2023 Proposed Annual Budget

Dedicated Service - Every Day for Everyone!

Killeen, Texas

CITY OF KILLEEN

CITY OF KILLEEN, TEXAS
ANNUAL BUDGET
FOR FISCAL YEAR 2023

This budget will raise more total property taxes than last year's budget by $3,580,226 (6.65%), and of that amount $1,078,171 is tax revenue to be raised from new property added to the tax roll this year.

Statement required by Texas Local Government Code, Chapter 102. Municipal Budget, Section 102.005

In accordance with Section 140.0045 of the Texas Local Government Code, which requires the itemization of certain expenditures by a political subdivision, expense line items for public notices are provided below:

Description	FY 2022 Estimated	FY 2023 Proposed Budget
Notices Required by Law	$ 35,725	$ 34,763
Lobbying Services	138,631	100,000
TOTAL	**$ 174,356**	**$ 134,763**

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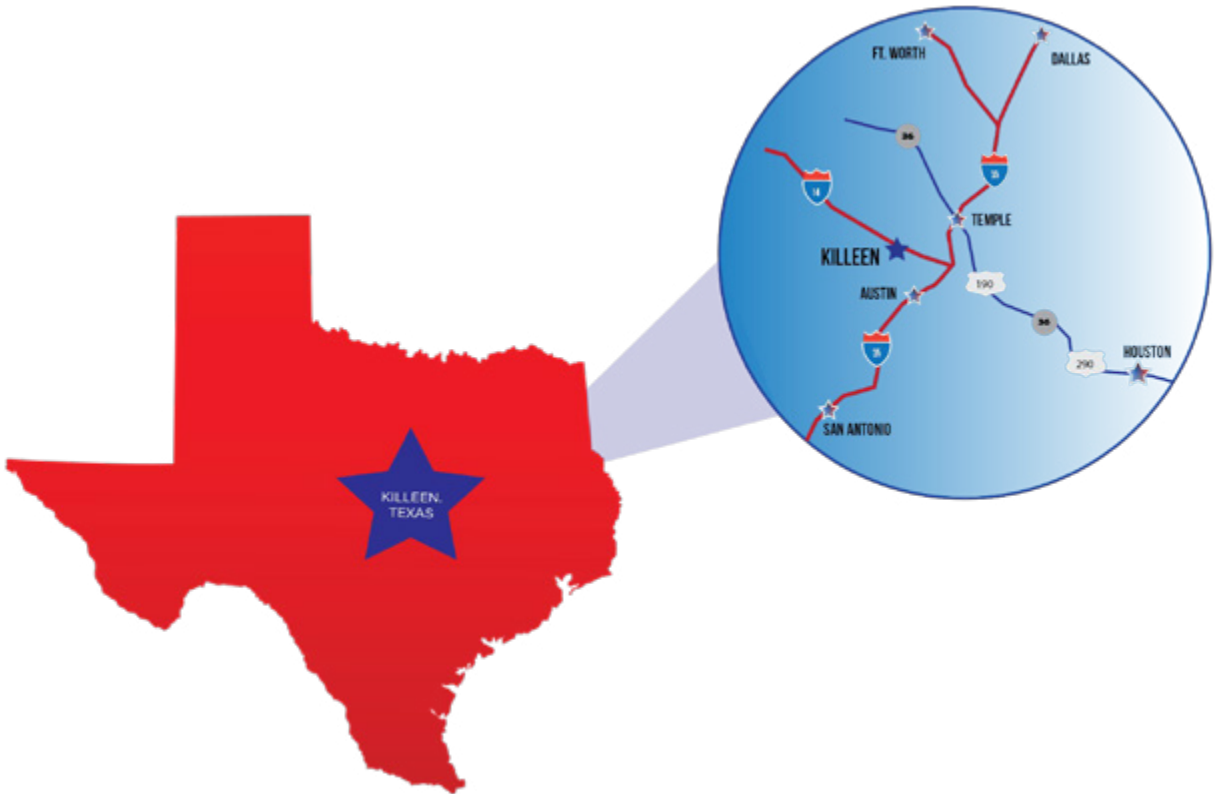
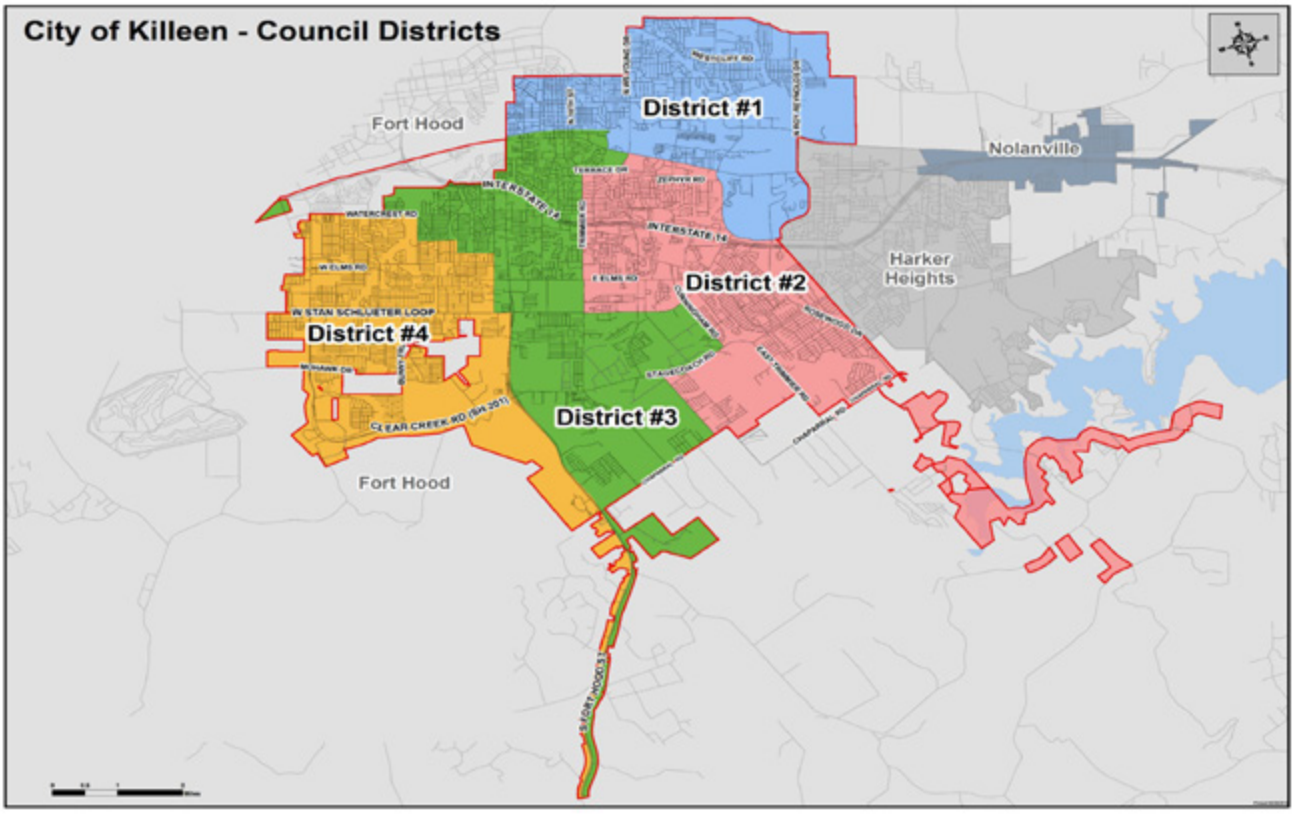
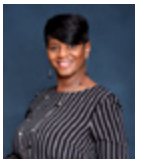
COMMUNITY INFORMATION

CITY OF KILLEEN


FT. WORTH
DALLAS
TEMPLE
KILLEEN
AUSTIN
HOUSTON
SAN ANTONIO
KILLEEN, TEXAS

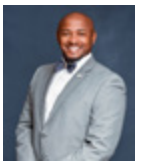

City of Killeen - Council Districts
District #1
District #2
District #3
District #4
Fort Hood
Fort Hood
Nolanville
Harker Heights
INTERSTATE 14
W STAN SCHLUETER LOOP
CLEAR CREEK RD (BH 201)

The Mayor and seven Councilmembers serve two-year staggered terms with a three-consecutive-term limitation. The Mayor and three At Large Council Members are elected in even-numbered years by all voters in Killeen. The four District Council Members are elected in odd-numbered years by voters living in the same geographical districts.



MAYOR

Debbie Nash-King
Term Expires
May 2024



MAYOR PRO TEM

Ken Wilkerson
Term Expires
May 2024

AT LARGE

Jose L. Segarra
Term Expires
May 2024

AT LARGE

Ramon Alvarez
Term Expires
May 2024

DISTRICT 1

Jessica Gonzalez
Term Expires
May 2023

DISTRICT 2

Raikos Adams
Term Expires
May 2023

DISTRICT 3

Nina Cobb
Term Expires
May 2023

DISTRICT 4

Michael Boyd
Term Expires
May 2023

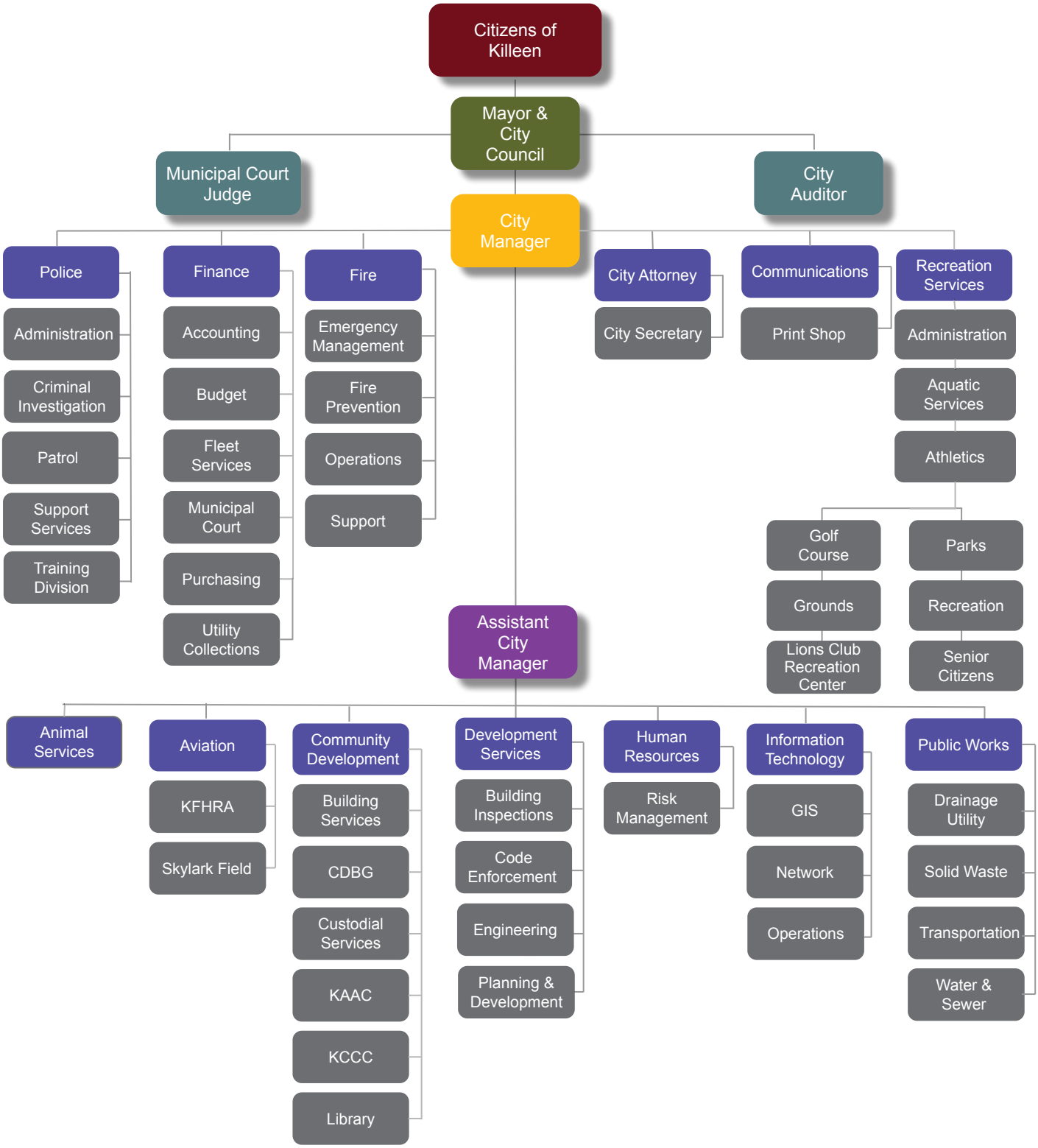
City Staff

City Manager

Kent Cagle

Department Heads

Municipal Court Judge	Kris Krishna
City Auditor	Matthew Grady, CPA
Assistant City Manager	Danielle Singh
Aviation	Michael Wilson
City Attorney	Holli Clements, Interim
Communications	Janell Lewis Ford
Community Development	Leslie Hinkle
Development Services	Edwin Revell
Finance	Jonathan Locke, CPA
Fire	James Kubinski
Human Resources	Eva Bark
Information Technology	Wilfred Resto
Police	Charles Kimble
Public Works	Jeffery Reynolds
Recreation Services	Joseph Brown


Citizens of Killeen
Mayor & City Council
Municipal Court Judge
City Auditor
City Manager
Police
Administration
Criminal Investigation
Patrol
Support Services
Training Division
Finance
Accounting
Budget
Fleet Services
Municipal Court
Purchasing
Utility Collections
Fire
Emergency Management
Fire Prevention
Operations
Support
City Attorney
City Secretary
Communications
Print Shop
Recreation Services
Administration
Aquatic Services
Athletics
Golf Course
Grounds
Lions Club Recreation Center
Parks
Recreation
Senior Citizens
Assistant City Manager
Animal Services
Aviation
KFHRA
Skylark Field
Community Development
Building Services
CDBG
Custodial Services
KAAC
KCCC
Library
Development Services
Building Inspections
Code Enforcement
Engineering
Planning & Development
Human Resources
Risk Management
Information Technology
GIS
Network
Operations
Public Works
Drainage Utility
Solid Waste
Transportation
Water & Sewer

COMMUNITY INFORMATION

The City of Killeen was born May 15, 1882, when the Santa Fe Railroad extended its line westward through central Texas. Killeen, in Bell County, is centrally located in Texas along US Highway 190. Situated 17 miles East of Interstate 35, Killeen is just a short drive to major metropolitan areas like Austin (70 miles), San Antonio (150 miles), Houston (190 miles), and Dallas (160 miles).

Named for Frank P. Killeen, an official of the railroad in Galveston, some believe that Killeen may have been among the railroad dignitaries on the train that arrived to mark the beginning of the town, but it has never been confirmed.

After World War II, the Army was looking for a place to train soldiers in tank destroyer tactics, and Killeen fit the bill. Camp Hood was named for Confederate General John Bell Hood. The initial installation covered 160,000 acres, which encompassed most of Killeen's best farming land, forcing many families from their homesteads. Killeen was now a military town, so its goal became to make it the best town for military families to live. Supporting our soldiers and their families is still the top priority today.

The town and the fort grew together. Killeen worked to develop infrastructure that would incorporate the military base and its needs. Immediate needs were water leading to the construction of Belton Lake and later, Stillhouse Hollow Reservoir, the construction of better highways to meet military and civilian travel needs, major construction to provide housing, and an accompanying growth in retail business.

In ensuing years, the city secured facilities like libraries, hotels, shopping centers, an airport, golf course, and more recently, a community theater, top-notch movie theater, restaurants, and a civic and conference center.

This small agriculture, turned railroad, turned military town, now has a population of over 130,000 people. With tremendous growth in retail trade and in dining facilities in the late 90s, Killeen has spread its trade area to cover a 100-mile stretch of Central Texas pulling people in to take advantage of the special services the city offers.

The adoption of the City Charter in 1949 established the Council-Manager form of government that the City of Killeen still operates under today. The mayor is the city's chief elected officer and presides over the city's seven-member City Council, which sets all policy. The City Manager oversees the operations and administration of the city.

The city council has four district members representing specific geographical areas of the city and three at large members representing the city as a whole. Terms for the mayor and all council members are two years, with a three-consecutive-term limitation for each office. The city holds nonpartisan elections each May with the terms staggered so about half the council is elected each year. The mayor and the at-large council members are elected in even-numbered years, while the four district council members are elected in odd-numbered years.

Policy making and legislative authority are vested in the city council, which is responsible, among other things, for passing ordinances, adopting the budget, appointing committees, and hiring the city manager. The city manager is responsible for carrying out the policies and ordinances of the city council, for overseeing the day-to-day operations of the government, and for appointing department heads.

With over 1,300 regular employees, the city is one of the largest employers in the Killeen area. In addition to police and fire forces, the city owns and operates its own emergency medical services, water, sewer, and garbage utilities, two airports, an 18-hole golf course, a public library system with two locations, an Arts and Activities center and numerous parks and recreation facilities, including two public swimming pools and a family aquatics center.

The City of Killeen continues to enjoy a favorable economic environment. The city's economy is primarily military and service-oriented. Fort Hood is the largest armored military installation in the nation. Located adjacent to Killeen, the post covers an area of 340 square miles. Fort Hood is the only post in the United States capable of stationing and training two armored divisions and is the Army's "premier installation to train and deploy heavy forces." Fort Hood is the largest single location employer in the State of Texas with over 33,000 soldiers and more than 13,000 civilians and contractors. Fort Hood's total economic impact is estimated at $25.3 billion statewide.

Killeen boasts a high quality education for students from kindergarten through graduate school. The Killeen Independent School District is the largest school district between Dallas and Austin and has grown from an enrollment of 20,413 students in 1986-87 to an estimated enrollment of over 44,000 for 2016-17. KISD employs over 6,200 teachers and support personnel to serve over 50 district campuses and is the area's second largest employer. Students attend classes

at thirty-two elementary schools (K-5), eleven middle schools (6-8), four high schools (9-12), two alternative schools, the KISD Career Center and several specialized campuses. KISD is accredited by the Texas Education Agency.

Killeen offers many services of a metropolitan city while maintaining the quality of life of a smaller town. Killeen has a shopping center with a large mall anchored by major department stores and numerous retail shopping centers. The city also has dozens of chain and local restaurants featuring cuisines from all over the world. There is plenty of entertainment including bowling alleys, a stadium, movie theater, community theatre, skating rinks, water park, and much more. Water sports enthusiasts are just a short drive from Belton and Stillhouse Hollow Lakes. Killeen also has over 135 service clubs, associations, and organizations that may be found within the community. The Killeen community has over 100 churches representing most every religious denomination.

Nomination to National Register of Historic Places

The Texas Historical Commission's State Board of Review has approved nine blocks of downtown Killeen for listing on the National Register of Historic Places, a nomination that should secure the area for the federal designation. It will be the first National Register District in the State of Texas that is heavily influenced by mid-century architecture. City staff worked with Preservation Central, Inc. to complete a National Register of Historic Places Nomination form for the Downtown District. The National Register of Historic Places (NRHP) is a federal program that provides national recognition to historically or architecturally significant properties and denotes it is worthy of preservation. A NRHP designation helps to increase awareness, within the community and outside the community of the city's historic resources.

CITY OF KILLEEN

Clear Creek Gas Station 1940

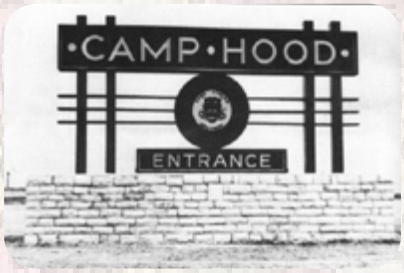
1920
Killeen Volunteer Fire Department was organized in 1920.

The first Fire Chief was Robert Neismith (1920-21).

Killeen Volunteer Fire Dept. 1920

1914
A Public Water System began operating 1914.

City of Killeen, Avenue D



Camp Hood, established in September of 1942.

1950
Camp Hood became a permanent installation and was renamed Fort Hood on April 13, 1950.

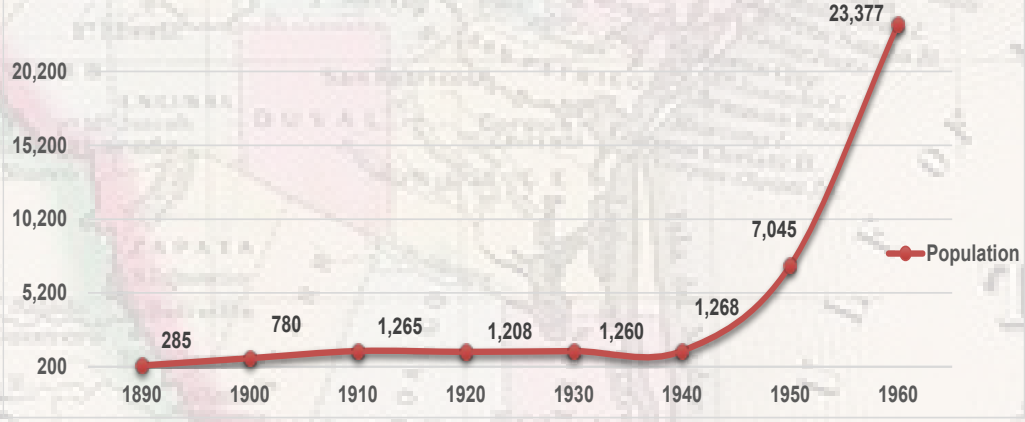
1939
By 1939 projects funded by the Works Progress Administration (later known as the Work Projects Administration) had also helped to improve the community by paving its streets, by installing a new water and sewage system, and by widening a number of local bridges.

1947
On October 31, 1947, it was reported that natural gas "was turned on" in parts of the City. The gas provider was Lone Star Gas Company.

1949-1956
The first Chief of Police was Wilburn Douglas. His salary was $175/mo.

1949
The City of Killeen moved from a Mayor/Alderman form of government to Council/Manager in 1949, due to rapid growth from Camp Hood. This new form of government was established in March 1949 by the Adoption of the City Charter.

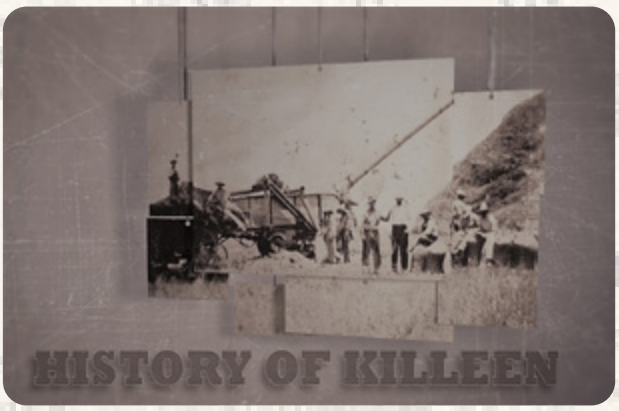
HISTORICAL CITY POPULATION, 1890 TO 1960



SOURCE: US CENSUS BUREAU

1950-1970
From 1950 to 1970, Killeen's population grew from 7,045 to over 35,500.

HISTORY OF KILLEEN



City of Killeen Est. May 15, 1882

First National Bank of Killeen, 1909

1882
The City of Killeen is established.

1884
By 1884 the town had grown to include approximately 350 people.

1886
In July 1886, The first Newspaper: The Killeen Banner.

JUNE 10, 1893
The City of Killeen was incorporated.

Killeen Market Days, circa 1890

1893
The first Election was held on July 1, 1893.

The City's first Postmaster: EM Spencer.

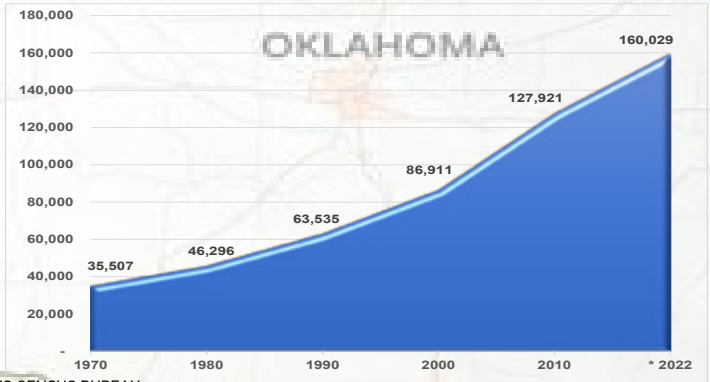
1893
The City was incorporated in its present state. Serving as the first City Council Members were:
W.E. Hudson, Mayor
A.W. Dunn
J.R. Dean
C.W. Ladwig
W.B. Mitchell
E.M. Spencer

1901
The First National Bank of Killeen was incorporated in 1901.

1904-1905
The City's first electric-light system and power plant was installed in 1904 and 1905.

The railroad platted a seventy-block town on its land and named it after Frank P. Killeen, the assistant general manager of the railroad. When the first train passed through the City of Killeen in May 1882, approximately 40 people lived here.

PRESENT CITY POPULATION, 1970-2022



SOURCE: US CENSUS BUREAU
* FY 2022 -Estimated Population as Forecasted

National Mounted Warfare Museum

2021
National Mounted Warfare Museum: The state-of-the-art museum will be located just outside the main gate of Fort Hood and should be open in 2021. Phase I of the museum will be a 28,700 square foot structure including 13,000 square feet of interactive exhibit galleries and over 7,000 square feet of temporary exhibit space. The museum is expected to be a major tourist attraction for the region.

2017
The Texas Transportation Commission voted January 26, 2017 to give final approval to designation of 25 miles of US 190 freeway in Bell County as Interstate 14. This is the first segment of I-14 to be designated in Texas.

2006
In May 2006, the Darnall Army Community Hospital was officially redesignated as Carl R. Darnall Army Medical Center.

2018
AdventHealth acquires Metroplex Health System.

2008
CyberTex Institute of Technology (CIT) opened it's doors in 2008. In April 2008, CIT expanded its operations and opened a Branch Campus in Killeen, Texas.

2018
Solix Inc: Expanded their downtown operations plan in 2018 to create 180 jobs in addition to the 175 employees already at its Killeen location. The expansion will be over a three-year period.

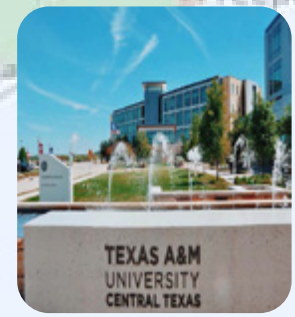
2020
Centex Technologies announced that it will be partnering with Texas A&M University – Central Texas to conduct digital forensics research. Starting July 1, 2020, Centex will have a new digital forensics lab located in the Founder's Hall Building at the Texas A&M University – Central Texas campus.

2009
City of Killeen's Lion's Club Park Family Aquatic Center Grand opening - July 2009.

Lion's Club Park Family Aquatic Center

2017
MGC Pure Chemicals America Inc., selected Killeen, Texas as their next site location for a manufacturing plant that services the semiconductor industry.

2019
Texas A&M University Central Texas: TAMUCT occupies a 662-acre campus. In 2019, it opened a third building that is 67,000 square feet at an estimated cost of $38 million. The new state of the art facility will support new degree programs. The university serves over 2,500 full-time. students.



PRESENT DAY KILLEEN

Joe Perez 2019

1967
The first junior college – Central Texas College (CTC) opened its doors Sept 19, 1967. There were 2,081 enrolled students.

1970
The Stonetree Golf Club opened August 1970.

2003
HEB Plus! opened it's doors in 2003.

1965
Darnall Army Community Hospital opened in 1965, replacing the World War II era Fort Hood Hospital.

1980
The Killeen Mall opened it's doors in 1980. Killeen Mall is the only local enclosed regional mall in a 24 mile radius.

1982
Metroplex Health System opened it's doors on South Clear Creek Road as a primary healthcare provider offering a wide array of medical and wellness services.

2003
Baylor Scott & White Dialysis Clinic opened it's doors in 2003.

2005
Killeen is home to the first Texas State Veterans Cemetery – October 2005.

Killeen Mall

Central Texas State Veterans Cemetery in Killeen

KILLEEN AT A GLANCE

140 Years Old

Established May 15, 1882

1,290.44 Employees[4]

(Full and regular part-time positions approved in FY2023 Budget)

55.964 Square Miles[7]

Approximate land

890 feet[4]

above sea level

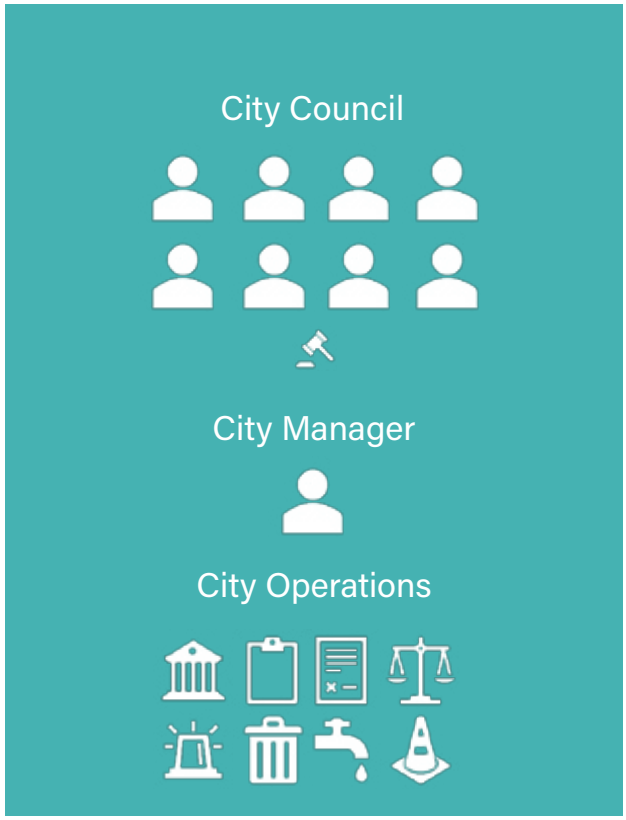
Form of Government

The City of Killeen is a City Council-City Manager form of government established in March of 1949 by the adoption of a charter.

The charter established a seven-member council with three council members that are elected at large in even-numbered years and four district members elected in odd-numbered years. All council members are elected to two-year terms with a maximum of three consecutive terms.

The Mayor is elected separately in even-numbered years and serves as the presiding officer for the City Council business and as the head of the government for ceremonial purposes. The Mayor only votes to break a tie.

The City Manager is appointed by the City Council.



Fiscal year begins October 1st

Sources:

[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) September 2022 - as of June 2022
[2] Bell County Tax Appraisal District
[3] U.S. Census Bureau – *Quick Facts*
[4] City of Killeen
[5] Greater Killeen Chamber of Commerce
[6] FY 2023 Estimated Population as Forecasted
[7] City of Killeen Development Services Projections

Major Services provided by the City of Killeen [4]

- Airport Facilities
- Animal Services
- Building and Housing Inspections
- Convention Facilities
- Fire and Emergency Medical Service
- Municipal Court System
- Police Protection
- Recreation, Parks & Golf
- Street Lighting
- Waste Collections
- Sewer Maintenance
- Traffic Signalization
- Water Supply

Sources:
[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) September 2022 - as of June 2022
[2] Bell County Tax Appraisal District
[3] U.S. Census Bureau – *Quick Facts*

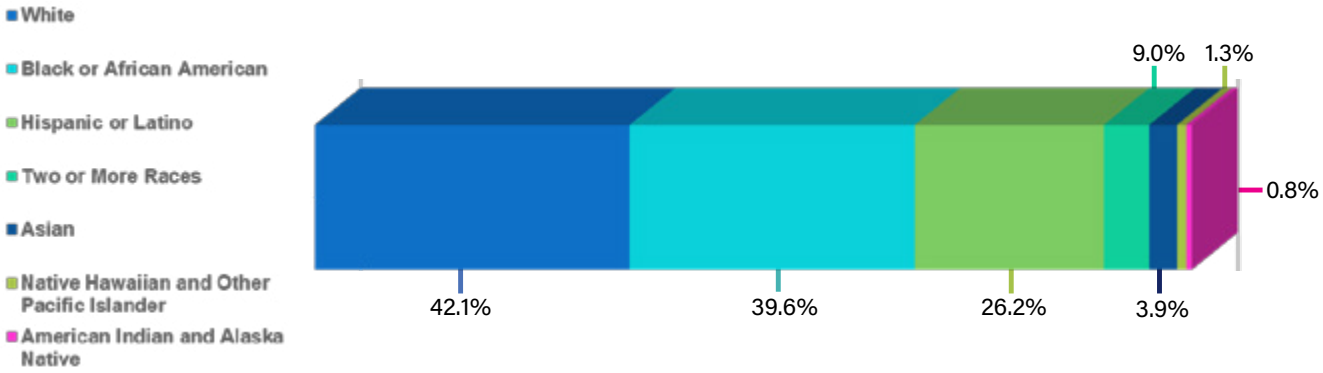
[4] City of Killeen
[5] Greater Killeen Chamber of Commerce
[6] FY 2023 Estimated Population as Forecasted
[7] City of Killeen Development Services Projections

City of Killeen Population [6]

156,261 Citizens

Approximate population

Population Diversity [3]



Median Age of Population [5]

29.4 years old

Gender Composition [5]

Male 49.4%
Female 50.6%

Number of Households [3]

54,840

Texas Unemployment Rate [1]

4.3 [P]

(P):Preliminary

Killeen, Texas Unemployment Rate [1]

3.8 [P]

(P):Preliminary

United States Unemployment Rate [1]

3.6 [P]

(P):Preliminary

Sources:

[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) September 2022 - as of June 2022
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[4] City of Killeen
[5] Greater Killeen Chamber of Commerce
[6] FY 2023 Estimated Population as Forecasted
[7] City of Killeen Development Services Projections

Top 10 Major Employers in Killeen Area [5]

Top 10 Major Employers	Number of Employees
Fort Hood	36,786
Killeen Independent School District (KISD)	6,800
Civilian Personnel Office	5,083
Teleperformance	1,800
Central Texas College (CTC)	1,488
City of Killeen[4]	1,290
Advent Health	1,000
Seton Medical Center	480
Texas A&M Central Texas	305
Blackboard Student Svcs	238

Sources:

[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) September 2022 - as of June 2022
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[3] U.S. Census Bureau – *Quick Facts*
[4] City of Killeen
[5] Greater Killeen Chamber of Commerce
[6] FY 2023 Estimated Population as Forecasted
[7] City of Killeen Development Services Projections

Area Universities/Colleges (name and location) [5]

HIGHER EDUCATION

Central Texas College, Killeen

Temple College, Temple

Texas A&M University-Central Texas, Killeen

University of Mary Hardin Baylor, Belton

Baylor University, Waco

University of Texas, Austin

Sources:
[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) September 2022 - as of June 2022
[2] Bell County Tax Appraisal District
[3] U.S. Census Bureau – *Quick Facts*
[4] City of Killeen
[5] Greater Killeen Chamber of Commerce
[6] FY 2023 Estimated Population as Forecasted
[7] City of Killeen Development Services Projections

Tax Year 2022 (FY 2023) Property Tax Valuations [3]

Total Assessed Value	$12,108,045,351
Exempt Value	$2,546,161,573
Net Taxable Value	$9,230,670,228

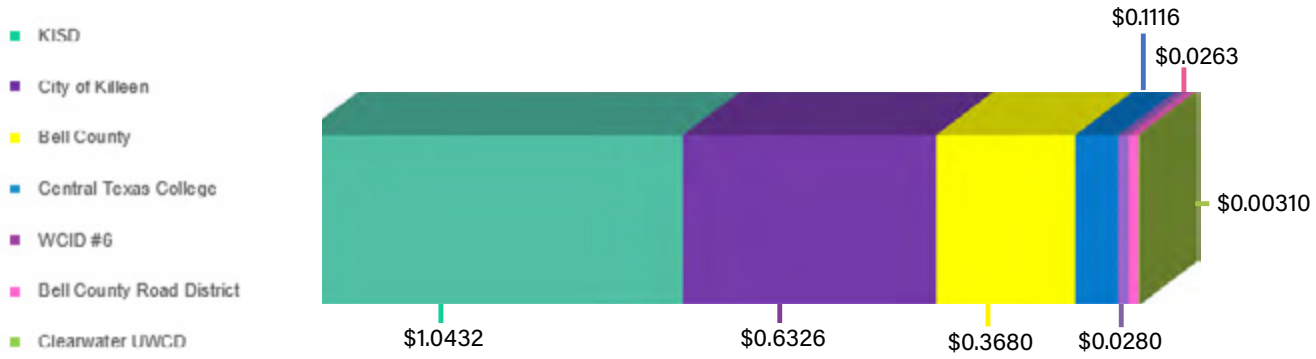
Median Household Income [3]

$50,335

Median Home Value [3]

$132,000

Tax Structure [2]



Sources:

[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) September 2022 - as of June 2022
[2] Bell County Tax Appraisal District
[3] U.S. Census Bureau – *Quick Facts*
[4] City of Killeen
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[6] FY 2023 Estimated Population as Forecasted
[7] City of Killeen Development Services Projections

2022 Ten Largest Taxpayers Taxable Value [3]

Taxpayer Name	Other Name	Taxable Value
Oncor Electric Delivery		$90,090,710
MFT- Brookside LLC, Bridgemoor LLC & IP Killeen LLC	Brookside Apartments, Bridgemoor at Killeen Apartments, Independence Place Killeen Apartments	$59,092,971
MGC Pure Chemicals America Inc		$50,227,979
Wal-Mart		$33,563,662
Amber Chase Townhomes LLC & Huntington Apartments	Amber Chase Townhomes Huntington Apartments	$25,396,850
LHCS LLC	Real Star Property Management	$24,187,186
Metroplex Adventist Hospital		$20,600,059
Killeen Werbo LLC & Rehabber 136 LLC		$20,250,000
Credit Suisse First Boston Mortgage Securities		$19,131,869
Z Modular LLC		$17,885,718

Sources:

[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) September 2022 - as of June 2022
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AIRPORT [4]

Number of Airports: 2

Number of Airlines: 2

Passengers Enplaning: 119,373

Passengers Deplaning: 116,177

Sources:

[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) September 2022 - as of June 2022
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[3] U.S. Census Bureau – *Quick Facts*
[4] City of Killeen
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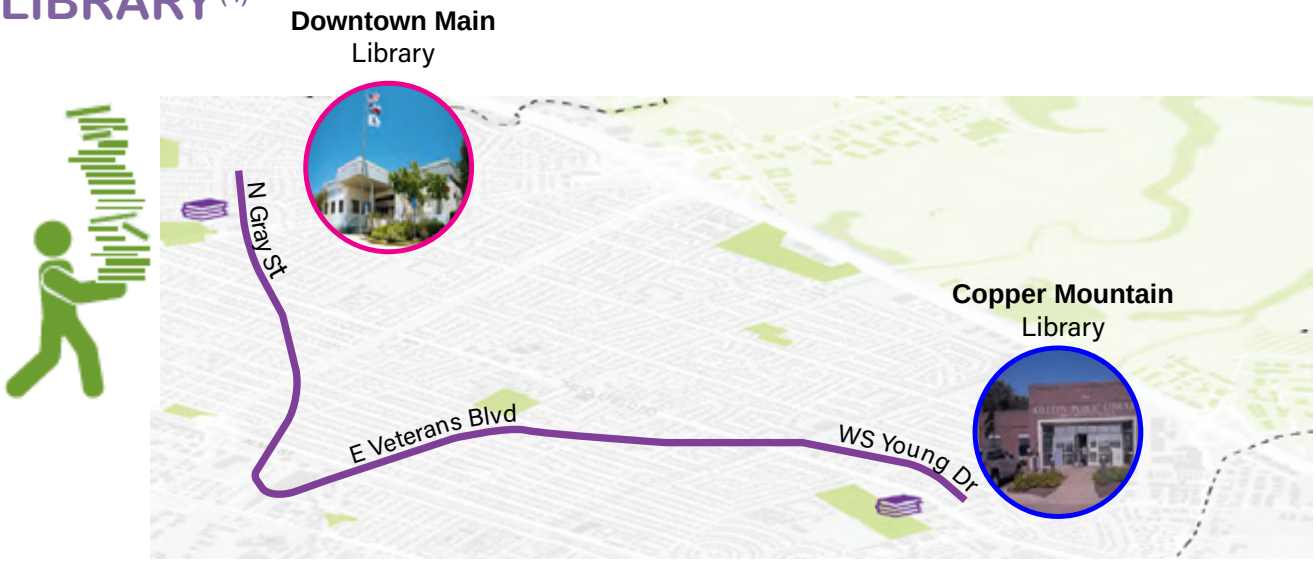
LIBRARY [4]



Number of Libraries: 2

Circulation in Volumes: 138.989

* Children's Program Attendance: 169

Public Computer Sessions: 22,491

Library Cards in Force: 65,964

Number of Volumes: 154,010

Number of Visitors: 112,883

Sources:

[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) September 2022 - as of June 2022
[2] Bell County Tax Appraisal District
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FIRE PROTECTION [4]

Number of Stations: 8

Number of Fire Apparatus: 36

Number of EMS Units: 19

Number of Firefighters: 239

Number of Paramedic Runs: 21,560

Number of Hydrants: 4,954

Number of Fire Runs: 10,831

Sources:

[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) September 2022 - as of June 2022
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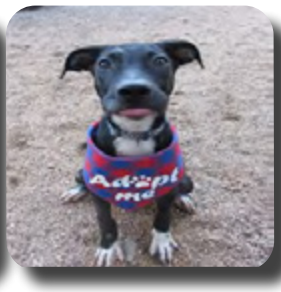

PARKS & RECREATION [4]

Sources:
[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) September 2022 - as of June 2022
[2] Bell County Tax Appraisal District
[3] U.S. Census Bureau – *Quick Facts*
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POLICE PROTECTION [4]

Number of Sworn Officers: 260

Number of Facilities: 3

Number of Calls Responded To: 154,398

Number of Police Reports Taken: 13,425

Number of Civilian Employees: 71

Sources:

[1] U.S. Bureau of Labor Statistics Unemployment Rates (Seasonally Adjusted) September 2022 - as of June 2022
[2] Bell County Tax Appraisal District
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PUBLIC WORKS - TRANSPORTATION [4]

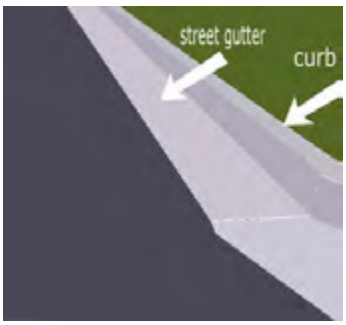
City Maintained
Paved Streets:
600 centerline miles

State Maintained
Paved Streets:
41 centerline miles

City Maintained
Unpaved Streets:
1.0 centerline miles

Signalized
Intersections:
100

Curb & Gutters
Maintained:
1,000 centerline miles



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PUBLIC WORKS - WATER SYSTEMS [4]

Average Daily Consumption:
16.3 mgd

Storage Capacity:
41 mg

Rated Daily Capacity:
42 mgd

Water Mains:
689 miles

Water Connections:
63,151

Sources:

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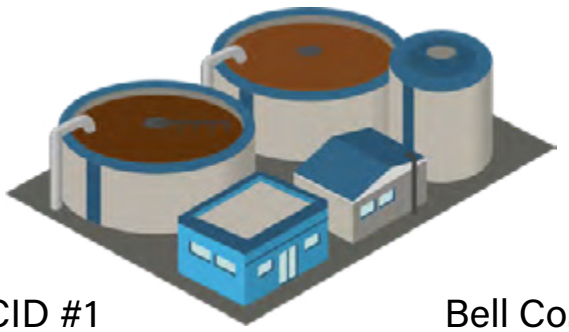
PUBLIC WORKS - WASTEWATER SYSTEMS [4]

Sewer Connections:
60,772

Number of Manholes:
8,542

Sanitary Sewer Mains:
616 miles



Bell Co. WCID #1 Treatment Plant Average permitted capacity: South Plant:
6 mgd

Bell Co. WCID #1 Treatment Plant Average permitted capacity: 38th St. Plant
18 mgd

Sources:

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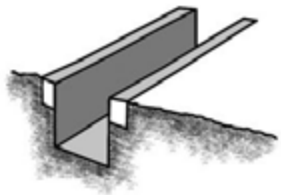
PUBLIC WORKS - DRAINAGE SYSTEM [4]

Storm Water Mains:
131,761 linear feet

Right of Way (ROW) Mowing:
199 lane miles

Inlets & Outfalls:
3,053 Structures

Drainage Properties:
138 Tracts



Open Channels & Bar Ditches:
151 miles

Sources:
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CITY OF KILLEEN

CITY MANAGER'S MESSAGE

CITY OF KILLEEN

CITY OF KILLEEN

July 5, 2022

Honorable Mayor and Members of the City Council:

In accordance with Texas statutes and the City of Killeen Charter, Article V, the adopted budget for the fiscal year beginning October 1, 2022 and ending September 30, 2023 is hereby submitted. The proposed budget includes appropriations totaling $297,388,018, with $217,845,742 for operations, $53,796,127 for capital projects, and $25,746,149 for debt service requirements.

The proposed budget attempts to address City Council's priorities and strategic issues and establishes the foundation for the delivery of services to the citizens of Killeen. The budget was prepared with emphasis on the goals and priorities established by City Council: 1) public safety initiatives, 2) employee compensation and benefits, and 3) City infrastructure. The proposed budget as submitted addresses each of these important priorities.

Public Safety Initiatives

An important priority established by City Council for the upcoming budget is to increase public safety presence downtown. The Police Department submitted a budget decision package to add a downtown engagement unit, and I am happy to report that it is included in the proposed FY 2023 Budget. The total cost of adding the unit is $759,773, which includes one-time costs of $244,925 for vehicles, radios, and other related equipment. The ongoing costs are estimated to be $514,848. The downtown engagement unit includes one sergeant and four police officers that will focus on citizen engagement in the downtown area, provide staffing at community events in the downtown area, communicate with business owners, and patrol City parks. The unit will build a stronger partnership with our community and enhance safety in the downtown area.

In addition, the proposed budget includes funding for the City's ninth fire station. In May 2022, City Council received a presentation advising that the audited FY 2021 ending fund balance in the General Fund finished $7.6 million over the 22% maximum. The City's Financial Governance Policy requires fund balance in excess of 22% be used for capital projects. City Council provided direction to use $5.7 million of the excess fund balance to build the new fire station. The new station will be known as Fire Station #4. The old Fire Station #4 was decommissioned after the Federal Aviation Administration removed the requirement for a fire unit to be located on Skylark Field. Building a new fire station with cash is a big accomplishment and should be celebrated. The Fire Department has submitted multiple grant requests to assist with the cost of the new station. The first, a grant request that would provide funding for the three captains and eighteen firefighters that will be located at the fire station for a three-year period. If the grant is approved, there will be $429,447 of one-time equipment related costs not covered by the grant. Funding for these one-time costs has been identified. The second, a grant request to purchase a fire engine that will be located at the new station. If the grant is approved, there will be approximately $332,038 in costs to purchase the equipment needed for the fire engine. Funding for the needed equipment has also been identified. The City should receive notification regarding approval of the grants late in the budget process.

P.O. BOX 1329 ♦ KILLEEN, TEXAS 76540 ♦ TEL: 254-501-7730 ♦ FAX: 254-501-8984
www.killeentexas.gov

The proposed budget includes funding for the replacement of public safety vehicles. A total of 23 police vehicles will be replaced, including 18 patrol units, two K9 units, and three administrative vehicles. The cost of replacing the 23 police vehicles is estimated to be $1.6 million. A total of nine fire vehicles will be replaced. Four of the units are being replaced with cash and include three ambulance chassis replacements and a brush booster truck for a combined cost of $1.1 million. The remaining five vehicles include four fire apparatus and a new ambulance for Fire Station #4. The four-fire apparatus to be replaced are three pumper/engines and a ladder unit. These five units will be replaced with proceeds from a planned issuance of limited tax notes. The total cost of all five units is estimated to be around $5 million. The tax notes will be repaid using accumulated fund balance and taking advantage of available debt capacity in future years. This means repayment of the tax notes will not require an increase in the tax rate.

Finally, on May 24, 2022, City Council approved an Intergovernmental Support Agreement with Fort Hood for animal care that will become effective October 1, 2022. The agreement will have a significant impact on the City's ability to provide animal services throughout the City and on Ft. Hood. The proposed budget includes funding in the amount of $1.3 million for 12 new employees for animal services, four trucks with animal cabs, and other equipment and supplies needed to provide services under the agreement. All costs associated with the agreement will be paid by Fort Hood.

Employee Compensation and Benefits

Over the past few years, Killeen has made great progress in providing employees a fair and competitive wage. The proposed budget continues this endeavor in several ways that includes providing employee cost of living adjustments, public safety premium pay, adjusting classified positions that were below market according to a recent salary market survey, addressing equity issues in pay grade 19 and above, and enhancing the City's longevity plan for non-civil service employees. In addition, health insurance improvements approved by City Council are included in the proposed budget.

The proposed budget includes a 3% cost of living increase for non-civil service employees and public safety civil service employees. Public safety civil service employees will also receive step increases according to the pay plan. In FY 2022, certain public safety employees received $2 per hour in premium pay through the American Rescue Plan Act. Proposed for FY 2023, public safety employees will receive a $1 per hour in premium pay and $1 per hour in premium pay will be absorbed into their hourly rate. Each year an increasing portion of the premium pay will be moved to the employee's hourly rate and funded by the General Fund prior to the expiration of the fiscal recovery funds.

In preparation for the FY 2023 Budget, Human Resources contracted with a consultant to perform a market survey of classified and civil service positions. The results of the study showed several classified positions were below market. The proposed budget includes $1.1 million to bring these positions to market. In FY 2022, the City was able to give the lower end of the pay plan a significant boost, by increasing the minimum hourly wage earned by a classified employee from $10.86 to $13.47. This minimum and maximum wage for the first nine pay grades, pay grades through 18, were increased on a declining scale from 24% to 4%. While the increase had a positive impact on employees at the lower end of the pay scale, it also created equity issues with the remaining paygrades. To address this, the minimum and maximum wage for pay grades 19 and above will increase by 2%.

The service and dedication of the City's most loyal employees will be rewarded by receiving a modest boost in longevity pay. Under the current longevity plan, employees receive $4 per month for every year of service through 20 years, at which point longevity increases to $6 per month for every year of service. The new longevity plan for classified employees introduces additional tiers to reward employees who stay with the City. Under the new longevity plan, classified employees will receive longevity pay based on the table below. It is important to note that there are some current employees whose longevity amount is higher than the new longevity plan. These employees will continue to receive their current longevity amount and will switch to the new longevity plan when it is advantageous for them to do so. The cost of implementing the new longevity plan is $47,083.

Years of Service	Longevity Per Month of Every Year of Service
Less than 3	$0.00
3 - 7	$5.00
8 - 12	$7.00
13 - 17	$9.00
18 - 22	$11.00
23 and above	$13.00

The cost to provide health insurance benefits to City employees is estimated to increase by $752,690. This is the net impact after removing the gate keeper requirement and making changes to the City's health plan to mitigate cost increases. The City will absorb most of the cost increase. The only proposed increase to employees is for employees who choose the more costly co-pay plan. Employees who choose the co-pay plan will pay $5 more per month for health insurance. This increase in premium is designed to slowly create separation between the more costly co-pay plan and the less costly high deductible plan. Removing the gate keeper requirement has been one of the most requested changes by employees and the change will be well received.

City Infrastructure

One of Council's priorities from the strategic planning meeting held on March 5, 2022, was to address new and aging infrastructure. With limited funding available, a $20 million bond issue is proposed for late Fiscal Year 2023. Several projects totaling $16.9 million have already been identified, including $7.2 million for the renovation of the Police Department North location, $3.5 million to expand evidence storage and increase parking at the Police Department Headquarters, $2.6 million for the reconstruction of the Grounds Maintenance Facility at Conder Park, $2.5 million to make needed structural improvements to City Hall and make necessary HVAC upgrades, and $1.1 million to cover the City's portion of the new animal quarantine facility. The remainder of the proceeds and the projects to be included in the bond issue will be discussed with City Council during the budget process. The City's debt capacity will increase over the next couple years due to a large portion of debt maturing. The timing of the proposed bond issue for FY 2023 will prevent the need to increase the City's tax rate.

Budget Overview

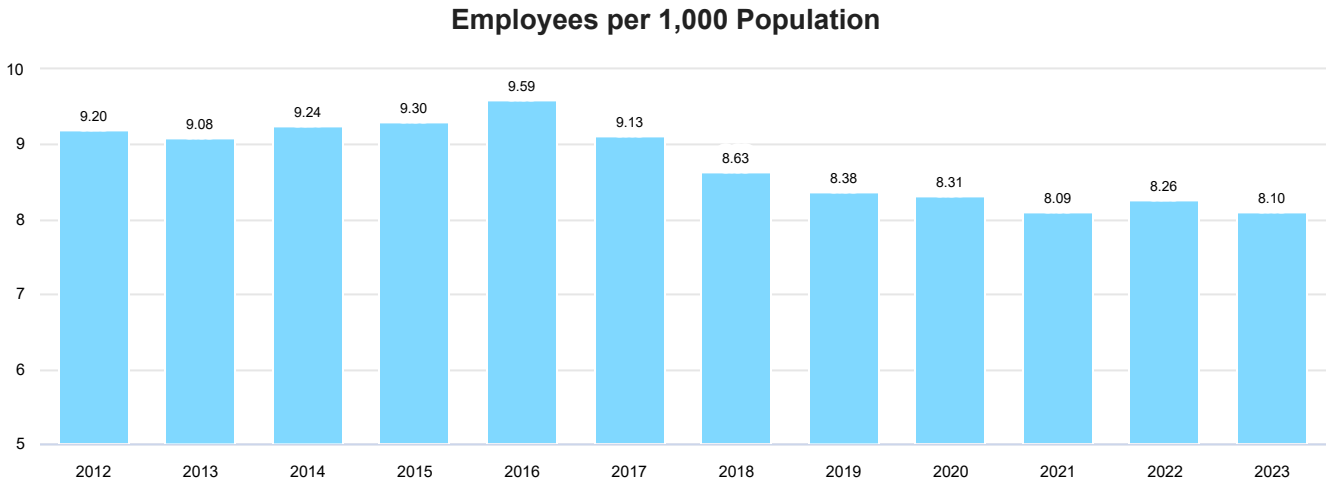
Municipal government is a service-oriented business, and as such, personnel is the predominate expense in the budget. The cost of employee salary and benefit expenses comprise 49%, or $106.8 million, of the proposed budget. Changes to employee compensation and health insurance were previously discussed. The majority of City employees are part of the Texas Municipal Retirement System (TMRS). Only firefighters are not covered by TMRS, who participate in the Firefighter's Relief and Retirement Fund. The City made changes to TMRS in FY 2021 to ensure the sustainability of employee retirement plans. The change increased the City's contribution rate initially and the rate is projected to decrease over the next several years. The rate for 2023 did decrease from 14.99% to 14.70%.

Employee Staffing

There are 1,312 full-time equivalent employee positions in the proposed budget. Full-time positions increased by 22 compared to the current year. Of the new positions added, 17 are to support new and enhanced public safety programs, 1 is in support of a City Council request for a City Auditor Intern, 1 is in response to a City Council request for a Communications Coordinator, 1 is a Facilities Maintenance Specialist for Building Services Division, 1 is a Project Engineer to assist with the management of capital projects, and 1 is the reclassification of a part-time to full-time position at the Transfer Station. The table below provides an overview of the positions being added and the corresponding program.

Program	Position Title	Department	Change
Animal Services - Fort Hood IGSA Program	Animal Care Technician	Animal Services	+3
Animal Services - Fort Hood IGSA Program	Animal Control Officer	Animal Services	+2
Animal Services - Fort Hood IGSA Program	Animal Services Representative	Animal Services	+2
Animal Services - Fort Hood IGSA Program	Program Assistant	Animal Services	+1
Animal Services - Fort Hood IGSA Program	Senior Animal Control Officer	Animal Services	+2
Animal Services - Fort Hood IGSA Program	Shelter Manager (Fort Hood)	Animal Services	+1
Animal Services - Fort Hood IGSA Program	Vet Technician Assistant	Animal Services	+1
Assistant City Attorney (Public Works)	Assistant City Atty (PW)	Legal	+1
City Auditor Intern	Auditor Intern	City Auditor	+0.5
Communications Coordinator	Communications Coordinator	Communications	+1
Downtown Engagement Unit	Police Officer	Police Department	+4
Downtown Engagement Unit	Police Sergeant	Police Department	+1
Facilities Maintenance Specialist	Facilities Maintenance Specialist	Community Development	+1
Project Engineer	Project Engineer	Development Services (Engineering)	+1
Service Worker (Buildings & Grounds) - Part-time to Full-time	Service Worker (Bldgs & Grounds)	Public Works - Transfer Station	+0.5

Even with the addition of the new positions, there were still 77 position requests that could not be funded. The ratio of employees per 1,000 population decreased from 8.26 to 8.10, the second lowest ratio over the past ten years. Adding employees to keep up with the growth of the City will continue to be a challenge for years to come. The chart below illustrates the ratio of employees per 1,000 over the past 12 years.

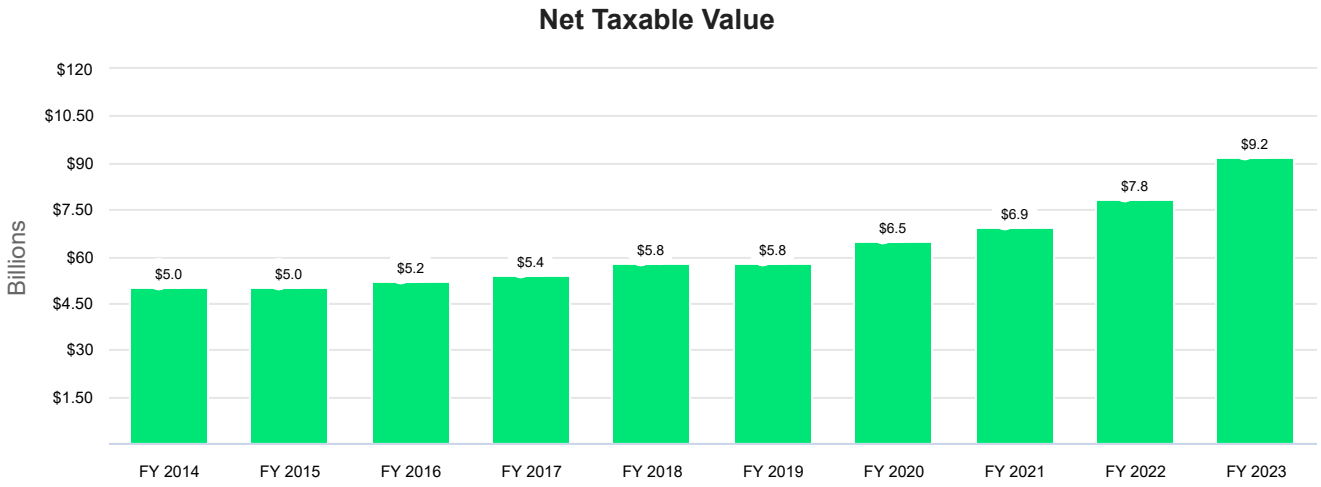


General Fund

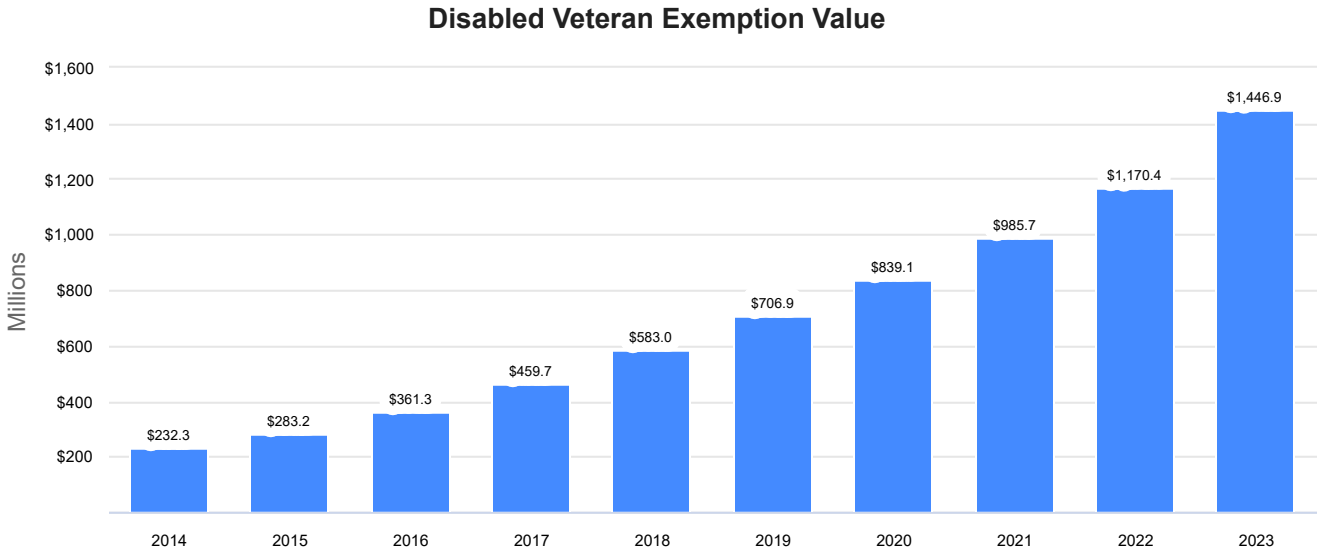
General Fund FY 2023 revenues are $112.5 million, which is $6.2 million or 5.8% higher than the FY 2022 Adopted Budget. The primary changes in revenues include an increase of $3.5 million from property tax, $3.4 million from sales tax, and $1.3 million from the Intergovernmental Service Agreement for animal services with Fort Hood. There is $1.3 million in Coronavirus State and Local Fiscal Recovery Funds in the proposed budget for public safety premium pay, which is down from $2.6 million from the FY 2022 Adopted Budget. Overall, there is a reduction of $5 million in Coronavirus State and Fiscal Recovery Funds in the proposed budget compared to the FY 2022 Adopted Budget.

The proposed budget is based on a preliminary tax rate of 63.26 cents per $100 valuation. This is 6.78 cents below the current FY 2022 tax rate of 70.04 cents and is the largest reduction in the tax rate since 1990. Over the past three years the City's tax rate has been reduced 11.72 cents. Prior to these three instances, the last reduction in the tax rate occurred in 2005.

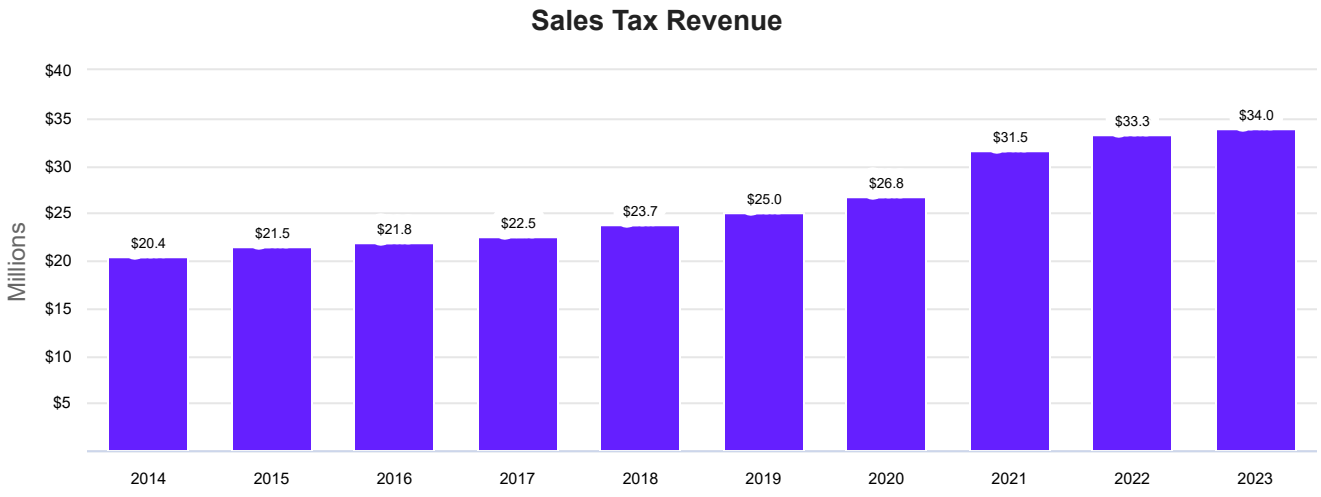
Killeen continues to experience growth from a population and property valuation perspective. The preliminary tax roll shows net taxable value for Killeen increased 18.19% to $9.2 billion. The increase in taxable value includes $170.4 million in new growth. The chart below shows the net taxable value over the past ten years.



The value of tax exempted property grew $394.9 million, increasing total tax exempted property value to $2.5 billion. Of that amount, property value exempted by the disabled veteran exemption grew $276.5 million or 23.6%, the largest year over year growth since the exemption was enacted in Fiscal Year 2009. The total value of property exempted by the disabled veteran exemption is now over $1.4 billion, representing a loss in revenue of approximately $9.2 million. The City anticipates receiving $3.4 million of State reimbursement during FY 2023, which is a net loss in revenue of $5.8 million. The State increasing reimbursement of the disabled veteran exemption continues to be one of the primary focus points for the City's legislative agenda. The City is disproportionately impacted by the exemption and the State needs to increase funding for reimbursement. State reimbursement decreased by $1.0 million in the 2022-2023 Biennium Budget due to mandatory COVID-19 cuts. The chart below shows the growth of the disabled veteran exemption over the past ten years.



Sales tax revenues continue to be strong. At this point in the fiscal year, sales taxes are forecasted to finish at $33.3 million, which is $2.5 million over the FY 2022 Budget. There is some uncertainty on how sales tax will be impacted as Coronavirus funding dries up and inflation is increasing at historic levels. Keeping that in consideration, sales tax revenues were budgeted at a 2.0% increase over the forecasted amount for FY 2022. The chart below depicts historical sales tax revenue including the forecasted FY 2022 amount and proposed FY 2023 budget.



The cost of providing and maintaining services for citizens increases each year. General Fund expenditures for FY 2023 are $112.5 million, which is $6.2 million or 5.8% higher than the FY 2022 Adopted Budget. The increase is primarily attributable to the following, 1) civil service 3% cost of living adjustment - $1.2 million, 2) absorbing $1 premium pay for certain public safety employees that was previously paid by Coronavirus State and Local Fiscal Recovery Funds - $1.4 million, 3) 3% cost of living adjustment for classified employees - $674,099, 4) market adjustments for positions below market - $465,266, 5) Intergovernmental Service Agreement for animal services with Fort Hood - $1.3 million, and 6) approved decision packages - $1.0 million.

Departments submit decision packages for new or enhanced programs and services. The following decision packages were approved and are included in the proposed FY 2023 Budget, 1) Police Department Downtown Engagement Unit discussed earlier - $759,773, 2) bringing back the Assistant City Attorney for Public Works - $117,428, 3) Communications Coordinator position requested by City Council - $69,468, 4) Facilities Maintenance Specialist - $54,231, 5) City Auditor intern requested by City Council - $24,270, and 6) the General Fund's portion of the new longevity plan - $24,788.

There was not enough funding to address all the decision packages submitted by departments. In total there were $10.5 million in decision packages for 61 positions that were not approved. One of the decision packages is for the 3 captains and 18 firefighters for the new Fire Station #4. The total cost of staffing the fire station is estimated to be $2.2 million. The Fire Department applied for a grant that will cover over $1.7 million leaving $429,447 in equipment costs to be funded by the City. A funding source has been identified to cover the City's portion if the grant is awarded.

Enterprise Funds

The City uses enterprise funds to account for certain services provided to citizens for which a fee is charged. The fee charged is intended to recover the cost of providing the service. Enterprise fund budgets include Water and Sewer, Solid Waste, Drainage, and Aviation.

Water and Sewer Fund

Water and Sewer Fund FY 2023 revenues are $45.1 million, which is $395,964 or 0.89% higher than the FY 2022 Adopted Budget. Last year a five-year rate analysis was performed to determine the level of rate adjustments needed in the near term. The results of the analysis recommended a water rate increase that was implemented in FY 2022, as well as adjusting the base rate paid on different meter sizes by commercial customers to be in line with the American Water Works Association recommendation. This adjustment was scheduled to begin one year following the water rate adjustment and will be phased in over a five-year period. The first phase of the adjustment is included in the proposed FY 2023 Budget.

Water and Sewer Fund FY 2023 expenses are $45.1 million, which is $395,964 or 0.89% higher than the FY 2022 Adopted Budget. The largest increase in expense is from water and sewer treatment costs paid to the Water Control and Improvement District (WCID). WCID increased sewer treatment costs by 10 cents per 1,000 gallons for an estimated total cost of $424,591 and water treatment costs by 5 cents per 1,000 gallons for an estimated total cost of $275,879. The Brazos River Authority also increased the election and system water rates by a combined $91,905. The grand total water and sewer cost increase is $792,375. The Water and Sewer Fund is absorbing this cost in FY 2023, which means there is less funding available for capital maintenance of the City's water and sewer infrastructure. This will likely need to be addressed with a rate adjustment in the future. Other increases in the fund include $187,675 for the 3% cost of living adjustment and $110,237 for market adjustments of positions below market.

In addition, there were two decision packages approved. The first was for Water and Sewer's portion of the new longevity plan for $8,223, and the second for a new Project Engineer position for $99,237. There were seven decision packages that were not approved that included ten positions for $763,200.

Solid Waste

Solid Waste Fund FY 2023 revenues are $23.4 million, which is $2.3 million or 11.2% higher than the FY 2022 Adopted Budget. Last year, a multiyear rate analysis was performed to determine the needed rate adjustments in the near term. The analysis recommended an 8.0% increase for commercial rates for three consecutive years. The first year of the recommended increase was approved in FY 2022 and the second year is included in the proposed budget. The rate adjustment will assist in refuse truck replacement and meeting rising costs associated with the transport and disposal of solid waste. The FY 2022 rate adjustment was approved too late in the process to update the FY 2022 Adopted Budget, which accounts for part of the revenue increase in FY 2023. In addition, the General Fund is contributing $500,000 in FY 2023 for phase 2 of 4 that will move the cost of mowing out of Solid Waste to the General Fund.

Solid Waste Fund FY 2023 expenses are $23.4 million, which is $2.3 million or 11.2% higher than the FY 2022 Adopted Budget. The largest increase in expense is for solid waste transport and disposal fees that increased a combined $1.1 million. Other increases in the fund include $163,435 for the 3% cost of living adjustment and $330,486 for market adjustments of positions below market. During Fiscal Year 2022, City Council approved a midyear adjustment of Solid Waste employee salaries to address the high turnover being experienced due to non-competitive salaries compared to market. The total cost of the salary adjustment in FY 2023 is $493,920.

There were five decision packages approved for a total of $354,715. The approved decision packages include Solid Waste's portion of the longevity plan change - $6,807, moving a position from part-time to full-time - $25,308, purchasing additional recycling trailers - $56,500, and replacing additional waste containers - $266,100. There were six decision packages that were not approved for six positions for a total cost of $277,992.

Drainage Fund

Drainage Fund FY 2023 revenues and expenses are $5.2 million, which is a $95,296 or 1.9% increase from the FY 2022 Adopted Budget. Major expense increases include $57,039 for the 3% cost of living adjustment and $30,469 for market adjustments of positions below market. A total of $415,092 will be transferred for capital projects. The only decision package submitted was approved, which was for the Drainage Fund's portion of the new longevity plan in the amount of $2,018.

Aviation

Aviation Fund FY 2023 revenues are $4.8 million, which is $1.5 million or 26.6% lower than the FY 2022 Adopted Budget. The decrease in revenue is due to a reduction in Coronavirus funding from $2.4 million to $723,043. Aviation plans to use the remainder of available Coronavirus revenue to assist with operations in FY 2023.

Aviation Fund FY 2023 expenses are $4.6 million, which is $19,286 or 0.5% increase from the FY 2022 Adopted Budget. Major increases include $62,652 for the 3% cost of living adjustment and $53,716 for market adjustments of positions below market. The only decision package submitted was approved, which was for the Aviation Fund's portion of the new longevity plan in the amount of $1,502.

Conclusion

The proposed FY 2023 budget provides a basic financial plan for the City of Killeen. The budget addresses many of the City Council's goals and priorities, as well as several of the City's most challenging strategic issues. However, there is much left to be done. We remain woefully short of parks and despite significant advances with ARPA funding, we still fall short funding the maintenance of the parks we have. In general, there is a lack of staffing across all city functions to maintain the current level of services, which are often inadequate as they are. One example would the lack of any fire inspections after a business receives their Certificate of Occupancy. A best practice would be annual fire inspections, but we lack the resources to inspect structures even once every ten years.

Decades of underfunding basic maintenance issues or levels of service will not be corrected in one budget cycle. However, we should be encouraged by the steps you have already taken to address major issues. Street maintenance, repair and replacement has been addressed. The plan will take years to implement, but the City Council has approved a funding plan that ultimately solves the problem. We have made great improvements in employee compensation and retention.

Fleet replacement has been greatly improved. The employee retirement fund is now in a solid financial position. We are making progress and I encourage you to remain positive, recognize the great improvements that have been made and continue the good work.

I want to thank City Council, citizens, boards and commissions, and staff for their time and effort devoted to the budget and for their continued commitment to the success of our City.

Respectfully submitted,

Kent Cagle,
City Manager

BUDGET SUMMARY

CITY OF KILLEEN

FUND STRUCTURE

GOVERNMENTAL FUND TYPES

Governmental funds are those funds through which most governmental functions of the City are financed. The acquisition, use and balances of the City's expendable financial resources and the related current liabilities (except those, if any, which should be accounted for in proprietary or fiduciary funds) are accounted for through governmental funds.

General Fund	Special Revenue Funds	Debt Service Fund	Capital Project Funds
The General Fund is the City's primary operating fund. It accounts for all financial resources of the general government, except those accounted for in another fund.	Special revenue funds are used to account for and report the proceeds of specific revenue sources that are legally restricted or committed to expenditures for specified purposes.	The Debt Service Fund is used to account for the accumulation of revenues that are restricted, committed, or assigned for the payment of principal and interest on long-term obligations of governmental funds.	Capital project funds account for the acquisition and construction of the City's major capital facilities, improvements and infrastructure, other than those financed by proprietary funds.
General Government: Animal Services City Auditor City Council City Manager Communications Development Services Finance Human Resources Legal Public Safety: Fire Police Community Development Public Works Recreation Services	Animal Control Donations Fund Cable System PEG Improvements Fund Child Safety Fund Community Development Block Grant Court Security Fee Fund Court Technology Fund Emergency Management Fund Fire Department Special Revenue HOME Program Fund Hotel Occupancy Tax Fund Jury Fund Juvenile Case Manager Fund Law Enforcement Grant Fund Library Memorial Fund Police Donation Fund Police Federal Seizure Fund Police State Seizure Fund Recreation Donations Fund Senior Citizens Assistance Fund Special Event Center Fountain Fund Street Maintenance Fund Tax Increment Fund Teen Court Program	Debt Service	2012 General Obligation Bonds 2014 Certificate of Obligation 2014 General Obligation Bonds Golf Capital Projects Governmental Capital Projects (non-bonds) Pass Thru Finance Construction

PROPRIETARY FUND TYPES

Proprietary funds are used to account for the City's ongoing organizations and activities, which are similar to those found in the private sector.

Enterprise Funds	Internal Service Funds	Capital Project Funds
Enterprise funds are used to account for the provision of services to the residents of the City. All activities necessary to provide such services are accounted for in these funds including, but not limited to, operations, maintenance, financing, and related debt service, billing, and collection.	Internal service funds account for services provided to other departments or agencies of the government on a cost-reimbursement basis.	Capital project funds account for the acquisition and construction of the City's major capital facilities, improvements and infrastructure, other than those financed by governmental funds.
Aviation Funds: Killeen-Fort Hood Regional Airport Skylark Field Water & Sewer Fund Solid Waste Fund Drainage Utility Fund	Fleet Services Information Technology Risk Management Health Insurance	Aviation Airport Improvement Program (AIP) Aviation Capital Projects Aviation Customer Facility Charge (CFC) Aviation DEAAG Grant Aviation Passenger Facility Charge (PFC) Drainage UT 2006 CO Bonds Drainage Utility Capital Projects Solid Waste Capital Projects Water & Sewer Capital Projects 2020 Water & Sewer Improvement Bonds Water Impact Fees Wastewater Impact Fees

MAJOR FUND TYPES

Major funds represent the significant activities of the City of Killeen and basically include any fund whose expenditures, excluding other financing uses, constitute more than 10% of the expenditures of the appropriated budget. Any other fund may be reported as a major fund if the government's officials believe that fund is particularly important.

MAJOR FUNDS	NONMAJOR FUNDS
General Fund	**Special Revenue Funds**
Enterprise Funds	**Debt Service Fund**
Governmental Capital Projects	**Capital Project Funds, except Governmental Capital Projects**
	Internal Service Funds

FY 2023 BUDGET & TAX CALENDAR FOR CITY COUNCIL

Date	Event
March 5	• **City Council Special Workshop** ○ Receive City Council Input and priorities for FY 2023
July 5	• **City Council Workshop & Special City Council Meeting – Present Proposed Budget** ○ Present Proposed Budget to City Council ○ Budget Workshop - Provide overview of FY 2023 Budget ○ City Council announces public hearing on budget
July 5	• **File Preliminary Budget with City Secretary** ○ Deliver copies to public libraries and post on City's website
July 16	• **Special City Council Workshop** ○ All day workshop (if requested by City Council)
July 19	• **City Council Worshop / Budget Public Forum** ○ Budget Workshop
July 25	• **Chief Appraiser deadline to:** ○ Deliver Certified Tax Roll
July 26	• **City Council Meeting** ○ Budget Public Hearing 1 of 1 (2, if changes are necessary)
August 2	• **Special City Council Meeting** ○ Set proposed tax rate by taking record vote and scheduling public hearing if tax increase is proposed (set date, time, and place of public hearing)
August 22	• **Last Day to Call November Election (if needed)**
September 6	• **Special City Council Meeting** ○ Budget Public Hearing 2 of 2 (if changes are necessary)
September 13	• **City Council Meeting** ○ Tax Rate Public Hearing ○ Budget Adoption ○ Ratify tax revenue increase ○ Set tax rate (including I&S and M&O rates)

BUDGET POLICY AND GUIDELINES

I. Annual Budget

A. Fiscal Year

The fiscal year of the City of Killeen shall begin the 1st day of October and shall end on the last day of September of each calendar year. Such fiscal year shall also constitute the accounting and budget year.

B. Budget Process

At the beginning of the budget process each year, the City Council will review the financial policies and have strategic discussions to determine the City Council's priorities. The City Council will provide the City Manager specific direction of their priorities.

Operating departments shall submit their annual budgets to the City Manager within fiscal parameters provided by the City Manager's Office. Departments will focus on accomplishing their core mission and stay within the budget parameters set by the City Manager. Expenditure requests outside of the parameters must be submitted as separate budget decision packages to the City Manager. The City Manager will determine which decision packages, if any, to include in the proposed budget. The City Manager will balance the operating budget against current revenue prior to submitting it to the City Council.

The City Manager shall prepare and submit to City Council a proposed budget in accordance with the guidelines set forth in the City Charter, Article V and the guidance set forth in the financial policies.

C. Budget Timeline

Date	Event	Governing Source
January 31st	Last day for City Council to begin the review of the financial policies	City of Killeen Financial Policies IV[B] requires annual review to begin no later than the end of January.
July	City Manager submits proposed budget to City Council	City Charter V[50] requires budget to be submitted to City Council not less than forty-five days prior to the beginning of fiscal year.
	City Council sets the time and place of the public hearing on the budget	City Charter V[54] requires City Council to fix the time and place of a public hearing on the budget at the meeting it is submitted.
July 25th	Certified tax roll received from Appraisal District	Property Tax Code 26.01[a] requires Chief Appraiser to submit certified roll by July 25th.
July / August	Budget Public Hearing	Local Government Code 102.006[b] requires a public hearing to occur after the 15th day the proposed budget is filed with the municipal clerk and before the governing body makes its tax levy. City Charter V[54], [55]&[56] requires a public hearing to be held on the budget. City Council may make changes to the proposed budget after the public hearing. Before inserting additional items or increasing appropriations, a public hearing must be held.
August	Tax rates (voter-approval and no-new-revenue rates) submitted to City Council	Property Tax Code 26.04[e] states rates must be submitted to City Council by August 7th or as soon thereafter as practicable. Property Tax Code 26.05[a] – Must adopt a tax rate that exceeds the voter-approval tax rate not later than the 71st day before the next uniform election date prescribed by the Election Code, Section 41.001, that occurs in November of that year. Election Code 3.005[c] – For an election to be held on a uniform election date, the election shall be ordered not later than the 78th day before election day.
	City Council sets preliminary tax rate	Property Tax Code 26.05(d-1) – May not hold public hearing on a proposed tax rate or a public meeting to adopt a tax rate until the fifth day after the date the chief appraiser delivered notice required by Section 26.04 (e-2) and complied with Section 26.17 [f] (Database of Property-Tax-Related Information).
	Tax Rate Hearing	City Council sets the preliminary tax rate, which establishes the tax rate ceiling for the upcoming fiscal year. If the preliminary tax rate exceeds the voter-approval rate, the tax rate public hearing must occur in August prior to the deadline to call an election. If the preliminary tax rate does not exceed the voter-approval rate, the tax rate public hearing may occur in August or September.
August / September	Adoption of: Budget Tax Rate	If preliminary tax rate exceeds the voter-approval rate, the budget and tax rate must be adopted in August. If preliminary tax rate does not exceed the voter- approval rate, the budget and tax rate may be adopted in August or September.
September 20th	Last day per City Charter to adopt budget and tax rate	City Charter V[59] requires the budget to be adopted by September 20th or the budget as submitted by the City Manager is deemed to be adopted.

BUDGET POLICY AND GUIDELINES

D. Budget Presentation

The City Manager shall present the budget in a manner that shows expenditures and revenues for the last completed fiscal year, the estimated amount for the current fiscal year, and the proposed amount for the ensuing fiscal year in accordance with the City Charter, Article V.

The City Manager shall submit the proposed budget no later than the forty-fifth [45] day before the start of the new fiscal year in accordance with the City Charter.

E. Budget Filing

The budget and all supporting schedules shall be filed with the City Secretary when submitted to the City Council and shall be a public record for inspection by anyone.

Upon final adoption, the budget shall be in effect for the fiscal year. A copy of the budget, as finally adopted, shall be filed with the Clerk of Bell County (Local Government Code §102.009[d]), the City Secretary, and the State Comptroller of Public Accounts at Austin. The final budget will also be posted on the City website (Local Government Code §102.008[2]).

F. Budget Public Hearings

A public hearing shall be conducted by the City Council, allowing interested citizens to express their opinions concerning items of expenditures or revenues. The City Council shall set the hearing for a date occurring no earlier than the 16th day after the date the proposed budget is filed with the City Secretary but before the date the City Council makes its tax levy (Local Government Code §102.006).

The notice of hearing shall be published not less than 10 days nor more than 30 days before the hearing (Local Government Code §102.0065).

After conclusion of such public hearing, the City Council may insert new items or may increase or decrease the items of the Budget, except items in proposed expenditures fixed by law. Before inserting any additional item or increasing any item of appropriation, it must cause to be published a notice setting forth the nature of the proposed increases and fixing a place and time, not less than five days after publication, at which the City Council will hold a public hearing thereon (City Charter, Article V, Section 56).

After such further hearing, the City Council may insert the additional item or items, and make the increase or increases, to the amount in each case indicated by the published notice, or to a lesser amount, but where it shall increase the total proposed expenditures, it shall also provide for an increase in the total anticipated revenue to at least equal such total proposed expenditures (City Charter, Article V, Section 57).

G. Budget Adoption

The budget shall be adopted by the favorable vote of a majority of the members of the whole City Council (City Charter, Article V, Section 58). The budget shall be finally adopted not later than the twentieth day of the last month of the fiscal year. Should the City Council take no action on or prior to such day, the budget as submitted by the City Manager shall be deemed to have been finally adopted by the City Council (City Charter, Article V, Section 59). If the City Council does not adopt a tax rate, the tax rate for that year will be the lower of the no-new-revenue rate or the tax rate adopted the previous year (Texas Property Tax Code §26.05[c]).

From the effective date of the budget, the several amounts stated therein as proposed expenditures shall be and become appropriated to the several objects and purposes therein named. The City Council may only spend City funds in strict compliance with the budget, except in an emergency (Local Government Code §102.009[b]). This does not prevent the City Council from making changes in the budget for municipal purposes (Local Government Code §102.010).

From the effective date of the budget, the amount stated therein as the amount to be raised by property tax shall constitute a determination of the amount of the levy for the purposes of the City in the corresponding tax year. Upon adoption, the City may only levy taxes in accordance with the budget (Local Government Code §102.009[a]).

The total estimated expenditures of each fund shall not exceed the total estimated resources of the fund (prospective income plus cash on hand). The classification of revenue and expenditure accounts shall conform, as nearly as local conditions will permit to the uniform classification as promulgated by the Governmental Accounting Standards Board (GASB).

H. Revenue Projections

When developing the annual budget, the City Manager shall project revenues from each source based on actual collections from the preceding year and estimated collections of the current fiscal year, while considering known circumstances that will affect revenues for the new fiscal year. In order to maintain stability in service delivery, the City shall use a realistic, objective, and analytical approach when preparing revenue estimates. To protect the City of Killeen's financial integrity, the City will maintain a diversified and stable revenue system to shelter it from fluctuations in any one revenue source. The City of Killeen will consider market rates and charges levied by other public and private organizations for similar services in establishing tax rates, fees and charges.

I. Property Taxes

1. Tax Rate Types

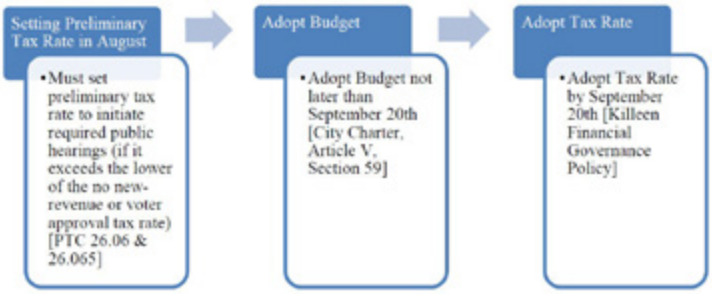
For every annual budget, the City of Killeen levies two property tax rates: maintenance/operation and interest/sinking. The interest/sinking levy must be sufficient to meet all principal and interest payments associated with the City's outstanding general obligation debt for that budget year. The interest/sinking levy and related expenditures shall be accounted for in the Debt Service Fund. The maintenance/operation levy shall be accounted for in the General Fund. If the City's tax rate is set above the voter-approval tax rate, the amount of the levy above the voter-approval rate shall be used for non-recurring expenditures.

2. Setting Tax Rate

The City Council must adopt a tax rate not later than the twentieth day of the last month of the fiscal year. The annual tax rate must be set by ordinance. All actions related to the setting of the tax rate must be in accordance with Texas Property Tax Code and Local Government Code.

3. Property Tax Policies

The City of Killeen will levy the lowest tax rate on the broadest tax base to achieve its mission and goals. Mandated exemptions will be provided to homeowners, senior citizens, and disabled citizens. Minimal additional exemptions will be provided. The City may consider providing tax abatements or other incentives to encourage development.



BUDGET POLICY AND GUIDELINES

J. 20 Year Forecast of Revenues and Expenditures

A 20-year forecast of revenues and expenditures, to include a discussion of major trends affecting the City's financial position, shall be prepared in conjunction with the annual budget process. The forecast shall also examine critical issues facing the City, economic conditions, and the outlook for the upcoming budget year.

II. Basis of Accounting and Budgeting

A. Conformance to Accounting Principles and Recommended Practices

The City's accounting practices and financial reporting shall conform to Generally Accepted Accounting Principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

B. Budget Basis

The City of Killeen budget is prepared consistent with Generally Accepted Accounting Principles (GAAP) using estimates of anticipated revenues as a basis for appropriating expenditures. Annual budgets are appropriated for funds included within this document. All unexpended appropriations lapse at the end of the fiscal year (September 30th). Unexpended governmental funds become components of the fund balance while unexpended proprietary funds become net position. An appropriation approved as part of the Capital Improvement Program continues until the project is complete. If an appropriation approved as part of the Capital Improvement Program has no activity for three years, the appropriation will lapse and may be appropriated for another purpose.

The basis of budgeting is somewhat different from the basis of accounting in that budgets are based largely on estimated cash flows. In order to assess financial resources, certain funds are presented using a working capital fund balance, to better highlight current available resources to fund the upcoming year's budget. Additionally, the basis of accounting differs in that it also includes depreciation, capitalization of equipment, asset valuation, and inventory. These items are not included in the basis of budgeting as they are a non-cash expense.

C. Encumbrances

Encumbrance accounting is used. Outstanding encumbrances (e.g. purchase orders, contracts) are reported as assignments of fund balances and do not constitute expenditures or liabilities since the amounts will be expended the subsequent fiscal year.

D. Basis of Accounting

The City of Killeen uses the modified accrual basis of accounting for governmental funds. Under the modified accrual basis of accounting, revenues are recognized in the accounting period in which they are susceptible to accrual, meaning they are both measurable and available. Measurable means that the amount of the transaction can be determined. Available means the revenue is collectible within the current period or soon enough thereafter to pay liabilities of the current period.

Expenditures are recognized in the accounting period in which the liability is incurred, except for unmatured debt, accrued interest, certain accrued liabilities not expected to be financed with current available resources (i.e. compensated absences), inventory, and prepaid items.

The accrual basis of accounting is used for proprietary funds. Revenues are recognized in the accounting period in which they are earned; expenses are recorded in the period in which they are incurred.

E. Organization of Funds and Accounts

The financial transactions of the City of Killeen are accounted for and recorded in individual funds and account groups. In general, the City will maintain the minimum number of funds consistent with legal and managerial requirements.

Governmental Fund Types –
Governmental funds are those funds through which most governmental functions of the City are financed.

The acquisition, use and balances of the City's expendable financial resources and the related current liabilities (except those, if any, which should be accounted for in proprietary or fiduciary funds) are accounted for through governmental funds. The governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. The following governmental fund types are maintained by the City:

General Fund – The General Fund is the City's primary operating fund. It accounts for all financial resources of the general government, except those accounted for in another fund.

Special Revenue Funds – Special revenue funds are used to account for and report the proceeds of specific revenue sources (other than those listed below) that are legally restricted or committed to expenditures for specified purposes.

Debt Service Fund – The Debt Service Fund is used to account for the accumulation of revenues that are restricted, committed, or assigned for the payment of principal and interest on long-term obligations of governmental funds.

Capital Project Funds – Capital project funds account for the acquisition and construction of the City's major capital facilities, improvements and infrastructure, other than those financed by proprietary funds.

Proprietary Fund Types –
Proprietary funds are used to account for the City's ongoing organizations and activities, which are similar to those found in the private sector. The proprietary funds are reported using the economic resources measurement focus and the accrual basis of accounting. The following proprietary fund type is maintained by the City:

Enterprise Fund – Enterprise funds are used to account for the provision of services to the residents of the City. All activities necessary to provide such services are accounted for in these funds including, but not limited to, operations, maintenance, financing, and related debt service, billing, and collection. The City has five [5] enterprise funds, as follows:

- o Water & Wastewater Fund
- o Solid Waste Fund
- o Aviation – Killeen-Fort Hood Regional Airport Fund
- o Aviation – Skylark Field Fund
- o Drainage Utility Fund

Internal Service Funds – Internal service funds account for services provided to other departments or agencies of the government on a cost-reimbursement basis.

- o Fleet Services Fund
- o Health Insurance Fund
- o Information Technology Fund
- o Risk Management Fund

III. Budget Administration

A. Level of Control

All expenditures of the City of Killeen shall be made in accordance with the annual budget. The legal level of control (the level at which expenditures may not legally exceed appropriations) is the fund. During the fiscal year, conditions may arise that require modifications to the budget.

B. Amending the Budget

Texas law provides for two types of expenditure budget amendments.

1. Amendments

The City Council may amend or change the budget by ordinance. Ordinances amending the budget must be filed with the City Secretary. The City Secretary will attach the amendment to the original budget (Local Government Code §102.009[(c)] and Local Government Code §102.010). All approved budget amendments must also be filed with the Clerk of Bell County (Local Government Code §102.009[(d)]).

2. Transfers

Transfers between expenditure accounts will be approved in accordance with City Charter, Article VII.

The Financial Governance Policies adopted by City Council on February 22, 2022, is located at the following link:https://www.killeentexas.gov/DocumentCenter/View/661/Financial-Governance-Policies-PDF?bidId=. The financial policies provide the basic framework for fiscal management of the City.

