
010-9040-489.71-12	LEASE PRINCIPAL	6,709	9,034	6,994	3,352	3,666
010-9050-489.71-12	LEASE PRINCIPAL	1,754	2,838	-	-	3,471
010-9060-489.71-12	LEASE PRINCIPAL	8,335	14,176	15,471	11,784	6,655
010-9070-489.71-12	LEASE PRINCIPAL	49,664	2,845	1,685	2,701	3,070
010-9095-489.71-12	LEASE PRINCIPAL	3,018	3,149	2,966	3,012	3,049
	Principal	**319,960**	**243,854**	**210,260**	**179,158**	**186,201**
	Interest and Fiscal Charges					
010-9002-489.72-13	LEASE INTEREST	327	227	1,048	282	199
010-9002-489.72-14	OTHER LEASE COST	20	-	-	-	-
010-9004-489.72-13	LEASE INTEREST	13,529	11,287	8,743	7,899	7,395
010-9004-489.72-14	OTHER LEASE COST	-	303	-	-	-
010-9010-489.72-13	LEASE INTEREST	2,821	1,438	-	-	5,974
010-9020-489.72-13	LEASE INTEREST	658	457	2,971	1,528	439
010-9020-489.72-14	OTHER LEASE COST	23	-	-	-	-
010-9023-489.72-13	LEASE INTEREST	527	291	574	275	257
010-9023-489.72-14	OTHER LEASE COST	125	-	-	-	-
010-9030-489.72-13	LEASE INTEREST	13,214	12,723	11,508	17,303	12,980
010-9030-489.72-14	OTHER LEASE COST	1,085	-	3,780	-	-
010-9032-489.72-13	LEASE INTEREST	533	1,311	1,628	1,429	1,539
010-9032-489.72-14	OTHER LEASE COST	20	-	-	-	-
010-9034-489.72-13	LEASE INTEREST	10,301	3,010	955	1,265	697
010-9034-489.72-14	OTHER LEASE COST	7,105	5,375	5,643	-	-
010-9040-489.72-13	LEASE INTEREST	1,737	2,359	4,044	6,915	6,353
010-9040-489.72-14	OTHER LEASE COST	645	600	630	600	600
010-9050-489.72-13	LEASE INTEREST	228	980	-	-	1,087
010-9060-489.72-13	LEASE INTEREST	2,369	5,660	4,165	1,452	4,000
010-9060-489.72-14	OTHER LEASE COST	1,560	390	1,638	1,560	1,560
010-9070-489.72-13	LEASE INTEREST	2,751	1,868	809	1,501	1,132
010-9070-489.72-14	OTHER LEASE COST	20	-	-	-	-
010-9095-489.72-13	LEASE INTEREST	251	119	532	503	547
	Interest and Fiscal Charges	**59,849**	**48,398**	**48,668**	**42,512**	**44,759**
	Support Services					
010-9004-489.44-10	SHORT TERM RENTAL	3,019	-	-	-	-
010-9030-489.44-10	SHORT TERM RENTAL	1,563	-	-	-	-
010-9032-489.44-10	SHORT TERM RENTAL	3,180	-	-	-	-
010-9040-489.44-10	SHORT TERM RENTAL	1,655	-	-	-	-
010-9050-489.44-10	SHORT TERM RENTAL	1,398	-	-	-	-
010-9060-489.44-10	SHORT TERM RENTAL	10,867	-	-	-	-
010-9070-489.44-10	SHORT TERM RENTAL	3,726	-	-	-	-
	Support Services	**25,408**	**-**	**-**	**-**	**-**
	Leases	**405,217**	**292,252**	**258,928**	**221,670**	**230,960**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Non Departmental					
	Personnel Services					
010-9501-491.40-24	SEPARATION PAY	823,274	1,104,580	-	-	-
010-9501-491.40-85	RETIREMENT - TMRS	77,526	124,943	-	-	-
010-9501-491.40-87	SOCIAL SECURITY	50,848	68,473	-	-	-
010-9501-491.40-88	MEDICARE	11,892	16,474	-	-	-
010-9501-491.40-89	WORKERS COMPENSATION	11,823	15,533	-	-	-
	Personnel Services	**975,363**	**1,330,003**	**-**	**-**	**-**
	Supplies					
010-9501-491.41-10	OFFICE	713	745	783	783	800
010-9501-491.41-60	FOOD SUPPLIES	-	-	-	9,391	-
010-9501-491.41-65	SUPPLIES	-	-	-	4,722	-
010-9501-491.41-87	EXTINGUISHING CHEMICALS	107	-	-	-	-
	Supplies	**820**	**745**	**783**	**14,896**	**800**
	Support Services					
010-9501-491.44-03	ELECTRICITY SERVICES	29,100	29,295	32,346	31,933	32,500
010-9501-491.44-04	WATER SERVICE	447	507	690	640	700
010-9501-491.44-06	GAS SERVICE	5,418	5,111	5,150	4,400	5,000
010-9501-491.44-08	WASTE DISPOSAL	822	3,025	3,200	3,275	3,600
010-9501-491.44-10	SHORT TERM RENTAL	342	-	366	691	-
010-9501-491.44-13	ISF EQUIPMENT/VEHICLES	804,358	848,189	910,039	910,039	874,711
010-9501-491.44-16	ISF RISK MANAGEMENT	716,248	581,145	743,361	743,361	896,373
010-9501-491.44-18	ISF INFO TECHNOLOGY SVC	1,940,809	2,194,182	2,953,919	2,953,919	3,438,846
010-9501-491.44-28	NOTICES REQUIRED BY LAW	-	-	679	600	600
010-9501-491.44-75	MEMBERSHIP AND SUBSCRIPTION	-	12,242	-	-	-
010-9501-491.44-85	CLAIMS AND DAMAGES	203,912	51,787	154,500	257,173	150,000
	Support Services	**3,701,456**	**3,725,483**	**4,804,250**	**4,906,031**	**5,402,330**
	Minor Capital					
010-9501-491.46-35	EQUIPMENT AND MACHINERY	-	-	-	2,040	-
	Minor Capital	**-**	**-**	**-**	**2,040**	**-**
	Professional Services					
010-9501-491.47-01	CONSULTING	130,449	38,546	200,000	173,421	200,000
010-9501-491.47-11	LEGAL SERVICES	203,019	25,074	-	246,906	-
010-9501-491.47-30	ACCOUNTING SERVICES	73,917	74,899	81,033	78,509	75,593
010-9501-491.47-99	PROFESSIONAL SERVICES	-	-	-	850	-
	Professional Services	**407,385**	**138,519**	**281,033**	**499,686**	**275,593**
	Designated Expenses					
010-9501-491.50-15	CONTINGENCY	-	-	-	-	9,537
010-9501-491.50-32	CONTRACT LABOR	-	-	-	10,000	-
010-9501-491.50-60	TAX APPRAISAL DISTRICT	507,259	536,657	574,664	521,597	631,104
010-9501-491.50-61	BELL COUNTY COMMUNICATION CENTER	1,520,395	1,700,502	2,004,211	2,004,211	1,931,509
010-9501-491.50-62	BELL HEALTH DEPARTMENT	353,096	353,096	363,403	363,403	363,403
010-9501-491.50-64	COMMUNITY PARTNERS	971	479,761	939	632,325	756,227
010-9501-491.50-80	INVENTORY OVER/SHORT	119	1,764	5,217	1,000	5,000
010-9501-491.50-82	INDUSTRIAL DEVELOPMENT	362,527	362,527	562,527	699,194	839,140
010-9501-491.50-86	PROGRAMS	2,400	1,250,710	90,000	2,147,127	40,000
010-9501-491.50-90	BAD DEBTS	-	(31,367)	31,302	-	-
	Designated Expenses	**2,746,767**	**4,653,650**	**3,632,263**	**6,378,857**	**4,575,920**
	Transfers					
010-9501-491.93-49	TRANSFER TO FUND 349	7,703,072	10,805,431	4,483,512	13,092,485	5,119,305
010-9501-491.95-40	TRANSFER TO FUND 540	-	250,000	500,000	500,000	-
010-9501-491.95-50	TRANSFER TO FUND 550	96,390	59,663	56,337	56,337	57,525
	Transfers	**7,799,462**	**11,115,094**	**5,039,849**	**13,648,822**	**5,176,830**
	Non Departmental	**15,631,253**	**20,963,494**	**13,758,178**	**25,450,332**	**15,431,473**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Emergency Management / Homeland Security					
	Supplies					
010-9575-491.41-35	PRINT SUPPLIES	33	-	-	-	-
010-9575-491.41-75	MEDICAL AND CHEMICAL	40,235	-	-	-	-
	Supplies	**40,268**	**-**	**-**	**-**	**-**
	Emergency Management / Homeland Security	**40,268**	**-**	**-**	**-**	**-**
	Other Appropriations	**$ 16,076,738**	**$ 21,255,746**	**$ 14,017,106**	**$ 25,672,002**	**$ 15,662,433**

WATER & SEWER FUND



SOUTH EAST ELEVATED STORAGE TANK

WATER & SEWER FUND

The Water & Sewer Fund is one of the five enterprise funds that the City of Killeen maintains. The Governmental Accounting Standards Board Codification, Section 1300.104, states that "the enterprise fund type may be used: to account for operations (a) that are financed and operated in a manner similar to private business enterprises - where the intent of the governing body is the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges: or (b) where the governing body has decided that periodic determination or revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance public policy, management control, accountability, or other purposes." These funds are not required by GASB, but are permitted.

Water and Sewer Fund – Accounts for the provision of water and sewer services to the residents of the City. All activities necessary to provide such services are accounted for in this fund, including, but not limited to administration, operations, maintenance, billing, and collection.

WATER & SEWER FUND
BUDGET SUMMARY
FY 2024

	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Budget	Percent of Budget	% Change from FY 2023 Budget
Revenues							
Sale of Water	$ 18,632,035	$ 21,775,788	$ 21,402,275	$ 20,822,661	$ 22,944,869	47.58%	7.21%
Sewer Fees Collected	18,733,660	18,927,297	19,368,847	19,120,650	20,514,069	42.54%	5.91%
Delinquent Penalty	2,301,605	2,407,333	2,310,000	2,383,230	2,500,000	5.18%	8.23%
Service Charges	614,244	735,939	700,000	720,428	800,000	1.66%	14.29%
Water & Sewer Taps	411,600	608,450	500,000	421,105	450,000	0.93%	-10.00%
Transfers In	385,561	238,651	225,347	225,347	230,100	0.48%	2.11%
FOG Fees	193,000	177,830	115,000	155,950	140,000	0.29%	21.74%
Warranty Service	312,273	268,187	304,556	304,556	313,693	0.65%	3.00%
Insurance Proceeds	18,501	15,518	100,000	50,000	50,000	0.10%	-50.00%
Investment Revenue	90,336	23,277	96,125	243,566	267,372	0.55%	178.15%
Septic Tank Elimination	56,588	54,482	-	3,015	-	0.00%	0.00%
Miscellaneous Receipts	2,836	2,214	3,100	12,657	3,100	0.01%	0.00%
Sale of Assets	84,339	139,200	10,000	5,132	10,000	0.02%	0.00%
Bond Proceeds	23,755,000	-	-	-	-	0.00%	0.00%
Premium	202,191	-	-	-	-	0.00%	0.00%
Total Revenues	**65,793,769**	**45,374,166**	**45,135,250**	**44,468,297**	**48,223,203**	**100.00%**	**6.84%**
Operating Expenses							
Water Distribution [3]	10,112,332	10,877,910	11,178,435	11,952,648	14,409,783	29.88%	28.91%
Sanitary Sewers [3]	8,666,317	8,202,824	9,526,186	9,385,092	10,828,154	22.45%	13.67%
Utility Collections	2,965,707	3,310,263	3,562,247	3,527,556	3,902,966	8.09%	9.56%
Engineering [1] [2]	1,561,916	1,150,495	1,571,332	1,531,517	1,666,640	3.46%	6.07%
ISF - Information Technology	991,397	1,485,152	1,296,693	1,296,693	1,263,715	2.62%	-2.54%
ISF - Risk Management	351,470	258,488	331,127	331,127	416,037	0.86%	25.64%
Contributions - KEDC/GKCC	362,527	362,527	362,527	362,527	362,527	0.75%	0.00%
ISF - Fleet Services	143,150	160,576	140,020	140,020	152,116	0.32%	8.64%
Non-Departmental	428,975	171,844	449,679	81,646	99,216	0.21%	-77.94%
Operating Debt (Leases)	37,433	36,929	40,456	45,343	45,863	0.10%	13.37%
Water and Sewer Operations [3]	2,714,895	2,806,029	2,932,549	2,947,308	-	0.00%	-100.00%
Total Operating Expenses	**28,336,119**	**28,823,037**	**31,391,251**	**31,601,477**	**33,147,017**	**68.74%**	**5.59%**
Debt Service	**29,715,467**	**5,453,171**	**5,454,392**	**5,454,392**	**5,455,982**	**11.31%**	**0.03%**
Non-Operating Expenses							
Capital Projects							
Customer Meters	54,209	138,603	158,000	158,000	158,000	0.33%	0.00%
Customer Services	26,397	669	25,750	25,750	20,000	0.04%	-22.33%
Computer Equipment/Software	49,213	-	-	-	-	0.00%	0.00%
Fire Hydrants	5,862	15,811	21,000	21,000	21,000	0.04%	0.00%
Equipment and Machinery	-	-	156,100	156,100	170,000	0.35%	8.90%
Total Capital Projects	**135,681**	**155,083**	**360,850**	**360,850**	**369,000**	**0.77%**	**2.26%**
Other							
Transfer to General Fund	6,291,870	6,054,683	5,972,111	5,972,111	6,364,325	13.20%	6.57%
Transfer to W&S CIP	2,203,293	3,646,752	1,956,646	2,734,859	2,886,879	5.99%	47.54%
Total Other	**8,495,163**	**9,701,435**	**7,928,757**	**8,706,970**	**9,251,204**	**19.18%**	**16.68%**
Total Non-Operating Expenses	**8,630,844**	**9,856,518**	**8,289,607**	**9,067,820**	**9,620,204**	**19.95%**	**16.05%**
Total Expenses	**$ 66,682,430**	**$ 44,132,726**	**$ 45,135,250**	**$ 46,123,689**	**$ 48,223,203**	**100.00%**	**6.84%**
Net Change In Working Capital	**$ (888,661)**	**$ 1,241,440**	**$ -**	**(1,655,392)**	**$ -**		
Working Capital Balance, Beginning					9,534,262		
Working Capital Balance, Ending					**$ 9,534,262**		

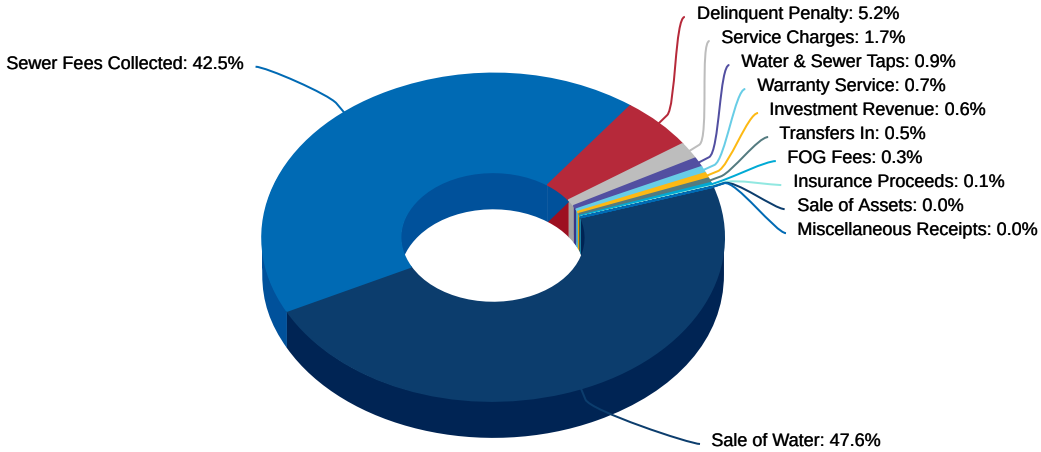
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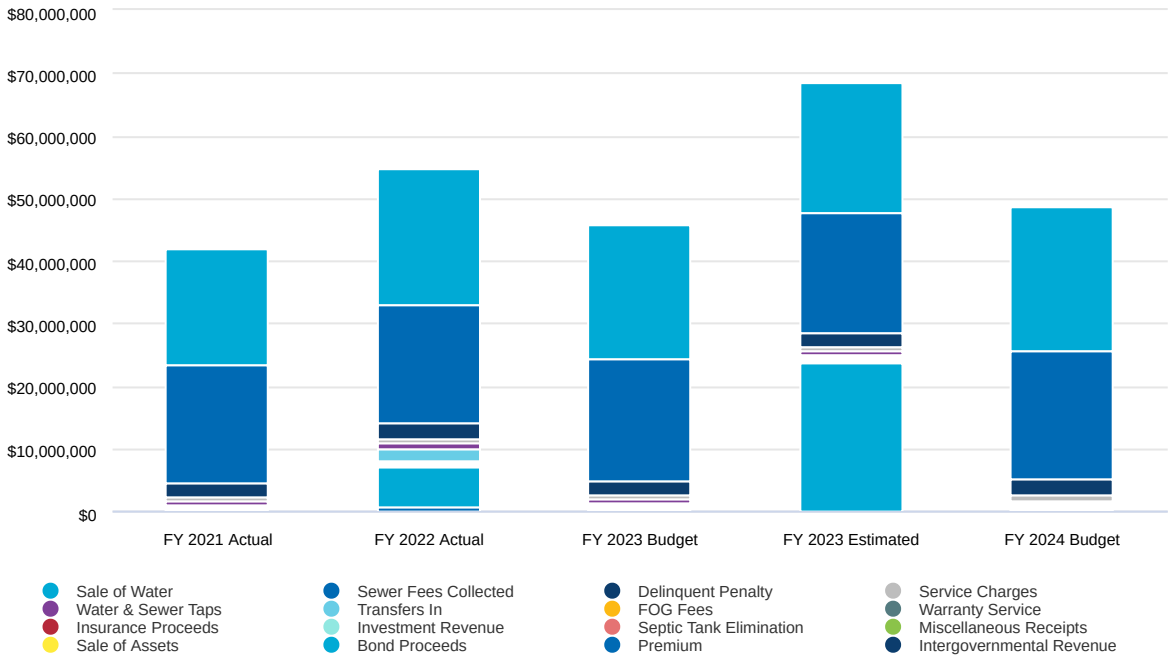
[3] In FY 2024, a decision was made to merge Water and Sewer Operations division into Water Distribution and Sanitary Sewers divisions.

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Water & Sewer Fund Revenues					
	Charges for Services					
550-0000-343.01-01	WATER REVENUE	$ 18,632,035	$ 21,775,788	$ 21,402,275	$ 20,822,661	$ 22,944,869
550-0000-343.01-02	SEWER REVENUE	18,733,660	18,927,297	19,368,847	19,120,650	20,514,069
550-0000-343.02-01	FATS OILS GREASE FEES	193,000	177,830	115,000	155,950	140,000
550-0000-343.02-02	TAP FEES	411,600	608,450	500,000	421,105	450,000
550-0000-343.02-03	SERVICE CHARGES	614,244	735,939	700,000	720,428	800,000
550-0000-343.02-04	SEPTIC TANK ELIMINATION	56,588	54,482	-	3,015	-
550-0000-343.02-05	PENALTIES	2,301,605	2,407,333	2,310,000	2,383,230	2,500,000
550-0000-343.02-06	WARRANTY SERVICE	312,273	268,187	304,556	304,556	313,693
	Charges for Services	**41,255,005**	**44,955,306**	**44,700,678**	**43,931,595**	**47,662,631**
	Investment Income					
550-0000-361.05-00	INTEREST EARNED	98,721	35,305	98,388	252,094	275,563
550-0000-361.05-10	INVESTMENT EXPENSE	(8,385)	(12,028)	(2,263)	(8,528)	(8,191)
	Investment Income	**90,336**	**23,277**	**96,125**	**243,566**	**267,372**
	Miscellaneous Income					
550-0000-371.10-02	PURCHASING CARDS	2,836	2,169	3,000	1,304	3,000
550-0000-379.99-99	OTHER INCOME	-	45	100	11,353	100
	Miscellaneous Income	**2,836**	**2,214**	**3,100**	**12,657**	**3,100**
	Other Financing Sources					
550-0000-391.05-75	TRANSFER FROM FUND 575	192,781	119,325	112,673	112,673	115,050
550-0000-391.05-40	TRANSFER FROM FUND 540	96,390	59,663	56,337	56,337	57,525
550-0000-391.01-10	TRANSFER IN FROM FUND 010	96,390	59,663	56,337	56,337	57,525
550-0000-392.01-01	SALE OF ASSETS	84,339	139,200	10,000	5,132	10,000
550-0000-392.02-01	INSURANCE PROCEEDS	18,501	15,518	100,000	50,000	50,000
550-0000-393.02-01	BOND PROCEEDS	23,755,000	-	-	-	-
550-0000-393.02-06	PREMIUM	202,191	-	-	-	-
	Other Financing Sources	**24,445,592**	**393,369**	**335,347**	**280,479**	**290,100**
	Water & Sewer Fund Revenues	**$ 65,793,769**	**$ 45,374,166**	**$ 45,135,250**	**$ 44,468,297**	**$ 48,223,203**

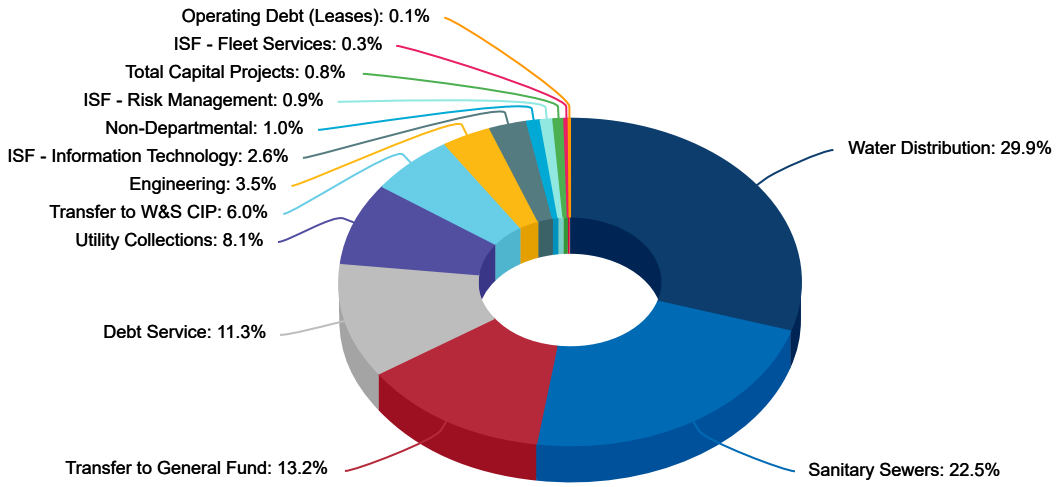
Revenues by Source
FY 2024



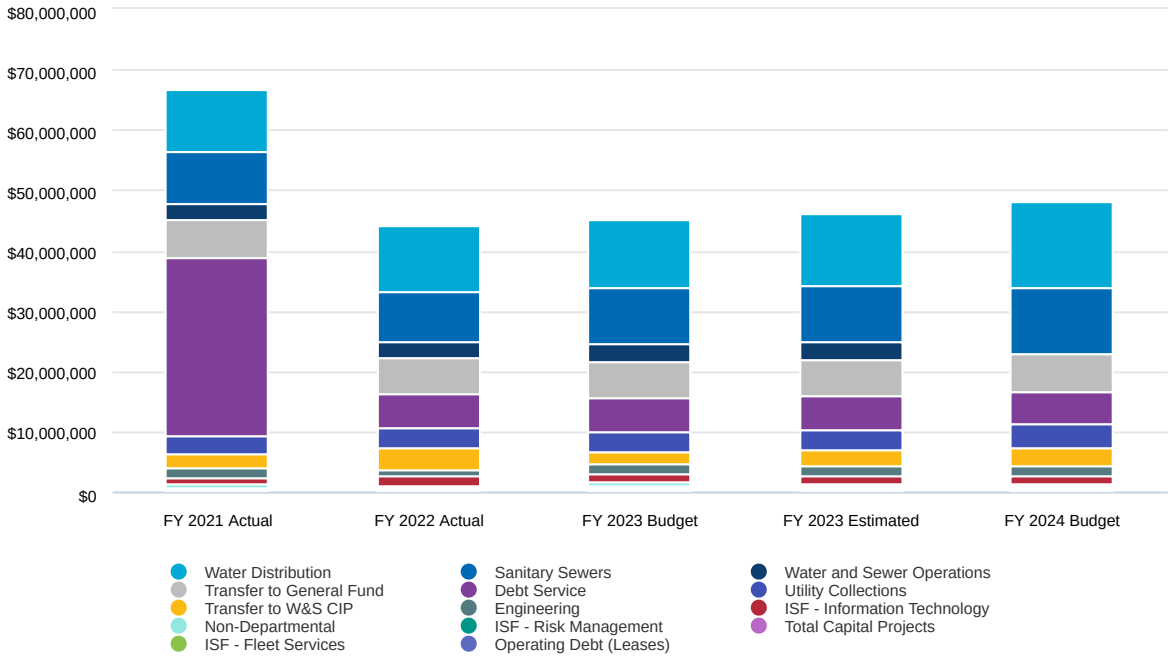
Revenues by Source



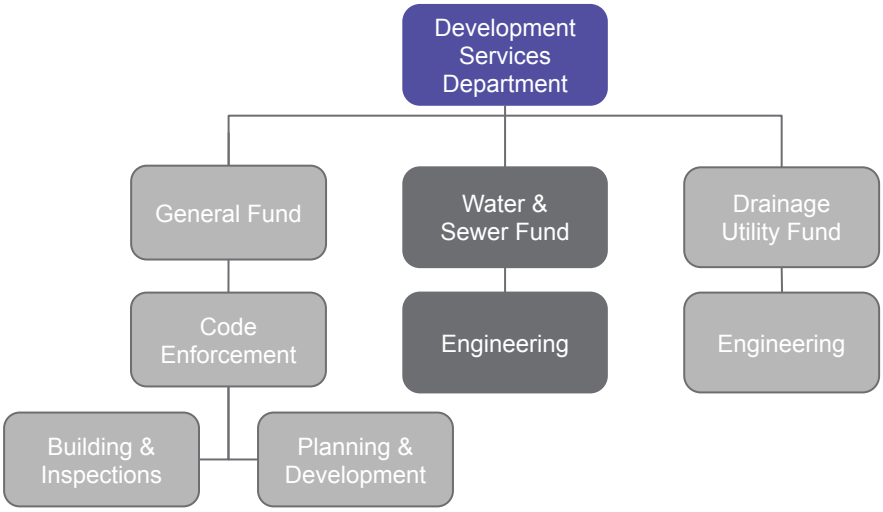
Expenditures by Use
FY 2024



Expenditures by Use



DEVELOPMENT SERVICES DEPARTMENT - ENGINEERING DIVISION



DEPARTMENT MISSION

The mission of the Development Services Department is to promote a positive city image and quality of life through proactive community-based planning, quality community development, and revitalization, preservations/enhancement of the City's tax base, planned and managed municipal infrastructure and capital improvement projects, implementation of safe and proper construction, engineering and environmental standards through the permitting and inspection process, and fair and equitable education and enforcement of nuisance violations and property maintenance codes.

FY 2023 ACCOMPLISHMENTS

- Completed construction of four Capital projects throughout the City.
- Continued designing six major roadway replacement projects, including Bunny Trail, Stagecoach, Watercrest, Willow Springs, Gilmer Street, and Rancier. Gilmer Street and Watercrest were completed in design and moved to construction.
- Amended the Municipal Code to include an updated Pavement Design Manual and updated development standards related to engineering.
- The Development Review division completed reviews of 70 plats, 25 subdivisions, 50 commercial developments, 500 Right-of-way permits, and completed 18,185 inspections.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

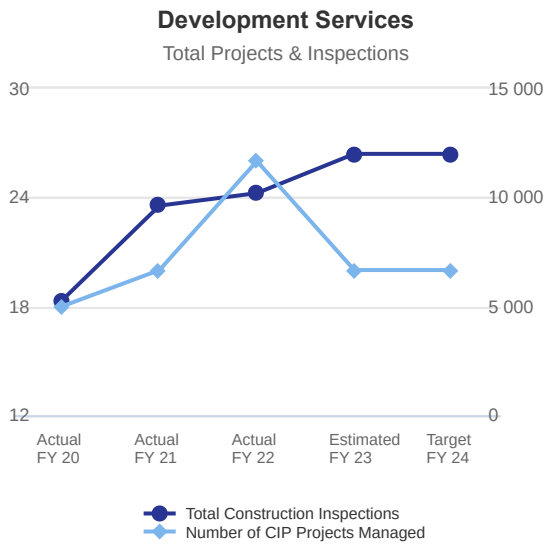
DEVELOPMENT SERVICES DEPARTMENT- ENGINEERING DIVISION

FY 2024 GOALS

- Continue designing and constructing the six [(6)] major roadway replacement projects. Begin Construction on the Watercrest and Gilmer Street projects.
- Perform the pavement management roadway distress survey to be used in the pavement management program.
- Begin updating the engineering standards, specifications, and technical standard details.
- Develop standard operating procedures (SOP) for the engineering group for permit reviews, capital project management, inspections, stormwater testing and monitoring, and stormwater investigations.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES



DEVELOPMENT SERVICES DEPARTMENT- ENGINEERING DIVISION

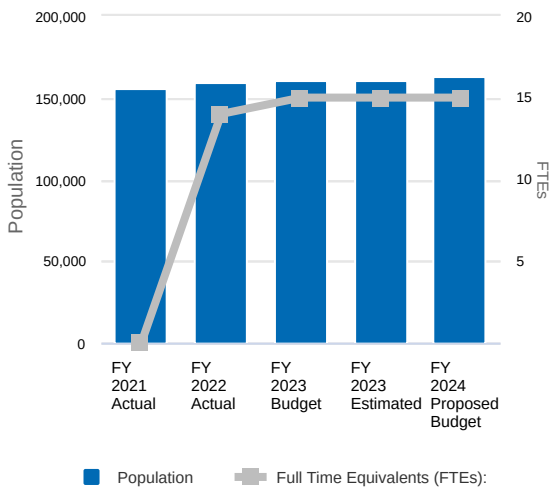
FINANCIAL INFORMATION

Expenditure Summary [1] [2]	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Proposed Budget	% Change from FY 2023 Budget
Personnel Services	$ 1,429,456	$ 993,424	$ 1,331,593	$ 1,239,801	$ 1,398,810	5.05%
Supplies	22,235	29,459	41,264	36,649	43,630	5.73%
Repairs & Maintenance	3,784	1,544	5,120	5,620	7,120	39.06%
Support Services	18,131	11,933	35,315	29,780	31,340	-11.26%
Minor Capital	6,784	6,859	9,000	8,650	4,100	-54.44%
Designated Expenses	-	-	1,088	1,056	1,088	0.00%
Professional Services	81,526	107,276	147,952	209,961	180,552	22.03%
Capital Outlay	49,213	-	-	-	-	0.00%
Total	**$ 1,611,129**	**$ 1,150,495**	**$ 1,571,332**	**$ 1,531,517**	**$ 1,666,640**	**6.07%**

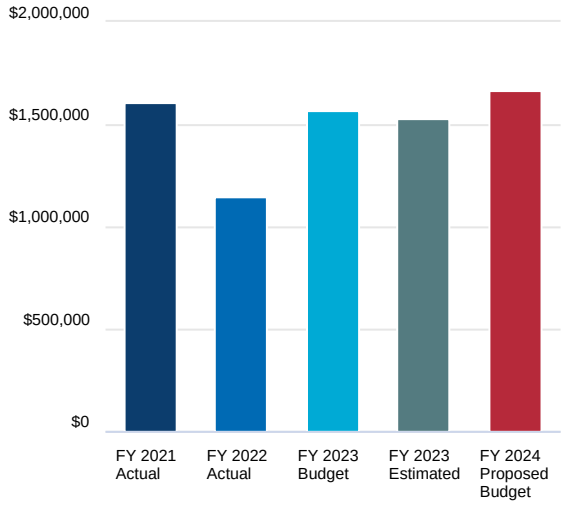
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FTEs Compared to Population



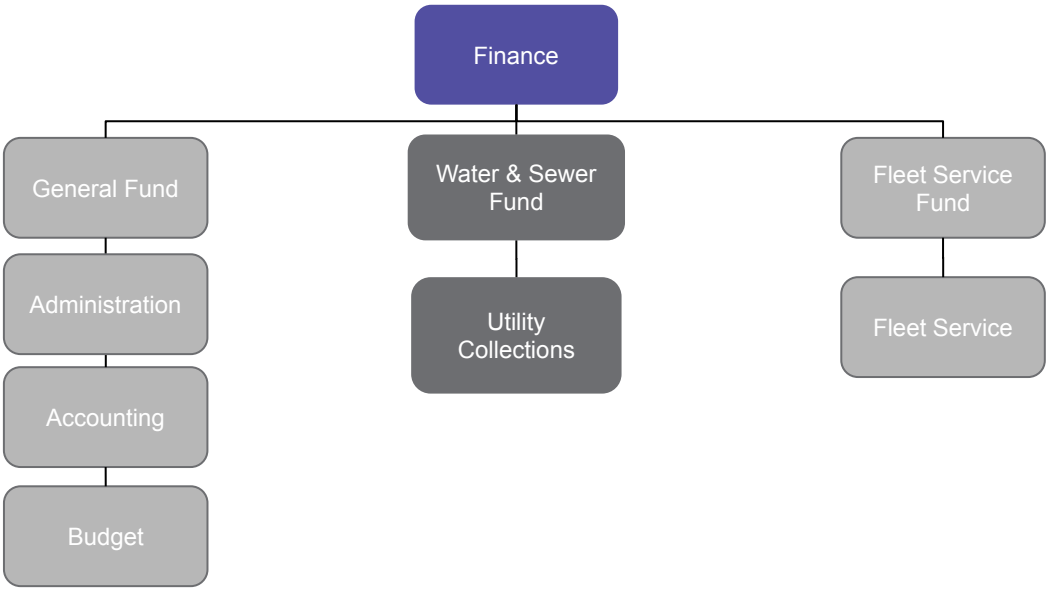
Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Development Services						
Engineering						
Personnel Services						
550-3435-432.40-05	FULL-TIME SALARIES	$ 1,059,361	$ -	$ -	$ -	$ -
550-3435-432.40-25	LONGEVITY	31,408	-	-	-	-
550-3435-432.40-30	INCENTIVE PAY	6,161	-	-	-	-
550-3435-432.40-37	BILINGUAL PAY	1,974	-	-	-	-
550-3435-432.40-52	RELOCATION ALLOWANCE	5,396	-	-	-	-
550-3435-432.40-82	MEDICAL INSURANCE	82,293	-	-	-	-
550-3435-432.40-83	DENTAL INSURANCE	4,436	-	-	-	-
550-3435-432.40-84	LIFE INSURANCE	315	-	-	-	-
550-3435-432.40-85	RETIREMENT - TMRS	154,437	-	-	-	-
550-3435-432.40-87	SOCIAL SECURITY	66,152	-	-	-	-
550-3435-432.40-88	MEDICARE	15,475	-	-	-	-
550-3435-432.40-89	WORKERS COMPENSATION	2,048	-	-	-	-
550-4035-452.40-05	FULL-TIME SALARIES	-	737,512	1,003,849	927,653	1,040,337
550-4035-452.40-25	LONGEVITY	-	13,022	13,523	13,057	13,522
550-4035-452.40-30	INCENTIVE PAY	-	877	900	883	900
550-4035-452.40-37	BILINGUAL PAY	-	866	900	882	900
550-4035-452.40-70	VACATION-4TH WEEK BUYBK.	-	-	1,200	1,200	1,200
550-4035-452.40-82	MEDICAL INSURANCE	-	69,740	79,362	83,337	102,766
550-4035-452.40-83	DENTAL INSURANCE	-	2,460	3,023	3,007	3,870
550-4035-452.40-84	LIFE INSURANCE	-	229	281	263	324
550-4035-452.40-85	RETIREMENT - TMRS	-	112,305	151,219	139,054	155,781
550-4035-452.40-87	SOCIAL SECURITY	-	44,480	61,022	55,580	62,533
550-4035-452.40-88	MEDICARE	-	10,403	14,271	12,998	14,625
550-4035-452.40-89	WORKERS COMPENSATION	-	1,530	2,043	1,887	2,052
	Personnel Services	**1,429,456**	**993,424**	**1,331,593**	**1,239,801**	**1,398,810**
Supplies						
550-3435-432.41-10	OFFICE	454	-	-	-	-
550-3435-432.41-15	POSTAGE/CARRIER SERVICE	67	-	-	-	-
550-3435-432.41-20	UNIFORMS AND CLOTHING	3,526	-	-	-	-
550-3435-432.41-30	FUEL	12,941	-	-	-	-
550-3435-432.41-35	PRINT SUPPLIES	3,430	-	-	-	-
550-3435-432.41-37	PHONES AND ACCESSORIES	10	-	-	-	-
550-3435-432.41-40	COMPUTER SUPPLIES	160	-	-	-	-
550-3435-432.41-65	SUPPLIES	322	-	-	-	-
550-3435-432.41-70	CLEANING SUPPLIES	900	-	-	-	-
550-3435-432.41-75	MEDICAL AND CHEMICAL	425	-	-	-	-
550-4035-452.41-10	OFFICE	-	4,883	8,655	6,850	7,930
550-4035-452.41-20	UNIFORMS AND CLOTHING	-	4,144	6,890	6,360	6,900
550-4035-452.41-27	PUBLIC OUTREACH	-	-	-	-	650
550-4035-452.41-30	FUEL	-	17,324	20,414	18,484	23,325
550-4035-452.41-60	FOOD SUPPLIES	-	250	980	980	1,050
550-4035-452.41-65	SUPPLIES	-	1,652	3,325	2,975	2,625
550-4035-452.41-70	CLEANING SUPPLIES	-	1,000	1,000	1,000	1,150
550-4035-452.41-75	MEDICAL AND CHEMICAL	-	206	-	-	-
	Supplies	**22,235**	**29,459**	**41,264**	**36,649**	**43,630**
Repair & Maintenance						
550-3435-432.42-33	EQUIPMENT AND MACHINERY	1,272	-	-	-	-
550-3435-432.42-51	VEHICLE	2,512	-	-	-	-
550-4035-452.42-33	EQUIPMENT AND MACHINERY	-	-	2,000	3,000	4,000
550-4035-452.42-51	VEHICLE	-	1,544	3,120	2,620	3,120
	Repair & Maintenance	**3,784**	**1,544**	**5,120**	**5,620**	**7,120**
Support Services						
550-3435-432.44-05	TELEPHONE	9,009	-	-	-	-
550-3435-432.44-25	PUBLIC NOTICES	790	-	-	-	-
550-3435-432.44-30	TRAINING AND TRAVEL	5,125	-	-	-	-
550-3435-432.44-75	DUES AND MEMBERSHIPS	2,377	-	-	-	-
550-3435-432.44-85	CLAIMS AND DAMAGES	830	-	-	-	-
550-4035-452.44-05	TELEPHONE	-	8,070	12,200	7,800	7,800
550-4035-452.44-25	NOTICES NOT REQ'D BY LAW	-	-	1,000	1,000	1,000
550-4035-452.44-30	TRAINING AND TRAVEL	-	946	12,810	12,010	13,310
550-4035-452.44-70	TROPHIES AND AWARDS	-	-	300	300	300
550-4035-452.44-75	MEMBERSHIP AND SUBSCRIPTION	-	2,917	6,005	5,670	5,930
550-4035-452.44-85	CLAIMS AND DAMAGES	-	-	3,000	3,000	3,000
	Support Services	**18,131**	**11,933**	**35,315**	**29,780**	**31,340**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Minor Capital					
550-3435-432.46-40	COMPUTER EQUIP/SOFTWARE	6,168	-	-	-	-
550-3435-432.46-50	FURNITURE AND FIXTURES	616	-	-	-	-
550-4035-452.46-20	BOOKS/REFERENCE MATERIALS	-	-	2,000	2,000	2,000
550-4035-452.46-35	EQUIPMENT AND MACHINERY	-	114	400	400	-
550-4035-452.46-40	COMPUTER EQUIP/SOFTWARE	-	5,623	5,300	4,950	800
550-4035-452.46-50	FURNITURE AND FIXTURES	-	1,122	1,300	1,300	1,300
	Minor Capital	**6,784**	**6,859**	**9,000**	**8,650**	**4,100**
	Professional Services					
550-3435-432.47-01	LEGAL SERVICES	3,639	-	-	-	-
550-3435-432.47-07	ENGINEERING SERVICES	20,388	-	-	-	-
550-3435-432.47-11	SPECIAL SERVICES	27,499	-	-	-	-
550-3435-432.47-20	CONSULTING	30,000	-	-	-	-
550-4035-452.47-20	ENGINEERING SERVICES	-	61,147	85,000	74,661	85,000
550-4035-452.47-99	PROFESSIONAL SERVICES	-	46,129	62,952	135,300	95,552
	Professional Services	**81,526**	**107,276**	**147,952**	**209,961**	**180,552**
	Designated Expenses					
550-4035-452.50-70	UNEMPLOYMENT CLAIMS	-	-	1,088	1,056	1,088
	Designated Expenses	**-**	**-**	**1,088**	**1,056**	**1,088**
	Capital Outlay					
550-3435-432.61-40	COMPUTER EQUIP/SOFTWARE	49,213	-	-	-	-
	Capital Outlay	**49,213**	**-**	**-**	**-**	**-**
Development Services Department Total		**$ 1,611,129**	**$ 1,150,495**	**$ 1,571,332**	**$ 1,531,517**	**$ 1,666,640**

FINANCE DEPARTMENT - UTILITY COLLECTIONS DIVISION



DEPARTMENT MISSION

The mission of the Utility Collection division is to accurately bill and collect on a timely basis for all City utility services.

FY 2023 ACCOMPLISHMENTS

- Provided consistent high-quality customer service to our citizens.
- Updated office procedures and streamlined some of our processes.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

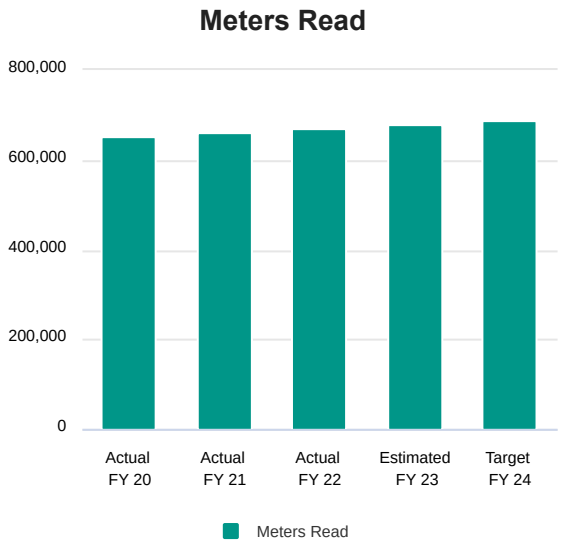
FINANCE DEPARTMENT - UTILITY COLLECTIONS DIVISION

FY 2024 GOALS

- Prepare for the initial test phase of AMI (Automated Meter Reading) 5,000 digital meters are installed.
- Continue research for hardware and software options to digitize and automate work orders for field staff.
- Continue to streamline office functions to improve efficiency.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES

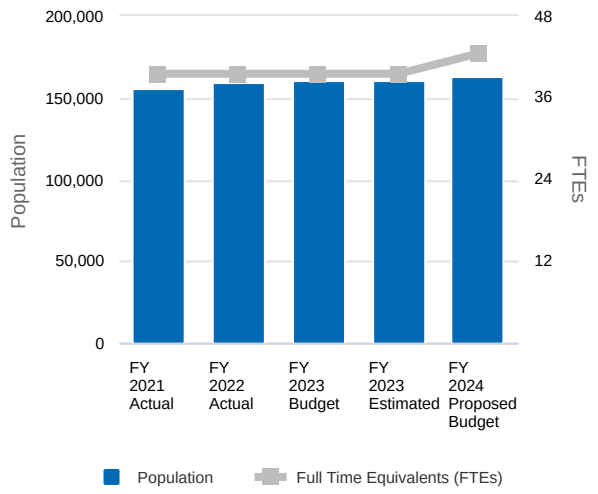


FINANCE DEPARTMENT- UTILITY COLLECTIONS DIVISION

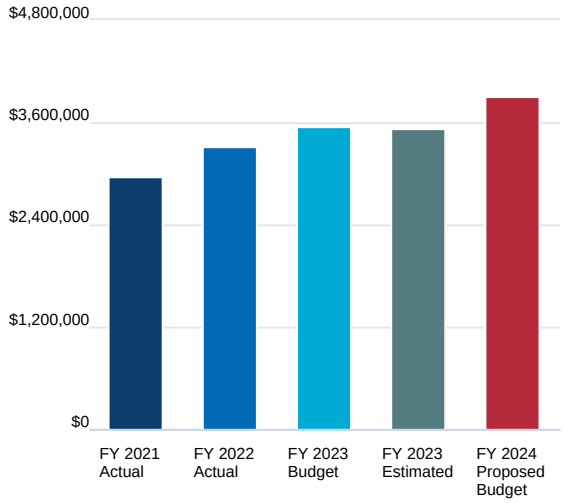
FINANCIAL INFORMATION

Expenditure Summary	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Proposed Budget	% Change from FY 2023 Budget
Personnel Services	$ 1,764,357	$ 1,955,140	$ 2,090,445	$ 2,052,755	$ 2,294,433	9.76%
Supplies	303,505	312,325	386,413	378,964	412,634	6.79%
Repairs & Maintenance	114,679	115,524	154,456	144,326	141,810	-8.19%
Support Services	707,260	870,340	869,865	883,455	973,291	11.89%
Minor Capital	7,196	6,533	1,650	1,650	12,275	643.94%
Professional Services	7,737	8,537	9,418	16,406	17,023	80.75%
Designated Expenses	60,973	41,864	50,000	50,000	51,500	3.00%
Total	**$ 2,965,707**	**$ 3,310,263**	**$ 3,562,247**	**$ 3,527,556**	**$ 3,902,966**	**9.56%**

FTEs Compared to Population

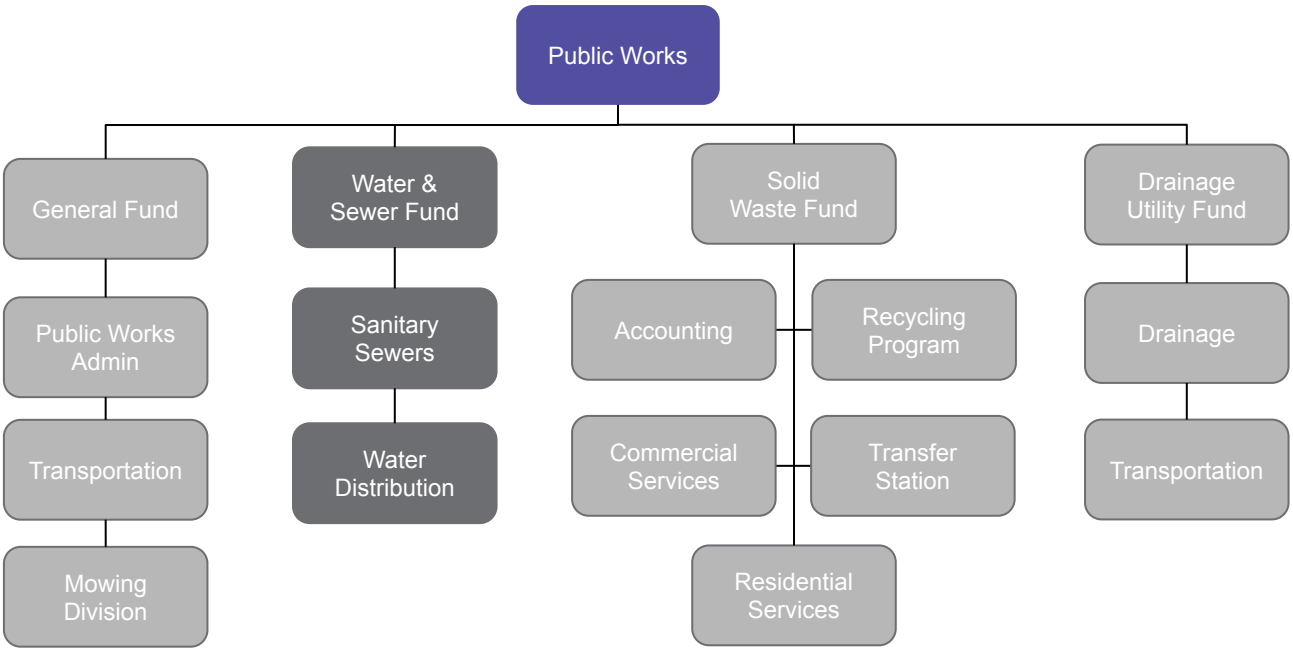


Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Finance Department						
Utility Collections						
Personnel Services						
550-2050-411.40-05	FULL-TIME SALARIES	$ 1,196,499	$ 1,334,917	$ 1,418,890	$ 1,370,804	$ 1,572,435
550-2050-411.40-10	PART-TIME SALARIES	13,324	14,616	14,901	14,969	15,796
550-2050-411.40-15	OVERTIME	43,478	46,967	47,200	63,247	47,200
550-2050-411.40-24	SEPARATION PAY	-	-	-	7,464	-
550-2050-411.40-25	LONGEVITY	41,467	39,659	44,677	38,473	36,378
550-2050-411.40-30	INCENTIVE PAY	4,309	104	-	-	-
550-2050-411.40-37	BILINGUAL PAY	2,409	2,311	2,400	2,352	2,400
550-2050-411.40-55	ON CALL	3,819	4,158	3,780	4,499	3,780
550-2050-411.40-82	MEDICAL INSURANCE	161,151	172,277	199,416	197,694	223,211
550-2050-411.40-83	DENTAL INSURANCE	9,985	7,856	8,140	7,953	10,062
550-2050-411.40-84	LIFE INSURANCE	676	792	821	797	907
550-2050-411.40-85	RETIREMENT - TMRS	183,456	215,382	227,020	222,835	247,335
550-2050-411.40-87	SOCIAL SECURITY	77,455	86,955	92,056	90,975	101,723
550-2050-411.40-88	MEDICARE	18,192	20,337	21,530	21,270	23,790
550-2050-411.40-89	WORKERS COMPENSATION	8,137	8,809	9,614	9,423	9,416
	Personnel Services	**1,764,357**	**1,955,140**	**2,090,445**	**2,052,755**	**2,294,433**
Supplies						
550-2050-411.41-10	OFFICE	4,723	249,825	316,232	311,403	340,028
550-2050-411.41-15	POSTAGE/CARRIER SERVICE	217,404	-	-	-	-
550-2050-411.41-20	UNIFORMS AND CLOTHING	11,526	10,522	14,250	13,009	14,679
550-2050-411.41-30	FUEL	31,124	45,661	47,056	45,902	46,650
550-2050-411.41-35	PRINT SUPPLIES	33,433	-	-	-	-
550-2050-411.41-37	PHONES AND ACCESSORIES	349	-	-	-	-
550-2050-411.41-40	COMPUTER SUPPLIES	327	-	-	-	-
550-2050-411.41-65	SUPPLIES	4,197	5,992	8,075	7,850	10,477
550-2050-411.41-70	CLEANING SUPPLIES	-	325	800	800	800
550-2050-411.41-75	MEDICAL AND CHEMICAL	422	-	-	-	-
	Supplies	**303,505**	**312,325**	**386,413**	**378,964**	**412,634**
Repair & Maintenance						
550-2050-411.42-10	BUILDING	-	1,212	14,500	15,620	2,714
550-2050-411.42-33	EQUIPMENT AND MACHINERY	-	-	3,441	3,441	3,873
550-2050-411.42-43	COMPUTER SOFTWARE	85,445	106,828	116,515	116,515	123,223
550-2050-411.42-51	VEHICLE	10,169	7,484	20,000	8,750	12,000
550-2050-411.42-90	REPAIR AND MAINTENANCE	19,065	-	-	-	-
	Repair & Maintenance	**114,679**	**115,524**	**154,456**	**144,326**	**141,810**
Support Services						
550-2050-411.44-03	ELECTRICITY SERVICES	18,756	16,112	23,072	19,506	21,000
550-2050-411.44-04	WATER SERVICE	1,058	2,219	1,900	2,100	1,957
550-2050-411.44-05	TELEPHONE	5,790	5,739	5,600	5,600	5,768
550-2050-411.44-08	WASTE DISPOSAL	1,773	1,902	2,000	2,080	2,247
550-2050-411.44-10	SHORT TERM RENTAL	185	1,979	2,074	2,169	2,234
550-2050-411.44-19	MERCHANT SERVICES	677,826	840,803	830,219	845,000	929,500
550-2050-411.44-30	TRAINING AND TRAVEL	1,422	1,100	3,500	5,500	9,040
550-2050-411.44-75	MEMBERSHIP AND SUBSCRIPTION	450	486	1,500	1,500	1,545
	Support Services	**707,260**	**870,340**	**869,865**	**883,455**	**973,291**
Minor Capital						
550-2050-411.46-05	OFFICE MACHINES AND EQUIP	4,792	-	-	-	-
550-2050-411.46-35	EQUIPMENT AND MACHINERY	2,404	750	1,050	1,050	4,232
550-2050-411.46-40	COMPUTER EQUIP/SOFTWARE	-	5,391	-	-	7,425
550-2050-411.46-50	FURNITURE AND FIXTURES	-	392	600	600	618
	Minor Capital	**7,196**	**6,533**	**1,650**	**1,650**	**12,275**
Professional Services						
550-2050-411.47-05	MEDICAL/COUNSELING SERVIC	278	-	-	-	-
550-2050-411.47-99	PROFESSIONAL SERVICES	7,459	8,537	9,418	16,406	17,023
	Professional Services	**7,737**	**8,537**	**9,418**	**16,406**	**17,023**
Designated Expenses						
550-2050-411.50-65	CASH OVER/SHORT	(1,001)	(370)	-	-	-
550-2050-411.50-70	UNEMPLOYMENT CLAIMS	1,837	-	-	-	-
550-2050-411.50-95	COLLECTION EXPENSE	60,137	42,234	50,000	50,000	51,500
	Designated Expenses	**60,973**	**41,864**	**50,000**	**50,000**	**51,500**
Finance Department Total		**$2,965,707**	**$3,310,263**	**$3,562,247**	**$3,527,556**	**$3,902,966**

PUBLIC WORKS DEPARTMENT



DEPARTMENT MISSION

The Water and Sewer Division's mission is to deliver reliable and safe water supplies to customers and to efficiently collect and dispose of wastewater.

FY 2023 ACCOMPLISHMENTS

- Replaced 5,000 water meters with "smart" meters and initiated the Advanced Metering Infrastructure (AMI) pilot program in District 1. AMI improves a utility's ability to collect frequent and accurate water usage data to improve billing, leak detection, and water resource management.
- Initiated or completed 16 Water and Sewer CIP projects. Five [5] CIP projects were completed, four [4] are under construction, and seven [7] are under design.
- Repaired 368 water mains/service lines with only 67 requiring boil water notices. Of the 368 repairs, 114 of them were due to fiber optic contractors hitting City main and service lines.
- Maintained a superior water rating with the Texas Commission on Environmental Quality by going above and beyond the minimum standards in protecting public health and ensuring reliable operation.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

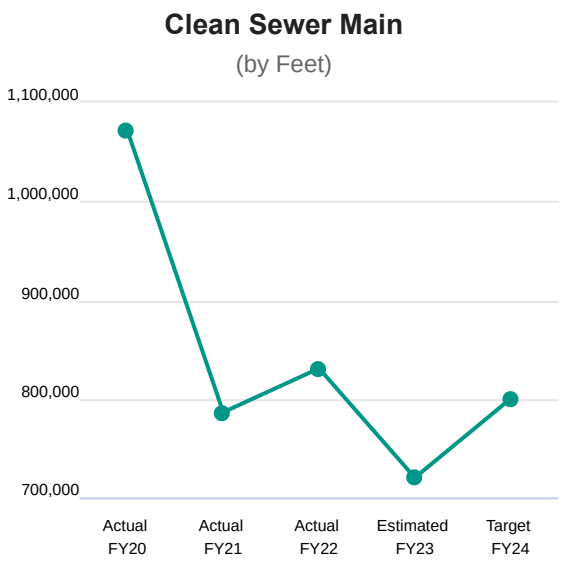
PUBLIC WORKS DEPARTMENT

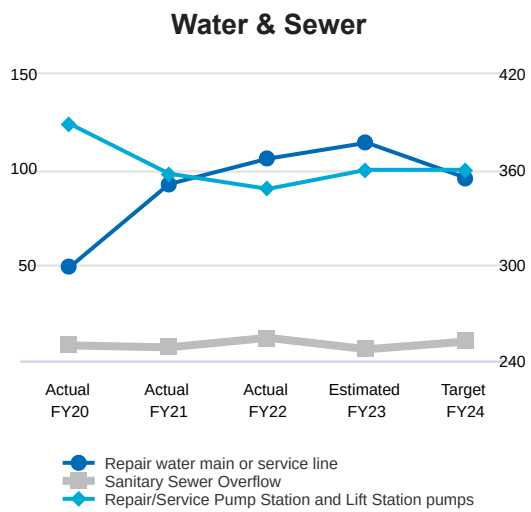
FY 2024 GOALS

- Complete the replacement of 5,000 water meters with “smart” meters and the installation of AMI components in District 1.
- Develop and initiate a ten-year water line and sewer line rehabilitation program. This will be accomplished by the evaluation of all water mains and sewer flow monitoring that can be used to develop a rehabilitation plan.
- Implement an after-hours water crew to assist staff with work/life balance. The ability to have an after-hours crew will reduce the amount of overtime pay and allow staff to fully rest between shifts, therefore improving retention efforts within the division.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES





PUBLIC WORKS DEPARTMENT

FINANCIAL INFORMATION

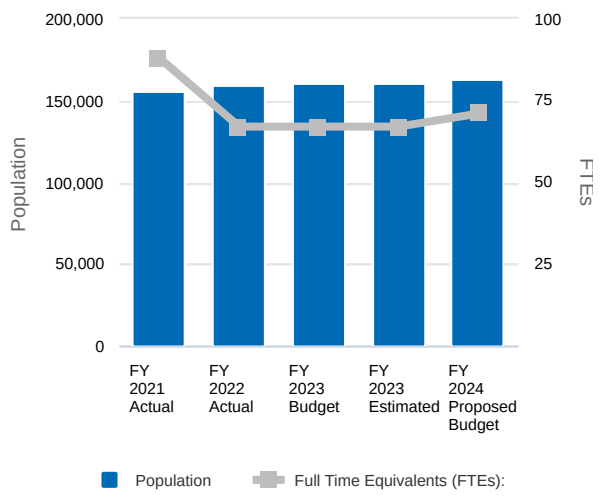
Expenditure Summary [1] [2] [3]	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Proposed Budget	% Change from FY 2023 Budget
Personnel Services	$ 3,778,551	$ 3,988,624	$ 4,365,942	$ 4,450,099	$ 4,793,898	9.80%
Supplies	246,726	307,226	389,554	368,221	485,689	24.68%
Repairs & Maintenance	641,331	694,257	583,730	618,240	646,688	10.79%
Support Services	769,009	768,654	844,166	831,953	834,986	-1.09%
Minor Capital	15,008	41,709	90,126	90,126	52,889	-41.32%
Professional Services	570,428	587,558	679,405	680,418	704,390	3.68%
Designated Expenses	15,472,491	15,498,735	16,684,247	17,245,991	17,719,397	6.20%
Capital Outlay	86,468	155,083	360,850	360,850	369,000	2.26%
Total	**$ 21,580,012**	**$ 22,041,846**	**$ 23,998,020**	**$ 24,645,898**	**$ 25,606,937**	**6.70%**

[1] In FY 2022, the decision was made to move Engineering Division from Public Works Department to Development Services Department within the Water & Sewer Fund.

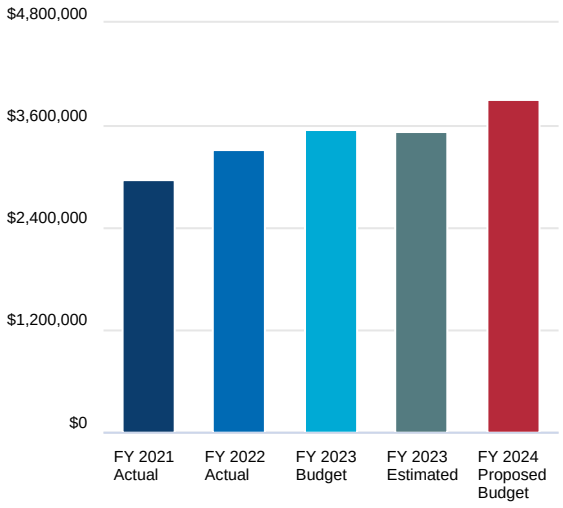
[2] In FY 2022, Geographic Information Systems (GIS) Division is separated from the Engineering Division and moved from Public Works Department in the Water and Sewer Fund to Information Technology Department in the Information Technology Internal Service Fund.

[3] In FY 2024, a decision was made to merge Water and Sewer Operations division into Water Distribution and Sanitary Sewers divisions.

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Water Distribution					
	Personnel Services					
550-3410-436.40-05	FULL-TIME SALARIES	$ 860,998	$ 982,759	$ 1,067,748	$ 1,025,867	$ 1,940,256
550-3410-436.40-15	OVERTIME	110,077	140,458	125,000	226,142	173,000
550-3410-436.40-25	LONGEVITY	9,752	10,882	13,724	9,837	22,073
550-3410-436.40-30	INCENTIVE PAY	41,483	1,477	1,500	332	2,250
550-3410-436.40-37	BILINGUAL PAY	1,476	1,152	1,200	1,178	2,100
550-3410-436.40-55	ON CALL	4,504	4,840	3,780	5,473	5,990
550-3410-436.40-70	VACATION-4TH WEEK BUYBK.	600	-	1,800	1,800	3,300
550-3410-436.40-82	MEDICAL INSURANCE	116,377	129,767	155,357	159,427	250,715
550-3410-436.40-83	DENTAL INSURANCE	6,606	5,613	6,047	5,975	11,094
550-3410-436.40-84	LIFE INSURANCE	450	526	562	539	940
550-3410-436.40-85	RETIREMENT - TMRS	144,516	170,199	180,026	194,137	316,757
550-3410-436.40-87	SOCIAL SECURITY	62,020	69,713	74,300	80,480	131,127
550-3410-436.40-88	MEDICARE	14,650	16,304	17,377	18,822	30,667
550-3410-436.40-89	WORKERS COMPENSATION	17,320	18,754	21,622	19,984	34,244
	Personnel Services	**1,390,829**	**1,552,444**	**1,670,043**	**1,749,993**	**2,924,513**
	Supplies					
550-3410-436.41-10	OFFICE	-	-	-	-	5,944
550-3410-436.41-20	UNIFORMS AND CLOTHING	19,261	21,870	27,580	28,580	44,414
550-3410-436.41-27	PUBLIC OUTREACH	-	-	-	-	525
550-3410-436.41-30	FUEL	32,911	45,571	94,401	46,628	110,235
550-3410-436.41-60	FOOD SUPPLIES	-	-	-	-	2,825
550-3410-436.41-65	MINOR TOOLS	8,275	7,986	11,500	15,500	31,112
550-3410-436.41-70	CLEANING SUPPLIES	-	-	-	-	4,867
550-3410-436.41-75	MEDICAL AND CHEMICAL	-	-	-	-	120,352
	Supplies	**60,447**	**75,427**	**133,481**	**90,708**	**320,274**
	Repair & Maintenance					
550-3410-436.42-06	INFRASTRUCTURE	-	112,342	111,240	130,000	152,450
550-3410-436.42-10	BUILDING	-	-	-	-	27,425
550-3410-436.42-15	FIRE HYDRANTS MAINTENANCE	29,537	18,150	12,500	12,500	13,125
550-3410-436.42-25	WATER MAIN MAINTENANCE	101,157	-	-	-	-
550-3410-436.42-33	EQUIPMENT AND MACHINERY	9,032	6,283	10,500	10,500	75,600
550-3410-436.42-48	SMALL EQUIPMENT	2,099	-	-	-	-
550-3410-436.42-51	VEHICLE	15,524	14,854	26,000	27,650	36,192
550-3410-436.42-55	CUSTOMER SVCS MAINTENANCE	21,480	24,116	20,600	20,600	21,630
550-3410-436.42-60	CUSTOMER METER MAINTENANC	10,040	6,884	10,000	10,000	21,600
550-3410-436.42-65	STREET MAINTENANCE	22,491	18,391	23,700	23,700	26,070
	Repair & Maintenance	**211,360**	**201,020**	**214,540**	**234,950**	**374,092**
	Support Services					
550-3410-436.44-03	ELECTRICITY SERVICES	-	-	-	-	547,500
550-3410-436.44-04	WATER SERVICE	-	-	-	-	1,325
550-3410-436.44-05	TELEPHONE	2,211	2,656	5,456	5,456	13,862
550-3410-436.44-06	GAS SERVICE	-	-	-	-	3,900
550-3410-436.44-08	WASTE DISPOSAL	-	-	-	-	2,100
550-3410-436.44-10	EQUIPMENT RENTAL/LEASE	-	-	-	-	3,285
550-3410-436.44-28	NOTICES REQUIRED BY LAW	-	-	-	-	2,060
550-3410-436.44-30	TRAINING AND TRAVEL	6,475	4,720	21,400	17,900	27,390
550-3410-436.44-70	TROPHIES AND AWARDS	-	-	-	-	200
550-3410-436.44-75	DUES AND MEMBERSHIPS	3,757	3,343	4,700	4,700	7,418
550-3410-436.44-85	CLAIMS AND DAMAGES	-	-	1,000	1,000	1,500
	Support Services	**12,443**	**10,719**	**32,556**	**29,056**	**610,540**
	Minor Capital					
550-3410-436.46-35	EQUIPMENT AND MACHINERY	-	15,904	12,600	12,600	20,189
550-3410-436.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	-	10,750
550-3410-436.46-50	FURNITURE AND FIXTURES	-	-	-	-	2,000
	Minor Capital	**-**	**15,904**	**12,600**	**12,600**	**32,939**
	Professional Services					
550-3410-436.47-07	TESTING SERVICES	706	-	-	-	-
550-3410-436.47-99	PROFESSIONAL SERVICES	-	950	16,215	16,215	280,999
	Professional Services	**706**	**950**	**16,215**	**16,215**	**280,999**
	Designated Expenses					
550-3410-436.50-40	REFUSE DISPOSAL COSTS	-	-	-	-	50
550-3410-436.50-70	UNEMPLOYMENT CLAIMS	-	-	-	-	7,528
	Designated Expenses	**-**	**-**	**-**	**-**	**7,578**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Water Contracts					
550-3410-436.50-91	FIXED CHARGES FOR WATER	2,963,544	2,976,564	3,156,802	3,664,319	3,134,136
550-3410-436.50-92	WATER PURCHASE	3,971,334	4,470,606	4,303,711	4,498,430	4,955,654
550-3410-436.50-93	OPTION WATER PURCHASE	671,669	694,276	758,487	721,377	774,058
550-3410-436.50-94	SYSTEM RATE WATER CONTRCT	830,000	880,000	880,000	935,000	995,000
	Water Contracts	**8,436,547**	**9,021,446**	**9,099,000**	**9,819,126**	**9,858,848**
	Capital Outlay					
550-3410-436.61-35	EQUIPMENT AND MACHINERY	-	-	-	-	100,000
550-3410-436.61-73	NEW CUSTOMER SERVICES	26,397	669	25,750	25,750	20,000
550-3410-436.61-75	NEW FIRE HYDRANTS	5,862	15,811	21,000	21,000	21,000
550-3410-436.61-74	NEW CUSTOMER METERS	54,209	138,603	158,000	158,000	158,000
	Capital Outlay	**86,468**	**155,083**	**204,750**	**204,750**	**299,000**
	Water Distribution	**10,198,800**	**11,032,993**	**11,383,185**	**12,157,398**	**14,708,783**
	Sanitary Sewers					
	Personnel Services					
550-3415-437.40-05	FULL-TIME SALARIES	648,025	734,645	795,755	781,022	1,224,423
550-3415-437.40-15	OVERTIME	77,912	72,471	90,000	117,981	138,000
550-3415-437.40-25	LONGEVITY	4,255	4,697	6,568	5,134	16,117
550-3415-437.40-30	INCENTIVE PAY	30,876	-	-	-	1,650
550-3415-437.40-37	BILINGUAL PAY	1,838	2,039	2,100	1,298	1,200
550-3415-437.40-55	ON CALL	3,694	4,136	3,779	6,936	5,989
550-3415-437.40-70	VACATION-4TH WEEK BUYBK.	-	-	1,200	1,200	2,700
550-3415-437.40-82	MEDICAL INSURANCE	83,349	89,917	101,922	117,038	142,458
550-3415-437.40-83	DENTAL INSURANCE	4,405	3,391	3,721	3,818	5,676
550-3415-437.40-84	LIFE INSURANCE	337	390	432	408	572
550-3415-437.40-85	RETIREMENT - TMRS	107,610	122,076	133,291	139,397	204,898
550-3415-437.40-87	SOCIAL SECURITY	46,519	49,696	54,589	56,849	84,517
550-3415-437.40-88	MEDICARE	10,908	11,622	12,767	13,296	19,766
550-3415-437.40-89	WORKERS COMPENSATION	14,419	13,580	16,010	14,549	21,419
	Personnel Services	**1,034,147**	**1,108,660**	**1,222,134**	**1,258,926**	**1,869,385**
	Supplies					
550-3415-437.41-10	OFFICE	-	-	-	-	5,430
550-3415-437.41-20	UNIFORMS AND CLOTHING	17,493	20,380	21,066	22,066	29,112
550-3415-437.41-30	FUEL	35,494	53,918	81,534	58,737	107,053
550-3415-437.41-60	FOOD SUPPLIES	-	-	-	-	2,825
550-3415-437.41-65	SUPPLIES	4,714	6,117	6,000	6,000	13,436
550-3415-437.41-70	CLEANING SUPPLIES	-	-	-	-	4,867
550-3415-437.41-75	MEDICAL AND CHEMICAL	-	-	-	-	2,692
	Supplies	**57,701**	**80,415**	**108,600**	**86,803**	**165,415**
	Repair & Maintenance					
550-3415-437.42-06	INFRASTRUCTURE	-	57,499	48,000	48,000	50,875
550-3415-437.42-10	BUILDING	-	-	-	-	19,425
550-3415-437.42-33	EQUIPMENT AND MACHINERY	9,123	29,862	12,500	12,500	78,226
550-3415-437.42-35	FENCE MAINTENANCE	300	-	-	-	-
550-3415-437.42-43	COMPUTER SOFTWARE	-	-	-	-	1,500
550-3415-437.42-48	SMALL EQUIPMENT	723	-	-	-	-
550-3415-437.42-50	SEWER SYSTEM MAINTENANCE	66,702	-	-	-	-
550-3415-437.42-51	VEHICLE	92,180	67,902	90,000	90,000	96,500
550-3415-437.42-65	STREET MAINTENANCE	22,472	16,696	23,690	23,690	26,070
	Repair & Maintenance	**191,500**	**171,959**	**174,190**	**174,190**	**272,596**
	Support Services					
550-3415-437.44-03	ELECTRICITY SERVICES	-	-	-	-	182,500
550-3415-437.44-04	WATER SERVICE	-	-	-	-	1,325
550-3415-437.44-05	TELEPHONE	4,322	4,183	4,314	4,668	12,168
550-3415-437.44-08	WASTE DISPOSAL	-	-	-	-	2,100
550-3415-437.44-30	TRAINING AND TRAVEL	1,705	4,935	19,000	20,500	19,000
550-3415-437.44-75	DUES AND MEMBERSHIPS	3,046	2,976	4,500	4,500	5,853
550-3415-437.44-85	CLAIMS AND DAMAGES	-	-	1,000	1,000	1,500
	Support Services	**9,073**	**12,094**	**28,814**	**30,668**	**224,446**
	Minor Capital					
550-3415-437.46-06	INFRASTRUCTURE	-	-	36,000	36,000	-
550-3415-437.46-35	EQUIPMENT AND MACHINERY	9,747	8,571	10,000	10,000	13,500
550-3415-437.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	-	6,450
	Minor Capital	**9,747**	**8,571**	**46,000**	**46,000**	**19,950**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Professional Services					
550-3415-437.47-07	TESTING SERVICES	781	-	-	-	-
550-3415-437.47-13	SEWER LINE WARRANTY	288,455	292,720	304,556	304,556	313,693
550-3415-437.47-99	SPECIAL SERVICES	42,075	51,116	71,800	71,800	109,698
	Professional Services	**331,311**	**343,836**	**376,356**	**376,356**	**423,391**
	Designated Expenses					
550-3415-437.50-40	REFUSE DISPOSAL COSTS	-	-	-	-	50
550-3415-437.50-70	UNEMPLOYMENT CLAIMS	-	-	-	-	7,527
	Designated Expenses	**-**	**-**	**-**	**-**	**7,577**
	Sewer Contracts					
550-3415-437.50-97	FIXED CHARGE SEWER	2,947,176	2,929,176	3,069,432	3,069,432	3,023,770
550-3415-437.50-98	SEWAGE TREATMENT	4,085,662	3,548,113	4,500,660	4,342,717	4,821,624
	Sewer Contracts	**7,032,838**	**6,477,289**	**7,570,092**	**7,412,149**	**7,845,394**
	Capital Outlay					
550-3415-437.61-35	MACHINERY AND EQUIPMENT		-	20,000	20,000	70,000
	Capital Outlay	**-**	**-**	**20,000**	**20,000**	**70,000**
	Sanitary Sewers	**8,666,317**	**8,202,824**	**9,546,186**	**9,405,092**	**10,898,154**
	Water and Sewer Operations					
	Personnel Services					
550-3420-438.40-05	FULL-TIME SALARIES	876,786	887,539	991,360	969,185	-
550-3420-438.40-15	OVERTIME	91,004	85,491	96,000	80,845	-
550-3420-438.40-25	LONGEVITY	17,572	15,498	16,505	16,461	-
550-3420-438.40-30	INCENTIVE PAY	39,203	3,208	3,300	3,537	-
550-3420-438.40-37	BILINGUAL PAY	-	-	-	844	-
550-3420-438.40-55	ON CALL	2,554	4,654	4,420	2,530	-
550-3420-438.40-70	VACATION-4TH WEEK BUYBK.	1,180	-	3,000	3,000	-
550-3420-438.40-82	MEDICAL INSURANCE	83,082	90,720	89,901	105,135	-
550-3420-438.40-83	DENTAL INSURANCE	5,673	3,482	3,954	4,229	-
550-3420-438.40-84	LIFE INSURANCE	354	365	410	409	-
550-3420-438.40-85	RETIREMENT - TMRS	144,376	148,692	165,182	159,929	-
550-3420-438.40-87	SOCIAL SECURITY	62,324	60,860	68,095	66,072	-
550-3420-438.40-88	MEDICARE	14,588	14,233	15,926	15,452	-
550-3420-438.40-89	WORKERS COMPENSATION	14,879	12,778	15,712	13,552	-
	Personnel Services	**1,353,575**	**1,327,520**	**1,473,765**	**1,441,180**	**-**
	Supplies					
550-3420-438.41-10	OFFICE	1,266	18,151	26,700	26,700	-
550-3420-438.41-15	POSTAGE/CARRIER SERVICE	12,403	-	-	-	-
550-3420-438.41-20	UNIFORMS AND CLOTHING	20,819	20,977	24,843	24,843	-
550-3420-438.41-27	PUBLIC OUTREACH	22	391	500	500	-
550-3420-438.41-30	FUEL	27,754	54,005	27,324	64,661	-
550-3420-438.41-34	NATURAL GAS AND ACCELERANTS	260	-	-	-	-
550-3420-438.41-35	PRINT SUPPLIES	5,862	-	-	-	-
550-3420-438.41-37	PHONES AND ACCESSORIES	276	-	-	-	-
550-3420-438.41-40	COMPUTER SUPPLIES	1,039	-	-	-	-
550-3420-438.41-60	FOOD SUPPLIES	3,508	3,119	4,600	4,600	-
550-3420-438.41-65	MINOR TOOLS	5,328	7,101	13,236	13,236	-
550-3420-438.41-70	CLEANING SUPPLIES	10,090	6,590	9,270	9,270	-
550-3420-438.41-75	MEDICAL AND CHEMICAL	35,827	41,050	41,000	46,900	-
550-3420-438.41-87	EXTINGUISHING CHEMICALS	2,493	-	-	-	-
550-3420-438.41-90	AGRICULTURAL SUPPLIES	1,631	-	-	-	-
	Supplies	**128,578**	**151,384**	**147,473**	**190,710**	**-**
	Repair & Maintenance					
550-3420-438.42-06	INFRASTRUCTURE	-	11,324	9,500	9,500	-
550-3420-438.42-10	BUILDING MAINTENANCE	24,528	22,431	45,000	45,000	-
550-3420-438.42-20	WELLS AND PUMPS EQUIPMENT	185,415	-	-	-	-
550-3420-438.42-33	EQUIPMENT AND MACHINERY	2,394	272,141	124,000	138,100	-
550-3420-438.42-35	FENCE MAINTENANCE	25	-	-	-	-
550-3420-438.42-40	TANKS, TOWERS, RESVR.	5,811	-	-	-	-
550-3420-438.42-43	COMPUTER/SOFTWARE MAINT	950	995	1,500	1,500	-
550-3420-438.42-51	VEHICLE	19,348	14,387	15,000	15,000	-
	Repair & Maintenance	**238,471**	**321,278**	**195,000**	**209,100**	**-**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Support Services					
550-3420-438.44-03	ELECTRICITY SERVICES	705,013	712,804	746,750	730,000	-
550-3420-438.44-04	WATER SERVICE	2,020	1,900	3,500	2,500	-
550-3420-438.44-05	TELEPHONE	18,368	17,661	10,346	14,700	-
550-3420-438.44-06	GAS SERVICE	3,395	1,486	2,000	3,829	-
550-3420-438.44-08	WASTE DISPOSAL	7,812	3,831	4,000	4,000	-
550-3420-438.44-10	EQUIPMENT RENTAL/LEASE	2,200	2,464	4,000	4,000	-
550-3420-438.44-28	NOTICES REQUIRED BY LAW	863	914	1,000	2,000	-
550-3420-438.44-30	TRAINING AND TRAVEL	5,217	1,508	6,000	6,000	-
550-3420-438.44-70	TROPHIES AND AWARDS	98	127	200	200	-
550-3420-438.44-75	DUES AND MEMBERSHIPS	2,507	2,994	4,000	4,000	-
550-3420-438.44-85	CLAIMS AND DAMAGES	-	152	1,000	1,000	-
	Support Services	**747,493**	**745,841**	**782,796**	**772,229**	**-**
	Minor Capital					
550-3420-438.46-05	OFFICE MACHINES AND EQUIP	952	-	-	-	-
550-3420-438.46-35	EQUIPMENT AND MACHINERY	4,092	10,628	18,196	18,196	-
550-3420-438.46-40	COMPUTER EQUIP/SOFTWARE	-	6,317	11,330	11,330	-
550-3420-438.46-50	FURNITURE AND FIXTURES	217	289	2,000	2,000	-
	Minor Capital	**5,261**	**17,234**	**31,526**	**31,526**	**-**
	Professional Services					
550-3420-438.47-01	CONSULTING	48,190	-	-	-	-
550-3420-438.47-05	MEDICAL/COUNSELING SERVIC	2,681	-	-	-	-
550-3420-438.47-07	TESTING SERVICES	53,468	-	-	-	-
550-3420-438.47-99	SPECIAL SERVICES	134,072	242,772	286,834	287,847	-
	Professional Services	**238,411**	**242,772**	**286,834**	**287,847**	**-**
	Designated Expenses					
550-3420-438.50-40	REFUSE DISPOSAL COSTS	69	-	100	100	-
550-3420-438.50-70	UNEMPLOYMENT CLAIMS	3,037	-	15,055	14,616	-
	Designated Expenses	**3,106**	**-**	**15,155**	**14,716**	**-**
	Capital Outlay					
550-3420-438.61-35	EQUIPMENT AND MACHINERY	-	-	136,100	136,100	-
	Capital Outlay	**-**	**-**	**136,100**	**136,100**	**-**
	Water and Sewer Operations	**2,714,895**	**2,806,029**	**3,068,649**	**3,083,408**	**-**
	Public Works Department Total	**$21,580,012**	**$22,041,846**	**$23,998,020**	**$24,645,898**	**$25,606,937**

OTHER APPROPRIATIONS - WATER AND SEWER FUND

FINANCIAL INFORMATION	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget	% Change from FY 2023 Budget
DEBT SERVICE						
Expense Summary						
Bond Principal	$4,470,000	$4,030,000	$4,215,000	$4,215,000	$4,315,000	2.37%
Bond Interest and Fiscal Charges	1,292,610	1,423,171	1,239,392	1,239,392	1,140,982	-7.94%
Bond Refunding and Issuance	23,952,857	-	-	-	-	0.00%
Total	**29,715,467**	**5,453,171**	**5,454,392**	**5,454,392**	**5,455,982**	**0.03%**
LEASES						
Expense Summary						
Lease Principal	30,116	33,167	32,013	36,997	36,658	14.51%
Lease Interest and Fiscal Charges	5,529	3,762	8,443	8,346	9,205	9.03%
Short Term Rental	1,788	-	-	-	-	0.00%
Total	**37,433**	**36,929**	**40,456**	**45,343**	**45,863**	**13.37%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	141,914	62,631	-	-	-	0.00%
Support Services						
Information Technology	991,397	1,485,152	1,296,693	1,296,693	1,263,715	-2.54%
Fleet Services	143,150	160,576	140,020	140,020	152,116	8.64%
Risk Management	351,470	258,488	331,127	331,127	416,037	25.64%
Claims and Damages	901	201	100,000	50,000	50,000	-50.00%
Professional Services	27,160	23,099	57,809	29,576	47,146	-18.45%
Designated Expenses						
Killeen Economic Development Corporation	193,177	362,527	362,527	362,527	362,527	0.00%
Killeen Chamber of Commerce	169,350	-	-	-	-	0.00%
Bad Debts	490,502	83,731	289,800	-	-	-100.00%
Other Designated Expenses	(231,502)	2,182	2,070	2,070	2,070	0.00%
Transfers						
Transfer to General Fund (for 9% Franchise Fee)	3,809,158	3,808,619	3,741,238	3,741,238	4,021,841	7.50%
Transfer to General Fund (for General Administration)	2,274,305	2,165,750	2,145,326	2,145,326	2,251,395	4.94%
Transfer to General Fund (for PW Administration)	208,407	80,314	85,547	85,547	91,089	6.48%
Transfer to Waster & Sewer CIP Fund	2,203,293	3,646,752	1,956,646	2,734,859	2,886,879	47.54%
Total	**10,772,682**	**12,140,022**	**10,508,803**	**10,918,983**	**11,544,815**	**9.86%**
Total Other Appropriations	**$ 40,525,582**	**$ 17,630,122**	**$ 16,003,651**	**$ 16,418,718**	**$ 17,046,660**	**6.52%**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Other Appropriations						
Debt Service						
Principal						
550-9000-489.71-10	BOND PRINCIPAL	$4,470,000	$4,030,000	$4,215,000	$4,215,000	$4,315,000
550-9000-489.71-11	PAYMENT TO ESCROW AGENT	23,685,186	-	-	-	-
	Principal	**28,155,186**	**4,030,000**	**4,215,000**	**4,215,000**	**4,315,000**
Interest and Fiscal Charges						
550-9000-489.72-10	BOND INTEREST	1,288,420	1,417,741	1,232,892	1,232,892	1,134,482
550-9000-489.72-11	ARBITRAGE CALCULATION F	1,440	2,680	5,500	5,500	5,500
550-9000-489.72-12	PAYING AGENT FEES	2,750	2,750	1,000	1,000	1,000
	Interest and Fiscal Charges	**1,292,610**	**1,423,171**	**1,239,392**	**1,239,392**	**1,140,982**
Amortization and Bond Issue						
550-9000-489.73-10	ISSUANCE COSTS	267,671	-	-	-	-
	Amortization and Bond Issue	**267,671**	**-**	**-**	**-**	**-**
	Debt Service	**29,715,467**	**5,453,171**	**5,454,392**	**5,454,392**	**5,455,982**
Leases						
Principal						
550-9020-489.71-12	LEASE PRINCIPAL	24,896	26,705	25,034	30,237	29,598
550-9034-489.71-12	LEASE PRINCIPAL	5,220	6,462	6,979	6,760	7,060
	Principal	**30,116**	**33,167**	**32,013**	**36,997**	**36,658**
Interest and Fiscal Charges						
550-9020-489.72-13	LEASE INTEREST	4,053	2,130	7,403	7,087	8,245
550-9034-489.72-13	LEASE INTEREST	1,476	1,632	1,040	1,259	960
	Interest and Fiscal Charges	**5,529**	**3,762**	**8,443**	**8,346**	**9,205**
Support Services						
550-9034-489.44-10	SHORT TERM RENTAL	1,788	-	-	-	-
	Support Services	**1,788**	**-**	**-**	**-**	**-**
	Leases	**37,433**	**36,929**	**40,456**	**45,343**	**45,863**
Non-Departmental						
Personnel Services						
550-9501-491.40-24	SEPARATION PAY	116,000	50,469	-	-	-
550-9501-491.40-85	RETIREMENT - TMRS	16,135	7,510	-	-	-
550-9501-491.40-87	SOCIAL SECURITY	7,171	3,129	-	-	-
550-9501-491.40-88	MEDICARE	1,677	732	-	-	-
550-9501-491.40-89	WORKERS COMPENSATION	931	791	-	-	-
	Personnel Services	**141,914**	**62,631**	**-**	**-**	**-**
Support Services						
550-9501-491.44-13	ISF EQUIPMENT/VEHICLES	143,150	160,576	140,020	140,020	152,116
550-9501-491.44-16	ISF RISK MANAGEMENT	351,470	258,488	331,127	331,127	416,037
550-9501-491.44-18	ISF INFO TECHNOLOGY SVC	991,397	1,485,152	1,296,693	1,296,693	1,263,715
550-9501-491.44-85	CLAIMS AND DAMAGES	901	201	100,000	50,000	50,000
	Support Services	**1,486,918**	**1,904,417**	**1,867,840**	**1,817,840**	**1,881,868**
Professional Services						
550-9501-491.47-11	LEGAL SERVICES	-	-	25,000	-	25,000
550-9501-491.47-30	ACCOUNTING SERVICES	27,160	23,099	32,809	29,576	22,146
	Professional Services	**27,160**	**23,099**	**57,809**	**29,576**	**47,146**
Designated Expenses						
550-9501-491.50-80	INVENTORY OVER/SHORT	(231,502)	2,182	2,070	2,070	2,070
550-9501-491.50-82	INDUSTRIAL DEVELOPMENT	362,527	362,527	362,527	362,527	362,527
550-9501-491.50-90	BAD DEBTS	490,502	83,731	289,800	-	-
	Designated Expenses	**621,527**	**448,440**	**654,397**	**364,597**	**364,597**
Transfers						
550-9501-491.90-10	TRANSFER TO FUND 010	6,291,870	6,054,683	5,972,111	5,972,111	6,364,325
550-9501-491.93-87	TRANSFER TO FUND 387	2,203,293	3,646,752	1,956,646	2,734,859	2,886,879
	Transfers	**8,495,163**	**9,701,435**	**7,928,757**	**8,706,970**	**9,251,204**
	Non-Departmental	**10,772,682**	**12,140,022**	**10,508,803**	**10,918,983**	**11,544,815**
Other Appropriations		**$ 40,525,582**	**$ 17,630,122**	**$ 16,003,651**	**$ 16,418,718**	**$ 17,046,660**

SOLID WASTE FUND



A KILLEEN SOLID WASTE TRUCK

SOLID WASTE FUND

The Solid Waste Fund is one of the five enterprise funds that the City of Killeen maintains. The Governmental Accounting Standards Board Codification, Section 1300.104, states that "the enterprise fund type may be used: to account for operations (a) that are financed and operated in a manner similar to private business enterprises - where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges; or (b) where the governing body has decided that periodic determination or revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance public policy, management control, accountability, or other purposes." These funds are not required by GASB, but are permitted.

Solid Waste Fund – Accounts for the provision of solid waste collection and disposal services to customers who are billed monthly at a rate sufficient to cover the cost of providing the service.

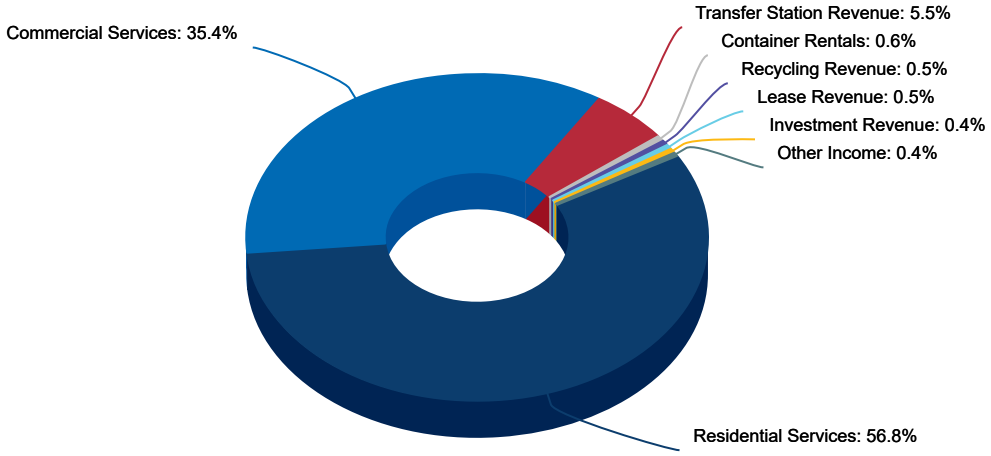
SOLID WASTE FUND
BUDGET SUMMARY
FY 2024

	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Budget	Percent of Budget	% Change from FY 2023 Budget
Revenues							
Charges for Services							
Residential Services	$ 12,574,745	$ 12,550,667	$ 13,451,162	$ 13,514,389	$ 13,913,361	56.84%	3.44%
Commercial Services	6,692,047	7,658,069	7,989,676	8,115,405	8,653,850	35.36%	8.31%
Drop Off Fees	903,277	1,166,987	950,000	1,106,026	1,338,385	5.47%	40.88%
Container Rentals	135,256	131,854	130,000	133,243	134,934	0.55%	3.80%
Paper Products Recycling	34,139	77,869	60,000	48,746	60,000	0.25%	0.00%
Other Recycling	1,432	1,513	1,500	3,024	4,151	0.02%	176.73%
Sale of Metals-Recycling	50,757	52,123	37,500	30,831	37,500	0.15%	0.00%
Tire Disposal Fees	15,319	24,810	18,000	18,537	18,000	0.07%	0.00%
Scale Fees	4,762	7,271	5,600	6,610	5,600	0.02%	0.00%
Customer Recycling Fees	(42)	-	-	-	-	0.00%	0.00%
Total Charges for Services	**20,411,692**	**21,671,163**	**22,643,438**	**22,976,811**	**24,165,781**	**98.73%**	**6.72%**
Other							
Investment Revenue	31,313	36,682	47,520	91,809	108,069	0.44%	127.42%
Compost Facility Lease	18,000	18,000	18,000	18,000	18,000	0.07%	0.00%
Knife River Lease	33,990	38,192	39,337	39,337	40,517	0.17%	3.00%
Transfer Station Lease	52,451	54,426	54,023	55,217	57,313	0.23%	6.09%
Miscellaneous Receipts	371,229	289,788	16,122	237,823	52,000	0.21%	222.54%
Sale of Equipment	345,801	239,300	34,227	34,112	35,096	0.14%	2.54%
Capital Leases	192,726	-	-	-	-	0.00%	0.00%
Transfer from General Fund	-	250,000	500,000	500,000	-	0.00%	-100.00%
Total Other	**1,045,510**	**926,388**	**709,229**	**976,298**	**310,995**	**1.27%**	**-56.15%**
Total Revenues	**21,457,202**	**22,597,551**	**23,352,667**	**23,953,109**	**24,476,776**	**100.00%**	**4.81%**
Operating Expenses							
Transfer Station	6,363,332	6,873,824	7,808,638	8,046,058	8,870,436	36.24%	13.60%
Residential Operations	3,040,979	3,423,662	4,167,126	4,193,551	4,481,103	18.31%	7.53%
Commercial Operations	1,870,068	2,106,543	2,412,209	2,610,512	2,641,454	10.79%	9.50%
ISF - Fleet Services	774,178	792,346	755,228	755,228	845,668	3.45%	11.98%
Recycling Program	359,460	408,512	502,781	489,139	547,248	2.24%	8.84%
ISF - Information Technology	454,253	531,571	423,191	423,191	414,689	1.69%	-2.01%
Accounting	206,444	204,335	239,934	231,163	277,194	1.13%	15.53%
ISF - Risk Management	161,033	122,994	156,351	156,351	195,170	0.80%	24.83%
Operating Debt (Leases)	56,105	43,182	44,204	43,221	125,977	0.51%	184.99%
Non-Departmental	643,713	496,816	160,513	280,063	57,639	0.24%	-64.09%
Mowing [1]	802,965	872,757	1,006,542	981,007	-	0.00%	-100.00%
Total Operating Expenses	**14,732,530**	**15,876,542**	**17,676,717**	**18,209,484**	**18,456,578**	**75.40%**	**4.41%**
Debt Service	**672,455**	**673,399**	**679,434**	**679,434**	**683,762**	**2.79%**	**0.64%**
Non-Operating Expenses							
Capital Projects							
Buildings	-	-	17,850	16,890	-	0.00%	-100.00%
Computer Equipment/Software	-	15,089	-	-	-	0.00%	0.00%
Equipment & Machinery	238,906	19,490	102,150	99,050	-	0.00%	-100.00%
Total Capital Projects	**238,906**	**34,579**	**120,000**	**115,940**	**-**	**0.00%**	**-100.00%**
Other							
Transfer to General Fund	2,838,864	2,678,773	2,958,862	2,958,862	3,411,591	13.94%	15.30%
Transfer to Solid Waste CIP	1,108,831	3,731,967	1,861,317	3,063,058	1,867,320	7.63%	0.32%
Transfer to Water and Sewer Fund	96,390	59,663	56,337	56,337	57,525	0.24%	2.11%
Total Other	**4,044,085**	**6,470,403**	**4,876,516**	**6,078,257**	**5,336,436**	**21.80%**	**9.43%**
Total Non-Operating Expenses	**4,282,991**	**6,504,982**	**4,996,516**	**6,194,197**	**5,336,436**	**21.80%**	**6.80%**
Total Expenses	**$ 19,687,976**	**$ 23,054,923**	**$ 23,352,667**	**$ 25,083,115**	**$ 24,476,776**	**100.00%**	**4.81%**
Net Change In Working Capital	**$ 1,769,226**	**$ (457,372)**	**$ -**	**$ (1,130,006)**	**$ -**		
Working Capital Balance, Beginning					5,008,517		
Working Capital Balance, Ending					**$ 5,008,517**		

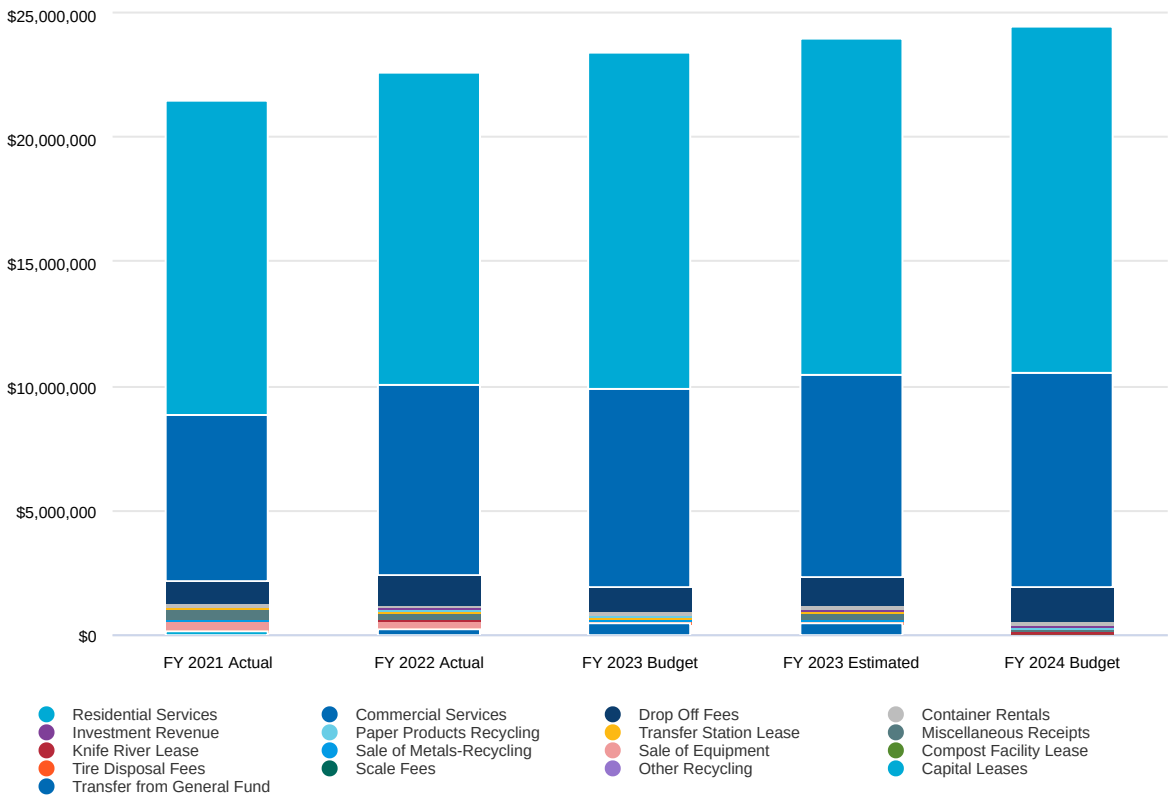
[1] In FY 2024, phase 3 of 4 to move Mowing out of Solid Waste Fund to General Fund was executed.

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Solid Waste Fund Revenues					
	Charges for Services					
540-0000-343.03-01	REFUSE COL / RESIDENTIAL SERVICES	$ 12,574,745	$ 12,550,667	$ 13,451,162	$ 13,514,389	$ 13,913,361
540-0000-343.03-02	REFUSE COL / COMMERCIAL SERVICES	6,692,047	7,658,069	7,989,676	8,115,405	8,653,850
540-0000-343.03-03	REFUSE COL / CONTAINER RENTALS	135,256	131,854	130,000	133,243	134,934
540-0000-343.04-01	DROP OFF FEES	903,277	1,166,987	950,000	1,106,026	1,338,385
540-0000-343.04-02	SCALE FEES	4,762	7,271	5,600	6,610	5,600
540-0000-343.04-03	TIRE DISPOSAL FEES	15,319	24,810	18,000	18,537	18,000
540-0000-343.05-01	METAL RECYCLING	50,757	52,123	37,500	30,831	37,500
540-0000-343.05-02	PAPER RECYCLING	34,139	77,869	60,000	48,746	60,000
540-0000-343.05-03	OTHER RECYCLING	1,432	1,513	1,500	3,024	4,151
540-0000-343.05-04	CUSTOMER RECYCLING FEES	(42)	-	-	-	-
	Charges for Services	**20,411,692**	**21,671,163**	**22,643,438**	**22,976,811**	**24,165,781**
	Investments Income					
540-0000-361.05-00	INTEREST REVENUES	32,729	38,857	48,287	93,835	109,704
540-0000-361.05-10	INVESTMENT EXPENSE	(1,416)	(2,175)	(767)	(2,026)	(1,635)
540-0000-362.01-05	COMPOST FACILITY	18,000	18,000	18,000	18,000	18,000
540-0000-362.01-06	KNIFE RIVER	33,990	38,192	39,337	39,337	40,517
540-0000-362.01-07	TRANSFER STATION	52,451	54,426	54,023	55,217	57,313
	Investments Income	**135,754**	**147,300**	**158,880**	**204,363**	**223,899**
	Miscellaneous Income					
540-0000-371.10-02	PURCHASING CARDS	1,380	913	1,000	2,269	1,000
540-0000-379.99-99	OTHER INCOME	158	26	1,000	1,000	1,000
	Miscellaneous Income	**1,538**	**939**	**2,000**	**3,269**	**2,000**
	Other Financing Sources					
540-0000-391.01-10	TRANSFER IN FROM FUND 010	-	250,000	500,000	500,000	-
540-0000-392.01-01	SALE OF ASSETS	345,801	239,300	34,227	34,112	35,096
540-0000-392.02-01	INSURANCE PROCEEDS	369,691	288,849	14,122	234,554	50,000
540-0000-393.07-01	LEASE PROCEEDS	192,726	-	-	-	-
	Other Financing Sources	**908,218**	**778,149**	**548,349**	**768,666**	**85,096**
	Solid Waste Fund Revenues	**$21,457,202**	**$22,597,551**	**$23,352,667**	**$23,953,109**	**$24,476,776**

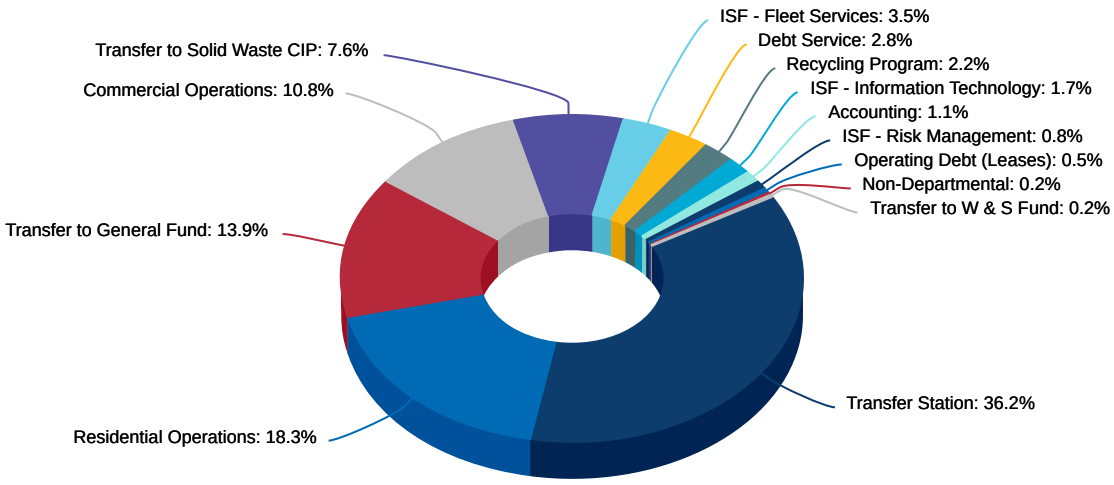
Revenues by Source
FY 2024



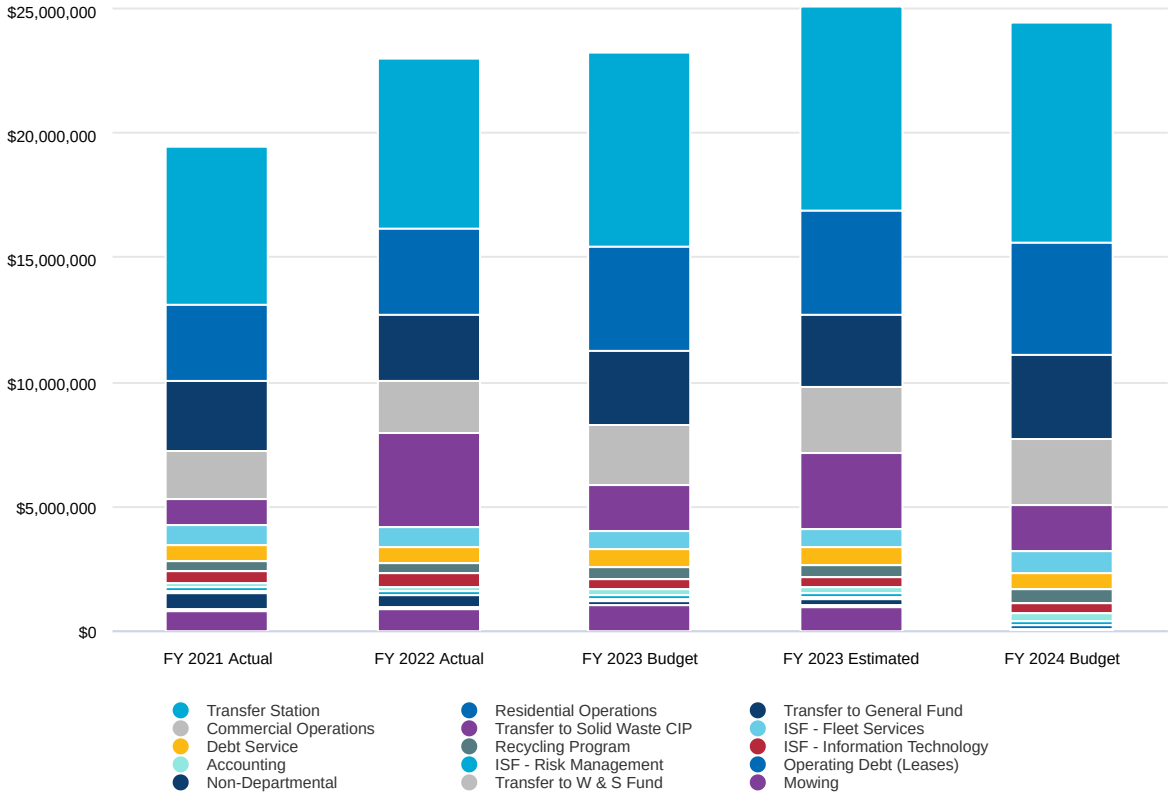
Revenues by Source



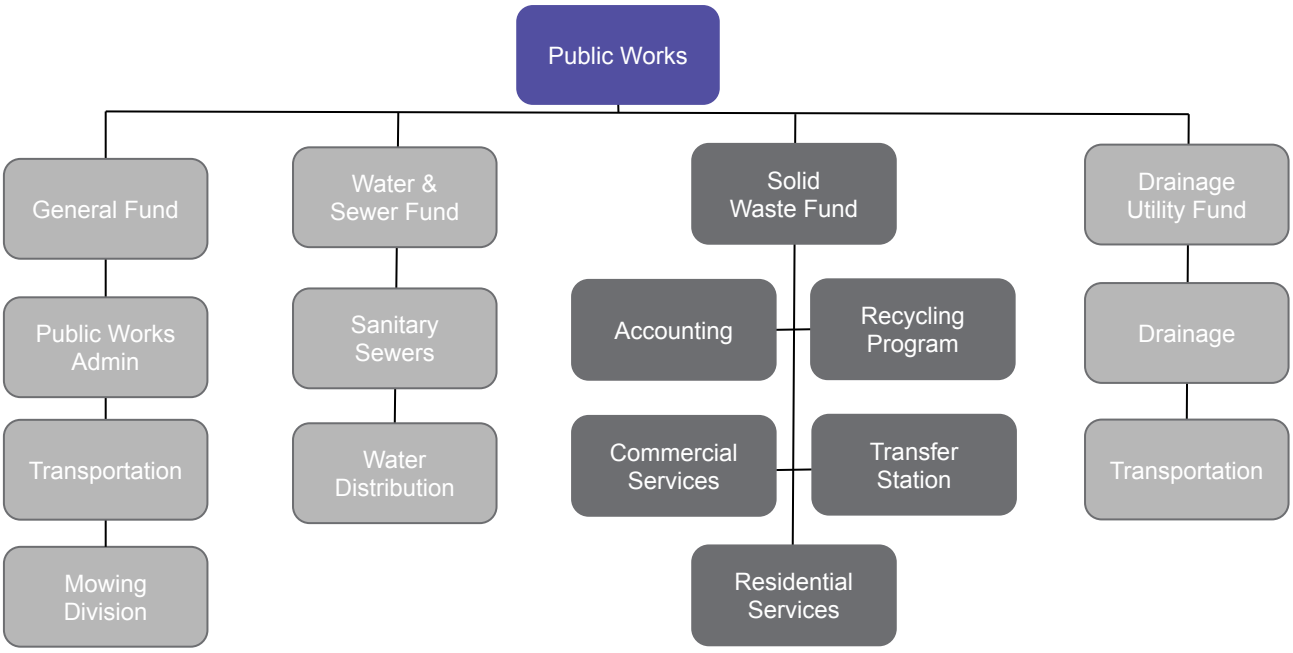
Expenditures by Use
FY 2024



Expenditures by Use



PUBLIC WORKS DEPARTMENT- SOLID WASTE DIVISION



DEPARTMENT MISSION

The Solid Waste Division's mission is to ensure that service is "second to none" by providing waste management services in an environmentally sound, cost-effective, and safe manner, while preserving our community for future generations.