CITY OF KILLEEN

ALL FUNDS
ANNUAL BUDGET
SUMMARY OF SOURCES AND USES
FY 2023

			ENTERPRISE FUNDS		
	General Fund	Debt Service Fund	Aviation	Solid Waste	Water & Sewer
Beginning Balance	**$ 29,005,621**	**$ 4,219,055**	**$ 2,962,980**	**$ 5,821,598**	**$ 10,119,899**
Revenues					
Property Taxes	43,292,649	13,741,856	-	-	-
Sales Taxes	34,407,046	-	-	-	-
Franchise Taxes	5,549,104	-	-	-	-
Charges for Services	7,310,824	-	3,401,241	22,643,438	44,700,678
Fines and Penalties	2,874,932	-	-	-	-
Intergovernmental Revenues	6,099,797	1,684,375	1,383,475	-	-
Licenses, Permits & Fees	2,327,595	-	-	-	-
Bond Proceeds	-	-	-	-	-
Interest & Other	957,653	165,169	31,800	207,229	206,125
Contributions and Donations	-	-	-	-	-
Miscellaneous Revenues	95,800	-	3,500	2,000	3,100
Operating Transfers In	9,624,953	-	-	500,000	225,347
Total Revenues	**112,540,353**	**15,591,400**	**4,820,016**	**23,352,667**	**45,135,250**
Operating Expenditures					
Salary & Benefits	82,175,915	-	2,364,752	6,424,139	7,787,980
Supplies	4,783,540	-	126,907	1,181,756	817,231
Repairs and Maintenance	3,017,759	-	471,524	1,160,341	743,306
Support Services	4,043,092	-	696,213	263,391	1,849,346
Minor Capital Outlay	1,176,371	-	40,000	611,216	100,776
Professional Services	2,918,442	-	154,879	18,432	894,584
Designated Expenses	515,996	-	408,207	6,638,468	358,113
Sewer Payments	-	-	-	-	7,570,092
Water Payments	-	-	-	-	9,099,000
Operating Transfers Out	4,607,319	-	249,567	1,334,770	1,767,840
Total Operating Expenditures	**103,238,434**	**-**	**4,512,049**	**17,632,513**	**30,988,268**
Non-Operating Expenditures					
Capital Improvements	-	-	-	-	-
Capital Outlay	302,230	-	120,000	120,000	360,850
Debt Services	258,928	17,029,194	3,782	723,638	5,494,848
Contributions	3,700,912	-	-	-	362,527
Transfer to Other Funds	5,039,849	-	-	4,876,516	7,928,757
Total Non-Operating Expenditures	9,301,919	17,029,194	123,782	5,720,154	14,146,982
Total Expenditures	**112,540,353**	**17,029,194**	**4,635,831**	**23,352,667**	**45,135,250**
Net Change in Fund Balance	-	(1,437,794)	184,185	-	-
Ending Balance	**$ 29,005,621**	**$ 2,781,261**	**$ 3,147,165**	**$ 5,821,598**	**$ 10,119,899**

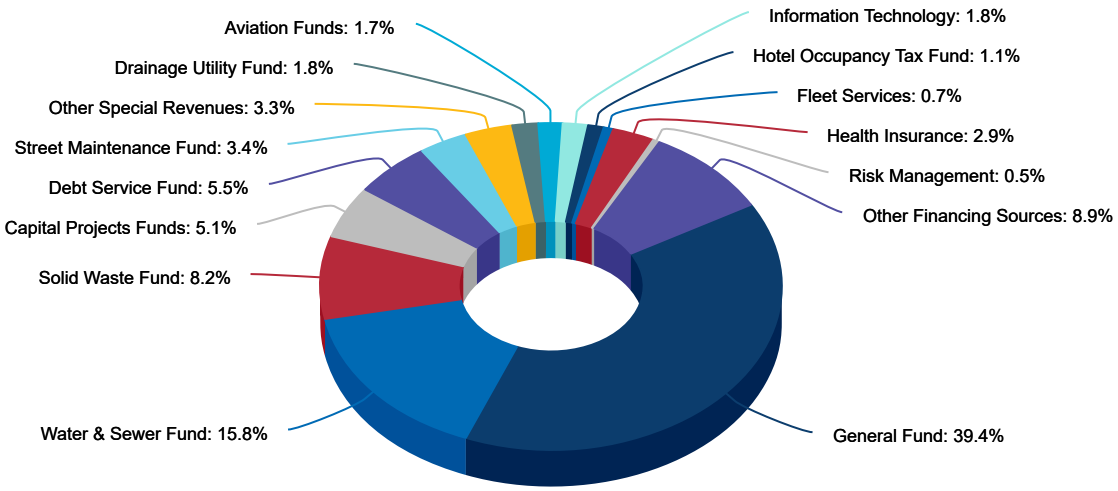
ALL FUNDS
ANNUAL BUDGET
SUMMARY OF SOURCES AND USES
FY 2023

ENTERPRISE FUNDS					
Drainage Utility	Internal Service	Special Revenue Funds	Capital Projects Funds	Total for All Funds	
$ 1,323,985	$ 3,932,539	$ 12,406,824	$ 29,612,413	$ 99,404,914	**Beginning Balance**
					Revenues
-	-	2,849,195	-	59,883,700	Property Taxes
-	-	-	-	34,407,046	Sales Taxes
-	-	208,000	-	5,757,104	Franchise Taxes
5,178,052	8,434,012	10,409,490	963,975	103,041,710	Charges for Services
-	-	203,450	-	3,078,382	Fines and Penalties
-	-	8,085,060	1,308,512	18,561,219	Intergovernmental Revenues
-	-	-	1,394,675	3,722,270	Licenses, Permits & Fees
-	-	-	25,000,000	25,000,000	Bond Proceeds
30,334	1,032,087	115,482	1,268,800	4,014,679	Interest & Other
-	7,320,524	532,879	750,000	8,603,403	Contributions and Donations
2,020	2,100	1,000	-	109,520	Miscellaneous Revenues
-	-	-	8,990,817	19,341,117	Operating Transfers In
5,210,406	**16,788,723**	**22,404,556**	**39,676,779**	**285,520,150**	**Total Revenues**
					Operating Expenditures
2,263,016	4,111,584	1,686,225	-	106,813,611	Salary & Benefits
201,119	148,082	71,135	-	7,329,770	Supplies
227,236	2,138,624	4,537,571	-	12,296,361	Repairs and Maintenance
63,960	1,565,007	350,603	-	8,831,612	Support Services
13,497	442,750	153,613	-	2,538,223	Minor Capital Outlay
113,471	238,812	253,449	32,318	4,624,387	Professional Services
52,461	8,191,300	8,716,614	3,104,446	27,985,605	Designated Expenses
-	-	-	-	7,570,092	Sewer Payments
-	-	-	-	9,099,000	Water Payments
335,376	-	73,424	-	8,368,296	Operating Transfers Out
3,270,136	**16,836,159**	**15,842,634**	**3,136,764**	**195,456,957**	**Total Operating Expenditures**
					Non-Operating Expenditures
-	-	647,820	50,339,363	50,987,183	Capital Improvements
13,820	408,500	-	-	1,325,400	Capital Outlay
540,379	4,196	2,068,881	200,000	26,323,846	Debt Services
-	-	-	-	4,063,439	Contributions
1,386,071	-	-	-	19,231,193	Transfer to Other Funds
1,940,270	412,696	2,716,701	50,539,363	101,931,061	**Total Non-Operating Expenditures**
5,210,406	**17,248,855**	**18,559,335**	**53,676,127**	**297,388,018**	**Total Expenditures**
-	(460,132)	3,845,221	(13,999,348)	(11,867,868)	**Net Change in Fund Balance**
$ 1,323,985	**$ 3,472,407**	**$ 16,252,045**	**$ 15,613,065**	**$ 87,537,046**	**Ending Balance**

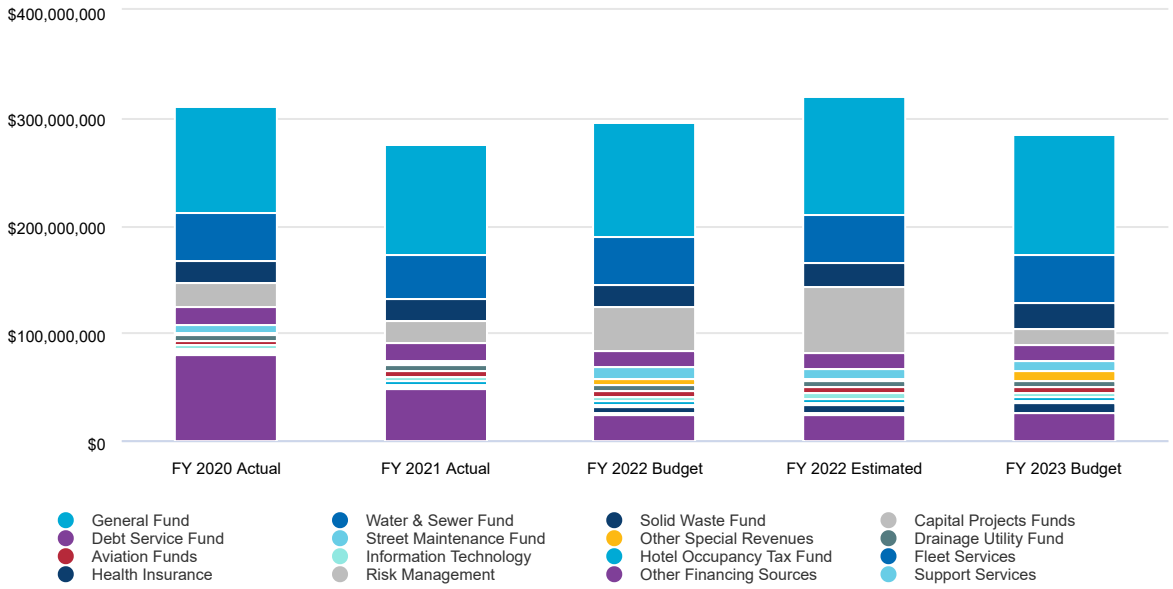
ALL FUNDS SUMMARY
FY 2023

	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Estimated Beginning Fund Balance/Working Capital	**$ 85,447,699**	**$ 81,950,126**	**$ 135,824,853**	**$ 135,824,853**	**$ 99,404,914**
Revenues & Sources					
General Fund	98,676,810	102,178,503	106,048,130	109,373,490	112,360,433
Water & Sewer Fund	44,854,645	41,733,738	44,629,286	44,401,209	45,025,250
Solid Waste Fund	20,374,162	20,548,984	20,959,553	21,973,729	23,304,318
Drainage Utility Fund	5,214,536	5,148,912	5,088,110	5,155,336	5,183,406
Aviation Funds	5,014,054	5,676,778	6,204,718	6,363,503	4,795,016
Debt Service Fund	16,311,938	16,602,828	15,415,950	15,385,014	15,591,400
Street Maintenance Fund	6,842,877	1,802,568	9,631,540	9,591,341	9,769,036
Hotel Occupancy Tax (HOT) Fund	1,862,025	2,709,465	2,774,210	3,584,412	3,126,457
Other Special Revenues	2,388,607	3,267,644	6,107,032	2,526,014	9,508,013
Capital Projects Funds	21,740,797	19,055,357	40,299,631	61,362,510	14,676,779
Fleet Services	1,710,393	1,818,729	1,880,204	1,883,063	1,941,317
Health Insurance	-	1,843,658	6,236,664	7,470,728	8,400,899
Information Technology	3,453,727	3,844,736	4,535,587	4,658,341	5,068,943
Risk Management	1,458,375	1,372,869	1,075,925	1,176,305	1,375,264
Support Services	-	-	-	-	-
Sub-total Revenues	**229,902,946**	**227,604,769**	**270,886,540**	**294,904,995**	**260,126,531**
Other Financing Sources	80,276,400	47,706,300	24,513,521	24,995,164	25,393,619
Total Revenues and Sources	**310,179,346**	**275,311,069**	**295,400,061**	**319,900,159**	**285,520,150**
Less Interfund Activity	(44,295,079)	(33,580,670)	(32,072,153)	(47,682,585)	(36,127,540)
Adjusted Revenues	**265,884,267**	**241,730,399**	**263,327,908**	**272,217,574**	**249,392,610**
Expenditures & Uses					
General Fund	96,380,030	94,215,812	106,325,799	113,254,545	112,540,353
Water & Sewer Fund	47,296,846	66,682,430	44,739,286	44,263,340	45,135,250
Solid Waste Fund	19,399,644	19,687,976	21,007,055	23,158,853	23,352,667
Drainage Utility Fund	5,202,890	4,480,335	5,115,110	5,767,261	5,210,406
Aviation Funds	3,838,619	4,641,591	4,616,545	6,330,755	4,635,831
Debt Service Fund	83,483,691	16,140,881	16,174,488	16,174,488	17,029,194
Street Maintenance Fund	6,654,486	2,896,323	9,631,540	5,089,844	5,647,650
Hotel Occupancy Tax (HOT) Fund	2,178,986	2,054,125	2,774,260	2,791,573	2,901,592
Other Special Revenues	1,674,259	2,807,399	6,480,938	2,234,663	10,010,093
Capital Projects Funds	16,166,957	21,799,814	69,903,041	121,603,301	53,676,127
Fleet Services	1,627,513	1,710,881	1,881,204	2,554,039	1,942,317
Health Insurance	-	-	6,221,035	6,731,438	8,400,899
Information Technology	2,835,567	3,690,665	5,201,100	4,999,625	5,370,243
Risk Management	1,281,840	1,217,149	1,411,022	1,366,373	1,535,396
Support Services	4,060,956	-	-	-	-
Total Expenditures & Uses	**292,082,284**	**242,025,381**	**301,482,423**	**356,320,098**	**297,388,018**
Less Interfund Activity	(47,478,460)	(29,719,373)	(33,058,134)	(48,145,624)	(36,480,048)
Adjusted Expenditures/Expenses	**244,603,824**	**212,306,008**	**268,424,289**	**308,174,474**	**260,907,970**
Ending Fund Balance/Working Capital	**$ 106,728,142**	**$ 111,374,517**	**$ 130,728,472**	**$ 99,867,953**	**$ 87,889,554**

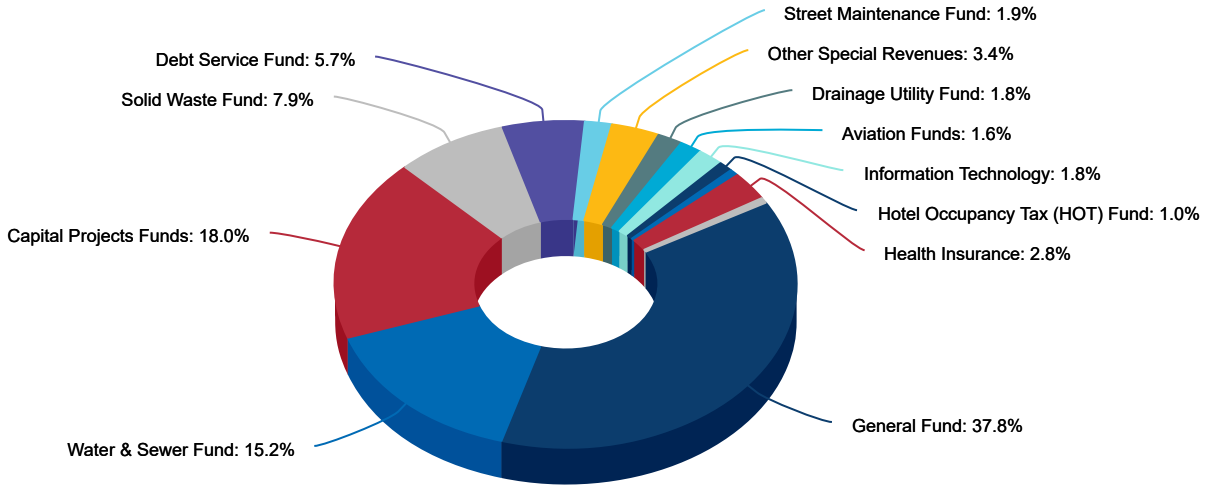
Revenues by Source
FY 2023



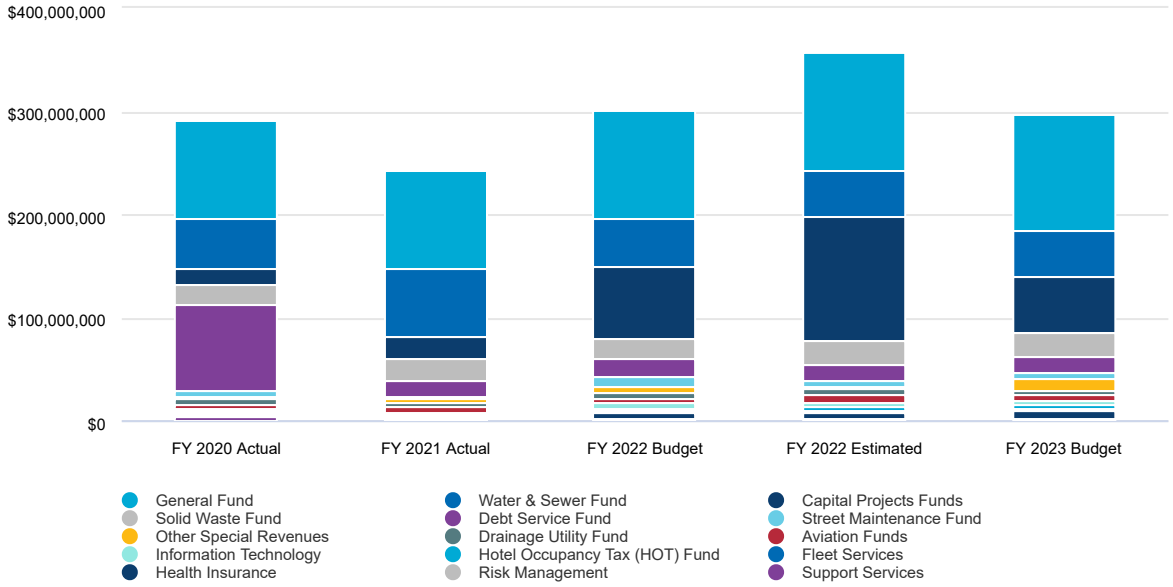
Revenues by Source



Expenditures by Use
FY 2023



Expenditures by Use



GENERAL FUND

CITY OF KILLEEN

GENERAL FUND

The primary operating fund of the City of Killeen is the General Fund. The General Fund is used to account for all financial resources not restricted to special or specific projects and/or funds that are not required to be accounted for in a different fund. The use of this fund is outlined by the *Codification of Governmental Accounting and Financial Reporting Standards*, Section 1300.104. The Governmental Accounting Standards Board *Codification,* Section 1300.106, prohibits the use of more than one general fund.

General Fund is used to account for all the financial resources except for those required to be accounted for in another fund. The General Fund accounts for basic City services such as police, fire, street maintenance, and parks and leisure services. The three primary sources of revenue for this fund are sales tax, property tax, and franchise taxes.

GENERAL FUND BUDGET SUMMARY FY 2023

	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated	FY 2023 Budget	Percent of Budget	% Change from FY 2022 Budget
Revenues							
Taxes							
Property Taxes	$ 33,428,212	$ 36,132,742	$ 39,792,251	$ 39,824,736	$ 43,292,649	38.47%	8.80%
Sales Taxes	26,847,348	31,528,007	30,583,664	33,289,261	33,955,046	30.17%	11.02%
Mixed Beverage & Bingo Tax	386,319	370,166	413,054	496,379	452,000	0.40%	9.43%
Franchise Taxes	5,568,210	4,293,024	5,477,617	5,531,573	5,549,104	4.93%	1.31%
Total Taxes	66,230,089	72,323,939	76,266,586	79,141,949	83,248,799	73.97%	9.16%
Charges for Services							
Licenses, Permits and Fees	1,852,529	2,116,005	1,671,010	1,829,331	2,327,595	2.07%	39.29%
Court Fines and Fees	2,178,327	3,272,134	2,326,166	2,585,362	2,874,932	2.55%	23.59%
Ambulance Service Fees	3,397,398	3,427,052	3,157,972	3,461,386	3,660,000	3.25%	15.90%
Public Safety Receipts	250,948	294,255	199,139	206,448	282,856	0.25%	42.04%
General Government Fees	682,019	804,243	767,782	759,879	869,040	0.77%	13.19%
Recreation Services	1,551,350	1,931,028	2,395,046	2,373,423	2,498,928	2.22%	4.34%
Total Charges for Services	9,912,571	11,844,717	10,517,115	11,215,829	12,513,351	11.12%	18.98%
Interest Income and Other	785,135	438,258	273,369	259,132	777,733	0.69%	184.50%
Miscellaneous Revenues	173,358	189,444	96,668	73,029	95,800	0.09%	-0.90%
Intergovernmental Revenues	8,983,950	7,510,812	9,515,886	9,305,045	6,099,797	5.42%	-35.90%
Other Financing Sources	320,617	451,285	277,669	372,493	179,920	0.16%	-35.20%
Total Other	10,263,060	8,589,799	10,163,592	10,009,699	7,153,250	6.36%	-29.62%
Transfers In	12,591,707	9,871,333	9,378,506	9,378,506	9,624,953	8.55%	2.63%
Total Revenues	**98,997,427**	**102,629,788**	**106,325,799**	**109,745,983**	**112,540,353**	**100.00%**	**5.84%**
Operating Expenditures							
General Government							
City Council [9]	44,832	36,926	71,049	65,592	141,715	0.13%	99.46%
City Manager							
City Manager [6]	409,317	417,976	794,950	836,956	880,764	0.78%	10.79%
Assistant City Manager [6]	162,034	134,123	-	-	-	0.00%	0.00%
Total City Manager	571,351	552,099	794,950	836,956	880,764	0.78%	10.79%
City Auditor & Compliance Office	113,700	118,519	125,071	118,385	155,017	0.14%	23.94%
Communications							
Communications [9]	350,135	350,717	485,109	439,443	663,961	0.59%	36.87%
Printing Services	151,424	115,458	120,914	119,746	145,269	0.13%	20.14%
Legislative Affairs [9]	142,592	141,301	160,105	138,631	-	0.00%	-100.00%
Total Communications	644,151	607,476	766,128	697,820	809,230	0.72%	5.63%
Legal							
City Attorney	793,318	831,221	889,245	867,268	1,052,462	0.94%	18.35%
City Secretary	87,228	135,709	132,500	105,831	141,220	0.13%	6.58%
Total Legal	880,546	966,930	1,021,745	973,099	1,193,682	1.06%	16.83%
Finance							
Finance	1,281,268	1,372,089	1,696,066	1,493,442	1,778,485	1.58%	4.86%
Municipal Court [7]	1,044,307	1,120,263	1,305,120	1,270,954	1,423,449	1.26%	9.07%
Purchasing	335,530	350,105	382,223	381,153	449,757	0.40%	17.67%
Total Finance	2,661,105	2,842,457	3,383,409	3,145,549	3,651,691	3.24%	7.93%
Human Resources	1,262,516	1,453,086	1,602,573	1,563,402	1,420,332	1.26%	-11.37%
Development Services [2]							
Planning & Development	625,934	602,703	922,074	819,376	1,039,572	0.92%	12.74%
Building & Inspection	903,990	1,010,135	1,083,181	1,065,331	1,169,785	1.04%	8.00%
Code Enforcement	886,610	990,266	1,452,918	1,301,964	1,363,161	1.21%	-6.18%
Total Development Services	2,416,534	2,603,104	3,458,173	3,186,671	3,572,518	3.17%	3.31%

GENERAL FUND
BUDGET SUMMARY
FY 2023

	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated	FY 2023 Budget	Percent of Budget	% Change from FY 2022 Budget
Non-Departmental							
Consolidated [5] [9]	1,710,491	1,663,996	1,555,838	1,587,347	515,266	0.46%	-66.88%
Bell County Appraisal District	517,233	507,259	552,355	552,355	574,664	0.51%	4.04%
Bell County Communication Center	1,536,375	1,520,395	1,700,502	1,700,502	2,004,211	1.78%	17.86%
Bell County Health Department	331,368	353,096	353,096	353,096	363,403	0.32%	2.92%
Elderly Transportation Program	18,909	2,400	40,000	40,000	40,000	0.04%	0.00%
Industrial Development	362,527	362,527	362,527	362,527	562,527	0.50%	55.17%
ISF - Equipment/Vehicles	698,041	804,358	848,189	848,189	910,039	0.81%	7.29%
ISF - Risk Management	768,157	716,248	581,145	581,145	743,361	0.66%	27.91%
ISF - Information Technology	1,785,661	1,940,809	2,194,182	2,194,182	2,953,919	2.62%	34.63%
Total Non-Departmental	7,728,762	7,871,088	8,187,834	8,219,343	8,667,390	7.70%	5.86%
Total General Government	**16,323,497**	**17,051,685**	**19,410,932**	**18,806,817**	**20,492,339**	**18.21%**	**5.57%**
Public Safety							
Police							
Police Administration	1,598,374	1,122,056	1,136,166	1,230,875	1,173,947	1.04%	3.33%
Criminal Investigations	6,279,887	6,237,836	8,066,141	7,162,843	8,228,192	7.31%	2.01%
Patrol	15,933,444	17,881,756	20,746,260	20,818,685	22,839,720	20.29%	10.09%
Support Services Division	4,200,662	3,058,211	3,483,440	3,654,314	3,811,736	3.39%	9.42%
Training Division [3]	-	1,489,726	2,142,559	2,343,812	2,439,821	2.17%	13.87%
Total Police	28,012,367	29,789,585	35,574,566	35,210,529	38,493,416	34.20%	8.20%
Fire							
Fire Administration	563,673	585,946	777,685	1,195,078	1,313,308	1.17%	68.87%
Operations	19,952,851	21,769,738	23,626,166	23,850,110	25,067,030	22.27%	6.10%
Support	1,092,449	1,217,622	1,351,177	1,445,451	1,467,174	1.30%	8.58%
Prevention	671,229	768,925	800,523	661,665	682,604	0.61%	-14.73%
Emergency Mgmt / Homeland Security	165,728	173,842	259,584	255,925	295,963	0.26%	14.01%
Total Fire	22,445,930	24,516,073	26,815,135	27,408,229	28,826,079	25.61%	7.50%
Animal Services [8]	816,278	925,641	1,219,958	1,095,371	2,202,222	1.96%	80.52%
Total Public Safety	**51,274,575**	**55,231,299**	**63,609,659**	**63,714,129**	**69,521,717**	**61.77%**	**9.29%**
Public Works							
Public Works Administration	440,018	384,700	243,375	240,150	259,236	0.23%	6.52%
Transportation [1]	-	3,860,763	4,589,473	4,354,886	4,814,291	4.28%	4.90%
Total Public Works	**440,018**	**4,245,463**	**4,832,848**	**4,595,036**	**5,073,527**	**4.51%**	**4.98%**
Recreation Services							
Administration	407,121	440,988	466,831	449,450	493,243	0.44%	5.66%
Senior Citizens	170,300	196,796	366,894	320,432	410,829	0.37%	11.97%
Parks [4]	2,010,813	1,984,266	2,649,850	2,335,427	2,917,851	2.59%	10.11%
Lions Club Recreation Center	461,255	446,159	489,986	453,119	569,984	0.51%	16.33%
Recreation Division [4]	432,355	406,162	542,713	386,234	396,586	0.35%	-26.93%
Athletics	308,645	297,951	486,098	351,747	427,495	0.38%	-12.06%
Aquatic Services	196,534	302,549	614,246	636,288	679,125	0.60%	10.56%
Golf Course	1,318,284	1,476,142	1,271,877	1,298,317	1,411,211	1.25%	10.95%
Total Recreation Services	**5,305,307**	**5,551,013**	**6,888,495**	**6,231,014**	**7,306,324**	**6.49%**	**6.07%**
Community Development							
Library	1,291,777	1,404,644	1,637,106	1,547,597	1,748,365	1.55%	6.80%
Killeen Arts and Activities Center	428,093	452,221	482,743	479,573	516,166	0.46%	6.92%
Community Development	172,827	182,215	284,498	250,514	326,001	0.29%	14.59%
Building Services	784,646	843,845	949,938	949,279	1,075,947	0.96%	13.26%
Custodial Services	680,691	745,378	842,131	821,941	878,021	0.78%	4.26%
Total Community Development	**3,358,034**	**3,628,303**	**4,196,416**	**4,048,904**	**4,544,500**	**4.04%**	**8.29%**

GENERAL FUND BUDGET SUMMARY FY 2023

	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated	FY 2023 Budget	Percent of Budget	% Change from FY 2022 Budget
Debt Service							
Lease Principal	180,821	319,960	294,514	294,463	210,260	0.19%	-28.61%
Lease Interest	19,776	49,246	46,043	50,017	36,977	0.03%	-19.69%
Other Lease Cost	-	36,011	11,673	11,135	11,691	0.01%	0.15%
Total Debt Service	**200,597**	**405,217**	**352,230**	**355,615**	**258,928**	**0.23%**	**-26.49%**
Total Operating Expenditures	**76,902,028**	**86,112,980**	**99,290,580**	**97,751,515**	**107,197,335**	**95.25%**	**7.96%**
Non-Operating Expenditures							
Contributions							
ARPA Funded Prog: Boys & Girls Club	-	-	750,000	750,000	-	0.00%	-100.00%
ARPA Funded Prog: Business Assistance	-	-	1,000,000	1,000,000	-	0.00%	-100.00%
ARPA Funded Prog: Downtown Events	-	-	200,000	282,000	-	0.00%	-100.00%
ARPA Funded Prog: Mental Health (Police)	-	-	250,000	250,000	-	0.00%	-100.00%
ARPA Funded Prog: Mental Health (Fire)	-	-	250,000	250,000	-	0.00%	-100.00%
ARPA Funded Prog: Non-Profit Org. Assist.	-	-	150,000	150,000	-	0.00%	-100.00%
ARPA Funded Prog: HOP Additional Route	-	-	1,100,000	1,100,000	-	0.00%	-100.00%
Community Partners	801	971	912	912	939	0.00%	2.96%
Total Contributions	**801**	**971**	**3,700,912**	**3,782,912**	**939**	**0.00%**	**-99.97%**
Capital Outlay							
Book Collections	63,762	77,341	127,000	93,605	80,000	0.07%	-37.01%
Buildings	-	5,200	-	-	-	0.00%	0.00%
Computer Equipment/Software	71,870	33,284	35,000	-	-	0.00%	-100.00%
Furniture	-	-	-	51,225	-	0.00%	0.00%
Infrastructure	-	-	-	-	10,000	0.01%	0.00%
Equipment & Machinery	189,082	180,633	367,842	394,194	212,230	0.19%	-42.30%
Office Machinery & Equipment	-	5,941	-	-	-	0.00%	0.00%
Police Dog K-9	-	-	66,000	66,000	-	0.00%	-100.00%
Sound System	9,405	-	-	-	-	0.00%	0.00%
Total Capital Outlay	**334,119**	**302,399**	**595,842**	**605,024**	**302,230**	**0.27%**	**-49.28%**
Transfers Out							
Transfers to Governmental CIP	13,790,860	7,703,072	2,428,802	10,805,431	4,483,512	3.98%	84.60%
Transfers to Solid Waste Fund [10]	-	-	250,000	250,000	500,000	0.44%	100.00%
Transfers to Water and Sewer Fund	357,980	96,390	59,663	59,663	56,337	0.05%	-5.57%
Transfers to Street Maintenance Fund [1]	4,994,242	-	-	-	-	0.00%	0.00%
Total Transfers Out	**19,143,082**	**7,799,462**	**2,738,465**	**11,115,094**	**5,039,849**	**4.48%**	**84.04%**
Total Non-Operating Expenditures	**$ 19,478,002**	**$ 8,102,832**	**$ 7,035,219**	**$ 15,503,030**	**$ 5,343,018**	**4.75%**	**-24.05%**
Total Expenditures	**$ 96,380,030**	**$ 94,215,812**	**$ 106,325,799**	**$ 113,254,545**	**$ 112,540,353**	**100.00%**	**5.84%**
Net Change in Fund Balance	**$ 2,617,397**	**$ 8,413,976**	**$ -**	**$(3,508,562)**	**$ -**		
Fund Balance, Beginning					29,005,621		
Fund Balance, Ending					**$ 29,005,621**		

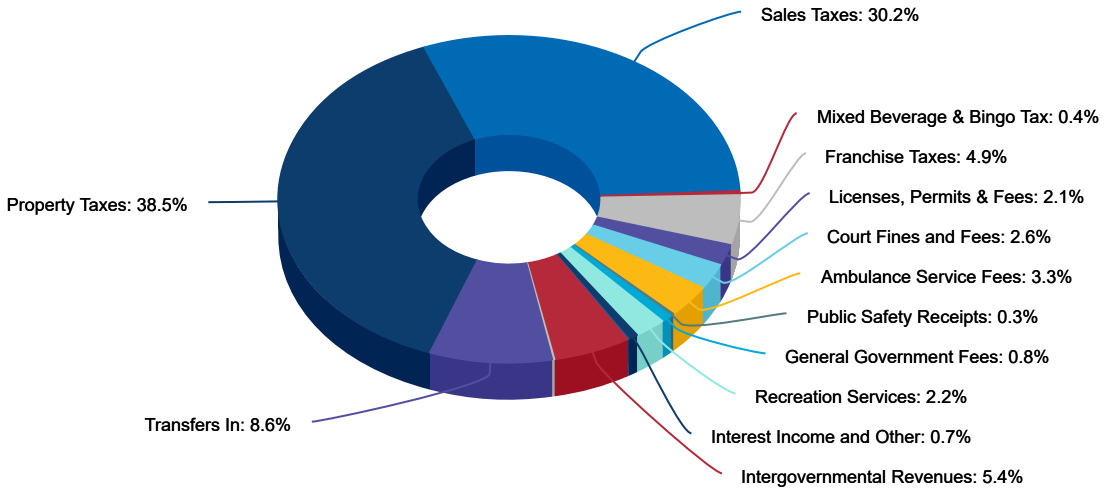
[1] In FY 2021, City Council amended the Street Maintenance Fund ordinance (20-033) to approve moving Transportation operations back to the General Fund.
[2] In FY 2021, City Management approved the recommended name change for: Planning & Development to Development Services.
[3] In FY 2021, City Management approved the addition of a new Training Division in the Police Department.
[4] In FY 2021, Volunteer Services and Community Center are merged into Recreation Division; Cemetery is merged into Parks. Historical data is reported in the new division.
[5] In FY 2021, the decision was made to consolidate all Non Departmental divisions into the Consolidated division.
[6] In FY 2022, the Assistant City Manager division is merged into the City Manager's division.
[7] In FY 2023, Municipal Court was moved to the Finance Department. Municipal Department historical data is reported in the Finance Department.
[8] In FY 2023, Animal Services division is moved from Recreation Services to Animal Services Division. Historical data is reported in the new division.
[9] In FY 2023, Legislative Affairs is removed and associated budgets moved to Communications, City Council, and Non-Departmental.
[10] In FY 2022, the decision was made to transition Mowing from the Solid Waste Fund to the General Fund.

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	General Fund Revenues					
	Taxes					
010-0000-311.01-00	AD VALOREM TAXES	$33,238,431	$35,899,405	$39,447,272	$39,447,272	$42,939,681
010-0000-311.01-03	PAYMENT TO TIRZ	(129,321)	(164,248)	-	-	-
010-0000-311.02-00	DELINQUENT PROPERTY TAXES	109,095	126,783	196,861	205,503	217,968
010-0000-311.03-00	PENALTY AND INTEREST	210,007	270,802	148,118	171,961	135,000
010-0000-312.01-01	SALES TAX	26,847,348	31,528,007	30,583,664	33,289,261	33,955,046
010-0000-313.01-01	MIXED BEVERAGE TAX	186,618	215,259	258,452	307,478	267,000
010-0000-313.01-02	BINGO TAX	199,701	154,907	154,602	188,901	185,000
010-0000-318.02-01	ELECTRIC FRANCHISE TAX	4,060,302	2,846,711	3,947,649	3,933,445	4,053,051
010-0000-318.02-02	GAS FRANCHISE	280,156	294,941	306,347	371,466	360,000
010-0000-318.02-03	TELECOM FRANCHISE	76,030	32,993	68,250	72,210	40,000
010-0000-318.02-04	CABLE FRANCHISE	1,149,509	1,116,569	1,152,463	1,152,463	1,093,704
010-0000-318.02-05	TAXI FRANCHISE	2,213	1,810	2,908	1,989	2,349
	Taxes	**66,230,089**	**72,323,939**	**76,266,586**	**79,141,949**	**83,248,799**
	Licenses & Permits					
010-0000-321.01-01	ALCOHOL PERMITS	22,995	43,925	20,000	21,220	40,000
010-0000-321.02-01	FOOD HANDLERS PERMITS	24,400	33,400	26,351	35,442	54,000
010-0000-321.03-01	CREDIT ACCESS PERMITS	455	455	384	384	455
010-0000-321.03-02	2ND HAND DEALER PERMITS	150	225	62	175	240
010-0000-321.03-03	TAXI OPERATOR PERMITS	750	1,875	1,549	855	1,549
010-0000-321.03-04	PEDDLERS PERMITS	2,350	6,225	1,818	2,982	6,000
010-0000-321.03-06	NOISE WAIVER	300	1,250	454	599	1,250
010-0000-321.05-01	NODE PERMITS	6,750	5,500	2,960	3,306	5,500
010-0000-321.06-01	CONTRACTOR LICENSES	82,480	84,560	85,287	81,065	86,651
010-0000-321.06-02	CERTIFICATE OF OCCUPANC	36,090	40,470	38,024	39,728	40,000
010-0000-321.06-03	TRAILER COURT LICENSES	8,735	9,185	8,498	8,256	9,000
010-0000-321.35-00	PERMITS / PLANNING AND ZONING FEES	74,220	86,878	61,408	82,436	88,000
010-0000-322.01-01	BUILDING PERMITS	829,154	1,188,779	663,868	853,277	1,300,000
010-0000-322.01-02	ELECTRICAL PERMITS	178,098	90,919	159,152	136,724	68,000
010-0000-322.01-03	MECHANICAL PERMITS	74,951	52,248	52,271	45,839	35,000
010-0000-322.01-04	PLUMBING PERMITS	141,769	148,807	116,553	122,223	140,000
010-0000-322.01-05	VACANT STRUCTURE PERMIT	-	3,703	10,000	10,000	3,700
010-0000-322.01-10	RE-INSPECTION	72,455	96,555	46,312	53,924	81,000
010-0000-322.01-11	BUILDING PLAN REVIEW FEE	249,192	69,736	239,328	174,017	180,000
010-0000-322.01-12	SUBDIV PLAN REVIEW FEE	-	-	30,000	30,000	-
010-0000-322.01-13	TECHNOLOGY FEES	-	99,630	72,000	86,048	105,000
010-0000-322.02-01	CURB AND STREET CUTS	10,000	14,800	5,074	8,554	16,000
010-0000-322.02-10	INSPECTION FEE	33,250	31,675	23,053	25,285	31,000
010-0000-322.02-11	FLOODPLAIN DEV PERMIT	-	-	200	-	-
010-0000-322.02-15	TRAFFIC IMPACT ANALYSIS FEE	-	-	-	-	28,250
010-0000-322.03-01	GARAGE SALE PERMITS	3,985	5,205	6,404	6,992	7,000
	Licenses & Permits	**1,852,529**	**2,116,005**	**1,671,010**	**1,829,331**	**2,327,595**
	Intergovernmental Revenue					
010-0000-331.01-01	USDOJ-COPS	175,391	378,216	13,973	13,643	-
010-0000-331.01-03	TSA-LAW ENFORCEMENT OFF	76,523	68,075	80,300	89,456	75,000
010-0000-331.01-04	NHTSA-STEP	10,450	9,176	60,965	57,562	55,000
010-0000-331.01-05	FBI-TASK FORCE	4,444	19,180	-	868	-
010-0000-331.01-06	US MARSHALLS	13,859	19,000	-	-	-
010-0000-331.01-07	OTHER EGRANTS	108,667	14,948	-	8,275	-
010-0000-331.02-03	DHS-EMPG	29,091	-	38,959	-	-
010-0000-331.02-04	OTHER GRANTS	210,864	51,297	-	-	-
010-0000-331.02-05	OTHER-EGRANTS	70,359	-	-	23,188	-
010-0000-331.07-01	INST MUSEUM/LIBRARY SVS	-	-	485	-	-
010-0000-331.10-02	TREAS	81,551	70,895	-	-	-
010-0000-331.10-05	US DEPT OF DEFENSE	-	-	-	-	1,265,144
010-0000-333.01-04	DPT OF TREASURY	-	666,806	1,354,989	1,354,989	677,494
010-0000-333.02-03	DHS-EMERGENCY DECLARATION	-	-	-	-	-
010-0000-333.02-04	DPT OF TREASURY	5,001,051	2,667,227	1,248,359	1,248,359	624,179
010-0000-333.10-04	DPT OF TREASURY	-	-	3,700,000	3,700,000	-
010-0000-334.02-05	TEEX-TASK FORCE	63,909	101,736	-	38,034	-
010-0000-334.04-02	TXDOT-TRAFFIC SIGNAL MAIN	-	34,480	34,480	34,480	34,480
010-0000-334.07-01	LIBRARY STATE GRANT	20,581	10,382	8,376	8,376	8,500
010-0000-336.10-01	DISABLED VETERAN EXEMPTION	3,105,247	3,392,993	2,975,000	2,727,815	3,360,000
010-0000-337.02-02	CTRAC	11,963	6,401	-	-	-
	Intergovernmental Revenue	**8,983,950**	**7,510,812**	**9,515,886**	**9,305,045**	**6,099,797**

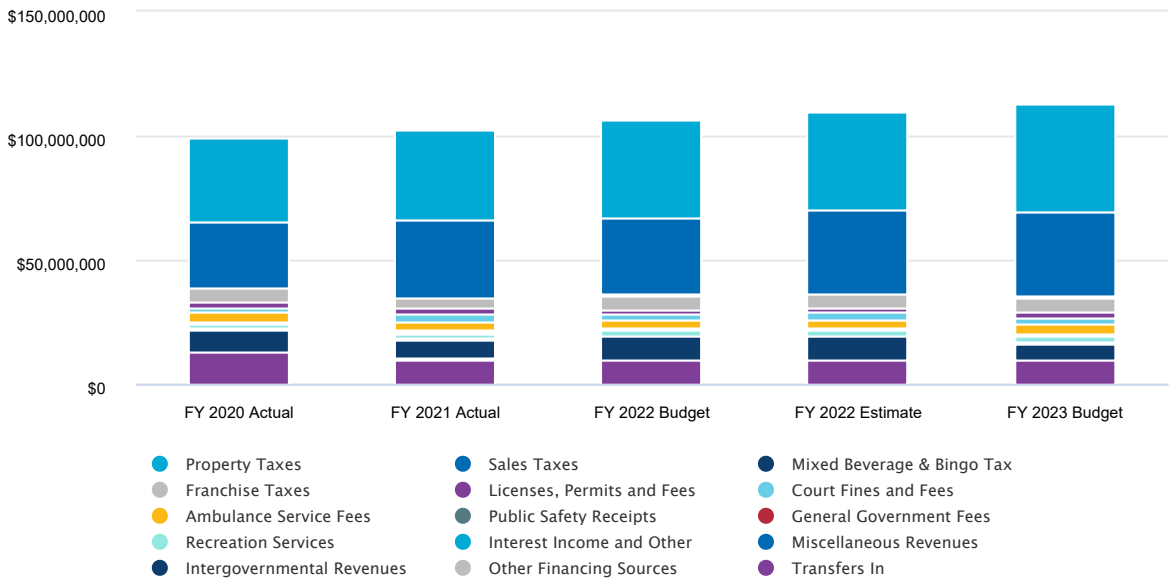
Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Charges for Services					
010-0000-341.05-01	CREDIT CARD PROCESSING	628,914	659,614	641,687	659,016	700,000
010-0000-341.05-02	RECORD REQUEST FEES	1,720	1,968	1,940	1,627	1,940
010-0000-341.05-03	ELECTION FEES	-	13,383	35,000	-	35,000
010-0000-342.01-02	POLICE RECORDS	18,560	18,619	18,757	18,322	17,592
010-0000-342.01-03	BACKGROUND CHECKS	2,170	2,046	2,910	2,874	2,000
010-0000-342.01-04	FINGERPRINTS	3,060	-	2,222	-	2,244
010-0000-342.01-05	TOW ROTATION LIST FEE	200	880	1,010	684	1,020
010-0000-342.02-02	FIRE RECOVERY FEES	-	-	-	-	25,000
010-0000-342.02-04	FIRE ACADEMY FEES	192,825	229,685	150,000	158,215	200,000
010-0000-342.04-01	FIRE MARSHALL INSPECTIO	34,133	43,025	24,240	26,353	35,000
010-0000-342.05-01	ADOPTION FEES	51,382	66,924	71,603	62,987	72,319
010-0000-342.05-02	SURRENDER FEES	3,876	4,220	12,490	10,143	4,500
010-0000-342.05-03	BOARDING/REDEMPTION FEES	12,147	28,517	14,654	20,790	35,200
010-0000-342.05-04	DISPOSAL FEES	1,190	1,617	2,739	3,291	2,200
010-0000-342.05-05	ANIMAL PERMITS-VARIOUS	-	-	-	1,750	-
010-0000-345.03-01	AMBULANCE FEES	3,388,481	3,415,464	3,146,761	3,452,246	3,650,000
010-0000-345.03-02	AMBULANCE STANDBY FEES	8,917	11,588	11,211	9,140	10,000
010-0000-347.01-00	GOLF	1,163,397	1,300,369	1,293,078	1,300,282	1,481,566
010-0000-347.02-01	ADMISSION FEES	10,444	20,698	16,339	16,339	21,000
010-0000-347.02-02	SEASON PASSES	25	-	172	173	173
010-0000-347.02-03	FACILITY RENTALS	-	250	1,575	1,575	500
010-0000-347.03-01	ADMISSION FEES	24,387	47,250	230,905	230,905	246,000
010-0000-347.03-02	SEASON PASSES	17	300	5,667	5,667	7,000
010-0000-347.03-03	FACILITY RENTALS	150	5,649	41,984	41,984	47,000
010-0000-347.03-04	CAMP FEES	124	317	21	21	-
010-0000-347.03-05	FOOD TRUCK FEES	-	-	1,000	1,000	1,010
010-0000-347.03-06	LOCKER USE FEE	92	335	300	300	335
010-0000-347.03-10	SWIM LESSONS	-	390	38,890	38,890	45,000
010-0000-347.03-11	LIFE GUARD INSTR FEES	-	6,750	4,566	4,566	6,750
010-0000-347.03-12	CONCESSION STAND RENTAL	449	500	8,041	8,042	8,250
010-0000-347.04-01	ADMISSION FEES	40,564	40,391	22,779	41,845	59,000
010-0000-347.04-02	MEMBERSHIP FEES	129,756	137,714	344,205	291,667	183,700
010-0000-347.04-03	CAMP FEES	610	772	1,361	1,241	750
010-0000-347.04-04	CAPITAL IMPROVEMENT FEE	10,790	9,428	15,530	15,420	15,000
010-0000-347.04-05	FOOD TRUCK FEES	(125)	-	1,000	-	250
010-0000-347.04-06	TRAINER FACILITY USE FEE	448	7,955	5,400	5,937	7,800
010-0000-347.05-01	EVENT FEES	14,032	11,830	28,947	29,582	28,000
010-0000-347.06-01	LEAGUE REGISTRATION FEES	21,724	121,651	125,527	121,222	120,000
010-0000-347.06-02	ADMINISTRATIVE FEE	2,519	390	637	530	-
010-0000-347.06-04	EVENT FEES	1,144	(13)	1,358	679	1,371
010-0000-347.06-12	CONCESSION STAND RENTAL	86	50	12,985	12,985	13,114
010-0000-347.07-03	FACILITY RENTALS	26,898	2,210	29,290	15,539	29,582
010-0000-347.07-04	CAMP FEES	494	466	400	128	404
010-0000-347.08-03	FACILITY RENTALS	-	12,000	5,504	6,438	12,500
010-0000-347.09-01	PLOT SALES	34,730	101,246	46,099	69,786	46,559
010-0000-347.10-01	SILVER SNEAKERS	-	852	10,000	10,789	1,000
010-0000-347.10-03	FACILITY RENTALS	-	-	-	930	1,095
010-0000-348.01-01	FACILITY RENTALS	29,171	96,186	63,135	67,458	96,000
010-0000-348.01-02	EQUIPMENT RENTALS	3,036	5,620	4,102	5,853	6,400
010-0000-348.02-01	PUBLIC PRINTING FEES	13,125	20,579	18,797	20,662	21,700
010-0000-348.02-02	LOST BOOK FEES	6,053	6,893	3,121	5,263	8,000
	Charges for Services	**5,881,715**	**6,456,578**	**6,519,939**	**6,801,136**	**7,310,824**

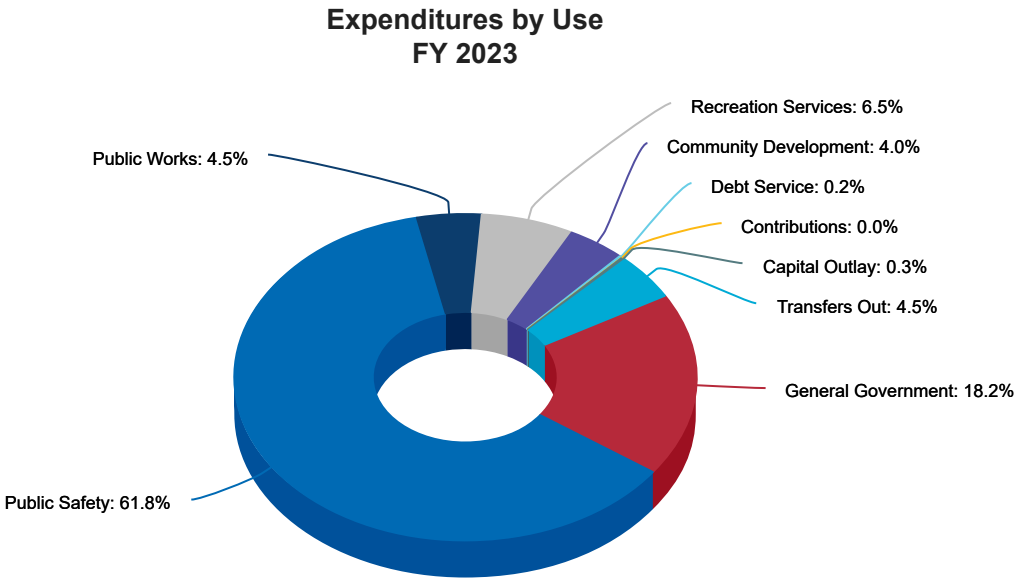
Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Fines/Forfeits/Assessment					
010-0000-351.01-01	FINES	1,996,315	3,009,080	2,100,000	2,339,275	2,608,355
010-0000-351.01-02	COMMERCIAL MOTOR VEHICLES	1,000	2,000	-	-	-
010-0000-351.01-06	TIME PAYMENT REIMBURS FEE	8,545	27,841	38,077	39,441	38,077
010-0000-351.02-02	CODE VIOLATION FINES	164,934	224,732	176,940	196,668	220,000
010-0000-351.03-01	FINES	7,372	8,481	11,149	9,978	8,500
010-0000-352.01-01	FLEX SPENDING ACCOUNTS	161	-	-	-	-
	Fines/Forfeits/Assessment	**2,178,327**	**3,272,134**	**2,326,166**	**2,585,362**	**2,874,932**
	Investments Income					
010-0000-361.05-00	INTEREST REVENUES	595,075	216,302	71,076	71,076	574,184
010-0000-361.05-10	INVESTMENT EXPENSE	(14,754)	(14,587)	(1,763)	(16,000)	(13,285)
010-0000-362.01-01	HEADSTART AND FREE CLINIC	14,753	21,409	17,811	17,811	21,400
010-0000-362.03-01	TOWER LEASES	187,211	212,762	183,085	183,085	192,274
010-0000-362.04-01	ATM LEASES	2,160	2,160	2,160	2,160	2,160
010-0000-362.05-01	VENDING MACHINES	690	212	1,000	1,000	1,000
	Investments Income	**785,135**	**438,258**	**273,369**	**259,132**	**777,733**
	Miscellaneous Income					
010-0000-371.10-01	ELECTRONIC PAYABLES	41,170	41,325	32,640	29,316	41,000
010-0000-371.10-02	PURCHASING CARDS	23,113	27,187	21,930	11,961	27,000
010-0000-371.10-03	COOPERATIVE PURCHASING	13,778	51,109	32,825	17,828	17,800
010-0000-379.99-99	OTHER INCOME	93,297	69,823	9,273	13,924	10,000
010-0000-381.08-01	LIBRARY DONATIONS	2,000	-	-	-	-
	Miscellaneous Income	**173,358**	**189,444**	**96,668**	**73,029**	**95,800**
	Other Financing Sources					
010-0000-391.02-34	TRANSFER FROM FUND 234	94,987	-	-	-	-
010-0000-391.02-43	TRANSFER FROM FUND 243	4,119	-	-	-	-
010-0000-391.05-27	TRANSFER FROM FUND 527	2,197	-	-	-	-
010-0000-391.05-40	TRANSFER FROM FUND 540	2,968,328	2,838,864	2,678,773	2,678,773	2,958,862
010-0000-391.05-50	TRANSFER FROM FUND 550	6,593,849	6,291,870	6,054,683	6,054,683	5,972,111
010-0000-391.05-75	TRANSFER FROM FUND 575	678,421	740,599	645,050	645,050	693,980
010-0000-391.06-10	TRANSFER FROM FUND 610	2,249,806	-	-	-	-
010-0000-392.01-01	SALE OF ASSETS	135,054	153,034	25,169	119,993	25,420
010-0000-392.02-01	INSURANCE PROCEEDS	39,212	185,342	252,500	252,500	154,500
010-0000-393.07-01	LEASE PROCEEDS	146,351	112,909	-	-	-
	Other Financing Sources	**12,912,324**	**10,322,618**	**9,656,175**	**9,750,999**	**9,804,873**
	General Fund Revenues	**$98,997,427**	**$102,629,788**	**$106,325,799**	**$109,745,983**	**$112,540,353**

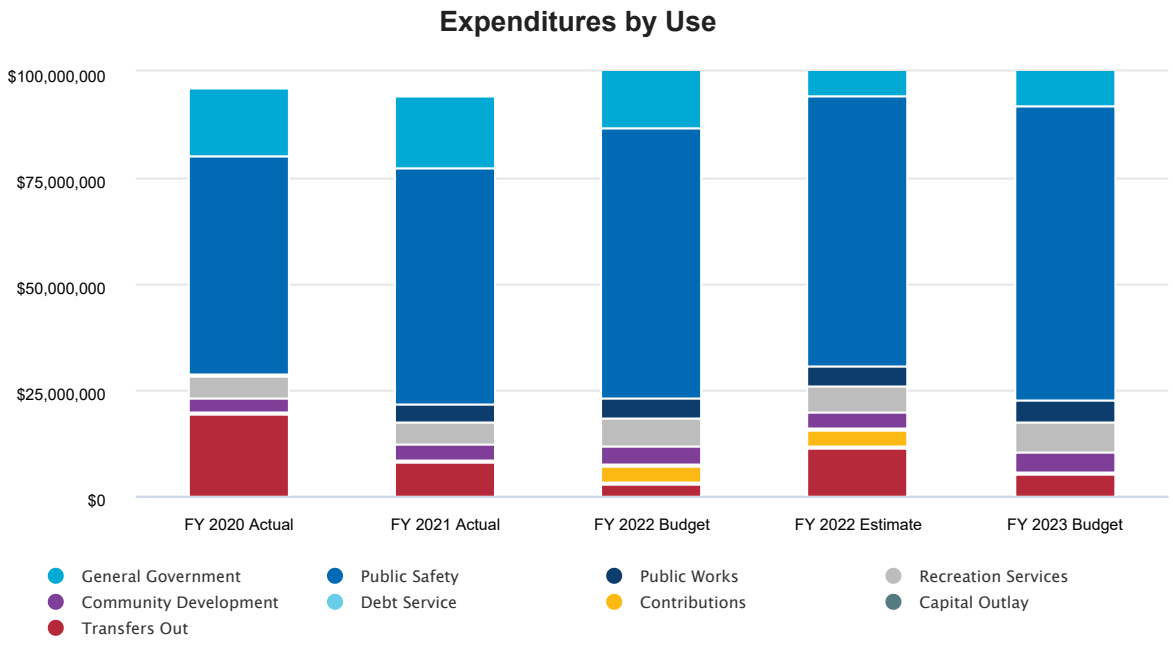
Revenues by Source
FY 2023



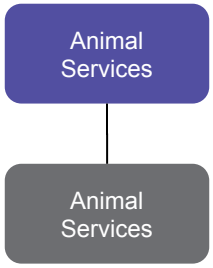
Revenues by Source




Expenditures by Use
FY 2023
Recreation Services: 6.5%
Community Development: 4.0%
Debt Service: 0.2%
Contributions: 0.0%
Capital Outlay: 0.3%
Transfers Out: 4.5%
Public Works: 4.5%
General Government: 18.2%
Public Safety: 61.8%


Expenditures by Use
$100,000,000
$75,000,000
$50,000,000
$25,000,000
$0
FY 2020 Actual
FY 2021 Actual
FY 2022 Budget
FY 2022 Estimate
FY 2023 Budget
General Government
Public Safety
Public Works
Recreation Services
Community Development
Debt Service
Contributions
Capital Outlay
Transfers Out

ANIMAL SERVICES



Department Mission

To improve the lives of animals in our community, promote responsible pet ownership through educational efforts, reduce the unnecessary euthanasia of companion animals, and to remain a steadfast and trusted resource for the citizens we serve.

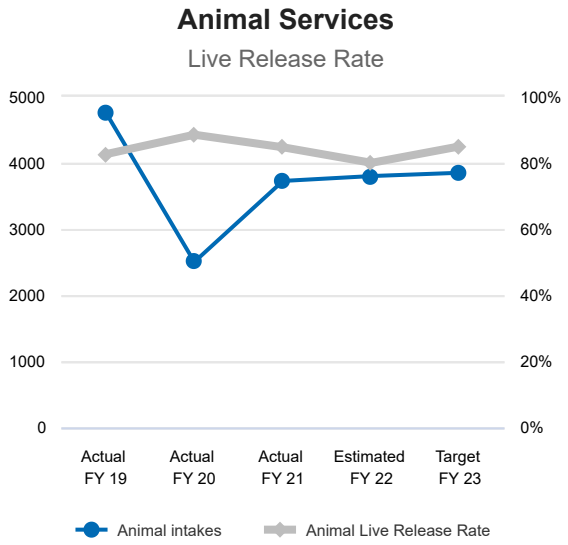
Program Narrative

FY 2022 Accomplishments:

- Partnered with 6 out-of-state rescue organizations to increase life saving efforts
- Increased participation with Killeen PetSmart store by promoting in-store cat adoptions
- Increased participation with Harker Heights Petco store by hosting in-store adoption events and utilizing cat adoption kiosk
- Received $500 in adoption rewards from Petco Love
- Received $75 in adoption rewards from PetSmart
- Installed a new mini split in the cat isolation room
- Replaced guillotine doors and drain covers in the dog adoption building

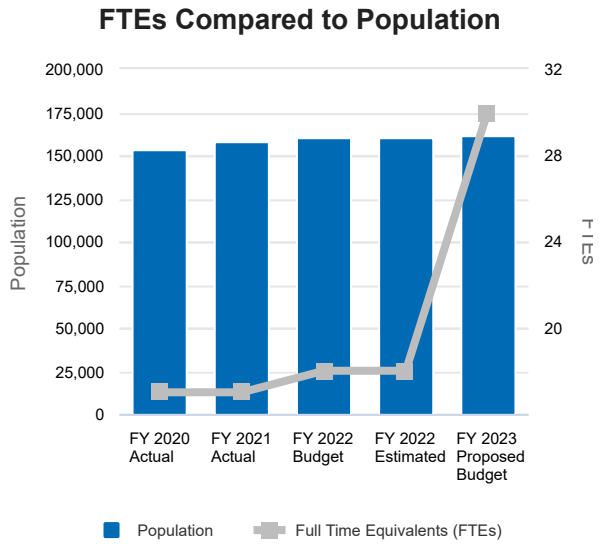
FY 2023 Goals:

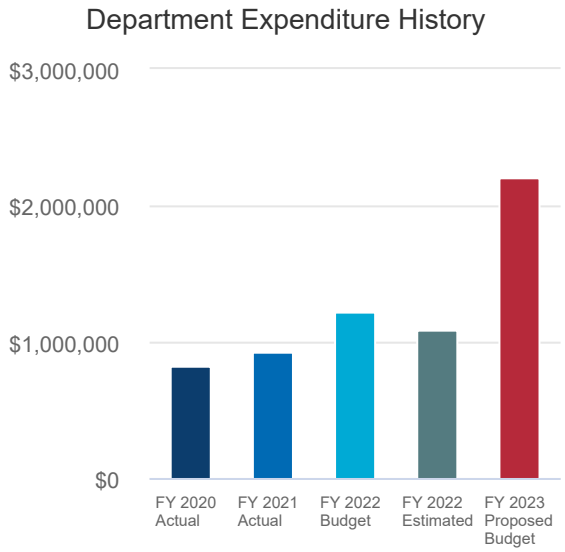
- Provide services to Fort Hood using an intergovernmental support agreement
- Install park benches in dog play yards
- Expand volunteer and foster program recruitment efforts and engagement opportunities
- Increase participation in Petco Love initiatives and grant campaigns
- Promote pet retention efforts
- Continue to increase rescue partner base and rescue transport initiatives
- Reach 100% rate of pets vaccinated within 72 hours of intake (DAPP & Bordetella vaccines)
- Increase participation in off-site events and community engagement efforts
- Install cement and shade structures for the dog play yards
- Reinstate low-cost pet vaccination clinics for citizens



FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget[8]**	**% Change from FY 2022 Budget**
Personnel Servicess	$ 594,774	$ 687,777	$ 899,098	$ 777,297	$ 1,691,506	88.13%
Supplies	74,594	86,528	111,000	121,663	178,180	60.52%
Repairs & Maintenance	47,766	22,639	32,350	16,400	30,000	-7.26%
Support Services	44,901	43,180	59,725	57,427	69,215	15.89%
Minor Capital	5,538	2,296	3,235	3,834	53,069	1540.46%
Professional Services	41,752	83,214	114,550	118,750	155,775	35.99%
Designated Expenses	6,953	7	-	-	24,477	0.00%
Total	**$ 816,278**	**$ 925,641**	**$ 1,219,958**	**$ 1,095,371**	**$ 2,202,222**	**80.52%**

[8] In FY 2023, Animal Services division is moved from Recreation Services to Animal Services Division. Historical data is reported in the new division.



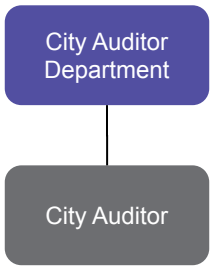


Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Animal Services Division [8]						
Personnel Services						
010-3070-428.40-05	FULL-TIME SALARIES	405,824	469,468	623,363	538,947	-
010-3070-428.40-15	OVERTIME	30,397	33,416	31,000	27,228	-
010-3070-428.40-25	LONGEVITY	1,919	1,977	2,837	1,325	-
010-3070-428.40-30	INCENTIVE PAY	779	1,809	1,440	1,047	-
010-3070-428.40-55	ON CALL	3,720	3,330	3,800	2,032	-
010-3070-428.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	-
010-3070-428.40-82	MEDICAL INSURANCE	53,705	52,736	67,658	63,774	-
010-3070-428.40-83	DENTAL INSURANCE	3,148	3,287	3,576	2,687	-
010-3070-428.40-84	LIFE INSURANCE	231	249	325	299	-
010-3070-428.40-85	RETIREMENT - TMRS	51,602	71,884	99,268	85,475	-
010-3070-428.40-87	SOCIAL SECURITY	26,965	31,104	40,608	34,009	-
010-3070-428.40-88	MEDICARE	6,334	7,274	9,497	7,954	-
010-3070-428.40-89	WORKERS COMPENSATION	10,150	11,243	15,126	11,920	-
010-5570-429.40-05	FULL-TIME SALARIES	-	-	-	-	1,172,281
010-5570-429.40-15	OVERTIME	-	-	-	-	31,000
010-5570-429.40-25	LONGEVITY	-	-	-	-	2,696
010-5570-429.40-30	INCENTIVE PAY	-	-	-	-	4,320
010-5570-429.40-37	BILINGUAL PAY	-	-	-	-	600
010-5570-429.40-55	ON CALL	-	-	-	-	3,779
010-5570-429.40-70	VACATION-4TH WEEK BUYBK.	-	-	-	-	600
010-5570-429.40-82	MEDICAL INSURANCE	-	-	-	-	168,659
010-5570-429.40-83	DENTAL INSURANCE	-	-	-	-	6,279
010-5570-429.40-84	LIFE INSURANCE	-	-	-	-	648
010-5570-429.40-85	RETIREMENT - TMRS	-	-	-	-	180,105
010-5570-429.40-87	SOCIAL SECURITY	-	-	-	-	74,209
010-5570-429.40-88	MEDICARE	-	-	-	-	17,355
010-5570-429.40-89	WORKERS COMPENSATION	-	-	-	-	28,975
	Personnel Services	**594,774**	**687,777**	**899,098**	**777,297**	**1,691,506**
Supplies						
010-3070-428.41-10	OFFICE	1,800	1,889	7,100	8,700	-
010-3070-428.41-15	POSTAGE/CARRIER SERVICE	81	201	-	-	-
010-3070-428.41-20	UNIFORMS AND CLOTHING	10,743	4,815	5,850	10,000	-
010-3070-428.41-27	PUBLIC OUTREACH	-	976	1,000	1,000	-
010-3070-428.41-30	FUEL	8,113	12,929	14,000	18,913	-
010-3070-428.41-35	PRINT SUPPLIES	480	3,462	-	-	-
010-3070-428.41-37	PHONES AND ACCESSORIES	32	232	-	-	-
010-3070-428.41-65	SUPPLIES	759	4,038	36,050	36,050	-
010-3070-428.41-70	CLEANING SUPPLIES	11,026	13,732	17,000	17,000	-
010-3070-428.41-75	MEDICAL AND CHEMICAL	21,545	19,449	30,000	30,000	-
010-3070-428.41-87	EXTINGUISHING CHEMICALS	-	427	-	-	-
010-3070-428.41-91	EMERGENCY SUPPLIES	79	-	-	-	-
010-3070-428.41-95	ANIMAL SUPPLIES	19,936	24,378	-	-	-
010-5570-429.41-10	OFFICE	-	-	-	-	11,000
010-5570-429.41-20	UNIFORMS & CLOTHING	-	-	-	-	30,000
010-5570-429.41-27	PUBLIC OUTREACH	-	-	-	-	1,000
010-5570-429.41-30	FUEL	-	-	-	-	30,930
010-5570-429.41-65	SUPPLIES	-	-	-	-	39,000
010-5570-429.41-70	CLEANING SUPPLIES	-	-	-	-	26,250
010-5570-429.41-75	MEDICAL & CHEMICAL	-	-	-	-	40,000
	Supplies	**74,594**	**86,528**	**111,000**	**121,663**	**178,180**
Repair & Maintenance						
010-3070-428.42-06	INFRASTRUCTURE	-	-	2,000	2,000	-
010-3070-428.42-10	BUILDING	5,510	91	11,800	7,600	-
010-3070-428.42-31	FURNITURE AND FIXTURES	-	598	-	-	-
010-3070-428.42-33	EQUIPMENT AND MACHINERY	-	-	1,800	1,800	-
010-3070-428.42-35	FENCE	-	750	-	-	-
010-3070-428.42-43	COMPUTER/SOFTWARE MAINT	18	-	-	-	-
010-3070-428.42-90	MAINTENANCE	35,054	15,426	10,000	-	-
010-3070-428.42-48	SMALL EQUIPMENT	1,615	1,095	-	-	-
010-3070-428.42-51	VEHICLE	5,569	4,679	6,750	5,000	-
010-5570-429.42-06	INFRASTRUCTURE	-	-	-	-	2,000
010-5570-429.42-10	BUILDING	-	-	-	-	21,600

010-5570-429.42-33	EQUIPMENT AND MACHINERY	-	-	-	-	1,400
010-5570-429.42-51	VEHICLE	-	-	-	-	5,000
	Repair & Maintenance	**47,766**	**22,639**	**32,350**	**16,400**	**30,000**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Support Services					
010-3070-428.44-03	ELECTRICITY SERVICES	15,305	13,998	17,500	17,500	-
010-3070-428.44-04	WATER SERVICE	2,034	2,340	3,000	3,000	-
010-3070-428.44-05	TELEPHONE	3,946	4,063	6,275	6,378	-
010-3070-428.44-06	GAS SERVICE	10,734	12,721	13,300	18,825	-
010-3070-428.44-08	WASTE DISPOSAL	3,327	2,860	3,000	3,084	-
010-3070-428.44-10	SHORT TERM RENTAL	5,100	-	-	-	-
010-3070-428.44-19	MERCHANT FEES	1,019	1,058	1,350	1,290	-
010-3070-428.44-26	PROMOTION AND ADVERTISING	-	-	1,000	1,000	-
010-3070-428.44-28	NOTICES REQUIRED BY LAW	-	475	600	600	-
010-3070-428.44-30	TRAINING AND TRAVEL	3,436	3,802	10,500	4,750	-
010-3070-428.44-75	MEMBERSHIP AND SUBSCRIPTION	-	696	1,700	910	-
010-3070-428.44-85	CLAIMS AND DAMAGES	-	1,167	1,500	90	-
010-5570-429.44-03	ELECTRICITY SERVICES	-	-	-	-	17,500
010-5570-429.44-04	WATER SERVICE	-	-	-	-	3,000
010-5570-429.44-05	TELEPHONE	-	-	-	-	12,880
010-5570-429.44-06	GAS SERVICE	-	-	-	-	22,000
010-5570-429.44-08	WASTE DISPOSAL	-	-	-	-	3,200
010-5570-429.44-19	MERCHANT SERVICES	-	-	-	-	1,385
010-5570-429.44-26	PROMOTION AND ADVERTISTING	-	-	-	-	1,000
010-5570-429.44-30	TRAINING AND TRAVEL	-	-	-	-	6,250
010-5570-429.44-75	MEMBERSHIP & SUBSCRIPTION	-	-	-	-	500
010-5570-429.44-85	CLAIMS AND DAMAGES	-	-	-	-	1,500
	Support Services	**44,901**	**43,180**	**59,725**	**57,427**	**69,215**
	Minor Capital					
010-3070-428.46-40	COMPUTER EQUIP/SOFTWARE	2,893	-	3,235	3,834	-
010-3070-428.46-50	FURNITURE AND FIXTURES	2,645	2,296	-	-	-
010-5570-429.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	-	49,569
010-5570-429.46-50	FURNITURE & FIXTURES	-	-	-	-	3,500
	Minor Capital	**5,538**	**2,296**	**3,235**	**3,834**	**53,069**
	Professional Services					
010-3070-428.47-04	VETERINARY SERVICESs	41,752	83,153	100,000	100,000	-
010-3070-428.47-99	PROFESSIONAL SERVICES	-	61	14,550	18,750	-
010-5570-429.47-04	VETERINARY SERVICES	-	-	-	-	138,275
010-5570-429.47-99	PROFESSIONAL SERVICES	-	-	-	-	17,500
	Professional Services	**41,752**	**83,214**	**114,550**	**118,750**	**155,775**
	Designated Expenses					
010-3070-428.50-65	CASH OVER/SHORT	65	7	-	-	-
010-3070-428.50-32	CONTRACT LABOR	6,888	-	-	-	-
010-5570-429.50-20	RESERVE APPROPRIATION	-	-	-	-	24,477
	Designated Expenses	**6,953**	**7**	**-**	**-**	**24,477**
	Animal Services Total	**816,278**	**925,641**	**1,219,958**	**1,095,371**	**2,202,222**

CITY AUDITOR DEPARTMENT



Department Mission

The City Auditor Department's mission is to provide independent analyses of City programs and activities to ensure a properly functioning system of internal controls, promote efficiency and effectiveness in City operations, and enhance transparency of the City government.

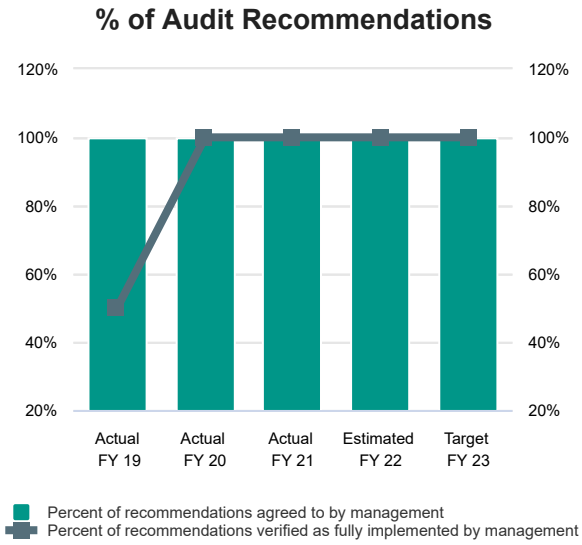
Program Narrative

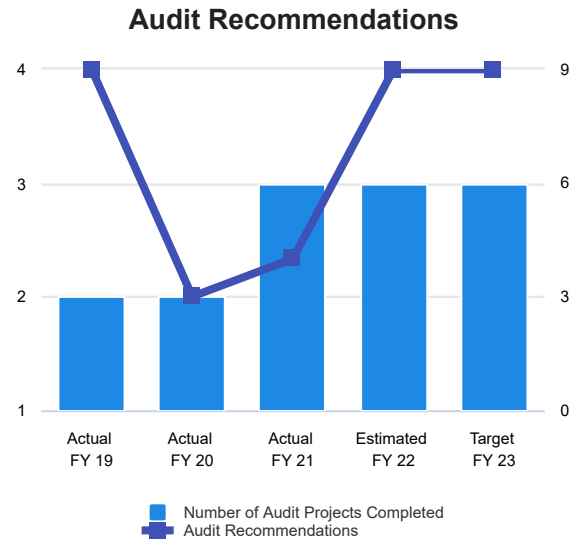
FY 2022 Accomplishments:

- Issued Code Enforcement Liens audit
- Issued Fleet Services audit
- Issued Donation Funds audit
- Maintained CPR requirements for CPA and CFE

FY 2023 Goals:

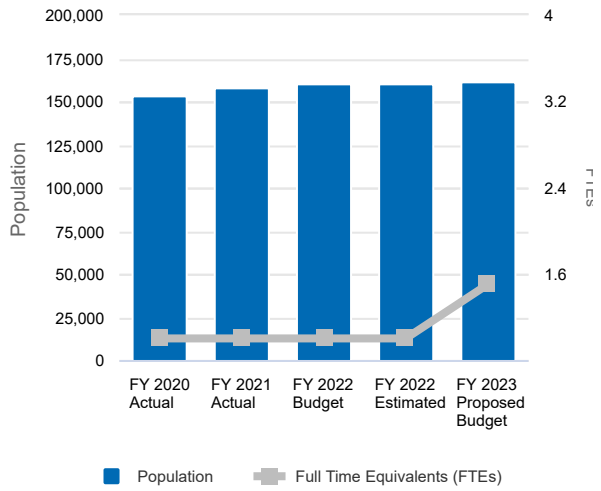
- Issue at least three internal audit reports
- Maintain CPE requirements for CPA and CFE
- Develop a tracking system for monitoring open recommendations
- Hire an internal audit intern



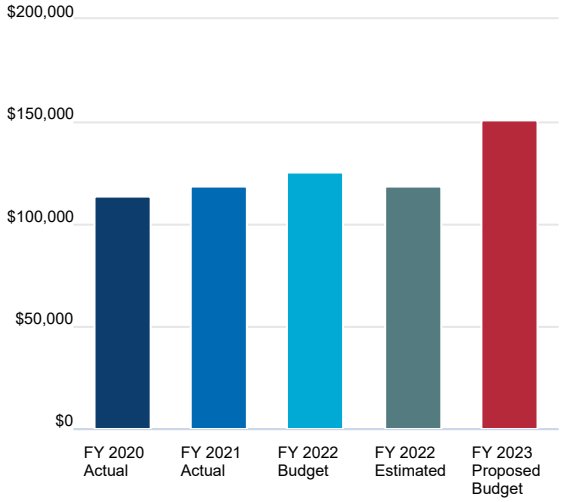


FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 112,578	$ 117,282	$ 122,561	$ 116,885	$ 149,074	21.63%
Supplies	-	-	550	250	370	-32.73%
Support Services	1,122	1,237	1,960	1,250	1,950	-0.51%
Total	**$ 113,700**	**$ 118,519**	**$ 125,071**	**$ 118,385**	**$ 151,394**	21.05%

FTEs Compared to Population

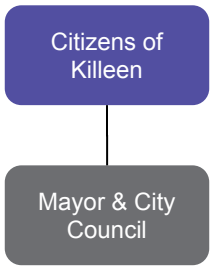


Department Expenditure History



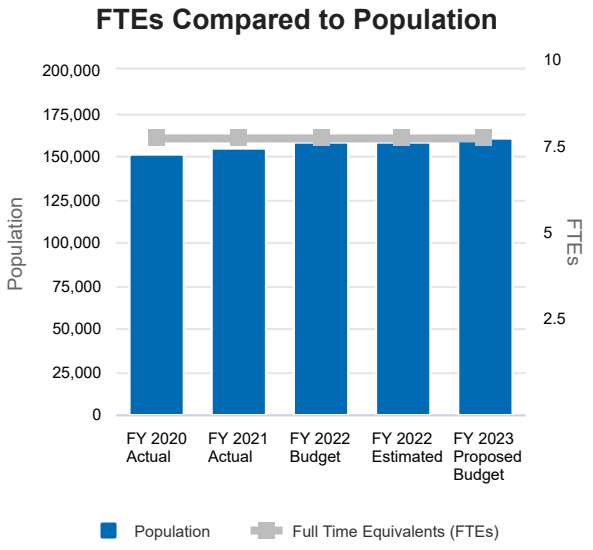
Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	City Auditor					
	Personnel Services					
010-0308-413.40-05	FULL-TIME SALARIES	$ 89,561	$ 91,096	$ 94,738	$ 90,478	$ 98,994
010-0308-413.40-10	PART-TIME SALARIES	-	-	-	-	16,836
010-0308-413.40-25	LONGEVITY	132	180	240	224	360
010-0308-413.40-82	MEDICAL INSURANCE	5,267	5,885	5,866	5,490	6,505
010-0308-413.40-83	DENTAL INSURANCE	279	294	233	219	233
010-0308-413.40-84	LIFE INSURANCE	18	18	18	21	22
010-0308-413.40-85	RETIREMENT - TMRS	10,460	12,854	14,237	13,539	17,219
010-0308-413.40-87	SOCIAL SECURITY	5,437	5,526	5,744	5,493	7,066
010-0308-413.40-88	MEDICARE	1,272	1,292	1,343	1,285	1,653
010-0308-413.40-89	WORKERS COMPENSATION	152	137	142	136	186
	Personnel Services	**112,578**	**117,282**	**122,561**	**116,885**	**149,074**
	Supplies					
010-0308-413.41-10	OFFICE	-	-	550	250	370
	Supplies	**-**	**-**	**550**	**250**	**370**
	Support Services					
010-0308-413.44-05	TELEPHONE	7	7	25	15	-
010-0308-413.44-30	TRAINING AND TRAVEL	1,115	795	1,500	800	1,500
010-0308-413.44-75	MEMBERSHIP AND SUBSCRIPTION	-	435	435	435	450
	Support Services	**1,122**	**1,237**	**1,960**	**1,250**	**1,950**
	Minor Capital					
010-0308-413.46-35	EQUIPMENT AND MACHINERY	-	-	-	-	400
010-0308-413.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	-	2,523
010-0308-413.46-50	FURNITURE AND FIXTURES	-	-	-	-	700
	Minor Capital	**-**	**-**	**-**	**-**	**3,623**
	City Auditor Department Total	**$ 113,700**	**$ 118,519**	**$ 125,071**	**$ 118,385**	**$ 155,017**

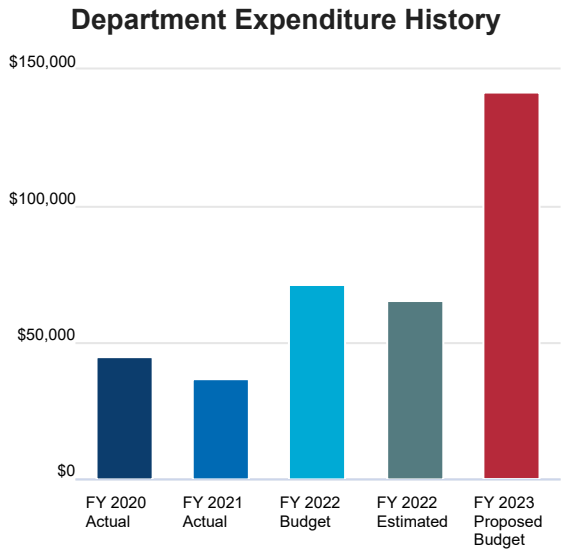
CITY COUNCIL DEPARTMENT



FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 11,643	$ 11,319	$ 11,644	$ 11,644	$ 27,171	133.35%
Supplies	1,717	3,442	3,405	4,015	5,250	54.19%
Support Services	31,472	20,197	55,000	48,933	103,044	87.35%
Professional Services	-	1,968	1,000	1,000	6,250	525.00%
Total	**$ 44,832**	**$ 36,926**	**$ 71,049**	**$ 65,592**	**$ 141,715**	**99.46%**

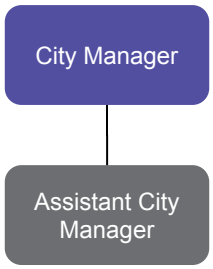
[9] In FY 2023, Legislative Affairs is removed and associated budgets moved to Communications, City Council, and Non-Departmental.





Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	City Council					
	Personnel Services					
010-0101-412.40-10	PART-TIME SALARIES	$ 10,800	$ 10,500	$ 10,800	$ 10,800	$ 25,200
010-0101-412.40-87	SOCIAL SECURITY	670	651	670	670	1,562
010-0101-412.40-88	MEDICARE	157	152	157	157	366
010-0101-412.40-89	WORKERS COMPENSATION	16	16	17	17	43
	Personnel Services	**11,643**	**11,319**	**11,644**	**11,644**	**27,171**
	Supplies					
010-0101-412.41-10	OFFICE	72	203	405	360	450
010-0101-412.41-20	UNIFORMS AND CLOTHING	-	168	-	-	800
010-0101-412.41-15	POSTAGE/CARRIER SERVICE	-	2	-	-	-
010-0101-412.41-35	PRINT SUPPLIES	-	130	-	-	-
010-0101-412.41-37	PHONES AND ACCESSORIES	-	408	-	-	-
010-0101-412.41-60	FOOD SUPPLIES	1,645	2,531	3,000	3,600	4,000
010-0101-412.41-65	SUPPLIES	-	-	-	55	-
	Supplies	**1,717**	**3,442**	**3,405**	**4,015**	**5,250**
	Support Services					
010-0101-412.44-05	TELEPHONE	5,943	5,789	5,100	6,623	7,780
010-0101-412.44-17	OTHER CHARGES	250	-	-	-	-
010-0101-412.44-27	SPONSORSHIPS	-	-	-	-	13,800
010-0101-412.44-30	TRAINING AND TRAVEL	14,039	9,741	35,000	35,000	51,000
010-0101-412.44-65	DIVERSITY PROGRAM	278	376	700	700	700
010-0101-412.44-70	TROPHIES AND AWARDS	1,781	4,291	5,000	5,000	5,600
010-0101-412.44-75	MEMBERSHIP AND SUBSCRIPTION	9,181	-	9,200	1,610	24,164
	Support Services	**31,472**	**20,197**	**55,000**	**48,933**	**103,044**
	Professional Services					
010-0101-412.47-99	PROFESSIONAL SERVICES	-	1,968	1,000	1,000	6,250
	Professional Services	**-**	**1,968**	**1,000**	**1,000**	**6,250**
	City Council Department Total	**$ 44,832**	**$ 36,926**	**$ 71,049**	**$ 65,592**	**$ 141,715**

CITY MANAGER DEPARTMENT



Department Mission

The City Manager's office mission statement is to build a High Performing Organization to support a Highly Effective City Council.

Program Narrative

FY 2022 Accomplishments:

- Continued improvement of the city's compensation plan
- Delivered solution to the fire apparatus funding deficit
- Delivered acceptable solutions to retirement funding crisis
- Recruited and hired three department directors
- Simplified and streamlined the budget process
- Managed COVID-19 crisis by protecting the citizens, employees and the financial integrity of the City
- Successfully administered an estimated $15 million in COVID-19 related grants

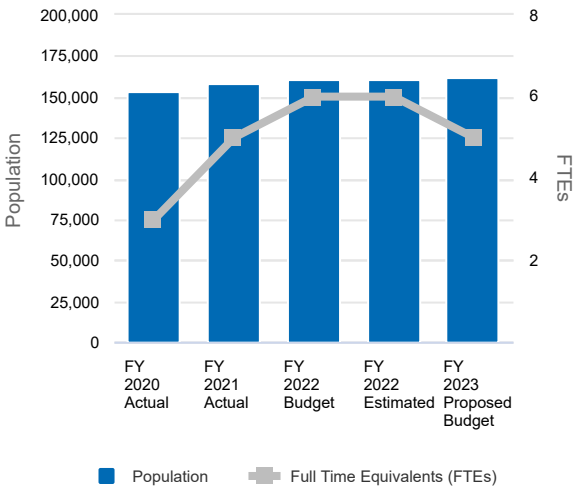
FY 2023 Goals:

- Deliver a balanced FY 2022 budget to the City's Council
- Monitor and manage the City's financial condition
- Monitor the effects of legislative actions, and continue priority lobbying efforts
- Work on the major strategic issues listed below:
  - Compensation Equity
  - Deferred Building Maintenance
  - Street Maintenance
  - Street Reconstruction
  - Comprehensive Plan
  - Successful management of ARPA Funding

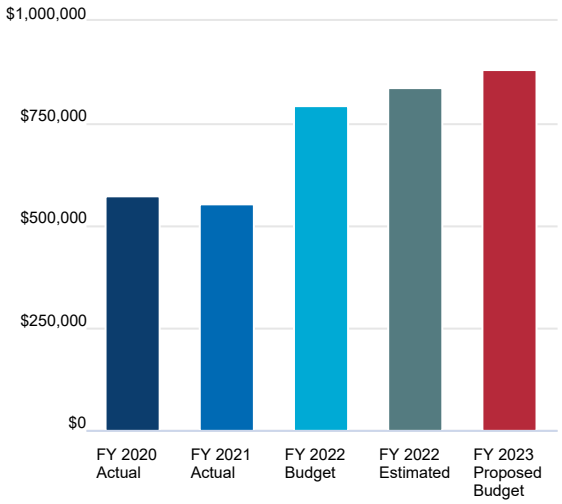
FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Budget[6]**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 530,604	$ 514,206	$ 741,622	$ 796,629	$ 777,558	4.85%
Supplies	2,434	4,703	6,900	5,285	62,260	802.32%
Repair and Maintenance	-	-	350	-	500	42.86%
Support Services	37,234	30,490	45,578	34,892	39,946	-12.36%
Minor Capital	1,079	-	500	150	500	0.00%
Professional Services	-	2,700	-	-	-	0.00%
Total	**$ 571,351**	**$ 552,099**	**$ 794,950**	**$ 836,956**	**$ 880,764**	10.79%

[6] In FY 2022, the Assistant City Manager division is merged into the City Manager's division.

FTEs Compared to Population



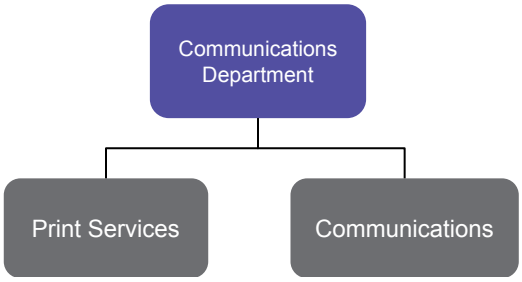
Department Expenditure History



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget [11]
City Manager Department						
City Manager						
Personnel Services						
010-0200-413.40-05	FULL-TIME SALARIES	$ 242,086	$ 291,926	$ 569,077	$ 614,597	$ 592,678
010-0200-413.40-10	PART-TIME SALARIES	54,135	-	-	-	-
010-0200-413.40-25	LONGEVITY	6,604	6,957	9,959	10,026	9,593
010-0200-413.40-50	CAR ALLOWANCE	6,390	7,404	10,200	9,607	10,200
010-0200-413.40-82	MEDICAL INSURANCE	8,747	12,194	17,401	21,810	26,001
010-0200-413.40-83	DENTAL INSURANCE	464	617	1,164	1,315	1,163
010-0200-413.40-84	LIFE INSURANCE	31	39	90	123	108
010-0200-413.40-85	RETIREMENT - TMRS	29,846	43,186	88,326	94,805	90,768
010-0200-413.40-87	SOCIAL SECURITY	16,324	13,796	36,082	34,346	37,336
010-0200-413.40-88	MEDICARE	4,399	4,339	8,439	9,045	8,731
010-0200-413.40-89	WORKERS COMPENSATION	525	461	884	955	980
010-0200-413.40-90	DEFERRED COMPENSATION	-	-	-	-	-
	Personnel Services	**369,551**	**380,919**	**741,622**	**796,629**	**777,558**
Supplies						
010-0200-413.41-10	OFFICE	159	44	5,500	4,350	5,410
010-0200-413.41-15	POSTAGE/CARRIER SERVICE	6	22	-	-	-
010-0200-413.41-20	UNIFORMS AND CLOTHING	-	21	150	50	250
010-0200-413.41-25	PERIODICAL PUBLICATIONS	69	15	-	-	-
010-0200-413.41-27	PUBLIC OUTREACH	-	-	-	-	56,000
010-0200-413.41-35	PRINT SUPPLIES	1,660	2,668	-	-	-
010-0200-413.41-37	PHONES AND ACCESSORIES	-	850	-	-	-
010-0200-413.41-60	FOOD SUPPLIES	540	1,007	750	750	400
010-0200-413.41-65	SUPPLIES	-	75	500	135	200
	Supplies	**2,434**	**4,702**	**6,900**	**5,285**	**62,260**
Repair & Maintenance						
010-0200-413.42-43	COMPUTER MAINTENANCE	-	-	350	-	500
	Repair & Maintenance	**-**	**-**	**350**	**-**	**500**
Support Services						
010-0200-413.44-05	TELEPHONE	519	729	2,599	1,679	2,136
010-0200-413.44-10	SHORT TERM RENTAL	3,377	-	-	-	-
010-0200-413.44-27	SPONSORSHIPS	1,300	2,533	3,500	-	-
010-0200-413.44-30	TRAINING AND TRAVEL	7,995	1,698	11,724	6,241	10,050
010-0200-413.44-55	FACILITIES RENTAL	1,408	-	-	-	-
010-0200-413.44-71	FLOWERS	447	480	800	800	850
010-0200-413.44-75	MEMBERSHIP AND SUBSCRIPTION	21,207	24,215	26,955	26,172	26,910
	Support Services	**36,253**	**29,655**	**45,578**	**34,892**	**39,946**
Minor Capital						
010-0200-413.46-20	BOOKS AND REFRNCE MATERIALS	49	-	500	150	500
010-0200-413.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	-	-
010-0200-413.46-50	FURNITURE AND FIXTURES	1,030	-	-	-	-
	Minor Capital	**1,079**	**-**	**500**	**150**	**500**
Professional Services						
010-0200-413.47-99	PROFESSIONAL SERVICES	-	2,700	-	-	-
	Professional Services	**-**	**2,700**	**-**	**-**	**-**
	City Manager	**409,317**	**417,976**	**794,950**	**836,956**	**880,764**
Assistant City Manager [6]						
Personnel Services						
010-0201-413.40-05	FULL-TIME SALARIES	128,426	104,374	-	-	-
010-0201-413.40-25	LONGEVITY	30	52	-	-	-
010-0201-413.40-50	CAR ALLOWANCE	2,867	1,870	-	-	-
010-0201-413.40-82	MEDICAL INSURANCE	4,917	3,647	-	-	-
010-0201-413.40-83	DENTAL INSURANCE	264	182	-	-	-
010-0201-413.40-84	LIFE INSURANCE	17	11	-	-	-
010-0201-413.40-85	RETIREMENT - TMRS	15,290	14,936	-	-	-
010-0201-413.40-87	SOCIAL SECURITY	7,247	6,528	-	-	-
010-0201-413.40-88	MEDICARE	1,771	1,527	-	-	-
010-0201-413.40-89	WORKERS COMPENSATION	224	160	-	-	-
	Personnel Services	**161,053**	**133,287**	**-**	**-**	**-**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget [11]
	Supplies					
010-0201-413.41-35	PRINT SUPPLIES	-	1	-	-	-
	Supplies	**-**	**1**	**-**	**-**	**-**
	Support Services					
010-0201-413.44-05	TELEPHONE	641	(14)	-	-	-
010-0201-413.44-30	TRAINING AND TRAVEL	-	809	-	-	-
010-0201-413.44-75	MEMBERSHIP AND SUBSCRIPTION	340	40	-	-	-
	Support Services	**981**	**835**	**-**	**-**	**-**
	Assistant City Manager	**162,034**	**134,123**	**-**	**-**	**-**
	City Manager Department Total	**$ 571,351**	**$ 552,099**	**$ 794,950**	**$ 836,956**	**$ 880,764**

COMMUNICATIONS DEPARTMENT



Department Mission

Communication's mission is to promote a positive City of Killeen image by strategically delivering public information utilizing a variety of mediums, and to advocate the City's local, state and federal interests.

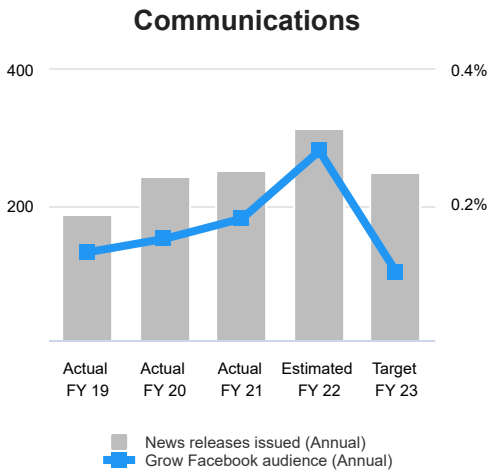
Program Narrative

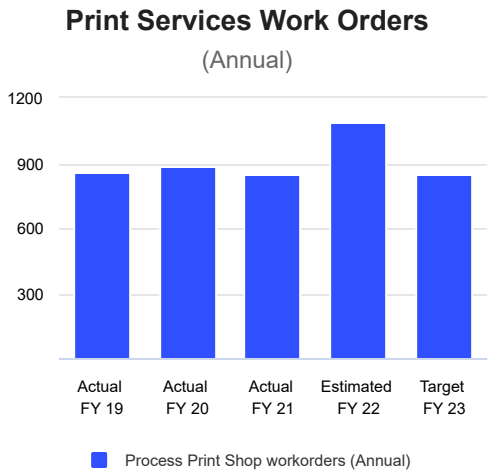
FY 2022 Accomplishments:

- Three members of our staff are now trained in the Americans with Disabilities Act (ADA) Web Accessibility Training
- Launched a new "Killeen Connect" app for 'See-Click-Fix' concerns
- Produced three, COVID-19 PSAs with the Mayor and Councilmembers, two Disaster Preparedness PSAs with Emergency Management and the Killeen Fire Department, and two Comprehensive Plan videos
- Revived the City Insight newsletter for the first time since 2019
- Hired a Communications Officer to produce more content
- Produced more than two dozen proclamations for the mayor to present
- Assisted in the revamping of the Killeen-Fort Hood Regional Airport website/landing page

FY 2023 Goals:

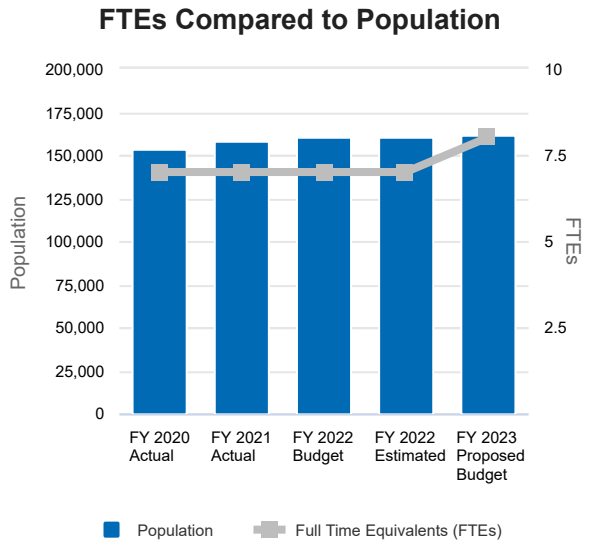
- Increase the City of Killeen's social media presence by adding TikTok, and the next digital trend; and increase followers/likes by 35%
- Increase the City of Killeen's newsletter distribution
- Use a subject matter expert to enhance our website presence

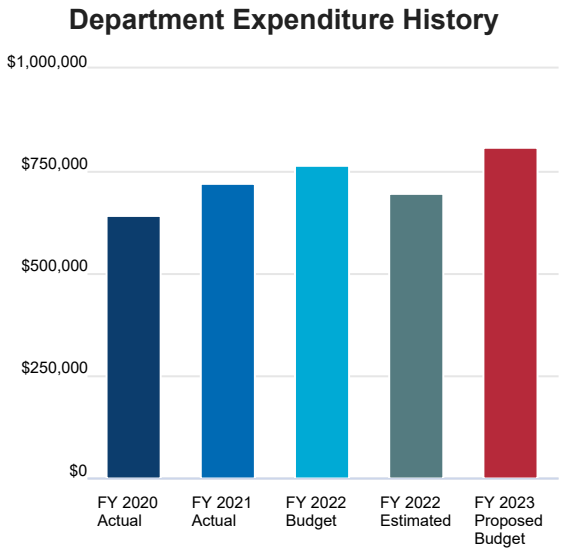




FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 448,236	$ 456,225	$ 563,037	$ 507,264	$ 614,346	9.11%
Supplies	12,613	8,709	32,880	29,744	76,657	133.14%
Repairs & Maintenance	7,041	29,768	32,633	34,118	57,999	77.73%
Support Services	67,143	11,899	36,702	25,402	35,537	-3.17%
Minor Capital	827	-	-	296	14,941	0.00%
Professional Services	107,825	100,875	100,000	100,000	8,400	-91.60%
Designated Expenses	466	-	876	996	1,350	54.11%
Capital Outlay	-	115,318	-	-	-	0.00%
Total	**$ 644,151**	**$ 722,794**	**$ 766,128**	**$ 697,820**	**$ 809,230**	**5.63%**

[9] In FY 2023, Legislative Affairs is removed and associated budgets moved to Communications, City Council, and Non-Departmental.