FY 2023 ACCOMPLISHMENTS

- Prioritized conducting commercial audits in downtown businesses, bringing the audit to 64% completion. Throughout the audit process, we placed a strong emphasis on ensuring compliance, detecting errors, and improving operational efficiency.
- Obtained a recycling multi-material baler to allow the Killeen Recycling Center (KRC) to process all materials in house. This allows KRC to expand our programs, create new programs to assist with waste diversion, and increase revenue by selling baled materials directly to the end users.
- Solid Waste has successfully implemented the first year of our container replacement program for our existing Residential and Commercial customers. Completion of Monday routes has been completed in FY 2023.
- Upgraded the camera surveillance system for monitoring and safety of customers and employees in the facility.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

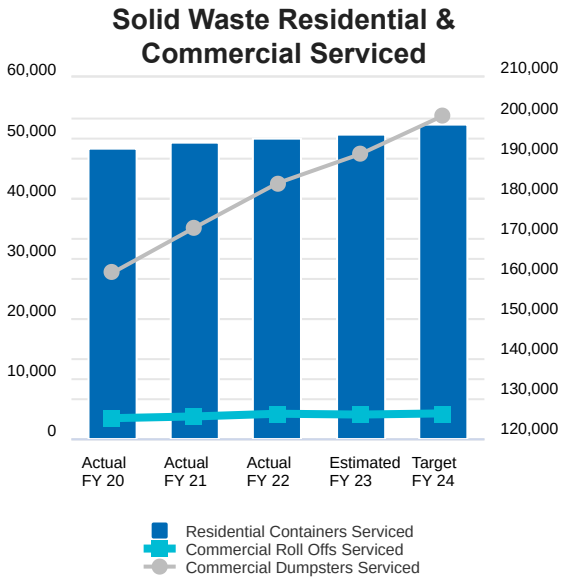
PUBLIC WORKS DEPARTMENT- SOLID WASTE DIVISION

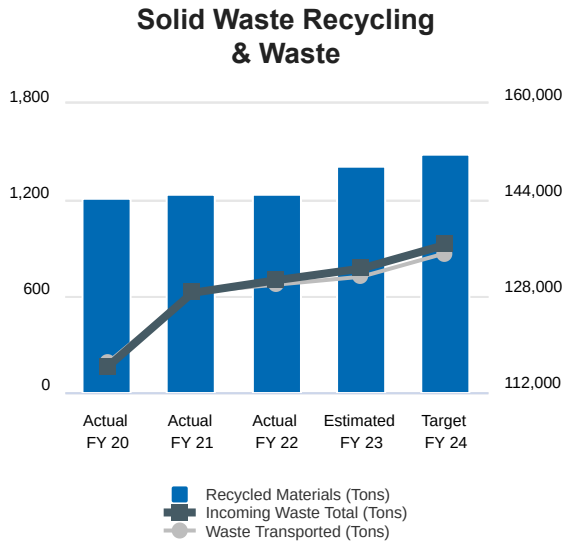
FY 2024 GOALS

- Complete the audit of all commercial accounts to ensure that the accounts are being billed and serviced correctly.
- Continue the second year of the four-year container replacement program to provide a more aesthetically pleasing and safe environment. Focus will be on the Tuesday routes.
- Complete two Capital Improvement Projects (CIP): Tunnel repairs/remodification to ensure a safe work environment and the replacement of one of the two cranes that are utilized for transferring waste from the tipping floor to trailers for hauling to the landfill.
- Restructure routes to create seventeen (17) routes that will better accommodate the city's growth and make them more manageable, so our Residential customers can continue to receive excellent service.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES



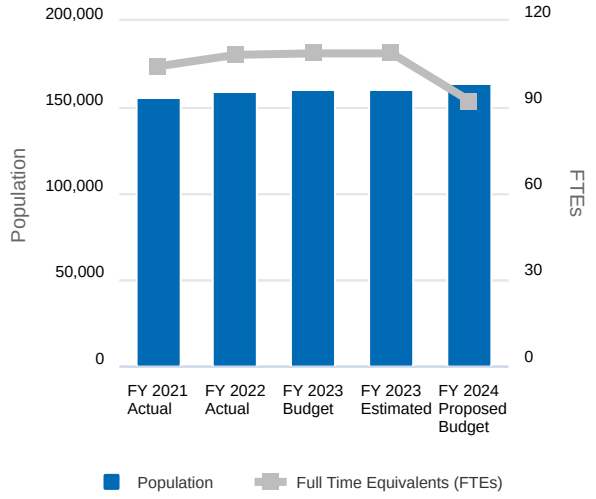


PUBLIC WORKS DEPARTMENT- SOLID WASTE DIVISION

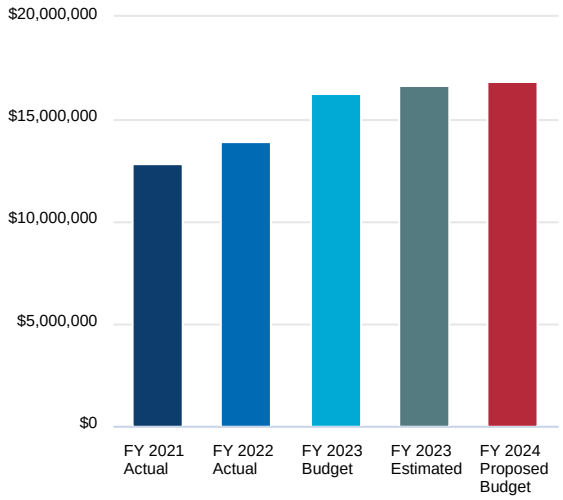
FINANCIAL INFORMATION						
Expenditure Summary [1]	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 5,273,920	$ 5,573,946	$ 6,424,139	$ 6,370,428	$ 5,821,374	-9.38%
Supplies	678,572	1,130,726	1,181,756	1,223,282	1,182,427	0.06%
Repairs & Maintenance	901,637	1,031,716	1,160,341	1,357,568	1,509,077	30.05%
Support Services	122,045	133,606	213,391	204,214	189,528	-11.18%
Minor Capital	320,330	275,890	611,216	610,838	627,895	2.73%
Professional Services	30,613	11,728	9,219	13,937	16,760	81.80%
Designated Expenses	5,316,131	5,732,021	6,537,168	6,771,163	7,470,374	14.28%
Capital Outlay	238,906	34,579	120,000	115,940	-	-100.00%
Total	**$ 12,882,154**	**$ 13,924,212**	**$ 16,257,230**	**$ 16,667,370**	**$ 16,817,435**	**3.45%**

[1] In FY 2024, phase 3 of 4 to move Mowing out of Solid Waste Fund to General Fund was executed.

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Public Works Department						
Accounting						
Personnel Services						
540-3455-439.40-05	FULL-TIME SALARIES	150,289	153,695	178,407	172,183	199,151
540-3455-439.40-15	OVERTIME	4	758	600	176	600
540-3455-439.40-25	LONGEVITY	3,365	1,487	2,412	1,870	1,788
540-3455-439.40-37	BILINGUAL PAY	385	576	600	652	-
540-3455-439.40-70	VACATION-4TH WEEK BUYBK.	581	600	1,800	1,800	1,800
540-3455-439.40-82	MEDICAL INSURANCE	13,462	9,826	12,040	12,672	25,289
540-3455-439.40-83	DENTAL INSURANCE	1,251	998	1,163	912	1,290
540-3455-439.40-84	LIFE INSURANCE	78	93	108	85	108
540-3455-439.40-85	RETIREMENT - TMRS	21,478	23,449	27,242	25,898	29,972
540-3455-439.40-87	SOCIAL SECURITY	9,274	9,474	11,075	10,574	12,354
540-3455-439.40-88	MEDICARE	2,186	2,216	2,590	2,474	2,889
540-3455-439.40-89	WORKERS COMPENSATION	247	236	294	264	305
	Personnel Services	**202,600**	**203,408**	**238,331**	**229,560**	**275,546**
Supplies						
540-3455-439.41-10	OFFICE	173	340	463	463	503
540-3455-439.41-15	POSTAGE/CARRIER SERVICE	22	-	-	-	-
540-3455-439.41-20	UNIFORMS AND CLOTHING	356	384	400	400	415
540-3455-439.41-35	PRINT SUPPLIES	155	-	-	-	-
540-3455-439.41-65	SUPPLIES	-	71	620	620	505
540-3455-439.41-75	MEDICAL AND CHEMICAL	50	-	20	20	25
	Materials & Supplies	**756**	**795**	**1,503**	**1,503**	**1,448**
Support Services						
540-3455-439.44-05	TELEPHONE	44	33	-	-	-
540-3455-439.44-70	TROPHIES AND AWARDS	52	99	100	100	200
	Support Services	**96**	**132**	**100**	**100**	**200**
Minor Capital						
540-3455-439.46-37	TELEPHONE EQUIPMENT	2,992	-	-	-	-
	Minor Capital	**2,992**	**-**	**-**	**-**	**-**
	Accounting	**206,444**	**204,335**	**239,934**	**231,163**	**277,194**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Residential Services					
	Personnel Services					
540-3460-439.40-05	FULL-TIME SALARIES	1,335,506	1,379,681	1,779,381	1,629,909	1,876,037
540-3460-439.40-15	OVERTIME	140,399	158,973	95,000	173,906	95,000
540-3460-439.40-25	LONGEVITY	30,640	26,952	27,681	25,500	28,778
540-3460-439.40-30	INCENTIVE PAY	16,326	2,095	2,160	2,117	2,160
540-3460-439.40-70	VACATION-4TH WEEK BUYBK.	600	600	5,400	5,400	5,400
540-3460-439.40-82	MEDICAL INSURANCE	137,217	176,108	210,408	177,658	194,758
540-3460-439.40-83	DENTAL INSURANCE	8,920	6,326	8,372	7,394	9,288
540-3460-439.40-84	LIFE INSURANCE	610	655	886	788	886
540-3460-439.40-85	RETIREMENT - TMRS	214,893	234,104	283,005	278,751	295,887
540-3460-439.40-87	SOCIAL SECURITY	91,119	95,058	115,899	113,924	121,931
540-3460-439.40-88	MEDICARE	21,352	22,231	27,106	26,643	28,516
540-3460-439.40-89	WORKERS COMPENSATION	34,026	34,993	45,575	42,776	45,537
	Personnel Services	**2,031,608**	**2,137,776**	**2,600,873**	**2,484,766**	**2,704,178**
	Supplies					
540-3460-439.41-10	OFFICE	732	26,697	5,450	5,450	6,759
540-3460-439.41-20	UNIFORMS AND CLOTHING	22,673	19,480	30,415	29,540	36,990
540-3460-439.41-27	PUBLIC OUTREACH	-	-	500	500	515
540-3460-439.41-30	FUEL	328,964	541,068	577,970	584,773	591,212
540-3460-439.41-35	PRINT SUPPLIES	1,407	-	-	-	-
540-3460-439.41-37	PHONES AND ACCESSORIES	(278)	-	-	-	-
540-3460-439.41-40	COMPUTER SUPPLIES	120	-	-	-	-
540-3460-439.41-60	FOOD SUPPLIES	825	1,243	1,900	1,900	2,025
540-3460-439.41-65	SUPPLIES	1,030	1,051	1,494	1,494	4,240
540-3460-439.41-70	CLEANING SUPPLIES	522	420	1,079	1,079	1,115
540-3460-439.41-75	MEDICAL AND CHEMICAL	750	7	100	100	105
540-3460-439.41-87	EXTINGUISHING CHEMICALS	2,189	-	-	-	-
	Materials &Supplies	**358,934**	**589,966**	**618,908**	**624,836**	**642,961**
	Repair & Maintenance					
540-3460-439.42-10	BUILDING	20,546	9,974	11,000	11,000	11,350
540-3460-439.42-21	CARTS/DUMPSTERS	5,443	-	-	-	-
540-3460-439.42-31	FURNITURE AND FIXTURES	246	-	-	-	-
540-3460-439.42-33	EQUIPMENT AND MACHINERY	-	7,491	7,725	7,725	8,124
540-3460-439.42-43	COMPUTER SOFTWARE	35,604	31,414	38,000	38,000	39,140
540-3460-439.42-48	SMALL EQUIPMENT	439	-	-	-	-
540-3460-439.42-51	VEHICLE	327,585	455,420	454,700	590,598	645,460
	Repair & Maintenance	**389,863**	**504,299**	**511,425**	**647,323**	**704,074**
	Support Services					
540-3460-439.44-03	ELECTRICITY SERVICES	10,087	10,099	12,467	12,467	12,000
540-3460-439.44-04	WATER SERVICE	919	1,422	1,593	1,593	1,640
540-3460-439.44-05	TELEPHONE	7,788	9,599	10,286	10,286	10,446
540-3460-439.44-07	CABLE SERVICE	698	719	742	742	765
540-3460-439.44-25	NOTICES NOT REQ'D BY LAW	-	-	900	450	930
540-3460-439.44-28	NOTICES REQUIRED BY LAW	-	-	500	500	515
540-3460-439.44-30	TRAINING AND TRAVEL	1,325	584	25,150	23,750	10,050
540-3460-439.44-70	TROPHIES AND AWARDS	137	220	250	250	655
540-3460-439.44-75	MEMBERSHIP AND SUBSCRIPTION	-	551	531	531	791
540-3460-439.44-85	CLAIMS AND DAMAGES	1,368	420	2,500	2,500	2,500
	Support Services	**22,322**	**23,614**	**54,919**	**53,069**	**40,292**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Minor Capital					
540-3460-439.46-05	OFFICE MACHINES AND EQUIP	299	-	-	-	-
540-3460-439.46-35	EQUIPMENT AND MACHINERY	-	-	5,000	-	1,500
540-3460-439.46-37	TELEPHONE EQUIPMENT	310	-	-	-	-
540-3460-439.46-40	COMPUTER EQUIP/SOFTWARE	25,260	-	4,841	4,841	4,990
540-3460-439.46-50	FURNITURE AND FIXTURES	-	-	1,100	1,100	600
540-3460-439.46-73	REPL CARTS/DUMPSTERS	72,770	97,501	281,869	281,869	285,020
540-3460-439.46-74	NEW CARTS/DUMPSTERS	104,936	62,000	69,913	69,913	72,013
	Minor Capital	**203,575**	**159,501**	**362,723**	**357,723**	**364,123**
	Professional Services					
540-3460-439.47-01	CONSULTING	23,692	-	-	-	-
540-3460-439.47-05	MEDICAL/COUNSELING SERVICES	5,063	-	-	-	-
540-3460-439.47-99	PROFESSIONAL SERVICES	-	8,506	6,592	11,349	14,075
	Professional Services	**28,755**	**8,506**	**6,592**	**11,349**	**14,075**
	Designated Expenses					
540-3460-439.50-40	REFUSE DISPOSAL COSTS	-	-	2,330	2,330	2,400
540-3460-439.50-70	UNEMPLOYMENT CLAIMS	5,922	-	9,356	9,000	9,000
	Designated Expenses	**5,922**	**-**	**11,686**	**11,330**	**11,400**
	Capital Outlay					
540-3460-439.61-35	EQUIPMENT AND MACHINERY	5,500	-	-	-	-
		5,500	**-**	**-**	**-**	**-**
	Residential Operations	**3,046,479**	**3,423,662**	**4,167,126**	**4,190,396**	**4,481,103**
	Commercial Operations					
	Personnel Services					
540-3465-439.40-05	FULL-TIME SALARIES	845,203	811,378	958,686	950,019	997,031
540-3465-439.40-15	OVERTIME	43,143	143,110	61,200	146,130	61,200
540-3465-439.40-25	LONGEVITY	27,227	18,232	19,270	18,194	19,199
540-3465-439.40-30	INCENTIVE PAY	15,323	1,588	1,500	1,469	1,200
540-3465-439.40-70	VACATION-4TH WEEK BUYBK.	600	1,797	6,600	6,600	6,600
540-3465-439.40-82	MEDICAL INSURANCE	72,378	73,844	98,860	86,190	95,134
540-3465-439.40-83	DENTAL INSURANCE	5,350	3,638	4,186	4,046	4,902
540-3465-439.40-84	LIFE INSURANCE	375	398	454	455	475
540-3465-439.40-85	RETIREMENT - TMRS	130,389	145,791	155,203	169,261	159,963
540-3465-439.40-87	SOCIAL SECURITY	56,220	58,994	63,183	69,040	66,127
540-3465-439.40-88	MEDICARE	13,159	13,797	14,777	16,147	15,465
540-3465-439.40-89	WORKERS COMPENSATION	24,229	25,386	28,780	29,762	28,459
	Personnel Services	**1,233,596**	**1,297,953**	**1,412,699**	**1,497,313**	**1,455,755**
	Supplies					
540-3465-439.41-10	OFFICE	349	968	2,712	2,712	2,929
540-3465-439.41-15	POSTAGE/CARRIER SERVICE	66	-	-	-	-
540-3465-439.41-20	UNIFORMS AND CLOTHING	16,537	14,203	20,686	20,686	24,091
540-3465-439.41-30	FUEL	188,375	345,055	335,778	376,595	367,863
540-3465-439.41-34	NATURAL GAS AND ACCELERANTS	5,103	-	-	-	-
540-3465-439.41-35	PRINT SUPPLIES	904	-	-	-	-
540-3465-439.41-60	FOOD SUPPLIES	1,016	573	500	500	515
540-3465-439.41-65	SUPPLIES	229	624	635	635	2,808
540-3465-439.41-70	CLEANING SUPPLIES	736	290	400	400	420
540-3465-439.41-75	MEDICAL AND CHEMICAL	-	-	50	50	52
	Supplies	**213,315**	**361,713**	**360,761**	**401,578**	**398,678**
	Repair & Maintenance					
540-3465-439.42-20	WELLS AND PUMPS	2,797	-	-	-	-
540-3465-439.42-21	CARTS/DUMPSTERS	38,475	-	-	-	-
540-3465-439.42-33	EQUIPMENT AND MACHINERY	32	31,786	51,977	51,977	61,808
540-3465-439.42-43	COMPUTER SOFTWARE	23,729	20,943	27,000	27,000	27,810
540-3465-439.42-48	SMALL EQUIPMENT	292	-	-	-	-
540-3465-439.42-51	VEHICLE	226,741	268,352	303,850	374,802	409,757
	Repair & Maintenance	**292,066**	**321,081**	**382,827**	**453,779**	**499,375**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Support Services					
540-3465-439.44-03	ELECTRICITY SERVICES	6,725	6,732	8,900	8,900	8,900
540-3465-439.44-04	WATER SERVICE	1,207	1,685	1,600	1,600	1,650
540-3465-439.44-05	TELEPHONE	4,498	5,198	6,220	6,220	6,440
540-3465-439.44-06	GAS SERVICE	1,513	6,899	6,785	8,000	8,000
540-3465-439.44-07	CABLE SERVICE	698	719	824	824	824
540-3465-439.44-28	NOTICES REQUIRED BY LAW	-	-	500	500	515
540-3465-439.44-30	TRAINING AND TRAVEL	650	1,300	-	-	3,700
540-3465-439.44-55	FACILITIES RENTAL	844	-	-	-	-
540-3465-439.44-70	TROPHIES AND AWARDS	117	192	250	250	500
540-3465-439.44-75	MEMBERSHIP AND SUBSCRIPTION	-	228	210	210	432
540-3465-439.44-85	CLAIMS AND DAMAGES	4,262	630	3,000	3,000	3,000
	Support Services	**20,514**	**23,583**	**28,289**	**29,504**	**33,961**
	Minor Capital					
540-3465-439.46-35	EQUIPMENT AND MACHINERY	1,894	-	800	772	-
540-3465-439.46-40	COMPUTER EQUIP/SOFTWARE	17,925	-	3,078	3,078	3,170
540-3465-439.46-50	FURNITURE AND FIXTURES	-	799	1,000	1,000	1,000
540-3465-439.46-73	REPL CARTS/DUMPSTERS	59,655	59,389	166,350	166,350	183,820
540-3465-439.46-74	NEW CARTS/DUMPSTERS	31,096	42,000	54,075	54,075	63,270
	Minor Capital	**110,570**	**102,188**	**225,303**	**225,275**	**251,260**
	Professional Services					
540-3465-439.47-99	PROFESSIONAL SERVICES	-	25	-	-	25
	Professional Services	**-**	**25**	**-**	**-**	**25**
	Designated Expenses					
540-3465-439.50-40	EQUIPMENT AND MACHINERY	-	-	2,330	2,330	2,400
	Designated Expenses	**-**	**-**	**2,330**	**2,330**	**2,400**
	Capital Outlay					
540-3465-439.61-35	REFUSE DISPOSAL COSTS	3,496	-	-	-	-
	Capital Outlay	**3,496**	**-**	**-**	**-**	**-**
	Commercial Operations	**1,873,557**	**2,106,543**	**2,412,209**	**2,609,779**	**2,641,454**
	Recycling Program					
	Personnel Services					
540-3470-439.40-05	FULL-TIME SALARIES	207,720	225,212	251,538	248,933	270,702
540-3470-439.40-11	SEASONAL EMPLOYEES	3,069	4,780	2,654	2,654	3,520
540-3470-439.40-15	OVERTIME	3,969	2,560	5,800	4,158	5,800
540-3470-439.40-24	SEPARATION PAY	-	-	-	247	-
540-3470-439.40-25	LONGEVITY	7,088	3,511	1,841	1,644	1,996
540-3470-439.40-30	INCENTIVE PAY	542	520	540	529	540
540-3470-439.40-70	VACATION-4TH WEEK BUYBK.	1,200	600	1,800	1,800	1,800
540-3470-439.40-82	MEDICAL INSURANCE	10,578	16,999	12,517	12,109	14,514
540-3470-439.40-83	DENTAL INSURANCE	1,125	871	1,163	1,093	1,290
540-3470-439.40-84	LIFE INSURANCE	89	98	130	118	130
540-3470-439.40-85	RETIREMENT - TMRS	31,125	34,700	38,757	37,831	41,395
540-3470-439.40-87	SOCIAL SECURITY	13,637	14,403	16,257	15,367	17,105
540-3470-439.40-88	MEDICARE	3,189	3,368	3,802	3,594	4,000
540-3470-439.40-89	WORKERS COMPENSATION	7,701	7,987	9,330	8,185	9,363
	Personnel Services	**291,032**	**315,609**	**346,129**	**338,262**	**372,155**
	Supplies					
540-3470-439.41-10	OFFICE	105	482	2,070	2,070	2,240
540-3470-439.41-20	UNIFORMS AND CLOTHING	3,904	3,849	5,443	5,443	6,365
540-3470-439.41-27	PUBLIC OUTREACH	966	1,318	2,000	2,000	2,060
540-3470-439.41-30	FUEL	7,389	21,156	22,886	22,448	22,821
540-3470-439.41-35	PRINT SUPPLIES	1,233	-	-	-	-
540-3470-439.41-60	FOOD SUPPLIES	260	280	700	700	725
540-3470-439.41-65	SUPPLIES	1,115	1,217	2,700	2,700	13,980
540-3470-439.41-70	CLEANING SUPPLIES	-	121	140	140	146
540-3470-439.41-75	MEDICAL AND CHEMICAL	100	-	-	-	-
	Supplies	**15,072**	**28,423**	**35,939**	**35,501**	**48,337**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Repair & Maintenance					
540-3470-439.42-10	BUILDING	378	49	2,500	2,500	2,575
540-3470-439.42-33	EQUIPMENT AND MACHINERY	1,410	4,300	6,532	6,484	15,234
540-3470-439.42-51	VEHICLE	2,771	8,781	10,815	5,815	10,815
	Repair & Maintenance	**4,559**	**13,130**	**19,847**	**14,799**	**28,624**
	Support Services					
540-3470-439.44-03	ELECTRICITY SERVICES	2,561	2,617	4,500	4,500	4,635
540-3470-439.44-04	WATER SERVICE	158	337	186	186	192
540-3470-439.44-05	TELEPHONE	1,140	981	1,080	1,080	1,110
540-3470-439.44-25	NOTICES NOT REQ'D BY LAW	1,358	1,039	3,200	3,200	3,295
540-3470-439.44-28	NOTICES REQUIRED BY LAW	276	-	600	311	-
540-3470-439.44-30	TRAINING AND TRAVEL	-	473	550	550	550
540-3470-439.44-70	TROPHIES AND AWARDS	47	24	150	150	205
540-3470-439.44-75	MEMBERSHIP AND SUBSCRIPTION	747	972	1,050	1,050	1,075
540-3470-439.44-85	CLAIMS AND DAMAGES	15	-	500	500	500
	Support Services	**6,302**	**6,443**	**11,816**	**11,527**	**11,562**
	Minor Capital					
540-3470-439.46-15	BUILDINGS	-	-	5,000	5,000	-
540-3470-439.46-35	EQUIPMENT AND MACHINERY	-	5,208	-	-	-
540-3470-439.46-50	FURNITURE AND FIXTURES	990	279	400	400	410
	Minor Capital	**990**	**5,487**	**5,400**	**5,400**	**410**
	Professional Services					
540-3470-439.47-07	TESTING SERVICES	734	-	-	-	-
540-3470-439.47-99	PROFESSIONAL SERVICES	-	1,150	1,150	1,150	1,185
	Professional Services	**734**	**1,150**	**1,150**	**1,150**	**1,185**
	Designated Expenses					
540-3470-439.50-40	REFUSE DISPOSAL COSTS	40,771	38,270	82,500	82,500	84,975
	Designated Expenses	**40,771**	**38,270**	**82,500**	**82,500**	**84,975**
	Capital Outlay					
540-3470-439.61-35	EQUIPMENT AND MACHINERY	-	19,490	54,500	54,500	-
	Capital Outlay	**-**	**19,490**	**54,500**	**54,500**	**-**
	Recycling Program	**359,460**	**428,002**	**557,281**	**543,639**	**547,248**
	Transfer Station					
	Personnel Services					
540-3475-439.40-05	FULL-TIME SALARIES	544,235	566,728	653,251	648,052	693,402
540-3475-439.40-10	PART-TIME SALARIES	6,193	11,322	-	592	-
540-3475-439.40-15	OVERTIME	17,766	23,147	24,815	39,696	24,815
540-3475-439.40-25	LONGEVITY	11,327	9,295	11,228	9,605	11,383
540-3475-439.40-30	INCENTIVE PAY	3,985	2,626	2,700	2,120	2,160
540-3475-439.40-70	VACATION-4TH WEEK BUYBK.	600	1,174	3,600	3,600	3,600
540-3475-439.40-82	MEDICAL INSURANCE	76,162	82,172	97,555	100,625	95,263
540-3475-439.40-83	DENTAL INSURANCE	3,151	2,492	3,023	2,742	3,096
540-3475-439.40-84	LIFE INSURANCE	278	311	346	360	367
540-3475-439.40-85	RETIREMENT - TMRS	82,194	91,685	103,087	104,014	108,391
540-3475-439.40-87	SOCIAL SECURITY	34,366	36,382	41,412	41,127	43,053
540-3475-439.40-88	MEDICARE	8,049	8,509	9,685	9,617	10,070
540-3475-439.40-89	WORKERS COMPENSATION	14,792	15,446	18,001	17,441	18,140
	Personnel Services	**803,098**	**851,289**	**968,703**	**979,591**	**1,013,740**
	Supplies					
540-3475-439.41-10	OFFICE	382	1,694	2,144	1,974	2,249
540-3475-439.41-15	POSTAGE/CARRIER SERVICE	33	-	-	-	-
540-3475-439.41-20	UNIFORMS AND CLOTHING	11,204	12,287	17,115	17,115	17,727
540-3475-439.41-30	FUEL	35,810	59,635	63,574	63,603	62,792
540-3475-439.41-35	PRINT SUPPLIES	454	-	-	-	-
540-3475-439.41-37	PHONES AND ACCESSORIES	147	-	-	-	-
540-3475-439.41-40	COMPUTER SUPPLIES	88	-	-	-	-
540-3475-439.41-60	FOOD SUPPLIES	-	270	500	500	550
540-3475-439.41-65	SUPPLIES	702	2,251	4,125	3,975	7,008
540-3475-439.41-70	CLEANING SUPPLIES	1,478	1,516	520	520	572
540-3475-439.41-75	MEDICAL AND CHEMICAL	100	-	100	100	105
540-3475-439.41-87	EXTINGUISHING CHEMICALS	386	-	-	-	-
	Supplies	**50,784**	**77,653**	**88,078**	**87,787**	**91,003**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Repair & Maintenance					
540-3475-439.42-06	INFRASTRUCTURE	-	26,313	43,000	43,000	46,850
540-3475-439.42-10	BUILDING	29,170	17,244	20,448	18,323	78,774
540-3475-439.42-11	ELECTRICAL	1,686	-	-	-	-
540-3475-439.42-31	FURNITURE AND FIXTURES	-	-	240	240	-
540-3475-439.42-33	EQUIPMENT AND MACHINERY	86,687	107,646	116,000	116,000	137,495
540-3475-439.42-34	RADIO AND COMMUNICATION	283	-	-	-	-
540-3475-439.42-35	FENCE	23	-	-	-	-
540-3475-439.42-37	SIGNS	255	183	500	500	550
540-3475-439.42-43	COMPUTER SOFTWARE	-	5,925	-	-	-
540-3475-439.42-45	LANDFILL	14,800	-	-	-	-
540-3475-439.42-48	SMALL EQUIPMENT	270	-	-	-	-
540-3475-439.42-51	VEHICLE	7,766	7,977	14,485	12,035	13,219
540-3475-439.42-65	STREET	27,035	-	-	-	-
540-3475-439.42-90	REPAIR AND MAINTENANCE	16	-	105	105	116
	Repair & Maintenance	**167,991**	**165,288**	**194,778**	**190,203**	**277,004**
	Support Services					
540-3475-439.44-03	ELECTRICITY SERVICES	28,291	34,930	36,050	36,050	37,853
540-3475-439.44-04	WATER SERVICE	8,647	11,912	16,974	16,974	16,974
540-3475-439.44-05	TELEPHONE	2,057	2,098	5,815	2,242	2,304
540-3475-439.44-19	MERCHANT SERVICES	19,079	24,712	22,000	26,754	29,430
540-3475-439.44-22	BANK SERVICES	5,350	-	5,508	850	2,000
540-3475-439.44-24	FINES/FEES	-	-	4,386	210	750
540-3475-439.44-28	NOTICES REQUIRED BY LAW	276	-	-	-	-
540-3475-439.44-30	TRAINING AND TRAVEL	2,000	1,650	9,500	9,500	10,905
540-3475-439.44-70	TROPHIES AND AWARDS	47	200	200	200	200
540-3475-439.44-75	MEMBERSHIP AND SUBSCRIPTION	1,032	1,255	1,404	1,404	1,447
540-3475-439.44-85	CLAIMS AND DAMAGES	2,000	-	1,650	1,650	1,650
	Support Services	**68,779**	**76,757**	**103,487**	**95,834**	**103,513**
	Minor Capital					
540-3475-439.46-30	NEW RADIOS	593	-	-	-	-
540-3475-439.46-35	EQUIPMENT AND MACHINERY	280	3,581	8,815	8,663	11,210
540-3475-439.46-40	COMPUTER EQUIP/SOFTWARE	1,210	2,756	-	4,802	-
540-3475-439.46-50	FURNITURE AND FIXTURES	120	1,240	2,000	2,000	892
540-3475-439.46-62	SIGNS	-	-	1,200	1,200	-
	Minor Capital	**2,203**	**7,577**	**12,015**	**16,665**	**12,102**
	Professional Services					
540-3475-439.47-07	TESTING SERVICES	1,039	-	-	-	-
540-3475-439.47-99	PROFESSIONAL SERVICES	-	1,509	925	975	1,475
	Professional Services	**1,039**	**1,509**	**925**	**975**	**1,475**
	Designated Expenses					
540-3475-439.50-35	REFUSE TRANSPORT COSTS	1,741,058	2,007,176	2,230,552	2,230,552	2,342,693
540-3475-439.50-40	REFUSE DISPOSAL COSTS	3,528,362	3,686,565	4,210,100	4,444,451	5,028,906
540-3475-439.50-65	CASH OVER/SHORT	18	10	-	-	-
	Designated Expenses	**5,269,438**	**5,693,751**	**6,440,652**	**6,675,003**	**7,371,599**
	Capital Outlay					
540-3475-439.61-02	BUILDINGS	-	-	17,850	16,890	-
540-3475-439.61-35	EQUIPMENT AND MACHINERY	192,726	-	17,000	13,900	-
540-3475-439.61-40	COMPUTER EQUIP/SOFTWARE	-	15,089	-	-	-
	Capital Outlay	**192,726**	**15,089**	**34,850**	**30,790**	**-**
	Transfer Station	**6,556,058**	**6,888,913**	**7,843,488**	**8,076,848**	**8,870,436**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Mowing					
	Personnel Services					
540-3478-439.40-05	FULL-TIME SALARIES	477,602	518,704	576,233	568,826	-
540-3478-439.40-15	OVERTIME	7,984	7,728	7,780	2,169	-
540-3478-439.40-24	SEPARATION PAY	-	-	-	5,270	-
540-3478-439.40-25	LONGEVITY	11,977	10,097	11,538	10,504	-
540-3478-439.40-30	INCENTIVE PAY	2,856	539	540	530	-
540-3478-439.40-55	ON CALL	3,365	4,428	6,500	2,563	-
540-3478-439.40-70	VACATION-4TH WEEK BUYBK.	600	600	3,000	797	-
540-3478-439.40-82	MEDICAL INSURANCE	82,829	88,510	98,008	98,000	-
540-3478-439.40-83	DENTAL INSURANCE	4,554	3,279	3,837	3,717	-
540-3478-439.40-84	LIFE INSURANCE	282	306	356	340	-
540-3478-439.40-85	RETIREMENT - TMRS	70,902	80,834	89,749	87,183	-
540-3478-439.40-87	SOCIAL SECURITY	30,411	32,858	36,737	35,377	-
540-3478-439.40-88	MEDICARE	7,132	7,685	8,592	8,275	-
540-3478-439.40-89	WORKERS COMPENSATION	11,492	12,343	14,534	13,497	-
	Personnel Services	**711,986**	**767,911**	**857,404**	**837,048**	**-**
	Supplies					
540-3478-439.41-10	OFFICE	-	319	796	796	-
540-3478-439.41-20	UNIFORMS AND CLOTHING	9,546	11,481	19,008	19,008	-
540-3478-439.41-30	FUEL	22,659	32,206	41,144	36,654	-
540-3478-439.41-35	PRINT SUPPLIES	91	-	-	-	-
540-3478-439.41-60	FOOD SUPPLIES	-	87	541	541	-
540-3478-439.41-65	SUPPLIES	967	25,266	12,011	12,011	-
540-3478-439.41-70	CLEANING SUPPLIES	2,105	2,737	3,067	3,067	-
540-3478-439.41-75	MEDICAL AND CHEMICAL	900	80	-	-	-
540-3478-439.41-90	AGRICULTURAL SUPPLIES	3,436	-	-	-	-
	Supplies	**39,704**	**72,176**	**76,567**	**72,077**	**-**
	Repair & Maintenance					
540-3478-439.42-06	INFRASTRUCTURE	-	86	271	271	-
540-3478-439.42-33	EQUIPMENT AND MACHINERY	27,395	8,503	24,943	24,943	-
540-3478-439.42-48	SMALL EQUIPMENT	2,196	-	-	-	-
540-3478-439.42-51	VEHICLE	17,567	19,329	26,250	26,250	-
	Repair & Maintenance	**47,158**	**27,918**	**51,464**	**51,464**	**-**
	Support Services					
540-3478-439.44-05	TELEPHONE	1,932	2,008	2,700	2,100	-
540-3478-439.44-30	TRAINING AND TRAVEL	240	-	7,680	7,680	-
540-3478-439.44-70	TROPHIES AND AWARDS	-	84	315	315	-
540-3478-439.44-75	MEMBERSHIP AND SUBSCRIPTION	767	985	1,085	1,085	-
540-3478-439.44-85	CLAIMS AND DAMAGES	1,093	-	3,000	3,000	-
	Support Services	**4,032**	**3,077**	**14,780**	**14,180**	**-**
	Minor Capital					
540-3478-439.46-35	EQUIPMENT AND MACHINERY	-	1,137	5,775	5,775	-
	Minor Capital	**-**	**1,137**	**5,775**	**5,775**	**-**
	Professional Services					
540-3478-439.47-05	MEDICAL/COUNSELING SERVIC	85	-	-	-	-
540-3478-439.47-99	PROFESSIONAL SERVICES	-	538	552	463	-
	Professional Services	**85**	**538**	**552**	**463**	**-**
	Captial Outlay					
540-3478-439.61-35	EQUIPMENT AND MACHINERY	37,184	-	30,650	30,650	-
	Captial Outlay	**37,184**	**-**	**30,650**	**30,650**	**-**
	Mowing	**840,149**	**872,757**	**1,037,192**	**1,011,657**	**-**
	Public Works Department Total	**$ 12,882,154**	**$ 13,924,212**	**$ 16,257,230**	**$ 16,667,370**	**$ 16,817,435**

OTHER APPROPRIATIONS - SOLID WASTE FUND

FINANCIAL INFORMATION	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget	% Change from FY 2023 Budget
DEBT SERVICE						
Expense Summary						
Bond Principal	$525,000	$545,000	$575,000	$575,000	$605,000	5.22%
Bond Interest and Fiscal Charges	147,455	128,399	104,434	104,434	78,762	-24.58%
Total	**672,455**	**673,399**	**679,434**	**679,434**	**683,762**	**0.64%**
LEASES						
Expense Summary						
Lease Principal	39,784	35,852	37,455	37,166	100,704	168.87%
Lease Interest and Fiscal Charges	15,350	7,330	6,749	6,055	25,273	274.47%
Short Term Rental	971	-	-	-	-	0.00%
Total	**56,105**	**43,182**	**44,204**	**43,221**	**125,977**	**184.99%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	222,755	185,919	-	-	-	0.00%
Support Services						0.00%
Information Technology	454,253	531,571	423,191	423,191	414,689	-2.01%
Fleet Services	774,178	792,346	755,228	755,228	845,668	11.98%
Risk Management	161,033	122,994	156,351	156,351	195,170	24.83%
Claims and Damages	256,786	250,924	50,000	270,432	50,000	0.00%
Professional Services	12,709	9,956	9,213	9,631	7,639	-17.08%
Designated Expenses						0.00%
Bad Debts	151,463	50,017	101,300	-	-	-100.00%
Transfers						0.00%
Transfer to General Fund (for 9% Franchise Fee)	1,738,483	1,767,963	1,857,252	1,857,252	1,950,404	5.02%
Transfer to General Fund (for General Administration)	986,667	830,496	1,016,063	1,016,063	1,120,098	10.24%
Transfer to General Fund (for PW Administration)	113,714	80,314	85,547	85,547	91,089	6.48%
Transfer to General Fund (for Phase 3 of Mowing Transition)[1]	-	-	-	-	250,000	0.00%
Transfer to Solid Waste CIP Fund	1,108,831	3,731,967	1,861,317	3,063,058	1,867,320	0.32%
Transfer to Water & Sewer Fund (for share of Engineering)	96,390	59,663	56,337	56,337	57,525	2.11%
Total	**6,077,262**	**8,414,130**	**6,371,799**	**7,693,090**	**6,849,602**	**7.50%**
Total Other Appropriations	**$ 6,805,822**	**$ 9,130,711**	**$ 7,095,437**	**$ 8,415,745**	**$ 7,659,341**	**7.95%**

[1] In FY 2024, phase 3 of 4 to move Mowing out of Solid Waste Fund to General Fund was executed.

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Other Appropriations						
Debt Service						
Principal						
540-9000-489.71-10	BOND PRINCIPAL	$525,000	$545,000	$575,000	$575,000	$605,000
	Principal	**525,000**	**545,000**	**575,000**	**575,000**	**605,000**
Interest and Fiscal Charges						
540-9000-489.72-10	BOND INTEREST	146,792	127,759	103,434	103,434	77,762
540-9000-489.72-11	ARBITRAGE CALCULATION FEE	454	406	500	500	500
540-9000-489.72-12	PAYING AGENT FEES	209	234	500	500	500
	Interest and Fiscal Charges	**147,455**	**128,399**	**104,434**	**104,434**	**78,762**
	Debt Service	**672,455**	**673,399**	**679,434**	**679,434**	**683,762**
Leases						
Principal						
540-9034-489.71-12	LEASE PRINCIPAL	39,784	35,852	37,455	37,166	100,704
	Principal	**39,784**	**35,852**	**37,455**	**37,166**	**100,704**
Interest and Fiscal Charges						
540-9034-489.72-13	LEASE INTEREST	7,629	3,722	2,959	2,242	21,079
540-9034-489.72-14	OTHER LEASE COST	7,721	3,608	3,790	3,813	4,194
	Interest and Fiscal Charges	**15,350**	**7,330**	**6,749**	**6,055**	**25,273**
Support Services						
540-9034-489.44-10	SHORT TERM RENTAL	971	-	-	-	-
	Support Services	**971**	**-**	**-**	**-**	**-**
	Leases	**56,105 -**	**43,182**	**44,204**	**43,221**	**125,977**
Non-Departmental						
Personnel Services						
540-9501-491.40-24	SEPARATION PAY	179,502	148,531	-	-	-
540-9501-491.40-85	RETIREMENT - TMRS	25,195	22,120	-	-	-
540-9501-491.40-87	SOCIAL SECURITY	11,133	9,209	-	-	-
540-9501-491.40-88	MEDICARE	2,604	2,154	-	-	-
540-9501-491.40-89	WORKERS COMPENSATION	4,321	3,905	-	-	-
	Personnel Services	**222,755**	**185,919**	**-**	**-**	**-**
Support Services						
540-9501-491.44-13	ISF EQUIPMENT/VEHICLES	774,178	792,346	755,228	755,228	845,668
540-9501-491.44-16	ISF RISK MANAGEMENT	161,033	122,994	156,351	156,351	195,170
540-9501-491.44-18	ISF INFO TECHNOLOGY SVC	454,253	531,571	423,191	423,191	414,689
540-9501-491.44-85	CLAIMS AND DAMAGES	256,786	250,924	50,000	270,432	50,000
	Support Services	**1,646,250**	**1,697,835**	**1,384,770**	**1,605,202**	**1,505,527**
Professional Services						
540-9501-491.47-30	ACCOUNTING SERVICES	12,709	9,956	9,213	9,631	7,639
	Professional Services	**12,709**	**9,956**	**9,213**	**9,631**	**7,639**
Designated Expenses						
540-9501-491.50-90	BAD DEBTS	151,463	50,017	101,300	-	-
	Designated Expenses	**151,463**	**50,017**	**101,300**	**-**	**-**
Transfers						
540-9501-491.90-10	TRANSFER TO FUND 010	2,838,864	2,678,773	2,958,862	2,958,862	3,411,591
540-9501-491.93-88	TRANSFER TO FUND 388	1,108,831	3,731,967	1,861,317	3,063,058	1,867,320
540-9501-491.95-50	TRANSFER TO FUND 550	96,390	59,663	56,337	56,337	57,525
	Transfers	**4,044,085**	**6,470,403**	**4,876,516**	**6,078,257**	**5,336,436**
	Non-Departmental	**6,077,262**	**8,414,130**	**6,371,799**	**7,693,090**	**6,849,602**
Other Appropriations		**$ 6,805,822**	**$ 9,130,711**	**$ 7,095,437**	**$ 8,415,745**	**$ 7,659,341**

AVIATION FUND



THE KILLEEN – FORT HOOD REGIONAL AIRPORT

AVIATION FUNDS

The Aviation Funds is one of the five enterprise funds that the City of Killeen maintains. The Governmental Accounting Standards Board Codification, Section 1300.104, states that "the enterprise fund type may be used: to account for operations (a) that are financed and operated in a manner similar to private business enterprises - where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges; or (b) where the governing body has decided that periodic determination or revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance public policy, management control, accountability, or other purposes." These funds are not required by GASB, but are permitted.

Aviation Funds – Accounts for the provision of airport facilities. All activities necessary to provide such services are accounted for in this fund.

AVIATION FUNDS
BUDGET SUMMARY
FY 2024

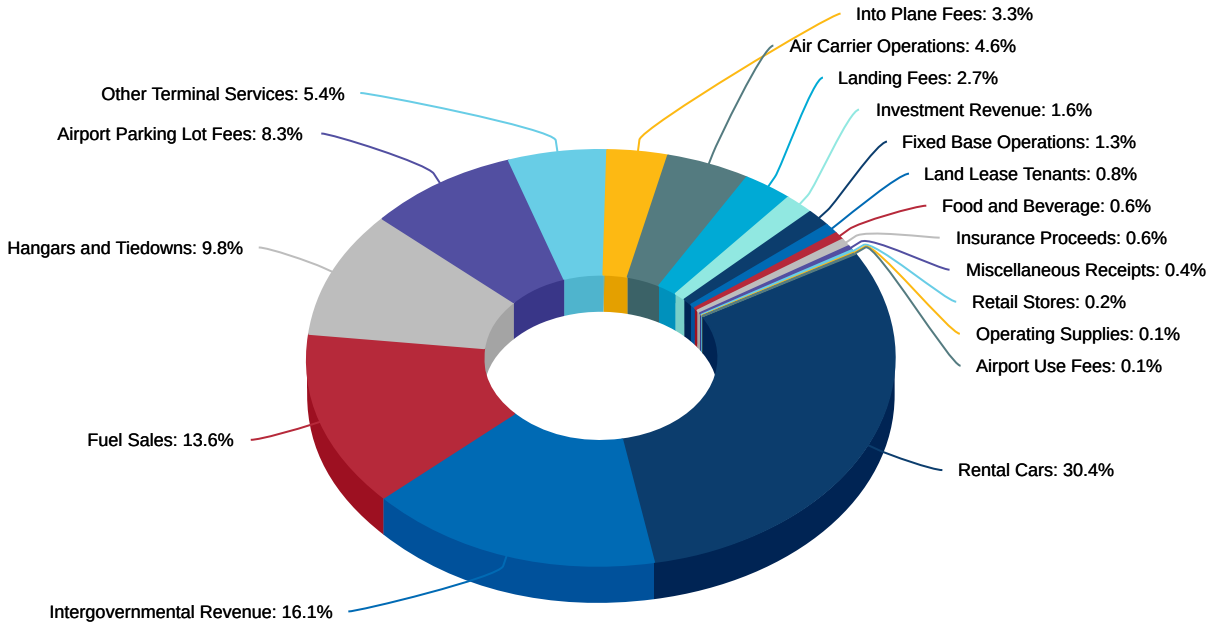
	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Budget	Percent of Budget	% Change from FY 2023 Budget
Revenues							
Rental Cars	$ 1,087,880	$ 1,217,487	$ 1,195,608	$ 1,266,751	$ 1,267,676	30.44%	6.03%
Intergovernmental Revenue	2,841,594	2,958,662	1,383,475	1,446,193	671,640	16.13%	-51.45%
Airport Parking Lot Fees	340,376	368,681	399,971	321,672	344,040	8.26%	-13.98%
Fuel Sales	349,758	536,705	513,813	543,164	566,320	13.60%	10.22%
Air Carrier Operations	271,420	256,067	367,570	190,251	191,570	4.60%	-47.88%
Other Terminal Services	230,389	215,742	218,894	201,109	225,621	5.42%	3.07%
Into Plane Fees	158,797	166,700	165,132	135,221	138,225	3.32%	-16.29%
Landing Fees	135,087	125,909	124,967	109,167	113,160	2.72%	-9.45%
Hangars and Tiedowns	124,009	132,793	287,696	280,249	409,269	9.83%	42.26%
Insurance Proceeds	18,436	-	25,000	-	25,000	0.60%	0.00%
Fixed Base Operations	31,833	40,800	40,800	50,882	55,719	1.34%	36.57%
Land Lease Tenants	31,235	33,485	33,820	33,484	33,484	0.80%	-0.99%
Miscellaneous Receipts	29,726	49,523	16,468	20,671	14,945	0.36%	-9.25%
Food and Beverage	18,544	16,523	22,540	24,969	25,348	0.61%	12.46%
Retail Stores	6,890	8,262	10,690	7,774	8,492	0.20%	-20.56%
Investment Revenue	13,868	20,247	6,800	58,409	67,734	1.63%	896.09%
Airport Use Fees	3,353	3,654	3,776	2,672	2,685	0.06%	-28.89%
Operating Supplies	2,583	2,552	2,996	2,996	3,000	0.07%	0.13%
Total Revenues	**5,695,778**	**6,153,792**	**4,820,016**	**4,695,634**	**4,163,928**	**100.00%**	**-13.61%**
Operating Expenses							
Airport Operations [1]	3,001,150	3,246,605	3,807,197	3,773,641	3,884,518	82.73%	2.03%
Cost of Goods Sold	244,076	395,465	404,635	445,500	498,500	10.62%	23.20%
ISF - Information Technology	105,610	118,118	160,838	160,838	178,523	3.80%	11.00%
ISF - Risk Management	92,687	71,332	88,729	88,729	105,458	2.25%	18.85%
Non-Departmental	44,060	29,245	50,650	-	25,000	0.53%	-50.64%
Operating Debt (Leases)	4,626	3,870	3,782	3,782	3,514	0.07%	-7.09%
Total Operating Expenses	**3,492,209**	**3,864,635**	**4,515,831**	**4,472,490**	**4,695,513**	**100.00%**	**3.98%**
Capital Projects							
Buildings	-	-	120,000	120,000	-	0.00%	-100.00%
Machinery and Equipment	41,892	107,190	-	-	-	0.00%	0.00%
Total Capital Projects	**41,892**	**107,190**	**120,000**	**120,000**	**-**	**0.00%**	**-100.00%**
Other							
Transfer to Aviation CIP	-	1,903,823	-	1,514,686	-	0.00%	0.00%
Transfer to Aviation AIP Grant Fund	1,107,490	375,100	-	-	-	0.00%	0.00%
Total Other	**1,107,490**	**2,278,923**	**-**	**1,514,686**	**-**	**0.00%**	**0.00%**
Total Expenses	**$ 4,641,591**	**$ 6,250,748**	**$ 4,635,831**	**$ 6,107,176**	**$ 4,695,513**	**100.00%**	**1.29%**
Net Change in Working Capital	**$ 1,054,187**	**$ (96,956)**	**$ 184,185**	**$ (1,411,542)**	**$ (531,585)**		
Working Capital Balance, Beginning					1,384,908		
Working Capital Balance, Ending					**$ 853,323**		

[1] In FY 2024, a decision was made to merge KFHRA and Skylark Field funds into a single Aviation Fund, while maintaining the airports as separate divisions.

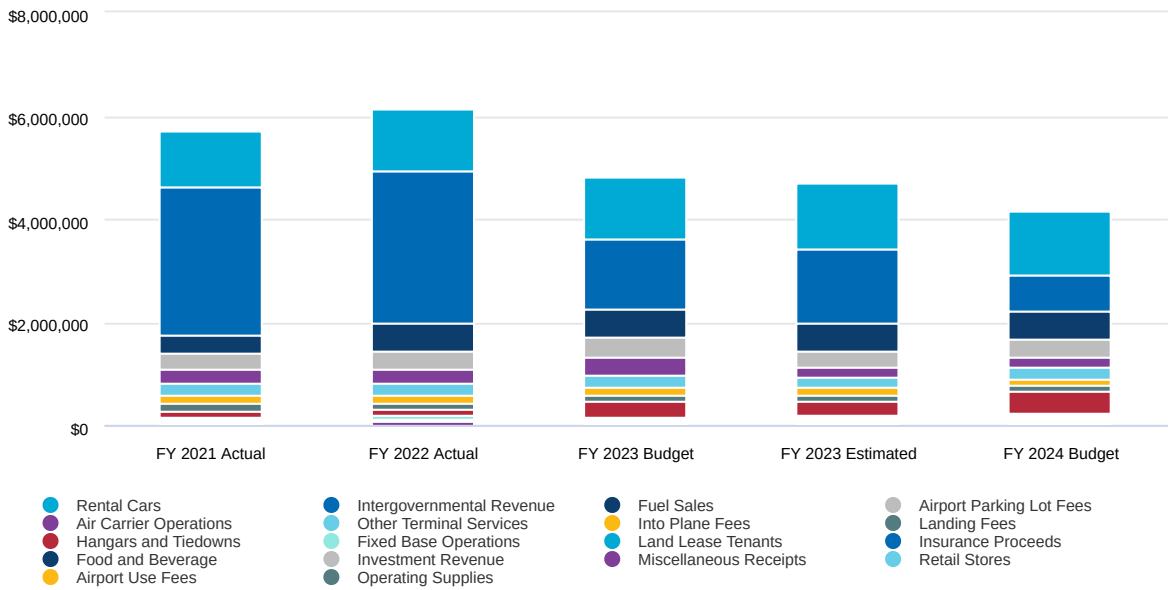
Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Killeen Fort Hood Regional Airport Revenues						
	Charges for Services					
525-0000-344.01-01	FOOD AND BEVERAGE	$ 18,544	$ 16,523	$ 22,540	$ 24,969	$ 25,348
525-0000-344.01-02	RETAIL STORES	6,890	8,262	10,690	7,774	8,492
525-0000-344.01-03	OTHER TERMINAL SERVICES	230,389	215,742	218,894	201,109	225,621
525-0000-344.01-04	RENTAL CARS	1,087,880	1,217,487	1,195,608	1,266,751	1,267,676
525-0000-344.02-01	FIXED BASE OPERATIONS	-	-	-	-	55,719
525-0000-344.02-02	HANGERS AND TIEDOWNS	-	-	165,176	161,150	409,269
525-0000-344.03-01	AIR CARRIER OPERATIONS	271,420	256,067	367,570	190,251	191,570
525-0000-344.04-01	AIRPORT USE FEES	-	-	-	-	2,685
525-0000-344.04-02	LANDING FEES	135,087	125,909	124,967	109,167	113,160
525-0000-344.04-03	FUEL FLOW FEES	1,260	1,229	1,550	1,227	1,260
525-0000-344.04-04	INTO PLANE FEES	158,797	166,700	165,132	135,221	138,225
525-0000-344.04-05	FLEXIBLE USE FEE	13,955	12,265	11,418	10,245	10,440
525-0000-344.05-01	PARKING LOT FEES	340,376	368,681	399,971	321,672	344,040
525-0000-344.06-01	JET FUEL	63,020	111,557	100,000	87,514	252,020
525-0000-344.06-02	MOTOR GAS	80,546	109,990	92,765	115,119	134,850
525-0000-344.06-03	100LL	-	-	-	-	179,450
525-0000-344.07-01	OPERATING	-	-	-	-	3,000
525-0000-344.08-01	LAND LEASE TENANTS	-	-	-	-	33,484
	Charges for Services	**2,408,164**	**2,610,412**	**2,876,281**	**2,632,169**	**3,396,309**
	Intergovernmental Revenue					
525-0000-331.15-01	US DEPT OF DEFENSE	538,669	549,443	560,432	560,431	571,640
525-0000-332.15-02	USDOT-FAA	2,182,295	2,312,837	723,043	785,762	-
525-0000-334.15-02	TXDOT	50,000	50,000	50,000	50,000	100,000
	Intergovernmental Revenue	**2,770,964**	**2,912,280**	**1,333,475**	**1,396,193**	**671,640**
	Investments Income					
525-0000-361.05-00	INTEREST EARNED	11,524	18,425	5,500	49,149	69,755
525-0000-361.05-10	INVESTMENT EXPENSE	-	-	-	(2,161)	(2,021)
	Investments Income	**11,524**	**18,425**	**5,500**	**46,988**	**67,734**
	Miscellaneous Income					
525-0000-371.10-02	PURCHASING CARDS	1,622	2,175	2,000	1,499	1,500
525-0000-379.99-99	OTHER INCOME	1,593	33,139	1,000	500	1,745
	Miscellaneous Income	**3,215**	**35,314**	**3,000**	**1,999**	**3,245**
	Other Financing Sources					
525-0000-392.01-01	SALE OF ASSETS	564	-	-	-	-
525-0000-392.02-01	INSURANCE PROCEEDS	15,461	-	25,000	-	25,000
	Other Financing Sources	**16,025**	**-**	**25,000**	**-**	**25,000**
	Killeen Fort Hood Regional Airport Revenues	**5,209,892**	**5,576,431**	**4,243,256**	**4,077,349**	**4,163,928**
Skylark Field Revenues						
	Charges for Services					
527-0000-344.02-01	FIXED BASE OPERATIONS	31,833	40,800	40,800	50,882	-
527-0000-344.02-02	HANGERS AND TIEDOWNS	124,009	132,793	122,520	119,099	-
527-0000-344.04-01	AIRPORT USE FEES	3,353	3,654	3,776	2,672	-
527-0000-344.06-01	JET FUEL	88,242	136,771	166,281	162,269	-
527-0000-344.06-03	100LL	117,950	178,387	154,767	178,262	-
527-0000-344.07-01	OPERATING	2,583	2,552	2,996	2,996	-
527-0000-344.08-01	LAND LEASE TENANTS	31,235	33,485	33,820	33,484	-
	Charges for Services	**399,205**	**528,442**	**524,960**	**549,664**	**-**
	Intergovernmental Revenue					
527-0000-334.15-02	TXDOT	70,630	46,382	50,000	50,000	-
	Intergovernmental Revenue	**70,630**	**46,382**	**50,000**	**50,000**	**-**

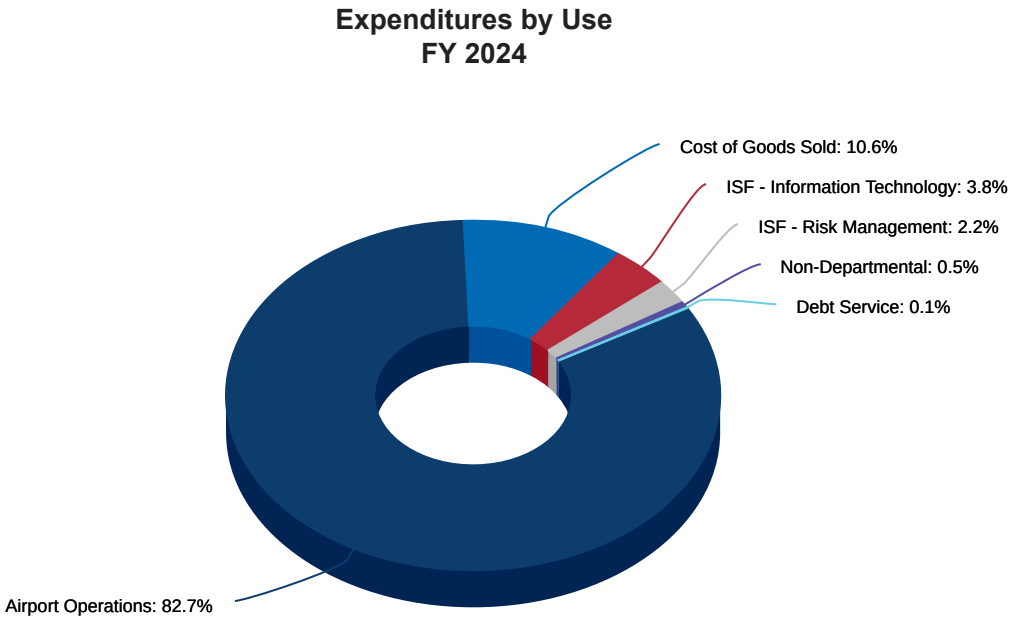
Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Investments Income					
527-0000-361.05-00	INTEREST EARNED	3,629	4,169	2,500	11,421	-
527-0000-361.05-10	INVESTMENT EXPENSE	(1,285)	(2,347)	(1,200)	-	-
	Investments Income	**2,344**	**1,822**	**1,300**	**11,421**	**-**
	Miscellaneous Income					
527-0000-379.99-99	OTHER INCOME	10,732	715	500	3,200	-
	Miscellaneous Income	**10,732**	**715**	**500**	**3,200**	**-**
	Other Financing Sources					
527-0000-392.01-01	SALE OF ASSETS	-	-	-	4,000	-
527-0000-392.02-01	INSURANCE PROCEEDS	2,975	-	-	-	-
	Other Financing Sources	**2,975**	**-**	**-**	**4,000**	**-**
	Skylark Field Revenues	**485,886**	**577,361**	**576,760**	**618,285**	**-**
	Aviation Department Total	**$ 5,695,778**	**$ 6,153,792**	**$ 4,820,016**	**$ 4,695,634**	**$ 4,163,928**

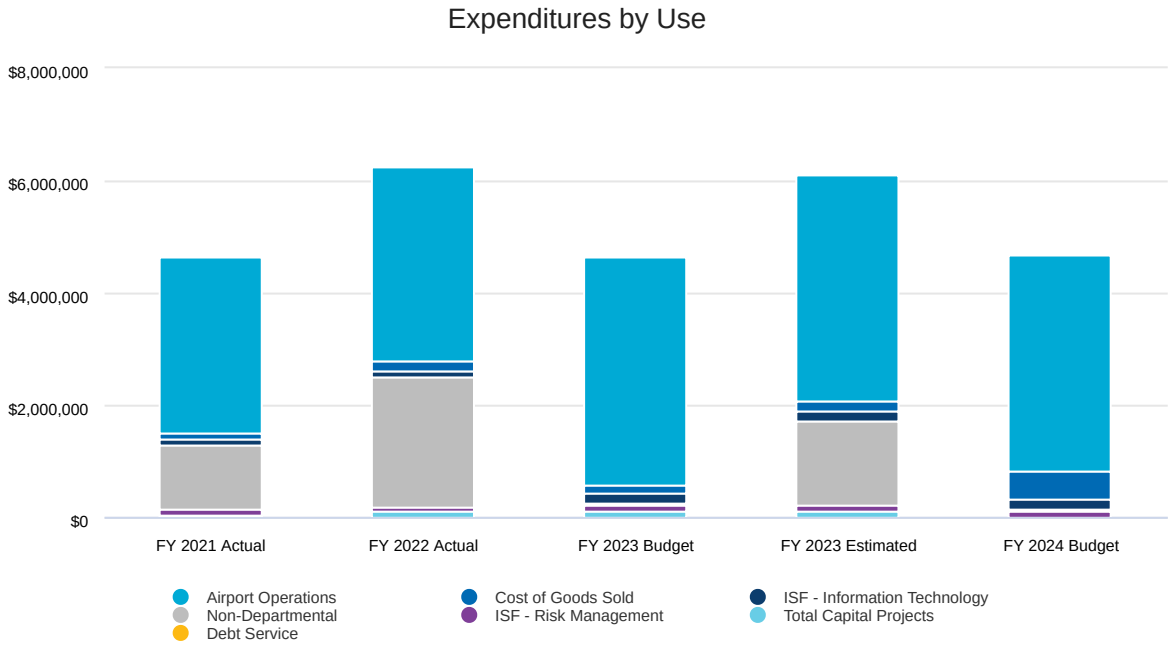
Revenues by Source
FY 2024



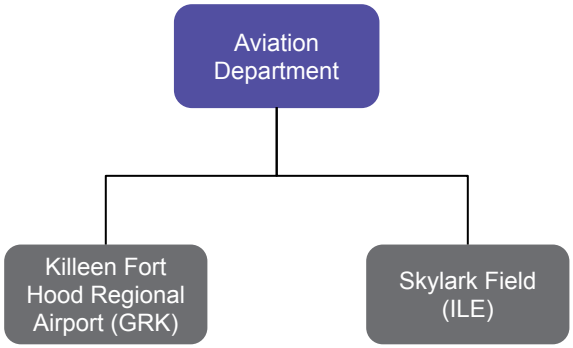
Revenues by Source




Expenditures by Use
FY 2024
Cost of Goods Sold: 10.6%
ISF - Information Technology: 3.8%
ISF - Risk Management: 2.2%
Non-Departmental: 0.5%
Debt Service: 0.1%
Airport Operations: 82.7%


Expenditures by Use
$8,000,000
$6,000,000
$4,000,000
$2,000,000
$0
FY 2021 Actual
FY 2022 Actual
FY 2023 Budget
FY 2023 Estimated
FY 2024 Budget
Airport Operations
Non-Departmental
Debt Service
Cost of Goods Sold
ISF - Risk Management
ISF - Information Technology
Total Capital Projects

AVIATION DEPARTMENT



DEPARTMENT MISSION

The mission of the Aviation Department is to ensure that the Killeen-Fort Hood Regional Airport and Skylark Field are safe, secure, and reliable aviation facilities that provide the best airport experience possible for both commercial service and general aviation.

FY 2023 ACCOMPLISHMENTS

- Awarded a bid and began construction on a new 10,000 sq. ft. Hangar.
- Awarded a grant and began construction on the Solar Integrated Covered Parking for the Rental Car Ready Lot and a portion of the Short Term Parking Lot.
- Awarded a Bid and began construction on the Taxiway B Rehabilitation Project.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

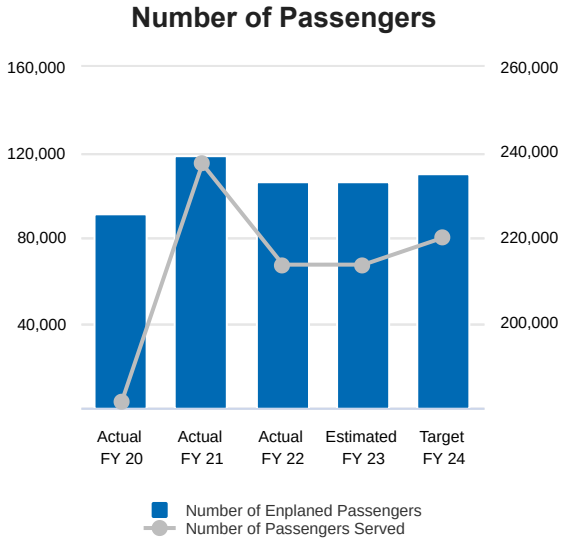
AVIATION DEPARTMENT

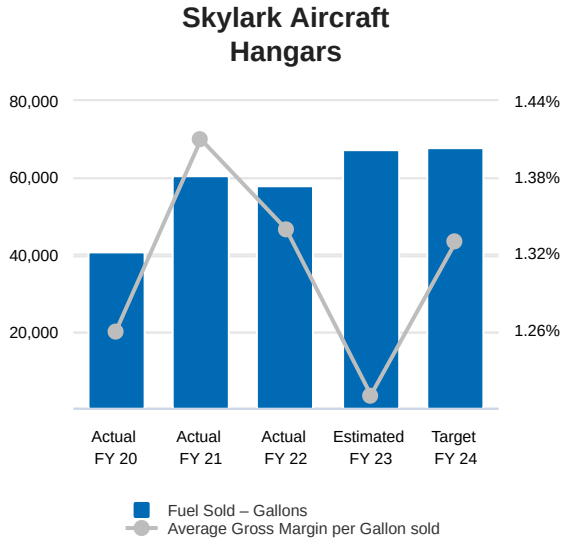
FY 2024 GOALS

- Continue to promote Air Service Development for regional transportation by pursuing additional airline/destination services.
- Continue to seek Federal and State funding for Capital Improvement Projects to ensure that GRK is maintained in a safe and reliable manner and continues to meet the needs of our Citizens now and in the future.
- Continue to pursue new IGSA opportunities with the Military Installation.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES



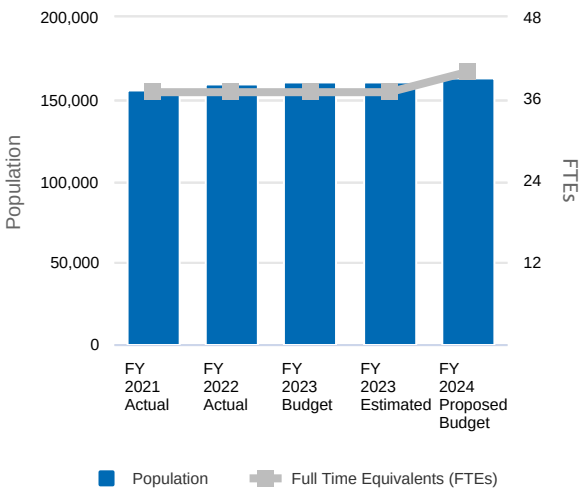


AVIATION DEPARTMENT

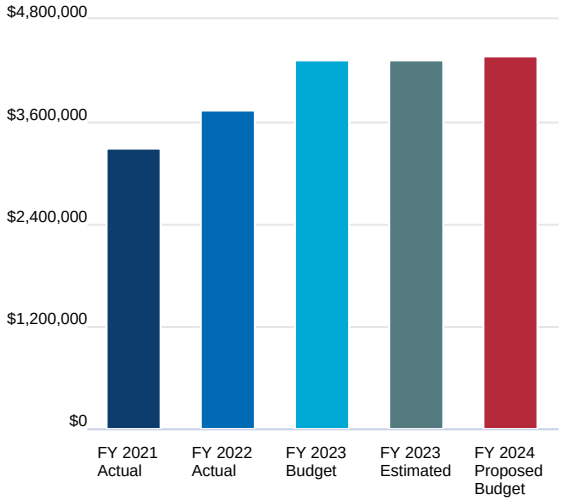
FINANCIAL INFORMATION						
Expenditure Summary [1]	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 1,991,362	$ 2,198,366	$ 2,364,752	$ 2,366,753	$ 2,498,396	5.65%
Supplies	80,749	86,235	126,907	113,335	125,062	-1.45%
Repairs & Maintenance	303,638	327,418	471,524	447,495	508,375	7.82%
Support Services	410,912	500,346	645,563	594,537	537,975	-16.67%
Minor Capital	12,600	18,239	40,000	30,200	52,300	30.75%
Professional Services	78,990	112,001	154,879	161,574	158,838	2.56%
Designated Expenses	244,675	399,465	408,207	449,072	502,072	22.99%
Capital Outlay	96,692	107,190	120,000	152,775	-	-100.00%
CIP Projects	67,500	-	-	23,400	-	0.00%
Total	**$ 3,287,118**	**$ 3,749,260**	**$ 4,331,832**	**$ 4,339,141**	**$ 4,383,018**	**1.18%**

[1] In FY 2024, a decision was made to merge KFHRA and Skylark Field funds into a single Aviation Fund, while maintaining the airports as separate divisions.

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Aviation Department						
Killeen Fort Hood Regional Airport Operations						
Personnel Services						
525-0505-521.40-05	FULL-TIME SALARIES	$ 1,374,785	$ 1,528,651	$ 1,642,066	$ 1,625,904	$ 1,728,076
525-0505-521.40-15	OVERTIME	3,244	3,139	3,500	1,626	3,500
525-0505-521.40-24	SEPARATION PAY	-	-	-	9,230	-
525-0505-521.40-25	LONGEVITY	30,643	26,520	31,267	25,760	28,408
525-0505-521.40-30	INCENTIVE PAY	4,842	344	360	354	1,260
525-0505-521.40-37	BILINGUAL PAY	-	-	900	-	-
525-0505-521.40-50	CAR ALLOWANCE	3,012	2,888	3,000	2,939	3,000
525-0505-521.40-55	ON CALL	7,682	9,922	7,860	9,251	7,860
525-0505-521.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	600
525-0505-521.40-82	MEDICAL INSURANCE	100,622	124,821	131,076	140,964	159,753
525-0505-521.40-83	DENTAL INSURANCE	7,371	5,449	5,814	6,094	7,224
525-0505-521.40-84	LIFE INSURANCE	606	745	799	750	778
525-0505-521.40-85	RETIREMENT - TMRS	200,420	234,596	250,391	257,584	261,296
525-0505-521.40-87	SOCIAL SECURITY	85,736	94,525	101,213	104,596	106,567
525-0505-521.40-88	MEDICARE	20,064	22,107	23,670	24,455	24,923
525-0505-521.40-89	WORKERS COMPENSATION	12,839	15,671	17,593	16,641	17,357
	Personnel Services	**1,851,866**	**2,069,378**	**2,220,109**	**2,226,748**	**2,350,602**
Supplies						
525-0505-521.41-10	OFFICE	2,230	6,165	13,748	13,000	13,478
525-0505-521.41-15	POSTAGE/CARRIER SERVICE	75	-	-	-	-
525-0505-521.41-20	UNIFORMS AND CLOTHING	16,336	16,957	19,572	19,572	23,432
525-0505-521.41-25	SUBSCRIPTION/PUBLICATIONS	1,400	-	-	-	-
525-0505-521.41-30	FUEL	4,736	17,145	20,905	11,430	14,827
525-0505-521.41-31	AIRPORT UNLEADED FUEL	1,239	-	-	-	-
525-0505-521.41-32	AIRPORT DIESEL FUEL	5,648	-	-	-	-
525-0505-521.41-34	NATURAL GAS AND ACCELERANTS	171	-	-	-	-
525-0505-521.41-35	PRINT SUPPLIES	3,299	-	-	-	-
525-0505-521.41-37	PHONES AND ACCESSORIES	225	-	-	-	-
525-0505-521.41-40	COMPUTER SUPPLIES	5,267	-	-	-	-
525-0505-521.41-60	FOOD SUPPLIES	108	525	2,100	2,000	2,000
525-0505-521.41-65	MINOR TOOLS	3,500	6,833	9,880	12,500	13,515
525-0505-521.41-70	CLEANING SUPPLIES	24,890	29,381	45,000	42,000	42,000
525-0505-521.41-75	MEDICAL AND CHEMICAL	391	2,763	4,800	4,500	6,075
525-0505-521.41-87	EXTINGUISHING CHEMICALS	1,729	-	-	-	-
525-0505-521.41-90	AGRICULTURAL SUPPLIES	1,222	-	-	-	-
	Supplies	**72,466**	**79,769**	**116,005**	**105,002**	**115,327**
Repair & Maintenance						
525-0505-521.42-05	WALKS AND DRIVES	2,400	-	-	-	-
525-0505-521.42-06	INFRASTRUCTURE	66,511	139,207	124,194	70,000	125,600
525-0505-521.42-10	BUILDING	54,178	82,168	106,520	106,000	108,120
525-0505-521.42-11	ELECTRICAL	511	-	-	-	-
525-0505-521.42-12	ELEVATOR	26,277	-	-	-	-
525-0505-521.42-32	HEAT AND AIR	11,444	-	-	-	-
525-0505-521.42-33	EQUIPMENT AND MACHINERY	35,090	75,333	96,500	74,450	75,650
525-0505-521.42-34	RADIO AND COMMUNICATION	501	-	-	-	-
525-0505-521.42-35	FENCE	944	-	-	-	-
525-0505-521.42-37	SIGNS	756	913	1,000	1,000	1,000
525-0505-521.42-43	COMPUTER SOFTWARE	1,840	6,400	100,700	153,500	136,700
525-0505-521.42-44	COMPUTER HARDWARE	2,405	-	-	-	7,000
525-0505-521.42-47	SECURITY SYSTEM	60,000	-	-	-	-
525-0505-521.42-48	SMALL EQUIPMENT	6,726	-	-	-	-
525-0505-521.42-51	VEHICLE	3,711	2,355	5,500	5,500	5,650
525-0505-521.42-65	STREET	-	817	-	-	-
525-0505-521.42-70	RWY/TWY	7,180	-	-	-	-
	Repair & Maintenance	**280,474**	**307,193**	**434,414**	**410,450**	**459,720**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Support Services					
525-0505-521.44-03	ELECTRICITY SERVICES	300,088	265,988	310,000	280,000	285,000
525-0505-521.44-04	WATER SERVICE	7,011	7,596	9,500	9,500	12,000
525-0505-521.44-05	TELEPHONE	15,321	15,630	16,320	16,320	17,280
525-0505-521.44-06	GAS SERVICE	15,087	25,171	24,520	25,200	25,900
525-0505-521.44-07	CABLE SERVICE	1,357	1,468	1,500	1,500	1,600
525-0505-521.44-08	WASTE DISPOSAL	7,980	10,744	10,500	10,613	12,420
525-0505-521.44-09	INTERNET SERVICE	6,455	6,009	6,500	6,684	-
525-0505-521.44-10	SHORT TERM RENTAL	110	68	130	135	135
525-0505-521.44-19	MERCHANT SERVICES	50	-	255	255	255
525-0505-521.44-26	PROMOTION AND ADVERTISING	18,948	123,493	190,000	175,000	110,700
525-0505-521.44-28	NOTICES REQUIRED BY LAW	-	334	2,875	2,500	2,500
525-0505-521.44-30	TRAINING AND TRAVEL	11,107	14,421	35,250	32,000	32,340
525-0505-521.44-70	TROPHIES AND AWARDS	-	-	300	150	150
525-0505-521.44-75	MEMBERSHIP AND SUBSCRIPTION	3,263	3,209	8,840	8,000	8,040
	Support Services	**386,777**	**474,131**	**616,490**	**567,857**	**508,320**
	Minor Capital					
525-0505-521.46-05	OFFICE MACHINES AND EQUIP	2,999	-	-	-	-
525-0505-521.46-15	BUILDINGS	-	-	15,000	15,000	15,000
525-0505-521.46-30	NEW RADIOS	1,790	-	-	-	-
525-0505-521.46-35	EQUIPMENT AND MACHINERY	2,234	8,317	7,500	6,500	6,500
525-0505-521.46-37	TELEPHONE EQUIPMENT	1,556	-	-	-	-
525-0505-521.46-40	COMPUTER EQUIP/SOFTWARE	495	6,388	6,500	1,200	1,200
525-0505-521.46-50	FURNITURE AND FIXTURES	2,477	2,904	10,000	6,500	23,400
	Minor Capital	**11,551**	**17,609**	**39,000**	**29,200**	**46,100**
	Professional Services					
525-0505-521.47-01	CONSULTING	65,626	93,177	107,000	114,400	114,400
525-0505-521.47-02	ENTERTAINMENT SERVICES	900	-	-	-	-
525-0505-521.47-05	MEDICAL/COUNSELING SERVIC	406	-	-	-	-
525-0505-521.47-07	TESTING SERVICES	3,500	-	-	-	-
525-0505-521.47-20	ENGINEERING SERVICES	2,835	-	20,000	20,000	20,000
525-0505-521.47-30	ACCOUNTING SERVICES	5,497	14,113	20,943	19,944	17,144
525-0505-521.47-99	SPECIAL SERVICES	-	4,510	6,595	6,868	6,948
	Professional Services	**78,764**	**111,800**	**154,538**	**161,212**	**158,492**
	Designated Expenses					
525-0505-521.50-18	COST OF GOODS-JET FUEL	22,668	50,524	40,000	75,000	100,000
525-0505-521.50-19	COST OF GOODS-MOTOR GAS	75,251	107,344	94,000	100,000	127,000
525-0505-521.50-32	CONTRACT LABOR	-	4,000	-	-	-
525-0505-521.50-40	REFUSE DISPOSAL COSTS	125	-	350	350	350
525-0505-521.50-70	UNEMPLOYMENT CLAIMS	-	-	3,222	3,222	3,222
	Designated Expenses	**98,044**	**161,868**	**137,572**	**178,572**	**230,572**
	Capital Outlay					
525-0505-521.61-10	MOTOR VEHICLES	-	-	-	32,775	-
525-0505-521.61-35	MACHINERY AND EQUIPMENT	41,892	95,438	-	-	-
525-0505-521.61-40	COMPUTER EQUIP/SOFTWARE	8,900	-	-	-	-
	Capital Outlay	**50,792**	**95,438**	**-**	**32,775**	**-**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Skylark Field					
	Personnel Services					
525-0507-521.40-05	FULL-TIME SALARIES	-	-	-	-	113,832
525-0507-521.40-15	OVERTIME	-	-	-	-	302
525-0507-521.40-25	LONGEVITY	-	-	-	-	1,524
525-0507-521.40-55	ON CALL	-	-	-	-	3,860
525-0507-521.40-83	DENTAL INSURANCE	-	-	-	-	258
525-0507-521.40-84	LIFE INSURANCE	-	-	-	-	43
525-0507-521.40-85	RETIREMENT - TMRS	-	-	-	-	17,617
525-0507-521.40-87	SOCIAL SECURITY	-	-	-	-	7,410
525-0507-521.40-88	MEDICARE	-	-	-	-	1,733
525-0507-521.40-89	WORKERS COMPENSATION	-	-	-	-	1,215
527-0505-521.40-05	FULL-TIME SALARIES	104,086	98,532	106,462	107,536	-
527-0505-521.40-15	OVERTIME	1,424	149	302	-	-
527-0505-521.40-25	LONGEVITY	3,735	1,314	612	1,097	-
527-0505-521.40-30	INCENTIVE PAY	1,094	-	-	-	-
527-0505-521.40-55	ON CALL	2,800	2,244	3,860	4,373	-
527-0505-521.40-82	MEDICAL INSURANCE	-	1,955	6,505	-	-
527-0505-521.40-83	DENTAL INSURANCE	605	568	698	457	-
527-0505-521.40-84	LIFE INSURANCE	52	55	65	63	-
527-0505-521.40-85	RETIREMENT - TMRS	16,031	15,254	16,485	16,681	-
527-0505-521.40-87	SOCIAL SECURITY	7,072	6,330	6,872	7,007	-
527-0505-521.40-88	MEDICARE	1,654	1,480	1,607	1,639	-
527-0505-521.40-89	WORKERS COMPENSATION	943	1,107	1,175	1,152	-
	Personnel Services	**139,496**	**128,988**	**144,643**	**140,005**	**147,794**
	Supplies					
525-0507-521.41-10	OFFICE	-	-	-	-	655
525-0507-521.41-20	UNIFORMS AND CLOTHING	-	-	-	-	1,842
525-0507-521.41-30	FUEL	-	-	-	-	3,088
525-0507-521.41-65	SUPPLIES	-	-	-	-	2,200
525-0507-521.41-70	CLEANING SUPPLIES	-	-	-	-	1,000
525-0507-521.41-75	MEDICAL AND CHEMICAL	-	-	-	-	950
527-0505-521.41-10	OFFICE	75	248	633	633	-
527-0505-521.41-15	POSTAGE/CARRIER SERVICE	33	-	-	-	-
527-0505-521.41-20	UNIFORMS AND CLOTHING	1,413	1,454	1,657	1,657	-
527-0505-521.41-30	FUEL	2,010	2,920	5,705	3,140	-
527-0505-521.41-32	AIRPORT DIESEL FUEL	600	-	-	-	-
527-0505-521.41-35	PRINT SUPPLIES	233	-	-	-	-
527-0505-521.41-65	SUPPLIES	3,226	1,057	1,104	1,100	-
527-0505-521.41-70	CLEANING SUPPLIES	139	-	1,000	1,000	-
527-0505-521.41-75	MEDICAL AND CHEMICAL	236	787	803	803	-
527-0505-521.41-87	EXTINGUISHING CHEMICALS	115	-	-	-	-
527-0505-521.41-90	AGRICULTURAL SUPPLIES	203	-	-	-	-
	Supplies	**8,283**	**6,466**	**10,902**	**8,333**	**9,735**
	Repair & Maintenance					
525-0507-521.42-06	INFRASTRUCTURE	-	-	-	-	13,000
525-0507-521.42-10	BUILDING	-	-	-	-	11,100
525-0507-521.42-33	EQUIPMENT AND MACHINERY	-	-	-	-	15,000
525-0507-521.42-37	SIGNS	-	-	-	-	4,500
525-0507-521.42-43	COMPUTER SOFTWARE	-	-	-	-	1,055
525-0507-521.42-51	VEHICLE	-	-	-	-	4,000
527-0505-521.42-06	INFRASTRUCTURE	-	9,883	13,000	13,000	-
527-0505-521.42-10	BUILDING	6,430	3,813	11,100	11,100	-
527-0505-521.42-11	ELECTRICAL	508	-	-	-	-
527-0505-521.42-32	HEAT AND AIR	418	-	-	-	-
527-0505-521.42-33	EQUIPMENT AND MACHINERY	7,321	2,314	9,015	9,000	-
527-0505-521.42-35	FENCE	2,216	-	-	-	-
527-0505-521.42-37	SIGNS	-	-	1,000	1,000	-
527-0505-521.42-43	COMPUTER SOFTWARE	922	945	995	945	-
527-0505-521.42-48	SMALL EQUIPMENT	333	-	-	-	-
527-0505-521.42-51	VEHICLE	877	322	2,000	2,000	-
527-0505-521.42-70	RWY/TWY	4,139	-	-	-	-
527-0505-521.42-90	REPAIR AND MAINTENANCE	-	2,948	-	-	-
	Repair & Maintenance	**23,164**	**20,225**	**37,110**	**37,045**	**48,655**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Support Services					
525-0507-521.44-03	ELECTRICITY SERVICES	-	-	-	-	13,000
525-0507-521.44-04	WATER SERVICE	-	-	-	-	1,485
525-0507-521.44-05	TELEPHONE	-	-	-	-	2,560
525-0507-521.44-06	GAS SERVICE	-	-	-	-	2,200
525-0507-521.44-08	WASTE DISPOSAL	-	-	-	-	1,525
525-0507-521.44-10	SHORT-TERM RENTAL	-	-	-	-	1,920
525-0507-521.44-19	MERCHANT SERVICES	-	-	-	-	3,000
525-0507-521.44-28	NOTICES REQUIRED BY LAW	-	-	-	-	550
525-0507-521.44-30	TRAINING AND TRAVEL	-	-	-	-	2,515
525-0507-521.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	-	-	900
527-0505-521.44-03	ELECTRICITY SERVICES	10,725	12,130	11,000	12,300	-
527-0505-521.44-04	WATER SERVICE	1,302	1,310	1,869	1,350	-
527-0505-521.44-05	TELEPHONE	2,484	2,565	2,560	2,560	-
527-0505-521.44-06	GAS SERVICE	1,137	1,246	1,800	1,800	-
527-0505-521.44-08	WASTE DISPOSAL	945	1,015	1,025	1,400	-
527-0505-521.44-10	SHORT-TERM RENTAL	1,558	1,927	2,001	1,920	-
527-0505-521.44-19	MERCHANT SERVICES	5,150	5,310	6,000	2,600	-
527-0505-521.44-28	NOTICES REQUIRED BY LAW	587	-	550	550	-
527-0505-521.44-30	TRAINING AND TRAVEL	40	-	1,335	1,300	-
527-0505-521.44-75	MEMBERSHIP AND SUBSCRIPTION	207	712	933	900	-
	Support Services	**24,135**	**26,215**	**29,073**	**26,680**	**29,655**
	Minor Capital					
525-0507-521.46-35	EQUIPMENT AND MACHINERY	-	-	-	-	1,200
525-0507-521.46-40	COMPUTER EQUIPMENT/SOFTWARE	-	-	-	-	5,000
527-0505-521.46-35	EQUIPMENT AND MACHINERY	749	630	1,000	1,000	-
527-0505-521.46-50	FURNITURE AND FIXTURES	300	-	-	-	-
	Minor Capital	**1,049**	**630**	**1,000**	**1,000**	**6,200**
	Professional Services					
525-0507-521.47-30	ACCOUNTING SERVICES	-	-	-	-	206
525-0507-521.47-99	PROFESSIONAL SERVICES	-	-	-	-	140
527-0505-521.47-30	ACCOUNTING SERVICES	226	201	201	222	-
527-0505-521.47-99	PROFESSIONAL SERVICES	-	-	140	140	-
	Professional Services	**226**	**201**	**341**	**362**	**346**
	Designated Expenses					
525-0507-521.50-17	COST OF GOODS SOLD	-	-	-	-	269,000
525-0507-521.50-44	COST OF GOODS SOLD - AIRCRAFT SUPP	-	-	-	-	2,500
527-0505-521.50-17	COST OF GOODS SOLD	146,438	234,386	268,135	268,000	-
527-0505-521.50-40	REFUSE DISPOSAL COSTS	474	-	-	-	-
527-0505-521.50-44	COST OF GOODS SOLD - AIRCRAFT SUPP	(281)	3,211	2,500	2,500	-
	Designated Expenses	**146,631**	**237,597**	**270,635**	**270,500**	**271,500**
	Capital Outlay					
527-0505-521.61-02	BUILDINGS	-	-	120,000	120,000	-
527-0505-521.61-03	INFRASTRUCTURE	45,900	-	-	-	-
527-0505-521.61-35	EQUIPMENT AND MACHINERY	-	11,752	-	-	-
	Capital Outlay	**45,900**	**11,752**	**120,000**	**120,000**	**-**
	Projects					
527-0505-521.69-01	DESIGN/ENGINEERING	-	-	-	23,400	-
527-0505-521.69-03	CONSTRUCTION	67,500	-	-	-	-
	Projects	**67,500**	**-**	**-**	**23,400**	**-**
	Aviation Operations	**$ 3,287,118**	**$ 3,749,260**	**$ 4,331,832**	**$ 4,339,141**	**$ 4,383,018**

OTHER APPROPRIATIONS - AVIATION FUND

FINANCIAL INFORMATION	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget	% Change from FY 2023 Budget
LEASES						
Expense Summary						
Lease Prinicipal	$3,974	$2,566	$2,623	$2,623	$2,545	-2.97%
Lease Interest and Fiscal Charges	652	1,304	1,159	1,159	969	-16.39%
Total	**4,626**	**3,870**	**3,782**	**3,782**	**3,514**	**-7.09%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	31,943	26,370	-	-	-	0.00%
Support Services						
Information Technology	105,610	118,118	160,838	160,838	178,523	11.00%
Risk Management	92,687	71,332	88,729	88,729	105,458	18.85%
Claims and Damages	12,117	2,875	50,650	-	25,000	-50.64%
Transfers						
Transfer to Aviation CIP Fund	-	1,903,823	-	1,514,686	-	0.00%
Transfer to Aviation AIP Grant Fund	1,107,490	375,100	-	-	-	0.00%
Total	**$ 1,349,847**	**$ 2,497,618**	**$ 300,217**	**$ 1,764,253**	**$ 308,981**	**2.92%**
Total Other Appropriations	**$ 1,354,473**	**$ 2,501,488**	**$ 303,999**	**$ 1,768,035**	**$ 312,495**	**2.79%**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Other Appropriations						
Leases						
Principal						
525-9005-489.71-12	LEASE PRINCIPAL	$ 2,672	$ 1,778	$ 1,800	$ 1,800	$ 2,545
527-9005-489.71-12	LEASE PRINCIPAL	1,302	788	823	823	-
	Principal	**3,974**	**2,566**	**2,623**	**2,623**	**2,545**
Interest and Fiscal Charges						
525-9005-489.72-13	LEASE INTEREST	505	757	661	661	969
525-9005-489.72-14	OTHER LEASE COST	40	-	-	-	-
527-9005-489.72-13	LEASE INTEREST	107	547	498	498	-
	Interest and Fiscal Charges	**652**	**1,304**	**1,159**	**1,159**	**969**
	Leases	**4,626**	**3,870**	**3,782**	**3,782**	**3,514**
Non-Departmental						
Personnel Services						
525-9501-491.40-24	SEPARATION PAY	13,016	8,714	-	-	-
525-9501-491.40-85	RETIREMENT - TMRS	1,913	1,294	-	-	-
525-9501-491.40-87	SOCIAL SECURITY	807	540	-	-	-
525-9501-491.40-88	MEDICARE	189	126	-	-	-
525-9501-491.40-89	WORKERS COMPENSATION	69	120	-	-	-
527-9501-491.40-24	SEPARATION PAY	12,904	12,685	-	-	-
527-9501-491.40-85	RETIREMENT - TMRS	1,897	1,902	-	-	-
527-9501-491.40-87	SOCIAL SECURITY	800	786	-	-	-
527-9501-491.40-88	MEDICARE	187	184	-	-	-
527-9501-491.40-89	WORKERS COMPENSATION	161	19	-	-	-
	Personnel Services	**31,943**	**26,370**	**-**	**-**	**-**
Support Services						
525-9501-491.44-16	ISF RISK MANAGEMENT	88,274	66,919	83,875	83,875	105,458
525-9501-491.44-18	ISF INFO TECHNOLOGY SVC	105,610	118,118	160,838	160,838	178,523
525-9501-491.44-85	CLAIMS AND DAMAGES	12,117	-	25,325	-	25,000
527-9501-491.44-16	ISF RISK MANAGEMENT	4,413	4,413	4,854	4,854	-
527-9501-491.44-85	CLAIMS AND DAMAGES	-	2,875	25,325	-	-
	Support Services	**210,414**	**192,325**	**300,217**	**249,567**	**308,981**
Transfers						
525-9501-491.95-24	TRANSFER TO FUND 524	1,107,490	375,100	-	-	-
525-9501-491.95-23	TRANSFER TO FUND 523	-	1,903,823	-	1,514,686	-
	Transfers	**1,107,490**	**2,278,923**	**-**	**1,514,686**	**-**
	Non-Departmental	**1,349,847**	**2,497,618**	**300,217**	**1,764,253**	**308,981**
Other Appropriations		**$ 1,354,473**	**$ 2,501,488**	**$ 303,999**	**$ 1,768,035**	**$ 312,495**

DRAINAGE UTILITY FUND



LOWES DITCH

DRAINAGE UTILITY FUND

The Drainage Utility Fund is one of the five enterprise funds that the City of Killeen maintains. The Governmental Accounting Standards Board Codification, Section 1300.104, states that "the enterprise fund type may be used: to account for operations (a) that are financed and operated in a manner similar to private business enterprises - where the intent of the governing body is the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges: or (b) where the governing body has decided that periodic determination or revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance public policy, management control, accountability, or other purposes." These funds are not required by GASB, but are permitted.

Drainage Utility Fund – Accounts for operations related to providing storm drainage service to the citizens of Killeen. All activities necessary to provide such services are accounted for in this fund including, but not limited to, administration, operations, maintenance, billing, and collection.

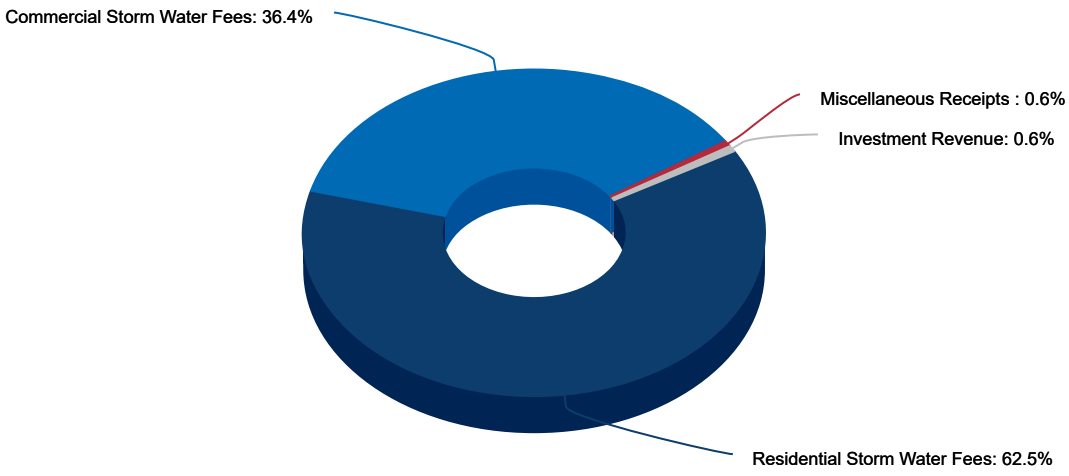
DRAINAGE UTILITY FUND
BUDGET SUMMARY
FY 2024

	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Budget	Percent of Budget	% Change from FY 2023 Budget
Revenues							
Residential Storm Water Fees	$ 3,248,757	$ 3,182,748	$ 3,283,641	$ 3,235,538	$ 3,283,641	62.48%	0.00%
Commercial Storm Water Fees	1,890,129	1,823,926	1,894,411	1,831,365	1,913,355	36.41%	1.00%
Investment Revenue	9,330	8,741	3,334	21,327	29,682	0.56%	790.28%
Miscellaneous Receipts	696	26,585	29,020	27,000	29,020	0.55%	0.00%
Intergovernmental Revenue	-	4,160	-	-	-	0.00%	0.00%
Total Revenues	**5,148,912**	**5,046,160**	**5,210,406**	**5,115,230**	**5,255,698**	**100.00%**	**0.87%**
Operating Expenses							
Drainage	1,844,957	2,014,947	2,337,129	2,204,519	2,439,037	46.41%	4.36%
Engineering [1]	-	241,226	304,748	376,820	309,727	5.89%	1.63%
Transportation	172,359	233,137	222,500	221,831	234,566	4.46%	5.42%
ISF - Information Technology	102,555	161,743	178,645	178,645	193,360	3.68%	8.24%
ISF - Fleet Services	91,202	76,617	119,780	119,780	94,323	1.79%	-21.25%
ISF - Risk Management	36,351	29,052	36,951	36,951	46,195	0.88%	25.02%
Operating Debt (Leases)	38,837	21,731	21,300	22,386	86,978	1.65%	308.35%
Non-Departmental	39,870	24,213	70,383	16,895	28,104	0.53%	-60.07%
Environmental Services [1]	341,355	-	-	-	-	0.00%	0.00%
Total Operating Expenses	**2,667,486**	**2,802,666**	**3,291,436**	**3,177,827**	**3,432,290**	**65.31%**	**4.28%**
Debt Service	**518,621**	**518,957**	**519,079**	**519,079**	**516,618**	**9.83%**	**-0.47%**
Non-Operating Expenses							
Capital Projects							
Computer Equipment/Software	-	6,728	13,820	6,728	6,728	0.13%	-51.32%
Total Capital Projects	**-**	**6,728**	**13,820**	**6,728**	**6,728**	**0.13%**	**-51.32%**
Other							
Transfer to General Fund	740,599	645,050	693,980	693,980	690,600	13.14%	-0.49%
Transfer to Water and Sewer Fund	192,781	119,325	112,673	112,673	115,050	2.19%	2.11%
Transfer to Drainage CIP	360,848	1,494,251	579,418	661,201	494,412	9.41%	-14.67%
Total Other	**1,294,228**	**2,258,626**	**1,386,071**	**1,467,854**	**1,300,062**	**24.74%**	**-6.21%**
Total Non-Operating Expenses	**1,294,228**	**2,265,354**	**1,399,891**	**1,474,582**	**1,306,790**	**24.86%**	**-6.65%**
Total Expenses	**$ 4,480,335**	**$ 5,586,977**	**$ 5,210,406**	**$ 5,171,488**	**$ 5,255,698**	**100.00%**	**0.87%**
Net Change In Working Capital	**$ 668,577**	**$ (540,817)**	**$ -**	**$ (56,258)**	**$ -**		
Working Capital Balance, Beginning					1,225,937		
Working Capital Balance, Ending					**$ 1,225,937**		

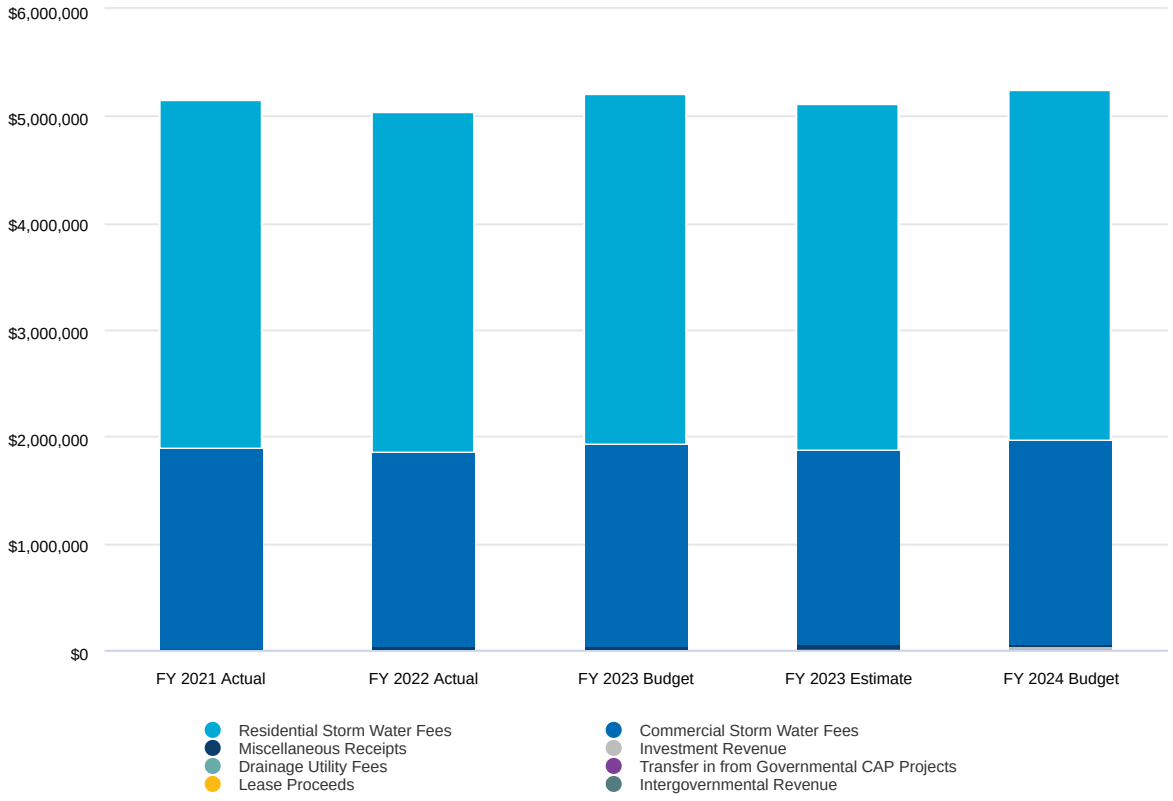
[1] In FY 2022, a decision was made to move Environmental from Public Works to Engineering Division under Development Services in the Drainage Utility fund. The historical data is reported under Engineering Division in Development Services

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Drainage Utility Fund Revenues						
	Charges for Services					
575-0000-343.06-01	RESIDENTIAL SERVICES	$ 3,248,757	$ 3,182,748	$ 3,283,641	$ 3,235,538	$ 3,283,641
575-0000-343.06-02	COMMERCIAL SERVICES	1,890,129	1,823,926	1,894,411	1,831,365	1,913,355
	Charges for Services	**5,138,886**	**5,006,674**	**5,178,052**	**5,066,903**	**5,196,996**
	Intergovernmental Revenue					
575-0000-333.04-04	DPT OF THE TREASURY	-	4,160	-	-	-
	Intergovernmental Revenue	**-**	**4,160**	**-**	**-**	**-**
	Investments Income					
575-0000-361.05-00	INTEREST EARNED	10,907	11,037	3,558	22,924	31,200
575-0000-361.05-10	INVESTMENT EXPENSE	(1,577)	(2,296)	(224)	(1,597)	(1,518)
	Investments Income	**9,330**	**8,741**	**3,334**	**21,327**	**29,682**
	Miscellaneous Income					
575-0000-371.10-02	PURCHASING CARDS	327	1,035	1,000	976	1,000
575-0000-372.10-01	RESTITUTION	369	-	-	-	-
575-0000-379.99-99	OTHER INCOME	-	-	1,020	-	1,020
	Miscellaneous Income	**696**	**1,035**	**2,020**	**976**	**2,020**
	Other Financing Sources					
575-0000-392.01-01	SALE OF ASSETS	-	24,610	2,000	1,024	2,000
575-0000-392.02-01	INSURANCE PROCEEDS	-	940	25,000	25,000	25,000
	Other Financing Sources	**-**	**25,550**	**27,000**	**26,024**	**27,000**
	Drainage Utility Fund Revenues	**$ 5,148,912**	**$ 5,046,160**	**$ 5,210,406**	**$ 5,115,230**	**$ 5,255,698**

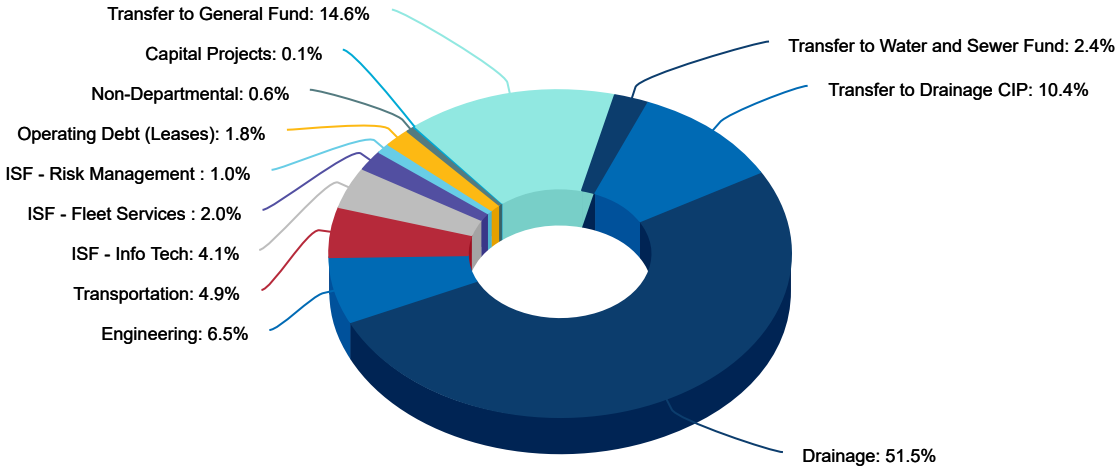
Revenues by Source
FY 2024



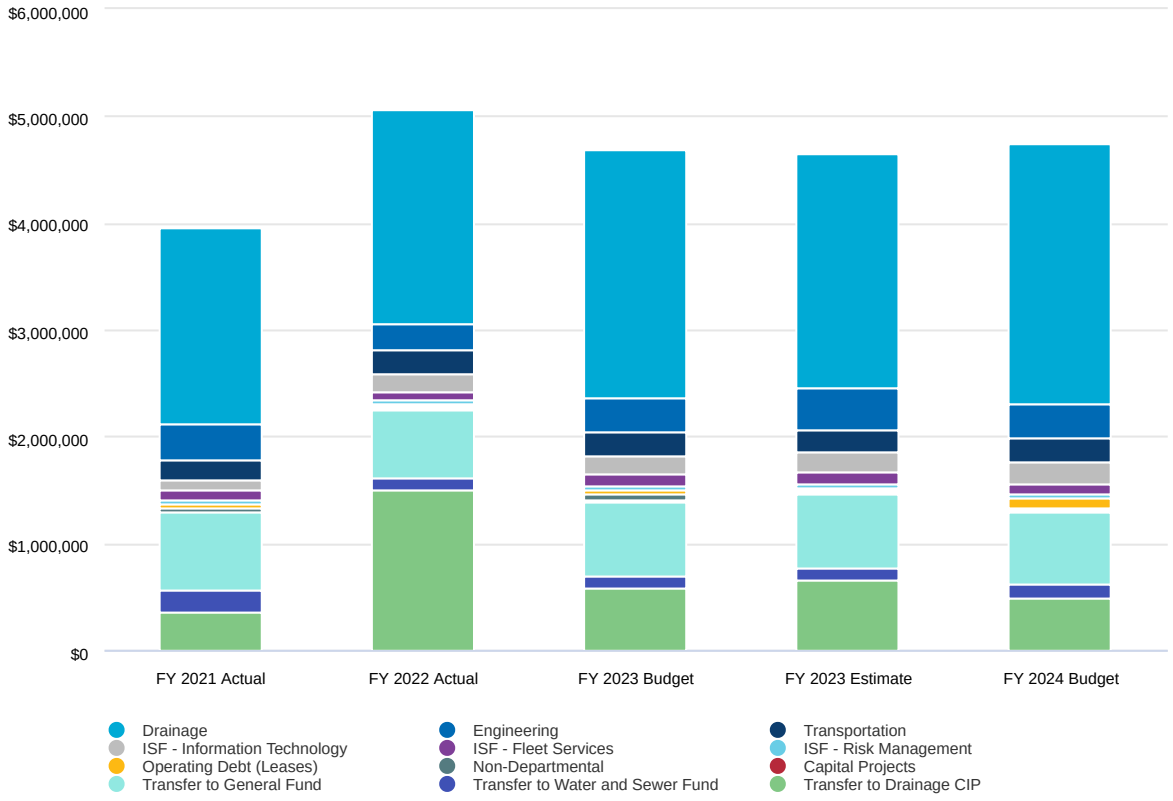
Revenues by Source



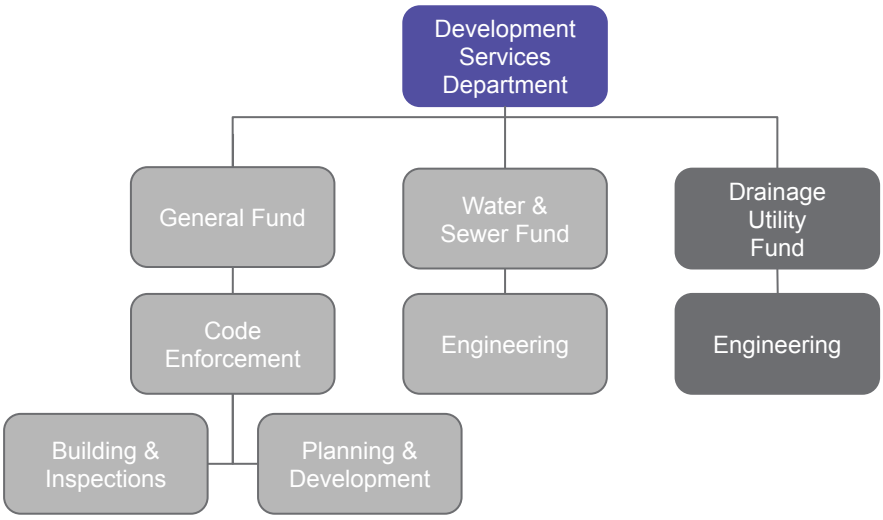
Expenditures by Department FY 2024



Expenditures by Department



DEVELOPMENT SERVICES DEPARTMENT



DEPARTMENT MISSION

The mission of the Development Services Department is to promote a positive city image and quality of life through proactive community-based planning, quality community development, and revitalization, preservations/enhancement of the City's tax base, planned and managed municipal infrastructure and capital improvement projects, implementation of safe and proper construction, engineering and environmental standards through the permitting and inspection process, and fair and equitable education and enforcement of nuisance violations and property maintenance codes.

FY 2023 ACCOMPLISHMENTS

- Completed construction of four Capital projects throughout the City.
- Continued designing six major roadway replacement projects, including Bunny Trail, Stagecoach, Watercrest, Willow Springs, Gilmer Street, and Rancier. Gilmer Street and Watercrest were completed in design and moved to construction.
- Amended the Municipal Code to include an updated Pavement Design Manual and updated development standards related to engineering.
- The Development Review division completed reviews of 70 plats, 25 subdivisions, 50 commercial developments, 500 Right-of-way permits, and completed 18,185 inspections.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

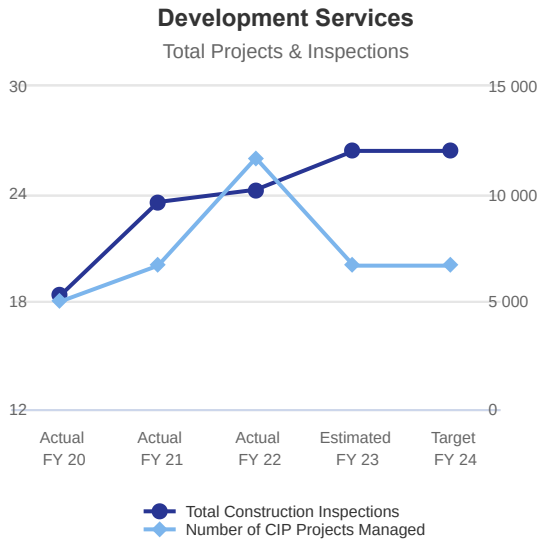
DEVELOPMENT SERVICES DEPARTMENT

FY 2024 GOALS

- Continue designing and constructing the six [6] major roadway replacement projects. Begin Construction on the Watercrest and Gilmer Street projects.
- Perform the pavement management roadway distress survey to be used in the pavement management program.
- Begin updating the engineering standards, specifications, and technical standard details.
- Develop standard operating procedures (SOP) for the engineering group for permit reviews, capital project management, inspections, stormwater testing and monitoring, and stormwater investigations.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES



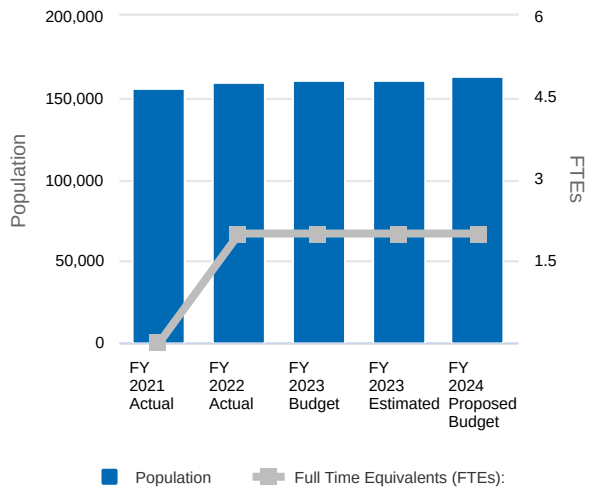
DEVELOPMENT SERVICES DEPARTMENT

FINANCIAL INFORMATION

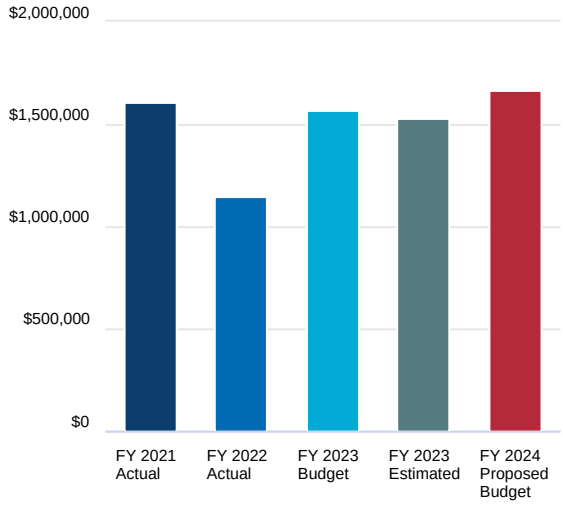
Expenditure Summary [1]	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Proposed Budget	% Change from FY 2023 Budget
Personnel Services	$ 270,724	$ 120,844	$ 147,391	$ 93,515	$ 125,163	-15.08%
Supplies	14,492	19,632	27,700	20,490	21,392	-22.77%
Repairs & Maintenance	1,848	12,442	13,420	13,420	13,620	1.49%
Support Services	3,774	5,894	8,065	7,126	11,780	46.06%
Minor Capital	-	619	900	825	1,500	66.67%
Professional Services	46,916	75,067	106,184	190,356	135,184	27.31%
Designated Expenses	3,601	-	1,088	51,088	1,088	0.00%
Capital Outlay	-	6,728	13,820	6,728	6,728	-51.32%
Total	**$ 341,355**	**$ 241,226**	**$ 318,568**	**$ 383,548**	**$ 316,455**	**-0.66%**

[1] In FY 2022, a decision was made to move Environmental from Public works to Engineering Division under Development Services in the Drainage fund. The historical data is reported under Engineering Division in Development Services.

FTEs Compared to Population



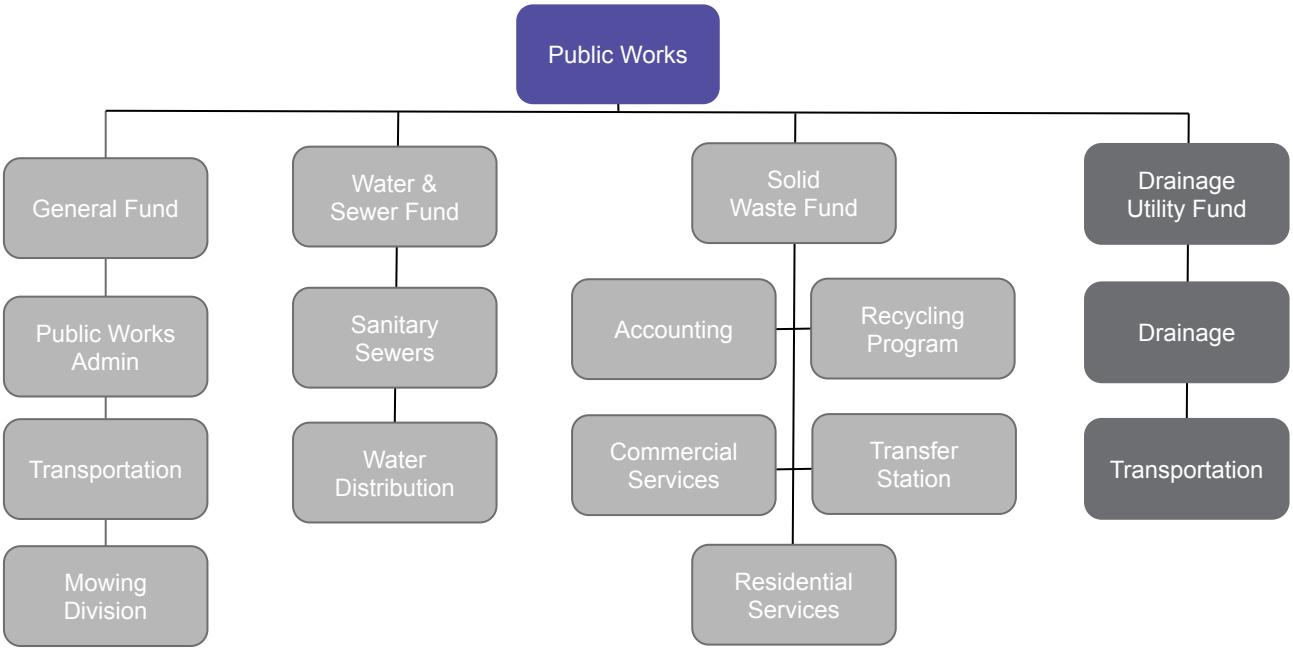
Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Development Services						
	Engineering					
	Personnel Services					
575-3476-432.40-05	FULL-TIME SALARIES	189,794	-	-	-	-
575-3476-432.40-15	OVERTIME	2,814	-	-	-	-
575-3476-432.40-25	LONGEVITY	4,078	-	-	-	-
575-3476-432.40-30	INCENTIVE PAY	3,001	-	-	-	-
575-3476-432.40-37	BILINGUAL PAY	602	-	-	-	-
575-3476-432.40-55	ON CALL	851	-	-	-	-
575-3476-432.40-82	MEDICAL INSURANCE	22,721	-	-	-	-
575-3476-432.40-83	DENTAL INSURANCE	1,284	-	-	-	-
575-3476-432.40-84	LIFE INSURANCE	80	-	-	-	-
575-3476-432.40-85	RETIREMENT - TMRS	28,433	-	-	-	-
575-3476-432.40-87	SOCIAL SECURITY	12,103	-	-	-	-
575-3476-432.40-88	MEDICARE	2,849	-	-	-	-
575-3476-432.40-89	WORKERS COMPENSATION	2,114	-	-	-	-
575-4035-452.40-05	FULL-TIME SALARIES	-	83,833	98,685	68,394	84,417
575-4035-452.40-15	OVERTIME	-	1,033	3,962	-	3,962
575-4035-452.40-25	LONGEVITY	-	1,231	1,475	42	456
575-4035-452.40-30	INCENTIVE PAY	-	1,824	2,400	-	-
575-4035-452.40-37	BILINGUAL PAY	-	441	600	-	-
575-4035-452.40-55	ON CALL	-	-	2,000	-	2,000
575-4035-452.40-82	MEDICAL INSURANCE	-	11,535	12,499	9,150	12,646
575-4035-452.40-83	DENTAL INSURANCE	-	395	465	395	516
575-4035-452.40-84	LIFE INSURANCE	-	37	43	32	43
575-4035-452.40-85	RETIREMENT - TMRS	-	13,181	16,172	10,086	13,389
575-4035-452.40-87	SOCIAL SECURITY	-	5,269	6,517	4,320	5,567
575-4035-452.40-88	MEDICARE	-	1,232	1,524	987	1,302
575-4035-452.40-89	WORKERS COMPENSATION	-	833	1,049	109	865
	Engineering	270,724	120,844	147,391	93,515	125,163
	Supplies					
575-3476-432.41-15	POSTAGE/CARRIER SERVICE	451	-	-	-	-
575-3476-432.41-20	UNIFORMS AND CLOTHING	750	-	-	-	-
575-3476-432.41-27	PUBLIC OUTREACH	1,425	-	-	-	-
575-3476-432.41-30	FUEL	4,516	-	-	-	-
575-3476-432.41-40	COMPUTER SUPPLIES	29	-	-	-	-
575-3476-432.41-65	SUPPLIES	86	-	-	-	-
575-3476-432.41-70	CLEANING SUPPLIES	58	-	-	-	-
575-3476-432.41-75	MEDICAL AND CHEMICAL	7,125	-	-	-	-
575-3476-432.41-87	EXTINGUISHING CHEMICALS	52	-	-	-	-
575-4035-452.41-10	OFFICE	-	814	1,110	1,550	1,710
575-4035-452.41-20	UNIFORMS AND CLOTHING	-	1,012	1,200	1,100	1,300
575-4035-452.41-27	PUBLIC OUTREACH	-	7,996	9,000	5,500	6,000
575-4035-452.41-30	FUEL	-	3,381	6,920	3,740	3,732
575-4035-452.41-60	FOOD SUPPLIES	-	38	620	500	700
575-4035-452.41-65	SUPPLIES	-	159	1,550	1,000	650
575-4035-452.41-70	CLEANING SUPPLIES	-	-	100	100	100
575-4035-452.41-75	MEDICAL AND CHEMICAL	-	6,232	7,200	7,000	7,200
	Supplies	**14,492**	**19,632**	**27,700**	**20,490**	**21,392**
	Repair & Maintenance					
575-3476-432.42-51	VEHICLE	1,848	-	-	-	-
575-4035-452.42-06	INFRASTRUCTURE	-	3,846	12,000	12,000	12,200
575-4035-452.42-10	BUILDING	-	7,500	-	-	-
575-4035-452.42-51	VEHICLE	-	1,096	1,420	1,420	1,420
	Repair & Maintenance	**1,848**	**12,442**	**13,420**	**13,420**	**13,620**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Support Services					
575-3476-432.44-05	TELEPHONE	1,522	-	-	-	-
575-3476-432.44-23	PERMIT FEES	900	-	-	-	-
575-3476-432.44-30	TRAINING AND TRAVEL	1,207	-	-	-	-
575-3476-432.44-75	MEMBERSHIP AND SUBSCRIPTION	145	-	-	-	-
575-4035-452.44-05	TELEPHONE	-	1,627	2,000	1,000	2,000
575-4035-452.44-24	FINES/FEES	-	1,024	1,200	1,126	1,200
575-4035-452.44-25	NOTICES NOT REQ'D BY LAW	-	-	150	150	150
575-4035-452.44-28	NOTICES REQUIRED BY LAW	-	739	150	150	1,000
575-4035-452.44-30	TRAINING AND TRAVEL	-	2,504	3,400	3,800	6,380
575-4035-452.44-70	TROPHIES AND AWARDS	-	-	150	-	150
575-4035-452.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	515	400	400
575-4035-452.44-85	CLAIMS AND DAMAGES	-	-	500	500	500
	Support Services	3,774	5,894	8,065	7,126	11,780
	Minor Capital					
575-4035-452.46-20	BOOKS/REFERENCE MATERIALS	-	-	300	300	300
575-4035-452.46-40	COMPUTER EQUIP/SOFTWARE	-	94	-	-	-
575-4035-452.46-50	FURNITURE AND FIXTURES	-	525	600	525	1,200
	Minor Capital	**-**	**619**	**900**	**825**	**1,500**
	Professional Services					
575-3476-432.47-05	MEDICAL/COUNSELING SERVIC	1,059	-	-	-	-
575-3476-432.47-07	TESTING SERVICES	4,827	-	-	-	-
575-3476-432.47-20	ENGINEERING SERVICES	41,030	-	-	-	-
575-4035-452.47-20	ENGINEERING SERVICES	-	72,805	95,000	180,000	120,000
575-4035-452.47-99	PROFESSIONAL SERVICES	-	2,262	11,184	10,356	15,184
	Professional Services	**46,916**	**75,067**	**106,184**	**190,356**	**135,184**
	Designated Expenses					
575-3476-432.50-70	UNEMPLOYMENT CLAIMS	3,601	-	-	-	-
575-4035-452.50-40	REFUSE DISPOSAL COSTS	-	-	-	50,000	-
575-4035-452.50-70	UNEMPLOYMENT CLAIMS	-	-	1,088	1,088	1,088
	Designated Expenses	**3,601**	**-**	**1,088**	**51,088**	**1,088**
	Capital Outlay					
575-4035-452.61-40	COMPUTER EQUIP/SOFTWARE	-	6,728	13,820	6,728	6,728
	Capital Outlay	**-**	**6,728**	**13,820**	**6,728**	**6,728**
	Engineering	**341,355**	**241,226**	**318,568**	**383,548**	**316,455**
Development Services Department Total		**$ 341,355**	**$ 241,226**	**$ 318,568**	**$ 383,548**	**$ 316,455**

PUBLIC WORKS DEPARTMENT



DEPARTMENT MISSION

The Public Works Department is dedicated to enhancing and promoting quality of life and public safety through the responsible development and maintenance of reliable, sustainable infrastructure and services for the citizens and business owners of Killeen.

FY 2023 ACCOMPLISHMENTS

- Complete three rotations of maintenance drainage channels and infrastructure equaling 1,417 sq feet.
- Completed 45 minor Capital Improvement Projects across the city, including concrete slab for Killeen Recycling Center Baler Building.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

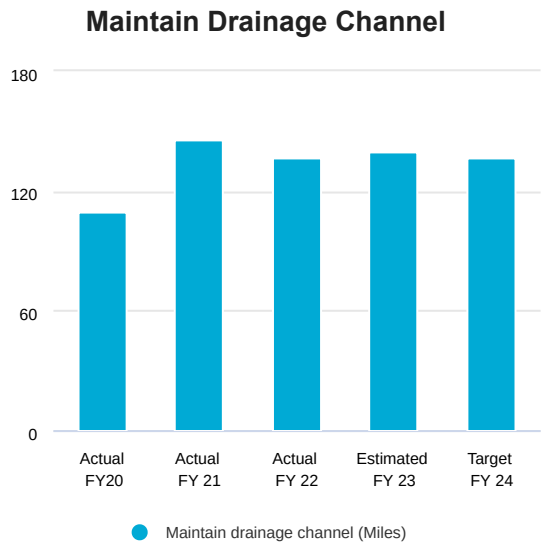
PUBLIC WORKS DEPARTMENT

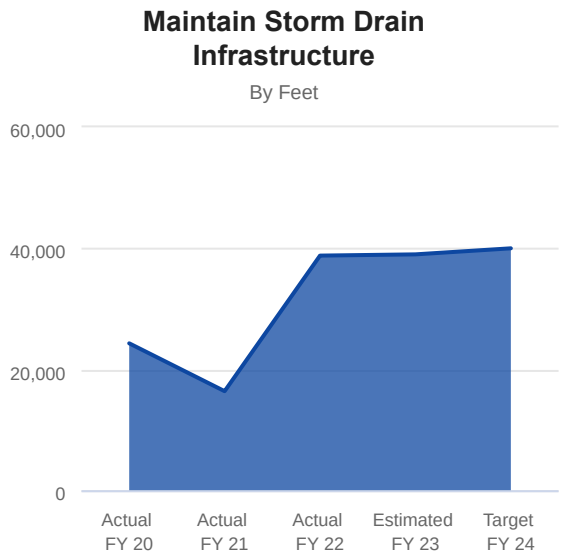
FY 2024 GOALS

- Complete routine maintenance of drainage channels and infrastructure, and minor capital improvement projects throughout the city to assist in creating a prosperous community for all to enjoy.
- Complete three rotations of maint on drainage channels and infrastructure.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES





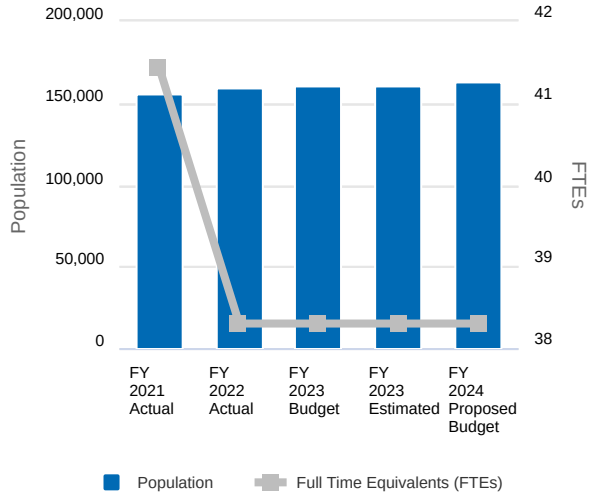
PUBLIC WORKS DEPARTMENT

FINANCIAL INFORMATION

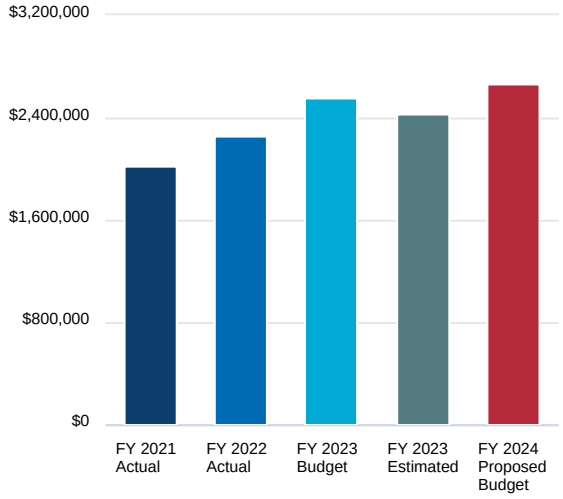
Expenditure Summary [1]	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Proposed Budget	% Change from FY 2023 Budget
Personnel Services	$ 1,714,151	$ 1,872,103	$ 2,115,625	$ 1,965,115	$ 2,190,741	3.55%
Supplies	97,565	139,759	173,419	181,414	191,693	10.54%
Repairs & Maintenance	182,742	197,746	213,816	223,603	231,622	8.33%
Support Services	13,812	17,789	30,895	30,623	34,630	12.09%
Minor Capital	6,061	20,395	12,597	12,597	11,229	-10.86%
Professional Services	-	1,692	2,424	2,360	3,018	24.50%
Designated Expenses	2,985	5,328	10,853	10,638	10,670	-1.69%
Total	**$ 2,017,316**	**$ 2,254,812**	**$ 2,559,629**	**$ 2,426,350**	**$ 2,673,603**	**4.45%**

[1] In FY 2022, a decision was made to move Environmental from Public Works to Engineering Division under Development Services in the Drainage Utility fund. The historical data is reported under Engineering Division in Development Services

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Public Works Department						
	Transportation					
	Personnel Services					
575-3445-434.40-05	FULL-TIME SALARIES	$ 60,767	$ 68,382	$ 73,873	$ 70,780	$ 78,311
575-3445-434.40-15	OVERTIME	143	36	1,500	-	1,500
575-3445-434.40-25	LONGEVITY	1,657	1,614	1,824	1,625	1,932
575-3445-434.40-30	INCENTIVE PAY	1,279	-	-	-	-
575-3445-434.40-55	ON CALL	210	440	500	1,793	500
575-3445-434.40-82	MEDICAL INSURANCE	10,643	23,121	14,491	9,366	7,017
575-3445-434.40-83	DENTAL INSURANCE	514	438	465	282	516
575-3445-434.40-84	LIFE INSURANCE	32	41	43	27	43
575-3445-434.40-85	RETIREMENT - TMRS	8,950	10,519	11,515	11,007	12,122
575-3445-434.40-87	SOCIAL SECURITY	3,369	3,712	4,046	4,249	4,835
575-3445-434.40-88	MEDICARE	807	868	946	994	1,131
575-3445-434.40-89	WORKERS COMPENSATION	1,838	2,023	2,332	2,141	2,361
	Personnel Services	**90,209**	**111,194**	**111,535**	**102,264**	**110,268**
	Supplies					
575-3445-434.41-20	UNIFORMS AND CLOTHING	1,440	1,502	2,749	2,749	2,859
575-3445-434.41-30	FUEL	13,198	26,580	22,420	28,950	29,840
575-3445-434.41-65	SUPPLIES	500	659	828	620	645
	Supplies	**15,138**	**28,741**	**25,997**	**32,319**	**33,344**
	Repair & Maintenance					
575-3445-434.42-06	INFRASTRUCTURE	-	55,182	73,840	59,000	61,360
575-3445-434.42-51	VEHICLE	23,705	37,253	9,880	27,000	28,080
575-3445-434.42-75	CURB AND GUTTER	4,739	-	-	-	-
575-3445-434.42-92	ROADWAY DRAINAGE	37,806	-	-	-	-
	Repair & Maintenance	**66,250**	**92,435**	**83,720**	**86,000**	**89,440**
	Support Services					
575-3445-434.44-04	WATER SERVICE	762	767	832	832	865
575-3445-434.44-30	TRAINING AND TRAVEL	-	-	208	208	216
575-3445-434.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	208	208	433
	Support Services	**762**	**767**	**1,248**	**1,248**	**1,514**
	Transportation	**172,359**	**233,137**	**222,500**	**221,831**	**234,566**
	Drainage					
	Personnel Services					
575-3448-434.40-05	FULL-TIME SALARIES	1,082,525	1,188,495	1,334,614	1,255,701	1,395,226
575-3448-434.40-11	SEASONAL EMPLOYEES	16,193	17,185	32,276	32,276	32,276
575-3448-434.40-15	OVERTIME	21,228	12,945	23,163	9,069	23,163
575-3448-434.40-25	LONGEVITY	32,606	30,608	33,280	30,033	32,933
575-3448-434.40-30	INCENTIVE PAY	10,697	1,542	1,800	1,235	1,260
575-3448-434.40-37	BILINGUAL PAY	602	578	600	588	600
575-3448-434.40-55	ON CALL	12,301	12,865	18,500	17,485	18,500
575-3448-434.40-70	VACATION-4TH WEEK BUYBK.	4,200	3,000	3,000	3,955	3,000
575-3448-434.40-82	MEDICAL INSURANCE	158,380	179,259	199,665	186,081	203,196
575-3448-434.40-83	DENTAL INSURANCE	8,748	6,478	7,558	7,125	8,385
575-3448-434.40-84	LIFE INSURANCE	555	633	745	667	724
575-3448-434.40-85	RETIREMENT - TMRS	163,701	186,634	209,696	194,145	217,368
575-3448-434.40-87	SOCIAL SECURITY	71,451	76,748	87,554	79,702	91,683
575-3448-434.40-88	MEDICARE	16,763	17,949	20,477	18,641	21,443
575-3448-434.40-89	WORKERS COMPENSATION	23,992	25,990	31,162	26,148	30,716
	Personnel Services	**1,623,942**	**1,760,909**	**2,004,090**	**1,862,851**	**2,080,473**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Supplies					
575-3448-434.41-10	OFFICE	82	550	1,111	1,111	1,145
575-3448-434.41-15	POSTAGE/CARRIER SERVICE	4	-	-	-	-
575-3448-434.41-20	UNIFORMS AND CLOTHING	30,600	28,454	53,822	53,822	55,536
575-3448-434.41-30	FUEL	42,881	68,857	73,676	75,349	79,399
575-3448-434.41-35	PRINT SUPPLIES	149	-	-	-	-
575-3448-434.41-60	FOOD SUPPLIES	229	1,082	1,366	1,366	1,434
575-3448-434.41-65	SUPPLIES	3,098	8,840	13,452	13,452	16,639
575-3448-434.41-70	CLEANING SUPPLIES	3,354	3,155	3,995	3,995	4,196
575-3448-434.41-75	MEDICAL AND CHEMICAL	455	80	-	-	-
575-3448-434.41-90	AGRICULTURAL SUPPLIES	1,575	-	-	-	-
	Supplies	**82,427**	**111,018**	**147,422**	**149,095**	**158,349**
	Repair & Maintenance					
575-3448-434.42-06	INFRASTRUCTURE	-	23,052	42,611	42,611	44,741
575-3448-434.42-33	EQUIPMENT AND MACHINERY	47,105	45,867	48,992	48,992	51,441
575-3448-434.42-35	FENCE	12	-	-	-	-
575-3448-434.42-37	SIGNS	68	-	-	-	-
575-3448-434.42-48	SMALL EQUIPMENT	6,044	-	-	-	-
575-3448-434.42-51	VEHICLE	36,102	36,392	38,493	46,000	46,000
575-3448-434.42-95	DRAINAGE	27,161	-	-	-	-
	Repair & Maintenance	**116,492**	**105,311**	**130,096**	**137,603**	**142,182**
	Support Services					
575-3448-434.44-03	ELECTRICITY SERVICES	5,360	5,909	5,775	5,775	6,064
575-3448-434.44-04	WATER SERVICE	877	815	2,310	2,310	2,310
575-3448-434.44-05	TELEPHONE	4,303	4,335	4,320	4,320	4,970
575-3448-434.44-10	SHORT TERM RENTAL	-	220	368	270	300
575-3448-434.44-30	TRAINING AND TRAVEL	783	3,810	12,622	12,622	15,342
575-3448-434.44-70	TROPHIES AND AWARDS	-	140	324	150	200
575-3448-434.44-75	MEMBERSHIP AND SUBSCRIPTION	1,727	1,793	1,928	1,928	1,930
575-3448-434.44-85	CLAIMS AND DAMAGES	-	-	2,000	2,000	2,000
	Support Services	**13,050**	**17,022**	**29,647**	**29,375**	**33,116**
	Minor Capital					
575-3448-434.46-35	EQUIPMENT AND MACHINERY	4,375	2,444	8,652	8,652	9,084
575-3448-434.46-40	COMPUTER EQUIP/SOFTWARE	1,686	15,998	-	-	-
575-3448-434.46-50	FURNITURE AND FIXTURES	-	1,953	3,945	3,945	2,145
	Minor Capital	**6,061**	**20,395**	**12,597**	**12,597**	**11,229**
	Professional Services					
575-3448-434.47-99	PROFESSIONAL SERVICES	-	1,692	2,424	2,360	3,018
	Professional Services	**-**	**1,692**	**2,424**	**2,360**	**3,018**
	Designated Expenses					
575-3448-434.50-32	CONTRACT LABOR	2,985	5,250	9,450	9,450	9,450
575-3448-434.50-40	REFUSE DISPOSAL COSTS	-	78	315	100	100
575-3448-434.50-70	UNEMPLOYMENT CLAIMS	-	-	1,088	1,088	1,120
	Designated Expenses	**2,985**	**5,328**	**10,853**	**10,638**	**10,670**
	Drainage	**1,844,957**	**2,021,675**	**2,337,129**	**2,204,519**	**2,439,037**
	Public Works Department Total	**$ 2,017,316**	**$ 2,254,812**	**$ 2,559,629**	**$ 2,426,350**	**$ 2,673,603**

OTHER APPROPRIATIONS - DRAINAGE UTILITY FUND

FINANCIAL INFORMATION						
	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget	% Change from FY 2023 Budget
DEBT SERVICE						
Expense Summary						
Bond Principal	$ 440,000	$ 460,000	$ 480,000	$ 480,000	$ 500,000	4.17%
Bond Interest and Fiscal Charges	78,621	58,957	39,079	39,079	16,618	-57.48%
Total	**518,621**	**518,957**	**519,079**	**519,079**	**516,618**	**-0.47%**
LEASES						
Expense Summary						
Lease Principal	23,976	11,084	14,194	14,598	83,177	486.00%
Lease Interest and Fiscal Charges	13,890	10,647	7,106	7,788	3,801	-46.51%
Short Term Rental	971	-	-	-	-	0.00%
Total	**38,837**	**21,731**	**21,300**	**22,386**	**86,978**	**308.35%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	1,243	8,704	-	-	-	0.00%
Support Services						
Information Technology	102,555	161,743	178,645	178,645	193,360	8.24%
Fleet Services	91,202	76,617	119,780	119,780	94,323	-21.25%
Risk Management	36,351	29,052	36,951	36,951	46,195	25.02%
Claims and Damages	-	-	25,000	12,500	25,000	0.00%
Professional Services	4,583	3,807	4,863	4,395	3,104	-36.17%
Designated Expenses						
Bad Debts	34,044	11,702	40,520	-	-	-100.00%
Transfers						
Transfer to General Fund (for 9% Franchise Fee)	452,919	466,614	465,961	465,961	450,601	-3.30%
Transfer to General Fund (for General Administration)	216,394	176,003	225,424	225,424	237,239	5.24%
Transfer to General Fund (for PW Administration)	71,286	2,433	2,595	2,595	2,760	6.36%
Transfer to Drainage Utility CIP Fund	360,848	1,494,251	579,418	661,201	494,412	-14.67%
Transfer to Water & Sewer Fund (for share of Engineering)	192,781	119,325	112,673	112,673	115,050	2.11%
Total	**1,564,206**	**2,550,251**	**1,791,830**	**1,820,125**	**1,662,044**	**-7.24%**
Total Other Appropriations	**$ 2,121,664**	**$ 3,090,939**	**$ 2,332,209**	**$ 2,361,590**	**$ 2,265,640**	**-2.85%**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Other Appropriations					
	Debt Service					
	Principal					
575-9000-489.71-10	BOND PRINCIPAL	$ 440,000	$ 460,000	$ 480,000	$ 480,000	$ 500,000
	Principal	**440,000**	**460,000**	**480,000**	**480,000**	**500,000**
	Interest and Fiscal Charges					
575-9000-489.72-10	BOND INTEREST	78,417	58,753	37,329	37,329	14,868
575-9000-489.72-11	ARBITRAGE CALCULATION FEE	137	137	1,250	1,250	1,250
575-9000-489.72-12	PAYING AGENT FEES	67	67	500	500	500
	Interest and Fiscal Charges	**78,621**	**58,957**	**39,079**	**39,079**	**16,618**
	Debt Service	**518,621**	**518,957**	**519,079**	**519,079**	**516,618**
	Leases					
	Principal					
575-9034-489.71-12	LEASE PRINCIPAL	23,976	11,084	14,194	14,598	83,177
	Principal	**23,976**	**11,084**	**14,194**	**14,598**	**83,177**
	Interest and Fiscal Charges					
575-9034-489.72-13	LEASE INTEREST	11,137	8,310	4,652	4,897	910
575-9034-489.72-14	OTHER LEASE COST	2,753	2,337	2,454	2,891	2,891
	Interest and Fiscal Charges	**13,890**	**10,647**	**7,106**	**7,788**	**3,801**
	Support Services					
575-9034-489.44-10	SHORT TERM RENTAL	971	-	-	-	-
	Support Services	**971**	**-**	**-**	**-**	**-**
	Leases	**38,837**	**21,731**	**21,300**	**22,386**	**86,978**
	Non-Departmental					
	Personnel Services					
575-9501-491.40-24	SEPARATION PAY	1,003	6,966	-	-	-
575-9501-491.40-85	RETIREMENT - TMRS	147	1,033	-	-	-
575-9501-491.40-87	SOCIAL SECURITY	62	432	-	-	-
575-9501-491.40-88	MEDICARE	15	101	-	-	-
575-9501-491.40-89	WORKERS COMPENSATION	16	172	-	-	-
	Personnel Services	**1,243**	**8,704**	**-**	**-**	**-**
	Support Services					
575-9501-491.44-13	ISF EQUIPMENT/VEHICLES	91,202	76,617	119,780	119,780	94,323
575-9501-491.44-16	ISF RISK MANAGEMENT	36,351	29,052	36,951	36,951	46,195
575-9501-491.44-18	ISF INFO TECHNOLOGY SVC	102,555	161,743	178,645	178,645	193,360
575-9501-491.44-85	CLAIMS AND DAMAGES	-	-	25,000	12,500	25,000
	Support Services	**230,108**	**267,412**	**360,376**	**347,876**	**358,878**
	Professional Services					
575-9501-491.47-30	ACCOUNTING SERVICES	4,583	3,807	4,863	4,395	3,104
	Professional Services	**4,583**	**3,807**	**4,863**	**4,395**	**3,104**
	Designated Expenses					
575-9501-491.50-90	BAD DEBTS	34,044	11,702	40,520	-	-
	Designated Expenses	**34,044**	**11,702**	**40,520**	**-**	**-**
	Transfers					
575-9501-491.90-10	TRANSFER TO FUND 010	740,599	645,050	693,980	693,980	690,600
575-9501-491.93-75	TRANSFER TO FUND 375	360,848	1,494,251	579,418	661,201	494,412
575-9501-491.95-50	TRANSFER TO FUND 550	192,781	119,325	112,673	112,673	115,050
	Transfers	**1,294,228**	**2,258,626**	**1,386,071**	**1,467,854**	**1,300,062**
	Non-Departmental	**1,564,206**	**2,550,251**	**1,791,830**	**1,820,125**	**1,662,044**
	Other Appropriations	**$ 2,121,664**	**$ 3,090,939**	**$ 2,332,209**	**$ 2,361,590**	**$ 2,265,640**

GOLF COURSE FUND



AERIAL VIEW OF STONETREE GOLF COURSE

GOLF COURSE FUND

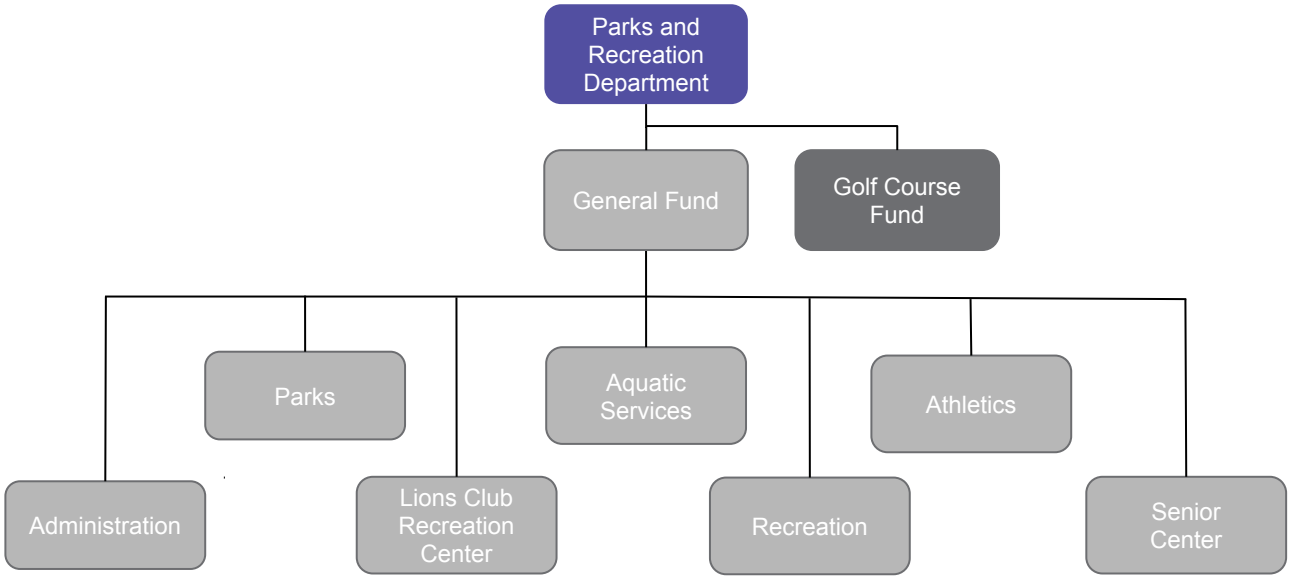
The Golf Course Fund is one of the five enterprise funds that the City of Killeen maintains. The Governmental Accounting Standards Board Codification, Section 1300.104, states that "the enterprise fund type may be used: to account for operations (a) that are financed and operated in a manner similar to private business enterprises - where the intent of the governing body is the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges: or (b) where the governing body has decided that periodic determination or revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance public policy, management control, accountability, or other purposes." These funds are not required by GASB, but are permitted.

GOLF COURSE FUND
BUDGET SUMMARY
FY 2024

	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Budget	Percent of Budget	% Change from FY 2023 Budget
Revenues							
Charges for services [1]	$ -	$ -	$ -	$ -	$ 1,611,320	100.00%	0.00%
Total Revenues	**-**	**-**	**-**	**-**	**1,611,320**	**100.00%**	**0.00%**
Operating Expenses							
Golf Course [1]	-	-	-	-	1,557,275	100.00%	0.00%
Total Operating Expenses	**-**	**-**	**-**	**-**	**1,557,275**	**100.00%**	**0.00%**
Total Expenses	**-**	**-**	**-**	**-**	**1,557,275**	**100.00%**	**0.00%**
Net Change In Working Capital	**$ -**	**$ -**	**$ -**	**$ -**	**$ 54,045**		
Working Capital Balance, Beginning					-		
Working Capital Balance, Ending					**$ 54,045**		

[1] In FY 2024, a Golf Course enterprise fund is established and the associated revenue and expenses are moved from the General Fund.

PARKS AND RECREATION DEPARTMENT



MISSION STATEMENT

Our mission is to create an enjoyable golfing experience for players seeking a relaxed and casual atmosphere.We provide an accessible and affordable golf course that welcomes golfers of all abilities. We aim to maintain a playable course that allows golfers to enjoy the game at an affordable price. We strive to maintain a well-groomed course and offer basic amenities to ensure a satisfactory golfing experience for our citizens.

FY 2023 ACCOMPLISHMENTS

- Achieved a Net Operating Income(NOI) of $36,338
- Re-establish turf on the putting surfaces from winter kill
- Preventative maintenance by purchasing 12 green covers on our most volatile greens.

FY 2024 GOALS

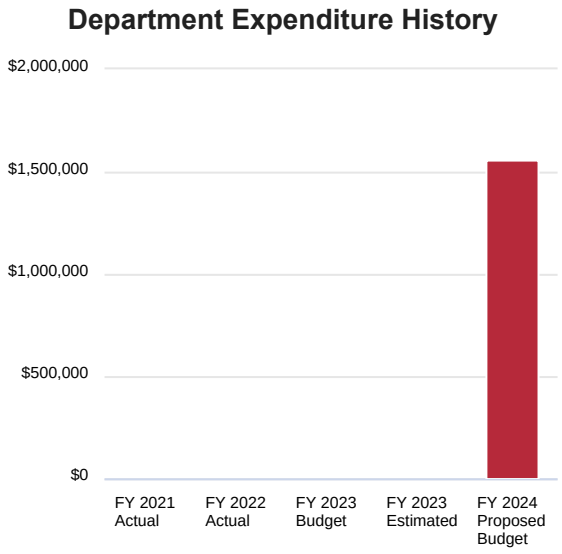
- Achieve a Net Operating Income (NOI) of $54,046
- Start our new equipment lease
- Complete bunker renovation

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PARKS AND RECREATION DEPARTMENT

FINANCIAL INFORMATION						
Expenditure Summary [1]	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Supplies	$ -	$ -	$ -	$ -	$ 262,679	0.00%
Repairs & Maintenance	-	-	-	-	260,889	0.00%
Support Services	-	-	-	-	176,743	0.00%
Designated Expenses	-	-	-	-	856,964	0.00%
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ 1,557,275**	**0.00%**

[1] In FY 2024, a Golf Course enterprise fund is established and the associated revenue and expenses are moved from the General Fund.



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Parks and Recreation						
Golf Course						
	Supplies					
530-3020-424.41-10	OFFICE	-	-	-	-	224,679
530-3020-424.41-60	FOOD SUPPLIES	-	-	-	-	6,500
530-3020-424.41-65	SUPPLIES	-	-	-	-	31,500
	Supplies	**-**	**-**	**-**	**-**	**262,679**
	Repair & Maintenance					
530-3020-424.42-90	REPAIR AND MAINTENANCE	-	-	-	-	260,889
	Repair & Maintenance	**-**	**-**	**-**	**-**	**260,889**
	Support Services					
530-3020-424.44-10	SHORT TERM RENTAL	-	-	-	-	135,468
530-3020-424.44-15	INSURANCE	-	-	-	-	30,000
530-3020-424.44-26	PROMOTION AND ADVERTISING	-	-	-	-	11,275
	Support Services	-	-	-	-	176,743
	Designated Expenses					
530-3020-424.50-17	COST OF GOODS SOLD	-	-	-	-	121,555
530-3020-424.50-32	CONTRACT LABOR	-	-	-	-	735,409
	Designated Expenses	**-**	**-**	**-**	**-**	**856,964**
	Golf Course	**-**	**-**	**-**	**-**	**1,557,275**
Parks and Recreation Total		**$ -**	**$ -**	**$ -**	**$ -**	**$ 1,557,275**

SPECIAL REVENUE FUNDS



THE BAREBACK RIDING EVENT
AT THE 75TH RODEO KILLEEN

SPECIAL REVENUE FUNDS

Funds are used to account for specific revenue that is legally restricted to expenditure for particular purposes. The City of Killeen has the following Special Revenue Funds:

Animal Services

- **Animal Control Donations Fund:** To account for receipts and expenditures related to animal control.

Communications

- **Cable System PEG Improvements Fund:** To account for resources contributed to the City, the use of which is restricted to the acquisition of appropriate equipment and other expense items for the benefit of the cable franchise system.

Community Development

- **Hotel Occupancy Tax Fund:** To account for the levy and utilization of the local hotel occupancy tax. State law requires that revenue from this tax be used for advertising and promotion of the City.
- **Library Memorial Fund:** To account for revenue that is restricted to the Killeen Public Library.
- **Community Development Block Grant Fund:** To account for the operations of projects utilizing Community Development Block Grant funds. Such revenues are restricted to expenditures for specified projects by the Department of Housing and Urban Development.
- **Home Program Fund:** To account for program funds received from Housing Urban & Development (HUD). These programs are restricted to expenditures authorized by the Department of Housing and Urban Development.
- **Home ARP Fund:** To account for program funds received from Housing Urban & Development via the American Rescue Plan. These programs are restricted to expenditures authorized by the Department of Housing and Urban Development.
- **Opioid Settlement Fund:** To account for the funds received from the Comptroller of Texas related to the global opioid settlement
- **Special Events Center Fund:** This fund accounts for the funds to be used for the construction and operation of the Special Events Center.

Finance

- **Senior Citizen Assistance Fund:** To account for monetary donations and expenditures related to senior citizen assistance with utility bills.

Fire

- **Fire Department Special Revenue:** To account for revenue restricted to the Fire Department.
- **Emergency Management Fund:** This fund accounts for revenues and expenditures restricted for the management of emergency situations.

Human Resources

- **Wellness Non-Assessment Fund Special Revenue:** To account for revenue restricted for health and wellness activities.

Municipal Court

- **Teen Court Program:** To account for revenues and expenditures related to the court proceedings held by teens.
- **Court Technology Fund:** To account for court technology fees collected in connection with citations issued by the City. State law requires that revenue from these fees be used for technological enhancements of the Municipal Court.
- **Court Security Fee Fund:** To account for court security fees collected in connection with citations issued by the City. State law requires that revenue from these fees be used for security enhancements of the Municipal Court and/or the building that houses the court.
- **Juvenile Case Manager Fund:** To account for fees assessed and collected from defendants upon conviction of a fine-only misdemeanor offense. Funds are used for the salary and benefits of the Juvenile Case Manager appointed to assist in administering the Municipal Court juvenile docket and supervising the Court's orders in juvenile court.
- **Jury Fund:** To account for fees assessed and collected from when a jury trial occurs. This fund can only be used to fund juror reimbursements.

Parks and Recreation

- **Parks and Recreation Donations Fund:** To account for monetary donations and expenditures related to community parks.

Police Department

- **Law Enforcement Grant Fund:** To account for the operation of projects utilizing Law Enforcement Block Grant Funds. These projects are for the purpose of reducing crime and improving public safety.
- **Police State Seizure Fund:** To account for revenues and expenditures that are restricted by state seizure requirements.
- **Police Federal Seizure Fund:** To account for revenues and expenditures that are restricted by federal seizure requirements.
- **Police Donation Fund:** To account for receipts and expenditures related to police activities.

Public Works

- **Street Maintenance Fee Special Revenue:** To account for revenue for street maintenance.
- **Child Safety Fund:** To account for child safety fees collected in connection with citations issued by the City. State law requires that revenue from these fees be used for child safety infrastructure projects.

Tax Increment Reinvestment Zone

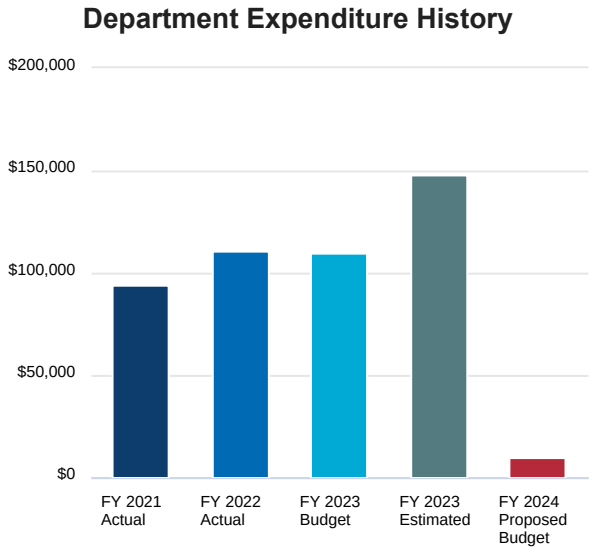
- **Tax Increment Fund:** To account for economic development projects in the City's tax increment and reinvestment zone. Financing is provided by certain tax revenues collected within the City's tax increment and reinvestment zone pursuant to state tax code statutes and County contribution.

ANIMAL SERVICES DONATIONS/GRANTS FUND

FINANCIAL INFORMATION						
Revenue Summary [1]	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Animal Services Donations	$ 12,445	$ 19,659	$ 10,000	$ 12,000	$ 10,000	0.00%
Animal Services Grants	100,000	100,000	100,000	100,000	-	-100.00%
Investments Income	833	795	1,866	2,127	2,569	37.67%
Miscellaneous Income	-	19	-	-	-	0.00%
Total	**$ 113,278**	**$ 120,473**	**$ 111,866**	**$ 114,127**	**$ 12,569**	**-88.76%**

FINANCIAL INFORMATION						
Expenditure Summary [1]	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Supplies	5,590	13,760	15,000	21,539	-	-100.00%
Repair and Maintenance	36,258	36,602	-	-	-	0.00%
Minor Capital	48,545	-	-	20,000	-	0.00%
Professional Services	4,201	41,683	85,000	93,317	-	-100.00%
Designated Expenses	-	-	10,000	-	10,000	0.00%
Capital Outlay	-	18,950	-	13,450	-	0.00%
Total	**$ 94,594**	**$ 110,995**	**$ 110,000**	**$ 148,306**	**$ 10,000**	**-90.91%**

[1] In FY 2023, Animal Services division is moved from Recreation Services to Animal Services Department. Historical data is reported in the new department.

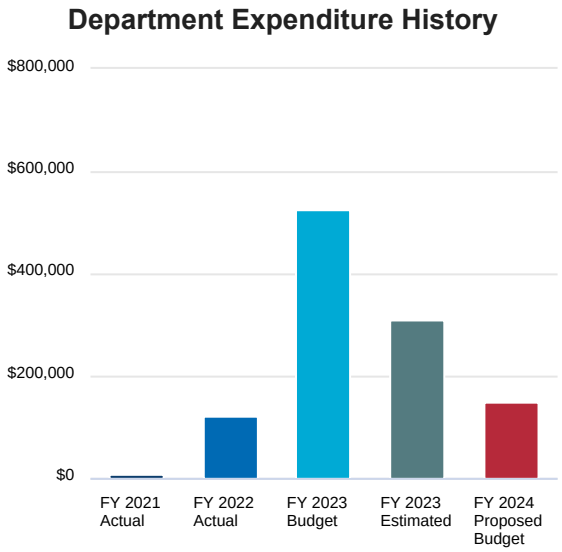


Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Animal Services Department						
	Animal Services Donations Revenues					
	Investments Income					
247-0000-361.05-00	INTEREST EARNED	$ 833	$ 795	$ 1,905	$ 2,127	$ 2,569
247-0000-361.05-10	INVESTMENT EXPENSE	-	-	(39)	-	-
	Investments Income	**833**	**795**	**1,866**	**2,127**	**2,569**
	Miscellaneous Income					
247-0000-379.99-99	OTHER INCOME	**-**	**19**	**-**	**-**	**-**
	Miscellaneous Income	**-**	**19**	**-**	**-**	**-**
	Contribution/Donations					
247-0000-381.01-10	ANIMAL CONTROL DONATIONS	12,445	19,659	10,000	12,000	10,000
247-0000-381.01-11	PETCO GRANT	100,000	100,000	100,000	100,000	-
	Contribution/Donations	**112,445**	**119,659**	**110,000**	**112,000**	**10,000**
	Animal Services Donations Revenues	**113,278**	**120,473**	**111,866**	**114,127**	**12,569**
	Animal Services Donations Expenditures					
	Supplies					
247-3070-428.41-20	UNIFORMS AND CLOTHING	3,207	-	-	-	-
247-3070-428.41-70	CLEANING SUPPLIES	-	13,760	-	-	-
247-3070-428.41-95	ANIMAL SUPPLIES	2,383	-	-	-	-
247-5570-429.41-65	SUPPLIES	-	-	-	11,539	-
247-5570-429.41-70	CLEANING SUPPLIES	-	-	15,000	10,000	-
	Supplies	**5,590**	**13,760**	**15,000**	**21,539**	**-**
	Repair and Maintenance					
247-3070-428.42-05	WALKS AND DRIVES	21,358	-	-	-	-
247-3070-428.42-10	BUILDING	-	14,234	-	-	-
247-3070-428.42-33	EQUIPMENT AND MACHINERY	-	22,368	-	-	-
247-3070-428.42-90	REPAIR AND MAINTENANCE	14,900	-	-	-	-
	Repair and Maintenance	**36,258**	**36,602**	**-**	**-**	**-**
	Minor Capital					
247-3070-428.46-40	COMPUTER EQUIP/SOFTWARE	20,805	-	-	-	-
247-3070-428.46-50	FURNITURE AND FIXTURES	27,740	-	-	20,000	-
	Minor Capital	**48,545**	**-**	**-**	**20,000**	**-**
	Professional Services					
247-3070-428.47-04	VETERINARY SERVICES	4,201	41,683	-	-	-
247-5570-429.47-04	VETERINARY SERVICES	-	-	85,000	93,317	-
	Professional Services	**4,201**	**41,683**	**85,000**	**93,317**	**-**
	Capital Outlay					
247-3070-428.61-03	INFRASTRUCTURE	-	18,950	-	13,450	-
	Capital Outlay	**-**	**18,950**	**-**	**13,450**	**-**
	Designated Expenses					
247-3070-428.50-20	RESERVE APPROPRIATION	-	-	10,000	-	10,000
	Designated Expenses	**-**	**-**	**10,000**	**-**	**10,000**
	Animal Services Donations Expenditures	**$ 94,594**	**$ 110,995**	**$ 110,000**	**$ 148,306**	**$ 10,000**

COMMUNICATIONS – CABLESYSTEM PEG FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Cable Franchise Fee	$ 223,052	$ 219,824	$ 208,000	$ 208,000	$ 208,000	0.00%
Investments Income	6,541	8,276	14,870	21,898	26,557	78.59%
Total	**$ 229,593**	**$ 228,100**	**$ 222,870**	**$ 229,898**	**$ 234,557**	**5.24%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Supplies	$ 164	$ -	$ -	$ -	$ -	0.00%
Support Services	1,597	1,598	1,400	1,608	-	-100.00%
Minor Capital	4,423	25,572	125,000	36,469	50,000	-60.00%
Capital Outlay	-	91,995	340,000	271,687	100,200	-70.53%
Professional Services	-	1,033	60,000	-	-	-100.00%
Total	**$ 6,184**	**$ 120,198**	**$ 526,400**	**$ 309,764**	**$ 150,200**	**-71.47%**

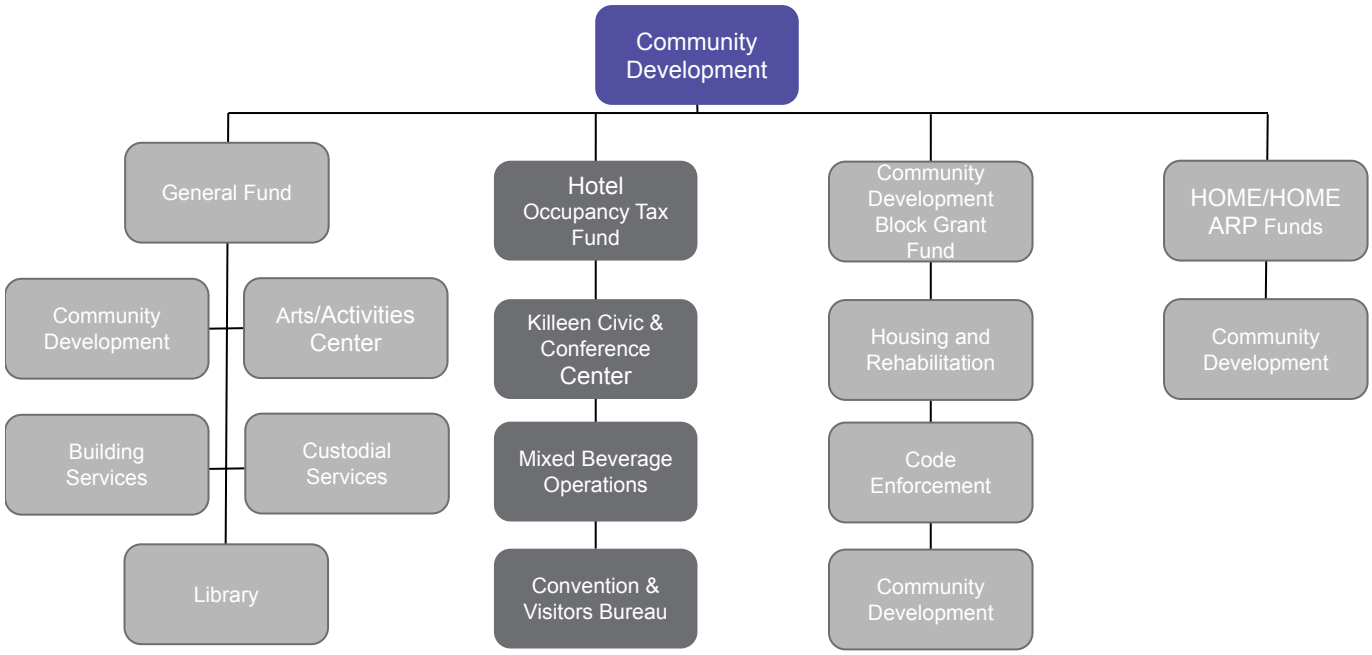


Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Communications Department						
	Cable System PEG Revenues					
	Taxes					
220-0000-318.02-04	CABLE FRANCHISE	$ 223,052	$ 219,824	$ 208,000	$ 208,000	$ 208,000
	Taxes	**223,052**	**219,824**	**208,000**	**208,000**	**208,000**
	Investments Income					
220-0000-361.05-00	INTEREST EARNED	6,541	8,276	15,180	21,898	26,557
220-0000-361.05-10	INVESTMENT EXPENSE	-	-	(310)	-	-
	Investments Income	**6,541**	**8,276**	**14,870**	**21,898**	**26,557**
	Cable System PEG Revenues	**229,593**	**228,100**	**222,870**	**229,898**	**234,557**
	Cable System PEG Expenditures					
	Supplies					
220-0405-414.41-37	PHONES AND ACCESSORIES	164	-	-	-	-
	Supplies	**164**	**-**	**-**	**-**	**-**
	Support Services					
220-0405-414.44-07	CABLE SERVICES	1,597	1,598	1,400	1,608	-
	Support Services	**1,597**	**1,598**	**1,400**	**1,608**	**-**
	Minor Capital					
220-0405-414.46-35	EQUIPMENT AND MACHINERY	2,821	360	25,000	25,000	25,000
220-0405-414.46-37	TELEPHONE EQUIPMENT	650	-	-	-	-
220-0405-414.46-40	COMPUTER EQUIP/SOFTWARE	26	25,128	80,000	1,469	5,000
220-0405-414.46-50	FURNITURE AND FIXTURES	926	84	20,000	10,000	20,000
	Minor Capital	**4,423**	**25,572**	**125,000**	**36,469**	**50,000**
	Professional Services					
220-0405-414.47-99	PROFESSIONAL SERVICES	-	1,033	60,000	-	-
	Capital Outlay	**-**	**1,033**	**60,000**	**-**	**-**
	Capital Outlay					
220-0405-414.61-10	MOTOR VEHICLES	-	-	-	-	33,000
220-0405-414.61-40	COMPUTER EQUIP/SOFTWARE	-	91,995	-	271,687	67,200
220-0405-414.61-50	FURNITURE AND FIXTURES	-	-	340,000	-	-
	Capital Outlay	**-**	**91,995**	**340,000**	**271,687**	**100,200**
	Cable System PEG Expenditures	**$ 6,184**	**$ 120,198**	**$ 526,400**	**$ 309,764**	**$ 150,200**

HOTEL OCCUPANCY TAX FUND
BUDGET SUMMARY
FY 2024

	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Budget	Percent of Budget	% Change from FY 2023 Budget
Revenues							
Taxes	$ 2,085,725	$ 2,089,745	$ 2,180,386	$ 1,800,290	$ 3,023,993	76.33%	38.69%
Charges for Services	531,211	645,761	670,050	692,362	824,800	20.82%	23.10%
Intergovernmental Revenue	85,617	523,967	266,122	277,478	80,000	2.02%	-69.94%
Investments Income	3,682	11,111	9,399	31,737	32,298	0.82%	243.63%
Miscellaneous Income	3,230	4,340	500	729	500	0.01%	0.00%
Other Financing Sources	4,974	-	50	-	50	0.00%	0.00%
Total Revenues	**2,714,439**	**3,274,924**	**3,126,507**	**2,802,596**	**3,961,641**	**100.00%**	**26.71%**
Operating Expenses							
Community Development	1,123,278	1,469,851	1,661,763	1,640,668	2,315,037	55.79%	39.31%
Finance	144,730	235,031	312,000	371,590	395,461	9.53%	26.75%
Non-Departmental	67,263	111,163	85,347	87,416	219,298	5.28%	156.95%
Operating Debt (Leases)	1,430	1,435	2,882	1,441	1,441	0.03%	-50.00%
Total Operating Expenses	**1,336,701**	**1,817,480**	**2,061,992**	**2,101,115**	**2,931,237**	**70.64%**	**42.16%**
Debt Service	**717,424**	**712,049**	**716,400**	**716,400**	**718,500**	**17.31%**	**0.29%**
Non-Operating Expenses							
Capital Projects							
Buildings	-	80,300	-	-	-	-	0.00%
Furnitures and Fixtures	-	-	123,200	123,200	-	-	-100.00%
Design/Engineering	-	-	-	-	50,000	1.20%	0.00%
Construction	-	-	-	-	450,000	10.84%	0.00%
Total Capital Projects	-	**80,300**	**123,200**	**123,200**	**500,000**	**12.05%**	**305.84%**
Total Non-Operating Expenses	-	**80,300**	**123,200**	**123,200**	**500,000**	**12.05%**	**305.84%**
Total Expenses	**$ 2,054,125**	**$ 2,609,829**	**$ 2,901,592**	**$ 2,940,715**	**$ 4,149,737**	**100.00%**	**43.02%**
Net Change In Working Capital	**$ 660,314**	**$ 665,095**	**$ 224,915**	**$ (138,119)**	**$ (188,096)**		
Working Capital Balance, Beginning					1,546,531		
Working Capital Balance, Ending					**$ 1,358,435**		

COMMUNITY DEVELOPMENT - HOTEL OCCUPANCY TAX FUND



DEPARTMENT MISSION

Killeen Civic & Conference Center's mission is to provide superior civic, convention, and exhibition facilities for the City of Killeen. Killeen Convention and Visitors Bureau's mission is to market the city as a tourist destination for the purpose of enhancing the economy.

FY 2023 ACCOMPLISHMENTS

- Replaced the wood bleachers with aluminum at the Killeen Rodeo Arena.
- Made renovations and upgrades to the Special Events Room, Executive Board Room, and the business office. Also replaced doors, signs, dance floors, and staging.
- Killeen interactive sign completed and in use as local art installation in historic downtown Killeen.
- Partnered with regional destinations (Temple, Belton, and Salado) to promote Central Texas as a meeting destination in 2024 and beyond.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

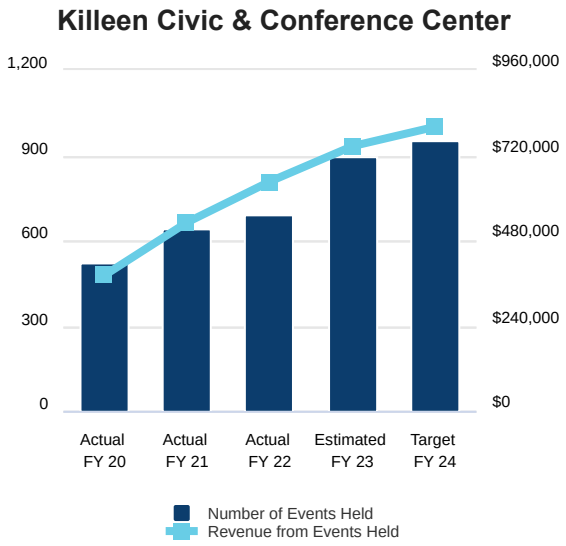
COMMUNITY DEVELOPMENT - HOTEL OCCUPANCY TAX FUND

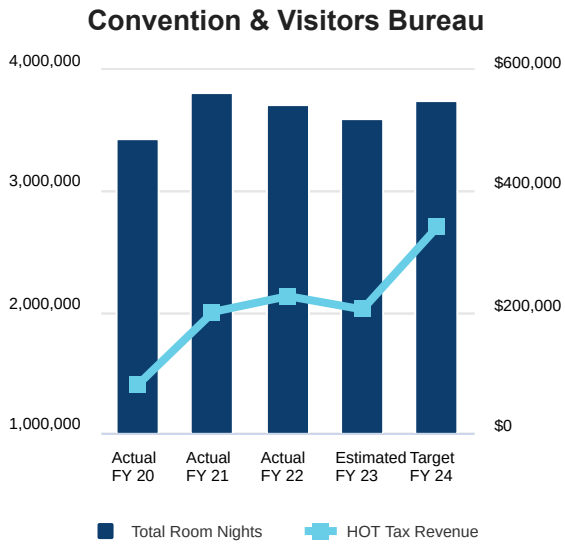
FY 2024 GOALS

- Prepare facility complex for influx of visitors for the April 8, 2024, Total Solar Eclipse.
- Launch Tourism Ambassador Program for city staff, hoteliers, and local partners.
- Host a signature event with Central Texas College for the 2024 solar eclipse.
- Aggressively promote the City of Killeen as a premier destination for meetings, conventions, and leisure travel.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES



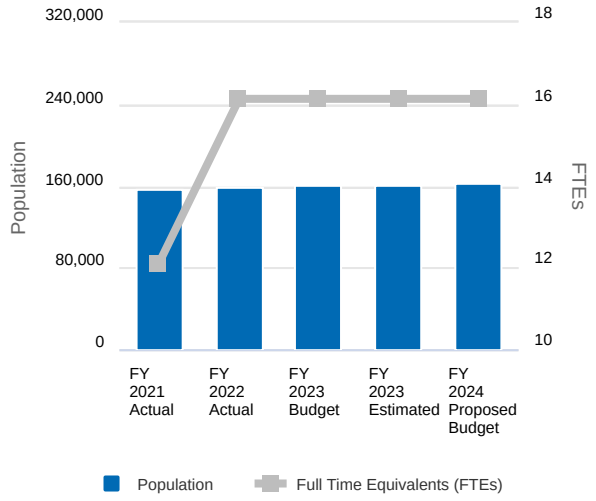


COMMUNITY DEVELOPMENT – HOTEL OCCUPANCY TAX FUND

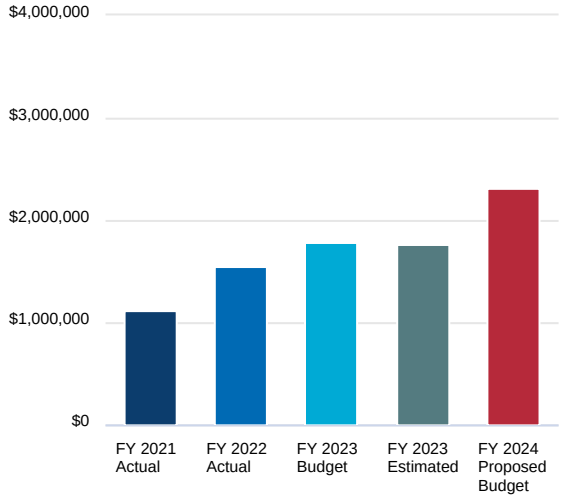
FINANCIAL INFORMATION						
Revenue Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Occupancy Tax	$ 2,085,725	$ 2,089,745	$ 2,180,386	$ 1,800,290	$ 3,023,993	38.69%
Event Revenue	406,576	484,074	488,700	478,076	600,500	22.88%
Mixed Beverage Receipts	104,422	131,035	143,750	177,626	186,500	29.74%
Intergovernmental Revenue	85,617	523,967	266,122	277,478	80,000	-69.94%
Catering Revenues	20,213	30,652	37,600	36,660	37,800	0.53%
Interest Earned	3,682	11,111	9,399	31,737	32,298	243.63%
Miscellaneous Income	8,204	4,340	550	729	550	0.00%
Total	**$ 2,714,439**	**$ 3,274,924**	**$ 3,126,507**	**$ 2,802,596**	**$ 3,961,641**	**26.71%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 713,778	$ 828,052	$ 989,905	$ 863,684	$ 968,522	-2.16%
Supplies	32,891	39,697	46,843	50,392	51,902	10.80%
Repairs & Maintenance	54,941	145,665	151,300	179,149	482,110	218.65%
Support Services	237,723	294,817	329,486	374,053	495,203	50.30%
Minor Capital	10,686	57,213	13,100	22,490	14,650	11.83%
Professional Services	39,321	49,876	56,824	72,000	73,000	28.47%
Designated Expenses	33,938	54,531	74,305	78,900	229,650	209.06%
Capital Outlay	-	80,300	123,200	123,200	-	-100.00%
CIP Projects	-	-	-	-	500,000	0.00%
Total	**$ 1,123,278**	**$ 1,550,151**	**$ 1,784,963**	**$ 1,763,868**	**$ 2,815,037**	**57.71%**

FTEs Compared to Population



Department Expenditure History



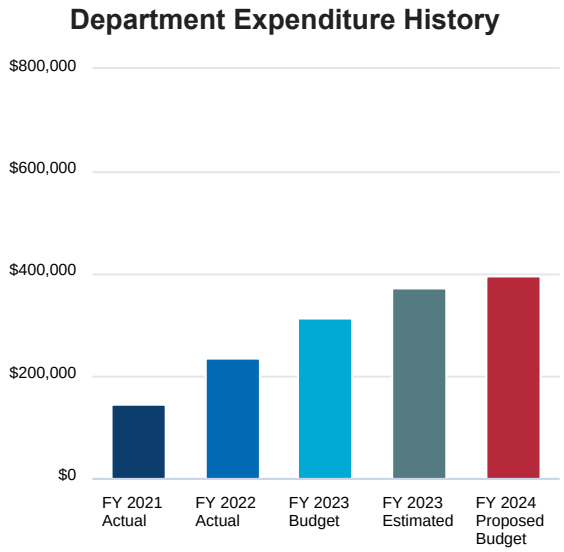
Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Community Development Department						
Hotel Occupancy Tax Fund Revenues						
Taxes						
214-0000-313.01-03	OCCUPANCY TAX	$ 2,085,725	$ 2,089,745	$ 2,180,386	$ 1,800,290	$ 3,023,993
	Taxes	**2,085,725**	**2,089,745**	**2,180,386**	**1,800,290**	**3,023,993**
Intergovernmental Revenue						
214-0000-333.10-04	DPT OF TREASURY	10,286	427,182	186,122	181,707	-
214-0000-339.10-01	HOTEL OCCUPANCY TAX	75,331	96,785	80,000	95,771	80,000
	Intergovernmental Revenue	**85,617**	**523,967**	**266,122**	**277,478**	**80,000**
Charges for Services						
214-0000-348.01-01	FACILITY RENTALS	351,658	403,996	410,000	400,000	420,000
214-0000-348.01-02	EQUIPMENT RENTALS	54,918	80,078	78,700	78,076	80,500
214-0000-348.01-03	CATERING FEES	20,213	30,652	37,600	36,660	37,800
214-0000-348.01-04	MIXED BEVERAGE SALES	104,422	131,035	143,750	177,626	186,500
214-0000-348.01-05	EVENT FEES	-	-	-	-	100,000
	Charges for Services	**531,211**	**645,761**	**670,050**	**692,362**	**824,800**
Investments Income						
214-0000-361.05-00	INTEREST EARNED	3,682	11,111	9,595	32,112	32,609
214-0000-361.05-10	INVESTMENT EXPENSE	-	-	(196)	(375)	(311)
	Investments Income	**3,682**	**11,111**	**9,399**	**31,737**	**32,298**
Miscellaneous Income						
214-0000-371.10-02	PURCHASING CARDS	297	680	500	729	500
214-0000-379.99-99	OTHER INCOME	2,933	3,660	-	-	-
	Miscellaneous Income	**3,230**	**4,340**	**500**	**729**	**500**
Other Financing Sources						
214-0000-392.01-01	SALE OF ASSETS	-	-	50	-	50
214-0000-392.02-01	INSURANCE PROCEEDS	4,974	-	-	-	-
	Other Financing Sources	**4,974**	**-**	**50**	**-**	**50**
		$2,714,439	**$3,274,924**	**$3,126,507**	**$2,802,596**	**$3,961,641**
Killeen Civc & Conference Center Expenditures						
Personnel Services						
214-0705-457.40-05	FULL-TIME SALARIES	$ 357,291	$ 442,174	$ 507,066	$ 454,028	$ 518,496
214-0705-457.40-10	PART-TIME SALARIES	34,184	28,967	29,403	31,386	31,167
214-0705-457.40-15	OVERTIME	-	-	400	-	400
214-0705-457.40-24	SEPARATION PAY	-	-	37,800	-	-
214-0705-457.40-25	LONGEVITY	13,516	13,155	15,064	9,516	10,861
214-0705-457.40-30	INCENTIVE PAY	-	1,113	1,200	387	1,200
214-0705-457.40-37	BILINGUAL PAY	582	168	-	-	-
214-0705-457.40-82	MEDICAL INSURANCE	32,921	40,742	60,614	53,666	61,719
214-0705-457.40-83	DENTAL INSURANCE	2,064	1,760	2,325	2,387	2,967
214-0705-457.40-84	LIFE INSURANCE	156	212	270	263	270
214-0705-457.40-85	RETIREMENT - TMRS	54,494	70,268	85,320	71,447	80,472
214-0705-457.40-87	SOCIAL SECURITY	24,850	29,340	36,142	30,103	34,353
214-0705-457.40-88	MEDICARE	5,812	6,862	8,452	7,041	8,034
214-0705-457.40-89	WORKERS COMPENSATION	4,544	5,402	7,311	5,851	6,991
	Personnel Services	**530,414**	**640,163**	**791,367**	**666,075**	**756,930**
Supplies						
214-0705-457.41-10	OFFICE	970	2,979	3,240	2,976	3,240
214-0705-457.41-15	POSTAGE/CARRIER SERVICE	50	-	-	-	-
214-0705-457.41-20	UNIFORMS AND CLOTHING	3,474	6,151	6,630	6,630	6,630
214-0705-457.41-25	SUBSCRIPTION/PUBLICATIONS	624	-	-	-	-
214-0705-457.41-30	FUEL	165	250	692	802	759
214-0705-457.41-35	PRINT SUPPLIES	793	-	-	-	-
214-0705-457.41-37	PHONES AND ACCESSORIES	(120)	-	-	-	-
214-0705-457.41-40	COMPUTER SUPPLIES	80	-	-	-	-
214-0705-457.41-65	MINOR TOOLS	1,133	615	1,255	1,220	1,220
214-0705-457.41-70	CLEANING SUPPLIES	9,404	10,064	13,000	12,000	13,000
214-0705-457.41-75	MEDICAL AND CHEMICAL	299	-	-	-	-
214-0705-457.41-87	EXTINGUISHING CHEMICALS	572	-	-	-	-
214-0705-457.41-91	EMERGENCY SUPPLIES	48	-	-	-	-
	Supplies	**17,492**	**20,059**	**24,817**	**23,628**	**24,849**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Repair & Maintenance					
214-0705-457.42-06	INFRASTRUCTURE	-	-	-	-	25,000
214-0705-457.42-10	BUILDING	30,091	125,252	136,400	164,382	431,200
214-0705-457.42-31	FURNITURE AND FIXTURES	-	-	1,000	1,000	1,000
214-0705-457.42-32	HEAT AND AIR	15,104	-	-	-	-
214-0705-457.42-33	EQUIPMENT AND MACHINERY	560	1,779	7,250	7,117	18,250
214-0705-457.42-37	SIGNS	-	12,246	150	150	150
214-0705-457.42-48	SMALL EQUIPMENT	2,492	-	-	-	-
214-0705-457.42-51	VEHICLE	694	388	500	500	510
	Repair & Maintenance	**48,941**	**139,665**	**145,300**	**173,149**	**476,110**
	Support Services					
214-0705-457.44-03	ELECTRICITY SERVICES	130,278	151,873	155,000	173,000	130,000
214-0705-457.44-04	WATER SERVICE	6,812	14,572	8,500	15,000	16,000
214-0705-457.44-05	TELEPHONE	2,623	3,962	2,812	4,117	2,890
214-0705-457.44-06	GAS SERVICE	2,684	3,796	5,000	5,500	5,000
214-0705-457.44-08	WASTE DISPOSAL	4,084	5,929	11,800	8,000	12,000
214-0705-457.44-26	PROMOTION AND ADVERTISING	-	2,619	7,000	7,000	7,040
214-0705-457.44-30	TRAINING AND TRAVEL	1,022	365	2,600	2,600	2,660
214-0705-457.44-75	MEMBERSHIP AND SUBSCRIPTION	75	699	725	725	775
	Support Services	**147,578**	**183,815**	**193,437**	**215,942**	**176,365**
	Minor Capital					
214-0705-457.46-35	EQUIPMENT AND MACHINERY	2,774	27,787	4,600	13,990	6,650
214-0705-457.46-50	FURNITURE AND FIXTURES	6,712	25,372	6,000	6,000	6,500
	Minor Capital	**9,486**	**53,159**	**10,600**	**19,990**	**13,150**
	Designated Expenses					
214-0705-457.50-02	RODEO EVENT	4,113	4,303	7,500	7,500	57,570
214-0705-457.50-32	CONTRACT LABOR	-	-	5,000	5,000	5,100
	Designated Expenses	**4,113**	**4,303**	**12,500**	**12,500**	**62,670**
	Capital Outlay					
214-0705-457.61-02	BUILDINGS	-	80,300	-	-	-
214-0705-457.61-50	FURNITURE AND FIXTURES	-	-	123,200	123,200	-
	Capital Outlay	**-**	**80,300**	**123,200**	**123,200**	**-**
	CIP Projects					
214-0705-457.69-01	DESIGN/ENGINEERING	-	-	-	-	50,000
214-0705-457.69-03	CONSTRUCTION	-	-	-	-	450,000
	CIP Projects	**-**	**-**	**-**	**-**	**500,000**
	Killeen Civc & Conference Center Expenditures	**758,024**	**1,121,464**	**1,301,221**	**1,234,484**	**2,010,074**
	Hotel Convention & Visitors Bureau Expenditures					
	Personnel Services					
214-0710-458.40-05	FULL-TIME SALARIES	138,908	141,079	147,501	144,797	155,829
214-0710-458.40-25	LONGEVITY	6,553	6,291	4,194	3,597	3,601
214-0710-458.40-82	MEDICAL INSURANCE	5,486	6,820	12,025	15,226	15,816
214-0710-458.40-83	DENTAL INSURANCE	588	428	465	563	645
214-0710-458.40-84	LIFE INSURANCE	46	50	54	53	54
214-0710-458.40-85	RETIREMENT - TMRS	20,464	21,875	22,481	22,022	23,500
214-0710-458.40-87	SOCIAL SECURITY	8,997	9,017	9,381	9,018	9,651
214-0710-458.40-88	MEDICARE	2,104	2,109	2,194	2,109	2,257
214-0710-458.40-89	WORKERS COMPENSATION	218	220	243	224	239
	Personnel Services	**183,364**	**187,889**	**198,538**	**197,609**	**211,592**
	Supplies					
214-0710-458.41-10	OFFICE	246	1,562	2,764	2,764	2,793
214-0710-458.41-15	POSTAGE/CARRIER SERVICE	49	-	-	-	-
214-0710-458.41-20	UNIFORMS AND CLOTHING	-	-	250	250	260
214-0710-458.41-25	SUBSCRIPTION/PUBLICATIONS	2,200	-	-	-	-
214-0710-458.41-30	FUEL	-	43	1,000	1,000	1,050
214-0710-458.41-35	PRINT SUPPLIES	912	-	-	-	-

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
214-0710-458.41-37	PHONES AND ACCESSORIES	30	-	-	-	-
214-0710-458.41-60	FOOD SUPPLIES	461	14	500	500	520
214-0710-458.41-65	MINOR TOOLS	-	10,512	10,600	10,600	10,730
214-0710-458.41-82	CONV EVENT/REGISTRATION	5,858	-	-	-	-
	Supplies	**9,756**	**12,131**	**15,114**	**15,114**	**15,353**
	Repair & Maintenance					
214-0710-458.42-43	COMPUTER/SOFTWARE MAINT	6,000	6,000	6,000	6,000	6,000
	Repair & Maintenance	**6,000**	**6,000**	**6,000**	**6,000**	**6,000**
	Support Services					
214-0710-458.44-03	ELECTRICITY SERVICES	60,120	69,279	73,000	81,760	55,000
214-0710-458.44-04	WATER SERVICE	903	333	500	500	500
214-0710-458.44-05	TELEPHONE	36	27	-	-	-
214-0710-458.44-08	WASTE DISPOSAL	1,773	2,029	2,000	2,000	2,160
214-0710-458.44-10	SHORT TERM RENTAL	-	420	420	420	420
214-0710-458.44-26	PROMOTION AND ADVERTISING	7,167	13,970	23,350	23,350	214,300
214-0710-458.44-30	TRAINING AND TRAVEL	2,060	1,778	7,000	7,000	7,000
214-0710-458.44-75	MEMBERSHIP AND SUBSCRIPTION	2,215	2,031	6,380	6,380	6,580
	Support Services	**74,274**	**89,867**	**112,650**	**121,410**	**285,960**
	Minor Capital					
214-0710-458.46-50	FURNITURE AND FIXTURES	-	-	1,500	1,500	1,500
	Minor Capital	**-**	**-**	**1,500**	**1,500**	**1,500**
	Designated Expenses					
214-0710-458.50-49	CONVENTION BIDDING / SALES	9,268	17,428	22,900	22,900	22,900
214-0710-458.50-86	PROGRAMS	-	-	-	-	100,000
	Designated Expenses	**9,268**	**17,428**	**22,900**	**22,900**	**122,900**
	Hotel Convention & Visitors Bureau Expenditures	**282,662**	**313,315**	**356,702**	**364,533**	**643,305**
	Mixed Beverage Expenditures					
	Supplies					
214-0706-457.41-10	OFFICE	258	109	300	300	300
214-0706-457.41-65	SUPPLIES	-	7,398	6,612	11,350	11,400
214-0706-457.41-96	BAR SERVICE SUPPLIES	5,385	-	-	-	-
	Supplies	**5,643**	**7,507**	**6,912**	**11,650**	**11,700**
	Support Services					
214-0706-457.44-15	INSURANCE	5,153	10,318	8,700	21,000	21,000
214-0706-457.44-19	MERCHANT FEES	5,877	8,279	9,524	10,526	11,578
214-0706-457.44-24	FINES/FEES	-	-	4,175	4,175	-
214-0706-457.44-28	NOTICES REQUIRED BY LAW	-	-	-	-	300
214-0706-457.44-30	TRAINING AND TRAVEL	-	2,538	1,000	1,000	-
214-0706-457.44-75	DUES AND MEMBERSHIPS	4,841	-	-	-	-
	Support Services	**15,871**	**21,135**	**23,399**	**36,701**	**32,878**
	Minor Capital					
214-0706-457.46-35	EQUIPMENT AND MACHINERY	-	4,054	-	-	-
214-0706-457.46-50	FURNITURE AND FIXTURES	1,200	-	1,000	1,000	-
	Minor Capital	**1,200**	**4,054**	**1,000**	**1,000**	**-**
	Professional Services					
214-0706-457.47-99	PROFESSIONAL SERVICES	39,321	49,876	56,824	72,000	73,000
	Professional Services	**39,321**	**49,876**	**56,824**	**72,000**	**73,000**
	Designated Expenses					
214-0706-457.50-17	COST OF GOODS SOLD	17,090	29,597	38,905	43,500	44,080
214-0706-457.50-65	CASH OVER/SHORT	2,000	-	-	-	-
214-0706-457.50-80	INVENTORY OVER/SHORT	1,467	3,203	-	-	-
	Designated Expenses	**20,557**	**32,800**	**38,905**	**43,500**	**44,080**
	Mixed Beverage Expenditures	**82,592**	**115,372**	**127,040**	**164,851**	**161,658**
	Hotel Occupancy Tax Fund Expenditures	**1,123,278**	**1,550,151**	**1,784,963**	**1,763,868**	**2,815,037**

FINANCE – HOTEL OCCUPANCY TAX FUND

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Grants	144,730	235,031	312,000	371,590	395,461	26.75%
Total	**$ 144,730**	**$ 235,031**	**$ 312,000**	**$ 371,590**	**$ 395,461**	**26.75%**



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Finance Department						
Grants						
214-2010-415.55-62	PASS THRU GRANTS	19,105	52,483	80,000	80,000	80,000
214-2020-415.55-43	GRANTS TO THE ARTS	125,012	181,530	230,000	290,090	313,461
214-2020-415.55-59	KAC ADMINISTRATIVE EXPENS	613	1,018	2,000	1,500	2,000
	Grants	144,730	235,031	312,000	371,590	395,461
	Accounting	**144,730**	**235,031**	**312,000**	**371,590**	**395,461**
Finance Department Total		**$ 144,730**	**$ 235,031**	**$ 312,000**	**$ 371,590**	**$ 395,461**

OTHER APPROPRIATIONS - HOTEL OCCUPANCY TAX FUND

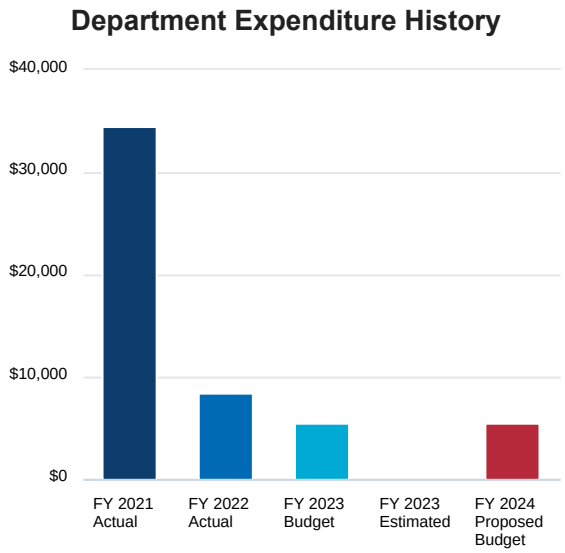
FINANCIAL INFORMATION	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget	% Change from FY 2023 Budget
DEBT SERVICE						
Expenditure Summary						
Bond Principal	$485,000	$500,000	$525,000	$525,000	$550,000	4.76%
Bond Interest and Fiscal Charges	232,424	212,049	191,400	191,400	168,500	-11.96%
Total	**717,424**	**712,049**	**716,400**	**716,400**	**718,500**	**0.29%**
LEASES						
Expenditure Summary						
Lease Principal	1,289	896	1,796	898	1,020	-43.21%
Lease Interest and Fiscal Charges	141	539	1,086	543	421	-61.23%
Total	**1,430**	**1,435**	**2,882**	**1,441**	**1,441**	**-50.00%**
NON-DEPARTMENTAL						
Expenditure Summary						
Separation Pay	-	51,048	-	-	-	0.00%
Support Services						
Information Technology	38,421	41,382	50,975	50,975	56,331	10.51%
Fleet Services	1,470	455	4,313	4,313	4,804	11.38%
Risk Management	13,892	12,278	18,136	18,136	22,246	22.66%
Professional Services	13,480	6,000	11,923	13,992	135,917	1039.96%
Total	**67,263**	**111,163**	**85,347**	**87,416**	**219,298**	**156.95%**
Total Other Appropriations	**$ 786,117**	**$ 824,647**	**$ 804,629**	**$ 805,257**	**$ 939,239**	**16.73%**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Other Appropriations						
Debt Service						
Principal						
214-9000-489.71-10	BOND PRINCIPAL	$ 485,000	$ 500,000	$ 525,000	$ 525,000	$ 550,000
	Principal	**485,000**	**500,000**	**525,000**	**525,000**	**550,000**
Interest & Fiscal Charges						
214-9000-489.72-10	BOND INTEREST	231,119	211,400	189,650	189,650	166,750
214-9000-489.72-11	ARBITRAGE CALCULATION FEE	1,087	431	1,150	1,150	1,150
214-9000-489.72-12	PAYING AGENT FEES	218	218	600	600	600
	Interest & Fiscal Charges	**232,424**	**212,049**	**191,400**	**191,400**	**168,500**
	Debt Service	**717,424**	**712,049**	**716,400**	**716,400**	**718,500**
Leases						
Principal						
214-9032-489.71-12	LEASE PRINCIPAL	1,289	896	1,796	898	1,020
	Principal	**1,289**	**896**	**1,796**	**898**	**1,020**
Interest & Fiscal Charges						
214-9032-489.72-13	LEASE INTEREST	121	539	1,086	543	421
214-9032-489.72-14	OTHER LEASE COST	20	-	-	-	-
	Interest & Fiscal Charges	**141**	**539**	**1,086**	**543**	**421**
	Leases	**1,430**	**1,435**	**2,882**	**1,441**	**1,441**
Non-Departmental						
Personnel Services						
214-9501-491.40-24	SEPARATION PAY	-	41,572	-	-	-
214-9501-491.40-85	RETIREMENT - TMRS	-	6,232	-	-	-
214-9501-491.40-87	SOCIAL SECURITY	-	2,577	-	-	-
214-9501-491.40-88	MEDICARE	-	603	-	-	-
214-9501-491.40-89	WORKERS COMPENSATION	-	64	-	-	-
	Personnel Services	**-**	**51,048**	**-**	**-**	**-**
Support Services						
214-9501-492.44-13	ISF EQUIPMENT/VEHICLES	1,470	455	4,313	4,313	4,804
214-9501-492.44-16	ISF RISK MANAGEMENT	13,892	12,278	18,136	18,136	22,246
214-9501-492.44-18	ISF INFO TECHNOLOGY SVC	38,421	41,382	50,975	50,975	56,331
	Support Services	**53,783**	**54,115**	**73,424**	**73,424**	**83,381**
Professional Services						
214-9501-457.47-30	ACCOUNTING SERVICES	13,480	6,000	11,923	13,992	135,917
	Professional Services	**13,480**	**6,000**	**11,923**	**13,992**	**135,917**
	Non-Departmental	**67,263**	**111,163**	**85,347**	**87,416**	**219,298**
Other Appropriations		**$786,117**	**$824,647**	**$804,629**	**$805,257**	**$939,239**

COMMUNITY DEVELOPMENT - LIBRARY MEMORIAL FUND

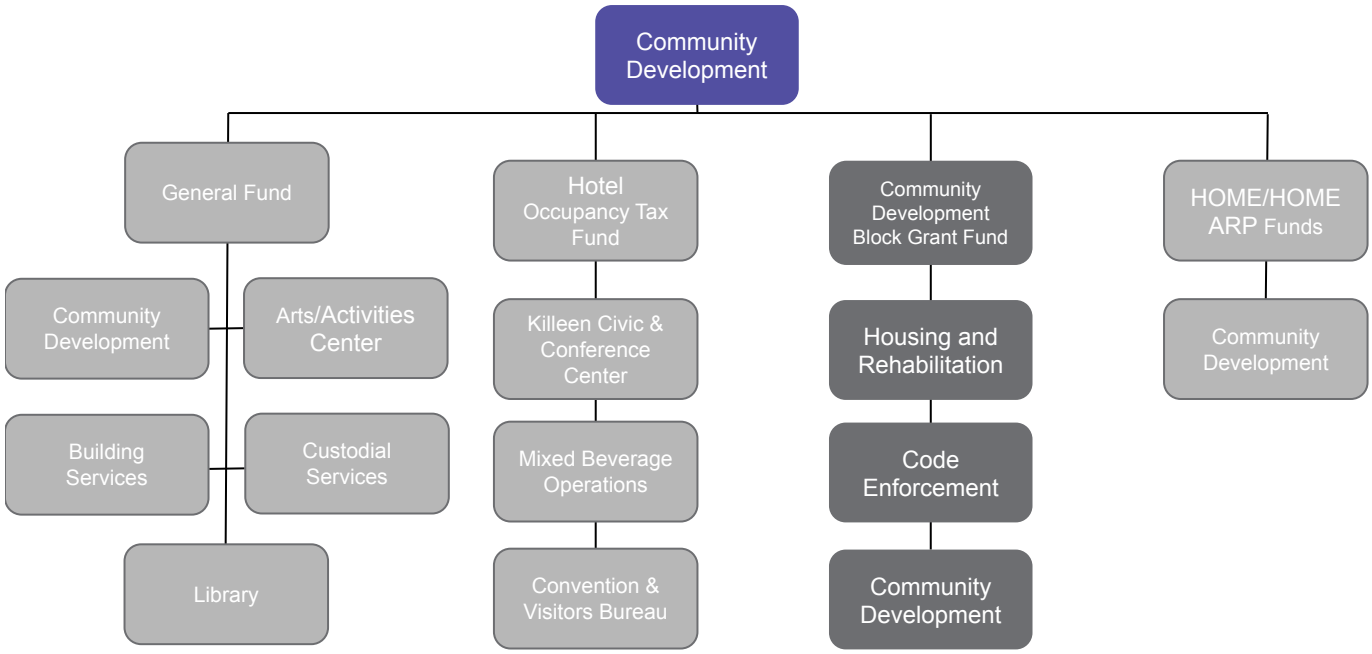
FINANCIAL INFORMATION						
Revenue Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Investments Income	$ 296	$ 54	$ 614	$ 118	$ 209	-65.96%
Contribution/Donations	39,802	124	90	75	65	-27.78%
Total	**$ 40,098**	**$ 178**	**$ 704**	**$ 193**	**$ 274**	**-61.08%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Repairs & Maintenance	$ -	$ 6,317	$ -	$ -	$ -	0.00%
Minor Capital	-	2,129	2,100	-	-	-100.00%
Designated Expenses	-	-	3,461	-	5,560	60.65%
Capital Outlay	34,575	-	-	-	-	0.00%
Total	**$ 34,575**	**$ 8,446**	**$ 5,561**	**$ -**	**$ 5,560**	**-0.02%**



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Community Development Department						
	Library Memorial Revenues					
	Investments Income					
224-0000-361.05-00	INTEREST EARNED	$ 296	$ 54	$ 627	$ 118	$ 209
224-0000-361.05-10	INVESTMENT INCOME	-	-	(13)	-	-
	Investments Income	**296**	**54**	**614**	**118**	**209**
	Contribution/Donations					
224-0000-381.08-01	LIBRARY DONATIONS	39,802	124	90	75	65
	Contribution/Donations	**39,802**	**124**	**90**	**75**	**65**
	Library Memorial Revenues	**40,098**	**178**	**704**	**193**	**274**
	Library Memorial Expenditures					
	Repair and Maintenance					
224-3215-423.42-10	FURNITURE AND FIXTURES	-	6,317	-	-	-
	Repair and Maintenance	**-**	**6,317**	**-**	**-**	**-**
	Minor Capital					
224-3215-423.46-50	FURNITURE AND FIXTURES	-	2,129	2,100	-	-
	Minor Capital	**-**	**2,129**	**2,100**	**-**	**-**
	Designated Expenses					
224-3215-423.50-20	RESERVE APPROPRIATION	-	-	3,461	-	5,560
	Designated Expenses	**-**	**-**	**3,461**	**-**	**5,560**
	Capital Outlay					
224-3215-423.61-50	FURNITURE AND FIXTURES	34,575	-	-	-	-
	Capital Outlay	**34,575**	**-**	**-**	**-**	**-**
	Library Memorial Expenditures	**$ 34,575**	**$ 8,446**	**$ 5,561**	**$ -**	**$ 5,560**

COMMUNITY DEVELOPMENT BLOCK GRANT



DEPARTMENT MISSION

The mission of the Community Development Department is to administer sub-grants to qualifying agencies and city departments.