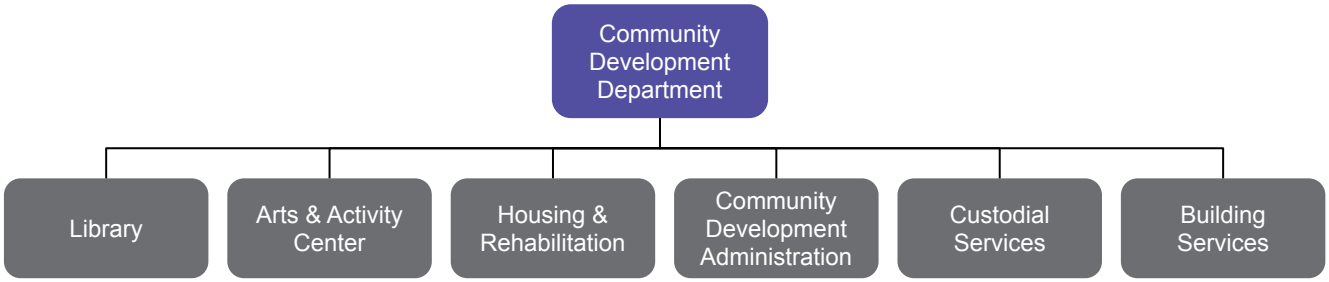


Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Communications Department						
Communications						
Personnel Services						
010-0405-414.40-05	FULL-TIME SALARIES	$ 237,269	$ 232,570	$ 302,814	$ 280,228	$ 372,731
010-0405-414.40-15	OVERTIME	283	-	-	-	-
010-0405-414.40-25	LONGEVITY	10,664	9,435	10,711	3,409	3,688
010-0405-414.40-37	BILINGUAL PAY	907	552	900	-	-
010-0405-414.40-50	CAR ALLOWANCE	2,420	2,535	2,400	2,261	3,000
010-0405-414.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	600
010-0405-414.40-82	MEDICAL INSURANCE	20,594	19,157	27,659	20,983	31,905
010-0405-414.40-83	DENTAL INSURANCE	1,094	997	1,117	1,028	1,395
010-0405-414.40-84	LIFE INSURANCE	71	62	86	96	130
010-0405-414.40-85	RETIREMENT - TMRS	29,312	34,432	47,582	42,709	56,319
010-0405-414.40-87	SOCIAL SECURITY	15,245	14,643	19,272	17,305	23,097
010-0405-414.40-88	MEDICARE	3,565	3,468	4,507	4,048	5,402
010-0405-414.40-89	WORKERS COMPENSATION	427	368	476	430	608
	Personnel Services	**321,851**	**318,219**	**418,124**	**373,097**	**498,875**
Supplies						
010-0405-414.41-10	OFFICE	524	529	21,300	19,390	38,150
010-0405-414.41-15	POSTAGE/CARRIER SERVICE	112	-	-	-	-
010-0405-414.41-20	UNIFORMS AND CLOTHING	-	-	-	1,000	-
010-0405-414.41-25	PERIODICAL PUBLICATIONS	88	100	-	-	-
010-0405-414.41-27	PUBLIC OUTREACH	1,226	-	4,000	2,000	29,800
010-0405-414.41-30	FUEL	64	135	300	224	300
010-0405-414.41-35	PRINT SUPPLIES	5,822	1,759	-	-	-
010-0405-414.41-40	COMPUTER SUPPLIES	57	97	-	-	-
010-0405-414.41-60	FOOD SUPPLIES	-	-	-	-	575
010-0405-414.41-65	SUPPLIES	-	-	-	-	100
	Supplies	**7,893**	**2,620**	**25,600**	**22,614**	**68,925**
Repair & Maintenance						
010-0405-414.42-43	COMPUTER SOFTWARE	5,235	26,428	28,533	29,518	43,199
010-0405-414.42-51	VEHICLE	36	122	1,000	500	1,000
	Repair & Maintenance	**5,271**	**26,550**	**29,533**	**30,018**	**44,199**
Support Services						
010-0405-414.44-05	TELEPHONE	569	598	747	1,278	1,771
010-0405-414.44-10	SHORT TERM RENTAL	3,277	75	-	-	-
010-0405-414.44-25	NOTICES NOT REQ'D BY LAW	-	-	2,000	-	2,000
010-0405-414.44-26	PROMOTION AND ADVERTISING	-	-	-	-	7,500
010-0405-414.44-30	TRAINING AND TRAVEL	1,353	815	8,000	4,604	12,750
010-0405-414.44-33	EMPLOYEE APPRECIATION	96	255	-	6,171	9,000
010-0405-414.44-70	TROPHIES AND AWARDS	-	-	-	-	200
010-0405-414.44-75	MEMBERSHIP AND SUBSCRIPTION	2,000	1,585	1,105	1,365	2,316
	Support Services	**7,295**	**3,328**	**11,852**	**13,418**	**35,537**
Minor Capital						
010-0405-414.46-35	EQUIPMENT AND MACHINERY	-	-	-	296	400
010-0405-414.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	-	3,225
010-0405-414.46-50	FURNITURE AND FIXTURES	-	-	-	-	4,400
	Minor Capital	**-**	**-**	**-**	**296**	**8,025**
Professional Services						
010-0405-414.47-01	CONSULTING	7,770	-	-	-	-
010-0405-414.47-99	PROFESSIONAL SERVICES	55	-	-	-	8,400
	Professional Services	**7,825**	**-**	**-**	**-**	**8,400**
	Communications	**350,135**	**350,717**	**485,109**	**439,443**	**663,961**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Printing Services					
	Personnel Services					
010-0406-414.40-05	FULL-TIME SALARIES	68,340	74,887	77,815	76,846	81,104
010-0406-414.40-15	OVERTIME	(2)	-	-	-	-
010-0406-414.40-25	LONGEVITY	632	678	769	713	1,248
010-0406-414.40-70	VACATION-4TH WEEK BUYBK.	-	510	600	600	600
010-0406-414.40-82	MEDICAL INSURANCE	10,279	11,369	11,330	10,640	12,517
010-0406-414.40-83	DENTAL INSURANCE	548	588	466	439	465
010-0406-414.40-84	LIFE INSURANCE	36	37	36	41	43
010-0406-414.40-85	RETIREMENT - TMRS	8,044	10,706	11,870	11,578	12,294
010-0406-414.40-87	SOCIAL SECURITY	4,235	4,665	4,853	4,756	5,087
010-0406-414.40-88	MEDICARE	990	1,091	1,135	1,113	1,190
010-0406-414.40-89	WORKERS COMPENSATION	733	808	834	824	923
	Personnel Services	**93,835**	**105,339**	**109,708**	**107,550**	**115,471**
	Supplies					
010-0406-414.41-10	OFFICE	530	1,356	5,720	5,720	6,292
010-0406-414.41-20	UNIFORMS AND CLOTHING	1,122	1,053	1,360	1,360	1,440
010-0406-414.41-35	PRINT SUPPLIES	3,068	3,611	-	-	-
	Supplies	**4,720**	**6,020**	**7,080**	**7,080**	**7,732**
	Repair & Maintenance					
010-0406-414.42-33	EQUIPMENT AND MACHINERY	1,770	3,218	3,100	4,100	13,800
	Repair & Maintenance	**1,770**	**3,218**	**3,100**	**4,100**	**13,800**
	Support Services					
010-0406-414.44-05	TELEPHONE	6	6	150	20	-
010-0406-414.44-10	SHORT TERM RENTAL	49,800	-	-	-	-
	Support Services	**49,806**	**6**	**150**	**20**	**-**
	Minor Capital					
010-0406-414.46-35	EQUIPMENT AND MACHINERY	827	-	-	-	2,400
010-0406-414.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	-	4,516
	Minor Capital	**827**	**-**	**-**	**-**	**6,916**
	Professional Services					
010-0406-414.47-99	PROFESSIONAL SERVICES	-	875	-	-	-
	Professional Services	**-**	**875**	**-**	**-**	**-**
	Designated Expenses					
010-0406-414.50-40	REFUSE DISPOSAL COSTS	466	-	876	996	1,350
	Designated Expenses	**466**	**-**	**876**	**996**	**1,350**
	Capital Outlay					
010-0406-414.61-35	EQUIPMENT AND MACHINERY	-	115,318	-	-	-
	Capital Outlay	**-**	**115,318**	**-**	**-**	**-**
	Printing Services	**151,424**	**230,776**	**120,914**	**119,746**	**145,269**
	Legislative Affairs					
	Personnel Services					
010-0407-414.40-05	FULL-TIME SALARIES	23,913	23,956	25,298	21,071	-
010-0407-414.40-25	LONGEVITY	1,795	1,486	1,780	-	-
010-0407-414.40-50	CAR ALLOWANCE	605	602	600	566	-
010-0407-414.40-82	MEDICAL INSURANCE	1,054	906	1,173	-	-
010-0407-414.40-83	DENTAL INSURANCE	56	54	47	44	-
010-0407-414.40-84	LIFE INSURANCE	4	3	4	5	-
010-0407-414.40-85	RETIREMENT - TMRS	3,069	3,659	4,149	3,238	-
010-0407-414.40-87	SOCIAL SECURITY	1,628	1,585	1,712	1,345	-
010-0407-414.40-88	MEDICARE	381	377	400	315	-
010-0407-414.40-89	WORKERS COMPENSATION	45	39	42	33	-
	Personnel Services	**32,550**	**32,667**	**35,205**	**26,617**	**-**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Supplies					
010-0407-414.41-10	OFFICE	-	69	200	50	-
	Supplies	**-**	**69**	**200**	**50**	**-**
	Support Services					
010-0407-414.44-30	TRAINING AND TRAVEL	2,563	1,086	10,000	-	-
010-0407-414.44-75	MEMBERSHIP AND SUBSCRIPTION	7,479	7,479	14,700	11,964	-
	Support Services	**10,042**	**8,565**	**24,700**	**11,964**	**-**
	Professional Services					
010-0407-414.47-01	CONSULTING	100,000	100,000	100,000	100,000	-
	Professional Services	**100,000**	**100,000**	**100,000**	**100,000**	**-**
	Legislative Affairs	**142,592**	**141,301**	**160,105**	**138,631**	**-**
Communications Department Total		**$644,151**	**$722,794**	**$766,128**	**$697,820**	**$809,230**

COMMUNITY DEVELOPMENT DEPARTMENT



Department Mission

To provide high-quality hospitality services, event spaces, library services and federal grant management, as well as, supporting the City of Killeen's departments by providing outstanding building and custodial services.

Program Narrative

Library

FY 2022 Accomplishments:

- Installed a pay system for proper accounting, and proper security of library fee payments
- Expanded the ability to receive payments by credit/debit card to branch library and print kiosks at both libraries
- Continued curbside pick-up service of library materials and children's crafts
- Assisted citizens with FEMA applications related to winter storm Uri
- Replaced old, deteriorating bench style seating in the branch library's Children's Room
- Introduced an online training system to teach computer coding to children and teens
- Added an early learning resource and a basic language learning program to the virtual library services
- Replaced the circulation and reference counters at the Copper Mountain Branch Library with ADA-compliant furniture

FY 2023 Goals:

- Launch a homework resource application that provides Killeen Public Library cardholders with access to vetted and qualified tutors
- Increase outreach by having a presence at more local festivals, KISD open house nights, and other events

Custodial Services

FY 2022 Accomplishments:

- Ensured Custodians observed cleaning standards that would reduce the chance of contact with COVID-19 on surfaces
- Replaced obsolete buffers

FY 2023 Goals:

- Replace 6-7 vacuum cleaners with more powerful and efficient models
- Continue enhanced cleaning practices to prevent future viral threats

Building Services

FY 2022 Accomplishments:

- Repair and maintain facility components consisting of heating, ventilation, air conditioning systems (HVAC), plumbing, electrical, roofs, windows, doors, overhead commercial doors, and any related items
- Service fire safety alarms and equipment
- Service elevators and ensure annual compliance with regulations
- Implementation of HVAC replacement plan at Family Recreation Center, Lions Club Senior Center and Killeen Civic and Conference Center
- Roof replacement at Main Library, Custodial/Cemetery Building and Water and Sewer Administration Building

FY 2023 Goals:

- Maintain approximately 1,100,000 square feet of the City of Killeen facilities
- Respond to work orders in a timely manner
- Upgrade elevators at City Hall and Municipal Courts buildings
- Roof replacement at Special Event Center and Utility Collections

KAAC

FY 2022 Accomplishments:

- Created client room and decoration rental packages to attract more events and generate revenue
- Implemented a credit card payment processing system into the COK financial system
- Upgraded windows throughout the facility to make the facility more attractive and reduce electrical costs

FY 2023 Goals:

- Replace exterior glass windows at the Performing Arts Center to highlight the facility
- Upgrade audio visual system in the Performing Arts Center to accommodate client needs
- Increase equipment offerings

Community Development Administration/Grants Division

FY 2022 Accomplishments:

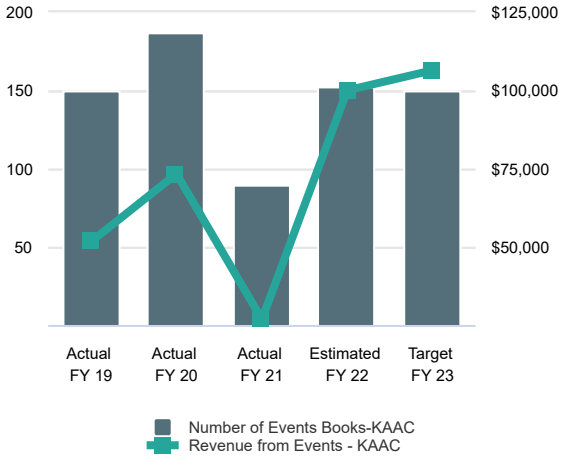
- Provided technical assistance, guidance and administration of community development block grant, CDBG and HOME program
- Provided 18 briefing workshops to 45 representatives of 29 entities interested in funding under the CDBG and HOME programs
- Executed subgrantee agreements with a clearly defined scope of work, monitored programs for local and federal compliance for 10 entities
- Provided education to 140 households interested in purchasing a home for the first time and utilizing the City of Killeen First Time Homebuyer Assistance Program (HOME grant)
- Provided 4,090 individuals with needed public and human services through subgrants of CDBG funds to non-profit organizations and City Departments
- Assisted 23 households through affordable housing opportunities to include: housing rehabilitation (2), first time homeownership (1), and tenant based rental assistance (20)
- Developed 2 new programs in response to the COVID-19 pandemic by providing emergency subsistence (rent and utility) payments for Killeen residents
- Developed 1 new program in response to households experiencing financial hardships due to loss of income and potential risk of homelessness for short term rental assistance through the (HOME grant) Tenant Based Rental Assistance Program
- Prepared and submitted 18 major regulatory and statutory reports required by HUD programs

FY 2023 Goals:

- Provide accurate reports and current information relative to subgrantees and changing federal regulations ensuring CDAC has necessary information to make funding recommendations to City Council for CDBG and HOME programs
- Execute PY 21-22 funded CDBG, CDBG-CV and HOME program projects successfully to include: proper response to impacts of COVID-19 on the Killeen community; necessary community public and human services; provide opportunities for decent affordable housing existing and new owners and tenants; and, public facilities and public infrastructure improvements in target areas of Killeen
- Ensure funded projects are implemented, remain on track, and funding expenditures are timely to meet federal regulation and timeliness
- Submit required plans, reports, and other grant program compliance documents to HUD in accordance with regulatory (pre-scheduled dates) requirements

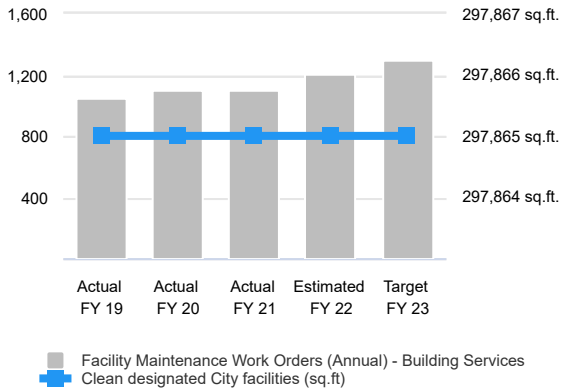
Killeen Arts & Activity Center

of Events & $ Revenue



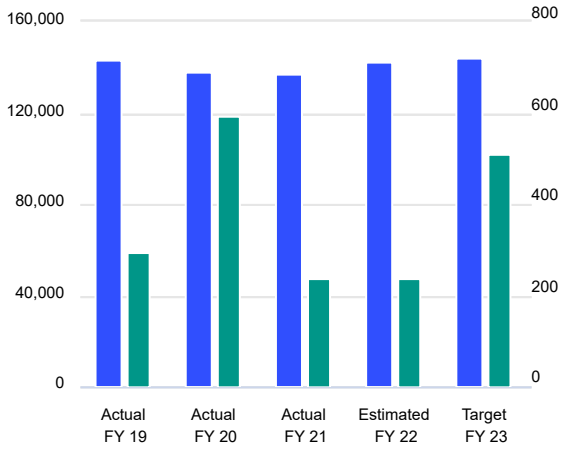
Facility Maintenance Work Orders & City Buildings Maintained

(Annual)



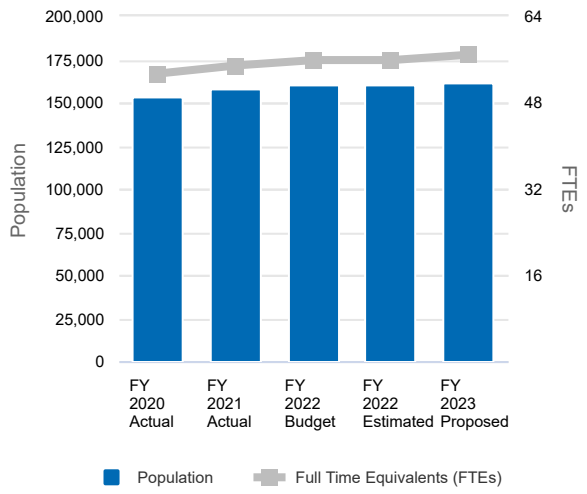
Library

Print Resources & Programs for all Ages (Annual)

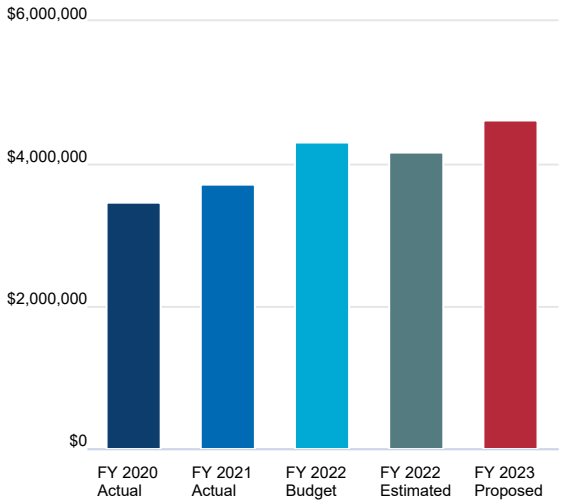


FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 2,521,608	$ 2,682,476	$ 3,142,201	$ 2,982,112	$ 3,376,866	7.47%
Supplies	151,536	225,741	133,272	141,358	149,150	11.91%
Repairs & Maintenance	447,075	482,889	508,423	502,663	572,120	12.53%
Support Services	163,370	153,443	305,012	316,026	345,395	13.24%
Minor Capital	29,011	24,348	31,508	30,075	24,969	-20.75%
Professional Services	1,705	8,617	19,500	21,920	18,500	-5.13%
Designated Expenses	43,729	50,789	56,500	54,750	57,500	1.77%
Capital Outlay	119,766	77,341	127,000	112,118	80,000	-37.01%
Total	**$ 3,477,800**	**$ 3,705,644**	**$ 4,323,416**	**$ 4,161,022**	**$ 4,624,500**	**6.96%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Community Development Department						
Library						
Personnel Services						
010-3215-423.40-05	FULL-TIME SALARIES	$ 711,819	$ 749,609	$ 854,231	$ 829,889	$ 886,342
010-3215-423.40-10	PART-TIME SALARIES	88,072	65,373	99,417	58,277	105,264
010-3215-423.40-15	OVERTIME	-	2,887	3,000	663	3,000
010-3215-423.40-25	LONGEVITY	33,663	33,938	34,320	33,497	38,043
010-3215-423.40-37	BILINGUAL PAY	2,213	1,807	1,800	1,696	1,800
010-3215-423.40-50	CAR ALLOWANCE	2,988	3,049	3,000	2,826	3,000
010-3215-423.40-70	VACATION-4TH WEEK BUYBK.	1,200	600	1,200	1,200	1,200
010-3215-423.40-82	MEDICAL INSURANCE	87,386	95,980	113,796	95,650	114,892
010-3215-423.40-83	DENTAL INSURANCE	5,105	5,490	5,122	4,358	4,651
010-3215-423.40-84	LIFE INSURANCE	332	342	396	405	454
010-3215-423.40-85	RETIREMENT - TMRS	97,756	120,672	149,446	138,426	153,928
010-3215-423.40-87	SOCIAL SECURITY	49,343	50,657	59,136	55,239	62,025
010-3215-423.40-88	MEDICARE	11,545	11,875	13,830	12,919	14,506
010-3215-423.40-89	WORKERS COMPENSATION	1,741	1,775	2,034	1,904	2,236
	Personnel Services	**1,093,163**	**1,144,054**	**1,340,728**	**1,236,949**	**1,391,341**
Supplies						
010-3215-423.41-10	OFFICE	3,173	3,399	14,765	14,575	15,390
010-3215-423.41-15	POSTAGE/CARRIER SERVICE	4,060	3,317	-	-	-
010-3215-423.41-20	UNIFORMS AND CLOTHING	624	2,414	1,300	1,277	1,500
010-3215-423.41-25	PERIODICAL PUBLICATIONS	57,042	98,282	-	-	-
010-3215-423.41-27	PUBLIC OUTREACH	2,632	7,650	9,950	14,950	14,400
010-3215-423.41-30	FUEL	368	657	614	825	1,003
010-3215-423.41-35	PRINT SUPPLIES	3,692	6,256	-	-	-
010-3215-423.41-37	PHONES AND ACCESSORIES	-	(84)	-	-	-
010-3215-423.41-65	SUPPLIES	-	2,933	-	-	-
010-3215-423.41-70	CLEANING SUPPLIES	1,325	1,574	1,150	850	750
010-3215-423.41-75	MEDICAL AND CHEMICAL	-	395	-	-	-
010-3215-423.41-87	EXTINGUISHING CHEMICALS	-	326	-	-	-
	Supplies	**72,916**	**127,119**	**27,779**	**32,477**	**33,043**
Repair & Maintenance						
010-3215-423.42-01	BOOKS/REFERENCE MATERIALS	4,170	4,738	6,350	4,698	5,100
010-3215-423.42-10	BUILDING	14,125	12,766	9,000	5,380	30,600
010-3215-423.42-31	FURNITURE AND FIXTURES	58	-	-	-	-
010-3215-423.42-43	COMPUTER SOFTWARE	1,711	4,796	9,704	8,770	9,209
010-3215-423.42-51	VEHICLE	9	407	375	350	375
	Repair & Maintenance	**20,073**	**22,707**	**25,429**	**19,198**	**45,284**
Support Services						
010-3215-423.44-03	ELECTRICITY SERVICES	24,743	22,027	27,500	25,500	26,500
010-3215-423.44-04	WATER SERVICE	3,095	1,755	3,620	3,216	3,400
010-3215-423.44-05	TELEPHONE	1,778	1,934	2,365	2,642	3,200
010-3215-423.44-06	GAS SERVICE	2,029	2,610	2,150	3,455	3,700
010-3215-423.44-08	WASTE DISPOSAL	3,577	3,669	3,649	3,600	3,800
010-3215-423.44-10	SHORT TERM RENTAL	4,924	-	-	31,795	31,795
010-3215-423.44-19	MERCHANT SERVICES	575	1,104	1,091	980	1,091
010-3215-423.44-26	PROMOTION AND ADVERTISING	4,663	5,700	1,000	1,000	1,000
010-3215-423.44-28	NOTICES REQUIRED BY LAW	-	330	-	-	-
010-3215-423.44-30	TRAINING AND TRAVEL	10	-	955	1,210	3,970
010-3215-423.44-75	MEMBERSHIP AND SUBSCRIPTION	700	748	114,190	101,409	113,775
	Support Services	**46,094**	**39,877**	**156,520**	**174,807**	**192,231**
Minor Capital						
010-3215-423.46-35	EQUIPMENT AND MACHINERY	-	-	550	-	-
010-3215-423.46-40	COMPUTER EQUIP/SOFTWARE	-	874	8,100	8,051	3,918
010-3215-423.46-50	FURNITURE AND FIXTURES	14,147	12,295	2,000	1,980	6,548
	Minor Capital	**14,147**	**13,169**	**10,650**	**10,031**	**10,466**

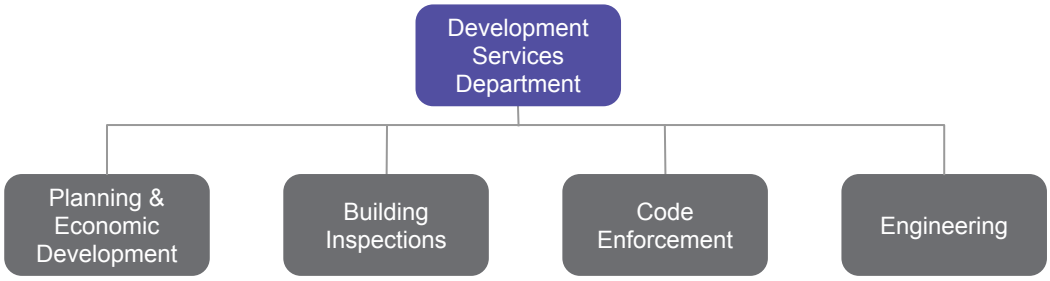
Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Professional Services					
010-3215-423.47-02	ENTERTAINMENT SERVICES	1,705	6,929	-	-	-
010-3215-423.47-99	PROFESSIONAL SERVICES	-	-	19,500	19,385	18,500
	Professional Services	**1,705**	**6,929**	**19,500**	**19,385**	**18,500**
	Designated Expenses					
010-3215-423.50-32	CONTRACT LABOR	42,779	50,811	56,500	54,750	57,500
010-3215-423.50-65	CASH OVER/SHORT	900	(22)	-	-	-
	Designated Expenses	**43,679**	**50,789**	**56,500**	**54,750**	**57,500**
	Capital Outlay					
010-3215-423.61-20	BOOKS/REFERENCE MATERIALS	63,762	77,341	127,000	93,605	80,000
010-3215-423.61-40	COMPUTER EQUIP/SOFTWARE	56,004	-	-	-	-
010-3215-423.61-50	FURNITURE AND FIXTURES	-	-	-	18,513	-
	Capital Outlay	**119,766**	**77,341**	**127,000**	**112,118**	**80,000**
	Library	**1,411,543**	**1,481,985**	**1,764,106**	**1,659,715**	**1,828,365**
	Killeen Arts and Activities Center					
	Personnel Services					
010-3229-426.40-05	FULL-TIME SALARIES	184,657	191,881	199,987	197,848	213,250
010-3229-426.40-15	OVERTIME	570	975	400	1,135	1,000
010-3229-426.40-25	LONGEVITY	2,152	2,395	2,654	2,526	4,216
010-3229-426.40-82	MEDICAL INSURANCE	21,939	25,595	25,149	29,176	34,420
010-3229-426.40-83	DENTAL INSURANCE	1,238	1,582	1,254	1,183	1,252
010-3229-426.40-84	LIFE INSURANCE	98	98	97	110	116
010-3229-426.40-85	RETIREMENT - TMRS	21,873	27,502	30,470	30,064	32,411
010-3229-426.40-87	SOCIAL SECURITY	10,797	11,324	11,796	11,741	13,215
010-3229-426.40-88	MEDICARE	2,582	2,661	2,759	2,746	3,091
010-3229-426.40-89	WORKERS COMPENSATION	1,804	1,853	1,941	1,932	2,133
	Personnel Services	**247,710**	**265,866**	**276,507**	**278,461**	**305,104**
	Supplies					
010-3229-426.41-10	OFFICE	797	356	974	1,326	1,367
010-3229-426.41-15	POSTAGE/CARRIER SERVICE	-	1	-	-	-
010-3229-426.41-20	UNIFORMS AND CLOTHING	100	-	480	445	520
010-3229-426.41-30	FUEL	15	8	83	75	83
010-3229-426.41-35	PRINT SUPPLIES	635	321	-	-	-
010-3229-426.41-65	SUPPLIES	541	408	1,753	4,003	1,510
010-3229-426.41-70	CLEANING SUPPLIES	7,946	5,987	8,297	7,545	8,297
010-3229-426.41-75	MEDICAL AND CHEMICAL	-	-	-	-	-
010-3229-426.41-87	EXTINGUISHING CHEMICALS	-	444	-	-	-
010-3229-426.41-90	AGRICULTURAL SUPPLIES	2,083	9	-	-	-
	Supplies	**12,117**	**7,534**	**11,587**	**13,394**	**11,777**
	Repair & Maintenance					
010-3229-426.42-10	BUILDING	28,220	73,073	72,258	72,258	79,026
010-3229-426.42-11	ELECTRICAL	11,260	1,958	-	-	-
010-3229-426.42-12	ELEVATOR	6,944	6,749	-	-	-
010-3229-426.42-32	HEAT AND AIR	23,470	12,859	-	-	-
010-3229-426.42-33	EQUIPMENT AND MACHINERY	-	-	-	592	2,000
010-3229-426.42-48	SMALL EQUIPMENT	249	66	-	-	-
	Repair & Maintenance	**70,143**	**94,705**	**72,258**	**72,850**	**81,026**
	Support Services					
010-3229-426.44-03	ELECTRICITY SERVICES	56,398	53,308	70,040	68,000	70,040
010-3229-426.44-04	WATER SERVICE	5,392	5,319	10,763	7,500	7,500
010-3229-426.44-05	TELEPHONE	452	448	741	500	500
010-3229-426.44-06	GAS SERVICE	3,493	4,448	5,150	5,150	5,304
010-3229-426.44-08	WASTE DISPOSAL	7,065	7,065	8,240	7,600	7,800
010-3229-426.44-10	SHORT TERM RENTAL	1,493	-	-	-	-
010-3229-426.44-19	MERCHANT SERVICES	1,154	1,591	1,385	1,696	1,858
010-3229-426.44-24	FINES/FEES	-	60	-	-	-
010-3229-426.44-26	PROMOTION AND ADVERTISING	12,271	3,600	6,942	6,357	8,242
010-3229-426.44-30	TRAINING AND TRAVEL	2,819	2,150	4,707	2,006	4,707
010-3229-426.44-75	MEMBERSHIP AND SUBSCRIPTION	75	75	3,675	3,390	3,700
	Support Services	**90,612**	**78,064**	**111,643**	**102,199**	**109,651**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Minor Capital					
010-3229-426.46-35	EQUIPMENT AND MACHINERY	2,722	895	4,075	3,705	4,075
010-3229-426.46-37	TELEPHONE EQUIPMENT	-	-	-	-	-
010-3229-426.46-40	COMPUTER EQUIP/SOFTWARE	2,012	5,119	2,900	2,656	760
010-3229-426.46-50	FURNITURE AND FIXTURES	2,727	38	3,773	3,773	3,773
	Minor Capital	**7,461**	**6,052**	**10,748**	**10,134**	**8,608**
	Professional Services					
010-3229-426.47-99	PROFESSIONAL SERVICES	-	-	-	2,535	-
	Professional Services	-	-	-	2,535	-
	Designated Expenses					
010-3229-426.50-65	CASH OVER/SHORT	50	-	-	-	-
	Designated Expenses	**50**	**-**	**-**	**-**	**-**
	Killeen Arts and Activities Center	**428,093**	**452,221**	**482,743**	**479,573**	**516,166**
	Community Development					
	Personnel Services					
010-3250-426.40-05	FULL-TIME SALARIES	121,910	126,341	198,385	173,733	232,342
010-3250-426.40-25	LONGEVITY	15,249	15,179	15,122	14,954	15,170
010-3250-426.40-50	CAR ALLOWANCE	2,964	2,952	2,940	2,770	2,940
010-3250-426.40-82	MEDICAL INSURANCE	5,179	6,139	11,584	8,059	13,610
010-3250-426.40-83	DENTAL INSURANCE	274	288	461	334	460
010-3250-426.40-84	LIFE INSURANCE	18	18	36	28	43
010-3250-426.40-85	RETIREMENT - TMRS	16,341	20,335	32,446	28,642	37,117
010-3250-426.40-87	SOCIAL SECURITY	8,459	8,490	12,916	11,402	15,018
010-3250-426.40-88	MEDICARE	1,978	1,986	3,020	2,667	3,512
010-3250-426.40-89	WORKERS COMPENSATION	238	217	325	296	401
	Personnel Services	**172,610**	**181,945**	**277,235**	**242,885**	**320,613**
	Supplies					
010-3250-426.41-10	OFFICE	-	-	417	579	614
010-3250-426.41-30	FUEL	-	-	250	250	350
010-3250-426.41-35	PRINT SUPPLIES	-	12	-	-	-
010-3250-426.41-60	FOOD SUPPLIES	-	-	-	-	600
010-3250-426.41-65	SUPPLIES	-	-	160	160	165
	Supplies	**-**	**12**	**827**	**989**	**1,729**
	Repair & Maintenance					
010-3250-426.42-51	VEHICLE	-	-	-	60	70
	Repair & Maintenance	**-**	**-**	**-**	**60**	**70**
	Support Services					
010-3250-426.44-05	TELEPHONE	217	258	806	545	1,814
010-3250-426.44-30	TRAINING AND TRAVEL	-	-	600	600	900
010-3250-426.44-70	TROPHIES AND AWARDS	-	-	-	-	300
010-3250-426.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	120	525	575
	Support Services	**217**	**258**	**1,526**	**1,670**	**3,589**
	Minor Capital					
010-3250-426.46-40	COMPUTER EQUIP/SOFTWARE	-	-	4,910	4,910	-
	Minor Capital	**-**	**-**	**4,910**	**4,910**	**-**
	Community Development	**172,827**	**182,215**	**284,498**	**250,514**	**326,001**
	Building Services					
	Personnel Services					
010-3258-426.40-05	FULL-TIME SALARIES	281,105	296,152	346,696	340,777	398,970
010-3258-426.40-15	OVERTIME	657	3,359	550	4,354	550
010-3258-426.40-25	LONGEVITY	11,004	11,986	12,268	13,540	14,664
010-3258-426.40-30	INCENTIVE PAY	3,750	3,735	3,720	3,505	3,720
010-3258-426.40-37	BILINGUAL PAY	606	602	600	565	600
010-3258-426.40-55	ON CALL	2,950	2,414	3,780	3,668	3,780
010-3258-426.40-82	MEDICAL INSURANCE	36,645	40,576	46,028	43,085	58,187
010-3258-426.40-83	DENTAL INSURANCE	1,954	2,057	1,862	1,747	2,093
010-3258-426.40-84	LIFE INSURANCE	127	128	144	163	194
010-3258-426.40-85	RETIREMENT - TMRS	34,999	44,804	55,105	54,891	62,583

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
010-3258-426.40-87	SOCIAL SECURITY	17,576	18,357	21,325	21,861	25,197
010-3258-426.40-88	MEDICARE	4,127	4,332	4,987	5,113	5,893
010-3258-426.40-89	WORKERS COMPENSATION	5,630	5,966	6,975	6,978	8,485
	Personnel Services	**401,130**	**434,468**	**504,040**	**500,247**	**584,916**
	Supplies					
010-3258-426.41-10	OFFICE	60	118	725	725	725
010-3258-426.41-20	UNIFORMS AND CLOTHING	1,536	1,180	1,600	1,600	1,600
010-3258-426.41-30	FUEL	3,614	4,418	4,811	5,299	8,182
010-3258-426.41-35	PRINT SUPPLIES	642	531	-	-	-
010-3258-426.41-37	PHONES AND ACCESSORIES	-	-	-	-	-
010-3258-426.41-65	SUPPLIES	2,093	4,420	2,949	2,940	2,990
010-3258-426.41-70	CLEANING SUPPLIES	415	2,508	1,200	1,200	1,200
010-3258-426.41-75	MEDICAL AND CHEMICAL	-	-	-	200	-
010-3258-426.41-87	EXTINGUISHING CHEMICALS	-	74	-	-	-
	Supplies	**8,360**	**13,249**	**11,285**	**11,964**	**14,697**
	Repair & Maintenance					
010-3258-426.42-10	BUILDING	191,247	200,100	395,036	395,035	430,540
010-3258-426.42-11	ELECTRICAL	63,332	53,126	-	-	-
010-3258-426.42-12	ELEVATOR	8,354	9,590	-	-	-
010-3258-426.42-32	HEAT AND AIR	80,207	99,520	-	-	-
010-3258-426.42-33	EQUIPMENT AND MACHINERY	-	-	100	100	100
010-3258-426.42-48	SMALL EQUIPMENT	-	-	-	-	-
010-3258-426.42-51	VEHICLE	9,243	1,242	8,000	8,000	8,000
	Repair & Maintenance	**352,383**	**363,578**	**403,136**	**403,135**	**438,640**
	Support Services					
010-3258-426.44-03	ELECTRICITY SERVICES	3,057	2,780	4,000	4,000	4,000
010-3258-426.44-04	WATER SERVICE	316	316	459	335	350
010-3258-426.44-05	TELEPHONE	17,873	19,241	25,268	24,988	25,764
010-3258-426.44-06	GAS SERVICE	846	975	750	1,200	1,300
010-3258-426.44-08	WASTE DISPOSAL	-	3,310	-	2,400	2,400
010-3258-426.44-30	TRAINING AND TRAVEL	-	1,370	-	10	1,010
	Support Services	**22,092**	**27,992**	**30,477**	**32,933**	**34,824**
	Minor Capital					
010-3258-426.46-35	EQUIPMENT AND MACHINERY	681	174	1,000	1,000	1,000
010-3258-426.46-40	COMPUTER EQUIP/SOFTWARE	-	2,696	-	-	1,870
	Minor Capital	**681**	**2,870**	**1,000**	**1,000**	**2,870**
	Professional Services					
010-3258-426.47-99	PROFESSIONAL SERVICES	-	1,688	-	-	-
	Professional Services	**-**	**1,688**	**-**	**-**	**-**
	Building Services	**784,646**	**843,845**	**949,938**	**949,279**	**1,075,947**
	Custodial Services					
	Personnel Services					
010-3259-426.40-05	FULL-TIME SALARIES	428,762	452,083	512,602	504,286	525,588
010-3259-426.40-15	OVERTIME	1,252	3,405	3,100	140	6,100
010-3259-426.40-25	LONGEVITY	14,450	14,481	14,489	14,100	16,530
010-3259-426.40-37	BILINGUAL PAY	1,210	1,205	1,200	1,131	1,200
010-3259-426.40-82	MEDICAL INSURANCE	62,448	69,469	78,059	72,644	87,020
010-3259-426.40-83	DENTAL INSURANCE	3,876	4,228	3,725	3,454	3,721
010-3259-426.40-84	LIFE INSURANCE	252	263	288	321	346
010-3259-426.40-85	RETIREMENT - TMRS	51,903	66,224	79,656	77,773	81,424
010-3259-426.40-87	SOCIAL SECURITY	27,194	28,329	32,028	31,515	33,217
010-3259-426.40-88	MEDICARE	6,397	6,646	7,491	7,371	7,768
010-3259-426.40-89	WORKERS COMPENSATION	9,251	9,810	11,053	10,835	11,978
	Personnel Services	**606,995**	**656,143**	**743,691**	**723,570**	**774,892**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Supplies					
010-3259-426.41-10	OFFICE	347	499	750	695	750
010-3259-426.41-20	UNIFORMS AND CLOTHING	9,988	8,451	13,584	12,335	13,584
010-3259-426.41-30	FUEL	3,986	5,129	5,900	8,204	8,650
010-3259-426.41-35	PRINT SUPPLIES	259	287	-	-	-
010-3259-426.41-65	SUPPLIES	97	91	560	550	530
010-3259-426.41-70	CLEANING SUPPLIES	43,466	63,285	61,000	60,750	64,390
010-3259-426.41-75	MEDICAL AND CHEMICAL	-	85	-	-	-
	Supplies	**58,143**	**77,827**	**81,794**	**82,534**	**87,904**
	Repair & Maintenance					
010-3259-426.42-33	EQUIPMENT AND MACHINERY	-	-	4,000	3,970	3,500
010-3259-426.42-48	SMALL EQUIPMENT	2,394	621	-	-	-
010-3259-426.42-51	VEHICLE	2,082	1,278	3,600	3,450	3,600
	Repair & Maintenance	**4,476**	**1,899**	**7,600**	**7,420**	**7,100**
	Support Services					
010-3259-426.44-03	ELECTRICITY SERVICES	2,605	1,121	2,000	2,000	2,150
010-3259-426.44-04	WATER SERVICE	-	808	166	240	240
010-3259-426.44-05	TELEPHONE	1,269	1,542	2,100	1,500	2,000
010-3259-426.44-06	GAS SERVICE	481	471	580	677	710
010-3259-426.44-08	WASTE DISPOSAL	-	3,310	-	-	-
	Support Services	**4,355**	**7,252**	**4,846**	**4,417**	**5,100**
	Minor Capital					
010-3259-426.46-05	OFFICE MACHINES AND EQUIP	-	-	-	-	-
010-3259-426.46-35	EQUIPMENT AND MACHINERY	4,991	2,257	4,200	4,000	3,025
010-3259-426.46-50	FURNITURE AND FIXTURES	1,731	-	-	-	-
	Minor Capital	**6,722**	**2,257**	**4,200**	**4,000**	**3,025**
	Custodial Services	**680,691**	**745,378**	**842,131**	**821,941**	**878,021**
	Community Development Department Total	**$3,477,800**	**$3,705,644**	**$4,323,416**	**$4,161,022**	**$4,624,500**

DEVELOPMENT SERVICES DEPARTMENT



Department Mission

The mission of the Development Services Department is to promote a safe, meaningful, and positive city and quality of life experience through:

- Proactive and strategic community-based planning
- Quality and well-balanced community development and economic revitalization
- Preservation/enhancement of the City's tax base and historic assets
- Planned and managed built environment infrastructure and capital improvement projects
- Implementation of safe and proper construction, engineering and environmental standards through the permits and inspection process
- Fair and equitable education and enforcement of nuisance violations and property maintenance codes

Program Narrative

Planning & Economic Development

FY 2022 Accomplishments:

- Processed 22 FLUM applications
- Processed 40 zoning change applications
- Processed 48 plat applications
- Issued 2 façade grant reimbursement for a total of $40,000
- Made progress toward adoption of a Comprehensive Plan
- Conducted several public outreach events and charrettes to solicit input from citizens regarding the Comprehensive Plan
- Adoption of architectural and site design standards
- Made progress toward adoption of improved development standards through multiple stakeholder meetings

FY 2023 Goals:

- Adoption and implementation of the Comprehensive Plan
- Adoption of improved development regulations
- Implementation of the My Permit Now permitting software
- Continued focus on incremental improvements to Downtown Killeen

Building Inspections

FY 2022 Accomplishments:

- Implemented new permit fees for FY22
- The Texas Water Development Board performed a community assistance visit to the City of Killeen to review the local flood damage prevention ordinance and processes
- 6,122 Permit application processed
- 11,781 Inspections performed
- Construction board reviewed ten 'dangerous building' cases

- Implemented new Donation Container Registration program per (Ordinance 21-022)

FY 2023 Goals:

- Continue implementation of new permit software including the contactor and citizen portal access
- Implement new business license software to register contractors and businesses
- Move the permitting system to paperless methods
- Merge all development division plans and inspections into a single new permit software program
- Continue the 'dangerous building' repair and abatement program by holding monthly meetings as needed
- Evaluate participation in the National Flood Insurance Community Rating System program

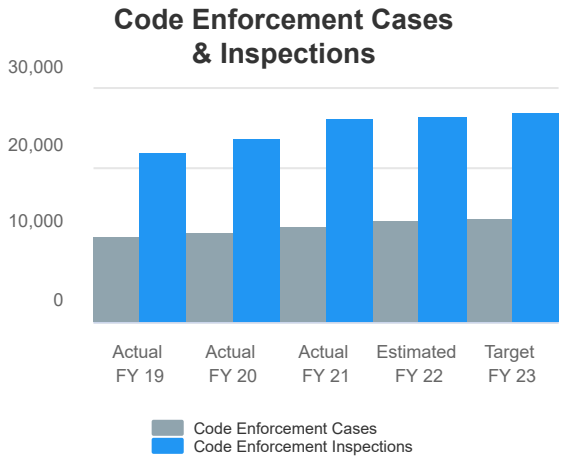
Code Enforcement

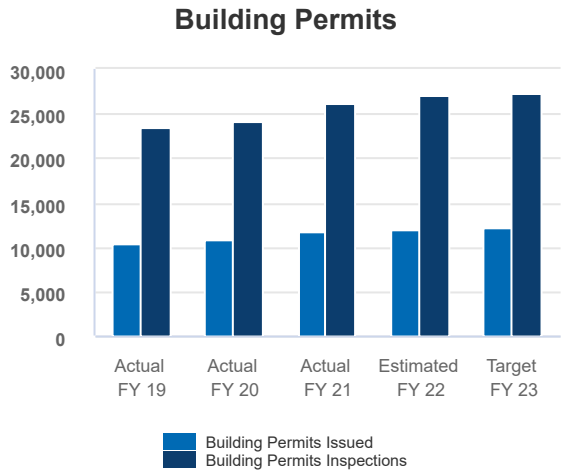
FY 2022 Accomplishments:

- Registered Killeen Code Enforcement with the American Association of Code Enforcement (AACE), as an agency membership, giving our Code Officers greater accessibility to professional training and certification
- Filled (2) Code Officer vacancies and staffed (1) new Code Enforcement Officer position which was added in this fiscal year
- Focused on substandard housing and habitability issues in rental properties, and initiated training with Code Officers in residential inspections
- Involved Code Enforcement in the Certificate of Occupancy Inspection process (200 City of Killeen inspections have been performed by Code Enforcement)
- Dedicated one Officer to focus on the Mobile Home Park Inspection Program and coordinated the documentation and enforcement process for all 23 mobile home parks in Killeen
- During the first six months of FY 2022, Code Enforcement worked 5,319 Code enforcement cases

FY 2023 Goals:

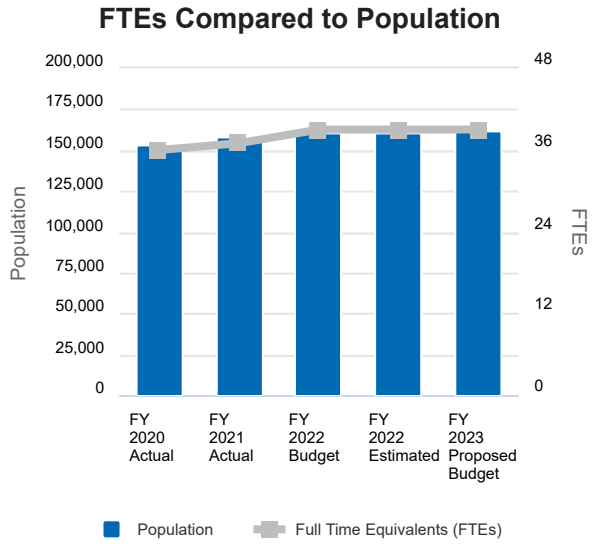
- Work on Municipal Code of Ordinances revisions to improve and clarify language to reflect the recent organizational structure changes
- Code Enforcement will increase the ability to proactively focus on substandard housing and rental housing habitability for residents
- Code Enforcement will continue to improve enforcement processes related to court cases and ensure complaint affidavits are filed concurrently with city-performed abatement actions with the goal of collecting restitution for abatement costs

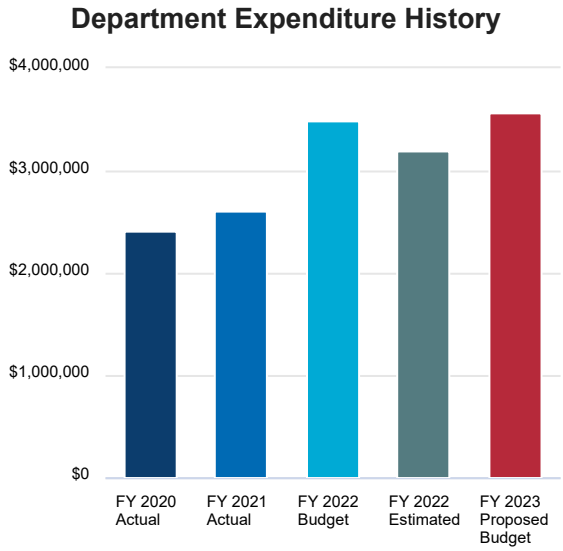




FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual[2]**	**FY 2022 Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 2,100,360	$ 2,324,854	$ 2,779,284	$ 2,581,266	$ 2,858,637	2.86%
Supplies	48,154	54,250	82,923	78,826	109,303	31.81%
Repairs & Maintenance	9,063	7,201	19,400	73,032	74,535	284.20%
Support Services	96,061	88,523	120,901	120,280	151,303	25.15%
Minor Capital	7,310	15,333	25,575	45,127	22,900	-10.46%
Professional Services	6,166	3,027	10,090	9,140	60,840	502.97%
Designated Expenses	149,420	109,916	420,000	279,000	295,000	-29.76%
Capital Outlay	-	-	35,000	-	-	-100.00%
Total	**$ 2,416,534**	**$ 2,603,104**	**$ 3,493,173**	**$ 3,186,671**	**$ 3,572,518**	**2.27%**

[2] In FY 2021, City Management approved the recommended name change for: Planning & Development to Development Services.



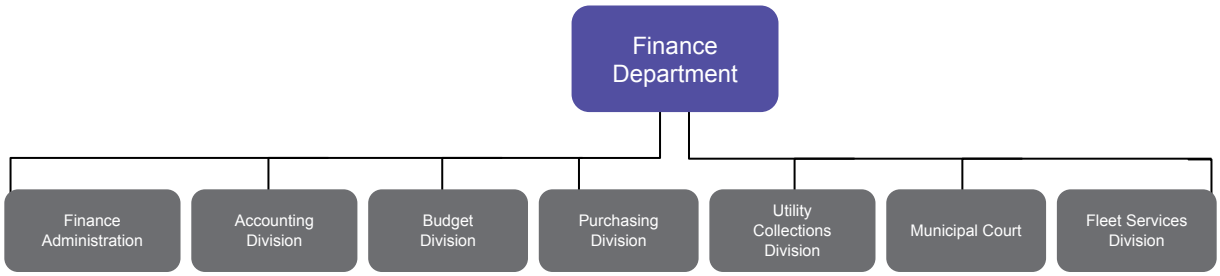


Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Development Services Department						
	Planning & Development					
	Personnel Services					
010-4051-450.40-05	FULL-TIME SALARIES	$ 428,338	$ 438,330	$ 623,762	$ 487,984	$ 601,747
010-4051-450.40-15	OVERTIME	-	-	-	655	-
010-4051-450.40-25	LONGEVITY	14,404	11,560	11,986	4,849	4,789
010-4051-450.40-30	INCENTIVE PAY	3,024	338	-	-	-
010-4051-450.40-37	BILINGUAL PAY	598	745	600	1,131	1,200
010-4051-450.40-50	CAR ALLOWANCE	3,762	3,012	3,000	1,577	3,000
010-4051-450.40-52	RELOCATION ALLOWANCE	-	-	-	10,000	-
010-4051-450.40-82	MEDICAL INSURANCE	21,937	28,599	40,462	32,479	52,589
010-4051-450.40-83	DENTAL INSURANCE	1,449	1,684	1,862	1,422	1,860
010-4051-450.40-84	LIFE INSURANCE	112	110	144	117	173
010-4051-450.40-85	RETIREMENT - TMRS	52,275	63,759	95,838	73,895	90,511
010-4051-450.40-87	SOCIAL SECURITY	27,140	27,693	39,200	30,070	36,593
010-4051-450.40-88	MEDICARE	6,360	6,508	9,168	7,077	8,558
010-4051-450.40-89	WORKERS COMPENSATION	763	682	959	791	977
	Personnel Services	**560,162**	**583,020**	**826,981**	**652,047**	**801,997**
	Supplies					
010-4051-450.41-10	OFFICE	1,095	802	8,675	6,130	6,550
010-4051-450.41-15	POSTAGE/CARRIER SERVICE	1,339	1,215	-	-	-
010-4051-450.41-20	UNIFORMS AND CLOTHING	-	(10)	-	-	-
010-4051-450.41-25	PERIODICAL PUBLICATIONS	90	-	-	-	-
010-4051-450.41-27	PUBLIC OUTREACH	-	-	3,500	3,500	20,000
010-4051-450.41-35	PRINT SUPPLIES	2,829	1,588	-	-	-
010-4051-450.41-40	COMPUTER SUPPLIES	198	-	-	-	-
010-4051-450.41-60	FOOD SUPPLIES	40	-	50	50	2,000
010-4051-450.41-65	SUPPLIES	-	135	458	290	770
	Supplies	**5,591**	**3,730**	**12,683**	**9,970**	**29,320**
	Repair & Maintenance					
010-4051-450.42-10	BUILDING	73	-	150	22,650	150
010-4051-450.42-31	FURNITURE AND FIXTURES	-	32	200	32	200
010-4051-450.42-43	COMPUTER MAINTENANCE	996	996	-	35,000	55,635
	Repair & Maintenance	**1,069**	**1,028**	**350**	**57,682**	**55,985**
	Support Services					
010-4051-450.44-05	TELEPHONE	751	528	2,000	2,034	2,880
010-4051-450.44-10	SHORT TERM RENTAL	2,289	-	-	-	-
010-4051-450.44-25	NOTICES NOT REQUIRED BY LAW	-	-	-	-	5,000
010-4051-450.44-26	PROMOTION AND ADVERTISING	-	-	885	885	1,185
010-4051-450.44-28	NOTICES REQUIRED BY LAW	6,021	3,361	3,400	6,400	10,000
010-4051-450.44-30	TRAINING AND TRAVEL	1,211	1,069	11,160	5,448	14,660
010-4051-450.44-70	TROPHIES AND AWARDS	-	-	-	-	1,000
010-4051-450.44-75	MEMBERSHIP AND SUBSCRIPTION	2,110	2,084	3,215	3,160	3,995
	Support Services	**12,382**	**7,042**	**20,660**	**17,927**	**38,720**
	Minor Capital					
010-4051-450.46-40	COMPUTER EQUIP/SOFTWARE	120	117	-	-	1,350
010-4051-450.46-50	FURNITURE AND FIXTURES	-	-	700	21,050	-
010-4051-450.46-62	SIGNS	2,648	1,231	7,200	7,200	7,200
	Minor Capital	**2,768**	**1,348**	**7,900**	**28,250**	**8,550**
	Professional Services					
010-4051-450.47-01	CONSULTING	-	-	-	-	35,000
010-4051-450.47-99	PROFESSIONAL SERVICES	2,930	-	3,500	3,500	20,000
	Professional Services	**2,930**	**-**	**3,500**	**3,500**	**55,000**
	Designated Expenses					
010-4051-450.50-75	FACADE GRANTS	41,032	6,535	50,000	50,000	50,000
	Designated Expenses	**41,032**	**6,535**	**50,000**	**50,000**	**50,000**
	Capital Outlay					
010-4051-450.61-40	COMPUTER EQUIP/SOFTWARE	-	-	35,000	-	-
	Capital Outlay	**-**	**-**	**35,000**	**-**	**-**
	Planning & Development	**625,934**	**602,703**	**957,074**	**819,376**	**1,039,572**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Building Inspections					
	Personnel Services					
010-4052-450.40-05	FULL-TIME SALARIES	608,601	662,334	701,273	693,260	753,458
010-4052-450.40-15	OVERTIME	4,070	4,291	3,600	3,221	3,600
010-4052-450.40-25	LONGEVITY	22,377	22,461	22,773	22,691	23,781
010-4052-450.40-30	INCENTIVE PAY	21,558	19,911	20,640	15,522	12,480
010-4052-450.40-37	BILINGUAL PAY	-	185	-	566	600
010-4052-450.40-82	MEDICAL INSURANCE	42,878	56,035	57,674	52,996	69,712
010-4052-450.40-83	DENTAL INSURANCE	3,047	3,619	3,026	2,843	3,023
010-4052-450.40-84	LIFE INSURANCE	244	262	270	305	324
010-4052-450.40-85	RETIREMENT - TMRS	76,312	99,775	112,170	109,976	117,659
010-4052-450.40-87	SOCIAL SECURITY	39,096	42,192	44,536	44,698	48,191
010-4052-450.40-88	MEDICARE	9,189	9,934	10,415	10,454	11,270
010-4052-450.40-89	WORKERS COMPENSATION	2,150	2,041	2,138	2,102	2,354
	Personnel Services	**829,522**	**923,040**	**978,515**	**958,634**	**1,046,452**
	Supplies					
010-4052-450.41-10	OFFICE	804	1,320	7,200	6,780	7,500
010-4052-450.41-15	POSTAGE/CARRIER SERVICE	743	783	-	-	-
010-4052-450.41-20	UNIFORMS AND CLOTHING	2,644	2,168	3,000	3,600	4,000
010-4052-450.41-30	FUEL	7,583	8,129	11,000	13,875	15,570
010-4052-450.41-35	PRINT SUPPLIES	1,214	2,347	-	-	-
010-4052-450.41-37	PHONES AND ACCESSORIES	(97)	244	-	-	-
010-4052-450.41-65	SUPPLIES	289	306	1,050	1,050	1,375
010-4052-450.41-70	CLEANING SUPPLIES	93	61	125	100	125
	Supplies	**13,273**	**15,358**	**22,375**	**25,405**	**28,570**
	Repair & Maintenance					
010-4052-450.42-10	BUILDING	1,301	1,951	2,000	2,000	2,000
010-4052-450.42-51	VEHICLE	3,071	2,243	7,850	6,100	7,850
	Repair & Maintenance	**4,372**	**4,194**	**9,850**	**8,100**	**9,850**
	Support Services					
010-4052-450.44-03	ELECTRICITY SERVICES	-	-	6,281	6,281	7,000
010-4052-450.44-04	WATER SERVICE	480	475	560	550	560
010-4052-450.44-05	TELEPHONE	6,082	5,453	6,225	6,511	8,800
010-4052-450.44-08	WASTE DISPOSAL	674	674	750	730	775
010-4052-450.44-10	SHORT TERM RENTAL	2,715	-	-	-	-
010-4052-450.44-19	MERCHANT SERVICES	24,204	33,364	25,000	29,452	32,273
010-4052-450.44-28	NOTICES REQUIRED BY LAW	-	-	-	-	1,000
010-4052-450.44-30	TRAINING AND TRAVEL	11,353	11,068	15,550	14,930	15,430
010-4052-450.44-70	TROPHIES AND AWARDS	-	-	-	-	200
010-4052-450.44-75	MEMBERSHIP AND SUBSCRIPTION	1,297	1,386	2,235	2,200	2,235
010-4052-450.44-85	CLAIMS AND DAMAGES	3,882	-	-	-	-
	Support Services	**50,687**	**52,420**	**56,601**	**60,654**	**68,273**
	Minor Capital					
010-4052-450.46-20	BOOKS AND REFRNCE MATERIALS	1,357	5,070	3,200	1,500	1,500
010-4052-450.46-40	COMPUTER EQUIP/SOFTWARE	1,525	8,251	3,500	3,898	6,000
010-4052-450.46-50	FURNITURE AND FIXTURES	335	-	1,500	500	1,500
	Minor Capital	**3,217**	**13,321**	**8,200**	**5,898**	**9,000**
	Professional Services					
010-4052-450.47-07	TESTING SERVICES	2,499	1,773	-	-	-
010-4052-450.47-99	PROFESSIONAL SERVICES	-	-	2,640	2,640	2,640
	Professional Services	**2,499**	**1,773**	**2,640**	**2,640**	**2,640**
	Designated Expenses					
010-4052-450.50-32	CONTRACT LABOR	420	-	5,000	4,000	5,000
010-4052-450.50-65	CASH OVER/SHORT	-	29	-	-	-
	Designated Expenses	**420**	**29**	**5,000**	**4,000**	**5,000**
	Building Inspections	**903,990**	**1,010,135**	**1,083,181**	**1,065,331**	**1,169,785**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Code Enforcement					
	Personnel Services					
010-4053-450.40-05	FULL-TIME SALARIES	533,339	588,635	714,920	712,491	736,964
010-4053-450.40-15	OVERTIME	25	48	-	-	-
010-4053-450.40-25	LONGEVITY	17,037	17,285	17,720	17,186	14,003
010-4053-450.40-30	INCENTIVE PAY	9,366	9,446	8,880	10,834	8,760
010-4053-450.40-37	BILINGUAL PAY	2,173	2,115	3,000	1,131	1,200
010-4053-450.40-52	RELOCATION ALLOWANCE	-	14,420	-	-	-
010-4053-450.40-82	MEDICAL INSURANCE	36,123	46,908	56,050	57,126	74,098
010-4053-450.40-83	DENTAL INSURANCE	3,404	3,619	3,259	2,848	3,023
010-4053-450.40-84	LIFE INSURANCE	240	249	270	322	346
010-4053-450.40-85	RETIREMENT - TMRS	65,429	86,943	111,604	110,882	112,770
010-4053-450.40-87	SOCIAL SECURITY	33,694	38,295	45,402	45,030	45,951
010-4053-450.40-88	MEDICARE	7,974	8,980	10,618	10,532	10,747
010-4053-450.40-89	WORKERS COMPENSATION	1,872	1,851	2,065	2,203	2,326
	Personnel Services	**710,676**	**818,794**	**973,788**	**970,585**	**1,010,188**
	Supplies					
010-4053-450.41-10	OFFICE	952	1,290	17,715	15,846	17,925
010-4053-450.41-15	POSTAGE/CARRIER SERVICE	8,775	10,126	-	-	-
010-4053-450.41-20	UNIFORMS AND CLOTHING	8,941	7,777	11,500	10,000	11,000
010-4053-450.41-30	FUEL	7,965	9,058	13,000	14,355	18,338
010-4053-450.41-35	PRINT SUPPLIES	1,731	4,931	-	-	-
010-4053-450.41-37	PHONES AND ACCESSORIES	(490)	458	-	-	-
010-4053-450.41-65	SUPPLIES	1,416	1,345	5,650	3,250	4,150
010-4053-450.41-75	MEDICAL AND CHEMICAL	-	177	-	-	-
	Supplies	**29,290**	**35,162**	**47,865**	**43,451**	**51,413**
	Repair & Maintenance					
010-4053-450.42-51	VEHICLE	3,622	1,979	9,200	7,250	8,700
	Repair & Maintenance	**3,622**	**1,979**	**9,200**	**7,250**	**8,700**
	Support Services					
010-4053-450.44-05	TELEPHONE	9,442	9,117	10,180	10,614	11,500
010-4053-450.44-10	SHORT TERM RENTAL	5,029	273	-	-	-
010-4053-450.44-24	FINES/FEES	-	5	-	-	-
010-4053-450.44-25	NOTICES NOT REQ'D BY LAW	9,824	10,598	13,550	12,000	13,550
010-4053-450.44-28	NOTICES REQUIRED BY LAW	620	658	850	800	-
010-4053-450.44-30	TRAINING AND TRAVEL	7,342	7,805	17,460	16,500	16,960
010-4053-450.44-75	MEMBERSHIP AND SUBSCRIPTION	735	605	1,600	1,785	2,300
	Support Services	**32,992**	**29,061**	**43,640**	**41,699**	**44,310**
	Minor Capital					
010-4053-450.46-20	BOOKS/REFERENCE MATERIALS	16	-	850	600	350
010-4053-450.46-35	EQUIPMENT AND MACHINERY	-	-	-	285	-
010-4053-450.46-40	COMPUTER EQUIP/SOFTWARE	936	664	3,625	5,594	3,000
010-4053-450.46-50	FURNITURE AND FIXTURES	373	-	5,000	4,500	2,000
	Minor Capital	**1,325**	**664**	**9,475**	**10,979**	**5,350**
	Professional Services					
010-4053-450.47-07	TESTING SERVICES	737	553	-	-	-
010-4053-450.47-99	PROFESSIONAL SERVICES	-	701	3,950	3,000	3,200
	Professional Services	**737**	**1,254**	**3,950**	**3,000**	**3,200**
	Designated Expenses					
010-4053-450.50-32	CONTRACT LABOR	107,968	103,352	185,000	135,000	140,000
010-4053-450.50-40	REFUSE DISPOSAL COSTS	-	-	180,000	90,000	100,000
	Designated Expenses	**107,968**	**103,352**	**365,000**	**225,000**	**240,000**
	Code Enforcement	**886,610**	**990,266**	**1,452,918**	**1,301,964**	**1,363,161**
	Development Services Department Total	**$ 2,416,534**	**$ 2,603,104**	**$ 3,493,173**	**$ 3,186,671**	**$ 3,572,518**

FINANCE DEPARTMENT



Department Mission

The Finance Department consists of six divisions, including 1) Accounting, 2) Budget, 3) Purchasing, 4) Municipal Court, 5) Utility Collections, and 6) Fleet Services. The budget for Utility Collections is in the Water and Sewer Fund and the budget for Fleet Services is in the Fleet Services Internal Service Fund.

The mission of the Accounting, Budget, and Purchasing Divisions is to support City departments by providing financial services that maintain the fiscal integrity of the City in a transparent manner.

The mission of the Municipal Court Division is to provide a neutral, courteous, and fair forum for all class C misdemeanor offenses arising under Texas civil and criminal statutes and City ordinances and providing for the efficient and timely adjudication of court cases.

Program Narrative

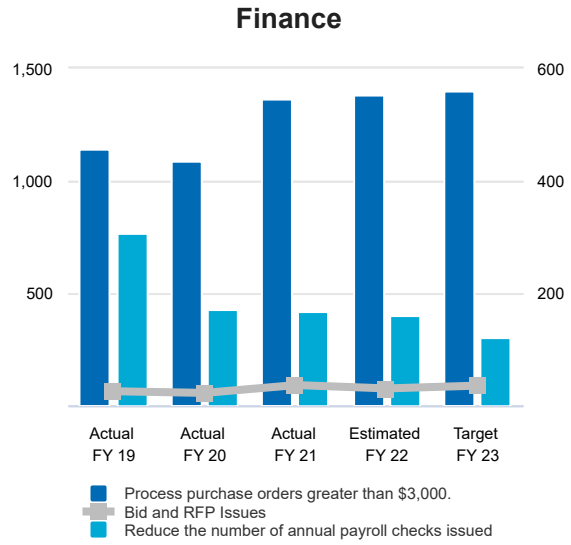
Accounting, Budget, and Purchasing

FY 2022 Accomplishments:

- Received GFOA Distinguished Budget Presentation award
- Received the Certificate of Achievement for Excellence in Financial Reporting award for the Annual Comprehensive Financial Report (ACFR)
- Successfully transitioned the Capital Improvement Program to Finance
- Designed and implemented American Rescue Plan potential uses document in conjunction with the Capital Improvement Plan update
- Consolidated citywide multi-function copiers into one master lease

FY 2023 Goals:

- Continue to obtain recognition through the various Government Finance Officers Association (GFOA) awards
- Begin the process of identifying an enterprise resource planning system and the implementation process
- Review and improve internal controls through document routing software
- Consolidate and standardize city wide procurement
- Conduct city wide procurement training quarterly



Municipal Court

FY 2022 Accomplishments:

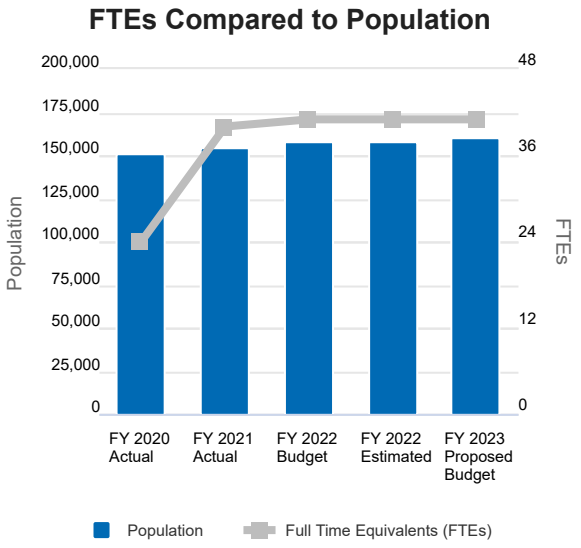
- Increased compliance efforts by 30%
- Reorganized the structure of the department to focus on compliance
- Identified and destroyed 19,354 records eligible for destruction
- Harvested and donated approximately 4,473 pounds of food to local non-profit organizations

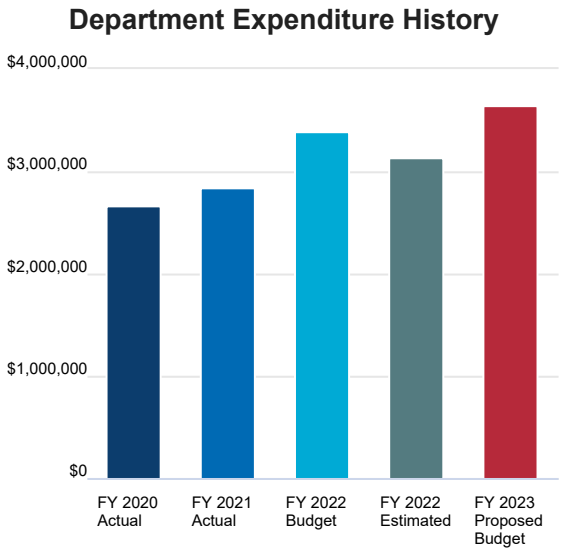
FY 2023 Goals:

- Increased compliance efforts by 15%
- Create and implement alternative community service options for adults
- Identify records prior to 2017 that are eligible for destruction
- Conduct a minimum of one warrant round-up
- Harvest and donate all food grown in the Municipal Court Community Garden

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget[7]**	**% Change from FY 2022 Budget**
Personnel Services	$ 2,270,851	$ 2,402,745	$ 2,905,457	$ 2,674,175	$ 3,122,464	7.47%
Supplies	25,293	29,904	45,167	37,409	43,239	-4.27%
Repairs & Maintenance	82,714	51,770	27,949	25,636	54,291	94.25%
Support Services	69,750	117,290	133,484	135,092	165,561	24.03%
Minor Capital	29,658	29,279	22,545	20,187	7,017	-68.88%
Professional Services	17,530	36,445	73,156	42,171	78,119	6.78%
Designated Expenses	165,309	175,024	175,651	210,879	181,000	3.05%
Total	**$ 2,661,105**	**$ 2,842,457**	**$ 3,383,409**	**$ 3,145,549**	**$ 3,651,691**	**7.93%**

[7] In FY 2023, Muncipal Court was moved to the Finance Department. Muncipal Department historical data is reported in Finance Department.





Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Finance Department					
	Accounting					
	Personnel Services					
010-2020-415.40-05	FULL-TIME SALARIES	$ 385,640	$ 410,314	$ 469,925	$ 435,182	$ 491,500
010-2020-415.40-15	OVERTIME	(2)	-	-	-	-
010-2020-415.40-25	LONGEVITY	4,505	3,433	5,515	5,410	3,110
010-2020-415.40-30	INCENTIVE PAY	-	-	-	371	-
010-2020-415.40-37	BILINGUAL PAY	-	-	-	825	-
010-2020-415.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	600
010-2020-415.40-82	MEDICAL INSURANCE	24,488	15,017	33,218	15,759	24,851
010-2020-415.40-83	DENTAL INSURANCE	1,734	1,802	1,862	1,662	1,860
010-2020-415.40-84	LIFE INSURANCE	131	125	144	133	173
010-2020-415.40-85	RETIREMENT - TMRS	45,414	58,009	71,359	65,940	73,391
010-2020-415.40-87	SOCIAL SECURITY	23,429	25,169	28,923	27,056	30,563
010-2020-415.40-88	MEDICARE	5,486	5,887	6,764	6,328	7,148
010-2020-415.40-89	WORKERS COMPENSATION	663	621	714	674	792
	Personnel Services	**491,488**	**520,377**	**619,024**	**559,940**	**633,988**
	Supplies					
010-2020-415.41-10	OFFICE	1,350	362	8,652	7,652	7,917
010-2020-415.41-15	POSTAGE/CARRIER SERVICE	3,143	2,545	-	-	-
010-2020-415.41-25	PERIODICAL PUBLICATIONS	474	-	-	-	-
010-2020-415.41-35	PRINT SUPPLIES	1,584	3,242	-	-	-
010-2020-415.41-40	COMPUTER SUPPLIES	38	-	-	-	-
010-2020-415.41-65	SUPPLIES	-	-	917	810	835
010-2020-415.41-70	CLEANING SUPPLIES	-	17	103	103	103
010-2020-415.41-75	MEDICAL AND CHEMICAL	-	26	-	-	-
	Supplies	**6,589**	**6,192**	**9,672**	**8,565**	**8,855**
	Repair & Maintenance					
010-2020-415.42-33	EQUIPMENT AND MACHINERY	611	658	1,699	1,699	1,751
010-2020-415.42-43	COMPUTER SOFTWARE	24,542	26,663	10,000	9,784	9,500
	Repair & Maintenance	**25,153**	**27,321**	**11,699**	**11,483**	**11,251**
	Support Services					
010-2020-415.44-05	TELEPHONE	55	56	53	53	-
010-2020-415.44-10	SHORT TERM RENTAL	1,580	-	-	-	-
010-2020-415.44-19	MERCHANT SERVICES	6,078	8,967	6,181	7,623	8,353
010-2020-415.44-22	BANK SERVICES	810	995	1,307	6,425	18,901
010-2020-415.44-28	NOTICES REQUIRED BY LAW	-	293	303	600	313
010-2020-415.44-30	TRAINING AND TRAVEL	4,853	5,938	11,500	8,000	10,770
010-2020-415.44-75	MEMBERSHIP AND SUBSCRIPTION	1,448	1,439	2,108	1,505	1,623
	Support Services	**14,824**	**17,688**	**21,452**	**24,206**	**39,960**
	Minor Capital					
010-2020-415.46-40	COMPUTER EQUIP/SOFTWARE	756	9,724	-	599	-
010-2020-415.46-50	FURNITURE AND FIXTURES	1,059	3,987	-	295	-
	Minor Capital	**1,815**	**13,711**	**-**	**894**	**-**
	Professional Services					
010-2020-415.47-07	TESTING SERVICES	300	350	-	-	-
010-2020-415.47-30	ACCOUNTING SERVICES	14,975	16,260	40,885	4,821	35,894
010-2020-415.47-99	PROFESSIONAL SERVICES	-	-	425	-	400
	Professional Services	**15,275**	**16,610**	**41,310**	**4,821**	**36,294**
	Designated Expenses					
010-2020-415.50-32	CONTRACT LABOR	-	-	-	10,075	-
010-2020-415.50-65	CASH OVER/SHORT	-	18	-	-	-
010-2020-415.50-95	COLLECTION EXPENSE	165,317	175,146	175,651	200,804	181,000
	Designated Expenses	**165,317**	**175,164**	**175,651**	**210,879**	**181,000**
	Accounting	**720,461**	**777,063**	**878,808**	**820,788**	**911,348**

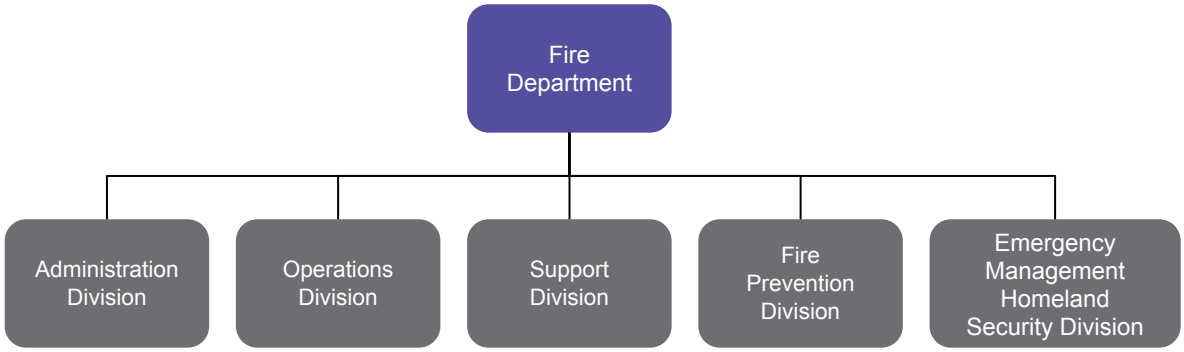
Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Budget					
	Personnel Services					
010-2025-415.40-05	FULL-TIME SALARIES	207,887	237,021	272,826	225,097	290,471
010-2025-415.40-25	LONGEVITY	260	443	720	375	756
010-2025-415.40-82	MEDICAL INSURANCE	15,734	16,999	17,101	13,592	29,294
010-2025-415.40-83	DENTAL INSURANCE	837	1,005	931	697	930
010-2025-415.40-84	LIFE INSURANCE	54	62	72	65	86
010-2025-415.40-85	RETIREMENT - TMRS	24,273	33,558	41,005	33,666	43,159
010-2025-415.40-87	SOCIAL SECURITY	11,953	14,192	16,480	13,712	17,620
010-2025-415.40-88	MEDICARE	2,796	3,319	3,854	3,207	4,121
010-2025-415.40-89	WORKERS COMPENSATION	353	356	410	349	467
	Personnel Services	**264,147**	**306,955**	**353,399**	**290,760**	**386,904**
	Supplies					
010-2025-415.41-10	OFFICE	644	418	6,079	5,545	6,079
010-2025-415.41-35	PRINT SUPPLIES	1,609	3,211	-	-	-
010-2025-415.41-40	COMPUTER SUPPLIES	-	236	-	-	-
010-2025-415.41-65	SUPPLIES	-	160	-	-	-
010-2025-415.41-75	MEDICAL AND CHEMICAL	-	26	-	-	-
	Supplies	**2,253**	**4,051**	**6,079**	**5,545**	**6,079**
	Repair & Maintenance					
010-2025-415.42-33	EQUIPMENT AND MACHINERY	-	-	361	350	361
010-2025-415.42-43	COMPUTER SOFTWARE	41,592	13,491	-	-	-
	Repair & Maintenance	**41,592**	**13,491**	**361**	**350**	**361**
	Support Services					
010-2025-415.44-05	TELEPHONE	55	56	54	54	-
010-2025-415.44-10	SHORT TERM RENTAL	1,580	-	-	-	-
010-2025-415.44-28	NOTICES REQUIRED BY LAW	1,473	2,413	5,388	3,350	3,888
010-2025-415.44-30	TRAINING AND TRAVEL	2,130	1,200	5,149	4,769	4,868
010-2025-415.44-75	MEMBERSHIP AND SUBSCRIPTION	630	985	670	670	670
	Support Services	**5,868**	**4,654**	**11,261**	**8,843**	**9,426**
	Minor Capital					
010-2025-415.46-40	COMPUTER EQUIP/SOFTWARE	2,633	1,521	-	-	-
010-2025-415.46-50	FURNITURE AND FIXTURES	805	-	625	625	-
	Minor Capital	**3,438**	**1,521**	**625**	**625**	**-**
	Professional Services					
010-2025-415.47-01	CONSULTING	-	17,400	17,400	17,400	17,400
010-2025-415.47-07	TESTING SERVICES	150	550	-	-	-
010-2025-415.47-30	ACCOUNTING SERVICES	665	665	706	665	685
010-2025-415.47-99	PROFESSIONAL SERVICES	-	-	900	300	900
	Professional Services	**815**	**18,615**	**19,006**	**18,365**	**18,985**
	Budget	**318,113**	**349,287**	**390,731**	**324,488**	**421,755**
	Finance Administration					
	Personnel Services					
010-2010-415.40-05	FULL-TIME SALARIES	183,544	181,921	309,129	249,264	325,889
010-2010-415.40-25	LONGEVITY	2,282	1,184	384	285	768
010-2010-415.40-50	CAR ALLOWANCE	3,024	3,012	3,000	2,827	3,000
010-2010-415.40-52	RELOCATION ALLOWANCE	-	-	-	-	-
010-2010-415.40-82	MEDICAL INSURANCE	5,298	8,627	17,339	13,256	21,560
010-2010-415.40-83	DENTAL INSURANCE	558	550	698	510	698
010-2010-415.40-84	LIFE INSURANCE	36	34	54	48	65
010-2010-415.40-85	RETIREMENT - TMRS	22,023	26,139	46,846	37,759	48,855
010-2010-415.40-87	SOCIAL SECURITY	10,954	10,900	18,722	14,741	19,437
010-2010-415.40-88	MEDICARE	2,562	2,549	4,378	3,448	4,546
010-2010-415.40-89	WORKERS COMPENSATION	321	279	469	393	528
	Personnel Services	**230,602**	**235,195**	**401,019**	**322,531**	**425,346**
	Supplies					
010-2010-415.41-10	OFFICE	440	115	2,415	2,885	3,178
010-2010-415.41-15	POSTAGE/CARRIER SERVICE	164	43	-	-	-
010-2010-415.41-25	PERIODICAL PUBLICATIONS	1,662	955	-	-	-
010-2010-415.41-35	PRINT SUPPLIES	239	706	-	-	-

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
010-2010-415.41-37	PHONES AND ACCESSORIES	831	-	-	-	-
010-2010-415.41-60	FOOD SUPPLIES	-	-	-	-	1,650
010-2010-415.41-65	SUPPLIES	-	-	-	218	200
010-2010-415.41-70	CLEANING SUPPLIES	-	49	100	100	103
010-2010-415.41-75	MEDICAL AND CHEMICAL	-	26	-	-	-
	Supplies	**3,336**	**1,894**	**2,515**	**3,203**	**5,131**
	Repair & Maintenance					
010-2010-415.42-10	BUILDING	-	-	-	-	-
010-2010-415.42-43	COMPUTER SOFTWARE	114	-	-	-	-
010-2010-415.42-33	EQUIPMENT AND MACHINERY	-	-	310	-	-
	Repair & Maintenance	**114**	**-**	**310**	**-**	**-**
	Support Services					
010-2010-415.44-05	TELEPHONE	725	681	660	695	1,000
010-2010-415.44-10	SHORT TERM RENTAL	1,637	-	-	-	-
010-2010-415.44-25	NOTICES NOT REQUIRED BY LAW	-	-	-	150	200
010-2010-415.44-30	TRAINING AND TRAVEL	2,500	2,295	4,785	4,785	6,839
010-2010-415.44-70	TROPHIES AND AWARDS	-	-	-	-	600
010-2010-415.44-75	MEMBERSHIP AND SUBSCRIPTION	910	989	2,738	2,852	2,986
	Support Services	**5,772**	**3,965**	**8,183**	**8,482**	**11,625**
	Minor Capital					
010-2010-415.46-35	EQUIPMENT AND MACHINERY	-	-	-	-	1,280
010-2010-415.46-40	COMPUTER EQUIP/SOFTWARE	2,870	2,700	8,500	3,912	-
010-2010-415.46-50	FURNITURE AND FIXTURES	-	1,985	6,000	10,038	2,000
	Minor Capital	**2,870**	**4,685**	**14,500**	**13,950**	**3,280**
	Finance Administration	**242,694**	**245,739**	**426,527**	**348,166**	**445,382**
	Municipal Court [7]					
	Personnel Services					
010-2015-417.40-05	FULL-TIME SALARIES	-	-	-	-	954,875
010-2015-417.40-25	LONGEVITY	-	-	-	-	9,482
010-2015-417.40-37	BILINGUAL PAY	-	-	-	-	600
010-2015-417.40-82	MEDICAL INSURANCE	-	-	-	-	110,645
010-2015-417.40-83	DENTAL INSURANCE	-	-	-	-	4,651
010-2015-417.40-84	LIFE INSURANCE	-	-	-	-	454
010-2015-417.40-85	RETIREMENT - TMRS	-	-	-	-	143,006
010-2015-417.40-87	SOCIAL SECURITY	-	-	-	-	58,194
010-2015-417.40-88	MEDICARE	-	-	-	-	13,610
010-2015-417.40-89	WORKERS COMPENSATION	-	-	-	-	3,174
010-5015-417.40-05	FULL-TIME SALARIES	716,221	733,436	860,205	854,704	-
010-5015-417.40-15	OVERTIME	2,362	-	-	-	-
010-5015-417.40-25	LONGEVITY	13,156	13,100	13,582	13,094	-
010-5015-417.40-30	INCENTIVE PAY	3,767	1,837	1,860	450	-
010-5015-417.40-37	BILINGUAL PAY	1,113	1,205	1,200	806	-
010-5015-417.40-50	CAR ALLOWANCE	2,912	3,012	3,000	2,827	-
010-5015-417.40-82	MEDICAL INSURANCE	76,198	81,782	96,075	82,689	-
010-5015-417.40-83	DENTAL INSURANCE	4,804	4,882	4,656	4,037	-
010-5015-417.40-84	LIFE INSURANCE	329	329	378	382	-
010-5015-417.40-85	RETIREMENT - TMRS	86,304	106,596	131,889	130,158	-
010-5015-417.40-87	SOCIAL SECURITY	43,853	45,213	53,178	52,407	-
010-5015-417.40-88	MEDICARE	10,340	10,617	12,437	12,257	-
010-5015-417.40-89	WORKERS COMPENSATION	2,331	1,823	2,664	2,554	-
	Personnel Services	**963,690**	**1,003,832**	**1,181,124**	**1,156,365**	**1,298,691**
	Supplies					
010-2015-417.41-10	OFFICE	-	-	-	-	5,364
010-2015-417.41-20	UNIFORMS AND CLOTHING	-	-	-	-	6,734
010-2015-417.41-27	PUBLIC OUTREACH	-	-	-	-	551
010-2015-417.41-30	FUEL	-	-	-	-	2,768
010-2015-417.41-60	FOOD SUPPLIES	-	-	-	-	1,177
010-2015-417.41-65	SUPPLIES	-	-	-	-	2,643
010-2015-417.41-70	CLEANING SUPPLIES	-	-	-	-	315

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
010-2015-417.41-75	MEDICAL AND CHEMICAL	-	-	-	-	492
010-5015-417.41-10	OFFICE	1,666	1,682	9,627	5,014	-
010-5015-417.41-15	POSTAGE/CARRIER SERVICE	3,630	3,137	-	-	-
010-5015-417.41-20	UNIFORMS AND CLOTHING	2,899	3,229	7,527	7,333	-
010-5015-417.41-25	PERIODICAL PUBLICATIONS	162	-	-	-	-
010-5015-417.41-27	PUBLIC OUTREACH	624	-	515	515	-
010-5015-417.41-30	FUEL	617	1,497	1,800	2,000	-
010-5015-417.41-35	PRINT SUPPLIES	1,215	3,520	-	-	-
010-5015-417.41-60	FOOD SUPPLIES	418	23	1,850	500	-
010-5015-417.41-65	SUPPLIES	299	2,709	808	1,736	-
010-5015-417.41-70	CLEANING SUPPLIES	128	181	315	300	-
010-5015-417.41-75	MEDICAL AND CHEMICAL	200	553	469	460	-
	Supplies	**11,858**	**16,531**	**22,911**	**17,858**	**20,044**
	Repair & Maintenance					
010-2015-417.42-37	SIGNS	-	-	-	-	500
010-2015-417.42-51	VEHICLE	-	-	-	-	3,679
010-2015-417.42-90	REPAIR AND MAINTENANCE	-	-	-	-	500
010-5015-417.42-31	FURNITURE AND FIXTURES	-	1,072	2,500	3,203	-
010-5015-417.42-34	RADIO AND COMMUNICATION	204	-	-	-	-
010-5015-417.42-37	SIGNS	120	-	500	500	-
010-5015-417.42-43	COMPUTER SOFTWARE	15,334	-	-	-	-
010-5015-417.42-51	VEHICLE	197	1,331	3,679	1,700	-
010-5015-417.42-90	REPAIR AND MAINTENANCE	-	360	500	-	-
	Repair & Maintenance	**15,855**	**2,763**	**7,179**	**5,403**	**4,679**
	Support Services					
010-2015-417.44-03	ELECTRICITY	-	-	-	-	20,000
010-2015-417.44-04	WATER SERVICE	-	-	-	-	1,500
010-2015-417.44-05	TELEPHONE	-	-	-	-	1,600
010-2015-417.44-06	GAS SERVICE	-	-	-	-	2,100
010-2015-417.44-10	SHORT TERM RENTAL	-	-	-	-	894
010-2015-417.44-19	MERCHANT SERVICES	-	-	-	-	54,057
010-2015-417.44-30	TRAINING AND TRAVEL	-	-	-	-	11,415
010-2015-417.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	-	-	2,060
010-2015-417.44-97	JURY FEES	-	-	-	-	432
010-5015-417.44-03	ELECTRICITY	-	21,464	24,290	20,000	-
010-5015-417.44-04	WATER SERVICE	-	944	804	1,150	-
010-5015-417.44-05	TELEPHONE	1,717	956	630	1,346	-
010-5015-417.44-06	GAS SERVICE	-	2,468	1,360	1,960	-
010-5015-417.44-10	SHORT TERM RENTAL	132	881	894	894	-
010-5015-417.44-19	MERCHANT SERVICES	33,844	56,270	43,077	49,332	-
010-5015-417.44-25	NOTICES NOT REQUIRED BY LAW	-	-	-	649	-
010-5015-417.44-28	NOTICES REQUIRED BY LAW	-	293	350	-	-
010-5015-417.44-30	TRAINING AND TRAVEL	2,824	2,831	10,702	8,801	-
010-5015-417.44-75	MEMBERSHIP AND SUBSCRIPTION	430	994	1,107	1,327	-
010-5015-417.44-97	JURY FEES	6	-	432	108	-
	Support Services	**38,953**	**87,101**	**83,646**	**85,567**	**94,058**
	Minor Capital					
010-2015-417.46-35	EQUIPMENT AND MACHINERY	-	-	-	-	1,637
010-2015-417.46-50	FURNITURE AND FIXTURES	-	-	-	-	1,500
010-5015-417.46-05	OFFICE MACHINES AND EQUIP	4,222	-	-	-	-
010-5015-417.46-20	BOOKS/REFERENCE MATERIALS	432	711	730	-	-
010-5015-417.46-30	NEW RADIOS	-	1,386	-	-	-
010-5015-417.46-35	EQUIPMENT AND MACHINERY	-	-	6,190	1,178	-
010-5015-417.46-37	TELEPHONE EQUIPMENT	395	-	-	-	-
010-5015-417.46-40	COMPUTER EQUIP/SOFTWARE	5,280	-	-	-	-
010-5015-417.46-50	FURNITURE AND FIXTURES	2,190	6,859	500	1,798	-
	Minor Capital	**12,519**	**8,956**	**7,420**	**2,976**	**3,137**
	Professional Services					
010-2015-417.47-99	PROFESSIONAL SERVICES	-	-	-	-	2,840
010-5015-417.47-05	MEDICAL/COUNSELING SERVIC	175	175	-	-	-
010-5015-417.47-99	PROFESSIONAL SERVICES	1,265	1,045	2,840	2,785	-
	Professional Services	**1,440**	**1,220**	**2,840**	**2,785**	**2,840**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Designated Expenses					
010-5015-417.50-65	CASH OVER/SHORT	(8)	(140)	-	-	-
	Designated Expenses	(8)	(140)	-	-	-
	Municipal Court	**1,044,307**	**1,120,263**	**1,305,120**	**1,270,954**	**1,423,449**
	Purchasing					
	Personnel Services					
010-2030-415.40-05	FULL-TIME SALARIES	242,668	249,581	259,302	256,339	279,463
010-2030-415.40-15	OVERTIME	-	-	-	-	-
010-2030-415.40-25	LONGEVITY	7,558	7,179	7,636	6,722	7,121
010-2030-415.40-70	VACATION-4TH WEEK BUYBK.	-	-	-	-	-
010-2030-415.40-82	MEDICAL INSURANCE	20,950	22,939	22,761	21,568	25,892
010-2030-415.40-83	DENTAL INSURANCE	1,117	1,176	931	877	930
010-2030-415.40-84	LIFE INSURANCE	91	91	90	102	108
010-2030-415.40-85	RETIREMENT - TMRS	29,179	36,121	40,014	39,267	42,472
010-2030-415.40-87	SOCIAL SECURITY	15,347	15,329	16,012	15,649	17,093
010-2030-415.40-88	MEDICARE	3,589	3,585	3,745	3,660	3,998
010-2030-415.40-89	WORKERS COMPENSATION	425	385	400	395	458
	Personnel Services	**320,924**	**336,386**	**350,891**	**344,579**	**377,535**
	Supplies					
010-2030-415.41-10	OFFICE	599	446	3,510	1,768	2,620
010-2030-415.41-15	POSTAGE/CARRIER SERVICE	18	3	-	-	-
010-2030-415.41-20	UNIFORMS AND CLOTHING	329	330	330	330	330
010-2030-415.41-25	PERIODICAL PUBLICATIONS	154	-	-	-	-
010-2030-415.41-35	PRINT SUPPLIES	33	250	-	-	-
010-2030-415.41-40	COMPUTER SUPPLIES	-	-	-	-	-
010-2030-415.41-60	FOOD SUPPLIES	124	124	150	140	180
010-2030-415.41-75	MEDICAL AND CHEMICAL	-	83	-	-	-
	Supplies	**1,257**	**1,236**	**3,990**	**2,238**	**3,130**
	Repair & Maintenance					
010-2030-415.42-43	COMPUTER SOFTWARE	-	8,195	8,400	8,400	38,000
	Repair & Maintenance	**-**	**8,195**	**8,400**	**8,400**	**38,000**
	Support Services					
010-2030-415.44-05	TELEPHONE	225	11	50	10	-
010-2030-415.44-10	SHORT TERM RENTAL	2,039	-	1,732	1,732	1,732
010-2030-415.44-25	NOTICES NOT REQ'D BY LAW	-	-	-	-	-
010-2030-415.44-28	NOTICES REQUIRED BY LAW	542	259	1,100	500	1,000
010-2030-415.44-30	TRAINING AND TRAVEL	350	2,435	2,505	2,505	4,500
010-2030-415.44-75	MEMBERSHIP AND SUBSCRIPTION	1,177	1,177	3,555	3,247	3,260
	Support Services	**4,333**	**3,882**	**8,942**	**7,994**	**10,492**
	Minor Capital					
010-2030-415.46-05	OFFICE MACHINES AND EQUIP	824	-	-	-	-
010-2030-415.46-40	COMPUTER EQUIP/SOFTWARE	8,192	406	-	-	-
010-2030-415.46-50	FURNITURE AND FIXTURES	-	-	-	1,742	600
	Minor Capital	**9,016**	**406**	**-**	**1,742**	**600**
	Professional Services					
010-2030-415.47-99	PROFESSIONAL SERVICES	-	-	10,000	16,200	20,000
	Professional Services	**-**	**-**	**10,000**	**16,200**	**20,000**
	Purchasing	**335,530**	**350,105**	**382,223**	**381,153**	**449,757**
	Finance Department Total	**$2,661,105**	**$2,842,457**	**$3,383,409**	**$3,145,549**	**$3,651,691**

FIRE DEPARTMENT



Department Mission

The City of Killeen Fire Department's mission is to promote public safety through fire protection, emergency medical and rescue services.