FY 2023 ACCOMPLISHMENTS

- Provided services to an additional 29,260 low-income households with area benefit activities through grants with a non-profit organization and two City Departments.
- Provided 28 briefing workshops to 24 representatives of 17 entities interested in funding under the CDBG and HOME programs.
- Provided 2,730 individuals with needed public and human services through subgrants of CDBG funds to non-profit organizations and City Departments.
- Affordable housing opportunities assisted two households with rehabilitation to sustain existing housing units while owners age in place.

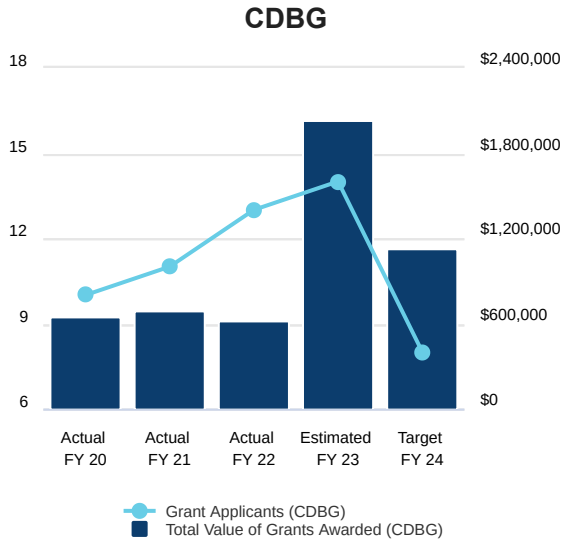
COMMUNITY DEVELOPMENT BLOCK GRANT

FY 2024 GOALS

- Provide accurate reports and current information relative to subgrantees and changing federal regulations ensuring CDAC has necessary information to make funding recommendations to City Council for CDBG and HOME programs.
- Execute PY 23-24 funded CDBG and HOME program projects to include distribution of funding for HOME-ARP projects for necessary community public and human services; provide opportunities for decent affordable housing for existing owners and tenants for vulnerable populations; and park and public facility improvements in target areas of Killeen.
- Provide presentations incorporating citizen participation; provide technical assistance, guidance, and administration of community development block grant programs (CDBG and HOME grants) and the HOME-ARP program to meet community needs.
- Onboarding of ADA Compliance Manager position

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES

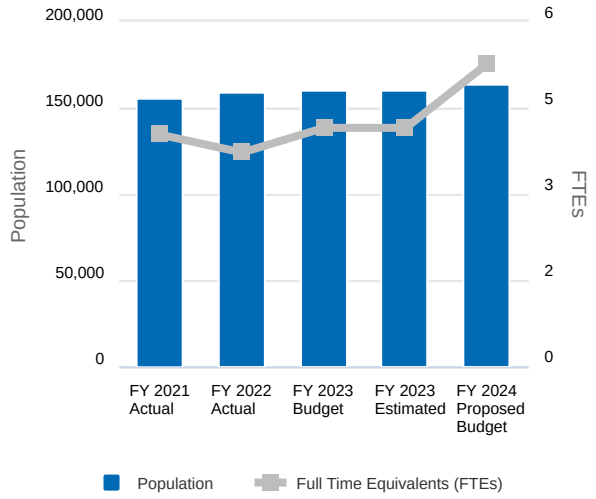


COMMUNITY DEVELOPMENT BLOCK GRANT

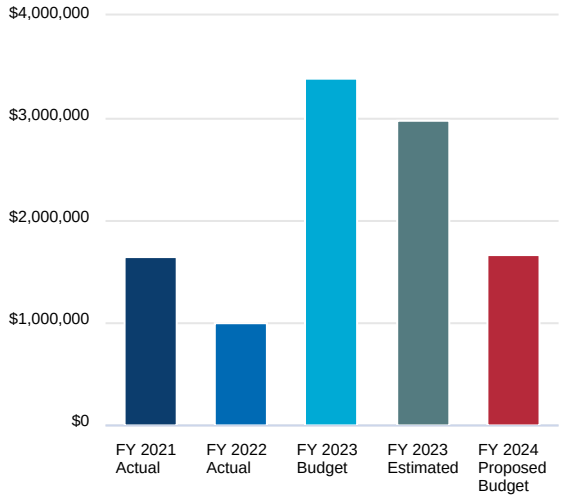
FINANCIAL INFORMATION						
Revenue Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Intergovernmental Revenue	$ 1,635,788	$ 999,047	$ 3,401,667	$ 2,991,769	$ 1,676,240	-50.72%
Miscellaneous Receipts	3,923	3,417	-	-	-	0.00%
Total	**$ 1,639,711**	**$ 1,002,464**	**$ 3,401,667**	**$ 2,991,769**	**$ 1,676,240**	**-50.72%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 335,430	$ 277,567	$ 327,083	$ 319,607	$ 352,767	7.85%
Supplies	7,535	6,265	6,192	5,631	7,320	18.22%
Repairs & Maintenance	640	4,028	3,340	3,420	3,520	5.39%
Support Services	6,330	9,949	12,253	11,491	17,984	46.77%
Minor Capital	26,911	-	-	-	-	0.00%
Professional Services	8,282	-	16,671	-	21,596	29.54%
Designated Expenses	1,254,479	699,969	3,034,179	2,647,232	1,271,612	-58.09%
Total	**$ 1,639,607**	**$ 997,778**	**$ 3,399,718**	**$ 2,987,381**	**$ 1,674,799**	**-50.74%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Community Development Department						
Community Development Block Grant Revenues						
Intergovernmental Revenue						
228-0000-331.09-10	CDBG-CV CARES ACT	$ 1,128,318	$ 315,663	$ 55,035	$ 20,152	$ 54,514
228-0000-331.09-16	2016-2017	-	498	99,423	98,924	-
228-0000-331.09-17	2017-2018	36,066	-	-	-	-
228-0000-331.09-18	2018-2019	44	18,992	611,602	593,428	-
228-0000-331.09-19	2019-2020	27,973	242,147	202,957	185,346	-
228-0000-331.09-20	2020-2021	443,387	30	598,771	446,183	157,761
228-0000-331.09-21	2021-2022	-	421,717	669,899	648,536	44,542
228-0000-331.09-22	2022-2023	-	-	1,163,980	999,200	164,292
228-0000-331.09-23	2023-2024	-	-	-	-	1,255,131
	Intergovernmental Revenue	**1,635,788**	**999,047**	**3,401,667**	**2,991,769**	**1,676,240**
Investments Income						
228-0000-361.05-00	INTEREST EARNED	-	2,199	-	-	-
	Investments Income	**-**	**2,199**	**-**	**-**	**-**
Miscellaneous Income						
228-0000-371.10-02	PURCHASING CARDS	1,561	652	-	-	-
228-0000-379.99-99	OTHER INCOME	2,362	566	-	-	-
	Miscellaneous Income	**3,923**	**1,218**	**-**	**-**	**-**
	Community Development Block Grant Revenues	**1,639,711**	**1,002,464**	**3,401,667**	**2,991,769**	**1,676,240**
Community Development Block Grant Expenditures						
Personnel Services						
228-3245-426.40-05	FULL-TIME SALARIES	33,862	34,989	40,429	40,430	59,301
228-3245-426.40-25	LONGEVITY	3,287	3,279	3,273	3,279	3,627
228-3245-426.40-30	INCENTIVE PAY	602	578	600	188	600
228-3245-426.40-82	MEDICAL INSURANCE	4,415	4,228	4,879	4,765	6,921
228-3245-426.40-83	DENTAL INSURANCE	220	168	174	169	271
228-3245-426.40-84	LIFE INSURANCE	14	16	16	16	23
228-3245-426.40-85	RETIREMENT - TMRS	5,227	5,712	6,477	6,374	9,302
228-3245-426.40-87	SOCIAL SECURITY	2,193	2,302	2,631	2,545	3,725
228-3245-426.40-88	MEDICARE	513	538	615	596	871
228-3245-426.40-89	WORKERS COMPENSATION	56	58	70	67	95
228-3250-426.40-05	FULL-TIME SALARIES	176,082	137,852	158,964	158,583	156,526
228-3250-426.40-15	OVERTIME	2,092	-	-	-	-
228-3250-426.40-25	LONGEVITY	8,313	7,250	5,593	5,594	5,893
228-3250-426.40-30	INCENTIVE PAY	(59)	-	-	-	-
228-3250-426.40-37	BILINGUAL PAY	904	864	900	884	900
228-3250-426.40-50	CAR ALLOWANCE	60	58	60	59	60
228-3250-426.40-82	MEDICAL INSURANCE	9,318	8,946	10,157	10,429	10,568
228-3250-426.40-83	DENTAL INSURANCE	674	478	560	551	573
228-3250-426.40-84	LIFE INSURANCE	42	44	52	52	48
228-3250-426.40-85	RETIREMENT - TMRS	22,029	20,870	24,584	24,525	24,113
228-3250-426.40-87	SOCIAL SECURITY	11,333	8,760	10,148	9,900	9,771
228-3250-426.40-88	MEDICARE	2,651	2,049	2,373	2,317	2,285
228-3250-426.40-89	WORKERS COMPENSATION	282	220	265	250	245
228-3253-426.40-05	FULL-TIME SALARIES	27,274	28,733	39,033	39,025	40,973
228-3253-426.40-25	LONGEVITY	-	74	48	-	-
228-3253-426.40-82	MEDICAL INSURANCE	228	2,714	6,012	-	6,487
228-3253-426.40-83	DENTAL INSURANCE	183	107	233	-	258
228-3253-426.40-84	LIFE INSURANCE	11	16	22	22	22
228-3253-426.40-85	RETIREMENT - TMRS	3,852	4,403	5,792	5,833	6,040
228-3253-426.40-87	SOCIAL SECURITY	1,654	1,754	2,423	2,450	2,540
228-3253-426.40-88	MEDICARE	387	410	567	573	594
228-3253-426.40-89	WORKERS COMPENSATION	88	97	133	131	135

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
228-3275-426.40-05	FULL-TIME SALARIES	15,852	-	-	-	-
228-3275-426.40-15	OVERTIME	515	-	-	-	-
228-3275-426.40-87	SOCIAL SECURITY	1,015	-	-	-	-
228-3275-426.40-88	MEDICARE	237	-	-	-	-
228-3275-426.40-89	WORKERS COMPENSATION	24	-	-	-	-
	Personnel Services	**335,430**	**277,567**	**327,083**	**319,607**	**352,767**
	Supplies					
228-3245-426.41-10	OFFICE	80	448	400	400	400
228-3245-426.41-15	POSTAGE/CARRIER SERVICE	24	-	-	-	-
228-3245-426.41-20	UNIFORMS AND CLOTHING	241	292	300	300	300
228-3245-426.41-25	PERIODICAL PUBLICATIONS	630	-	-	-	-
228-3245-426.41-30	FUEL	133	305	350	244	280
228-3245-426.41-35	PRINT SUPPLIES	18	-	-	-	-
228-3245-426.41-65	SUPPLIES	-	-	-	-	500
228-3250-426.41-10	OFFICE	777	2,001	1,900	1,500	1,800
228-3250-426.41-15	POSTAGE/CARRIER SERVICE	541	-	-	-	-
228-3250-426.41-25	PERIODICAL PUBLICATIONS	428	-	-	-	-
228-3250-426.41-30	FUEL	180	318	300	672	622
228-3250-426.41-35	PRINT SUPPLIES	1,860	-	-	-	-
228-3250-426.41-60	FOOD SUPPLIES	237	289	450	300	450
228-3250-426.41-65	SUPPLIES	-	46	-	190	-
228-3250-426.41-70	CLEANING SUPPLIES	191	140	100	100	100
228-3250-426.41-75	MEDICAL AND CHEMICAL	-	53	-	-	-
228-3253-426.41-10	OFFICE	10	525	1,290	200	1,033
228-3253-426.41-15	POSTAGE/CARRIER SERVICE	1,152	-	-	-	-
228-3253-426.41-20	UNIFORMS AND CLOTHING	475	840	-	800	900
228-3253-426.41-30	FUEL	517	1,008	1,102	925	935
228-3253-426.41-35	PRINT SUPPLIES	5	-	-	-	-
228-3253-426.41-37	PHONES AND ACCESSORIES	36	-	-	-	-
	Supplies	**7,535**	**6,265**	**6,192**	**5,631**	**7,320**
	Repair and Maintenance					
228-3245-426.42-43	COMPUTER SOFTWARE	-	1,725	1,320	1,320	2,520
228-3245-426.42-51	VEHICLE	537	297	500	300	500
228-3250-426.42-43	COMPUTER SOFTWARE	-	1,725	1,320	1,080	-
228-3250-426.42-51	VEHICLE	103	281	200	720	500
	Repair and Maintenance	**640**	**4,028**	**3,340**	**3,420**	**3,520**
	Support Services					
228-3245-426.44-05	TELEPHONE	602	709	732	938	960
228-3245-426.44-25	NOTICES NOT REQ'D BY LAW	99	38	55	33	33
228-3245-426.44-26	PROMOTION AND ADVERTISING	-	-	500	250	486
228-3245-426.44-30	TRAINING AND TRAVEL	-	729	500	500	1,000
228-3245-426.44-75	MEMBERSHIP AND SUBSCRIPTION	-	605	-	-	650
228-3250-426.44-05	TELEPHONE	-	271	816	543	1,704
228-3250-426.44-28	NOTICES REQUIRED BY LAW	2,700	3,339	4,810	4,810	4,810
228-3250-426.44-30	TRAINING AND TRAVEL	600	1,303	1,000	1,000	3,000
228-3250-426.44-75	MEMBERSHIP AND SUBSCRIPTION	1,921	2,472	2,520	2,440	4,021
228-3253-426.44-05	TELEPHONE	408	483	1,320	977	1,320
	Support Services	**6,330**	**9,949**	**12,253**	**11,491**	**17,984**
	Minor Capital					
228-3250-426.46-40	COMPUTER EQUIP/SOFTWARE	24,900	-	-	-	-
228-3250-426.46-50	FURNITURE AND FIXTURES	351	-	-	-	-
228-3253-426.46-40	COMPUTER EQUIP/SOFTWARE	1,660	-	-	-	-
	Minor Capital	**26,911**	**-**	**-**	**-**	**-**

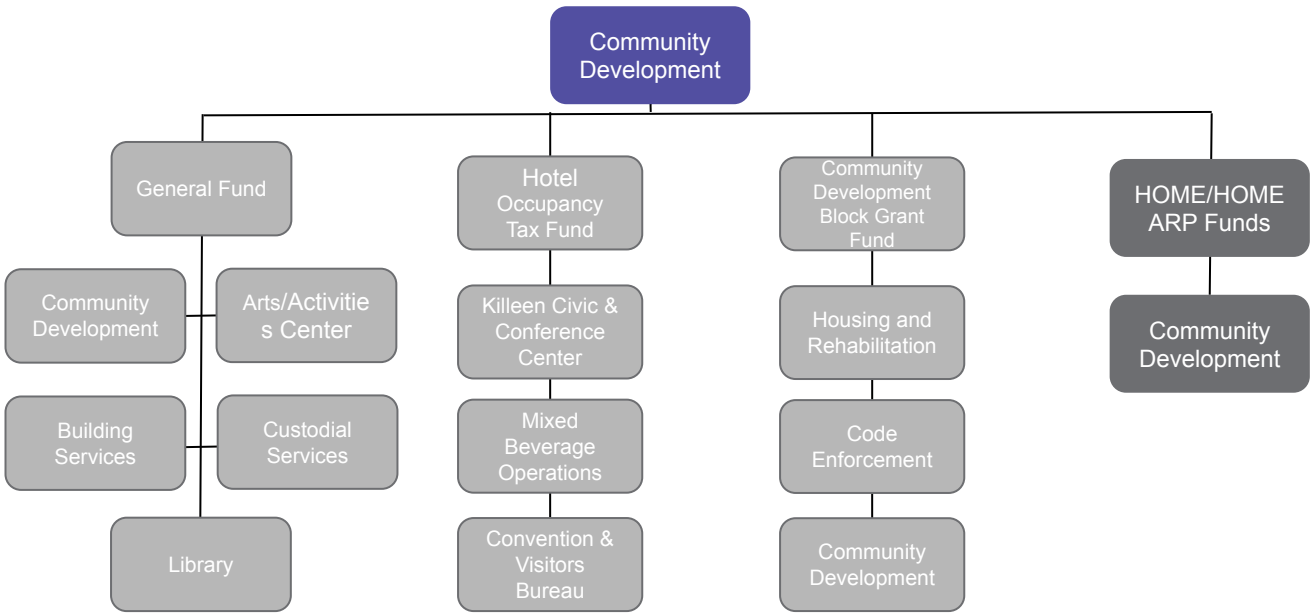
Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Professional Services					
228-3250-426.47-30	ACCOUNTING SERVICES	8,197	-	8,620	-	9,167
228-3250-426.47-99	PROFESSIONAL SERVICES	-	-	8,051	-	12,429
228-3253-426.47-05	MEDICAL/COUNSELING SERVIC	85	-	-	-	-
	Professional Services	**8,282**	**-**	**16,671**	**-**	**21,596**
	Designated Expenses					
228-3245-426.50-86	PROGRAMS	36,110	35,885	422,902	42,348	264,684
228-3250-426.50-86	PROGRAMS	1,218,369	664,084	2,590,800	2,588,572	1,000,155
228-3253-426.50-86	PROGRAMS	-	-	20,477	16,312	6,773
	Designated Expenses	**1,254,479**	**699,969**	**3,034,179**	**2,647,232**	**1,271,612**
	Community Development Block Grant Expenditures	**$1,639,607**	**$997,778**	**$3,399,718**	**$2,987,381**	**$1,674,799**

OTHER APPROPRIATIONS - COMMUNITY DEVELOPMENT BLOCK GRANT FUND

FINANCIAL INFORMATION	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget	% Change from FY 2023 Budget
LEASES						
Expenditure Summary						
Lease Principal	1,535	1,646	1,465	174	391	-73.31%
Lease Interest and Fiscal Charges	184	73	484	1,267	1,050	116.94%
Total	**1,719**	**1,719**	**1,949**	**1,441**	**1,441**	**-26.06%**
NON-DEPARTMENTAL						
Expenditure Summary						
Personnel Services	0	52	0	0	0	**0.00%**
Total	**-**	**52**	**-**	**-**	**-**	**0.00%**
Total Other Appropriations	**$ 1,719**	**$ 1,771**	**$ 1,949**	**$ 1,441**	**$ 1,441**	**-26.06%**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Other Appropriations						
Leases						
Principal						
228-9032-489.71-12	LEASE PRINCIPAL	$ 1,535	$ 1,646	$ 1,465	$ 174	$ 391
	Principal	**1,535**	**1,646**	**1,465**	**174**	**391**
Interest & Fiscal Charges						
228-9032-489.72-13	LEASE INTEREST	184	73	484	1,267	1,050
	Interest & Fiscal Charges	**184**	**73**	**484**	**1,267**	**1,050**
	Leases	**1,719**	**1,719**	**1,949**	**1,441**	**1,441**
Non-Departmental						
Personnel Services						
228-9501-491.40-24	SEPARATION PAY	-	42	-	-	-
228-9501-491.40-85	RETIREMENT - TMRS	-	6	-	-	-
228-9501-491.40-87	SOCIAL SECURITY	-	3	-	-	-
228-9501-491.40-88	MEDICARE	-	1	-	-	-
	Personnel Services	**-**	**52**	**-**	**-**	**-**
	Non-Departmental	**-**	**52**	**-**	**-**	**-**
Other Appropriations		**$1,719**	**$1,771**	**$1,949**	**$1,441**	**$1,441**

COMMUNITY DEVELOPMENT HOME PROGRAM



DEPARTMENT MISSION

The mission of the Community Development Department is to administer sub-grants from two formula grant programs from HUD to qualifying agencies and city departments through the Community Development Block Grant (CDBG) and the Home Investment Partnerships Act (HOME) (development of affordable housing) program.

FY 2023 ACCOMPLISHMENTS

- Completed 12 public participation presentations, grant program information, and technical assistance short courses to identify community needs and priorities in order to achieve program objectives, priorities, and needed resources.
- Provided 28 briefing workshops to 24 representatives of 17 entities interested in funding under the CDBG and HOME programs.
- Provided 129 households with basic information about purchasing a home for the first time through the digitized First Time Homebuyer Program (HOME grant).
- Allocation of funding for the Affordable Housing organization for the construction of elderly housing

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

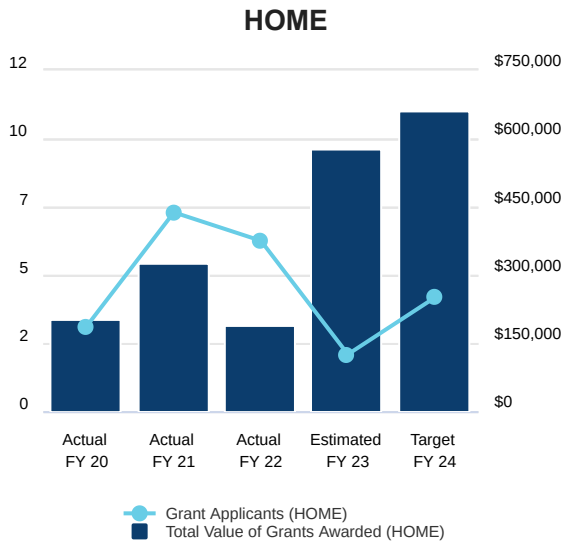
COMMUNITY DEVELOPMENT HOME PROGRAM

FY 2024 GOALS

- Execute PY 23-24 funded HOME program projects to provide opportunities for decent affordable housing for elderly and other vulnerable populations.
- Ensure funded projects are implemented, remain on track, and funding expenditures are timely to meet federal regulation and timelines.
- Submit required plans, reports, and other grant program compliance documents for HOME grant to HUD in accordance with regulatory (pre-scheduled dates) requirements.
- Provide presentations incorporating citizen participation; provide technical assistance, guidance, and administration of HOME grants.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES

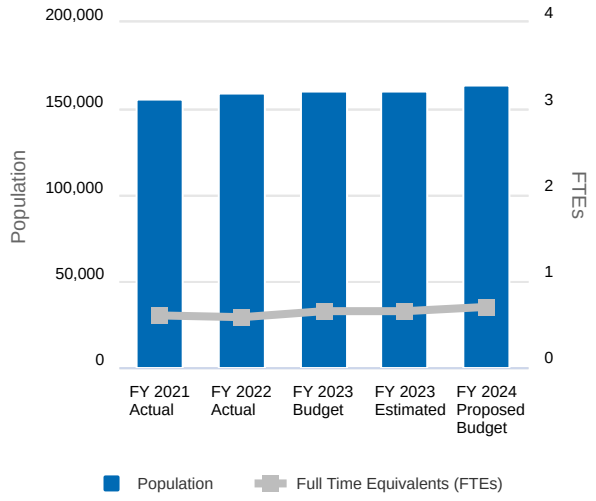


COMMUNITY DEVELOPMENT HOME PROGRAM

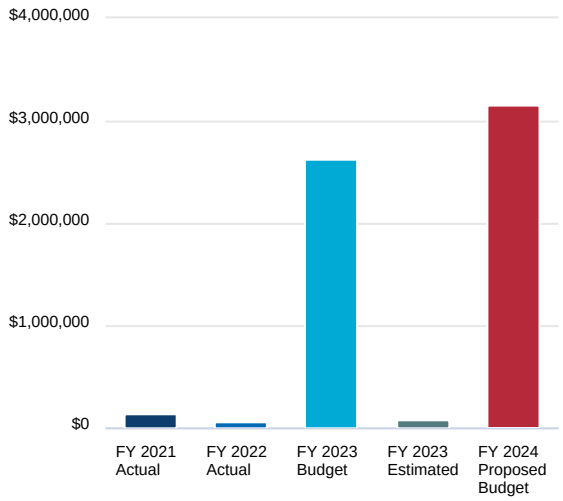
FINANCIAL INFORMATION						
Revenue Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Intergovernmental Revenue	$ 107,788	$ 57,041	$ 2,264,726	$ 44,628	$ 2,826,843	24.82%
Program Income	49,822	307,304	361,789	30,468	331,803	-8.29%
Interest Earned	45	129	-	-	-	0.00%
Total	**$ 157,655**	**$ 364,474**	**$ 2,626,515**	**$ 75,096**	**$ 3,158,646**	**20.26%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 51,583	$ 56,094	$ 73,622	$ 73,537	$ 82,235	11.70%
Supplies	1,067	483	800	460	390	-51.25%
Support Services	185	453	433	939	1,000	130.95%
Professional Services	-	-	14,411	-	-	-100.00%
Designated Expenses	84,238	-	2,537,249	-	3,075,021	21.20%
Total	**$ 137,073**	**$ 57,030**	**$ 2,626,515**	**$ 74,936**	**$ 3,158,646**	**20.26%**

FTEs Compared to Population

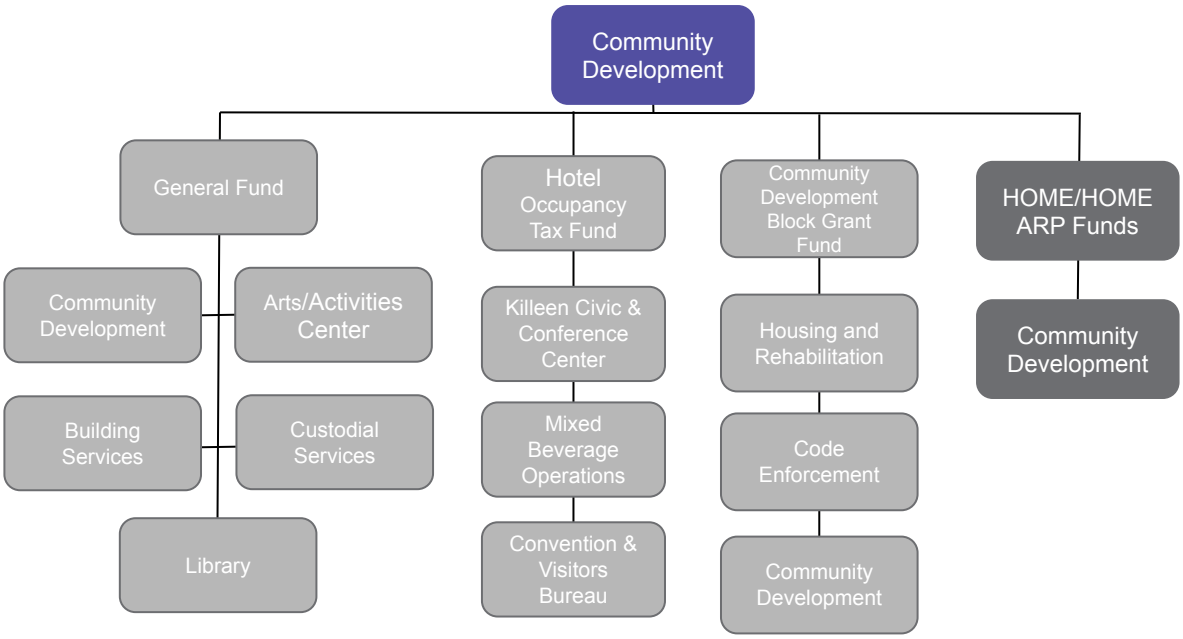


Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated Budget	FY 2024 Proposed Budget
Community Development Department						
	HOME Program Revenues					
	Intergovernmental Revenue					
233-0000-331.09-15	2015-2016	-	-	46,694	-	45,259
233-0000-331.09-16	2016-2017	-	-	45,259	-	46,694
233-0000-331.09-17	2017-2018	16,486	-	61,275	-	61,275
233-0000-331.09-18	2018-2019	38,468	-	366,504	-	366,503
233-0000-331.09-19	2019-2020	13,169	-	291,062	-	291,060
233-0000-331.09-20	2020-2021	39,665	7,919	422,656	-	422,033
233-0000-331.09-21	2021-2022	-	49,122	442,101	-	442,102
233-0000-331.09-22	2022-2023	-	-	589,175	44,628	544,546
233-0000-331.09-23	2023-2024	-	-	-	-	607,371
	Intergovernmental Revenue	**107,788**	**57,041**	**2,264,726**	**44,628**	**2,826,843**
	Investments Income					
233-0000-361.05-00	INTEREST REVENUES	-	32	-	-	-
	Investments Income	**-**	**32**	**-**	**-**	**-**
	Miscellaneous Income					
233-0000-371.10-02	PURCHASING CARDS	45	97	-	-	-
	Miscellaneous Income	**45**	**97**	**-**	**-**	**-**
	Contributions/Donations					
233-0000-383.25-01	PROGRAM INCOME	49,822	307,304	361,789	30,468	331,803
	Contributions/Donations	**49,822**	**307,304**	**361,789**	**30,468**	**331,803**
	HOME Program Revenues	**157,655**	**364,474**	**2,626,515**	**75,096**	**3,158,646**
	HOME Program Expenditures					
	Personnel Services					
233-3250-426.40-05	FULL-TIME SALARIES	37,354	40,943	54,676	54,683	63,839
233-3250-426.40-25	LONGEVITY	3,621	3,527	3,933	3,936	3,136
233-3250-426.40-82	MEDICAL INSURANCE	1,472	1,409	1,626	1,589	-
233-3250-426.40-83	DENTAL INSURANCE	178	132	151	148	181
233-3250-426.40-84	LIFE INSURANCE	11	12	14	14	15
233-3250-426.40-85	RETIREMENT - TMRS	5,784	6,639	8,686	8,654	9,872
233-3250-426.40-87	SOCIAL SECURITY	2,513	2,727	3,600	3,585	4,127
233-3250-426.40-88	MEDICARE	588	638	842	839	965
233-3250-426.40-89	WORKERS COMPENSATION	62	67	94	89	100
	Personnel Services	**51,583**	**56,094**	**73,622**	**73,537**	**82,235**
	Supplies					
233-3250-426.41-10	OFFICE	70	483	800	460	390
233-3250-426.41-15	POSTAGE	46	-	-	-	-
233-3250-426.41-25	SUBSCRIPTION/PUBLICATIONS	520	-	-	-	-
233-3250-426.41-35	PRINT SUPPLIES	431	-	-	-	-
	Supplies	**1,067**	**483**	**800**	**460**	**390**
	Support Services					
233-3250-426.44-25	LEGAL AND PUBLIC NOTICES	185	88	33	55	-
233-3250-426.44-30	TRAINING AND TRAVEL	-	-	-	512	500
233-3250-426.44-75	DUES AND MEMBERSHIPS	-	365	400	372	500
	Support Services	**185**	**453**	**433**	**939**	**1,000**
	Professional Services					
233-3250-426.47-30	ACCOUNTING SERVICES	-	-	8,620	-	-
233-3250-426.47-99	PROFESSIONAL SERVICES	-	-	5,791	-	-
	Professional Services	**-**	**-**	**14,411**	**-**	**-**
	Designated Expenses					
233-3250-426.50-86	PROGRAMS	84,238	-	2,537,249	-	3,075,021
	Designated Expenses	**84,238**	**-**	**2,537,249**	**-**	**3,075,021**
	HOME Program Expenditures	**$ 137,073**	**$ 57,030**	**$ 2,626,515**	**$ 74,936**	**$ 3,158,646**

COMMUNITY DEVELOPMENT HOME ARP PROGRAM



DEPARTMENT MISSION

The mission of the Community Development Department is to administer sub-grants from two formula grant programs from HUD to qualifying agencies and city departments through the Community Development Block Grant (CDBG) and the Home Investment Partnerships Act (HOME) (development of affordable housing) program.

FY 2023 ACCOMPLISHMENTS

- Provided 17 briefing workshops to 80 representatives of 26 entities interested in funding under the CDBG and HOME programs.
- Developed 1 new funding allocation plan for the HOME-ARP funding in response to individuals and families experiencing homelessness and those at risk of becoming homeless due to increased housing instability and to rising costs of housing imposed on low-income Killeen residents.

FY 2024 GOALS

- Provide accurate reports and current information relative to subgrantees and changing federal regulations ensuring CDAC has necessary information to make funding recommendations to City Council for HOME ARP grant.
- Execute distribution of approved FY 23-24 funding for HOME ARP projects as allocated to address homelessness priorities under affordable housing, tenant-based rental assistance, supportive services, and non-congregate shelters.
- Provide presentations incorporating citizen participation; provide technical assistance, guidance, and administration of community development block grant programs (CDBG and HOME grants) and the HOME-ARP program to meet community needs.

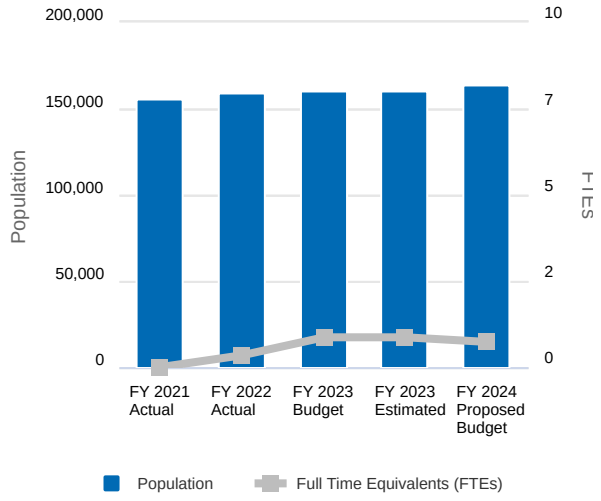
See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

COMMUNITY DEVELOPMENT HOME ARP PROGRAM

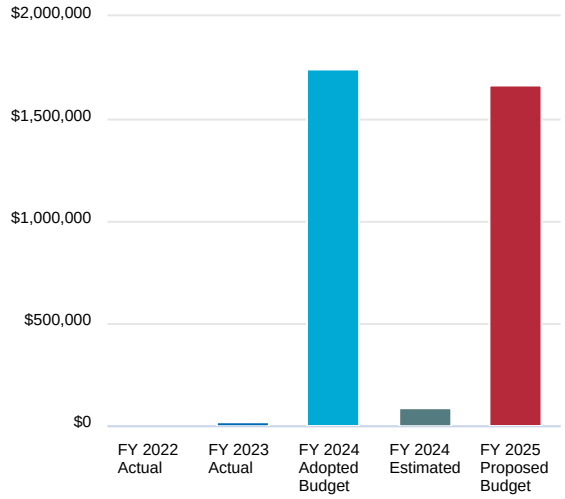
FINANCIAL INFORMATION						
Revenue Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Intergovernmental Revenue	$ -	$ 20,753	$ 1,745,243	$ 90,281	$ 1,667,607	-4.45%
Total	**$ -**	**$ 20,753**	**$ 1,745,243**	**$ 90,281**	**$ 1,667,607**	**-4.45%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ -	$ 19,690	$ 87,770	$ 87,281	$ 82,235	-6.31%
Supplies	-	6	500	-	90	-82.00%
Support Services	-	1,057	-	3,000	2,000	0.00%
Professional Services	-	-	8,620	-	-	-100.00%
Designated Expenses	-	-	1,648,353	-	1,583,282	-3.95%
Total	**$ -**	**$ 20,753**	**$ 1,745,243**	**$ 90,281**	**$ 1,667,607**	**-4.45%**

FTEs Compared to Population



Department Expenditure History



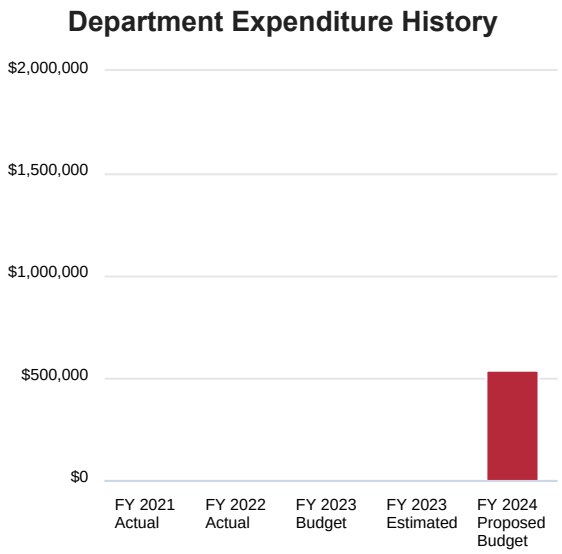
Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Community Development Department						
	HOME ARP Revenues					
	Intergovernmental Revenue					
232-0000-331.09-21	2021-2022	$ -	$ 20,753	$ 1,745,243	$ 90,281	$ 1,667,607
	Intergovernmental Revenue	**-**	**20,753**	**1,745,243**	**90,281**	**1,667,607**
	HOME ARP Revenues	**-**	**20,753**	**1,745,243**	**90,281**	**1,667,607**
	HOME ARP Expenditures					
	Personnel Services					
232-3250-426.40-05	FULL-TIME SALARIES	-	14,941	68,152	67,820	63,839
232-3250-426.40-25	LONGEVITY	-	1,065	3,258	3,254	3,136
232-3250-426.40-83	DENTAL INSURANCE	-	35	192	191	181
232-3250-426.40-84	LIFE INSURANCE	-	3	18	18	15
232-3250-426.40-85	RETIREMENT - TMRS	-	2,400	10,583	10,490	9,872
232-3250-426.40-87	SOCIAL SECURITY	-	990	4,419	4,377	4,127
232-3250-426.40-88	MEDICARE	-	232	1,034	1,024	965
232-3250-426.40-89	WORKERS COMPENSATION	-	24	114	107	100
	Personnel Services	**-**	**19,690**	**87,770**	**87,281**	**82,235**
	Supplies					
232-3250-426.41-10	OFFICE	-	6	500	-	90
	Supplies	**-**	**6**	**500**	**-**	**90**
	Support Services					
232-3250-426.44-28	NOTICES REQUIRED BY LAW	-	1,057	-	3,000	2,000
	Support Services	**-**	**1,057**	**-**	**3,000**	**2,000**
	Professional Services					
232-3250-426.47-30	ACCOUNTING SERVICES	-	-	8,620	-	-
	Professional Services	**-**	**-**	**8,620**	**-**	**-**
	Designated Expenses					
232-3250-426.50-20	RESERVE APPROPRIATION	-	-	1,648,353	-	71,437
232-3250-426.50-86	PROGRAMS	-	-	-	-	1,511,845
	Designated Expenses	**-**	**-**	**1,648,353**	**-**	**1,583,282**
	HOME ARP Expenditures	**$ -**	**$ 20,753**	**$ 1,745,243**	**$ 90,281**	**$ 1,667,607**

COMMUNITY DEVELOPMENT - OPIOID SETTLEMENT FUND

FINANCIAL INFORMATION						
Revenue Summary [2]	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Intergovernmental Revenue	$ -	$ -	$ -	$ 168,152	$ 367,498	0.00%
Total	**$ -**	**$ -**	**$ -**	**$ 168,152**	**$ 367,498**	**0.00%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Designated Expenses	$ -	$ -	$ -	$ -	$ 535,650	0.00%
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ 535,650**	**0.00%**

[2] In FY 2023, the Opioid Settlement Fund is established in accordance with Senate Bill 1827



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Finance Department					
	Opioid Settlement Revenues					
	Intergovernmental Revenue					
254-0000-338.10-02	OPIOID SETTLEMENT	-	-	-	168,152	367,498
	Intergovernmental Revenue	**-**	**-**	**-**	**168,152**	**367,498**
	Opioid Settlement Revenues	**-**	**-**	**-**	**168,152**	**367,498**
	Opioid Settlement Expenditures					
	Designated Expenses					
254-3250-426.50-20	RESERVE APPROPRIATION	-	-	-	-	535,650
	Designated Expenses	**-**	**-**	**-**	**-**	**535,650**
	Opioid Settlement Expenditures	**$ -**	**$ -**	**$ -**	**$ -**	**$ 535,650**

COMMUNITY DEVELOPMENT - SPECIAL EVENT CENTER FUND

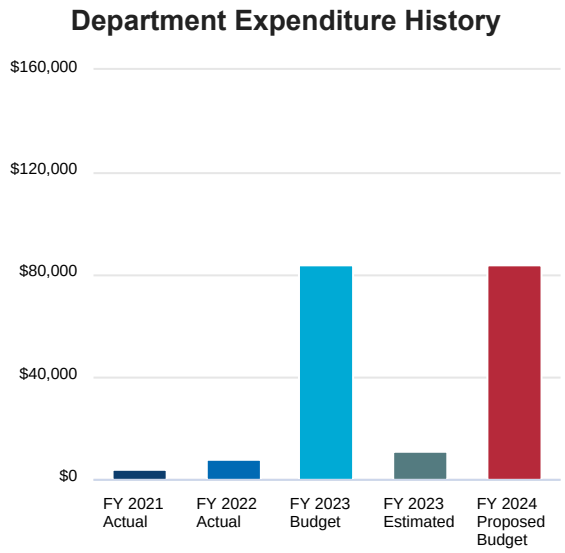
FINANCIAL INFORMATION						
Revenue Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Investments Income	$ 122	$ 129	$ 270	$ 340	$ 414	53.33%
Total	**$ 122**	**$ 129**	**$ 270**	**$ 340**	**$ 414**	**53.33%**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Community Development						
Special Event Center Fund Revenues						
Investments Income						
215-0000-361.05-00	INTEREST REVENUES	$ 122	$ 129	$ 276	$ 340	$ 414
215-0000-361.05-10	INVESTMENT EXPENSE	-	-	(6)	-	-
	Investments Income	**122**	**129**	**276**	**340**	**414**
	Special Event Center Fountain Fund Revenues	**$ 122**	**$ 129**	**$ 276**	**$ 340**	**$ 414**

FINANCE DEPARTMENT - SENIOR CITIZEN ASSISTANCE FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Contributions & Donations	$ 11,314	$ 10,891	$ 11,000	$ 11,000	$ 11,000	0.00%
Investments Income	440	520	988	1362	1,649	66.90%
Total	**$ 11,754**	**$ 11,411**	**$ 11,988**	**$ 12,362**	**$ 12,649**	**5.51%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Designated Expenses	$ 3,638	$ 7,660	$ 83,750	$ 11,000	$ 83,750	0.00%
Total	**$ 3,638**	**$ 7,660**	**$ 83,750**	**$ 11,000**	**$ 83,750**	**0.00%**

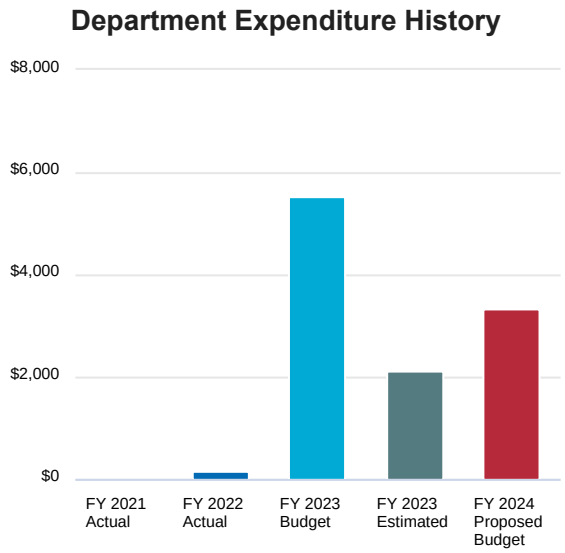


Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Finance Department					
	Senior Citizen Assistance Revenues					
	Investments Income					
230-0000-361.05-00	INTEREST REVENUES	$ 440	$ 520	$ 1,009	$ 1,362	$ 1,649
230-0000-361.05-10	INVESTMENT EXPENSE	-	-	(21)	-	-
	Investments Income	**440**	**520**	**988**	**1,362**	**1,649**
	Contribution/Donations					
230-0000-381.10-01	DONATIONS	11,314	10,891	11,000	11,000	11,000
	Contribution/Donations	**11,314**	**10,891**	**11,000**	**11,000**	**11,000**
	Senior Citizen Assistance Revenues	**11,754**	**11,411**	**11,988**	**12,362**	**12,649**
	Senior Citizen Assistance Expenditures					
	Designated Expenses					
230-2050-411.50-85	SENIOR CITIZEN ASSISTANCE	3,638	7,660	83,750	11,000	83,750
	Designated Expenses	**3,638**	**7,660**	**83,750**	**11,000**	**83,750**
	Senior Citizen Assistance Expenditures	**$ 3,638**	**$ 7,660**	**$ 83,750**	**$ 11,000**	**$ 83,750**

FIRE DEPARTMENT - SPECIAL REVENUE FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Intergovernmental Revenue	$ 840	$ 726	$ 725	$ 733	$ 725	0.00%
Investments Income	24	32	56	105	100	78.57%
Contribution/Donations	-	-	-	3,000	-	0.00%
Total	**$ 864**	**$ 758**	**$ 781**	**$ 3,838**	**$ 825**	**5.63%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Suport Services	$ -	$ 150	$ 4,824	$ 2,126	$ 2,600	-46.10%
Minor Capital	-	-	-	3,000	-	0.00%
Designated Expenses	-	-	725	-	725	0.00%
Total	**$ -**	**$ 150**	**$ 5,549**	**$ 5,126**	**$ 3,325**	**-40.08%**



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Fire Department					
	Fire Dept Special Revenue Fund Revenues					
	Intergovernmental Revenue					
246-0000-334.01-03	LEOSE	$ 840	$ 726	$ 725	$ 733	$ 725
	Intergovernmental Revenue	**840**	**726**	**725**	**733**	**725**
	Investments Income					
246-0000-361.05-00	INTEREST EARNED	24	32	57	105	100
246-0000-361.05-10	INVESTMENT EXPENSE	-	-	(1)	-	-
	Investments Income	**24**	**32**	**56**	**105**	**100**
	Contribution/Donations					
246-0000-381.02-01	FIRE DONATIONS	-	-	-	3,000	-
	Contribution/Donations	**-**	**-**	**-**	**3,000**	**-**
	Fire Dept Special Revenue Fund Revenues	**864**	**758**	**781**	**3,838**	**825**
	Fire Dept Special Revenue Fund Expenditures					
	Support Services					
246-7072-442.44-30	TRAINING AND TRAVEL	-	150	4,824	2,126	2,600
	Support Services	-	150	4,824	2,126	2,600
	Minor Capital					
249-7070-442.46-50	FURNITURE AND FIXTURES	-	-	-	3,000	-
	Minor Capital	-	-	-	3,000	-
	Designated Expenses					
246-7072-442.50-20	RESERVE APPROPRIATION	-	-	725	-	725
	Designated Expenses	**-**	**-**	**725**	**-**	**725**
	Fire Dept Special Revenue Fund Expenditures	**$ -**	**$ 150**	**$ 5,549**	**$ 5,126**	**$ 3,325**

FIRE DEPARTMENT - EMERGENCY MANAGEMENT FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Investments Income	$ 12	$ 13	$ 27	$ 33	$ 41	51.85%
Total	**$ 12**	**$ 13**	**$ 27**	**$ 33**	**$ 41**	**51.85%**

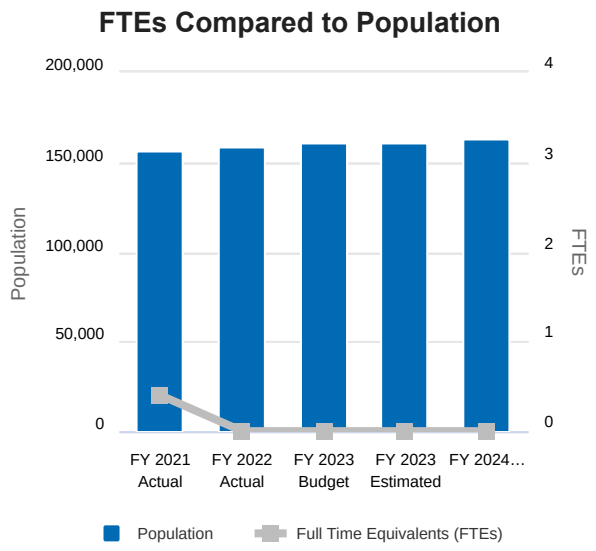
Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Fire Department						
Emergency Management Fund Revenues						
Investments Income						
211-0000-361.05-00	INTEREST EARNED	$ 12	$ 13	$ 28	$ 33	$ 41
211-0000-361.05-10	INVESTMENT EXPENSE	-	-	(1)	-	-
	Investments Income	**12**	**13**	**27**	**33**	**41**
	Fire Dept Special Revenue Fund Revenues	**$ 12**	**$ 13**	**$ 27**	**$ 33**	**$ 41**

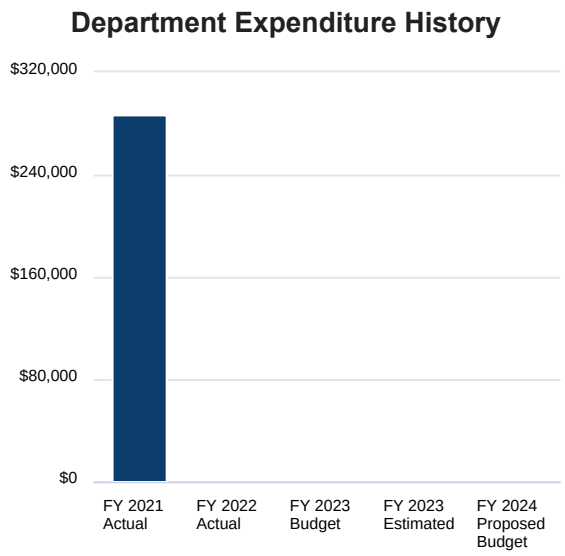
HUMAN RESOURCES DEPARTMENT - WELLNESS FUND

FINANCIAL INFORMATION						
Revenue Summary [2]	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Wellness Non-Assessment Fee	$ 66,000	$ -	$ -	$ -	$ -	0.00%
Investments Income	1,479	-	-	-	-	0.00%
Total	**$ 67,479**	**$ -**	**$ -**	**$ -**	**$ -**	**0.00%**

FINANCIAL INFORMATION						
Expenditure Summary [2]	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 26,373	$ -	$ -	$ -	$ -	0.00%
Supplies	4,035	-	-	-	-	0.00%
Support Services	2,528	-	-	-	-	0.00%
Professional Services	11,149	-	-	-	-	0.00%
Transfers	243,650	343	-	-	-	0.00%
Total	**$ 287,735**	**$ 343**	**$ -**	**$ -**	**$ -**	**0.00%**

[3] In FY 2022, the decision was made to merge the Wellness Special Revenue Fund into the Health Insurance Internal Service Fund.



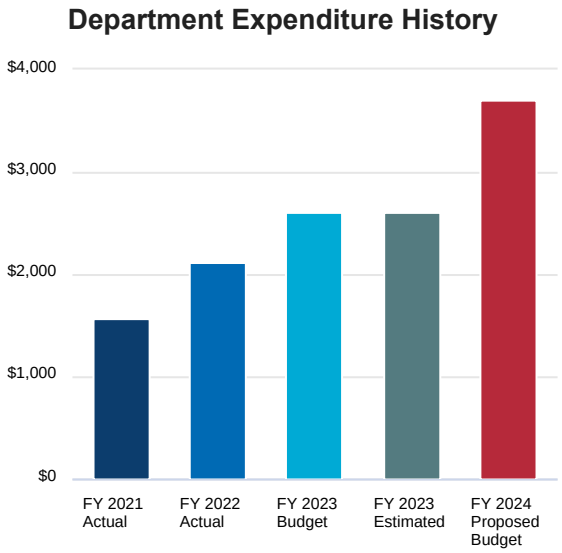


Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Human Resources Department						
	Wellness Non-Assessment Revenues					
	Charges for Services					
252-0000-345.04-01	NON-ASSESSMENT FEES	$ 66,000	$ -	$ -	$ -	$ -
	Charges for Services	**66,000**	**-**	**-**	**-**	**-**
	Investments Income					
252-0000-361.05-00	INTEREST EARNED	1,479	-	-	-	-
	Investments Income	**1,479**	**-**	**-**	**-**	**-**
	Wellness Non-Assessment Revenues	**67,479**	**-**	**-**	**-**	**-**
	Wellness Non-Assessment Expenditures					
	Personnel Services					
252-2305-418.40-05	FULL-TIME SALARIES	19,502	-	-	-	-
252-2305-418.40-25	LONGEVITY	429	-	-	-	-
252-2305-418.40-82	MEDICAL INSURANCE	2,044	-	-	-	-
252-2305-418.40-83	DENTAL INSURANCE	102	-	-	-	-
252-2305-418.40-84	LIFE INSURANCE	6	-	-	-	-
252-2305-418.40-85	RETIREMENT - TMRS	2,785	-	-	-	-
252-2305-418.40-87	SOCIAL SECURITY	1,195	-	-	-	-
252-2305-418.40-88	MEDICARE	280	-	-	-	-
252-2305-418.40-89	WORKERS COMPENSATION	30	-	-	-	-
	Personnel Services	**26,373**	**-**	**-**	**-**	**-**
	Supplies					
252-2305-418.41-20	UNIFORMS AND CLOTHING	1,090	-	-	-	-
252-2305-418.41-35	PRINT SUPPLIES	8	-	-	-	-
252-2305-418.41-60	FOOD SUPPLIES	2,937	-	-	-	-
	Supplies	**4,035**	**-**	**-**	**-**	**-**
	Support Services					
252-2305-418.44-30	TRAINING AND TRAVEL	1,269	-	-	-	-
252-2305-418.44-64	EMPLOYEE ENGAGEMENT PRGMS	373	-	-	-	-
252-2305-418.44-70	TROPHIES AND AWARDS	886	-	-	-	-
	Support Services	**2,528**	**-**	**-**	**-**	**-**
	Professional Services					
252-2305-418.47-02	ENTERTAINMENT	709	-	-	-	-
252-2305-418.47-99	SPECIAL SERVICES	10,440	-	-	-	-
	Professional Services	**11,149**	**-**	**-**	**-**	**-**
	Transfers					
252-9501-491.96-15	TRANSFER TO FUND 615	243,650	343	-	-	-
	TRANSFERS	**243,650**	**343**	**-**	**-**	**-**
	Wellness Non-Assessment Expenditures	**$ 287,735**	**$ 343**	**$ -**	**$ -**	**$ -**

MUNICIPAL COURT – TEEN COURT FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget[4]**	**% Change from FY 2023 Budget**
Court Fees	$ 490	$ 1,220	$ 800	$ 800	$ 800	0.00%
Interest Earned	48	15	104	100	129	24.04%
Total	**$ 538**	**$ 1,235**	**$ 904**	**$ 900**	**$ 929**	**2.77%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Supplies	$ 1,211	$ 1,616	$ 1,800	$ 1,800	$ 2,909	61.61%
Support Services	355	500	800	800	800	0.00%
Total	**$ 1,566**	**$ 2,116**	**$ 2,600**	**$ 2,600**	**$ 3,709**	**42.65%**

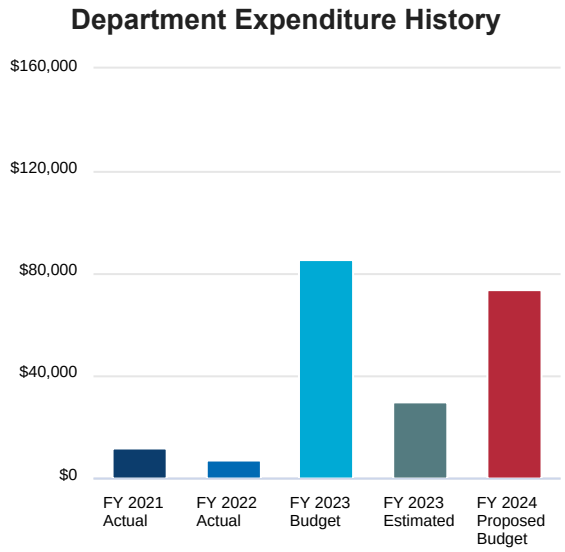


Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Municipal Court					
	Teen Court Program Revenues					
	Fines/Forfeits/Assessment					
239-0000-351.01-01	FINES	$ 490	$ 1,220	$ 800	$ 800	$ 800
	Fines/Forfeits/Assessment	**490**	**1,220**	**800**	**800**	**800**
	Investments Income					
239-0000-361.05-00	INTEREST EARNED	48	15	106	100	129
239-0000-361.05-10	INVESTMENT EXPENSE	-	-	(2)	-	-
	Investments Income	**48**	**15**	**104**	**100**	**129**
	Teen Court Program Revenues	**538**	**1,235**	**904**	**900**	**929**
	Teen Court Program Expenditures					
	Supplies					
239-5015-417.41-65	SUPPLIES	-	1,616	1,800	1,800	2,909
239-5015-417.41-90	AGRICULTURAL SUPPLIES	1,211	-	-	-	-
	Supplies	**1,211**	**1,616**	**1,800**	**1,800**	**2,909**
	Support Services					
239-5015-417.44-04	WATER SERVICE	355	500	800	800	800
	Support Services	**355**	**500**	**800**	**800**	**800**
	Teen Court Program Expenditures	**$ 1,566**	**$ 2,116**	**$ 2,600**	**$ 2,600**	**$ 3,709**

MUNICIPAL COURT – COURT TECHNOLOGY FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Technology Fund Receipts	$ 63,797	$ 54,063	$ 50,500	$ 60,000	$ 60,000	18.81%
Interest Earned	468	926	1,149	2,644	2,787	142.56%
Total	**$ 64,265**	**$ 54,989**	**$ 51,649**	**$ 62,644**	**$ 62,787**	**21.56%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Supplies	$ 125	$ -	$ -	$ -	$ -	0.00%
Repairs & Maintenance	5,949	4,325	7,531	14,150	2,957	-60.74%
Support Services	-	-	-	-	-	0.00%
Minor Capital	5,905	2,747	13,413	16,001	5,778	-56.92%
Capital Outlay	-	-	64,620	-	64,620	0.00%
Total	**$ 11,979**	**$ 7,072**	**$ 85,564**	**$ 30,151**	**$ 73,355**	**-14.27%**



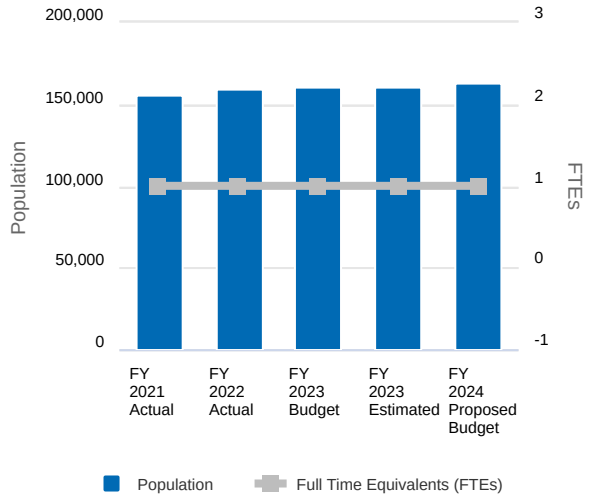
Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Municipal Court					
	Court Technology Fund Revenues					
	Fines/Forfeits/Assessment					
240-0000-351.01-01	FINES	$ 63,797	$ 54,063	$ 50,500	$ 60,000	$ 60,000
	Fines/Forfeits/Assessment	**63,797**	**54,063**	**50,500**	**60,000**	**60,000**
	Support Services					
240-0000-361.05-00	INTEREST EARNED	468	926	1,173	2,644	2,787
240-0000-361.05-10	INVESTMENT EXPENSE	-	-	(24)	-	-
	Support Services	**468**	**926**	**1,149**	**2,644**	**2,787**
	Court Technology Fund Revenues	**64,265**	**54,989**	**51,649**	**62,644**	**62,787**
	Court Technology Fund Expenditures					
	Supplies					
240-5015-417.41-37	PHONES AND ACCESSORIES	125	-	-	-	-
	Supplies	**125**	**-**	**-**	**-**	**-**
	Repair & Maintenance					
240-5015-417.42-43	COMPUTER/SOFTWARE MAINT	5,949	4,325	7,531	14,150	2,957
	Repair & Maintenance	**5,949**	**4,325**	**7,531**	**14,150**	**2,957**
	Support Services					
240-5015-417.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	-	-	-
	Support Services	**-**	**-**	**-**	**-**	**-**
	Minor Capital					
240-5015-417.46-05	OFFICE MACHINES AND EQUIP	2,202	-	-	-	-
240-5015-417.46-35	EQUIPMENT AND MACHINERY	-	-	10,522	13,092	-
240-5015-417.46-40	COMPUTER EQUIP/SOFTWARE	3,703	2,747	2,891	2,909	5,778
	Minor Capital	**5,905**	**2,747**	**13,413**	**16,001**	**5,778**
	Capital Outlay					
240-5015-417.61-40	COMPUTER EQUIP/SOFTWARE	-	-	64,620	-	64,620
	Capital Outlay	**-**	**-**	**64,620**	**-**	**64,620**
	Court Technology Fund Expenditures	**$ 11,979**	**$ 7,072**	**$ 85,564**	**$ 30,151**	**$ 73,355**

MUNICIPAL COURT – COURT SECURITY FEE FUND

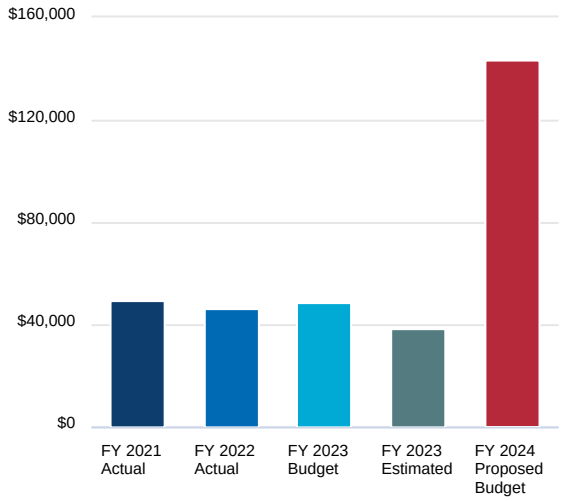
FINANCIAL INFORMATION						
Revenue Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Court Fees	$ 73,576	$ 63,361	$ 56,000	$ 70,000	$ 72,000	28.57%
Peace Officer Allocation	691	597	700	607	700	0.00%
Investments Income	1,158	1,419	2,610	3,851	4,465	71.07%
Total	**$ 75,425**	**$ 65,377**	**$ 59,310**	**$ 74,458**	**$ 77,165**	**30.10%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 49,092	$ 46,563	$ 48,582	$ 38,727	$ 68,717	41.45%
Support Services	-	-	-	600	630	41.45%
Designated Expenses	-	-	-	-	75,000	0.00%
Total	**$ 49,092**	**$ 46,563**	**$ 48,582**	**$ 39,327**	**$ 144,347**	**197.12%**

FTEs Compared to Population



Department Expenditure History



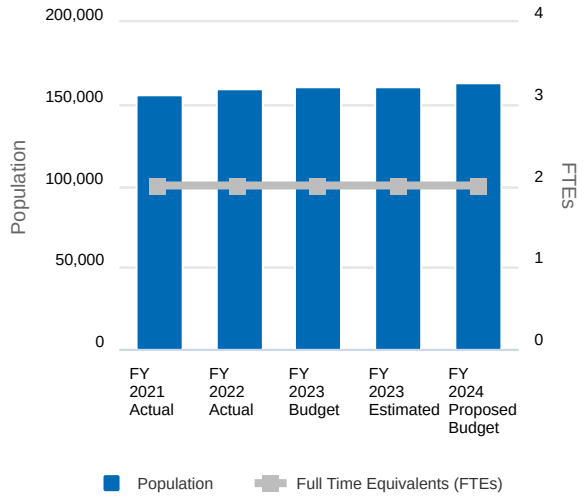
Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Municipal Court					
	Court Security Fee Fund Revenues					
	Intergovernmental Revenue					
241-0000-334.01-03	LEOSE	$ 691	$ 597	$ 700	$ 607	$ 700
	Intergovernmental Revenue	**691**	**597**	**700**	**607**	**700**
	Fines/Forfeits/Assessment					
241-0000-351.01-01	FINES	73,576	63,361	56,000	70,000	72,000
	Fines/Forfeits/Assessment	**73,576**	**63,361**	**56,000**	**70,000**	**72,000**
	Investments Income					
241-0000-361.05-00	INTEREST EARNED	1,158	1,419	2,664	3,851	4,465
241-0000-361.05-10	INVESTMENT EXPENSE	-	-	(54)	-	-
	Investments Income	**1,158**	**1,419**	**2,610**	**3,851**	**4,465**
	Court Security Fee Fund Revenues	**75,425**	**65,377**	**59,310**	**74,458**	**77,165**
	Court Security Fee Fund Expenditures					
	Personnel Services					
241-5015-417.40-24	SEPARATION PAY	-	-	-	457	-
241-5015-417.40-05	FULL-TIME SALARIES	35,903	33,810	34,701	29,038	49,803
241-5015-417.40-25	LONGEVITY	26	10	96	7	-
241-5015-417.40-37	BILINGUAL PAY	-	512	600	88	-
241-5015-417.40-82	MEDICAL INSURANCE	5,164	4,311	5,152	2,327	6,487
241-5015-417.40-83	DENTAL INSURANCE	280	-	-	119	258
241-5015-417.40-84	LIFE INSURANCE	17	21	22	11	22
241-5015-417.40-85	RETIREMENT - TMRS	4,988	5,187	5,246	4,365	7,341
241-5015-417.40-87	SOCIAL SECURITY	2,156	2,155	2,195	1,835	3,088
241-5015-417.40-88	MEDICARE	504	504	513	430	722
241-5015-417.40-89	WORKERS COMPENSATION	54	53	57	50	996
	Personnel Services	**49,092**	**46,563**	**48,582**	**38,727**	**68,717**
	Support Services					
241-5015-417.44-75	Membership & Subscription	-	-	-	600	630
		-	-	-	600	630
	Designated Expenses					
241-5015-417.50-20	RESERVE APPROPRIATION	-	-	-	-	75,000
	Designated Expenses	**-**	**-**	**-**	**-**	**75,000**
	Court Security Fee Fund Expenditures	**$ 49,092**	**$ 46,563**	**$ 48,582**	**$ 39,327**	**$ 144,347**

MUNICIPAL COURT – JUVENILE CASE MANAGER FUND

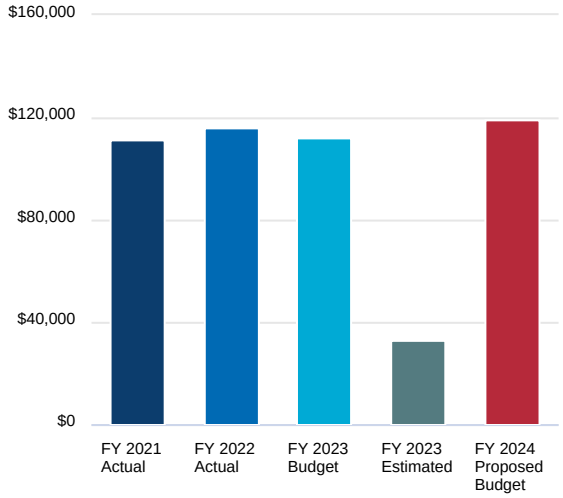
FINANCIAL INFORMATION						
Revenue Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Juvenile Case Manager Receipts	$ 79,715	$ 67,940	$ 56,000	$ 74,000	$ 74,000	32.14%
Truancy Prevention	1,883	1,125	750	1,000	750	0.00%
Interest Earned	3,373	3,208	7,368	8,240	10,428	41.53%
Total	**$ 84,971**	**$ 72,273**	**$ 64,118**	**$ 83,240**	**$ 85,178**	**32.85%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 110,750	$ 115,214	$ 110,808	$ 32,240	$ 118,189	6.66%
Supplies	150	-	-	-	-	0.00%
Support Services	684	906	1,147	1,035	1,147	0.00%
Total	**$ 111,584**	**$ 116,120**	**$ 111,955**	**$ 33,275**	**$ 119,336**	**6.59%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Muncipal Court					
	Juvenile Case Manager Fund Revenues					
	Intergovernmental Revenue					
242-0000-351.01-01	FINES	79,715	67,940	56,000	74,000	74,000
242-0000-351.01-04	TRUANCY PREV/DIVERSION	1,883	1,125	750	1,000	750
	Intergovernmental Revenue	**81,598**	**69,065**	**56,750**	**75,000**	**74,750**
	Investments Income					
242-0000-361.05-00	INTEREST EARNED	3,373	3,208	7,522	8,240	10,428
242-0000-361.05-10	INVESTMENT EXPENSE	-	-	(154)	-	-
	Investments Income	**3,373**	**3,208**	**7,368**	**8,240**	**10,428**
	Juvenile Case Manager Fund Revenues	**84,971**	**72,273**	**64,118**	**83,240**	**85,178**
	Juvenile Case Manager Fund Expenditures					
	Personnel Services					
242-5015-417.40-05	FULL-TIME SALARIES	86,957	85,212	83,524	24,107	88,535
242-5015-417.40-25	LONGEVITY	240	222	288	52	396
242-5015-417.40-30	INCENTIVE PAY	-	31	-	82	840
242-5015-417.40-37	BILINGUAL PAY	-	406	900	282	900
242-5015-417.40-82	MEDICAL INSURANCE	4,513	5,756	6,888	2,128	7,017
242-5015-417.40-83	DENTAL INSURANCE	588	346	233	73	258
242-5015-417.40-84	LIFE INSURANCE	36	40	43	14	43
242-5015-417.40-85	RETIREMENT - TMRS	11,752	12,816	12,554	3,657	13,365
242-5015-417.40-87	SOCIAL SECURITY	5,295	5,143	5,059	1,465	5,429
242-5015-417.40-88	MEDICARE	1,238	1,203	1,183	343	1,270
242-5015-417.40-89	WORKERS COMPENSATION	131	129	136	37	136
	Personnel Services	**110,750**	**111,304**	**110,808**	**32,240**	**118,189**
	Supplies					
242-5015-417.41-15	POSTAGE/CARRIER SERVICE	150	-	-	-	-
	Supplies	**150**	**-**	**-**	**-**	**-**
	Support Services					
242-5015-417.44-05	TELEPHONE	684	906	1,147	1,035	-
242-2015-417.44-05	TELEPHONE	-	-	-	-	1,147
	Support Services	**684**	**906**	**1,147**	**1,035**	**1,147**
	Personnel Services					
242-9501-491.40-24	SEPARATION PAY	-	3,185	-	-	-
242-9501-491.40-85	RETIREMENT - TMRS	-	477	-	-	-
242-9501-491.40-87	SOCIAL SECURITY	-	197	-	-	-
242-9501-491.40-88	MEDICARE	-	46	-	-	-
242-9501-491.40-89	WORKERS COMPENSATION	-	5	-	-	-
	Personnel Services	**-**	**3,910**	**-**	**-**	**-**
	Juvenile Case Manager Fund Expenditures	**$ 111,584**	**$ 116,120**	**$ 111,955**	**$ 33,275**	**$ 119,336**

MUNICIPAL COURT – JURY FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Fines	$ 1,353	$ 1,198	$ 900	$ 1,300	$ 1,300	44.44%
Interest Earned	6	17	16	51	51	218.75%
Total	**$ 1,359**	**$ 1,215**	**$ 916**	**$ 1,351**	**$ 1,351**	**47.49%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Support Services	$ -	$ -	$ -	$ -	$ 432	0.00%
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ 432**	**0.00%**

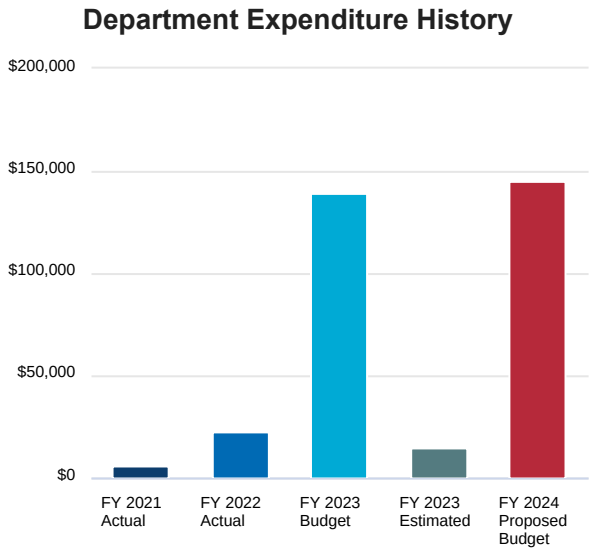
Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Municipal Court					
	Jury Fund Revenues					
	Fines/Forfeits/Assessment					
244-0000-351.01-01	FINES	$ 1,353	$ 1,198	$ 900	$ 1,300	$ 1,300
	Fines/Forfeits/Assessment	**1,353**	**1,198**	**900**	**1,300**	**1,300**
	Investments Income					
244-0000-361.05-00	INTEREST EARNED	6	17	16	51	51
	Investments Income	**6**	**17**	**16**	**51**	**51**
	Jury Fund Revenues	**1,359**	**1,215**	**916**	**1,351**	**1,351**
	Jury Fund Expenditures					
	Support Services					
244-5015-417.44-97	JURY FEES	-	-	-	-	432
	Support Services	**-**	**-**	**-**	**-**	**432**
	Jury Fund Expenditures	**$ -**	**$ -**	**$ -**	**$ -**	**$ 432**

PARKS AND RECREATION DONATION FUND

FINANCIAL INFORMATION						
Revenue Summary [1]	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Recreation Donations	$ 6,000	$ 17,887	$ 34,000	$ 28,780	$ 34,000	0.00%
Athletic Donations	30	2,190	-	-	-	0.00%
Parks Donations	8,115	1,250	-	-	-	0.00%
Senior Citizens Center Donations	960	8,942	-	-	-	0.00%
Youth Donations	2,611	2,345	3,000	200	2,000	-33.33%
Investments Income	649	809	1,451	2,136	2,589	78.43%
Total	**$ 18,365**	**$ 33,423**	**$ 38,451**	**$ 31,116**	**$ 38,589**	0.36%

FINANCIAL INFORMATION						
Expenditure Summary [1]	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Supplies	$ 3,526	$ 18,180	$ -	$ 11,075	$ -	0.00%
Repairs & Maintenance	-	2,400	-	-	-	0.00%
Support Services	2,742	2,000	-	-	-	0.00%
Minor Capital	-	-	-	2,975	-	0.00%
Professional Services	-	-	-	180	-	0.00%
Designated Expenses	-	-	138,760	-	145,040	4.53%
Total	**$ 6,268**	**$ 22,580**	**$ 138,760**	**$ 14,230**	**$ 145,040**	**4.53%**

[1] In FY 2023, Animal Services division is moved from Parks & Recreation to Animal Services Division. Historical data is reported in the new division.



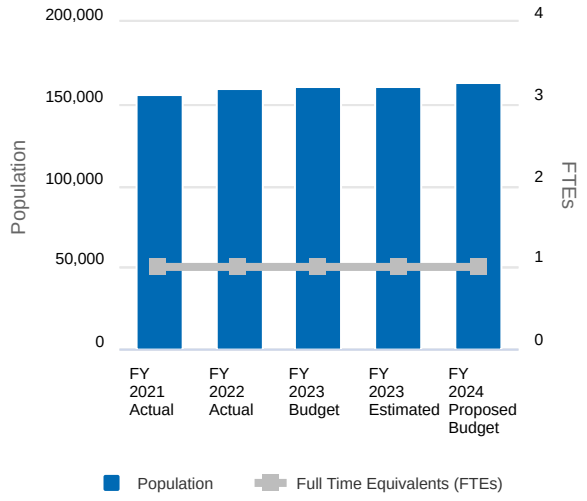
Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Parks and Recreation Department						
	Parks and Recreation Donations Revenues					
	Investments Income					
238-0000-361.05-00	INTEREST EARNED	$ 649	$ 809	$ 1,481	$ 2,136	$ 2,589
238-0000-361.05-10	INVESTMENT EXPENSE	-	-	(30)	-	-
	Investments Income	**649**	**809**	**1,451**	**2,136**	**2,589**
	Designated Expenses					
238-0000-381.07-01	RECREATION DONATIONS	6,000	17,887	34,000	28,780	34,000
238-0000-381.07-02	ATHLETIC DONATIONS	30	2,190	-	-	-
238-0000-381.07-04	PARK DONATIONS	8,115	1,250	-	-	-
238-0000-381.07-05	SR CITIZEN CENTER DONATIO	960	8,942	-	-	-
238-0000-381.07-06	YOUTH PROGRAM	2,611	2,345	3,000	200	2,000
	Designated Expenses	**17,716**	**32,614**	**37,000**	**28,980**	**36,000**
	Parks and Recreation Donations Revenues	**18,365**	**33,423**	**38,451**	**31,116**	**38,589**
	Parks and Recreation Donations Expenditures					
	Supplies					
238-3025-531.41-65	SUPPLIES	-	1,187	-	-	-
238-3030-531.41-20	UNIFORMS AND CLOTHING	645	-	-	-	-
238-3030-531.41-27	PUBLIC OUTREACH	2,881	8,186	-	1,670	-
238-3030-531.41-60	FOOD SUPPLIES	-	5,705	-	6,925	-
238-3030-531.41-65	SUPPLIES	-	-	-	2,480	-
238-3040-531.41-27	PUBLIC OUTREACH	-	1,442	-	-	-
238-3040-531.41-60	FOOD SUPPLIES	-	22	-	-	-
238-3040-531.41-65	SUPPLIES	-	1,638	-	-	-
	Supplies	**3,526**	**18,180**	**-**	**11,075**	**-**
	Repair & Maintenance					
238-3025-531.42-90	REPAIR AND MAINTENANCE	-	2,400	-	-	-
	Repair & Maintenance	**-**	**2,400**	**-**	**-**	**-**
	Support Services					
238-3030-531.44-70	TROPHIES AND AWARDS	2,742	2,000	-	-	-
	Support Services	**2,742**	**2,000**	**-**	**-**	**-**
	Minor Capital					
238-3030-531.46-50	FURNITURE AND FIXTURES	-	-	-	2,975	-
	Minor Capital	**-**	**-**	**-**	**2,975**	**-**
	Professional Services					
238-3030-531.47-99	PROFESSIONAL SERVICES	-	-	-	180	-
	Professional Services	**-**	**-**	**-**	**180**	**-**
	Designated Expenses					
238-3030-531.50-20	RESERVE APPOPRIATION	-	-	128,260	-	135,040
238-3030-531.50-86	PROGRAMS	-	-	10,500	-	10,000
	Designated Expenses	**-**	**-**	**138,760**	**-**	**145,040**
	Parks and Recreation Donations Expenditures	**$ 6,268**	**$ 22,580**	**$ 138,760**	**$ 14,230**	**$ 145,040**

POLICE DEPARTMENT – LAW ENFORCEMENT GRANT FUND

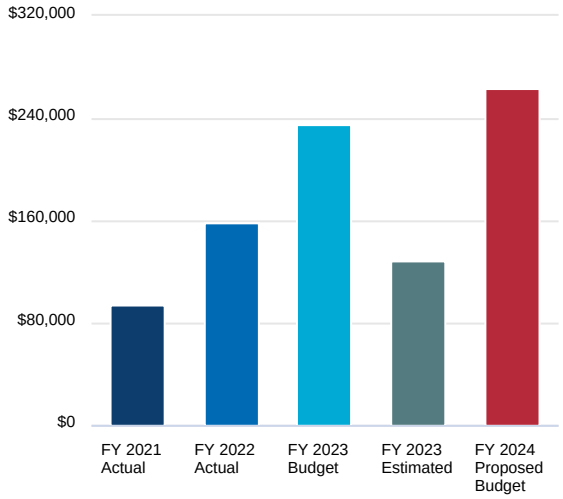
FINANCIAL INFORMATION						
Revenue Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Intergovernmental Revenue	$ 93,429	$ 157,906	$ 235,101	$ 139,003	$ 263,103	11.91%
Investments Income	-	94	-	-	-	0.00%
Total	**$ 93,429**	**$ 158,000**	**$ 235,101**	**$ 139,003**	**$ 263,103**	**11.91%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ -	$ 39,684	$ 48,455	$ 47,555	$ 52,397	8.14%
Supplies	3,562	6,300	-	7,000	-	0.00%
Repair and Maintenance	-	3,573	-	3,700	-	0.00%
Support Services	2,542	7,467	-	6,938	-	0.00%
Minor Capital	66,773	17,130	-	3,884	-	0.00%
Professional Services	-	2,960	-	6,160	-	0.00%
Designated Expenses	965	3,359	186,455	5,000	210,706	13.01%
Grants	-	77,432	-	48,791	-	0.00%
Capital Outlay	20,088	-	-	-	-	0.00%
Total	**$ 93,930**	**$ 157,905**	**$ 234,910**	**$ 129,028**	**$ 263,103**	**12.00%**

FTEs Compared to Population



Department Expenditure History

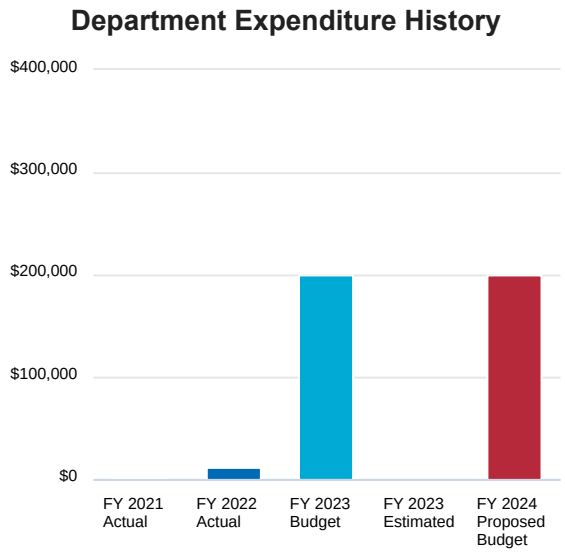


Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Police Department					
	Law Enforcement Grant Revenues					
	Intergovernmental Revenues					
207-0000-332.01-01	USDOJ-JAG	$ 81,116	$ 90,758	$ 135,090	$ 60,463	$ 160,845
207-0000-334.01-02	CJD-CRISIS ASSISTANCE	12,313	67,148	100,011	78,540	102,258
	Intergovernmental Revenues	**93,429**	**157,906**	**235,101**	**139,003**	**263,103**
	Investments Income					
207-0000-361.05-00	INTEREST EARNED	-	94	-	-	-
	Investments Income	**-**	**94**	**-**	**-**	**-**
	Law Enforcement Grant Revenues	**93,429**	**158,000**	**235,101**	**139,003**	**263,103**
	Law Enforcement Grant Expenditures					
	Personnel Services					
207-6000-441.40-05	FULL-TIME SALARIES	-	27,055	32,201	32,201	34,133
207-6000-441.40-15	OVERTIME	-	1,127	2,000	1,100	2,000
207-6000-441.40-25	LONGEVITY	-	132	240	240	300
207-6000-441.40-82	MEDICAL INSURANCE	-	4,882	6,012	6,012	8,292
207-6000-441.40-83	DENTAL INSURANCE	-	208	233	233	258
207-6000-441.40-84	LIFE INSURANCE	-	19	22	22	22
207-6000-441.40-85	RETIREMENT - TMRS	-	4,234	5,104	5,104	5,370
207-6000-441.40-87	SOCIAL SECURITY	-	1,609	2,071	2,071	1,564
207-6000-441.40-88	MEDICARE	-	376	485	485	366
207-6000-441.40-89	WORKERS COMPENSATION	-	42	87	87	92
	Personnel Services	**-**	**39,684**	**48,455**	**47,555**	**52,397**
	Supplies					
207-6000-441.41-10	OFFICE	1,277	6,144	-	7,000	-
207-6000-441.41-20	UNIFORMS AND CLOTHING	34	-	-	-	-
207-6000-441.41-35	PRINT SUPPLIES	2,251	-	-	-	-
207-6000-441.41-60	FOOD SUPPLIES	-	156	-	-	-
	Supplies	**3,562**	**6,300**	**-**	**7,000**	**-**
	Repair and Maintenance					
207-6000-441.42-43	COMPUTER SOFTWARE	-	3,573	-	3,700	-
	Repair and Maintenance	**-**	**3,573**	**-**	**3,700**	**-**
	Support Services					
207-6000-441.44-30	TRAINING AND TRAVEL	2,542	7,467	-	6,938	-
	Support Services	**2,542**	**7,467**	**-**	**6,938**	**-**
	Minor Capital					
207-6000-441.46-05	OFFICE MACHINES AND EQUIP	606	-	-	-	-
207-6000-441.46-35	EQUIPMENT AND MACHINERY	61,028	13,326	-	-	-
207-6000-441.46-40	COMPUTER EQUIP/SOFTWARE	5,139	3,804	-	-	-
207-6000-441.46-50	FURNITURE AND FIXTURES	-	-	-	3,884	-
	Minor Capital	**66,773**	**17,130**	**-**	**3,884**	**-**
	Professional Services					
207-6000-441.47-99	PROFESSIONAL SERVICES	-	2,960	-	6,160	-
	Professional Services	**-**	**2,960**	**-**	**6,160**	**-**
	Designated Expense					
207-6000-441.50-20	RESERVE APPROPRIATION	-	-	186,455	-	210,706
	Designated Expense	**-**	**-**	**186,455**	**-**	**210,706**
	Grants					
207-6000-441.50-86	PROGRAMS	965	3,359	-	5,000	-
207-6000-441.55-62	PASS THRU GRANTS	-	77,432	-	48,791	-
	Grants	**965**	**80,791**	**-**	**53,791**	**-**
	Capital Outlay					
207-6000-441.61-40	COMPUTER EQUIP/SOFTWARE	20,088	-	-	-	-
	Capital Outlay	**20,088**	**-**	**-**	**-**	**-**
	Law Enforcement Grant Expenditures	**$ 93,930**	**$ 157,905**	**$ 234,910**	**$ 129,028**	**$ 263,103**

POLICE – STATE SEIZURE FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Intergovernmental Revenue	7,134	38,366	-	2,000	-	0.00%
Investments Income	1,047	1,434	-	4,066	4,278	0.00%
Other Financing Sources	11,067	41,950	-	8,000	-	0.00%
Total	**$ 19,248**	**$ 81,750**	**$ -**	**$ 14,066**	**$ 4,278**	**0.00%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Support Services	-	10,983	-	-	-	0.00%
Minor Capital	2,239	-	-	-	-	0.00%
Designated Expenses	-	-	200,062	-	200,000	-0.03%
Total	**$ 2,239**	**$ 10,983**	**$ 200,062**	**$ -**	**$ 200,000**	**0.00%**

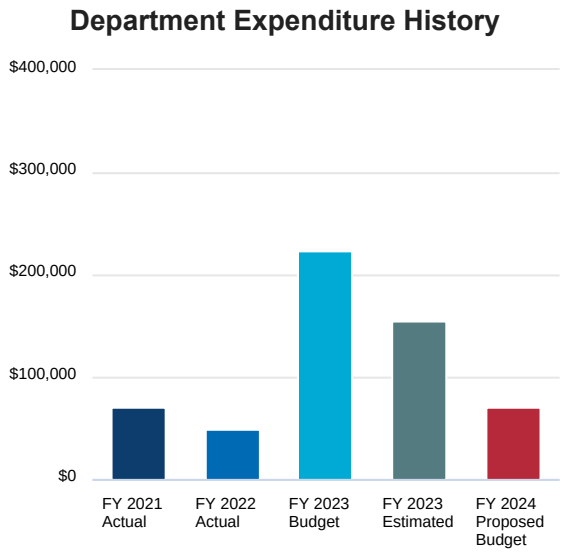


Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Police Department					
	Police State Seizure Revenues					
	Intergovernmental Revenues					
208-0000-336.01-01	SEIZURES	$ 7,134	$ 38,366	$ -	$ 2,000	$ -
	Intergovernmental Revenues	**7,134**	**38,366**	**-**	**2,000**	**-**
	Investments Income					
208-0000-361.05-00	INTEREST EARNED	1,047	1,434	-	4,066	4,278
	Investments Income	**1,047**	**1,434**	**-**	**4,066**	**4,278**
	Investments Income					
208-0000-392.01-01	SALE OF ASSETS	11,067	41,950	-	8,000	-
	Investments Income	**11,067**	**41,950**	**-**	**8,000**	**-**
	Police State Seizure Revenues	**19,248**	**81,750**	**-**	**14,066**	**4,278**
	Police State Seizure Expenditures					
	Support Services					
208-6000-441.44-30	RESERVE APPROPRIATION	-	10,983	-	-	-
	Support Services	-	10,983	-	-	-
	Minor Captial					
208-7072-442.46-35	EQUIPMENT AND MACHINERY	2,239	-	-	-	-
	Minor Captial	2,239	-	-	-	-
	Designated Expenses					
208-6000-441.50-20	RESERVE APPROPRIATION	-	-	200,062	-	200,000
	Designated Expenses	**-**	**-**	**200,062**	**-**	**200,000**
	Police State Seizure Expenditures	**$ 2,239**	**$ 10,983**	**$ 200,062**	**$ -**	**$ 200,000**

POLICE – FEDERAL SEIZURE FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Intergovernmental Revenue	$ 1,330	$ -	$ -	$ -	$ -	0.00%
Investments Income	2,315	2,184	4,944	5,289	6,892	39.40%
Total	**$ 3,645**	**$ 2,184**	**$ 4,944**	**$ 5,289**	**$ 6,892**	**39.40%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Support Services	$ 5,225	$ 49,920	$ -	$ -	$ -	0.00%
Minor Capital	52,625	-	-	-	-	0.00%
Designated Expenses	-	-	224,000	-	70,000	-68.75%
Capital Outlay	11,950	-	-	153,947	-	0.00%
Total	**$ 69,800**	**$ 49,920**	**$ 224,000**	**$ 153,947**	**$ 70,000**	**-68.75%**

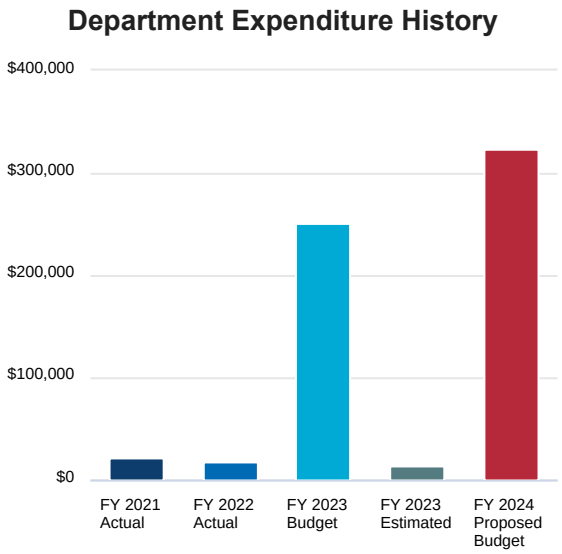


Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Police Department					
	Police Federal Seizure Revenues					
	Intergovernmental Revenues					
209-0000-333.01-01	SEIZURES-FBI	$ 1,330	$ -	$ -	$ -	$ -
	Intergovernmental Revenues	**1,330**	**-**	**-**	**-**	**-**
	Investments Income					
209-0000-361.05-00	INTEREST EARNED	2,315	2,184	5,047	5,289	6,892
209-0000-361.05-10	INVESTMENT EXPENSE	-	-	(103)	-	-
	Investments Income	**2,315**	**2,184**	**4,944**	**5,289**	**6,892**
	Police Federal Seizure Revenues	**3,645**	**2,184**	**4,944**	**5,289**	**6,892**
	Police Federal Seizure Expenditures					
	Support Services					
209-6000-441.44-10	SHORT TERM RENTAL	-	49,920	-	-	-
209-6000-441.44-30	TRAINING AND TRAVEL	5,225	-	-	-	-
	Support Services	**5,225**	**49,920**	**-**	**-**	**-**
	Minor Capital					
209-6000-441.46-35	EQUIPMENT AND MACHINERY	9,825	-	-	-	-
209-6000-441.46-40	COMPUTER EQUIP/SOFTWARE	42,800	-	-	-	-
	Minor Capital	**52,625**	**-**	**-**	**-**	**-**
	Designated Expenses					
209-6000-441.50-20	RESERVE APPROPRIATION	-	-	224,000	-	70,000
	Designated Expenses	**-**	**-**	**224,000**	**-**	**70,000**
	Capital Outlay					
209-6000-441.61-35	EQUIPMENT AND MACHINERY	11,950	-	-	-	-
209-6000-441.61-40	COMPUTER EQUIP/SOFTWARE	-	-	-	153,947	-
	Capital Outlay	**11,950**	**-**	**-**	**153,947**	**-**
	Police Federal Seizure Expenditures	**$ 69,800**	**$ 49,920**	**$ 224,000**	**$ 153,947**	**$ 70,000**

POLICE – DONATIONS FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Intergovernmental Revenue	$ 17,146	$ 14,634	$ -	$ 14,633	$ 14,500	0.00%
Charges for Services	8,508	5,171	4,800	5,020	4,800	0.00%
Investments Income	1,637	1,901	3,680	5,114	6,058	64.62%
Miscellaneous Income	363	-	500	4,601	500	0.00%
Contribution/Donations	14,057	12,421	13,000	12,980	14,120	8.62%
Other Financing Sources	5,264	1,425	1,000	1,161	1,000	0.00%
Total	**$ 46,975**	**$ 35,552**	**$ 22,980**	**$ 43,509**	**$ 40,978**	**78.32%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Supplies	$ 6,781	$ 11,860	$ -	$ 5,531	$ -	0.00%
Repair and Maintenance	-	-	-	2,000	-	0.00%
Support Services	15,184	6,427	-	8,000	-	0.00%
Professional Services	-	-	-	300	-	0.00%
Designated Expenses	-	-	251,384	-	324,415	29.05%
Capital Outlay	-	-	-	3,005	-	0.00%
Total	**$ 21,965**	**$ 18,287**	**$ 251,384**	**$ 18,836**	**$ 324,415**	**29.05%**



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Police Department					
	Police Donations Fund Revenues					
	Intergovernmental Revenue					
249-0000-334.01-03	LEOSE	$ 17,146	$ 14,634	$ -	$ 14,633	$ 14,500
	Intergovernmental Revenue	**17,146**	**14,634**	**-**	**14,633**	**14,500**
	Charges for Services					
249-0000-342.03-01	JAIL PHONE FEES	8,508	5,171	4,800	5,020	4,800
	Charges for Services	**8,508**	**5,171**	**4,800**	**5,020**	**4,800**
	Investments Income					
249-0000-361.05-00	INTEREST EARNED	1,637	1,901	3,757	5,114	6,058
249-0000-361.05-10	INVESTMENT EXPENSE	-	-	(77)	-	-
	Investments Income	**1,637**	**1,901**	**3,680**	**5,114**	**6,058**
	Miscellaneous Income					
249-0000-379.99-01	EVIDENCE CASH	363	-	500	4,601	500
	Miscellaneous Income	**363**	**-**	**500**	**4,601**	**500**
	Contribution/Donations					
249-0000-381.01-03	POLICE DONATIONS	14,057	12,421	13,000	12,980	14,120
	Contribution/Donations	**14,057**	**12,421**	**13,000**	**12,980**	**14,120**
	Other Financing Sources					
249-0000-392.01-01	SALE OF ASSETS	5,264	1,425	1,000	1,161	1,000
	Other Financing Sources	**5,264**	**1,425**	**1,000**	**1,161**	**1,000**
	Police Donations Fund Revenues	**46,975**	**35,552**	**22,980**	**43,509**	**40,978**
	Police Donations Fund Expenditures					
	Supplies					
249-6000-441.41-10	OFFICE	-	371	-	231	-
249-6000-441.41-15	POSTAGE/CARRIER SERVICE	85	-	-	-	-
249-6000-441.41-27	PUBLIC OUTREACH	-	1,044	-	-	-
249-6000-441.41-35	PRINT SUPPLIES	149	-	-	-	-
249-6000-441.41-60	FOOD SUPPLIES	195	-	-	300	-
249-6000-441.41-65	CLEANING SUPPLIES	6,334	10,445	-	4,900	-
249-6000-441.41-70	SUPPLIES	-	-	-	100	-
249-6000-441.41-95	ANIMAL SUPPLIES	18	-	-	-	-
	Supplies	**6,781**	**11,860**	**-**	**5,531**	**-**
	Repair and Maintenance					
249-6000-441.42-33	EQUIPMENT AND MACHINERY	-	-	-	2,000	-
	Repair and Maintenance	**-**	**-**	**-**	**2,000**	**-**
	Support Services					
249-6000-441.44-30	TRAINING AND TRAVEL	15,184	6,427	-	8,000	-
	Support Services	**15,184**	**6,427**	**-**	**8,000**	**-**
	Professional Services					
249-6000-441.47-99	PROFESSIONAL SERVICES	-	-	-	300	-
	Professional Services	**-**	**-**	**-**	**300**	**-**
	Designated Expenses					
249-6000-441.50-20	RESERVE APPROPRIATION	-	-	251,384	-	324,415
	Designated Expenses	**-**	**-**	**251,384**	**-**	**324,415**
	Capital Outlay					
249-6000-441.61-35	RESERVE APPROPRIATION	-	-	-	3,005	-
	Capital Outlay	**-**	**-**	**-**	**3,005**	**-**
	Police Donations Fund Expenditures	**$ 21,965**	**$ 18,287**	**$ 251,384**	**$ 18,836**	**$ 324,415**

STREET MAINTENANCE FUND
BUDGET SUMMARY
FY 2024

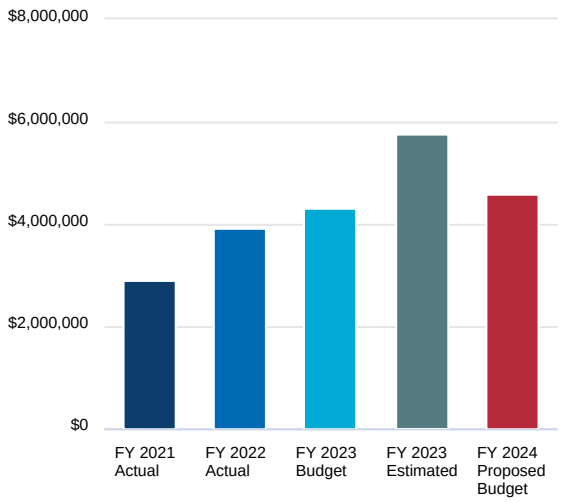
	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Budget	Percent of Budget	% Change from FY 2023 Budget
Revenues							
Charges for Services	$ 1,790,093	$ 9,265,912	$ 9,734,640	$ 9,964,566	$ 9,844,080	99.47%	0.00%
Investments Income	12,475	20,179	34,396	71,520	52,658	0.53%	53.09%
Miscellaneous Income	-	40	-	7	-	0.00%	0.00%
Total Revenues	**1,802,568**	**9,286,131**	**9,769,036**	**10,036,093**	**9,896,738**	**100.00%**	**1.31%**
Operating Expenses							
Public Works	2,896,323	3,917,349	4,300,000	4,300,000	4,600,000	75.00%	6.98%
CIP Projects	-	0	-	1,482,000	-	0.00%	0.00%
Total Operating Expenses	**2,896,323**	**3,917,349**	**4,300,000**	**5,782,000**	**4,600,000**	**75.00%**	**6.98%**
Debt Service	-	**786,842**	**1,347,650**	**1,347,650**	**1,533,450**	**25.00%**	**13.79%**
Total Expenditures	**2,896,323**	**4,704,191**	**5,647,650**	**7,129,650**	**6,133,450**	**100.00%**	**8.60%**
Net Change In Working Capital	**$ (1,093,755)**	**$ 4,581,940**	**$ 4,121,386**	**$ 2,906,443**	**$ 3,763,288**		
Working Capital Balance, Beginning					$ 7,849,421		
Working Capital Balance, Ending					**$ 11,612,709**		

PUBLIC WORKS DEPARTMENT – STREET MAINTENANCE FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Charges for Services	1,790,093	9,265,912	9,734,640	9,964,566	9,844,080	1.12%
Investments Income	12,475	20,179	34,396	71,520	52,658	53.09%
Miscellaneous Income	-	40	-	7	-	0.00%
Total	**$ 1,802,568**	**$ 9,286,131**	**$ 9,769,036**	**$ 10,036,093**	**$ 9,896,738**	**1.31%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Repairs & Maintenance	2,896,323	3,917,349	4,300,000	4,300,000	4,600,000	6.98%
CIP Projects	-	-	-	1,482,000	-	0.00%
Total	**$ 2,896,323**	**$ 3,917,349**	**$ 4,300,000**	**$ 5,782,000**	**$ 4,600,000**	**6.98%**

Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Public Works Department						
Street Maintenance Fund Revenues						
	Charges for Services					
234-0000-346.01-01	RESIDENTIAL SERVICES	1,043,443	5,887,878	6,080,400	6,336,972	6,171,600
234-0000-346.01-02	NON-RESIDENTIAL SERVICES	746,650	3,378,034	3,654,240	3,627,594	3,672,480
	Charges for Services	**1,790,093**	**9,265,912**	**9,734,640**	**9,964,566**	**9,844,080**
	Investments Income					
234-0000-361.05-00	INTEREST REVENUES	12,475	20,179	35,010	72,364	53,166
234-0000-361.05-10	INVESTMENT EXPENSE	-	-	(614)	(844)	(508)
	Investments Income	**12,475**	**20,179**	**34,396**	**71,520**	**52,658**
	Miscellaneous Income					
234-0000-371.10-02	PURCHASING CARDS	-	40	-	7	-
	Miscellaneous Income	**-**	**40**	**-**	**7**	**-**
	Street Maintenance Fund Revenues	**1,802,568**	**9,286,131**	**9,769,036**	**10,036,093**	**9,896,738**
Street Maintenance Fund Expenditures						
	Repair & Maintenance					
234-3445-434.42-38	PAVEMENT MARKING	-	-	-	-	200,000
234-3445-434.42-65	STREET	2,896,323	3,917,349	4,300,000	4,300,000	4,400,000
	Repair & Maintenance	**2,896,323**	**3,917,349**	**4,300,000**	**4,300,000**	**4,600,000**
	CIP Projects					
234-8934-493.69-01	DESIGN/ENGINEERING	-	-	-	1,482,000	-
	Repair & Maintenance	**-**	**-**	**-**	**1,482,000**	**-**
	Street Maintenance Fund Expenditures	**$ 2,896,323**	**$ 3,917,349**	**$ 4,300,000**	**$ 5,782,000**	**$ 4,600,000**

OTHER APPROPRIATIONS - STREET MAINTENANCE FUND

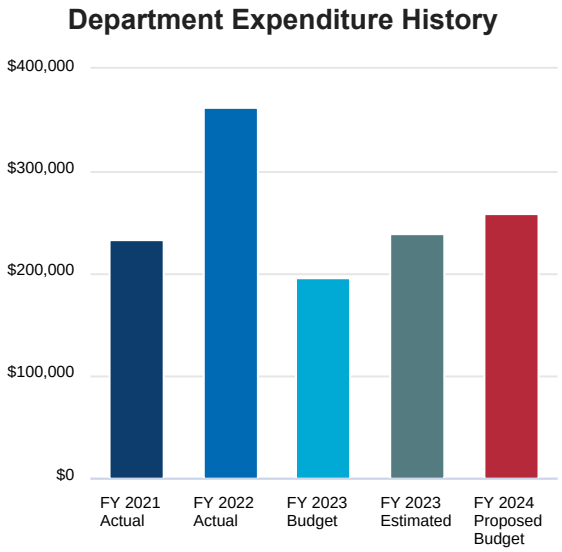
FINANCIAL INFORMATION						
	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget	% Change from FY 2023 Budget
DEBT SERVICE						
Expenditure Summary						
Bond Principal Payment	$ -	$440,000	$605,000	$605,000	$815,000	34.71%
Bond Interest and Fiscal Charges	-	346,842	742,650	742,650	718,450	-3.26%
Total	**-**	**786,842**	**1,347,650**	**1,347,650**	**1,533,450**	**13.79%**
Total Other Appropriations	**$ -**	**$ 786,842**	**$ 1,347,650**	**$ 1,347,650**	**$ 1,533,450**	**13.79%**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Other Appropriations						
Debt Service						
Principal						
234-9000-489.71-10	BOND PRINCIPAL	$ -	$ 440,000	$ 605,000	$ 605,000	$ 815,000
	Principal	**-**	**440,000**	**605,000**	**605,000**	**815,000**
Interest & Fiscal Charges						
234-9000-489.72-10	BOND INTEREST	-	346,842	739,150	739,150	714,950
234-9000-489.72-11	ARBITRAGE CALCULATION F	-	-	1,500	1,500	1,500
234-9000-489.72-12	PAYING AGENT FEES	-	-	2,000	2,000	2,000
	Interest & Fiscal Charges	**-**	**346,842**	**742,650**	**742,650**	**718,450**
	Debt Service	**-**	**786,842**	**1,347,650**	**1,347,650**	**1,533,450**
Other Appropriations		**$ -**	**$ 786,842**	**$ 1,347,650**	**$ 1,347,650**	**$ 1,533,450**

PUBLIC WORKS DEPARTMENT – CHILD SAFETY FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Intergovernmental Revenue	$ 154,034	$ 170,776	$ 170,776	$ 172,333	$ 172,000	0.72%
Child Safety Fees	47,229	34,651	38,500	46,000	42,000	9.09%
Interest Earned	3,688	2,187	8,348	5,951	8,079	-3.22%
Total	**$ 204,951**	**$ 207,614**	**$ 217,624**	**$ 224,284**	**$ 222,079**	**2.05%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Repairs & Maintenance	$ 62,627	$ 95,912	$ 75,400	$ 109,624	$ 138,416	83.58%
Support Services	183	250	260	-	-	-100.00%
Capital Outlay	171,041	266,898	120,000	130,558	120,000	0.00%
Total	**$ 233,851**	**$ 363,060**	**$ 195,660**	**$ 240,182**	**$ 258,416**	**32.07%**



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Public Works Department						
	Child Safety Fund Revenues					
	Intergovernmental Revenue					
248-0000-337.04-01	BELL COUNTY	$ 154,034	$ 170,776	$ 170,776	$ 172,333	$ 172,000
	Intergovernmental Revenue	**154,034**	**170,776**	**170,776**	**172,333**	**172,000**
	Fines/Forfeits/Assessment					
248-0000-351.01-01	FINES	47,229	34,651	38,500	46,000	42,000
	Fines/Forfeits/Assessment	**47,229**	**34,651**	**38,500**	**46,000**	**42,000**
	Investments Income					
248-0000-361.05-00	INTEREST EARNED	3,688	2,187	8,522	5,951	8,079
248-0000-361.05-10	INVESTMENT EXPENSE	-	-	(174)	-	-
	Investments Income	**3,688**	**2,187**	**8,348**	**5,951**	**8,079**
	Child Safety Fund Revenues	**204,951**	**207,614**	**217,624**	**224,284**	**222,079**
	Child Safety Fund Expenditures					
	Repair & Maintenance					
248-3445-434.42-36	TRAFFIC SIGNALS MAINT	8,533	9,393	9,880	9,880	-
248-3445-434.42-37	SIGN MAINTENANCE	6,425	25,277	62,400	96,624	78,416
248-3445-434.42-38	PAVEMENT MARKING	45,609	61,110	-	-	60,000
248-3445-434.42-43	COMPUTER/SOFTWARE MAINT	2,060	132	3,120	3,120	-
	Repair & Maintenance	**62,627**	**95,912**	**75,400**	**109,624**	**138,416**
	Support Services					
248-3445-434.44-28	NOTICES REQUIRED BY LAW	183	250	260	-	-
	Support Services	**183**	**250**	**260**	**-**	**-**
	Capital Outlay					
248-3445-434.61-03	INFRASTRUCTURE	-	-	120,000	120,000	120,000
248-3445-434.61-35	EQUIPMENT AND MACHINERY	-	104,655	-	10,558	-
248-3445-434.61-60	TRAFFIC SIGNAL	171,041	162,243	-	-	-
	Capital Outlay	**171,041**	**266,898**	**120,000**	**130,558**	**120,000**
	Child Safety Fund Expenditures	**$ 233,851**	**$ 363,060**	**$ 195,660**	**$ 240,182**	**$ 258,416**

TAX INCREMENT (TIRZ) FUND
BUDGET SUMMARY
FY 2024

	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Budget	Percent of Budget	% Change from FY 2023 Budget
Revenues							
Taxes	$ 399,377	$ 402,129	$ 622,495	$ 607,957	$ 1,673,367	97.50%	168.82%
Investments Income	9,597	14,300	22,276	38,251	42,857	2.50%	92.39%
Total Revenues	**408,974**	**416,429**	**644,771**	**646,208**	**1,716,224**	**100.00%**	**166.18%**
Operating Expenses							
TIRZ	-	-	-	100,000	-	0.00%	0.00%
Total Operating Expenses	-	-	-	**100,000**	**-**	**0.00%**	**0.00%**
Non-Operating Expenses							
Capital Projects							
Design/Engineering	-	-	-	1,150,000	2,278,000	100.00%	0.00%
Construction	-	-	-	200,000	-	0.00%	0.00%
Total Capital Projects	-	-	-	**1,350,000**	**2,278,000**	**100.00%**	**0.00%**
Total Non-Operating Expenses	-	-	-	**1,350,000**	**2,278,000**	**100.00%**	**0.00%**
Total Expenses	-	-	-	**1,450,000**	**2,278,000**	**100.00%**	**0.00%**
Net Change In Working Capital	**$ 408,974**	**$ 416,429**	**$ 644,771**	**$ (803,792)**	**$ (561,776)**		
Working Capital Balance, Beginning					1,339,774		
Working Capital Balance, Ending					**$ 777,998**		

FINANCIAL INFORMATION						
Revenue Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Ad Valorem- City of Killeen	$ 233,774	$ 238,532	$ 358,629	$ 365,726	$ 1,000,952	179.11%
Ad Valorem- Bell County	126,723	125,498	208,630	185,812	515,736	147.20%
Ad Valorem- Central Texas College	38,880	38,099	55,236	56,419	156,679	183.65%
Interest Earned	9,597	14,300	22,276	38,251	42,857	92.39%
Total	**$ 408,974**	**$ 416,429**	**$ 644,771**	**$ 646,208**	**$ 1,716,224**	**166.18%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Designated Expenses	$ -	$ -	$ -	$ 100,000	$ -	0.00%
CIP Projects	-	-	-	1,350,000	2,278,000	0.00%
Total	**$ -**	**$ -**	**$ -**	**$ 1,450,000**	**$ 2,278,000**	**0.00%**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Tax Increment (TIRZ) Fund						
	Tax Increment Fund Revenues					
	Taxes					
235-0000-310.05-01	CITY OF KILLEEN	$ 233,774	$ 238,532	$ 358,629	$ 365,726	$ 1,000,952
235-0000-310.05-02	BELL COUNTY	126,723	125,498	208,630	185,812	515,736
235-0000-310.05-03	CENTRAL TEXAS COLLEGE	38,880	38,099	55,236	56,419	156,679
	Taxes	**399,377**	**402,129**	**622,495**	**607,957**	**1,673,367**
	Investments Income					
235-0000-361.05-00	INTEREST EARNED	9,597	14,300	22,740	38,251	42,857
235-0000-361.05-10	INVESTMENT EXPENSE	-	-	(464)	-	-
	Investments Income	**9,597**	**14,300**	**22,276**	**38,251**	**42,857**
	Tax Increment Fund Revenues	**408,974**	**416,429**	**644,771**	**646,208**	**1,716,224**
	Tax Increment Fund Expenditures					
	Designated Expenses					
235-8940-493.50-75	FACADE GRANTS	-	-	-	100,000	-
	Designated Expenses	**-**	**-**	**-**	**100,000**	**-**
	Capital Improvement					
235-8940-493.69-01	DESIGN/ENGINEERING	-	-	-	1,150,000	2,278,000
235-8940-493.69-03	CONSTRUCTION	-	-	-	200,000	-
	Capital Improvement	**-**	**-**	**-**	**1,350,000**	**2,278,000**
	Tax Increment Fund Expenditures	**$ -**	**$ -**	**$ -**	**$ 1,450,000**	**$ 2,278,000**

INTERNAL SERVICE FUNDS



HISTORIC DOWNTOWN KILLEEN

INTERNAL SERVICE FUNDS

Fleet Internal Service Fund is used to account for the acquisition of vehicles/rolling stock and fleet maintenance services provided to other funds on a cost-reimbursement basis.