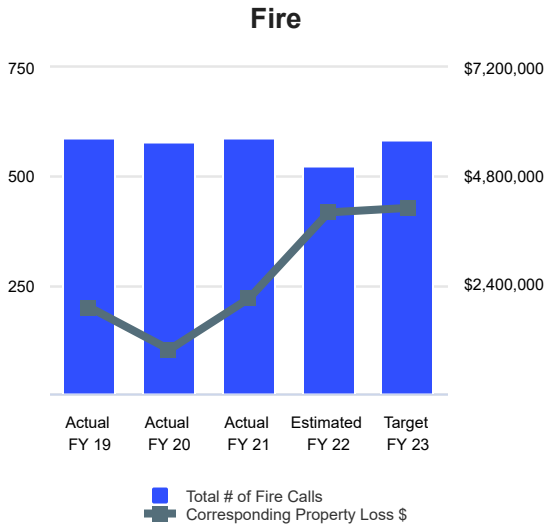
Program Narrative

FY 2022 Accomplishments:

- Received the American Heart Association's Mission: Lifeline EMS Gold Plus Achievement Award for the sixth consecutive year
- Took delivery of a new Aerial Apparatus, Rescue Unit, 3 new Engine/Pumpers, Ambulance and 2 remounted Ambulances
- Provided standardized hands-on training for personnel assigned to 24/48 hour shifts through the newly created Deputy Chief of Training position
- Implemented the first year of a rotational 5-year replacement plan for personal protective equipment (bunker gear), radios, and fire hose
- Provided EMS technology/equipment that decreases potential injuries

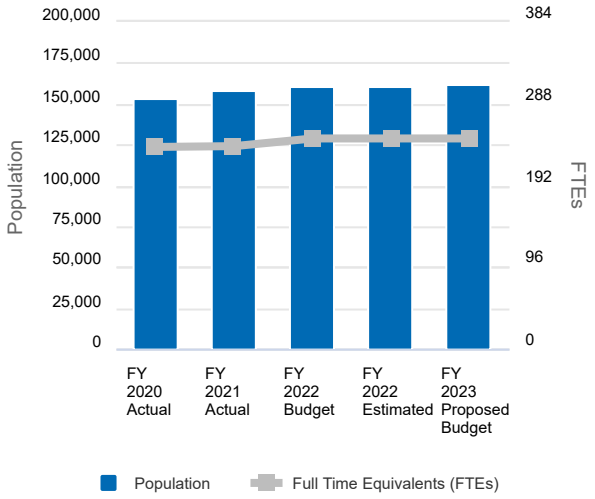
FY 2023 Goals:

- Initiate construction of a new EOC/Support/Training facility and a Fire Station at the newly acquired property located in the South-Central area of the City of Killeen
- Provide fully equipped reserve apparatus to reduce the amount of "out-of-service" time that takes place when swapping vehicles for maintenance or repairs
- Update Emergency Management Plans and the City of Killeen Chapter 10 Ordinance from learned improvements from COVID-19 and Winter Storm Uri
- Hold internal and external stakeholder meetings to develop a five-year fire department strategic plan that would include a revised mission statement and new vision statement for the department

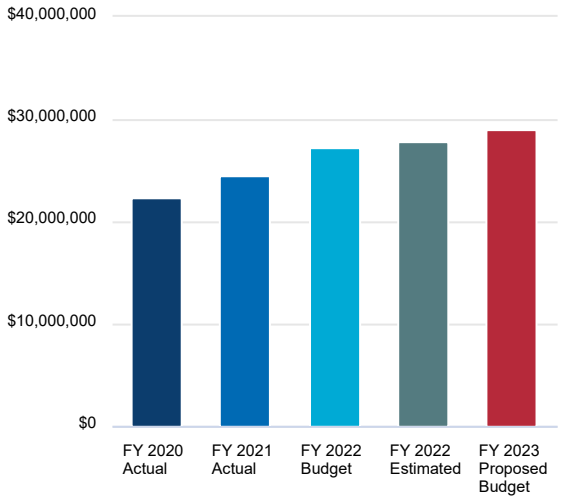


FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 20,484,291	$ 22,330,920	$ 24,801,716	$ 24,755,813	$ 25,965,186	4.69%
Supplies	870,437	1,093,347	1,132,893	1,377,015	1,390,620	22.75%
Repairs & Maintenance	434,392	437,667	334,670	564,315	528,620	57.95%
Support Services	289,107	334,696	337,533	379,682	390,445	15.68%
Minor Capital	227,165	168,240	60,619	183,636	386,285	537.23%
Professional Services	138,189	148,600	145,045	145,109	162,211	11.83%
Designated Expenses	2,349	2,603	2,659	2,659	2,712	1.99%
Capital Outlay	-	54,363	367,842	363,022	162,530	-55.82%
Total	**$ 22,445,930**	**$ 24,570,436**	**$ 27,182,977**	**$ 27,771,251**	**$ 28,988,609**	**6.64%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Fire Department					
	Fire - Administration					
	Personnel Services					
010-7001-442.40-05	FULL-TIME SALARIES	$ 382,763	$ 389,567	$ 551,802	$ 844,612	$ 916,805
010-7001-442.40-15	OVERTIME	3,307	9,820	-	4,036	-
010-7001-442.40-25	LONGEVITY	17,565	4,135	4,025	9,380	10,972
010-7001-442.40-30	INCENTIVE PAY	10,493	6,868	6,240	27,792	30,120
010-7001-442.40-35	ASSIGNMENT PAY	-	-	-	-	1,200
010-7001-442.40-37	BILINGUAL PAY	1,209	1,204	1,200	1,133	1,200
010-7001-442.40-52	RELOCATION ALLOWANCE	-	5,000	-	-	-
010-7001-442.40-70	VACATION-4TH WEEK BUYBK.	-	-	-	600	-
010-7001-442.40-82	MEDICAL INSURANCE	26,202	34,322	41,450	54,702	69,666
010-7001-442.40-83	DENTAL INSURANCE	1,651	1,689	1,630	2,133	2,326
010-7001-442.40-84	LIFE INSURANCE	107	105	126	199	216
010-7001-442.40-85	RETIREMENT - TMRS	18,194	37,714	47,394	48,051	49,976
010-7001-442.40-86	RETIREMENT - FRANDR	33,715	22,273	37,064	84,558	93,462
010-7001-442.40-87	SOCIAL SECURITY	24,975	24,747	33,225	53,067	57,314
010-7001-442.40-88	MEDICARE	5,925	5,802	7,771	12,411	13,404
010-7001-442.40-89	WORKERS COMPENSATION	2,823	3,126	5,145	11,248	12,876
	Personnel Services	**528,929**	**546,372**	**737,072**	**1,153,922**	**1,259,537**
	Supplies					
010-7001-442.41-10	OFFICE	1,547	2,015	2,369	2,369	2,415
010-7001-442.41-15	POSTAGE/CARRIER SERVICE	966	708	-	-	-
010-7001-442.41-20	UNIFORMS AND CLOTHING	-	1,159	1,030	1,030	1,050
010-7001-442.41-25	PERIODICAL PUBLICATIONS	549	613	-	-	-
010-7001-442.41-27	PUBLIC OUTREACH	1,511	1,587	1,648	1,648	4,000
010-7001-442.41-37	PHONES AND ACCESSORIES	13	-	-	-	-
010-7001-442.41-60	FOOD SUPPLIES	1,719	3,777	4,684	4,684	10,127
010-7001-442.41-65	SUPPLIES	-	132	467	644	51
	Supplies	**6,305**	**9,991**	**10,198**	**10,375**	**17,643**
	Repair & Maintenance					
010-7001-442.42-31	FURNITURE AND FIXTURES	-	-	557	557	568
010-7001-442.42-43	COMPUTER SOFTWARE	18	-	-	-	-
	Repair & Maintenance	**18**	**-**	**557**	**557**	**568**
	Support Services					
010-7001-442.44-10	SHORT TERM RENTALS	-	-	6,800	6,800	8,436
010-7001-442.44-30	TRAINING AND TRAVEL	1,111	3,125	11,615	11,615	15,454
010-7001-442.44-55	FACILITIES RENTAL	2,060	5,215	-	-	-
010-7001-442.44-70	TROPHIES AND AWARDS	209	255	2,960	2,038	5,267
010-7001-442.44-75	MEMBERSHIP AND SUBSCRIPTION	1,628	2,139	2,226	3,514	3,918
	Support Services	**5,008**	**10,734**	**23,601**	**23,967**	**33,075**
	Minor Capital					
010-7001-442.46-40	COMPUTER EQUIP/SOFTWARE	-	-	3,820	3,820	-
010-7001-442.46-50	FURNITURE AND FIXTURES	6,246	9,582	2,437	2,437	2,485
	Minor Capital	**6,246**	**9,582**	**6,257**	**6,257**	**2,485**
	Professional Services					
010-7001-442.47-01	CONSULTING	17,167	9,267	-	-	-
	Professional Services	**17,167**	**9,267**	**-**	**-**	**-**
	Capital Outlay					
010-7001-442.61-35	EQUIPMENT AND MACHINERY	-	-	12,300	-	-
	Capital Outlay	**-**	**-**	**12,300**	**-**	**-**
	Fire - Administration	**563,673**	**585,946**	**789,985**	**1,195,078**	**1,313,308**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Fire - Operations					
	Personnel Services					
010-7070-442.40-05	FULL-TIME SALARIES	12,287,727	12,749,832	15,031,627	14,185,889	15,385,179
010-7070-442.40-15	OVERTIME	395,197	963,283	214,890	852,915	214,890
010-7070-442.40-25	LONGEVITY	98,371	99,975	116,534	100,070	120,773
010-7070-442.40-30	INCENTIVE PAY	989,458	990,874	1,026,000	947,865	1,050,000
010-7070-442.40-35	ASSIGNMENT PAY	232,587	236,348	252,598	253,333	247,798
010-7070-442.40-37	BILINGUAL PAY	561	1,523	1,800	1,692	1,800
010-7070-442.40-70	VACATION-4TH WEEK BUYBK.	1,800	600	5,400	5,400	5,400
010-7070-442.40-80	OUT OF CAPACITY PAY	-	-	-	-	-
010-7070-442.40-82	MEDICAL INSURANCE	967,688	1,036,088	1,081,895	1,013,457	1,246,626
010-7070-442.40-83	DENTAL INSURANCE	56,117	57,294	48,020	44,954	48,372
010-7070-442.40-84	LIFE INSURANCE	3,752	3,774	3,906	4,284	4,644
010-7070-442.40-85	RETIREMENT - TMRS	-	-	-	-	69,460
010-7070-442.40-86	RETIREMENT - FRANDR	1,812,904	2,217,676	2,497,328	2,443,221	2,483,575
010-7070-442.40-87	SOCIAL SECURITY	843,183	906,150	1,003,350	1,010,523	1,028,571
010-7070-442.40-88	MEDICARE	197,196	211,940	234,654	236,332	240,554
010-7070-442.40-89	WORKERS COMPENSATION	244,646	272,705	314,675	320,728	337,112
	Personnel Services	**18,131,187**	**19,748,062**	**21,832,677**	**21,420,663**	**22,484,754**
	Supplies					
010-7070-442.41-10	OFFICE	2,020	1,925	11,169	14,156	17,071
010-7070-442.41-15	POSTAGE/CARRIER SERVICE	15	-	-	-	-
010-7070-442.41-20	UNIFORMS AND CLOTHING	286,904	358,534	393,808	573,361	397,420
010-7070-442.41-21	LINEN SUPPLIES	16	-	-	-	-
010-7070-442.41-25	PERIODICAL PUBLICATIONS	3,675	3,675	-	-	-
010-7070-442.41-30	FUEL	173,251	224,784	250,750	335,682	376,100
010-7070-442.41-35	PRINT SUPPLIES	5,747	12,104	-	-	-
010-7070-442.41-37	PHONES AND ACCESSORIES	194	728	-	-	-
010-7070-442.41-40	COMPUTER SUPPLIES	2,364	5,388	-	-	-
010-7070-442.41-60	FOOD SUPPLIES	2,015	2,355	1,534	1,534	1,564
010-7070-442.41-65	SUPPLIES	43,083	102,257	81,030	45,005	65,700
010-7070-442.41-70	CLEANING SUPPLIES	25,487	22,149	18,414	18,764	23,357
010-7070-442.41-75	MEDICAL AND CHEMICAL	282,190	295,449	311,247	317,234	423,259
010-7070-442.41-87	EXTINGUISHING CHEMICALS	13,604	10,661	-	-	-
010-7070-442.41-90	AGRICULTURAL SUPPLIES	384	-	-	-	-
010-7070-442.41-91	EMERGENCY SUPPLIES	560	-	-	-	-
	Supplies	**841,509**	**1,040,009**	**1,067,952**	**1,305,736**	**1,304,471**
	Repair & Maintenance					
010-7070-442.42-10	BUILDING	2,684	17,719	2,046	3,319	3,570
010-7070-442.42-31	FURNITURE AND FIXTURES	77	564	-	-	-
010-7070-442.42-33	EQUIPMENT AND MACHINERY	1,536	3,642	74,384	110,123	113,971
010-7070-442.42-34	RADIO AND COMMUNICATION	42,231	37,357	-	-	-
010-7070-442.42-43	COMPUTER SOFTWARE	762	1,693	-	1,763	816
010-7070-442.42-44	COMPUTER HARDWARE	1,648	3,206	1,841	1,841	1,877
010-7070-442.42-46	S.C.B.A.	10,818	53,411	-	-	-
010-7070-442.42-48	SMALL EQUIPMENT	26,138	46,696	-	-	-
010-7070-442.42-51	VEHICLE	318,626	260,607	200,000	391,368	338,653
010-7070-442.42-90	REPAIR AND MAINTENANCE	479	-	2,455	2,455	2,504
	Repair & Maintenance	**404,999**	**424,895**	**280,726**	**510,869**	**461,391**
	Support Services					
010-7070-442.44-03	ELECTRICITY SERVICES	78,686	73,911	82,000	82,000	83,640
010-7070-442.44-04	WATER SERVICE	6,194	5,871	10,000	10,000	10,200
010-7070-442.44-05	TELEPHONE	41,930	45,921	49,257	49,257	50,241
010-7070-442.44-06	GAS SERVICE	13,816	20,696	17,000	27,000	27,339
010-7070-442.44-07	CABLE SERVICES	11,519	14,206	15,345	15,345	15,651
010-7070-442.44-08	WASTE DISPOSAL	15,507	15,301	14,322	16,740	16,740
010-7070-442.44-10	SHORT TERM RENTAL	13,203	1,960	2,500	2,500	2,550
010-7070-442.44-28	NOTICES REQUIRED BY LAW	-	-	-	661	1,050
010-7070-442.44-30	TRAINING AND TRAVEL	69,539	94,448	75,882	97,973	89,325
010-7070-442.44-70	TROPHIES AND AWARDS	-	-	-	-	-
010-7070-442.44-75	MEMBERSHIP AND SUBSCRIPTION	746	646	4,500	3,975	4,360
010-7070-442.44-85	CLAIMS AND DAMAGES	4,345	13,062	10,000	10,000	10,200
	Support Services	**255,485**	**286,022**	**280,806**	**315,451**	**311,296**

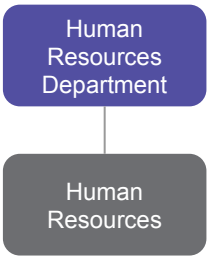
Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Minor Capital					
010-7070-442.46-05	OFFICE MACHINES AND EQUIP	159	1,447	-	-	-
010-7070-442.46-15	BUILDINGS	17,510	-	-	-	-
010-7070-442.46-30	NEW RADIOS	65,883	30,268	-	-	-
010-7070-442.46-35	EQUIPMENT AND MACHINERY	57,350	50,916	22,475	147,407	344,057
010-7070-442.46-37	TELEPHONE EQUIPMENT	-	689	-	-	-
010-7070-442.46-40	COMPUTER EQUIP/SOFTWARE	41,304	23,340	-	4,510	-
010-7070-442.46-50	FURNITURE AND FIXTURES	14,639	30,858	20,950	15,970	27,458
	Minor Capital	**196,845**	**137,518**	**43,425**	**167,887**	**371,515**
	Professional Services					
010-7070-442.47-01	CONSULTING	550	-	-	-	-
010-7070-442.47-05	MEDICAL/COUNSELING	61,324	58,461	-	-	-
010-7070-442.47-07	TESTING SERVICES	38,353	38,860	-	-	-
010-7070-442.47-99	PROFESSIONAL SERVICES	20,250	33,308	117,921	126,845	130,891
	Professional Services	**120,477**	**130,629**	**117,921**	**126,845**	**130,891**
	Designated Expenses					
010-7070-442.50-40	REFUSE DISPOSAL COSTS	2,349	2,603	2,659	2,659	2,712
	Designated Expenses	**2,349**	**2,603**	**2,659**	**2,659**	**2,712**
	Capital Outlay					
010-7070-442.61-30	NEW RADIOS	-	-	-	-	-
010-7070-442.61-35	EQUIPMENT AND MACHINERY	-	48,019	322,542	307,531	155,030
010-7070-442.61-50	FURNITURE AND FIXTURES	-	-	-	-	-
	Capital Outlay	**-**	**48,019**	**322,542**	**307,531**	**155,030**
	Fire - Operations	**19,952,851**	**21,817,757**	**23,948,708**	**24,157,641**	**25,222,060**
	Fire - Support					
	Personnel Services					
010-7071-442.40-05	FULL-TIME SALARIES	704,293	731,631	842,224	834,990	898,058
010-7071-442.40-15	OVERTIME	45,276	84,158	55,055	128,296	55,055
010-7071-442.40-25	LONGEVITY	10,982	11,202	13,250	11,264	12,645
010-7071-442.40-30	INCENTIVE PAY	56,150	55,532	57,780	65,353	69,360
010-7071-442.40-35	ASSIGNMENT PAY	6,088	6,224	4,800	9,486	9,600
010-7071-442.40-70	VACATION-4TH WEEK BUYBK.	600	600	-	-	-
010-7071-442.40-82	MEDICAL INSURANCE	59,504	61,827	62,213	58,113	72,558
010-7071-442.40-83	DENTAL INSURANCE	3,182	3,136	2,561	2,574	2,791
010-7071-442.40-84	LIFE INSURANCE	207	195	198	240	259
010-7071-442.40-85	RETIREMENT - TMRS	5,045	7,419	6,797	6,693	15,471
010-7071-442.40-86	RETIREMENT - FRANDR	101,417	125,660	139,165	153,725	141,049
010-7071-442.40-87	SOCIAL SECURITY	48,494	52,057	57,271	63,518	61,821
010-7071-442.40-88	MEDICARE	11,341	12,175	13,394	14,856	14,458
010-7071-442.40-89	WORKERS COMPENSATION	13,699	15,309	17,603	18,816	19,788
	Personnel Services	**1,066,278**	**1,167,125**	**1,272,311**	**1,367,924**	**1,372,913**
	Supplies					
010-7071-442.41-10	OFFICE	223	382	4,120	4,120	4,201
010-7071-442.41-20	UNIFORMS AND CLOTHING	2,571	7,500	24,500	27,500	28,050
010-7071-442.41-27	PUBLIC OUTREACH	-	-	1,000	1,000	1,020
010-7071-442.41-30	FUEL	-	-	2,500	3,500	9,000
010-7071-442.41-34	NATURAL GAS AND ACCELERANTS	-	2,766	-	-	-
010-7071-442.41-35	PRINT SUPPLIES	980	2,740	-	-	-
010-7071-442.41-60	FOOD SUPPLIES	361	49	250	250	255
010-7071-442.41-65	SUPPLIES	759	6,231	9,239	6,641	9,735
	Supplies	**4,894**	**19,668**	**41,609**	**43,011**	**52,261**
	Repair & Maintenance					
010-7071-442.42-10	BUILDING	-	-	-	-	3,750
010-7071-442.42-31	FURNITURE AND FIXTURES	-	75	618	618	630
010-7071-442.42-32	HEAT AND AIR	3,250	-	-	-	-
010-7071-442.42-43	COMPUTER SOFTWARE	3,647	2,727	2,706	1,971	3,906
010-7071-442.42-48	SMALL EQUIPMENT	177	-	-	-	-
010-7071-442.42-90	REPAIR AND MAINTENANCE	-	-	-	-	-
	Repair & Maintenance	**7,074**	**2,802**	**3,324**	**2,589**	**8,286**
	Support Services					
010-7071-442.44-10	SHORT TERM RENTAL	3,798	-	-	-	-
010-7071-442.44-30	TRAINING AND TRAVEL	7,755	17,214	4,835	11,623	9,574
010-7071-442.44-70	TROPHIES AND AWARDS	148	-	412	412	420
	Support Services	**11,701**	**17,214**	**5,247**	**12,035**	**9,994**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Minor Capital					
010-7071-442.46-15	BUILDINGS	-	-	-	-	-
010-7071-442.46-35	EQUIPMENT AND MACHINERY	1,731	-	-	2,628	2,680
010-7071-442.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	-	610
010-7071-442.46-50	FURNITURE AND FIXTURES	546	2,353	2,422	-	2,470
	Minor Capital	**2,277**	**2,353**	**2,422**	**2,628**	**5,760**
	Professional Services					
010-7071-442.47-07	TESTING SERVICES	225	8,460	-	-	-
010-7071-442.47-99	PROFESSIONAL SERVICES	-	-	26,264	17,264	17,960
	Professional Services	**225**	**8,460**	**26,264**	**17,264**	**17,960**
	Capital Outlay					
010-7071-442.61-40	COMPUTER EQUIP/SOFTWARE	-	6,344	-	-	-
	Capital Outlay	**-**	**6,344**	**-**	**-**	**-**
	Fire - Support	**1,092,449**	**1,223,966**	**1,351,177**	**1,445,451**	**1,467,174**
	Fire - Prevention					
	Personnel Services					
010-7072-442.40-05	FULL-TIME SALARIES	440,879	478,165	509,425	399,901	419,073
010-7072-442.40-15	OVERTIME	32,484	62,503	55,055	64,290	55,055
010-7072-442.40-25	LONGEVITY	9,324	10,200	10,569	8,621	9,105
010-7072-442.40-30	INCENTIVE PAY	33,344	33,626	32,520	26,899	23,880
010-7072-442.40-35	ASSIGNMENT PAY	3,218	1,342	900	1,714	6,600
010-7072-442.40-37	BILINGUAL PAY	606	604	600	563	600
010-7072-442.40-55	ON CALL	-	-	-	-	-
010-7072-442.40-82	MEDICAL INSURANCE	26,199	29,346	28,933	21,574	26,276
010-7072-442.40-83	DENTAL INSURANCE	1,675	1,765	1,396	1,092	1,163
010-7072-442.40-84	LIFE INSURANCE	108	110	108	102	108
010-7072-442.40-85	RETIREMENT - TMRS	5,275	7,412	6,534	7,488	15,188
010-7072-442.40-86	RETIREMENT - FRANDR	61,703	80,227	84,821	67,788	61,774
010-7072-442.40-87	SOCIAL SECURITY	30,981	35,459	37,069	30,557	31,267
010-7072-442.40-88	MEDICARE	7,245	8,293	8,669	7,147	7,312
010-7072-442.40-89	WORKERS COMPENSATION	8,283	9,720	10,753	8,375	9,320
	Personnel Services	**661,324**	**758,772**	**787,352**	**646,111**	**666,721**
	Supplies					
010-7072-442.41-10	OFFICE	-	256	1,121	1,121	1,245
010-7072-442.41-20	UNIFORMS AND CLOTHING	3,676	1,630	2,060	2,060	2,101
010-7072-442.41-25	PERIODICAL PUBLICATIONS	383	69	-	-	-
010-7072-442.41-30	FUEL	-	-	-	-	-
010-7072-442.41-35	PRINT SUPPLIES	-	364	-	-	-
010-7072-442.41-40	COMPUTER SUPPLIES	135	-	-	-	-
010-7072-442.41-60	FOOD SUPPLIES	-	-	-	-	-
010-7072-442.41-63	AMMUNITION	-	700	-	-	-
010-7072-442.41-65	SUPPLIES	331	1,214	1,905	1,905	1,942
010-7072-442.41-70	CLEANING SUPPLIES	57	552	125	125	127
	Supplies	**4,582**	**4,785**	**5,211**	**5,211**	**5,415**
	Repair & Maintenance					
010-7072-442.42-10	BUILDING	-	-	-	-	-
010-7072-442.42-31	FURNITURE AND FIXTURES	108	-	206	-	-
	Repair & Maintenance	**108**	**-**	**206**	**-**	**-**
	Support Services					
010-7072-442.44-10	SHORT TERM RENTAL	1,660	-	-	-	-
010-7072-442.44-19	MERCHANT SERVICES	-	583	1,545	1,545	1,575
010-7072-442.44-30	TRAINING AND TRAVEL	786	838	2,575	5,280	5,487
010-7072-442.44-75	MEMBERSHIP AND SUBSCRIPTION	1,780	2,285	2,759	2,404	2,521
	Support Services	**4,226**	**3,706**	**6,879**	**9,229**	**9,583**
	Minor Capital					
010-7072-442.46-05	OFFICE MACHINES AND EQUIP	-	1,418	-	-	-
010-7072-442.46-15	BUILDINGS	-	-	-	-	-
010-7072-442.46-35	EQUIPMENT AND MACHINERY	-	-	-	-	-
010-7072-442.46-40	COMPUTER EQUIP/SOFTWARE	484	-	515	1,114	525
010-7072-442.46-50	FURNITURE AND FIXTURES	185	-	-	-	-
	Minor Capital	**669**	**1,418**	**515**	**1,114**	**525**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Professional Services					
010-7072-442.47-07	TESTING SERVICES	320	244	-	-	-
010-7072-442.47-99	PROFESSIONAL SERVICES	-	-	360	-	360
	Professional Services	**320**	**244**	**360**	**-**	**360**
	Fire - Prevention	**671,229**	**768,925**	**800,523**	**661,665**	**682,604**
	Fire - Emergency Management					
	Personnel Services					
010-7075-442.40-05	FULL-TIME SALARIES	76,133	86,565	130,482	127,495	136,111
010-7075-442.40-25	LONGEVITY	55	103	240	143	348
010-7075-442.40-82	MEDICAL INSURANCE	5,271	5,884	11,330	10,680	14,108
010-7075-442.40-83	DENTAL INSURANCE	279	294	466	413	465
010-7075-442.40-84	LIFE INSURANCE	18	18	36	39	43
010-7075-442.40-85	RETIREMENT - TMRS	8,884	11,004	19,595	19,060	20,223
010-7075-442.40-87	SOCIAL SECURITY	4,704	5,342	8,071	7,432	7,898
010-7075-442.40-88	MEDICARE	1,100	1,249	1,888	1,739	1,847
010-7075-442.40-89	WORKERS COMPENSATION	129	130	196	192	218
	Personnel Services	**96,573**	**110,589**	**172,304**	**167,193**	**181,261**
	Supplies					
010-7075-442.41-10	OFFICE	912	567	2,100	2,100	2,250
010-7075-442.41-15	POSTAGE/CARRIER SERVICE	-	-	-	-	-
010-7075-442.41-20	UNIFORMS AND CLOTHING	4,788	1,266	814	814	850
010-7075-442.41-25	PERIODICAL PUBLICATIONS	79	-	-	-	-
010-7075-442.41-27	PUBLIC OUTREACH	3,380	7,426	1,000	6,000	2,000
010-7075-442.41-30	FUEL	987	1,016	2,000	1,909	2,230
010-7075-442.41-35	PRINT SUPPLIES	336	325	-	-	-
010-7075-442.41-37	PHONES AND ACCESSORIES	552	242	-	-	-
010-7075-442.41-40	COMPUTER SUPPLIES	1,337	867	-	-	-
010-7075-442.41-60	FOOD SUPPLIES	161	1,494	1,109	1,109	2,500
010-7075-442.41-65	SUPPLIES	615	2,907	900	750	1,000
010-7075-442.41-91	EMERGENCY SUPPLIES	-	2,784	-	-	-
	Supplies	**13,147**	**18,894**	**7,923**	**12,682**	**10,830**
	Repair & Maintenance					
010-7075-442.42-06	INFRASTRUCTURE	-	868	15,000	15,000	27,000
010-7075-442.42-10	BUILDING	3,147	5,334	4,000	4,000	1,000
010-7075-442.42-43	COMPUTER SOFTWARE	1,950	-	27,100	27,600	27,675
010-7075-442.42-44	COMPUTER HARDWARE	900	-	1,200	1,200	-
010-7075-442.42-51	VEHICLE	1,519	3,768	2,557	2,500	2,700
010-7075-442.42-90	MAINTENANCE	14,677	-	-	-	-
	Repair & Maintenance	**22,193**	**9,970**	**49,857**	**50,300**	**58,375**
	Support Services					
010-7075-442.44-03	ELECTRICITY SERVICES	3,216	3,264	3,300	3,300	3,399
010-7075-442.44-05	TELEPHONE	1,041	1,388	3,800	3,800	3,200
010-7075-442.44-10	SHORT TERM RENTAL	-	-	-	-	5,498
010-7075-442.44-25	NOTICES NOT REQUIRED BY LAW	-	1,132	-	-	-
010-7075-442.44-30	TRAINING AND TRAVEL	4,665	9,939	12,500	10,500	12,900
010-7075-442.44-55	FACILITIES RENTAL	-	832	-	-	-
010-7075-442.44-70	TROPHIES AND AWARDS	3,420	-	-	-	-
010-7075-442.44-75	MEMBERSHIP AND SUBSCRIPTION	345	465	1,400	1,400	1,500
	Support Services	**12,687**	**17,020**	**21,000**	**19,000**	**26,497**
	Minor Capital					
010-7075-442.46-15	BUILDINGS	-	-	-	-	-
010-7075-442.46-30	NEW RADIOS	-	5,592	-	-	-
010-7075-442.46-35	EQUIPMENT AND MACHINERY	-	-	-	-	-
010-7075-442.46-37	TELEPHONE EQUIPMENT	1,328	-	-	-	-
010-7075-442.46-40	COMPUTER EQUIP/SOFTWARE	11,519	6,312	3,000	750	3,000
010-7075-442.46-50	FURNITURE AND FIXTURES	8,281	5,465	5,000	5,000	3,000
	Minor Capital	**21,128**	**17,369**	**8,000**	**5,750**	**6,000**
	Professional Services					
010-7075-442.47-99	Professional Services	-	-	500	1,000	13,000
	Professional Services	**-**	**-**	**500**	**1,000**	**13,000**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Capital Outlay					
010-7075-442.61-35	EQUIPMENT AND MACHINERY	-	-	33,000	55,491	7,500
010-7075-442.61-40	COMPUTER EQUIP/SOFTWARE	-	-	-	-	-
	Capital Outlay	**-**	**-**	**33,000**	**55,491**	**7,500**
	Fire - Emergency Management	**165,728**	**173,842**	**292,584**	**311,416**	**303,463**
	Fire Department Total	**$ 22,445,930**	**$ 24,570,436**	**$ 27,182,977**	**$ 27,771,251**	**$ 28,988,609**

HUMAN RESOURCES DEPARTMENT



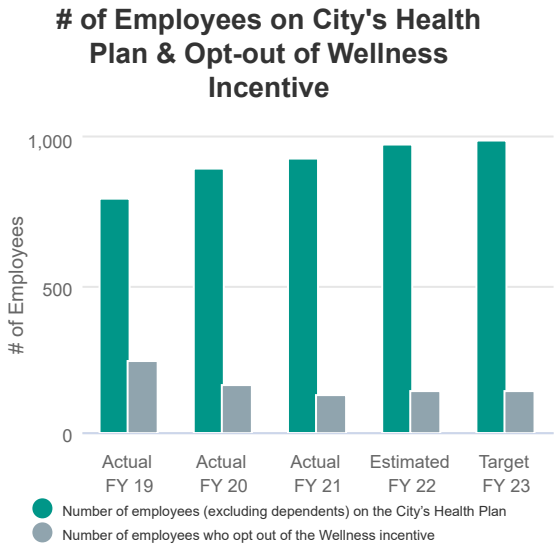
Department Mission

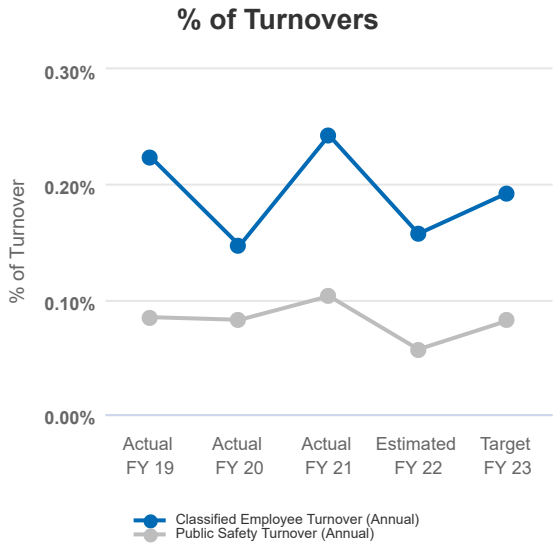
The Human Resources mission is to recruit, train, engage, and retain a diverse, valuable, and safe workforce in support of public safety, public works, and all City services.

Program Narrative

FY 2022 Accomplishments:

- Implemented an electronic Onboarding process with NEOGOV
- Implemented an electronic performance management system
- Automated all HR paper-driven processes
- Digitized all employee files
- Reconstituted an employee recognition program
- Implemented a City Spirit committee to encourage employee engagement
- Implement a virtual wellness program (Well Beats)
- Conducted six Supervisor Academie for City leadership
- Conducted a City-wide employee satisfaction survey

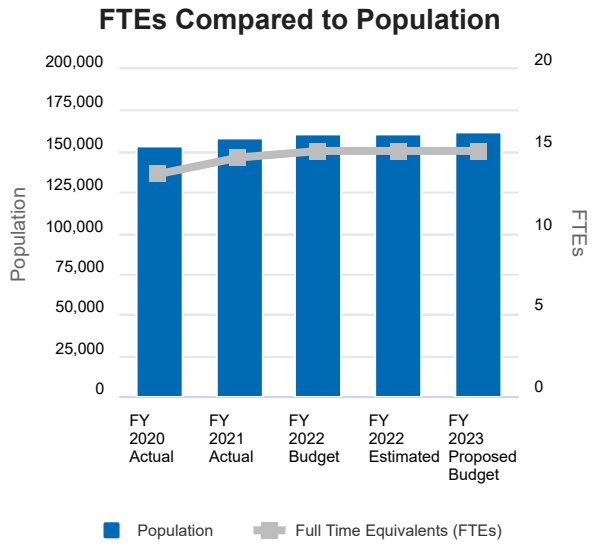


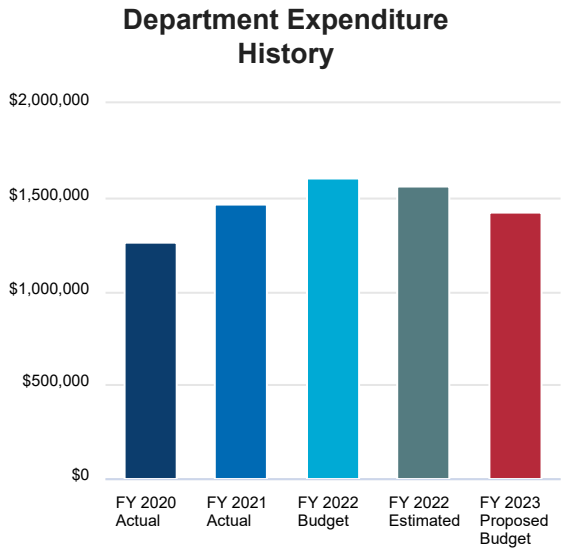


FY 2023 Goals:

- Introduce a pay for performance compensation component
- Continue to add training opportunities for employees
- Provide more opportunities for HR employees to learn, train and certify themselves in HR competencies
- Implement goals building, 360 evaluations for City staff and employees development path inside of the performance management system
- Seek to procure a sole source HRIS/Payroll/Timekeeping/Employee Engagement/Applicant Tracking System
- Create finished HR processes/procedures manual for HR staff to include step by step guide to better facilitate consistency and aid in staff cross training
- Review all HR metrics to ensure alignment with City goals/missions and use the metrics to track and train on HR related trends (discipline, turnover, competency issues, etc.)
- Implement training opportunities related to employee benefits to increase good consumerism to positively affect claims behavior

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 879,572	$ 1,040,110	$ 1,182,161	$ 1,143,756	$ 1,217,513	2.99%
Supplies	8,388	8,318	12,430	12,119	16,723	34.54%
Repairs & Maintenance	-	-	32,500	32,500	-	-100.00%
Support Services	41,179	34,168	69,990	62,949	71,714	2.46%
Minor Capital	2,829	43,510	20,933	28,213	-	-100.00%
Professional Services	239,250	222,795	240,009	243,865	74,382	-69.01%
Designated Expenses	91,298	104,185	44,550	40,000	40,000	-10.21%
Capital Outlay	-	12,287	-	-	-	0.00%
Total	**$ 1,262,516**	**$ 1,465,373**	**$ 1,602,573**	**$ 1,563,402**	**$ 1,420,332**	**-11.37%**

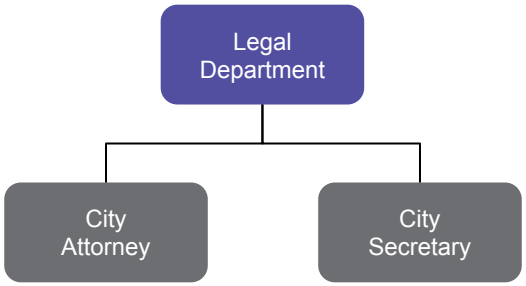




Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Human Resources					
	Personnel Services					
010-2305-418.40-05	FULL-TIME SALARIES	$ 684,973	$ 783,544	$ 886,614	$ 858,099	$ 902,136
010-2305-418.40-25	LONGEVITY	11,188	13,667	13,607	13,339	14,663
010-2305-418.40-37	BILINGUAL PAY	1,238	1,909	1,800	1,694	1,800
010-2305-418.40-50	CAR ALLOWANCE	3,025	3,012	3,000	2,827	3,000
010-2305-418.40-82	MEDICAL INSURANCE	40,329	60,338	68,685	66,897	85,387
010-2305-418.40-83	DENTAL INSURANCE	2,797	3,572	3,090	2,944	3,256
010-2305-418.40-84	LIFE INSURANCE	210	241	252	294	324
010-2305-418.40-85	RETIREMENT - TMRS	81,760	112,461	135,662	130,839	136,581
010-2305-418.40-87	SOCIAL SECURITY	42,826	48,759	55,186	53,085	55,834
010-2305-418.40-88	MEDICARE	10,037	11,404	12,907	12,416	13,057
010-2305-418.40-89	WORKERS COMPENSATION	1,189	1,203	1,358	1,322	1,475
	Personnel Services	**879,572**	**1,040,110**	**1,182,161**	**1,143,756**	**1,217,513**
	Supplies					
010-2305-418.41-10	OFFICE	1,997	1,993	4,650	4,650	4,886
010-2305-418.41-15	POSTAGE/CARRIER SERVICE	1,637	606	-	-	-
010-2305-418.41-20	UNIFORMS AND CLOTHING	172	316	500	469	1,188
010-2305-418.41-21	LINEN SUPPLIES	137	-	-	-	-
010-2305-418.41-25	PERIODICAL PUBLICATIONS	981	417	-	-	-
010-2305-418.41-27	PUBLIC OUTREACH	59	-	-	-	-
010-2305-418.41-35	PRINT SUPPLIES	1,966	1,486	-	-	-
010-2305-418.41-40	COMPUTER SUPPLIES	262	40	-	-	-
010-2305-418.41-60	FOOD SUPPLIES	1,177	989	4,350	4,070	5,872
010-2305-418.41-65	SUPPLIES	-	2,471	2,930	2,930	4,777
010-2305-418.41-70	CLEANING SUPPLIES	-	-	-	-	-
	Supplies	**8,388**	**8,318**	**12,430**	**12,119**	**16,723**
	Repair & Maintenance					
010-2305-418.42-43	COMPUTER SOFTWARE	-	-	32,500	32,500	-
	Repair & Maintenance	**-**	**-**	**32,500**	**32,500**	**-**
	Support Services					
010-2305-418.44-04	WATER SERVICE	195	203	240	200	240
010-2305-418.44-05	TELEPHONE	311	517	1,020	1,290	1,020
010-2305-418.44-10	SHORT TERM RENTAL	5,286	-	4,800	4,460	5,100
010-2305-418.44-25	NOTICES NOT REQ'D BY LAW	308	-	150	150	150
010-2305-418.44-26	PROMOTION AND ADVERTISING	395	-	300	300	300
010-2305-418.44-28	NOTICES REQUIRED BY LAW	293	811	550	600	600
010-2305-418.44-30	TRAINING AND TRAVEL	4,695	2,104	28,295	22,504	25,765
010-2305-418.44-32	TUITION REIMBURSEMENT	21,569	19,433	20,200	20,200	20,560
010-2305-418.44-55	FACILITIES RENTAL	-	2,282	-	-	-
010-2305-418.44-70	TROPHIES AND AWARDS	5,940	7,541	12,475	11,410	13,475
010-2305-418.44-75	MEMBERSHIP AND SUBSCRIPTION	2,187	1,277	1,960	1,835	4,504
	Support Services	**41,179**	**34,168**	**69,990**	**62,949**	**71,714**
	Minor Capital					
010-2305-418.46-15	BUILDINGS	-	-	-	-	-
010-2305-418.46-20	BOOKS/REFERENCE MATERIALS	85	-	-	-	-
010-2305-418.46-37	TELEPHONE EQUIPMENT	435	-	-	-	-
010-2305-418.46-40	COMPUTER EQUIP/SOFTWARE	1,298	43,510	20,933	23,663	-
010-2305-418.46-50	FURNITURES AND FIXTURES	1,011	-	-	4,550	-
	Minor Capital	**2,829**	**43,510**	**20,933**	**28,213**	**-**
	Professional Services					
010-2305-418.47-01	CONSULTING	177,074	164,383	174,600	165,999	-
010-2305-418.47-02	ENTERTAINMENT SERVICES	449	599	-	-	-
010-2305-418.47-05	MEDICAL/COUNSELING SERVIC	38,082	47,010	-	-	-
010-2305-418.47-07	TESTING SERVICES	16,699	10,353	-	-	-
010-2305-418.47-10	ARBITRATION SERVICES	600	450	-	-	-
010-2305-418.47-11	LEGAL SERVICES	-	-	150	2,893	3,000
010-2305-418.47-99	PROFESSIONAL SERVICES	6,346	-	65,259	74,973	71,382
	Professional Services	**239,250**	**222,795**	**240,009**	**243,865**	**74,382**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Designated Expenses					
010-2305-418.50-32	CONTRACT LABOR	4,548	-	4,550	-	-
010-2305-418.50-70	UNEMPLOYMENT REIMBURSE	86,750	104,185	40,000	40,000	40,000
	Designated Expenses	**91,298**	**104,185**	**44,550**	**40,000**	**40,000**
	Capital Outlay					
010-2305-418.61-05	OFFICE MACH AND EQUIP	-	5,941	-	-	-
010-2305-418.61-35	EQUIPMENT AND MACHINERY	-	-	-	-	-
010-2305-418.61-40	COMPUTER EQUIP/SOFTWARE	-	6,346	-	-	-
	Capital Outlay	**-**	**12,287**	**-**	**-**	**-**
	Human Resources Department Total	**$ 1,262,516**	**$ 1,465,373**	**$ 1,602,573**	**$ 1,563,402**	**$ 1,420,332**

LEGAL DEPARTMENT



Department Mission

The mission of the Legal Department is to advance, support and defend The City of Killeen interest by providing efficient and effective legal services; to facilitate and strengthen the city's governmental processes by maintaining the integrity of municipal elections; and to protect, document and preserve official city records.

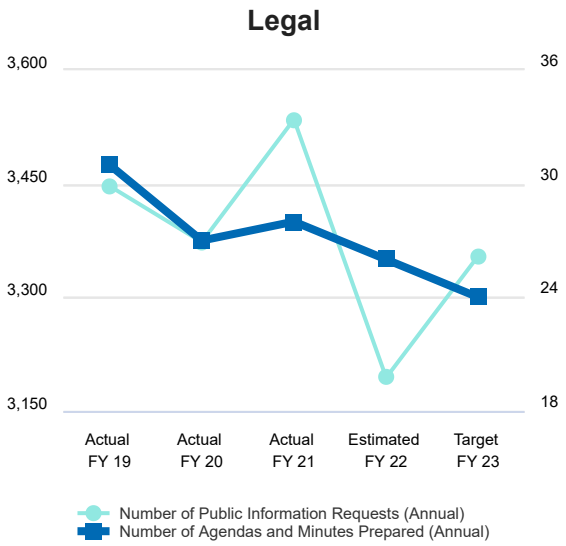
Program Narrative

FY 2022 Accomplishments:

- Provided updates to all departments from 2021 legislative session
- Draft amendments to City Council Governing Standards and Expectations and draft proposed Ethics ordinance
- Conducted review of City Charter with the City Council; drafted City Charter revisions, ordinance calling Charter Election, and voter guide
- Drafted and reviewed updates to The City of Killeen zoning and development codes
- 100% success rate on all animal cruelty hearing and dangerous dog appeals with Killeen Municpal Court zero appeals to County
- 100% success rate on all Police Department arbitration appeal hearings
- Coordinated and held a successful CIty department-wide shred day November 19,2021

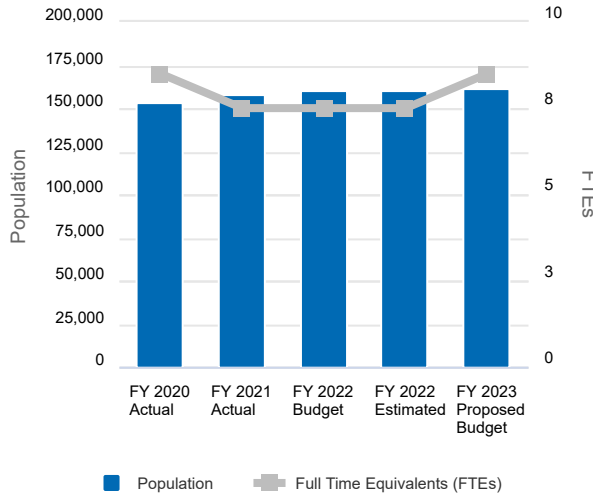
FY 2023 Goals:

- Revise new council member orientation format
- Continue to review and update ordinance as necessary for compliance with current state laws and city priorities
- Review and assist in drafting updates to Fire Department SOG's and Police Department General Orders
- Hold General Election for District Councilmembers in May 2023
- Transition to using Legistar to develop all board and commission agendas/agenda packets
- Conduct Open Record Request training for City departments

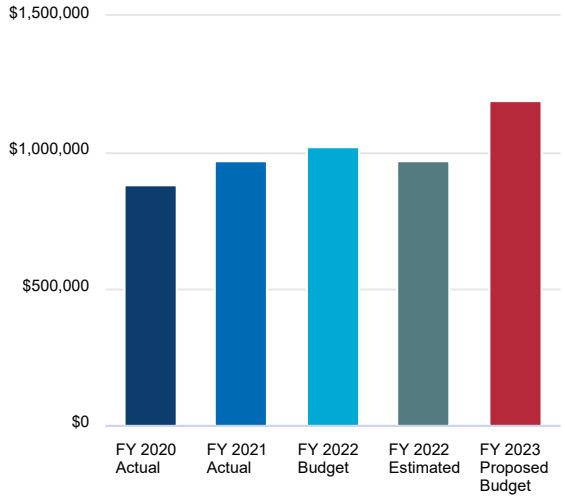


FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 731,845	$ 871,207	$ 884,485	$ 860,987	$ 1,043,690	18.00%
Supplies	9,092	10,567	11,494	10,322	2,881	-74.93%
Repairs & Maintenance	288	-	-	-	-	0.00%
Support Services	24,585	31,035	37,946	40,035	53,785	41.74%
Minor Capital	3,980	-	-	-	6,570	0.00%
Professional Services	91,781	31,556	55,100	53,691	54,150	-1.72%
Designated Expenses	18,975	22,565	32,720	8,064	32,606	-0.35%
Total	**$ 880,546**	**$ 966,930**	**$ 1,021,745**	**$ 973,099**	**$ 1,193,682**	**16.83%**

FTEs Compared to Population



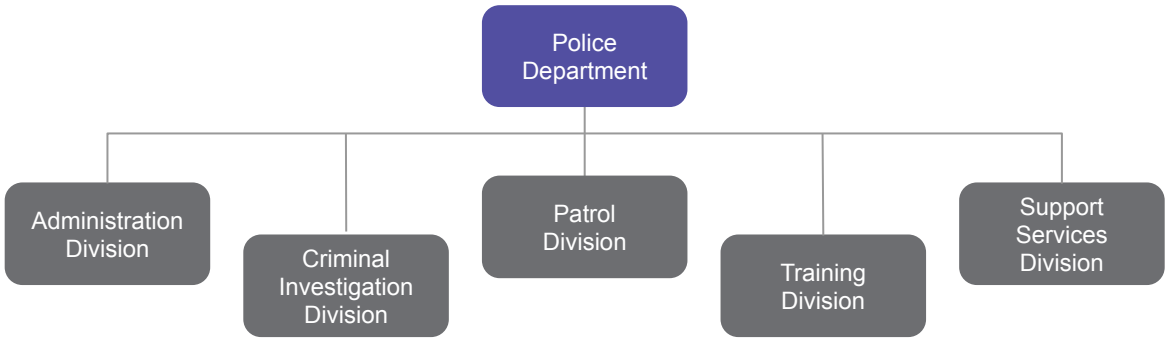
Department Expenditure History



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Legal Department					
	City Attorney					
	Personnel Services					
010-1005-416.40-05	FULL-TIME SALARIES	$ 494,336	$ 555,439	$ 570,234	$ 563,499	$ 680,713
010-1005-416.40-10	PART-TIME SALARIES	11,679	19,993	22,500	15,242	21,517
010-1005-416.40-15	OVERTIME	-	-	-	-	-
010-1005-416.40-25	LONGEVITY	29,872	28,749	28,524	28,253	26,839
010-1005-416.40-50	CAR ALLOWANCE	2,037	3,012	3,000	2,827	3,000
010-1005-416.40-70	VACATION-4TH WEEK BUYBK.	600	600	600	600	600
010-1005-416.40-82	MEDICAL INSURANCE	22,767	28,712	28,439	27,178	45,190
010-1005-416.40-83	DENTAL INSURANCE	1,495	1,771	1,397	1,315	1,860
010-1005-416.40-84	LIFE INSURANCE	97	110	108	123	173
010-1005-416.40-85	RETIREMENT - TMRS	62,492	85,673	93,666	91,155	108,581
010-1005-416.40-87	SOCIAL SECURITY	31,097	34,648	37,650	33,882	43,713
010-1005-416.40-88	MEDICARE	7,616	8,592	8,805	8,475	10,223
010-1005-416.40-89	WORKERS COMPENSATION	912	915	937	920	1,172
	Personnel Services	**665,000**	**768,214**	**795,860**	**773,469**	**943,581**
	Supplies					
010-1005-416.41-10	OFFICE	588	633	1,910	1,875	2,181
010-1005-416.41-15	POSTAGE/CARRIER SERVICE	329	485	-	-	-
010-1005-416.41-20	UNIFORMS AND CLOTHING	(10)	-	-	-	-
010-1005-416.41-25	PERIODICAL PUBLICATIONS	6,926	8,133	-	-	-
010-1005-416.41-35	PRINT SUPPLIES	693	567	-	-	-
010-1005-416.41-40	COMPUTER SUPPLIES	-	-	-	-	-
010-1005-416.41-60	FOOD SUPPLIES	-	32	-	-	100
010-1005-416.41-65	SUPPLIES	-	-	8,529	7,690	45
	Supplies	**8,526**	**9,850**	**10,439**	**9,565**	**2,326**
	Repair and Maintenance					
010-1005-416.42-48	SMALL EQUIP REPAIR	288	-	-	-	-
	Repair and Maintenance	**288**	**-**	**-**	**-**	**-**
	Support Services					
010-1005-416.44-05	TELEPHONE	493	623	673	636	1,032
010-1005-416.44-30	TRAINING AND TRAVEL	1,372	4,512	8,580	7,250	12,587
010-1005-416.44-75	MEMBERSHIP AND SUBSCRIPTION	19,797	18,661	22,543	25,198	35,216
	Support Services	**21,662**	**23,796**	**31,796**	**33,084**	**48,835**
	Minor Capital					
010-1005-416.46-37	TELEPHONE EQUIPMENT	158	-	-	-	-
010-1005-416.46-35	EQUIPMENT AND MACHINARY	-	-	-	-	400
010-1005-416.46-40	COMPUTER EQUIP/SOFTWARE	2,807	-	-	-	3,170
010-1005-416.46-50	FURNITURE AND FIXTURES	1,015	-	-	-	3,000
	Minor Capital	**3,980**	**-**	**-**	**-**	**6,570**
	Professional Services					
010-1005-416.47-11	LEGAL SERVICES	89,509	29,361	51,150	51,150	51,150
	Professional Services	**89,509**	**29,361**	**51,150**	**51,150**	**51,150**
	Designated Expenses					
010-1005-416.50-32	CONTRACT LABOR	4,353	-	-	-	-
	Designated Expenses	**4,353**	**-**	**-**	**-**	**-**
	City Attorney	**793,318**	**831,221**	**889,245**	**867,268**	**1,052,462**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	City Secretary					
	Personnel Services					
010-1010-416.40-05	FULL-TIME SALARIES	55,657	69,867	71,806	70,989	81,147
010-1010-416.40-10	PART-TIME SALARIES	-	16,745	-	-	-
010-1010-416.40-15	OVERTIME	-	695	-	-	-
010-1010-416.40-25	LONGEVITY	65	114	192	143	300
010-1010-416.40-83	DENTAL INSURANCE	279	294	233	220	233
010-1010-416.40-84	LIFE INSURANCE	18	18	18	21	22
010-1010-416.40-85	RETIREMENT - TMRS	6,498	9,820	10,793	10,618	12,071
010-1010-416.40-87	SOCIAL SECURITY	3,431	4,303	4,437	4,392	5,030
010-1010-416.40-88	MEDICARE	802	1,006	1,038	1,028	1,176
010-1010-416.40-89	WORKERS COMPENSATION	95	131	108	107	130
	Personnel Services	**66,845**	**102,993**	**88,625**	**87,518**	**100,109**
	Supplies					
010-1010-416.41-10	OFFICE	192	330	1,055	757	555
010-1010-416.41-15	POSTAGE/CARRIER SERVICE	276	324	-	-	-
010-1010-416.41-35	PRINT SUPPLIES	98	63	-	-	-
	Supplies	**566**	**717**	**1,055**	**757**	**555**
	Support Services					
010-1010-416.44-05	TELEPHONE	12	12	100	12	-
010-1010-416.44-25	NOTICES NOT REQ'D BY LAW	1,092	-	-	-	-
010-1010-416.44-28	NOTICES REQUIRED BY LAW	367	5,616	2,000	4,958	2,000
010-1010-416.44-30	TRAINING AND TRAVEL	1,352	1,418	3,900	1,881	2,800
010-1010-416.44-75	MEMBERSHIP AND SUBSCRIPTION	100	193	150	100	150
	Support Services	**2,923**	**7,239**	**6,150**	**6,951**	**4,950**
	Professional Services					
010-1010-416.47-99	PROFESSIONAL SERVICES	2,272	2,195	3,950	2,541	3,000
	Professional Services	**2,272**	**2,195**	**3,950**	**2,541**	**3,000**
	Designated Expenses					
010-1010-416.50-45	ELECTION EXPENSE	14,622	22,565	32,720	8,064	32,606
	Designated Expenses	**14,622**	**22,565**	**32,720**	**8,064**	**32,606**
	Capital Outlay					
010-1010-416.61-35	MACHINERY AND EQUIPMENT	-	-	-	-	-
	Capital Outlay	**-**	**-**	**-**	**-**	**-**
	City Secretary	**87,228**	**135,709**	**132,500**	**105,831**	**141,220**
	Legal Department Total	**880,546**	**966,930**	**1,021,745**	**973,099**	**1,193,682**

POLICE DEPARTMENT



Department Mission

The mission of the Police Department is to reduce crime, the fear of crime and to enhance public safety.

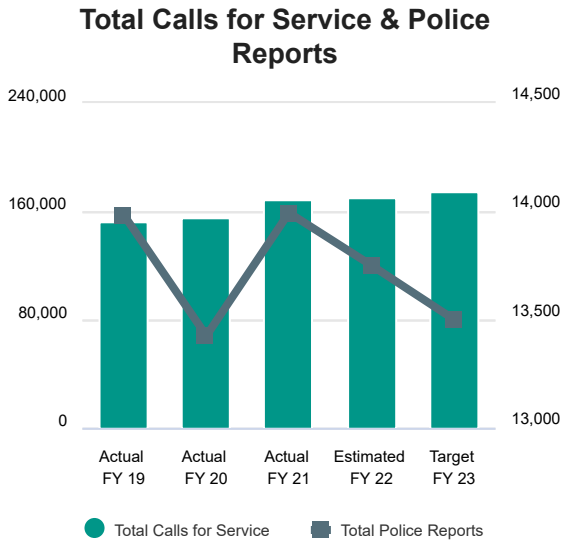
Program Narrative

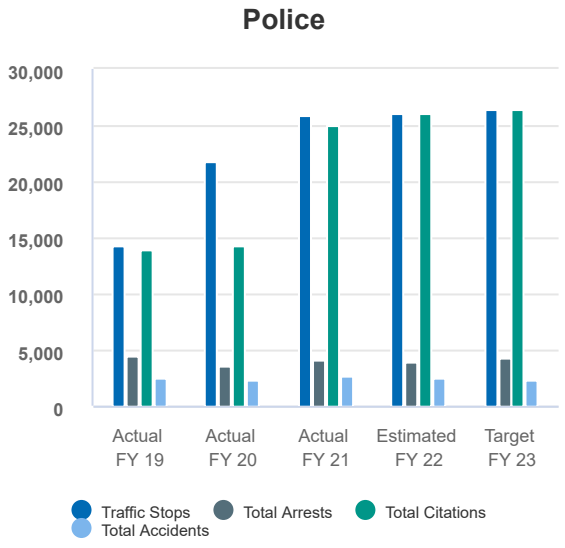
FY 2022 Accomplishments:

- Maintained lower crime rate
- Increased/maintained high level of training hours
- Added two new K9 units
- Transitioned to the new model of Taser
- Improved the use of NIBIN (gun ballistics)

FY 2023 Goals:

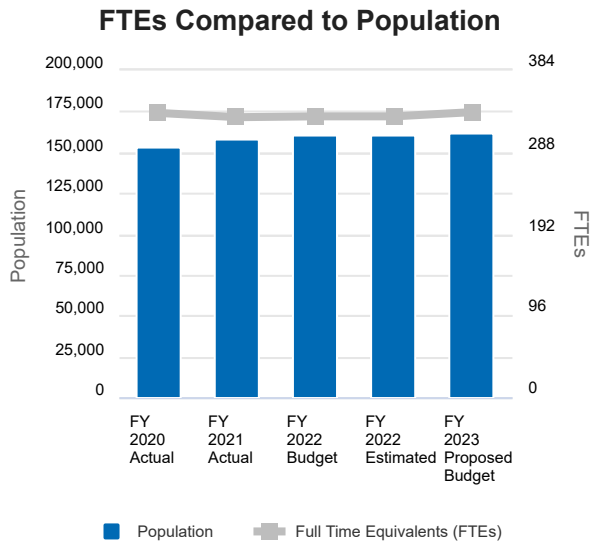
- Continue to lower crime rate
- Continue to increase training for officers
- Continue to improve the quality and availability of training
- Improve the solvability of criminal cases
- Implement a crime scene unit
- Transition to a load bearing vest for patrol officers

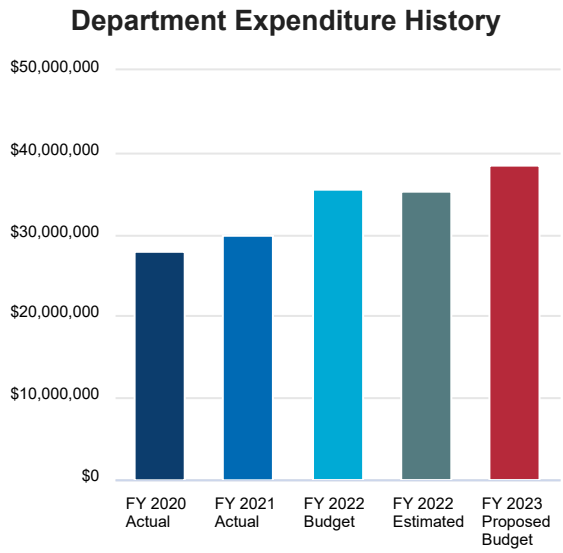




FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Budget**	**FY 2022 Estimated [3]**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 25,801,987	$ 26,979,186	$ 32,095,887	$ 31,306,668	$ 34,185,794	6.51%
Supplies	809,780	1,258,631	1,452,953	1,510,300	1,806,064	24.30%
Repair and Maintenance	665,151	601,288	890,339	875,777	981,045	10.19%
Support Services	543,070	607,380	796,054	762,723	870,192	9.31%
Minor Capital	138,998	302,057	262,107	657,949	549,319	109.58%
Professional Services	53,365	41,037	77,226	68,862	101,002	30.79%
Designated Expenses	16	6	-	28,250	-	0.00%
Capital Outlay	15,866	20,594	66,000	66,000	49,700	-24.70%
Total	**$ 28,028,233**	**$ 29,810,179**	**$ 35,640,566**	**$ 35,276,529**	**$ 38,543,116**	**8.14%**

[3] In FY 2021, City Management approved the addition of a new Training Division in the Police Department.





Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Police Department						
Police Admin						
Personnel Services						
010-6005-441.40-05	FULL-TIME SALARIES	1,105,426	758,415	752,374	850,250	796,411
010-6005-441.40-15	OVERTIME	51,711	28,444	50,000	34,265	30,000
010-6005-441.40-25	LONGEVITY	34,244	18,560	16,028	16,421	16,303
010-6005-441.40-30	INCENTIVE PAY	14,651	7,606	7,200	12,184	7,920
010-6005-441.40-35	ASSIGNMENT PAY	5,044	3,487	3,600	3,992	3,600
010-6005-441.40-37	BILINGUAL PAY	1,514	702	600	566	600
010-6005-441.40-50	CAR ALLOWANCE	-	-	-	-	-
010-6005-441.40-55	ON CALL	2,670	460	8,320	-	8,320
010-6005-441.40-70	VACATION-4TH WEEK BUYBK.	600	-	3,000	3,000	3,000
010-6005-441.40-82	MEDICAL INSURANCE	60,362	41,360	39,965	40,635	44,003
010-6005-441.40-83	DENTAL INSURANCE	3,819	2,202	1,630	1,844	1,628
010-6005-441.40-84	LIFE INSURANCE	285	159	144	192	173
010-6005-441.40-85	RETIREMENT - TMRS	141,725	113,995	126,085	136,349	128,364
010-6005-441.40-87	SOCIAL SECURITY	73,009	49,455	51,449	54,866	52,795
010-6005-441.40-88	MEDICARE	17,382	11,720	12,032	13,002	12,347
010-6005-441.40-89	WORKERS COMPENSATION	13,004	10,316	11,785	12,691	12,594
	Personnel Services	**1,525,446**	**1,046,881**	**1,084,212**	**1,180,257**	**1,118,058**
Supplies						
010-6005-441.41-10	OFFICE	1,688	1,188	1,418	1,293	1,360
010-6005-441.41-20	UNIFORMS AND CLOTHING	6,559	9,000	14,000	12,000	14,000
010-6005-441.41-21	LINEN SUPPLIES	77	-	-	-	-
010-6005-441.41-25	PERIODICAL PUBLICATIONS	88	100	-	-	-
010-6005-441.41-27	PUBLIC OUTREACH	8,269	3,664	3,850	3,850	3,850
010-6005-441.41-35	PRINT SUPPLIES	7,226	9,722	-	-	-
010-6005-441.41-37	PHONES AND ACCESSORIES	32	102	-	-	-
010-6005-441.41-40	COMPUTER SUPPLIES	354	82	-	-	-
010-6005-441.41-60	FOOD SUPPLIES	1,472	379	1,080	1,080	1,300
010-6005-441.41-63	AMMUNITION	-	-	-	-	-
010-6005-441.41-65	SUPPLIES	-	-	850	1,400	1,100
010-6005-441.41-70	CLEANING SUPPLIES	177	79	80	80	160
	Supplies	**25,942**	**24,316**	**21,278**	**19,703**	**21,770**
Repair & Maintenance						
010-6005-441.42-43	COMPUTER SOFTWARE	9,930	9,093	7,138	7,215	7,119
010-6005-441.42-48	SMALL EQUIPMENT	-	-	-	-	-
	Repair & Maintenance	**9,930**	**9,093**	**7,138**	**7,215**	**7,119**
Support Services						
010-6005-441.44-10	SHORT TERM RENTAL	357	-	-	-	-
010-6005-441.44-26	PROMOTIONS ADVERTISING	1,000	1,000	1,000	1,000	1,000
010-6005-441.44-27	SPONSORSHIPS	-	-	-	-	-
010-6005-441.44-30	TRAINING AND TRAVEL	6,939	18,393	10,100	10,100	12,100
010-6005-441.44-70	TROPHIES AND AWARDS	3,033	2,136	3,150	3,150	3,650
010-6005-441.44-75	MEMBERSHIP AND SUBSCRIPTION	2,063	2,157	2,552	2,978	3,178
	Support Services	**13,392**	**23,686**	**16,802**	**17,228**	**19,928**
Minor Capital						
010-6005-441.46-05	OFFICE MACHINES AND EQUIP	-	1,452	-	-	-
010-6005-441.46-20	BOOKS/REFERENCE MATERIALS	99	298	300	-	-
010-6005-441.46-35	EQUIPMENT AND MACHINERY	-	-	4,000	4,000	1,100
010-6005-441.46-40	COMPUTER EQUIP/SOFTWARE	3,951	1,535	1,100	1,100	1,100
	Minor Capital	**4,050**	**3,285**	**5,400**	**5,100**	**2,200**
Professional Services						
010-6005-441.47-10	ARBITRATION SERVICES	5,000	-	-	-	-
010-6005-441.47-99	PROFESSIONAL SERVICES	14,614	14,795	1,336	1,372	4,872
	Professional Services	**19,614**	**14,795**	**1,336**	**1,372**	**4,872**
	Police - Admin	**1,598,374**	**1,122,056**	**1,136,166**	**1,230,875**	**1,173,947**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Police - Criminal Investigation Division					
	Personnel Services					
010-6030-441.40-05	FULL-TIME SALARIES	3,810,094	3,761,324	5,026,022	4,290,973	5,034,092
010-6030-441.40-15	OVERTIME	899,759	777,854	800,000	889,704	800,000
010-6030-441.40-25	LONGEVITY	48,706	43,527	44,457	42,241	48,670
010-6030-441.40-30	INCENTIVE PAY	119,764	111,332	104,640	91,253	97,320
010-6030-441.40-35	ASSIGNMENT PAY	63,944	63,017	69,300	61,354	68,700
010-6030-441.40-37	BILINGUAL PAY	1,309	1,976	1,800	3,185	3,000
010-6030-441.40-55	ON CALL	820	884	8,320	3,988	8,320
010-6030-441.40-70	VACATION-4TH WEEK BUYBK.	-	-	1,800	1,800	1,800
010-6030-441.40-82	MEDICAL INSURANCE	238,300	246,396	320,646	267,273	375,760
010-6030-441.40-83	DENTAL INSURANCE	15,720	16,174	16,063	13,195	15,814
010-6030-441.40-84	LIFE INSURANCE	1,058	1,005	1,260	1,195	1,490
010-6030-441.40-85	RETIREMENT - TMRS	576,239	668,599	907,846	816,598	898,373
010-6030-441.40-87	SOCIAL SECURITY	297,373	288,453	369,130	331,582	368,250
010-6030-441.40-88	MEDICARE	70,089	67,505	86,328	77,547	86,126
010-6030-441.40-89	WORKERS COMPENSATION	76,454	74,192	98,666	77,354	102,008
	Personnel Services	**6,219,629**	**6,122,238**	**7,856,278**	**6,969,242**	**7,909,723**
	Supplies					
010-6030-441.41-10	OFFICE	3,315	4,108	3,670	2,885	7,893
010-6030-441.41-20	UNIFORMS AND CLOTHING	1,628	4,396	4,626	4,970	31,865
010-6030-441.41-27	PUBLIC OUTREACH	-	-	-	-	10,300
010-6030-441.41-37	PHONES AND ACCESSORIES	945	80	-	-	-
010-6030-441.41-40	COMPUTER SUPPLIES	576	-	-	-	-
010-6030-441.41-60	FOOD SUPPLIES	50	71	77	75	650
010-6030-441.41-63	AMMUNITION	135	1,500	-	-	-
010-6030-441.41-65	SUPPLIES	681	12,474	7,020	7,790	11,448
010-6030-441.41-70	CLEANING SUPPLIES	-	116	500	440	465
010-6030-441.41-75	MEDICAL AND CHEMICAL	3,104	6,566	7,000	6,700	7,035
	Supplies	**10,434**	**29,311**	**22,893**	**22,860**	**69,656**
	Repair & Maintenance					
010-6030-441.42-10	BUILDING	-	-	-	-	-
010-6030-441.42-12	ELEVATOR	-	983	-	-	-
010-6030-441.42-33	EQUIPMENT AND MACHINERY	-	-	1,400	1,400	1,400
010-6030-441.42-43	COMPUTER SOFTWARE	17,687	22,198	78,258	74,576	103,358
010-6030-441.42-48	SMALL EQUIPMENT	-	257	-	-	-
	Repair & Maintenance	**17,687**	**23,438**	**79,658**	**75,976**	**104,758**
	Support Services					
010-6030-441.44-10	SHORT TERM RENTAL	535	-	2,000	1,000	2,000
010-6030-441.44-30	TRAINING AND TRAVEL	3,340	5,972	59,980	56,480	83,600
010-6030-441.44-35	CONFIDENTIAL EXPENSE	24,100	37,420	34,000	27,500	32,000
010-6030-441.44-75	MEMBERSHIP AND SUBSCRIPTION	1,935	630	2,520	2,345	2,605
	Support Services	**29,910**	**44,022**	**98,500**	**87,325**	**120,205**
	Minor Capital					
010-6030-441.46-20	BOOKS/REFERENCE MATERIALS	734	1,461	772	-	-
010-6030-441.46-35	EQUIPMENT AND MACHINERY	-	6,780	-	-	6,350
010-6030-441.46-40	COMPUTER EQUIP/SOFTWARE	619	9,304	5,140	4,540	2,000
010-6030-441.46-50	FURNITURE AND FIXTURES	-	-	-	-	10,900
	Minor Capital	**1,353**	**17,545**	**5,912**	**4,540**	**19,250**
	Professional Services					
010-6030-441.47-07	TESTING SERVICES	360	-	-	-	-
010-6030-441.47-99	PROFESSIONAL SERVICES	514	1,282	2,900	2,900	4,600
	Professional Services	**874**	**1,282**	**2,900**	**2,900**	**4,600**
	Capital Outlay					
010-6030-441.61-35	EQUIPMENT AND MACHINERY	-	-	-	-	17,700
	Capital Outlay	-	-	-	-	**17,700**
	Police - Criminal Investigation Division	**6,279,887**	**6,237,836**	**8,066,141**	**7,162,843**	**8,245,892**

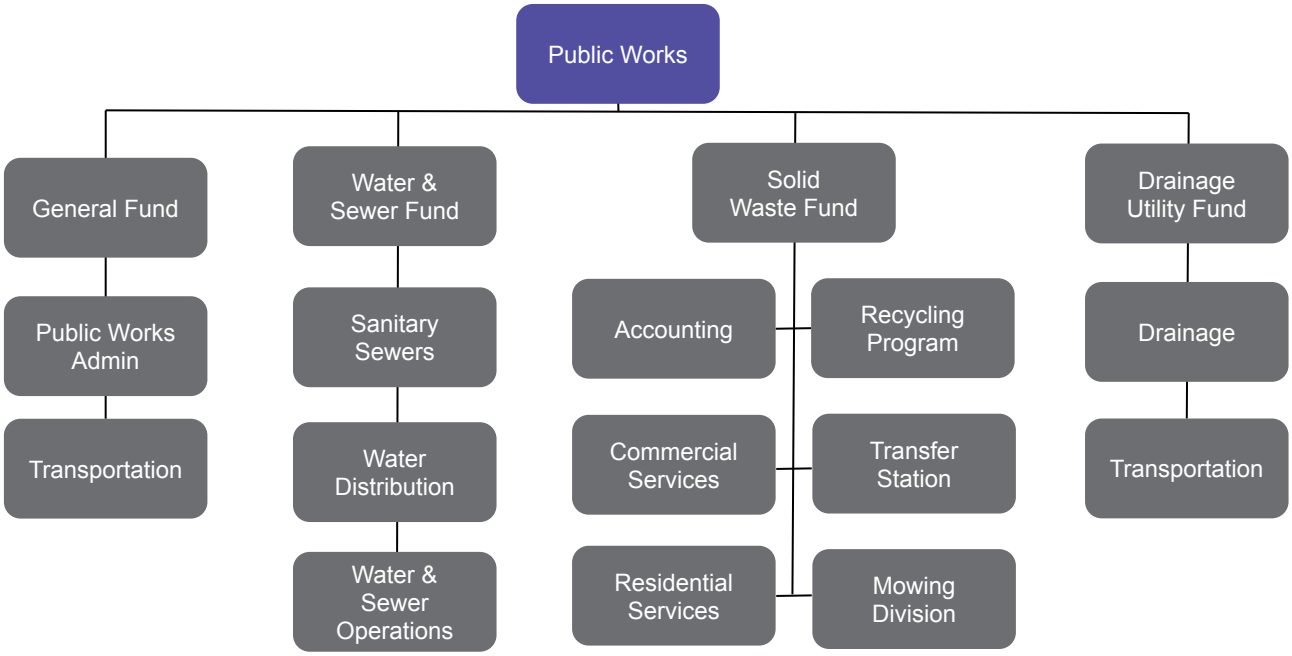
Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Police - Patrol					
	Personnel Services					
010-6035-441.40-05	FULL-TIME SALARIES	10,506,086	11,630,330	13,986,298	13,231,436	15,265,397
010-6035-441.40-15	OVERTIME	1,454,630	1,506,906	1,200,000	1,939,627	1,200,000
010-6035-441.40-25	LONGEVITY	85,625	83,428	99,225	84,021	103,536
010-6035-441.40-30	INCENTIVE PAY	263,241	237,124	251,940	291,197	309,420
010-6035-441.40-35	ASSIGNMENT PAY	165,953	176,862	195,605	194,835	210,928
010-6035-441.40-37	BILINGUAL PAY	5,854	7,153	7,200	15,751	9,300
010-6035-441.40-55	ON CALL	-	640	-	-	-
010-6035-441.40-70	VACATION-4TH WEEK BUYBK.	-	1,200	2,400	2,400	2,400
010-6035-441.40-82	MEDICAL INSURANCE	645,435	783,902	850,950	782,198	1,030,650
010-6035-441.40-83	DENTAL INSURANCE	42,920	49,460	42,137	39,160	46,047
010-6035-441.40-84	LIFE INSURANCE	3,193	3,535	3,726	4,009	4,752
010-6035-441.40-85	RETIREMENT - TMRS	1,456,252	1,919,563	2,359,828	2,449,010	2,534,365
010-6035-441.40-87	SOCIAL SECURITY	754,642	825,087	954,487	989,727	1,035,037
010-6035-441.40-88	MEDICARE	177,101	193,158	223,227	231,469	242,067
010-6035-441.40-89	WORKERS COMPENSATION	202,675	231,225	259,517	274,913	293,137
	Personnel Services	**15,763,607**	**17,649,573**	**20,436,540**	**20,529,753**	**22,287,036**
	Supplies					
010-6035-441.41-10	OFFICE	2,717	1,781	2,892	2,205	8,863
010-6035-441.41-20	UNIFORMS AND CLOTHING	24,108	39,102	54,392	54,600	97,270
010-6035-441.41-27	PUBLIC OUTREACH	-	2,323	10,221	9,350	17,021
010-6035-441.41-37	PHONES AND ACCESSORIES	655	114	-	-	-
010-6035-441.41-60	FOOD SUPPLIES	85	879	1,900	3,000	4,200
010-6035-441.41-63	AMMUNITION	17,112	46,265	-	-	-
010-6035-441.41-65	SUPPLIES	29,469	17,581	98,703	97,237	191,917
010-6035-441.41-70	CLEANING SUPPLIES	41	262	1,809	1,600	1,059
010-6035-441.41-75	MEDICAL AND CHEMICAL	3,332	5,773	8,946	8,121	8,946
010-6035-441.41-87	EXTINGUISHING CHEMICALS	270	207	-	-	-
010-6035-441.41-91	EMERGENCY SUPPLIES	-	-	-	-	-
010-6035-441.41-95	ANIMAL SUPPLIES	6,442	5,992	-	-	-
	Supplies	**84,231**	**120,279**	**178,863**	**176,113**	**329,276**
	Repair & Maintenance					
010-6035-441.42-33	EQUIPMENT AND MACHINERY	-	-	1,000	1,000	1,000
010-6035-441.42-43	COMPUTER SOFTWARE	8,358	8,436	8,700	8,700	8,700
010-6035-441.42-48	SMALL EQUIPMENT	971	-	-	-	-
	Repair & Maintenance	**9,329**	**8,436**	**9,700**	**9,700**	**9,700**
	Support Services					
010-6035-441.44-05	TELEPHONE	-	-	-	-	2,460
010-6035-441.44-30	TRAINING AND TRAVEL	16,932	38,998	46,295	41,600	60,760
010-6035-441.44-40	PRISONER SUPPORT	35,918	31,167	45,865	37,470	47,205
010-6035-441.44-70	TROPHIES AND AWARDS	-	-	300	300	1,000
010-6035-441.44-75	MEMBERSHIP AND SUBSCRIPTION	855	135	1,972	1,084	1,084
	Support Services	**53,705**	**70,300**	**94,432**	**80,454**	**112,509**
	Minor Capital					
010-6035-441.46-05	OFFICE MACHINES AND EQUIP	-	-	-	-	-
010-6035-441.46-20	BOOKS/REFERENCE MATERIALS	889	1,993	2,060	2,000	-
010-6035-441.46-35	EQUIPMENT AND MACHINERY	12,947	16,000	6,000	6,000	52,745
010-6035-441.46-40	COMPUTER EQUIP/SOFTWARE	1,889	1,639	4,515	515	14,865
010-6035-441.46-50	FURNITURE AND FIXTURES	579	3,767	4,120	4,120	22,059
	Minor Capital	**16,304**	**23,399**	**16,695**	**12,635**	**89,669**
	Professional Services					
010-6035-441.47-04	VETERINARY SERVICES	5,743	9,404	9,500	9,500	9,500
010-6035-441.47-06	TRANSLATION SERVICES	-	-	-	-	-
010-6035-441.47-99	PROFESSIONAL SERVICES	525	365	530	530	2,030
	Professional Services	**6,268**	**9,769**	**10,030**	**10,030**	**11,530**
	Capital Outlay					
010-6035-441.61-35	EQUIPMENT AND MACHINERY	-	-	-	-	-
010-6035-441.61-95	POLICE DOG K-9	-	-	66,000	66,000	-
	Capital Outlay	**-**	**-**	**66,000**	**66,000**	**-**
	Police - Patrol	**15,933,444**	**17,881,756**	**20,812,260**	**20,884,685**	**22,839,720**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Police - Support Services Division					
	Personnel Services					
010-6050-441.40-05	FULL-TIME SALARIES	1,620,505	875,908	1,042,727	882,959	1,083,391
010-6050-441.40-15	OVERTIME	146,805	57,913	66,000	32,953	40,000
010-6050-441.40-25	LONGEVITY	19,350	16,768	17,396	16,946	18,460
010-6050-441.40-30	INCENTIVE PAY	15,953	9,025	4,800	4,701	10,800
010-6050-441.40-35	ASSIGNMENT PAY	5,121	1,536	600	750	600
010-6050-441.40-37	BILINGUAL PAY	1,743	2,750	3,000	1,977	2,100
010-6050-441.40-55	ON CALL	3,280	-	-	-	-
010-6050-441.40-70	VACATION-4TH WEEK BUYBK.	-	-	1,200	1,200	1,200
010-6050-441.40-82	MEDICAL INSURANCE	106,560	65,736	84,111	72,152	110,811
010-6050-441.40-83	DENTAL INSURANCE	6,787	4,488	4,423	3,831	4,884
010-6050-441.40-84	LIFE INSURANCE	537	322	378	333	475
010-6050-441.40-85	RETIREMENT - TMRS	210,892	134,170	170,245	140,925	171,401
010-6050-441.40-87	SOCIAL SECURITY	108,844	58,743	69,391	58,177	71,357
010-6050-441.40-88	MEDICARE	25,575	13,738	16,229	13,607	16,688
010-6050-441.40-89	WORKERS COMPENSATION	21,353	6,812	7,028	5,192	7,884
	Personnel Services	**2,293,305**	**1,247,909**	**1,487,528**	**1,235,703**	**1,540,051**
	Supplies					
010-6050-441.41-10	OFFICE	19,200	21,942	92,605	81,011	84,815
010-6050-441.41-15	POSTAGE/CARRIER SERVICE	2,488	7,935	-	-	-
010-6050-441.41-20	UNIFORMS AND CLOTHING	179,260	61,736	9,000	9,000	9,000
010-6050-441.41-25	PERIODICAL PUBLICATIONS	2,755	3,755	-	-	-
010-6050-441.41-30	FUEL	383,098	488,191	615,727	692,406	766,140
010-6050-441.41-34	NATURAL GAS AND ACCELERANTS	492	-	-	-	-
010-6050-441.41-35	PRINT SUPPLIES	13,312	25,462	-	-	-
010-6050-441.41-37	PHONES AND ACCESSORIES	180	-	-	-	-
010-6050-441.41-40	COMPUTER SUPPLIES	2,973	1,587	-	-	-
010-6050-441.41-60	FOOD SUPPLIES	1,829	-	500	500	500
010-6050-441.41-63	AMMUNITION	39,404	42,044	-	-	-
010-6050-441.41-65	SUPPLIES	27,440	8,446	10,830	7,200	6,320
010-6050-441.41-70	CLEANING SUPPLIES	3,961	2,109	4,500	4,500	5,450
010-6050-441.41-75	MEDICAL AND CHEMICAL	12,267	9,038	17,745	11,045	11,145
010-6050-441.41-87	EXTINGUISHING CHEMICALS	120	5,090	-	-	-
010-6050-441.41-91	EMERGENCY SUPPLIES	394	53	-	-	-
	Supplies	**689,173**	**677,388**	**750,907**	**805,662**	**883,370**
	Repair & Maintenance					
010-6050-441.42-05	WALKS AND DRIVES	2,640	78	-	-	-
010-6050-441.42-06	INFRASTRUCTURE	-	-	8,500	14,000	19,000
010-6050-441.42-10	BUILDING	88,130	95,350	218,310	216,615	229,650
010-6050-441.42-12	ELEVATOR	11,637	11,063	-	-	-
010-6050-441.42-31	FURNITURES AND FIXTURES	974	415	11,750	6,750	5,000
010-6050-441.42-32	HEAT AND AIR	61,264	47,272	-	-	-
010-6050-441.42-33	EQUIPMENT AND MACHINERY	593	822	63,860	59,740	60,240
010-6050-441.42-34	RADIO AND COMMUNICATION	33,670	33,245	-	-	-
010-6050-441.42-35	FENCE	895	-	-	-	-
010-6050-441.42-37	SIGNS	120	476	500	500	500
010-6050-441.42-38	PAVEMENT MARKING	-	-	5,500	-	-
010-6050-441.42-43	COMPUTER SOFTWARE	92,114	94,163	129,985	129,843	142,045
010-6050-441.42-44	COMPUTER HARDWARE	1,078	995	2,000	2,000	2,000
010-6050-441.42-48	SMALL EQUIPMENT	10,037	7,993	-	-	-
010-6050-441.42-51	VEHICLE	323,530	267,993	326,550	326,550	350,000
010-6050-441.42-90	REPAIR AND MAINTENANCE	1,523	440	3,000	3,000	5,500
	Repair & Maintenance	**628,205**	**560,305**	**769,955**	**758,998**	**813,935**
	Support Services					
010-6050-441.44-03	ELECTRICITY SERVICES	158,296	141,995	173,200	173,200	173,200
010-6050-441.44-04	WATER SERVICE	16,095	8,051	22,145	22,145	22,145
010-6050-441.44-05	TELEPHONE	140,528	154,163	169,066	169,066	172,500
010-6050-441.44-06	GAS SERVICE	1,654	2,165	3,000	3,000	3,500
010-6050-441.44-07	CABLE SERVICES	6,670	7,483	7,725	7,725	7,725
010-6050-441.44-08	WASTE DISPOSAL	9,185	9,185	9,184	9,185	9,920
010-6050-441.44-10	SHORT TERM RENTAL	33,286	-	-	-	-
010-6050-441.44-26	PROMOTIONS ADVERTISING	8,286	105	-	-	-
010-6050-441.44-28	NOTICES REQUIRED BY LAW	-	-	1,000	500	500
010-6050-441.44-30	TRAINING AND TRAVEL	58,000	10,320	14,005	11,505	14,355

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
010-6050-441.44-55	FACILITIES RENTAL	2,800	-	-	-	-
010-6050-441.44-70	TROPHIES AND AWARDS	267	-	-	-	-
010-6050-441.44-75	MEMBERSHIP AND SUBSCRIPTION	589	380	1,375	1,375	1,535
010-6050-441.44-85	CLAIMS AND DAMAGES	10,407	26,728	30,000	30,000	33,000
	Support Services	**446,063**	**360,575**	**430,700**	**427,701**	**438,380**
	Minor Capital					
010-6050-441.46-05	OFFICE MACHINES AND EQUIP	720	4,940	-	-	-
010-6050-441.46-15	BUILDINGS	-	-	-	-	8,000
010-6050-441.46-20	BOOKS/REFERENCE MATERIALS	11,996	9,933	-	-	-
010-6050-441.46-30	NEW RADIOS	16,561	16,546	-	-	-
010-6050-441.46-35	EQUIPMENT AND MACHINERY	86,529	39,418	13,240	13,240	101,200
010-6050-441.46-37	TELEPHONE EQUIPMENT	-	-	-	-	-
010-6050-441.46-40	COMPUTER EQUIP/SOFTWARE	855	121,891	16,060	364,710	5,000
010-6050-441.46-50	FURNITURE AND FIXTURES	630	14,967	13,550	18,550	20,300
	Minor Capital	**117,291**	**207,695**	**42,850**	**396,500**	**134,500**
	Professional Services					
010-6050-441.47-05	MEDICAL/COUNSELING SERVICE	14,295	2,450	-	-	-
010-6050-441.47-07	TESTING SERVICES	8,054	402	-	-	-
010-6050-441.47-10	ARBITRATION SERVICES	3,970	-	-	-	-
010-6050-441.47-99	PROFESSIONAL SERVICES	290	1,481	1,500	1,500	1,500
	Professional Services	**26,609**	**4,333**	**1,500**	**1,500**	**1,500**
	Designated Expenses					
010-6050-441.50-32	CONTRACT LABOR	-	-	-	28,250	-
010-6050-441.50-65	CASH OVER/SHORT	16	6	-	-	-
	Designated Expenses	**16**	**6**	**-**	**28,250**	**-**
	Capital Outlay					
010-6050-441.61-35	EQUIPMENT AND MACHINERY	-	-	-	-	14,000
010-6050-441.61-40	COMPUTER EQUIP/SOFTWARE	15,866	14,250	-	-	-
	Capital Outlay	**15,866**	**14,250**	**-**	**-**	**14,000**
	Police - Staff Services Division	**4,216,528**	**3,072,461**	**3,483,440**	**3,654,314**	**3,825,736**
	Police Training Division					
	Personnel Services					
010-6055-441.40-05	FULL-TIME SALARIES	$ -	$ 611,669	$ 927,371	$ 870,393	$ 956,942
010-6055-441.40-15	OVERTIME	-	82,164	-	195,236	46,000
010-6055-441.40-25	LONGEVITY	-	6,668	9,055	8,511	11,108
010-6055-441.40-30	INCENTIVE PAY	-	15,175	18,900	17,826	18,900
010-6055-441.40-35	ASSIGNMENT PAY	-	2,221	3,900	2,477	3,600
010-6055-441.40-37	BILINGUAL PAY	-	-	-	50	-
010-6055-441.40-82	MEDICAL INSURANCE	-	24,271	38,863	31,477	43,511
010-6055-441.40-83	DENTAL INSURANCE	-	2,082	2,561	2,012	2,326
010-6055-441.40-84	LIFE INSURANCE	-	167	234	240	281
010-6055-441.40-85	RETIREMENT - TMRS	-	103,827	143,788	164,174	153,617
010-6055-441.40-87	SOCIAL SECURITY	-	43,844	58,649	67,414	63,474
010-6055-441.40-88	MEDICARE	-	10,254	13,716	15,767	14,845
010-6055-441.40-89	WORKERS COMPENSATION	-	10,243	14,292	16,136	16,322
	Personnel Services	**-**	**912,585**	**1,231,329**	**1,391,713**	**1,330,926**
	Supplies					
010-6055-441.41-10	OFFICE	-	2,864	3,305	3,305	3,762
010-6055-441.41-20	UNIFORMS AND CLOTHING	-	383,530	359,853	359,853	366,781
010-6055-441.41-27	PUBLIC OUTREACH	-	-	-	-	5,100
010-6055-441.41-60	FOOD SUPPLIES	-	2,581	7,000	7,000	8,250
010-6055-441.41-65	SUPPLIES	-	17,125	103,948	111,198	114,524
010-6055-441.41-70	CLEANING SUPPLIES	-	94	300	300	325
010-6055-441.41-75	MEDICAL AND CHEMICAL	-	1,142	4,606	4,306	3,250
	Supplies	**-**	**407,336**	**479,012**	**485,962**	**501,992**
	Repair & Maintenance					
010-6055-441.42-33	EQUIPMENT AND MACHINERY	-	-	2,800	2,800	2,300
010-6055-441.42-37	SIGNS	-	-	750	750	750
010-6055-441.42-43	COMPUTER SOFTWARE	-	-	20,338	20,338	42,483
010-6055-441.42-48	SMALL EQUIPMENT	-	16	-	-	-
	Repair & Maintenance	**-**	**16**	**23,888**	**23,888**	**45,533**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Support Services					
010-6055-441.44-10	SHORT TERM RENTAL	-	617	9,100	9,780	14,000
010-6055-441.44-26	PROMOTION AND ADVERTISING	-	21,270	25,000	25,000	29,000
010-6055-441.44-30	TRAINING AND TRAVEL	-	81,983	119,850	113,750	130,100
010-6055-441.44-55	FACILITIES RENTAL	-	4,129	-	-	-
010-6055-441.44-70	TROPHIES AND AWARDS	-	379	500	500	1,350
010-6055-441.44-75	MEMBERSHIP AND SUBSCRIPTION	-	419	1,170	985	4,720
	Support Services	**-**	**108,797**	**155,620**	**150,015**	**179,170**
	Minor Capital					
010-6055-441.46-20	BOOKS/REFERENCE MATERIALS	-	4,170	6,250	-	-
010-6055-441.46-35	EQUIPMENT AND MACHINERY	-	44,739	173,400	227,574	292,200
010-6055-441.46-50	FURNITURE AND FIXTURES	-	1,224	11,600	11,600	11,500
	Minor Capital	**-**	**50,133**	**191,250**	**239,174**	**303,700**
	Professional Services					
010-6055-441.47-05	MEDICAL/COUNSELING SERVIC	-	2,625	-	-	-
010-6055-441.47-07	TESTING SERVICES	-	8,233	-	-	-
010-6055-441.47-99	PROFESSIONAL SERVICES	-	-	61,460	53,060	78,500
	Professional Services	**-**	**10,858**	**61,460**	**53,060**	**78,500**
	Capital Outlay					
010-6055-441.61-35	EQUIPMENT AND MACHINERY	-	-	-	-	18,000
010-6055-441.61-40	COMPUTER EQUIP/SOFTWARE	-	6,344	-	-	-
	Capital Outlay	**-**	**6,344**	**-**	**-**	**18,000**
	Police Training Division	**-**	**1,496,069**	**2,142,559**	**2,343,812**	**2,457,821**
Police Department Total		**$28,028,233**	**$29,810,178**	**$35,640,566**	**$35,276,529**	**$38,543,116**

PUBLIC WORKS DEPARTMENT



Department Mission

The Public Works Department's mission is to provide the citizens of Killeen with superior utility services, quality infrastructure, and orderly standards of development to protect their health, safety, and general welfare. The Executive Director of Public Works develops, oversees, and communicates for solid waste services, mowing and drainage services, street and traffic light maintenance, the utility systems, and the day-to-day operations of the department and its divisions. Major areas of responsibility include: 1) Transportation Services, 2) Solid Waste Services, 3) Mowing and Drainage Services and 4) Water and Sewer Utility Services. These functions include maintaining the existing transportation network including streets, sidewalks, trails, curb & gutter, valley gutters, pavement markings, and traffic control devices that provide a safe and functional complete street network.

Program Narrative

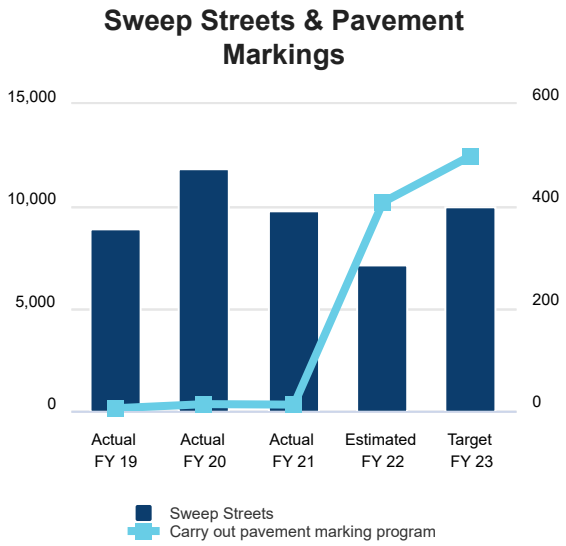
FY 2022 Accomplishments:

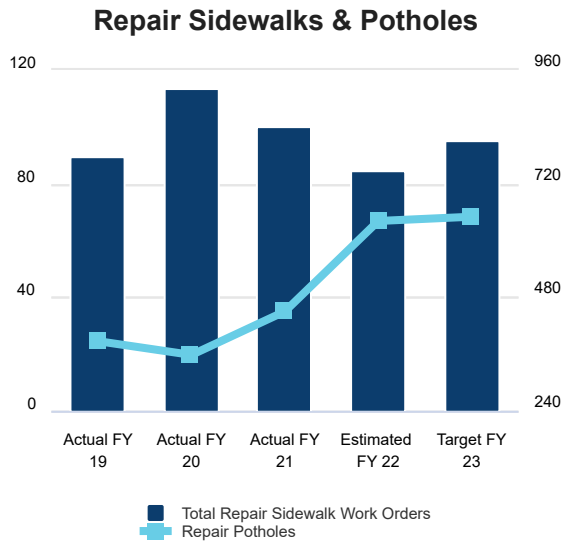
- Recruited and retained a talented and committed workforce
- Lowered departmental turnover rate - FY 21 (24%) vs FY 22 (20%)
- Increased the Street Maintenance User Fee Program(SMF)
- Updated the Traffic Signal Maintenance Agreement between The City of Killeen and TxDOT to include new intersections
- Continued to establish communication between remaining signals and the Traffic Management Center
- 3rd year of the Surface Treatment Program complete
- 3rd year of the Pavement Marking Program complete
- Began major repair of damage due to the Inclement Winter Weather Event
- Completed and implemented a Milling and Overlay, HA5 Surface Treatment and Slurry Seal Services Program

FY 2023 Goals:

- Continuation of the Street Maintenance User Fee Program (SMF)
- Continue working with TXDOT updating the Traffic Signal Maintenance Agreement
- Continue the 4th year of the Surface Treatment Program
- Continue the 4th year of the Pavement Marking Program
- Continue repairs of damage due to Inclement Weather Event
- Complete the Milling and Overlay Program, HA5 Surface Treatment and Slurry Seal Services

- Continued Communication with TXDOT for the implementation of a minimum of 2 traffic signal installations
- Create an ADA Repair-Maintenance Program through the SMF

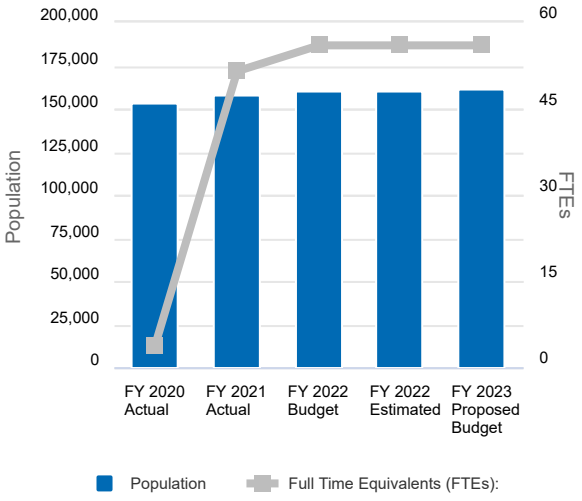




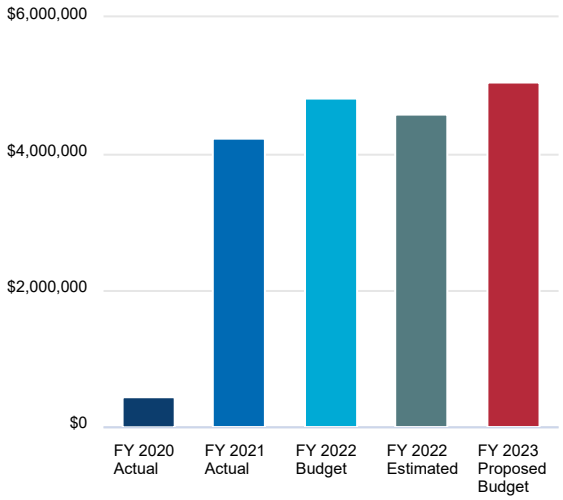
FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual[4]**	**FY 2022 Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 434,979	$ 2,507,925	$ 3,163,355	$ 2,869,841	$ 3,298,901	4.28%
Supplies	151	169,992	217,826	250,136	283,372	30.09%
Repairs & Maintenance	-	627,955	376,575	376,575	403,836	7.24%
Support Services	4,226	848,455	883,592	881,084	931,257	5.39%
Minor Capital	662	13,039	9,300	9,300	27,337	193.95%
Professional Services	-	78,097	182,200	208,100	128,824	-29.30%
Total	**$ 440,018**	**$ 4,245,463**	**$ 4,832,848**	**$ 4,595,036**	**$ 5,073,527**	**4.98%**

[4] In FY 2021, City Council amended the Street Maintenance Fund ordinance (20-033) to approve moving Transportation operations back to the General Fund.