Health Insurance Internal Service Fund is used to account for the self-funded health insurance coverage for all City employees.

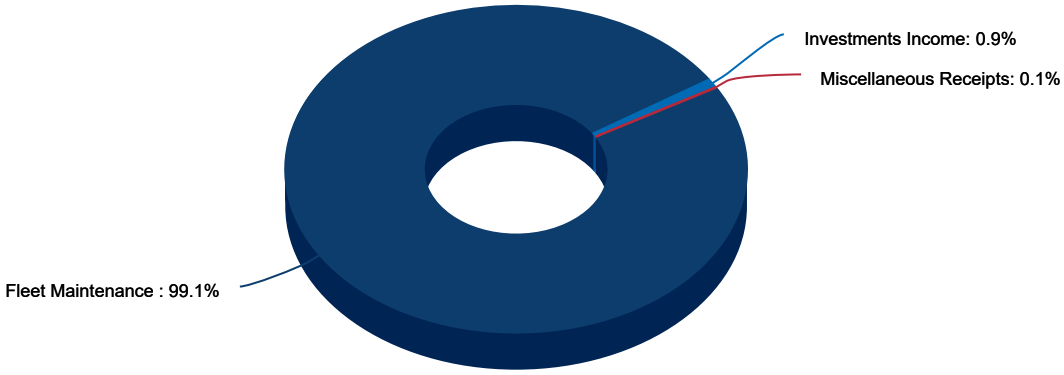
Risk Management Internal Service Fund is used to account for the liability insurance of the City and provide a loss prevention program to mitigate risk.

Information Technology Internal Service Fund provides for the management of the City's hardware, software and telecommunications equipment and services.

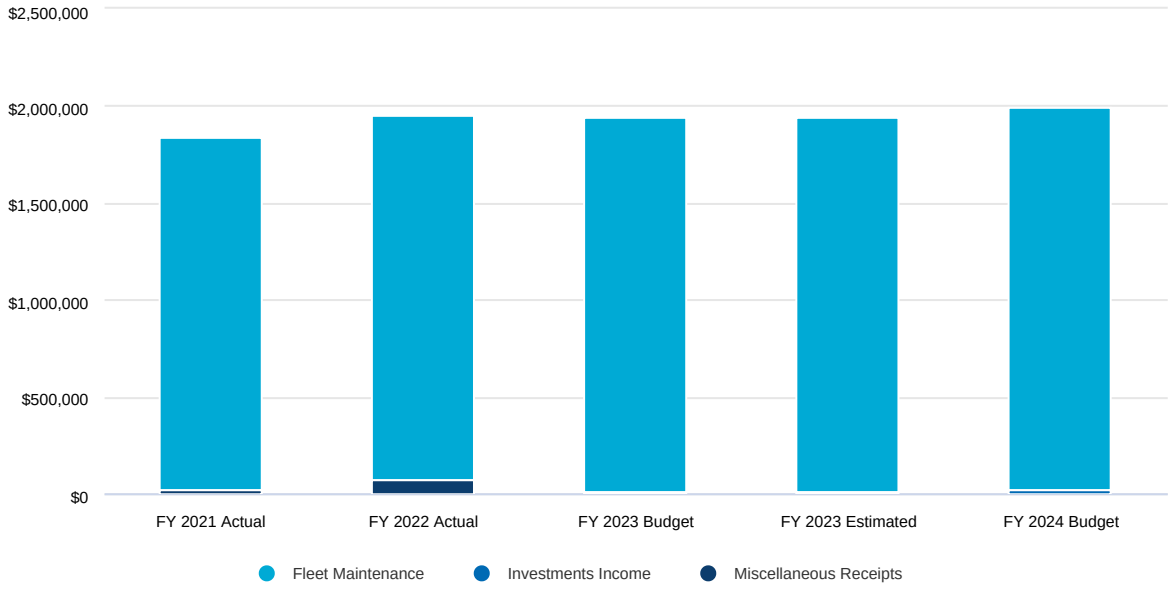
INTERNAL SERVICE FUND
FLEET SERVICES
BUDGET SUMMARY
FY 2024

	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Budget	Percent of Budget	% Change from FY 2023 Budget
Revenues							
Fleet Maintenance	$ 1,814,358	$ 1,878,183	$ 1,929,380	$ 1,929,380	$ 1,971,622	99.07%	2.19%
Investments Income	3,993	3,676	11,437	9,688	17,147	0.86%	49.93%
Miscellaneous Receipts	16,627	69,423	1,500	1,378	1,447	0.07%	-3.53%
Total Revenues	**1,834,978**	**1,951,282**	**1,942,317**	**1,940,446**	**1,990,216**	**100.00%**	**2.47%**
Operating Expenses							
Fleet Services Operations	1,654,756	1,723,159	1,939,442	2,021,345	1,987,171	99.85%	2.46%
Non-Departmental	11,178	9,599	-	-	-	0.00%	0.00%
Operating Debt (Leases)	1,683	2,032	2,875	2,875	3,045	0.15%	5.91%
Total Operating Expenses	**1,667,617**	**1,734,790**	**1,942,317**	**2,024,220**	**1,990,216**	**100.00%**	**2.47%**
Non-Operating Expenses							
Capital Outlay	43,264	7,479	-	-	-	0.00%	0.00%
Transfers Out	-	782,881	-	-	-	0.00%	0.00%
Total Non-Operating Expenses	**43,264**	**790,360**	**-**	**-**	**-**	**0.00%**	**0.00%**
Total Expenses	**1,710,881**	**2,525,150**	**1,942,317**	**2,024,220**	**1,990,216**	**100.00%**	**2.47%**
Net Change in Working Capital	**$ 124,097**	**$ (573,868)**	**$ -**	**$ (83,774)**	**$ -**		
Working Capital Balance, Beginning					306,371		
Working Capital Balance, Ending					**$ 306,371**		

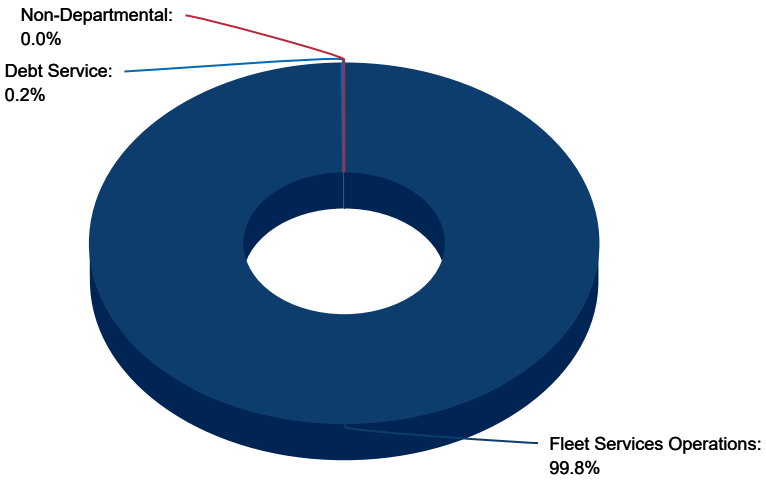
Revenues by Source FY 2024



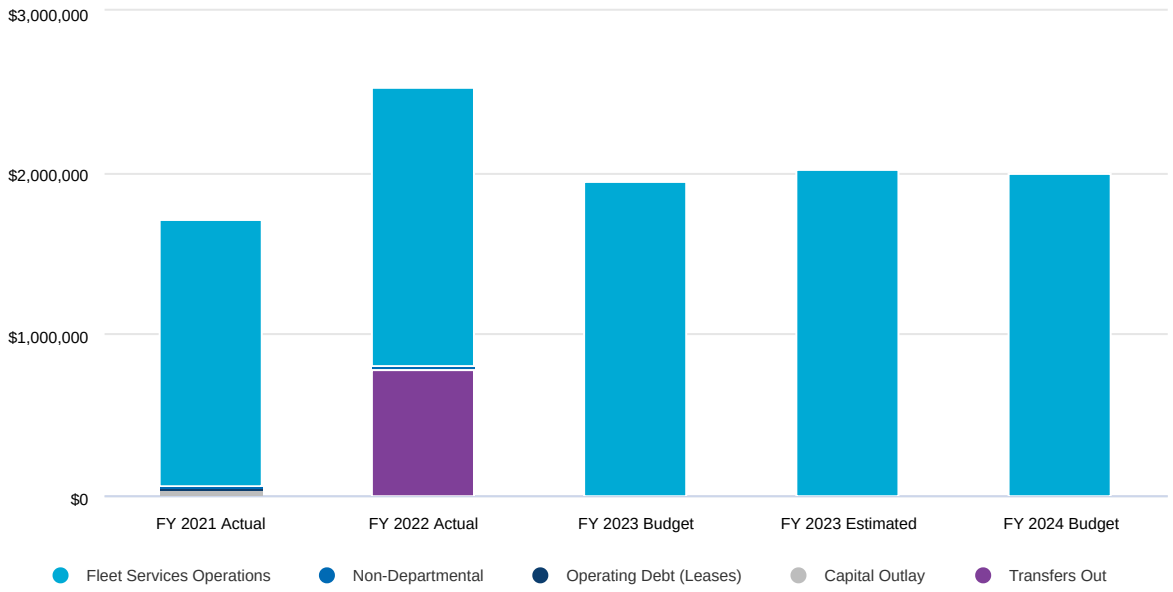
Revenues by Source



Expenditures by Use
FY 2024

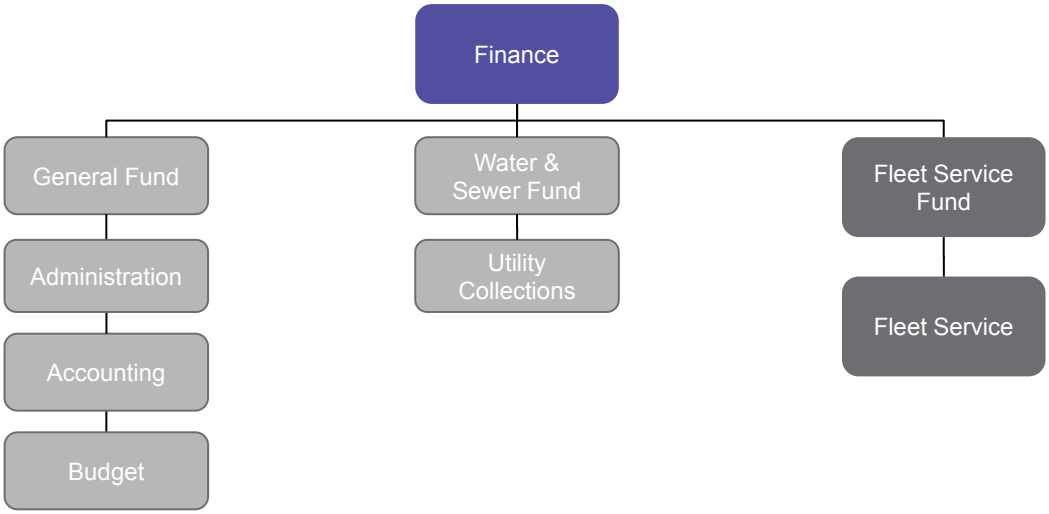


Expenditures by Use



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Fleet Services Revenues					
	Charges for Services					
601-0000-349.01-10	GENERAL FUND CHARGES	$ 804,358	$ 848,189	$ 910,039	$ 910,039	$ 874,711
601-0000-349.02-14	HOTELMOTEL FUND CHARGES	1,470	455	4,313	4,313	4,804
601-0000-349.05-40	SOLID WASTE FUND CHARGES	774,178	792,346	755,228	755,228	845,668
601-0000-349.05-50	WATERSEWER FUND CHARGES	143,150	160,576	140,020	140,020	152,116
601-0000-349.05-75	DRAINAGE FUND CHARGES	91,202	76,617	119,780	119,780	94,323
	Charges for Services	**1,814,358**	**1,878,183**	**1,929,380**	**1,929,380**	**1,971,622**
	Investments Income					
601-0000-361.05-00	INTEREST REVENUES	4,132	3,902	11,675	9,802	17,312
601-0000-361.05-10	INVESTMENT EXPENSE	(139)	(226)	(238)	(114)	(165)
	Investments Income	**3,993**	**3,676**	**11,437**	**9,688**	**17,147**
	Miscellaneous Income					
601-0000-371.10-02	PURCHASING CARDS	378	826	500	378	397
601-0000-379.99-99	OTHER INCOME	-	89	-	-	-
	Miscellaneous Income	**378**	**915**	**500**	**378**	**397**
	Other Financing Sources					
601-0000-392.01-01	SALE OF ASSETS	16,249	7,775	1,000	1,000	1,050
601-0000-392.02-01	INSURANCE PROCEEDS	-	60,733	-	-	-
	Other Financing Sources	**16,249**	**68,508**	**1,000**	**1,000**	**1,050**
	Fleet Services Revenues	**$ 1,834,978**	**$ 1,951,282**	**$ 1,942,317**	**$ 1,940,446**	**$ 1,990,216**

FINANCE DEPARTMENT- FLEET SERVICES DIVISION



DEPARTMENT MISSION

To procure vehicles and equipment, manage and maintain fleet assets, and provide fueling operations.

FY 2023 ACCOMPLISHMENTS

- Timely procurement of 66 units and disposal of 78 units.
- 8.6% Increase in completed work orders with a 5% reduction in repair time.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

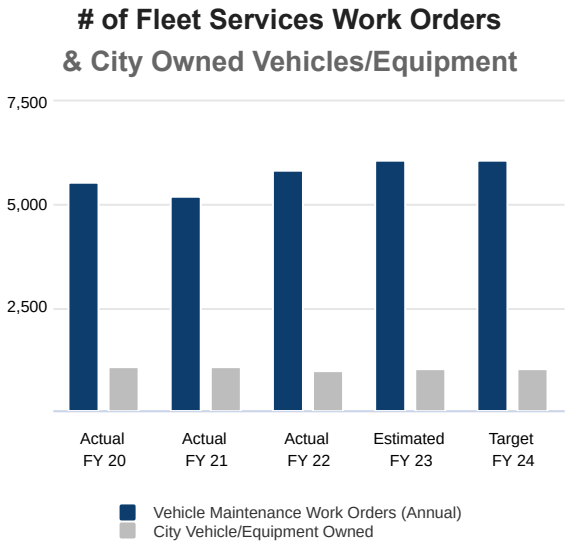
FINANCE DEPARTMENT- FLEET SERVICES DIVISION

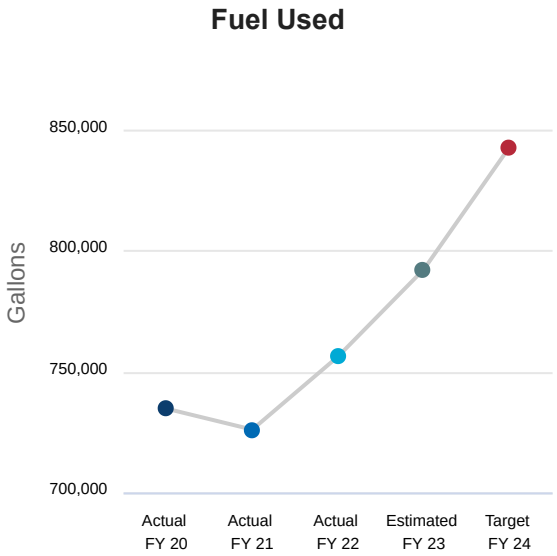
FY 2024 GOALS

- Initiate procurement of approved FY 2024 equipment by mid-November.
- Begin introduction of Hybrid Vehicles into the City fleet where applicable.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES

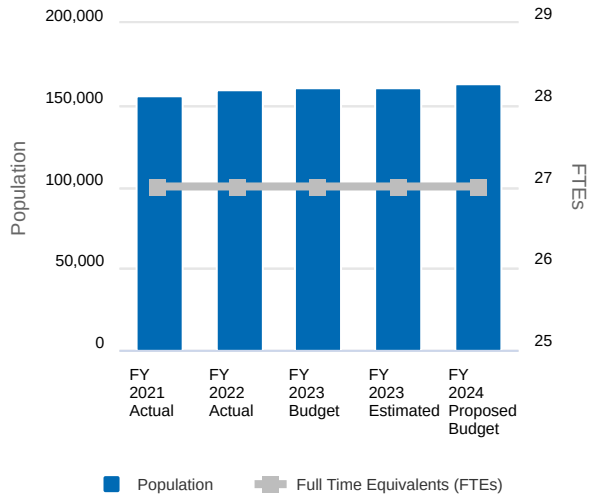




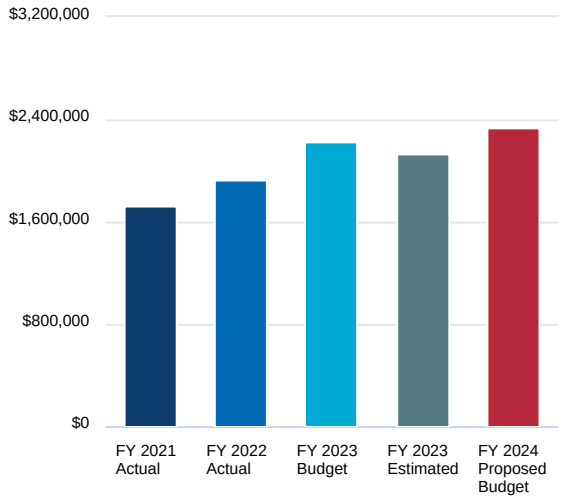
FINANCE DEPARTMENT- FLEET SERVICES DIVISION

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 1,502,587	$ 1,504,782	$ 1,719,815	$ 1,633,211	$ 1,751,125	1.82%
Supplies	48,893	37,070	49,873	49,162	51,493	3.25%
Repairs & Maintenance	41,304	60,047	63,140	66,020	74,267	17.62%
Support Services	38,517	55,190	62,601	227,724	63,926	2.12%
Minor Capital	13,653	9,807	16,195	16,115	16,195	0.00%
Professional Services	1,317	17,291	18,318	19,013	19,561	6.79%
Designated Expenses	8,485	38,972	9,500	10,100	10,604	11.62%
Capital Outlay	43,264	7,479	-	-	-	0.00%
Total	**$ 1,698,020**	**$ 1,730,638**	**$ 1,939,442**	**$ 2,021,345**	**$ 1,987,171**	**2.46%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Finance Department					
	Fleet Services					
	Personnel Services					
601-2033-415.40-05	FULL-TIME SALARIES	$ 1,092,756	$ 1,090,460	$ 1,237,776	$ 1,189,010	$ 1,269,092
601-2033-415.40-15	OVERTIME	1,553	389	6,500	5	6,500
601-2033-415.40-24	SEPARATION PAY	-	-	-	1,569	-
601-2033-415.40-25	LONGEVITY	31,745	25,600	28,686	22,529	25,066
601-2033-415.40-30	INCENTIVE PAY	16,995	4,557	4,800	4,595	4,560
601-2033-415.40-37	BILINGUAL PAY	2,035	3,422	4,200	2,646	2,700
601-2033-415.40-55	ON CALL	6,728	7,689	11,339	8,701	11,339
601-2033-415.40-82	MEDICAL INSURANCE	81,454	97,155	114,594	108,670	114,668
601-2033-415.40-83	DENTAL INSURANCE	5,691	4,399	4,884	4,745	5,418
601-2033-415.40-84	LIFE INSURANCE	467	516	562	540	583
601-2033-415.40-85	RETIREMENT - TMRS	162,065	169,017	191,667	181,528	194,458
601-2033-415.40-87	SOCIAL SECURITY	69,066	68,431	77,869	74,249	79,900
601-2033-415.40-88	MEDICARE	16,161	16,004	18,211	17,365	18,686
601-2033-415.40-89	WORKERS COMPENSATION	15,871	17,143	18,727	17,059	18,155
	Personnel Services	**1,502,587**	**1,504,782**	**1,719,815**	**1,633,211**	**1,751,125**
	Supplies					
601-2033-415.41-10	OFFICE	1,798	2,530	4,814	4,425	4,691
601-2033-415.41-15	POSTAGE/CARRIER SERVICE	141	-	-	-	-
601-2033-415.41-20	UNIFORMS AND CLOTHING	19,112	21,887	22,999	21,970	22,999
601-2033-415.41-25	SUBSCRIPTION/PUBLICATIONS	9,807	-	-	-	-
601-2033-415.41-30	FUEL	3,148	6,311	9,247	10,092	10,665
601-2033-415.41-34	NATURAL GAS AND ACCELERANTS	495	-	-	-	-
601-2033-415.41-35	PRINT SUPPLIES	1,759	-	-	-	-
601-2033-415.41-40	COMPUTER SUPPLIES	153	-	-	-	-
601-2033-415.41-60	FOOD SUPPLIES	67	522	995	995	1,020
601-2033-415.41-62	SHOP SUPPLIES	3,135	-	-	-	-
601-2033-415.41-65	MINOR TOOLS	7,484	4,891	8,000	8,000	8,200
601-2033-415.41-70	CLEANING SUPPLIES	807	871	3,718	3,620	3,818
601-2033-415.41-75	MEDICAL AND CHEMICAL	493	58	100	60	100
601-2033-415.41-87	EXTINGUISHING CHEMICALS	494	-	-	-	-
	Supplies	**48,893**	**37,070**	**49,873**	**49,162**	**51,493**
	Repair & Maintenance					
601-2033-415.42-06	INFRASTRUCTURE	-	12,117	12,400	8,583	9,995
601-2033-415.42-10	BUILDING	1,495	6,382	7,210	10,000	11,427
601-2033-415.42-32	HEAT AND AIR	335	-	-	-	-
601-2033-415.42-33	EQUIPMENT AND MACHINERY	-	11,174	10,712	14,875	15,320
601-2033-415.42-40	TANKS, TOWERS, RESVR.	3,380	-	-	-	-
601-2033-415.42-43	COMPUTER SOFTWARE	24,628	25,946	26,638	26,562	31,345
601-2033-415.42-48	SMALL EQUIPMENT	6,669	-	-	-	-
601-2033-415.42-51	VEHICLE	4,797	4,428	6,180	6,000	6,180
	Repair & Maintenance	**41,304**	**60,047**	**63,140**	**66,020**	**74,267**
	Support Services					
601-2033-415.44-03	ELECTRICITY SERVICES	16,607	15,973	19,570	18,000	18,570
601-2033-415.44-04	WATER SERVICE	1,048	948	1,150	1,100	1,150
601-2033-415.44-05	TELEPHONE	2,216	2,252	2,375	2,710	2,791
601-2033-415.44-06	GAS SERVICE	8,062	15,472	16,000	16,000	16,000
601-2033-415.44-08	WASTE DISPOSAL	1,348	1,452	1,500	1,573	1,699
601-2033-415.44-15	INSURANCE	2,997	3,147	3,241	3,450	3,795
601-2033-415.44-28	NOTICES REQUIRED BY LAW	423	699	900	600	600
601-2033-415.44-30	TRAINING AND TRAVEL	4,378	13,511	15,544	14,000	17,000
601-2033-415.44-70	TROPHIES AND AWARDS	80	80	600	550	600
601-2033-415.44-75	MEMBERSHIP AND SUBSCRIPTION	1,358	1,656	1,721	1,700	1,721
601-2033-415.44-85	CLAIMS AND DAMAGES	-	-	-	168,041	-
	Support Services	**38,517**	**55,190**	**62,601**	**227,724**	**63,926**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Minor Capital					
601-2033-415.46-35	EQUIPMENT AND MACHINERY	12,918	9,109	15,000	14,990	15,000
601-2033-415.46-50	FURNITURE AND FIXTURES	735	698	1,195	1,125	1,195
	Minor Capital	**13,653**	**9,807**	**16,195**	**16,115**	**16,195**
	Professional Services					
601-2033-415.47-05	MEDICAL/COUNSELING SERVIC	391	-	-	-	-
601-2033-415.47-30	ACCOUNTING SERVICES	926	830	718	784	651
601-2033-415.47-99	PROFESSIONAL SERVICES	-	16,461	17,600	18,229	18,910
	Professional Services	**1,317**	**17,291**	**18,318**	**19,013**	**19,561**
	Designated Expenses					
601-2033-415.50-40	REFUSE DISPOSAL COSTS	8,485	10,741	9,500	10,100	10,604
601-2033-415.50-80	INVENTORY OVER/SHORT	-	28,231	-	-	-
	Designated Expenses	**8,485**	**38,972**	**9,500**	**10,100**	**10,604**
	Capital Outlay					
601-2033-415.61-35	MACHINERY AND EQUIPMENT	43,264	-	-	-	-
601-2033-415.61-40	COMPUTER EQUIP/SOFTWARE	-	7,479	-	-	-
	Capital Outlay	**43,264**	**7,479**	**-**	**-**	**-**
	Fleet Services	**1,698,020**	**1,730,638**	**1,939,442**	**2,021,345**	**1,987,171**
	Finance Department Total	**$ 1,698,020**	**$ 1,730,638**	**$ 1,939,442**	**$ 2,021,345**	**$ 1,987,171**

OTHER APPROPRIATIONS - FLEET SERVICES

FINANCIAL INFORMATION	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget	% Change from FY 2023 Budget
LEASES						
Expense Summary						
Lease Principal	$ 1,102	$ 1,364	$ 2,108	$ 2,108	$ 2,389	13.33%
Lease Interest and Fiscal Charges	581	668	767	767	656	-14.47%
Total	**1,683**	**2,032**	**2,875**	**2,875**	**3,045**	**5.91%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	11,178	9,599	-	-	-	0.00%
Transfers	-	782,881	-	-	-	0.00%
Total	**11,178**	**792,480**	**-**	**-**	**-**	**0.00%**
Total Other Appropriations	**$ 12,861**	**$ 794,512**	**$ 2,875**	**$ 2,875**	**$ 3,045**	**5.91%**

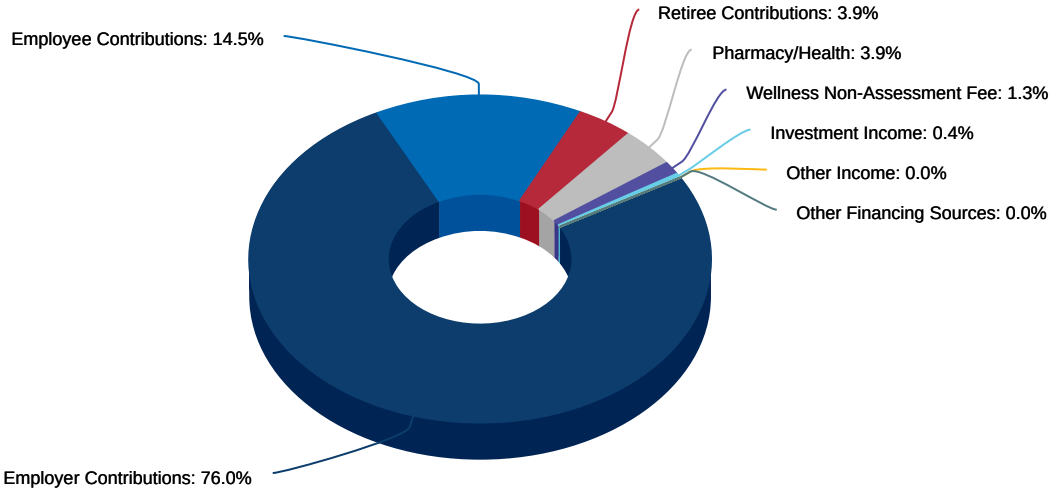
Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Other Appropriations						
Leases						
Principal						
601-9020-489.71-12	LEASE PRINCIPAL	$ 1,102	$ 1,364	$ 2,108	$ 2,108	$ 2,389
	Principal	**1,102**	**1,364**	**2,108**	**2,108**	**2,389**
Interest and Fiscal Charges						
601-9020-489.72-13	LEASE INTEREST	581	668	767	767	656
	Interest and Fiscal Charges	**581**	**668**	**767**	**767**	**656**
	Leases	**1,683**	**2,032**	**2,875**	**2,875**	**3,045**
Non-Departmental						
Personnel Services						
601-9501-491.40-24	SEPARATION PAY	9,020	7,740	-	-	-
601-9501-491.40-85	RETIREMENT - TMRS	1,326	1,145	-	-	-
601-9501-491.40-87	SOCIAL SECURITY	559	480	-	-	-
601-9501-491.40-88	MEDICARE	131	112	-	-	-
601-9501-491.40-89	WORKERS COMPENSATION	142	122	-	-	-
	Personnel Services	**11,178**	**9,599**	**-**	**-**	**-**
Transfers						
601-9501-491.93-87	TRANSFER TO FUND 387	-	587,161	-	-	-
601-9501-491.93-88	TRANSFER TO FUND 388	-	195,720	-	-	-
	Personnel Services	**-**	**782,881**	**-**	**-**	**-**
	Non-Departmental	**11,178**	**792,480**	**-**	**-**	**-**
Other Appropriations		**$ 12,861**	**$ 794,512**	**$ 2,875**	**$ 2,875**	**$ 3,045**

INTERNAL SERVICE FUND
HEALTH INSURANCE
BUDGET SUMMARY
FY 2024

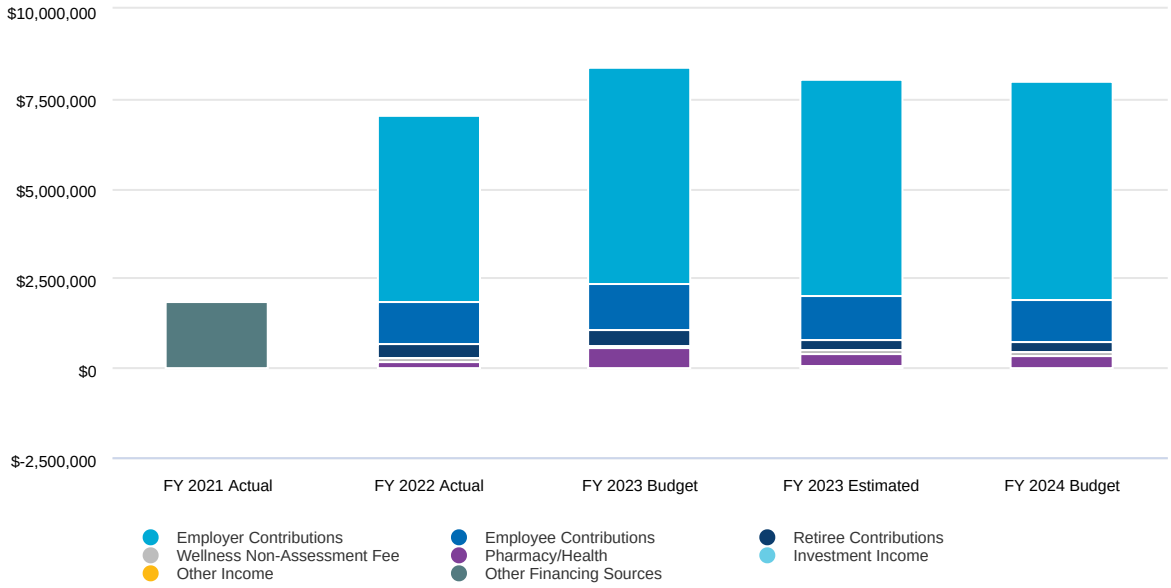
	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Budget	Percent of Budget	% Change from FY 2023 Budget
Revenues [1]							
Employer Contributions	$ -	$ 5,211,122	$ 6,038,613	$ 6,038,613	$ 6,080,783	76.01%	0.70%
Employee Contributions	-	1,158,600	1,281,911	1,192,444	1,158,045	14.48%	-9.66%
Retiree Contributions	-	404,221	440,962	291,123	314,390	3.93%	-28.70%
Cobra Contributions	-	8,348	-	32,212	-	0.00%	0.00%
Wellness Non-Assessment Fee	-	76,925	64,500	104,875	100,000	1.25%	55.04%
Pharmacy / Health	-	171,439	553,481	370,703	311,430	3.89%	-43.73%
Investment Income	8	(2,750)	21,432	39,388	35,253	0.44%	64.49%
Other Income	-	30,110	-	65	-	0.00%	0.00%
Other Financing Sources	1,843,650	343	-	-	-	0.00%	0.00%
Total Revenues	**1,843,658**	**7,058,358**	**8,400,899**	**8,069,423**	**7,999,901**	**100.00%**	**-4.77%**
Operating Expenses [1]							
Supplies	-	6,433	10,300	8,950	10,050	0.13%	-2.43%
Repair and Maintenance	-	-	-	4,556	16,500	0.21%	0.00%
Support Services	-	2,971	23,770	3,750	5,250	0.07%	-77.91%
Professional Services	-	10,217	185,029	196,269	173,488	2.17%	-6.24%
Designated Expense	-	5,908,450	8,181,800	6,614,160	7,794,613	97.43%	-4.73%
Total Operating Expenses	**-**	**5,928,071**	**8,400,899**	**6,827,685**	**7,999,901**	**100.00%**	**-4.77%**
Net Change in Working Capital	**$ 1,843,658**	**$ 1,130,287**	**$ -**	**$ 1,241,738**	**$ -**		
Working Capital Balance, Beginning					4,233,308		
Working Capital Balance, Ending					**$ 4,233,308**		

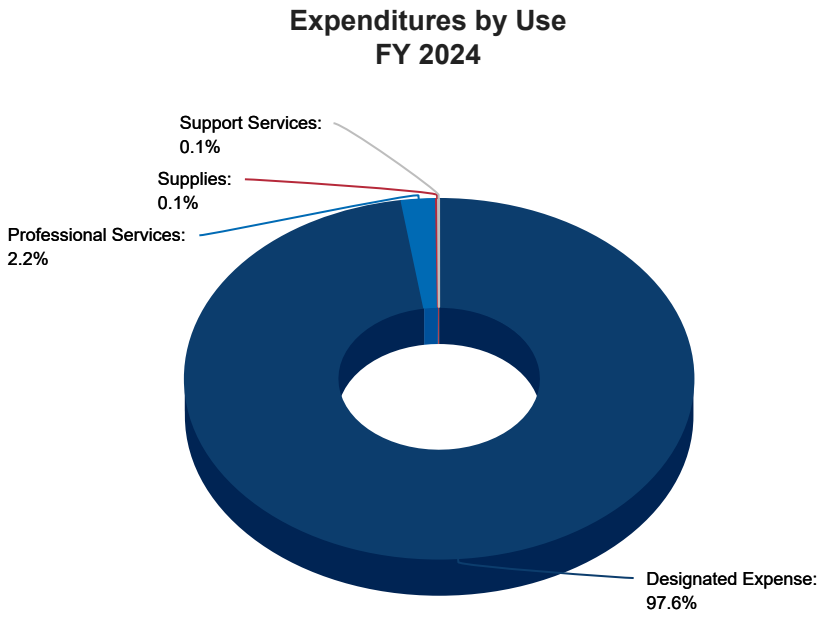
[1] In FY 2022, the decision was made to merge the Wellness Special Revenue Fund into the Health Insurance Internal Service Fund.

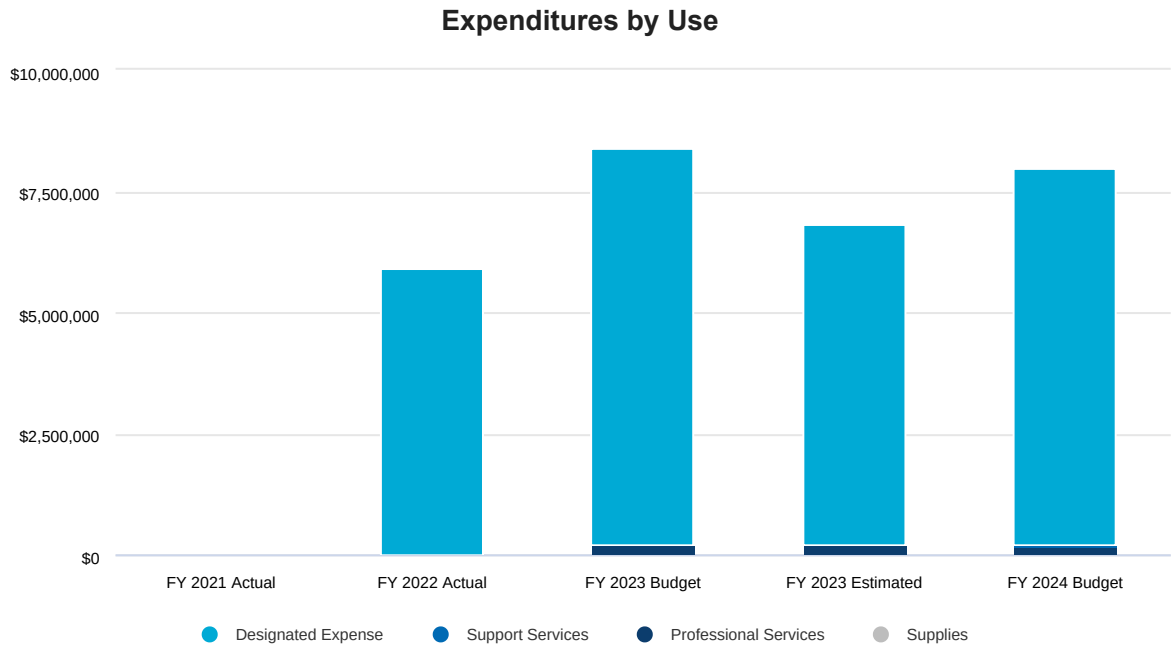
Revenues by Source FY 2024



Revenues by Source

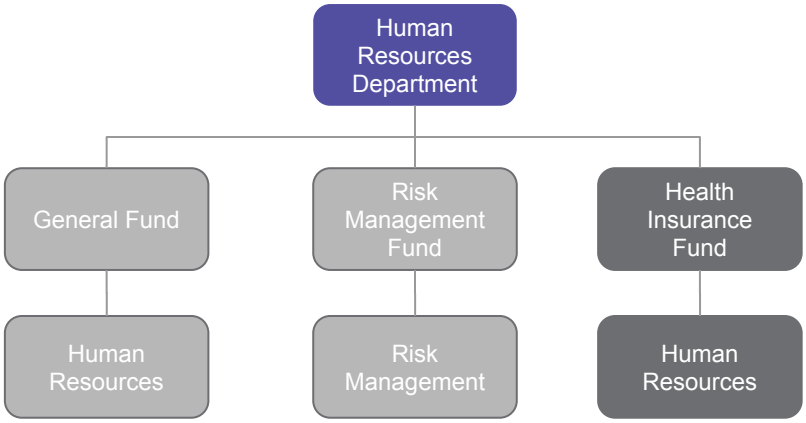



Expenditures by Use
FY 2024
Support Services:
0.1%
Supplies:
0.1%
Professional Services:
2.2%
Designated Expense:
97.6%


Expenditures by Use
$10,000,000
$7,500,000
$5,000,000
$2,500,000
$0
FY 2021 Actual
FY 2022 Actual
FY 2023 Budget
FY 2023 Estimated
FY 2024 Budget
Designated Expense
Support Services
Professional Services
Supplies

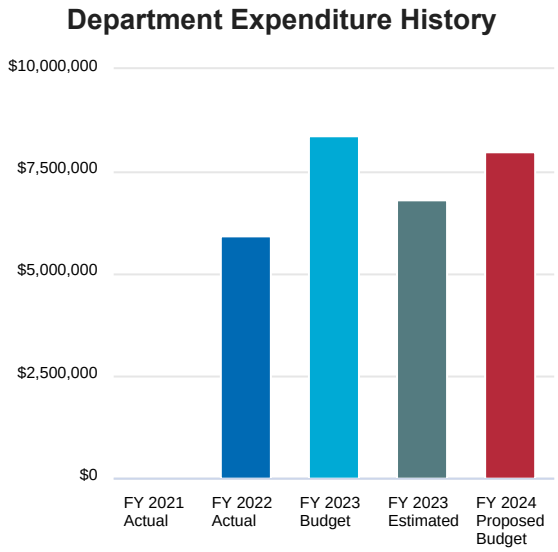
Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Human Resources Department						
	Health Insurance Revenues					
	Charges for Services					
615-0000-345.04-01	NON-ASSESSMENT FEES	$ -	$ 76,925	$ 64,500	$ 104,875	$ 100,000
	Charges for Services	**-**	**76,925**	**64,500**	**104,875**	**100,000**
	Investments Income					
615-0000-361.05-00	INTEREST REVENUES	8	(2,412)	21,909	39,853	35,593
615-0000-361.05-10	INVESTMENT EXPENSE	-	(338)	(477)	(465)	(340)
615-0000-364.40-01	COBRA CONTRIBUTIONS	-	8,348	-	32,212	-
615-0000-363.50-01	PHARMACY / HEALTH	-	171,439	553,481	370,703	311,430
	Investments Income	**8**	**177,037**	**574,913**	**442,303**	**346,683**
	Contributions					
615-0000-364.10-01	EMPLOYER CONTRIBUTIONS / HEALTH	-	5,211,122	6,038,613	6,038,613	6,080,783
615-0000-364.20-01	EMPLOYEE CONTRIBUTIONS / HEALTH	-	1,158,600	1,281,911	1,192,444	1,158,045
615-0000-364.30-01	RETIREE CONTRIBUTIONS / HEALTH	-	404,221	440,962	291,123	314,390
	Contributions	**-**	**6,773,943**	**7,761,486**	**7,522,180**	**7,553,218**
	Miscellaneous Income					
615-0000-371.10-02	PURCHASING CARDS	-	40	-	65	-
615-0000-379.99-99	OTHER INCOME	-	30,070	-	-	-
	Miscellaneous Income	**-**	**30,110**	**-**	**65**	**-**
	Other Financing Sources					
615-0000-391.02-52	TRANSFER FROM FUND 252	243,650	343	-	-	-
615-0000-391.03-49	TRANSFER FROM FUND 349	1,600,000	-	-	-	-
	Other Financing Sources	**1,843,650**	**343**	**-**	**-**	**-**
	Health Insurance Revenues	**$ 1,843,658**	**$ 7,058,358**	**$ 8,400,899**	**$ 8,069,423**	**$ 7,999,901**

HUMAN RESOURCES DEPARTMENT - HEALTH INSURANCE FUND



FINANCIAL INFORMATION						
Expenditure Summary [1]	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Supplies	-	6,433	10,300	8,950	10,050	2.43%
Repair and Maintenance	-	-	-	4,556	16,500	0.00%
Support Services	-	2,971	23,770	3,750	5,250	-77.91%
Professional Services	-	10,217	185,029	196,269	173,488	-6.24%
Designated Expenses	-	5,908,450	8,181,800	6,614,160	7,794,613	-4.73%
Total	**$ -**	**$ 5,928,071**	**$ 8,400,899**	**$ 6,827,685**	**$ 7,999,901**	**-4.77%**

[1] In FY 2022, the decision was made to merge the Wellness Special Revenue Fund into the Health Insurance Internal Service Fund.

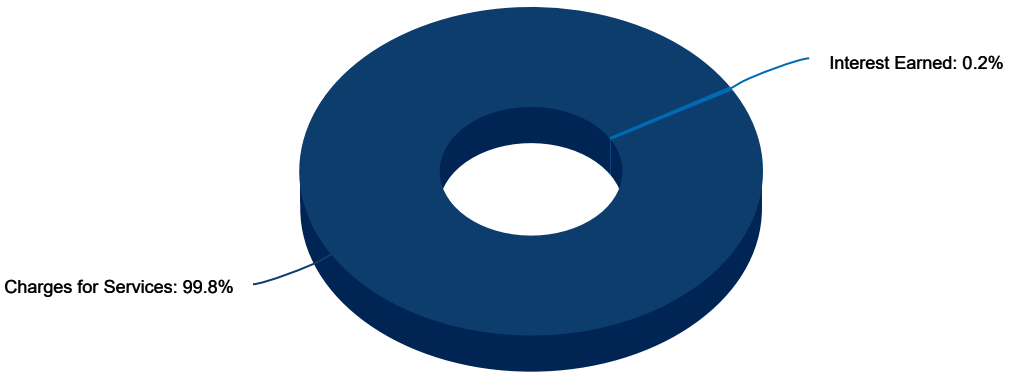


Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Human Resources Department						
	Health Insurance Expenditures					
	Supplies					
615-2305-418.41-10	OFFICE	$ -	$ 20	$ 300	$ 150	$ 150
615-2305-418.41-20	UNIFORMS AND CLOTHING	-	2,888	5,000	4,000	5,000
615-2305-418.41-60	FOOD SUPPLIES	-	3,525	5,000	4,800	4,900
	Supplies	**-**	**6,433**	**10,300**	**8,950**	**10,050**
	Repair and Maintenance					
615-2305-418.42-43	Computer Software	-	-	-	4,556	16,500
	Repair and Maintenance	**-**	**-**	**-**	**4,556**	**16,500**
	Support Services					
615-2305-418.44-30	TRAINING AND TRAVEL	-	-	2,370	-	-
615-2305-418.44-64	EMPLOYEE ENGAGEMENT PRGMS	-	1,584	16,400	900	1,500
615-2305-418.44-70	TROPHIES AND AWARDS	-	1,387	5,000	2,850	3,750
	Support Services	**-**	**2,971**	**23,770**	**3,750**	**5,250**
	Professional Services					
615-2305-418.47-01	CONSULTING	-	-	166,199	177,599	154,489
615-2305-418.47-30	ACCOUNTING SERVICES	-	423	2,430	2,770	2,599
615-2305-418.47-99	PROFESSIONAL SERVICES	-	9,794	16,400	15,900	16,400
	Professional Services	**-**	**10,217**	**185,029**	**196,269**	**173,488**
	Designated Expenses					
615-2305-418.50-20	RESERVE APPROPRIATION	-	-	-	-	59,819
615-2305-418.50-57	ADMINISTRATIVE FEE	-	463,283	615,456	502,199	515,091
615-2305-418.50-58	CLAIMS	-	4,695,482	6,781,368	5,478,852	6,357,069
615-2305-418.50-59	STOP LOSS INSURANCE	-	749,685	784,976	633,109	862,634
	Designated Expenses	**-**	**5,908,450**	**8,181,800**	**6,614,160**	**7,794,613**
	Health Insurance Expenditures	**$ -**	**$ 5,928,071**	**$ 8,400,899**	**$ 6,827,685**	**$ 7,999,901**

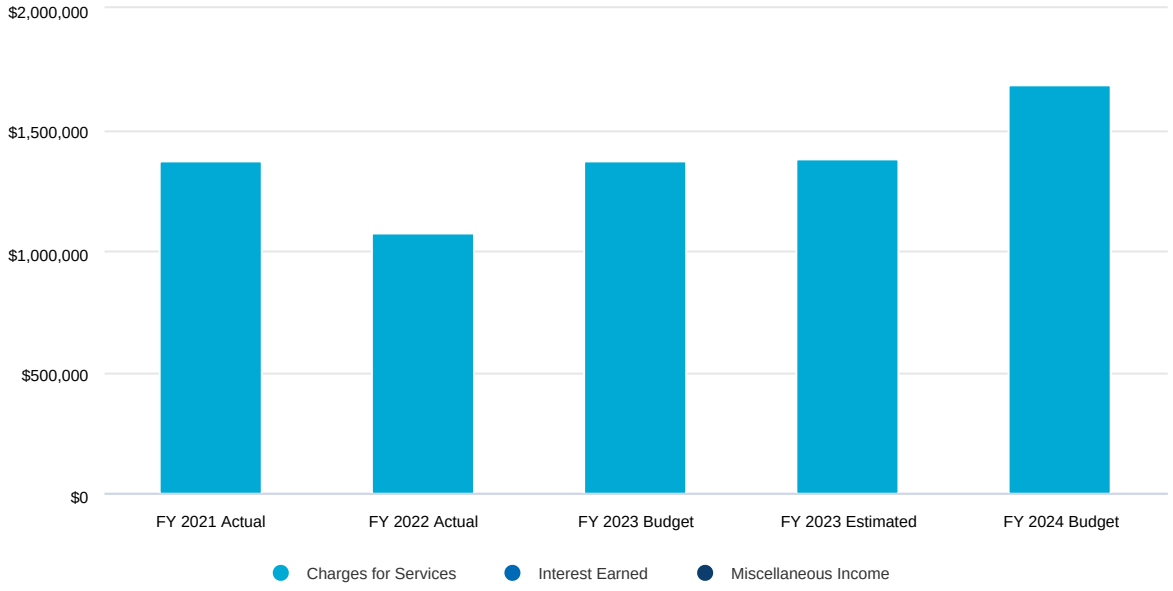
INTERNAL SERVICE FUND
RISK MANAGEMENT
BUDGET SUMMARY
FY 2024

	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Budget	Percent of Budget	% Change from FY 2023 Budget
Revenues							
Charges for Services	$ 1,371,681	$ 1,075,289	$ 1,374,628	$ 1,374,655	$ 1,681,479	99.78%	22.32%
Investments Income	777	542	636	3,753	3,678	0.22%	478.30%
Miscellaneous Income	411	63	-	18	-	0.00%	0.00%
Total Revenues	**1,372,869**	**1,075,894**	**1,375,264**	**1,378,426**	**1,685,157**	**100.00%**	**22.53%**
Operating Expenses							
Risk Management	1,217,149	1,315,504	1,535,396	1,366,372	1,685,157	100.00%	9.75%
Non-Departmental	-	651	-	-	-	0.00%	0.00%
Total Operating Expenses	**1,217,149**	**1,316,155**	**1,535,396**	**1,366,372**	**1,685,157**	**100.00%**	**9.75%**
Net Change in Working Capital	**$ 155,720**	**$ (240,261)**	**$ (160,132)**	**$ 12,054**	**$ -**		
Working Capital Balance, Beginning					310,880		
Working Capital Balance, Ending					**$ 310,880**		

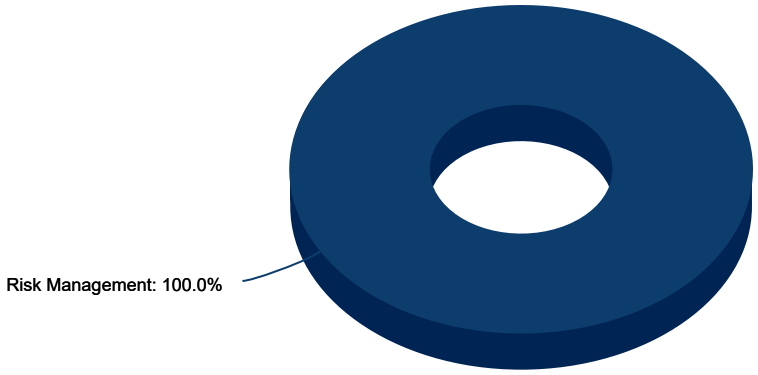
Revenues by Source
FY 2024



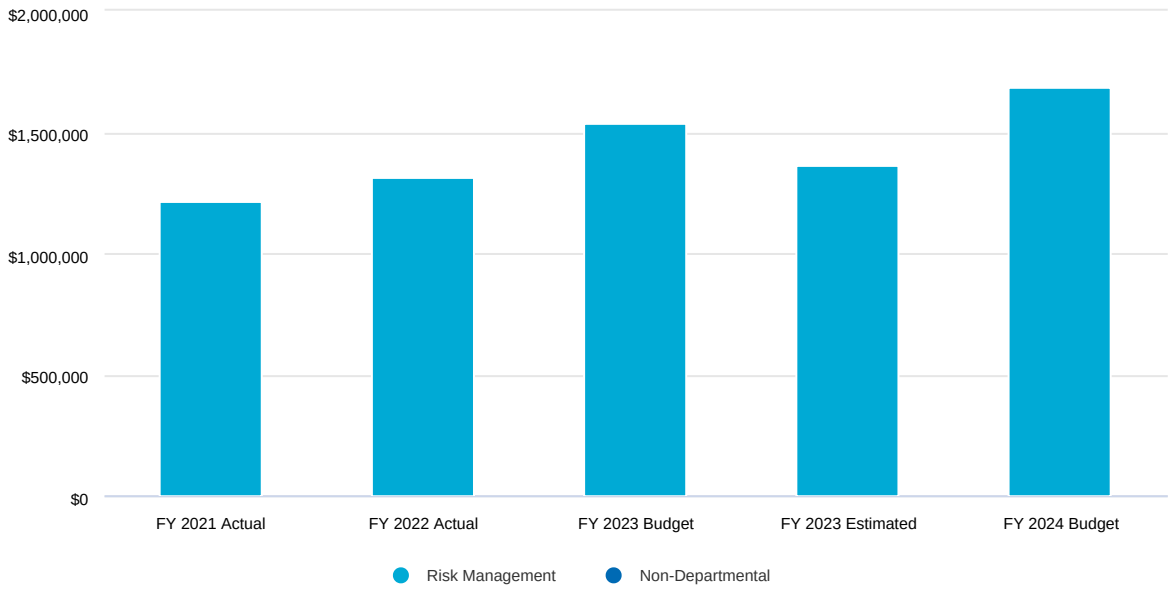
Revenues by Source



Expenditures by Use
FY 2024

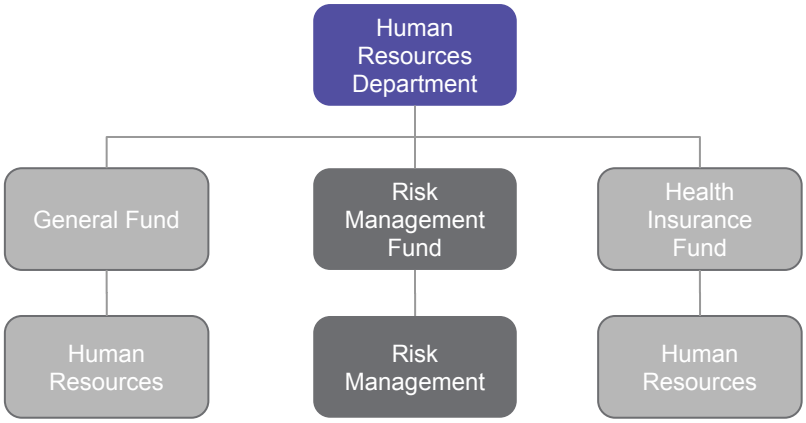


Expenditures by Use



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Risk Management Revenues					
	Charges for Services					
623-0000-349.01-10	GENERAL FUND CHARGES	$ 716,248	$ 581,145	$ 743,361	$ 743,361	$ 896,373
623-0000-349.02-14	HOTELMOTEL FUND CHARGES	13,892	12,278	18,136	18,136	22,246
623-0000-349.05-25	AVIATION FUND CHARGES	88,274	66,919	83,848	83,875	101,045
623-0000-349.05-27	AVIATION FUND CHARGES	4,413	4,413	4,854	4,854	4,413
623-0000-349.05-40	SOLID WASTE FUND CHARGES	161,033	122,994	156,351	156,351	195,170
623-0000-349.05-50	WATERSEWER FUND CHARGES	351,470	258,488	331,127	331,127	416,037
623-0000-349.05-75	DRAINAGE FUND CHARGES	36,351	29,052	36,951	36,951	46,195
	Charges for Services	**1,371,681**	**1,075,289**	**1,374,628**	**1,374,655**	**1,681,479**
	Investments Income					
623-0000-361.05-00	INTEREST EARNED	795	573	651	3,797	3,713
623-0000-361.05-10	INVESTMENT EXPENSE	(18)	(31)	(15)	(44)	(35)
	Investments Income	**777**	**542**	**636**	**3,753**	**3,678**
	Miscellaneous Income					
623-0000-371.10-02	PURCHASING CARDS	28	63	-	18	-
623-0000-379.99-99	OTHER INCOME	383	-	-	-	-
	Miscellaneous Income	**411**	**63**	**-**	**18**	**-**
	Risk Management Revenues	**$ 1,372,869**	**$ 1,075,894**	**$ 1,375,264**	**$ 1,378,426**	**$ 1,685,157**

HUMAN RESOURCES DEPARTMENT - RISK MANAGEMENT DIVISION



DEPARTMENT MISSION

Risk Management's mission is to establish effective controls to minimize the City's risk while providing optimum services to employees and its citizens through centralized administration of workers' compensation, liability claims, property insurance, and other risk management programs.

FY 2023 ACCOMPLISHMENTS

- Maintained steady liability insurance costs by keeping the premium at a similar level as the previous FY. Even with the spike in incidents, the increase in premium should be manageable.
- Completed FAA Drugs and Alcohol inspection.
- Ensured that all departments reported all incidents to allow the Incident Review Committee to determine if the incident was preventable or not. Stressed to departments through their safety representatives and leadership the importance of reporting all incidents regardless of severity. This ensured employees learned from these incidents or were held accountable for their actions if needed.
- Assisted departments with the change-over in CDL regulations and implemented several in-person learning opportunities for city staff.

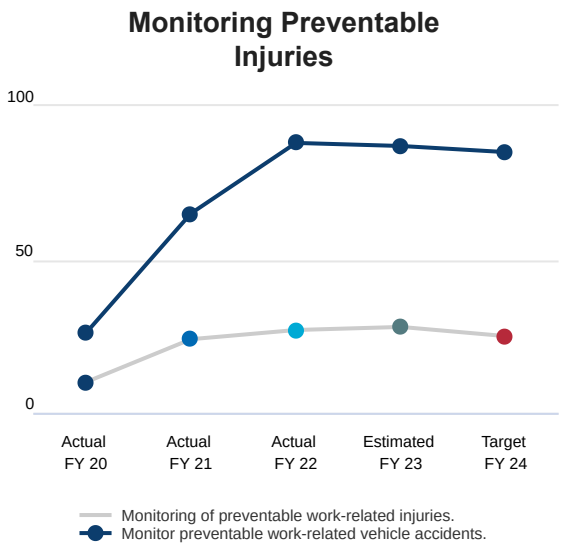
HUMAN RESOURCES DEPARTMENT - RISK MANAGEMENT DIVISION

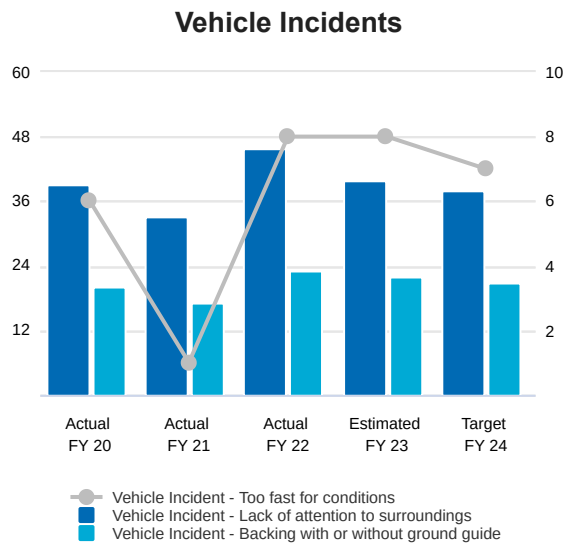
FY 2024 GOALS

- Continue to manage workers' compensation claims and monitor costs with the goal of maintaining the current level of the City's premium.
- Continue to manage liability insurance claims and monitor costs with the goal of maintaining the current level of the City's premium.
- Continue to monitor all preventable and non-preventable incidents, share results through Incident Review Committee, and provide preventive training on high-trend, preventable incidents to reduce their occurrence.
- Continue to manage liability insurance claims and monitor costs with the goal of maintaining the current level of the City's premium.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES

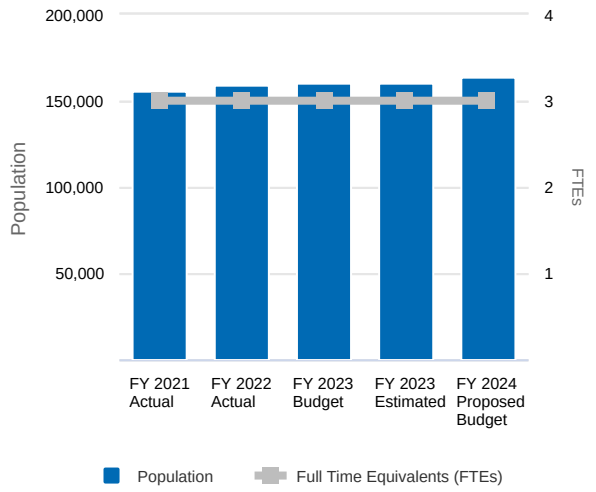




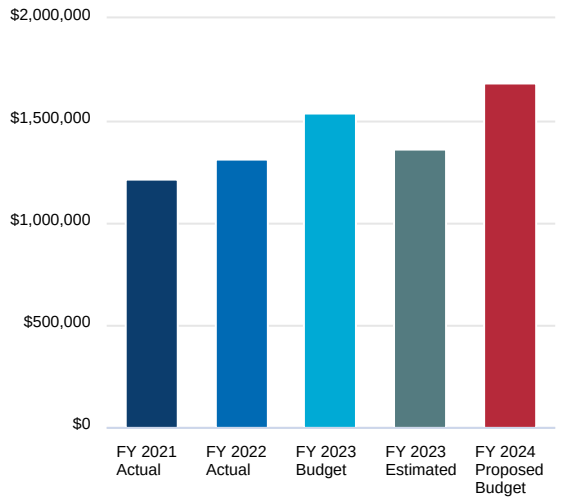
HUMAN RESOURCES DEPARTMENT - RISK MANAGEMENT DIVISION

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 212,660	$ 172,251	$ 241,085	$ 199,411	$ 254,406	5.53%
Supplies	270	29,065	45,236	33,640	54,457	20.38%
Repair and Maintenance	-	-	-	500	1,000	0.00%
Support Services	1,003,476	1,113,562	1,248,354	1,132,138	1,374,635	10.12%
Professional Services	743	626	721	683	659	-8.60%
Total	**$ 1,217,149**	**$ 1,315,504**	**$ 1,535,396**	**$ 1,366,372**	**$ 1,685,157**	**9.75%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Human Resources Department						
Risk Management						
Personnel Services						
623-2311-418.40-05	FULL-TIME SALARIES	$ 167,244	$ 133,514	$ 171,063	$ 155,619	$ 180,862
623-2311-418.40-24	SEPARATION PAY	-	-	13,000	-	13,700
623-2311-418.40-25	LONGEVITY	1,201	1,183	1,278	1,218	1,338
623-2311-418.40-37	BILINGUAL PAY	904	866	900	882	900
623-2311-418.40-82	MEDICAL INSURANCE	5,486	5,464	12,025	5,890	12,499
623-2311-418.40-83	DENTAL INSURANCE	882	492	698	456	774
623-2311-418.40-84	LIFE INSURANCE	55	46	65	43	65
623-2311-418.40-85	RETIREMENT - TMRS	23,826	20,212	27,600	23,090	29,009
623-2311-418.40-87	SOCIAL SECURITY	10,380	8,324	11,468	9,701	12,119
623-2311-418.40-88	MEDICARE	2,428	1,947	2,681	2,269	2,835
623-2311-418.40-89	WORKERS COMPENSATION	254	203	307	243	305
	Personnel Services	**212,660**	**172,251**	**241,085**	**199,411**	**254,406**
Supplies						
623-2311-418.41-10	OFFICE	146	10	306	300	306
623-2311-418.41-20	UNIFORMS AND CLOTHING	-	-	250	-	250
623-2311-418.41-30	FUEL	-	-	-	400	750
623-2311-418.41-35	PRINT SUPPLIES	53	-	-	-	-
623-2311-418.41-65	SUPPLIES	71	44	-	-	-
623-2311-418.41-75	MEDICAL AND CHEMICAL	-	29,011	44,680	32,940	53,151
	Supplies	**270**	**29,065**	**45,236**	**33,640**	**54,457**
Repair and Maintenance						
623-2311-418.42-51	VEHICLE	-	-	-	500	1,000
	Repair and Maintenance	**-**	**-**	**-**	**500**	**1,000**
Support Services						
623-2311-418.44-05	TELEPHONE	483	483	492	802	1,680
623-2311-418.44-15	INSURANCE	1,000,891	1,108,717	1,241,152	1,126,551	1,366,945
623-2311-418.44-30	TRAINING AND TRAVEL	1,877	3,752	6,100	4,175	5,400
623-2311-418.44-75	DUES AND MEMBERSHIPS	225	610	610	610	610
	Support Services	**1,003,476**	**1,113,562**	**1,248,354**	**1,132,138**	**1,374,635**
Professional Services						
623-2311-418.47-30	ACCOUNTING SERVICES	743	626	537	583	475
623-2311-418.47-99	PROFESSIONAL SERVICES	-	-	184	100	184
	Professional Services	**743**	**626**	**721**	**683**	**659**
	Risk Management Fund	**1,217,149**	**1,315,504**	**1,535,396**	**1,366,372**	**1,685,157**
Human Resources Department Total		**$ 1,217,149**	**$ 1,315,504**	**$ 1,535,396**	**$ 1,366,372**	**$ 1,685,157**

OTHER APPROPRIATIONS - RISK MANAGEMENT

FINANCIAL INFORMATION	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Proposed Budget	% Change from FY 2023 Budget
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	$ -	$ 651	$ -	$ -	$ -	0.00%
Total	**-**	**651**	**-**	**-**	**-**	**0.00%**
Total Other Appropriations	**$ -**	**$ 651**	**$ -**	**$ -**	**$ -**	**0.00%**

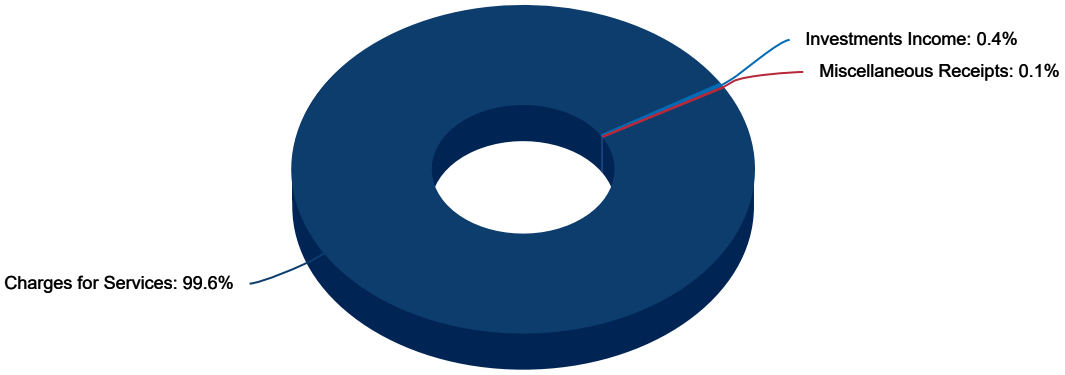
Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Other Appropriations						
Non-Departmental						
Personnel Services						
623-9501-491.40-24	SEPARATION PAY		$ -	$ 531	$ -	$ -	$ -
623-9501-491.40-85	RETIREMENT - TMRS		-	78	-	-	-
623-9501-491.40-87	SOCIAL SECURITY		-	33	-	-	-
623-9501-491.40-88	MEDICARE		-	8	-	-	-
623-9501-491.40-89	WORKERS COMPENSATION		-	1	-	-	-
	Personnel Services		**-**	**651**	**-**	**-**	**-**
	Non-Departmental		**-**	**651**	**-**	**-**	**-**
Other Appropriations			**$ -**	**$ 651**	**$ -**	**$ -**	**$ -**

INTERNAL SERVICE FUND
INFORMATION TECHNOLOGY
BUDGET SUMMARY
FY 2024

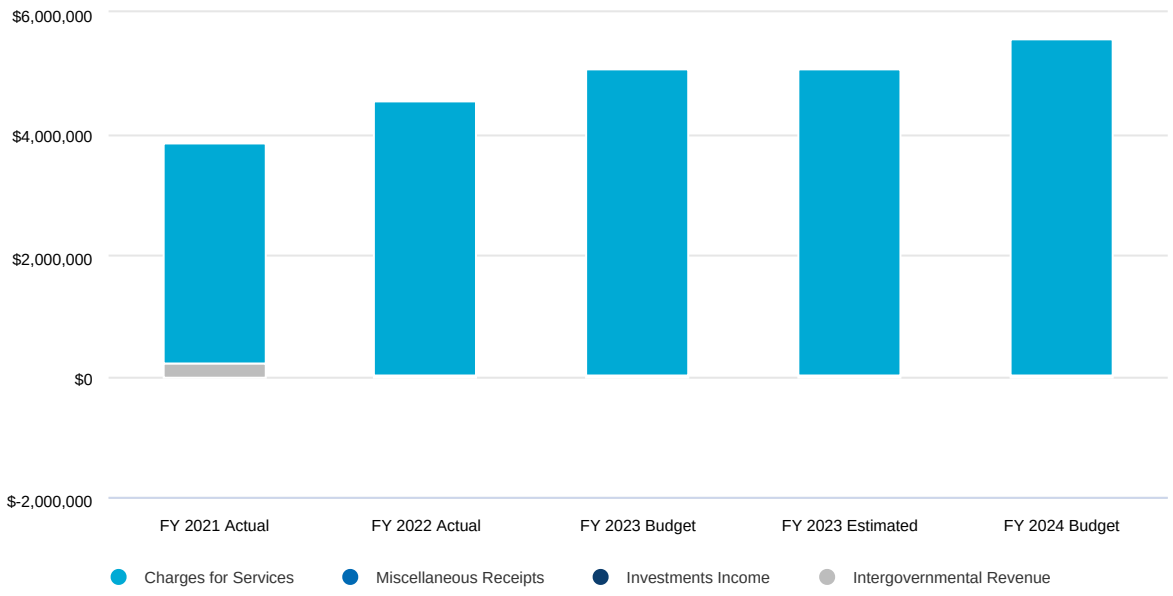
	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Budget	Percent of Budget	% Change from FY 2023 Budget
Revenues							
Charges for Services	$ 3,633,045	$ 4,532,148	$ 5,065,504	$ 5,064,261	$ 5,545,464	99.55%	9.48%
Investments Income	3,578	(1,671)	1,839	18,110	21,806	0.39%	1085.75%
Intergovernmental Revenue	205,729	17,627	-	-	-	0.00%	0.00%
Miscellaneous Receipts	2,384	2,151	2,900	2,963	2,993	0.05%	3.21%
Total Revenues	**3,844,736**	**4,550,255**	**5,070,243**	**5,085,334**	**5,570,263**	**100.00%**	**9.86%**
Operating Expenses							
Information Technology	3,350,679	3,956,198	4,460,681	4,241,475	5,052,582	83.15%	13.27%
GIS [2]	-	441,182	499,741	420,801	516,360	8.50%	3.33%
Operating Debt (Leases)	4,022	2,106	1,321	1,321	1,321	0.02%	0.00%
Non-Departmental	1,865	39,091	-	-	-	0.00%	0.00%
	3,356,566	**4,438,577**	**4,961,743**	**4,663,597**	**5,570,263**	**91.67%**	**12.26%**
Total Operating Expenses	**3,356,566**	**4,438,577**	**4,961,743**	**4,663,597**	**5,570,263**	**91.67%**	**12.26%**
Non-Operating Expenses							
Capital Outlay	334,099	383,122	408,500	408,500	506,271	8.33%	23.93%
Total Non-Operating Expenses	**334,099**	**383,122**	**408,500**	**408,500**	**506,271**	**8.33%**	**23.93%**
Total Expenses	**$ 3,690,665**	**$ 4,821,699**	**$ 5,370,243**	**$ 5,072,097**	**$ 6,076,534**	**100.00%**	**13.15%**
Net Change in Working Capital	**$ 154,071**	**$ (271,444)**	**$ (300,000)**	**$ 13,237**	**$ (506,271)**		
Working Capital Balance, Beginning					691,913		
Working Capital Balance, Ending					$ 185,642		

[2] In FY 2022, Geographic Information Systems (GIS) Division is separated from the Engineering Division and moved from Public Works Department in the Water and Sewer Fund to Information Technology Department in the Information Technology Internal Service Fund.

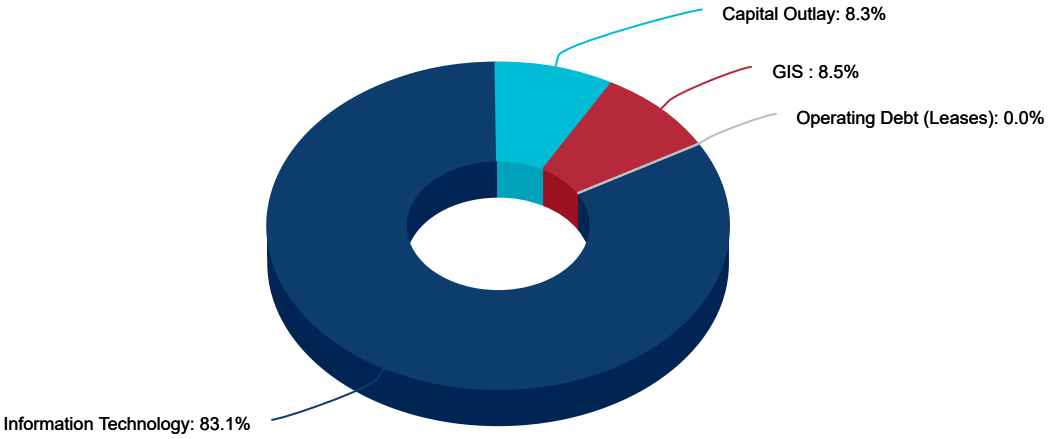
Revenues by Source
FY 2024



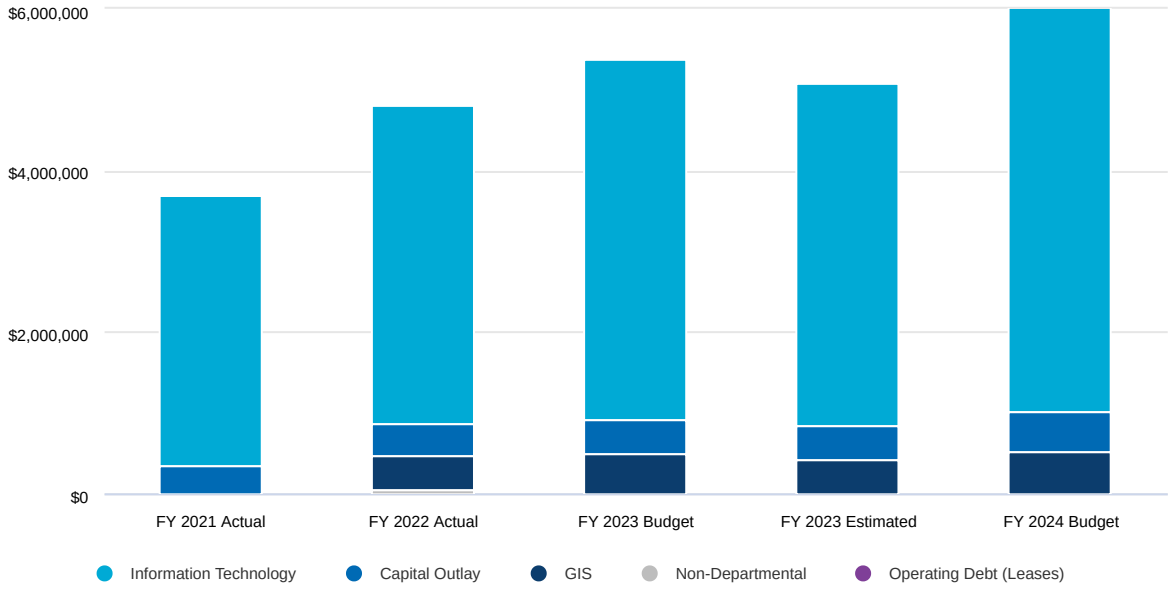
Revenues by Source



Expenditures by Use
FY 2024

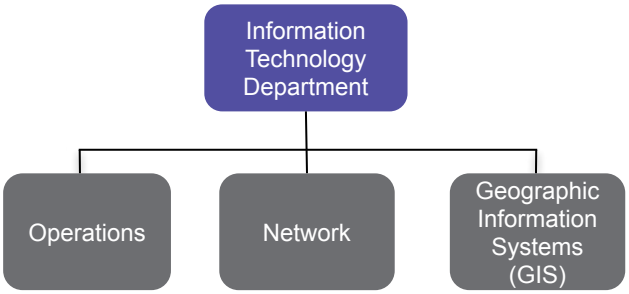


Expenditures by Use



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Information Technology Revenues					
	Charges for Services					
627-0000-349.01-10	GENERAL FUND CHARGES	$ 1,940,809	$ 2,194,182	$ 2,953,919	$ 2,953,919	$ 3,438,846
627-0000-349.02-14	HOTELMOTEL FUND CHARGES	38,421	41,382	50,975	50,975	56,331
627-0000-349.05-25	AVIATION FUND CHARGES	105,610	118,118	162,081	160,838	178,523
627-0000-349.05-40	SOLID WASTE FUND CHARGES	454,253	531,571	423,191	423,191	414,689
627-0000-349.05-50	WATERSEWER FUND CHARGES	991,397	1,485,152	1,296,693	1,296,693	1,263,715
627-0000-349.05-75	DRAINAGE FUND CHARGES	102,555	161,743	178,645	178,645	193,360
	Charges for Services	**3,633,045**	**4,532,148**	**5,065,504**	**5,064,261**	**5,545,464**
	Intergovernmental Revenue					
627-0000-331.01-01	USDOJ	205,729	17,627	-	-	-
	Intergovernmental Revenue	**205,729**	**17,627**	**-**	**-**	**-**
	Investments Income					
627-0000-361.05-00	INTEREST EARNED	3,704	(1,451)	1,867	18,324	22,016
627-0000-361.05-10	INVESTMENT EXPENSE	(126)	(220)	(28)	(214)	(210)
	Investments Income	**3,578**	**(1,671)**	**1,839**	**18,110**	**21,806**
	Miscellaneous Income					
627-0000-371.10-02	PURCHASING CARDS	1,174	1,651	1,600	1,600	1,616
627-0000-379.99-99	OTHER INCOME	1,210	120	-	63	64
627-0000-392.01-01	SALE OF ASSETS	-	380	1,300	1,300	1,313
	Miscellaneous Income	**2,384**	**2,151**	**2,900**	**2,963**	**2,993**
	Information Technology Revenues	**$ 3,844,736**	**$ 4,550,255**	**$ 5,070,243**	**$ 5,085,334**	**$ 5,570,263**

INFORMATION TECHNOLOGY DEPARTMENT



FY 2023 ACCOMPLISHMENTS

- Successfully upgraded the Enterprise ArcGIS platform to include the GIS database, license management, ArcGIS web portal, and data store. The upgraded GIS will enhance the use of GIS technology throughout City departments.
- Upgraded the CityWorks Asset Management System to stay in line with current technology and to provide a means of tracking the maintenance of City assets.
- Consistently maintained City assets within the GIS enterprise database to include Code Enforcement, Public Works, Emergency Response, Parks and Recreation, ADA Ramps, and Development Services related Features.
- Information Technology have consistently achieved and upheld the regional goals for NG911, which has a direct impact on the efficiency of the City's 911 response efforts.

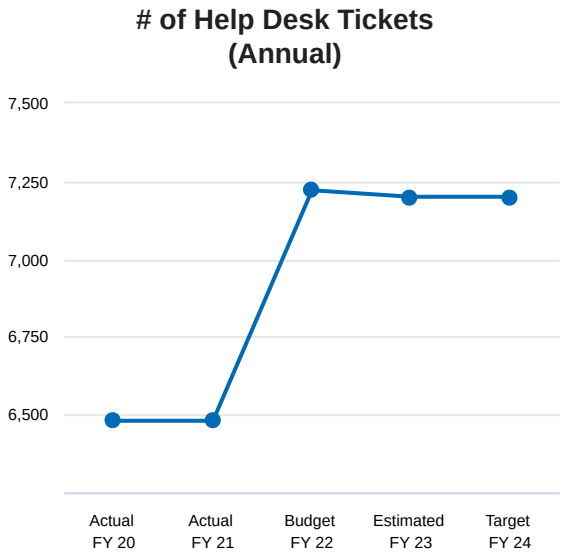
INFORMATION TECHNOLOGY DEPARTMENT

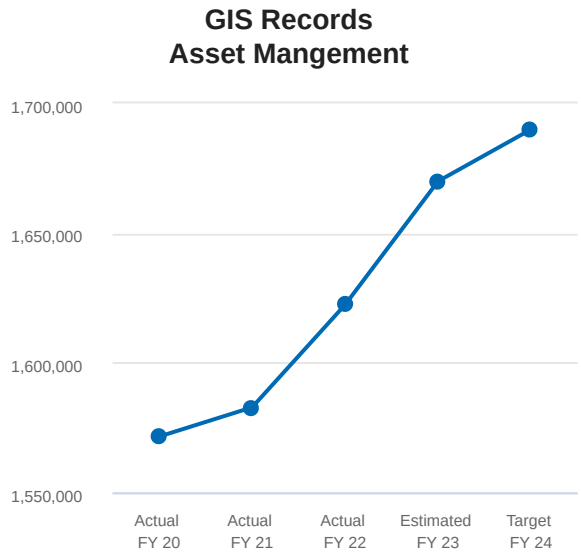
FY 2024 GOALS

- Our goal is to increase the usage of ArcGIS in City Departments and provide precise GIS information to end users. We plan to achieve this by creating workflow-centric applications and utilizing the City's GIS web portal.
- We need to upgrade the City's water and sewer networks to the ArcPro-compatible 'Utility Network' with a geometric design.
- Create cutting-edge dashboards using GIS data with the help of ArcGIS Dashboards. These dashboards aid in decision-making, trend analysis, real-time monitoring, and promoting transparency by acknowledging the efforts of city employees.
- Empower City staff as a mobile workforce with ESRI's ArcGIS Field Maps. These helpful tools allow for live data collection from the field, supporting city projects, facilitating quick communication of relevant information, and improving the accuracy of City asset locations.

See Strategic Plan Section for a detailed list of the initiatives and goals related to the Big Ideas

PERFORMANCE MEASURES



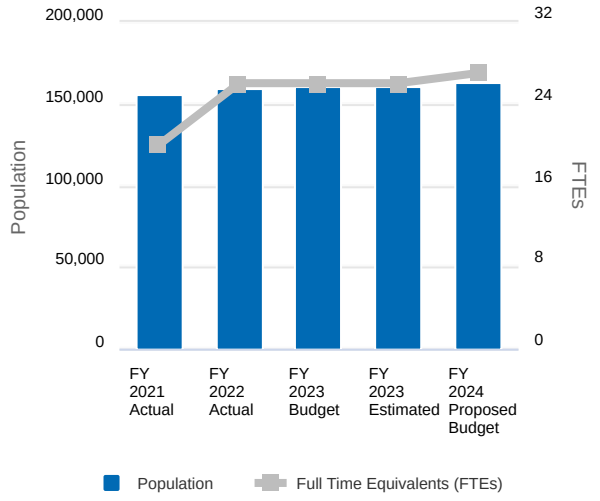


INFORMATION TECHNOLOGY DEPARTMENT

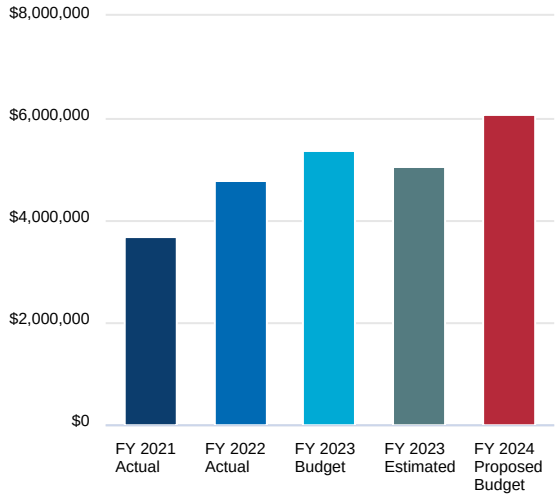
FINANCIAL INFORMATION						
Expenditure Summary [2]	**FY 2021 Actual**	**FY 2022 Actual**	**FY 2023 Adopted Budget**	**FY 2023 Estimated**	**FY 2024 Proposed Budget**	**% Change from FY 2023 Budget**
Personnel Services	$ 1,480,134	$ 1,905,025	$ 2,150,684	$ 1,948,513	$ 2,335,529	8.59%
Supplies	13,800	23,125	42,673	33,906	48,194	12.94%
Repairs & Maintenance	1,404,266	1,564,876	2,075,484	2,077,399	2,401,720	15.72%
Support Services	173,421	179,078	230,282	214,619	250,838	8.93%
Minor Capital	265,894	718,309	426,555	376,578	500,713	17.39%
Professional Services	13,164	6,967	34,744	11,261	31,948	-8.05%
Capital Outlay	334,099	383,122	408,500	408,500	506,271	23.93%
Total	**$ 3,684,778**	**$ 4,780,502**	**$ 5,368,922**	**$ 5,070,776**	**$ 6,075,213**	**13.16%**

[2] In FY 2022, Geographic Information Systems (GIS) Division is separated from the Engineering Division and moved from Public Works Department in the Water and Sewer Fund to Information Technology Department in the Information Technology Internal Service Fund.

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Information Technology Department						
	Information Technology					
	Personnel Services					
627-2705-419.40-05	FULL-TIME SALARIES	$ 1,092,375	$ 1,097,010	$ 1,243,494	$ 1,158,633	$ 1,383,627
627-2705-419.40-15	OVERTIME	14,513	6,625	14,270	1,638	14,270
627-2705-419.40-24	SEPARATION PAY	-	-	-	11,535	-
627-2705-419.40-25	LONGEVITY	21,922	20,832	21,944	20,200	20,916
627-2705-419.40-37	BILINGUAL PAY	602	540	600	-	-
627-2705-419.40-50	CAR ALLOWANCE	3,012	2,888	3,000	2,939	3,000
627-2705-419.40-55	ON CALL	7,668	8,008	11,319	4,983	11,319
627-2705-419.40-70	VACATION-4TH WEEK BUYBK.	-	-	3,000	-	2,400
627-2705-419.40-82	MEDICAL INSURANCE	85,750	93,434	114,576	101,141	122,415
627-2705-419.40-83	DENTAL INSURANCE	5,256	3,912	4,419	3,991	5,418
627-2705-419.40-84	LIFE INSURANCE	342	382	432	364	454
627-2705-419.40-85	RETIREMENT - TMRS	160,764	169,226	192,308	177,113	211,597
627-2705-419.40-87	SOCIAL SECURITY	68,520	68,073	77,784	71,973	86,345
627-2705-419.40-88	MEDICARE	16,025	15,920	18,192	16,812	20,194
627-2705-419.40-89	WORKERS COMPENSATION	3,385	3,417	4,108	3,428	4,375
	Personnel Services	**1,480,134**	**1,490,267**	**1,709,446**	**1,574,750**	**1,886,330**
	Supplies					
627-2705-419.41-10	OFFICE	1,277	2,526	4,450	4,350	4,650
627-2705-419.41-15	POSTAGE/CARRIER SERVICE	238	-	-	-	-
627-2705-419.41-20	UNIFORMS AND CLOTHING	531	673	546	546	1,071
627-2705-419.41-30	FUEL	1,040	1,735	3,103	3,286	3,999
627-2705-419.41-35	PRINT SUPPLIES	1,934	-	-	-	-
627-2705-419.41-37	PHONES AND ACCESSORIES	7,893	-	-	-	-
627-2705-419.41-40	COMPUTER SUPPLIES	25	-	-	-	-
627-2705-419.41-60	FOOD SUPPLIES	-	-	500	500	1,050
627-2705-419.41-65	MINOR TOOLS	777	13,257	14,845	14,845	14,845
627-2705-419.41-87	EXTINGUISHING CHEMICALS	85	-	-	-	-
	Supplies	**13,800**	**18,191**	**23,444**	**23,527**	**25,615**
	Repair & Maintenance					
627-2705-419.42-10	BUILDING	1,011	1,910	2,400	2,820	9,620
627-2705-419.42-33	EQUIPMENT AND MACHINERY	-	3,063	6,300	6,296	7,600
627-2705-419.42-43	COMPUTER SOFTWARE	1,362,320	1,507,930	1,945,014	1,988,553	2,256,389
627-2705-419.42-44	COMPUTER HARDWARE	40,820	48,074	115,660	75,660	121,843
627-2705-419.42-51	VEHICLE	115	3,040	1,300	1,300	1,300
	Repair & Maintenance	**1,404,266**	**1,564,017**	**2,070,674**	**2,074,629**	**2,396,752**
	Support Services					
627-2705-419.44-03	ELECTRICITY SERVICES	19,740	17,791	26,500	16,000	24,000
627-2705-419.44-04	WATER SERVICE	286	210	239	239	239
627-2705-419.44-05	TELEPHONE	29,760	30,673	37,061	42,761	43,575
627-2705-419.44-08	WASTE DISPOSAL	674	752	732	787	853
627-2705-419.44-09	INTERNET SERVICE	105,048	97,911	110,112	105,669	121,837
627-2705-419.44-10	SHORT TERM RENTAL	5,915	5,882	5,919	5,919	6,215
627-2705-419.44-30	TRAINING AND TRAVEL	11,823	10,792	19,835	13,935	20,085
627-2705-419.44-70	TROPHIES AND AWARDS	-	-	500	500	500
627-2705-419.44-75	MEMBERSHIP AND SUBSCRIPTION	175	175	175	175	175
	Support Services	**173,421**	**164,186**	**201,073**	**185,985**	**217,479**
	Minor Capital					
627-2705-419.46-35	EQUIPMENT AND MACHINERY	-	-	45,000	52,723	46,723
627-2705-419.46-37	TELEPHONE EQUIPMENT	10,370	-	-	-	-
627-2705-419.46-40	COMPUTER EQUIP/SOFTWARE	251,732	717,245	381,555	322,855	449,090
627-2705-419.46-50	FURNITURE AND FIXTURES	3,792	525	-	1,000	3,900
	Minor Capital	**265,894**	**717,770**	**426,555**	**376,578**	**499,713**
	Professional Services					
627-2705-419.47-07	TESTING SERVICES	3,375	-	-	-	-
627-2705-419.47-30	ACCOUNTING SERVICES	1,853	1,767	1,948	2,165	1,693
627-2705-419.47-99	SPECIAL SERVICES	7,936	-	27,541	3,841	25,000
	Professional Services	**13,164**	**1,767**	**29,489**	**6,006**	**26,693**

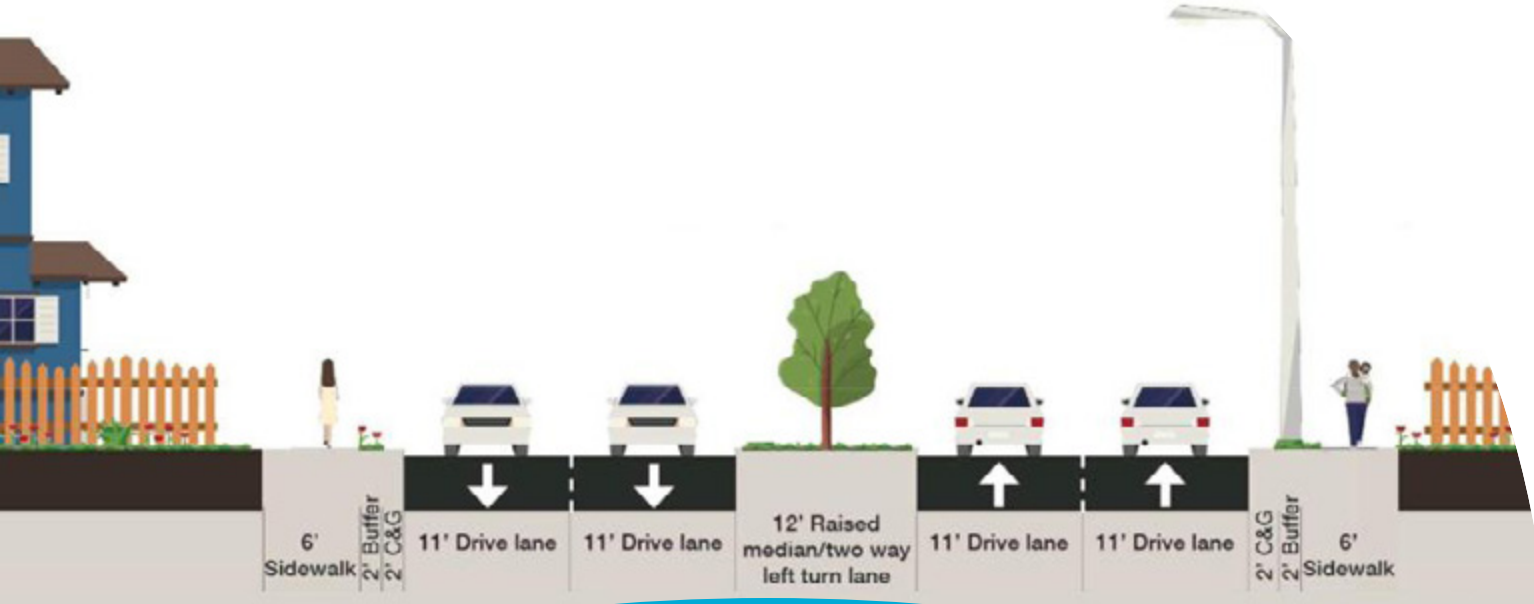
Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
	Capital Outlay					
627-2705-419.61-40	COMPUTER EQUIP/SOFTWARE	334,099	383,122	408,500	408,500	506,271
	Capital Outlay	**334,099**	**383,122**	**408,500**	**408,500**	**506,271**
	Information Technology	**3,684,778**	**4,339,320**	**4,869,181**	**4,649,975**	**5,558,853**
	Geographic Info Systems					
	Personnel Services					
627-2709-419.40-05	FULL-TIME SALARIES	-	310,532	329,894	280,987	336,837
627-2709-419.40-15	OVERTIME	-	130	-	-	-
627-2709-419.40-25	LONGEVITY	-	7,630	8,106	6,869	7,301
627-2709-419.40-37	BILINGUAL PAY	-	578	600	588	600
627-2709-419.40-82	MEDICAL INSURANCE	-	22,463	25,017	19,491	25,620
627-2709-419.40-83	DENTAL INSURANCE	-	1,089	1,163	912	1,290
627-2709-419.40-84	LIFE INSURANCE	-	122	130	106	130
627-2709-419.40-85	RETIREMENT - TMRS	-	47,603	50,181	42,588	50,814
627-2709-419.40-87	SOCIAL SECURITY	-	19,558	20,752	17,659	21,145
627-2709-419.40-88	MEDICARE	-	4,574	4,853	4,130	4,945
627-2709-419.40-89	WORKERS COMPENSATION	-	479	542	433	517
	Personnel Services	**-**	**414,758**	**441,238**	**373,763**	**449,199**
	Supplies					
627-2709-419.41-10	OFFICE	-	3,139	7,580	7,580	10,680
627-2709-419.41-20	UNIFORMS AND CLOTHING	-	1,106	1,830	1,830	1,830
627-2709-419.41-27	PUBLIC OUTREACH	-	-	8,850	-	8,850
627-2709-419.41-30	FUEL	-	689	700	700	700
627-2709-419.41-60	FOOD SUPPLIES	-	-	-	-	250
627-2709-419.41-65	SUPPLIES	-	-	269	269	269
	Supplies	**- -**	**4,934 -**	**19,229 -**	**10,379 -**	**22,579**
	Repair & Maintenance					
627-2709-419.42-43	COMPUTER SOFTWARE	-	859	2,900	2,460	2,558
627-2709-419.42-44	COMPUTER HARDWARE	-	-	1,600	-	1,600
627-2709-419.42-51	VEHICLE	-	-	310	310	810
	Repair & Maintenance	**-**	**859**	**4,810**	**2,770**	**4,968**
	Support Services					
627-2709-419.44-05	TELEPHONE	-	1,412	3,864	3,289	3,864
627-2709-419.44-30	TRAINING AND TRAVEL	-	13,480	25,250	25,250	29,300
627-2709-419.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	95	95	195
	Support Services	**-**	**14,892**	**29,209**	**28,634**	**33,359**
	Minor Capital					
627-2709-419.46-50	FURNITURE AND FIXTURES	-	539	-	-	1,000
	Minor Capital	**-**	**539**	**-**	**-**	**1,000**
	Professional Services					
627-2709-419.47-99	PROFESSIONAL SERVICES	-	5,200	5,255	5,255	5,255
	Professional Services	**-**	**5,200**	**5,255**	**5,255**	**5,255**
	Capital Outlay					
627-2705-419.61-10	MOTOR VEHICLES	-	-	-	-	-
	Capital Outlay	**-**	**-**	**-**	**-**	**-**
	Geographic Info Systems	**-**	**441,182**	**499,741**	**420,801**	**516,360**
	Information Technology Department Total	**$3,684,778**	**$4,780,502**	**$5,368,922**	**$5,070,776**	**$6,075,213**

OTHER APPROPRIATIONS - INFORMATION TECHNOLOGY

FINANCIAL INFORMATION	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget	% Change from FY 2023 Budget
Leases						
Expense Summary						
Lease Principal	$ -	$ 1,021	$ 823	$ 823	$ 935	13.61%
Lease Interest and Fiscal Charges	-	1,085	498	498	386	-22.49%
Support Services	4,022	-	-	-	-	0.00%
Total	**4,022**	**2,106**	**1,321**	**1,321**	**1,321**	**0.00%**
Non-Departmental						
Expense Summary						
Separation Pay	1,865	39,091	-	-	-	0.00%
Total	**1,865**	**39,091**	**-**	**-**	**-**	**0.00%**
Total Other Appropriations	**$ 5,887**	**$ 41,197**	**$ 1,321**	**$ 1,321**	**$ 1,321**	**0.00%**

Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Other Appropriations						
Leases						
Principal						
627-9027-489.71-12	LEASE PRINCIPAL	$ -	$ 1,021	$ 823	$ 823	$935
	Principal	**-**	**1,021**	**823**	**823**	**935**
Interest and Fiscal Charges						
627-9027-489.72-13	LEASE INTEREST	-	792	498	498	386
627-9027-489.72-14	OTHER LEASE COST	-	293	-	-	-
	Interest and Fiscal Charges	**-**	**1,085**	**498**	**498**	**386**
Support Services						
627-9027-489.44-10	SHORT TERM RENTAL	4,022	-	-	-	-
	Support Services	**4,022**	**-**	**-**	**-**	**-**
	Leases	**4,022**	**2,106**	**1,321**	**1,321**	**1,321**
Non-Departmental						
Personnel Services						
627-9501-491.40-24	SEPARATION PAY	1,556	31,503	-	-	-
627-9501-491.40-85	RETIREMENT - TMRS	184	4,953	-	-	-
627-9501-491.40-87	SOCIAL SECURITY	96	2,081	-	-	-
627-9501-491.40-88	MEDICARE	23	487	-	-	-
627-9501-491.40-89	WORKERS COMPENSATION	6	67	-	-	-
	Personnel Services	**1,865**	**39,091**	**-**	**-**	**-**
	Non-Departmental	**1,865**	**39,091**	**-**	**-**	**-**
Other Appropriations		**$ 5,887**	**$ 41,197**	**$ 1,321**	**$ 1,321**	**$ 1,321**

DEBT SERVICE FUND



SCHEMATICS FOR BUNNY TRAIL

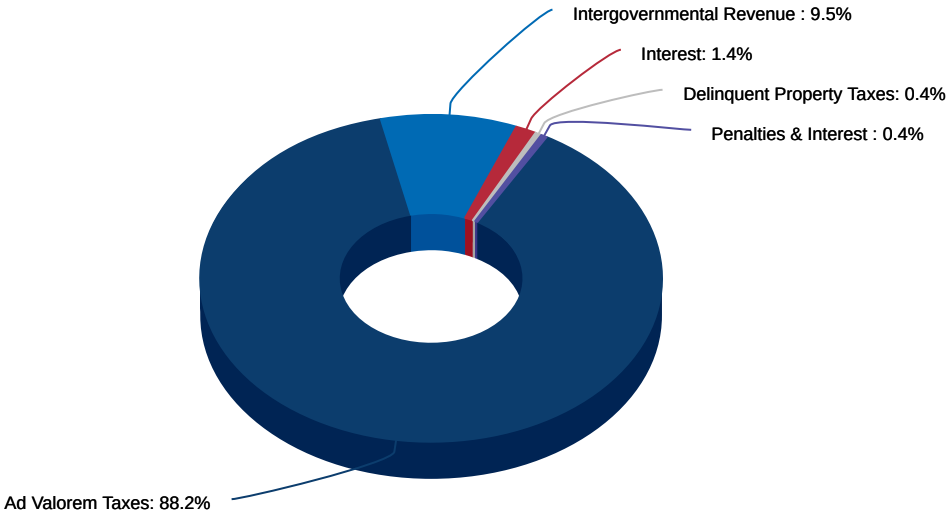
DEBT SERVICE FUND

Debt Service Fund is used to account for and report financial resources that are restricted, committed, or assigned to expenditure for principal and interest on long-term debt of governmental funds.

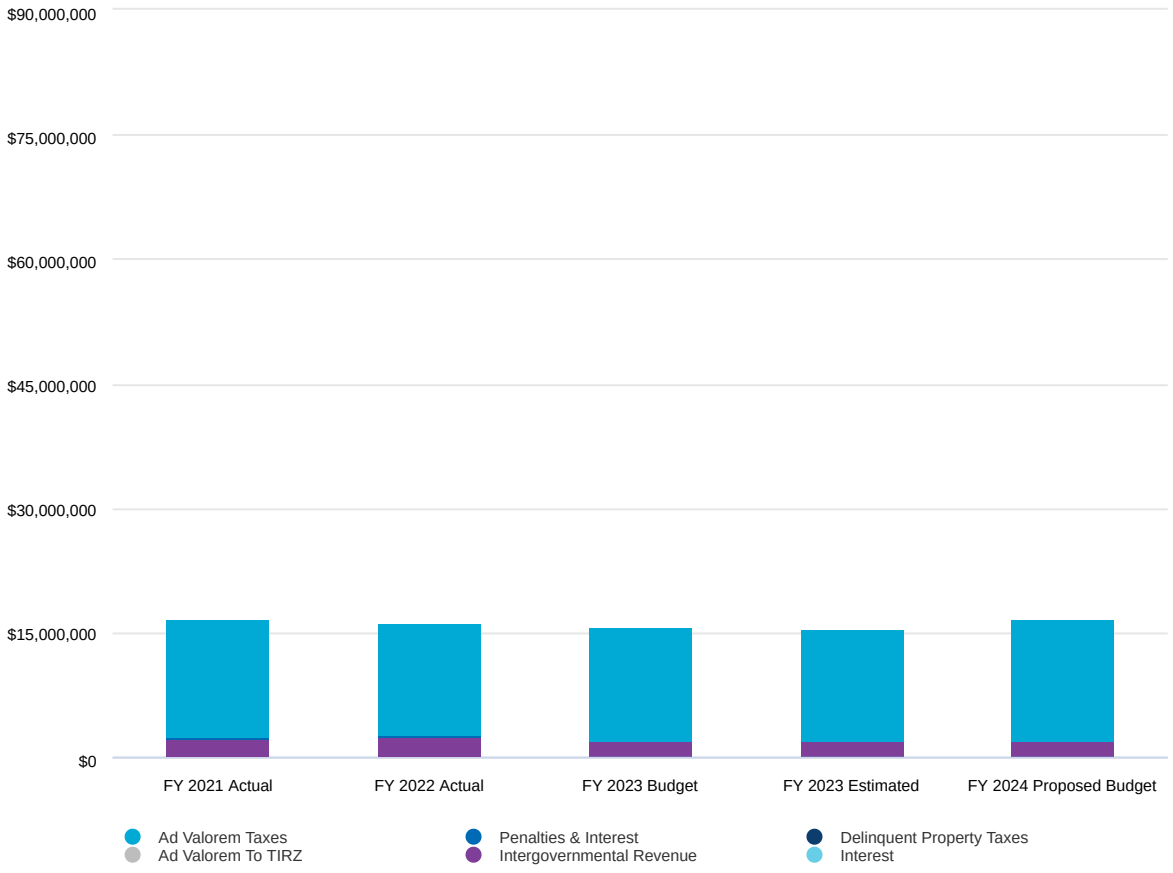
DEBT SERVICE FUND
BUDGET SUMMARY
FY 2024

	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated	FY 2024 Budget	Percent of Budget	% Change from FY 2023 Budget
Revenues							
Taxes							
Ad Valorem Taxes	$ 14,160,597	$ 13,491,996	$ 13,580,695	$ 13,379,440	$ 14,728,399	88.17%	8.45%
Penalties & Interest	115,095	101,208	92,554	92,242	67,996	0.41%	-26.53%
Delinquent Property Taxes	55,416	74,168	68,607	76,234	74,386	0.45%	8.42%
Ad Valorem To TIRZ	(69,526)	(64,197)	-	-	-	0.00%	0.00%
Total Taxes	**14,261,582**	**13,603,175**	**13,741,856**	**13,547,916**	**14,870,781**	**89.02%**	**8.22%**
Other							
Intergovernmental Revenue	2,151,750	2,319,558	1,684,375	1,684,375	1,591,609	9.53%	-5.51%
Investment Income	72,896	72,608	165,169	197,319	241,965	1.45%	46.50%
Transfers	116,600	-	-	-	-	0.00%	0.00%
Total Other	**2,341,246**	**2,392,166**	**1,849,544**	**1,881,694**	**1,833,574**	10.98%	**-0.86%**
Total Revenues	**16,602,828**	**15,995,341**	**15,591,400**	**15,429,610**	**16,704,355**	**100.00%**	**7.14%**
Expenses							
Principal Payments	11,155,000	11,540,000	12,710,000	12,730,000	12,585,000	70.73%	-0.98%
Interest Payments	4,965,414	4,606,488	4,291,194	4,261,016	5,180,386	29.11%	20.72%
Arbitrage Calculation Fees	14,662	11,455	20,000	20,000	20,000	0.11%	0.00%
Paying Agent Fees	5,805	6,530	8,000	8,000	8,000	0.04%	0.00%
Total Expenses	**$ 16,140,881**	**$ 16,164,473**	**$ 17,029,194**	**$ 17,019,016**	**$ 17,793,386**	**100.00%**	**4.49%**
Net Change In Fund Balance	**$ 461,947**	**$ (169,132)**	**$ (1,437,794)**	**$ (1,589,406)**	**$ (1,089,031)**		
Fund Balance, Beginning					**3,157,116**		
Fund Balance, Ending					**$ 2,068,085**		

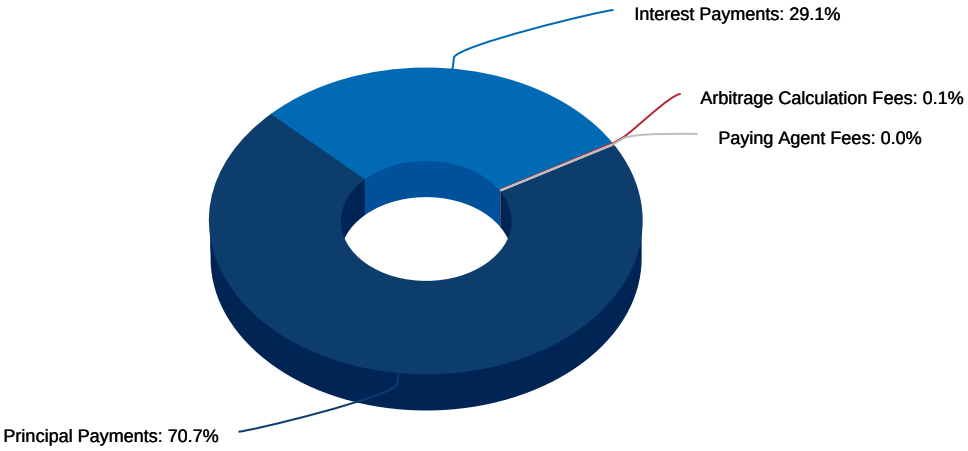
Revenues by Source FY 2024



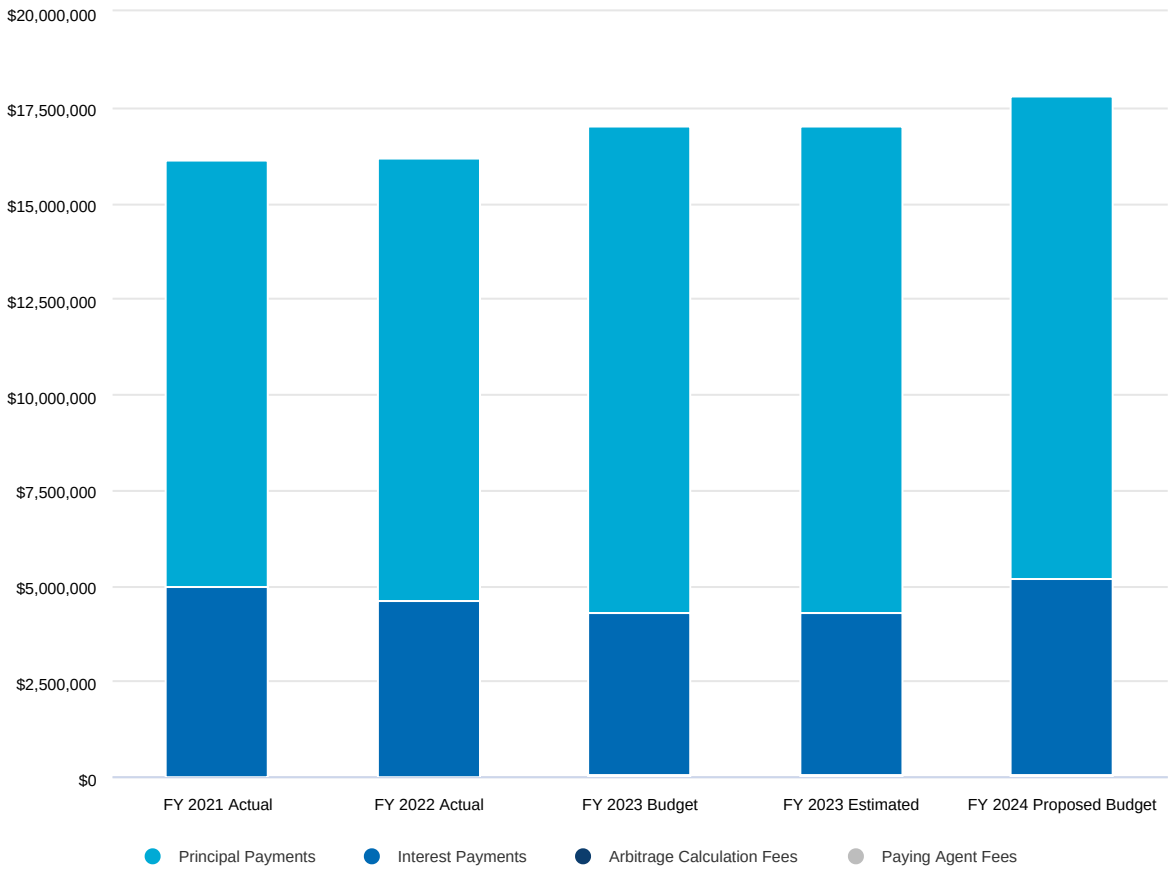
Revenues by Source



Expenditures by Use
FY 2024



Expenditures by Use



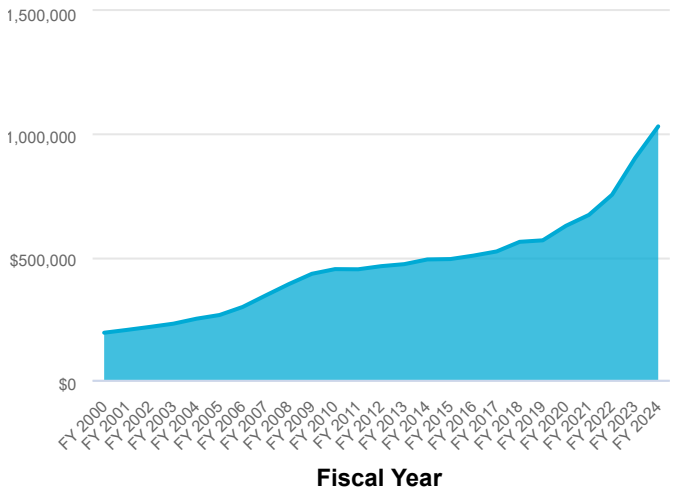
Account	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated Budget	FY 2024 Proposed Budget
	Debt Service Fund Revenues					
	Taxes					
400-0000-311.01-00	AD VALOREM TAXES	$ 14,160,597	$ 13,491,996	$ 13,580,695	$ 13,379,440	$ 14,728,399
400-0000-311.01-01	TAX DISCOUNTS	-	-	-	-	-
400-0000-311.01-03	PAYMENT TO TIRZ	(69,526)	(64,197)	-	-	-
400-0000-311.02-00	DELINQUENT PROPERTY TAXES	55,416	74,168	68,607	76,234	74,386
400-0000-311.03-00	DELINQUENT TAX P AND I	115,095	101,208	92,554	92,242	67,996
	Taxes	**14,261,582**	**13,603,175**	**13,741,856**	**13,547,916**	**14,870,781**
	Intergovernmental Revenue					
400-0000-332.04-01	USDOT-TXDOT	2,151,750	2,319,558	1,684,375	1,684,375	1,591,609
	Intergovernmental Revenue	**2,151,750**	**2,319,558**	**1,684,375**	**1,684,375**	**1,591,609**
	Investment Income					
400-0000-361.05-00	INTEREST EARNED	75,760	75,553	168,610	199,648	244,297
400-0000-361.05-10	INVESTMENT EXPENSE	(2,864)	(2,945)	(3,441)	(2,329)	(2,332)
	Investment Income	**72,896**	**72,608**	**165,169**	**197,319**	**241,965**
	Other Financing Sources					
400-0000-391.03-41	TRANSFER IN FROM FUND 341	116,600	-	-	-	-
400-0000-391.03-42	TRANSFER IN FROM FUND 342	-	-	-	-	-
400-0000-393.01-01	BOND PROCEEDS	-	-	-	-	-
400-0000-393.01-06	PREMIUM	-	-	-	-	-
	Other Financing Sources	**116,600**	**-**	**-**	**-**	**-**
	Debt Service Fund Revenues	16,602,826	15,995,341	15,591,400	15,429,610	16,704,355
	Debt Service Fund Expenditures					
	Principal					
400-9000-489.71-10	BOND PRINCIPAL	11,155,000	11,540,000	12,710,000	12,730,000	12,585,000
400-9000-489.71-11	PAYMENT TO ESCROW AGENT	-	-	-	-	-
	Principal	**11,155,000**	**11,540,000**	**12,710,000**	**12,730,000**	**12,585,000**
	Interest & Fiscal Charges					
400-9000-489.72-10	BOND INTEREST	4,965,414	4,606,488	4,291,194	4,261,016	5,180,386
400-9000-489.72-11	ARBITRAGE CALCULATION FEE	14,662	11,455	20,000	20,000	20,000
400-9000-489.72-12	PAYING AGENT FEES	5,805	6,530	8,000	8,000	8,000
	Interest & Fiscal Charges	**4,985,881**	**4,624,473**	**4,319,194**	**4,289,016**	**5,208,386**
	Amortization & Bond Issue					
400-9000-489.73-10	ISSUANCE COSTS	-	-	-	-	-
	Amortization & Bond Issue	**-**	**-**	**-**	**-**	**-**
	Debt Service Fund Expenditures	**$ 16,140,881**	**$ 16,164,473**	**$ 17,029,194**	**$ 17,019,016**	**$ 17,793,386**

CITY OF KILLEEN
ANNUAL BUDGET
FY 2024
HISTORICAL TAX DATA

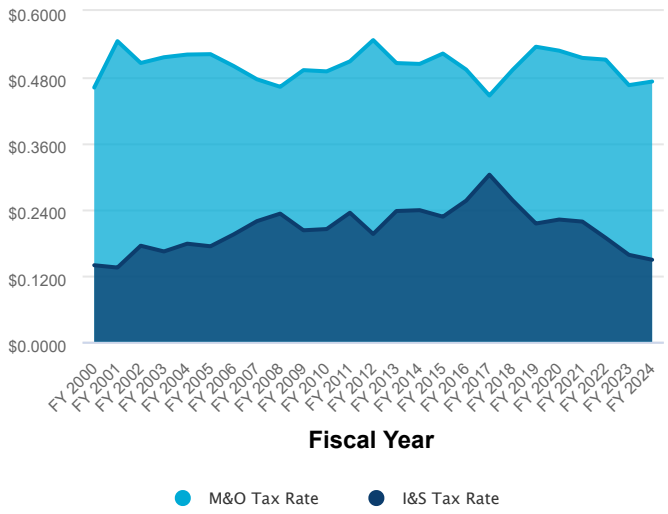
Fiscal Year	Tax Year	M&O Tax Rate	I&S Tax Rate	Total Tax Rate	Market Value	Net Taxable Value
FY 2010	2009	$ 0.4906	$ 0.20443	$ 0.69500	$ 5,097,643,434	$ 4,597,388,192
FY 2011	2010	0.50872	0.23408	0.74280	5,153,511,019	4,600,996,317
FY 2012	2011	0.54734	0.19546	0.74280	5,304,778,692	4,732,551,512
FY 2013	2012	0.50563	0.23717	0.74280	5,440,101,303	4,818,504,794
FY 2014	2013	0.50410	0.23870	0.74280	5,691,347,968	5,012,906,385
FY 2015	2014	0.52290	0.22690	0.74980	5,801,858,878	5,028,425,890
FY 2016	2015	0.49380	0.25600	0.74980	6,036,159,736	5,175,292,421
FY 2017	2016	0.44670	0.30310	0.74980	6,323,970,735	5,352,339,761
FY 2018	2017	0.49330	0.25650	0.74980	6,918,479,682	5,772,164,539
FY 2019	2018	0.53530	0.21450	0.74980	7,177,133,251	5,834,474,313
FY 2020	2019	0.52810	0.22170	0.74980	8,031,991,548	6,461,868,238
FY 2021	2020	0.51500	0.21800	0.73300	8,699,563,569	6,942,146,436
FY 2022	2021	0.51190	0.18850	0.70040	10,180,636,548	7,810,296,015
FY 2023	2022	0.46560	0.15770	0.62330	12,470,116,586	9,355,940,924
FY 2024	2023	0.47210	0.14870	0.62080	15,400,504,473	10,840,804,358

Fiscal Year	Tax Year	Freeze Adjusted Taxable Value	Tax Increment Finance Zone	Freeze Tax Levy	Total Tax Levy	Each $0.01 of tax @ 98% collection	Collections	% Collected
FY 2010	2009	$ 4,393,080,749	$ 456,519	$ 1,402,686	$ 31,931,424	$ 450,256	$ 30,976,529	97.01%
FY 2011	2010	4,395,993,060	1,550,341	1,433,798	34,075,719	449,572	33,211,844	97.46%
FY 2012	2011	4,520,459,969	2,075,525	1,477,513	35,040,073	462,295	34,333,324	97.98%
FY 2013	2012	4,599,097,718	5,433,364	1,541,639	35,663,378	470,518	34,749,940	97.44%
FY 2014	2013	4,795,024,710	6,914,663	1,544,869	37,110,950	489,617	35,660,835	96.09%
FY 2015	2014	4,811,164,418	7,427,446	1,560,979	37,579,399	491,168	36,293,382	96.58%
FY 2016	2015	4,943,248,641	7,446,897	1,651,063	38,659,704	505,288	38,331,888	99.15%
FY 2017	2016	5,105,756,819	8,906,001	1,734,469	39,950,656	522,161	39,579,653	99.07%
FY 2018	2017	5,495,220,469	17,004,375	1,873,098	42,948,762	561,347	42,451,488	98.84%
FY 2019	2018	5,558,236,084	17,672,958	1,869,156	43,412,298	567,405	43,075,796	99.22%
FY 2020	2019	6,146,321,192	26,096,245	2,030,664	47,920,111	626,323	47,326,076	98.76%
FY 2021	2020	6,546,250,278	32,680,732	2,439,716	50,184,181	670,948	50,242,200	100.12%
FY 2022	2021	7,332,662,381	36,829,202	2,700,851	53,800,867	752,782	53,047,655	98.60%
FY 2023	2022	8,795,104,770	57,537,155	2,909,000	57,370,259	902,019	55,274,786	96.35%
FY 2024	2023	10,168,029,863	163,207,570	3,202,405	65,312,342	1,031,026		

Each $0.01 of Tax @ 98% Collection



Total Tax Rate



CITY OF KILLEEN
ANNUAL BUDGET
FY 2024

Tax Structure [1]			
		% of Appraised Value	Taxes Lost
Total Appraised Value (Preliminary)	$ 15,074,961,686		
Less:			
Ag Value Loss	(23,266,030)	0.15%	(145,017)
Cap on Homestead Increases	(972,364,776)	6.45%	(6,060,750)
Charitable Organizations	(19,891,063)	0.13%	(123,981)
Veterans' Partial Exemptions	(67,160,593)	0.45%	(418,612)
Veterans' 100% HS Exemption	(1,684,124,538)	11.17%	(10,497,148)
Totally Exempt Property	(1,352,335,647)	8.97%	(8,429,108)
Lease Vehicle Exemption	(10,009,099)	0.07%	(62,387)
Armed Services Surviving Spouse	(6,388,569)	0.04%	(39,820)
Pollution Control	(185,150)	0.00%	(1,154)
Solar Exemption	(254,877)	0.00%	(1,589)
Over 65 Exemptions	(98,176,986)	0.65%	(611,937)
Total Exemptions	**(4,234,157,328)**	**28.09%**	**(26,391,503)**
Net Taxable Value	10,840,804,358	71.91%	
Freeze Taxable Value	(672,619,374)	4.46%	
Transfer Adjustment for Freeze Taxable Value	(155,121)		
Less Tax Increment Finance Zone	(163,207,570)		
Freeze Adjusted Taxable Value (less TIRZ)	10,004,822,293	66.37%	
Preliminary Tax Rate per $100 Valuation	$ 0.6233		
Freeze Tax Levy	3,202,405		
Freeze Adjusted Tax Levy	62,109,937		
Total Estimated Tax Levy	**65,312,342**		
Estimated Collections at 98.5%	**$ 64,407,042**		

Comparison of Taxable Value, Levy, and Rates

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Freeze Actual Tax	$ 2,030,664	$ 2,439,716	$ 2,700,851	$ 2,909,000	$ 3,202,405
Freeze Adjusted Taxable Value	6,146,321,192	6,546,250,278	7,332,662,381	8,795,104,770	10,168,029,863
Less TIRZ	(26,096,245)	(32,680,732)	(36,829,202)	(57,537,155)	(163,207,570)
Freeze Adjusted Taxable Value (less TIRZ)	**6,120,224,947**	**6,513,569,546**	**7,295,833,179**	**8,737,567,615**	**10,004,822,293**
Maintenance & Operations Tax Rate	0.52810	0.51500	0.51190	0.46560	0.47210
Debt Service Tax Rate	0.22170	0.21800	0.18850	0.15770	0.14870
Total Tax Rate	**0.74980**	**0.73300**	**0.70040**	**0.62330**	**0.62080**
Tax Levy (excluding TIRZ)	**$ 47,920,111**	**$ 50,184,181**	**$ 53,800,867**	**$ 57,370,259**	**$ 65,312,342**



Each $0.01 of tax at 98.5% collection produces **$ 985,475**

BONDED DEBT

The cost of acquisition for large capital items and the construction of infrastructure sometimes exceed the amount of funding available from operating revenues and resources. When this occurs, the City may issue long-term debt obligations, typically in the form of general obligation bonds, revenue bonds, or certificates of obligation. These issues require greater legal formality than bank loans and may also require voter approval.

TYPES OF DEBT

The City of Killeen has three types of debt outstanding.

General obligation debt is backed by the full faith and credit of the City; in other words, the debt is guaranteed by a pledge of ad valorem taxes.

Revenue debt is payable from a specific source of revenue and does not affect the ad valorem tax rate. Revenue debt typically has a "coverage" requirement pursuant to the respective debt covenants. Coverage is the ratio of net pledged revenues to related debt service for a specific year.

Combination debt is backed by a cross-pledge of taxes and revenues from a specific source of revenue. The City's combination debt is repaid with a combination of ad valorem taxes, water and sewer revenues, hotel occupancy tax revenues, and sales tax revenues.

A schedule of outstanding debt issues and debt service requirements appears on the immediately following pages.

DEBT POLICY

The City's debt service management policies are designed to comply with the legal provisions of the various bond ordinances and covenants governing the debt issue. City policy is to maintain a fund balance reserve of at least two months of annual appropriated expenditures for debt service and any associated fees.

When the City of Killeen utilizes long-term financing, it will ensure that the debt is soundly financed by:

- Conservatively projecting the revenue sources that will be utilized to pay the debt.
- Financing the improvement over a period not greater than the useful life of the improvement.
- Determining that the cost benefit of the improvement including interest costs is positive.

The City's debt management objective is to maintain level debt service that does not adversely impact tax or utility rates and does not hinder the City's ability to effectively operate the utility systems, street network, or other facilities. The City's debt payments must stay within provisions of state law, bond covenants, and City Council adopted policies. All of these criteria and objectives are met with the debt financing adopted in this budget.

The most recent debt issuances of the City of Killeen earned ratings as follows:

Bond Type	S&P	Fitch
General Obligation	AA	AA
Certificates of Obligation	AA	AA
Waterworks and Sewer System Revenue Bonds	AA	AA-

DEBT LIMIT

No direct funded debt limitation is imposed on the City under current State law or the City Charter. Article XI, Section 5, of the Texas Constitution is applicable to the City, and limits its maximum ad valorem rate to $2.50 per $100 of assessed valuation for all City purposes. The City's FY 2024 tax rate is well below all of the referenced limits.

The following is an analysis of the City of Killeen's total assessed value for the 2023 tax roll, a calculation of the maximum amount the City can designate for debt service requirements, and the actual amount to be expended for tax supported debt service during fiscal year 2024:

FY 2024 Preliminary Assessed Value	$ 14,404,873,667
Maximum Ad Valorem Rate ($2.50 per $100)	X 2.5%
Legal Limit for Debt Service	$ 360,121,842
FY 2024 Tax Supported Debt Service	$ 14,877,171

City of Killeen
Annual Budget
FY 2024
City Wide Bonded Debt

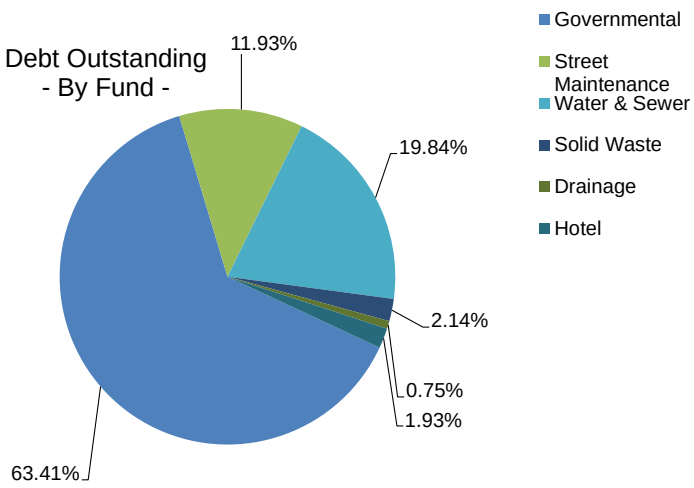
Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/23	Outstanding Interest 10/01/23	---Proceeds--- Expended	Unexpended
Governmental Issues								
2014 Combination Tax & Revenue CO's	8/1/2025	2.00%	5.00%	13,060,000	950,000	57,400	54,863	13,005,137
2014 GO Refunding & Improvement Bonds	8/1/2025	2.00%	5.00%	10,610,000	615,000	37,200	10,610,000	-
2020 Limited Tax Note	2/1/2027	1.27%	1.57%	4,910,000	2,860,000	73,279	4,910,000	-
2022 Limited Tax Note	10/1/2029	3.59%	3.59%	5,000,000	4,305,000	556,630	116,484	4,883,516
*2023 Combination Tax & Revenue CO's (In process)	TBD			-	-	-	-	-
Total Governmental Issues				**33,580,000**	**8,730,000**	**724,509**	**15,691,347**	**17,888,653**
Total Debt Per Capita				**207**	**54**	**4**	**97**	
Combination Governmental/Street Maintenance Issue								
2022 Combination Tax & Revenue CO's	8/1/2041	2.00%	5.00%	24,020,000	20,585,000	6,988,050	1,233,174	22,786,826
Total Debt Per Capita				**148**	**127**	**43**	**8**	
Total Combination Governmental/Street Maintenance Issue				**24,020,000**	**20,585,000**	**6,988,050**	**1,233,174**	**22,786,826**
Combination Governmental/Solid Waste Issues								
2015 GO Refunding Bonds	8/1/2034	3.00%	4.00%	8,940,000	8,940,000	2,045,250	8,940,000	-
Total Combination Governmental/Solid Waste Issues				**8,940,000**	**8,940,000**	**2,045,250**	**8,940,000**	**-**
Total Debt Per Capita				**55**	**55**	**13**	**55**	
Combination Governmental/Solid Waste/Drainage Issues								
2020A GO Refunding Bonds	8/1/2039	0.40%	2.42%	62,065,000	58,285,000	5,013,250	62,065,000	-
Total Combination Governmental/Solid Waste/Drainage Issues				**62,065,000**	**58,285,000**	**5,013,250**	**62,065,000**	**-**
Total Debt Per Capita				**383**	**360**	**31**	**383**	
Combination Governmental/Hotel Issues								
2017 GO Refunding Bonds	8/1/2036	2.00%	5.00%	33,455,000	26,145,000	10,113,300	33,455,000	-
2020 GO Refunding Bonds	8/1/2026	2.00%	5.00%	10,010,000	2,675,000	176,300	8,145,000	1,865,000
Total Combination Governmental/Hotel Issues				**43,465,000**	**28,820,000**	**10,289,600**	**41,600,000**	**1,865,000**
Total Debt Per Capita				**268**	**178**	**64**	**257**	
Combination Governmental/Solid Waste/Hotel Issues								
2016 GO Refunding Bonds	8/1/2034	2.00%	5.00%	36,295,000	32,635,000	7,167,150	36,295,000	-
Total Combination Governmental/Solid Waste/Hotel Issues				**36,295,000**	**32,635,000**	**7,167,150**	**36,295,000**	**-**
Total Debt Per Capita				**224**	**202**	**44**	**224**	
Water & Sewer Issues								
2019 Waterworks & Sewer System Rev Ref Bonds	8/15/2027	2.00%	5.00%	7,663,441	4,705,000	331,000	7,663,441	-
2020 Waterworks & Sewer System Revenue Refunding & Improvement Bonds	8/15/2040	2.00%	5.00%	22,775,000	18,425,000	6,656,800	6,241,945	16,533,055
2020A Waterworks & Sewer System Revenue Refunding Bonds	8/15/2033	0.35%	2.17%	20,030,000	16,815,000	1,466,890	20,030,000	-
Total Water & Sewer Issues				**50,468,441**	**39,945,000**	**8,454,690**	**33,935,386**	**16,533,055**
Total Debt Per Capita				**312**	**247**	**52**	**210**	
Total All Issues				**$ 258,833,441**	**$ 197,940,000**	**$ 40,682,498**	**$ 199,759,907**	**$ 36,286,708**
Total Debt Per Capita				**1,598**	**1,222**	**251**	**1,233**	

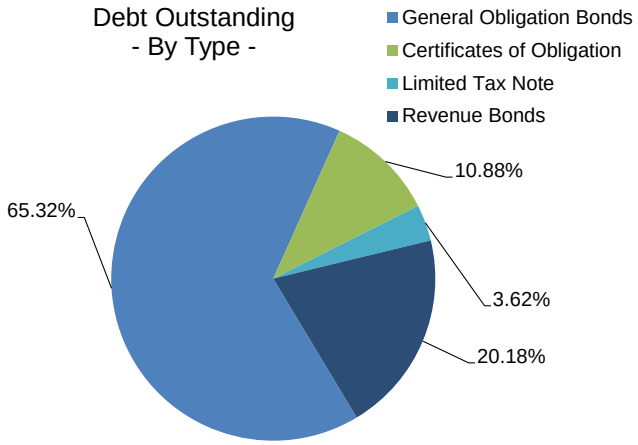
*2023 Combination Tax & Revenue CO's - The City of Killeen is currently in the process of finalizing the sale of certificates of obligation.

City of Killeen
Annual Budget
FY 2024
City Wide Bonded Debt

By Fund	Last Maturity Date	---Interest Rates--- Low	High	Original Issues	Outstanding Principal 10/01/23	Outstanding Interest 10/01/23	---Proceeds--- Expended	Unexpended
Governmental	8/1/2039	0.40%	5.00%	172,385,000	127,695,000	24,171,937	154,496,347	17,888,653
Street Maintenance	8/1/2041	2.00%	5.00%	24,020,000	20,585,000	6,988,050	1,233,174	22,786,826
Solid Waste	8/1/2030	0.40%	5.00%	4,905,000	4,315,000	319,028	4,905,000	-
Water & Sewer	8/15/2040	0.35%	5.00%	50,468,441	39,945,000	8,454,690	33,935,386	16,533,055
Drainage	8/1/2026	0.40%	2.42%	1,625,000	1,520,000	31,694	1,625,000	-
Hotel	8/1/2031	1.27%	5.00%	5,430,000	3,880,000	717,100	3,565,000	1,865,000
Total				**$ 258,833,441**	**$ 197,940,000**	**$ 40,682,498**	**$ 199,759,907**	**$ 59,073,534**

By Type	Last Maturity Date	---Interest Rates--- Low	High	Original Issues	Outstanding Principal 10/01/23	Outstanding Interest 10/01/23	---Proceeds--- Expended	Unexpended
General Obligation Bonds	8/1/2039	0.40%	5.00%	161,375,000	129,295,000	24,552,450	159,510,000	1,865,000
Certificates of Obligation	8/1/2025	2.00%	5.00%	37,080,000	21,535,000	7,045,450	1,288,037	35,791,963
Limited Tax Note	2/1/2027	1.27%	1.57%	9,910,000	7,165,000	629,909	5,026,484	4,883,516
Revenue Bonds	8/15/2040	0.35%	5.00%	50,468,441	39,945,000	8,454,690	33,935,386	16,533,055
Total				**$ 258,833,441**	**$ 197,940,000**	**$ 40,682,498**	**$ 199,759,907**	**$ 59,073,534**





Annual Budget
FY 2024
City Wide Bonded Debt
Schedule of Requirements

Fiscal Year	2014 Combination Tax & Revenue CO's		2014 GO Refunding & Improvement Bonds	
	Principal	Interest	Principal	Interest
FY 2024	465,000	38,000	300,000	24,600
FY 2025	485,000	19,400	315,000	12,600
FY 2026	-	-	-	-
Totals	$ 950,000	$ 57,400	$ 615,000	$ 37,200

Fiscal Year	2015 GO Refunding Bonds		2016 GO Refunding Bonds		2017 GO Refunding Bonds		2019 Waterworks & Sewer System Revenue Refunding Bonds	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
FY 2024	-	339,600	3,185,000	1,457,100	425,000	1,136,250	2,920,000	170,350
FY 2025	1,160,000	339,600	3,685,000	1,297,850	445,000	1,119,250	-	53,550
FY 2026	1,220,000	293,200	3,860,000	1,113,600	470,000	1,097,000	-	53,550
FY 2027	905,000	244,400	4,440,000	920,600	215,000	1,073,500	1,785,000	53,550
FY 2028	700,000	208,200	3,210,000	698,600	1,925,000	1,062,750	-	-
FY 2029	735,000	180,200	3,340,000	570,200	2,025,000	966,500	-	-
FY 2030	770,000	150,800	2,770,000	436,600	2,125,000	865,250	-	-
FY 2031	805,000	120,000	2,885,000	325,800	1,840,000	759,000	-	-
FY 2032	845,000	87,800	3,000,000	210,400	1,935,000	667,000	-	-
FY 2033	885,000	54,000	1,110,000	90,400	4,025,000	589,600	-	-
FY 2034	915,000	27,450	1,150,000	46,000	4,180,000	428,600	-	-
FY 2035	-	-	-	-	4,355,000	261,400	-	-
FY 2036	-	-	-	-	2,180,000	87,200	-	-
FY 2037	-	-	-	-	-	-	-	-
FY 2038	-	-	-	-	-	-	-	-
FY 2039	-	-	-	-	-	-	-	-
FY 2040	-	-	-	-	-	-	-	-
Totals	$ 8,940,000	$ 2,045,250	$ 32,635,000	$ 7,167,150	$ 26,145,000	$ 10,113,300	$ 4,705,000	$ 331,000

Fiscal Year	2020 Limited Tax		2020 GO Refunding Bonds		2020A GO Refunding Bonds		2020 Waterworks & Sewer System Revenue Refunding & Improvement Bonds	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
FY 2024	700,000	31,877	1,690,000	65,550	6,570,000	824,970	255,000	707,350
FY 2025	710,000	22,924	260,000	31,750	6,620,000	772,147	805,000	702,250
FY 2026	720,000	13,843	260,000	26,550	7,505,000	708,331	845,000	662,000
FY 2027	730,000	4,636	110,000	18,750	6,445,000	621,198	890,000	619,750
FY 2028	-	-	115,000	15,450	6,535,000	537,993	930,000	575,250
FY 2029	-	-	115,000	12,000	6,625,000	443,954	980,000	528,750
FY 2030	-	-	125,000	6,250	5,375,000	338,020	1,030,000	479,750
FY 2031	-	-	-	-	4,200,000	248,849	1,070,000	438,550
FY 2032	-	-	-	-	4,280,000	174,131	1,110,000	395,750
FY 2033	-	-	-	-	900,000	93,710	1,155,000	351,350
FY 2034	-	-	-	-	865,000	75,539	1,200,000	305,150
FY 2035	-	-	-	-	450,000	57,209	1,250,000	257,150
FY 2036	-	-	-	-	460,000	46,324	1,300,000	207,150
FY 2037	-	-	-	-	475,000	35,196	1,340,000	168,150
FY 2038	-	-	-	-	485,000	23,706	1,380,000	127,950
FY 2039	-	-	-	-	495,000	11,974	1,420,000	86,550
FY 2040	-	-	-	-	-	-	1,465,000	43,950
Totals	$ 2,860,000	$ 73,279	$ 2,675,000	$ 176,300	$ 58,285,000	$ 5,013,250	$ 18,425,000	$ 6,656,800

Annual Budget
FY 2024
City Wide Bonded Debt
Schedule of Requirements (Continued)

Fiscal Year	2020A Waterworks & Sewer System Revenue Refunding Bonds		2022 Combination Tax & Revenue CO's		2022 Limited Tax Note	
	Principal	Interest	Principal	Interest	Principal	Interest
FY 2024	1,340,000	256,781	815,000	714,950	655,000	154,550
FY 2025	3,055,000	245,257	850,000	682,350	680,000	131,035
FY 2026	3,070,000	213,791	885,000	648,350	705,000	106,623
FY 2027	1,270,000	174,495	920,000	612,950	730,000	81,314
FY 2028	1,290,000	155,699	955,000	576,150	755,000	55,107
FY 2029	1,305,000	134,156	1,000,000	537,950	780,000	28,002
FY 2030	1,330,000	110,927	1,035,000	497,950	-	-
FY 2031	1,360,000	85,923	1,075,000	456,550	-	-
FY 2032	1,385,000	59,267	1,130,000	402,800	-	-
FY 2033	1,410,000	30,597	1,175,000	357,600	-	-
FY 2034	-	-	1,210,000	322,350	-	-
FY 2035	-	-	1,245,000	286,050	-	-
FY 2036	-	-	1,280,000	248,700	-	-
FY 2037	-	-	1,320,000	210,300	-	-
FY 2038	-	-	1,360,000	170,700	-	-
FY 2039	-	-	1,400,000	129,900	-	-
FY 2040	-	-	1,445,000	87,900	-	-
FY 2041	-	-	1,485,000	44,550	-	-
Totals	$ 16,815,000	$ 1,466,890	$ 20,585,000	$ 6,988,050	$ 4,305,000	$ 556,630

Fiscal Year	Annual Totals		
	Principal	Interest	Total
FY 2024	19,320,000	5,921,928	25,241,928
FY 2025	19,070,000	5,429,963	24,499,963
FY 2026	19,540,000	4,936,837	24,476,837
FY 2027	18,440,000	4,425,141	22,865,141
FY 2028	16,415,000	3,885,198	20,300,198
FY 2029	16,905,000	3,401,711	20,306,711
FY 2030	14,560,000	2,885,547	17,445,547
FY 2031	13,235,000	2,434,671	15,669,671
FY 2032	13,685,000	1,997,147	15,682,147
FY 2033	10,660,000	1,567,257	12,227,257
FY 2034	9,520,000	1,205,089	10,725,089
FY 2035	7,300,000	861,809	8,161,809
FY 2036	5,220,000	589,374	5,809,374
FY 2037	3,135,000	413,646	3,548,646
FY 2038	3,225,000	322,356	3,547,356
FY 2039	3,315,000	228,424	3,543,424
FY 2040	2,910,000	131,850	3,041,850
FY 2041	1,485,000	44,550	1,529,550
Totals	$ 197,940,000	$ 40,682,498	$ 238,622,498

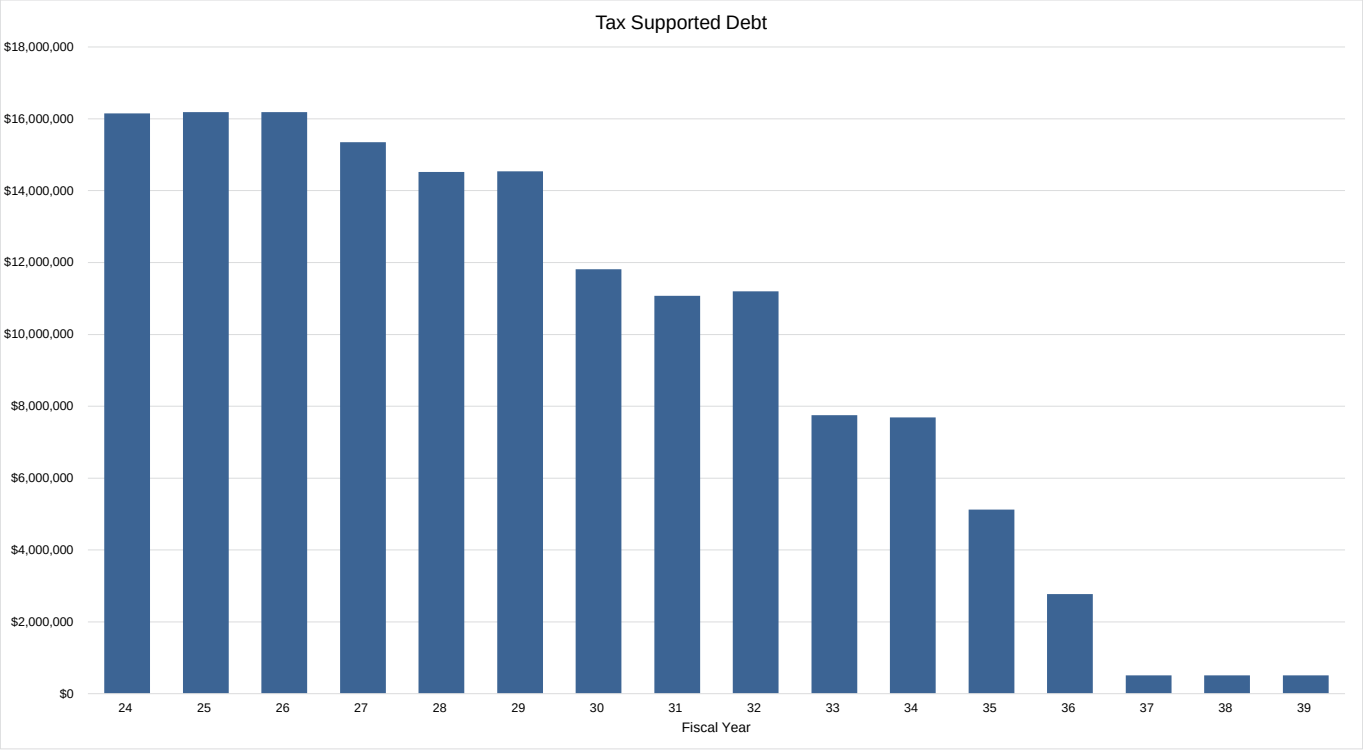
City of Killeen
Annual Budget
FY 2024
General Obligation Debt
Schedule of Bonded Debt

Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/23	Outstanding Interest 10/01/23	---Proceeds*--- Expended	Unexpended
2014 Combination Tax & Revenue CO's	8/1/2025	2.00%	5.00%	13,060,000	950,000	57,400	54,863	13,005,137
2014 GO Refunding & Improvement Bonds	8/1/2025	2.00%	5.00%	10,610,000	615,000	37,200	10,610,000	-
2015 GO Refunding Bonds	8/1/2034	3.00%	4.00%	8,640,000	8,640,000	2,012,250	8,640,000	-
2016 GO Refunding Bonds	8/1/2034	2.00%	5.00%	34,715,000	31,440,000	6,939,400	34,715,000	-
2017 GO Refunding Bonds	8/1/2036	2.00%	5.00%	30,625,000	24,070,000	9,682,000	30,625,000	-
2020 Limited Tax Note	2/1/2027	1.27%	1.57%	4,910,000	2,860,000	73,279	4,910,000	-
2020 GO Refunding Bonds	8/1/2026	2.00%	5.00%	8,145,000	1,605,000	37,150	8,145,000	-
2020A GO Refunding Bonds	8/1/2039	0.40%	2.42%	56,680,000	53,210,000	4,776,629	56,680,000	-
2022 Limited Tax Note	10/1/2029	3.59%	3.59%	5,000,000	4,305,000	556,630	116,484	4,883,516
Total				**$ 172,385,000**	**$ 127,695,000**	**$ 24,171,937**	**$ 154,496,347**	**$ 17,888,653**

*Expended/Unexpended as of 9/30/2022 except for 2022 Limited Tax Note which is as of 12/31/2022.

Purpose of General Obligation Debt

Issue	Purpose
2014 Combination Tax & Revenue CO's	Public Safety, Parks and Recreation, and Streets
2014 GO Refunding & Improvement Bonds	Public Safety Buildings and Facilities, Parks and Recreation, Refund Outstanding Obligations
2015 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2016 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2017 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2020 Limited Tax Note	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2020 GO Refunding Bonds	To Purchase Fire Equipment
2020A GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2022 Limited Tax Note	Replacement of 3 pumper/engines, one ladder truck and new ambulance for Fire Station 4
2023 Combination Tax & Revenue CO's	Fleet Services Facility for various City departments including utility, parks, fire and police department; City parks, including new park improvements and a parks maintenance facility; public safety facilities and equipment, including an evidence storage facility and related parking facilities; City airport, including a new Skylark Fixed Base Operator building



City of Killeen
Annual Budget
FY 2024
General Obligation Debt
Schedule of Requirements

Fiscal Year	2014 Combination Tax & Revenue CO's		2014 GO Refunding & Improvement Bonds	
	Principal	Interest	Principal	Interest
FY 2024	465,000	38,000	300,000	24,600
FY 2025	485,000	19,400	315,000	12,600
Totals	$ 950,000	$ 57,400	$ 615,000	$ 37,200

Fiscal Year	2015 GO Refunding Bonds		2016 GO Refunding Bonds		2017 GO Refunding Bonds		2020 Limited Tax Note	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
FY 2024	-	327,600	2,995,000	1,404,050	155,000	1,035,200	700,000	31,877
FY 2025	1,035,000	327,600	3,600,000	1,254,300	160,000	1,029,000	710,000	22,924
FY 2026	1,095,000	286,200	3,775,000	1,074,300	175,000	1,021,000	720,000	13,843
FY 2027	855,000	242,400	4,275,000	885,550	-	1,012,250	730,000	4,636
FY 2028	700,000	208,200	2,980,000	671,800	1,605,000	1,012,250	-	-
FY 2029	735,000	180,200	3,105,000	552,600	1,690,000	932,000	-	-
FY 2030	770,000	150,800	2,670,000	428,400	1,770,000	847,500	-	-
FY 2031	805,000	120,000	2,780,000	321,600	1,840,000	759,000	-	-
FY 2032	845,000	87,800	3,000,000	210,400	1,935,000	667,000	-	-
FY 2033	885,000	54,000	1,110,000	90,400	4,025,000	589,600	-	-
FY 2034	915,000	27,450	1,150,000	46,000	4,180,000	428,600	-	-
FY 2035	-	-	-	-	4,355,000	261,400	-	-
FY 2036	-	-	-	-	2,180,000	87,200	-	-
FY 2037	-	-	-	-	-	-	-	-
FY 2038	-	-	-	-	-	-	-	-
FY 2039	-	-	-	-	-	-	-	-
Totals	$ 8,640,000	$ 2,012,250	$ 31,440,000	$ 6,939,400	$ 24,070,000	$ 9,682,000	$ 2,860,000	$ 73,279

Fiscal Year	2020 GO Refunding Bonds		2020A GO Refunding Bonds		2022 Limited Tax Note	
	Principal	Interest	Principal	Interest	Principal	Interest
FY 2024	1,490,000	32,650	5,575,000	764,591	655,000	154,550
FY 2025	60,000	2,850	5,620,000	719,768	680,000	131,035
FY 2026	55,000	1,650	6,490,000	665,591	705,000	106,623
FY 2027	-	-	5,940,000	590,243	730,000	81,314
FY 2028	-	-	6,020,000	513,557	755,000	55,107
FY 2029	-	-	6,105,000	426,929	780,000	28,002
FY 2030	-	-	4,850,000	329,310	-	-
FY 2031	-	-	4,200,000	248,849	-	-
FY 2032	-	-	4,280,000	174,131	-	-
FY 2033	-	-	900,000	93,710	-	-
FY 2034	-	-	865,000	75,539	-	-
FY 2035	-	-	450,000	57,209	-	-
FY 2036	-	-	460,000	46,324	-	-
FY 2037	-	-	475,000	35,196	-	-
FY 2038	-	-	485,000	23,706	-	-
FY 2039	-	-	495,000	11,974	-	-
Totals	$ 1,605,000	$ 37,150	$ 53,210,000	$ 4,776,629	$ 4,305,000	$ 556,630

Fiscal Year	Annual Totals			Total GO Bonds		Total Tax & Revenue CO's	
	Principal	Interest	Total	Principal	Interest	Principal	Interest
FY 2024	12,335,000	3,813,118	16,148,118	10,515,000	3,588,691	1,820,000	224,427
FY 2025	12,665,000	3,519,477	16,184,477	10,790,000	3,346,118	1,875,000	173,359
FY 2026	13,015,000	3,169,207	16,184,207	11,590,000	3,048,741	1,425,000	120,466
FY 2027	12,530,000	2,816,392	15,346,392	11,070,000	2,730,443	1,460,000	85,949
FY 2028	12,060,000	2,460,914	14,520,914	11,305,000	2,405,807	755,000	55,107
FY 2029	12,415,000	2,119,731	14,534,731	11,635,000	2,091,729	780,000	28,002
FY 2030	10,060,000	1,756,010	11,816,010	10,060,000	1,756,010	-	-
FY 2031	9,625,000	1,449,449	11,074,449	9,625,000	1,449,449	-	-
FY 2032	10,060,000	1,139,331	11,199,331	10,060,000	1,139,331	-	-
FY 2033	6,920,000	827,710	7,747,710	6,920,000	827,710	-	-
FY 2034	7,110,000	577,589	7,687,589	7,110,000	577,589	-	-
FY 2035	4,805,000	318,609	5,123,609	4,805,000	318,609	-	-
FY 2036	2,640,000	133,524	2,773,524	2,640,000	133,524	-	-
FY 2037	475,000	35,196	510,196	475,000	35,196	-	-
FY 2038	485,000	23,706	508,706	485,000	23,706	-	-
FY 2039	495,000	11,974	506,974	495,000	11,974	-	-
FY 2040							
FY 2041							
FY 2042							
FY 2043							
Totals	$ 127,695,000	$ 24,171,937	$ 151,866,937	$ 119,580,000	$ 23,484,629	$ 8,115,000	$ 687,309

City of Killeen
Annual Budget
FY 2024
Street Maintenance
Schedule of Bonded Debt

Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/23	Outstanding Interest 10/01/23	---Proceeds--- Expended	Unexpended
2022 Combination Tax & Revenue CO's	8/1/2041	2.00%	5.00%	24,020,000	20,585,000	6,988,050	1,233,174	22,786,826
Total				**$ 24,020,000**	**$ 20,585,000**	**$ 6,988,050**	**$ 1,233,174**	**$ 22,786,826**

Purpose of Street Maintenance Debt

Issue	Purpose
2022 Combination Tax & Revenue CO's	Street Maintenance







City of Killeen
Annual Budget
FY 2024
Street Maintenance Debt
Schedule of Requirements

Fiscal Year	2022 Combination Tax & Revenues CO'S Principal	Interest	Annual Totals Principal	Interest	Total
FY 2024	815,000	714,950	815,000	714,950	1,529,950
FY 2025	850,000	682,350	850,000	682,350	1,532,350
FY 2026	885,000	648,350	885,000	648,350	1,533,350
FY 2027	920,000	612,950	920,000	612,950	1,532,950
FY 2028	955,000	576,150	955,000	576,150	1,531,150
FY 2029	1,000,000	537,950	1,000,000	537,950	1,537,950
FY 2030	1,035,000	497,950	1,035,000	497,950	1,532,950
FY 2031	1,075,000	456,550	1,075,000	456,550	1,531,550
FY 2032	1,130,000	402,800	1,130,000	402,800	1,532,800
FY 2033	1,175,000	357,600	1,175,000	357,600	1,532,600
FY 2034	1,210,000	322,350	1,210,000	322,350	1,532,350
FY 2035	1,245,000	286,050	1,245,000	286,050	1,531,050
FY 2036	1,280,000	248,700	1,280,000	248,700	1,528,700
FY 2037	1,320,000	210,300	1,320,000	210,300	1,530,300
FY 2038	1,360,000	170,700	1,360,000	170,700	1,530,700
FY 2039	1,400,000	129,900	1,400,000	129,900	1,529,900
FY 2040	1,445,000	87,900	1,445,000	87,900	1,532,900
FY 2041	1,485,000	44,550	1,485,000	44,550	1,529,550
Totals	$ 20,585,000	$ 6,988,050	$ 20,585,000	$ 6,988,050	$ 27,573,050



City of Killeen
Annual Budget
FY 2024
Solid Waste Fund Debt
Schedule of Bonded Debt

Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/23	Outstanding Interest 10/01/23	---Proceeds--- Expended	Unexpended
2015 GO Refunding Bonds	8/1/2027	3.00%	4.00%	300,000	300,000	33,000	300,000	-
2016 GO Refunding Bonds	8/1/2029	3.00%	5.00%	845,000	460,000	81,100	845,000	-
2020A GO Refunding Bonds	8/1/2030	0.40%	2.42%	3,760,000	3,555,000	204,928	3,760,000	
Total				**$ 4,905,000**	**$ 4,315,000**	**$ 319,028**	**$ 4,905,000**	**$ -**

Purpose of Solid Waste Debt

Issue	Purpose
2012 GO Improvement & Refunding Bonds	Parks and Recreation, Refund Outstanding Obligations
2015 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2016 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2020A GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds

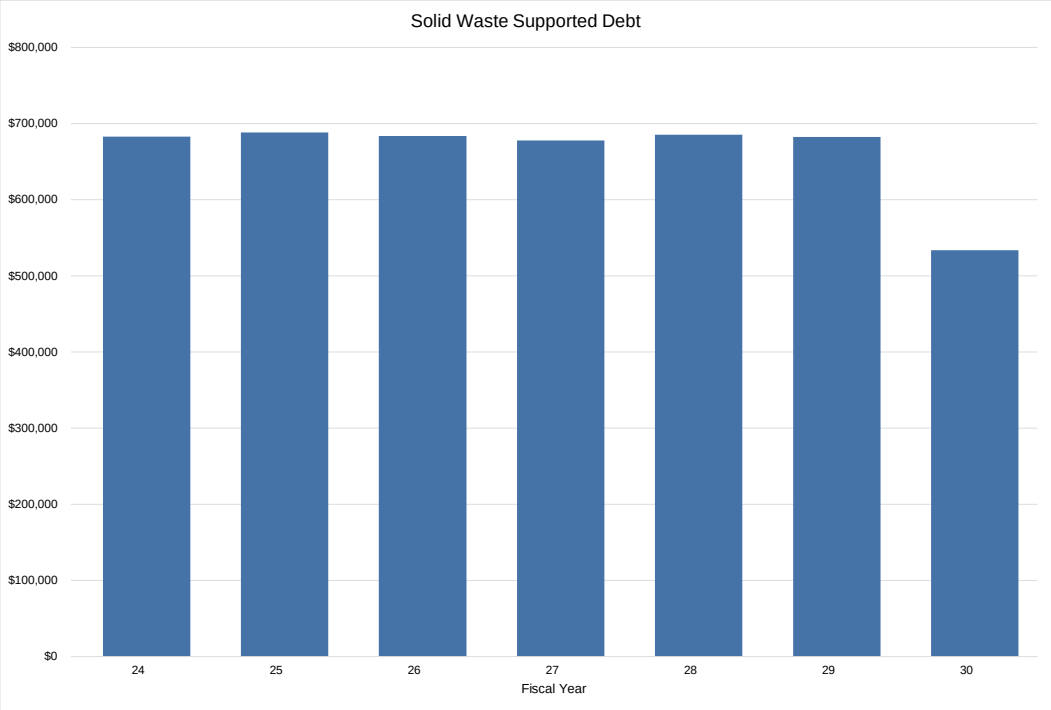






City of Killeen
Annual Budget
FY 2024
Solid Waste Fund Debt
Schedule of Bonded Debt

Fiscal	2015 GO Refunding Bonds		2016 GO Refunding Bonds		2020A GO Refunding Bonds		Annual Totals		
Year	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Total
FY 2024	-	12,000	110,000	20,250	495,000	45,512	**605,000**	**77,762**	**682,762**
FY 2025	125,000	12,000	-	14,750	495,000	41,532	**620,000**	**68,282**	**688,282**
FY 2026	125,000	7,000	-	14,750	500,000	36,760	**625,000**	**58,510**	**683,510**
FY 2027	50,000	2,000	75,000	14,750	505,000	30,955	**630,000**	**47,705**	**677,705**
FY 2028	-	-	135,000	11,000	515,000	24,435	**650,000**	**35,435**	**685,435**
FY 2029	-	-	140,000	5,600	520,000	17,025	**660,000**	**22,625**	**682,625**
FY 2030	-	-	-	-	525,000	8,710	**525,000**	**8,710**	**533,710**
Totals	**$ 300,000**	**$ 33,000**	**$ 460,000**	**$ 81,100**	**$ 3,555,000**	**$ 204,928**	**$ 4,315,000**	**$ 319,028**	**$ 4,634,028**



City of Killeen
Annual Budget
FY 2024
Water & Sewer Debt
Schedule of Bonded Debt

Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/23	Outstanding Interest 10/01/23	---Proceeds--- Expended	Unexpended
2019 Waterworks & Sewer System Rev Ref Bonds	8/15/2027	2.00%	5.00%	7,663,441	4,705,000	331,000	7,663,441	-
2020 Waterworks & Sewer System Revenue Refunding & Improvement Bonds	8/15/2040	2.00%	5.00%	22,775,000	18,425,000	6,656,800	6,241,945	16,533,055
2020A Waterworks & Sewer System Revenue Refunding Bonc	8/15/2033	0.35%	2.17%	20,030,000	16,815,000	1,466,890	20,030,000	-
Total				**$ 50,468,441**	**$ 39,945,000**	**$ 8,454,690**	**$ 33,935,386**	**$ 16,533,055**

Purpose of Water & Sewer Debt

Issue	Purpose
2019 Waterworks & Sewer System Rev Ref Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds.
2020 Waterworks & Sewer System Revenue Refunding & Improvement Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds.
2020A Waterworks & Sewer System Revenue Refunding Bonc	Refund Outstanding Obligations - Proceeds were used to refund prior bonds.
Issue	**Purpose**

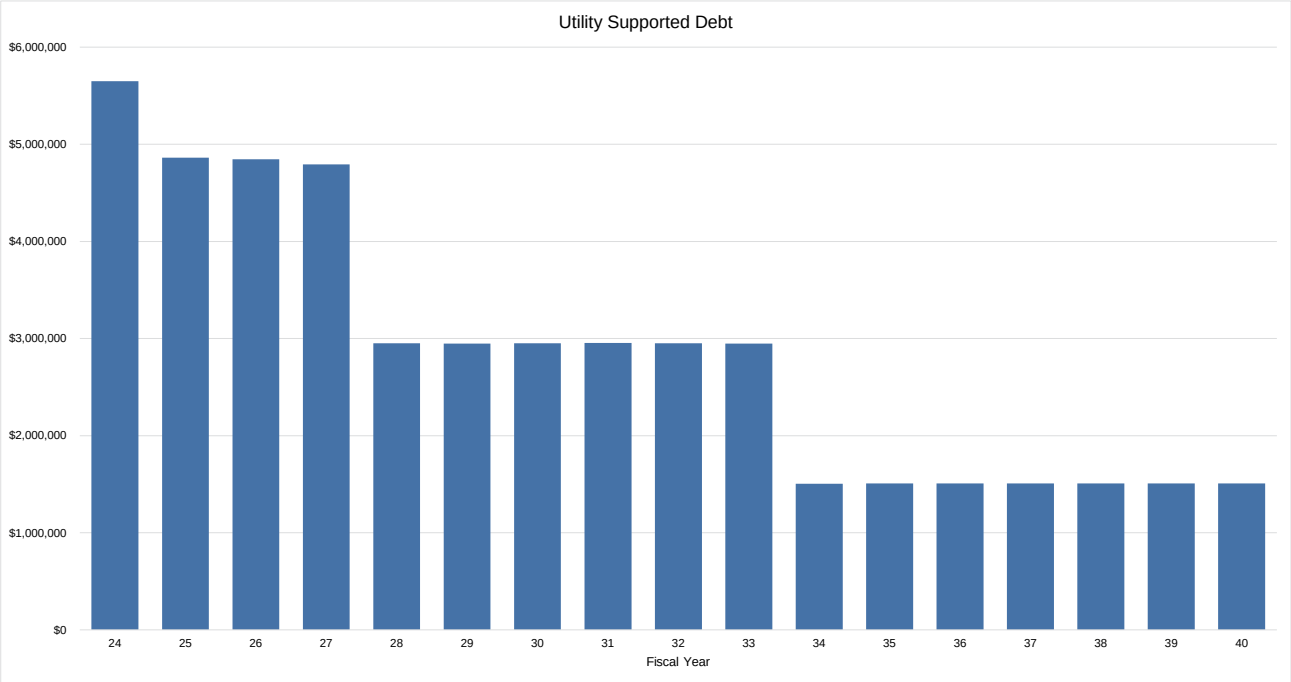






City of Killeen
Annual Budget
FY 2024
Water & Sewer Debt
Schedule of Requirements

Fiscal Year	2019 Waterworks & Sewer System Revenue Refunding Bonds		2020 Waterworks & Sewer System Revenue Refunding & Improvement Bonds		2020A Waterworks & Sewer System Revenue Refunding Bonds		Annual Totals		
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Total
FY 2024	2,920,000	170,350	255,000	707,350	1,340,000	256,781	**4,515,000**	**1,134,481**	**5,649,481**
FY 2025	-	53,550	805,000	702,250	3,055,000	245,257	**3,860,000**	**1,001,057**	**4,861,057**
FY 2026	-	53,550	845,000	662,000	3,070,000	213,791	**3,915,000**	**929,341**	**4,844,341**
FY 2027	1,785,000	53,550	890,000	619,750	1,270,000	174,495	**3,945,000**	**847,795**	**4,792,795**
FY 2028	-	-	930,000	575,250	1,290,000	155,699	**2,220,000**	**730,949**	**2,950,949**
FY 2029	-	-	980,000	528,750	1,305,000	134,156	**2,285,000**	**662,906**	**2,947,906**
FY 2030	-	-	1,030,000	479,750	1,330,000	110,927	**2,360,000**	**590,677**	**2,950,677**
FY 2031	-	-	1,070,000	438,550	1,360,000	85,923	**2,430,000**	**524,473**	**2,954,473**
FY 2032	-	-	1,110,000	395,750	1,385,000	59,267	**2,495,000**	**455,017**	**2,950,017**
FY 2033	-	-	1,155,000	351,350	1,410,000	30,597	**2,565,000**	**381,947**	**2,946,947**
FY 2034	-	-	1,200,000	305,150	-	-	**1,200,000**	**305,150**	**1,505,150**
FY 2035	-	-	1,250,000	257,150	-	-	**1,250,000**	**257,150**	**1,507,150**
FY 2036	-	-	1,300,000	207,150	-	-	**1,300,000**	**207,150**	**1,507,150**
FY 2037	-	-	1,340,000	168,150	-	-	**1,340,000**	**168,150**	**1,508,150**
FY 2038	-	-	1,380,000	127,950	-	-	**1,380,000**	**127,950**	**1,507,950**
FY 2039	-	-	1,420,000	86,550	-	-	**1,420,000**	**86,550**	**1,506,550**
FY 2040	-	-	1,465,000	43,950	-	-	**1,465,000**	**43,950**	**1,508,950**
Totals	**$ 4,705,000**	**$ 331,000**	**$ 18,425,000**	**$ 6,656,800**	**$ 16,815,000**	**$ 1,466,890**	**$ 39,945,000**	**$ 8,454,690**	**$ 48,399,690**



City of Killeen
Annual Budget
FY 2024
Drainage Debt
Schedule of Bonded Debt

Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/23	Outstanding Interest 10/01/23	---Proceeds--- Expended	Unexpended
2020A GO Refunding Bonds	8/1/2026	0.40%	2.42%	1,625,000	1,520,000	31,694	1,625,000	-
				$ 1,625,000	$ 1,520,000	$ 31,694	$ 1,625,000	$ -

Purpose of Drainage Debt

Issue	Purpose
2020A GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds



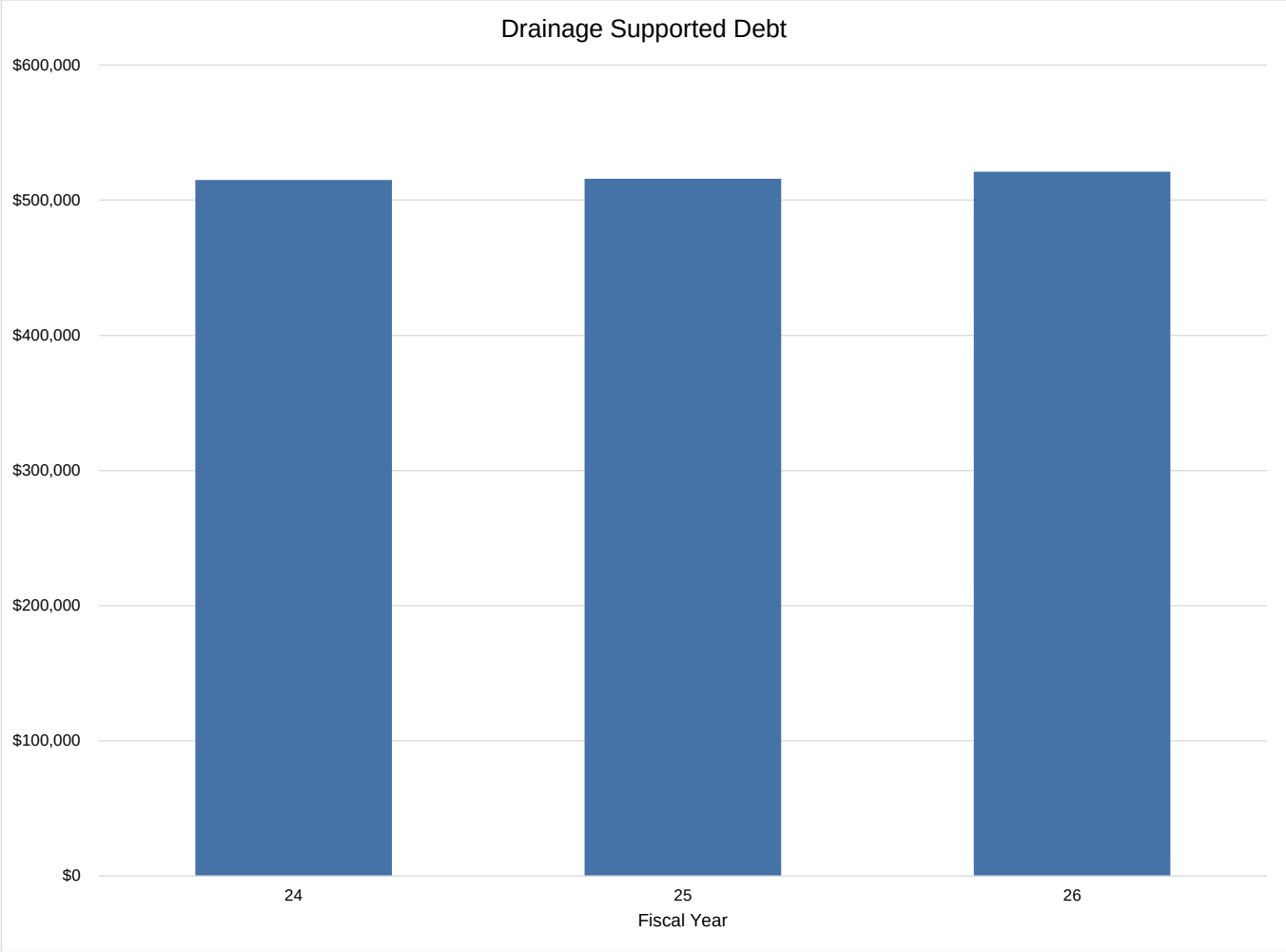






City of Killeen
Annual Budget
FY 2024
Drainage Debt
Schedule of Requirements

Fiscal Year	2020A GO Refunding Bonds Principal	Interest	Annual Totals Principal	Interest	Total
FY 2024	500,000	14,867	**500,000**	**14,867**	**514,867**
FY 2025	505,000	10,847	**505,000**	**10,847**	**515,847**
FY 2026	515,000	5,979	**515,000**	**5,979**	**520,979**
Totals	**$ 1,520,000**	**$ 31,694**	**$ 1,520,000**	**$ 31,694**	**$ 1,551,694**



City of Killeen
Annual Budget
FY 2024
Hotel/Motel Fund Debt
Schedule of Bonded Debt

Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/23	Outstanding Interest 10/01/23	---Proceeds--- Expended	Unexpended
2016 GO Refunding Bonds	8/1/2031	4.00%	5.00%	735,000	735,000	146,650	735,000	-
2017 GO Refunding Bonds	8/1/2030	2.00%	5.00%	2,830,000	2,075,000	431,300	2,830,000	-
2020 GO Refunding Bonds	8/1/2030	1.27%	1.57%	1,865,000	1,070,000	139,150	-	1,865,000
Total				**$ 5,430,000**	**$ 3,880,000**	**$ 717,100**	**$ 3,565,000**	**$ 1,865,000**

Purpose of Hotel/Motel Fund Debt

Issue	Purpose
2016 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2017 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2020 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds





City of Killeen
Annual Budget
FY 2024
Hotel/Motel Fund Debt
Schedule of Requirements

Fiscal	2016 GO Refunding Bonds		2017 GO Refunding Bonds		2020 GO Refunding Bonds		Annual Totals		
Year	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Total
FY 2024	80,000	32,800	270,000	101,050	200,000	32,900	**550,000**	**166,750**	**716,750**
FY 2025	85,000	28,800	285,000	90,250	200,000	28,900	**570,000**	**147,950**	**717,950**
FY 2026	85,000	24,550	295,000	76,000	205,000	24,900	**585,000**	**125,450**	**710,450**
FY 2027	90,000	20,300	215,000	61,250	110,000	18,750	**415,000**	**100,300**	**515,300**
FY 2028	95,000	15,800	320,000	50,500	115,000	15,450	**530,000**	**81,750**	**611,750**
FY 2029	95,000	12,000	335,000	34,500	115,000	12,000	**545,000**	**58,500**	**603,500**
FY 2030	100,000	8,200	355,000	17,750	125,000	6,250	**580,000**	**32,200**	**612,200**
FY 2031	105,000	4,200	-	-	-	-	**105,000**	**4,200**	**109,200**
Totals	**$ 735,000**	**$ 146,650**	**$ 2,075,000**	**$ 431,300**	**$ 1,070,000**	**$ 139,150**	**$ 3,880,000**	**$ 717,100**	**$ 4,597,100**



CAPITAL IMPROVEMENT PROGRAM



HISTORIC DOWNTOWN KILLEEN

CAPITAL IMPROVEMENT PROGRAM

A capital improvement project is a capital expenditure of public funds for the acquisition, construction, or improvement of a physical facility or infrastructure asset. The City of Killeen plans capital expenditures over a five-year period; however, a formal capital improvements budget is adopted by the City Council for the current year only.

Needed capital improvements are identified through city growth, system models, repair and maintenance costs, and various other analyses. Infrastructure outlays are developed using long-range plans for aviation, transportation, water, sewer, solid waste and drainage. Staff, council, and the City's engineers developed these long-range plans. The list of slated infrastructure projects is reviewed and revised each year during the capital improvement program process. Some projects must wait until sufficient funding is available. Other projects are of such magnitude that they require a bond issue to provide funding.

The City utilizes capital project funds to account for resources to be used for the acquisition and construction of major capital outlay, or projects that extend over more than one fiscal year. The capital project funds are detailed later in this section.

THE FY 2024 CAPITAL IMPROVEMENT PROGRAM IS LOCATED AT THE FOLLOWING LINK: HTTPS://WWW.KILLEENTEXAS.GOV/417/BUDGET

The complete document includes detailed project information and a five year plan.

Operating Impact on Future Operating Budgets - Many of the larger infrastructure projects are either replacement items with operating costs already built into the operating budget, or new construction not materially affecting operational costs due to their new condition. Below is a table of the operating impacts of major capital improvements on future operating budgets:

IMPACT ON FUTURE OPERATING BUDGET

Category / Project	Project No.	Project Approved	FY	Fund	Fund/Dept	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
Operations/Maintenance -										
Central Fire Station Parking Lot Resurfacing	240001	YES	2024	General	010-7070	$ -	$ -	$ -	$ -	$ 3,500
Outdoor Warning Siren Additions	240005	YES	2024	General	010-7075	-	3,525	3,020	3,020	3,020
Utility Collection Customer Information System	240010	YES	2024	Info Tech	627-2705	-	340,000	340,000	340,000	340,000
						$ -	**$ 343,525**	**$ 343,020**	**$ 343,020**	**$ 346,520**
				Total Revenue		**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
				Total Expense		**$ -**	**$ 343,525**	**$ 343,020**	**$ 343,020**	**$ 346,520**

CAPITAL IMPROVEMENT PROGRAM

Capital Project Expenditures

Capital projects are defined as non-recurring expenditures for improvements that exceed $100,000 and have useful lives exceeding one year. Examples include water and wastewater line replacement, street resurfacing, building construction and renovation, major software and hardware projects, and park improvements.

Capital projects will be constructed to:

- Protect, maintain, or improve the community's quality of life and economic vitality,
- Provide significant rehabilitation of City infrastructure for sustained service, and
- Support and service new development.

All projects shall be prioritized based on an analysis of current needs and resource availability. Capital project expenditures will not be authorized by the City Council without identification of an adequate funding source. Potential funding sources include, but are not limited to, reserve funds, debt issuances, matching fund revenues, user fees, grants, or reallocation of existing capital funds with the recognition that construction of previously authorized capital projects may be delayed or postponed.

Capital Improvement Program (CIP)

The City will develop a multi-year plan for capital projects which identifies all projects likely to be constructed within a five year horizon. The multi-year plan will reflect for each project the likely source of funding and attempt to quantify the project's impact on future operating expenditures. Costs incurred for advanced planning of capital projects may be funded from reimbursement of appropriate debt or operating funds via a reimbursement resolution approved by City Council.

Capital improvement planning and programming shall include the following categories for the determination of funding for individual projects: design costs, right-of-way costs, utility construction/adjustment costs, construction costs, appropriate contingency funds, furnishings and equipment, and direct project administration services provided by City employees or contractors.

Project Manager

Every CIP project will have a qualified project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, and periodically report project status.

Capital Projects Review Committee

A committee will be organized by the City Manager or designee to review project proposals, determine project phasing, recommend project managers, review and evaluate the draft CIP budget document, and report CIP progress on an ongoing basis.

CIP Appropriation

The City's annual CIP appropriation for study, design, acquisition, and/or construction is based on the projects designated by the City Council through adoption of the Annual Budget.

Accordingly, project appropriations are generally made when contracts are awarded. If project costs at the time of bid award are less than the budgeted amount, the balance will be unappropriated and returned to fund balance or allocated to another project. If project costs at the time of bid award are greater than budget amounts, several options are available which may include:

- Eliminate the project.
- Defer the project for consideration.
- Re-scope or change the phasing of the project to meet the existing budget.

- Transfer funding from another specified lower priority project.
- Appropriate additional resources as necessary from fund balance.

CIP Budget Carryover

Appropriations for CIP projects lapse three years after budget adoption due to lack of activity. Projects which lapse from lack of project account appropriations may be resubmitted for inclusion in a subsequent CIP. Project accounts, which have been appropriated, will not lapse until completion of the project.

Capital Projects Reserve Fund

A Capital Projects Reserve Fund shall be established and maintained to accumulate reimbursements from other governmental agencies for the prior purchase of real property assets, proceeds from an occasional sale of surplus real property as approved by City Council, and transfers from the General Fund unassigned fund balance. This fund shall only be used to pay for non-routine and one-time expenditures such as land and building purchases, capital maintenance and repairs, construction projects, feasibility, design, and engineering studies related to such projects, capital equipment and vehicles, and technology improvements. Expenditures from this fund should be aimed at protecting the health and safety of citizens and employees, protecting the existing assets of the City, ensuring public access to City facilities and information, and promoting community-wide economic development.

Utility Capital Expenditures

The City of Killeen uses three funding sources for utility capital expenditures. First, utility rates will be designed to provide sufficient funding for a depreciation reserve which accumulates resources to replace or rehabilitate aging infrastructure. Second, the multi-year financial plan provides debt strategies to finance needed capital items. Third, annual transfers are made to capital rehabilitation and renewal projects from utility operations to maintain adequate funding for capital items.

Financing

The City recognizes that there are three basic methods of financing capital needs. Funding may be budgeted and covered by current revenues, may come from fund balance, or borrowed through the issuance of debt. Debt financing includes general obligation bonds, revenue bonds, certificates of obligation, lease/purchase agreements, certificates of participation, tax notes, and other obligations permitted to be issued or incurred under Texas law. Guidelines for assuming debt are set forth in the Debt Policy Statements.

Surplus Bond Funds

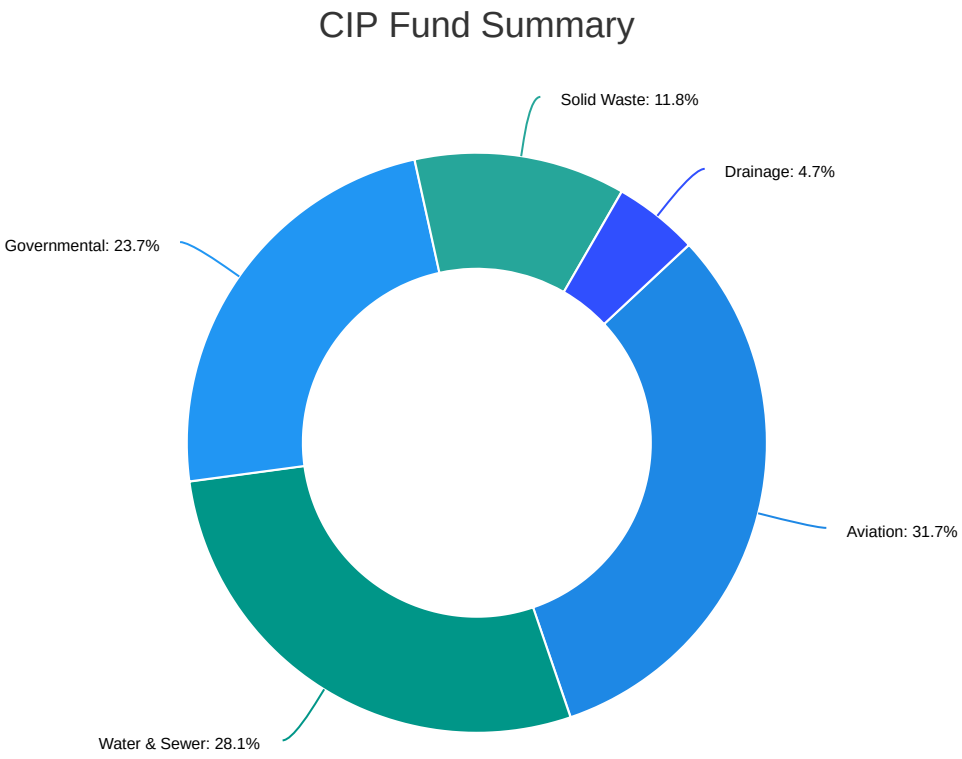
Surplus project funds may become available after the completion of a specific, authorized bond project or may result when a bond project is modified or eliminated without being simultaneously replaced by another eligible project. Surplus bond funds may be used for projects consistent with the authorized purpose of the bonds per the bond covenant to:

- Finance cost overruns on bond projects within the same bond proposition;
- Fund emergency projects;
- Reduce outstanding debt at the end of the bond program; and

Fund newly identified projects within the authorized purposes of an approved bond proposition only after all authorized projects/categories within the same proposition are substantially complete. A project would be considered substantially complete when design has been fully completed, construction is substantially underway, and staff has prepared cost projections that include ample contingencies to complete the project in the event unforeseen costs should arise.

CIP FUND SUMMARY
FY 2024

	Governmental	Aviation	Water & Sewer	Solid Waste	Drainage	Total
Capital Improvement Fund	$ 4,205,850	$ 621,500	$ 6,289,898	$ 3,054,040	$ 1,224,438	**$ 15,395,726**
Grants	-	6,840,000	-	-	-	**6,840,000**
Bonds	-	-	1,000,000	-	-	**1,000,000**
Passenger Facility Charges	-	760,000	-	-	-	**760,000**
Hotel Occupancy Tax Fund	740,000	-	-	-	-	**740,000**
Information Technology Fund	506,271	-	-	-	-	**506,271**
Fort Cavazos IGSA	375,000	-	-	-	-	**375,000**
TIRZ Fund	278,000	-	-	-	-	**278,000**
PEG Fund	33,000	-	-	-	-	**33,000**
	$ 6,138,121	**$ 8,221,500**	**$ 7,289,898**	**$ 3,054,040**	**$ 1,224,438**	**$ 25,927,997**



GOVERNMENTAL CIP FUND
FY 2024

PROJECT	CIP FUNDING SOURCE				
	Bonds	Grants	Limited Tax Note	CIP	Total
ADA Remediations	$ -	$ -	$ -	$ 514,348	$ 514,348
Animal Services Facility	-	-	-	375,000	375,000
Central Fire Parking Lot Resurface	-	-	-	148,000	148,000
FD Overhead Door Replacements	-	-	-	79,000	79,000
Fleet Replacement	-	-	-	3,180,850	3,180,850
Golf Course Bunker & Tee Renovation	-	-	-	173,340	173,340
Outdoor Warning Siren Additions	-	-	-	110,312	110,312
Total	**$ -**	**$ -**	**$ -**	**$ 4,580,850**	**$ 4,580,850**

Account	Project No.	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Certificates of Obligation 2023							
Revenues							
327-0000-393.01-01		BOND PROCEEDS	$ -	$ -	$ 20,000,000	$ 32,000,000	$ -
		Total Revenues	**-**	**-**	**20,000,000**	**32,000,000**	**-**
Expenses							
327-8905-493.69-01		DESIGN/ENGINEERING	-	-	400,000	750,000	-
327-8905-493.69-03		CONSTRUCTION	-	-	1,800,000	1,950,000	-
327-8920-493.69-01		DESIGN/ENGINEERING	-	-	-	450,000	-
327-8920-493.69-03		CONSTRUCTION	-	-	-	14,335,000	-
327-8920-493.69-04		FURNITURE AND FIXTURES	-	-	-	30,000	-
327-8920-493.69-05		CONTINGENCY	-	-	-	3,185,000	-
327-8930-493.69-01		DESIGN/ENGINEERING	-	-	600,000	-	-
327-8930-493.69-03		CONSTRUCTION	-	-	2,000,000	6,500,000	-
327-8932-493.69-01		DESIGN/ENGINEERING	-	-	237,875	-	-
327-8932-493.69-03		CONSTRUCTION	-	-	2,283,510	-	-
327-8955-493.69-01		DESIGN/ENGINEERING	-	-	240,000	-	-
327-8955-493.69-03		CONSTRUCTION	-	-	850,000	-	-
327-8960-493.69-01		DESIGN/ENGINEERING	-	-	370,000	-	-
327-8960-493.69-03		CONSTRUCTION	-	-	10,045,480	4,130,000	-
327-8960-493.69-04		FURNITURE AND FIXTURES	-	-	78,689	100,000	-
327-8960-493.69-05		CONTINGENCY	-	-	190,000	190,000	-
327-8995-493.50-20		RESERVE APPROPRIATION	-	-	904,446	109,000	-
327-9000-489.72-12		PAYING AGENT FEES	-	-	-	1,000	-
327-9000-489.73-10		ISSUANCE COSTS	-	-	-	270,000	-
		Total Expenses	**-**	**-**	**20,000,000**	**32,000,000**	**-**
Certificates of Obligation 2022							
Revenues							
328-0000-361.05-00		INTEREST REVENUES	-	139,009	352,752	377,489	474,362
328-0000-361.05-10		INVESTMENT EXPENSE	-	-	(7,200)	-	-
328-0000-371.10-02		PURCHASING CARDS	-	20	-	-	-
328-0000-393.01-01		BOND PROCEEDS	-	21,630,000	-	-	-
328-0000-393.01-06		PREMIUM	-	2,551,706	-	-	-
328-0000-393.02-06		PREMIUM	-	-	-	-	-
		Total Revenues	**-**	**24,320,735**	**345,552**	**377,489**	**474,362**
Expenses							
328-8934-493.69-01		DESIGN/ENGINEERING	-	1,239,940	-	2,920,469	-
328-8934-493.69-03		CONSTRUCTION	-	-	-	19,690,229	-
328-8934-493.69-05		CONTINGENCY	-	-	-	-	973,305
328-9000-489.72-12		PAYING AGENT FEES	-	750	-	-	-
328-9000-489.73-10		ISSUANCE COSTS	-	177,596	-	-	-
		Total Expenses	**-**	**1,418,286**	**-**	**22,610,698**	**973,305**

Account	Project No.	Description		FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
PTF 190/2410 Construction Fund								
		Revenues						
341-0000-361.05-00		INTEREST REVENUES		755	-	-	-	-
		Total Revenues		**755**	**-**	**-**	**-**	**-**
		Expenses						
341-3490-800.94-00		TRANSFER TO FUND 400		116,600	-	-	-	-
		Total Expenses		**116,600**	**-**	**-**	**-**	**-**
2011 C/O Construction Fund								
		Revenues						
343-0000-361.05-00		INTEREST REVENUES		14,606	15,443	32,853	37,716	47,427
343-0000-361.05-10		INVESTMENT EXPENSE		-	-	(671)	-	-
343-0000-391.03-47		TRANSFER FROM FUND 347		-	-	-	-	-
		Total Revenues		**14,606**	**15,443**	**32,182**	**37,716**	**47,427**
		Expenses						
343-8934-493.69-01		DESIGN/ENGINEERING		-	-	500,000	500,000	-
		Total Expenses		**-**	**-**	**500,000**	**500,000**	**-**
2014 C/O Construction Fund								
		Revenues						
347-0000-361.05-00		INTEREST REVENUES		356	376	801	919	1,155
347-0000-361.05-10		INVESTMENT EXPENSE		-	-	(16)	-	-
		Total Revenues		**356**	**376**	**785**	**919**	**1,155**
		Expenses						
347-3490-492.93-43		TRANSFER TO FUND 343		-	-	-	-	-
		Total Expenses		**-**	**-**	**-**	**-**	**-**
Governmental Capital Projects								
		Revenues						
349-0000-331.02-02		FEMA-AFG		-	-	723,512	590,909	-
349-0000-332.04-01		USDOT-TXDOT		117,594	-	-	-	-
349-0000-331.10-05		US DEPT OF DEFENSE		-	-	-	-	375,000
	230011	**Animal Services**	**375,000**					
349-0000-333.10-04		DEPARTMENT OF TREASURY		-	1,382,735	482,287	17,312,229	-
349-0000-361.05-00		INTEREST REVENUES		138,894	139,167	337,446	450,830	432,585
349-0000-361.05-10		INVESTMENT EXPENSE		-	-	(6,888)	(5,260)	(4,129)
349-0000-371.10-04		UTILITY REBATES		5,365	-	-	-	-
349-0000-379.99-99		OTHER INCOME		-	82,000	-	107,545	-
349-0000-381.07-07		PARKS		-	-	-	-	-
349-0000-391.01-10		TRANSFER IN FROM FUND 010		7,703,072	10,805,431	4,483,512	13,092,485	5,119,305
349-0000-391.06-27		TRANSFER IN FROM FUND 627		-	-	-	-	-
349-0000-392.02-01		INSURANCE PROCEEDS		-	-	-	-	-
349-0000-393.01-01		BOND PROCEEDS		-	-	5,000,000	5,000,000	-
		Total Revenues		**7,964,925**	**12,409,333**	**11,019,869**	**36,548,738**	**5,922,761**
		Expenses						
349-8820-493.61-10		MOTOR VEHICLES		-	-	-	39,573	-
349-8827-493.61-10		MOTOR VEHICLES		-	-	-	-	33,000
	GFS24	**Fleet Replacement**	**33,000**					
349-8830-493.61-10		MOTOR VEHICLES		-	-	-	146,820	59,300
	GFS24	**Fleet Replacement**	**59,300**					
349-8830-493.61-35		EQUIPMENT AND MACHINERY		-	-	170,000	120,000	-
349-8832-493.61-10		MOTOR VEHICLES		-	22,930	-	-	-
349-8834-493.61-10		MOTOR VEHICLES		345,156	-	-	341,090	479,900
	GFS24	**Fleet Replacement**	**479,900**					
349-8834-493.61-35		EQUIPMENT AND MACHINERY		-	58,050	573,945	573,945	57,200
	GFS24	**Fleet Replacement**	**57,200**					
349-8840-493.61-10		MOTOR VEHICLES		55,303	28,425	71,500	71,500	-
349-8850-493.61-10		MOTOR VEHICLES		52,438	-	-	-	-
349-8855-493.61-10		MOTOR VEHICLES		-	-	383,712	373,712	55,500
	GFS24	**Fleet Replacement**	**55,500**					
349-8860-493.61-10		MOTOR VEHICLES		2,907,357	-	1,815,600	4,892,681	1,804,600
	GFS24	**Fleet Replacement**	**1,804,600**					
349-8860-493.61-35		EQUIPMENT AND MACHINERY		-	-	20,000	16,500	-

Account	Project No.	Description		FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
349-8870-493.61-10		MOTOR VEHICLES		572,286	5,381,813	7,168,800	7,660,836	691,350
	GFS24	**Fleet Replacement**	**691,350**					
349-8895-493.50-20		RESERVE APPROPRIATION		-	-	-	-	13,455
349-8920-493.69-01		DESIGN/ENGINEERING		108,288	43,863	-	1,278,849	-
349-8927-493.46-40		COMPUTER EQUIP/SOFTWARE		395,605	-	-	-	-
349-8927-493.61-40		COMPUTER EQUIP/SOFTWARE		-	141,745	2,532,287	4,070,280	-
349-8930-493.42-06		INFRASTRUCTURE		43,220	-	-	-	-
349-8930-493.46-06		INFRASTRUCTURE		-	-	63,000	63,000	-
349-8930-493.46-35		EQUIPMENT AND MACHINERY		27,335	-	-	-	-
349-8930-493.61-03		INFRASTRUCTURE		322,489	87,742	37,000	334,334	-
349-8930-493.69-01		DESIGN/ENGINEERING		383,902	191,944	-	1,750,433	-
349-8930-493.69-03		CONSTRUCTION		223,371	1,436,648	-	9,272,266	173,340
	240006	**Golf Course Bunker & Tee Renovation**	**173,340**					
349-8930-493.69-04		FURNITURE AND FIXTURES		-	-	-	378,500	-
349-8932-493.41-65		SUPPLIES		1,046	710	-	-	-
349-8932-493.42-06		INFRASTRUCTURE		-	44,876	-	118,300	-
349-8932-493.42-10		BUILDING		-	276	-	1,212,328	-
349-8932-493.42-32		HEAT AND AIR		370,917	-	-	-	-
349-8932-493.42-43		COMPUTER SOFTWARE		-	11,865	-	-	-
349-8932-493.44-26		PROMOTION AND ADVERTISING		-	-	-	-	-
349-8932-493.44-28		NOTICES REQUIRED BY LAW		1,063	-	-	-	-
349-8932-493.44-30		TRAINING AND TRAVEL		500	-	-	-	-
349-8932-493.46-62		SIGNS		-	-	-	-	-
349-8932-493.47-01		CONSULTING		-	-	-	1,204,293	-
349-8932-493.47-99		PROFESSIONAL SERVICES		-	239,997	-	30,941	-
349-8932-493.50-20		DESIGNATED EXPENSES		-	-	-	-	-
349-8932-493.61-02		BUILDINGS		151,067	-	-	168,293	-
349-8932-493.61-03		INFRASTRUCTURE		-	-	-	-	-
349-8932-493.61-50		FURNITURE AND FIXTURES		-	-	-	-	-
349-8932-493.69-01		DESIGN/ENGINEERING		8,490	-	-	328,295	-
349-8932-493.69-03		CONSTRUCTION		-	122,834	-	2,105,734	514,348
	ADACOM	**ADA Remediations**	**514,348**					
349-8934-493.42-65		STREET		1,921,984	1,078,014	-	-	-
349-8934-493.44-28		NOTICES REQUIRED BY LAW		183	-	-	-	-
349-8934-493.50-20		RESERVE APPROPRIATION		-	-	-	-	-
349-8934-493.61-60		TRAFFIC SIGNAL		243,034	174,112	-	416,419	-
349-8934-493.69-01		DESIGN/ENGINEERING		-	-	50,000	3,034,210	-
349-8934-493.69-02		LAND/ROW		-	-	-	183,488	-
349-8934-493.69-03		CONSTRUCTION		155,359	5,822	200,000	881,460	-
349-8940-493.47-99		PROFESSIONAL SERVICES		247,313	106,440	-	-	-
349-8940-493.69-01		DESIGN/ENGINEERING		-	-	100,000	100,000	-
349-8940-493.69-02		LAND/ROW		-	-	-	295,000	-
349-8955-493.69-02		LAND/ROW		-	-	-	1,300,000	375,000
	230011	**Animal Services Facility**	**375,000**					
349-8960-493.69-01		DESIGN/ENGINEERING		-	-	-	700,000	-
349-8960-493.69-03		CONSTRUCTION		-	-	-	250,000	-
349-8970-493.44-28		NOTICES REQUIRED BY LAW		-	-	-	164	-
349-8970-493.42-10		BUILDING		-	-	-	-	79,000
	240002	**FD Overhead Door Replacements**	**79,000**					
349-8970-493.61-03		INFRASTRUCTURE		-	-	-	-	96,312
	240005	**Outdoor Warning Siren Additions**	**96,312**					
349-8970-493.69-01		DESIGN/ENGINEERING		68,958	13,225	500,000	1,357,018	-
349-8970-493.69-02		LAND/ROW		-	-	-	347,333	-
349-8970-493.69-03		CONSTRUCTION		38,487	-	4,600,000	13,069,819	162,000
	240001	**Central Fire Parking Lot Resurface**	**148,000**					
	240005	**Outdoor Warning Siren Additions**	**14,000**					
349-8970-493.69-04		FURNITURE AND FIXTURES		-	-	60,000	460,000	-
349-8970-493.69-05		CONTINGENCY		-	-	540,000	2,440,000	-
349-8995-493.47-30		ACCOUNTING SERVICES		1,856	7,202	21,395	21,383	21,339
349-8995-493.69-05		CONTINGENCY		-	-	400,000	-	674,026

Account	Project No.	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
349-9000-489.72-12		PAYING AGENT FEES	-	-	-	750	-
349-9000-489.73-10		ISSUANCE COSTS	-	-	-	53,075	-
349-9501-491.93-87		TRANSFER TO FUND 387	-	11,787	-	-	-
349-9501-491.96-15		TRANSFER TO FUND 616	1,600,000	-	-	-	-
		Total Expenses	**10,247,007**	**9,210,320**	**19,307,239**	**61,462,622**	**5,289,670**
		Golf Capital Project Fund					
		Revenues					
350-0000-361.05-00		INTEREST REVENUES	404	9	849	22	26
350-0000-361.05-10		INVESTMENT EXPENSE	-	-	(17)	-	-
		Total Revenues	**404**	**9**	**832**	**22**	**26**
		Expenses					
350-3490-800.41-90		AGRICULTURE SUPPLIES	23,000	-	-	-	-
350-3490-800.61-03		INFRASTRUCTURE	21,336	21,336	-	-	-
		Total Expenses	**44,336**	**21,336**	**-**	**-**	**-**
Total Revenues			**$ 7,981,046**	**$ 36,745,896**	**$ 31,399,220**	**$ 68,964,884**	**$ 6,445,731**
Total Expenses			**$ 10,407,943**	**$ 10,649,942**	**$ 39,807,239**	**$ 116,573,320**	**$ 6,262,975**

WATER & SEWER CIP FUND
FY 2024

PROJECT	CIP FUNDING SOURCES				
	Bonds	Killeen ISD	Impact Fees	CIP	Total
Fiber Network Facilities Connectivity	$ -	$ -	$ -	$ 149,000	$ 149,000
Fleet Replacement	-	-	-	393,900	393,900
Redevelopment Utility Extensions	-	-	-	200,000	200,000
Sewer Line Rehabilitation - Phase 1-5	-	-	-	1,653,875	1,653,875
SWS-Chaparral Pump Station	-	-	-	1,000,000	1,000,000
Utility Collection CIS	-	-	-	1,026,523	1,026,523
Water Line Rehabilitation - Phase 1-5	-	-	-	1,016,600	1,016,600
Water Meter Replacement	-	-	-	1,850,000	1,850,000
Total	**$ -**	**$ -**	**$ -**	**$ 7,289,898**	**$ 7,289,898**

Account	Project No.	Description		FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Adopted Budget
2020 Water & Sewer Improvement Bond								
Revenues								
363-0000-393.01-01		BOND PROCEEDS		$ 19,050,000	$ -	$ -	$ -	$ -
363-0000-393.02-06		PREMIUM		3,181,476	-	-	-	-
363-0000-361.05-00		INVESTMENT REVENUE		104,834	46,128	292,788	238,218	309,859
363-0000-361.05-10		INVESTMENT EXPENSE		-	-	(5,976)	-	-
		Total Revenues		**22,336,310**	**46,128**	**286,812**	**238,218**	**309,859**
Expenses								
363-8934-493.69-01		DESIGN/ENGINEERING		697,470	441,655	-	1,452,305	-
363-8934-493.69-02		LAND/ROW		-	-	-	74,000	-
363-8934-493.69-03		CONSTRUCTION		-	3,710,882	-	13,975,217	1,000,000
	210015	**SWS-Chaparral Pump Station**	**1,000,000**					
363-8934-493.69-05		CONTINGENCY		-	-	-	-	285,707
363-9000-489.73-10		ISSUANCE COSTS		229,555	-	-	-	-
		Total Expenses		**927,025**	**4,152,537**	**-**	**15,501,522**	**1,285,707**
2013 Water & Sewer Improvement Bond								
Revenues								
386-0000-361.05-00		INTEREST REVENUES		3,594	865	-	2,259	-
		Total Revenues		**3,594**	**865**	**-**	**2,259**	**-**
Expenses								
386-3495-800.54-58		SEPTIC TANK ELIMINATION PH 11		2,300	-	-	-	-
386-3495-800.54-59		WATER LINE REHAB PH 3		679,855	-	-	-	-
386-3495-800.54-99		18" GRAVITY MAIN (11S)		10,500	-	-	110,737	-
386-3495-800.58-47		SOUTH WATER SUPPLY PROJECT		30,465	-	-	-	-
386-3495-800.58-48		SEWER LINE SSES PH 5		-	-	-	-	-
		Total Expenses		**723,120**	**-**	**-**	**110,737**	**-**
W/S Capital Projects Fund								
Revenues								
387-0000-333.15-04		DEPARTMENT OF TREASURY		-	-	-	500,000	-
387-0000-334.04-05		OTHER-EGRANTS		-	-	-	5,000,000	-
387-0000-361.05-00		INTEREST REVENUES		50,515	80,704	114,239	228,982	263,339
387-0000-361.05-10		INVESTMENT EXPENSE		-	-	(2,332)	-	-
387-0000-371.10-04		UTILITY REBATES		-	-	-	-	-
387-0000-382.04-05		OTHER		-	-	750,000	750,000	-
387-0000-391.03-49		TRANSFER FROM FUND 349		-	11,787	-	-	-
387-0000-391.05-50		TRANSFER FROM FUND 550		2,203,293	3,646,752	2,132,387	2,734,859	2,886,879
387-0000-391.06-01		TRANSFER IN FROM FUND 601		-	587,161	-	-	-
		Total Revenues		**2,253,808**	**4,326,404**	**2,994,294**	**9,213,841**	**3,150,218**
Expenses								
387-8834-493.61-10		MOTOR VEHICLES		375,224	-	356,166	863,355	291,600
	WFS24	**Fleet Replacement**	**291,600**					
387-8834-493.61-35		EQUIPMENT AND MACHINERY		-	333,577	-	214,471	102,300
	WFS24	**Fleet Replacement**	**102,300**					
387-8927-493.61-40		COMPUTER EQUIP/SOFTWARE		-	-	-	-	1,175,523
	240010	**Utility Collection CIS**	**1,026,523**					
	240014	**Fiber Network Facilities Connectivity**	**149,000**					