FTEs Compared to Population



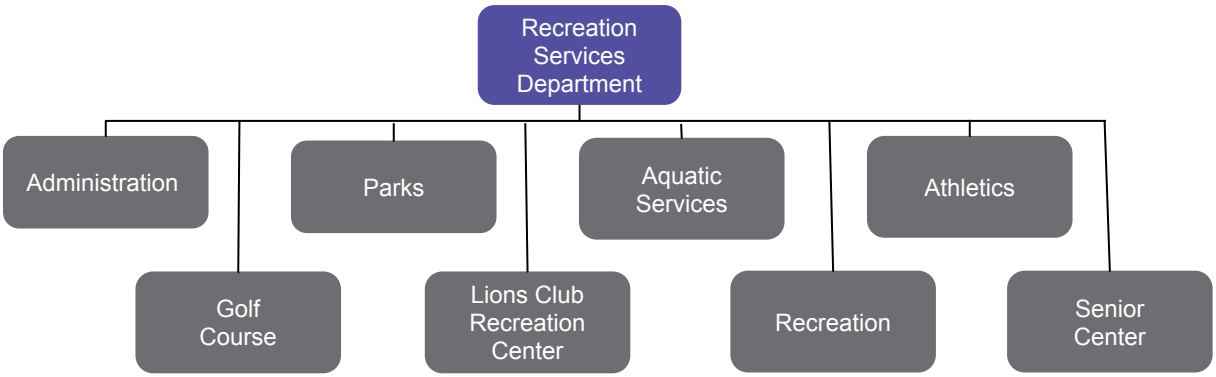
Department Expenditure History



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Public Works Department						
Public Works Administration						
Personnel Services						
010-3430-431.40-05	FULL-TIME SALARIES	$ 343,133	$ 294,111	$ 183,051	$ 181,373	$ 194,192
010-3430-431.40-15	OVERTIME	-	(31)	-	-	-
010-3430-431.40-25	LONGEVITY	6,587	5,049	3,192	3,109	3,300
010-3430-431.40-30	INCENTIVE PAY	544	533	-	-	-
010-3430-431.40-50	CAR ALLOWANCE	4,287	3,012	3,000	2,827	3,000
010-3430-431.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	600
010-3430-431.40-82	MEDICAL INSURANCE	10,538	3,787	-	-	-
010-3430-431.40-83	DENTAL INSURANCE	1,117	1,090	466	438	465
010-3430-431.40-84	LIFE INSURANCE	73	68	36	41	43
010-3430-431.40-85	RETIREMENT - TMRS	41,366	42,297	28,458	27,999	29,802
010-3430-431.40-87	SOCIAL SECURITY	21,665	18,454	11,559	11,391	12,216
010-3430-431.40-88	MEDICARE	5,067	4,320	2,703	2,664	2,857
010-3430-431.40-89	WORKERS COMPENSATION	602	456	285	283	322
	Personnel Services	**434,979**	**373,146**	**233,350**	**230,725**	**246,797**
Supplies						
010-3430-431.41-10	OFFICE	84	179	618	618	1,240
010-3430-431.41-15	POSTAGE/CARRIER SERVICE	-	-	-	-	-
010-3430-431.41-20	UNIFORMS AND CLOTHING	-	380	535	535	535
010-3430-431.41-35	PRINT SUPPLIES	67	337	-	-	-
010-3430-431.41-37	PHONES AND ACCESSORIES	-	379	-	-	-
010-3430-431.41-40	COMPUTER SUPPLIES	-	25	-	-	-
010-3430-431.41-60	FOOD	-	-	500	500	1,500
010-3430-431.41-65	COMPUTER SUPPLIES	-	-	380	180	670
	Supplies	**151**	**1,300**	**2,033**	**1,833**	**3,945**
Support Services						
010-3430-431.44-05	TELEPHONE	582	2,834	1,932	1,932	2,874
010-3430-431.44-10	EQUIPMENT RENTAL/LEASE	951	-	-	-	-
010-3430-431.44-25	PUBLIC NOTICES	210	-	-	-	-
010-3430-431.44-28	NOTICES REQUIRED BY LAW	-	691	420	-	-
010-3430-431.44-30	TRAINING AND TRAVEL	-	-	3,900	3,900	3,900
010-3430-431.44-70	TROPHIES AND AWARDS	-	-	40	40	100
010-3430-431.44-75	DUES AND MEMBERSHIPS	2,483	3,690	400	420	420
	Support Services	**4,226**	**7,215**	**6,692**	**6,292**	**7,294**
Minor Capital						
010-3430-431.46-40	COMPUTER EQUIP/SOFTWARE	-	3,039	500	500	-
010-3430-431.46-50	FURNITURE AND FIXTURES	662	-	800	800	1,200
	Minor Capital	**662**	**3,039**	**1,300**	**1,300**	**1,200**
	Public Works Administration	**440,018**	**384,700**	**243,375**	**240,150**	**259,236**
Transportation						
Personnel Services						
010-3445-434.40-05	FULL-TIME SALARIES	-	1,490,411	2,032,955	1,889,466	2,150,613
010-3445-434.40-15	OVERTIME	-	9,832	7,194	1,119	7,194
010-3445-434.40-25	LONGEVITY	-	47,547	47,785	44,262	48,179
010-3445-434.40-30	INCENTIVE PAY	-	23,248	29,040	-	-
010-3445-434.40-37	BILINGUAL PAY	-	602	600	566	600
010-3445-434.40-55	ON CALL	-	7,258	7,600	6,768	7,600
010-3445-434.40-70	VACATION-4TH WEEK BUYBK.	-	-	1,500	-	3,000
010-3445-434.40-82	MEDICAL INSURANCE	-	166,850	258,826	201,042	268,181
010-3445-434.40-83	DENTAL INSURANCE	-	10,532	11,704	10,251	11,861
010-3445-434.40-84	LIFE INSURANCE	-	704	954	967	1,123
010-3445-434.40-85	RETIREMENT - TMRS	-	222,290	318,789	290,130	328,587
010-3445-434.40-87	SOCIAL SECURITY	-	93,936	128,195	117,354	134,144
010-3445-434.40-88	MEDICARE	-	22,135	29,982	27,446	31,372
010-3445-434.40-89	WORKERS COMPENSATION	-	39,434	54,881	49,745	59,650
	Personnel Services	**-**	**2,134,779**	**2,930,005**	**2,639,116**	**3,052,104**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Supplies					
010-3445-434.41-10	OFFICE	-	1,696	3,675	3,675	3,822
010-3445-434.41-15	POSTAGE/CARRIER SERVICE	-	20	-	-	-
010-3445-434.41-20	UNIFORMS AND CLOTHING	-	48,479	73,583	73,583	77,727
010-3445-434.41-30	FUEL	-	88,222	100,850	134,460	155,836
010-3445-434.41-34	NATURAL GAS AND ACCELERANTS	-	314	-	-	-
010-3445-434.41-35	PRINT SUPPLIES	-	689	-	-	-
010-3445-434.41-37	PHONES AND ACCESSORIES	-	354	-	-	-
010-3445-434.41-40	COMPUTER SUPPLIES	-	177	-	-	-
010-3445-434.41-60	FOOD SUPPLIES	-	-	2,025	2,025	3,000
010-3445-434.41-65	SUPPLIES	-	21,331	29,260	29,260	33,530
010-3445-434.41-70	CLEANING SUPPLIES	-	3,696	5,300	5,300	5,512
010-3445-434.41-75	MEDICAL AND CHEMICAL	-	714	1,100	-	-
010-3445-434.41-87	EXTINGUISHING CHEMICALS	-	3,000	-	-	-
	Supplies	**-**	**168,692**	**215,793**	**248,303**	**279,427**
	Repair & Maintenance					
010-3445-434.42-05	WALKS AND DRIVES	-	21,783	-	-	-
010-3445-434.42-06	INFRASTRUCTURE	-	-	54,000	54,000	56,160
010-3445-434.42-10	BUILDING	-	-	-	-	3,810
010-3445-434.42-33	EQUIPMENT AND MACHINERY	-	39,500	79,000	79,000	85,396
010-3445-434.42-35	FENCE	-	1,923	-	-	-
010-3445-434.42-36	TRAFFIC SIGNALS	-	85,663	112,000	112,000	121,680
010-3445-434.42-37	SIGNS	-	40,657	51,000	51,000	53,040
010-3445-434.42-38	PAVEMENT MARKING	-	116,783	-	-	-
010-3445-434.42-43	COMPUTER SOFTWARE	-	14,990	10,575	10,575	10,950
010-3445-434.42-48	SMALL EQUIPMENT	-	1,530	-	-	-
010-3445-434.42-51	VEHICLE	-	61,966	70,000	70,000	72,800
010-3445-434.42-65	STREET	-	243,160	-	-	-
	Repair & Maintenance	**-**	**627,955**	**376,575**	**376,575**	**403,836**
	Support Services					
010-3445-434.44-01	STREET LIGHTS ELECTRICITY	-	55,126	60,000	60,000	62,400
010-3445-434.44-02	TRAFFIC LIGHTS ELECTRICIT	-	742,375	760,000	760,000	790,400
010-3445-434.44-03	ELECTRICITY SERVICES	-	18,457	18,000	18,600	19,344
010-3445-434.44-04	WATER SERVICE	-	1,886	2,500	2,500	2,600
010-3445-434.44-05	TELEPHONE	-	8,290	12,000	8,600	8,845
010-3445-434.44-06	GAS SERVICE	-	2,050	1,550	1,550	1,612
010-3445-434.44-07	CABLE SERVICES	-	754	850	1,023	1,064
010-3445-434.44-08	WASTE DISPOSAL	-	1,604	1,650	2,169	3,029
010-3445-434.44-09	INTERNET SERVICE	-	1,581	1,750	1,750	1,820
010-3445-434.44-10	SHORT TERM RENTAL	-	3,933	9,900	9,900	8,424
010-3445-434.44-28	NOTICES REQUIRED BY LAW	-	293	950	950	988
010-3445-434.44-30	TRAINING AND TRAVEL	-	1,725	3,650	3,650	18,728
010-3445-434.44-70	TROPHIES AND AWARDS	-	-	-	-	500
010-3445-434.44-75	MEMBERSHIP AND SUBSCRIPTION	-	1,985	2,080	2,080	2,108
010-3445-434.44-85	CLAIMS AND DAMAGES	-	1,181	2,020	2,020	2,101
	Support Services	**-**	**841,240**	**876,900**	**874,792**	**923,963**
	Minor Capital					
010-3445-434.46-35	EQUIPMENT AND MACHINERY	-	-	8,000	8,000	26,137
010-3445-434.46-40	COMPUTER EQUIP/SOFTWARE	-	10,000	-	-	-
	Minor Capital	**-**	**10,000**	**8,000**	**8,000**	**26,137**
	Professional Services					
010-3445-434.47-01	CONSULTING	-	1,000	1,600	-	-
010-3445-434.47-07	TESTING SERVICES	-	2,809	-	-	-
010-3445-434.47-20	ENGINEERING SERVICES	-	74,288	160,000	187,500	82,400
010-3445-434.47-99	PROFESSIONAL SERVICES	-	-	20,600	20,600	46,424
	Professional Services	**-**	**78,097**	**182,200**	**208,100**	**128,824**
	Transportation	**-**	**3,860,763**	**4,589,473**	**4,354,886**	**4,814,291**
	Public Works Department	**$ 440,018**	**$ 4,245,463**	**$ 4,832,848**	**$ 4,595,036**	**$ 5,073,527**

RECREATION SERVICES DEPARTMENT



MISSION STATEMENT:

To enhance quality of life by providing the highest standard of excellence through recreational programs that inspire growth, healthy lifestyles, and a sense of community.

PROGRAM NARRATIVE:

FY 2022 Accomplishments:

Recreation - Administration

- Significant progress towards establishing a Recreation Services Social Media Platform
- Hosted 3 Recreation Services Townhall meetings
- Created cash over/short policy for Recreation Service
- Continued to develop/evolve budget training
- Adopted Parks Master Plan and outlined budgets to implement items
- Continued to invest in our management staff through annual retreats and re-occurring trainings
- Managed and cultivated the KISD Shared Usage Agreement to bolster our quality-of-life platforms and programs
- Started CAPRA accreditation application process
- Continued the process of bringing the new Bob Gilmore Senior Wing to the Rosa Hereford Killeen Community Center
- Completing the design and construction documents and publicly bidding the construction for a July 2022 start
- Sought, established and have been successfully navigating $4 million dollars in Park Improvements within our park system

Recreation - Events

- Hosted 2 Love Your Park Day Events clearing more than 12 tons of debris and trash
- Increased attendance and participation at community events by 30%
- Added 2 new races to CenTex Race Series, Tipsy 5k and ½ Marathon
- Successfully hosted the first City of Killeen Farmers Market with 40 vendors and average daily attendance of 100 Market goers

Recreation - Youth/Facilities

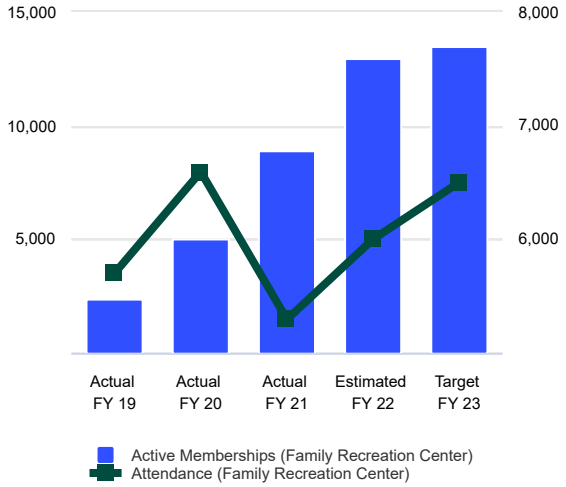
- Hosted statewide youth conference for Texas Municipal League
- Started Park Ambassador program, designed to engage teens and community within parks
- Redesigned Open Gym adding time for teens, kids, and families, increasing usage from youth
- Added Taekwondo, Spin, and Pilates as classes to Family Recreation Center
- Dedicated an American Flag in gymnasium to former Mayor Raul Villaronga
- Held Family Wellness Event for community to learn about the different health and wellness options in the community
- Started monthly Friday Night Frenzies for parents to drop off their children

- Continued use of surveys to collect input from users

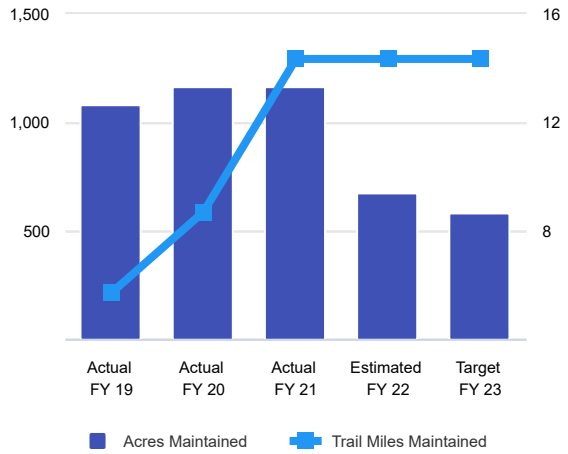
Athletics

- Hosted our first End of Season Tournament at a KISD facility as part of the new Joint Usage Agreement
- Increased Youth Sports participation by 40%
- Increased Adult Volleyball League participation by 60%
- Built competitive league alternatives for Youth Sports Organizations (YSO) to participate
- CTYSL expanded to include Fort Hood participation

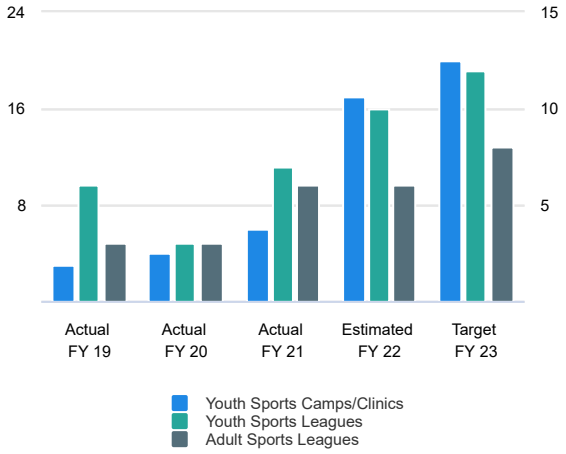
Active Memberships & Attendance



Acres & Trail Miles Maintained

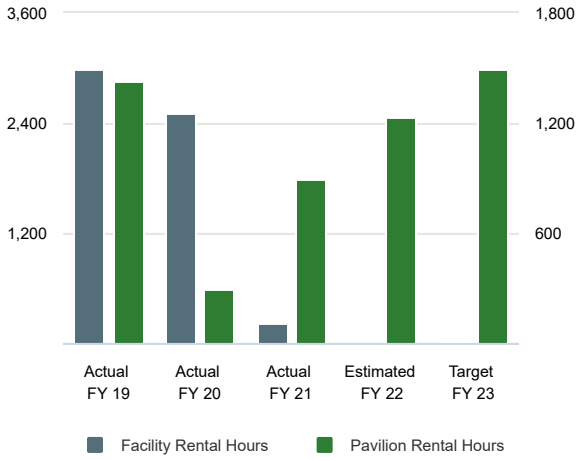


Youth & Adult Sports



Facility & Pavilion Rentals

(Hours)



Aquatics

- Increased retention of aquatic staff using new pay plan, team building, advancement opportunities, and professional growth potential
- Began building an all-inclusive facility SOP to include all mechanical parts and timelines on each, to further the maintenance cycle of each facility
- Began building feedback surveys for patrons to complete on their phones through the use of a QR code; increase feedback and growth potential
- Purchased ADA lifts for the Family Aquatic Center and Long Branch Pool and created facility protocols for them

Parks

- Established City Works into our parks system to better track all work and maintenance done within the park system
- Created, developed, and have begun administering a turf management program for the following types of turf: Sports, Open Space, Playground areas, Grow Zones, and Trails
- Established "Grow Zones" in 1 park to decrease time and costs associated with mowing unusable space to focus labor and time towards parks maintenance
    - Placed & established southeast wildflower seeds to sprout wildflowers in our grow zone areas
- Completed the installation of the disc golf course at Heritage Oaks Hike and Bike Trail
- Renovated 2 batting cages at Lions Club Park south complex and 2 batting cages at the Killeen Athletic Complex
- Construction completed on 3 new sports fields irrigation systems at Conder Park, Phyllis Park & Stewart Park
- Established a Licensed Irrigator on staff
- Established 4 Certified Irrigation Technicians on staff
- Provided training & licensing for 2 parks crew leaders to become licensed pesticide applicators
- Designed & purchased supplies to install a central irrigation system for Lions Club Park south complex.
- Installed 2 new canopies over picnic tables at Lions Club Park
- Completed the 12-month ADA requirements for Recreation facilities as established through the DOJ report

Senior Centers

- Silver Line by the HOP was introduced to the Lions Club Park Senior Center, providing transportation to and from the North side of town
- 63- 6ft. tables were replaced with new tables that are 37% lighter allowing for an easier and durable set up and tear down
- Neptune Radio was introduced to the Lions Club Park Senior Center as a way to communicate to members
- 60% growth in Silver Sneaker programming with the new Silver Sneakers Stability class
- Developed and offered 43 new programs and activities that enrich social relationships, foster physical health, encourage educational interests and promote self-reliance for members of Lions Club Park and Bob Gilmore Senior Centers
- Offered Kitchen Angel volunteer incentives such as certificates, customized aprons, a recognition lunch, and a possible nomination for a Bronze, Silver, or Gold Presidential Volunteer Service Award given to those who volunteer at least 250 hours annually
- Provided access to untapped social service resources for seniors and their families by partnering with community and government agencies that meet the cultural, socioeconomic, educational, and military backgrounds of our members
- Marketed and coordinated after hour facility rental to the community to enhance revenue for the center
- Established standardized event schedules of recurring special event programming

FY 2023 Goals:

Recreation - Administration

- Continue CAPRA Accreditation Process
- Begin implementing small incremental changes that align with the Parks Master Plan
- Obtain land for 2 new parks in District 4
- Coordinate and execute with master joint use agreement with KISD for parks
- Develop and implement Parkland Dedication Ordinance
- Establish Park Foundation
- Evaluate opportunities to improve conditions of 10 lowest ranking parks on the Parks Condition Assessment
- Create and finalize design for new Grounds Maintenance Building
- Complete Community Development Block Grant project to revitalize Conder Park and AA Lane Park
- Complete the stormwater retention projects at AA Lane and Conder Park

Recreation - Events

- Continue to increase participation in CenTex Race Series to 300 runners per race
- Increase advertising of community events to include billboards, commercials, and print ads
- Roll out sponsorship packages for annual events

Recreation - Youth/Facilities

- Enter a lease for weight and strength equipment replacing old and outdated equipment
- Add 2 new fitness classes to FRC
- Continue to drive community engagement with YAC through the Park Ambassador Program and other community outreach events
- Host a pickleball tournament
- Increase active memberships by 15% for families and youth
- Reach a 70% fill rate of Commissioners in YAC

Athletics

- Effectively implement the NAYS training for coaches of every Recreational Youth Sport offered
- Continue to increase participation in both Youth and Adult Sports leagues by 50%
- Build on the Joint Usage Agreement with KISD to offer more events at their facilities
- Add at least one more organization to the CTYSL
- Add a Winter Adult Sports League to take place between November and January (potentially 3v3 Basketball or a second Adult Volleyball League)
- Offer an Adaptive Sports Program and/or offer an Adaptive Division for current programs

Aquatics

- Complete maintenance SOP, to include a detailed list of all items within all three pump rooms (Family Aquatic Center, Long Branch Pool, and Junior Service League Spray Park), to streamline life cycle replacements, continuing a comprehensive approach to reducing the deferred maintenance within our Aquatics Division
- Offer 112 Learn to Swim courses. This breaks down to four-time blocks, with seven levels occurring in each time block, and four sessions over the course of the summer season
- Increase Season Pass sales by 30% by allowing on-site card production
- Continue to program Long Branch Pool and Family Aquatic Center effectively, in an effort to minimize subsidy rate

Parks

- Establish 2 Certified Playground Safety Inspectors
- Install a central irrigation system for Lions Club Park south complex
- Install 191 limestone blocks at Long Branch Park to delineate parking spaces from public usable zones
- Complete the 24-month ADA requirements for Recreation facilities
- Implement weekly and monthly in-service training for staff
- Continue to implement the Parks Master Plan Operation and Maintenance Plan
- Continue to utilize and leverage the City Works system for parks maintenance
- Continue to play operational roles in all the Park Improvement projects occurring within the park system

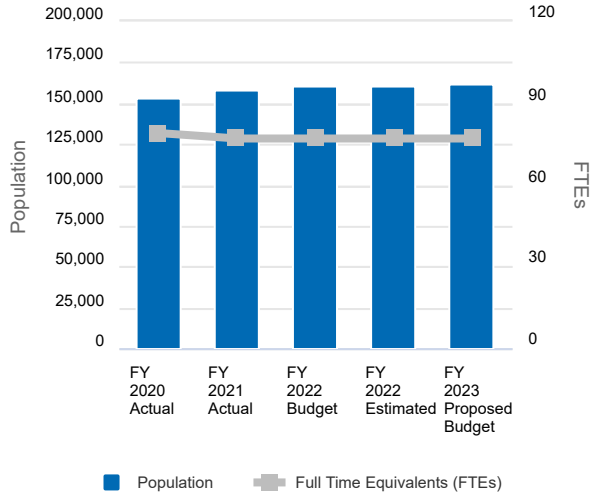
Senior Centers

- Establish year-round lunch program through a contracted food service vendor to provide meals to members at no costs 2 days a week to offset current lunch program
- Solicit reoccurring lunch and coffee sponsorships to offset senior operations costs
- Open the Bob Gilmore Senior Center Wing at the Rosa Hereford Killeen Community Center
- Continue to expand programming for seniors by 35% by introducing new programs and activities
- Continue to promote and expand the Silver Sneakers program by an additional 60%

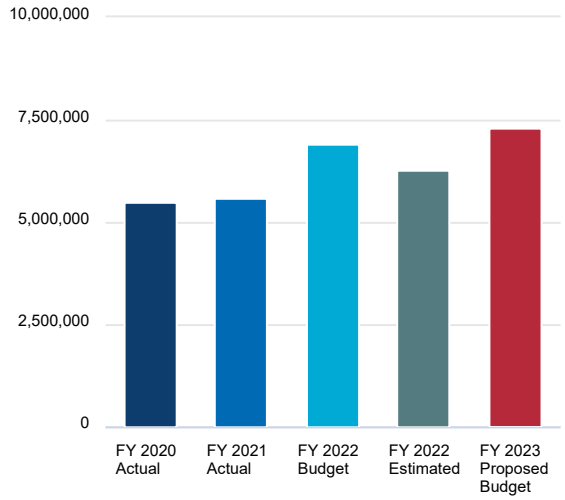
FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual [4]**	**FY 2022 Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 2,735,922	$ 2,875,324	$ 3,817,006	$ 3,330,260	$ 3,847,209	0.79%
Supplies	380,431	403,088	623,841	584,642	658,688	5.59%
Repairs & Maintenance	174,136	313,519	226,457	216,730	314,813	39.02%
Support Services	512,858	447,067	572,564	573,493	616,817	7.73%
Minor Capital	118,145	94,545	32,850	75,418	79,841	143.05%
Professional Services	1,382,712	1,417,642	1,615,777	1,450,471	1,788,956	10.72%
Designated Expenses	1,103	(172)	-	-	-	0.00%
Capital Outlay	165,253	22,496	-	63,884	10,000	0.00%
Total	**$ 5,470,560**	**$ 5,573,509**	**$ 6,888,495**	**$ 6,294,898**	**$ 7,316,324**	**6.21%**

[4] In FY 2021, Volunteer Services and Community Center are merged into Recreation Division; Cemetery is merged into Parks. Historical data is reported in the new division.

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Recreation Services Department						
Recreation Services Administration						
Personnel Services						
010-3001-425.40-05	FULL-TIME SALARIES	$ 306,170	$ 330,587	$ 346,310	$ 331,465	$ 356,459
010-3001-425.40-15	OVERTIME	925	349	2,601	147	1,100
010-3001-425.40-25	LONGEVITY	5,935	2,114	672	510	1,128
010-3001-425.40-30	INCENTIVE PAY	726	201	-	-	-
010-3001-425.40-50	CAR ALLOWANCE	3,024	3,012	3,000	2,827	3,000
010-3001-425.40-70	VACATION-4TH WEEK BUYBK.	600	600	-	-	-
010-3001-425.40-82	MEDICAL INSURANCE	19,221	18,073	17,545	16,110	20,503
010-3001-425.40-83	DENTAL INSURANCE	1,025	1,122	931	861	930
010-3001-425.40-84	LIFE INSURANCE	85	88	90	101	108
010-3001-425.40-85	RETIREMENT - TMRS	36,996	47,212	52,852	50,117	53,602
010-3001-425.40-87	SOCIAL SECURITY	19,185	19,895	21,014	20,137	21,660
010-3001-425.40-88	MEDICARE	4,500	4,701	4,915	4,710	5,066
010-3001-425.40-89	WORKERS COMPENSATION	1,194	1,218	1,276	1,247	1,392
	Personnel Services	**399,586**	**429,172**	**451,206**	**428,232**	**464,948**
Supplies						
010-3001-425.41-10	OFFICE	869	594	1,950	1,950	1,850
010-3001-425.41-15	POSTAGE/CARRIER SERVICE	-	90	-	-	-
010-3001-425.41-20	UNIFORMS AND CLOTHING	475	483	500	500	500
010-3001-425.41-35	PRINT SUPPLIES	86	16	-	-	-
010-3001-425.41-37	PHONES AND ACCESSORIES	(110)	44	-	-	-
010-3001-425.41-40	COMPUTER SUPPLIES	-	210	-	-	-
010-3001-425.41-60	FOOD SUPPLIES	-	-	400	400	600
010-3001-425.41-65	SUPPLIES	-	-	300	300	300
	Supplies	**1,320**	**1,437**	**3,150**	**3,150**	**3,250**
Support Services						
010-3001-425.44-05	TELEPHONE	1,776	1,114	2,000	1,476	1,500
010-3001-425.44-10	SHORT TERM RENTAL	-	-	-	-	2,000
010-3001-425.44-26	PROMOTION AND ADVERTISING	-	-	-	-	7,500
010-3001-425.44-28	NOTICES REQUIRED BY LAW	-	-	600	587	-
010-3001-425.44-30	TRAINING AND TRAVEL	4,187	7,665	5,400	5,400	7,100
010-3001-425.44-75	MEMBERSHIP AND SUBSCRIPTIO	252	500	975	1,105	975
	Support Services	**6,215**	**9,279**	**8,975**	**8,568**	**19,075**
Minor Capital						
010-3001-425.46-50	FURNITURE AND FIXTURES	-	1,100	-	-	-
	Minor Capital	**-**	**1,100**	**-**	**-**	**-**
Professional Services						
010-3001-425.47-99	PROFESSIONAL SERVICES	-	-	3,500	9,500	5,970
	Professional Services	**-**	**-**	**3,500**	**9,500**	**5,970**
	Recreation Services Administration	**407,121**	**440,988**	**466,831**	**449,450**	**493,243**
Aquatic Services						
Personnel Services						
010-3027-429.40-05	FULL-TIME SALARIES	10,512	52,278	54,948	54,323	56,596
010-3027-429.40-11	SEASONAL EMPLOYEES	54,095	86,614	347,188	347,188	347,188
010-3027-429.40-15	OVERTIME	479	(68)	500	-	500
010-3027-429.40-25	LONGEVITY	18	3	-	48	180
010-3027-429.40-30	INCENTIVE PAY	29	-	-	-	-
010-3027-429.40-82	MEDICAL INSURANCE	885	5,325	5,464	5,148	6,012
010-3027-429.40-83	DENTAL INSURANCE	45	285	233	220	233
010-3027-429.40-84	LIFE INSURANCE	3	18	18	21	22
010-3027-429.40-85	RETIREMENT - TMRS	1,188	7,378	8,312	8,116	8,488
010-3027-429.40-87	SOCIAL SECURITY	4,038	8,464	24,902	24,878	25,060
010-3027-429.40-88	MEDICARE	944	2,000	5,828	5,819	5,865
010-3027-429.40-89	WORKERS COMPENSATION	975	1,874	5,374	5,422	5,679
	Personnel Services	**73,211**	**164,171**	**452,767**	**451,183**	**455,823**
Supplies						
010-3027-429.41-10	OFFICE	210	421	750	750	2,400
010-3027-429.41-20	UNIFORMS AND CLOTHING	5,044	4,422	5,620	5,620	6,658
010-3027-429.41-27	PUBLIC OUTREACH	1,578	3,273	3,000	3,000	2,000
010-3027-429.41-35	PRINT SUPPLIES	137	788	-	-	-
010-3027-429.41-37	PHONES AND ACCESSORIES	26	(11)	-	-	-
010-3027-429.41-65	SUPPLIES	306	13,369	8,500	8,500	11,300

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
010-3027-429.41-70	CLEANING SUPPLIES	801	3,985	4,000	4,000	4,700
010-3027-429.41-75	MEDICAL AND CHEMICAL	22,378	24,184	54,000	54,000	57,010
010-3027-429.41-85	EDUCATIONAL AND RECREATION	-	-	-	-	-
	Supplies	**30,480**	**50,431**	**75,870**	**75,870**	**84,068**
	Repair & Maintenance					
010-3027-429.42-20	WELLS AND PUMPS EQUIPMENT	1,101	-	-	-	-
010-3027-429.42-31	FURNITURE AND FIXTURES	-	649	1,000	1,000	-
010-3027-429.42-33	EQUIPMENT AND MACHINERY	-	9,950	9,400	9,400	27,500
010-3027-429.42-37	SIGNS	500	2,865	1,000	1,000	-
010-3027-429.42-48	SMALL EQUIPMENT	-	1,912	-	-	-
010-3027-429.42-80	SWIMMING POOLS	2,727	5,579	-	-	-
010-3027-429.42-90	REPAIR AND MAINTENANCE	4,873	6,351	7,500	7,500	16,000
	Repair & Maintenance	**9,201**	**27,306**	**18,900**	**18,900**	**43,500**
	Support Services					
010-3027-429.44-03	ELECTRICITY SERVICES	35,636	27,458	36,720	36,720	37,455
010-3027-429.44-04	WATER SERVICE	10,855	9,584	12,000	11,000	12,000
010-3027-429.44-05	TELEPHONE	1,447	1,617	1,800	1,844	2,560
010-3027-429.44-26	PROMOTION AND ADVERTISING	-	-	-	-	2,500
010-3027-429.44-28	NOTICES REQUIRED BY LAW	-	423	600	276	600
010-3027-429.44-30	TRAINING AND TRAVEL	1,315	4,543	7,200	8,200	6,800
010-3027-429.44-75	MEMBERSHIP AND SUBSCRIPTION	84	84	1,589	1,589	1,729
	Support Services	**49,337**	**43,709**	**59,909**	**59,629**	**63,644**
	Minor Capital					
010-3027-429.46-05	OFFICE MACHINES AND EQUIP	-	599	-	-	-
010-3027-429.46-35	EQUIPMENT AND MACHINERY	16,303	12,069	5,600	5,600	7,600
010-3027-429.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	-	4,000
010-3027-429.46-50	FURNITURE AND FIXTURES	17,290	1,506	-	23,106	18,990
	Minor Capital	**33,593**	**14,174**	**5,600**	**28,706**	**30,590**
	Professional Services					
010-3027-429.47-02	ENTERTAINMENT SERVICES	-	2,025	-	-	-
010-3027-429.47-07	TESTING SERVICES	712	733	-	-	-
010-3027-429.47-99	PROFESSIONAL SERVICES	-	-	1,200	2,000	1,500
	Professional Services	**712**	**2,758**	**1,200**	**2,000**	**1,500**
	Capital Outlay					
010-3027-429.61-25	SOUND SYSTEM	9,405	-	-	-	-
010-3027-429.61-35	EQUIPMENT AND MACHINERY	-	17,296	-	21,395	-
010-3027-429.61-50	FURNITURE AND FIXTURES	-	-	-	32,712	-
	Capital Outlay	**9,405**	**17,296**	**-**	**54,107**	**-**
	Aquatic Services	**205,939**	**319,845**	**614,246**	**690,395**	**679,125**
	Athletics					
	Personnel Services					
010-3032-428.40-05	FULL-TIME SALARIES	134,398	152,268	203,951	167,541	184,877
010-3032-428.40-15	OVERTIME	1,997	3,808	5,000	904	5,000
010-3032-428.40-25	LONGEVITY	194	197	384	54	240
010-3032-428.40-82	MEDICAL INSURANCE	9,698	14,303	22,463	13,299	19,022
010-3032-428.40-83	DENTAL INSURANCE	798	860	931	770	930
010-3032-428.40-84	LIFE INSURANCE	52	53	72	68	86
010-3032-428.40-85	RETIREMENT - TMRS	15,924	21,786	31,379	25,173	28,175
010-3032-428.40-87	SOCIAL SECURITY	8,000	9,412	12,698	10,450	11,784
010-3032-428.40-88	MEDICARE	1,897	2,221	2,969	2,444	2,756
010-3032-428.40-89	WORKERS COMPENSATION	2,045	2,106	2,826	1,963	2,700
	Personnel Services	**175,003**	**207,014**	**282,673**	**222,666**	**255,570**
	Supplies					
010-3032-428.41-10	OFFICE	625	594	6,390	6,430	1,990
010-3032-428.41-20	UNIFORMS AND CLOTHING	33,182	19,038	62,100	44,681	50,100
010-3032-428.41-27	PUBLIC OUTREACH	200	321	3,000	3,000	1,000
010-3032-428.41-35	PRINT SUPPLIES	351	1,163	-	-	-
010-3032-428.41-37	PHONES AND ACCESSORIES	32	146	-	-	-
010-3032-428.41-40	COMPUTER SUPPLIES	96	-	-	-	-
010-3032-428.41-65	SUPPLIES	-	12,502	23,700	16,062	17,600

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
010-3032-428.41-70	CLEANING SUPPLIES	-	-	200	-	-
010-3032-428.41-75	MEDICAL AND CHEMICAL	300	129	-	-	-
010-3032-428.41-85	EDUCATIONAL AND RECREATION	-	-	-	-	-
010-3032-428.41-92	EVENTS	13,676	-	-	-	-
	Supplies	**48,462**	**33,893**	**95,390**	**70,173**	**70,690**
	Support Services					
010-3032-428.44-05	TELEPHONE	1,877	2,390	3,500	1,983	2,000
010-3032-428.44-28	NOTICES REQUIRED BY LAW	779	-	-	400	-
010-3032-428.44-30	TRAINING AND TRAVEL	1,975	3,712	9,985	8,440	7,585
010-3032-428.44-70	TROPHIES AND AWARDS	4,181	4,943	11,000	5,980	9,600
010-3032-428.44-75	DUES AND MEMBERSHIPS	1,714	2,455	550	550	550
	Support Services	**10,526**	**13,500**	**25,035**	**17,353**	**19,735**
	Minor Capital					
010-3032-428.46-05	OFFICE MACHINES AND EQUIP	-	449	-	-	-
010-3032-428.46-35	EQUIPMENT AND MACHINERY	38,531	-	-	-	1,500
010-3032-428.46-40	COMPUTER EQUIP/SOFTWARE	1,197	1,341	-	-	-
010-3032-428.46-50	FURNITURE AND FIXTURES	10,068	2,680	3,000	3,000	-
	Minor Capital	**49,796**	**4,470**	**3,000**	**3,000**	**1,500**
	Professional Services					
010-3032-428.47-99	SPECIAL SERVICES	24,858	39,074	80,000	38,555	80,000
	Professional Services	**24,858**	**39,074**	**80,000**	**38,555**	**80,000**
	Athletics	**308,645**	**297,951**	**486,098**	**351,747**	**427,495**
	Golf Course					
	Repair & Maintenance					
010-3020-425.42-06	BUILDING	-	123,414	-	-	-
	Repair & Maintenance	**-**	**123,414**	**-**	**-**	**-**
	Professional Services					
010-3020-424.47-09	STONETREE GOLF COURSE	1,318,284	1,352,728	1,271,877	1,298,317	1,411,211
	Professional Services	**1,318,284**	**1,352,728**	**1,271,877**	**1,298,317**	**1,411,211**
	Golf Course	**1,318,284**	**1,476,142**	**1,271,877**	**1,298,317**	**1,411,211**
	Lions Club Recreation Center					
	Personnel Services					
010-3026-425.40-05	FULL-TIME SALARIES	161,336	143,515	124,236	95,699	131,082
010-3026-425.40-10	PART-TIME SALARIES	45,092	32,769	65,566	81,714	68,966
010-3026-425.40-15	OVERTIME	1,328	1,965	2,300	655	2,300
010-3026-425.40-25	LONGEVITY	2,892	1,162	528	238	852
010-3026-425.40-37	BILINGUAL PAY	1,207	672	600	566	600
010-3026-425.40-70	VACATION-4TH WEEK BUYBK.	-	-	1,200	1,200	1,200
010-3026-425.40-82	MEDICAL INSURANCE	19,553	24,837	28,328	14,667	25,035
010-3026-425.40-83	DENTAL INSURANCE	1,042	1,278	1,164	613	930
010-3026-425.40-84	LIFE INSURANCE	109	84	90	59	86
010-3026-425.40-85	RETIREMENT - TMRS	24,720	25,376	29,145	26,780	30,381
010-3026-425.40-87	SOCIAL SECURITY	12,829	10,689	11,789	11,073	12,656
010-3026-425.40-88	MEDICARE	3,019	2,537	2,757	2,590	2,960
010-3026-425.40-89	WORKERS COMPENSATION	1,354	928	333	271	372
	Personnel Services	**274,481**	**245,812**	**268,036**	**236,125**	**277,420**
	Supplies					
010-3026-425.41-10	OFFICE	1,512	894	6,150	6,150	6,900
010-3026-425.41-15	POSTAGE/CARRIER SERVICE	33	36	-	-	-
010-3026-425.41-20	UNIFORMS AND CLOTHING	1,214	1,593	2,000	2,000	2,000
010-3026-425.41-27	PUBLIC OUTREACH	225	-	6,000	6,000	6,000
010-3026-425.41-30	FUEL	-	424	500	464	692
010-3026-425.41-35	PRINT SUPPLIES	1,636	3,302	-	-	-
010-3026-425.41-40	COMPUTER SUPPLIES	-	111	-	-	-
010-3026-425.41-60	FOOD SUPPLIES	-	-	1,000	1,000	700
010-3026-425.41-65	MINOR TOOLS	359	782	1,000	4,500	4,000
010-3026-425.41-70	CLEANING SUPPLIES	12,542	13,990	22,500	22,500	22,950

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
010-3026-425.41-75	MEDICAL AND CHEMICAL	-	500	500	-	-
010-3026-425.41-85	EDUCATIONAL AND RECREATION	-	-	-	-	-
	Supplies	**17,521**	**21,632**	**39,650**	**42,614**	**43,242**
	Repair & Maintenance					
010-3026-425.42-06	INFRASTRUCTURE	-	-	-	-	40,000
010-3026-425.42-10	BUILDING	1,852	-	4,500	4,500	23,300
010-3026-425.42-12	ELEVATOR	3,500	3,077	-	-	-
010-3026-425.42-33	EQUIPMENT AND MACHINERY	-	-	13,840	13,840	10,500
010-3026-425.42-37	SIGNS	-	656	-	-	-
010-3026-425.42-43	COMPUTER SOFTWARE	-	-	-	-	422
010-3026-425.42-48	SMALL EQUIPMENT	2,729	3,034	-	-	-
010-3026-425.42-51	VEHICLE	-	978	1,000	1,000	1,000
010-3026-425.42-90	REPAIR AND MAINTENANCE	3,377	13,254	9,160	9,160	-
	Repair & Maintenance	**11,458**	**20,999**	**28,500**	**28,500**	**75,222**
	Support Services					
010-3026-425.44-03	ELECTRICITY SERVICES	88,840	83,423	100,000	100,000	100,000
010-3026-425.44-04	WATER SERVICE	9,066	3,249	10,500	6,000	7,500
010-3026-425.44-05	TELEPHONE	1,089	1,230	1,200	1,406	1,500
010-3026-425.44-07	CABLE SERVICE	828	1,369	1,800	1,800	1,800
010-3026-425.44-10	EQUIPMENT RENTAL/LEASE	3,461	-	-	-	-
	Support Services	**103,284**	**89,271**	**113,500**	**109,206**	**110,800**
	Minor Capital					
010-3026-425.46-35	EQUIPMENT AND MACHINERY	734	51,255	8,000	8,000	10,000
010-3026-425.46-40	COMPUTER EQUIP/SOFTWARE	4,316	1,399	-	-	24,000
010-3026-425.46-50	FURNITURE AND FIXTURES	22,928	-	10,500	10,500	2,500
010-3026-425.46-62	SIGNS	-	-	-	-	-
	Minor Capital	**27,978**	**52,654**	**18,500**	**18,500**	**36,500**
	Professional Services					
010-3026-425.47-02	ENTERTAINMENT SERVICES	-	2,445	-	-	-
010-3026-425.47-99	PROFESSIONAL SERVICES	25,430	13,518	21,800	18,174	26,800
	Professional Services	**25,430**	**15,963**	**21,800**	**18,174**	**26,800**
	Designated Expenses					
010-3026-425.50-32	CONTRACT LABOR	1,077	-	-	-	-
010-3026-425.50-65	CASH OVER/SHORT	26	(172)	-	-	-
	Designated Expenses	**1,103**	**(172)**	**-**	**-**	**-**
	Capital Outlay					
010-3026-425.61-35	MACHINERY AND EQUIPMENT	146,351	-	-	-	-
	Capital Outlay	**146,351**	**-**	**-**	**-**	**-**
	Lions Club Recreation Center	**607,606**	**446,159**	**489,986**	**453,119**	**569,984**
	Parks [4]					
	Personnel Services					
010-3025-425.40-05	FULL-TIME SALARIES	866,113	981,253	1,168,763	1,056,554	1,263,175
010-3025-425.40-11	SEASONAL EMPLOYEES	15,109	1,452	45,517	45,517	45,517
010-3025-425.40-15	OVERTIME	9,016	12,872	21,000	14,125	21,000
010-3025-425.40-25	LONGEVITY	30,518	30,105	29,587	27,566	27,479
010-3025-425.40-30	INCENTIVE PAY	1,270	1,333	1,260	1,187	720
010-3025-425.40-37	BILINGUAL PAY	1,814	1,773	1,800	1,132	1,200
010-3025-425.40-70	VACATION-4TH WEEK BUYBK.	2,926	1,800	6,600	6,600	6,600
010-3025-425.40-82	MEDICAL INSURANCE	138,254	154,257	185,147	145,211	200,935
010-3025-425.40-83	DENTAL INSURANCE	7,461	8,077	7,682	5,980	7,442
010-3025-425.40-84	LIFE INSURANCE	504	544	630	617	756
010-3025-425.40-85	RETIREMENT - TMRS	106,221	144,470	184,230	164,625	195,649
010-3025-425.40-87	SOCIAL SECURITY	56,114	62,366	77,328	69,998	83,614
010-3025-425.40-88	MEDICARE	13,147	14,582	18,084	16,371	19,554
010-3025-425.40-89	WORKERS COMPENSATION	15,659	16,758	20,074	17,980	22,185
010-3035-429.40-05	FULL-TIME SALARIES	107,960	-	-	-	-
010-3035-429.40-15	OVERTIME	208	-	-	-	-

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
010-3035-429.40-25	LONGEVITY	3,809	-	-	-	-
010-3035-429.40-70	VACATION-4TH WEEK BUYBK.	600	-	-	-	-
010-3035-429.40-82	MEDICAL INSURANCE	15,420	-	-	-	-
010-3035-429.40-83	DENTAL INSURANCE	826	-	-	-	-
010-3035-429.40-84	LIFE INSURANCE	63	-	-	-	-
010-3035-429.40-85	RETIREMENT - TMRS	13,137	-	-	-	-
010-3035-429.40-87	SOCIAL SECURITY	6,858	-	-	-	-
010-3035-429.40-88	MEDICARE	1,604	-	-	-	-
010-3035-429.40-89	WORKERS COMPENSATION	2,476	-	-	-	-
	Personnel Services	**1,417,087**	**1,431,642**	**1,767,702**	**1,573,463**	**1,895,826**
	Supplies					
010-3025-425.41-10	OFFICE	160	883	2,300	2,300	1,500
010-3025-425.41-15	POSTAGE/CARRIER SERVICE	2,040	170	-	-	-
010-3025-425.41-20	UNIFORMS AND CLOTHING	20,071	20,534	30,000	30,000	30,000
010-3025-425.41-30	FUEL	30,112	35,356	45,000	54,299	52,784
010-3025-425.41-35	PRINT SUPPLIES	235	435	-	-	-
010-3025-425.41-37	PHONES AND ACCESSORIES	-	32	-	-	-
010-3025-425.41-65	MINOR TOOLS	4,512	5,493	110,689	141,511	177,577
010-3025-425.41-70	CLEANING SUPPLIES	11,054	16,459	16,500	16,500	23,150
010-3025-425.41-75	MEDICAL AND CHEMICAL	-	2,212	200	-	-
010-3025-425.41-87	EXTINGUISHING CHEMICALS	-	1,952	-	-	-
010-3025-425.41-90	AGRICULTURAL SUPPLIES	101,143	73,428	-	-	-
010-3025-425.41-93	IRRIGATION SUPPLIES	-	15,700	-	-	-
010-3035-429.41-20	UNIFORMS AND CLOTHING	821	-	-	-	-
010-3035-429.41-30	FUEL	564	-	-	-	-
010-3035-429.41-65	MINOR TOOLS	838	-	-	-	-
010-3035-429.41-70	CLEANING SUPPLIES	622	-	-	-	-
	Supplies	**172,172**	**172,654**	**204,689**	**244,610**	**285,011**
	Repair & Maintenance					
010-3025-425.42-06	INFRASTRUCTURE	-	-	40,000	40,000	30,000
010-3025-425.42-10	BUILDING	1,261	-	-	-	-
010-3025-425.42-33	EQUIPMENT AND MACHINERY	7,110	10,073	31,600	31,600	31,600
010-3025-425.42-35	FENCE	29,156	11,459	-	-	-
010-3025-425.42-48	SMALL EQUIPMENT	5,445	11,705	-	-	-
010-3025-425.42-51	VEHICLE	11,787	9,466	17,067	17,067	17,067
010-3025-425.42-90	REPAIR AND MAINTENANCE	92,824	75,082	81,200	71,423	107,074
010-3025-425.42-96	PLAYGROUND	-	16,927	-	-	-
010-3035-429.42-33	EQUIPMENT AND MACHINERY	27	-	-	-	-
010-3035-429.42-48	SMALL EQUIPMENT	765	-	-	-	-
010-3035-429.42-51	VEHICLE	366	-	-	-	-
010-3035-429.42-90	REPAIR AND MAINTENANCE	2,636	-	-	-	-
	Repair & Maintenance	**151,377**	**134,712**	**169,867**	**160,090**	**185,741**
	Support Services					
010-3025-425.44-03	ELECTRICITY SERVICES	84,789	94,719	115,362	115,362	117,670
010-3025-425.44-04	WATER SERVICE	142,857	104,630	137,480	137,480	142,979
010-3025-425.44-05	TELEPHONE	3,208	2,876	5,050	4,071	4,100
010-3025-425.44-06	GAS SERVICE	2,018	2,688	3,500	3,500	3,500
010-3025-425.44-07	CABLE SERVICE	-	-	1,000	-	-
010-3025-425.44-08	WASTE DISPOSAL	21,820	17,983	16,000	21,000	29,458
010-3025-425.44-09	INTERNET SERVICE	-	-	1,200	-	-
010-3025-425.44-10	SHORT TERM RENTAL	6,650	3,544	7,000	7,000	7,000
010-3025-425.44-24	FINES/FEES	-	65	-	-	-
010-3025-425.44-28	NOTICES REQUIRED BY LAW	-	-	600	600	-
010-3025-425.44-30	TRAINING AND TRAVEL	878	2,585	4,800	4,800	6,115
010-3025-425.44-75	MEMBERSHIP AND SUBSCRIPTION	77	215	600	600	1,600
010-3035-429.44-03	ELECTRICITY SERVICES	1,374	-	-	-	-
010-3035-429.44-04	WATER SERVICE	2,771	-	-	-	-
010-3035-429.44-06	GAS SERVICE	378	-	-	-	-
010-3035-429.44-07	CABLE SERVICE	415	-	-	-	-
010-3035-429.44-08	WASTE DISPOSAL	2,182	-	-	-	-
	Support Services	**269,417**	**229,305**	**292,592**	**294,413**	**312,422**
	Minor Capital					
010-3025-425.46-05	OFFICE MACHINES AND EQUIP	-	898	-	-	-

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
010-3025-425.46-35	EQUIPMENT AND MACHINERY	760	8,525	5,000	4,851	7,851
010-3025-425.46-37	TELEPHONE EQUIPMENT	-	650	-	-	-
010-3025-425.46-50	FURNITURE AND FIXTURES	-	5,880	-	-	-
	Minor Capital	**760**	**15,953**	**5,000**	**4,851**	**7,851**
	Professional Services					
010-3025-425.47-99	PROFESSIONAL SERVICES	-	-	210,000	58,000	231,000
	Professional Services	**-**	**-**	**210,000**	**58,000**	**231,000**
	Capital Outlay					
010-3025-425.61-03	INFRASTRUCTURE	-	-	-	-	10,000
010-3025-425.61-35	EQUIPMENT	9,497	-	-	9,777	-
	Capital Outlay	**9,497**	**-**	**-**	**9,777**	**10,000**
	Parks	**2,020,310**	**1,984,266**	**2,649,850**	**2,345,204**	**2,927,851**
	Recreation [4]					
	Personnel Services					
010-3007-429.40-05	FULL-TIME SALARIES	42,594	-	-	-	-
010-3007-429.40-15	OVERTIME	348	-	-	-	-
010-3007-429.40-25	LONGEVITY	87	-	-	-	-
010-3007-429.40-37	BILINGUAL PAY	300	-	-	-	-
010-3007-429.40-82	MEDICAL INSURANCE	4,821	-	-	-	-
010-3007-429.40-83	DENTAL INSURANCE	258	-	-	-	-
010-3007-429.40-84	LIFE INSURANCE	17	-	-	-	-
010-3007-429.40-85	RETIREMENT - TMRS	5,048	-	-	-	-
010-3007-429.40-87	SOCIAL SECURITY	2,652	-	-	-	-
010-3007-429.40-88	MEDICARE	620	-	-	-	-
010-3007-429.40-89	WORKERS COMPENSATION	650	-	-	-	-
010-3024-425.40-05	FULL-TIME SALARIES	83,605	-	-	-	-
010-3024-425.40-10	PART-TIME SALARIES	20,895	-	-	-	-
010-3024-425.40-15	OVERTIME	739	-	-	-	-
010-3024-425.40-25	LONGEVITY	160	-	-	-	-
010-3024-425.40-37	BILINGUAL PAY	898	-	-	-	-
010-3024-425.40-82	MEDICAL INSURANCE	6,522	-	-	-	-
010-3024-425.40-83	DENTAL INSURANCE	625	-	-	-	-
010-3024-425.40-84	LIFE INSURANCE	45	-	-	-	-
010-3024-425.40-85	RETIREMENT - TMRS	12,357	-	-	-	-
010-3024-425.40-87	SOCIAL SECURITY	6,527	-	-	-	-
010-3024-425.40-88	MEDICARE	1,527	-	-	-	-
010-3024-425.40-89	WORKERS COMPENSATION	757	-	-	-	-
010-3030-428.40-05	FULL-TIME SALARIES	48,836	136,412	166,868	110,604	117,042
010-3030-428.40-10	PART-TIME SALARIES	195	32,248	56,649	34,319	48,993
010-3030-428.40-15	OVERTIME	-	1,763	2,300	197	2,300
010-3030-428.40-25	LONGEVITY	51	319	528	95	576
010-3030-428.40-37	BILINGUAL PAY	14	820	600	566	1,200
010-3030-429.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	600
010-3030-428.40-82	MEDICAL INSURANCE	4,904	13,248	16,793	5,171	6,012
010-3030-428.40-83	DENTAL INSURANCE	263	830	698	660	698
010-3030-428.40-84	LIFE INSURANCE	17	56	54	62	65
010-3030-428.40-85	RETIREMENT - TMRS	5,721	24,049	34,109	21,770	25,299
010-3030-428.40-87	SOCIAL SECURITY	2,895	10,502	14,051	9,013	10,553
010-3030-428.40-88	MEDICARE	677	2,471	3,285	2,108	2,468
010-3030-428.40-89	WORKERS COMPENSATION	728	1,471	1,650	827	972
	Personnel Services	**256,353**	**224,189**	**298,185**	**185,992**	**216,778**
	Supplies					
010-3007-429.41-10	OFFICE	143	-	-	-	-
010-3007-429.41-15	POSTAGE/CARRIER SERVICE	47	-	-	-	-
010-3007-429.41-25	PERIODICAL PUBLICATIONS	40	-	-	-	-
010-3007-429.41-27	PUBLIC OUTREACH	60,102	-	-	-	-
010-3007-429.41-35	PRINT SUPPLIES	41	-	-	-	-
010-3007-429.41-37	PHONES AND ACCESSORIES	32	-	-	-	-
010-3024-425.41-10	OFFICE	1,887	-	-	-	-
010-3024-425.41-20	UNIFORMS AND CLOTHING	317	-	-	-	-
010-3024-425.41-35	PRINT SUPPLIES	455	-	-	-	-
010-3024-425.41-70	CLEANING SUPPLIES	1,107	-	-	-	-
010-3024-425.41-75	MEDICAL AND CHEMICAL	100	-	-	-	-

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget [9]	FY 2022 Estimated	FY 2023 Proposed Budget
010-3030-428.41-10	OFFICE	458	1,373	18,850	18,850	14,150
010-3030-428.41-15	POSTAGE/CARRIER SERVICE	191	234	-	-	-
010-3030-428.41-20	UNIFORMS AND CLOTHING	8,874	10,986	13,000	13,000	20,000
010-3030-428.41-27	PUBLIC OUTREACH	12,999	80,105	128,500	71,719	68,700
010-3030-428.41-30	FUEL	-	56	500	701	692
010-3030-428.41-35	PRINT SUPPLIES	2,634	6,055	-	-	-
010-3030-428.41-37	PHONES AND ACCESSORIES	69	-	-	-	-
010-3030-428.41-60	FOOD SUPPLIES	9,674	12,138	10,800	10,800	16,800
010-3030-428.41-65	SUPPLIES	-	-	100	100	100
010-3030-428.41-70	CLEANING SUPPLIES	-	639	2,000	2,000	1,000
010-3030-428.41-75	MEDICAL AND CHEMICAL	-	250	-	-	-
	Supplies	**99,170**	**111,836**	**173,750**	**117,170**	**121,442**
	Repair and Maintenance					
010-3030-428.42-10	BUILDING	-	2,185	-	50	-
010-3030-428.42-51	VEHICLE	-	78	500	500	500
	Repair and Maintenance	**-**	**2,263**	**500**	**550**	**500**
	Support Services					
010-3007-429.44-05	TELEPHONE	1,538	-	-	-	-
010-3007-429.44-30	TRAINING AND TRAVEL	50	-	-	-	-
010-3007-429.44-75	MEMBERSHIP AND SUBSCRIPTION	35	-	-	-	-
010-3024-425.44-03	ELECTRICITY SERVICES	32,884	-	-	-	-
010-3024-425.44-04	WATER SERVICE	372	-	-	-	-
010-3024-425.44-05	TELEPHONE	174	-	-	-	-
010-3024-425.44-07	CABLE SERVICE	1,496	-	-	-	-
010-3024-425.44-08	WASTE DISPOSAL	7,425	-	-	-	-
010-3024-425.44-10	SHORT TERM RENTAL	3,077	-	-	-	-
010-3024-425.44-30	TRAINING AND TRAVEL	1,965	-	-	-	-
010-3030-428.44-03	ELECTRICITY SERVICES	-	29,463	19,890	30,000	-
010-3030-428.44-04	WATER SERVICE	-	297	300	400	-
010-3030-428.44-05	TELEPHONE	566	1,422	1,800	1,216	500
010-3030-428.44-07	CABLE SERVICE	-	1,389	-	1,800	-
010-3030-428.44-08	WASTE DISPOSAL	-	7,425	1,238	8,200	-
010-3030-428.44-10	SHORT TERM RENTAL	775	-	2,300	2,300	9,000
010-3030-428.44-19	MERCHANT FEES	14,217	16,050	31,500	29,126	31,916
010-3030-428.44-30	TRAINING AND TRAVEL	454	-	3,000	280	500
010-3030-428.44-70	TROPHIES AND AWARDS	1,024	1,871	2,100	2,100	5,800
010-3030-428.44-75	MEMBERSHIP AND SUBSCRIPTION	1,721	1,651	650	100	100
	Support Services	**67,773**	**59,568**	**62,778**	**75,522**	**47,816**
	Minor Capital					
010-3024-425.46-50	FURNITURE AND FIXTURES	337	-	-	-	-
010-3024-425.46-62	SIGNS	1,700	-	-	-	-
010-3030-428.46-35	EQUIPMENT AND MACHINERY	329	-	-	-	-
010-3030-428.46-40	COMPUTER EQUIP/SOFTWARE	2,159	-	-	-	-
010-3030-428.46-50	FURNITURE AND FIXTURES	-	5,656	-	-	-
	Minor Capital	**4,525**	**5,656**	**-**	**-**	**-**
	Professional Services					
010-3030-428.47-02	ENTERTAINMENT SERVICES	4,534	2,650	-	-	-
010-3030-428.47-99	PROFESSIONAL SERVICES	-	-	7,500	7,000	10,050
	Professional Services	**4,534**	**2,650**	**7,500**	**7,000**	**10,050**
	Recreation	**432,355**	**406,162**	**542,713**	**386,234**	**396,586**
	Senior Citizens					
	Personnel Services					
010-3040-429.40-05	FULL-TIME SALARIES	83,184	108,914	173,081	140,413	177,063
010-3040-429.40-10	PART-TIME SALARIES	28,143	22,915	46,282	33,198	32,662
010-3040-429.40-15	OVERTIME	350	938	1,200	366	1,200
010-3040-429.40-25	LONGEVITY	651	143	432	129	612
010-3040-429.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	600
010-3040-429.40-82	MEDICAL INSURANCE	5,630	10,560	22,359	16,716	18,913

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget [9]	FY 2022 Estimated	FY 2023 Proposed Budget
010-3040-429.40-83	DENTAL INSURANCE	417	841	1,164	713	930
010-3040-429.40-84	LIFE INSURANCE	41	53	90	87	108
010-3040-429.40-85	RETIREMENT - TMRS	13,125	18,750	33,217	26,043	31,438
010-3040-429.40-87	SOCIAL SECURITY	6,852	8,103	13,433	10,524	12,794
010-3040-429.40-88	MEDICARE	1,617	1,895	3,142	2,462	2,992
010-3040-429.40-89	WORKERS COMPENSATION	191	212	1,437	1,348	1,532
	Personnel Services	**140,201**	**173,324**	**296,437**	**232,599**	**280,844**
	Supplies					
010-3040-429.41-10	OFFICE	713	1,159	4,300	4,300	5,500
010-3040-429.41-15	POSTAGE/CARRIER SERVICE	49	-	-	-	-
010-3040-429.41-20	UNIFORMS AND CLOTHING	139	189	1,150	1,150	3,200
010-3040-429.41-25	PERIODICAL PUBLICATIONS	199	100	-	-	-
010-3040-429.41-27	PUBLIC OUTREACH	-	-	4,950	4,875	8,175
010-3040-429.41-30	FUEL	271	-	-	-	-
010-3040-429.41-35	PRINT SUPPLIES	846	1,006	-	-	-
010-3040-429.41-60	FOOD SUPPLIES	8,312	5,739	16,842	16,630	20,350
010-3040-429.41-65	SUPPLIES	-	490	1,400	1,400	9,760
010-3040-429.41-70	CLEANING SUPPLIES	777	2,437	2,500	2,500	4,000
010-3040-429.41-75	MEDICAL AND CHEMICAL	-	-	200	200	-
010-3040-429.41-87	EXTINGUISHING CHEMICALS	-	85	-	-	-
	Supplies	**11,306**	**11,205**	**31,342**	**31,055**	**50,985**
	Repair & Maintenance					
010-3040-429.42-10	BUILDING	27	2,928	3,440	3,440	3,500
010-3040-429.42-31	FURNITURE AND FIXTURES	1,470	-	3,000	3,000	3,000
010-3040-429.42-33	EQUIPMENT AND MACHINERY	-	-	2,250	2,250	3,350
010-3040-429.42-48	SMALL EQUIPMENT	560	1,897	-	-	-
010-3040-429.42-51	VEHICLE	43	-	-	-	-
	Repair & Maintenance	**2,100**	**4,825**	**8,690**	**8,690**	**9,850**
	Support Services					
010-3040-429.44-03	ELECTRICITY SERVICES	1,528	318	5,000	5,000	35,000
010-3040-429.44-04	WATER SERVICE	182	158	500	500	900
010-3040-429.44-05	TELEPHONE	8	491	575	575	550
010-3040-429.44-06	GAS SERVICE	731	851	1,500	1,500	1,500
010-3040-429.44-07	CABLE SERVICES	829	557	600	600	3,600
010-3040-429.44-08	WASTE DISPOSAL	2,334	-	-	212	-
010-3040-429.44-10	SHORT TERM RENTAL	694	-	-	-	-
010-3040-429.44-30	TRAINING AND TRAVEL	-	-	1,500	140	1,500
010-3040-429.44-75	MEMBERSHIP AND SUBSCRIPTION	-	60	100	275	275
	Support Services	**6,306**	**2,435**	**9,775**	**8,802**	**43,325**
	Minor Capital					
010-3040-429.46-35	EQUIPMENT AND MACHINERY	177	538	-	-	3,400
010-3040-429.46-40	COMPUTER EQUIP/SOFTWARE	1,316	-	-	-	-
010-3040-429.46-50	FURNITURE AND FIXTURES	-	-	750	20,361	-
	Minor Capital	**1,493**	**538**	**750**	**20,361**	**3,400**
	Professional Services					
010-3040-429.47-02	ENTERTAINMENT SERVICES	242	-	-	-	-
010-3040-429.47-99	PROFESSIONAL SERVICES	8,652	4,469	19,900	18,925	22,425
	Professional Services	**8,894**	**4,469**	**19,900**	**18,925**	**22,425**
	Capital Outlay					
010-3040-429.61-02	BUILDINGS	-	5,200	-	-	-
010-3040-429.61-03	INFRASTRUCTURE	-	-	-	-	-
010-3040-429.61-50	FURNITURE AND FIXTURES	-	-	-	-	-
	Capital Outlay	**-**	**5,200**	**-**	**-**	**-**
	Senior Citizens	**170,300**	**201,996**	**366,894**	**320,432**	**410,829**
	Recreation Services Department	**$5,470,560**	**$5,573,509**	**$6,888,495**	**$6,294,898**	**$7,316,324**

OTHER APPROPRIATIONS - GENERAL FUND

FINANCIAL INFORMATION	FY 2020 Actual	FY 2021 Actual [5]	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget	% Change from FY 2022 Budget
LEASES						
Expenditure Summary						
Principal	$180,821	$319,960	$294,514	$294,463	$210,260	-28.61%
Interest and Fiscal Charges	19,776	59,849	57,716	61,152	48,668	-15.68%
Short Term Rental	-	25,408	-	-	-	0.00%
Total	**200,597**	**405,217**	**352,230**	**355,615**	**258,928**	**-26.49%**
NON-DEPARTMENTAL						
Expenditure Summary						
Separation Pay	1,143,001	975,363	1,093,316	996,872	-	-100.00%
Supplies	-	820	760	507	783	3.03%
Support Services						
Information Technology	1,785,661	1,940,809	2,194,182	2,194,182	2,953,919	34.63%
Fleet Services	698,041	804,358	848,189	848,189	910,039	7.29%
Risk Management	768,157	716,248	581,145	581,145	743,361	27.91%
Claims and Damages	41,690	203,912	150,000	120,947	154,500	3.00%
Utilities for City Hall	42,169	36,129	37,427	36,162	41,752	11.56%
Other Support Services	8,512	-	659	440	679	3.03%
Utilities for Municipal Court Annex	29,654	-	-	-	-	0.00%
Professional Services	185,997	407,385	184,474	408,782	281,033	52.34%
Designated Expenses						
ARPA Funded Program: Boys & Girls Club	-	-	750,000	750,000	-	-100.00%
ARPA Funded Program: Business Assistance	-	-	1,000,000	1,000,000	-	-100.00%
ARPA Funded Program: Downtown Events (Quarterly)	-	-	200,000	282,000	-	-100.00%
ARPA Funded Program: HOP Additional Bus Route	-	-	1,100,000	1,100,000	-	-100.00%
ARPA Funded Program: Mental Health (Fire)	-	-	250,000	250,000	-	-100.00%
ARPA Funded Program: Mental Health (Police)	-	-	250,000	250,000	-	-100.00%
ARPA Funded Program: Non-Profit Organization Assistance	-	-	150,000	150,000	-	-100.00%
Bell County Communication Center	1,536,375	1,520,395	1,700,502	1,700,502	2,004,211	17.86%
Bell County Health Department	331,368	353,096	353,096	353,096	363,403	2.92%
Bell County Tax Appriasal District	517,233	507,259	552,355	552,355	574,664	4.04%
Killeen Economic Development Corporation	193,177	362,527	362,527	362,527	362,527	0.00%
Killeen Economic Agreement for Northwest Tidwell (Walmart)	-	-	-	-	200,000	0.00%
Other Designated Expenses	40,166	1,090	90,114	24,549	37,458	-58.43%
Elderly Transportation Program	18,909	2,400	40,000	40,000	40,000	0.00%
Killeen Chamber of Commerce	169,350	-	-	-	-	0.00%
Transfers						
Transfer to Governmental CIP Fund	13,790,860	7,703,072	2,428,802	10,805,431	4,483,512	84.60%
Transfer to Solid Waste Fund (for share of Mowing)	-	-	250,000	250,000	500,000	100.00%
Transfer to Water & Sewer Fund (for share of Engineering)	357,980	96,390	59,663	59,663	56,337	-5.57%
Transfer to Street Maintenance Fund	4,994,242	-	-	-	-	0.00%
Transfer to Support Services Internal Service Fund	-	-	-	-	-	0.00%
Transfer to CDBG Fund	-	-	-	-	-	0.00%
Total	**26,652,542**	**15,631,253**	**14,627,211**	**23,117,349**	**13,708,178**	**-6.28%**
EMERGENCY MANAGEMENT / HOMELAND SECURITY						
Expenditure Summary						
Supplies	149,720	40,268	-	-	-	0.00%
Repair and Maintenance	1,038	-	-	-	-	0.00%
Support Services	6,392	-	-	-	-	0.00%
Minor Capital	41,157	-	-	-	-	0.00%
Professional Services	21,796	-	-	-	-	0.00%
Capital Outlay	33,234	-	-	-	-	0.00%
Total	**253,337**	**40,268**	**-**	**-**	**-**	**0.00%**
Total Other Appropriations	**$27,106,476**	**$16,076,738**	**$14,979,441**	**$23,472,964**	**$13,967,106**	**-6.76%**

[5] In FY 2021, the decision was made to consolidate Non-Departmental divisions.

[9] In FY 2023, Legislative Affairs is removed and associated budgets moved to Communications, City Council, and Non-Departmental.

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Other Appropriations						
Leases						
Principal						
010-9002-489.71-12	LEASE PRINCIPAL	-	1,833	1,865	2,017	1,437
010-9004-489.71-12	LEASE PRINCIPAL	15,165	34,283	38,438	39,165	38,986
010-9010-489.71-12	LEASE PRINCIPAL	33,334	34,664	36,047	36,047	37,486
010-9020-489.71-12	LEASE PRINCIPAL	-	3,798	3,665	4,115	6,197
010-9023-489.71-12	LEASE PRINCIPAL	-	2,293	3,094	3,094	3,009
010-9030-489.71-12	LEASE PRINCIPAL	86,430	78,340	92,720	85,814	89,647
010-9032-489.71-12	LEASE PRINCIPAL	-	2,196	3,948	5,706	3,304
010-9034-489.71-12	LEASE PRINCIPAL	-	93,073	79,678	79,678	3,078
010-9040-489.71-12	LEASE PRINCIPAL	-	6,709	9,240	9,739	6,994
010-9050-489.71-12	LEASE PRINCIPAL	-	1,754	2,637	3,418	-
010-9060-489.71-12	LEASE PRINCIPAL	-	8,335	15,996	19,472	15,471
010-9070-489.71-12	LEASE PRINCIPAL	45,892	49,664	4,037	3,049	1,685
010-9095-489.71-12	LEASE PRINCIPAL	-	3,018	3,149	3,149	2,966
	Principal	**180,821**	**319,960**	**294,514**	**294,463**	**210,260**
Interest and Fiscal Charges						
010-9002-489.72-13	LEASE INTEREST	-	327	324	144	1,048
010-9002-489.72-14	OTHER LEASE COST	-	20	-	-	-
010-9004-489.72-13	LEASE INTEREST	1,836	13,529	11,668	11,933	8,743
010-9004-489.72-14	OTHER LEASE COST	-	-	913	-	-
010-9010-489.72-13	LEASE INTEREST	4,151	2,821	1,439	1,439	-
010-9020-489.72-13	LEASE INTEREST	-	658	877	344	2,971
010-9020-489.72-14	OTHER LEASE COST	-	23	-	-	-
010-9023-489.72-13	LEASE INTEREST	-	527	291	291	574
010-9023-489.72-14	OTHER LEASE COST	-	125	-	-	-
010-9030-489.72-13	LEASE INTEREST	8,793	13,214	15,650	15,093	11,508
010-9030-489.72-14	OTHER LEASE COST	-	1,085	3,600	3,600	3,780
010-9032-489.72-13	LEASE INTEREST	-	533	1,740	2,780	1,628
010-9032-489.72-14	OTHER LEASE COST	-	20	-	-	-
010-9034-489.72-13	LEASE INTEREST	-	10,301	2,208	2,208	955
010-9034-489.72-14	OTHER LEASE COST	-	7,105	5,000	5,375	5,643
010-9040-489.72-13	LEASE INTEREST	-	1,737	2,426	2,899	4,044
010-9040-489.72-14	OTHER LEASE COST	-	645	600	600	630
010-9050-489.72-13	LEASE INTEREST	-	228	682	1,464	-
010-9060-489.72-13	LEASE INTEREST	-	2,369	6,222	9,549	4,165
010-9060-489.72-14	OTHER LEASE COST	-	1,560	1,560	1,560	1,638
010-9070-489.72-13	LEASE INTEREST	4,996	2,751	2,396	1,753	809
010-9070-489.72-14	OTHER LEASE COST	-	20	-	-	-
010-9095-489.72-13	LEASE INTEREST	-	251	120	120	532
	Interest and Fiscal Charges	**19,776**	**59,849**	**57,716**	**61,152**	**48,668**
Support Services						
010-9004-489.44-10	SHORT TERM RENTAL	-	3,019	-	-	-
010-9030-489.44-10	SHORT TERM RENTAL	-	1,563	-	-	-
010-9032-489.44-10	SHORT TERM RENTAL	-	3,180	-	-	-
010-9040-489.44-10	SHORT TERM RENTAL	-	1,655	-	-	-
010-9050-489.44-10	SHORT TERM RENTAL	-	1,398	-	-	-
010-9060-489.44-10	SHORT TERM RENTAL	-	10,867	-	-	-
010-9070-489.44-10	SHORT TERM RENTAL	-	3,726	-	-	-
	Support Services	**-**	**25,408**	**-**	**-**	**-**
	Leases	**200,597**	**405,217**	**352,230**	**355,615**	**258,928**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Non Departmental					
	Personnel Services					
010-9501-491.40-24	SEPARATION PAY	981,177	823,274	859,050	798,362	-
010-9501-491.40-85	RETIREMENT - TMRS	82,633	77,526	125,594	104,879	-
010-9501-491.40-87	SOCIAL SECURITY	53,642	50,848	53,262	49,711	-
010-9501-491.40-88	MEDICARE	14,047	11,892	12,457	11,665	-
010-9501-491.40-89	WORKERS COMPENSATION	11,502	11,823	42,953	32,255	-
	Personnel Services	**1,143,001**	**975,363**	**1,093,316**	**996,872**	**-**
	Supplies					
010-9501-491.41-10	OFFICE	-	713	760	507	783
010-9501-491.41-75	MEDICAL AND CHEMICAL	-	-	-	-	-
010-9501-491.41-87	EXTINGUISHING CHEMICALS	-	107	-	-	-
	Supplies	**-**	**820**	**760**	**507**	**783**
	Support Services					
010-9501-491.44-03	ELECTRICITY SERVICES	33,929	29,100	31,403	27,584	32,346
010-9501-491.44-04	WATER SERVICE	463	447	669	607	690
010-9501-491.44-06	GAS SERVICE	4,509	5,418	5,000	4,715	5,150
010-9501-491.44-08	WASTE DISPOSAL	-	822	-	3,019	3,200
010-9501-491.44-10	SHORT TERM RENTAL	3,268	342	355	237	366
010-9501-491.44-13	ISF EQUIPMENT/VEHICLES	698,041	804,358	848,189	848,189	910,039
010-9501-491.44-16	ISF RISK MANAGEMENT	768,157	716,248	581,145	581,145	743,361
010-9501-491.44-18	ISF INFO TECHNOLOGY SVC	1,785,661	1,940,809	2,194,182	2,194,182	2,953,919
010-9501-491.44-28	NOTICES REQUIRED BY LAW	-	-	659	440	679
010-9501-491.44-75	MEMBERSHIP AND SUBSCRIPTION	341	-	-	-	-
010-9501-491.44-85	CLAIMS AND DAMAGES	41,690	203,912	150,000	120,947	154,500
010-9502-491.44-03	ELECTRICITY SERVICES	23,426	-	-	-	-
010-9502-491.44-04	WATER SERVICE	663	-	-	-	-
010-9502-491.44-06	GAS SERVICE	1,131	-	-	-	-
010-9502-491.44-10	EQUIPMENT RENTAL/LEASE	4,434	-	-	-	-
010-9595-492.44-68	DIRECT COST	8,171	-	-	-	-
	Support Services	**3,373,884**	**3,701,456**	**3,811,602**	**3,781,065**	**4,804,250**
	Professional Services					
010-9501-491.47-01	CONSULTING	88,421	130,449	100,000	81,493	200,000
010-9501-491.47-11	LEGAL SERVICES	-	203,019	-	221,981	-
010-9501-491.47-30	ACCOUNTING SERVICES	97,576	73,917	84,474	84,474	81,033
010-9501-491.47-99	PROFESSIONAL SERVICES	-	-	-	20,834	-
	Professional Services	**185,997**	**407,385**	**184,474**	**408,782**	**281,033**
	Designated Expenses					
010-9501-491.50-15	CONTINGENCY	8,548	-	53,747	-	-
010-9501-491.50-60	TAX APPRAISAL DISTRICT	517,233	507,259	552,355	552,355	574,664
010-9501-491.50-61	BELL COUNTY COMMUNICATION CENTER	1,536,375	1,520,395	1,700,502	1,700,502	2,004,211
010-9501-491.50-62	BELL HEALTH DEPARTMENT	331,368	353,096	353,096	353,096	363,403
010-9501-491.50-64	COMMUNITY PARTNERS	801	971	1,100,912	1,100,912	939
010-9501-491.50-80	INVENTORY OVER/SHORT	(2,483)	119	5,065	3,377	5,217
010-9501-491.50-82	INDUSTRIAL DEVELOPMENT	362,527	362,527	362,527	362,527	562,527
010-9501-491.50-86	PROGRAMS	18,909	2,400	2,640,000	2,722,000	40,000
010-9501-491.50-90	BAD DEBTS	33,300	-	30,390	20,260	31,302
	Designated Expenses	**2,806,578**	**2,746,767**	**6,798,594**	**6,815,029**	**3,582,263**
	Transfers					
010-9501-491.93-49	TRANSFER TO FUND 349	13,790,860	7,703,072	2,428,802	10,805,431	4,483,512
010-9501-491.95-40	TRANSFER TO FUND 540	-	-	250,000	250,000	500,000
010-9501-491.95-50	TRANSFER TO FUND 550	357,980	96,390	59,663	59,663	56,337
010-9595-492.92-34	TRANSFER TO FUND 234	4,994,242	-	-	-	-
	Transfers	**19,143,082**	**7,799,462**	**2,738,465**	**11,115,094**	**5,039,849**
	Non Departmental	**26,652,542**	**15,631,253**	**14,627,211**	**23,117,349**	**13,708,178**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Emergency Management / Homeland Security					
	Supplies					
010-9575-491.41-10	OFFICE	2,300	-	-	-	-
010-9575-491.41-20	UNIFORMS AND CLOTHING	13,192	-	-	-	-
010-9575-491.41-27	PUBLIC OUTREACH	60	-	-	-	-
010-9575-491.41-30	FUEL	75	-	-	-	-
010-9575-491.41-35	PRINT SUPPLIES	1,186	33	-	-	-
010-9575-491.41-37	PHONES AND ACCESSORIES	218	-	-	-	-
010-9575-491.41-40	COMPUTER SUPPLIES	74	-	-	-	-
010-9575-491.41-60	FOOD SUPPLIES	3,992	-	-	-	-
010-9575-491.41-65	SUPPLIES	2,848	-	-	-	-
010-9575-491.41-70	CLEANING SUPPLIES	10,501	-	-	-	-
010-9575-491.41-75	MEDICAL AND CHEMICAL	55,812	40,235	-	-	-
010-9575-491.41-91	EMERGENCY SUPPLIES	59,462	-	-	-	-
	Supplies	**149,720**	**40,268**	**-**	**-**	**-**
	Repair and Maintenance					
010-9575-491.42-10	BUILDING	317	-	-	-	-
010-9575-491.42-51	VEHICLE	721	-	-	-	-
	Repair and Maintenance	**1,038**	**-**	**-**	**-**	**-**
	Support Services					
010-9575-491.44-05	TELEPHONE	34	-	-	-	-
010-9575-491.44-10	SHORT TERM RENTAL	5,758	-	-	-	-
010-9575-491.44-30	TRAINING AND TRAVEL	72	-	-	-	-
010-9575-491.44-55	FACILITIES RENTAL	528	-	-	-	-
	Support Services	**6,392**	**-**	**-**	**-**	**-**
	Minor Capital					
010-9575-491.46-05	OFFICE MACHINE AND EQUIP	460	-	-	-	-
010-9575-491.46-35	EQUIPMENT AND MACHINERY	158	-	-	-	-
010-9575-491.46-40	COMPUTER EQUIP/SOFTWARE	39,381	-	-	-	-
010-9575-491.46-50	FURNITURE AND FIXTURES	1,158	-	-	-	-
	Minor Capital	**41,157**	**-**	**-**	**-**	**-**
	Professional Services					
010-9575-491.47-99	PROFESSIONAL SERVICES	21,796	-	-	-	-
	Professional Services	**21,796**	**-**	**-**	**-**	**-**
	Capital Outlay					
010-9575-491.61-35	EQUIPMENT AND MACHINERY	33,234	-	-	-	-
	Capital Outlay	**33,234**	**-**	**-**	**-**	**-**
	Emergency Management / Homeland Security	**253,337**	**40,268**	**-**	**-**	**-**
	Other Appropriations	**$ 27,106,476**	**$ 16,076,738**	**$ 14,979,441**	**$ 23,472,964**	**$ 13,967,106**

WATER & SEWER

CITY OF KILLEEN

WATER & SEWER FUND

The Water & Sewer Fund is one of the five enterprise funds that the City of Killeen maintains. The Governmental Accounting Standards Board Codification, Section 1300.104, states that "the enterprise fund type may be used: to account for operations (a) that are financed and operated in a manner similar to private business enterprises - where the intent of the governing body is the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges: or (b) where the governing body has decided that periodic determination or revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance public policy, management control, accountability, or other purposes." These funds are not required by GASB, but are permitted.

Water and Sewer Fund – Accounts for the provision of water and sewer services to the residents of the City. All activities necessary to provide such services are accounted for in this fund, including, but not limited to administration, operations, maintenance, billing, and collection.

WATER & SEWER FUND
BUDGET SUMMARY
FY 2023

	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated	FY 2023 Budget	Percent of Budget	% Change from FY 2022 Budget
Revenues							
Sale of Water	$ 19,468,570	$ 18,632,035	$ 20,988,817	$ 20,980,619	$ 21,402,275	47.42%	1.97%
Sewer Fees Collected	18,666,369	18,733,660	19,044,665	19,082,608	19,368,847	42.91%	1.70%
Delinquent Penalty	2,358,825	2,301,605	2,299,555	2,308,156	2,310,000	5.12%	0.45%
Service Charges	642,498	614,244	849,447	728,691	700,000	1.55%	-17.59%
Water & Sewer Taps	878,913	411,600	500,000	561,085	500,000	1.11%	0.00%
Transfers In	2,042,932	385,561	238,651	238,651	225,347	0.50%	-5.57%
FOG Fees	267,705	193,000	313,591	125,332	115,000	0.25%	-63.33%
Warranty Service	281,121	312,273	287,850	301,541	304,556	0.67%	5.80%
Insurance Proceeds	11,512	18,501	100,000	36,857	100,000	0.22%	0.00%
Investment Revenue	207,266	90,336	26,651	15,097	96,125	0.21%	260.68%
Septic Tank Elimination	35,105	56,588	54,492	56,791	-	0.00%	-100.00%
Miscellaneous Receipts	2,983	2,836	25,567	2,638	3,100	0.01%	-87.87%
Sale of Assets	53,481	84,339	10,000	74,391	10,000	0.02%	0.00%
Bond Proceeds	6,425,000	23,755,000	-	-	-	0.00%	0.00%
Premium	739,750	202,191	-	-	-	0.00%	0.00%
Intergovernmental Revenue	2,358	-	-	-	-	0.00%	0.00%
Total Revenues	**52,084,388**	**65,793,769**	**44,739,286**	**44,512,457**	**45,135,250**	**100.00%**	**0.89%**
Operating Expenses							
Water Distribution [1]	9,575,359	10,112,332	10,402,331	10,371,329	11,178,435	36.07%	7.46%
Sanitary Sewers [1]	7,780,759	8,666,317	8,917,640	8,553,625	9,526,186	30.74%	6.82%
Utility Collections	2,954,188	2,965,707	3,290,573	3,281,085	3,562,247	11.50%	8.26%
Water and Sewer Operations	3,237,786	2,714,895	2,946,103	2,839,924	2,932,549	9.46%	-0.46%
Engineering [2] [3] [4]	1,985,081	1,561,916	1,373,895	1,282,446	1,571,332	5.07%	14.37%
ISF - Information Technology	938,649	991,397	1,485,152	1,485,152	1,296,693	4.18%	-12.69%
Non-Departmental	419,423	428,975	479,765	264,948	449,679	1.45%	-6.27%
ISF - Risk Management	352,053	351,470	258,488	258,488	331,127	1.07%	28.10%
ISF - Fleet Services	107,145	143,150	160,576	160,576	140,020	0.45%	-12.80%
Public Works Administration [1]	-	-	-	-	-	0.00%	0.00%
Total Operating Expenses	**27,350,443**	**27,936,159**	**29,314,523**	**28,497,573**	**30,988,268**	**68.66%**	**5.71%**
Debt Service	**12,529,865**	**29,752,900**	**5,493,900**	**5,492,805**	**5,494,848**	**12.17%**	**0.02%**
Non-Operating Expenses							
Capital Projects							
Customer Meters	29,451	54,209	144,000	144,000	158,000	0.35%	9.72%
Customer Services	24,608	26,397	30,000	25,000	25,750	0.06%	-14.17%
Computer Equipment/Software	28,266	49,213	-	-	-	0.00%	0.00%
Fire Hydrants	9,087	5,862	20,000	20,000	21,000	0.05%	5.00%
Equipment and Machinery	-	-	20,000	20,000	156,100	0.35%	680.50%
Furniture and Fixtures	19,750	-	-	-	-	0.00%	0.00%
Total Capital Projects	**111,162**	**135,681**	**214,000**	**209,000**	**360,850**	**0.80%**	**68.62%**
Other							
Transfer to General Fund	6,593,849	6,291,870	6,054,683	6,054,683	5,972,111	13.23%	-1.36%
Transfer to W&S CIP	349,000	2,203,293	3,299,653	3,646,752	1,956,646	4.34%	-40.70%
Contributions - KEDC/GKCC	362,527	362,527	362,527	362,527	362,527	0.80%	0.00%
Transfer to Support Services ISF	-	-	-	-	-	0.00%	0.00%
Total Other	**7,305,376**	**8,857,690**	**9,716,863**	**10,063,962**	**8,291,284**	**18.37%**	**-14.67%**
Total Non-Operating Expenses	**7,416,538**	**8,993,371**	**9,930,863**	**10,272,962**	**8,652,134**	**19.17%**	**-12.88%**
Total Expenses	**$ 47,296,846**	**$ 66,682,430**	**$ 44,739,286**	**$ 44,263,340**	**$ 45,135,250**	**100.00%**	**0.89%**
Net Change In Working Capital	**$ 4,787,542**	**$ (888,661)**	**$ -**	**$ 249,117**	**$ -**		
Working Capital Balance, Beginning					10,119,899		
Working Capital Balance, Ending					$ 10,119,899		

[1] In FY 2020, the decision was made retractviely to move Water & Sewer Contracts into their respective decisions and consolidate Public Works Admin to the General Fund; Public Works Admin historical data from previous funds is reported in General Fund line items.

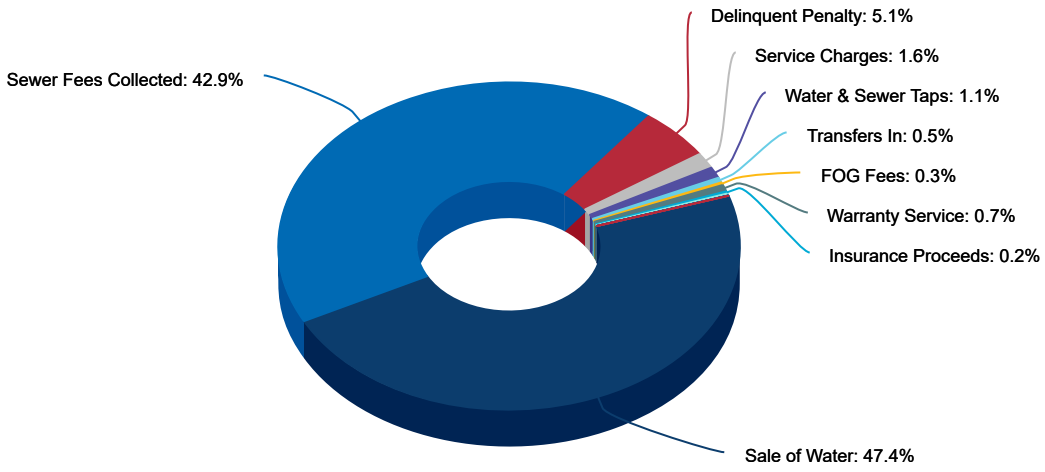
[2] In FY 2020, a decision was made to move Engineering Division from multiple funds to Water and Sewer Fund. The historical data from previous funds is reported in division.

[3] In FY 2022, the decision was made to move Engineering Division from Public Works Department to Development Services Department within the Water & Sewer Fund. Historical data reported in new division.

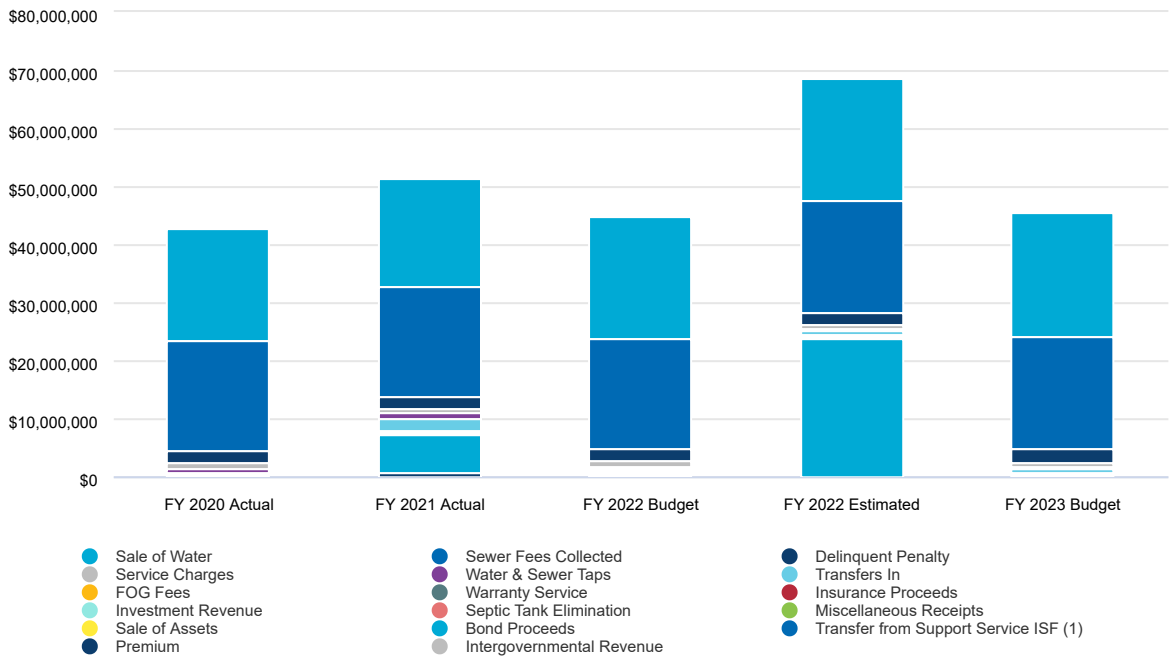
[4] In FY 2022, Geographic Information Systems (GIS) Division is separated from the Engineering Division and moved from Public Works Department in the Water and Sewer Fund to Information Technology Department in the Information Technology Internal Service Fund.