Account	Project No.	Descripion		FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Adopted Budget
387-8932-493.61-02		BUILDINGS		41,250	85,956	-	-	-
387-8934-493.46-40		COMPUTER EQUIP/SOFTWARE		-	11,968	-	8,032	-
387-8934-493.47-11		LEGAL SERVICES		-	-	-	40,000	-
387-8934-493.55-62		PASS THRU GRANTS		-	-	-	5,000,000	-
387-8934-493.61-35		EQUIPMENT AND MACHINERY		-	-	-	500,000	-
387-8934-493.61-40		COMPUTER EQUIP/SOFTWARE		-	92,861	-	247,139	-
387-8934-493.69-01		DESIGN/ENGINEERING		32,294	12,920	570,000	1,683,034	430,000
	220021	**Water Line Rehabilitation - Phase 1-5**	**100,000**					
	230025	**Sewer Line Rehabilitation - Phase 1-5**	**300,000**					
	240007	**Redevelopment Utility Extensions**	**30,000**					
387-8934-493.69-03		CONSTRUCTION		581,288	694,575	5,735,875	8,307,790	4,290,475
	210011	**Water Meter Replacement**	**1,850,000**					
	220021	**Water Line Rehabilitation - Phase 1-5**	**916,600**					
	230025	**Sewer Line Rehabilitation - Phase 1-5**	**1,353,875**					
	240007	**Redevelopment Utility Extensions**	**170,000**					
387-8940-493.69-01		DESIGN/ENGINEERING		-	-	100,000	100,000	-
387-8995-493.69-05		CONTINGENCY		-	-	200,000	-	945,113
		Total Expenses		**1,030,056**	**1,231,857**	**6,962,041**	**16,963,821**	**7,235,011**
		Water Impact Fee						
		Revenues						
389-0000-322.02-08		WATER IMPACT FEE		22,467	619,550	1,025,475	731,246	731,246
389-0000-361.05-00		INTEREST REVENUES		10	2,263	3,675	8,061	5,255
389-0000-361.05-10		INVESTMENT EXPENSE		-	-	(75)	-	-
		Total Revenues		**22,477**	**621,813**	**1,029,075**	**739,307**	**736,501**
		Expenses						
389-9000-489.71-10		BOND PRINCIPAL		-	-	-	-	-
389-9000-489.72-10		BOND INTEREST		-	147,000	147,000	147,000	147,000
		Total Expenses		**-**	**147,000**	**147,000**	**147,000**	**147,000**
		Wastewater Impact Fee						
		Revenues						
390-0000-322.02-09		WASTEWATER IMPACT FEE		5,860	216,787	369,200	208,445	208,445
390-0000-361.05-00		INTEREST REVENUES		3	754	1,470	1,754	1,714
390-0000-361.05-10		INVESTMENT EXPENSE		-	-	(30)	-	-
		Total Revenues		**5,863**	**217,541**	**370,640**	**210,199**	**210,159**
		Expenses						
390-8934-493.69-01		DESIGN/ENGINEERING		-	62,131	350,000	272,869	-
390-8934-493.69-02		LAND/ROW		-	-	-	33,000	-
390-8934-493.69-03		CONSTRUCTION		-	-	520,700	502,700	-
390-9000-489.71-10		BOND PRINCIPAL		-	53,000	53,000	53,000	53,000
390-9000-489.72-10		BOND INTEREST		-	-	-	-	-
		Total Expenses		**-**	**115,131**	**923,700**	**861,569**	**53,000**
Total Revenues				**$ 24,622,052**	**$ 5,212,751**	**$ 4,680,821**	**$ 10,403,824**	**$ 4,406,737**
Total Expenses				**$ 2,680,201**	**$ 5,646,525**	**$ 8,032,741**	**$ 33,584,649**	**$ 8,720,718**

DRAINAGE CIP FUND
FY 2024

PROJECT	CIP FUNDING SOURCES				
	Bonds	Grants	Limited Tax Note	CIP	Total
Engineering Design Standards Update	$ -	$ -	$ -	$ 50,000	$ 50,000
Fleet Replacement	-	-	-	167,750	167,750
Road Reconstruction Drainage Improv.	-	-	-	876,316	876,316
Utility Collection CIS	-	-	-	130,372	130,372
Total	**$ -**	**$ -**	**$ -**	**$ 1,224,438**	**$ 1,224,438**

Account	Project No.	Descripion		FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
2006 Drainage CO Bonds								
		Revenues						
576-0000-361.05-00		INTEREST REVENUES		$ 6,001	$ 3,871	$ 13,306	$ -	$ -
576-0000-361.05-10		INVESTMENT EXPENSE		-	-	(272)	-	-
		Total Revenues		**6,001**	**3,871**	**13,034**	**-**	**-**
		Expenses						
576-9591-495.44-28		NOTICES REQUIRED BY LAW		862	431	-	404	-
576-9591-495.44-25		NOTICES NOT REQUIRED BY LAW		-	100	-	-	-
576-9591-495.63-22		VALLEY DITCH		16,266	-	-	-	-
576-9591-495.63-26		GREENFOREST CIRCLE		12,557	553,654	-	89,012	-
576-9591-495.63-27		VALLEY DITCH, PH 2		27,255	-	-	-	-
576-9591-495.63-28		WOLF DITCH DRAINAGE CIP		19,844	89,594	-	147,873	-
		Total Expenses		**76,784**	**643,779**	**-**	**237,289**	**-**
Drainage CIP								
		Revenues						
375-0000-361.05-00		INTEREST REVENUES		30,336	39,624	70,710	112,251	124,123
375-0000-361.05-10		INVESTMENT EXPENSE		-	-	(1,443)	-	-
375-0000-391.05-75		TRANSFER FROM FUND 575		360,848	1,494,251	579,418	661,201	494,412
		Total Revenues		**391,184**	**1,533,875**	**648,685**	**773,452**	**618,535**
		Expenses						
375-3435-432.61-10		MOTOR VEHICLES		-	-	-	-	-
375-3448-434.42-43		COMPUTER SOFTWARE		-	-	-	-	-
375-3448-434.61-10		MOTOR VEHICLES		-	-	-	-	-
375-8834-493.61-10		MOTOR VEHICLES		-	-	164,326	290,566	52,250
	DFS24	**Fleet Replacement**	**52,250**					
375-8834-493.61-35		EQUIPMENT AND MACHINERY		-	-	-	-	115,500
	DFS24	**Fleet Replacement**	**115,500**					
375-8927-493.61-40		COMPUTER EQUIP/SOFTWARE		-	-	-	-	130,372
	240010	**Utility Collection CIS**	**130,372**					
375-8934-493.42-06		INFRASTRUCTURE		26,905	-	-	-	-
375-8934-493.44-28		NOTICES REQUIRED BY LAW		-	-	-	328	-
375-8934-493.61-35		EQUIPMENT AND MACHINERY		257,164	-	-	-	-
375-8934-493.69-01		DESIGN/ENGINEERING		198,589	92,867	325,000	737,339	-
375-8934-493.69-03		CONSTRUCTION		-	-	75,000	4,619,471	876,316
	240000	**Road Reconstruction Drainage Improv.**	**876,316**					
375-8940-493.50-40		REFUSE DISPOSAL COSTS		-	-	-	150,000	-
375-8940-493.69-01		CONSTRUCTION		-	-	100,000	100,000	50,000
	240009	**Engineering Design Standards Update**	**50,000**					
375-8995-493.69-05		CONTINGENCY		-	-	150,000	-	567,800
		Total Expenses		**482,658**	**92,867**	**814,326**	**5,897,704**	**1,792,238**
Total Revenues				**$ 397,185**	**$ 1,537,746**	**$ 661,719**	**$ 773,452**	**$ 618,535**
Total Expenses				**$ 559,442**	**$ 736,646**	**$ 814,326**	**$ 6,134,993**	**$ 1,792,238**

SOLID WASTE CIP FUND
FY 2024

PROJECT	CIP FUNDING SOURCES				
	Bonds	Grants	Limited Tax Note	CIP	Total
Fleet Replacement	$ -	$ -	$ -	$ 2,064,800	$ 2,064,800
Transfer Station Grapple Crane	-	-	-	446,135	446,135
Utility Collection CIS	-	-	-	543,105	543,105
Total	**$ -**	**$ -**	**$ -**	**$ 3,054,040**	**$ 3,054,040**

Account	Project No.	Description		FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Solid Waste Capital Project								
Revenues								
388-0000-361.05-00		INTEREST REVENUES		$ 9,567	$ 21,251	$ 19,728	$ 79,787	$ 61,599
388-0000-361.05-10		INVESTMENT EXPENSE		-	-	(403)	-	-
388-0000-391.05-40		TRANSFER FROM FUND 540		1,108,831	3,731,967	1,795,500	3,063,058	1,867,320
388-0000-391.06-01		TRANSFER IN FROM FUND 601		-	195,720	-	-	-
388-0000-392.02-01		INSURANCE PROCEEDS		-	-	-	102,901	-
		Total Revenues		**1,118,398**	**3,948,938**	**1,814,825**	**3,245,746**	**1,928,919**
Expenses								
388-8834-493.61-10		MOTOR VEHICLES		143,642	-	-	-	-
388-8834-493.61-35		EQUIPMENT AND MACHINERY		1,739,915	208,112	2,800,500	4,769,558	2,500,935
	240008	**Transfer Station Grapple Crane**	**436,135**					
	SFS24	**Fleet Replacement**	**2,064,800**					
388-8895-493.50-20		RESERVE APPROPRIATION		-	-	-	-	363,703
388-8927-493.61-40		COMPUTER EQUIP/SOFTWARE		-	-	-	-	543,105
	240010	**Utility Collection CIS**	**543,105**					
388-8932-493.69-03		CONSTRUCTION		-	-	-	8,000	-
388-8934-493.41-65		SUPPLIES		-	-	-	7,107	-
388-8934-493.61-02		BUILDINGS		-	-	54,875	84,000	-
388-8934-493.61-35		EQUIPMENT AND MACHINERY		138,910	-	204,110	397,090	-
388-8934-493.61-40		COMPUTER EQUIP/SOFTWARE		-	-	-	125,000	-
388-8934-493.69-01		DESIGN/ENGINEERING		-	-	190,000	190,000	-
388-8934-493.69-03		CONSTRUCTION		-	-	510,000	510,000	10,000
	240008	**Transfer Station Grapple Crane**	**10,000**					
388-8934-493.71-12		PRINCIPAL		116,937	-	-	-	-
388-8934-493.72-13		INTEREST		663	-	-	-	-
388-8995-493.69-05		CONTINGENCY		-	-	-	-	88,530
		Total Expenses		**2,140,067**	**208,112**	**3,759,485**	**6,090,755**	**3,506,273**
Total Revenues				**$ 1,118,398**	**$ 3,948,938**	**$ 1,814,825**	**$ 3,245,746**	**$ 1,928,919**
Total Expenses				**$ 2,140,067**	**$ 208,112**	**$ 3,759,485**	**$ 6,090,755**	**$ 3,506,273**

AVIATION CIP FUNDS
FY 2024

PROJECT	CIP FUNDING SOURCES				
	Grants	PFC	CFC	CIP	Total
Fleet Replacement	$ -	$ -	$ -	$ 171,500	$ 171,500
GRK IGSA Airfield Maint	-	-	-	450,000	450,000
Total	**$ -**	**$ -**	**$ -**	**$ 621,500**	**$ 621,500**

Account	Project No.	Descripion		FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Aviation CIP								
Revenues								
523-0000-361.05-00		INTEREST REVENUES		$ -	$ -	$ -	$ 39,366	$ 44,576
523-0000-391.05-24		TRANSFER FROM FUND 524		-	370,000	-	-	-
523-0000-391.05-25		TRANSFER FROM FUND 525		-	1,903,823	-	1,514,686	-
		Total Revenues		**-**	**2,273,823**	**-**	**1,554,052**	**44,576**
Expenses								
523-8805-493.61-10		MOTOR VEHICLES		-	-	101,700	101,700	148,500
	AFS24	**Fleet Replacement**	**148,500**					
523-8805-493.61-35		EQUIPMENT AND MACHINERY		-	-	130,000	130,000	23,000
	AFS24	**Fleet Replacement**	**23,000**					
523-8905-493.42-10		BUILDING		-	-	-	-	20,000
523-8905-493.61-35		EQUIPMENT AND MACHINERY		-	-	-	-	450,000
	240016	**GRK IGSA Airfield Maint**	**450,000**					
523-8905-493.69-01		DESIGN/ENGINEERING		-	1,255	-	32,300	-
523-8905-493.69-03		CONSTRUCTION		-	-	827,000	2,346,018	-
523-8995-493.69-05		CONTINGENCY		-	-	25,000	-	-
		Total Expenses		**-**	**1,255**	**1,083,700**	**2,610,018**	**641,500**
AIP Grant Fund								
Revenues								
524-0000-332.15-02		USDOT-FAA		$ 5,110,943	$ 5,290,873	$ 585,000	$ 22,131,092	$ -
524-0000-361.05-00		INTEREST REVENUES		41	2,626	46	-	-
524-0000-361.05-10		INVESTMENT EXPENSE		-	-	(1)	-	-
524-0000-382.05-01		CONTRIBUTIONS		14,823	-	-	-	-
524-0000-391.05-25		TRANSFER FROM FUND 525		1,107,490	375,100	-	-	-
		Total Revenues		**6,233,297**	**5,668,599**	**585,045**	**22,131,092**	**-**
Expenses								
524-0515-521.44-28		NOTICES REQUIRED BY LAW		931	318	-	55	-
524-0515-521.50-89		DESIGNATED EXPENSES		50,730	-	-	-	-
524-0515-521.69-01		DESIGN/ENGINEERING		660,392	424,549	495,000	1,783,524	-
524-0515-521.69-03		CONSTRUCTION		4,951,541	6,014,060	90,000	19,553,734	-
524-9501-491.95-23		TRANSFER TO FUND 523		-	370,000	-	-	-
		Total Expenses		**5,663,594**	**6,808,927**	**585,000**	**21,337,313**	**-**
Aviation CFC Fund								
Revenues								
526-0000-344.01-05		CUSTOMER FACILITY CHARGES		422,253	391,401	410,000	405,370	419,100
526-0000-361.05-00		INTEREST REVENUES		17,214	21,876	39,682	59,230	68,457
526-0000-361.05-10		INVESTMENT EXPENSE		-	-	(810)	-	-
		Total Revenues		**439,467**	**413,277**	**448,872**	**464,600**	**487,557**
Expenses								
526-0512-521.47-01		CONSULTING		-	-	-	40,000	-
526-0512-521.69-08		CFC PROJECTS		-	-	-	2,108,252	-
		Total Expenses		**-**	**-**	**-**	**2,148,252**	**-**

Account	Project No.	Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted Budget	FY 2023 Estimated	FY 2024 Proposed Budget
Aviation PFC Fund							
		Revenues					
529-0000-344.01-06		PASSENGER FACILITY CHARGE	488,771	468,173	553,975	397,809	513,437
529-0000-361.05-00		INTEREST REVENUES	6,617	9,587	14,893	26,181	28,963
529-0000-361.05-10		INVESTMENT EXPENSE	-	-	(304)	-	-
		Total Revenues	**495,388**	**477,760**	**568,564**	**423,990**	**542,400**
		Expenses					
529-0510-521.47-30		ACCOUNTING SERVICES	9,664	9,930	10,923	10,000	10,000
529-0510-521.69-07		PFC PROJECTS	338,903	60,598	65,000	1,232,669	-
529-9595-492.95-24		TRANSFER TO FUND 524	-	-	-	-	-
		Total Expenses	**348,567**	**70,528**	**75,923**	**1,242,669**	**10,000**
Total Revenues			**$ 7,168,152**	**$ 8,833,459**	**$ 1,602,481**	**$ 24,573,734**	**$ 1,074,533**
Total Expenses			**$ 6,012,161**	**$ 6,880,710**	**$ 1,744,623**	**$ 27,338,252**	**$ 651,500**

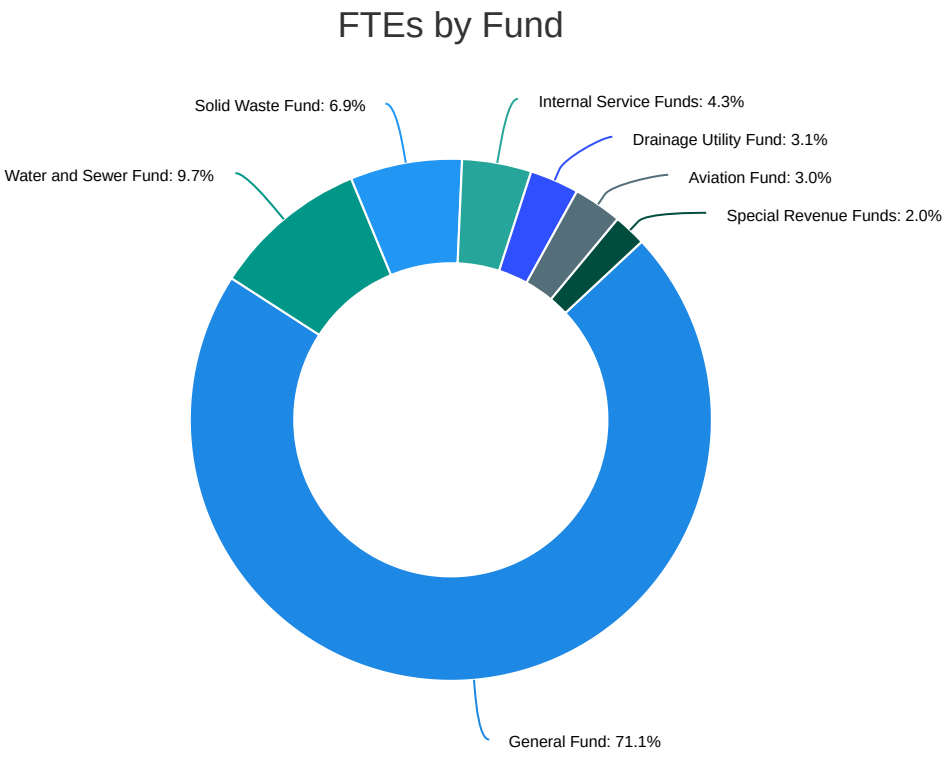
PERSONNEL SUMMARY



AQUATIC PERSONNEL FORMING THE KILLEEN CITY LOGO

AUTHORIZED PERSONNEL - SUMMARY BY FUND

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Fund	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated Actual	FY 2024 Proposed Budget
General Fund	900.36	926.98	926.98	945.94
Water and Sewer Fund	120.50	121.50	121.50	128.50
Solid Waste Fund	108.18	108.68	108.68	92.18
Drainage Utility Fund	40.64	40.64	40.64	40.64
Aviation Fund	37.00	37.00	37.00	40.00
Fleet Internal Service Fund	27.00	27.00	27.00	27.00
Information Technology Internal Service Fund	26.00	26.00	26.00	27.00
Hotel Occupancy Tax Fund	16.13	16.13	16.13	16.13
Community Development Block Grant Fund	3.72	4.15	4.15	5.27
Risk Management Internal Service Fund	3.00	3.00	3.00	3.00
Juvenile Case Manager Fund	2.00	2.00	2.00	2.00
Court Security Fund	1.00	1.00	1.00	1.00
Law Enforcement Grant Fund	1.00	1.00	1.00	1.00
HOME Program Fund	0.58	0.65	0.65	0.70
HOME ARP Fund	0.33	0.83	0.83	0.70
Skylark Field Fund	3.00	3.00	3.00	-
	1,290.44	1,319.56	1,319.56	1,331.06



AUTHORIZED PERSONNEL - SUMMARY BY DEPARTMENT

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated Actual	FY 2024 Proposed Budget
ANIMAL SERVICES				
General Fund - [010]				
Animal Services				
Animal Care Technician [1] [18]	5.00	8.00	-	-
Animal Control Officer [1]	5.00	7.00	7.00	7.00
Animal Services Director	1.00	1.00	1.00	1.00
Animal Services Representative [1] [18]	3.00	5.00	2.00	2.00
Animal Shelter Assistant [18]	-	-	11.00	11.00
Animal Shelter Manager [1]	1.00	2.00	2.00	2.00
Principal Secretary [18]	-	-	1.00	1.00
Program Assistant [1]	-	1.00	1.00	1.00
Program Coordinator	1.00	1.00	1.00	1.00
Senior Animal Control Officer [1]	-	2.00	2.00	2.00
Senior Secretary [18]	1.00	1.00	-	-
Vet Technician	1.00	1.00	1.00	1.00
Vet Technician Assistant [1]	-	1.00	1.00	1.00
TOTAL ANIMAL SERVICES	**18.00**	**30.00**	**30.00**	**30.00**
AVIATION				
Aviation Fund - [525]				
KFHRA (GRK)				
Accounting Specialist (Aviation)	1.00	1.00	1.00	1.00
Airport Business Manager [24]	1.00	1.00	-	-
Airport Maint Supervisor	1.00	1.00	1.00	1.00
Airport Maintenance Manager	1.00	1.00	1.00	1.00
Airport Operations Manager [24]	1.00	1.00	1.00	1.00
Airport Specialist	6.00	6.00	6.00	6.00
Assistant Director of Aviation [24]	-	-	1.00	1.00
Av Line Services Supervisor	1.00	1.00	1.00	1.00
Av Line Services Technician	6.00	6.00	6.00	6.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Aviation	1.00	1.00	1.00	1.00
Grants Administrator (Aviation) [24]	-	-	1.00	1.00
Grants Coordinator (Aviation) [24]	1.00	1.00	-	-
Operations Specialist	6.00	6.00	6.00	6.00
Operations Supervisor	1.00	1.00	1.00	1.00
Service Worker (Airport)	9.00	9.00	9.00	9.00
Skylark Field (ILE)				
Airport Specialist [60]	-	-	-	1.00
Office Assistant (Aviation) [60]	-	-	-	1.00
Av Line Services Technician [60]	-	-	-	1.00
	37.00	**37.00**	**37.00**	**40.00**
Skylark Field Fund - [527]				
Aviation Operations				
Airport Specialist [60]	1.00	1.00	1.00	-
Office Assistant (Aviation) [60]	1.00	1.00	1.00	-
Av Line Services Technician [60]	1.00	1.00	1.00	-
	3.00	**3.00**	**3.00**	**-**
TOTAL AVIATION	**40.00**	**40.00**	**40.00**	**40.00**
CITY AUDITOR				
General Fund - [010]				
City Auditor/Compliance Officer				
City Auditor	1.00	1.00	1.00	1.00
City Auditor Intern [2]	-	0.50	0.50	0.50
TOTAL CITY AUDITOR	**1.00**	**1.50**	**1.50**	**1.50**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated Actual	FY 2024 Proposed Budget
CITY MANAGER				
General Fund - [010]				
City Manager				
Administrative Assistant [30]	1.00	1.00	-	-
Executive Administrative Assistant [30]	-	-	1.00	1.00
Assistant City Manager	1.00	1.00	1.00	1.00
City Manager	1.00	1.00	1.00	1.00
Community Engagement Coordinator [52]	1.00	1.00	1.00	-
Principal Secretary [26]	-	-	1.00	1.00
Special Projects Coordinator [9]	1.00	-	-	-
TOTAL CITY MANAGER	**5.00**	**4.00**	**5.00**	**4.00**
COMMUNICATIONS				
General Fund - [010]				
Communications				
Communications Coordinator [3]	-	1.00	1.00	1.00
Communications Officer	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Communications [4]	0.80	1.00	1.00	1.00
Multimedia Coordinator	1.00	1.00	1.00	1.00
Multimedia Supervisor	1.00	1.00	1.00	1.00
Printing Services				
Press Operator [31]	1.00	1.00	-	-
Offset Printing Technician [31]	-	-	1.00	1.00
Supervisor (Print Services)	1.00	1.00	1.00	1.00
Legislative Affairs				
Executive Director of Communications [4]	0.20	-	-	-
TOTAL COMMUNICATIONS	**7.00**	**8.00**	**8.00**	**8.00**
COMMUNITY DEVELOPMENT				
General Fund - [010]				
Building Services				
Electrical Maintenance Technician	1.00	1.00	1.00	1.00
Facility Maintenance Coordinator	1.00	1.00	1.00	1.00
Facilities Maintenance Special [5]	3.00	4.00	4.00	4.00
Facilities Manager	1.00	1.00	1.00	1.00
HVAC Technician [29]	1.00	1.00	-	-
Supervisor (Building Services) [29]	-	-	1.00	1.00
Sr Secretary	1.00	1.00	1.00	1.00
Community Development Administration				
ADA Compliance Manager	1.00	1.00	1.00	1.00
Executive Director of Community Development	0.98	0.98	0.98	0.98
Seasonal-Youth Career Coach [6] [55]	-	0.50	0.50	0.50
Seasonal-Youth Hires [6] [55]	-	4.62	4.62	4.62
Youth Program Manager [6] [55]	-	1.00	1.00	1.00
Custodial Services				
Crew Leader (Custodian)	2.00	2.00	2.00	2.00
Custodian	13.00	13.00	13.00	13.00
Supervisor (Custodian)	1.00	1.00	1.00	1.00
Killeen Arts and Activity Center				
Booking Specialist	1.00	1.00	1.00	1.00
Community Development Housing & Facility Manager [54]	0.39	0.39	0.39	0.35
Event Assistant [23]	3.00	3.00	-	-
Facilities & AV Attendant [23]	-	-	3.00	3.00
KAAC Manager	1.00	1.00	1.00	1.00

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated Actual	FY 2024 Proposed Budget
COMMUNITY DEVELOPMENT (continued)				
General Fund - [010] (continued)				
Library				
Assistant Director of Library Svcs	1.00	1.00	1.00	1.00
Circulation Supervisor	2.00	2.00	2.00	2.00
Clerk (Library)	11.50	11.50	11.50	11.50
Director of Library Services	1.00	1.00	1.00	1.00
Inter-Library Loan Specialist	1.00	1.00	1.00	1.00
Librarian Children's Services (34)	1.00	1.00	-	-
Librarian (Cataloguer)	1.00	1.00	1.00	1.00
Librarian (Reference) (34)	-	-	2.00	2.00
Principal Secretary	1.00	1.00	1.00	1.00
Program Librarian (34)	1.00	1.00	-	-
Sr Library Assistant	4.00	4.00	4.00	4.00
	55.87	**62.99**	**62.99**	**62.95**
Community Development Block Grant Fund - [228]				
Community Development				
Community Development Housing & Facility Manager (54)	0.61	0.61	0.61	0.35
Community Development Grant Program Manager (7) (54)	0.34	0.20	0.20	0.20
Community Development Specialist (8)	1.00	-	-	-
Community Development Administrator (9) (54)	-	0.57	0.57	0.40
Executive Assistant (54)	-	-	-	0.25
Executive Director of Community Development	0.02	0.02	0.02	0.02
Licensed Master Social Worker (61)	-	-	-	1.00
Senior Community Development Specialist (8)	-	1.00	1.00	1.00
Housing and Rehab				
Community Development Housing & Facility Manager (54)	-	-	-	0.30
Executive Assistant	0.75	0.75	0.75	0.75
	2.72	**3.15**	**3.15**	**4.27**
Home Program Fund - [233]				
Community Development				
Community Development Administrator (9) (54)	-	-	-	0.30
Community Development Grant Program Manager (7)	0.33	0.40	0.40	0.40
Executive Assistant (54)	0.25	0.25	0.25	-
	0.58	**0.65**	**0.65**	**0.70**
Home ARP Fund - [232]				
Community Development				
Community Development Administrator (9) (54)	-	0.43	0.43	0.30
Community Development Grant Program Manager (7)	0.33	0.40	0.40	0.40
	0.33	**0.83**	**0.83**	**0.70**
Hotel Occupancy Tax Fund - [214]				
Conference Center				
Booking Specialist	1.00	1.00	1.00	1.00
Crew Leader (Day)	1.00	1.00	1.00	1.00
Crew Leader (Night)	1.00	1.00	1.00	1.00
Director of Civic and Conference Ctr	0.50	0.50	0.50	0.50
Event Assistant	5.13	5.13	5.13	5.13
Event Coordinator	2.00	2.00	2.00	2.00
Facilities & AV Attendant	1.00	1.00	1.00	1.00
KCCC Assistant (10)	1.00	-	-	-
Operations Manager	1.00	1.00	1.00	1.00
Principal Secretary (10)	-	1.00	1.00	1.00
Convention and Visitors Bureau				
Booking Manager	1.00	1.00	1.00	1.00
Convention & Visitor Bureau Manager	1.00	1.00	1.00	1.00
Director of Civic and Conference Center	0.50	0.50	0.50	0.50
	16.13	**16.13**	**16.13**	**16.13**
TOTAL COMMUNITY DEVELOPMENT	**75.63**	**83.75**	**83.75**	**84.75**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated Actual	FY 2024 Proposed Budget
DEVELOPMENT SERVICES				
General Fund - [010]				
Planning and Development				
Assistant Director of Development Services	1.00	1.00	1.00	1.00
Community Engagement Coordinator [52]	-	-	-	1.00
Downtown Revitalization Director	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Development Services	1.00	1.00	1.00	1.00
Planner	1.00	1.00	1.00	1.00
Planning Technician	1.00	1.00	1.00	1.00
Senior Planner	2.00	2.00	2.00	2.00
Code Enforcement				
Code Enforcement Clerk	2.00	2.00	2.00	2.00
Code Enforcement Officer	9.00	9.00	9.00	9.00
Code Enforcement Supervisor II	2.00	2.00	2.00	2.00
Director of Code Enforcement	1.00	1.00	1.00	1.00
Lien Collections Specialist	1.00	1.00	1.00	1.00
Principal Secretary	1.00	1.00	1.00	1.00
Inspections				
Building Inspector	5.00	5.00	5.00	5.00
Building Official	1.00	1.00	1.00	1.00
Building Permit Clerk	2.00	2.00	2.00	2.00
Building Plans Examiner	2.00	2.00	2.00	2.00
Building Plans Examiner (Residential)	1.00	1.00	1.00	1.00
Chief Building Inspector	1.00	1.00	1.00	1.00
Office Assistant	1.00	1.00	1.00	1.00
Principal Secretary	1.00	1.00	1.00	1.00
Supervisor (Clerk)	1.00	1.00	1.00	1.00
	39.00	**39.00**	**39.00**	**40.00**
Community Development Block Grant Fund - [228]				
Code Enforcement				
Code Enforcement Ofc (CDBG)	1.00	1.00	1.00	1.00
	1.00	**1.00**	**1.00**	**1.00**
Water and Sewer Fund - [550]				
Engineering				
Chief Construction Inspector	1.00	1.00	1.00	1.00
City Engineer	1.00	1.00	1.00	1.00
Construction Inspector	1.00	1.00	1.00	1.00
Development Engineer	1.00	1.00	1.00	1.00
Engineering Associate	1.00	1.00	1.00	1.00
Engineering Technician (Land Development)	1.00	1.00	1.00	1.00
Engineering Technician (Stormwater)	1.00	1.00	1.00	1.00
Principal Secretary	1.00	1.00	1.00	1.00
Project Engineer [11]	-	1.00	1.00	1.00
Project Manager	4.00	4.00	4.00	4.00
Senior Construction Inspector	2.00	2.00	2.00	2.00
	14.00	**15.00**	**15.00**	**15.00**
Drainage Utility Fund - [575]				
Engineering				
Environmental Specialist I	1.00	1.00	1.00	1.00
Storm Water Field Technician	1.00	1.00	1.00	1.00
	2.00	**2.00**	**2.00**	**2.00**
TOTAL DEVELOPMENT SERVICES	**56.00**	**57.00**	**57.00**	**58.00**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated Actual	FY 2024 Proposed Budget
FINANCE				
General Fund - [010]				
Accounting				
Accounting Manager [27]	-	-	1.00	1.00
Accounting Technician [27] [50]	-	-	3.00	4.00
AP/Payroll Specialist [27]	3.00	3.00	-	-
Controller	1.00	1.00	1.00	1.00
Financial Analyst	1.00	1.00	1.00	1.00
Management Accountant [27]	-	-	1.00	1.00
Payroll Manager [27]	-	-	1.00	1.00
Payroll / Accounting Manager [27]	1.00	1.00	-	-
Staff Accountant	2.00	2.00	2.00	2.00
Administration				
Assistant Director of Finance	1.00	1.00	1.00	1.00
Executive Director of Finance	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Budget				
Budget Analyst	2.00	2.00	2.00	2.00
Budget Manager [27]	-	-	1.00	1.00
Director of Budget [27]	1.00	1.00	-	-
Financial Analyst [27]	1.00	1.00	-	-
Purchasing				
Buyer [27]	1.00	1.00	-	-
Director of Procurement & Contract Management	1.00	1.00	1.00	1.00
Procurement Specialist (Solicitations/Contracts)	1.00	1.00	1.00	1.00
Purchasing Manager	1.00	1.00	1.00	1.00
Senior Buyer [27]	1.00	1.00	1.00	1.00
	20.00	**20.00**	**20.00**	**21.00**
Water and Sewer Fund - [550]				
Utility Collections				
Billing Specialist (UC)	4.00	4.00	4.00	4.00
Clerk	1.00	1.00	1.00	1.00
Clerk (Mail)	0.50	0.50	0.50	0.50
Code Enforcement Officer	1.00	1.00	1.00	1.00
Customer Svc Representative (UC) [57]	11.00	11.00	11.00	14.00
Customer Svc Supervisor (UC)	1.00	1.00	1.00	1.00
Director of Utility Collections	1.00	1.00	1.00	1.00
Meter Reader	8.00	8.00	8.00	8.00
Principal Secretary	1.00	1.00	1.00	1.00
Senior Customer Service Representative (UC)	2.00	2.00	2.00	2.00
Sr Meter Reader	1.00	1.00	1.00	1.00
Supervisor(Utility Service)	1.00	1.00	1.00	1.00
Utility Collections Supervisor	1.00	1.00	1.00	1.00
Utility Service Worker	6.00	6.00	6.00	6.00
	39.50	**39.50**	**39.50**	**42.50**
Fleet Services Internal Service Fund - [601]				
Fleet Services				
Billing Specialist (Fleet)	1.00	1.00	1.00	1.00
Director of Fleet Services	1.00	1.00	1.00	1.00
Fleet Replacement Coordinator	1.00	1.00	1.00	1.00
Fleet Services Parts Supervisor	1.00	1.00	1.00	1.00
Fleet Services Shop Foreman	1.00	1.00	1.00	1.00
Fleet Services Supervisor	2.00	2.00	2.00	2.00
Fleet Services Technician	13.00	13.00	13.00	13.00
Lube Technician	3.00	3.00	3.00	3.00
Parts Assistant [33]	3.00	3.00	3.00	-
Parts Assistant/Service Writer [33]	-	-	-	2.00
Principal Secretary	1.00	1.00	1.00	1.00
Senior Parts Assistant [33]	-	-	-	1.00
	27.00	**27.00**	**27.00**	**27.00**
TOTAL FINANCE	**86.50**	**86.50**	**86.50**	**90.50**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated Actual	FY 2024 Proposed Budget
FIRE				
General Fund - [010]				
Administration				
*Assistant Chief of Fire	2.00	2.00	2.00	2.00
Chief of Fire	1.00	1.00	1.00	1.00
Finance Manager	1.00	1.00	1.00	1.00
Fire Deputy Chief	3.00	3.00	3.00	3.00
Office Administrator	1.00	1.00	1.00	1.00
Principal Secretary	2.00	2.00	2.00	2.00
Emergency Management				
Director of Emergency Management Homeland Security	1.00	1.00	1.00	1.00
Emergency Management Senior Specialist (13) (51)	1.00	2.00	2.00	1.00
Operations				
*Fire Battalion Chief	6.00	6.00	6.00	6.00
*Fire Captain	30.00	30.00	30.00	30.00
*Fire Rescue Officer	182.00	182.00	182.00	182.00
Prevention				
*Fire Captain	4.00	4.00	4.00	4.00
Principal Secretary	1.00	1.00	1.00	1.00
Support				
*Fire Captain	3.00	3.00	3.00	3.00
*Fire Rescue Officer	8.00	8.00	8.00	8.00
Principal Secretary	1.00	1.00	1.00	1.00
* - Notates Civil Service Position (FY 2024 Total Civil Service Fire Positions: 238)				
TOTAL FIRE	**247.00**	**248.00**	**248.00**	**247.00**
HUMAN RESOURCES				
General Fund - [010]				
Human Resources				
Assistant Director of Human Resources	1.00	1.00	1.00	1.00
Benefits Manager (21)	1.00	1.00	-	-
Benefits Specialist (21)	1.00	1.00	-	-
Compensation Manager (21)	1.00	1.00	-	-
Compensation and Benefits Manager (21)	-	-	1.00	1.00
Compensation Specialist (21)	2.00	2.00	-	-
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Human Resources	1.00	1.00	1.00	1.00
Human Resources Generalist	3.00	3.00	3.00	3.00
Human Resources Manager	1.00	1.00	1.00	1.00
Human Resources Specialist (21)	1.00	1.00	-	-
Human Resources Specialist (Employment Services) (21)	-	-	1.00	1.00
Human Resources Specialist (Payroll & Benefits) (21)	-	-	4.00	4.00
Receptionist (26)	1.00	1.00	-	-
Training & Development Coordinator	1.00	1.00	1.00	1.00
	15.00	**15.00**	**14.00**	**14.00**
Risk Management Internal Service Fund - [623]				
Risk Management				
Claims Specialist (21)	1.00	1.00	-	-
Human Resources Specialist (Claims) (21)	-	-	1.00	1.00
Risk Manager	1.00	1.00	1.00	1.00
Safety Officer	1.00	1.00	1.00	1.00
	3.00	**3.00**	**3.00**	**3.00**
TOTAL HUMAN RESOURCES	**18.00**	**18.00**	**17.00**	**17.00**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated Actual	FY 2024 Proposed Budget
INFORMATION TECHNOLOGY				
Information Technology Fund - [627]				
Information Technology				
Application Support Analyst I	1.00	1.00	1.00	1.00
Applications Support Analyst II	1.00	1.00	1.00	1.00
Assistant Director of Information Technology	1.00	1.00	1.00	1.00
Computer Technician	2.00	2.00	2.00	2.00
Computer Technician (Police) (20)	2.00	2.00	1.00	1.00
Enterprise Operations Manager	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Information Technology	1.00	1.00	1.00	1.00
Help Desk Technician	2.00	2.00	2.00	2.00
IT Network Manager	1.00	1.00	1.00	1.00
IT Project Manager (50)	-	-	-	1.00
Network Administrator	1.00	1.00	1.00	1.00
Network Technician	3.00	3.00	3.00	3.00
Network Technician (Airport)	1.00	1.00	1.00	1.00
Systems Administrator II	2.00	2.00	2.00	2.00
Technical Support Supervisor (20)	-	-	1.00	1.00
Geographic Information Services				
CAD/GIS Technician	3.00	3.00	3.00	3.00
GIS Analyst	1.00	1.00	1.00	1.00
GIS Manager	1.00	1.00	1.00	1.00
Senior CAD/GIS Technician	1.00	1.00	1.00	1.00
TOTAL INFORMATION TECHNOLOGY	**26.00**	**26.00**	**26.00**	**27.00**
LEGAL				
General Fund - [010]				
City Attorney				
Assistant City Attorney (Courts)	1.00	1.00	1.00	1.00
Assistant City Attorney (Police)	1.00	1.00	1.00	1.00
Assistant City Attorney (Public Works) (14)	-	1.00	1.00	1.00
City Attorney	1.00	1.00	1.00	1.00
Deputy City Attorney	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Paralegal (50)	1.50	1.50	1.50	2.00
City Secretary				
City Secretary	1.00	1.00	1.00	1.00
Deputy City Secretary	1.00	1.00	1.00	1.00
TOTAL LEGAL	**8.50**	**9.50**	**9.50**	**10.00**
MUNICIPAL COURT				
General Fund - [010]				
Municipal Court (12)				
Assistant Court Administrator	1.00	1.00	1.00	1.00
Associate Municipal Judge	1.00	1.00	1.00	1.00
City Marshal	1.00	1.00	1.00	1.00
Compliance Clerk (22)	-	-	2.00	2.00
Compliance Specialist	4.00	4.00	3.00	3.00
Compliance Supervisor	1.00	1.00	1.00	1.00
Court Administrator	1.00	1.00	1.00	1.00
Court Coordinator	2.00	2.00	2.00	1.00
Court Operations Coordinator (22)	-	-	1.00	1.00
Defendant Services Representative (22)	5.00	5.00	3.00	3.00
Defendant Services Specialist	1.00	1.00	1.00	1.00
Deputy City Marshal	1.00	1.00	1.00	1.00
Docket Support Specialist (22)	-	-	-	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Intake Coordinator	1.00	1.00	1.00	1.00
Presiding Municipal Judge	1.00	1.00	1.00	1.00
	21.00	**21.00**	**21.00**	**21.00**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated Actual	FY 2024 Proposed Budget
MUNICIPAL COURT (continued)				
Court Security Fund - [241]				
Municipal Court [12]				
Bailiff [22]	1.00	1.00	-	-
Deputy City Marshal [22]	-	-	1.00	1.00
	1.00	1.00	1.00	1.00
Juvenile Case Manager Fund - [242]				
Municipal Court [12]				
Juvenile Case Manager	1.00	1.00	1.00	1.00
Juvenile Case Specialist	1.00	1.00	1.00	1.00
	2.00	2.00	2.00	2.00
TOTAL MUNICIPAL COURT	24.00	24.00	24.00	24.00
PARKS AND RECREATION				
General Fund - [010]				
Administration				
Accounting Specialist (Recreation Services)	1.00	1.00	1.00	1.00
Assistant Director of Recreation Services	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Recreation Services	1.00	1.00	1.00	1.00
Manager Parks & Recreation [28]	1.00	1.00	-	-
Park Planner [50]	-	-	-	1.00
Recreation Manager [28]	-	-	1.00	1.00
Aquatic Services				
Aquatics/Recreation Manager [28]	1.00	1.00	-	-
Athletics/Aquatics Program Manager [28]	-	-	1.00	1.00
Seasonal Assistant Aquatic Supervisor	0.24	0.24	0.24	0.24
Seasonal Clerk	0.24	0.24	0.24	0.24
Seasonal-Lifeguard	9.18	9.18	9.18	9.18
Seasonal-Pool Cashier	1.58	1.58	1.58	1.58
Seasonal-Pool Manager	1.21	1.21	1.21	1.21
Seasonal-Water Safety Instructor	1.01	1.01	1.01	1.01
Athletics				
Athletic Coordinator	3.00	3.00	3.00	3.00
Athletics Supervisor [28]	-	-	1.00	1.00
Superintendent (Athletics) [28]	1.00	1.00	-	-
Lions Club Recreation Center				
Program Assistant	0.50	0.50	0.50	0.50
Recreation Assistant	5.67	5.67	5.67	5.67
Parks				
Crew Leader (Cemetery) [28]	1.00	1.00	-	-
Crew Leader (Parks) [28]	5.00	5.00	6.00	6.00
Equipment Services Tech	1.00	1.00	1.00	1.00
Grounds Maintenance Worker	22.00	22.00	22.00	22.00
Parks and Public Grounds Assistant [17]	1.00	-	-	-
Parks Manager [28]	-	-	1.00	1.00
Pool Maintenance Supervisor	1.00	1.00	1.00	1.00
Senior Secretary [17]	-	1.00	1.00	1.00
Seasonal-Grounds Maint Worker	1.59	1.59	1.59	1.59
Superintendent(Parks/Public Grounds) [28]	1.00	1.00	-	-
Supervisor (Parks)	3.00	3.00	3.00	3.00
Recreation				
Recreation Assistant	3.77	3.77	3.77	3.77
Recreation Coordinator	1.00	1.00	1.00	1.00
Senior Citizens				
Custodian	2.00	2.00	2.00	2.00
Office Assistant	1.00	1.00	1.00	1.00
Program Assistant	1.00	1.00	1.00	1.00
Recreation Assistant	1.00	1.00	1.00	1.00
Senior Center Manager	1.00	1.00	1.00	1.00
TOTAL PARKS AND RECREATION	76.99	76.99	76.99	77.99

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated Actual	FY 2024 Proposed Budget
POLICE				
General Fund - [010]				
Administration				
*Assistant Chief of Police	2.00	2.00	2.00	2.00
Chief of Police	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
*Police Lieutenant	1.00	1.00	1.00	1.00
*Police Sergeant	1.00	1.00	1.00	1.00
Principal Secretary	1.00	1.00	1.00	1.00
Special Projects Coordinator	1.00	1.00	1.00	1.00
Criminal Investigation Division				
Crime Victim Liaison	1.00	1.00	1.00	1.00
*Police Captain	1.00	1.00	1.00	1.00
Police Clerk	4.00	4.00	4.00	4.00
*Police Lieutenant	2.00	2.00	2.00	2.00
*Police Officer	54.00	54.00	54.00	54.00
*Police Sergeant	5.00	5.00	5.00	5.00
Senior Secretary	1.00	1.00	1.00	1.00
Sex Offender Coordinator	1.00	1.00	1.00	1.00
Patrol				
Child Safety Coordinator	1.00	1.00	1.00	1.00
Communications Specialist	7.00	7.00	7.00	7.00
Crime Prevention Coordinator	1.00	1.00	1.00	1.00
Jailer	22.00	22.00	22.00	22.00
*Police Captain	1.00	1.00	1.00	1.00
*Police Lieutenant	5.00	5.00	5.00	5.00
*Police Officer (15)	157.00	161.00	161.00	161.00
*Police Sergeant (15)	18.00	19.00	19.00	19.00
Public Service Supervisor	5.00	5.00	5.00	5.00
Senior Secretary	1.00	1.00	1.00	1.00
Support Services Division				
Billing Specialist (Police)	1.00	1.00	1.00	1.00
Crime Statistical Analyst	2.00	2.00	2.00	2.00
Evidence Manager	1.00	1.00	1.00	1.00
Evidence Technician I	2.00	2.00	2.00	2.00
Evidence Technician II	1.00	1.00	1.00	1.00
Finance Manager	1.00	1.00	1.00	1.00
Intelligence Manager	1.00	1.00	1.00	1.00
Latent Print Technician	1.00	1.00	1.00	1.00
*Police Captain	1.00	1.00	1.00	1.00
*Police Lieutenant	1.00	1.00	1.00	1.00
Police Records Specialist	6.00	6.00	6.00	6.00
Records Manager	1.00	1.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00	1.00
Support Services Technician	1.00	1.00	1.00	1.00
Niche RMS Manager (58)	-	-	-	1.00
Video Evidence Technician	1.00	1.00	1.00	1.00
Training Division				
Compliance Coordinator	1.00	1.00	1.00	1.00
*Police Captain	1.00	1.00	1.00	1.00
*Police Lieutenant	1.00	1.00	1.00	1.00
*Police Officer	7.00	7.00	7.00	7.00
Police Quartermaster	1.00	1.00	1.00	1.00
*Police Sergeant	1.00	1.00	1.00	1.00
Police Training Administrator	1.00	1.00	1.00	1.00
	330.00	**335.00**	**335.00**	**336.00**
Law Enforcement Grant Fund - [207]				
Criminal Investigation Division				
Victims Service Clerk	1.00	1.00	1.00	1.00
	1.00	**1.00**	**1.00**	**1.00**
* - Notates Civil Service Position (FY 2024 Total Civil Service Police Positions: 264)				
TOTAL POLICE	**331.00**	**336.00**	**336.00**	**337.00**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated Actual	FY 2024 Proposed Budget
PUBLIC WORKS				
General Fund - [010]				
Public Works Administration				
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Public Works	1.00	1.00	1.00	1.00
Mowing				
Crew Leader (Mowing) [53]	-	-	-	3.00
Equipment Services Tech [53]	-	-	-	0.50
Service Worker (Mowing) [53]	-	-	-	12.00
Supervisor (Mowing) [53]	-	-	-	1.00
Transportation				
Crew Leader (Street Maintenance)	6.00	6.00	6.00	6.00
Director of Transportation	1.00	1.00	1.00	1.00
Equipment Operator I (Transportation)	9.00	9.00	7.00	7.00
Equipment Operator II (Transportation)	7.00	7.00	7.00	7.00
Equipment Services Tech	1.00	1.00	1.00	1.00
Lube Technician	1.00	1.00	1.00	1.00
Principal Secretary	1.00	1.00	1.00	1.00
Service Worker (Street) [35]	18.00	18.00	20.00	20.00
Sign Technician	1.00	1.00	1.00	1.00
Sr Traffic Technician	1.00	1.00	1.00	1.00
Street Sweeper	2.00	2.00	2.00	2.00
Superintendent (Maintenance)	1.00	1.00	1.00	1.00
Superintendent (Operations)	1.00	1.00	1.00	1.00
Supervisor (Sweeper-Fleet Repair)	1.00	1.00	1.00	1.00
Supervisor (Traffic Signal)	1.00	1.00	1.00	1.00
Traffic Technician	2.00	2.00	2.00	2.00
	56.00	**56.00**	**56.00**	**72.50**
Solid Waste Fund - [540]				
Accounting				
Customer Service Representative (SW)	4.00	4.00	4.00	4.00
Customer Service Supervisor (SW)	1.00	1.00	1.00	1.00
Commercial Services				
Equipment Operator (Commercial)	12.00	12.00	12.00	12.00
Superintendent (Commercial)	1.00	1.00	1.00	1.00
Supervisor (Commercial)	2.00	2.00	2.00	2.00
Supervisor (Container Ops)	1.00	1.00	1.00	1.00
Waste Container Service Worker	3.00	3.00	3.00	3.00
Welder Solid Waste	3.00	3.00	3.00	3.00
Mowing				
Crew Leader (Mowing) [53]	3.00	3.00	3.00	-
Equipment Services Tech [53]	0.50	0.50	0.50	-
Service Worker (Mowing) [53]	12.00	12.00	12.00	-
Supervisor (Mowing) [53]	1.00	1.00	1.00	-
Recycling Program				
Equipment Operator (Recycling)	1.00	1.00	1.00	1.00
Recycling Attendant	3.00	3.00	3.00	3.00
Recycling Manager	1.00	1.00	1.00	1.00
Seasonal-Recycling Attendant	0.18	0.18	0.18	0.18
Supervisor (Recycling Ops)	1.00	1.00	1.00	1.00
Residential Services				
Director of Solid Waste	1.00	1.00	1.00	1.00
Equipment Operator (Residential)	28.00	28.00	28.00	28.00
Principal Secretary	1.00	1.00	1.00	1.00
Solid Waste Specialist	3.00	3.00	3.00	3.00
Solid Waste Worker	4.00	4.00	4.00	4.00
Superintendent (Residential)	1.00	1.00	1.00	1.00
Supervisor (Residential)	4.00	4.00	4.00	4.00
Transfer Station				
Crew Leader	1.00	1.00	1.00	1.00
Equipment Operator [19]	5.00	5.00	-	-
Equipment Operator - Transfer Station [19]	-	-	5.00	5.00

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated Actual	FY 2024 Proposed Budget
PUBLIC WORKS (continued)				
Solid Waste Fund - [540] (continued)				
Transfer Station (continued)				
Scale Attendant	3.00	3.00	3.00	3.00
Senior Secretary	1.00	1.00	1.00	1.00
Service Worker (Buildings & Grounds) (16)	3.50	4.00	4.00	4.00
Supervisor (Scale Operations)	1.00	1.00	1.00	1.00
Supervisor (Transfer Station)	1.00	1.00	1.00	1.00
Transfer Station Manager	1.00	1.00	1.00	1.00
	108.18	108.68	108.68	92.18
Water and Sewer Fund - [550]				
Sanitary Sewers				
Crew Leader (Water & Sewer)	1.00	1.00	1.00	1.00
Director of Water and Sewer (55)	-	-	-	0.50
Equipment Operator II (W&S) (55)	3.00	3.00	3.00	3.00
Equipment Services Tech (55)	-	-	-	0.50
Mechanical Equipment Technician (55)	-	-	-	1.00
Parts Assistant (W&S) (55)	-	-	-	0.50
Principal Secretary (55)	-	-	-	0.50
SCADA Technician (55)	-	-	-	0.50
Senior SCADA Technician (55)	-	-	-	1.00
Service Worker (W&S) (32) (55)	13.00	13.00	11.00	12.00
Superintendent (W&S) (55)	1.00	1.00	1.00	1.50
Supervisor (SCADA/Facilities) (55)	-	-	-	1.00
Supervisor (W&S)	2.00	2.00	2.00	2.00
Technology Technician (55)	-	-	-	0.50
W&S Parts Supervisor (55)	-	-	-	0.50
Water and Sewer Ops Manager (55)	-	-	-	0.50
Water and Sewer Operations				
Director of Water and Sewer (55)	1.00	1.00	1.00	-
Equipment Operator II (W&S) (36)	2.00	2.00	-	-
Equipment Services Tech (55)	1.00	1.00	1.00	-
Mechanical Equipment Technician (36)(55)	-	-	2.00	-
Parts Assistant (W&S) (55)	1.00	1.00	1.00	-
Principal Secretary (55)	1.00	1.00	1.00	-
SCADA Technician (55)	1.00	1.00	1.00	-
Senior SCADA Technician (55)	2.00	2.00	2.00	-
Senior Water Quality Technician (W&S) (55)	1.00	1.00	1.00	-
Service Worker (W&S) (32) (55)	1.00	1.00	3.00	-
Superintendent (W&S) (55)	1.00	1.00	1.00	-
Supervisor (SCADA/Facilities) (55)	2.00	2.00	2.00	-
Technology Technician (55)	1.00	1.00	1.00	-
W&S Parts Supervisor (55)	1.00	1.00	1.00	-
Water and Sewer Ops Manager (55)	1.00	1.00	1.00	-
Water Quality Supervisor (W&S) (55)	1.00	1.00	1.00	-
Water Quality Technician (W&S) (55)	2.00	2.00	2.00	-
Water Distribution				
BPAT/FOG Specialist (55)	2.00	2.00	2.00	2.00
BPAT/FOG Technician (55)	4.00	4.00	4.00	4.00
Crew Leader (Water & Sewer) (55) (56)	5.00	5.00	5.00	6.00
Director of Water and Sewer (55)	-	-	-	0.50
Equipment Operator II (W&S) (55) (56)	-	-	-	1.00
Equipment Services Tech (55)	-	-	-	0.50
Mechanical Equipment Technician (55)	-	-	-	1.00
Parts Assistant (W&S) (55)	-	-	-	0.50
Principal Secretary (55)	-	-	-	0.50
SCADA Technician (55)	-	-	-	0.50
Senior SCADA Technician (55)	-	-	-	1.00
Senior Water Quality Technician (W&S) (55)	-	-	-	1.00
Service Worker (W&S) (32) (55) (56)	13.00	13.00	13.00	17.00
Superintendent (W&S) (55)	1.00	1.00	1.00	1.50
Supervisor (SCADA/Facilities) (55)	-	-	-	1.00
Supervisor (W&S) (55)	2.00	2.00	2.00	2.00
Technology Technician (55)	-	-	-	0.50
W&S Parts Supervisor (55)	-	-	-	0.50

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2022 Actual	FY 2023 Budget	FY 2023 Estimated Actual	FY 2024 Proposed Budget
PUBLIC WORKS (continued)				
Water and Sewer Fund - [550] (continued)				
Water and Sewer Ops Manager [55]	-	-	-	0.50
Water Quality Supervisor (W&S) [55]	-	-	-	1.00
Water Quality Technician (W&S) [55]	-	-	-	2.00
	67.00	67.00	67.00	71.00
Drainage Utility Fund - [575]				
Drainage				
Crew Leader (Drainage)	4.00	4.00	4.00	4.00
Emergency Response And Regulation Coordinator	1.00	1.00	1.00	1.00
Equipment Operator	10.00	10.00	10.00	10.00
Equipment Services Tech	0.50	0.50	0.50	0.50
Mowing & Drainage Manager	1.00	1.00	1.00	1.00
Seasonal-Drainage Service Worker	1.07	1.07	1.07	1.07
Seasonal-Mowing Service Worker	1.07	1.07	1.07	1.07
Senior Secretary	1.00	1.00	1.00	1.00
Service Worker (Drainage)	14.00	14.00	14.00	14.00
Superintendent (Drainage) [25]	-	-	1.00	1.00
Supervisor (Drainage Maint)	2.00	2.00	2.00	2.00
Supervisor (Maintenance) [25]	1.00	1.00	-	-
Transportation				
Street Sweeper	2.00	2.00	2.00	2.00
	38.64	38.64	38.64	38.64
TOTAL PUBLIC WORKS	269.82	270.32	270.32	274.32
TOTAL CITY OF KILLEEN	1,290.44	1,319.56	1,319.56	1,331.06

Paid Personnel in Full Time Equivalent (FTE) Change in Personnel Detail	
(1)	For FY 2023, as part of an intergovernmental service agreement (IGSA) between the City of Killeen and Fort Hood, twelve positions are added to the Animal Services division.
(2)	For FY 2023, one part time City Auditor Intern position is added as part of an approved Decision Package.
(3)	For FY 2023, one Communications Coordinator position is added as part of an approved Decision Package.
(4)	For FY 2023, .30 FTE of Executive Director of Communications is transferred from Legislative Affairs Division to Communications Division.
(5)	For FY 2023, one Facilities Maintenance Specialist position is added as part of an approved Decision Package.
(6)	For FY 2023, one Youth Program Manager, .50 FTE Youth Career Coach, and 6.12 FTEs Youth Hire positions are added as part of an approved Decision Package and City Council motion of direction.
(7)	For FY 2023, one Community Development Grant Program Manager position funding is split between Community Development Block Grant, Home Program, and HOME ARP funds.
(8)	For FY 2023, one Community Development Specialist position reclassified to one Senior Community Development Specialist.
(9)	For FY 2023, one Special Project Coordinator position is reclassified to one Community Development Administrator position and transferred from City Manager Department to Community Development Department.
(10)	For FY 2023, one KCCC Assistant is reclassified to one Principal Secretary position.
(11)	For FY 2023, one Project Engineer position is added as part of an approved Decision Package.
(12)	For FY 2023, all positions in the Municipal Court Division are transferred to Finance Department within General Fund, Court Security Fund, and Juvenile Case Manager Fund. Before year end, all positions are moved back to a Municipal Court Department per CCMO 23-042.
(13)	For FY 2023, one grant funded Emergency Management Senior Specialist position is added.
(14)	For FY 2023, one Assistant City Attorney (Public Works) position is added as part of an approved Decision Package.
(15)	For FY 2023, one Police Sergeant and four Police Officers are added as part of an approved Decision Package for a Downtown Engagement Unit.
(16)	For FY 2023, one part time Service Worker (Buildings and Grounds) position is reclassified to full time.
(17)	For FY 2023, one Parks and Public Grounds Assistant position is reclassified to one Senior Secretary position.
(18)	In FY 2023, one Senior Secretary position is reclassified to one Principal Secretary position; three Animal Services Representative positions and eight Animal Care Technician positions are reclassified to eleven Animal Shelter Assistant positions.
(19)	In FY 2023, five Equipment Operator positions are reclassified to five Equipment Operator - Transfer Station positions.
(20)	In FY 2023, one Computer Technician (Police) position is reclassified to one Technical Support Supervisor position.
(21)	In FY 2023, one Claims Specialist position is reclassified to one Human Resources Specialist (Claims) position; one Human Resources Specialist position is reclassified to one Human Resources Specialist (Employment Services) position; one Benefits Specialist position, two Compensation Specialist positions, and one Benefits Manager position are reclassified to four Human Resources Specialist (Payroll & Benefit) positions; one Compensation Manager position is reclassified to one Compensation and Benefits Manger position.
(22)	In FY 2023, two Defendant Services Representative positions are reclassified to one Court Operations Coordinator position and one Compliance Clerk position; one Compliance Specialist position is reclassified to one Compliance Clerk position; one Bailiff position is reclassified to one Deputy City Marshal position; one Court Coordinator position is reclassified to one Docket Support Specialist position.
(23)	In FY 2023, three Event Assistant positions are reclassified to three Facilities & Av Attendant positions.
(24)	In FY 2023, one Airport Operations Manager position is reclassified to one Assistant Director of Aviation position; one Grants Coordinator (Aviation) position is reclassified to one Grants Administrator (Aviation) position; one Airport Business Manager is reclassified to one Airport Operations Manager position.
(25)	In FY 2023, one Supervisor (Maintenance) position is reclassified to one Superintendent (Drainage) position.

Paid Personnel in Full Time Equivalent (FTE) Change in Personnel Detail (continued)	
(26)	In FY 2023, one Receptionist position is reclassified to one Principal Secretary position.
(27)	In FY 2023, one Financial Analyst position is reclassified to one Budget Manager position; one Director of Budget position is reclassified to one Management Accountant position and is moved from Budget Division to Accounting Division; one Payroll/Accounting Manager position is reclassified to one Accounting Manager position; one Senior Buyer position is reclassified to one Payroll Manager position and is moved from Purchasing Division to Accounting Division; three AP/Payroll Specialist positions are reclassified to three Accounting Technician positions; one Buyer position is reclassified to one Senior Buyer position.
(28)	In FY 2023, one Crew Leader (Cemetery) position is reclassified to one Crew Leader (Parks) position, one Manager Parks and Recreation position is reclassified to one Recreation Manager position; one Superintendent (Parks/Public Grounds) position is reclassified to one Parks Manager position; one Aquatics/ Recreation Manager position is reclassified to one Athletics/Aquatics Program Manager position; one Superintendent (Athletics) position is reclassified to a Athletic Supervisor position.
(29)	In FY 2023, one HVAC Technician position is reclassified to one Supervisor (Building Services) position.
(30)	In FY 2023, one Administrative Assistant position is reclassified to one Executive Administrative Assistant position.
(31)	In FY 2023, one Press Operator position is reclassified to one Offset Printing Technician.
(32)	In FY 2023, two Service Worker (W&S) positions transferred from Sanitary Sewers division to Water & Sewer Operations division.
(33)	In FY 2023, three Parts Assistant positions are reclassified to one Senior Parts Assistant and two Parts Assistant/Service Writer positions.
(34)	In FY 2023, one Program Librarian position and one Librarian Children's Services position are reclassified to two Librarian (Reference) positions.
(35)	In FY 2023, two Equipment Operator I (Transportation) positions are reclassified to two Service Worker (Street) positions.
(36)	In FY 2023, two Equipment Operator II (Water & Sewer) positions are reclassified to two Mechanical Equipment Technician positions.
(50)	For FY 2024, added 3.5 FTE as part of the budget process: Accounting Technician, Park Planner, IT Project Manager, and .5 Paralegal.
(51)	For FY 2024, one grant funded Emergency Management Senior Specialist position is removed.
(52)	For FY 2024, Community Engagement Coordinator position is transferred from City Manager Department to Development Services Department.
(53)	For FY 2024, 16.5 FTE in the Mowing Division are moved from Solid Waste Fund to General Fund.
(54)	For FY 2024, positions funded with CDBG and HOME grant funds are redistributed in accordance with grant requirements.
(55)	For FY 2024, the Water & Sewer Operations division is reorganized and merged into the Water Distribution and Sanitary Sewer divisions with the positions moving to the applicable division.
(56)	For FY 2024, per approved decision package, add one Crew Leader (W&S), one Equipment Operator II (W&S), and two Service Worker (W&S) positions.
(57)	For FY 2024, per approved decision package, add three Customer Service Representative (UC) positions.
(58)	For FY 2024, per approved decision package, add one Niche RMS Manager position.
(59)	For FY 2024, Youth Hiring Program is funded with American Rescue Plan Act and left over funding from FY 2023 will carryforward to FY 2024.
(60)	For FY 2024, three positions in the Skylark Field Fund are transferred to the Aviation Fund.
(61)	For FY 2024, one grant-funded position, Licensed Master Social Worker, is added as part of the CDBG Reunification Program.

FY 2024 PAY STRUCTURE

PAY GRADE	PAY CYCLE	MINIMUM	MAXIMUM
10	Annual	$ 28,567.97	$ 42,852.58
	Hourly	13.7346	20.6022
11	Annual	$ 29,513.33	$ 44,269.47
	Hourly	14.1891	21.2834
12	Annual	$ 30,481.15	$ 45,721.31
	Hourly	14.6544	21.9814
13	Annual	$ 31,471.86	$ 47,207.47
	Hourly	15.1307	22.6959
15	Annual	$ 32,345.04	$ 48,517.46
	Hourly	15.5505	23.3257
16	Annual	$ 33,344.27	$ 50,016.93
	Hourly	16.0309	24.0466
17	Annual	$ 34,363.68	$ 51,545.10
	Hourly	16.5210	24.7813
18	Annual	$ 35,400.98	$ 53,101.57
	Hourly	17.0197	25.5296
19	Annual	$ 37,549.41	$ 56,325.15
	Hourly	18.0526	27.0794
20	Annual	$ 39,427.02	$ 59,141.26
	Hourly	18.9553	28.4333
21	Annual	$ 41,398.66	$ 62,097.78
	Hourly	19.9032	29.8547
22	Annual	$ 43,468.88	$ 65,202.38
	Hourly	20.8985	31.3473
23	Annual	$ 45,642.06	$ 68,463.20
	Hourly	21.9433	32.9150
24	Annual	$ 47,923.62	$ 71,886.05
	Hourly	23.0402	34.5606
25	Annual	$ 50,319.98	$ 75,480.08
	Hourly	24.1923	36.2885
27	Annual	$ 55,478.38	$ 83,217.06
	Hourly	26.6723	40.0082
28	Annual	$ 58,251.65	$ 87,377.89
	Hourly	28.0056	42.0086
29	Annual	$ 61,164.27	$ 91,746.72
	Hourly	29.4059	44.1090
30	Annual	$ 64,222.70	$ 96,333.54
	Hourly	30.8763	46.3142
31	Annual	$ 67,433.39	$ 101,150.40
	Hourly	32.4199	48.6300
32	Annual	$ 70,805.70	$ 106,208.54
	Hourly	34.0412	51.0618
33	Annual	$ 74,346.27	$ 111,518.58
	Hourly	35.7434	53.6147
34	Annual	$ 78,063.65	$ 117,094.22
	Hourly	37.5306	56.2953
35	Annual	$ 81,966.56	$ 122,949.22
	Hourly	39.4070	59.1102
36	Annual	$ 86,064.99	$ 129,096.66
	Hourly	41.3774	62.0657
37	Annual	$ 90,368.10	$ 135,551.31
	Hourly	43.4462	65.1689
38	Annual	$ 94,886.48	$ 142,328.78
	Hourly	45.6185	68.4273
40	Annual	$ 104,612.35	$ 156,917.49
	Hourly	50.2944	75.4411
41	Annual	$ 109,842.93	$ 164,763.46
	Hourly	52.8091	79.2132

FY 2024
POSITION CLASSIFICATION PLAN

POSITION TITLE	PAY STRUCTURE	MINIMUM	MAXIMUM
PAY GRADE 10			
Custodian	Annual	28,567.97	42,852.58
Event Assistant	Annual	28,567.97	42,852.58
PAY GRADE 11			
Clerk	Annual	29,513.33	44,269.47
Clerk (Library)	Annual	29,513.33	44,269.47
Clerk (Mail)	Annual	29,513.33	44,269.47
Parts Assistant (W&S)	Annual	29,513.33	44,269.47
PAY GRADE 12			
Grounds Maintenance Worker	Annual	30,481.15	45,721.31
Meter Reader	Annual	30,481.15	45,721.31
Parts Assistant/Service Writer	Annual	30,481.15	45,721.31
Recycling Attendant	Annual	30,481.15	45,721.31
Scale Attendant	Annual	30,481.15	45,721.31
Service Worker (Airport)	Annual	30,481.15	45,721.31
Service Worker (Buildings & Grounds)	Annual	30,481.15	45,721.31
Service Worker (Drainage)	Annual	30,481.15	45,721.31
Service Worker (Mowing)	Annual	30,481.15	45,721.31
Service Worker (Street)	Annual	30,481.15	45,721.31
Support Services Technician	Annual	30,481.15	45,721.31
Waste Container Service Worker	Annual	30,481.15	45,721.31
PAY GRADE 13			
Animal Shelter Assistant	Annual	31,471.86	47,207.47
Building Permit Clerk	Annual	31,471.86	47,207.47
Code Enforcement Clerk	Annual	31,471.86	47,207.47
Customer Service Representative (Solid Waste)	Annual	31,471.86	47,207.47
Customer Service Representative (Utility Collections)	Annual	31,471.86	47,207.47
Facilities & AV Attendant	Annual	31,471.86	47,207.47
Lube Technician	Annual	31,471.86	47,207.47
Office Assistant	Annual	31,471.86	47,207.47
Office Assistant (Aviation)	Annual	31,471.86	47,207.47
Police Clerk	Annual	31,471.86	47,207.47
Program Assistant	Annual	31,471.86	47,207.47
Senior Secretary	Annual	31,471.86	47,207.47
Victims Service Clerk	Annual	31,471.86	47,207.47
PAY GRADE 15			
Aviation Line Services Technician	Annual	32,345.04	48,517.46
Billing Specialist (Fleet)	Annual	32,345.04	48,517.46
Billing Specialist (Police)	Annual	32,345.04	48,517.46
Billing Specialist (Utility Collections)	Annual	32,345.04	48,517.46
Compliance Clerk	Annual	32,345.04	48,517.46
Compliance Coordinator	Annual	32,345.04	48,517.46
Defendant Services Representative	Annual	32,345.04	48,517.46
Offset Printing Technician	Annual	32,345.04	48,517.46
Police Training Administrator	Annual	32,345.04	48,517.46
Recreation Assistant	Annual	32,345.04	48,517.46
Service Worker (W&S)	Annual	32,345.04	48,517.46
Sign Technician	Annual	32,345.04	48,517.46
Senor Customer Svc Repr (Utility Collections)	Annual	32,345.04	48,517.46
Solid Waste Worker	Annual	32,345.04	48,517.46
Street Sweeper	Annual	32,345.04	48,517.46
Utility Service Worker	Annual	32,345.04	48,517.46

FY 2024
POSITION CLASSIFICATION PLAN

POSITION TITLE			
PAY GRADE 16			
Accounting Specialist-Aviation	Annual	33,344.27	50,016.93
Accounting Specialist-Recreation Services	Annual	33,344.27	50,016.93
Animal Control Officer	Annual	33,344.27	50,016.93
Auditor Intern	Annual	33,344.27	50,016.93
Equipment Operator	Annual	33,344.27	50,016.93
Equipment Operator I (Transportation)	Annual	33,344.27	50,016.93
Inter-Library Loan Specialist	Annual	33,344.27	50,016.93
Police Records Specialist	Annual	33,344.27	50,016.93
Senior Library Assistant	Annual	33,344.27	50,016.93
Senior Meter Reader	Annual	33,344.27	50,016.93
Senior Parts Assistant	Annual	33,344.27	50,016.93
PAY GRADE 17			
BPAT/FOG Specialist	Annual	34,363.68	51,545.10
Crew Leader (Custodian)	Annual	34,363.68	51,545.10
Crew Leader (Day)	Annual	34,363.68	51,545.10
Crew Leader (Night)	Annual	34,363.68	51,545.10
Intake Coordinator	Annual	34,363.68	51,545.10
Principal Secretary	Annual	34,363.68	51,545.10
Vet Technician Assistant	Annual	34,363.68	51,545.10
PAY GRADE 18			
Airport Specialist	Annual	35,400.98	53,101.57
Communications Specialist	Annual	35,400.98	53,101.57
Compliance Specialist	Annual	35,400.98	53,101.57
Defendant Services Specialist	Annual	35,400.98	53,101.57
Electrical Maintenance Technician	Annual	35,400.98	53,101.57
Equipment Services Technician	Annual	35,400.98	53,101.57
Event Coordinator	Annual	35,400.98	53,101.57
Facilities Maintenance Specialist	Annual	35,400.98	53,101.57
HR Specialist (Claims)	Annual	35,400.98	53,101.57
HR Specialist (Employment Services)	Annual	35,400.98	53,101.57
HR Specialist (Payroll & Benefits)	Annual	35,400.98	53,101.57
Police Quartermaster	Annual	35,400.98	53,101.57
Welder Solid Waste	Annual	35,400.98	53,101.57
PAY GRADE 19			
CAD/GIS Technician	Annual	37,549.41	56,325.15
Court Coordinator	Annual	37,549.41	56,325.15
Crime Victim Liaison	Annual	37,549.41	56,325.15
Docket Support Specialist	Annual	37,549.41	56,325.15
Equipment Operator (Transfer Station)	Annual	37,549.41	56,325.15
Equipment Operator II (Transportation)	Annual	37,549.41	56,325.15
Equipment Operator II (W&S)	Annual	37,549.41	56,325.15
Equipment Operator (Commercial)	Annual	37,549.41	56,325.15
Equipment Operator (Recycling)	Annual	37,549.41	56,325.15
Equipment Operator (Residential)	Annual	37,549.41	56,325.15
Evidence Technician	Annual	37,549.41	56,325.15
Fleet Services Technician	Annual	37,549.41	56,325.15
Jailer	Annual	37,549.41	56,325.15
Juvenile Case Specialist	Annual	37,549.41	56,325.15
Lien Collections Specialist	Annual	37,549.41	56,325.15
Program Coordinator	Annual	37,549.41	56,325.15
Senior Animal Control Officer	Annual	37,549.41	56,325.15
Traffic Technician	Annual	37,549.41	56,325.15
Vet Technician	Annual	37,549.41	56,325.15
Video Evidence Technician	Annual	37,549.41	56,325.15
Water Quality Technician (W&S)	Annual	37,549.41	56,325.15

FY 2024
POSITION CLASSIFICATION PLAN

POSITION TITLE	PAY STRUCTURE	MINIMUM	MAXIMUM
PAY GRADE 20			
Booking Specialist	Annual	39,427.02	59,141.26
Code Enforcement Officer)CDBG)	Annual	39,427.02	59,141.26
Code Enforcement Officer	Annual	39,427.02	59,141.26
Crew Leader (Drainage)	Annual	39,427.02	59,141.26
Crew Leader (Heavy Equipment)	Annual	39,427.02	59,141.26
Crew Leader (Mowing)	Annual	39,427.02	59,141.26
Crew Leader (Parks)	Annual	39,427.02	59,141.26
Executive Assistant	Annual	39,427.02	59,141.26
Office Administrator	Annual	39,427.02	59,141.26
Planning Technician	Annual	39,427.02	59,141.26
SCADA Technician	Annual	39,427.02	59,141.26
Solid Waste Specialist	Annual	39,427.02	59,141.26
Storm Water Field Technician	Annual	39,427.02	59,141.26
PAY GRADE 21			
Accounting Technician	Annual	41,398.66	62,097.78
BPAT/FOG Technician	Annual	41,398.66	62,097.78
Crew Leader (Street Maintenance)	Annual	41,398.66	62,097.78
Crew Leader (Water & Sewer)	Annual	41,398.66	62,097.78
Crime Prevention Coordinator	Annual	41,398.66	62,097.78
Environmental Specialist I	Annual	41,398.66	62,097.78
Evidence Technician II	Annual	41,398.66	62,097.78
Help Desk Technician	Annual	41,398.66	62,097.78
Juvenile Case Manager	Annual	41,398.66	62,097.78
Latent Print Technician	Annual	41,398.66	62,097.78
Mechanical Equipment Technician	Annual	41,398.66	62,097.78
Senior SCADA Technician	Annual	41,398.66	62,097.78
Senior Water Quality Technician	Annual	41,398.66	62,097.78
Sex Offender Coordinator	Annual	41,398.66	62,097.78
PAY GRADE 22			
Athletic Coordinator	Annual	43,468.88	65,202.38
Booking Manager	Annual	43,468.88	65,202.38
Building Inspector	Annual	43,468.88	65,202.38
Building Plans Examiner	Annual	43,468.88	65,202.38
Building Plans Examiner (Residential)	Annual	43,468.88	65,202.38
Circulation Supervisor	Annual	43,468.88	65,202.38
Communications Coordinator	Annual	43,468.88	65,202.38
Compliance Supervisor	Annual	43,468.88	65,202.38
Construction Inspector	Annual	43,468.88	65,202.38
Convention & Visitor Bureau Manager	Annual	43,468.88	65,202.38
Engineering Techician (Land Development)	Annual	43,468.88	65,202.38
Engineering Technician (Stormwater)	Annual	43,468.88	65,202.38
Multimedia Coordinator	Annual	43,468.88	65,202.38
Operations Specialist	Annual	43,468.88	65,202.38
Paralegal	Annual	43,468.88	65,202.38
Pool Maintenance Supervisor	Annual	43,468.88	65,202.38
Recreation Coordinator	Annual	43,468.88	65,202.38
Senior CAD/GIS Technician	Annual	43,468.88	65,202.38
Senior Traffic Technician	Annual	43,468.88	65,202.38
Supervisor (Print Services)	Annual	43,468.88	65,202.38

FY 2024
POSITION CLASSIFICATION PLAN

POSITION TITLE	PAY STRUCTURE	MINIMUM	MAXIMUM
PAY GRADE 23			
Applications Support Analyst I	Annual	45,642.06	**$68,463**
Computer Technician	Annual	45,642.06	68,463.20
Computer Technician (Police)	Annual	45,642.06	68,463.20
Crime Statistical Analyst	Annual	45,642.06	68,463.20
Emer Resp And Reg Coordinator	Annual	45,642.06	68,463.20
Finance Manager	Annual	45,642.06	68,463.20
Fleet Services Parts Supervisor	Annual	45,642.06	68,463.20
Librarian (Cataloguer)	Annual	45,642.06	68,463.20
Librarian (Reference)	Annual	45,642.06	68,463.20
Network Technician	Annual	45,642.06	68,463.20
Network Technician (Airport)	Annual	45,642.06	68,463.20
Niche RMS Manager	Annual	45,642.06	68,463.20
Public Service Supervisor	Annual	45,642.06	68,463.20
Safety Officer	Annual	45,642.06	68,463.20
Supervisor (Clerk)	Annual	45,642.06	68,463.20
Supervisor (Custodian)	Annual	45,642.06	68,463.20
Supervisor (Parks)	Annual	45,642.06	68,463.20
Supervisor (Sweeper-Fleet Repair)	Annual	45,642.06	68,463.20
Technology Technician	Annual	45,642.06	68,463.20
Training & Develop Coordinator	Annual	45,642.06	68,463.20
W&S Parts Supervisor	Annual	45,642.06	68,463.20
PAY GRADE 24			
Airport Maintenance Supervisor	Annual	47,923.62	71,886.05
Aviation Line Services Supervisor	Annual	47,923.62	71,886.05
Child Safety Coordinator	Annual	47,923.62	71,886.05
Community Development Housing & Facility Manager	Annual	47,923.62	71,886.05
Deputy City Marshal	Annual	47,923.62	71,886.05
Emergency Management Senior Specialist	Annual	47,923.62	71,886.05
Facility Maintenance Coordinator	Annual	47,923.62	71,886.05
Fleet Replacement Coordinator	Annual	47,923.62	71,886.05
Fleet Services Supervisor	Annual	47,923.62	71,886.05
Operations Supervisor	Annual	47,923.62	71,886.05
Procurement Specialist (Solicitations/Contracts)	Annual	47,923.62	71,886.05
Senior Buyer	Annual	47,923.62	71,886.05
Senior Construction Inspector	Annual	47,923.62	71,886.05
Supervisor (Drainage Maintenance)	Annual	47,923.62	71,886.05
Supervisor (Mowing)	Annual	47,923.62	71,886.05
Water Quality Supervisor (W&S)	Annual	47,923.62	71,886.05
PAY GRADE 25			
Applications Support Anlyst II	Annual	50,319.98	75,480.08
Athletics Supervisor	Annual	50,319.98	75,480.08
Code Enforcement Supervisor II	Annual	50,319.98	75,480.08
Community Engagement Coordinator	Annual	50,319.98	75,480.08
Customer Service Supervisor (Solid Waste)	Annual	50,319.98	75,480.08
Customer Service Supervisor (Utility Collections)	Annual	50,319.98	75,480.08
Engineering Associate	Annual	50,319.98	75,480.08
GIS Analyst	Annual	50,319.98	75,480.08
Grants Administrator (Aviation)	Annual	50,319.98	75,480.08
Human Resources Generalist	Annual	50,319.98	75,480.08
KAAC Manager	Annual	50,319.98	75,480.08
Multimedia Supervisor	Annual	50,319.98	75,480.08
Operations Manager	Annual	50,319.98	75,480.08
Planner	Annual	50,319.98	75,480.08
Special Projects Coordinator	Annual	50,319.98	75,480.08
Supervisor (Building Services)	Annual	50,319.98	75,480.08
Supervisor (Commercial)	Annual	50,319.98	75,480.08
Supervisor (Container Operations)	Annual	50,319.98	75,480.08
Supervisor (Recycling Operations)	Annual	50,319.98	75,480.08
Supervisor (Residential)	Annual	50,319.98	75,480.08
Supervisor (SCADA/Facilities)	Annual	50,319.98	75,480.08
Supervisor (Scale Operations)	Annual	50,319.98	75,480.08
Supervisor (Traffic Signal)	Annual	50,319.98	75,480.08
Supervisor (Transfer Station)	Annual	50,319.98	75,480.08
Supervisor (Utility Service)	Annual	50,319.98	75,480.08

FY 2024
POSITION CLASSIFICATION PLAN

POSITION TITLE	PAY STRUCTURE	MINIMUM	MAXIMUM
PAY GRADE 25 (continued)			
Supervisor (W&S)	Annual	50,319.98	75,480.08
Technical Support Supervisor	Annual	50,319.98	75,480.08
Youth Program Manager	Annual	50,319.98	75,480.08
PAY GRADE 27			
Assistant Court Administrator	Annual	55,478.38	83,217.06
Athletics/Aquatics Program Manager	Annual	55,478.38	83,217.06
Budget Analyst	Annual	55,478.38	83,217.06
Chief Building Inspector	Annual	55,478.38	83,217.06
Chief Construction Inspector	Annual	55,478.38	83,217.06
City Marshal	Annual	55,478.38	83,217.06
Communications Officer	Annual	55,478.38	83,217.06
Deputy City Secretary	Annual	55,478.38	83,217.06
Executive Administrative Assistant	Annual	55,478.38	83,217.06
Fleet Services Shop Foreman	Annual	55,478.38	83,217.06
Records Manager	Annual	55,478.38	83,217.06
Senior Center Manager	Annual	55,478.38	83,217.06
Staff Accountant	Annual	55,478.38	83,217.06
Superintendent (Drainage)	Annual	55,478.38	83,217.06
Utility Collections Supervisor	Annual	55,478.38	83,217.06
PAY GRADE 28			
Animal Shelter Manager	Annual	58,251.65	87,377.89
Community Development Administrator	Annual	58,251.65	87,377.89
Evidence Manager	Annual	58,251.65	87,377.89
Intelligence Manager	Annual	58,251.65	87,377.89
Network Administrator	Annual	58,251.65	87,377.89
Park Planner	Annual	58,251.65	87,377.89
Senior Community Development Specialist	Annual	58,251.65	87,377.89
Senor Planner	Annual	58,251.65	87,377.89
Systems Administrator II	Annual	58,251.65	87,377.89
PAY GRADE 29			
Financial Analyst	Annual	61,164.27	91,746.72
PAY GRADE 30			
Assistant Director of Library Services	Annual	64,222.70	96,333.54
Parks Manager	Annual	64,222.70	96,333.54
Project Manager	Annual	64,222.70	96,333.54
Purchasing Manager	Annual	64,222.70	96,333.54
Recreation Manager	Annual	64,222.70	96,333.54
Superintendent (Maintenance)	Annual	64,222.70	96,333.54
Superintendent (Operations)	Annual	64,222.70	96,333.54
Superintendent (W&S)	Annual	64,222.70	96,333.54
Superintendent (Commercial)	Annual	64,222.70	96,333.54
Superintendent (Residential)	Annual	64,222.70	96,333.54
PAY GRADE 31			
Airport Business Manager	Annual	67,433.39	101,150.40
Airport Maintenance Manager	Annual	67,433.39	101,150.40
Facilities Manager	Annual	67,433.39	101,150.40
Recycling Manager	Annual	67,433.39	101,150.40
Transfer Station Manager	Annual	67,433.39	101,150.40
PAY GRADE 32			
Accounting Manager	Annual	70,805.70	106,208.54
ADA Compliance Manager	Annual	70,805.70	106,208.54
Budget Manager	Annual	70,805.70	106,208.54
Compensation & Benefits Manager	Annual	70,805.70	106,208.54
Development Engineer	Annual	70,805.70	106,208.54
Human Resources Manager	Annual	70,805.70	106,208.54
Mowing & Drainage Manager	Annual	70,805.70	106,208.54
Payroll Manager	Annual	70,805.70	106,208.54
Project Engineer	Annual	70,805.70	106,208.54
Risk Manager	Annual	70,805.70	106,208.54

FY 2024
POSITION CLASSIFICATION PLAN

POSITION TITLE	PAY STRUCTURE	MINIMUM	MAXIMUM
PAY GRADE 33			
Animal Services Director	Annual	74,346.27	111,518.58
Director of Fleet Services	Annual	74,346.27	111,518.58
Director of Code Enforcement	Annual	74,346.27	111,518.58
Director of Transportation	Annual	74,346.27	111,518.58
Director of Utility Collections	Annual	74,346.27	111,518.58
Downtown Revitalization Director	Annual	74,346.27	111,518.58
GIS Manager	Annual	74,346.27	111,518.58
Management Accountant	Annual	74,346.27	111,518.58
Water and Sewer Operations Manager	Annual	74,346.27	111,518.58
PAY GRADE 34			
Court Administrator	Annual	78,063.65	117,094.22
Director of Civic And Conferenc Center	Annual	78,063.65	117,094.22
Director of Emergency Management Homeland Security	Annual	78,063.65	117,094.22
Director of Library Services	Annual	78,063.65	117,094.22
Director of Procurement & Contract Management	Annual	78,063.65	117,094.22
PAY GRADE 35			
Assistant City Attorney (Courts)	Annual	81,966.56	122,949.22
Assistant City Attorney (Police)	Annual	81,966.56	122,949.22
Assistant City Attorney (Public Works)	Annual	81,966.56	122,949.22
Assistant Director of Aviation	Annual	81,966.56	122,949.22
Assistant Director of Recreation Services	Annual	81,966.56	122,949.22
City Secretary	Annual	81,966.56	122,949.22
Community Development Grant Program Manager	Annual	81,966.56	122,949.22
Director of Water And Sewer	Annual	81,966.56	122,949.22
Director of Solid Waste	Annual	81,966.56	122,949.22
Enterprise Operations Manager	Annual	81,966.56	122,949.22
IT Network Manager	Annual	81,966.56	122,949.22
IT Project Manager	Annual	81,966.56	122,949.22
PAY GRADE 36			
Building Official	Annual	86,064.99	129,096.66
PAY GRADE 37			
Assistant Director of Human Resources	Annual	90,368.10	135,551.31
Assistant Director of Development Services	Annual	90,368.10	135,551.31
PAY GRADE 38			
Assistant Director of Information Technology	Annual	94,886.48	142,328.78
Controller	Annual	94,886.48	142,328.78
PAY GRADE 40			
Assistant Director of Finance	Annual	104,612.35	156,917.49
City Engineer	Annual	104,612.35	156,917.49
PAY GRADE 41			
Deputy City Attorney	Annual	109,842.93	164,763.46
EXECUTIVE POSITIONS			
Assistant City Manager	Annual	Depends on Market	
Chief of Fire	Annual	Depends on Market	
Chief of Police	Annual	Depends on Market	
City Attorney	Annual	Depends on Market	
Executive Director of Aviation	Annual	Depends on Market	
Executive Director of Communications	Annual	Depends on Market	
Executive Director of Community Develop	Annual	Depends on Market	
Executive Director of Finance	Annual	Depends on Market	
Executive Director of Human Resources	Annual	Depends on Market	
Executive Director of Information Techno	Annual	Depends on Market	
Executive Director of Planning & Development Services	Annual	Depends on Market	
Executive Director of Public Works	Annual	Depends on Market	
Executive Director of Recreation	Annual	Depends on Market	
COUNCIL APPOINTED POSITIONS			
Associate Municipal Judge	Annual	Set by Council	
City Auditor	Annual	Set by Council	
City Manager	Annual	Set by Council	
Presiding Municipal Judge	Annual	Set by Council	

FY 2024
POLICE PAY PLAN

Position Title	Grade	Step/Year	1	2	3	4	5	6
Probationary Police Officer [1]	PP0	Annual	$ 61,941.57	$ 66,974.75	$ 69,007.74	$ 71,016.19	$ 73,024.43	$ 75,032.67
		Hourly	29.7796	32.1994	33.1768	34.1424	35.1079	36.0734

[1] Probationary Police Officer - Certified Officer / 12 months probation; Non-certified Officer / 18 months probation; Officers hired on Step 1: Pay increases are effective with the completion of the probationary period of 18 months. This is a Non-Civil Service position.

Position Title	Grade	Step/Year	1	2	3	4	5	6
Police Officer	P10	Annual	66,997.63	69,026.67	71,039.28	73,051.26	75,061.79	77,089.79
		Hourly	32.2104	33.1859	34.1535	35.1208	36.0874	37.0624
			7	8	9	10	11	12
		Annual	77,089.79	79,101.98	79,101.98	81,113.97	81,113.97	83,124.70
		Hourly	37.0624	38.0298	38.0298	38.9971	38.9971	39.9638
			13	14	15	16	17	18+
		Annual	83,124.70	85,154.16	85,154.16	87,166.14	87,166.14	89,177.92
		Hourly	39.9638	40.9395	40.9395	41.9068	41.9068	42.8740

Position Title	Grade	Step/Year:	1	2	3	4	5
Police Sergeant	P20	Annual	93,859.17	93,859.17	96,868.51	96,868.51	99,856.22
		Hourly	45.1246	45.1246	46.5714	46.5714	48.0078
			6	7	8	9	10+
		Annual	99,856.22	99,856.22	99,856.22	99,856.22	102,844.35
		Hourly	48.0078	48.0078	48.0078	48.0078	49.4444

Position Title	Grade	Step/Year:	1	2	3	4	5
Police Lieutenant	P30	Annual	108,329.52	108,329.52	111,337.20	111,337.20	114,325.33
		Hourly	52.0815	52.0815	53.5275	53.5275	54.9641
			6	7	8	9	10+
		Annual	114,325.33	114,325.33	114,325.33	114,325.33	117,332.18
		Hourly	54.9641	54.9641	54.9641	54.9641	56.4097

Position Title	Grade	Step/Year:	1	2	3	4	5
Police Captain	P40	Annual	122,312.11	122,312.11	125,320.21	125,320.21	128,306.88
		Hourly	58.8039	58.8039	60.2501	60.2501	61.6860
			6	7	8	9	10+
		Annual	**128,306.88**	128,306.88	128,306.88	128,306.88	131,295.01
		Hourly	61.6860	61.6860	61.6860	61.6860	63.1226

Position Title	Grade	Step/Year:	1	2	3	4	5
Assistant Chief of Police	P50	Annual	139,789.52	139,789.52	142,777.23	142,777.23	145,767.86
		Hourly	67.2065	67.2065	68.6429	68.6429	70.0807
			6	7	8	9	10+
		Annual	145,767.86	145,767.86	145,767.86	145,767.86	148,772.00
		Hourly	70.0807	70.0807	70.0807	70.0807	71.5250

FY 2024
POLICE PAY PLAN

POLICE INCENTIVE PAY	Monthly
Associate Degree or	$ 100
Bachelor Degree or	200
Master's Degree	300
AND	
Intermediate Certificate or	60
Advanced Certificate or	75
Master Peace Officer	100

POLICE ASSIGNMENT PAY	Monthly
Bilingual Certification (Level I)	$ 50
Bilingual Certification (Level II)	75
Clothing	50
Field Training Officer	75
Investigator	50
HAZMAT Certification	100
Permanent Shift Differential	3% of Base Pay
TRU (Tactical Response Unit)	75

Note: Officers may receive an education incentive in conjunction with Police Officer certification pay.

POLICE HIRING INCENTIVE:

Individuals with a TCOLE license are offered the incentive in three stages:

Stage One:	$5,000	Incentive paid when the officer completes six months of continuous full-time employment (from date of hire) or police academy training component, whichever is later.
Stage Two:	$5,000	Incentive paid when the officer completes 12 months of continuous full-time employment (from date of hire) or field training component, whichever is later.
Stage Three:	$5,000	Incentive paid when the officer is released from probationary status, provided all new employee training has been satisfactorily completed.

FY 2024
FIRE PAY PLAN

8 HOUR SHIFT								
Position Title	Grade	Step	1	2	3	4	5	6
Probationary Fire and Rescue Officer [1]	PF8	Annual	$ 57,217.47	$ 60,065.62	$ 62,040.16	$ 64,018.45	$ 65,992.78	$ 67,973.57
		Hourly	27.5084	28.8777	29.8270	30.7781	31.7273	32.6796

24 HOUR SHIFT								
Position Title	Grade	Step	1	2	3	4	5	6
Probationary Fire and Rescue Officer [1]	PF0	Annual	57,217.04	60,065.64	62,040.04	64,018.02	65,992.70	67,973.16
		Hourly	20.7609	21.7945	22.5109	23.2286	23.9451	24.6637

[1] Probationary Fire and Rescue Officer - Certified Officer / 12 months probation; Non-certified Officer / 18 months probation; Officers hired on Step 1: Pay increases are effective with the completion of the probationary period of 18 months. This is a Non-Civil Service position.

8 HOUR SHIFT								
Position Title	Grade	Step/Year	1	2	3	4	5	6
Fire and Rescue Officer	F18	Annual	60,093.28	62,067.62	64,047.15	66,022.53	68,004.14	69,983.68
		Hourly	28.8910	29.8402	30.7919	31.7416	32.6943	33.6460
			7	8	9	10	11	12
		Annual	69,983.68	71,961.76	71,961.76	73,983.52	73,983.52	76,067.06
		Hourly	33.6460	34.5970	34.5970	35.5690	35.5690	36.5707
			13	14	15	16	17	18+
		Annual	76,067.06	78,215.28	78,215.28	80,424.45	80,424.45	82,701.42
		Hourly	36.5707	37.6035	37.6035	38.6656	38.6656	39.7603

24 HOUR SHIFT								
Position Title	Grade	Step/Year	1	2	3	4	5	6
Fire and Rescue Officer	F10	Annual	60,093.20	62,067.32	64,046.68	66,022.46	68,004.02	69,983.11
		Hourly	21.8045	22.5208	23.2390	23.9559	24.6749	25.3930
			7	8	9	10	11	12
		Annual	69,983.11	71,961.36	71,961.36	73,983.44	73,983.44	76,066.70
		Hourly	25.3930	26.1108	26.1108	26.8445	26.8445	27.6004
			13	14	15	16	17	18+
		Annual	76,066.70	78,215.00	78,215.00	80,424.77	80,424.77	82,700.39
		Hourly	27.6004	28.3799	28.3799	29.1817	29.1817	30.0074

FY 2024
FIRE PAY PLAN

PROMOTIONAL GRADES - 8 HOUR SHIFT							
Position Title	**Grade**	**Step/Year**	**1**	**2**	**3**	**4**	**5**
Fire Captain	F38	Annual	91,416.00	91,416.00	94,593.20	94,593.20	97,774.35
		Hourly	43.9500	43.9500	45.4775	45.4775	47.0069
			6	**7**	**8**	**9**	**10+**
		Annual	97,774.35	97,774.35	97,774.35	97,774.35	100,952.80
		Hourly	47.0069	47.0069	47.0069	47.0069	48.5350

Position Title	**Grade**	**Step/Year**	**1**	**2**	**3**	**4**	**5**
Battalion Chief	F48	Annual	104,041.18	104,041.18	107,216.72	107,216.72	110,393.92
		Hourly	50.0198	50.0198	51.5465	51.5465	53.0740
			6	**7**	**8**	**9**	**10+**
		Annual	110,393.92	110,393.92	110,393.92	110,393.92	113,569.46
		Hourly	53.0740	53.0740	53.0740	53.0740	54.6007
Position Title	**Grade**	**Step/Year**	**1**	**2**	**3**	**4**	**5**
Fire Deputy Chief	F58	Annual	115,585.18	115,585.18	119,482.90	119,482.90	123,382.06
		Hourly	55.5698	55.5698	57.4437	57.4437	59.3183
			6	**7**	**8**	**9**	**10+**
		Annual	123,382.06	123,382.06	123,382.06	123,382.06	127,279.15
		Hourly	59.3183	59.3183	59.3183	59.3183	61.1919

Position Title	**Grade**	**Step/Year**	**1**	**2**	**3**	**4**	**5**
Assistant Chief of Fire	F68	Annual	132,762.66	132,762.66	135,968.14	135,968.14	139,254.54
		Hourly	63.8282	63.8282	65.3693	65.3693	66.9493
			6	**7**	**8**	**9**	**10+**
		Annual	139,254.54	139,254.54	139,254.54	139,254.54	142,623.10
		Hourly	66.9493	66.9493	66.9493	66.9493	68.5688

PROMOTIONAL GRADES -24 HOUR SHIFT							
Position Title	**Grade**	**Step/Year**	**1**	**2**	**3**	**4**	**5**
Fire Captain	F30	Annual	91,415.69	91,415.69	94,593.09	94,593.09	97,774.34
		Hourly	33.1697	33.1697	34.3226	34.3226	35.4769
			6	**7**	**8**	**9**	**10+**
		Annual	97,774.34	97,774.34	97,774.34	97,774.34	100,952.56
		Hourly	35.4769	35.4769	35.4769	35.4769	36.6301

Position Title	**Grade**	**Step/Year**	**1**	**2**	**3**	**4**	**5**
Battalion Chief	F40	Annual	104,040.93	104,040.93	107,216.67	107,216.67	110,394.06
		Hourly	37.7507	37.7507	38.9030	38.9030	40.0559
			6	**7**	**8**	**9**	**10+**
		Annual	110,394.06	110,394.06	110,394.06	110,394.06	113,568.97
		Hourly	40.0559	40.0559	40.0559	40.0559	41.2079

Position Title	**Grade**	**Step/Year**	**1**	**2**	**3**	**4**	**5**
Fire Deputy Chief	F50	Annual	115,584.71	115,584.71	119,482.80	119,482.80	123,382.26
		Hourly	41.9393	41.9393	43.3537	43.3537	44.7686
			6	**7**	**8**	**9**	**10+**
		Annual	123,382.26	123,382.26	123,382.26	123,382.26	127,278.97
		Hourly	44.7686	44.7686	44.7686	44.7686	46.1825

Note:

8 hour schedule works 2,080 hours per year. The hourly rate for an 8 hour shift is calculated as [annual pay / 2,080 annual hours worked = Hourly Rate]
24 hour schedule works 2,756 hours per year. The hourly rate for a 24 hour shift is calculated as [annual pay / 2,756 annual hours worked = Hourly Rate]

FY 2024
FIRE PAY PLAN

FIRE/EMS INCENTIVE PAY	MONTHLY
EMT/Basic or	$100
EMT/Intermediate or	120
EMT/Paramedic	300
AND	
Firefighter/Intermediate or	60
Firefighter/Advanced or	120
Firefighter Master	175
AND	
Apparatus Technician and	50
HAZMAT	100
ARFF	100

FIRE/EMS ASSIGNMENT PAY	MONTHLY
Training Officer	$200
Arson Investigator	100
Emergency Management Coordinator	200
Emergency Medical Services (EMS) Coordinator	200
Bilingual Certification(Level I) or,	50
Bilingual Certification(Level II) [1]	75
SWAT	75
EMS Driver	25/day
Paramedic Attendant	125/day

[1] Can only receive Level I or II for each language certified/authorized

FIRE/EMS HIRING INCENTIVES:

Individuals with a only a TCFP structural fire certification are offered the incentive in two stages:

Stage One:	$500	Incentive paid on the first regular payday after TCFP certified Firefighter is hired by the department and begins the duties of a Probationary Fire Rescue Officer.
Stage Two:	$500	Incentive paid when the Fire Department affirms that the Probationary Fire Rescue Officer has successfully completed the first year of service with the department; payment of this incentive will be made during the last pay period of the first year of service.

Individuals with only a TDSHS paramedic license or certification are offered the incentive in four stages:

Stage One:	$3,000	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the first year of service with the department; payment of this incentive will be made during the last pay period of the first year of service.
Stage Two:	$3,000	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the second year of service with the department; payment of this incentive will be made during the last pay period of the second year of service.
Stage Three:	$3,000	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the third year of service with the department; payment of this incentive will be made during the last pay period of the third year of service.
Stage Four:	$3,000	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the fourth year of service with the department; payment of this incentive will be made during the last pay period of the fourth year of service.

An alternative incentive pay is offered for individuals with a TCFP structural fire certification which includes a TDSHS emergency medical technician certification (EMT)-basic or intermediate, in two stages:

Stage One:	$1,000	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the first year of service with the department; payment of this incentive will be made during the last pay period of the first year of service.
Stage Two:	$1,000	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the second year of service with the department; payment of this incentive will be made during the last pay period of the second year of service.

An alternative incentive pay is offered for individuals with a TCFP structural fire certification and a TDSHS paramedic license/certification in five stages:

Stage One:	$3,000	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the first year of service with the department; payment of this incentive will be made during the last pay period of the first year of service.
Stage Two:	$3,000	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the second year of service with the department; payment of this incentive will be made during the last pay period of the second year of service.
Stage Three:	$3,000	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the third year of service with the department; payment of this incentive will be made during the last pay period of the third year of service.
Stage Four:	$3,000	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the fourth year of service with the department; payment of this incentive will be made during the last pay period of the fourth year of service.
Stage Five:	$3,000	Incentive paid when the Fire department affirms that the Probationary Fire Rescue Officer has successfully completed the fifth year of service with the department; payment of this incentive will be made during the last pay period of the fifth year of service.