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Water & Sewer Fund Revenues					
	Charges for Services					
550-0000-343.01-01	WATER REVENUE	$ 19,468,570	$ 18,632,035	$ 20,988,817	$ 20,980,619	$ 21,402,275
550-0000-343.01-02	SEWER REVENUE	18,666,369	18,733,660	19,044,665	19,082,608	19,368,847
550-0000-343.02-01	FATS OILS GREASE FEES	267,705	193,000	313,591	125,332	115,000
550-0000-343.02-02	TAP FEES	878,913	411,600	500,000	561,085	500,000
550-0000-343.02-03	SERVICE CHARGES	642,498	614,244	849,447	728,691	700,000
550-0000-343.02-04	SEPTIC TANK ELIMINATION	35,105	56,588	54,492	56,791	-
550-0000-343.02-05	PENALTIES	2,358,825	2,301,605	2,299,555	2,308,156	2,310,000
550-0000-343.02-06	WARRANTY SERVICE	281,121	312,273	287,850	301,541	304,556
	Charges for Services	**42,599,106**	**41,255,005**	**44,338,417**	**44,144,823**	**44,700,678**
	Intergovernmental Revenue					
550-0000-331.10-02	TREAS	2,358	-	-	-	-
	Intergovernmental Revenue	**2,358**	**-**	**-**	**-**	**-**
	Investment Income					
550-0000-361.05-00	INTEREST EARNED	213,962	98,721	27,513	19,090	98,388
550-0000-361.05-10	INVESTMENT EXPENSE	(6,696)	(8,385)	(862)	(3,993)	(2,263)
	Investment Income	**207,266**	**90,336**	**26,651**	**15,097**	**96,125**
	Miscellaneous Income					
550-0000-371.10-02	PURCHASING CARDS	2,814	2,836	3,000	2,594	3,000
550-0000-372.10-01	RESTITUTION	-	-	-	-	-
550-0000-379.99-99	OTHER INCOME	169	-	22,567	44	100
	Miscellaneous Income	**2,983**	**2,836**	**25,567**	**2,638**	**3,100**
	Other Financing Sources					
550-0000-391.03-87	TRANSFER IN FROM FUND 387	-	-	-	-	-
550-0000-391.05-75	TRANSFER FROM FUND 575	230,485	192,781	119,325	119,325	112,673
550-0000-391.05-40	TRANSFER FROM FUND 540	115,242	96,390	59,663	59,663	56,337
550-0000-391.02-34	TRANSFER FROM FUND 234	92,194	-	-	-	-
550-0000-391.01-10	TRANSFER IN FROM FUND 010	357,980	96,390	59,663	59,663	56,337
550-0000-391.06-10	TRANSFER FROM FUND 610	1,247,031	-	-	-	-
550-0000-392.01-01	SALE OF ASSETS	53,481	84,339	10,000	74,391	10,000
550-0000-392.02-01	INSURANCE PROCEEDS	11,512	18,501	100,000	36,857	100,000
550-0000-393.02-01	BOND PROCEEDS	6,425,000	23,755,000	-	-	-
550-0000-393.02-06	PREMIUM	739,750	202,191	-	-	-
	Other Financing Sources	**9,272,675**	**24,445,592**	**348,651**	**349,899**	**335,347**
	Water & Sewer Fund Revenues	**$ 52,084,388**	**$ 65,793,769**	**$ 44,739,286**	**$ 44,512,457**	**$ 45,135,250**

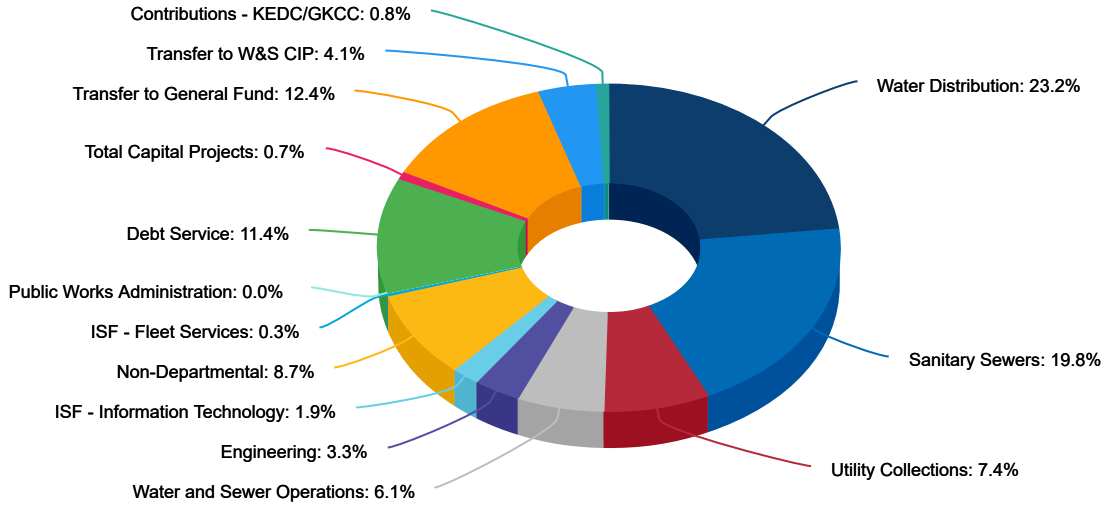
Revenues by Source
FY 2023



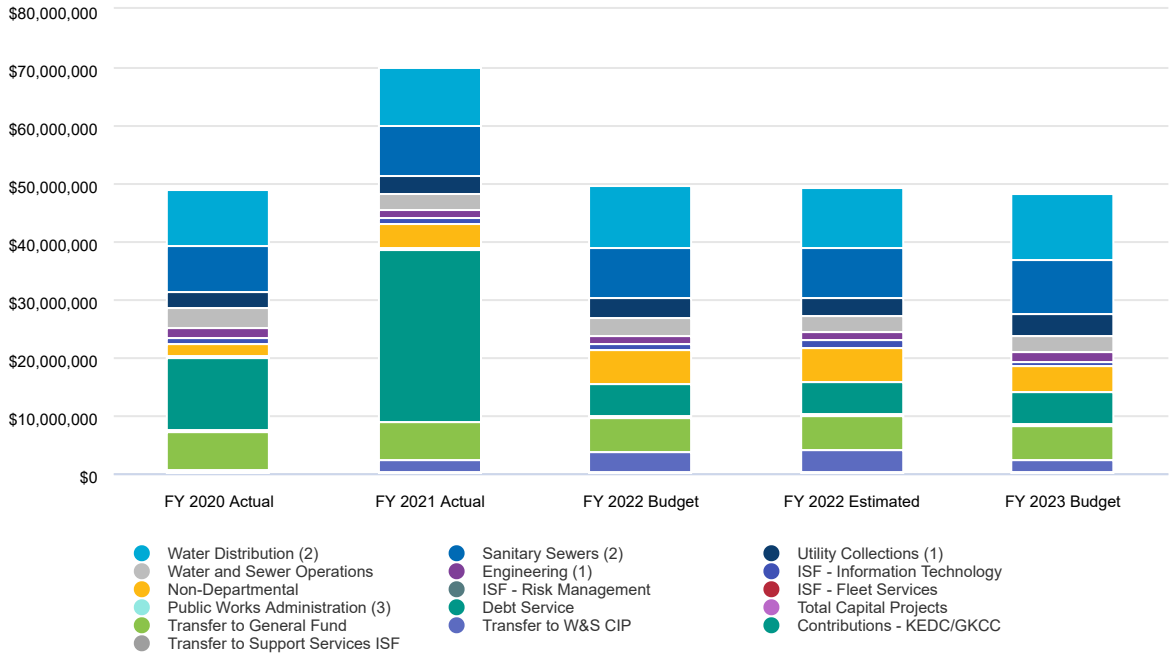
Revenues by Source



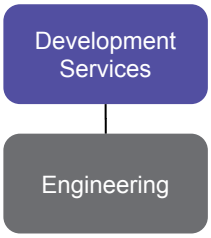
Expenditures by Use
FY 2023



Expenditures by Use



DEVELOPMENT SERVICES DEPARTMENT



Department Mission

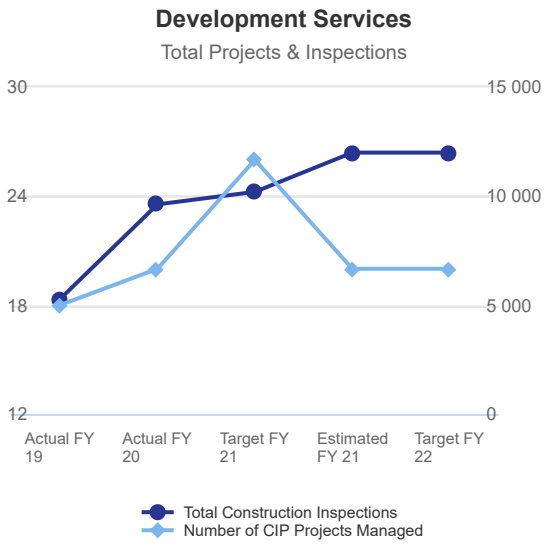
The mission of the Development Services Department is to promote a positive city image and quality of life through:

- Proactive and strategic community-based planning
- Quality and well-balanced community development and economic revitalization
- Preservation/enhancement of the City's tax base and historic assets.
- Planned and managed built environment infrastructure and capital improvement projects.
- Promoting environmental awareness and community stewardship related to our natural and cultural assets.
- Implementation of safe and proper construction, engineering and environmental standards through the permits and inspection process
- Fair and equitable education and enforcement of nuisance violations and property maintenance codes

Program Narrative

FY 2022 Accomplishments:

- Completed construction of nine (9) Capital projects throughout the City
- Started the design of six (6) major roadway replacement projects that include Bunny Trail, Stagecoach, Watercrest, Willow Springs, Gilmer, and Rancier
- Submitted the Notice of Intent and updated the Storm Water Pollution Prevention Plan for the Recycling Center, Transfer Center, and our airports
- Submitted and updated the Municipal Separate Storm Sewer System (MS4) report to Texas Commission Environmental Quality (TCEQ)
- Amended the Municipal Code to require a Traffic Impact Analysis for developments within the city
- Coordinated two (2) Stream cleanup events
- Participated in Four (4) public outreach events for stormwater management and awareness



FY 2023 Goals:

- Develop an updated Drainage Master Study that includes an analysis of all the waterways
  - Use this information to develop an updated Drainage Capital Improvement Plan list
- Perform the pavement management roadway distress survey
- Complete the designs for the six (6) major roadway replacement projects
- Submit for updated Nationwide MS4 permit
- Increase outreach and training related to Stormwater Best Management Practices and Sustainability by attending public events and hosting training opportunities
- Develop standard operating procedures (SOP) for the engineering group for permit reviews, capital project management, and inspections

DEVELOPMENT SERVICES - ENGINEERING

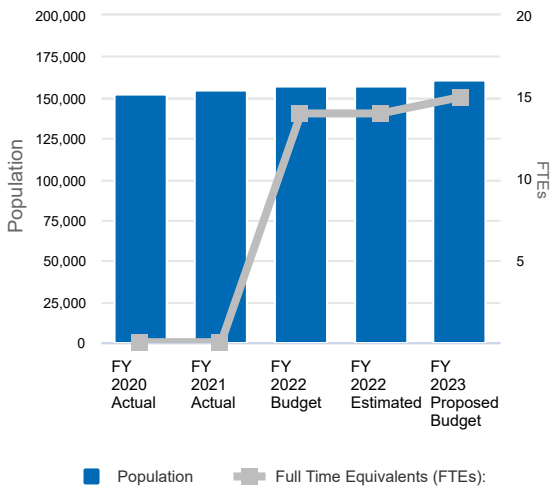
FINANCIAL INFORMATION

Expenditure Summary	FY 2020 Actual[2]	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated [3]	FY 2023 Proposed Budget	% Change from FY 2022 Budget
Personnel Services	$ 1,416,743	$ 1,429,456	$ 1,163,680	$ 1,084,763	$ 1,331,593	14.43%
Supplies	32,442	22,235	38,585	37,136	41,264	6.94%
Repairs & Maintenance	3,215	3,784	9,820	4,620	5,120	-47.86%
Support Services	19,710	18,131	39,075	24,758	35,315	-9.62%
Minor Capital	14,821	6,784	7,700	4,578	9,000	16.88%
Designated Expenses	-	-	-	1,056	1,088	0.00%
Professional Services	498,150	81,526	115,035	125,535	147,952	28.61%
Capital Outlay	28,266	49,213	-	-	-	0.00%
Total	**$ 2,013,347**	**$ 1,611,129**	**$ 1,373,895**	**$ 1,282,446**	**$ 1,571,332**	**14.37%**

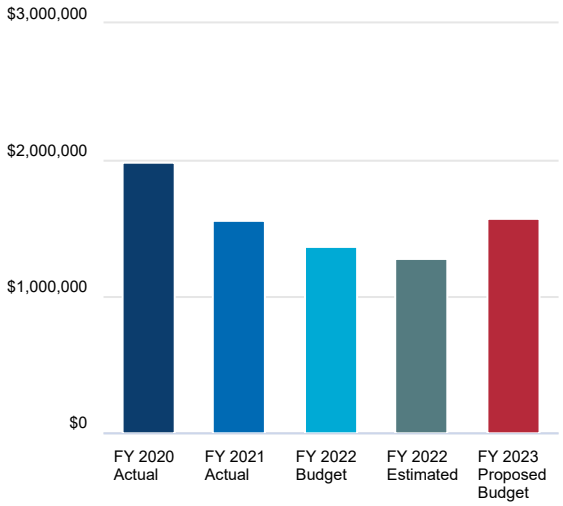
[2] In FY 2020, a decision was made to move Engineering Division from multiple funds to Water and Sewer Fund. The historical data from previous funds is reported in division.

[3] In FY 2022, the decision was made to move Engineering Division from Public Works Department to Development Services Department within the Water & Sewer Fund. Historical data reported in new division.

FTEs Compared to Population



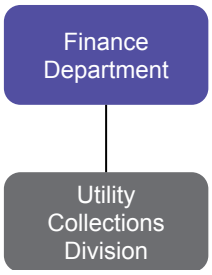
Department Expenditure History



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Development Services						
Engineering						
Personnel Services						
550-3435-432.40-05	FULL-TIME SALARIES	$ 1,077,847	$ 1,059,361	$ -	$ -	$ -
550-3435-432.40-15	OVERTIME	(62)	-	-	-	-
550-3435-432.40-25	LONGEVITY	37,553	31,408	-	-	-
550-3435-432.40-30	INCENTIVE PAY	6,878	6,161	-	-	-
550-3435-432.40-37	BILINGUAL PAY	1,695	1,974	-	-	-
550-3435-432.40-52	RELOCATION ALLOWANCE	-	5,396	-	-	-
550-3435-432.40-82	MEDICAL INSURANCE	71,877	82,293	-	-	-
550-3435-432.40-83	DENTAL INSURANCE	4,059	4,436	-	-	-
550-3435-432.40-84	LIFE INSURANCE	338	315	-	-	-
550-3435-432.40-85	RETIREMENT - TMRS	130,998	154,437	-	-	-
550-3435-432.40-87	SOCIAL SECURITY	67,436	66,152	-	-	-
550-3435-432.40-88	MEDICARE	15,780	15,475	-	-	-
550-3435-432.40-89	WORKERS COMPENSATION	2,344	2,048	-	-	-
550-4035-452.40-05	FULL-TIME SALARIES	-	-	868,652	817,236	1,003,849
550-4035-452.40-25	LONGEVITY	-	-	13,439	12,817	13,523
550-4035-452.40-30	INCENTIVE PAY	-	-	6,180	859	900
550-4035-452.40-37	BILINGUAL PAY	-	-	900	848	900
550-4035-452.40-70	VACATION-4TH WEEK BUYBK.	-	-	1,200	1,200	1,200
550-4035-452.40-82	MEDICAL INSURANCE	-	-	69,740	62,029	79,362
550-4035-452.40-83	DENTAL INSURANCE	-	-	3,026	2,767	3,023
550-4035-452.40-84	LIFE INSURANCE	-	-	234	246	281
550-4035-452.40-85	RETIREMENT - TMRS	-	-	133,467	124,244	151,219
550-4035-452.40-87	SOCIAL SECURITY	-	-	52,766	49,316	61,022
550-4035-452.40-88	MEDICARE	-	-	12,341	11,534	14,271
550-4035-452.40-89	WORKERS COMPENSATION	-	-	1,735	1,667	2,043
	Personnel Services	**1,416,743**	**1,429,456**	**1,163,680**	**1,084,763**	**1,331,593**
Supplies						
550-3435-432.41-10	OFFICE	681	454	-	-	-
550-3435-432.41-15	POSTAGE/CARRIER SERVICE	168	67	-	-	-
550-3435-432.41-20	UNIFORMS AND CLOTHING	5,534	3,526	-	-	-
550-3435-432.41-27	PUBLIC OUTREACH	5,073	-	-	-	-
550-3435-432.41-30	FUEL	10,917	12,941	-	-	-
550-3435-432.41-35	PRINT SUPPLIES	3,172	3,430	-	-	-
550-3435-432.41-37	PHONES AND ACCESSORIES	286	10	-	-	-
550-3435-432.41-40	COMPUTER SUPPLIES	246	160	-	-	-
550-3435-432.41-65	SUPPLIES	859	322	-	-	-
550-3435-432.41-70	CLEANING SUPPLIES	750	900	-	-	-
550-3435-432.41-75	MEDICAL AND CHEMICAL	4,756	425	-	-	-
550-4035-452.41-10	OFFICE	-	-	7,410	7,215	8,655
550-4035-452.41-20	UNIFORMS AND CLOTHING	-	-	5,970	5,970	6,890
550-4035-452.41-30	FUEL	-	-	19,500	18,246	20,414
550-4035-452.41-60	FOOD SUPPLIES	-	-	980	980	980
550-4035-452.41-65	SUPPLIES	-	-	3,025	3,025	3,325
550-4035-452.41-70	CLEANING SUPPLIES	-	-	1,000	1,000	1,000
550-4035-452.41-75	MEDICAL AND CHEMICAL	-	-	700	700	-
	Supplies	**32,442**	**22,235**	**38,585**	**37,136**	**41,264**
Repair & Maintenance						
550-3435-432.42-11	ELECTRICAL	1,789	-	-	-	-
550-3435-432.42-33	EQUIPMENT AND MACHINERY	-	1,272	-	-	-
550-3435-432.42-51	VEHICLE	1,426	2,512	-	-	-
550-4035-452.42-33	EQUIPMENT AND MACHINERY	-	-	2,000	2,000	2,000
550-4035-452.42-51	VEHICLE	-	-	7,820	2,620	3,120
	Repair & Maintenance	**3,215**	**3,784**	**9,820**	**4,620**	**5,120**
Support Services						
550-3435-432.44-04	WATER SERVICE	49	-	-	-	-
550-3435-432.44-05	TELEPHONE	9,020	9,009	-	-	-
550-3435-432.44-10	EQUIPMENT RENTAL/LEASE	4,760	-	-	-	-
550-3435-432.44-25	PUBLIC NOTICES	248	790	-	-	-
550-3435-432.44-30	TRAINING AND TRAVEL	3,581	5,125	-	-	-
550-3435-432.44-75	DUES AND MEMBERSHIPS	2,052	2,377	-	-	-
550-3435-432.44-85	CLAIMS AND DAMAGES	-	830	-	-	-
550-4035-452.44-05	TELEPHONE	-	-	12,500	9,653	12,200
550-4035-452.44-25	NOTICES NOT REQ'D BY LAW	-	-	1,000	1,000	1,000
550-4035-452.44-30	TRAINING AND TRAVEL	-	-	13,100	5,110	12,810
550-4035-452.44-70	TROPHIES AND AWARDS	-	-	300	300	300
550-4035-452.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	9,175	5,695	6,005
550-4035-452.44-85	CLAIMS AND DAMAGES	-	-	3,000	3,000	3,000
	Support Services	**19,710**	**18,131**	**39,075**	**24,758**	**35,315**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Minor Capital					
550-3435-432.46-05	OFFICE MACHINES AND EQUIP	840	-	-	-	-
550-3435-432.46-20	BOOKS AND REFRNCE MATERIALS	97	-	-	-	-
550-3435-432.46-35	EQUIPMENT AND MACHINERY	1,249	-	-	-	-
550-3435-432.46-40	COMPUTER EQUIP/SOFTWARE	6,457	6,168	-	-	-
550-3435-432.46-50	FURNITURE AND FIXTURES	6,178	616	-	-	-
550-4035-452.46-20	BOOKS/REFERENCE MATERIALS	-	-	300	-	2,000
550-4035-452.46-35	EQUIPMENT AND MACHINERY	-	-	1,500	-	400
550-4035-452.46-40	COMPUTER EQUIP/SOFTWARE	-	-	4,600	3,278	5,300
550-4035-452.46-50	FURNITURE AND FIXTURES	-	-	1,300	1,300	1,300
	Minor Capital	**14,821**	**6,784**	**7,700**	**4,578**	**9,000**
	Professional Services					
550-3435-432.47-01	LEGAL SERVICES	160,593	3,639	-	-	-
550-3435-432.47-07	ENGINEERING SERVICES	10,370	20,388	-	-	-
550-3435-432.47-11	SPECIAL SERVICES	307,432	27,499	-	-	-
550-3435-432.47-20	CONSULTING	19,701	30,000	-	-	-
550-3435-432.47-99	TESTING SERVICES	54	-	-	-	-
550-4035-452.47-20	ENGINEERING SERVICES	-	-	92,000	104,000	85,000
550-4035-452.47-99	PROFESSIONAL SERVICES	-	-	23,035	21,535	62,952
	Professional Services	**498,150**	**81,526**	**115,035**	**125,535**	**147,952**
	Designated Expenses					
550-4035-452.50-70	UNEMPLOYMENT CLAIMS	-	-	-	1,056	1,088
	Designated Expenses	**-**	**-**	**-**	**1,056**	**1,088**
	Capital Outlay					
550-3435-432.61-40	COMPUTER EQUIP/SOFTWARE	28,266	49,213	-	-	-
	Capital Outlay	**28,266**	**49,213**	**-**	**-**	**-**
Development Services Department Total		**$ 2,013,347**	**$ 1,611,129**	**$ 1,373,895**	**$ 1,282,446**	**$ 1,571,332**

FINANCE DEPARTMENT - UTILITY COLLECTIONS DIVISION



Department Mission

The mission of the Utility Collection division is to accurately bill and collect on a timely basis for all City utility services.

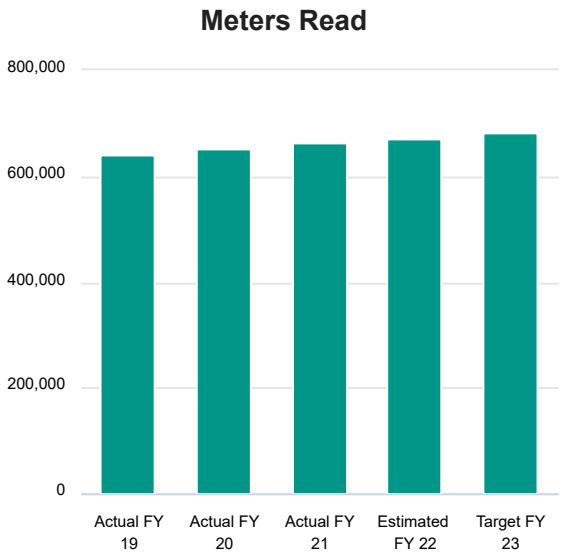
Program Narrative

FY 2022 Accomplishments:

- Continued review and updating of mapping for utility routes throughout the city due to continued growth
- In office credit card equipment hardware and software updated to interface with the payment processing system

FY 2023 Goals:

- Review and streamline office functions to improve flow and efficiency
- Begin research for hardware and software options to digitize and automate work orders for field staff

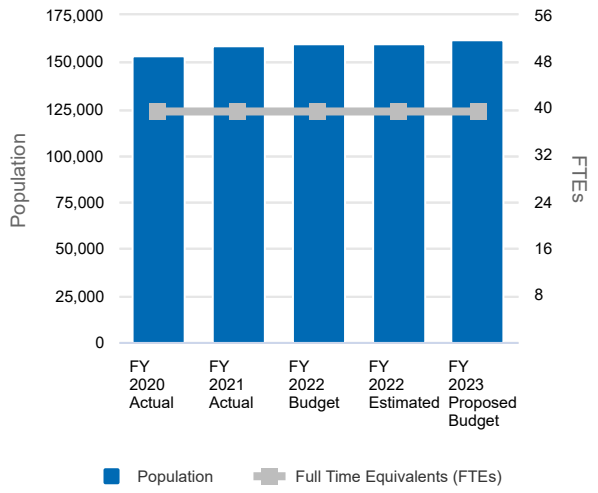


FINANCE DEPARTMENT - UTILITY COLLECTIONS

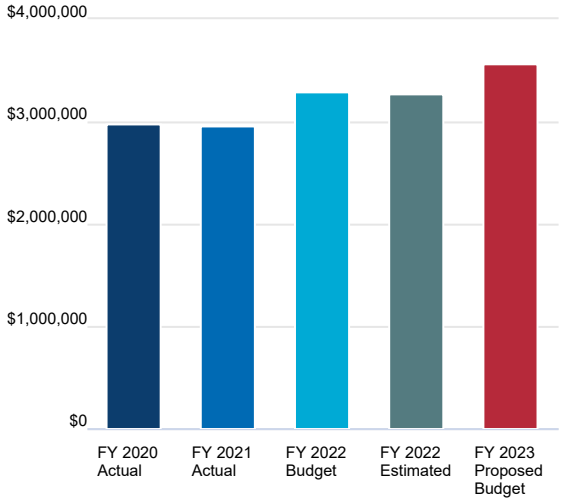
FINANCIAL INFORMATION

Expenditure Summary	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated	FY 2023 Proposed Budget	% Change from FY 2022 Budget
Personnel Services	$ 1,716,494	$ 1,764,357	$ 1,976,385	$ 1,929,315	$ 2,090,445	5.77%
Supplies	311,336	303,505	368,854	376,251	386,413	4.76%
Repairs & Maintenance	133,114	114,679	137,696	130,267	154,456	12.17%
Support Services	723,619	707,260	723,634	791,921	869,865	20.21%
Minor Capital	31,580	7,196	1,800	7,541	1,650	-8.33%
Professional Services	6,824	7,737	8,204	8,790	9,418	14.80%
Designated Expenses	31,221	60,973	74,000	37,000	50,000	-32.43%
Capital Outlay	19,750	-	-	-	-	0.00%
Total	**$ 2,973,938**	**$ 2,965,707**	**$ 3,290,573**	**$ 3,281,085**	**$ 3,562,247**	**8.26%**

FTEs Compared to Population



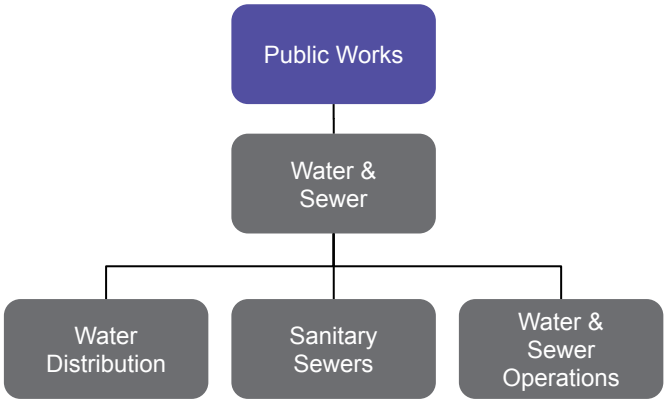
Department Expenditure History



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Finance Department						
Utility Collections						
Personnel Services						
550-2050-411.40-05	FULL-TIME SALARIES	$ 1,192,298	$ 1,196,499	$ 1,351,378	$ 1,321,368	$ 1,418,890
550-2050-411.40-10	PART-TIME SALARIES	12,988	13,324	14,467	14,304	14,901
550-2050-411.40-15	OVERTIME	42,018	43,478	47,200	45,177	47,200
550-2050-411.40-25	LONGEVITY	43,390	41,467	41,348	39,494	44,677
550-2050-411.40-30	INCENTIVE PAY	6,949	4,309	3,840	105	-
550-2050-411.40-37	BILINGUAL PAY	2,419	2,409	2,400	2,262	2,400
550-2050-411.40-55	ON CALL	3,790	3,819	3,780	4,241	3,780
550-2050-411.40-82	MEDICAL INSURANCE	145,689	161,151	166,978	166,960	199,416
550-2050-411.40-83	DENTAL INSURANCE	9,710	9,985	8,381	7,639	8,140
550-2050-411.40-84	LIFE INSURANCE	690	676	702	771	821
550-2050-411.40-85	RETIREMENT - TMRS	152,006	183,456	219,516	212,589	227,020
550-2050-411.40-87	SOCIAL SECURITY	77,611	77,455	87,263	85,684	92,056
550-2050-411.40-88	MEDICARE	18,181	18,192	20,408	20,040	21,530
550-2050-411.40-89	WORKERS COMPENSATION	8,755	8,137	8,724	8,681	9,614
	Personnel Services	**1,716,494**	**1,764,357**	**1,976,385**	**1,929,315**	**2,090,445**
Supplies						
550-2050-411.41-10	OFFICE	3,304	4,723	308,824	308,322	316,232
550-2050-411.41-15	POSTAGE/CARRIER SERVICE	237,628	217,404	-	-	-
550-2050-411.41-20	UNIFORMS AND CLOTHING	10,506	11,526	14,250	14,179	14,250
550-2050-411.41-30	FUEL	25,959	31,124	36,105	45,275	47,056
550-2050-411.41-35	PRINT SUPPLIES	29,551	33,433	-	-	-
550-2050-411.41-37	PHONES AND ACCESSORIES	-	349	-	-	-
550-2050-411.41-40	COMPUTER SUPPLIES	617	327	-	-	-
550-2050-411.41-65	SUPPLIES	3,771	4,197	8,075	7,675	8,075
550-2050-411.41-70	CLEANING SUPPLIES	-	-	1,600	800	800
550-2050-411.41-75	MEDICAL AND CHEMICAL	-	422	-	-	-
	Supplies	**311,336**	**303,505**	**368,854**	**376,251**	**386,413**
Repair & Maintenance						
550-2050-411.42-10	BUILDING	29,014	-	1,500	1,500	14,500
550-2050-411.42-31	FURNITURE AND FIXTURES	600	-	500	-	-
550-2050-411.42-33	EQUIPMENT AND MACHINERY	-	-	500	2,136	3,441
550-2050-411.42-43	COMPUTER SOFTWARE	85,115	85,445	115,196	114,631	116,515
550-2050-411.42-44	COMPUTER HARDWARE	628	-	-	-	-
550-2050-411.42-48	SMALL EQUIPMENT	471	-	-	-	-
550-2050-411.42-51	VEHICLE	17,286	10,169	20,000	12,000	20,000
550-2050-411.42-90	REPAIR AND MAINTENANCE	-	19,065	-	-	-
	Repair & Maintenance	**133,114**	**114,679**	**137,696**	**130,267**	**154,456**
Support Services						
550-2050-411.44-03	ELECTRICITY SERVICES	18,463	18,756	23,072	20,237	23,072
550-2050-411.44-04	WATER SERVICE	1,360	1,058	1,900	1,700	1,900
550-2050-411.44-05	TELEPHONE	6,309	5,790	6,036	5,853	5,600
550-2050-411.44-08	WASTE DISPOSAL	1,773	1,773	1,828	1,905	2,000
550-2050-411.44-10	SHORT TERM RENTAL	48,833	185	2,074	1,979	2,074
550-2050-411.44-19	MERCHANT SERVICES	643,156	677,826	685,724	757,647	830,219
550-2050-411.44-30	TRAINING AND TRAVEL	3,137	1,422	1,500	1,300	3,500
550-2050-411.44-75	MEMBERSHIP AND SUBSCRIPTION	588	450	1,500	1,300	1,500
	Support Services	**723,619**	**707,260**	**723,634**	**791,921**	**869,865**
Minor Capital						
550-2050-411.46-05	OFFICE MACHINES AND EQUIP	12,884	4,792	-	-	-
550-2050-411.46-30	NEW RADIOS	16,898	-	-	-	-
550-2050-411.46-35	EQUIPMENT AND MACHINERY	-	2,404	1,800	1,750	1,050
550-2050-411.46-37	TELEPHONE EQUIPMENT	1,380	-	-	-	-
550-2050-411.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	5,391	-
550-2050-411.46-50	FURNITURE AND FIXTURES	418	-	-	400	600
	Minor Capital	**31,580**	**7,196**	**1,800**	**7,541**	**1,650**
Professional Services						
550-2050-411.47-05	MEDICAL/COUNSELING SERVIC	-	278	-	-	-
550-2050-411.47-99	PROFESSIONAL SERVICES	6,824	7,459	8,204	8,790	9,418
	Professional Services	**6,824**	**7,737**	**8,204**	**8,790**	**9,418**
Designated Expenses						
550-2050-411.50-65	CASH OVER/SHORT	938	(1,001)	-	-	-
550-2050-411.50-70	UNEMPLOYMENT CLAIMS	-	1,837	-	-	-
550-2050-411.50-95	COLLECTION EXPENSE	30,283	60,137	74,000	37,000	50,000
	Designated Expenses	**31,221**	**60,973**	**74,000**	**37,000**	**50,000**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Capital Outlay					
550-2050-411.61-03	INFRASTRUCTURE	-	-	-	-	-
550-2050-411.61-50	FURNITURE AND FIXTURES	19,750	-	-	-	-
	Capital Outlay	**19,750**	**-**	**-**	**-**	**-**
	Utility Collections	**2,973,938**	**2,965,707**	**3,290,573**	**3,281,085**	**3,562,247**
	Finance Department Total	**$2,973,938**	**$2,965,707**	**$3,290,573**	**$3,281,085**	**$3,562,247**

PUBLIC WORKS DEPARTMENT



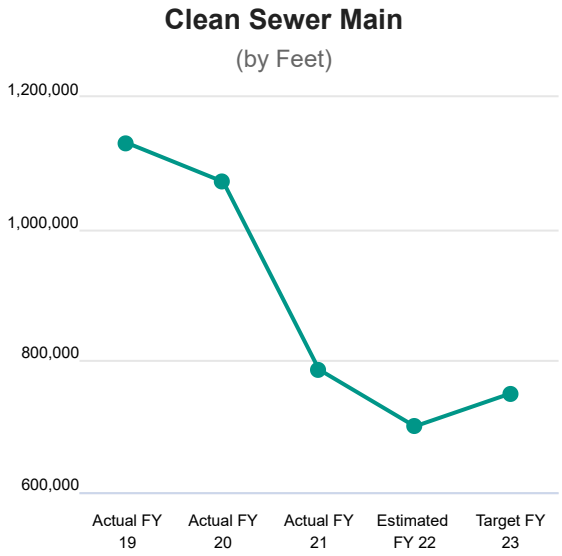
Department Mission

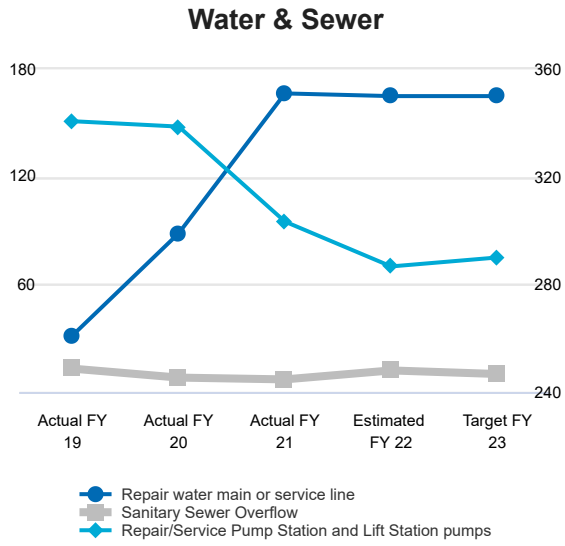
The Water and Sewer Division's mission is to deliver reliable and safe water supplies to customers, and efficiently collect and dispose of wastewater.

Program Narrative

FY 2022 Accomplishments:

- Initiated water meter replacement program
- Developed a GIS boil water notice mapping solution
- Completion of the 1.5 MG Chaparral Elevated Storage Tank
- Developed and implemented the 811 Line Locate program
- Developed a new Water Quality Team through reorganization of staff
- Built six (6) chlorine booster sites throughout the water distribution system
- Completed the Sewer Line Rehabilitation Phase 5 Project





FY 2023 Goals:

- Develop and implement a revised Nitrification Action Plan
- Finalize Senate Bill 3 mandate by installing permanent generators at Pump Stations No. 6 and 7
- Develop and initiate the EPA Lead and Copper Rule
- Continue water meter replacement program (5,000 water meters)
- Coordinate with the Engineering Division for completion of seven (7) CIP projects

PUBLIC WORKS DEPARTMENT

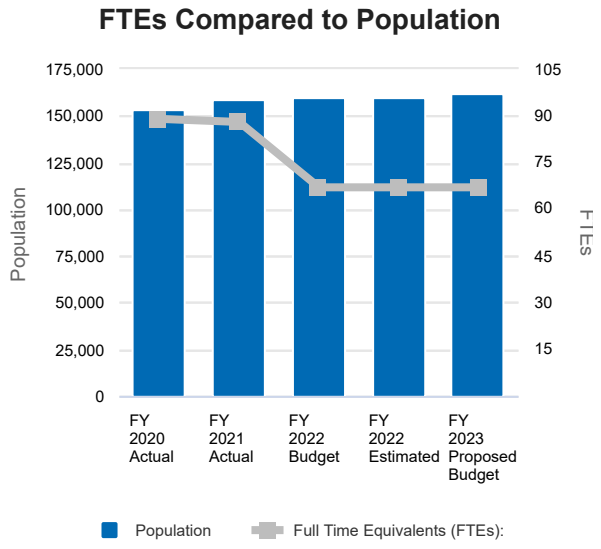
FINANCIAL INFORMATION

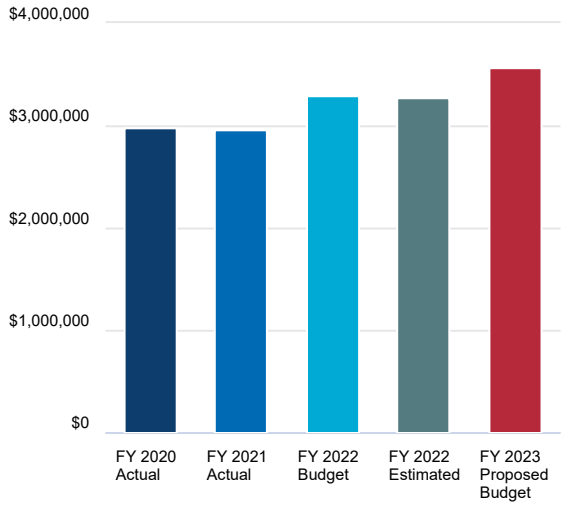
Expenditure Summary	FY 2020 Actual [2]	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated [3] [4]	FY 2023 Proposed Budget	% Change from FY 2022 Budget
Personnel Services	$ 3,434,079	$ 3,778,551	$ 4,153,159	$ 3,905,252	$ 4,365,942	5.12%
Supplies	231,104	246,726	289,878	300,227	389,554	34.39%
Repairs & Maintenance	653,414	641,331	698,500	694,750	583,730	-16.43%
Support Services	806,070	769,009	805,700	795,012	844,166	4.77%
Minor Capital	33,210	15,008	45,000	45,000	90,126	100.28%
Professional Services	525,987	570,428	588,276	602,708	679,405	15.49%
Designated Expenses	14,910,040	15,472,491	15,685,561	15,421,929	16,684,247	6.37%
Capital Outlay	63,146	86,468	214,000	209,000	360,850	68.62%
Total	**$ 20,657,050**	**$ 21,580,012**	**$ 22,480,074**	**$ 21,973,878**	**$ 23,998,020**	**6.75%**

[2] In FY 2020, a decision was made to move Engineering Division from multiple funds to Water and Sewer Fund. The historical data from previous funds is reported in Public Works Department in the Water and Sewer Fund.

[3] In FY 2022, the decision was made to move Engineering Division from Public Works Department to Development Services Department within the Water & Sewer Fund.

[4] In FY 2022, Geographic Information Systems (GIS) Division is separated from the Engineering Division and moved from Public Works Department in the Water and Sewer Fund to Information Technology Department in the Information Technology Internal Service Fund.





Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Water Distribution					
	Personnel Services					
550-3410-436.40-05	FULL-TIME SALARIES	$ 512,210	$ 860,998	$ 989,940	$ 976,826	$ 1,067,748
550-3410-436.40-15	OVERTIME	91,758	110,077	100,000	112,498	125,000
550-3410-436.40-25	LONGEVITY	4,749	9,752	11,400	10,542	13,724
550-3410-436.40-30	INCENTIVE PAY	27,841	41,483	41,940	1,497	1,500
550-3410-436.40-37	BILINGUAL PAY	1,388	1,476	1,200	1,130	1,200
550-3410-436.40-55	ON CALL	3,680	4,504	3,780	5,800	3,780
550-3410-436.40-70	VACATION-4TH WEEK BUYBK.	600	600	1,800	1,800	1,800
550-3410-436.40-82	MEDICAL INSURANCE	81,139	116,377	126,083	135,805	155,357
550-3410-436.40-83	DENTAL INSURANCE	4,466	6,606	5,820	5,474	6,047
550-3410-436.40-84	LIFE INSURANCE	300	450	486	505	562
550-3410-436.40-85	RETIREMENT - TMRS	74,899	144,516	172,395	165,000	180,026
550-3410-436.40-87	SOCIAL SECURITY	38,783	62,020	70,083	67,524	74,300
550-3410-436.40-88	MEDICARE	9,098	14,650	16,390	15,792	17,377
550-3410-436.40-89	WORKERS COMPENSATION	12,020	17,320	19,436	17,726	21,622
	Personnel Services	**862,931**	**1,390,829**	**1,560,753**	**1,517,919**	**1,670,043**
	Supplies					
550-3410-436.41-20	UNIFORMS AND CLOTHING	18,777	19,261	25,000	25,000	27,580
550-3410-436.41-30	FUEL	26,527	32,911	42,890	45,782	94,401
550-3410-436.41-65	MINOR TOOLS	10,263	8,275	8,000	8,000	11,500
	Supplies	**55,567**	**60,447**	**75,890**	**78,782**	**133,481**
	Repair & Maintenance					
550-3410-436.42-06	INFRASTRUCTURE	-	-	108,000	108,000	111,240
550-3410-436.42-15	FIRE HYDRANTS MAINTENANCE	32,151	29,537	30,000	10,000	12,500
550-3410-436.42-20	WELLS AND PUMPS EQUIPMENT	-	-	-	-	-
550-3410-436.42-25	WATER MAIN MAINTENANCE	116,745	101,157	-	-	-
550-3410-436.42-33	EQUIPMENT AND MACHINERY	5,631	9,032	19,000	10,000	10,500
550-3410-436.42-48	SMALL EQUIPMENT	2,057	2,099	-	-	-
550-3410-436.42-51	VEHICLE	17,081	15,524	26,000	16,000	26,000
550-3410-436.42-55	CUSTOMER SVCS MAINTENANCE	13,597	21,480	25,000	20,000	20,600
550-3410-436.42-60	CUSTOMER METER MAINTENANC	10,538	10,040	10,000	10,000	10,000
550-3410-436.42-65	STREET MAINTENANCE	32,481	22,491	23,000	23,000	23,700
	Repair & Maintenance	**230,281**	**211,360**	**241,000**	**197,000**	**214,540**
	Support Services					
550-3410-436.44-05	TELEPHONE	2,179	2,211	5,000	2,280	5,456
550-3410-436.44-10	EQUIPMENT RENTAL/LEASE	220	-	-	-	-
550-3410-436.44-30	TRAINING AND TRAVEL	9,510	6,475	8,000	8,000	21,400
550-3410-436.44-75	DUES AND MEMBERSHIPS	1,408	3,757	3,000	3,000	4,700
550-3410-436.44-85	CLAIMS AND DAMAGES	-	-	1,000	1,000	1,000
	Support Services	**13,317**	**12,443**	**17,000**	**14,280**	**32,556**
	Minor Capital					
550-3410-436.46-35	EQUIPMENT AND MACHINERY	6,406	-	12,000	12,000	12,600
	Minor Capital	**6,406**	**-**	**12,000**	**12,000**	**12,600**
	Professional Services					
550-3410-436.47-07	TESTING SERVICES	211	706	-	-	-
550-3410-436.47-99	PROFESSIONAL SERVICES	-	-	1,000	1,000	16,215
	Professional Services	**211**	**706**	**1,000**	**1,000**	**16,215**
	Water Contracts					
550-3410-436.50-91	FIXED CHARGES FOR WATER	2,967,096	2,963,544	2,976,564	2,976,564	3,156,802
550-3410-436.50-92	WATER PURCHASE	3,962,144	3,971,334	3,971,542	4,069,849	4,303,711
550-3410-436.50-93	OPTION WATER PURCHASE	687,406	671,669	716,582	673,935	758,487
550-3410-436.50-94	SYSTEM RATE WATER CONTRCT	790,000	830,000	830,000	830,000	880,000
	Water Contracts	**8,406,646**	**8,436,547**	**8,494,688**	**8,550,348**	**9,099,000**
	Capital Outlay					
550-3410-436.61-73	NEW CUSTOMER SERVICES	24,608	26,397	30,000	25,000	25,750
550-3410-436.61-75	NEW FIRE HYDRANTS	9,087	5,862	20,000	20,000	21,000
550-3410-436.61-74	NEW CUSTOMER METERS	29,451	54,209	144,000	144,000	158,000
	Capital Outlay	**63,146**	**86,468**	**194,000**	**189,000**	**204,750**
	Water Distribution	**9,638,505**	**10,198,800**	**10,596,331**	**10,560,329**	**11,383,185**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Sanitary Sewers					
	Personnel Services					
550-3415-437.40-05	FULL-TIME SALARIES	478,242	648,025	727,217	715,435	795,755
550-3415-437.40-15	OVERTIME	56,728	77,912	75,000	70,285	90,000
550-3415-437.40-25	LONGEVITY	2,015	4,255	4,624	4,485	6,568
550-3415-437.40-30	INCENTIVE PAY	34,226	30,876	28,740	-	-
550-3415-437.40-37	BILINGUAL PAY	1,930	1,838	2,100	1,987	2,100
550-3415-437.40-55	ON CALL	3,550	3,694	3,780	4,241	3,779
550-3415-437.40-70	VACATION-4TH WEEK BUYBK.	-	-	1,200	1,200	1,200
550-3415-437.40-82	MEDICAL INSURANCE	55,485	83,349	89,917	89,239	101,922
550-3415-437.40-83	DENTAL INSURANCE	4,016	4,405	3,725	3,340	3,721
550-3415-437.40-84	LIFE INSURANCE	279	337	360	372	432
550-3415-437.40-85	RETIREMENT - TMRS	67,159	107,610	126,316	117,773	133,291
550-3415-437.40-87	SOCIAL SECURITY	35,082	46,519	51,560	47,963	54,589
550-3415-437.40-88	MEDICARE	8,250	10,908	12,058	11,217	12,767
550-3415-437.40-89	WORKERS COMPENSATION	12,562	14,419	15,664	13,131	16,010
	Personnel Services	**759,524**	**1,034,147**	**1,142,261**	**1,080,668**	**1,222,134**
	Supplies					
550-3415-437.41-20	UNIFORMS AND CLOTHING	18,570	17,493	21,000	21,000	21,066
550-3415-437.41-30	FUEL	28,115	35,494	44,872	53,863	81,534
550-3415-437.41-65	MINOR TOOLS	5,150	4,714	6,000	6,000	6,000
	Supplies	**51,835**	**57,701**	**71,872**	**80,863**	**108,600**
	Repair & Maintenance					
550-3415-437.42-06	INFRASTRUCTURE	-	-	60,000	60,000	48,000
550-3415-437.42-33	EQUIPMENT AND MACHINERY	2,647	9,123	17,500	12,500	12,500
550-3415-437.42-35	FENCE MAINTENANCE	-	300	-	-	-
550-3415-437.42-48	SMALL EQUIPMENT	1,545	723	-	-	-
550-3415-437.42-50	SEWER SYSTEM MAINTENANCE	57,285	66,702	-	-	-
550-3415-437.42-51	VEHICLE	51,161	92,180	65,000	65,000	90,000
550-3415-437.42-65	STREET MAINTENANCE	-	22,472	23,000	23,000	23,690
	Repair & Maintenance	**112,638**	**191,500**	**165,500**	**160,500**	**174,190**
	Support Services					
550-3415-437.44-05	TELEPHONE	4,465	4,322	5,000	4,188	4,314
550-3415-437.44-30	TRAINING AND TRAVEL	12,550	1,705	8,000	8,000	19,000
550-3415-437.44-75	DUES AND MEMBERSHIPS	3,590	3,046	3,000	3,000	4,500
550-3415-437.44-85	CLAIMS AND DAMAGES	256	-	1,000	1,000	1,000
	Support Services	**20,861**	**9,073**	**17,000**	**16,188**	**28,814**
	Minor Capital					
550-3415-437.46-06	INFRASTRUCTURE	-	-	-	-	36,000
550-3415-437.46-35	EQUIPMENT AND MACHINERY	4,685	9,747	10,000	10,000	10,000
	Minor Capital	**4,685**	**9,747**	**10,000**	**10,000**	**46,000**
	Professional Services					
550-3415-437.47-07	TESTING SERVICES	801	781	-	-	-
550-3415-437.47-13	SEWER LINE WARRANTY	281,121	288,455	287,850	301,541	304,556
550-3415-437.47-99	SPECIAL SERVICES	45,900	42,075	47,000	47,000	71,800
	Professional Services	**327,822**	**331,311**	**334,850**	**348,541**	**376,356**
	Sewer Contracts					
550-3415-437.50-97	FIXED CHARGE SEWER	2,882,400	2,947,176	2,929,176	2,929,176	3,069,432
550-3415-437.50-98	SEWAGE TREATMENT	3,620,994	4,085,662	4,246,981	3,927,689	4,500,660
	Sewer Contracts	**6,503,394**	**7,032,838**	**7,176,157**	**6,856,865**	**7,570,092**
	Capital Outlay					
550-3415-437.61-35	MACHINERY AND EQUIPMENT		-	20,000	20,000	20,000
	Capital Outlay	**-**	**-**	**20,000**	**20,000**	**20,000**
	Sanitary Sewers	**7,780,759**	**8,666,317**	**8,937,640**	**8,573,625**	**9,546,186**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Water and Sewer Operations					
	Personnel Services					
550-3420-438.40-05	FULL-TIME SALARIES	1,192,071	876,786	933,444	879,297	991,360
550-3420-438.40-15	OVERTIME	101,406	91,004	96,000	87,488	96,000
550-3420-438.40-25	LONGEVITY	28,131	17,572	17,211	15,121	16,505
550-3420-438.40-30	INCENTIVE PAY	75,780	39,203	38,880	3,120	3,300
550-3420-438.40-55	ON CALL	4,040	2,554	4,420	5,188	4,420
550-3420-438.40-70	VACATION-4TH WEEK BUYBK.	600	1,180	3,000	3,000	3,000
550-3420-438.40-82	MEDICAL INSURANCE	111,016	83,082	90,720	75,003	89,901
550-3420-438.40-83	DENTAL INSURANCE	7,470	5,673	4,656	3,529	3,954
550-3420-438.40-84	LIFE INSURANCE	522	354	360	361	410
550-3420-438.40-85	RETIREMENT - TMRS	163,527	144,376	163,834	147,790	165,182
550-3420-438.40-87	SOCIAL SECURITY	84,137	62,324	66,020	60,408	68,095
550-3420-438.40-88	MEDICARE	19,772	14,588	15,440	14,129	15,926
550-3420-438.40-89	WORKERS COMPENSATION	23,152	14,879	16,160	12,231	15,712
	Personnel Services	**1,811,624**	**1,353,575**	**1,450,145**	**1,306,665**	**1,473,765**
	Supplies					
550-3420-438.41-10	OFFICE	1,951	1,266	26,700	26,700	26,700
550-3420-438.41-15	POSTAGE/CARRIER SERVICE	13,353	12,403	-	-	-
550-3420-438.41-20	UNIFORMS AND CLOTHING	20,769	20,819	25,000	25,000	24,843
550-3420-438.41-27	PUBLIC OUTREACH	-	22	500	500	500
550-3420-438.41-30	FUEL	20,656	27,754	34,316	35,782	27,324
550-3420-438.41-34	NATURAL GAS AND ACCELERANTS	134	260	-	-	-
550-3420-438.41-35	PRINT SUPPLIES	4,352	5,862	-	-	-
550-3420-438.41-37	PHONES AND ACCESSORIES	116	276	-	-	-
550-3420-438.41-40	COMPUTER SUPPLIES	1,365	1,039	-	-	-
550-3420-438.41-60	FOOD SUPPLIES	2,604	3,508	5,600	5,600	4,600
550-3420-438.41-65	MINOR TOOLS	6,882	5,328	7,200	7,200	13,236
550-3420-438.41-70	CLEANING SUPPLIES	11,454	10,090	9,000	9,000	9,270
550-3420-438.41-75	MEDICAL AND CHEMICAL	38,239	35,827	33,800	30,800	41,000
550-3420-438.41-87	EXTINGUISHING CHEMICALS	-	2,493	-	-	-
550-3420-438.41-90	AGRICULTURAL SUPPLIES	1,819	1,631	-	-	-
550-3420-438.41-91	EMERGENCY SUPPLIES	8	-	-	-	-
	Supplies	**123,702**	**128,578**	**142,116**	**140,582**	**147,473**
	Repair & Maintenance					
550-3420-438.42-06	INFRASTRUCTURE	-	-	9,500	9,500	9,500
550-3420-438.42-10	BUILDING MAINTENANCE	-	24,528	37,000	37,000	45,000
550-3420-438.42-20	WELLS AND PUMPS EQUIPMENT	225,637	185,415	-	-	-
550-3420-438.42-33	EQUIPMENT AND MACHINERY	4,845	2,394	224,000	269,250	124,000
550-3420-438.42-35	FENCE MAINTENANCE	494	25	-	-	-
550-3420-438.42-40	TANKS, TOWERS, RESVR.	27,724	5,811	-	-	-
550-3420-438.42-43	COMPUTER/SOFTWARE MAINT	27,967	950	1,500	1,500	1,500
550-3420-438.42-48	SMALL EQUIPMENT	1,000	-	-	-	-
550-3420-438.42-51	VEHICLE	22,828	19,348	20,000	20,000	15,000
	Repair & Maintenance	**310,495**	**238,471**	**292,000**	**337,250**	**195,000**
	Support Services					
550-3420-438.44-03	ELECTRICITY SERVICES	705,628	705,013	725,000	725,000	746,750
550-3420-438.44-04	WATER SERVICE	8,869	2,020	3,500	3,500	3,500
550-3420-438.44-05	TELEPHONE	18,403	18,368	20,000	17,544	10,346
550-3420-438.44-06	GAS SERVICE	1,702	3,395	3,000	2,000	2,000
550-3420-438.44-08	WASTE DISPOSAL	5,155	7,812	6,000	4,000	4,000
550-3420-438.44-10	EQUIPMENT RENTAL/LEASE	12,712	2,200	3,000	3,000	4,000
550-3420-438.44-28	NOTICES REQUIRED BY LAW	-	863	1,000	1,000	1,000
550-3420-438.44-30	TRAINING AND TRAVEL	13,288	5,217	6,000	4,300	6,000
550-3420-438.44-70	TROPHIES AND AWARDS	126	98	200	200	200
550-3420-438.44-75	DUES AND MEMBERSHIPS	4,109	2,507	3,000	3,000	4,000
550-3420-438.44-85	CLAIMS AND DAMAGES	1,900	-	1,000	1,000	1,000
	Support Services	**771,892**	**747,493**	**771,700**	**764,544**	**782,796**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Minor Capital					
550-3420-438.46-05	OFFICE MACHINES AND EQUIP	445	952	-	-	-
550-3420-438.46-35	EQUIPMENT AND MACHINERY	9,339	4,092	10,000	10,000	18,196
550-3420-438.46-40	COMPUTER EQUIP/SOFTWARE	10,499	-	11,000	11,000	11,330
550-3420-438.46-50	FURNITURE AND FIXTURES	1,836	217	2,000	2,000	2,000
	Minor Capital	**22,119**	**5,261**	**23,000**	**23,000**	**31,526**
	Professional Services					
550-3420-438.47-01	CONSULTING	-	48,190	-	-	-
550-3420-438.47-05	MEDICAL/COUNSELING SERVIC	-	2,681	-	-	-
550-3420-438.47-07	TESTING SERVICES	49,802	53,468	-	-	-
550-3420-438.47-99	SPECIAL SERVICES	148,152	134,072	252,426	253,167	286,834
	Professional Services	**197,954**	**238,411**	**252,426**	**253,167**	**286,834**
	Designated Expenses					
550-3420-438.50-40	REFUSE DISPOSAL COSTS	-	69	100	100	100
550-3420-438.50-70	UNEMPLOYMENT CLAIMS	-	3,037	14,616	14,616	15,055
	Designated Expenses	**-**	**3,106**	**14,716**	**14,716**	**15,155**
	Capital Outlay					
550-3420-438.61-35	EQUIPMENT AND MACHINERY	-	-	-	-	136,100
	Capital Outlay	**-**	**-**	**-**	**-**	**136,100**
	Water and Sewer Operations	**3,237,786**	**2,714,895**	**2,946,103**	**2,839,924**	**3,068,649**
Public Works Department Total		**$20,657,050**	**$21,580,012**	**$22,480,074**	**$21,973,878**	**$23,998,020**

OTHER APPROPRIATIONS - WATER AND SEWER FUND

FINANCIAL INFORMATION	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget	% Change from FY 2022 Budget
DEBT SERVICE						
Expense Summary						
Bond Principal	$3,870,000	$4,470,000	$4,030,000	$4,030,000	$4,215,000	4.59%
Bond Interest and Fiscal Charges	1,498,544	1,292,610	1,424,241	1,424,242	1,239,392	-12.98%
Bond Refunding and Issuance	7,161,321	23,952,857	-	-	-	0.00%
Total	**12,529,865**	**29,715,467**	**5,454,241**	**5,454,242**	**5,454,392**	**0.00%**
LEASES						
Expense Summary						
Lease Principal	-	30,116	35,132	34,153	32,013	-8.88%
Lease Interest and Fiscal Charges	-	5,529	4,527	4,410	8,443	86.50%
Short Term Rental	-	1,788	-	-	-	0.00%
Total	**-**	**37,433**	**39,659**	**38,563**	**40,456**	**2.01%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	36,174	141,914	33,116	47,427	-	-100.00%
Support Services						
Information Technology	938,649	991,397	1,485,152	1,485,152	1,296,693	-12.69%
Fleet Services	107,145	143,150	160,576	160,576	140,020	-12.80%
Risk Management	352,053	351,470	258,488	258,488	331,127	28.10%
Claims and Damages	-	901	103,500	50,242	100,000	-3.38%
Other Support Services	70,981	-	-	-	-	0.00%
Professional Services	35,345	27,160	51,279	26,279	57,809	12.73%
Designated Expenses						
Killeen Economic Development Corporation	193,177	362,527	362,527	362,527	362,527	0.00%
Killeen Chamber of Commerce	169,350	-	-	-	-	0.00%
Bad Debts	282,611	490,502	289,800	140,000	289,800	0.00%
Other Designated Expenses	(5,688)	(231,502)	2,070	1,000	2,070	0.00%
Transfers						
Transfer to General Fund (for 9% Franchise Fee)	3,801,356	3,809,158	3,808,619	3,808,619	3,741,238	-1.77%
Transfer to General Fund (for General Administration)	2,529,739	2,274,305	2,165,750	2,165,750	2,145,326	-0.94%
Transfer to General Fund (for PW Administration)	262,754	208,407	80,314	80,314	85,547	6.52%
Transfer to Waster & Sewer CIP Fund	349,000	2,203,293	3,299,653	3,646,752	1,956,646	-40.70%
Transfer to Support Services Internal Service Fund	-	-	-	-	-	0.00%
Total	**9,122,646**	**10,772,682**	**12,100,844**	**12,233,126**	**10,508,803**	**-13.16%**
Total Other Appropriations	**$ 21,652,511**	**$ 40,525,582**	**$ 17,594,744**	**$ 17,725,931**	**$ 16,003,651**	**-9.04%**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Other Appropriations						
Debt Service						
Principal						
550-9000-489.71-10	BOND PRINCIPAL	$3,870,000	$4,470,000	$4,030,000	$4,030,000	$4,215,000
550-9000-489.71-11	PAYMENT TO ESCROW AGENT	7,033,396	23,685,186	-	-	-
	Principal	**10,903,396**	**28,155,186**	**4,030,000**	**4,030,000**	**4,215,000**
Interest and Fiscal Charges						
550-9000-489.72-10	BOND INTEREST	1,494,354	1,288,420	1,417,741	1,417,742	1,232,892
550-9000-489.72-11	ARBITRAGE CALCULATION F	1,440	1,440	5,500	5,500	5,500
550-9000-489.72-12	PAYING AGENT FEES	2,750	2,750	1,000	1,000	1,000
	Interest and Fiscal Charges	**1,498,544**	**1,292,610**	**1,424,241**	**1,424,242**	**1,239,392**
Amortization and Bond Issue						
550-9000-489.73-10	ISSUANCE COSTS	127,925	267,671	-	-	-
	Amortization and Bond Issue	**127,925**	**267,671**	**-**	**-**	**-**
	Debt Service	**12,529,865**	**29,715,467**	**5,454,241**	**5,454,242**	**5,454,392**
Leases						
Principal						
550-9020-489.71-12	LEASE PRINCIPAL	-	24,896	26,802	26,802	25,034
550-9034-489.71-12	LEASE PRINCIPAL	-	5,220	8,330	7,351	6,979
	Principal	**-**	**30,116**	**35,132**	**34,153**	**32,013**
Interest and Fiscal Charges						
550-9020-489.72-13	LEASE INTEREST	-	4,053	2,173	2,173	7,403
550-9034-489.72-13	LEASE INTEREST	-	1,476	2,354	2,237	1,040
550-9034-489.72-14	OTHER LEASE COST	-	-	-	-	-
	Interest and Fiscal Charges	**-**	**5,529**	**4,527**	**4,410**	**8,443**
Support Services						
550-9034-489.44-10	SHORT TERM RENTAL	-	1,788	-	-	-
	Support Services	**-**	**1,788**	**-**	**-**	**-**
	Leases	**-**	**37,433**	**39,659**	**38,563**	**40,456**
Non-Departmental						
Personnel Services						
550-9501-491.40-24	SEPARATION PAY	29,795	116,000	26,019	37,778	-
550-9501-491.40-85	RETIREMENT - TMRS	3,514	16,135	3,804	5,544	-
550-9501-491.40-87	SOCIAL SECURITY	1,847	7,171	1,614	2,343	-
550-9501-491.40-88	MEDICARE	432	1,677	378	549	-
550-9501-491.40-89	WORKERS COMPENSATION	586	931	1,301	1,213	-
	Personnel Services	**36,174**	**141,914**	**33,116**	**47,427**	**-**
Support Services						
550-9501-491.44-13	ISF EQUIPMENT/VEHICLES	107,145	143,150	160,576	160,576	140,020
550-9501-491.44-16	ISF RISK MANAGEMENT	352,053	351,470	258,488	258,488	331,127
550-9501-491.44-18	ISF INFO TECHNOLOGY SVC	938,649	991,397	1,485,152	1,485,152	1,296,693
550-9501-491.44-85	CLAIMS AND DAMAGES	-	901	103,500	50,242	100,000
550-9595-492.44-68	DIRECT COST	70,981	-	-	-	-
	Support Services	**1,468,828**	**1,486,918**	**2,007,716**	**1,954,458**	**1,867,840**
Professional Services						
550-9501-491.47-11	LEGAL SERVICES	-	-	25,000	-	25,000
550-9501-491.47-30	ACCOUNTING SERVICES	35,345	27,160	26,279	26,279	32,809
	Professional Services	**35,345**	**27,160**	**51,279**	**26,279**	**57,809**
Designated Expenses						
550-9501-491.50-80	INVENTORY OVER/SHORT	(5,688)	(231,502)	2,070	1,000	2,070
550-9501-491.50-82	INDUSTRIAL DEVELOPMENT	362,527	362,527	362,527	362,527	362,527
550-9501-491.50-90	BAD DEBTS	282,611	490,502	289,800	140,000	289,800
	Designated Expenses	**639,450**	**621,527**	**654,397**	**503,527**	**654,397**
Transfers						
550-9501-491.90-10	TRANSFER TO FUND 010	6,593,849	6,291,870	6,054,683	6,054,683	5,972,111
550-9501-491.93-87	TRANSFER TO FUND 387	349,000	2,203,293	3,299,653	3,646,752	1,956,646
	Transfers	**6,942,849**	**8,495,163**	**9,354,336**	**9,701,435**	**7,928,757**
	Non-Departmental	**9,122,646**	**10,772,682**	**12,100,844**	**12,233,126**	**10,508,803**
Other Appropriations		**$ 21,652,511**	**$ 40,525,582**	**$ 17,594,744**	**$ 17,725,931**	**$ 16,003,651**

CITY OF KILLEEN

SOLID WASTE

CITY OF KILLEEN

SOLID WASTE FUND

The Solid Waste Fund is one of the five enterprise funds that the City of Killeen maintains. The Governmental Accounting Standards Board Codification, Section 1300.104, states that "the enterprise fund type may be used: to account for operations (a) that are financed and operated in a manner similar to private business enterprises - where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges; or (b) where the governing body has decided that periodic determination or revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance public policy, management control, accountability, or other purposes." These funds are not required by GASB, but are permitted.

Solid Waste Fund – Accounts for the provision of solid waste collection and disposal services to customers who are billed monthly at a rate sufficient to cover the cost of providing the service.

SOLID WASTE FUND
BUDGET SUMMARY
FY 2023

	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated	FY 2023 Budget	Percent of Budget	% Change from FY 2022 Budget
Revenues							
Charges for Services							
Residential Services	$ 12,357,306	$ 12,574,745	$ 12,781,913	$ 13,123,085	$ 13,451,162	57.60%	5.24%
Commercial Services	6,374,701	6,692,047	6,789,756	7,263,342	7,989,676	34.21%	17.67%
Drop Off Fees	727,318	903,277	781,768	935,162	950,000	4.07%	21.52%
Container Rentals	109,988	135,256	118,222	128,882	130,000	0.56%	9.96%
Paper Products Recycling	19,210	34,139	25,366	78,160	60,000	0.26%	136.54%
Other Recycling	11,013	1,432	24,093	1,541	1,500	0.01%	-93.77%
Sale of Metals-Recycling	28,749	50,757	17,928	39,148	37,500	0.16%	109.17%
Tire Disposal Fees	12,094	15,319	8,909	17,027	18,000	0.08%	102.04%
Scale Fees	3,625	4,762	3,436	5,600	5,600	0.02%	62.98%
Customer Recycling Fees	29	(42)	-	-	-	0.00%	0.00%
Total Charges for Services	**19,644,033**	**20,411,692**	**20,551,391**	**21,591,947**	**22,643,438**	**96.96%**	**10.18%**
Other							
Investment Revenue	55,368	31,313	47,520	22,024	47,520	0.20%	0.00%
Compost Facility Lease	18,000	18,000	18,000	18,000	18,000	0.08%	0.00%
Knife River Lease	36,000	33,990	38,192	36,456	39,337	0.17%	3.00%
Transfer Station Lease	51,051	52,451	52,450	53,368	54,023	0.23%	3.00%
Miscellaneous Receipts	16,184	371,229	16,122	245,913	16,122	0.07%	0.00%
Intergovernmental Revenue	2,646	-	-	-	-	0.00%	0.00%
Sale of Equipment	76,051	345,801	33,380	21,961	34,227	0.15%	2.54%
Capital Leases	-	192,726	-	-	-	0.00%	0.00%
Transfer from Support Service ISF [1]	564,119	-	-	-	-	0.00%	0.00%
Transfer from General Fund [3]	-	-	250,000	249,999	500,000	2.14%	100.00%
Total Other	**819,419**	**1,045,510**	**455,664**	**647,721**	**709,229**	**3.04%**	**55.65%**
Total Revenues	**20,463,452**	**21,457,202**	**21,007,055**	**22,239,668**	**23,352,667**	**100.00%**	**11.17%**
Operating Expenses							
Transfer Station	5,875,995	6,363,332	6,531,907	6,725,392	7,808,638	33.44%	19.55%
Residential Operations	2,746,199	3,040,979	3,432,827	3,445,887	4,167,126	17.84%	21.39%
Commercial Operations	1,817,769	1,870,068	2,157,613	2,161,245	2,412,209	10.33%	11.80%
Mowing	761,825	802,965	946,875	889,461	1,006,542	4.31%	6.30%
Recycling Program	386,286	359,460	492,801	461,683	502,781	2.15%	2.03%
Accounting	239,439	206,444	216,583	213,807	239,934	1.03%	10.78%
ISF - Fleet Services	684,464	774,178	792,346	792,346	755,228	3.23%	-4.68%
ISF - Information Technology	430,059	454,253	531,571	531,571	423,191	1.81%	-20.39%
ISF - Risk Management	161,300	161,033	122,994	122,994	156,351	0.67%	27.12%
Non-Departmental	465,795	643,713	521,903	544,576	160,513	0.69%	-69.24%
Total Operating Expenses	**13,569,131**	**14,676,425**	**15,747,420**	**15,888,962**	**17,632,513**	**75.51%**	**11.97%**
Debt Service	**776,463**	**728,560**	**715,589**	**717,498**	**723,638**	**3.10%**	**1.12%**
Non-Operating Expenses							
Capital Projects							
Buildings	-	-	-	-	17,850	0.08%	0.00%
Computer Equipment/Software	-	-	62,500	62,500	-	0.00%	-100.00%
Equipment & Machinery	18,744	238,906	-	19,490	102,150	0.44%	0.00%
Total Capital Projects	**18,744**	**238,906**	**62,500**	**81,990**	**120,000**	**0.51%**	**92.00%**
Other							
Transfer to General Fund	2,968,328	2,838,864	2,678,773	2,678,773	2,958,862	12.67%	10.46%
Transfer to Solid Waste CIP	1,951,736	1,108,831	1,743,110	3,731,967	1,861,317	7.97%	6.78%
Transfer to Water and Sewer Fund	115,242	96,390	59,663	59,663	56,337	0.24%	-5.57%
Total Other	**5,035,306**	**4,044,085**	**4,481,546**	**6,470,403**	**4,876,516**	**20.88%**	**8.81%**
Total Non-Operating Expenses	**5,054,050**	**4,282,991**	**4,544,046**	**6,552,393**	**4,996,516**	**21.40%**	**9.96%**
Total Expenses	**$ 19,399,644**	**$ 19,687,976**	**$ 21,007,055**	**$ 23,158,853**	**$ 23,352,667**	**100.00%**	**11.17%**
Net Change In Working Capital	**$ 1,063,808**	**$ 1,769,226**	**$ -**	**$ (919,185)**	**$ -**		
Working Capital Balance, Beginning					5,821,598		
Working Capital Balance, Ending					$ 5,821,598		

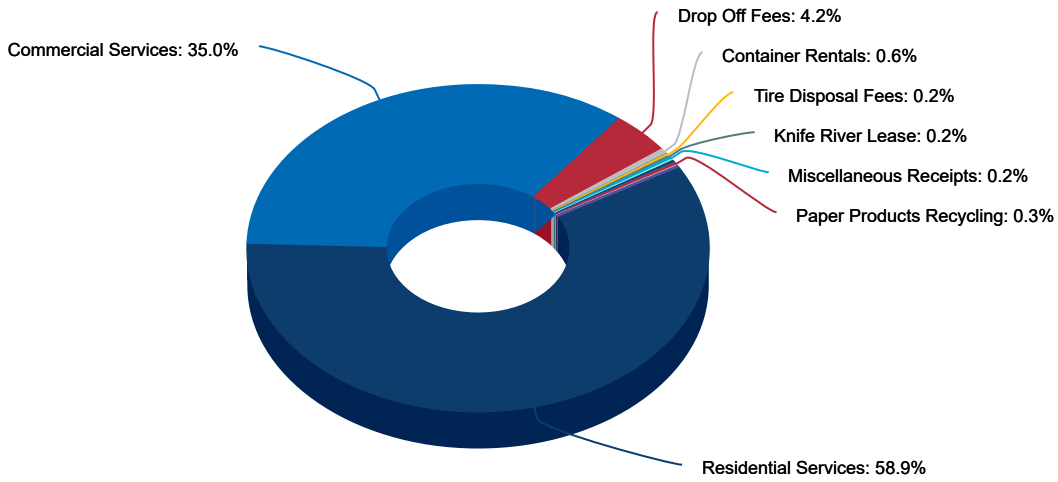
[1] In FY 2020, the decision was made to move the departments that made up the Support Services Internal Service Fund back to the operating funds. The decision to move the departments was in part due challenges presented by having the internal service fund. Moving the departments back during the first year prevents loss of historical information in the operating funds for comparative purposes.

[2] In FY 2020, the decision was made to move Public Works Admin to the General Fund; Public Works Admin historical data from previous funds is reported in General Fund line items.

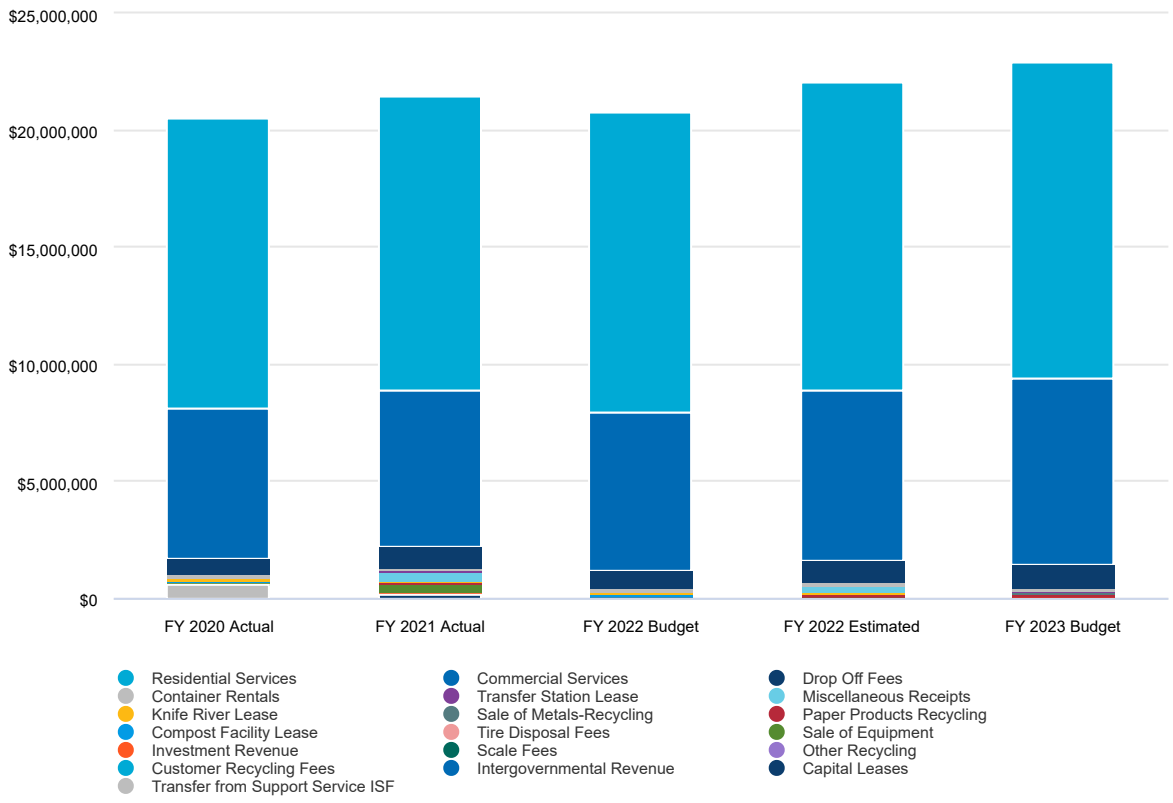
[3] In FY 2022, the decision was made to transition Mowing from Solid Waste to General Fund.

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Solid Waste Fund Revenues					
	Charges for Services					
540-0000-343.03-01	REFUSE COL / RESIDENTIAL SERVICES	$ 12,357,306	$ 12,574,745	$ 12,781,913	$ 13,123,085	$ 13,451,162
540-0000-343.03-02	REFUSE COL / COMMERCIAL SERVICES	6,374,701	6,692,047	6,789,756	7,263,342	7,989,676
540-0000-343.03-03	REFUSE COL / CONTAINER RENTALS	109,988	135,256	118,222	128,882	130,000
540-0000-343.04-01	DROP OFF FEES	727,318	903,277	781,768	935,162	950,000
540-0000-343.04-02	SCALE FEES	3,625	4,762	3,436	5,600	5,600
540-0000-343.04-03	TIRE DISPOSAL FEES	12,094	15,319	8,909	17,027	18,000
540-0000-343.05-01	METAL RECYCLING	28,749	50,757	17,928	39,148	37,500
540-0000-343.05-02	PAPER RECYCLING	19,210	34,139	25,366	78,160	60,000
540-0000-343.05-03	OTHER RECYCLING	11,013	1,432	24,093	1,541	1,500
540-0000-343.05-04	CUSTOMER RECYCLING FEES	29	(42)	-	-	-
	Charges for Services	**19,644,033**	**20,411,692**	**20,551,391**	**21,591,947**	**22,643,438**
	Intergovernmental Revenue					
540-0000-331.10-02	TREAS	2,646	-	-	-	-
	Intergovernmental Revenue	**2,646**	**-**	**-**	**-**	**-**
	Investments Income					
540-0000-361.05-00	INTEREST REVENUES	57,600	32,729	48,287	23,017	48,287
540-0000-361.05-10	INVESTMENT EXPENSE	(2,232)	(1,416)	(767)	(993)	(767)
540-0000-362.01-05	COMPOST FACILITY	18,000	18,000	18,000	18,000	18,000
540-0000-362.01-06	KNIFE RIVER	36,000	33,990	38,192	36,456	39,337
540-0000-362.01-07	TRANSFER STATION	51,051	52,451	52,450	53,368	54,023
	Investments Income	**160,419**	**135,754**	**156,162**	**129,848**	**158,880**
	Miscellaneous Income					
540-0000-371.10-02	PURCHASING CARDS	1,396	1,380	1,000	935	1,000
540-0000-379.99-99	OTHER INCOME	1,549	158	1,000	1,000	1,000
	Miscellaneous Income	**2,945**	**1,538**	**2,000**	**1,935**	**2,000**
	Other Financing Sources					
540-0000-391.01-10	TRANSFER IN FROM FUND 010	-	-	250,000	249,999	500,000
540-0000-391.06-10	TRANSFER FROM FUND 610	564,119	-	-	-	-
540-0000-392.01-01	SALE OF ASSETS	76,051	345,801	33,380	21,961	34,227
540-0000-392.02-01	INSURANCE PROCEEDS	13,239	369,691	14,122	243,978	14,122
540-0000-393.07-01	LEASE PROCEEDS	-	192,726	-	-	-
	Other Financing Sources	**653,409**	**908,218**	**297,502**	**515,938**	**548,349**
	Solid Waste Fund Revenues	**$20,463,452**	**$21,457,202**	**$21,007,055**	**$22,239,668**	**$23,352,667**

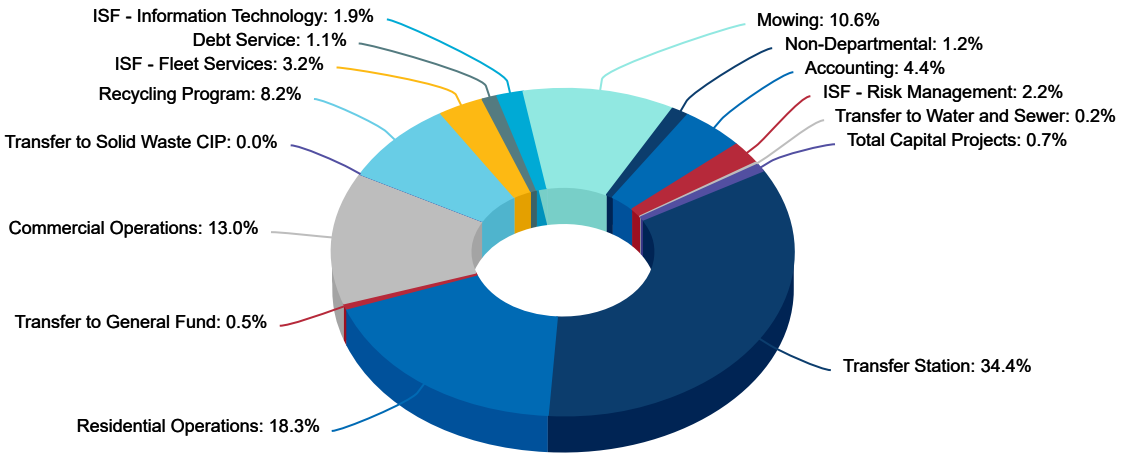
Revenues by Source
FY 2023



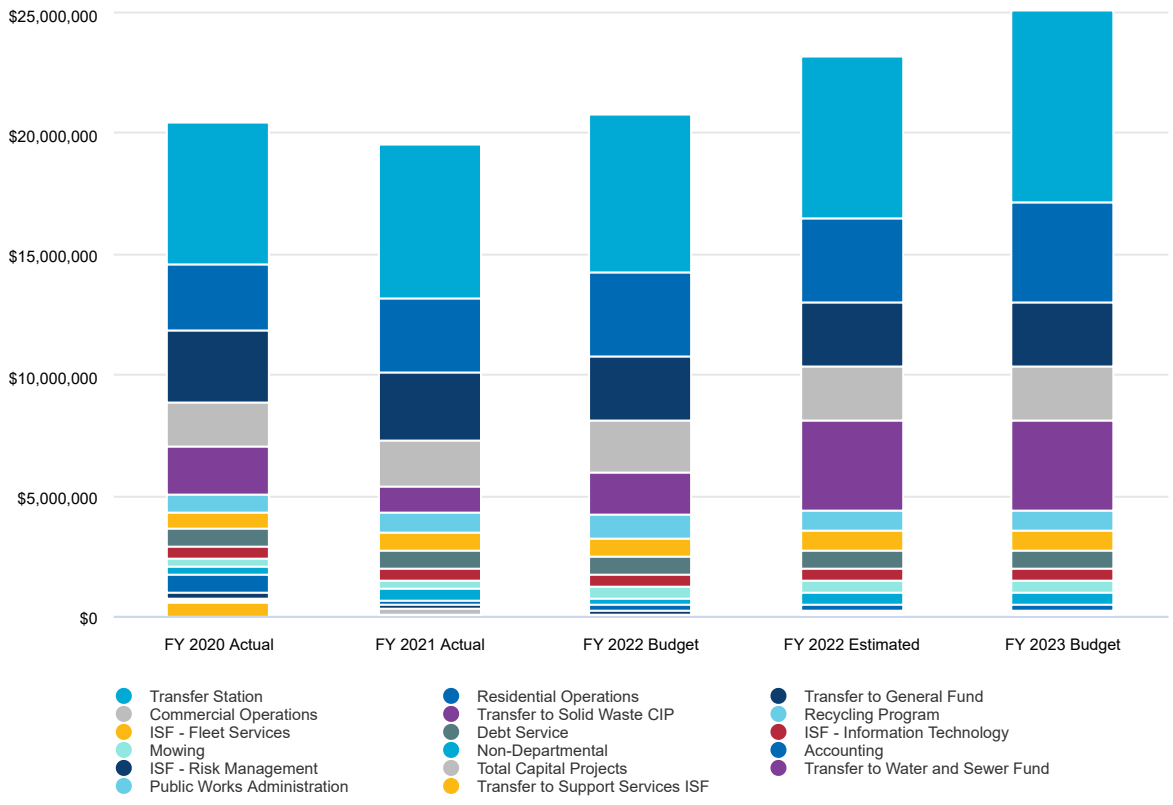
Revenues by Source



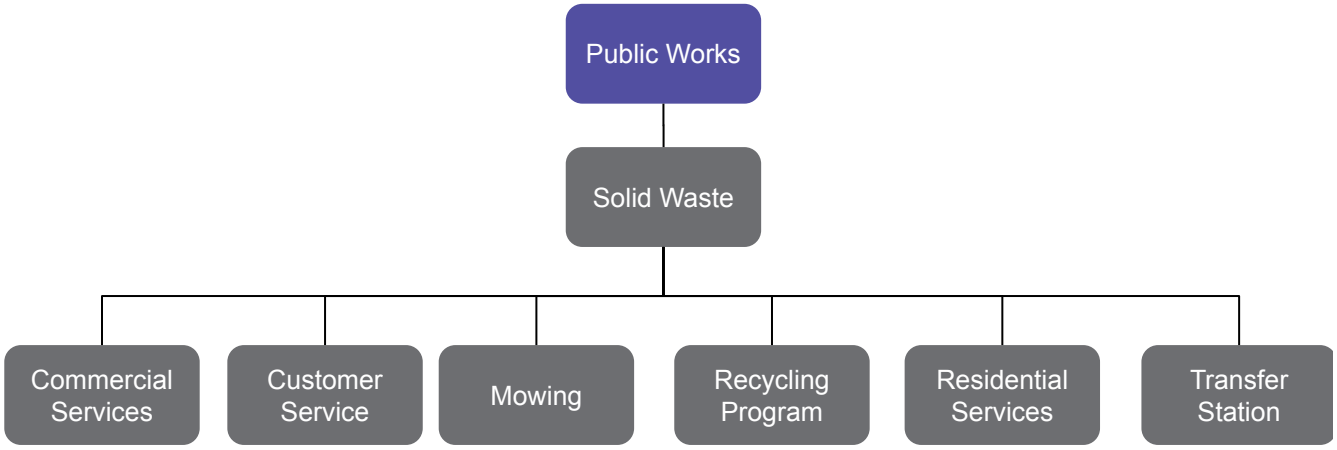
Expenditures by Use
FY 2023



Expenditures by Use



PUBLIC WORKS DEPARTMENT



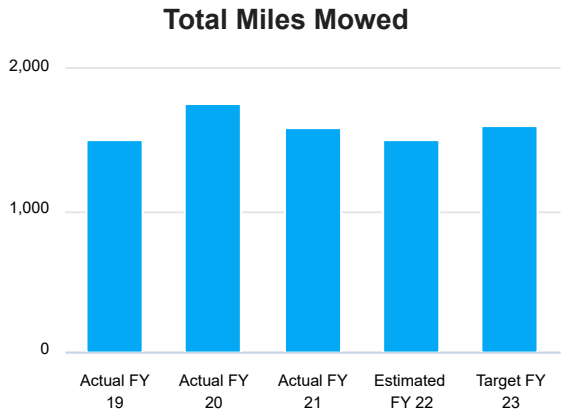
Department Mission

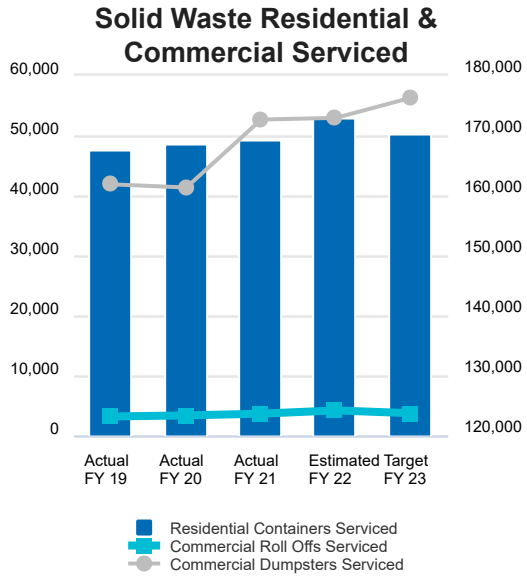
The Solid Waste Division's mission is to ensure service that is "second to none" by providing waste management services in an environmentally sound, cost-effective and safe manner, while preserving our community for future generations

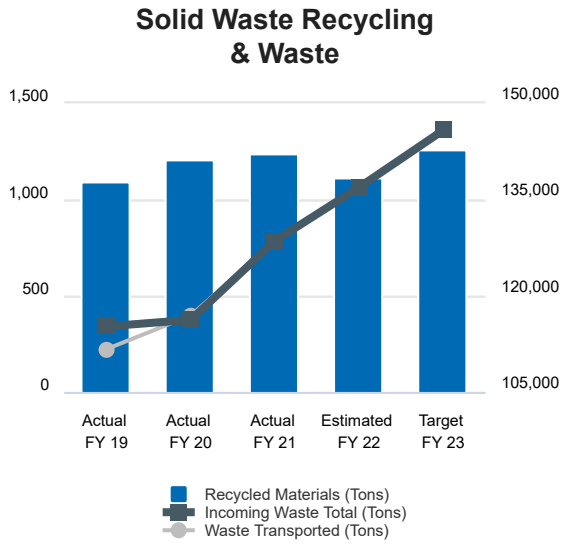
Program Narrative

FY 2022 Accomplishments:

- Cross trained two (2) Residential Equipment Operators, in the operation of Commercial Frontload and Roll-Off vehicles
- Implemented telephone recording for our Customer Service Representatives to improve service to our citizens
- Acquired a Glass Pulverizer for processing recycled glass at the Killeen Recycling Center (KRC), reducing cost for waste disposal
- Through optimization of KRC processes, approximately 1,200 tons of recyclable materials were diverted, saving over $30,000 in waste disposal costs
- Upgraded the fire alarm and camera surveillance systems to assist in monitoring the Transfer Station facility remotely in case of emergencies
- Completed 42% of the Commercial audit (ongoing)



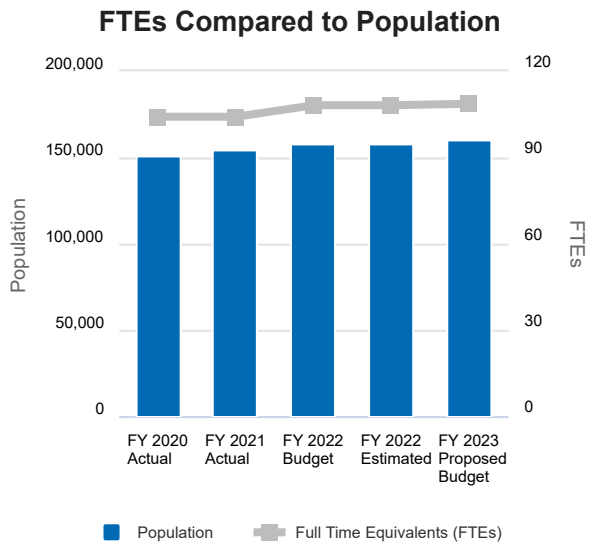


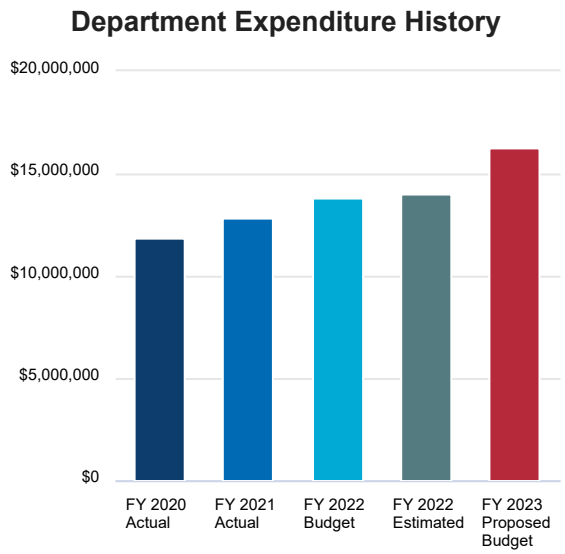


FY 2023 Goals:

- Obtain a Multi-Materials Baling System, allowing KRC the ability to grow the recycling program and process items efficiently
- Finalize special collection's application for the CN3 Palm Pilots with IT
- Complete and implement the commercial audit of all accounts and optimizing route realignments to streamline route efficiencies. (58% not completed)
- Redesign and modify loading tunnels and replace aging crane at Transfer Station to increase efficiencies on the transportation and disposal of waste

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 5,162,160	$ 5,273,920	$ 6,090,198	$ 5,656,397	$ 6,424,139	5.48%
Supplies	563,425	678,572	772,174	1,100,563	1,181,756	53.04%
Repairs & Maintenance	854,574	901,637	1,041,099	1,091,215	1,160,341	11.45%
Support Services	137,741	122,045	162,413	168,987	213,391	31.39%
Minor Capital	213,837	320,330	252,388	250,638	611,216	142.17%
Professional Services	25,864	30,613	35,969	13,111	9,219	-74.37%
Designated Expenses	4,869,912	5,316,131	5,424,365	5,616,564	6,537,168	20.51%
Capital Outlay	18,744	238,906	62,500	81,990	120,000	92.00%
Total	**$ 11,846,257**	**$ 12,882,154**	**$ 13,841,106**	**$ 13,979,465**	**$ 16,257,230**	**17.46%**





Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Public Works Department						
Accounting						
Personnel Services						
540-3455-439.40-05	FULL-TIME SALARIES	172,447	150,289	165,126	160,266	178,407
540-3455-439.40-15	OVERTIME	350	4	1,045	584	600
540-3455-439.40-25	LONGEVITY	6,638	3,365	1,706	1,455	2,412
540-3455-439.40-37	BILINGUAL PAY	-	385	600	618	600
540-3455-439.40-70	VACATION-4TH WEEK BUYBK.	-	581	1,800	1,800	1,800
540-3455-439.40-82	MEDICAL INSURANCE	23,119	13,462	5,967	10,003	12,040
540-3455-439.40-83	DENTAL INSURANCE	1,253	1,251	698	1,057	1,163
540-3455-439.40-84	LIFE INSURANCE	81	78	54	99	108
540-3455-439.40-85	RETIREMENT - TMRS	20,833	21,478	25,524	24,409	27,242
540-3455-439.40-87	SOCIAL SECURITY	10,877	9,274	10,291	9,855	11,075
540-3455-439.40-88	MEDICARE	2,544	2,186	2,407	2,305	2,590
540-3455-439.40-89	WORKERS COMPENSATION	304	247	255	246	294
	Personnel Services	**238,446**	**202,600**	**215,473**	**212,697**	**238,331**
Supplies						
540-3455-439.41-10	OFFICE	180	173	430	430	463
540-3455-439.41-15	POSTAGE/CARRIER SERVICE	-	22	-	-	-
540-3455-439.41-20	UNIFORMS AND CLOTHING	210	356	400	400	400
540-3455-439.41-35	PRINT SUPPLIES	114	155	-	-	-
540-3455-439.41-65	SUPPLIES	-	-	100	100	620
540-3455-439.41-75	MEDICAL AND CHEMICAL	-	50	20	20	20
	Materials & Supplies	**504**	**756**	**950**	**950**	**1,503**
Support Services						
540-3455-439.44-05	TELEPHONE	44	44	60	60	-
540-3455-439.44-70	TROPHIES AND AWARDS	61	52	100	100	100
	Support Services	**105**	**96**	**160**	**160**	**100**
Minor Capital						
540-3455-439.46-37	TELEPHONE EQUIPMENT	84	2,992	-	-	-
540-3455-439.46-50	FURNITURE AND FIXTURES	300	-	-	-	-
	Minor Capital	**384**	**2,992**	**-**	**-**	**-**
	Accounting	**239,439**	**206,444**	**216,583**	**213,807**	**239,934**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Residential Services					
	Personnel Services					
540-3460-439.40-05	FULL-TIME SALARIES	1,279,781	1,335,506	1,601,442	1,441,902	1,779,381
540-3460-439.40-15	OVERTIME	86,102	140,399	95,000	128,804	95,000
540-3460-439.40-25	LONGEVITY	28,438	30,640	31,709	28,255	27,681
540-3460-439.40-30	INCENTIVE PAY	18,413	16,326	16,380	2,053	2,160
540-3460-439.40-70	VACATION-4TH WEEK BUYBK.	1,200	600	5,400	5,400	5,400
540-3460-439.40-82	MEDICAL INSURANCE	118,847	137,217	176,108	169,292	210,408
540-3460-439.40-83	DENTAL INSURANCE	8,540	8,920	8,846	7,362	8,372
540-3460-439.40-84	LIFE INSURANCE	613	610	738	728	886
540-3460-439.40-85	RETIREMENT - TMRS	164,754	214,893	262,315	239,797	283,005
540-3460-439.40-87	SOCIAL SECURITY	85,542	91,119	104,865	97,220	115,899
540-3460-439.40-88	MEDICARE	20,040	21,352	24,523	22,737	27,106
540-3460-439.40-89	WORKERS COMPENSATION	33,316	34,026	39,682	36,080	45,575
	Personnel Services	**1,845,586**	**2,031,608**	**2,367,008**	**2,179,630**	**2,600,873**
	Supplies					
540-3460-439.41-10	OFFICE	269	732	4,097	27,522	5,450
540-3460-439.41-15	POSTAGE/CARRIER SERVICE	46	-	-	-	-
540-3460-439.41-20	UNIFORMS AND CLOTHING	27,289	22,673	34,550	29,014	30,415
540-3460-439.41-27	PUBLIC OUTREACH	-	-	500	500	500
540-3460-439.41-30	FUEL	266,937	328,964	358,000	528,954	577,970
540-3460-439.41-35	PRINT SUPPLIES	4,783	1,407	-	-	-
540-3460-439.41-37	PHONES AND ACCESSORIES	(14)	(278)	-	-	-
540-3460-439.41-40	COMPUTER SUPPLIES	30	120	-	-	-
540-3460-439.41-60	FOOD SUPPLIES	1,447	825	1,400	1,400	1,900
540-3460-439.41-65	SUPPLIES	1,341	1,030	1,450	1,450	1,494
540-3460-439.41-70	CLEANING SUPPLIES	2,018	522	1,050	1,050	1,079
540-3460-439.41-75	MEDICAL AND CHEMICAL	-	750	100	100	100
540-3460-439.41-87	EXTINGUISHING CHEMICALS	-	2,189	-	-	-
	Materials &Supplies	**304,146**	**358,934**	**401,147**	**589,990**	**618,908**
	Repair & Maintenance					
540-3460-439.42-10	BUILDING	-	20,546	10,000	10,000	11,000
540-3460-439.42-20	WELLS AND PUMPS	20	-	-	-	-
540-3460-439.42-21	CARTS/DUMPSTERS	7,643	5,443	-	-	-
540-3460-439.42-33	EQUIPMENT AND MACHINERY	-	-	7,500	7,500	7,725
540-3460-439.42-34	RADIO AND COMMUNICATION	-	-	-	-	-
540-3460-439.42-43	COMPUTER SOFTWARE	42,138	35,604	48,000	37,000	38,000
540-3460-439.42-48	SMALL EQUIPMENT	-	439	-	-	-
540-3460-439.42-51	VEHICLE	345,999	327,585	401,500	441,500	454,700
	Repair & Maintenance	**395,800**	**389,617**	**467,000**	**496,000**	**511,425**
	Support Services					
540-3460-439.44-03	ELECTRICITY SERVICES	11,801	10,087	12,103	12,103	12,467
540-3460-439.44-04	WATER SERVICE	1,417	919	1,545	1,545	1,593
540-3460-439.44-05	TELEPHONE	12,381	7,788	10,025	10,025	10,286
540-3460-439.44-07	CABLE SERVICE	608	698	720	720	742
540-3460-439.44-10	SHORT TERM RENTAL	1,460	-	-	-	-
540-3460-439.44-25	NOTICES NOT REQ'D BY LAW	-	-	900	900	900
540-3460-439.44-28	NOTICES REQUIRED BY LAW	276	-	-	-	500
540-3460-439.44-30	TRAINING AND TRAVEL	1,807	1,325	2,600	2,575	25,150
540-3460-439.44-70	TROPHIES AND AWARDS	193	137	250	250	250
540-3460-439.44-75	MEMBERSHIP AND SUBSCRIPTION	328	-	633	753	531
540-3460-439.44-85	CLAIMS AND DAMAGES	543	1,368	2,500	2,500	2,500
	Support Services	**30,814**	**22,322**	**31,276**	**31,371**	**54,919**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Minor Capital					
540-3460-439.46-05	OFFICE MACHINES AND EQUIP	694	299	-	-	-
540-3460-439.46-35	EQUIPMENT AND MACHINERY	-	-	5,000	5,000	5,000
540-3460-439.46-40	COMPUTER EQUIP/SOFTWARE	177	25,260	4,700	4,700	4,841
540-3460-439.46-50	FURNITURE AND FIXTURES	4,317	-	1,500	1,500	1,100
540-3460-439.46-73	REPL CARTS/DUMPSTERS	-	72,770	73,000	73,000	281,869
540-3460-439.46-74	NEW CARTS/DUMPSTERS	140,973	104,936	47,000	47,000	69,913
	Minor Capital	**146,161**	**203,265**	**131,200**	**131,200**	**362,723**
	Professional Services					
540-3460-439.47-01	CONSULTING	23,692	23,692	17,500	-	-
540-3460-439.47-99	PROFESSIONAL SERVICES	-	-	6,351	6,351	6,592
	Professional Services	**23,692**	**23,692**	**23,851**	**6,351**	**6,592**
	Designated Expenses					
540-3460-439.50-40	REFUSE DISPOSAL COSTS	-	-	2,262	2,262	2,330
540-3460-439.50-70	UNEMPLOYMENT CLAIMS	-	5,922	9,083	9,083	9,356
	Designated Expenses	**-**	**5,922**	**11,345**	**11,345**	**11,686**
	Residential Operations	**2,746,199**	**3,035,360**	**3,432,827**	**3,445,887**	**4,167,126**
	Commercial Operations					
	Personnel Services					
540-3465-439.40-05	FULL-TIME SALARIES	891,470	845,203	970,572	834,761	958,686
540-3465-439.40-15	OVERTIME	42,737	43,143	61,200	152,064	61,200
540-3465-439.40-25	LONGEVITY	38,433	27,227	28,221	18,005	19,270
540-3465-439.40-30	INCENTIVE PAY	17,887	15,323	16,620	1,557	1,500
540-3465-439.40-70	VACATION-4TH WEEK BUYBK.	600	600	6,600	6,600	6,600
540-3465-439.40-82	MEDICAL INSURANCE	63,574	72,378	73,356	77,395	98,860
540-3465-439.40-83	DENTAL INSURANCE	5,189	5,350	4,423	3,840	4,186
540-3465-439.40-84	LIFE INSURANCE	388	375	396	404	454
540-3465-439.40-85	RETIREMENT - TMRS	115,534	130,389	162,374	152,718	155,203
540-3465-439.40-87	SOCIAL SECURITY	60,095	56,220	65,964	61,742	63,183
540-3465-439.40-88	MEDICARE	14,054	13,159	15,427	14,440	14,777
540-3465-439.40-89	WORKERS COMPENSATION	24,345	24,229	28,238	26,367	28,780
	Personnel Services	**1,274,306**	**1,233,596**	**1,433,391**	**1,349,893**	**1,412,699**
	Supplies					
540-3465-439.41-10	OFFICE	158	349	2,712	2,712	2,712
540-3465-439.41-15	POSTAGE/CARRIER SERVICE	110	66	-	-	-
540-3465-439.41-20	UNIFORMS AND CLOTHING	11,083	16,537	21,535	20,415	20,686
540-3465-439.41-30	FUEL	145,545	188,375	205,500	293,608	335,778
540-3465-439.41-34	NATURAL GAS AND ACCELERANTS	3,842	5,103	-	-	-
540-3465-439.41-35	PRINT SUPPLIES	445	904	-	-	-
540-3465-439.41-37	PHONES AND ACCESSORIES	18	-	-	-	-
540-3465-439.41-60	FOOD SUPPLIES	-	1,016	500	573	500
540-3465-439.41-65	SUPPLIES	763	229	635	635	635
540-3465-439.41-70	CLEANING SUPPLIES	713	736	400	400	400
540-3465-439.41-75	MEDICAL AND CHEMICAL	30	-	50	50	50
540-3465-439.41-87	EXTINGUISHING CHEMICALS	-	-	-	-	-
	Supplies	**162,707**	**213,315**	**231,332**	**318,393**	**360,761**
	Repair & Maintenance					
540-3465-439.42-06	INFRASTRUCTURE	-	-	250	-	-
540-3465-439.42-20	WELLS AND PUMPS	4,269	2,797	-	-	-
540-3465-439.42-21	CARTS/DUMPSTERS	27,399	38,475	-	-	-
540-3465-439.42-33	EQUIPMENT AND MACHINERY	116	32	35,900	35,900	51,977
540-3465-439.42-34	RADIO AND COMMUNICATION	480	-	-	-	-
540-3465-439.42-43	COMPUTER SOFTWARE	23,646	23,729	28,000	26,000	27,000
540-3465-439.42-48	SMALL EQUIPMENT	-	292	-	-	-
540-3465-439.42-51	VEHICLE	244,829	226,741	295,000	295,000	303,850
	Repair & Maintenance	**300,739**	**292,066**	**359,150**	**356,900**	**382,827**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Support Services					
540-3465-439.44-03	ELECTRICITY SERVICES	7,867	6,725	8,800	8,800	8,900
540-3465-439.44-04	WATER SERVICE	1,659	1,207	2,550	1,950	1,600
540-3465-439.44-05	TELEPHONE	5,650	4,498	6,724	6,520	6,220
540-3465-439.44-06	GAS SERVICE	1,431	1,513	1,339	4,839	6,785
540-3465-439.44-07	CABLE SERVICE	608	698	800	800	824
540-3465-439.44-10	SHORT TERM RENTAL	1,456	-	-	-	-
540-3465-439.44-25	NOTICES NOT REQ'D BY LAW	-	-	125	-	-
540-3465-439.44-28	NOTICES REQUIRED BY LAW	-	-	240	-	500
540-3465-439.44-30	TRAINING AND TRAVEL	1,701	650	1,300	1,300	-
540-3465-439.44-70	TROPHIES AND AWARDS	114	117	250	250	250
540-3465-439.44-75	MEMBERSHIP AND SUBSCRIPTION	111	-	222	210	210
540-3465-439.44-85	CLAIMS AND DAMAGES	-	4,262	3,000	3,000	3,000
	Support Services	**20,597**	**19,670**	**25,350**	**27,669**	**28,289**
	Minor Capital					
540-3465-439.46-35	EQUIPMENT AND MACHINERY	-	1,894	-	-	800
540-3465-439.46-40	COMPUTER EQUIP/SOFTWARE	-	17,925	3,078	3,078	3,078
540-3465-439.46-50	FURNITURE AND FIXTURES	-	-	1,000	1,000	1,000
540-3465-439.46-73	REPL CARTS/DUMPSTERS	59,420	59,655	60,000	60,000	166,350
540-3465-439.46-74	NEW CARTS/DUMPSTERS	-	31,096	42,000	42,000	54,075
	Minor Capital	**59,420**	**110,570**	**106,078**	**106,078**	**225,303**
	Professional Services					
540-3465-439.47-99	PROFESSIONAL SERVICES	-	-	50	50	-
	Professional Services	**-**	**-**	**50**	**50**	**-**
	Designated Expenses					
540-3465-439.50-40	REFUSE DISPOSAL COSTS	-	-	2,262	2,262	2,330
	Designated Expenses	**-**	**-**	**2,262**	**2,262**	**2,330**
	Commercial Operations	**1,817,769**	**1,869,217**	**2,157,613**	**2,161,245**	**2,412,209**
	Recycling Program					
	Personnel Services					
540-3470-439.40-05	FULL-TIME SALARIES	204,511	207,720	250,437	224,103	251,538
540-3470-439.40-11	SEASONAL EMPLOYEES	-	3,069	4,026	4,026	2,654
540-3470-439.40-15	OVERTIME	4,833	3,969	5,800	3,006	5,800
540-3470-439.40-25	LONGEVITY	6,876	7,088	7,123	4,702	1,841
540-3470-439.40-30	INCENTIVE PAY	545	542	540	509	540
540-3470-439.40-70	VACATION-4TH WEEK BUYBK.	1,200	1,200	1,800	1,800	1,800
540-3470-439.40-82	MEDICAL INSURANCE	10,508	10,578	16,999	12,799	12,517
540-3470-439.40-83	DENTAL INSURANCE	1,383	1,125	1,164	948	1,163
540-3470-439.40-84	LIFE INSURANCE	91	89	108	89	130
540-3470-439.40-85	RETIREMENT - TMRS	25,391	31,125	39,828	34,753	38,757
540-3470-439.40-87	SOCIAL SECURITY	13,266	13,637	16,454	14,172	16,257
540-3470-439.40-88	MEDICARE	3,103	3,189	3,848	3,315	3,802
540-3470-439.40-89	WORKERS COMPENSATION	7,494	7,701	9,098	7,812	9,330
	Personnel Services	**279,201**	**291,032**	**357,225**	**312,034**	**346,129**
	Supplies					
540-3470-439.41-10	OFFICE	231	105	2,070	2,070	2,070
540-3470-439.41-15	POSTAGE/CARRIER SERVICE	-	-	-	-	-
540-3470-439.41-20	UNIFORMS AND CLOTHING	4,433	3,904	5,316	5,129	5,443
540-3470-439.41-25	PERIODICAL PUBLICATIONS	455	-	-	-	-
540-3470-439.41-27	PUBLIC OUTREACH	2,622	966	1,500	1,500	2,000
540-3470-439.41-30	FUEL	4,873	7,389	8,600	22,680	22,886
540-3470-439.41-35	PRINT SUPPLIES	1,088	1,233	-	-	-
540-3470-439.41-37	PHONES AND ACCESSORIES	-	-	-	-	-
540-3470-439.41-60	FOOD SUPPLIES	254	260	350	350	700
540-3470-439.41-65	SUPPLIES	1,205	1,115	1,650	1,650	2,700
540-3470-439.41-70	CLEANING SUPPLIES	-	-	140	140	140
540-3470-439.41-75	MEDICAL AND CHEMICAL	-	100	-	-	-
540-3470-439.41-80	MECHANICAL	-	-	-	-	-
540-3470-439.41-90	AGRICULTURAL SUPPLIES	-	-	-	-	-
	Supplies	**15,161**	**15,072**	**19,626**	**33,519**	**35,939**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Repair & Maintenance					
540-3470-439.42-10	BUILDING	-	378	1,000	1,000	2,500
540-3470-439.42-33	EQUIPMENT AND MACHINERY	3,055	1,410	4,400	4,400	6,532
540-3470-439.42-48	SMALL EQUIPMENT	-	-	-	-	-
540-3470-439.42-51	VEHICLE	2,406	2,771	10,500	10,500	10,815
	Repair & Maintenance	**5,461**	**4,559**	**15,900**	**15,900**	**19,847**
	Support Services					
540-3470-439.44-03	ELECTRICITY SERVICES	2,750	2,561	4,500	4,500	4,500
540-3470-439.44-04	WATER SERVICE	160	158	180	360	186
540-3470-439.44-05	TELEPHONE	1,097	1,140	1,110	1,110	1,080
540-3470-439.44-25	NOTICES NOT REQ'D BY LAW	-	1,358	3,200	3,200	3,200
540-3470-439.44-28	NOTICES REQUIRED BY LAW	1,188	276	-	-	600
540-3470-439.44-30	TRAINING AND TRAVEL	1,366	-	550	550	550
540-3470-439.44-70	TROPHIES AND AWARDS	40	47	150	150	150
540-3470-439.44-75	MEMBERSHIP AND SUBSCRIPTION	701	747	1,050	1,050	1,050
540-3470-439.44-85	CLAIMS AND DAMAGES	-	15	500	500	500
	Support Services	**7,302**	**6,302**	**11,240**	**11,420**	**11,816**
	Minor Capital					
540-3470-439.46-05	OFFICE MACHINES AND EQUIP	-	-	-	-	-
540-3470-439.46-15	BUILDINGS	1,762	-	5,000	-	5,000
540-3470-439.46-35	EQUIPMENT AND MACHINERY	-	-	260	5,260	-
540-3470-439.46-50	FURNITURE AND FIXTURES	349	990	400	400	400
	Minor Capital	**2,111**	**990**	**5,660**	**5,660**	**5,400**
	Professional Services					
540-3470-439.47-07	TESTING SERVICES	500	734	-	-	-
540-3470-439.47-99	PROFESSIONAL SERVICES	-	-	1,150	1,150	1,150
	Professional Services	**500**	**734**	**1,150**	**1,150**	**1,150**
	Designated Expenses					
540-3470-439.50-40	REFUSE DISPOSAL COSTS	76,550	40,771	82,000	82,000	82,500
	Designated Expenses	**76,550**	**40,771**	**82,000**	**82,000**	**82,500**
	Capital Outlay					
540-3470-439.61-35	EQUIPMENT AND MACHINERY	-	-	-	19,490	54,500
	Capital Outlay	**-**	**-**	**-**	**19,490**	**54,500**
	Recycling Program	**386,286**	**359,460**	**492,801**	**481,173**	**557,281**
	Transfer Station					
	Personnel Services					
540-3475-439.40-05	FULL-TIME SALARIES	576,308	544,235	593,406	573,935	653,251
540-3475-439.40-10	PART-TIME SALARIES	11,957	6,193	14,942	14,738	-
540-3475-439.40-15	OVERTIME	14,046	17,766	24,815	19,459	24,815
540-3475-439.40-25	LONGEVITY	18,437	11,327	10,616	9,406	11,228
540-3475-439.40-30	INCENTIVE PAY	5,208	3,985	3,780	2,699	2,700
540-3475-439.40-70	VACATION-4TH WEEK BUYBK.	600	600	3,600	3,600	3,600
540-3475-439.40-82	MEDICAL INSURANCE	66,822	76,162	82,172	81,719	97,555
540-3475-439.40-83	DENTAL INSURANCE	3,802	3,151	2,794	2,581	3,023
540-3475-439.40-84	LIFE INSURANCE	287	278	288	318	346
540-3475-439.40-85	RETIREMENT - TMRS	73,063	82,194	97,609	94,803	103,087
540-3475-439.40-87	SOCIAL SECURITY	36,650	34,366	38,291	37,596	41,412
540-3475-439.40-88	MEDICARE	8,573	8,049	8,955	8,793	9,685
540-3475-439.40-89	WORKERS COMPENSATION	15,912	14,792	16,241	15,841	18,001
	Personnel Services	**831,665**	**803,098**	**897,509**	**865,488**	**968,703**
	Supplies					
540-3475-439.41-10	OFFICE	1,421	382	1,800	1,800	2,144
540-3475-439.41-15	POSTAGE/CARRIER SERVICE	-	33	-	-	-
540-3475-439.41-20	UNIFORMS AND CLOTHING	12,452	11,204	14,140	13,125	17,115
540-3475-439.41-30	FUEL	26,167	35,810	37,820	51,460	63,574
540-3475-439.41-35	PRINT SUPPLIES	476	454	-	-	-
540-3475-439.41-37	PHONES AND ACCESSORIES	26	147	-	-	-
540-3475-439.41-40	COMPUTER SUPPLIES	-	88	-	-	-
540-3475-439.41-60	FOOD SUPPLIES	239	-	500	500	500
540-3475-439.41-65	SUPPLIES	854	702	3,335	3,335	4,125
540-3475-439.41-70	CLEANING SUPPLIES	982	1,478	1,600	1,600	520
540-3475-439.41-75	MEDICAL AND CHEMICAL	275	100	-	-	100
540-3475-439.41-87	EXTINGUISHING CHEMICALS	459	386	-	-	-
540-3475-439.41-90	AGRICULTURAL SUPPLIES	30	-	-	-	-
	Supplies	**43,381**	**50,784**	**59,195**	**71,820**	**88,078**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Repair & Maintenance					
540-3475-439.42-06	INFRASTRUCTURE	-	-	25,000	37,000	43,000
540-3475-439.42-10	BUILDING	14,555	29,170	17,000	17,000	20,448
540-3475-439.42-11	ELECTRICAL	-	1,686	-	-	-
540-3475-439.42-20	WELLS AND PUMPS	1,258	-	-	-	-
540-3475-439.42-31	FURNITURE AND FIXTURES	-	-	-	-	240
540-3475-439.42-33	EQUIPMENT AND MACHINERY	77,045	86,687	85,084	105,500	116,000
540-3475-439.42-34	RADIO AND COMMUNICATION	-	283	-	-	-
540-3475-439.42-35	FENCE	-	23	-	-	-
540-3475-439.42-37	SIGNS	-	255	350	350	500
540-3475-439.42-43	COMPUTER SOFTWARE	-	-	-	-	-
540-3475-439.42-45	LANDFILL	19,227	14,800	-	-	-
540-3475-439.42-48	SMALL EQUIPMENT	3,216	270	-	-	-
540-3475-439.42-51	VEHICLE	9,227	7,766	10,000	12,950	14,485
540-3475-439.42-65	STREET	2,311	27,035	12,000	-	-
540-3475-439.42-90	REPAIR AND MAINTENANCE	22	16	100	100	105
	Repair & Maintenance	**126,861**	**167,991**	**149,534**	**172,900**	**194,778**
	Support Services					
540-3475-439.44-03	ELECTRICITY SERVICES	30,167	28,291	35,000	35,000	36,050
540-3475-439.44-04	WATER SERVICE	13,310	8,647	16,480	16,480	16,974
540-3475-439.44-05	TELEPHONE	2,237	2,057	3,500	2,170	5,815
540-3475-439.44-10	SHORT TERM RENTAL	1,410	-	-	-	-
540-3475-439.44-19	MERCHANT SERVICES	14,769	19,079	14,000	20,000	22,000
540-3475-439.44-22	BANK SERVICES	5,255	5,350	5,400	5,400	5,508
540-3475-439.44-24	FINES/FEES	-	-	-	-	4,386
540-3475-439.44-28	NOTICES REQUIRED BY LAW	-	276	300	-	-
540-3475-439.44-30	TRAINING AND TRAVEL	4,058	2,000	2,300	2,300	9,500
540-3475-439.44-70	TROPHIES AND AWARDS	68	47	200	200	200
540-3475-439.44-75	MEMBERSHIP AND SUBSCRIPTION	490	1,032	1,198	1,252	1,404
540-3475-439.44-85	CLAIMS AND DAMAGES	1,529	2,000	1,500	1,500	1,650
	Support Services	**73,293**	**68,779**	**79,878**	**84,302**	**103,487**
	Minor Capital					
540-3475-439.46-30	NEW RADIOS	1,397	593	-	-	-
540-3475-439.46-35	EQUIPMENT AND MACHINERY	3,203	280	3,650	3,650	8,815
540-3475-439.46-40	COMPUTER EQUIP/SOFTWARE	1,161	1,210	1,750	-	-
540-3475-439.46-50	FURNITURE AND FIXTURES	-	120	1,250	1,250	2,000
540-3475-439.46-62	SIGNS	-	-	-	-	1,200
	Minor Capital	**5,761**	**2,203**	**6,650**	**4,900**	**12,015**
	Professional Services					
540-3475-439.47-07	TESTING SERVICES	1,672	1,039	-	-	-
540-3475-439.47-20	ENGINEERING SERVICES	-	-	5,000	-	-
540-3475-439.47-99	PROFESSIONAL SERVICES	-	-	5,383	5,025	925
	Professional Services	**1,672**	**1,039**	**10,383**	**5,025**	**925**
	Designated Expenses					
540-3475-439.50-35	REFUSE TRANSPORT COSTS	1,557,381	1,741,058	1,716,829	1,909,028	2,230,552
540-3475-439.50-40	REFUSE DISPOSAL COSTS	3,235,981	3,528,362	3,611,929	3,611,929	4,210,100
540-3475-439.50-65	CASH OVER/SHORT	-	18	-	-	-
	Designated Expenses	**4,793,362**	**5,269,438**	**5,328,758**	**5,520,957**	**6,440,652**
	Capital Outlay					
540-3475-439.61-02	BUILDINGS	-	-	-	-	17,850
540-3475-439.61-35	EQUIPMENT AND MACHINERY	18,744	192,726	-	-	17,000
540-3475-439.61-40	COMPUTER EQUIP/SOFTWARE	-	-	62,500	62,500	-
	Capital Outlay	**18,744**	**192,726**	**62,500**	**62,500**	**34,850**
	Transfer Station	**5,894,739**	**6,556,058**	**6,594,407**	**6,787,892**	**7,843,488**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Mowing					
	Personnel Services					
540-3478-439.40-05	FULL-TIME SALARIES	484,632	477,602	549,999	506,227	576,233
540-3478-439.40-15	OVERTIME	4,080	7,984	7,780	1,957	7,780
540-3478-439.40-25	LONGEVITY	11,417	11,977	12,683	10,016	11,538
540-3478-439.40-30	INCENTIVE PAY	2,407	2,856	2,880	529	540
540-3478-439.40-55	ON CALL	4,045	3,365	6,500	3,522	6,500
540-3478-439.40-70	VACATION-4TH WEEK BUYBK.	900	600	3,000	600	3,000
540-3478-439.40-82	MEDICAL INSURANCE	72,234	82,829	88,510	81,179	98,008
540-3478-439.40-83	DENTAL INSURANCE	4,485	4,554	3,841	3,266	3,837
540-3478-439.40-84	LIFE INSURANCE	292	282	297	302	356
540-3478-439.40-85	RETIREMENT - TMRS	59,127	70,902	87,368	78,049	89,749
540-3478-439.40-87	SOCIAL SECURITY	30,603	30,411	35,210	31,655	36,737
540-3478-439.40-88	MEDICARE	7,175	7,132	8,235	7,404	8,592
540-3478-439.40-89	WORKERS COMPENSATION	11,559	11,492	13,289	11,949	14,534
	Personnel Services	**692,956**	**711,986**	**819,592**	**736,655**	**857,404**
	Supplies					
540-3478-439.41-10	OFFICE	34	-	694	694	796
540-3478-439.41-20	UNIFORMS AND CLOTHING	13,067	9,546	17,380	17,380	19,008
540-3478-439.41-30	FUEL	19,539	22,659	27,724	38,053	41,144
540-3478-439.41-35	PRINT SUPPLIES	89	91	-	-	-
540-3478-439.41-37	PHONES AND ACCESSORIES	-	-	-	-	-
540-3478-439.41-60	FOOD SUPPLIES	-	-	500	500	541
540-3478-439.41-65	SUPPLIES	180	967	10,390	26,028	12,011
540-3478-439.41-70	CLEANING SUPPLIES	2,077	2,105	2,824	2,824	3,067
540-3478-439.41-75	MEDICAL AND CHEMICAL	-	900	412	412	-
540-3478-439.41-90	AGRICULTURAL SUPPLIES	2,540	3,436	-	-	-
	Supplies	**37,526**	**39,704**	**59,924**	**85,891**	**76,567**
	Repair & Maintenance					
540-3478-439.42-06	INFRASTRUCTURE	-	-	258	258	271
540-3478-439.42-33	EQUIPMENT AND MACHINERY	9,001	27,395	23,755	23,755	24,943
540-3478-439.42-35	FENCE	-	-	-	-	-
540-3478-439.42-37	SIGNS	-	-	502	502	-
540-3478-439.42-48	SMALL EQUIPMENT	3,570	2,196	-	-	-
540-3478-439.42-51	VEHICLE	13,142	17,567	25,000	25,000	26,250
	Repair & Maintenance	**25,713**	**47,158**	**49,515**	**49,515**	**51,464**
	Support Services					
540-3478-439.44-05	TELEPHONE	2,109	1,932	2,884	2,380	2,700
540-3478-439.44-10	SHORT TERM RENTAL	1,201	-	-	-	-
540-3478-439.44-30	TRAINING AND TRAVEL	1,230	240	7,300	7,300	7,680
540-3478-439.44-70	TROPHIES AND AWARDS	-	-	300	300	315
540-3478-439.44-75	MEMBERSHIP AND SUBSCRIPTION	895	767	1,025	1,085	1,085
540-3478-439.44-85	CLAIMS AND DAMAGES	195	1,093	3,000	3,000	3,000
	Support Services	**5,630**	**4,032**	**14,509**	**14,065**	**14,780**
	Minor Capital					
540-3478-439.46-35	EQUIPMENT AND MACHINERY	-	-	2,800	2,800	5,775
	Minor Capital	**-**	**-**	**2,800**	**2,800**	**5,775**
	Professional Services					
540-3478-439.47-05	MEDICAL/COUNSELING SERVIC	-	85	-	-	-
540-3478-439.47-99	PROFESSIONAL SERVICES	-	-	535	535	552
	Professional Services	**-**	**85**	**535**	**535**	**552**
	Captial Outlay					
540-3478-439.61-35	EQUIPMENT AND MACHINERY	-	37,184	-	-	30,650
	Captial Outlay	**-**	**37,184**	**-**	**-**	**30,650**
	Mowing	**761,825**	**840,149**	**946,875**	**889,461**	**1,037,192**
	Public Works Department Total	**$ 11,846,257**	**$ 12,882,154**	**$ 13,841,106**	**$ 13,979,465**	**$ 16,257,230**

OTHER APPROPRIATIONS - SOLID WASTE FUND

FINANCIAL INFORMATION	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget	% Change from FY 2022 Budget
DEBT SERVICE						
Expense Summary						
Bond Principal	$440,000	$525,000	$545,000	$545,000	$575,000	5.50%
Bond Interest and Fiscal Charges	253,836	147,455	128,759	128,760	104,434	-18.89%
Bond Issuance	31,818	-	-	-	-	0.00%
Total	**725,654**	**672,455**	**673,759**	**673,760**	**679,434**	**0.84%**
LEASES						
Expense Summary						
Lease Principal	38,819	39,784	34,969	36,159	37,455	7.11%
Lease Interest and Fiscal Charges	11,990	15,350	6,861	7,579	6,749	-1.63%
Short Term Rental	-	971	-	-	-	0.00%
Total	**50,809**	**56,105**	**41,830**	**43,738**	**44,204**	**5.68%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	55,319	222,755	111,653	155,563	-	-100.00%
Support Services						
Information Technology	430,059	454,253	531,571	531,571	423,191	-20.39%
Fleet Services	684,464	774,178	792,346	792,346	755,228	-4.68%
Risk Management	161,300	161,033	122,994	122,994	156,351	27.12%
Claims and Damages	195,152	256,786	50,650	326,848	50,000	-1.28%
Other Support Services	33,022	-	-	-	-	0.00%
Professional Services	15,797	12,709	12,165	12,165	9,213	-24.27%
Designated Expenses						
Bad Debts	138,814	151,463	101,300	50,000	101,300	0.00%
Other Designated Expenses	27,691	-	246,135	-	-	-100.00%
Transfers						
Transfer to General Fund (for 9% Franchise Fee)	1,713,337	1,738,483	1,767,963	1,767,963	1,857,252	5.05%
Transfer to General Fund (for General Administration)	1,107,265	986,667	830,496	830,496	1,016,063	22.34%
Transfer to General Fund (for PW Administration)	147,726	113,714	80,314	80,314	85,547	6.52%
Transfer to Solid Waste CIP Fund	1,951,736	1,108,831	1,743,110	3,731,967	1,861,317	6.78%
Transfer to Water & Sewer Fund (for share of Engineering)	115,242	96,390	59,663	59,663	56,337	-5.57%
Total	**6,776,924**	**6,077,262**	**6,450,360**	**8,461,890**	**6,371,799**	**-1.22%**
Total Other Appropriations	**$ 7,553,387**	**$ 6,805,822**	**$ 7,165,949**	**$ 9,179,388**	**$ 7,095,437**	**-0.98%**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Other Appropriations						
Debt Service						
Principal						
540-9000-489.71-10	BOND PRINCIPAL	$440,000	$525,000	$545,000	$545,000	$575,000
	Principal	**440,000**	**525,000**	**545,000**	**545,000**	**575,000**
Interest and Fiscal Charges						
540-9000-489.72-10	BOND INTEREST	253,268	146,792	127,759	127,760	103,434
540-9000-489.72-11	ARBITRAGE CALCULATION FEE	430	454	500	500	500
540-9000-489.72-12	PAYING AGENT FEES	138	209	500	500	500
	Interest and Fiscal Charges	**253,836**	**147,455**	**128,759**	**128,760**	**104,434**
Amortization and Bond Issue						
540-9000-489.73-10	ISSUANCE COSTS	31,818	-	-	-	-
	Amortization and Bond Issue	**31,818**	**-**	**-**	**-**	**-**
	Debt Service	**725,654**	**672,455**	**673,759**	**673,760**	**679,434**
Leases						
Principal						
540-9034-489.71-12	LEASE PRINCIPAL	38,819	39,784	34,969	36,159	37,455
	Principal	**38,819**	**39,784**	**34,969**	**36,159**	**37,455**
Interest and Fiscal Charges						
540-9034-489.72-13	LEASE INTEREST	11,990	7,629	3,722	3,969	2,959
540-9034-489.72-14	OTHER LEASE COST	-	7,721	3,139	3,610	3,790
	Interest and Fiscal Charges	**11,990**	**15,350**	**6,861**	**7,579**	**6,749**
Support Services						
540-9034-489.44-10	SHORT TERM RENTAL	-	971	-	-	-
	Support Services	**-**	**971**	**-**	**-**	**-**
	Leases	**50,809 -**	**56,105**	**41,830**	**43,738**	**44,204**
Non-Departmental						
Personnel Services						
540-9501-491.40-24	SEPARATION PAY	45,380	179,502	87,727	123,372	-
540-9501-491.40-85	RETIREMENT - TMRS	5,357	25,195	12,826	18,133	-
540-9501-491.40-87	SOCIAL SECURITY	2,814	11,133	5,440	7,650	-
540-9501-491.40-88	MEDICARE	658	2,604	1,273	1,790	-
540-9501-491.40-89	WORKERS COMPENSATION	1,110	4,321	4,387	4,618	-
	Personnel Services	**55,319**	**222,755**	**111,653**	**155,563**	**-**
Support Services						
540-9501-491.44-13	ISF EQUIPMENT/VEHICLES	684,464	774,178	792,346	792,346	755,228
540-9501-491.44-16	ISF RISK MANAGEMENT	161,300	161,033	122,994	122,994	156,351
540-9501-491.44-18	ISF INFO TECHNOLOGY SVC	430,059	454,253	531,571	531,571	423,191
540-9501-491.44-85	CLAIMS AND DAMAGES	195,152	256,786	50,650	326,848	50,000
540-9595-439.44-68	DIRECT COST	33,022	-	-	-	-
	Support Services	**1,503,997**	**1,646,250**	**1,497,561**	**1,773,759**	**1,384,770**
Professional Services						
540-9501-491.47-30	ACCOUNTING SERVICES	15,797	12,709	12,165	12,165	9,213
	Professional Services	**15,797**	**12,709**	**12,165**	**12,165**	**9,213**
Designated Expenses						
540-9501-491.50-15	CONTINGENCY	27,691	-	246,135	-	-
540-9501-491.50-90	BAD DEBTS	138,814	151,463	101,300	50,000	101,300
	Designated Expenses	**166,505**	**151,463**	**347,435**	**50,000**	**101,300**
Transfers						
540-9501-491.90-10	TRANSFER TO FUND 010	2,968,328	2,838,864	2,678,773	2,678,773	2,958,862
540-9501-491.93-88	TRANSFER TO FUND 388	1,951,736	1,108,831	1,743,110	3,731,967	1,861,317
540-9501-491.95-50	TRANSFER TO FUND 550	115,242	96,390	59,663	59,663	56,337
	Transfers	**5,035,306**	**4,044,085**	**4,481,546**	**6,470,403**	**4,876,516**
	Non-Departmental	**6,776,924**	**6,077,262**	**6,450,360**	**8,461,890**	**6,371,799**
Other Appropriations		**$ 7,553,387**	**$ 6,805,822**	**$ 7,165,949**	**$ 9,179,388**	**$ 7,095,437**

AVIATION FUNDS

CITY OF KILLEEN

AVIATION FUNDS

The Aviation Funds are two of the five enterprise funds that the City of Killeen maintains. The Governmental Accounting Standards Board Codification, Section 1300.104, states that "the enterprise fund type may be used: to account for operations (a) that are financed and operated in a manner similar to private business enterprises - where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges; or (b) where the governing body has decided that periodic determination or revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance public policy, management control, accountability, or other purposes." These funds are not required by GASB, but are permitted.

Aviation Funds – Accounts for the provision of airport facilities. All activities necessary to provide such services are accounted for in this fund.

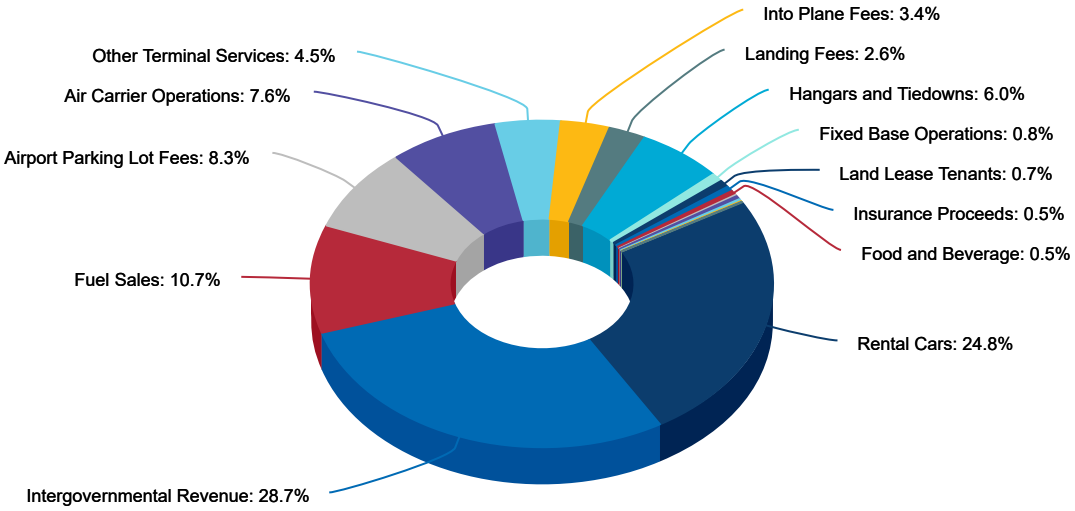
AVIATION FUNDS
BUDGET SUMMARY
FY 2023

	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated	FY 2023 Budget	Percent of Budget	% Change from FY 2022 Budget
Revenues							
Rental Cars	$ 935,553	$ 1,087,880	$ 1,137,315	$ 1,133,198	$ 1,195,608	24.81%	5.13%
Intergovernmental Revenue	2,600,287	2,841,594	3,092,694	3,208,318	1,383,475	28.70%	-55.27%
Airport Parking Lot Fees	293,945	340,376	402,040	392,129	399,971	8.30%	-0.51%
Fuel Sales	267,142	349,758	408,990	511,994	513,813	10.66%	25.63%
Air Carrier Operations	219,384	271,420	352,779	271,420	367,570	7.63%	4.19%
Other Terminal Services	232,107	230,389	264,142	214,602	218,894	4.54%	-17.13%
Into Plane Fees	152,066	158,797	165,132	162,397	165,132	3.43%	0.00%
Landing Fees	99,432	135,087	121,435	135,087	124,967	2.59%	2.91%
Hangars and Tiedowns	80,276	124,009	121,410	175,955	287,696	5.97%	136.96%
Insurance Proceeds	9,805	18,436	25,000	5,000	25,000	0.52%	0.00%
Fixed Base Operations	33,650	31,833	38,616	40,800	40,800	0.85%	5.66%
Transfers In	-	-	-	-	-	-	0.00%
Land Lease Tenants	45,095	31,235	33,485	33,485	33,820	0.70%	1.00%
Miscellaneous Receipts	20,643	29,726	15,226	39,195	16,468	0.34%	8.16%
Food and Beverage	10,588	18,544	17,640	22,098	22,540	0.47%	27.78%
Retail Stores	6,941	6,890	9,742	10,480	10,690	0.22%	9.73%
Investment Revenue	15,610	13,868	17,300	6,300	6,800	0.14%	-60.69%
Airport Use Fees	2,227	3,353	3,776	3,245	3,776	0.08%	0.00%
Operating Supplies	1,345	2,583	2,996	2,800	2,996	0.06%	0.00%
Total Revenues	**5,026,096**	**5,695,778**	**6,229,718**	**6,368,503**	**4,820,016**	**100.00%**	**-22.63%**
Operating Expenses							
Airport Operations	2,634,146	3,001,150	3,449,510	3,357,595	3,807,197	82.13%	10.37%
Cost of Goods Sold	206,579	244,076	316,500	404,635	404,635	8.73%	27.85%
ISF - Information Technology	100,000	105,610	118,118	118,118	160,838	3.47%	36.17%
ISF - Risk Management	97,896	92,687	71,332	71,332	88,729	1.91%	24.39%
Non-Departmental	85,291	1,151,550	455,154	2,222,835	50,650	1.09%	-88.87%
Federal Grants	4,454	-	-	-	-	0.00%	0.00%
Total Operating Expenses	**3,128,366**	**4,595,073**	**4,410,614**	**6,174,515**	**4,512,049**	**97.33%**	**2.30%**
Debt Service	**-**	**4,626**	**4,931**	**3,802**	**3,782**	**0.08%**	**-23.30%**
Capital Projects							
Major Capital Outlay	-	-	-	-	-	0.00%	0.00%
Aviation Fuel Farm	-	-	-	-	-	0.00%	0.00%
Buildings	8,808	-	40,000	25,000	120,000	2.59%	200.00%
Machinery and Equipment	701,445	41,892	161,000	127,438	-	0.00%	-100.00%
Total Capital Projects	**710,253**	**41,892**	**201,000**	**152,438**	**120,000**	**2.59%**	**-40.30%**
Total Expenses	**$ 3,838,619**	**$ 4,641,591**	**$ 4,616,545**	**$ 6,330,755**	**$ 4,635,831**	**100.00%**	**0.42%**
Net Change in Working Capital	**$ 1,187,477**	**$ 1,054,187**	**$ 1,613,173**	**$ 37,748**	**$ 184,185**		
Working Capital Balance, Beginning					**2,962,980**		
Working Capital Balance, Ending					**$ 3,147,165**		

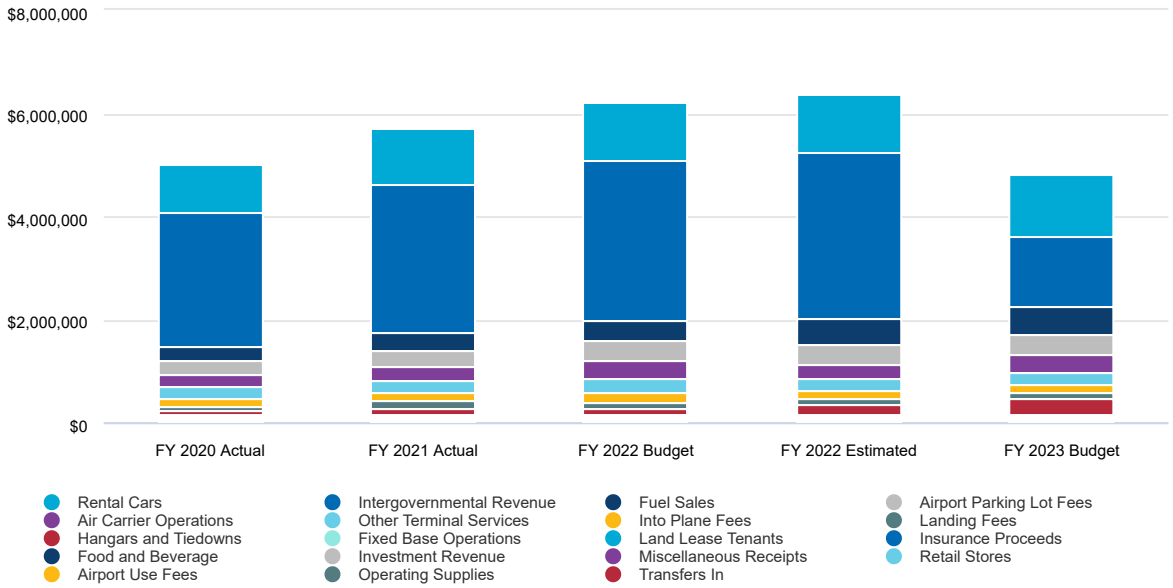
Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Killeen Fort Hood Regional Airport Revenues						
	Charges for Services					
525-0000-344.01-01	FOOD AND BEVERAGE	$ 10,588	$ 18,544	$ 17,640	$ 22,098	$ 22,540
525-0000-344.01-02	RETAIL STORES	6,941	6,890	9,742	10,480	10,690
525-0000-344.01-03	OTHER TERMINAL SERVICES	232,107	230,389	264,142	214,602	218,894
525-0000-344.01-04	RENTAL CARS	935,553	1,087,880	1,137,315	1,133,198	1,195,608
525-0000-344.02-02	HANGERS AND TIEDOWNS	-	-	-	53,716	165,176
525-0000-344.03-01	AIR CARRIER OPERATIONS	219,384	271,420	352,779	271,420	367,570
525-0000-344.04-02	LANDING FEES	99,432	135,087	121,435	135,087	124,967
525-0000-344.04-03	FUEL FLOW FEES	1,229	1,260	1,036	1,500	1,550
525-0000-344.04-04	INTO PLANE FEES	152,066	158,797	165,132	162,397	165,132
525-0000-344.04-05	FLEXIBLE USE FEE	13,825	13,955	11,840	1,195	11,418
525-0000-344.05-01	PARKING LOT FEES	293,945	340,376	402,040	392,129	399,971
525-0000-344.06-01	JET FUEL	33,000	63,020	35,350	100,000	100,000
525-0000-344.06-02	MOTOR GAS	91,542	80,546	126,500	90,946	92,765
525-0000-344.07-02	AIRCRAFT	-	-	-	-	-
	Charges for Services	**2,089,612**	**2,408,164**	**2,644,951**	**2,588,768**	**2,876,281**
	Intergovernmental Revenue					
525-0000-331.15-01	US DEPT OF DEFENSE	1,188,107	538,669	549,443	549,443	560,432
525-0000-332.15-02	USDOT-FAA	1,327,226	2,182,295	2,432,251	2,526,875	723,043
525-0000-333.02-03	DHS-EMERGENCY DECLARATION	-	-	-	-	-
525-0000-334.15-02	TXDOT	50,000	50,000	50,000	50,000	50,000
	Intergovernmental Revenue	**2,565,333**	**2,770,964**	**3,031,694**	**3,126,318**	**1,333,475**
	Investments Income					
525-0000-361.05-00	INTEREST EARNED	7,084	11,524	9,000	5,000	5,500
	Investments Income	**7,084**	**11,524**	**9,000**	**5,000**	**5,500**
	Miscellaneous Income					
525-0000-371.10-02	PURCHASING CARDS	1,140	1,622	850	2,000	2,000
525-0000-379.99-99	OTHER INCOME	1,999	1,593	1,000	34,000	1,000
	Miscellaneous Income	**3,139**	**3,215**	**1,850**	**36,000**	**3,000**
	Other Financing Sources					
525-0000-391.05-24	TRANSFER IN FROM FUND 524	-	-	-	-	-
525-0000-392.01-01	SALE OF ASSETS	2,237	564	-	-	-
525-0000-392.02-01	INSURANCE PROCEEDS	5,650	15,461	25,000	5,000	25,000
	Other Financing Sources	**7,887**	**16,025**	**25,000**	**5,000**	**25,000**
	Killeen Fort Hood Regional Airport Revenues	**4,673,055**	**5,209,892**	**5,712,495**	**5,761,086**	**4,243,256**
Skylark Field Revenues						
	Charges for Services					
527-0000-344.02-01	FIXED BASE OPERATIONS	33,650	31,833	38,616	40,800	40,800
527-0000-344.02-02	HANGERS AND TIEDOWNS	80,276	124,009	121,410	122,239	122,520
527-0000-344.04-01	AIRPORT USE FEES	2,227	3,353	3,776	3,245	3,776
527-0000-344.06-01	JET FUEL	59,099	88,242	103,140	166,281	166,281
527-0000-344.06-03	100LL	83,501	117,950	144,000	154,767	154,767
527-0000-344.07-01	OPERATING	1,345	2,583	2,996	2,800	2,996
527-0000-344.07-02	AIRCRAFT	-	-	-	-	-
527-0000-344.08-01	LAND LEASE TENANTS	45,095	31,235	33,485	33,485	33,820
	Charges for Services	**305,193**	**399,205**	**447,423**	**523,617**	**524,960**
	Intergovernmental Revenue					
527-0000-333.02-03	DHS-EMERGENCY DECLARATION	-	-	-	-	-
527-0000-334.15-02	TXDOT	34,954	70,630	61,000	82,000	50,000
	Intergovernmental Revenue	**34,954**	**70,630**	**61,000**	**82,000**	**50,000**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Investments Income					
527-0000-361.05-00	INTEREST EARNED	9,719	3,629	9,500	2,500	2,500
527-0000-361.05-10	INVESTMENT EXPENSE	(1,193)	(1,285)	(1,200)	(1,200)	(1,200)
	Investments Income	**8,526**	**2,344**	**8,300**	**1,300**	**1,300**
	Miscellaneous Income					
527-0000-379.99-99	OTHER INCOME	213	10,732	500	500	500
	Miscellaneous Income	**213**	**10,732**	**500**	**500**	**500**
	Other Financing Sources					
527-0000-392.02-01	INSURANCE PROCEEDS	4,155	2,975	-	-	-
	Other Financing Sources	**4,155**	**2,975**	**-**	**-**	**-**
	Skylark Field Revenues	**353,041**	**485,886**	**517,223**	**607,417**	**576,760**
	Aviation Department Total	**$ 5,026,096**	**$ 5,695,778**	**$ 6,229,718**	**$ 6,368,503**	**$ 4,820,016**

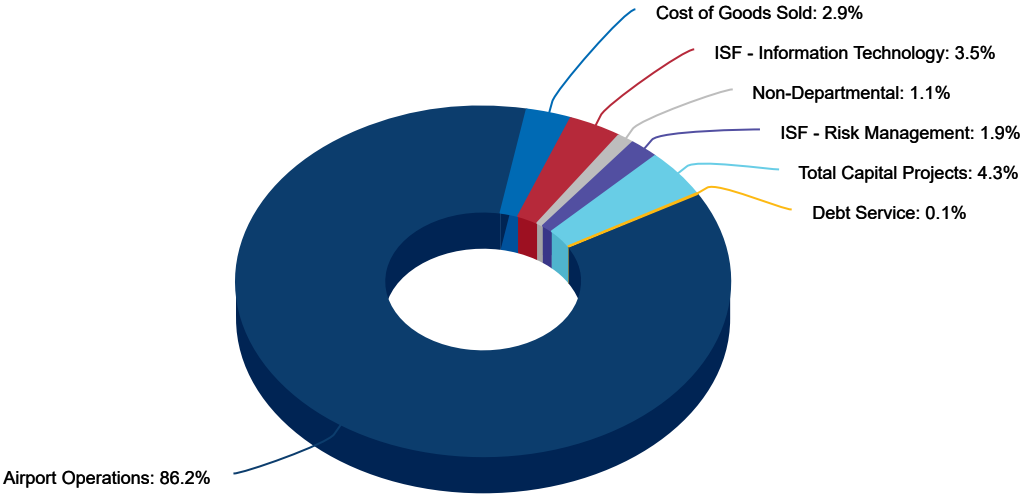
Revenues by Source
FY 2023



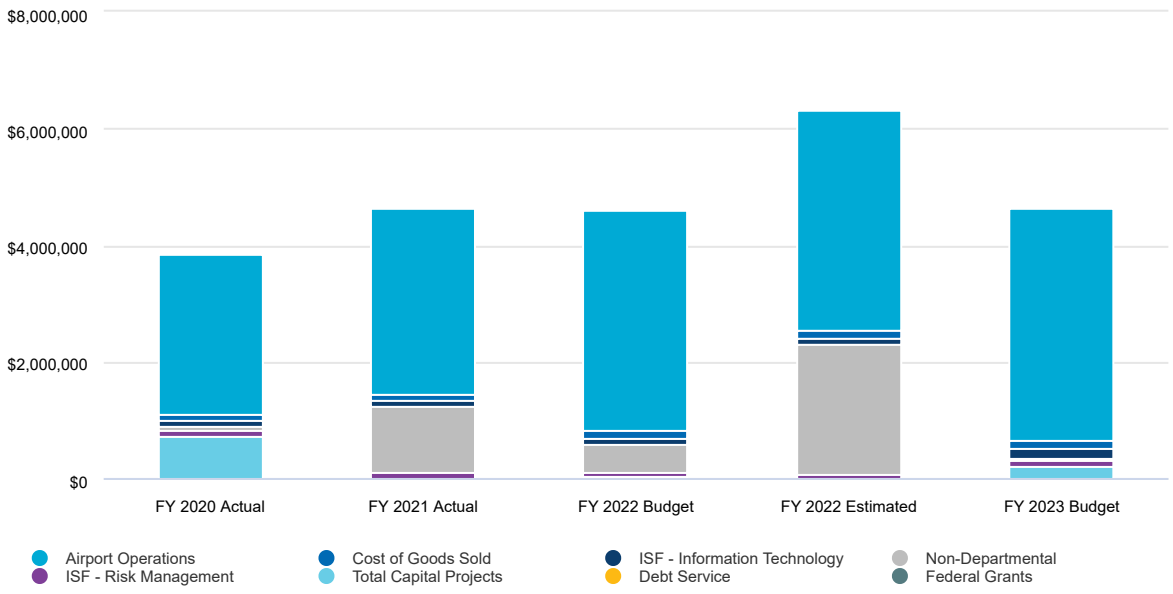
Revenues by Source



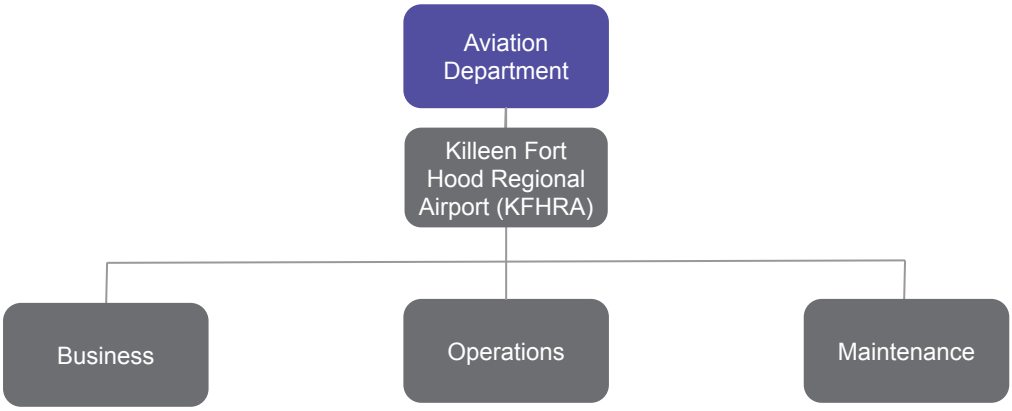
Expenditures by Use
FY 2023



Expenditures by Use



KILLEEN FORT HOOD REGIONAL AIRPORT (KFHRA) DEPARTMENT



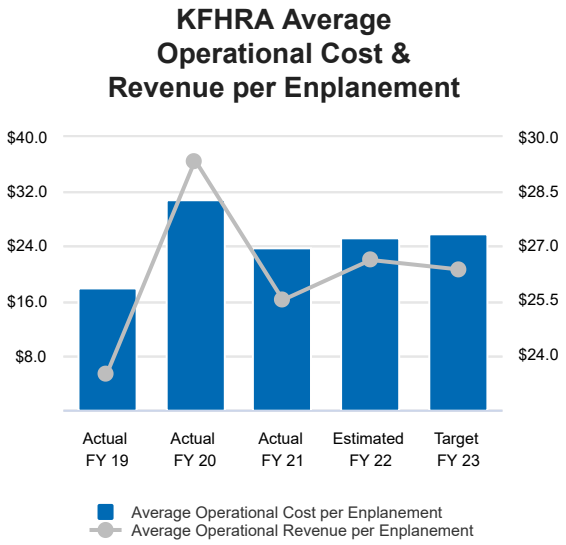
Department Mission

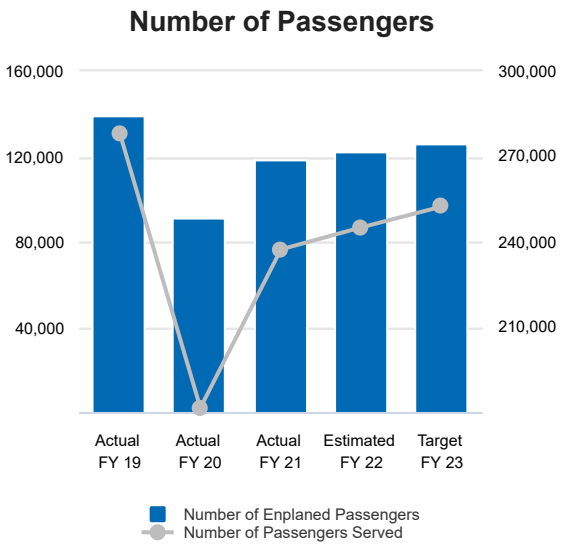
The Killeen-Fort Hood Regional Airport's mission is to provide a safe, reliable, and efficient commercial service airport.

Program Narrative

FY 2022 Accomplishments:

- Continued the recovery from the pandemic. One of the first airports in the U.S. to exceed pre-COVID passenger numbers
- Continued to promote air service development for regional transportation with the creation and expansion of the GRK Air Service Development Task Force consisting of regional community leadership
- Completed construction of 23,000 square foot Hangar project to be leased to CSI Aviation
- Completed rehabilitation/replacement of the terminal heating, ventilation, and air conditioning (HVAC) system
- Completed rehabilitation of the airport parking lot
- Completed design of a second hangar
- Awarded grants thru the American Rescue Plan Act (ARPA) and the Bipartisan Infrastructure Law (BIL)



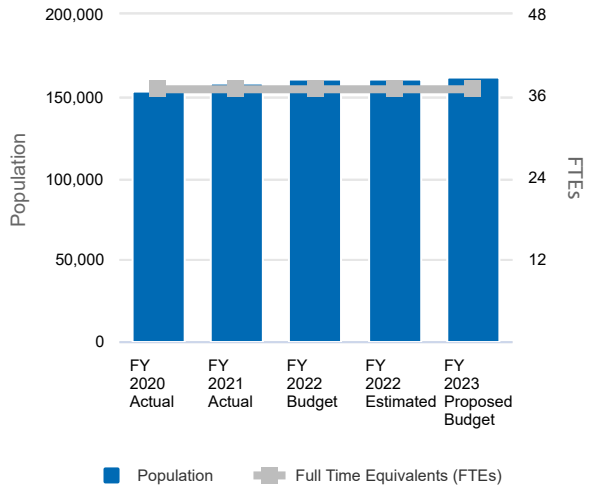


FY 2023 Goals:

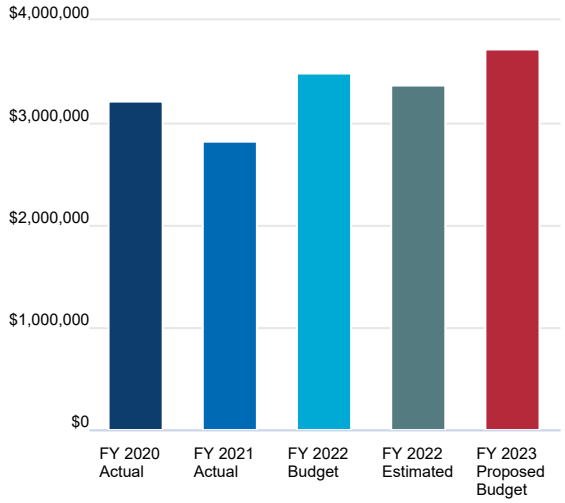
- Efficiently operate and maintain City owned airport facilities
- Ensure K-FHRA aviation activities are conducted safely and efficiently
- Maintain a comprehensive Capital Improvement Plan (CIP) for future aviation needs
- Seek FAA funding for capital improvement projects
- Continue fiscal sustainability initiatives
- Continue marketing efforts to increase passenger enplanements
- Continue to pursue additional airline/destination services
- Launch and market new air service for additional hub
- Complete Construction of the second hangar
- Continue to pursue new IGSA opportunities with Fort Hood
- Further develop commercial property at GRK
- Continue to pursue land acquisition from Fort Hood
- Begin rehabilitation of Taxiway B

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 1,637,745	$ 1,851,866	$ 2,133,093	$ 2,041,106	$ 2,220,109	4.08%
Supplies	62,347	72,466	94,285	98,855	116,005	23.04%
Repairs & Maintenance	254,909	280,474	498,500	311,468	434,414	-12.86%
Support Services	383,414	386,777	389,486	476,565	616,490	58.28%
Minor Capital	8,348	11,551	31,800	33,800	39,000	22.64%
Professional Services	95,745	78,764	85,074	145,098	154,538	81.65%
Designated Expenses	92,776	98,044	137,363	137,478	137,572	0.15%
Capital Outlay	678,610	50,792	129,000	128,213	-	-100.00%
Projects	4,454	-	-	-	-	0.00%
Total	**$ 3,218,348**	**$ 2,830,734**	**$ 3,498,601**	**$ 3,372,583**	**$ 3,718,128**	**6.27%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Aviation Department						
Killeen Fort Hood Regional Airport Operations						
Personnel Services						
525-0505-521.40-05	FULL-TIME SALARIES	$ 1,240,284	$ 1,374,785	$ 1,570,809	$ 1,506,589	$ 1,642,066
525-0505-521.40-15	OVERTIME	4,379	3,244	3,500	4,551	3,500
525-0505-521.40-25	LONGEVITY	31,083	30,643	29,973	25,323	31,267
525-0505-521.40-30	INCENTIVE PAY	8,213	4,842	5,220	338	360
525-0505-521.40-37	BILINGUAL PAY	-	-	-	-	900
525-0505-521.40-50	CAR ALLOWANCE	1,412	3,012	3,000	2,827	3,000
525-0505-521.40-55	ON CALL	6,680	7,682	7,860	10,358	7,860
525-0505-521.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	600
525-0505-521.40-81	GROUP INSURANCE	-	-	-	-	-
525-0505-521.40-82	MEDICAL INSURANCE	80,438	100,622	124,821	122,530	131,076
525-0505-521.40-83	DENTAL INSURANCE	6,383	7,371	6,751	5,445	5,814
525-0505-521.40-84	LIFE INSURANCE	572	606	666	742	799
525-0505-521.40-85	RETIREMENT - TMRS	150,593	200,420	242,983	231,529	250,391
525-0505-521.40-87	SOCIAL SECURITY	77,310	85,736	97,805	92,960	101,213
525-0505-521.40-88	MEDICARE	18,189	20,064	22,874	21,741	23,670
525-0505-521.40-89	WORKERS COMPENSATION	12,209	12,839	16,231	15,573	17,593
	Personnel Services	**1,637,745**	**1,851,866**	**2,133,093**	**2,041,106**	**2,220,109**
Supplies						
525-0505-521.41-10	OFFICE	1,321	2,230	10,818	10,818	13,748
525-0505-521.41-15	POSTAGE/CARRIER SERVICE	175	75	-	-	-
525-0505-521.41-20	UNIFORMS AND CLOTHING	13,894	16,336	17,112	17,112	19,572
525-0505-521.41-25	SUBSCRIPTION/PUBLICATIONS	1,407	1,400	-	-	-
525-0505-521.41-30	FUEL	4,548	4,736	19,975	19,975	20,905
525-0505-521.41-31	AIRPORT UNLEADED FUEL	1,050	1,239	-	-	-
525-0505-521.41-32	AIRPORT DIESEL FUEL	5,494	5,648	-	-	-
525-0505-521.41-34	NATURAL GAS AND ACCELERANTS	-	171	-	-	-
525-0505-521.41-35	PRINT SUPPLIES	2,330	3,299	-	-	-
525-0505-521.41-37	PHONES AND ACCESSORIES	14	225	-	-	-
525-0505-521.41-40	COMPUTER SUPPLIES	2,142	5,267	-	-	-
525-0505-521.41-60	FOOD SUPPLIES	505	108	550	450	2,100
525-0505-521.41-65	MINOR TOOLS	2,032	3,500	9,030	9,000	9,880
525-0505-521.41-70	CLEANING SUPPLIES	23,620	24,890	32,000	37,000	45,000
525-0505-521.41-75	MEDICAL AND CHEMICAL	390	391	4,800	4,500	4,800
525-0505-521.41-87	EXTINGUISHING CHEMICALS	2,786	1,729	-	-	-
525-0505-521.41-90	AGRICULTURAL SUPPLIES	639	1,222	-	-	-
	Supplies	**62,347**	**72,466**	**94,285**	**98,855**	**116,005**
Repair & Maintenance						
525-0505-521.42-05	WALKS AND DRIVES	-	2,400	-	-	-
525-0505-521.42-06	INFRASTRUCTURE	-	66,511	271,000	120,000	124,194
525-0505-521.42-10	BUILDING	54,092	54,178	109,500	105,000	106,520
525-0505-521.42-11	ELECTRICAL	3,098	511	-	-	-
525-0505-521.42-12	ELEVATOR	29,844	26,277	-	-	-
525-0505-521.42-32	HEAT AND AIR	7,484	11,444	-	-	-
525-0505-521.42-33	EQUIPMENT AND MACHINERY	25,287	35,090	103,700	75,000	96,500
525-0505-521.42-34	RADIO AND COMMUNICATION	413	501	-	-	-
525-0505-521.42-35	FENCE	2,986	944	-	-	-
525-0505-521.42-37	SIGNS	990	756	1,000	1,000	1,000
525-0505-521.42-38	PAVEMENT MARKING	36,576	-	-	-	-
525-0505-521.42-43	COMPUTER SOFTWARE	175	1,840	6,400	6,400	100,700
525-0505-521.42-44	COMPUTER HARDWARE	355	2,405	400	-	-
525-0505-521.42-47	SECURITY SYSTEM	47,000	60,000	-	-	-
525-0505-521.42-48	SMALL EQUIPMENT	3,471	6,726	-	-	-
525-0505-521.42-51	VEHICLE	5,194	3,711	5,500	4,000	5,500
525-0505-521.42-65	STREET	982	-	1,000	68	-
525-0505-521.42-70	RWY/TWY	36,962	7,180	-	-	-
	Repair & Maintenance	**254,909**	**280,474**	**498,500**	**311,468**	**434,414**

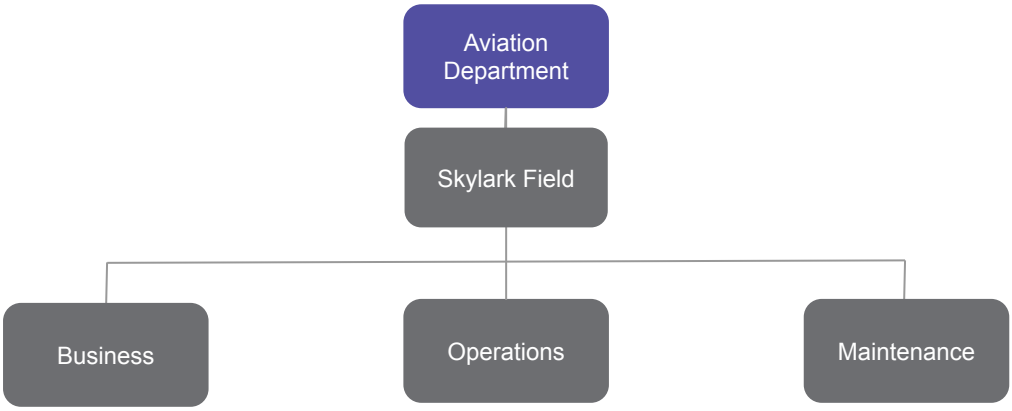
Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Support Services					
525-0505-521.44-03	ELECTRICITY SERVICES	314,999	300,088	300,000	300,000	310,000
525-0505-521.44-04	WATER SERVICE	11,842	7,011	9,000	9,000	9,500
525-0505-521.44-05	TELEPHONE	14,947	15,321	17,250	16,800	16,320
525-0505-521.44-06	GAS SERVICE	7,878	15,087	16,520	24,520	24,520
525-0505-521.44-07	CABLE SERVICE	1,451	1,357	1,500	1,500	1,500
525-0505-521.44-08	WASTE DISPOSAL	8,705	7,980	9,000	10,000	10,500
525-0505-521.44-09	INTERNET SERVICE	6,406	6,455	6,500	6,500	6,500
525-0505-521.44-10	SHORT TERM RENTAL	4,476	110	120	120	130
525-0505-521.44-19	MERCHANT SERVICES	246	50	260	250	255
525-0505-521.44-23	PERMIT FEES	-	-	-	-	-
525-0505-521.44-25	NOTICES NOT REQ'D BY LAW	-	-	-	-	-
525-0505-521.44-26	PROMOTION AND ADVERTISING	-	18,948	-	80,500	190,000
525-0505-521.44-28	NOTICES REQUIRED BY LAW	552	-	2,875	1,675	2,875
525-0505-521.44-30	TRAINING AND TRAVEL	10,516	11,107	22,646	22,600	35,250
525-0505-521.44-70	TROPHIES AND AWARDS	-	-	-	-	300
525-0505-521.44-75	MEMBERSHIP AND SUBSCRIPTION	1,396	3,263	3,815	3,100	8,840
	Support Services	**383,414**	**386,777**	**389,486**	**476,565**	**616,490**
	Minor Capital					
525-0505-521.46-05	OFFICE MACHINES AND EQUIP	-	2,999	-	-	-
525-0505-521.46-15	BUILDINGS	-	-	15,000	15,000	15,000
525-0505-521.46-30	NEW RADIOS	-	1,790	-	-	-
525-0505-521.46-35	EQUIPMENT AND MACHINERY	5,238	2,234	5,000	8,100	7,500
525-0505-521.46-37	TELEPHONE EQUIPMENT	-	1,556	-	-	-
525-0505-521.46-40	COMPUTER EQUIP/SOFTWARE	1,979	495	5,000	5,000	6,500
525-0505-521.46-50	FURNITURE AND FIXTURES	1,131	2,477	6,800	5,700	10,000
	Minor Capital	**8,348**	**11,551**	**31,800**	**33,800**	**39,000**
	Professional Services					
525-0505-521.47-01	CONSULTING	75,091	65,626	45,000	106,000	107,000
525-0505-521.47-02	ENTERTAINMENT SERVICES	900	900	-	-	-
525-0505-521.47-05	MEDICAL/COUNSELING SERVIC	-	406	-	-	-
525-0505-521.47-07	TESTING SERVICES	3,500	3,500	-	-	-
525-0505-521.47-20	ENGINEERING SERVICES	-	2,835	20,000	19,000	20,000
525-0505-521.47-30	ACCOUNTING SERVICES	15,254	5,497	14,968	14,968	20,943
525-0505-521.47-99	SPECIAL SERVICES	1,000	-	5,106	5,130	6,595
	Professional Services	**95,745**	**78,764**	**85,074**	**145,098**	**154,538**
	Designated Expenses					
525-0505-521.50-18	COST OF GOODS-JET FUEL	13,166	22,668	24,000	40,000	40,000
525-0505-521.50-19	COST OF GOODS-MOTOR GAS	79,493	75,251	110,000	94,000	94,000
525-0505-521.50-40	REFUSE DISPOSAL COSTS	117	125	235	350	350
525-0505-521.50-44	COST OF GOODS-AIRCFT SUPP	-	-	-	-	-
525-0505-521.50-70	UNEMPLOYMENT CLAIMS	-	-	3,128	3,128	3,222
	Designated Expenses	**92,776**	**98,044**	**137,363**	**137,478**	**137,572**
	Capital Outlay					
525-0505-521.61-10	MOTOR VEHICLES	-	-	-	32,775	-
525-0505-521.61-35	MACHINERY AND EQUIPMENT	678,610	41,892	129,000	95,438	-
525-0505-521.61-40	COMPUTER EQUIP/SOFTWARE	-	8,900	-	-	-
	Capital Outlay	**678,610**	**50,792**	**129,000**	**128,213**	**-**
	Projects					
525-0515-521.98-25	AIRPORT MASTER PLAN	4,454	-	-	-	-
	Projects	**$ 4,454**	**$ -**	**$ -**	**$ -**	**$ -**
	Killeen Fort Hood RegionalAirport Operations	**$ 3,218,348**	**$ 2,830,734**	**$ 3,498,601**	**$ 3,372,583**	**$ 3,718,128**

OTHER APPROPRIATIONS - AVIATION FUND (KFHRA)

FINANCIAL INFORMATION	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget	% Change from FY 2022 Budget
LEASES						
Expense Summary						
Lease Prinicipal	$0	$2,672	$2,327	$1,815	$1,800	-22.65%
Lease Interest and Fiscal Charges	-	545	1,127	767	661	-41.35%
Total	**0**	**3,217**	**3,454**	**2,582**	**2,461**	**-28.75%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	71,646	15,994	33,069	27,461	-	-100.00%
Support Services						
Information Technology	100,000	105,610	118,118	118,118	160,838	36.17%
Risk Management	93,878	88,274	66,919	66,919	83,875	25.34%
Claims and Damages	8,625	12,117	25,325	13,300	25,325	0.00%
Other Support Services	2,740	-	-	-	-	0.00%
Transfers						
Transfer to Aviation AIP Grant Fund	-	1,107,490	370,000	375,100	-	-100.00%
Total	**$ 276,889**	**$ 1,329,485**	**$ 613,431**	**$ 600,898**	**$ 270,038**	**-55.98%**
Total Other Appropriations	**$ 276,889**	**$ 1,332,702**	**$ 616,885**	**$ 603,480**	**$ 272,499**	**-55.83%**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Other Appropriations						
Leases						
Principal						
525-9005-489.71-12	LEASE PRINCIPAL	$ -	$ 2,672	$ 2,327	$ 1,815	$ 1,800
	Principal	**-**	**2,672**	**2,327**	**1,815**	**1,800**
Interest and Fiscal Charges						
525-9005-489.72-13	LEASE INTEREST	-	505	945	767	661
525-9005-489.72-14	OTHER LEASE COST	-	40	182	-	-
	Interest and Fiscal Charges	**-**	**545**	**1,127**	**767**	**661**
	Leases	**-**	**3,217**	**3,454**	**2,582**	**2,461**
Non-Departmental						
Personnel Services						
525-9501-491.40-24	SEPARATION PAY	60,080	13,016	25,982	21,696	-
525-9501-491.40-85	RETIREMENT - TMRS	6,703	1,913	3,799	3,176	-
525-9501-491.40-87	SOCIAL SECURITY	3,720	807	1,611	1,346	-
525-9501-491.40-88	MEDICARE	871	189	377	315	-
525-9501-491.40-89	WORKERS COMPENSATION	272	69	1,300	928	-
	Personnel Services	**71,646**	**15,994**	**33,069**	**27,461**	**-**
Support Services						
525-9501-491.44-16	ISF RISK MANAGEMENT	93,878	88,274	66,919	66,919	83,875
525-9501-491.44-18	ISF INFO TECHNOLOGY SVC	100,000	105,610	118,118	118,118	160,838
525-9501-491.44-85	CLAIMS AND DAMAGES	8,625	12,117	25,325	13,300	25,325
525-9595-492.44-68	DIRECT COST	2,740	-	-	-	-
	Support Services	**205,243**	**206,001**	**210,362**	**198,337**	**270,038**
Transfers						
525-9501-491.95-24	TRANSFER TO FUND 524	-	1,107,490	370,000	375,100	-
	Transfers	**-**	**1,107,490**	**370,000**	**375,100**	**-**
	Non-Departmental	**276,889**	**1,329,485**	**613,431**	**600,898**	**270,038**
Other Appropriations		**$ 276,889**	**$ 1,332,702**	**$ 616,885**	**$ 603,480**	**$ 272,499**

SKYLARK FIELD DEPARTMENT



Department Mission

Skylark Field's mission is to provide a safe, reliable, and efficient General Aviation Airport.

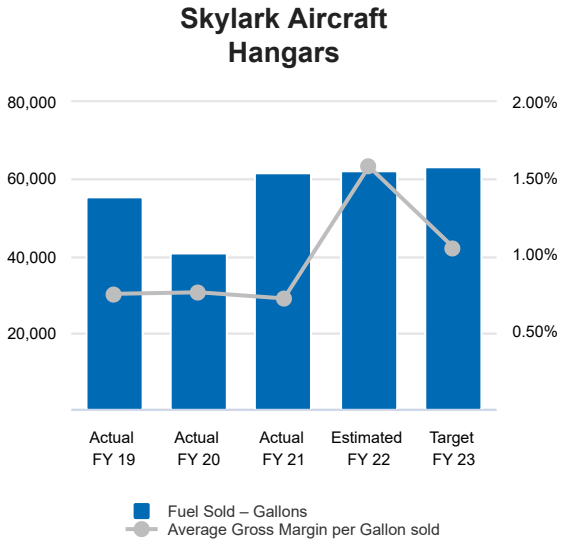
Program Narrative

FY 2022 Accomplishments:

- Continued to provide excellent service and maintain safe aviation facilities for tenant and transient customers
- Received Airfield Improvement Grant from TxDOT
- Began Runway and Apron Rehabilitation Project
- Begin Design of Taxiway Rehabilitation Project
- Implement In-House Advertising Program to raise revenues

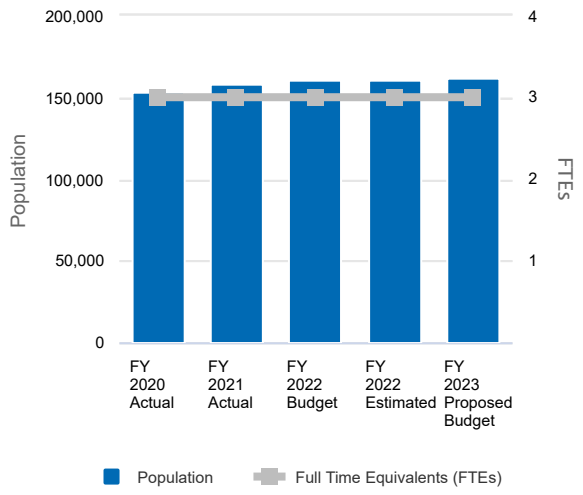
FY 2023 Goals:

- Provide a safe and secure operating environment for general aviation, business aviation
- Continue preventative maintenance on all airfield pavements
- Maintain financial self-sustainment
- Improve general aviation facilities and services and encourage growth in this market area
- Continue marketing and promotion for investment opportunities to develop terminal and hangar facilities
- Begin the Taxiway Rehabilitation Project

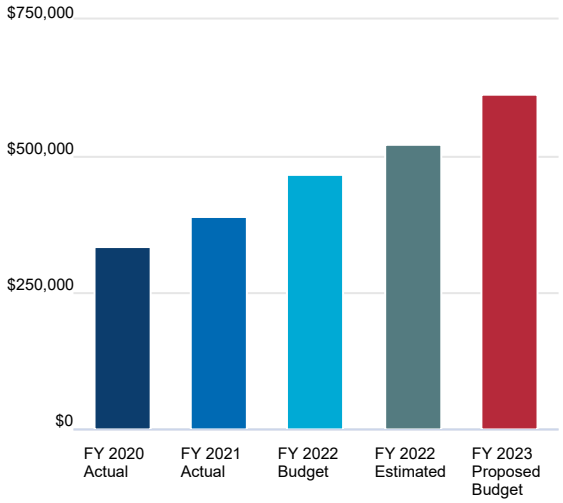


FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 141,096	$ 139,496	$ 148,197	$ 126,291	$ 144,643	-2.40%
Supplies	4,930	8,283	7,773	10,312	10,902	40.25%
Repairs & Maintenance	21,240	23,164	30,699	29,845	37,110	20.88%
Support Services	21,774	24,135	25,967	26,729	29,073	11.96%
Minor Capital	-	1,049	890	890	1,000	12.36%
Professional Services	284	226	383	383	341	-10.97%
Designated Expenses	113,920	146,631	182,500	270,635	270,635	48.29%
Capital Outlay	31,643	45,900	72,000	57,000	120,000	66.67%
CIP Projects	-	67,500	-	20,000	-	0.00%
Transfer to General Fund	2,197	-	-	-	-	0.00%
Total	**$ 337,084**	**$ 456,384**	**$ 468,409**	**$ 542,085**	**$ 613,704**	**31.02%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Aviation Department						
Skylark Field Airport Operations						
Personnel Services						
527-0505-521.40-05	FULL-TIME SALARIES	$ 104,100	$ 104,086	$ 110,201	$ 96,498	$ 106,462
527-0505-521.40-15	OVERTIME	560	1,424	302	101	302
527-0505-521.40-25	LONGEVITY	3,399	3,735	3,887	965	612
527-0505-521.40-30	INCENTIVE PAY	1,273	1,094	1,260	-	-
527-0505-521.40-55	ON CALL	3,560	2,800	3,860	2,243	3,860
527-0505-521.40-82	MEDICAL INSURANCE	4,914	-	-	2,327	6,505
527-0505-521.40-83	DENTAL INSURANCE	557	605	466	601	698
527-0505-521.40-84	LIFE INSURANCE	54	52	54	52	65
527-0505-521.40-85	RETIREMENT - TMRS	13,111	16,031	17,914	14,840	16,485
527-0505-521.40-87	SOCIAL SECURITY	6,972	7,072	7,406	6,184	6,872
527-0505-521.40-88	MEDICARE	1,630	1,654	1,732	1,447	1,607
527-0505-521.40-89	WORKERS COMPENSATION	966	943	1,115	1,033	1,175
	Personnel Services	**141,096**	**139,496**	**148,197**	**126,291**	**144,643**
Supplies						
527-0505-521.41-10	OFFICE	118	75	523	437	633
527-0505-521.41-15	POSTAGE/CARRIER SERVICE	88	33	-	-	-
527-0505-521.41-20	UNIFORMS AND CLOTHING	1,401	1,413	1,600	1,600	1,657
527-0505-521.41-30	FUEL	1,978	2,010	3,535	3,366	5,705
527-0505-521.41-32	AIRPORT DIESEL FUEL	507	600	-	-	-
527-0505-521.41-35	PRINT SUPPLIES	92	233	-	-	-
527-0505-521.41-65	MINOR TOOLS	198	3,226	1,059	3,959	1,104
527-0505-521.41-70	CLEANING SUPPLIES	228	139	253	250	1,000
527-0505-521.41-75	MEDICAL AND CHEMICAL	39	236	803	700	803
527-0505-521.41-87	EXTINGUISHING CHEMICALS	268	115	-	-	-
527-0505-521.41-90	AGRICULTURAL SUPPLIES	13	203	-	-	-
	Supplies	**4,930**	**8,283**	**7,773**	**10,312**	**10,902**
Repair & Maintenance						
527-0505-521.42-06	INFRASTRUCTURE	-	-	12,000	12,500	13,000
527-0505-521.42-10	BUILDING	2,122	6,430	8,857	8,700	11,100
527-0505-521.42-11	ELECTRICAL	4,009	508	-	-	-
527-0505-521.42-32	HEAT AND AIR	-	418	-	-	-
527-0505-521.42-33	EQUIPMENT AND MACHINERY	5,032	7,321	5,757	5,700	9,015
527-0505-521.42-35	FENCE	4,986	2,216	-	-	-
527-0505-521.42-37	SIGNS	-	-	1,000	-	1,000
527-0505-521.42-43	COMPUTER SOFTWARE	945	922	945	945	995
527-0505-521.42-48	SMALL EQUIPMENT	750	333	-	-	-
527-0505-521.42-51	VEHICLE	1,070	877	2,040	2,000	2,000
527-0505-521.42-65	STREET	-	-	100	-	-
527-0505-521.42-70	RWY/TWY	2,326	4,139	-	-	-
	Repair & Maintenance	**21,240**	**23,164**	**30,699**	**29,845**	**37,110**
Support Services						
527-0505-521.44-03	ELECTRICITY SERVICES	10,981	10,725	11,000	11,000	11,000
527-0505-521.44-04	WATER SERVICE	1,468	1,302	1,869	1,850	1,869
527-0505-521.44-05	TELEPHONE	2,652	2,484	2,605	2,600	2,560
527-0505-521.44-06	GAS SERVICE	937	1,137	1,000	1,450	1,800
527-0505-521.44-08	WASTE DISPOSAL	945	945	950	1,016	1,025
527-0505-521.44-10	SHORT TERM RENTAL	1,584	1,558	1,980	1,980	2,001
527-0505-521.44-19	MERCHANT SERVICES	3,054	5,150	4,500	5,458	6,000
527-0505-521.44-28	NOTICES REQUIRED BY LAW	-	587	280	552	550
527-0505-521.44-30	TRAINING AND TRAVEL	71	40	1,000	40	1,335
527-0505-521.44-75	MEMBERSHIP AND SUBSCRIPTION	82	207	783	783	933
	Support Services	**21,774**	**24,135**	**25,967**	**26,729**	**29,073**
Minor Capital						
527-0505-521.46-35	EQUIPMENT AND MACHINERY	-	749	890	890	1,000
527-0505-521.46-50	FURNITURE AND FIXTURES	-	300	-	-	-
	Minor Capital	**-**	**1,049**	**890**	**890**	**1,000**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Professional Services					
527-0505-521.47-30	ACCOUNTING SERVICES	284	226	243	243	201
527-0505-521.47-99	SPECIAL SERVICES	-	-	140	140	140
	Professional Services	**284**	**226**	**383**	**383**	**341**
	Designated Expenses					
527-0505-521.50-17	COST OF GOODS SOLD	113,587	146,438	180,000	268,135	268,135
527-0505-521.50-40	REFUSE DISPOSAL COSTS	-	474	-	-	-
527-0505-521.50-44	COST OF GOODS-AIRCFT SUPP	333	(281)	2,500	2,500	2,500
	Designated Expenses	**113,920**	**146,631**	**182,500**	**270,635**	**270,635**
	Capital Outlay					
527-0505-521.61-02	BUILDINGS	8,808	-	40,000	25,000	120,000
527-0505-521.61-03	INFRASTRUCTURE	-	45,900	-	-	-
527-0505-521.61-35	MACHINERY AND EQUIPMENT	22,835	-	32,000	32,000	-
	Capital Outlay	**31,643**	**45,900**	**72,000**	**57,000**	**120,000**
	CIP Projects					
527-0505-521.69-01	DESIGN/ENGINEERING	-	-	-	20,000	-
527-0505-521.69-03	CONSTRUCTION	-	67,500	-	-	-
	CIP Projects	**-**	**67,500**	**-**	**20,000**	**-**
	Transfer to General Fund					
527-0505-521.90-10	TRANSFER TO GENERAL FUND	2,197	-	-	-	-
	Transfer to General Fund	**2,197**	**-**	**-**	**-**	**-**
	Skylark Field Airport Operations	**337,084**	**456,384**	**468,409**	**542,085**	**613,704**

OTHER APPROPRIATIONS - AVIATION FUND (SKYLARK)

FINANCIAL INFORMATION	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget	% Change from FY 2022 Budget
LEASES						
Expense Summary						
Lease Prinicipal	$0	$1,302	$972	$727	$823	-15.33%
Lease Interest and Fiscal Charges	-	107	505	493	498	-1.39%
Total	**0**	**1,409**	**1,477**	**1,220**	**1,321**	**-10.56%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	-	15,949	1,435	15,651	-	-100.00%
Support Services						
Risk Management	4,018	4,413	4,413	4,413	4,854	9.99%
Claims and Damages	2,280	-	25,325	12,500	25,325	0.00%
Total	**6,298**	**20,362**	**31,173**	**32,564**	**30,179**	**-3.19%**
Total Other Appropriations	**$ 6,298**	**$ 21,771**	**$ 32,650**	**$ 33,784**	**$ 31,500**	**-3.52%**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Other Appropriations						
Leases						
Principal						
527-9005-489.71-12	LEASE PRINCIPAL	$ -	$ 1,302	$ 972	$ 727	$ 823
	Principal	**-**	**1,302**	**972**	**727**	**823**
Interest and Fiscal Charges						
527-9005-489.72-13	LEASE INTEREST	-	107	505	493	498
	Interest and Fiscal Charges	**-**	**107**	**505**	**493**	**498**
	Leases	**-**	**1,409**	**1,477**	**1,220**	**1,321**
Non-Departmental						
Personnel Services						
527-9501-491.40-24	SEPARATION PAY	-	12,904	1,126	12,717	-
527-9501-491.40-85	RETIREMENT - TMRS	-	1,897	165	1,904	-
527-9501-491.40-87	SOCIAL SECURITY	-	800	70	789	-
527-9501-491.40-88	MEDICARE	-	187	17	185	-
527-9501-491.40-89	WORKERS COMPENSATION	-	161	57	56	-
	Personnel Services	**-**	**15,949**	**1,435**	**15,651**	**-**
Support Services						
527-9501-491.44-16	ISF RISK MANAGEMENT	4,018	4,413	4,413	4,413	4,854
527-9501-491.44-85	CLAIMS AND DAMAGES	2,280	-	25,325	12,500	25,325
	Support Services	**6,298**	**4,413**	**29,738**	**16,913**	**30,179**
	Non-Departmental	**6,298**	**20,362**	**31,173**	**32,564**	**30,179**
Other Appropriations		**$ 6,298**	**$ 21,771**	**$ 32,650**	**$ 33,784**	**$ 31,500**

CITY OF KILLEEN

DRAINAGE FUND

CITY OF KILLEEN

DRAINAGE UTILITY FUND

The Drainage Utility Fund is one of the five enterprise funds that the City of Killeen maintains. The Governmental Accounting Standards Board Codification, Section 1300.104, states that "the enterprise fund type may be used: to account for operations (a) that are financed and operated in a manner similar to private business enterprises - where the intent of the governing body is the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges: or (b) where the governing body has decided that periodic determination or revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance public policy, management control, accountability, or other purposes." These funds are not required by GASB, but are permitted.

Drainage Fund – Accounts for operations related to providing storm drainage service to the citizens of Killeen. All activities necessary to provide such services are accounted for in this fund including, but not limited to, administration, operations, maintenance, billing, and collection.

DRAINAGE FUND BUDGET SUMMARY FY 2023

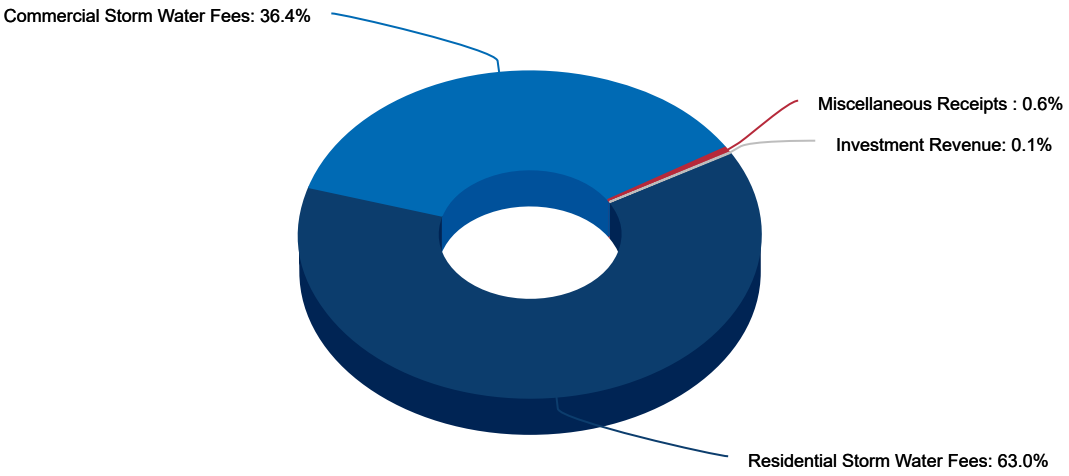
	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated	FY 2023 Budget	Percent of Budget	% Change from FY 2022 Budget
Revenues							
Drainage Utility Fees	$ -	$ -	$ -	$ -	$ -	0.00%	0.00%
Miscellaneous Receipts	3,982	696	29,020	13,338	29,020	0.56%	0.00%
Investment Revenue	27,497	9,330	3,334	1,708	3,334	0.06%	0.00%
Residential Storm Water Fees	3,491,498	3,248,757	3,456,274	3,267,304	3,283,641	63.02%	-4.99%
Commercial Storm Water Fees	1,693,098	1,890,129	1,626,482	1,884,986	1,894,411	0.00%	16.47%
Intergovernmental Revenue	450	-	-	-	-	0.00%	0.00%
Total Revenues	**5,216,525**	**5,148,912**	**5,115,110**	**5,167,336**	**5,210,406**	**100.00%**	**1.86%**
Operating Expenses							
Drainage [1]	1,752,946	1,844,957	2,273,068	2,087,729	2,337,129	44.86%	2.82%
Non-Departmental	42,014	39,870	79,175	47,894	70,383	1.35%	-11.10%
Environmental Services [2]	300,097	341,355	-	-	-	0.00%	0.00%
Transportation [1]	117,449	172,359	210,625	230,079	222,500	4.27%	5.64%
ISF - Information Technology	97,080	102,555	161,743	161,743	178,645	3.43%	10.45%
ISF - Fleet Services	66,860	91,202	76,617	76,617	119,780	2.30%	56.34%
ISF - Risk Management	36,411	36,351	29,052	30,489	36,951	0.71%	27.19%
Engineering [2]	-	-	344,210	323,726	304,748	5.85%	-11.46%
Total Operating Expenses	**2,412,857**	**2,628,649**	**3,174,490**	**2,958,277**	**3,270,136**	**62.76%**	**3.01%**
Debt Service	**602,782**	**557,458**	**543,260**	**543,630**	**540,379**	**10.37%**	**-0.53%**
Non-Operating Expenses							
Capital Projects							
Computer Equipment/Software	-	-	6,728	6,728	13,820	0.27%	105.41%
Total Capital Projects	**-**	**-**	**6,728**	**6,728**	**13,820**	**0.27%**	**105.41%**
Other							
Transfer to General Fund	678,421	740,599	645,050	645,050	693,980	13.32%	7.59%
Transfer to Water and Sewer Fund	230,485	192,781	119,325	119,325	112,673	2.16%	-5.57%
Transfer to Drainage CIP	1,278,345	360,848	626,257	1,494,251	579,418	11.12%	-7.48%
Total Other	**2,187,251**	**1,294,228**	**1,390,632**	**2,258,626**	**1,386,071**	**26.60%**	**-0.33%**
Total Non-Operating Expenses	**2,187,251**	**1,294,228**	**1,397,360**	**2,265,354**	**1,399,891**	**26.87%**	**0.18%**
Total Expenses	**$ 5,202,890**	**$ 4,480,335**	**$ 5,115,110**	**$ 5,767,261**	**$ 5,210,406**	**100.00%**	**1.86%**
Net Change In Working Capital	**$ 13,635**	**$ 668,577**	**$ -**	**$ (599,925)**	**$ -**		
Working Capital Balance, Beginning					1,323,985		
Working Capital Balance, Ending					$ 1,323,985		

[1] In FY 2021,City Management approved a name change for Drainage Maintenance Division to Drainage Division and Street Operations Division to Transportation Division.