FY 2024
INCENTIVE PAYS

INCENTIVE PAY	MONTHLY
AC EUTHANASIA	$ 30
APPLICATOR LICENSE	30
BILINGUAL CERTIFICATION (LEVEL I)	50
BILINGUAL CERTIFICATION (LEVEL II)	75
CE BLDG CODE OFFICIAL	25
CE CERT BACKFLOW TSTR	25
CE CERT BLDG OFF (CBO)	50
CE CERT CODE ENF OF	50
CE CERT FLDPLAIN MGR	25
CE CERT ST LIC PLUMB	50
CE COMBO PLANS EXAMNR	80
CE COMM ELEC INSPECTOR	10
CE COMM PLUMBING INSP	10
CE ELEC CODE OFFICIAL	25
CE ELEC PLANS EXAMINER	20
CE ELECT JOURNEYMAN	60
CE ELECTRIC INSPECTOR	20
CE HOUSE CODE OFFICIAL	25
CE INTERMEDIATE COE	50
CE MASTER CODE PROF	25
CE MASTER ELECTRICIAN	120
CE MECH CODE OFFICIAL	25
CE MECH INSPECTOR	20
CE PROP MAINT & HSE IN	10
CE RES COMBO INSPECTOR	40
CE RES ELEC INSPECTOR	10
CE RES MECH INSPECTOR	10
CE RES PLUMBING INSPEC	10
CE RESIDENT BLDG INSP	10
CE ZONING INSPECTOR	10
COURT CLERK LEVEL I	25
COURT CLERK LEVEL II	50
COURT CLERK LEVEL III	75
COURT CLERK MGMT CERT	50
DIFFERENTIAL PAY (POLICE DEPT-NCS)	3% base pay
DIFFERENTIAL PAY (NCS)	100
ENERGY MANAGER	300
EROS,SEDI,STWTR CERTI	50
FS MASTER ASE AUTO TEC	60
FS RFRG/RECOV RECYCLE	10
FS TEXAS MV INSP LIC	15
LEAD RISK ASSESSOR	50
LONGEVITY	Refer to Policy 230
ON CALL	$11 per day
PEST CONTROL	15
PK CRTFD POOL OPRTR	15
STORMWATER INSPECTOR CE	25
SW MSW LICENSE CLASS B	45
UTILITY CLASS D WATER	40

FY 2024
SEASONAL PAY PLAN

POSITION TITLE	PAY STRUCTURE	STEP 1	STEP 2	STEP 3
PAY GRADE SE1				
SEASONAL - CLERK	HOURLY	9.0000	9.5000	10.0000
SEASONAL - POOL CASHIER	HOURLY	9.0000	9.5000	10.0000
PAY GRADE SE2				
SEASONAL - ELECTION WORKERS	HOURLY	20.0000	-	-
PAY GRADE SE4				
SEASONAL -DRAINAGE SERVICE WRKR	HOURLY	11.0000	11.5000	12.0000
SEASONAL -MOWING SVC WKR	HOURLY	11.0000	11.5000	12.0000
SEASONAL -RECYCLING ATTENDANT	HOURLY	11.0000	11.5000	12.0000
PAY GRADE SE5				
SEASONAL - YOUTH WORKER	HOURLY	12.0000	-	-
PAY GRADE SE6				
SEASONAL -GROUNDS MAINT WORKER	HOURLY	13.0000		
PAY GRADE SE7				
SEASONAL - LIFEGUARD	HOURLY	14.0000	14.5000	15.0000
SEASONAL - WATER SAFETY INSTRUCTOR	HOURLY	14.0000	14.5000	15.0000
PAY GRADE SE8				
SEASONAL - POOL MANAGER	HOURLY	15.0000	15.5000	16.0000
PAY GRADE SE10				
SEASONAL - ASSISTANT AQUATIC SUPERVISOR	HOURLY	17.0000	17.5000	18.0000
PAY GRADE SE11				
SEASONAL - CAREER COACH	HOURLY	18.5000	19.0000	19.5000

CITY APPROVED HOLIDAYS

Full time employees are eligible for paid leave on City approved holidays. The following thirteen [13] days are recognized as City-paid holidays:		
	Holiday	**Observed**
1	New Year's Day	January 1st
2	Martin Luther King Day	3rd Monday in January
3	President's Day	3rd Monday in February
4	Good Friday	Friday before Easter
5	Memorial Day	Last Monday in May
6	Juneteenth	June 19th
7	Independence Day	July 4th
8	Labor Day	1st Monday in September
9	Veteran's Day	November 11th
10	Thanksgiving Day	4th Thursday in November
11	Day after Thanksgiving	4th Friday in November
12	Christmas Eve	December 24th
13	Christmas Day	December 25th
*	Patriot's Day	September 11th

* Fire Fighters shall have the option to receive holiday leave on September 11th in lieu of another designated holiday.

APPENDIX



CITY COUNCIL CHAMBERS

APPENDIX

Appendix A – Fee Schedule

Appendix B – Glossary & Acronyms: This section provides a listing of terminology and acronyms pertaining to the governmental fund accounting and municipal government.

Appendix A Fee Schedule

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ANIMAL SERVICES

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Adoption	Sterilized	Per animal	Per adoption	40.00	*
Adoption	Not Sterilized	-	-	25.00	*
Aggressive Dog Registration	-	Per animal	Annually	90.00	*
Breeder License (2 litters per year, per household)	-	Per Litter	Up to twice a Year	250.00	*
Commerce in Live Animals	-	Per Activity	Per Occurrence	10.00	*
Cremation	0 - 30 lbs.	Per animal	Per Occurrence	40.00	
Cremation	31 - 60 lbs.	Per animal	Per Occurrence	60.00	*
Cremation	61 - 90 lbs.	Per animal	Per Occurrence	80.00	*
Cremation	91 lbs. and over	Per animal	Per Occurrence	100.00	*
Intake vaccinations	-	Per animal	Per Occurrence	15.00	
Kennel, Pet Shop, Riding School or Stables or other Commercial Activities	-	Per business	Annually	10.00	*
Leashes	-	Per animal	Per Occurrence	Cost	*
Live Trap Deposit - Large (Refundable upon return of trap)	Large	Per trap	Per Occurrence	Cost	*
Live Trap Deposit - Small/Medium (Refundable upon return of trap)	Small/Medium	Per trap	Per Occurrence	50.00	*
Microchip	-	Per animal	Per Occurrence	15.00	*
Owner requested euthanasia	-	Per animal	-	30.00	
Owner Surrender	Sterilized	Per surrender	Per Occurrence	35.00	
Owner Surrender	Not sterilized	Per surrender	Per Occurrence	75.00	*
Pet Carriers (cardboard carrying boxes for cats)	-	Per animal	Per Occurrence	5.00	*
Quarantine Boarding	-	Per day	Per Occurrence	35.00	
Redemption	1st Occurrence	Per redemption	Per Occurrence	30.00	
Redemption	2nd Occurrence	Per redemption	Per Occurrence	40.00	*
Redemption	3rd+ Occurrence	Per redemption	Per Occurrence	100.00	*
Redemption Boarding Fee	-	Per day	Per Occurrence	15.00	*

AVIATION

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Advertising					
Baggage Claim					
Floor Exhibit (1BC-EX-1)	-	Each	Per occurrence	525.00	*
Soffit Tension Fabric Display-large	-	Each	Per occurrence	425.00	*
Soffit Tension Fabric Display-small	-	Each	Per occurrence	275.00	*
Brochures					
4”x9” Brochure	-	Each	Per occurrence	35.00	*
8.5”x11” Brochure	-	Each	Per occurrence	45.00	*
Concession					
Three-Sided Backlits-Free Charge Station Concourse A (PK2FC-1)	-	Each	Per occurrence	35.00	*
Gate Hold					
Package of 4 Jet Bridge Wraps-Concourse (PK4JBW-1)	-	Each	Per occurrence	595.00	*
LCD Network-Upper Level, Over Elevator&Baggage Claim x 2					
10 Second Ad on 80” LCD-Upper Level, Over Elevator	-	Each	Per occurrence	275.00	*
10 Second Ad on Package of 2 - 70” LCDs - Baggage Claim (1UL-LCD-1-9)	-	Each	Per occurrence	350.00	*
Lobby					
7’ Soffit Backlit - Upper Level Lobby	-	Each	Per occurrence	395.00	*
Floor Exhibit	-	Each	Per occurrence	295.00	*
Showcase - Upper Level	-	Each	Per occurrence	175.00	*
Tension Fabric Display - Upper Level	-	Each	Per occurrence	325.00	*
Reservation Center					
Economy Phone Ad on Visitor Information Center - Baggage Claim	-	Each	Per occurrence	115.00	*
Large Ad on Visitor Information Center - Baggage Claim	-	Each	Per occurrence	225.00	*
Medium Phone Ad on Visitor Information Center - Baggage Claim	-	Each	Per occurrence	145.00	*
Ticketing					
Floor Exhibit - Ticketing (1T-EX-1)	-	Each	Per occurrence	295.00	*
Tension Fabric Display (1T-TFD-1)	-	Each	Per occurrence	325.00	*
Backlit Signs					
Backlit - Baggage Claim (IBC-E, 1 through 18)-Package of 3	-	Each	Per occurrence	195.00	*
Badging Fees (ILE)					
Badge Issuance (ILE)					
Proximity Card (initial issue)	-	Each	Per occurrence	20.00	
Damaged or lost badge					
1st Occurrence	-	Each	Per occurrence	45.00	
2nd Occurrence	-	Each	Per occurrence	60.00	
3rd Occurrence	-	Each	Per occurrence	75.00	
Badging and ID Fees (GRK)(Definitions: ILE refers to Skylark Field and GRK is for the KFHRA.)					
Badge 1st Issuance (includes initial fingerprinting)					
ID Cards	-	Each	Per occurrence	40.00	
Security Identification Display Area (SIDA)	-	Each	Per occurrence	95.00	*
Badge renewal within 30 days of expiration					
ID Cards	-	Each	Per occurrence	20.00	
Security Identification Display Area (SIDA)	-	Each	Per occurrence	54.00	*
Badge renewal past expiration date					
Badge not returned within ten business days	-	Each	Per occurrence	75.00	*
Change of information resulting in new card issuance	-	Each	Per occurrence	40.00	*
ID Cards	-	Each	Per occurrence	18.00	*
Security Identification Display Area (SIDA)	-	Each	Per occurrence	75.00	*
Damaged or destroyed badge (one free card replacement allowed per card issuance)					
Digital fingerprint process (if charged separately)	-	Each	Per occurrence	50.00	*
ID Cards	-	Each	Per occurrence	25.00	
Security Identification Display Area (SIDA)	-	Each	Per occurrence	40.00	
Monthly Badge Usage Fee (Contractors)					
6 months paid in full	-	Per card	Every 6 months	42.00	*
12 months paid in full (first month free)	-	Per card	Every 12 months	77.00	*
24 months paid in full (first month free)	-	Per card	Every 24 months	161.00	*
Monthly bill	-	Per card	Per month	7.00	*

AVIATION

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Replace for lost/stolen; Reinstatement for suspended or revoked					
1st Occurrence					
ID Cards	-	Each	Per occurrence	50.00	
Security Identification Display Area (SIDA)	-	Each	Per occurrence	75.00	
2nd Occurrence					
ID Cards	-	Each	Per occurrence	75.00	
Security Identification Display Area (SIDA)	-	Each	Per occurrence	100.00	
3rd Occurrence					
ID Cards	-	Each	Per occurrence	100.00	*
Security Identification Display Area (SIDA)	-	Each	Per occurrence	125.00	*
4th Occurrence (Will not be replaced resulting in violating security policies)					
Replacement due to theft (police report required)	-	Each	Per occurrence	100.00	
Fuel Price List					
After hours call out (GRK and ILE)					
With 50 - 99 gal full service fuel purchase	-	Each	Per occurrence	75.00	
With 100 gal or more full service fuel purchase	-	Each	Per occurrence	75.00	
With less than 50 gal fuel purchase	-	Each	Per occurrence	100.00	
Aviation Fuel Price Listing					
100 LL Avgas full service (ILE)	-	Gallon	Per occurrence	Market Rate	
100 LL Avgas self service (ILE)	-	Gallon	Per occurrence	Market Rate	
Jet A full service (GRK and ILE)	-	Gallon	Per occurrence	Market Rate	
Jet A self service (ILE)	-	Gallon	Per occurrence	Market Rate	
Jet A with additive full service (GRK and ILE)	-	Gallon	Per occurrence	Market Rate	
Into Plane Rate(GRK)					
Non-signatory air carrier rate- min. $150 per delivery (GRK)	-	Per gallon	Per Flight	150.00	
Oil Price Listing (ILE)					
Aeroshell 100 (mineral oil)	Case	Per case	Per occurrence	Market Rate	
Aeroshell 100 (mineral oil)	Quart	Per quart	Per occurrence	Market Rate	
Aeroshell 80 (mineral oil)	Case	Per case	Per occurrence	Market Rate	
Aeroshell 80 (mineral oil)	Quart	Per quart	Per occurrence	Market Rate	
Aeroshell W 100	Case	Per case	Per occurrence	Market Rate	
Aeroshell W 100	Quart	Per quart	Per occurrence	Market Rate	
Aeroshell W 100 Plus	Case	Per case	Per occurrence	Market Rate	
Aeroshell W 100 Plus	Quart	Per quart	Per occurrence	Market Rate	
Aeroshell W 15W-50	Case(12 quarts equals 1 case.)	Per case	Per occurrence	Market Rate	
Aeroshell W 15W-50	Quart	Per quart	Per occurrence	Market Rate	
Aeroshell W 80	Case	Per case	Per occurrence	Market Rate	
Aeroshell W 80	Quart	Per quart	Per occurrence	Market Rate	
Phillips 66 X/C Aviation Oil 20W-50	Case	Per case	Per occurrence	Market Rate	
Phillips 66 X/C Aviation Oil 20W-50	Quart	Per quart	Per occurrence	Market Rate	
Ramp Support Operations (GRK)					
Air stairs	-	Per event	Per occurrence	100.00	
Aircraft portable power	-	Per event	Per occurrence	50.00	*
Aircraft pushback/tow	-	Per event	Per occurrence	60.00	*
Baggage cart and tractor	-	Per event	Per occurrence	75.00	*
Belt loader	-	Per event	Per occurrence	75.00	*
Fork Lift (Equipment and Operator)	-	Per hour	Per occurrence	50.00	*
Lavatory service	-	Per event	Per occurrence	75.00	*
Ramp support fee	-	Per turn	Per occurrence	125.00	*
Passenger screening area (GRK):					
Non-signatory- /enplaned passenger; $1,428 minimum per month per airline	-	Per enplaned passenger (see min)	Per occurrence	1,428.00	*
Joint use baggage claim area (GRK)					
Non-signatory: deplaned passenger; $216 minimum per month per airline	-	Per deplaned passenger (see min)	Per occurrence	0.18	*
Landing fees					
Non-signatory (GRK) and non-commercial airlines	-	Per 1,000 lbs. maximum certified landing weight	Per occurrence	1.30	*

AVIATION

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Overnight aircraft parking					
Killeen-Ft. Hood (GRK)					
Helicopter	-	Per night	Per occurrence	50.00	*
Multi-engine	-	Per night	Per occurrence	50.00	*
Narrow body Aircraft	-	-	-	250.00	
Regional Aircraft	-	-	-	125.00	
Single-engine	-	Per night	Per occurrence	25.00	*
Wide body Aircraft	-	-	-	500.00	
Skylark Field (ILE)					
Helicopter	-	Per night	Per occurrence	25.00	*
Multi-engine	-	Per night	Per occurrence	25.00	*
Single-engine	-	Per night	Per occurrence	10.00	*
Building services (GRK)					
Escort after hours (GRK)	-	Per hour	Per occurrence	50.00	*
Conference room rental (GRK)					
Daily					
Large room (per day)	-	Each	Per day	250.00	*
Small room (per day)	-	Each	Per day	100.00	*
Training room (per day)	-	Each	Per day	100.00	*
Hourly					
Large room (per hour)	-	Each	Per hour	35.00	*
Small room (per hour)	-	Each	Per hour	15.00	*
Training room (per hour)	-	Each	Per hour	15.00	*
Lockout fee (GRK and ILE)					
Non-office hours (GRK)	-	Each	Per occurrence	35.00	*
Non-office hours (ILE)	-	Each	Per occurrence	50.00	*
Parking (GRK)					
Long term					
31-60 minutes	-	Each	Per occurrence	1.00	*
Each additional 30 minutes (maximum $9.00 per 24hr period/$54.00 7-day period)	-	Each	Per occurrence; Per 24hr period	9.00	*
Monthly crew pass	-	Each	Per month	25.00	*
Short term					
31-60 minutes	-	Each	Per occurrence	1.00	*
Each additional 30 minutes (maximum $12.00 per 24 hr. period, max $84.00 per 7-day period)	-	Each	Per occurrence	12.00	*
Monthly crew pass	-	Each	Per occurrence	30.00	*
Lease (Contracts and Rentals)					
Airline counter and office space (GRK)					
Baggage storage room daily (GRK)	-	Per day	Per occurrence	150.00	*
Baggage storage room hourly (GRK)	-	Per hour	Per occurrence	25.00	*
Non-signatory	-	Per square foot	Per month	3.50	*
Airport Tenant Sundry Charges (Sundry fee amounts are listed in the current contracts; All new contracts will refer to the City of Killeen Rates & Fee schedule)					
Electronic access card maintenance	-	-	Per month	7.00	*
Internet connections (additional)	-	Per device	Per month	64.00	*
Lightbulb replacement	-	Each	Per occurrence	10.00	*
Local service	-	Per line	Per month	23.50	*
Maintenance fee	-	Per line	Per month	15.50	*
Phone rental	-	Per line	Per month	6.00	*
Port charges	-	Per device	Per month	1.00	*
Replacement of lost keys	-	Each	Per occurrence	15.00	*
Replacement of lost keys (SIDA)	-	-	Per occurrence	50.00	*
Voice mail	-	Per line	Per month	4.25	*
Airline/Air Service Fees					
Aircraft tie-downs (ILE) (Definitions: ILE refers to Skylark Field and GRK is for the KFHRA.)	-	Each	Month	35.00	*
Covered tie-downs (ILE)	-	Each	Month	85.00	*

AVIATION

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
T-Hangars Rental (ILE)					
T Hangar- A (existing bi-fold door T-hangar, standard unit)	-	Each	Month	260.00	*
T Hangar- B (existing bi-fold door T-hangar, med. Unit)	-	Each	Month	235.00	*
T Hangar- C (existing bi-fold door T-hangar, regular unit)	-	Each	Month	210.00	*
T Hangar- D (East sliding door T-hangar unit)	-	Each	Month	185.00	*
T Hangar- E (South sliding door T-hangar, large unit)	-	Each	Month	150.00	*
T Hangar- F (New bi-fold door T-hangar, large unit)	-	Each	Month	280.00	*
T-Hangar- G (New bi-fold door T-hangar, large unit)	-	Each	Month	255.00	*
T Hangar- H (New bi-fold door T-hangar, standard unit)	-	Each	Month	230.00	*
T-Hangar end units					
T Hangar-A (East sliding door T-hangar half unit)	-	Each	Month	90.00	*
T Hangar-B (South T-hangar storage unit)	-	Each	Month	65.00	*
Box Hangars					
T Hangar	-	Each	Month	320.00	*
Charter Fee (landing fees, passenger screening, and baggage claim not included)					
Inbound Charter fee	-	Each	Per occurrence	1,000.00	*
Outbound Charter fee	-	Each	Per occurrence	1,000.00	*

DEVELOPMENT SERVICES

(Set by Ordinance)

Type	Measurement	Unit	Frequency	Amount	Ordinance
Engineering					
Traffic Impact Analysis Review					
Worksheet Review Fee	-	Per Application	Per Occurrence	100.00	Ord. No. 22-019
Traffic Impact Analysis Review - City Personnel	-	Per Application	Per Occurrence	750.00	Ord. No. 22-019
Traffic Impact Analysis Review - Outside Consultant	-	Per Application	Per Occurrence	750.00	Ord. No. 22-019
Network Node Permit					
Network Node Permit Fee - 1 to 5 Network Nodes	-	Per Application	Per Occurrence	500.00	Ord. No. 17-045
Network Node Permit Fee - 6 to 30 Network Nodes	-	Per Application	Per Occurrence	0.00	Ord. No. 17-045
Excavation over 18 inch deep / setting pole	-	Per Application / pole	Per Occurrence	1,000.00	Ord. No. 17-045
Water and Sewer Related Charges					
Water Impact Fee	-	Per Service Unit	Per Permit	1,161.00	Ord. No. 21-015
Wastewater Impact Fee	-	Per Service Unit	Per Permit	418.00	Ord. No. 21-016

DEVELOPMENT SERVICES

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Planning and Development					
Planning Fees					
Abandonment of ROW/Easement	-	Per event	Per Occurrence	415.00	*
Adult Oriented Business Fee	-	Per application	Per permit	500.00	*
Annexation	-	Per event	Per Occurrence	500.00	*
Conditional Use Permit	-	Per permit	Per Occurrence	500.00	*
Planned Unit Development (PUD)	-	-	-	1,000.00	*
Subdivision Variance	-	Per request	Per Occurrence	300.00	
Tech / Application Fee	-	Per application	Per Occurrence	10.00	*
Vacant Building Registration	-	Per application	Per Occurrence	500.00	*
Vacant Building Registration Each Additional Year	-	-	-	50.00	*
Vacant Building Registration Late Fee	-	Per registration	Per Occurrence	150.00	*
Vacant Building Registration Inspection Fee	-	Per Sq. Ft	Per Inspection	0.01	*
Zoning Application	-	Per application	Per Occurrence	500.00	*
Zoning Variance	-	Per request	Per Occurrence	275.00	*
Zoning Verification Letter	-	-	-	40.00	*
Order of Design Compliance	-	-	-	35.00	
Copy Fees					
City Map 24 X 36	-	Per Copy	Per Occurrence	20.00	*
City Map 42 X 42 & 42 X 48	-	Per Copy	Per Occurrence	25.00	*
City Map 48 X 48 & 48 X 52	-	Per Copy	Per Occurrence	30.00	*
Credit Access Business Registration Annual	-	Per registration	Per Annum	65.00	*
Master Street List	-	Per Copy	Per Occurrence	8.00	*
Plat Copy	-	Per Copy	Per Occurrence	10.00	*
Preliminary Plat Application					
1 to 10 acres (fee plus $25 per lot)	-	Per application	Per Occurrence	500.00	
11 to 50 acres (fee plus $25 per lot)	-	Per application	Per Occurrence	500.00	
51 acres and above (fee plus $25 per lot)	-	Per application	Per Occurrence	500.00	*
Final Plat Application					
1 to 10 acres (fee plus $25 per lot)	-	Per application	Per Occurrence	500.00	
11 to 50 acres (fee plus $25 per lot)	-	Per application	Per Occurrence	500.00	
51 acres and above (fee plus $25 per lot)	-	Per application	Per Occurrence	500.00	*
Future Land Use Map (FLUM) Amendments -	-	Per amendment	Per Occurrence	500.00	*
Building Inspection and Permit					
Appeals					
Construction board of appeals	-	Per request	Per Occurrence	275.00	*
Billboard					
Billboard	-	Per permit	Per Occurrence	375.00	*
Annual Registration	-	Per Sign	Per Year	40.00	*
Certificates of Occupancy					
Lost or replacement (reprint)	-	Each	Per Issuance	15.00	*
New	-	Each	Per Issuance	90.00	*
a. Partial/Temporary (First 30 Days)	-	Each	Per Issuance	100.00	
b. Second Extension of 30 days	-	Each	Per Issuance	200.00	
c. Third or more extensions of 30 days (each)	-	Each	Per Issuance	270.00	*
Commercial & Multi-Family New and Additions					
Multi-Family & Commercial: New and Additions (Minimum fee of $200)	-	Per Sq. Ft.	Per Occurrence	0.24	*
Commercial & Multi-Family Remodel, Repair & Improvements for Multi--Family and Commercial					
Multi-Family & Commercial: Remodel, Repair, and Improvements (Minimum fee of $200)	-	Per Sq. Ft.	Per Occurrence	0.28	

DEVELOPMENT SERVICES

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Commercial & Multi-Family Individual Permits by Type					
Building	-	Per Unit	Per Occurrence	90.00	
Electrical	-	Per Unit	Per Occurrence	50.00	*
Mechanical	-	Per Unit	Per Occurrence	50.00	*
Plan Review	-	Per Review	Per Occurrence	185.00	
Plumbing	-	Per Unit	Per Occurrence	50.00	*
Inspection					
Partial Inspection	-	Each	Per Inspection	35.00	*
Miscellaneous Fees					
Accessory Building	-	Per permit	Per Occurrence	70.00	*
After Hours Inspection	-	Each	First 2 hours	200.00	*
After Hours Inspection - Additional per hour/fraction of hour after 2 hours	-	Per hour/fraction of hour	Per Inspection	145.00	
Car Wash Permit	-	Per permit	Per Occurrence	50.00	
Donation Container Permit	-	Per permit	Per Occurrence	25.00	
Construction registration	-	Each	Per Year	80.00	*
Demolition (Commercial)	-	Per structure	Per Occurrence	100.00	*
Demolition (Residential)	-	Per structure	Per Occurrence	70.00	
Failed inspection penalty of any kind	-	Per inspection	Per Occurrence	50.00	*
Fence (min. $70)	-	Per Linear Foot	Per Permit	0.25	*
Flatwork (Min. $70)	-	Per Sq. Ft	Per Permit	0.11	*
Flood plain permit (1-2 family lots)	-	Per permit	Per Occurrence	150.00	*
Flood plain permit (Other Lots)	-	Per permit	Per Occurrence	150.00	*
Food dealer's permit	-	Per permit	Per year	125.00	
Food Dealer's Permit Late Fee	-	-	-	45.00	*
Garage Sale Permit	-	Per Permit	Per Occurrence	8.00	*
Landscape permit / one and two-family lots	-	Per permit	Per Occurrence	120.00	
Landscape permit /commercial and Multi-Family lots	-	Per permit	Per Occurrence	220.00	
Lawn Irrigation	-	Per Permit	Per Occurrence	75.00	
Re-Roof: (Minimum fee of $50)	-	Per Application	Per Occurrence	0.03	*
Swimming Pool (above-ground)	-	Per permit	Per Occurrence	70.00	*
Swimming Pool (below ground)	-	Per permit	Per Occurrence	245.00	*
Temporary electric service pole	-	Per Pole	Per Occurrence	45.00	*
Tent Permit	-	Per permit	Per Occurrence	55.00	
Uncovered Deck	-	Per permit	Per Occurrence	70.00	*
Mobile home park licenses					
1-20 units	-	Per license	Per Year	175.00	*
21-50 units	-	Per license	Per Year	275.00	*
51-120 units	-	Per license	Per Year	450.00	*
121-200 units	-	Per license	Per Year	690.00	*
201-300 units	-	Per license	Per Year	1,000.00	*
301 units and above	-	Per license	Per Year	1,300.00	*
Off Premise Signs					
Each additional sign tag in same calendar year	-	Each	Per Year	1.00	*
Off Premise Temporary Sign Permit	-	Each	Per Year	75.00	*
On-Premise Signs					
Group Wall or Ground Sign	-	Each	Per Permit	120.00	*
Individual Wall or Ground Sign	-	Each	Per Permit	70.00	*
Portable Sign	-	Annual	Per Permit	55.00	
Temporary On Premise Sign	-	5 days	Per Occurrence	55.00	
Residential New and Additions					
New and Additions: Single Family, Duplex, and Townhouse (Minimum fee of $200)	-	Per Sq. Ft.	Per Occurrence	0.21	*
Residential Remodel, Repair and Improvements - Per Unit					
Building	-	Per Unit	Per Occurrence	55.00	
Electrical (includes electrical service replacement)	-	Per Unit	Per Occurrence	50.00	*
Mechanical (includes condenser and furnace replacement)	-	Per Unit	Per Occurrence	50.00	*
Plan Review	-	Per Review	Per Occurrence	90.00	*
Plumbing (includes water heater replacement)	-	Per Unit	Per Occurrence	50.00	*

DEVELOPMENT SERVICES

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Short Term Rental [13]					
Short Term Rental Permit and Inspection Fee	-	Each	One time	200.00	
Short Term Rental Permit Renewal Fee	-	Each	Per year	100.00	
Short Term Rental Re-inspection Fee	-	Each	Per occurrence	75.00	
Solar Panel					
Base Fee	-	Per Application	Per Occurrence	95.00	
Per Panel	-	Per Panel	Per Occurrence	5.00	*
Plan Review	-	Per Review	Per Occurrence	335.00	
Windows and Doors					
Base Fee	-	Each	Per Occurrence	50.00	*
Per Door/Window	-	Each	Per Occurrence	10.00	
Code Enforcement					
Abatement restitution administrative fee	-	Per event	Per Occurrence	120.00	*
Engineering					
Subdivision Construction Plan Review					
1 to 10 acres	-	Per acre	Per Occurrence	1,500.00	
10 to 50 acres	-	Per acre	Per Occurrence	4,500.00	
50 acres and above	-	Per acre	Per Occurrence	6,500.00	
Subdivision Inspection of Public Infrastructure					
Subdivision Inspection - 1 to 10 acres	-	Ocurrence	Per Occurrence	2,500.00	*
Subdivision Inspection - over 10 to 50 acres	-	Ocurrence	Per Occurrence	15,000.00	
Subdivision Inspection - over 50 acres and above	-	Ocurrence	Per Occurrence	20,000.00	
ROW Inspection	-	Per inspection	Per Occurrence	50.00	*
Right of Way Permit	-	Per Permit	Per Occurrence	85.00	
Water/Sewer Public Infrastructure Tap Account Administrative Fee	-	Each	Per Occurrence	50.00	*
Land / Site Disturbance Review and Permit					
1 to 10 acres	-	Per Permit	Per Occurrence	160.00	*
10 to 50 acres	-	Per Permit	Per Occurrence	300.00	*
50 acres and above	-	Per Permit	Per Occurrence	500.00	*
Floodplain Development Permit					
Floodplain Development Permit	-	Per Permit	Per Occurrence	50.00	*
Technology Fee					
Construction Plan, ROW Permit, LDP / SDP, Node Permit	-	Per Permit	Per Occurrence	10.00	*

DOWNTOWN EVENTS

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Specialty Vendor	-	Each	Per Occurrence	100.00	*
Commercial/Business Vendor	-	Each	Per Occurrence	100.00	*
Food Vendor & Food Truck	-	Each	Per Occurrence	50.00	*
Craft Vendor	-	Each	Per Occurrence	25.00	*

FIRE DEPARTMENT

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Ambulance Fees (Based on a One-way Trip)					
Additional Attendant (if CPR is administered to a patient 300lbs or heavier; the patient is carried up or down a long flight of stairs)	-	Per service	Per occurrence	75.00	*
Base Advanced Life Support 1 Inside City Limits	-	Per service	Per occurrence	800.00	
Base Advanced Life Support 2 Inside City Limits	-	Per service	Per occurrence	925.00	
Base Basic Life Support Inside City	-	Per service	Per occurrence	700.00	
Extrication	-	Per half hour	Per occurrence	100.00	*
Mileage (minimum)	-	Miles	Per occurrence	15.00	
No Treatment No Transport (if requested from patient's residence)	-	Per request	Per occurrence	100.00	*
Non- Emergency Service Call	-	Per half hour	Per call	300.00	*
Outside county limits fee added to base service fees (applicable to emergency pickups outside of county and each transport/transfer outside city limits)	-	Per service	Per occurrence	350.00	*
Oxygen	-	Per item	Per occurrence	65.00	*
Standing Time	-	Per half hour	Per occurrence	75.00	*
Treatment no transport	-	Per service	Per occurrence	236.00	*
Adult Fire Academy					
Blue Academy T-shirts	-	Per shirt	Per occurrence	15.00	*
CPR Course	-	Per course	Per occurrence	80.00	
EMT-B Tuition	-	Per course	Per semester	750.00	
Fire Academy Tuition	-	Per course	Per semester	3,500.00	
Optional Dorm	-	Per room	Per semester	650.00	*
TCoFP Test Fee	-	Per exam	Per occurrence	55.00	*
Fire Marshal Fees					
Inspections					
Daycare Center	-	Per Inspection	Per occurrence	75.00	*
Foster Home	-	Per Inspection	Per occurrence	50.00	*
Hospitals	-	Per Inspection	Per occurrence	180.00	*
Nursing Home	-	Per Inspection	Per occurrence	135.00	*
Other	-	Per Inspection	Per occurrence	50.00	*
Registered Family Home	-	Per Inspection	Per occurrence	50.00	*
Permits					
After-Hours Inspection Fee	-	Per Inspection	Per occurrence	$200 first hour/$100 per hour thereafter	*
Automatic Sprinkler System (2 hour)	-	Per Test	Per occurrence	125.00	*
Commercial Fire Alarm	-	Per Permit	Per occurrence	75.00	*
Fire Alarm System (1st 30min)	-	Per Test	Per occurrence	90.00	
Fixed Fire Suppression (Ansul, etc.)	-	Per Test	Per occurrence	75.00	
Fuel Line Pressure Test	-	Per Test	Per occurrence	50.00	*
Fuel Tank Pressure Test (approx. 30min)	-	Per Test	Per occurrence	50.00	*
Fuel Tank Storage (approx. 30min)	-	Per Test	Per occurrence	50.00	*
Health Care Facility (initial permit $500)	-	Per Permit	Per occurrence	175.00	*
Natural Gas	-	Per Test	Per occurrence	50.00	*
Other	-	Per Test	Per occurrence	50.00	*
Required Fire Watch	-	Per Inspection	Per occurrence	$200 first hour/$100 per hour thereafter	*
Residential Fire Alarm	-	Per Permit	Per occurrence	25.00	*

KILLEEN ARTS AND ACTIVITIES CENTER

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Equipment Rental					
360 Photo Booth Package	-	-	-	300.00	
Backdrop poles only	-	-	-	15.00	
Backdrop with lights	-	-	-	50.00	*
Banquet Chair Covers	-	Each	Per occurrence	3.00	*
Banquet Chair Covers - Customers set-up	-	-	-	1.00	
Banquet Hall AV (Projector, Screen, 2 TV's Sound & Wireless Mic)	-	Per Day	Per occurrence	200.00	*
Choir Risers (3 levels per section. Up to 6 sections available)	-	Per section	Per occurrence	25.00	*
Dance floor 12x12	-	Per day	Per occurrence	200.00	*
Dance floor 15x15	-	Per day	Per occurrence	250.00	*
Dance floor 18x18	-	Per day	Per occurrence	300.00	*
Décor Panel	-	Each	Per occurrence	5.00	*
Décor Panel (set of 12)	-	Per Set	Per occurrence	40.00	*
Dry erase board	-	Per day	Per occurrence	10.00	*
Easel	-	Per day	Per occurrence	5.00	*
Extension Cord	-	Per Day	Per occurrence	-	*
Fairy Lights (set of 4)	-	Per set	Per occurrence	10.00	*
Flag set (American & Texas)	-	Per set	Per occurrence	20.00	*
Flip chart with market set	-	Per day	Per occurrence	10.00	*
Flowers for backdrops	-	-	-	20.00	
Laptop (C114 & G125)	-	Per day	Per occurrence	30.00	*
Equipment Rental					
Large Sound System (16 channel mixer, 2 speakers, 4 wired mics, 2 wireless mics, & CD player)	-	Per day	Per occurrence	200.00	*
Pipe and drape	-	Per section	Per occurrence	30.00	*
Podium with sound/ microphone	-	Per day	Per occurrence	40.00	
Portable 40" plasma TV (Portable for any room)	-	Per day	Per occurrence	40.00	*
Portable Smart TV	-	-	-	150.00	
Projector set	-	Per day	Per occurrence	80.00	*
Red Carpet	-	-	-	30.00	*
Small Sound System(4 channel mixer, 2 speakers, 1 wired mic, CD player)	-	Per day	Per occurrence	80.00	*
Equipment Rental					
Speaker with Microphone	-	per day	Per occurrence	50.00	*
Spotlight (For Performing Arts Center use only)	-	Per day	Per occurrence	40.00	
Stanchions	-	-	-	30.00	*
Strobe Lights	-	-	-	25.00	
Table Covers	-	Each	Per occurrence	6.00	*
Throne Chair	-	-	-	75.00	*
Uplighting (set of 6)	-	per set	per occurrence	30.00	*
Wedding Arch	-	Per Day	Per occurrence	30.00	*
Room Rentals (Other restrictions and exclusions may apply)					
A104 - Performing Arts Auditorium	5,865 sq. ft.	Per day	Per occurrence	800.00	
A104 - Performing Arts Auditorium (Mon - Thurs 8a - 5p)	5,865 sq. ft.	Per day	Per occurrence	350.00	*
B102 - Meeting Room	1,075 sq. ft.	Per day	Per occurrence	300.00	
B102 - Meeting Room (Mon - Thurs 8a - 5p)	1,075 sq. ft.	Per day	Per occurrence	125.00	*
B111 - Meeting Room	946 sq. ft.	Per day	Per occurrence	200.00	*
B111 - Meeting Room (Mon - Thurs 8a - 5p)	946 sq. ft.	Per day	Per occurrence	100.00	*
C105 - Clements Auditorium	2,222 sq. ft.	Per day	Per occurrence	400.00	*
C105 - Clements Auditorium (Mon - Thurs 8a - 5p)	2,222 sq. ft.	Per day	Per occurrence	200.00	*
C114 - Board Room	512 sq. ft.	Per day	Per occurrence	150.00	*

KILLEEN ARTS AND ACTIVITIES CENTER

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Room Rentals (Other restrictions and exclusions may apply)					
C114 - Board Room (Mon - Thurs 8a - 5p)	512 sq. ft.	Per day	Per occurrence	75.00	*
Courtyard	5,247 sq. ft.	Per day	Per occurrence	100.00	
D105 -Small Kitchen	180 sq. ft.	Per day	Per occurrence	50.00	*
G108 - Large Banquet Hall	3,774 sq. ft.	Per day	Per occurrence	600.00	
G108 - Large Banquet Hall (Mon - Thurs 8a - 5p)	3,774 sq. ft.	Per day	Per occurrence	250.00	*
G116 - Commercial Kitchen	920 sq. ft.	Per day	Per occurrence	250.00	
G123 - Dressing Room	285 sq. ft.	Per day	Per occurrence	100.00	*
G124 - Dressing Room	285 sq. ft.	Per day	Per occurrence	100.00	*
G125 - Meeting Room	541 sq. ft.	Per day	Per occurrence	150.00	*
G125 - Meeting Room (Mon - Thurs 8a - 5p)	541 sq. ft.	Per day	Per occurrence	75.00	*
G126 - Small Banquet Hall	948 sq. ft.	Per day	Per occurrence	300.00	*
G126 - Small Banquet Hall (Mon - Thurs 8a - 5p)	948 sq. ft.	Per day	Per occurrence	150.00	*
Green Ave Pavilion - Farmers Market	33,120 sq. ft.	Per day	Per occurrence	75.00	*
Packages					
Decorating Package 1	-	Each	Per day	115.00	
Decorating Package 2	-	Each	Per day	145.00	
Decorating Package 3	-	Each	Per day	220.00	
Decorating Package 4	-	Each	Per day	280.00	
After hours fee	-	Per 1/2 hour	Per occurrence	200.00	*
Cleaning/Damage Deposit (returned in 10 business days provided there are no damages)	-	-	-	1/2 Cost of room	*
Dance floor reset fee	-	Each	Per occurrence	150.00	*
Room reset fee	-	Each	Per occurrence	200.00	

KILLEEN CONVENTION & CIVIC CENTER

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Equipment Rental					
Additional Event Coordinator		Per hour	Per day	50.00	*
Backdrops w/curtain lights (10" wide)	-	Per set	Per day	50.00	*
Bar (cash)	-	Each	Per event	300.00	*
Bar (host)	-	Each	Per event	350.00	*
Bleachers	-	Per set	Per day	50.00	*
Clean up fee	-	Per day	Per occurrence	350.00	*
Conference Call Telephones	-	Each	Per day	25.00	*
Connection fee (into house system)	-	Each	Per day	25.00	*
Custom Gobo (Projected image)	-	-	-	200.00	
Dance floor (12' x 12')	-	Each	Per day	250.00	*
Dance floor (18' x 18')	-	Each	Per day	350.00	*
Dance floor (20' x 20')	-	Each	Per day	375.00	*
Dance floor (24' x 24')	-	Each	Per day	400.00	*
Decorating Package 1	-	Each	Per day	115.00	*
Decorating Package 2	-	Each	Per day	145.00	
Decorating Package 3	-	Each	Per day	220.00	
Decorating Package 4	-	Each	Per day	280.00	
Dumpster (pass thru charge)	-	Each	Per day	-	*
Dumpster Roll Off (pass thru charge)	-	Each	Per day	-	*
Easel	-	Each	Per day	10.00	*
Electrical outlets	-	Each	Per day	15.00	*
Extension cords	-	Each	Per day	20.00	*
Fish bowl - large	-	Each	Per day	5.00	*
Fish bowl - small	-	Each	Per day	3.00	*
Flags (20 International)	-	Per set	Per day	100.00	*
Flags (American & Texas)	-	Each	Per day	25.00	*
Forklift with operator	-	Per hour	Per occurrence	75.00	*
High cocktail table covers	-	Each	Per day	10.00	*
Hurricane lamps	-	Each	Per day	5.00	*

KILLEEN CONVENTION & CIVIC CENTER

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Equipment Rental					
Internet Hardwire Connection	-	Each	Per day	25.00	*
Labor	-	Per hour	Per occurrence	50.00	*
Labor - midnight to 7 am	-	Per 1/2 hour	Per occurrence	87.00	*
Laptop	-	Each	Per day	50.00	*
Mic - hardware/handheld/lapel	-	Each	Per day	30.00	*
Mirrors - round	-	Each	Per day	1.00	*
Pipe and Drape Section	-	Per section	Per day	28.00	*
Podium w/microphone	-	Each	Per day	50.00	*
Podium w/no microphone	-	Each	Per day	30.00	*
Portable Projector	-	Each	Per day	60.00	*
Portable Sound System - Additional Speaker	-	Per set	Per day	100.00	*
Portable Sound System	-	Each	Per day	100.00	
Red carpet runner	-	Each	Per day	30.00	*
Reset room fee	-	Per day	Per occurrence	400.00	*
Riser/stage panel	-	Each	Per day	25.00	*
RV Space Rental	-	Each	Per day	30.00	
Scissor Lift with Operator	-	Per hour	Per occurrence	60.00	*
Portable Smart TV	-	Each	Per day	150.00	
Self-Catering Fee	-	Each	Per day	1.00	*
Special Events Center Chairs	-	Each	Per day	1.00	*
Special Events Center Tables	-	Each	Per day	4.00	*
Spotlights	-	Each	Per day	18.00	*
Stage 16' x 24'	-	Each	Per day	450.00	*
Stage 32' x 40'	-	Each	Per day	660.00	*
Stage transport, plus stage rental	-	Each	Per day	200.00	*
Stage with runway	-	Each	Per day	700.00	*
Stanchions - Red Velvet	-	Each	Per day	25.00	*
Stanchions - White or Black	-	Each	Per day	7.50	*
Table Stands (bundle of 100)	-	Each	Per day	10.00	*
Throne Chairs	-	Each	Per day	75.00	*
Throne Couch	-	-	-	150.00	*
Screen Portable	-	Each	Per day	30.00	*
Uplighting (set of 6)	-	Per set	Per day	29.00	*
Video projector set-up	-	Each	Per day	150.00	*
Wedding Arch	-	Each	Per day	150.00	*
White Board w/Markers	-	Each	Per day	16.50	*
Room Rentals (Other restrictions and exclusions may apply)					
Military and Non-Profit Rates (Other restrictions and exclusions may apply)					
Ballroom A	3,900 sq. ft.	Per day	Per occurrence	450.00	
Ballroom A & B	7,800 sq. ft.	Per day	Per occurrence	810.00	
Ballroom A, B, C	23,400 sq. ft.	Per day	Per occurrence	2,025.00	
Ballroom B	3,900 sq. ft.	Per day	Per occurrence	450.00	
Ballroom C	15,600 sq. ft.	Per day	Per occurrence	1,350.00	
Building area	63,000 sq. ft.	Per day	Per occurrence	3,916.00	*
Special events center	53,000 sq. ft.	Per day	Per occurrence	1,125.00	
Special events room	3,500 sq. ft.	Per day	Per occurrence	594.00	*
Standard Rates					
Ballroom A *	3,900 sq. ft.	Per day	Per occurrence	500.00	
Ballroom A & B *	7,800 sq. ft.	Per day	Per occurrence	900.00	
Ballroom A, B, C *	23,400 sq. ft.	Per day	Per occurrence	2,250.00	
Ballroom B *	3,900 sq. ft.	Per day	Per occurrence	500.00	
Ballroom C *	15,600 sq. ft.	Per day	Per occurrence	1,500.00	
Board room *	650 sq. ft.	Per day	Per occurrence	150.00	
Board room (Mon.-Thurs. 8am-noon or 12pm-4pm *	650 sq. ft.	Per 1/2 day	Per occurrence	75.00	
Building area *	63,000 sq. ft.	Per day	Per occurrence	4,356.00	*
After Hours Fee (Midnight - 7 AM) *	-	Per 30 Min	Per occurrence	100.00	*
Coat room *	300 sq. ft.	Per day	Per occurrence	20.00	*
Kitchen rental *	-	Each	Per day	300.00	*
Meeting rooms combined	1,440 sq. ft.	Per day	Per occurrence	300.00	
Meeting rooms combined-Partial Day	1,440 sq. ft.	Per 1/2 day	Per occurrence	150.00	
Meeting rooms separate	720 sq. ft.	Per day	Per occurrence	200.00	
Meeting rooms separate-Partial Day	720 sq. ft.	Per 1/2 day	Per occurrence	100.00	
Parking lot at KCCC Complex	-	Per day	Per occurrence	250.00	*
Rodeo arena and grounds *	8,000 sq. ft.	Per day	Per occurrence	500.00	*

KILLEEN CONVENTION & CIVIC CENTER

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Standard Rates					
Special Events Center *	53,000 sq. ft.	Per day	Per occurrence	1,250.00	
Special Events Room *	3,500 sq. ft.	Per day	Per occurrence	660.00	*
Field	-	-	-	250.00	
Foyer - East	-	-	-	300.00	
Facility Fee	Variable	-	Per occurrence	$1.00 to $2.00	
Sales					
Advertising in KCCC Main Hall	-	-	-	100.00	
Retail Sales	-	-	-	Cost + up to 25%	
Event Ticket Sales	-	-	-	Cost + up to 25%	

LEGAL - CITY SECRETARY

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Alcohol Fees	-	Per permit	Per request	20.00	*
Noise Waiver		Per event	One time	50.00	*
Taxi/Ground Transportation Fees					
Annual Vehicle Permit - Airport		Per vehicle	Annual	50.00	
Annual Vehicle Permit		Per vehicle	Annual	125.00	
New application fee Operating Authority Application		Each	Annual Every 5 Years	300.00	*
Replacement permit		Per vehicle	As needed	10.00	*
Filming Permit Fees					
Application fee		Each	Per request	25.00	*
Total or disruptive use (regular operating hours) of a public building, park, ROW, or public area		Per day	Per request	500.00	*
Partial, non-disruptive use of a public building, park, ROW or public area		Per day	Per request	250.00	*
Total closure or obstruction of public street, ROW, including parking lots and on-street parking		Per block, per day	Per request	50.00	*
Partial closure or obstruction of public street or ROW, including parking lots and on-street parking		Per block, per day	Per request	25.00	*
Use of City parking lots, parking areas, and City streets (for the purpose of parking film trailers, buses, catering trucks, and other large vehicles		per block or lot, per day	Per request	50.00	

LIBRARY

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
General Fees					
3D printing filament	-	Gram	Per occurrence	0.10	*
Interlibrary loan postage charges	-	Each	Per occurrence	3.00	*
Photocopy and printing charges	-	Per Page	Per occurrence	0.10	*
Sewing machine needle	-	Needle	Per occurrence	0.50	*
Library Cards					
Replacement library cards	-	Each	Per occurrence	2.00	*
Lost and damaged materials					
Artwork for DVD or CD (in outer sleeve)	-	Each	Per occurrence	2.00	*
Barcodes	-	Each	Per occurrence	1.00	*
Books, audiobooks and DVDs (not overdue)	-	Per book	Per occurrence	Retail cost at time of purchase	*
DVD cases, single or double	-	Each	Per occurrence	2.00	*
Interlibrary loan items (plus processing fees)	-	Each	Per occurrence	Amount charged by lending institution	*
Processing fee for items more than 6 months overdue	-	Each	Per occurrence	10.00	*

LIBRARY

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Overdue Items					
Interlibrary loan items (plus any overdue and/or processing fees charged by the lending library)	-	Per day	Per occurrence	0.25	*
Overdue items (up to the retail cost of the item)	-	Each	Per day	0.25	*

PARKS AND RECREATION

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Aquatics (Family Aquatics Center & Long Branch Pool)					
FAC Daily Adult	-	Per day for ages 17-54	Daily	10.00	
FAC Daily Senior	-	Per day for ages 55+	Daily	8.00	
FAC Daily Youth (1-3)	-	Per day for ages 1-3	Daily	2.00	*
FAC Daily Youth (4-16)	-	Per day for ages 4-16	Daily	9.00	
FAC Entire Park Rental (1-300)	-	1-300 guests	Every 2 hours	1,000.00	
FAC Entire Park Rental (301-600)	-	301-600 guests	Every 2 hours	1,250.00	*
FAC Season Pass Adult	-	Each for ages 17-54	Per Year	100.00	*
FAC Season Pass Family (2 Adults and 2 Children) (Includes two-hour umbrella reservation per season)	-	Each	Per Year	200.00	
Additional Family Member (in excess of family season pass)	-	Per Family Member	Per Occurrence	50.00	
FAC Season Pass Senior	-	Each for ages 55+	Per Year	75.00	*
Cooler Fee	-	Each	Per Occurrence	10.00	*
FAC Season Pass Youth	Resident	Each for ages 4-16	Per Year	75.00	*
FAC Party Pavilion Rental (Twenty-five admission tickets provided)	Two Hour Rental	Per reservation	Per Occurrence	250.00	
Family Aquatic Center Additional Hour (1-300)	Per additional hour	Per reservation	Per reservation	500.00	
Family Aquatic Center Additional Hour (301-600)	Per additional hour	Per reservation	Per reservation	1,000.00	
Aquatics (Family Aquatics Center & Long Branch Pool)					
LBP Pool Admittance	Adult	Daily	Per Occurrence	3.00	*
LBP Pool Admittance	Youth (4-16) and Senior (55+)	Daily	Per Occurrence	2.00	*
LBP Pool Admittance	Youth (1-3)	Daily	Per Occurrence	2.00	*
LBP Pool Pass	Additional Family Member (above six)	Daily	Per Occurrence	20.00	
LBP Pool Pass	Adult (17-54)	Each	Per Year	60.00	*
LBP Pool Pass	Family (up to six members)	Per Family	Per Year	120.00	*
LBP Pool Pass	Youth or Senior	Each	Per Year	35.00	*
LBP Pool Rental	1-250 guests	Per reservation	Every 2 hours	100.00	*
LGI Certification	Non-employee	Per Course	Per Occurrence	200.00	*
Life Jacket Rental	-	Each	Per Occurrence	4.00	
Life Jacket Replacement	-	Each	Per Occurrence	10.00	*
Lifeguard Training	Non-employee	Per Course	Per Occurrence	150.00	*
Locker Rental (Locker Use Fee Rental)	-	Each	Per Occurrence	1.50	*
Swim Lessons	-	Per reservation	Per Occurrence	50.00	*
Water Safety Instructor (WSI)	Non-employee	Per Course	Per Occurrence	200.00	*

PARKS AND RECREATION

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Athletics					
Adult Basketball (3V3) (with officials)	-	Per Team	Per Season	125.00	*
Adult Basketball (3V3) (without officials)	-	Per Team	Per Season	100.00	*
Adult Basketball (5V5) (with officials)	-	Per Team	Per Season	275.00	*
Adult Basketball (5V5) (without officials)	-	Per Team	Per Season	100.00	*
Adult Flag Football (with officials)	-	Per Team	Per Occurrence	200.00	*
Adult Flag Football (without officials)	-	Per Team	Per Season	100.00	*
Adult Kick Ball (with officials)	-	Per Team	Per Occurrence	150.00	*
Adult Kick Ball (without officials)	-	Per Team	Per Occurrence	100.00	*
Adult Late Registration	-	Per Team	Per Occurrence	50.00	*
Adult Pickleball Individual - (League)	-	Per Individual	Per Season	15.00	*
Adult Pickleball Team	-	Per Team	Per Season	30.00	*
Adult Soccer (with officials)	-	Per Team	Per Occurrence	300.00	*
Adult Soccer (without officials)	-	Per Team	Per Occurrence	100.00	*
Adult Softball (with officials)	-	Per Team	Per Season	300.00	*
Adult Softball (without officials)	-	Per Team	Per Season	100.00	*
Adult Volleyball (with officials)	-	Per Team	Per Season	300.00	*
Adult Volleyball (without officials)	-	Per Team	Per Season	100.00	*
Baseball & Softball Field Deposit (refundable)-One Day	-	Per Field	Per Occurrence	200.00	*
Complex Tournament Deposits (refundable) - 2 Days	-	Per Complex	Per Occurrence	500.00	*
Davis Baseball Field - Competition	-	Per Field	Per Occurrence	250.00	*
Killeen Athletic Complex - All Day Competition	-	Per Field	Per Occurrence	250.00	*
Lighting for Fields - One Day	-	Per Field	Per Occurrence	25.00	*
Athletics					
Lions Club Park Baseball Complex - One Day Competition	-	Per Field	Per Occurrence	250.00	*
Lions Club Park Multi-Purpose Fields - One Day Competition	-	Per Field	Per Occurrence	250.00	*
Lions Club Park Softball Complex - One Day Competition	-	Per Field	Per Occurrence	250.00	*
Davis Baseball Field - Non Competition	-	Per Field	Per Hour	35.00	
Killeen Athletic Softball Complex - Non Competition	-	Per Field	Per Hour	40.00	
Conder Park Field - Non Competition	-	Per Field	Per Hour	35.00	
Multi-Child Registration Discount (not to exceed 2 Children)	-	Per Individual	Per Season	5.00	*
Select Team Registration (with officials)	-	Per Team	Per Season	300.00	*
Select Team Registration (without officials)	-	Per Team	Per Season	100.00	*

PARKS AND RECREATION

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Athletics					
Youth Baseball/Softball	-	Per Individual	Per Season	50.00	*
Youth Basketball	-	Per Individual	Per Occurrence	50.00	*
Youth Early Registration	-	Per Individual	Per Season	40.00	*
Youth Football - 7v7	-	Per Individual	Per Season	50.00	*
Youth Futsal	-	Per Individual	Per Occurrence	50.00	*
Youth Kickball	-	Per Individual	Per Season	50.00	*
Youth Late Registration	-	Per Individual	Per Occurrence	60.00	*
Youth Soccer	-	Per Individual	Per Season	50.00	*
Youth Volleyball	-	Per Individual	Per Occurrence	50.00	*
Cemetery					
Burial Spaces					
Resident Adult	-	Per burial space	Per Occurrence	1,000.00	*
Resident Infant	-	Per burial space	Per Occurrence	250.00	*
Non-resident Adult	-	Per burial space	Per Occurrence	1,635.00	*
Non-resident Infant	-	Per burial space	Per Occurrence	275.00	*
Cremations					
Opening/Closing no setup	-	Per cremation	Per Occurrence	100.00	*
No setup	-	Per ceremony	Per Occurrence	75.00	*
Living Tree/Memorial Bench Program					
Bench	Bench/Plaque	Per Unit	Per Occurrence	Cost	*
Living Tree/Plaque	Tree/Plaque	Per Unit	Per Occurrence	300.00	*
Other Fees					
Chair Pavilion Setup	-	Per setup	Per Ceremony	100.00	*
Infant Disinterment	-	Per disinterment	Per Occurrence	262.00	*
VA Marker Installations					
Bronze VA Marker Installation with cemetery concrete base	-	Per marker	Per Occurrence	75.00	*
Bronze VA Marker Installation with supplied granite base	-	Per marker	Per Occurrence	50.00	*
Flat VA Marker Installation	-	Per marker	Per Occurrence	50.00	*
Upright VA Marker Installation	-	Per marker	Per Occurrence	100.00	*
Parks & Public Grounds					
Graffiti Removal Fee- Paint Over	-	Per additional hour	Per Occurrence	25.00	*
Graffiti Removal Fee- Paint Over	-	Per hour	Per Occurrence	50.00	*
Graffiti Removal Fee- Power Wash	-	Per initial 2 hours of Labor	Per Occurrence	150.00	*
Graffiti Removal Fee- Power Wash	-	Per additional hour	Per Occurrence	25.00	*
Amphitheater	-	Per day	Per Occurrence	325.00	*
Community Garden Plot (12 months)	1 plot	12 months	Per Occurrence	30.00	*
Community Garden Plot (6 months)	1 plot	6 months	Per Occurrence	15.00	*
Trail Rental (5K)	-	Every 4 hours	Per reservation	75.00	*
Rosa Hereford Killeen Community Center Operations					
Killeen Community Center					
Gym Day Pass	-	Per day	Per occurrence	2.00	*
Gym Pass Month	-	Per Month	Per occurrence	25.00	*
Mr. and Mrs. Jack Mafrich Dining Space	2,383 sq. ft	Every 2 hours	Per reservation	150.00	
Mr. and Mrs. Noel Sutton Meeting Room	610 sq. ft.	Every 2 hours	Per reservation	100.00	
Mr. and Mrs. Tom Mayberry Room	785 sq. ft.	Every 2 hours	Per reservation	100.00	
Vergie (Weiss) Smults Kitchen	850 sq. ft.	Every 2 hours	Per reservation	30.00	
Conference Room	332 sq. ft.	Every 2 hours	Per reservation	65.00	*
Jarvis Henderson Aerobics Room	-	Every 2 hours	Per reservation	50.00	*
Audio Visual Rental	-	Per room	Per reservation	75.00	

PARKS AND RECREATION

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Recreation Services - Lions Club Recreation Center & Senior Center					
Adult Annual (Dual Membership to FRC & RHKCC)	-	Per Membership	Per Year	160.00	*
Adult Monthly (Dual Membership to FRC & RHKCC)	-	Per Membership	Per Month	20.00	*
Day Pass	-	Per day	Per occurrence	5.00	*
Family Annual (Dual Membership to FRC & RHKCC)	-	Per Family	Per Year	460.00	*
Family Monthly (Dual Membership to FRC & RHKCC)	-	Per Membership	Per Month	45.00	*
Senior Citizen Annual (Dual Membership to FRC & RHKCC)	-	Per Membership	Per Year	100.00	*
Senior Citizen Monthly (Dual Membership to FRC & RHKCC)	-	Per Membership	Per Month	10.00	*
Youth Annual (Dual Membership to FRC & RHKCC)	-	Per Membership	Per Year	100.00	*
Youth Monthly (Dual Membership to FRC & RHKCC)	-	Per Membership	Per Month	15.00	*
Attendant Fee (outside of normal hours)	-	Per hour	Per Occurrence	25.00	*
Ballroom	77' x 38'	386	Every 2 hours	125.00	
Meeting Room	25' x 23'	50	Every 2 hours	65.00	*
Recreation					
5K Registration	-	Per registration all ages	Per Occurrence	25.00	*
5K Registration- Late	-	Per late registration all ages	Per Occurrence	30.00	*
Daddy Daughter Dance	-	Per couple	Per Occurrence	50.00	*
Daddy Daughter Dance-Add	-	Per additional daughter	Per Occurrence	20.00	*
Friday Night Frenzy	-	Per person	Per Occurrence	10.00	*
Basketball Replacement Fee	-	-	-	50.00	
Duck Relay Fee	-	-	-	5.00	
Specialty Vendor	-	-	-	100.00	*
Commercial/Business Vendor	-	-	-	100.00	*
Food Vendor & Food Truck	-	-	-	50.00	*
Craft Vendor	-	-	-	25.00	*
1/2 Marathon	-	-	-	75.00	*
1/2 Marathon day of registration	-	-	-	75.00	*
10k registration	-	-	-	30.00	
10k Day of event registration	-	-	-	35.00	
Parade	-	-	-	25.00	*
Lions Club Park Senior Center Facility Reservation Deposit	-	-	-	200.00	
Pavilion (AA Lane Park, Andy K. Wells, Conder Park, Lions Club Park, Lion's Neighborhood, Marlboro Park, Rotary Park)			Per Occurrence	50.00	
Pavilion - Long Branch Park (Spray Pad and Skate Park)			Per Occurrence	100.00	

POLICE

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Accident Reports	-	Per report	Per Year	6.00	*
Background Checks	-	Per check	Per Occurrence	6.00	*
Certified Police Copies	-	Per page	Per Year	3.00	
Fingerprinting	-	Per card	Per Occurrence	10.00	*
Jail Phone Fee (local)	-	Per minute	Per Occurrence	0.50	*
Jail Phone Fee (long distance)	-	Per minute	Per Occurrence	0.25	*
Open Records Requests (Postage add 'l if applicable)	-	Per page	Per Request	0.10	*
Peddler Permit	-	Per permit	Per Year	75.00	*
Police Reports	-	Per page	2 hours	0.10	*
Police Rotation List Privilege Permit (requested by tow service companies)	-	Per list	Annual	50.00	*
Driver Permit (Transportation Services)	-	Per permit	Per Year	50.00	*
Driver Permit (Tow Truck)	-	Per permit	Per Year	15.00	*
Driver Permit Card - Lost Replacement (i.e. Taxi, Limo, shuttle)	-	Per lost permit	Per Occurrence	20.00	*
Second Hand Dealer Permit	-	Per permit	Bi-annual	40.00	*

PUBLIC WORKS - DRAINAGE

(Set by Ordinance)

Type	Measurement	Unit	Frequency	Amount	Ordinance
Residential(1 ERU=3,027 square feet of impervious cover.)					
Single-family	ERU	per ERU	per month	5.40	Ord. No. 32-9
Duplex	ERU	per ERU	per month	5.40	Ord. No. 32-9
Multi-family(three or more units)	ERU	per ERU	per month	5.40	Ord. No. 32-9
Mobile Home Park	ERU	per pad/ per ERU	per month	5.40	Ord. No. 32-9
Non Residential(ERU for any multi-family or nonresidential property shall not be less than one.)					
Non Residential (ERU for any multi-family or nonresidential property shall not be less than one.)	ERU	per ERU	per month	5.40	Ord. No. 32-9

PUBLIC WORKS - SOLID WASTE

(Set by Ordinance)

Type	Measurement	Unit	Frequency	Amount	Ordinance
Residential Rates					
32 gallon container	Container Size	32 gallon	Per month	-	Ord. No. 24-115
64 gallon container	Container Size	64 gallon	Per month	-	Ord. No. 24-115
96 gallon container	Container Size	96 gallon	Per month	19.78	Ord. No. 24-115
Deposit for solid waste services when establishing water service	-	Per new account	Per Ocurrence	30.00	Ord. No. 24-115
Commercial Rates					
96 gallon container	-	-	-	26.83	Ord. No. 24-116
Dumpster Container Fees					
2 cubic yards Dumpster Container Fees					
Collection per week: 1	Size of dumpster	Per collection	Per month	99.17	Ord. No. 24-116
Collection per week: 2	Size of dumpster	Per collection	Per month	151.23	Ord. No. 24-116
Collection per week: 3	Size of dumpster	Per collection	Per month	211.52	Ord. No. 24-116
Collection per week: 4	Size of dumpster	Per collection	Per month	271.79	Ord. No. 24-116
Collection per week: 5	Size of dumpster	Per collection	Per month	333.73	Ord. No. 24-116
Collection per week: 6	Size of dumpster	Per collection	Per month	392.34	Ord. No. 24-116
Collection per week: 7	Size of dumpster	Per collection	Per month	452.62	Ord. No. 24-116

PUBLIC WORKS - SOLID WASTE

(Set by Ordinance)

Type	Measurement	Unit	Frequency	Amount	Ordinance
3 cubic yards Dumpster Container Fees					
Collection per week: 1	Size of dumpster	Per collection	Per month	121.02	Ord. No. 24-116
Collection per week: 2	Size of dumpster	Per collection	Per month	187.75	Ord. No. 24-116
Collection per week: 3	Size of dumpster	Per collection	Per month	264.39	Ord. No. 24-116
Collection per week: 4	Size of dumpster	Per collection	Per month	341.09	Ord. No. 24-116
Collection per week: 5	Size of dumpster	Per collection	Per month	417.78	Ord. No. 24-116
Collection per week: 6	Size of dumpster	Per collection	Per month	494.43	Ord. No. 24-116
Collection per week: 7	Size of dumpster	Per collection	Per month	571.15	Ord. No. 24-116
4 cubic yards Dumpster Container Fees					
Collection per week: 1	Size of dumpster	Per collection	Per month	141.56	Ord. No. 24-116
Collection per week: 2	Size of dumpster	Per collection	Per month	239.49	Ord. No. 24-116
Collection per week: 3	Size of dumpster	Per collection	Per month	316.05	Ord. No. 24-116
Collection per week: 4	Size of dumpster	Per collection	Per month	409.11	Ord. No. 24-116
Collection per week: 5	Size of dumpster	Per collection	Per month	502.25	Ord. No. 24-116
Collection per week: 6	Size of dumpster	Per collection	Per month	595.35	Ord. No. 24-116
Collection per week: 7	Size of dumpster	Per collection	Per month	688.44	Ord. No. 24-116
6 cubic yards Dumpster Container Fees					
Collection per week: 1	Size of dumpster	Per collection	Per month	186.15	Ord. No. 24-116
Collection per week: 2	Size of dumpster	Per collection	Per month	295.93	Ord. No. 24-116
Collection per week: 3	Size of dumpster	Per collection	Per month	421.84	Ord. No. 24-116
Collection per week: 4	Size of dumpster	Per collection	Per month	547.73	Ord. No. 24-116
Collection per week: 5	Size of dumpster	Per collection	Per month	673.64	Ord. No. 24-116
Collection per week: 6	Size of dumpster	Per collection	Per month	799.55	Ord. No. 24-116
Collection per week: 7	Size of dumpster	Per collection	Per month	925.44	Ord. No. 24-116
8 cubic yards Dumpster Container Fees					
Collection per week: 1	Size of dumpster	Per collection	Per month	229.08	Ord. No. 24-116
Collection per week: 2	Size of dumpster	Per collection	Per month	368.71	Ord. No. 24-116
Collection per week: 3	Size of dumpster	Per collection	Per month	527.57	Ord. No. 24-116
Collection per week: 4	Size of dumpster	Per collection	Per month	686.32	Ord. No. 24-116
Collection per week: 5	Size of dumpster	Per collection	Per month	845.02	Ord. No. 24-116
Collection per week: 6	Size of dumpster	Per collection	Per month	1,003.78	Ord. No. 24-116
Collection per week: 7	Size of dumpster	Per collection	Per month	1,162.49	Ord. No. 24-116
Compactor Collection (Privately owned)					
4 cubic yards Compactor Fees					
Collection per week: 1	Size of container	Per collection	Per month	187.74	Ord. No. 24-116
Collection per week: 2	Size of container	Per collection	Per month	368.58	Ord. No. 24-116
Collection per week: 3	Size of container	Per collection	Per month	549.42	Ord. No. 24-116
Collection per week: 4	Size of container	Per collection	Per month	730.21	Ord. No. 24-116
Collection per week: 5	Size of container	Per collection	Per month	911.10	Ord. No. 24-116
Collection per week: 6	Size of container	Per collection	Per month	1,091.94	Ord. No. 24-116
Collection per week: 7	Size of container	Per collection	Per month	1,272.79	Ord. No. 24-116
6 cubic yards Compactor Fees					
Collection per week: 1	Size of container	Per collection	Per month	251.89	Ord. No. 24-116
Collection per week: 2	Size of container	Per collection	Per month	497.77	Ord. No. 24-116
Collection per week: 3	Size of container	Per collection	Per month	740.98	Ord. No. 24-116
Collection per week: 4	Size of container	Per collection	Per month	985.54	Ord. No. 24-116
Collection per week: 5	Size of container	Per collection	Per month	1,230.08	Ord. No. 24-116
Collection per week: 6	Size of container	Per collection	Per month	1,474.62	Ord. No. 24-116
Collection per week: 7	Size of container	Per collection	Per month	1,719.15	Ord. No. 24-116
8 cubic yards Compactor Fees					
Collection per week: 1	Size of container	Per collection	Per month	316.08	Ord. No. 24-116
Collection per week: 2	Size of container	Per collection	Per month	624.23	Ord. No. 24-116
Collection per week: 3	Size of container	Per collection	Per month	932.13	Ord. No. 24-116
Collection per week: 4	Size of container	Per collection	Per month	1,241.06	Ord. No. 24-116
Collection per week: 5	Size of container	Per collection	Per month	1,549.38	Ord. No. 24-116
Collection per week: 6	Size of container	Per collection	Per month	1,857.70	Ord. No. 24-116
Collection per week: 7	Size of container	Per collection	Per month	2,166.02	Ord. No. 24-116
Roll-off Container Rental (minimum fee: one month rental for first month; prorated for subsequent months)					
20 yd open top	Size of container	Per Container	Per month	168.23	Ord. No. 24-116
30 yd open top	Size of container	Per Container	Per month	198.72	Ord. No. 24-116
40 yd open top	Size of container	Per Container	Per month	227.88	Ord. No. 24-116

PUBLIC WORKS - SOLID WASTE

(Set by Ordinance)

Type	Measurement	Unit	Frequency	Amount	Ordinance
Roll-off Container Service					
Base charge per service in addition to weight	-	Base charge	Per service	172.21	Ord. No. 24-116
20 yd open top	By weight	Per ton	Per service	77.65	Ord. No. 24-116
30 yd open top	By weight	Per ton	Per service	77.65	Ord. No. 24-116
40 yd open top	By weight	Per ton	Per service	77.65	Ord. No. 24-116
Roll-off Container Prepaid deposit (Prepaid deposit based on number of services per month)					
20 yd open top collection					
Collection per week: 1	Size of container	Per collection	Per month	541.83	Ord. No. 24-116
Collection per week: 2	Size of container	Per collection	Per month	944.33	Ord. No. 24-116
Collection per week: 3	Size of container	Per collection	Per month	1,346.84	Ord. No. 24-116
Collection per week: 4	Size of container	Per collection	Per month	1,749.33	Ord. No. 24-116
Collection per week: 5	Size of container	Per collection	Per month	2,151.85	Ord. No. 24-116
Collection per week: 6	Size of container	Per collection	Per month	2,554.35	Ord. No. 24-116
Collection per week: 7	Size of container	Per collection	Per month	2,956.85	Ord. No. 24-116
Collection per week: 8	Size of container	Per collection	Per month	3,359.35	Ord. No. 24-116
30 yd open top collection					
Collection per week: 1	Size of container	Per collection	Per month	657.94	Ord. No. 24-116
Collection per week: 2	Size of container	Per collection	Per month	1,139.40	Ord. No. 24-116
Collection per week: 3	Size of container	Per collection	Per month	1,622.40	Ord. No. 24-116
Collection per week: 4	Size of container	Per collection	Per month	2,105.40	Ord. No. 24-116
Collection per week: 5	Size of container	Per collection	Per month	2,588.39	Ord. No. 24-116
Collection per week: 6	Size of container	Per collection	Per month	3,071.40	Ord. No. 24-116
Collection per week: 7	Size of container	Per collection	Per month	3,497.13	Ord. No. 24-116
Collection per week: 8	Size of container	Per collection	Per month	3,978.58	Ord. No. 24-116
40 yd open top collection					
Collection per week: 1	Size of container	Per collection	Per month	758.26	Ord. No. 24-116
Collection per week: 2	Size of container	Per collection	Per month	1,323.62	Ord. No. 24-116
Collection per week: 3	Size of container	Per collection	Per month	1,888.66	Ord. No. 24-116
Collection per week: 4	Size of container	Per collection	Per month	2,449.06	Ord. No. 24-116
Collection per week: 5	Size of container	Per collection	Per month	2,908.99	Ord. No. 24-116
Collection per week: 6	Size of container	Per collection	Per month	3,573.00	Ord. No. 24-116
Collection per week: 7	Size of container	Per collection	Per month	4,138.03	Ord. No. 24-116
Collection per week: 8	Size of container	Per collection	Per month	4,703.09	Ord. No. 24-116

PUBLIC WORKS - SOLID WASTE

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Commercial Rates					
2 cubic yards Dumpster Container Fees					
Extra Pickups:Call-in service	2 cu yd	Per Container	Per Occurrence	35.53	*
Extra Pickups:Customer reload on-site	2 cu yd	Per Container	Per Occurrence	20.15	*
3 cubic yards Dumpster Container Fees					
Extra Pickups: Call-in service	3 cu yd	Per Container	Per Occurrence	51.31	*
Extra Pickups: Customer reload on-site	3 cu yd	Per Container	Per Occurrence	35.94	*
4 cubic yards Dumpster Container Fees					
Extra Pickups: Call-in service	4 cu yd	Per Container	Per Occurrence	58.01	*
Extra Pickups: Customer reload on-site	4 cu yd	Per Container	Per Occurrence	42.64	*
6 cubic yards Dumpster Container Fees					
Extra Pickups: Call-in service	6 cu yd	Per Container	Per Occurrence	61.79	*
Extra Pickups: Customer reload on-site	6 cu yd	Per Container	Per Occurrence	46.42	*
8 cubic yards Dumpster Container Fees					
Extra Pickups: Call-in service	8 cu yd	Per Container	Per Occurrence	63.47	*
Extra Pickups: Customer reload on-site	8 cu yd	Per Container	Per Occurrence	48.10	*

PUBLIC WORKS - SOLID WASTE

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Additional Commercial Rates					
Dumpster Cleaning	-	Per Container	Per Wash	70.00	*
Dumpster Cleaning and Painting after fire	-	Per Container	Per Occurrence	451.08	
Installation of dumpster	-	Per dumpster	Per Install	77.42	*
Relocation of dumpster	-	Per Dumpster	Per relocation	54.44	*
Locking bar device installation	-	Per Device	Per Container	37.50	*
Locking bar device monthly rate	-	Per Device	Monthly	3.38	*
Mechanical Assistance for unloading unauthorized items	-	Per Container	Per Ocurrence	54.44	*
Additional Commercial Rates					
Blocked Container; return trip on same day	-	Per Trip	Per Occurrence	75.00	
Additional Residential Rates					
Missed service; Return trip on scheduled collection day	-	Per Trip	Per Return	30.00	
Overloaded Container	-	Per Container	Scheduled Collection Day	7.70	
Automated container reload for excess garbage in plastic bag not to exceed 2 reloads	-	Per reload	Scheduled Collection Day	7.70	
Brush Collection 6 CY (4 x 4 x 12)	0 to 6 cu yds	Per cu yd	Scheduled Collection Day	-	*
Brush Collection per additional Cubic Yard	Over 6 cu yds	Per cu yd	Scheduled Collection Day	7.50	*
Additional container delivery fee (adding additional container)	-	Per Addition	One-time	20.00	*
Removal of roll-out residential container from curb	-	Per Container	Per Occurrence	10.00	*
Replacement of container lids, wheels, and other hardware due to customer neglect (plus cost to purchase replacement items)	-	Service Fee	Per Occurrence	75.00	
Bulk Collection service fee on scheduled collection day	0 to 3 cu yds	Minimum	Scheduled Collection Day	21.00	*
Bulk Collection service fee on scheduled collection day	Over 3 cu yds	Per cu yd	Scheduled Collection Day	7.50	*
Premium Service (Premium service for bulk item collection on a non-collection day.)					
Emptying of automated container only	-	Per Container	Per Occurrence	23.00	*
Call-in for bulk pickup service fee	-	Service Fee	Per Occurrence	23.00	*
Pickup of bulk items	-	Per cu yd	Per Occurrence	7.50	*
Additional Solid Waste Services					
Recycling Rates					
CFC evacuation and disposal of appliance received at the Killeen recycling center	-	Per appliance	Per delivery	21.00	*
Pickup of appliance containing CFCs at residential curbside, CFC evacuation, and disposal	-	Per appliance	Per pickup	42.00	*
Public Scale Fee: Copy of Ticket	-	Per ticket	Per Request	8.00	*
Public Scale Fee: Weight Ticket	-	Per ticket	Per Request	11.50	*
Transfer Station Rates					
Deposit for recurring use of transfer station - Account Setup	-	One time Fee	One time Fee	200.00	*
Disposal Fee	-	Per ton	Per occurrence	61.60	*
Disposal Fee: Minimum	-	Per 100 pounds	Per occurrence	3.08	*
Non - Resident Disposal Fee	-	Per ton	Per Occurrence	98.56	*
Non - Resident Disposal Fee Minimum	-	Per 100 pounds	Per Occurrence	4.93	*
Surcharge for unsecured load	-	Per load	Per occurrence	26.25	*
Public Scale Fee:Copy of Ticket	-	Per ticket	Per Request	8.00	*
Public Scale Fee:Weight Ticket	-	Per ticket	Per Request	11.50	*

PUBLIC WORKS - SOLID WASTE

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Additional Solid Waste Services					
Tire disposal fees					
Passenger/light truck tires	0" up to 12"	Per tire	Per occurrence	4.00	*
Passenger/light truck tires	12" up to 22"	Per tire	Per occurrence	8.00	*
Commercial tires	< 2" bead	Per tire	Per occurrence	13.00	*
Utility Collections					
Administrative handling of returned checks	-	Per Item	Per Occurrence	30.00	*

PUBLIC WORKS - TRANSPORTATION

(Set by Ordinance)

Type	Measurement	Unit	Frequency	Amount	Ordinance
Street Maintenance Fee (per Single-Family Equivalent x Number of Units x Single-Family Equivalent = Monthly Bill)					
Residential	Unit	per dwelling	Per month	10.00	Ord. No. 25-225
Commercial	Unit	per 1,000 sq ft of improvements designated as living area/floor	Per month	10.00	Ord. No. 25-225
Hotel/motel	Unit	per room	Per month	10.00	Ord. No. 25-225
Self-service car wash	Unit	per stall	Per month	10.00	Ord. No. 25-225

PUBLIC WORKS - WATER & SEWER

(Set by Ordinance)

Type	Measurement	Unit	Frequency	Amount	Ordinance
Inside City Limits					
Residential					
5/8"	0 to 2,000 gallons	By Meter Size	Monthly	14.01	Ord. No. 30-136
3/4"	0 to 2,000 gallons	By Meter Size	Monthly	14.01	Ord. No. 30-136
1"	0 to 2,000 gallons	By Meter Size	Monthly	15.51	Ord. No. 30-136
1-1/2"	0 to 2,000 gallons	By Meter Size	Monthly	19.86	Ord. No. 30-136
2"	0 to 2,000 gallons	By Meter Size	Monthly	25.27	Ord. No. 30-136
3"	0 to 2,000 gallons	By Meter Size	Monthly	37.91	Ord. No. 30-136
4"	0 to 2,000 gallons	By Meter Size	Monthly	55.97	Ord. No. 30-136
6"	0 to 2,000 gallons	By Meter Size	Monthly	101.10	Ord. No. 30-136
8"	0 to 2,000 gallons	By Meter Size	Monthly	155.26	Ord. No. 30-136
All meters	2,001 to 15,000 gallons	per 1,000 gallon	Monthly	3.50	Ord. No. 30-136
All meters	15,001 to 30,000 gallons	per 1,000 gallon	Monthly	4.17	Ord. No. 30-136
All meters	Over 30,000 gallons	per 1,000 gallon	Monthly	4.98	Ord. No. 30-136
Commercial					
5/8"	0 to 2,000 gallons	By Meter Size	Monthly	14.51	Ord. No. 30-136
3/4"	0 to 2,000 gallons	By Meter Size	Monthly	14.51	Ord. No. 30-136
1"	0 to 2,000 gallons	By Meter Size	Monthly	17.76	Ord. No. 30-136
1-1/2"	0 to 2,000 gallons	By Meter Size	Monthly	27.11	Ord. No. 30-136
2"	0 to 2,000 gallons	By Meter Size	Monthly	38.32	Ord. No. 30-136
3"	0 to 2,000 gallons	By Meter Size	Monthly	64.49	Ord. No. 30-136
4"	0 to 2,000 gallons	By Meter Size	Monthly	101.88	Ord. No. 30-136
6"	0 to 2,000 gallons	By Meter Size	Monthly	195.35	Ord. No. 30-136
8"	0 to 2,000 gallons	By Meter Size	Monthly	307.51	Ord. No. 30-136
All meters	Over 2,000 gallons	per 1,000 gallon	Monthly	3.62	Ord. No. 30-136
Apartment, Small apartment, mobile home park users					
5/8"	0 to 2,000 gallons	By Meter Size	Monthly	14.01	Ord. No. 30-136
3/4"	0 to 2,000 gallons	By Meter Size	Monthly	14.01	Ord. No. 30-136
1"	0 to 2,000 gallons	By Meter Size	Monthly	15.51	Ord. No. 30-136
1-1/2"	0 to 2,000 gallons	By Meter Size	Monthly	19.86	Ord. No. 30-136
2"	0 to 2,000 gallons	By Meter Size	Monthly	25.27	Ord. No. 30-136
3"	0 to 2,000 gallons	By Meter Size	Monthly	37.91	Ord. No. 30-136
4"	0 to 2,000 gallons	By Meter Size	Monthly	55.97	Ord. No. 30-136
6"	0 to 2,000 gallons	By Meter Size	Monthly	101.10	Ord. No. 30-136
8"	0 to 2,000 gallons	By Meter Size	Monthly	155.26	Ord. No. 30-136
all meters	Over 2,000 gallons	per 1,000 gallon	Monthly	3.50	Ord. No. 30-136

PUBLIC WORKS - WATER & SEWER

(Set by Ordinance)

Type	Measurement	Unit	Frequency	Amount	Ordinance
Outside City Limits					
Residential					
5/8"	0 to 2,000 gallons	By Meter Size	Monthly	21.02	Ord. No. 30-136
3/4"	0 to 2,000 gallons	By Meter Size	Monthly	21.02	Ord. No. 30-136
1"	0 to 2,000 gallons	By Meter Size	Monthly	23.27	Ord. No. 30-136
1-1/2"	0 to 2,000 gallons	By Meter Size	Monthly	29.79	Ord. No. 30-136
2"	0 to 2,000 gallons	By Meter Size	Monthly	37.91	Ord. No. 30-136
3"	0 to 2,000 gallons	By Meter Size	Monthly	56.87	Ord. No. 30-136
4"	0 to 2,000 gallons	By Meter Size	Monthly	83.96	Ord. No. 30-136
6"	0 to 2,000 gallons	By Meter Size	Monthly	151.65	Ord. No. 30-136
8"	0 to 2,000 gallons	By Meter Size	Monthly	232.89	Ord. No. 30-136
all meters	2,001 to 15,000 gallons	per 1,000 gallon	Monthly	5.25	Ord. No. 30-136
all meters	15,001 to 30,000 gallons	per 1,000 gallon	Monthly	6.26	Ord. No. 30-136
all meters	Over 30,000 gallons	per 1,000 gallon	Monthly	7.47	Ord. No. 30-136
Commercial					
5/8"	0 to 2,000 gallons	By Meter Size	Monthly	21.77	Ord. No. 30-136
3/4"	0 to 2,000 gallons	By Meter Size	Monthly	21.77	Ord. No. 30-136
1"	0 to 2,000 gallons	By Meter Size	Monthly	26.64	Ord. No. 30-136
1-1/2"	0 to 2,000 gallons	By Meter Size	Monthly	40.67	Ord. No. 30-136
2"	0 to 2,000 gallons	By Meter Size	Monthly	57.48	Ord. No. 30-136
3"	0 to 2,000 gallons	By Meter Size	Monthly	96.74	Ord. No. 30-136
4"	0 to 2,000 gallons	By Meter Size	Monthly	152.82	Ord. No. 30-136
6"	0 to 2,000 gallons	By Meter Size	Monthly	293.03	Ord. No. 30-136
8"	0 to 2,000 gallons	By Meter Size	Monthly	461.27	Ord. No. 30-136
all meters	Over 2,000 gallons	per 1,000 gallon	Monthly	5.43	Ord. No. 30-136
Apartment, Small apartment, mobile home park users					
5/8"	0 to 2,000 gallons	By Meter Size	Monthly	21.02	Ord. No. 30-136
3/4"	0 to 2,000 gallons	By Meter Size	Monthly	21.02	Ord. No. 30-136
1"	0 to 2,000 gallons	By Meter Size	Monthly	23.27	Ord. No. 30-136
1-1/2"	0 to 2,000 gallons	By Meter Size	Monthly	29.79	Ord. No. 30-136
2"	0 to 2,000 gallons	By Meter Size	Monthly	37.91	Ord. No. 30-136
3"	0 to 2,000 gallons	By Meter Size	Monthly	56.87	Ord. No. 30-136
4"	0 to 2,000 gallons	By Meter Size	Monthly	83.96	Ord. No. 30-136
6"	0 to 2,000 gallons	By Meter Size	Monthly	151.65	Ord. No. 30-136
8"	0 to 2,000 gallons	By Meter Size	Monthly	232.89	Ord. No. 30-136
all meters	Over 2,000 gallons	per 1,000 gallon	Monthly	5.25	Ord. No. 30-136
Fire Hydrants					
Construction Meters (3 in)					
City-owned fireplugs	0 to 2,000 gallons	Base Meter Charge	-	64.49	Ord No. 30-136
City-owned fireplugs	Over 2,000 gallons	per 1,000 gallon	-	3.50	Ord No. 30-136
Wastewater Rates					
Stonetree Golf Course (Per ordinance, Stonetree Golf Course irrigation shall be equal to the M&O rate for potable water or reuse water rate per 1,000 gallons charged to the City of Killeen by Bell County Water Control and Improvement Districk No. 1)					
Single-family Residential					
3,000 Gallons	Return Flow Gallons	Base Meter Charge	Per Month	19.26	Ord No. 30-151
3,000 to 10,000 gallons (Not to exceed ten thousand (10,000) gallons per unit.)	Return Flow Gallons	Per 1,000 Gallon	Per Month	3.91	Ord No. 30-151
Two-family/Multifamily (three and four unit) Residential					
3,000 Gallons	Return Flow Gallons	Base Meter Charge	Per Month	19.26	Ord No. 30-151
Over 3,000 Gallons	Return Flow Gallons	Per 1,000 Gallon	Per Month	3.91	Ord No. 30-151
Commercial and Apartment					
3,000 Gallons	Return Flow Gallons	Base Meter Charge	Per Month	19.15	Ord No. 30-151
Over 3,000 Gallons	Return Flow Gallons	Per 1,000 Gallon	Per Month	3.91	Ord No. 30-151
Motels					
3,000 Gallons	Return Flow Gallons	Base Meter Charge	Per Month	19.15	Ord No. 30-151
Over 3,000 Gallons	Return Flow Gallons	Per 1,000 Gallon	Per Month	3.91	Ord No. 30-151
Mobile Home Parks					
3,000 Gallons	Return Flow Gallons	Base Meter Charge	Per Month	19.65	Ord No. 30-151
3,000 to 10,000 gallons (Not to exceed ten thousand (10,000) gallons per unit.)	Return Flow Gallons	Per 1,000 Gallon	Per Month	3.91	Ord No. 30-151
Call-out for leak/blockages	-	Per Meter	Per Ocurrence	75.00	Ord No. 30-151

PUBLIC WORKS - WATER & SEWER

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Corp Stop Broken meter eyelets	-	Per Meter Eyelet	Per Occurrence	150.00	*
Emergency cutoff	-	Per Cutoff	Per Occurrence	40.00	*
Transporter Manifest Book	-	Per manifest	Per Occurrence	25.00	*
Wastewater system use permit application (original, revised or renewal) for significant industrial and categorical users	-	Per application	Per Occurrence	250.00	*
Sewer Line CCTV re-inspection (These costs are added to the public infrastructure acceptance re-inspection fee)	-	Per foot	Per Occurrence	1.15	*
Fire Hydrants					
Construction Meters (3 in)					
Fire Hydrant deposit charge (construction meter)	-	Per Hydrant	Per Occurrence	2,000.00	*
Move a fire hydrant (construction meter)	-	Per Hydrant	Per Occurrence	50.00	
Water Meters (Base charge if builder installs tap)					
1”	-	Per Meter	Per Occurrence	440.00	
1-1/2”	-	Per Meter	Per Occurrence	650.00	
2”	-	Per Meter	Per Occurrence	1,400.00	*
3/4”	-	Per Meter	Per Occurrence	380.00	
Water Meters (Tap charge included when city installs water service line, meter, and box in established subdivision)					
1” - Long Service	-	Per Meter	Per Occurrence	1,500.00	
1” - Short Service	-	Per Meter	Per Occurrence	950.00	*
1-1/2” - Long Service	-	Per Meter	Per Occurrence	1,700.00	
1-1/2” - Short Service	-	Per Meter	Per Occurrence	1,200.00	*
2” - Short Service	-	Per Meter	Per Occurrence	2,500.00	*
3/4” - Long Service	-	Per Meter	Per Occurrence	1,200.00	
3/4” - Short Service	-	Per Meter	Per Occurrence	880.00	
2” - Long Service	-	Per Meter	Per Occurrence	2,800.00	*
Sewer Tap Fee					
Sewer Tap Fee	-	All	Per Occurrence	500.00	

UTILITY COLLECTIONS

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
After hours service - unscheduled request received after 5:00pm Monday - Friday; also scheduled and unscheduled request for Saturdays, Sundays and legal holidays.	-	Per Request	Per Occurrence	40.00	*
Alphabetical listing of accounts	-	Per Request	Per Occurrence	35.00	*
Annual itemized bill, per account	-	Per account	Per Occurrence	3.00	*
Broken lock fee - assessed if a customer breaks or damages the meter lock installed by city personnel	-	Per incident	Per Occurrence	100.00	*
Broken meter box	-	Per Meter Box	Per Occurrence	50.00	*
Broken meter eyelets	-	Per Meter Box	Per Occurrence	100.00	*
Reconnection Fee	-	-	-	25.00	
Commercial Meter Deposits [33]					
3/4” and 5/8” meters	-	Per Meter	Per Occurrence	75.00	*
1” meter	-	Per Meter	Per Occurrence	150.00	*
1 1/2 meters	-	Per Meter	Per Occurrence	200.00	*
2” meters	-	Per Meter	Per Occurrence	300.00	*
3” meters	-	Per Meter	Per Occurrence	400.00	*
4” meters	-	Per Meter	Per Occurrence	500.00	*
6” meters	-	Per Meter	Per Occurrence	700.00	*
8” meters	-	Per Meter	Per Occurrence	900.00	*
Service Call - cutting off for repairs and turning back on 8:00am - 5:00pm Monday - Friday (to include emergency cut-off)	-	Per Shut-off	Per Occurrence	25.00	*
Delinquent account charge/reconnection fee - assessed if payment is not received by the close of business on the delinquent date, the 22nd day from the billing date or mailing date	-	Per delinquency	Per Occurrence	25.00	*

UTILITY COLLECTIONS

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Delinquent garbage only late charge - assessed if payment is not received by discontinued the 22nd day from the billing date or mailing date	-	Per delinquency	Per Occurrence	10.00	*
Disconnection of utility services resulting from violation of wastewater system discharge prohibitions/reconnect fee	-	Per disconnection	Per Occurrence	25.00	*
If after a water meter has been pulled, an attempt to obtain water from the city in any manner other than through a meter has been made	-	Per event	Per Occurrence	100.00	*
Illegal turn on - water is turned on by anyone other than the authorized water department personnel.	-	Per event	Per Occurrence	75.00	*
Late penalty - assessed if payment is not received by the close of business on the due date, the 15th day from billing date or mailing date.	-	Per Late Payment	Per Occurrence	10.00	*
Meter check (pull and test), if meter is not faulty	-	Per instance	Per Occurrence	75.00	*
Meter check (when request made by the account holder and reading is determined to be correct	-	Per instance	Per Occurrence	25.00	*
New account fee	-	Per account	Per Occurrence	25.00	*
3/4" and 5/8" meters	-	Per Meter	Per Occurrence	60.00	*
1" meters	-	Per Meter	Per Occurrence	60.00	*
1 1/2 meters	-	Per Meter	Per Occurrence	150.00	*
2" meters	-	Per Meter	Per Occurrence	200.00	*
Returned check late charge - assessed if returned check not redeemed by disconnect date the 7th day from the mailing date	-	Per Returned Check	Per Occurrence	25.00	*
Transferring service	-	Per transfer	Per Occurrence	25.00	*

(*) Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Appendix B - Glossary & Acronyms



GLOSSARY

Accrual Basis: A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received or spent.

Ad Valorem Taxes: Commonly referred to as property taxes, are levied on both real and personal property according to the property's valuation and the tax rate in compliance with the State Property Tax Code.

Appropriation: A legal authorization to incur obligations and to make expenditures for specific purposes.

Appropriation Ordinance: The official enactment by the City Council to establish legal authority for City officials to obligate and expend resources.

Assessed Valuation: The valuation set upon real estate and certain personal property by the Assessor as a basis for levying property taxes. (Note: Property values are established by the Bell County Appraisal District.)

Attrition: A method of achieving a reduction in personnel by not refilling the positions vacated through resignation, reassignment, transfer, retirement, or means other than layoffs.

Authorized Positions: Employee positions, which are authorized in the adopted budget, to be filled during the year.

Available (Unassigned) Fund Balance: This refers to the funds remaining from the prior year which are available for appropriation and expenditure in the current year.

Balance Sheet: A financial statement that discloses the asset liabilities, reserves and balances of a specific governmental fund as of a specific date.

Balanced Budget: Total estimated expenditures shall not exceed the total estimated resources of each fund.

Base Budget: Cost of continuing the existing levels of service in the current budget year.

Beginning Fund Balance: Cash available in a fund from the prior year after payment of the prior year's expenses and deductions for prior year's encumbrances.

Bond: A written promise to pay a sum of money on a specific date at a specified interest rate. The interest payments and the repayment of the principal are detailed in a bond ordinance. The most common types of bonds are general obligation and revenue bonds. These are most frequently used for construction of large capital projects, such as buildings, streets, and bridges.

Bond Refinancing/Refunding: The payoff and re-issuance of bonds, to obtain better interest rates and/or bond conditions.

Budget: A financial plan for a specified period of time (fiscal year) that matches all planned revenues and expenditures with various municipal services.

Capital Expenditures: Expenditures for fixed assets such as equipment, remodeling, minor building improvements and vehicles that are funded from operating budgets. These items generally have a life expectancy of five years or less.

Capital Improvements Program (CIP): A management tool used to assist in the scheduling, planning, and execution of a series of capital improvements over a period of time. The CIP is updated annually. It sets forth the estimated expenditures by year and specifies the resources estimated to be available to finance the project expenditures. Capital improvements refer to additional investment in basic facilities owned by the City with life expectancy greater than five years.

Capital Outlay: Expenditures for fixed assets, such as equipment, remodeling, minor improvements and vehicles that are funded from the operation budget. Since long-term financing is not necessary and expenditures of this type are of such recurring character, these items are not part of the Capital Improvements Program.

Cost Center: An administrative branch of a department.

Debt Service Fund: The Debt Service Fund, also known as Interest and Sinking Fund, was established to account for funds needed to make principal and interest payments on outstanding bonds when due. The fund also reflects paying agent fees and a reserve of not less than 30 days principal and interest obligations for the next fiscal year.

Department: The basic organizational unit of government which is functionally unique in its delivery of services.

Depreciation: The process of estimating and recording the lost usefulness, expired useful life or diminution of service from a fixed asset that cannot or will not be restored by repair and will be replaced. The cost of the fixed asset's lost usefulness is the depreciation or the cost to reserve in order to replace the item at the end of its useful life.

Division: A major administrative division of the City which indicates overall management responsibility for an operation or a group of related operations within a functional area.

Efficiency Measure: Performance measure that tracks a ratio of inputs to outputs. The number of units of service delivered (output) per Full Time Equivalent (FTE) or total cost per unit (input).

Effectiveness Measure: Performance measures that track the degree to which city services achieve an impact on a problem or need in the city, satisfy service expectations or citizens, or improve the quality of life in the community.

Effective Tax Rate: Enables the public to evaluate the relationship between taxes for the preceding year and for the current year, based on a tax rate that would produce the same amount of taxes if applied to the same properties taxed in both years.

Encumbrance: The commitment of appropriated funds related to unfilled contracts for goods and services including purchase orders. The purpose of encumbrance accounting is to prevent further expenditure of funds in light of obligations and commitments already made.

Enterprise Fund: A governmental accounting fund in which the services provided are financed and operated in the same manner as those of a private business. The rate schedules for these services are established to insure that revenues are adequate to meet all necessary expenditures. Enterprise funds are established for services such as water, wastewater, airport, drainage utilities and solid waste.

Estimated Revenue: The amount of projected revenue to be collected during the fiscal year.

Expenditure: The outflow of funds paid or to be paid for an asset obtained or goods or services obtained regardless of when the expense is actually paid. This Term applies to all funds. (Note: An encumbrance is not an expenditure. An encumbrance reserves funds to be expended.)

Expense: Charges incurred (whether paid immediately or unpaid for operation, maintenance, interest and other charges).

Fixed Assets: Assets of long-term character which are intended to continue to be held or used, such as land, buildings, machinery, furniture and other equipment.

Full Faith and Credit: A pledge of the City's taxing power to repay debt obligations (typically used in reference to General Obligation Bonds or tax supported debt).

Full-Time Equivalent (FTE): A measure of authorized personnel calculated by equating 2,080 hours of work per year with the full-time equivalent of 1 position.

Function: A group of related activities aimed at accomplishing a major service or regulatory program for which a government is responsible.

Fund: An accounting entity that has a set of self-balancing accounts and that records all financial transactions for specific activities or government functions. Commonly used funds in public accounting are: General fund, capital projects funds, special revenue funds, debt service funds, and enterprise funds.

Fund Balance: The difference between fund assets and fund liabilities of governmental funds.

GAAP: Generally Accepted Accounting Principles. Uniform minimum standards for financial accounting and recording, encompassing the conventions, rules and procedures that define accepted accounting principles.

General Fund: The largest fund within the City, the General Fund accounts for most of the financial resources of the government. General Fund revenues include property taxes, licenses and permits, local taxes, service charges, and other types of revenue. This fund includes most of the basic operating services, such as fire and police protection, finance, sanitation, parks and recreation, libraries, general administration.

General Obligation Bonds: Bonds whose principal and interest is backed by the full faith, credit and taxing powers of the government.

Goal: A goal is a long-term, attainable target for an organization.

Governmental Funds: A classification that refers to all funds other than proprietary and fiduciary funds such as the general fund, special revenue funds, capital projects funds, debt service funds and permanent funds.

Infrastructure: Structures and equipment such as highways, bridges, buildings and public utilities such as water and sewer systems.

Input Measures: Performance measure that tracks resources like Full Time Equivalents (FTEs) and Funding.

Interfund Transfers: The movement of monies between funds of the same governmental entity.

Modified Accrual Basis: The basis of accounting under which expenditures (other than accrued interest on general long-term debt and certain compensated absences) are recorded at the time liabilities are incurred and under which revenues are recorded when measurable and available. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to pay liabilities of the current period.

Operating Budget: A plan of financial operation embodying an estimate of proposed expenditures for a given period (typically a fiscal year) and the proposed means of financing them (revenue estimates). The term usually indicates a financial plan for a single fiscal year.

Output Measure: Performance measure that tracks the quantity of service(s) delivered, work performed, or the number of clients served

Performance Measure: An identifiable unit of measuring the effectiveness and efficiency of providing services. Data collected to determine how effectively or efficiently a program is achieving its objectives.

Revenue Appropriation: A designated portion of a fund to be allocated and appropriated to the reserve of the fund in order to meet potential liabilities during the fiscal year.

Revenue Bonds: Bonds whose principal and interest are payable exclusively from earnings of an Enterprise Fund.

Risk Management: An organized attempt to protect a government's assets against accidental loss in the most economical method.

Source of Revenue: Revenues are classified according to their source or point of origin.

Special Revenue Funds: Special revenue funds are used to account for resources allocated to specific purposes. A special revenue fund continues in existence as long as governmental resources are allocated to its specific purposes.

Strategy: A strategy is a specific, measurable and observable result of an organization's activity which advances the organization toward its goal.

Target: A performance measure target is the desired level of a service or activity.

Tax Levy: The total amount to be raised by general property taxes for operating and debt service purposes specified in the annual Tax Ordinance.

Tax Rate: The amount of tax levied for each $100 of assessed valuation.

Trust Fund: The Trust Fund was established to account for all assets received by the City that are in the nature of a trust and not accounted for in other funds. The Trust Fund is accounted for as an expendable trust fund.

ACRONYMS

ADA: American with Disabilities Act

AED: Automated External Defibrillator

AG: Attorney General

ALS: Advanced Life Support

AMCC: Association of Mayors, Council members & Commissioners

AP: Accounts Payable

APA: American Planning Association

APWA: American Public Works Association

ARPA: American Rescue Plan Act

ASU: Animal Service Unit

AWWA: American Water Works Association

BCCC: Bell County Communication Center

BCWCID: Bell County Water Control and Improvement District

BGC: Bob Gilmore Center

BLS: Basic Life Support

BOAT: Building Official Association of Texas

BPAT: Backflow Prevention Assembly Testing

BRA: Brazos River Authority

CAPS: Community Awareness Policing Services (Grant)

CDBG: Community Development Block Grant

CERT: Community Emergency Response Teams

CID: Criminal Investigation Division

CIP: Capital Improvement Program

CISCO: Computer Information System for Center Operations

COBRA: Consolidated Omnibus Budget Reconciliation Act

COOP: Continuity of Operations

CPR: Cardiopulmonary resuscitation

CSCD: Community Supervision and Corrections Department

CSS: Community Service Specialist

CTC: Central Texas College

CTCOG: Central Texas Council of Governments

CTHRMA: Central Texas Human Resource Management Association

CTLS: Central Texas Library System

CVB: Convention & Visitors Bureau

CY: Cubic yard

EMPG: Emergency Management Performance Grant

EMS: Emergency Medical Services

EOC: Emergency Operations Center

EPCR: Electronic Patient Care Reporting

ERCOT: Electric Reliability Council of Texas

FEMA: Federal Emergency Management Association

FIC: Family Investment Center

FICA: Federal Insurance Contribution Act (commonly referred to as Social Security)

FLSA: Fair Labor Standards Act

FLUM: Future Land Use Map

FOG: Fats, Oils, and Grease

FRP: Fleet Replacement Program

FSA: Flexible Spending Account

FY: Fiscal Year

GAAFR: Governmental Accounting, Auditing, and Financial Reporting

GAAP: Generally Accepted Accounting Principles

GASB: Governmental Accounting Standards Board

GF: General Fund

GFOA: Government Finance Officers Association

GFOAT: Government Finance Officers Association of Texas

GIS: Geographic Information System

GPS: Global Positioning System

HCFA: Health Care Financing Administration

HIPAA: Health Insurance Portability and Accountability Act

HMAC: Hot Mixed Asphalted Concrete

HOME: HOME Investment Partnership Program

HR: Human Resources

HVAC: Heating, Ventilation, and Air Conditioning

ICMA: International City/County Management Association

IEDC: International Economic Development Council

IPMA: International Public Management Association

ISO: International Organization for Standardization

ISF: Internal Service Fund

IT: Information Technology

IVR: Interactive Voice Response

JAG: Judge Advocate General

JLUS: Joint Land Used Study

KCCC: Killeen Civic & Conference Center

KEDC: Killeen Economic Development Corporation

SWMP: Storm Water Management Program

KEEPR: Killeen Employee Policies and Rules

KFD: Killeen Fire Department

KFHRA: Killeen-Fort Hood Regional Airport

KISD: Killeen Independent School District

KMUG: Killeen Mac Users Guide

KPR: Killeen Parks and Recreation

KTMPO: Killen-Temple Metropolitan Planning Organization

LCPSC: Lions Club Park Senior Center

LEED: Leadership in Energy & Environmental Design

LETS: Law Enforcement Teaching Students

LF: Linear foot

LMA: Low/Mod Area

MMU: Mobile Medical Unit

MRF: Material Recovery Facility

NAFA: National Association of Fleet Administrators

NAIOP: National Association of Industrial & Office Properties

NEMA: National Emergency Management Association

NFPA: National Fire Protection Association

NLC: National League of Cities

NTCAR: North Texas Commercial Association of Realtors

O&M: Operations and Maintenance

OEA: Office of Economic Adjustment

OEM: Office of Emergency Management

P&Z: Planning and Zoning

P/R: Payroll

PC: Personal Computer

PSO: Pubic Service Officer

PTF: Pass-Through Funding

PUD: Planned Unit Development

PW: Public Works

R&M: Repair and maintenance

ROW: Right of way

RV: Recreational Vehicle

SAFER: Staffing for Adequate Fire & Emergency Response

SBCCI: Southern Building Code Congress International

SCADA: Supervisory Control and Data acquisition

SCBA: Self-Contained Breathing Apparatus

SHRM: Society for Human Resource Management

SIDC: Southern Industrial Development Council

SRT: Special Response Team

TAAF: Texas Amateur Athletic Federation

TABA: Temple Area Builders Association

TAPPS: Texas Association of Parochial and Private Schools

TBRA: Tenant-Based Rental Assistance

TBRSS: Temple-Belton Regional Sewerage System

TCCA: Texas Court Clerks Association

"**TCEQ:** Texas Commission on Environmental Quality"

TCFP: Texas Commission on Fire Protection

TCLEDDS: Texas Commission on Law Enforcement Data Distributions System

TCLEOSE: Texas Commission on Law Enforcement Officer Standards & Education

TCMA: Texas City Managers Association

TDPS: Texas Department of Public Safety

TEDC: Texas Economic Development Council

TIAER: Texas Institute for Applied Environmental Research

TIDC: Texas Industrial Development Council

TIRZ: Tax Increment Reinvestment Zone

"**TLETS:** Texas Law Enforcement Telecommunications System"

TMCA: Texas Municipal Clerks Association

"**TMHRA:** Texas Municipal Human Resource Association"

TML: Texas Municipal Leagues

TMPA: Texas Municipal Personnel Association

TMRS: Texas Municipal Retirement System

TPDES: Texas Pollutant Discharge Elimination System

TPWA: Texas Public Works Association

TSA: Transportation Security Administration

TWUA: Texas Water Utilities Association.

TXDOT: Texas Department of Transportation

TXU: Texas Utilities

VOIP: Voice over Internet Protocol

W&S: Water and Sewer

WCID: Water Control Improvement District

WOW: Work on Wellness

YAC: Youth Advisory Committee

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