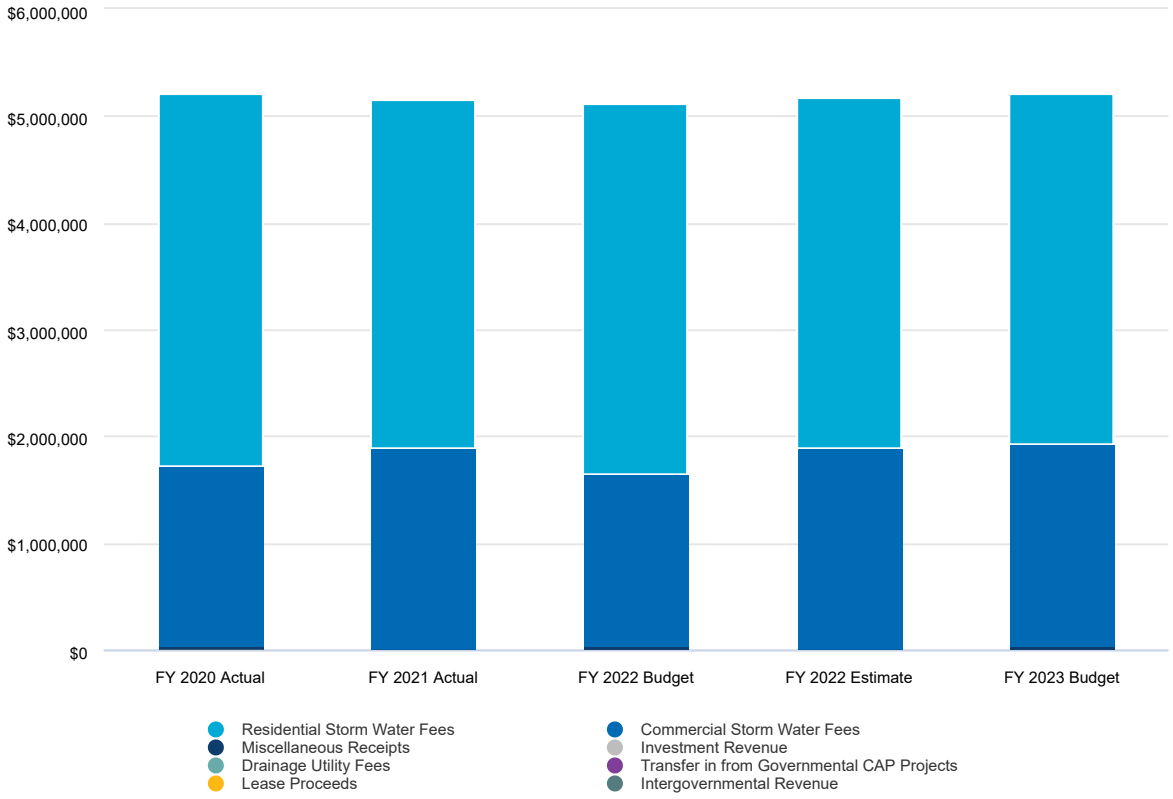
[2] In FY 2022,a decision was made to move Environmental from Public works to Engineering Division under Development Services in the Drainage fund.The historical data is reported under Engineering Division in Development Services

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Drainage Utility Fund Revenues						
	Charges for Services					
575-0000-343.06-01	RESIDENTIAL SERVICES	$ 3,491,498	$ 3,248,757	$ 3,456,274	$ 3,267,304	$ 3,283,641
575-0000-343.06-02	COMMERCIAL SERVICES	1,693,098	1,890,129	1,626,482	1,884,986	1,894,411
	Charges for Services	**5,184,596**	**5,138,886**	**5,082,756**	**5,152,290**	**5,178,052**
	Intergovernmental Revenue					
575-0000-331.10-02	TREAS	450	-	-	-	-
	Intergovernmental Revenue	**450**	**-**	**-**	**-**	**-**
	Investments Income					
575-0000-361.05-00	INTEREST EARNED	29,338	10,907	3,558	2,404	3,558
575-0000-361.05-10	INVESTMENT EXPENSE	(1,841)	(1,577)	(224)	(696)	(224)
	Investments Income	**27,497**	**9,330**	**3,334**	**1,708**	**3,334**
	Miscellaneous Income					
575-0000-371.10-02	PURCHASING CARDS	1,289	327	1,000	1,338	1,000
575-0000-372.10-01	RESTITUTION	704	369	-	-	-
575-0000-379.99-99	OTHER INCOME	-	-	1,020	-	1,020
	Miscellaneous Income	**1,993**	**696**	**2,020**	**1,338**	**2,020**
	Other Financing Sources					
575-0000-392.01-01	SALE OF ASSETS	1,989	-	2,000	12,000	2,000
575-0000-392.02-01	INSURANCE PROCEEDS	-	-	25,000	-	25,000
	Other Financing Sources	**1,989**	**-**	**27,000**	**12,000**	**27,000**
	Drainage Utility Fund Revenues	**$ 5,216,525**	**$ 5,148,912**	**$ 5,115,110**	**$ 5,167,336**	**$ 5,210,406**

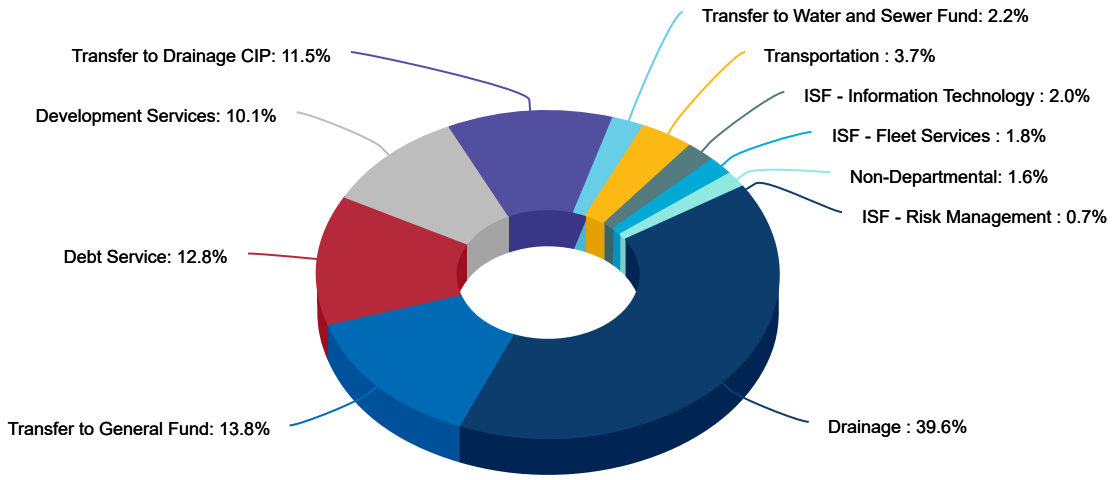
Revenues by Source
FY 2023



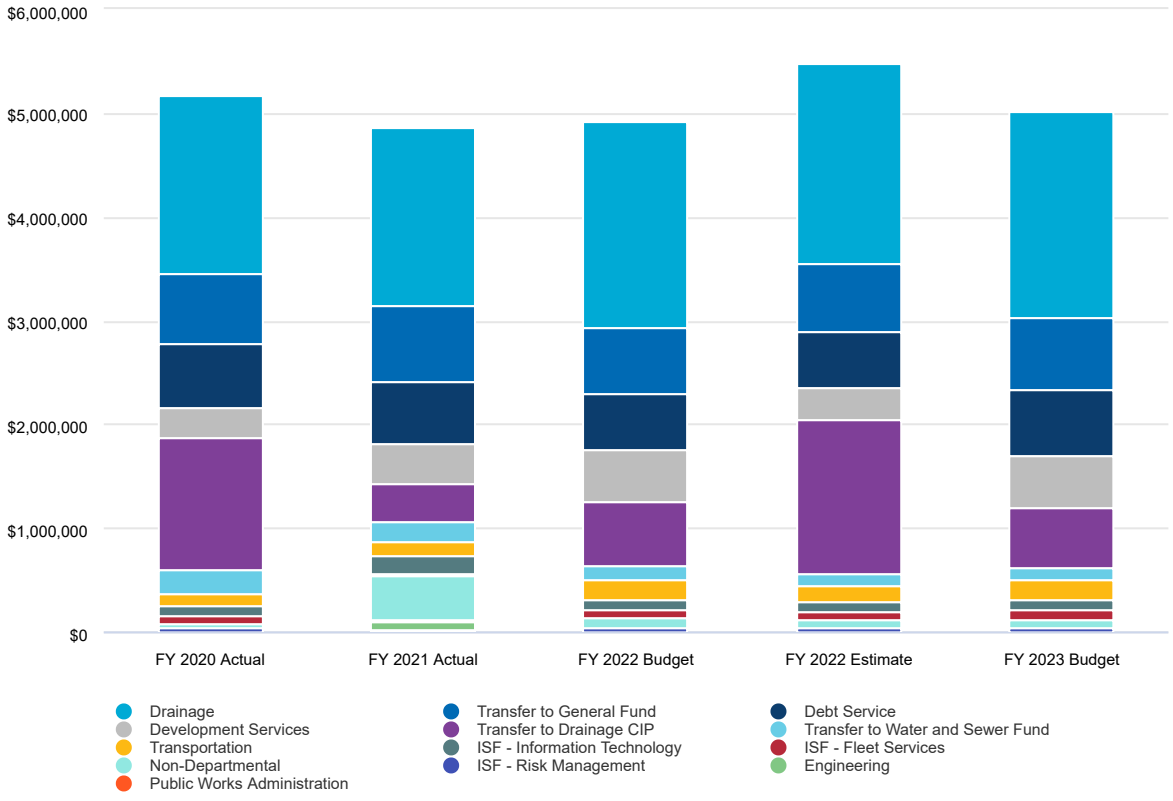
Revenues by Source



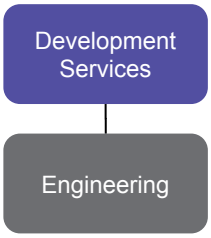
Expenditures by Department
FY 2023



Expenditures by Department



DEVELOPMENT SERVICES DEPARTMENT



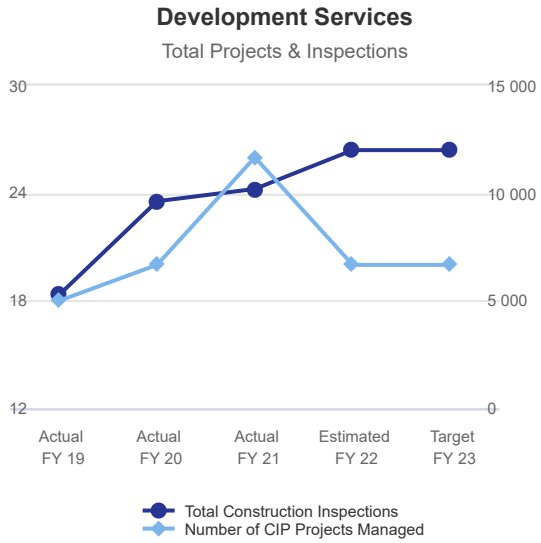
Department Mission

The mission of the Development Services Department is to promote a positive city image and quality of life through, proactive community-based planning; quality community development and revitalization; preservation/enhancement of the City's tax base; planned and managed municipal infrastructure and capital improvement projects; implementation of safe and proper construction, engineering and environmental standards through the permits and inspection process; and fair and equitable education and enforcement of nuisance violations and property maintenance codes.

Program Narrative

FY 2022 Accomplishments

- Completed construction of nine Capital projects throughout the City
- Started the design of six major roadway replacement projects that include Bunny Trail, Stagecoach, Watercress, Willow Springs, Gilmer and Rancier
- Submitted the Notice of Intent and updated the Storm Water Pollution Prevention Plan for the Recycling Center, Transfer Station and our airports
- Submitted and updated the Municipal Separate Storm Sewer System (MS4) report to Texas Commission Environmental Quality (TCEQ)
- Amended the Municipal Code to require a Traffic Impact Analysis for developments within the City
- Coordinated two Stream cleanup events
- Participated in four public outreach events for stormwater management and awareness

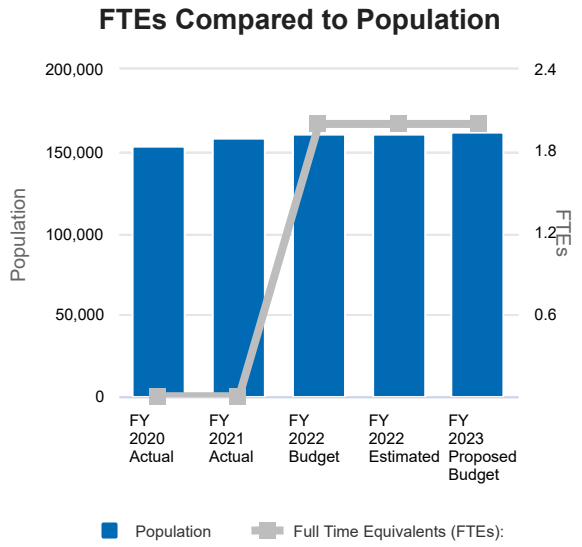


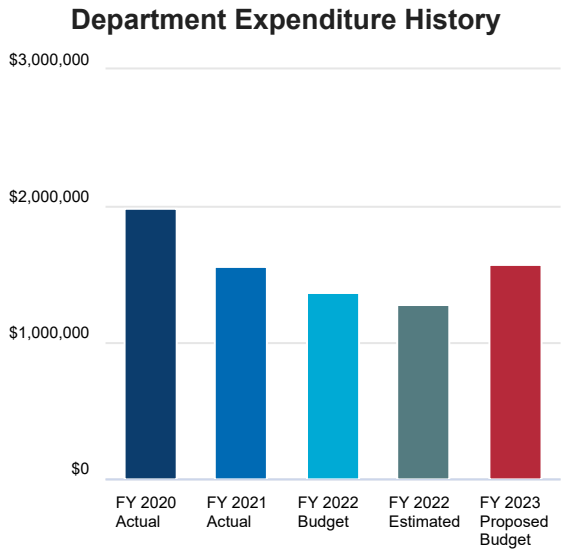
FY 2023 Goals:

- Develop an updated Drainage Master Study that includes an analysis of all the waterways.
- Perform the pavement management roadway distress survey to be used in the pavement management program
- Complete the designs of the six (6) major roadway replacement projects
- Submit for updated Nationwide MS4 permit
- Increase outreach and training related to stormwater best management practices and sustainability by attending public events and hosting training opportunities
- Develop Standard Operating Procedures for the Engineering group for Permit Reviews, Capital Project Management, and inspections

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Budget [5] [6]**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 257,747	$ 270,724	$ 142,816	$ 134,018	$ 147,391	3.20%
Supplies	13,664	14,492	22,400	25,300	27,700	23.66%
Repairs & Maintenance	687	1,848	13,420	13,420	13,420	0.00%
Support Services	6,138	3,774	7,240	5,420	8,065	11.40%
Minor Capital	1,553	-	2,100	2,025	900	-57.14%
Professional Services	20,308	46,916	155,178	142,487	106,184	-31.57%
Designated Expenses	-	3,601	1,056	1,056	1,088	3.03%
Capital Outlay	-	-	6,728	6,728	13,820	105.41%
Total	**$ 300,097**	**$ 341,355**	**$ 350,938**	**$ 330,454**	**$ 318,568**	**-9.22%**

[2] In FY 2022,a decision was made to move Environmental from Public works to Engineering Division under Development Services in the Drainage fund. The historical data is reported under Engineering Division in Development Services

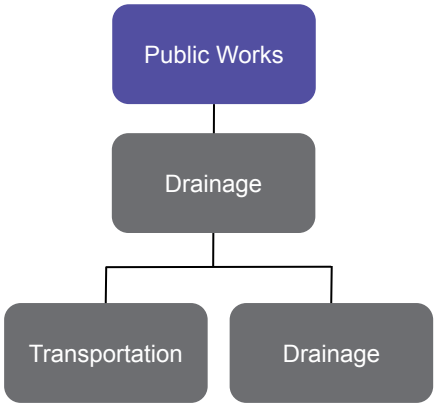




Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Development Services						
	Engineering [2]					
	Personnel Services					
575-3476-432.40-05	FULL-TIME SALARIES	184,699	189,794	-	-	-
575-3476-432.40-15	OVERTIME	308	2,814	-	-	-
575-3476-432.40-25	LONGEVITY	5,899	4,078	-	-	-
575-3476-432.40-30	INCENTIVE PAY	3,350	3,001	-	-	-
575-3476-432.40-37	BILINGUAL PAY	605	602	-	-	-
575-3476-432.40-55	ON CALL	700	851	-	-	-
575-3476-432.40-82	MEDICAL INSURANCE	21,219	22,721	-	-	-
575-3476-432.40-83	DENTAL INSURANCE	1,130	1,284	-	-	-
575-3476-432.40-84	LIFE INSURANCE	73	80	-	-	-
575-3476-432.40-85	RETIREMENT - TMRS	22,733	28,433	-	-	-
575-3476-432.40-87	SOCIAL SECURITY	11,702	12,103	-	-	-
575-3476-432.40-88	MEDICARE	2,760	2,849	-	-	-
575-3476-432.40-89	WORKERS COMPENSATION	2,569	2,114	-	-	-
575-4035-452.40-05	FULL-TIME SALARIES	-	-	95,211	94,567	98,685
575-4035-452.40-15	OVERTIME	-	-	3,962	901	3,962
575-4035-452.40-25	LONGEVITY	-	-	1,343	1,281	1,475
575-4035-452.40-30	INCENTIVE PAY	-	-	3,000	2,262	2,400
575-4035-452.40-37	BILINGUAL PAY	-	-	600	566	600
575-4035-452.40-55	ON CALL	-	-	2,000	-	2,000
575-4035-452.40-82	MEDICAL INSURANCE	-	-	11,535	10,490	12,499
575-4035-452.40-83	DENTAL INSURANCE	-	-	466	439	465
575-4035-452.40-84	LIFE INSURANCE	-	-	36	41	43
575-4035-452.40-85	RETIREMENT - TMRS	-	-	15,907	15,137	16,172
575-4035-452.40-87	SOCIAL SECURITY	-	-	6,310	6,051	6,517
575-4035-452.40-88	MEDICARE	-	-	1,476	1,416	1,524
575-4035-452.40-89	WORKERS COMPENSATION	-	-	970	867	1,049
	Engineering	257,747	270,724	142,816	134,018	147,391
	Supplies					
575-3476-432.41-10	OFFICE	62	-	-	-	-
575-3476-432.41-15	POSTAGE/CARRIER SERVICE	1,878	451	-	-	-
575-3476-432.41-20	UNIFORMS AND CLOTHING	952	750	-	-	-
575-3476-432.41-27	PUBLIC OUTREACH	1,093	1,425	-	-	-
575-3476-432.41-30	FUEL	3,779	4,516	-	-	-
575-3476-432.41-35	PRINT SUPPLIES	687	-	-	-	-
575-3476-432.41-37	PHONES AND ACCESSORIES	31	-	-	-	-
575-3476-432.41-40	COMPUTER SUPPLIES	-	29	-	-	-
575-3476-432.41-60	FOOD SUPPLIES	104	-	-	-	-
575-3476-432.41-65	SUPPLIES	410	86	-	-	-
575-3476-432.41-70	CLEANING SUPPLIES	-	58	-	-	-
575-3476-432.41-75	MEDICAL AND CHEMICAL	4,668	7,125	-	-	-
575-3476-432.41-87	EXTINGUISHING CHEMICALS	-	52	-	-	-
575-4035-452.41-10	OFFICE	-	-	1,080	1,000	1,110
575-4035-452.41-20	UNIFORMS AND CLOTHING	-	-	1,100	1,100	1,200
575-4035-452.41-27	PUBLIC OUTREACH	-	-	8,000	8,000	9,000
575-4035-452.41-30	FUEL	-	-	4,000	7,000	6,920
575-4035-452.41-60	FOOD SUPPLIES	-	-	520	500	620
575-4035-452.41-65	SUPPLIES	-	-	600	600	1,550
575-4035-452.41-70	CLEANING SUPPLIES	-	-	100	100	100
575-4035-452.41-75	MEDICAL AND CHEMICAL	-	-	7,000	7,000	7,200
	Supplies	**13,664**	**14,492**	**22,400**	**25,300**	**27,700**
	Repair & Maintenance					
575-3476-432.42-51	VEHICLE	687	1,848	-	-	-
575-4035-452.42-06	INFRASTRUCTURE	-	-	12,000	12,000	12,000
575-4035-452.42-51	VEHICLE	-	-	1,420	1,420	1,420
	Repair & Maintenance	**687**	**1,848**	**13,420**	**13,420**	**13,420**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Support Services					
575-3476-432.44-05	TELEPHONE	3,965	1,522	-	-	-
575-3476-432.44-23	PERMIT FEES	900	900	-	-	-
575-3476-432.44-25	NOTICES NOT REQUIRED BY LAW	149	-	-	-	-
575-3476-432.44-30	TRAINING AND TRAVEL	686	1,207	-	-	-
575-3476-432.44-70	TROPHIES AND AWARDS	233	-	-	-	-
575-3476-432.44-75	MEMBERSHIP AND SUBSCRIPTION	205	145	-	-	-
575-4035-452.44-05	TELEPHONE	-	-	2,000	1,000	2,000
575-4035-452.44-24	FINES/FEES	-	-	1,000	1,100	1,200
575-4035-452.44-25	NOTICES NOT REQ'D BY LAW	-	-	150	150	150
575-4035-452.44-28	NOTICES REQUIRED BY LAW	-	-	150	150	150
575-4035-452.44-30	TRAINING AND TRAVEL	-	-	3,000	2,120	3,400
575-4035-452.44-70	TROPHIES AND AWARDS	-	-	-	-	150
575-4035-452.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	440	400	515
575-4035-452.44-85	CLAIMS AND DAMAGES	-	-	500	500	500
	Support Services	6,138	3,774	7,240	5,420	8,065
	Minor Capital					
575-3476-432.46-35	EQUIPMENT AND MACHINERY	1,507	-	-	-	-
575-3476-432.46-40	COMPUTER EQUIP/SOFTWARE	46	-	-	-	-
575-4035-452.46-20	BOOKS/REFERENCE MATERIALS	-	-	300	300	300
575-4035-452.46-40	COMPUTER EQUIP/SOFTWARE	-	-	1,200	1,200	-
575-4035-452.46-50	FURNITURE AND FIXTURES	-	-	600	525	600
	Minor Capital	**1,553**	**-**	**2,100**	**2,025**	**900**
	Professional Services					
575-3476-432.47-01	CONSULTING	10,960	-	-	-	-
575-3476-432.47-05	MEDICAL/COUNSELING SERVIC	-	1,059	-	-	-
575-3476-432.47-07	TESTING SERVICES	7,750	4,827	-	-	-
575-3476-432.47-20	ENGINEERING SERVICES	1,598	41,030	-	-	-
575-4035-452.47-20	ENGINEERING SERVICES	-	-	145,000	132,131	95,000
575-4035-452.47-99	PROFESSIONAL SERVICES	-	-	10,178	10,356	11,184
	Professional Services	**20,308**	**46,916**	**155,178**	**142,487**	**106,184**
	Designated Expenses					
575-3476-432.50-70	UNEMPLOYMENT CLAIMS	-	3,601	-	-	-
575-4035-452.50-70	UNEMPLOYMENT CLAIMS	-	-	1,056	1,056	1,088
	Designated Expenses	**-**	**3,601**	**1,056**	**1,056**	**1,088**
	Capital Outlay					
575-4035-452.61-40	COMPUTER EQUIP/SOFTWARE	-	-	6,728	6,728	13,820
	Capital Outlay	**-**	**-**	**6,728**	**6,728**	**13,820**
	Engineering	**300,097**	**341,355**	**350,938**	**330,454**	**318,568**
	Development Services Department Total	**$ 300,097**	**$ 341,355**	**$ 350,938**	**$ 330,454**	**$ 318,568**

PUBLIC WORKS DEPARTMENT



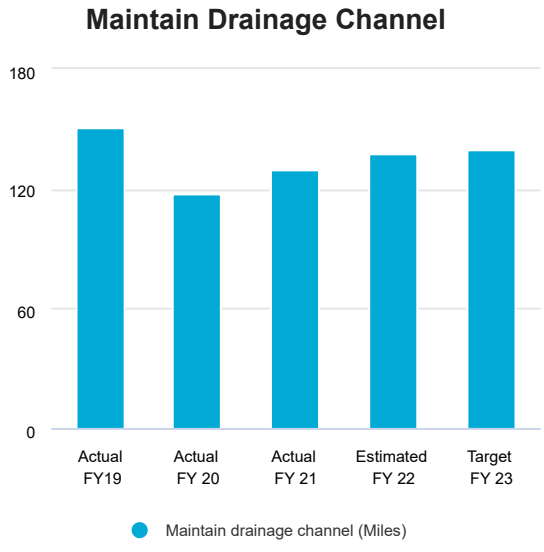
Department Mission

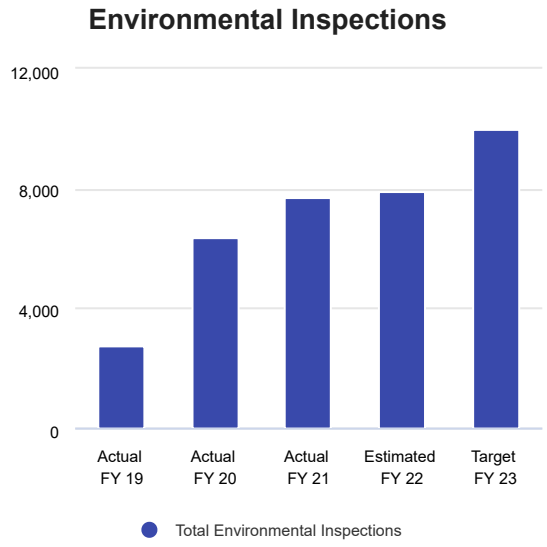
The Drainage Division's mission is to manage and maintain the City's storm sewer system, drainage infrastructure, channels, creeks, and drainage ways in order to protect lives and property from rain and flooding events.

Program Narrative

FY 2022 Accomplishments:

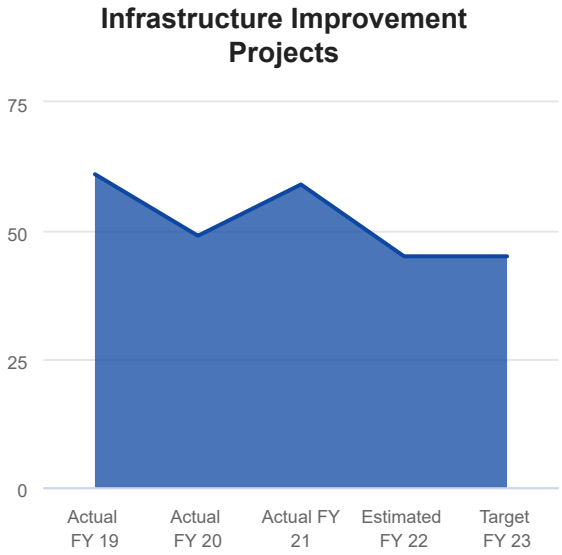
- Submitted the MS4 Annual Report for Permit Year 2 to TCEQ
- Completed three maintenance rotations of Drainage areas
- Completed 46 minor infrastructure improvement projects throughout the City
- Completed maintenance/projects areas in the Historic Overlay District (HOD)

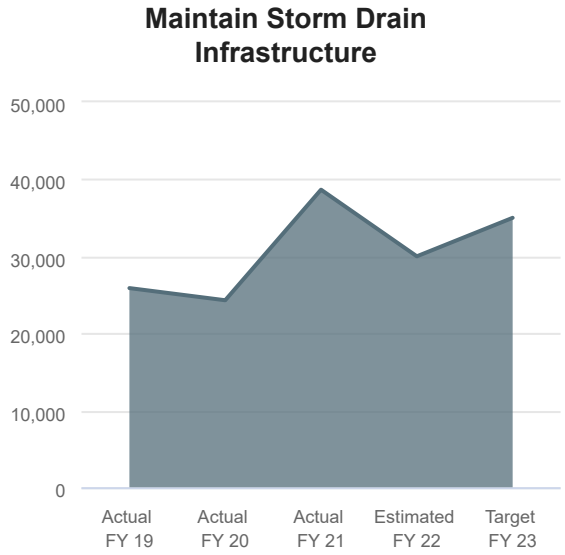




FY 2023 Goals:

- Complete 3 maintenance rotations of drainage channels and infrastructure, for a total of 140 miles (1,351 acres)
- Perform inspections and maintenance of 35,000 feet of underground drainage infrastructure (drainage inlets)
- Complete 45 minor capital improvement projects
- Develop Drainage Master Plan for the City, Revise MS4 General Permit and Stormwater Management Plan, Update Stormwater Multi-Sector General Permit for industrial facilities, and Update Spill Prevention, Control, and Countermeasure (SPCC) Plan for City facilities

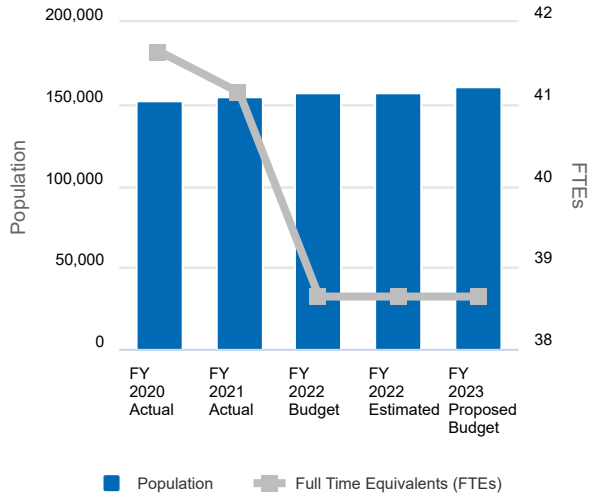




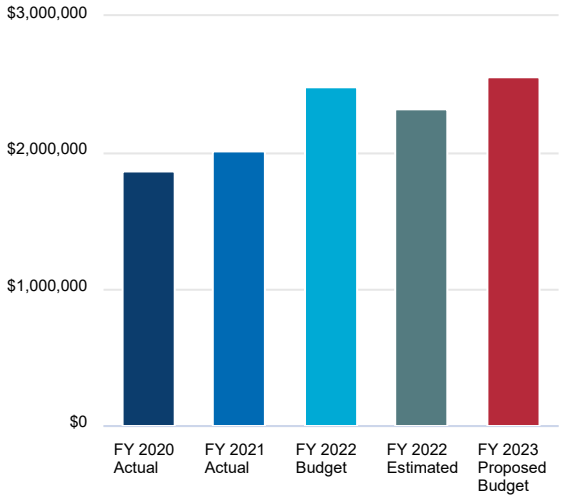
FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Budget [1]**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 1,656,733	$ 1,714,151	$ 2,070,794	$ 1,859,516	$ 2,115,625	2.16%
Supplies	73,369	97,565	129,659	155,903	173,419	33.75%
Repairs & Maintenance	117,556	182,742	207,803	232,633	213,816	2.89%
Support Services	16,564	13,812	35,654	29,975	30,895	-13.35%
Minor Capital	4,492	6,061	27,090	27,088	12,597	-53.50%
Professional Services	-	-	2,337	2,337	2,424	3.72%
Designated Expenses	1,681	2,985	10,356	10,356	10,853	4.80%
Total	**$ 1,870,395**	**$ 2,017,316**	**$ 2,483,693**	**$ 2,317,808**	**$ 2,559,629**	**3.06%**

[1] In FY 2021,City Management approved a name change for Drainage Maintenance Division to Drainage Division and Street Operations Division to Transportation Division.

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Public Works Department						
	Transportation [1]					
	Personnel Services					
575-3445-434.40-05	FULL-TIME SALARIES	$ 53,459	$ 60,767	$ 68,492	$ 68,769	$ 73,873
575-3445-434.40-15	OVERTIME	-	143	1,500	39	1,500
575-3445-434.40-25	LONGEVITY	543	1,657	1,687	1,622	1,824
575-3445-434.40-30	INCENTIVE PAY	1,727	1,279	1,080	-	-
575-3445-434.40-55	ON CALL	310	210	500	121	500
575-3445-434.40-82	MEDICAL INSURANCE	8,393	10,643	23,121	12,285	14,491
575-3445-434.40-83	DENTAL INSURANCE	443	514	931	439	465
575-3445-434.40-84	LIFE INSURANCE	29	32	72	41	43
575-3445-434.40-85	RETIREMENT - TMRS	6,905	8,950	10,981	10,531	11,515
575-3445-434.40-87	SOCIAL SECURITY	3,297	3,369	3,754	3,641	4,046
575-3445-434.40-88	MEDICARE	771	807	878	852	946
575-3445-434.40-89	WORKERS COMPENSATION	1,879	1,838	2,079	2,025	2,332
	Personnel Services	**77,756**	**90,209**	**115,075**	**100,365**	**111,535**
	Supplies					
575-3445-434.41-20	UNIFORMS AND CLOTHING	1,204	1,440	2,650	2,650	2,749
575-3445-434.41-30	FUEL	6,629	13,198	10,500	19,834	22,420
575-3445-434.41-65	SUPPLIES	-	500	700	700	828
	Supplies	**7,833**	**15,138**	**13,850**	**23,184**	**25,997**
	Repair & Maintenance					
575-3445-434.42-06	INFRASTRUCTURE	-	-	71,000	71,000	73,840
575-3445-434.42-51	VEHICLE	11,134	23,705	9,500	34,330	9,880
575-3445-434.42-75	CURB AND GUTTER	6,356	4,739	-	-	-
575-3445-434.42-92	ROADWAY DRAINAGE	13,309	37,806	-	-	-
	Repair & Maintenance	**30,799**	**66,250**	**80,500**	**105,330**	**83,720**
	Support Services					
575-3445-434.44-04	WATER SERVICE	721	762	800	800	832
575-3445-434.44-30	TRAINING AND TRAVEL	-	-	200	200	208
575-3445-434.44-75	MEMBERSHIP AND SUBSCRIPTION	340	-	200	200	208
	Support Services	**1,061**	**762**	**1,200**	**1,200**	**1,248**
	Transportation	**117,449**	**172,359**	**210,625**	**230,079**	**222,500**
	Drainage [1]					
	Personnel Services					
575-3448-434.40-05	FULL-TIME SALARIES	1,095,814	1,082,525	1,284,034	1,184,937	1,334,614
575-3448-434.40-11	SEASONAL EMPLOYEES	-	16,193	48,972	48,972	32,276
575-3448-434.40-15	OVERTIME	8,059	21,228	23,163	6,581	23,163
575-3448-434.40-25	LONGEVITY	32,022	32,606	36,276	30,661	33,280
575-3448-434.40-30	INCENTIVE PAY	11,500	10,697	10,800	1,696	1,800
575-3448-434.40-37	BILINGUAL PAY	605	602	600	566	600
575-3448-434.40-55	ON CALL	16,345	12,301	18,500	14,238	18,500
575-3448-434.40-70	VACATION-4TH WEEK BUYBK.	3,900	4,200	3,000	3,000	3,000
575-3448-434.40-82	MEDICAL INSURANCE	152,619	158,380	179,259	158,385	199,665
575-3448-434.40-83	DENTAL INSURANCE	8,731	8,748	7,862	6,292	7,558
575-3448-434.40-84	LIFE INSURANCE	582	555	621	605	745
575-3448-434.40-85	RETIREMENT - TMRS	136,229	163,701	206,319	185,124	209,696
575-3448-434.40-87	SOCIAL SECURITY	70,782	71,451	86,751	74,926	87,554
575-3448-434.40-88	MEDICARE	16,620	16,763	20,290	17,524	20,477
575-3448-434.40-89	WORKERS COMPENSATION	25,169	23,992	29,272	25,644	31,162
	Personnel Services	**1,578,977**	**1,623,942**	**1,955,719**	**1,759,151**	**2,004,090**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Supplies					
575-3448-434.41-10	OFFICE	326	82	994	994	1,111
575-3448-434.41-15	POSTAGE/CARRIER SERVICE	-	4	-	-	-
575-3448-434.41-20	UNIFORMS AND CLOTHING	29,711	30,600	50,893	50,893	53,822
575-3448-434.41-30	FUEL	32,220	42,881	49,258	66,168	73,676
575-3448-434.41-35	PRINT SUPPLIES	183	149	-	-	-
575-3448-434.41-60	FOOD SUPPLIES	-	229	1,015	1,015	1,366
575-3448-434.41-65	SUPPLIES	389	3,098	9,632	9,632	13,452
575-3448-434.41-70	CLEANING SUPPLIES	1,401	3,354	3,605	3,605	3,995
575-3448-434.41-75	MEDICAL AND CHEMICAL	-	455	412	412	-
575-3448-434.41-90	AGRICULTURAL SUPPLIES	1,306	1,575	-	-	-
	Supplies	**65,536**	**82,427**	**115,809**	**132,719**	**147,422**
	Repair & Maintenance					
575-3448-434.42-06	INFRASTRUCTURE	-	-	40,582	40,582	42,611
575-3448-434.42-33	EQUIPMENT AND MACHINERY	33,794	47,105	46,659	46,659	48,992
575-3448-434.42-34	RADIO AND COMMUNICATION	226	-	-	-	-
575-3448-434.42-35	FENCE	104	12	-	-	-
575-3448-434.42-37	SIGNS	-	68	3,402	3,402	-
575-3448-434.42-48	SMALL EQUIPMENT	3,982	6,044	-	-	-
575-3448-434.42-51	VEHICLE	29,391	36,102	36,660	36,660	38,493
575-3448-434.42-95	DRAINAGE	19,260	27,161	-	-	-
	Repair & Maintenance	**86,757**	**116,492**	**127,303**	**127,303**	**130,096**
	Support Services					
575-3448-434.44-03	ELECTRICITY SERVICES	4,550	5,360	5,500	5,500	5,775
575-3448-434.44-04	WATER SERVICE	961	877	2,200	2,200	2,310
575-3448-434.44-05	TELEPHONE	4,466	4,303	10,535	4,676	4,320
575-3448-434.44-10	SHORT TERM RENTAL	1,447	-	220	220	368
575-3448-434.44-30	TRAINING AND TRAVEL	2,254	783	12,004	12,004	12,622
575-3448-434.44-70	TROPHIES AND AWARDS	-	-	309	309	324
575-3448-434.44-75	MEMBERSHIP AND SUBSCRIPTION	1,825	1,727	1,686	1,866	1,928
575-3448-434.44-85	CLAIMS AND DAMAGES	-	-	2,000	2,000	2,000
	Support Services	**15,503**	**13,050**	**34,454**	**28,775**	**29,647**
	Minor Capital					
575-3448-434.46-35	EQUIPMENT AND MACHINERY	4,492	4,375	8,240	8,240	8,652
575-3448-434.46-40	COMPUTER EQUIP/SOFTWARE	-	1,686	16,000	15,998	-
575-3448-434.46-50	FURNITURE AND FIXTURES	-	-	2,850	2,850	3,945
	Minor Capital	**4,492**	**6,061**	**27,090**	**27,088**	**12,597**
	Professional Services					
575-3448-434.47-99	PROFESSIONAL SERVICES	-	-	2,337	2,337	2,424
	Professional Services	**-**	**-**	**2,337**	**2,337**	**2,424**
	Designated Expenses					
575-3448-434.50-32	CONTRACT LABOR	1,500	2,985	9,000	9,000	9,450
575-3448-434.50-40	REFUSE DISPOSAL COSTS	181	-	300	300	315
575-3448-434.50-70	UNEMPLOYMENT CLAIMS	-	-	1,056	1,056	1,088
	Designated Expenses	**1,681**	**2,985**	**10,356**	**10,356**	**10,853**
	Drainage	**1,752,946**	**1,844,957**	**2,273,068**	**2,087,729**	**2,337,129**
	Public Works Department Total	**$ 1,870,395**	**$ 2,017,316**	**$ 2,483,693**	**$ 2,317,808**	**$ 2,559,629**

OTHER APPROPRIATIONS - DRAINAGE UTILITY FUND

FINANCIAL INFORMATION	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget	% Change from FY 2022 Budget
DEBT SERVICE						
Expense Summary						
Bond Principal	$ 390,000	$ 440,000	$ 460,000	$ 460,000	$ 480,000	4.35%
Bond Interest and Fiscal Charges	137,379	78,621	60,504	60,504	39,079	-35.41%
Bond Issuance	13,761	-	-	-	-	0.00%
Total	**541,140**	**518,621**	**520,504**	**520,504**	**519,079**	**-0.27%**
LEASES						
Expense Summary						
Lease Principal	46,155	23,976	11,409	12,059	14,194	24.41%
Lease Interest and Fiscal Charges	15,487	13,890	11,347	11,067	7,106	-37.38%
Short Term Rental	-	971	-	-	-	0.00%
Total	**61,642**	**38,837**	**22,756**	**23,126**	**21,300**	**-6.40%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	9,415	1,243	8,906	10,970	-	-100.00%
Support Services						
Information Technology	97,080	102,555	161,743	161,743	178,645	10.45%
Fleet Services	66,860	91,202	76,617	76,617	119,780	56.34%
Risk Management	36,411	36,351	29,052	30,489	36,951	27.19%
Claims and Damages	-	-	25,325	12,500	25,000	-1.28%
Other Support Services	2,271	-	-	-	-	0.00%
Professional Services	5,510	4,583	4,424	4,424	4,863	9.92%
Designated Expenses						
Bad Debts	24,818	34,044	40,520	20,000	40,520	0.00%
Transfers						
Transfer to General Fund (for 9% Franchise Fee)	393,849	452,919	466,614	466,614	465,961	-0.14%
Transfer to General Fund (for General Administration)	250,180	216,394	176,003	176,003	225,424	28.08%
Transfer to General Fund (for PW Administration)	34,392	71,286	2,433	2,433	2,594	6.62%
Transfer to Drainage Utility CIP Fund	1,278,345	360,848	626,257	1,494,251	579,418	-7.48%
Transfer to Water & Sewer Fund (for share of Engineering)	230,485	192,781	119,325	119,325	112,673	-5.57%
Total	**2,429,616**	**1,564,206**	**1,737,219**	**2,575,369**	**1,791,829**	**3.14%**
Total Other Appropriations	**$ 3,032,398**	**$ 2,121,664**	**$ 2,280,479**	**$ 3,118,999**	**$ 2,332,208**	**2.27%**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Other Appropriations					
	Debt Service					
	Principal					
575-9000-489.71-10	BOND PRINCIPAL	$ 390,000	$ 440,000	$ 460,000	$ 460,000	$ 480,000
	Principal	**390,000**	**440,000**	**460,000**	**460,000**	**480,000**
	Interest and Fiscal Charges					
575-9000-489.72-10	BOND INTEREST	137,194	78,417	58,754	58,754	37,329
575-9000-489.72-11	ARBITRAGE CALCULATION FEE	137	137	1,250	1,250	1,250
575-9000-489.72-12	PAYING AGENT FEES	48	67	500	500	500
	Interest and Fiscal Charges	**137,379**	**78,621**	**60,504**	**60,504**	**39,079**
	Amortization and Bond Issue					
575-9000-489.73-10	ISSUANCE COSTS	13,761	-	-	-	-
	Amortization and Bond Issue	**13,761**	**-**	**-**	**-**	**-**
	Debt Service	**541,140**	**518,621**	**520,504**	**520,504**	**519,079**
	Leases					
	Principal					
575-9034-489.71-12	LEASE PRINCIPAL	46,155	23,976	11,409	12,059	14,194
	Principal	**46,155**	**23,976**	**11,409**	**12,059**	**14,194**
	Interest and Fiscal Charges					
575-9034-489.72-13	LEASE INTEREST	15,487	11,137	8,456	8,729	4,652
575-9034-489.72-14	OTHER LEASE COST	-	2,753	2,891	2,338	2,454
	Interest and Fiscal Charges	**15,487**	**13,890**	**11,347**	**11,067**	**7,106**
	Support Services					
575-9034-489.44-10	SHORT TERM RENTAL	-	971	-	-	-
	Support Services	**-**	**971**	**-**	**-**	**-**
	Leases	**61,642**	**38,837**	**22,756**	**23,126**	**21,300**
	Non-Departmental					
	Personnel Services					
575-9501-491.40-24	SEPARATION PAY	7,849	1,003	6,997	8,701	-
575-9501-491.40-85	RETIREMENT - TMRS	903	147	1,023	1,276	-
575-9501-491.40-87	SOCIAL SECURITY	487	62	434	540	-
575-9501-491.40-88	MEDICARE	114	15	102	127	-
575-9501-491.40-89	WORKERS COMPENSATION	62	16	350	326	-
	Personnel Services	**9,415**	**1,243**	**8,906**	**10,970**	**-**
	Support Services					
575-9501-491.44-13	ISF EQUIPMENT/VEHICLES	66,860	91,202	76,617	76,617	119,780
575-9501-491.44-16	ISF RISK MANAGEMENT	36,411	36,351	29,052	30,489	36,951
575-9501-491.44-18	ISF INFO TECHNOLOGY SVC	97,080	102,555	161,743	161,743	178,645
575-9501-491.44-85	CLAIMS AND DAMAGES	-	-	25,325	12,500	25,000
575-9595-492.44-68	DIRECT COST	2,271	-	-	-	-
	Support Services	**202,622**	**230,108**	**292,737**	**281,349**	**360,376**
	Professional Services					
575-9501-491.47-30	ACCOUNTING SERVICES	5,510	4,583	4,424	4,424	4,863
	Professional Services	**5,510**	**4,583**	**4,424**	**4,424**	**4,863**
	Designated Expenses					
575-9501-491.50-90	BAD DEBTS	24,818	34,044	40,520	20,000	40,520
	Designated Expenses	**24,818**	**34,044**	**40,520**	**20,000**	**40,520**
	Transfers					
575-9501-491.90-10	TRANSFER TO FUND 010	678,421	740,599	645,050	645,050	693,980
575-9501-491.93-75	TRANSFER TO FUND 375	1,278,345	360,848	626,257	1,494,251	579,418
575-9501-491.95-50	TRANSFER TO FUND 550	230,485	192,781	119,325	119,325	112,673
	Transfers	**2,187,251**	**1,294,228**	**1,390,632**	**2,258,626**	**1,386,071**
	Non-Departmental	**2,429,616**	**1,564,206**	**1,737,219**	**2,575,369**	**1,791,830**
	Other Appropriations	**$ 3,032,398**	**$ 2,121,664**	**$ 2,280,479**	**$ 3,118,999**	**$ 2,332,209**

CITY OF KILLEEN

SPECIAL REVENUE FUNDS

CITY OF KILLEEN

SPECIAL REVENUE FUNDS

Funds are used to account for specific revenue that is legally restricted to expenditure for particular purposes. The City of Killeen has the following Special Revenue Funds:

Animal Services

- **Animal Control Donations Fund:** To account for receipts and expenditures related to animal control.

Communications

- **Cable System PEG Improvements Fund:** To account for resources contributed to the City, the use of which is restricted to the acquisition of appropriate equipment and other expense items for the benefit of the cable franchise system.

Community Development

- **Hotel Occupancy Tax Fund:** To account for the levy and utilization of the local hotel occupancy tax. State law requires that revenue from this tax be used for advertising and promotion of the City.
- **Library Memorial Fund:** To account for revenue that is restricted to the Killeen Public Library.
- **Community Development Block Grant Fund:** To account for the operations of projects utilizing Community Development Block Grant funds. Such revenues are restricted to expenditures for specified projects by the Department of Housing and Urban Development.
- **Home Program Fund:** To account for program funds received from Housing Urban & Development (HUD). These programs are restricted to expenditures authorized by the Department of Housing and Urban Development.
- **Home ARP Fund:** To account for program funds received from Housing Urban & Development via the American Rescue Plan. These programs are restricted to expenditures authorized by the Department of Housing and Urban Development.

Finance

- **Senior Citizen Assistance Fund:** To account for monetary donations and expenditures related to senior citizen assistance with utility bills.
- **Teen Court Program:** To account for revenues and expenditures related to the court proceedings held by teens.
- **Court Technology Fund:** To account for court technology fees collected in connection with citations issued by the City. State law requires that revenue from these fees be used for technological enhancements of the Municipal Court.
- **Court Security Fee Fund:** To account for court security fees collected in connection with citations issued by the City. State law requires that revenue from these fees be used for security enhancements of the Municipal Court and/or the building that houses the court.
- **Juvenile Case Manager Fund:** To account for fees assessed and collected from defendants upon conviction of a fine-only misdemeanor offense. Funds are used for the salary and benefits of the Juvenile Case Manager appointed to assist in administering the Municipal Court juvenile docket and supervising the Court's orders in juvenile court.

Finance (cont.)

- **Jury Fund:** To account for fees assessed and collected from when a jury trial occurs. This fund can only be used to fund juror reimbursements.

Fire

- **Fire Department Special Revenue:** To account for revenue restricted to the Fire Department.

Human Resources

- **Wellness Non-Assessment Fund Special Revenue:** To account for revenue restricted for health and wellness activities.

Police Department

- **Law Enforcement Grant Fund:** To account for the operation of projects utilizing Law Enforcement Block Grant Funds. These projects are for the purpose of reducing crime and improving public safety.
- **Police State Seizure Fund:** To account for revenues and expenditures that are restricted by state seizure requirements.
- **Police Federal Seizure Fund:** To account for revenues and expenditures that are restricted by federal seizure requirements.
- **Photo Red Light Enforcement Fund:** To account for fees received from the photo red light ticket violation enforcement program and applicable authorized expenditures.
- **Police Donation Fund:** To account for receipts and expenditures related to police activities.

Public Works

- **Street Maintenance Fee Special Revenue:** To account for revenue for street maintenance.
- **Child Safety Fund:** To account for child safety fees collected in connection with citations issued by the City. State law requires that revenue from these fees be used for child safety infrastructure projects.

Recreation Services

- **Recreation Services Donations Fund:** To account for monetary donations and expenditures related to community parks.

Tax Increment Reinvestment Zone

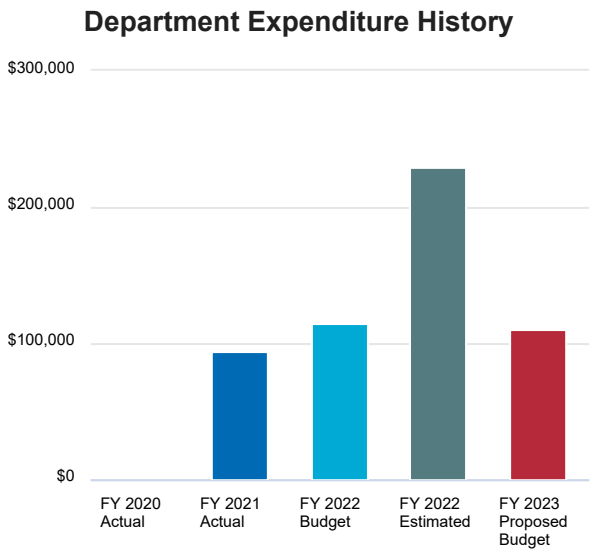
- **Tax Increment Fund:** To account for economic development projects in the City's tax increment and reinvestment zone. Financing is provided by certain tax revenues collected within the City's tax increment and reinvestment zone pursuant to state tax code statutes and County contribution.

ANIMAL SERVICES DONATIONS/GRANTS FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget[5]**	**% Change from FY 2022 Budget**
Animal Services Donations	$ 12,065	$ 12,445	$ 15,000	$ 9,802	$ 10,000	-33.33%
Animal Services Grants	-	100,000	100,000	100,000	100,000	0.00%
Investments Income	1,626	833	260	190	1,866	617.69%
Total	**$ 13,691**	**$ 113,278**	**$ 115,260**	**$ 109,992**	**$ 111,866**	**-2.94%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Supplies	-	5,590	-	15,000	15,000	0.00%
Repair and Maintenance	-	36,258	-	36,666	-	0.00%
Minor Capital	-	48,545	-	28,800	-	0.00%
Professional Services	-	4,201	100,000	63,334	85,000	-15.00%
Designated Expenses	-	-	15,260	-	10,000	-34.47%
Capital Outlay	-	-	-	85,000	-	0.00%
Total	**$ -**	**$ 94,594**	**$ 115,260**	**$ 228,800**	**$ 110,000**	**-4.56%**

[5] In FY 2023, Animal Services division is moved from Recreation Services to Animal Services Department. Historical data is reported in the new department.

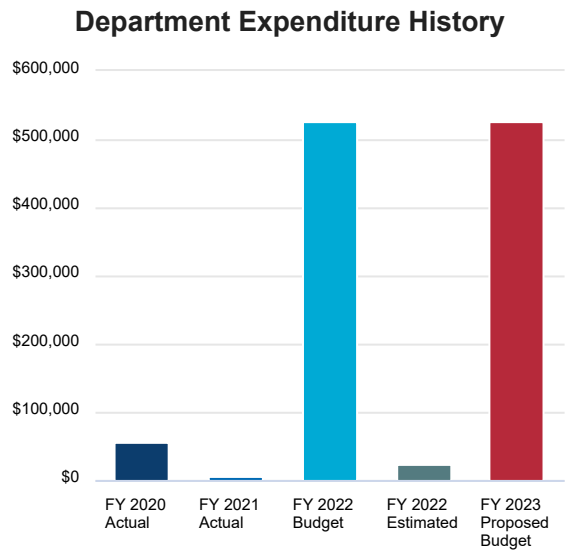


Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Animal Services Department						
	Animal Services Donations Revenues					
	Investments Income					
247-0000-361.05-00	INTEREST EARNED	$ 1,626	$ 833	$ 260	$ 190	$ 1,905
247-0000-361.05-10	INVESTMENT EXPENSE	-	-	-	-	(39)
	Investments Income	**1,626**	**833**	**260**	**190**	**1,866**
	Contribution/Donations					
247-0000-381.01-10	ANIMAL CONTROL DONATIONS	12,065	12,445	15,000	9,802	10,000
247-0000-381.01-11	PETCO GRANT	-	100,000	100,000	100,000	100,000
	Contribution/Donations	**12,065**	**112,445**	**115,000**	**109,802**	**110,000**
	Animal Services Donations Revenues	**13,691**	**113,278**	**115,260**	**109,992**	**111,866**
	Animal Services Donations Expenditures					
	Supplies					
247-3070-428.41-20	UNIFORMS AND CLOTHING	-	3,207	-	-	-
247-3070-428.41-70	CLEANING SUPPLIES	-	-	-	15,000	-
247-3070-428.41-95	ANIMAL SUPPLIES	-	2,383	-	-	-
247-5570-429.41-70	CLEANING SUPPLIES	-	-	-	-	15,000
	Supplies	**-**	**5,590**	**-**	**15,000**	**15,000**
	Repair and Maintenance					
247-3070-428.42-05	WALKS AND DRIVES	-	21,358	-	-	-
247-3070-428.42-10	BUILDING	-	-	-	14,297	-
247-3070-428.42-33	EQUIPMENT AND MACHINERY	-	-	-	22,369	-
247-3070-428.42-90	REPAIR AND MAINTENANCE	-	14,900	-	-	-
	Repair and Maintenance	**-**	**36,258**	**-**	**36,666**	**-**
	Minor Capital					
247-3070-428.46-40	COMPUTER EQUIP/SOFTWARE	-	20,805	-	-	-
247-3070-428.46-50	FURNITURE AND FIXTURES	-	27,740	-	28,800	-
	Minor Capital	**-**	**48,545**	**-**	**28,800**	**-**
	Professional Services					
247-3070-428.47-04	VETERINARY SERVICES	-	4,201	100,000	63,334	-
247-5570-429.47-04	VETERINARY SERVICES	-	-	-	-	85,000
	Professional Services	**-**	**4,201**	**100,000**	**63,334**	**85,000**
	Capital Outlay					
247-3070-428.61-03	INFRASTRUCTURE	-	-	-	85,000	-
	Capital Outlay	**-**	**-**	**-**	**85,000**	**-**
	Designated Expenses					
247-3070-428.50-20	RESERVE APPROPRIATION	-	-	15,260	-	10,000
	Designated Expenses	**-**	**-**	**15,260**	**-**	**10,000**
	Animal Services Donations Expenditures	**$ -**	**$ 94,594**	**$ 115,260**	**$ 228,800**	**$ 110,000**

COMMUNICATIONS – CABLESYSTEM PEG FUND

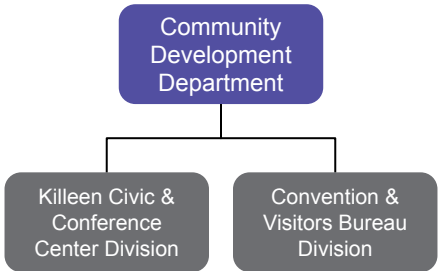
FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Cable Franchise Fee	$ 230,160	$ 223,052	$ 208,000	$ 208,000	$ 208,000	0.00%
Investments Income	15,098	6,541	2,032	1,680	14,870	631.79%
Total	**$ 245,258**	**$ 229,593**	**$ 210,032**	**$ 209,680**	**$ 222,870**	**6.11%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Supplies	$ -	$ 164	$ -	$ -	$ -	0.00%
Support Services	1,390	1,597	1,400	1,400	1,400	0.00%
Minor Capital	54,290	4,423	125,000	21,434	125,000	0.00%
Capital Outlay	-	-	340,000	1,000	340,000	0.00%
Professional Services	-	-	60,000	1,000	60,000	0.00%
Transfers	-	-	-	-	-	0.00%
Total	**$ 55,680**	**$ 6,184**	**$ 526,400**	**$ 24,834**	**$ 526,400**	**0.00%**



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Communications Department						
	Cable System PEG Revenues					
	Taxes					
220-0000-318.02-04	CABLE FRANCHISE	$ 230,160	$ 223,052	$ 208,000	$ 208,000	$ 208,000
	Taxes	**230,160**	**223,052**	**208,000**	**208,000**	**208,000**
	Investments Income					
220-0000-361.05-00	INTEREST EARNED	15,098	6,541	2,032	1,680	15,180
220-0000-361.05-10	INVESTMENT EXPENSE	-	-	-	-	(310)
	Investments Income	**15,098**	**6,541**	**2,032**	**1,680**	**14,870**
	Cable System PEG Revenues	**245,258**	**229,593**	**210,032**	**209,680**	**222,870**
	Cable System PEG Expenditures					
	Supplies					
220-0405-414.41-37	PHONES AND ACCESSORIES	-	164	-	-	-
	Supplies	**-**	**164**	**-**	**-**	**-**
	Support Services					
220-0405-414.44-07	CABLE SERVICES	1,390	1,597	1,400	1,400	1,400
	Support Services	**1,390**	**1,597**	**1,400**	**1,400**	**1,400**
	Minor Capital					
220-0405-414.46-05	OFFICE MACHINES AND EQUIP	-	-	-	-	-
220-0405-414.46-35	EQUIPMENT AND MACHINERY	50,722	2,821	25,000	20,350	25,000
220-0405-414.46-37	TELEPHONE EQUIPMENT	-	650	-	-	-
220-0405-414.46-40	COMPUTER EQUIP/SOFTWARE	3,568	26	80,000	1,000	80,000
220-0405-414.46-50	FURNITURE AND FIXTURES	-	926	20,000	84	20,000
	Minor Capital	**54,290**	**4,423**	**125,000**	**21,434**	**125,000**
	Capital Outlay					
220-0405-414.61-35	EQUIPMENT AND MACHINERY	-	-	-	-	-
220-0405-414.61-50	FURNITURE AND FIXTURES	-	-	340,000	1,000	340,000
	Capital Outlay	**-**	**-**	**340,000**	**1,000**	**340,000**
	Professional Services					
220-0405-414.47-99	PROFESSIONAL SERVICES	-	-	60,000	1,000	60,000
	Capital Outlay	**-**	**-**	**60,000**	**1,000**	**60,000**
	Cable System PEG Expenditures	**$ 55,680**	**$ 6,184**	**$ 526,400**	**$ 24,834**	**$ 526,400**

COMMUNITY DEVELOPMENT - HOTEL OCCUPANCY TAX FUND



Department Mission

Killeen Civic & Conference Center's mission is to provide superior civic, convention, and exhibition facilities for the City of Killeen.

Killeen Convention and Visitors Bureau's mission is to market the city as a tourist destination for the purpose of enhancing the economy.

Program Narrative

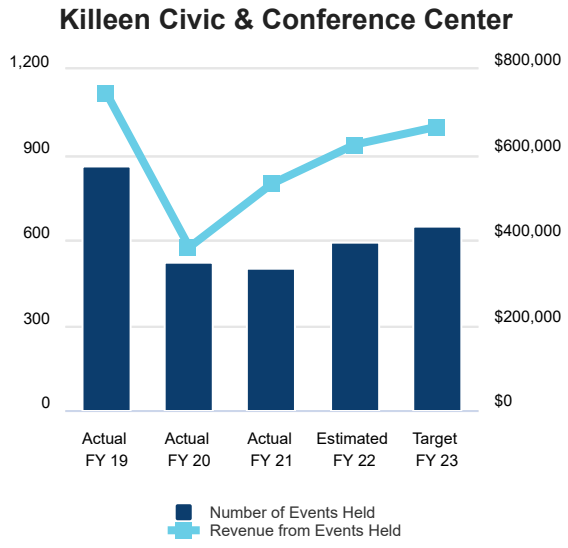
Killeen Civic & Conference Center

FY 2022 Accomplishments:

- Received American Rescue Plan Act (ARPA) funding to enhance and make facility improvements to the Killeen Civic and Conference Center Complex (KCCCC) and filled four (4) positions that were eliminated in FY21 due to COVID-19
- Increased electrical amperage from 30amps to 50 amps for the RV connections at the RV park located next to KCCCC
- Upgraded electrical components at the Killeen Rodeo Arena
- Initiated the project of replacing the wood bleachers with aluminum at the Killeen Rodeo Arena
- Integrated the mixed beverage operations point of sale system with the City of Killeen financial system
- Initiated the audio-visual upgrade replacement of equipment
- Initiated the replacement of all interior doors inside the Civic & Conference Center
- Initiated the installation of improved air circulation at the Special Events Center
- Completed the parking lot restriping at the Special Event Center

FY 2023 Goals:

- Aggressively promote the Killeen Civic and Conference Center as a premier local venue, on social media platforms and print advertising, focusing on commercial and corporate meetings
- Upgrade the Executive Board Room aesthetically, and with state-of-the art audio visual services to attract weekday executive level meetings
- Track integrity of facility complex to identify future repairs due to aging facilities
- Replace aging rental items and equipment that has outlived its useful life
- Prepare facility complex for influx of visitors for the April 8, 2024, Total Solar Eclipse



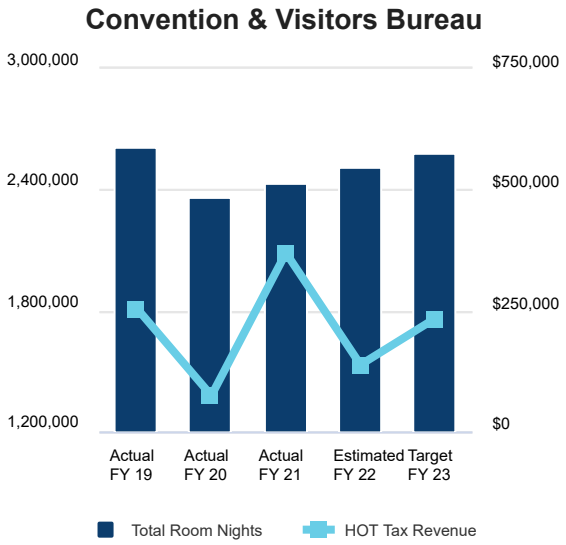
Killeen Convention and Visitors Bureau

FY 2022 Accomplishments:

- Updated the Killeen Convention and Visitors Bureau & Killeen Civic and Conference Center websites
- Utilized social media platforms to sustain relationships with current convention clients while booking new events with state associations, and regional events requiring local hotel rooms
- Continued promotional support of the National Mounted Warfare Museum
- Began discussions with local entities to partner in the development of a KILLEEN interactive sign to attract visitors to the area
- Partnered with city departments in the development phase and discussions of the April 8, 2024, Total Solar Eclipse as the path of totality is directly over Killeen

FY 2023 Goals:

- Complete the KILLEEN interactive sign project
- Continue the planning process of promoting locally and regionally, the awareness of the April 8, 2024, Total Solar Eclipse
- Maximize marketing efforts to attract, educate, and provide resources to visitors
- Collaborate with the National Mounted Warfare Museum to host on-site convention events and tours
- Partner with regional destinations to support and promote Central Texas as a regional day trip destination
- Support local events with co-marketing partnerships
- Support local hotels, attractions, and restaurants via bi-annual destination marketing workshops
- Attend travel and tourism trade shows to promote Killeen as a visitor's destination
- Grow online marketing reach through digital and traditional advertising

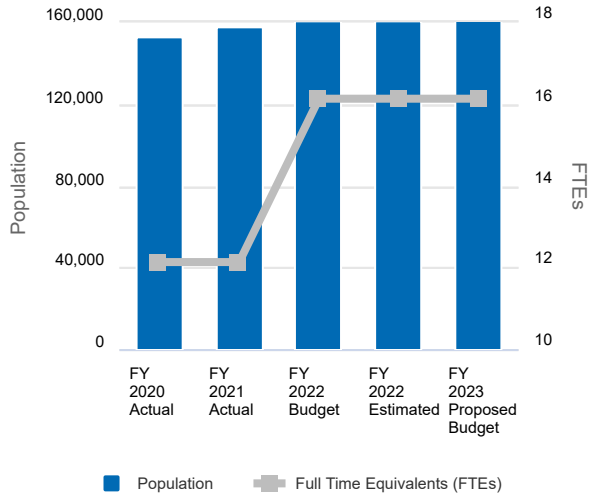


COMMUNITY DEVELOPMENT – HOTEL OCCUPANCY TAX FUND

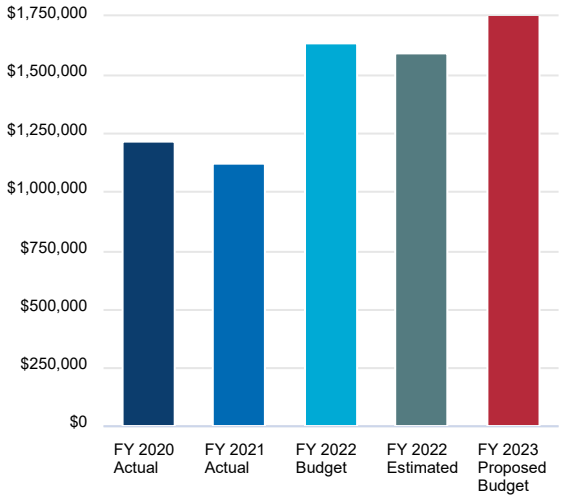
FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Occupancy Tax	$ 1,378,001	$ 2,085,725	$ 1,530,814	$ 2,137,634	$ 2,180,386	42.43%
Event Revenue	282,819	406,576	457,110	471,438	488,700	6.91%
Mixed Beverage Receipts	78,243	104,422	123,531	125,000	143,750	16.37%
Intergovernmental Revenue	89,595	85,617	623,237	814,865	266,122	-57.30%
Catering Revenues	21,148	20,213	37,600	33,134	37,600	0.00%
Interest Earned	11,425	3,682	1,418	1,605	9,399	562.83%
Miscellaneous Income	2,767	8,204	550	736	550	0.00%
Total	**$ 1,863,998**	**$ 2,714,439**	**$ 2,774,260**	**$ 3,584,412**	**$ 3,126,507**	**12.70%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 760,367	$ 713,778	$ 906,407	$ 866,460	$ 989,905	9.21%
Supplies	35,667	32,891	41,225	41,943	46,843	13.63%
Repairs & Maintenance	107,136	54,941	153,586	152,216	151,300	-1.49%
Support Services	262,884	237,723	298,153	294,736	329,486	10.51%
Minor Capital	1,014	10,686	46,953	51,347	13,100	-72.10%
Professional Services	28,632	39,321	49,562	49,412	56,824	14.65%
Designated Expenses	26,066	33,938	60,855	57,138	74,305	22.10%
Capital Outlay	-	-	80,500	80,300	123,200	53.04%
Total	**$ 1,221,766**	**$ 1,123,278**	**$ 1,637,241**	**$ 1,593,552**	**$ 1,784,963**	**9.02%**

FTEs Compared to Population



Department Expenditure History



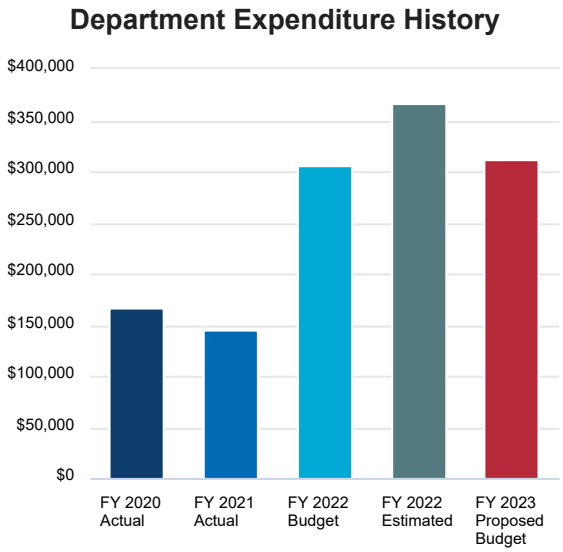
Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Community Development Department						
	Hotel Occupancy Tax Fund Revenues					
	Taxes					
214-0000-313.01-03	OCCUPANCY TAX	$ 1,378,001	$ 2,085,725	$ 1,530,814	$ 2,137,634	$ 2,180,386
	Taxes	**1,378,001**	**2,085,725**	**1,530,814**	**2,137,634**	**2,180,386**
	Intergovernmental Revenue					
214-0000-333.10-04	DPT OF TREASURY	-	10,286	543,237	718,080	186,122
214-0000-339.10-01	HOTEL OCCUPANCY TAX	89,595	75,331	80,000	96,785	80,000
	Intergovernmental Revenue	**89,595**	**85,617**	**623,237**	**814,865**	**266,122**
	Charges for Services					
214-0000-348.01-01	FACILITY RENTALS	244,714	351,658	378,411	408,087	410,000
214-0000-348.01-02	EQUIPMENT RENTALS	38,105	54,918	78,699	63,351	78,700
214-0000-348.01-03	CATERING FEES	21,148	20,213	37,600	33,134	37,600
214-0000-348.01-04	MIXED BEVERAGE SALES	78,243	104,422	123,531	125,000	143,750
	Charges for Services	**382,210**	**531,211**	**618,241**	**629,572**	**670,050**
	Investments Income					
214-0000-361.05-00	INTEREST EARNED	11,425	3,682	1,418	1,605	9,595
214-0000-361.05-10	INVESTMENT EXPENSE	-	-	-	-	(196)
	Investments Income	**11,425**	**3,682**	**1,418**	**1,605**	**9,399**
	Miscellaneous Income					
214-0000-371.10-02	PURCHASING CARDS	794	297	500	736	500
214-0000-379.99-99	OTHER INCOME	-	2,933	-	-	-
	Miscellaneous Income	**794**	**3,230**	**500**	**736**	**500**
	Other Financing Sources					
214-0000-392.01-01	SALE OF ASSETS	53	-	50	-	50
214-0000-392.02-01	INSURANCE PROCEEDS	1,920	4,974	-	-	-
	Other Financing Sources	**1,973**	**4,974**	**50**	**-**	**50**
	Hotel Occupancy Tax Fund Revenues	**$1,863,998**	**$2,714,439**	**$2,774,260**	**$3,584,412**	**$3,126,507**
	Killeen Civc & Conference Center Expenditures					
	Personnel Services					
214-0705-457.40-05	FULL-TIME SALARIES	$ 414,203	$ 357,291	$ 491,788	$ 466,515	$ 507,066
214-0705-457.40-10	PART-TIME SALARIES	21,174	34,184	28,546	30,850	29,403
214-0705-457.40-15	OVERTIME	-	-	-	-	400
214-0705-457.40-24	SEPARATION PAY	-	-	-	-	37,800
214-0705-457.40-25	LONGEVITY	13,789	13,516	13,668	13,543	15,064
214-0705-457.40-30	INCENTIVE PAY	-	-	-	300	1,200
214-0705-457.40-37	BILINGUAL PAY	298	582	600	169	-
214-0705-457.40-82	MEDICAL INSURANCE	43,068	32,921	54,295	47,388	60,614
214-0705-457.40-83	DENTAL INSURANCE	2,484	2,064	2,561	2,030	2,325
214-0705-457.40-84	LIFE INSURANCE	189	156	225	230	270
214-0705-457.40-85	RETIREMENT - TMRS	50,720	54,494	77,936	74,274	85,320
214-0705-457.40-87	SOCIAL SECURITY	27,383	24,850	32,772	30,616	36,142
214-0705-457.40-88	MEDICARE	6,404	5,812	7,664	7,161	8,452
214-0705-457.40-89	WORKERS COMPENSATION	5,296	4,544	6,548	6,100	7,311
	Personnel Services	**585,008**	**530,414**	**716,603**	**679,176**	**791,367**
	Supplies					
214-0705-457.41-10	OFFICE	1,301	970	3,175	2,976	3,240
214-0705-457.41-15	POSTAGE/CARRIER SERVICE	46	50	-	-	-
214-0705-457.41-20	UNIFORMS AND CLOTHING	6,571	3,474	6,630	6,630	6,630
214-0705-457.41-25	SUBSCRIPTION/PUBLICATIONS	624	624	-	-	-
214-0705-457.41-30	FUEL	315	165	500	701	692
214-0705-457.41-35	PRINT SUPPLIES	969	793	-	-	-
214-0705-457.41-37	PHONES AND ACCESSORIES	72	(120)	-	-	-
214-0705-457.41-40	COMPUTER SUPPLIES	-	80	-	-	-
214-0705-457.41-65	MINOR TOOLS	125	1,133	620	470	1,255
214-0705-457.41-70	CLEANING SUPPLIES	10,036	9,404	12,000	12,000	13,000
214-0705-457.41-75	MEDICAL AND CHEMICAL	-	299	-	-	-
214-0705-457.41-87	EXTINGUISHING CHEMICALS	1,643	572	-	-	-
214-0705-457.41-91	EMERGENCY SUPPLIES	-	48	-	-	-
	Supplies	**21,702**	**17,492**	**22,925**	**22,777**	**24,817**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Repair & Maintenance					
214-0705-457.42-10	BUILDING	73,269	30,091	139,836	138,428	136,400
214-0705-457.42-31	FURNITURE AND FIXTURES	-	-	-	-	1,000
214-0705-457.42-32	HEAT AND AIR	27,301	15,104	-	-	-
214-0705-457.42-33	EQUIPMENT AND MACHINERY	7	560	7,250	7,117	7,250
214-0705-457.42-37	SIGNS	-	-	-	221	150
214-0705-457.42-48	SMALL EQUIPMENT	508	2,492	-	-	-
214-0705-457.42-51	VEHICLE	51	694	500	450	500
	Repair & Maintenance	**101,136**	**48,941**	**147,586**	**146,216**	**145,300**
	Support Services					
214-0705-457.44-03	ELECTRICITY SERVICES	134,757	130,278	155,000	152,000	155,000
214-0705-457.44-04	WATER SERVICE	9,271	6,812	8,000	8,000	8,500
214-0705-457.44-05	TELEPHONE	3,785	2,623	3,530	3,977	2,812
214-0705-457.44-06	GAS SERVICE	1,924	2,684	3,000	4,800	5,000
214-0705-457.44-08	WASTE DISPOSAL	8,451	4,084	10,000	10,500	11,800
214-0705-457.44-10	SHORT TERM RENTAL	2,437	-	-	-	-
214-0705-457.44-26	PROMOTION AND ADVERTISING	-	-	4,755	3,080	7,000
214-0705-457.44-30	TRAINING AND TRAVEL	732	1,022	1,000	316	2,600
214-0705-457.44-75	MEMBERSHIP AND SUBSCRIPTION	75	75	700	700	725
	Support Services	**161,432**	**147,578**	**185,985**	**183,373**	**193,437**
	Minor Capital					
214-0705-457.46-35	EQUIPMENT AND MACHINERY	54	2,774	24,073	24,522	4,600
214-0705-457.46-40	COMPUTER EQUIP/SOFTWARE	579	-	-	599	-
214-0705-457.46-50	FURNITURE AND FIXTURES	381	6,712	22,880	22,481	6,000
	Minor Capital	**1,014**	**9,486**	**46,953**	**47,602**	**10,600**
	Professional Services					
214-0705-457.47-99	PROFESSIONAL SERVICES	-	-	150	-	-
	Professional Services	**-**	**-**	**150**	**-**	**-**
	Designated Expenses					
214-0705-457.50-02	RODEO EVENT	259	4,113	7,500	4,390	7,500
214-0705-457.50-32	CONTRACT LABOR	4,419	-	-	-	5,000
214-0705-457.50-65	CASH OVER/SHORT	(1)	-	-	-	-
	Designated Expenses	**4,677**	**4,113**	**7,500**	**4,390**	**12,500**
	Capital Outlay					
214-0705-457.61-02	BUILDINGS	-	-	80,500	80,300	-
214-0705-457.61-50	FURNITURE AND FIXTURES	-	-	-	-	123,200
	Capital Outlay	**-**	**-**	**80,500**	**80,300**	**123,200**
	Killeen Civc & Conference Center Expenditures	**874,969**	**758,024**	**1,208,202**	**1,163,834**	**1,301,221**
	Hotel Convention & Visitors Bureau Expenditures					
	Personnel Services					
214-0710-458.40-05	FULL-TIME SALARIES	135,377	138,908	143,205	141,574	147,501
214-0710-458.40-25	LONGEVITY	6,577	6,553	6,528	6,456	4,194
214-0710-458.40-82	MEDICAL INSURANCE	5,206	5,486	5,464	5,148	12,025
214-0710-458.40-83	DENTAL INSURANCE	558	588	466	439	465
214-0710-458.40-84	LIFE INSURANCE	45	46	45	51	54
214-0710-458.40-85	RETIREMENT - TMRS	16,554	20,464	22,445	22,096	22,481
214-0710-458.40-87	SOCIAL SECURITY	8,754	8,997	9,260	9,156	9,381
214-0710-458.40-88	MEDICARE	2,047	2,104	2,166	2,142	2,194
214-0710-458.40-89	WORKERS COMPENSATION	241	218	225	222	243
	Personnel Services	**175,359**	**183,364**	**189,804**	**187,284**	**198,538**
	Supplies					
214-0710-458.41-10	OFFICE	173	246	2,760	2,271	2,764
214-0710-458.41-15	POSTAGE/CARRIER SERVICE	46	49	-	-	-
214-0710-458.41-20	UNIFORMS AND CLOTHING	-	-	-	-	250
214-0710-458.41-25	SUBSCRIPTION/PUBLICATIONS	2,200	2,200	-	-	-
214-0710-458.41-30	FUEL	-	-	300	250	1,000
214-0710-458.41-35	PRINT SUPPLIES	1,916	912	-	-	-

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
214-0710-458.41-37	PHONES AND ACCESSORIES	40	30	-	-	-
214-0710-458.41-60	FOOD SUPPLIES	-	461	600	180	500
214-0710-458.41-65	MINOR TOOLS	-	-	10,600	10,600	10,600
214-0710-458.41-82	CONV EVENT/REGISTRATION	6,843	5,858	-	-	-
	Supplies	**11,218**	**9,756**	**14,260**	**13,301**	**15,114**
	Repair & Maintenance					
214-0710-458.42-43	COMPUTER/SOFTWARE MAINT	6,000	6,000	6,000	6,000	6,000
	Repair & Maintenance	**6,000**	**6,000**	**6,000**	**6,000**	**6,000**
	Support Services					
214-0710-458.44-03	ELECTRICITY SERVICES	62,566	60,120	72,000	69,500	73,000
214-0710-458.44-04	WATER SERVICE	427	903	450	450	500
214-0710-458.44-05	TELEPHONE	686	36	105	75	-
214-0710-458.44-08	WASTE DISPOSAL	1,927	1,773	1,800	1,972	2,000
214-0710-458.44-10	SHORT TERM RENTAL	-	-	-	420	420
214-0710-458.44-26	PROMOTION AND ADVERTISING	17,220	7,167	14,600	14,550	23,350
214-0710-458.44-30	TRAINING AND TRAVEL	2,057	2,060	1,900	1,900	7,000
214-0710-458.44-75	MEMBERSHIP AND SUBSCRIPTION	2,908	2,215	2,615	2,305	6,380
	Support Services	**87,791**	**74,274**	**93,470**	**91,172**	**112,650**
	Minor Capital					
214-0710-458.46-50	FURNITURE AND FIXTURES	-	-	-	-	1,500
	Minor Capital	**-**	**-**	**-**	**-**	**1,500**
	Designated Expenses					
214-0710-458.50-49	CONVENTION BIDDING / SALES	1,803	9,268	19,525	18,918	22,900
	Designated Expenses	**1,803**	**9,268**	**19,525**	**18,918**	**22,900**
	Hotel Convention & Visitors Bureau Expenditures	**282,171**	**282,662**	**323,059**	**316,675**	**356,702**
	Mixed Beverage Expenditures					
	Supplies					
214-0706-457.41-10	OFFICE	20	258	300	125	300
214-0706-457.41-65	SUPPLIES	-	-	3,740	5,740	6,612
214-0706-457.41-96	BAR SERVICE SUPPLIES	2,727	5,385	-	-	-
	Supplies	**2,747**	**5,643**	**4,040**	**5,865**	**6,912**
	Support Services					
214-0706-457.44-15	INSURANCE	8,843	5,153	8,698	8,500	8,700
214-0706-457.44-19	MERCHANT FEES	4,818	5,877	7,000	8,691	9,524
214-0706-457.44-24	FINES/FEES	-	-	-	-	4,175
214-0706-457.44-30	TRAINING AND TRAVEL	-	-	3,000	3,000	1,000
214-0706-457.44-75	DUES AND MEMBERSHIPS	-	4,841	-	-	-
	Support Services	**13,661**	**15,871**	**18,698**	**20,191**	**23,399**
	Minor Capital					
214-0706-457.46-35	EQUIPMENT AND MACHINERY	-	-	-	3,745	-
214-0706-457.46-50	FURNITURE AND FIXTURES	-	1,200	-	-	1,000
	Minor Capital	**-**	**1,200**	**-**	**3,745**	**1,000**
	Professional Services					
214-0706-457.47-99	PROFESSIONAL SERVICES	28,632	39,321	49,412	49,412	56,824
	Professional Services	**28,632**	**39,321**	**49,412**	**49,412**	**56,824**
	Designated Expenses					
214-0706-457.50-17	COST OF GOODS SOLD	17,943	17,090	33,830	33,830	38,905
214-0706-457.50-65	CASH OVER/SHORT	-	2,000	-	-	-
214-0706-457.50-80	INVENTORY OVER/SHORT	1,643	1,467	-	-	-
	Designated Expenses	**19,586**	**20,557**	**33,830**	**33,830**	**38,905**
	Mixed Beverage Expenditures	**64,626**	**82,592**	**105,980**	**113,043**	**127,040**

FINANCE – HOTEL OCCUPANCY TAX FUND

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Supplies	$ 171	$ -	$ -	$ -	$ -	0.00%
Support Services	1,103	-	-	-	-	0.00%
Grants	164,917	144,730	304,953	366,921	312,000	2.31%
Total	**$ 166,191**	**$ 144,730**	**$ 304,953**	**$ 366,921**	**$ 312,000**	**2.31%**



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Finance Department						
Accounting						
Supplies						
214-2020-457.41-10	OFFICE	$ 171	$ -	$ -	$ -	$ -
	Supplies	**171**	**-**	**-**	**-**	**-**
Support Services						
214-2020-457.44-25	LEGAL AND PUBLIC NOTICES	1,103	-	-	-	-
	Support Services	**1,103**	**-**	**-**	**-**	**-**
Grants						
214-2010-415.55-62	PASS THRU GRANTS	52,056	19,105	75,331	75,331	80,000
214-2020-415.55-43	GRANTS TO THE ARTS	112,194	125,012	229,622	290,090	230,000
214-2020-415.55-59	KAC ADMINISTRATIVE EXPENS	667	613	-	1,500	2,000
	Grants	164,917	144,730	304,953	366,921	312,000
	Accounting	**166,191**	**144,730**	**304,953**	**366,921**	**312,000**
Finance Department Total		**$ 166,191**	**$ 144,730**	**$ 304,953**	**$ 366,921**	**$ 312,000**

OTHER APPROPRIATIONS - HOTEL OCCUPANCY TAX FUND

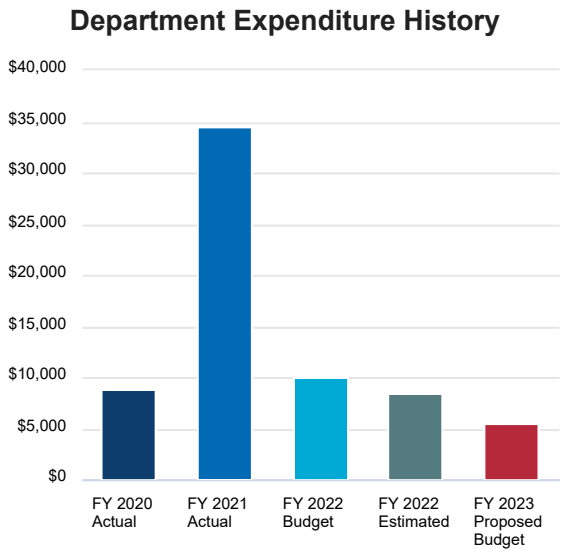
FINANCIAL INFORMATION						
	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget	% Change from FY 2022 Budget
DEBT SERVICE						
Expenditure Summary						
Bond Principal	$460,000	$485,000	$500,000	$500,000	$525,000	5.00%
Bond Interest and Fiscal Charges	265,440	232,424	213,150	213,150	191,400	-10.20%
Total	**725,440**	**717,424**	**713,150**	**713,150**	**716,400**	**0.46%**
LEASES						
Expenditure Summary						
Lease Principal	-	1,289	1,001	2,215	1,796	79.42%
Lease Interest and Fiscal Charges	-	141	469	1,598	1,086	131.56%
Total	**-**	**1,430**	**1,470**	**3,813**	**2,882**	**96.05%**
NON-DEPARTMENTAL						
Expenditure Summary						
Separation Pay	1,299	-	51,408	51,408	-	-100.00%
Support Services						
Information Technology	37,100	38,421	41,382	38,421	50,975	23.18%
Fleet Services	2,200	1,470	455	455	4,313	847.91%
Risk Management	13,915	13,892	12,278	12,278	18,136	47.71%
Other Support Services	1,900	-	-	-	-	0.00%
Professional Services	9,175	13,480	11,923	11,575	11,923	0.00%
Designated Expenses	-	-	-	-	-	0.00%
Total	**65,589**	**67,263**	**117,446**	**114,137**	**85,347**	**-27.33%**
Total Other Appropriations	**$ 791,029**	**$ 786,117**	**$ 832,066**	**$ 831,100**	**$ 804,629**	**-3.30%**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Other Appropriations						
Debt Service						
Principal						
214-9000-489.71-10	BOND PRINCIPAL	$ 460,000	$ 485,000	$ 500,000	$ 500,000	$ 525,000
	Principal	**460,000**	**485,000**	**500,000**	**500,000**	**525,000**
Interest & Fiscal Charges						
214-9000-489.72-10	BOND INTEREST	263,750	231,119	211,400	211,400	189,650
214-9000-489.72-11	ARBITRAGE CALCULATION FEE	1,133	1,087	1,150	1,150	1,150
214-9000-489.72-12	PAYING AGENT FEES	557	218	600	600	600
	Interest & Fiscal Charges	**265,440**	**232,424**	**213,150**	**213,150**	**191,400**
	Debt Service	**725,440**	**717,424**	**713,150**	**713,150**	**716,400**
Leases						
Principal						
214-9032-489.71-12	LEASE PRINCIPAL	-	1,289	1,001	2,215	1,796
	Principal	**-**	**1,289**	**1,001**	**2,215**	**1,796**
Interest & Fiscal Charges						
214-9032-489.72-13	LEASE INTEREST	-	121	469	1,598	1,086
214-9032-489.72-14	OTHER LEASE COST	-	20	-	-	-
	Interest & Fiscal Charges	**-**	**141**	**469**	**1,598**	**1,086**
	Leases	**-**	**1,430**	**1,470**	**3,813**	**2,882**
Non-Departmental						
Personnel Services						
214-9501-491.40-24	SEPARATION PAY	1,086	-	41,984	41,984	-
214-9501-491.40-85	RETIREMENT - TMRS	128	-	6,139	6,139	-
214-9501-491.40-87	SOCIAL SECURITY	67	-	2,604	2,604	-
214-9501-491.40-88	MEDICARE	16	-	609	609	-
214-9501-491.40-89	WORKERS COMPENSATION	2	-	72	72	-
	Personnel Services	**1,299**	**-**	**51,408**	**51,408**	**-**
Support Services						
214-9501-491.44-85	CLAIMS AND DAMAGES	1,900	-	-	-	-
214-9501-492.44-13	ISF EQUIPMENT/VEHICLES	2,200	1,470	455	455	4,313
214-9501-492.44-16	ISF RISK MANAGEMENT	13,915	13,892	12,278	12,278	18,136
214-9501-492.44-18	ISF INFO TECHNOLOGY SVC	37,100	38,421	41,382	38,421	50,975
	Support Services	**55,115**	**53,783**	**54,115**	**51,154**	**73,424**
Professional Services						
214-9501-457.47-30	ACCOUNTING SERVICES	9,175	13,480	11,923	11,575	11,923
	Professional Services	**9,175**	**13,480**	**11,923**	**11,575**	**11,923**
	Non-Departmental	**65,589**	**67,263**	**117,446**	**114,137**	**85,347**
Other Appropriations		**$791,029**	**$786,117**	**$832,066**	**$831,100**	**$804,629**

COMMUNITY DEVELOPMENT - LIBRARY MEMORIAL FUND

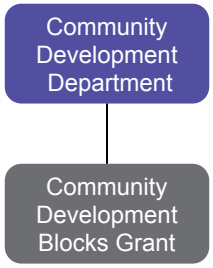
FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Investments Income	$ 189	$ 296	$ 25	$ 20	$ 614	2356.00%
Contribution/Donations	13	39,802	10,000	78	90	-99.10%
Total	**$ 202**	**$ 40,098**	**$ 10,025**	**$ 98**	**$ 704**	**-92.98%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Repairs & Maintenance	$ -	$ -	$ -	$ 6,317	$ -	0.00%
Minor Capital	8,738	-	-	2,207	2,100	0.00%
Designated Expenses	-	-	10,000	-	3,461	-65.39%
Capital Outlay	-	34,575	-	-	-	0.00%
Total	**$ 8,738**	**$ 34,575**	**$ 10,000**	**$ 8,524**	**$ 5,561**	**-44.39%**



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Community Development Department						
	Library Memorial Revenues					
	Investments Income					
224-0000-361.05-00	INTEREST EARNED	$ 189	$ 296	$ 25	$ 20	$ 627
224-0000-361.05-10	INVESTMENT INCOME	-	-	-	-	(13)
	Investments Income	**189**	**296**	**25**	**20**	**614**
	Contribution/Donations					
224-0000-381.08-01	LIBRARY DONATIONS	13	39,802	10,000	78	90
	Contribution/Donations	**13**	**39,802**	**10,000**	**78**	**90**
	Library Memorial Revenues	**202**	**40,098**	**10,025**	**98**	**704**
	Library Memorial Expenditures					
	Repair and Maintenance					
224-3215-423.42-10	FURNITURE AND FIXTURES	-	-	-	6,317	-
	Repair and Maintenance	**-**	**-**	**-**	**6,317**	**-**
	Minor Capital					
224-3215-423.46-50	FURNITURE AND FIXTURES	8,738	-	-	2,207	2,100
	Minor Capital	**8,738**	**-**	**-**	**2,207**	**2,100**
	Designated Expenses					
224-3215-423.50-20	RESERVE APPROPRIATION	-	-	10,000	-	3,461
	Designated Expenses	**-**	**-**	**10,000**	**-**	**3,461**
	Capital Outlay					
224-3215-423.61-50	FURNITURE AND FIXTURES	-	34,575	-	-	-
	Capital Outlay	**-**	**34,575**	**-**	**-**	**-**
	Library Memorial Expenditures	**$ 8,738**	**$ 34,575**	**$ 10,000**	**$ 8,524**	**$ 5,561**

COMMUNITY DEVELOPMENT BLOCK GRANT



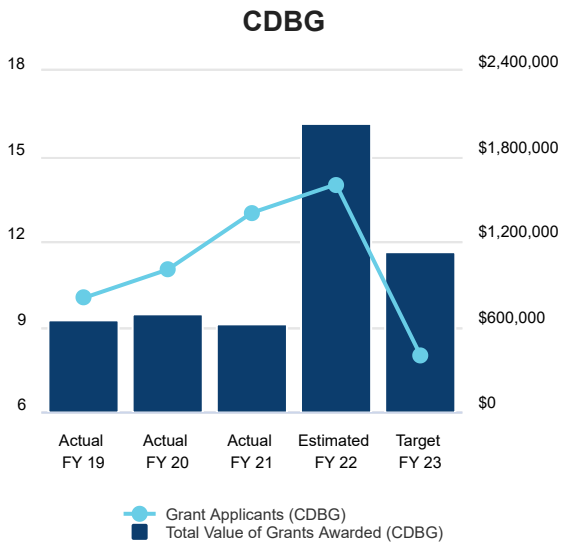
Department Mission

The mission of the Community Development Department is to administer sub-grants to qualifying agencies and city departments.

Program Narrative

FY 2022 Accomplishments:

- Provided technical assistance, guidance, and administration of two HUD formula grant programs - the Community Development Block Grant (CDBG) and the HOME (for affordable housing only) program - through public participation presentations, grant program information and technical assistance short courses to identify community needs and priorities to achieve program objectives, priorities, and needed resources through public 12 meetings of citizen participation with 95 persons attending
- Provided 17 briefing workshops to 80 representatives of 26 entities interested in funding under the CDBG and HOME programs
- Executed subgrantee agreements each with a clearly defined scope of work, monitored programs for local and federal compliance for 11 entities
- Digitized the homebuyer education course making it available on the participant's schedule and increased course attendance providing 240 households with basic information about purchasing a home for the first time and utilizing the City's First Time Homebuyer Assistance Program (HOME grant)
- Provided 4,148 individuals with needed public and human services through subgrants of CDBG funds to non-profit organizations and City Departments
- Affordable housing opportunities assisted (2) households with rehabilitation to sustain existing housing units while owners age in place
- Prepared and submitted 18 major regulatory and statutory reports required by HUD programs
- Continued serving as ADA Compliance Manager for the City
- Completed several required elements of DOJ settlement agreement



FY 2023 Goals:

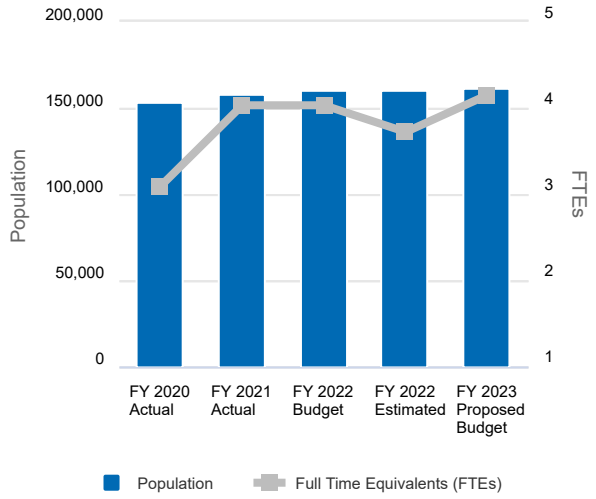
- Provide accurate reports and current information relative to subgrantees and changing federal regulations ensuring CDAC has necessary information to make funding recommendations to City Council for CDBG and HOME programs
- Execute PY 22-23 funded CDBG and HOME program projects to include distribution of funding for HOME-ARP projects for necessary community public and human services; provide opportunities for decent affordable housing for existing owners and tenants for vulnerable populations; and park and public facility improvements in target areas of Killeen
- Ensure funded projects are implemented, remain on track, and funding expenditures are timely to meet federal regulation and timeliness
- Submit required plans, reports, and other grant program compliance documents to HUD in accordance with regulatory (pre-scheduled dates) requirements
- Provide presentations incorporating citizen participation; provide technical assistance, guidance, and administration of community development block grant programs (CDBG and HOME grants) and the HOME-ARP program to meet community needs
- Onboarding of ADA Compliance Manager position
- Continue work on ADA related requirements to meet DOJ agreement

COMMUNITY DEVELOPMENT BLOCK GRANT

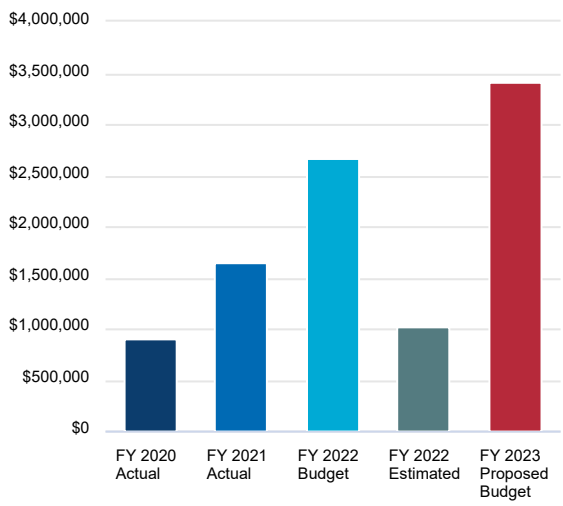
FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Intergovernmental Revenue	$ 889,749	$ 1,635,788	$ 2,658,832	$ 1,048,771	$ 3,401,667	27.94%
Program Income	3,217	-	-	-	-	0.00%
Miscellaneous Receipts	277	3,923	-	-	-	0.00%
Total	**$ 893,243**	**$ 1,639,711**	**$ 2,658,832**	**$ 1,048,771**	**$ 3,401,667**	**27.94%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 227,241	$ 335,430	$ 279,590	$ 291,359	$ 327,083	16.99%
Supplies	27,813	7,535	10,072	8,286	6,192	-38.52%
Repairs & Maintenance	1,759	640	10,400	4,154	3,340	-67.88%
Support Services	41,114	6,330	13,168	10,340	12,253	-6.95%
Minor Capital	45,256	26,911	-	-	-	0.00%
Professional Services	3,001	8,282	19,279	3,500	16,671	-13.53%
Designated Expenses	553,092	1,254,479	2,324,603	694,525	3,046,229	31.04%
Total	**$ 899,276**	**$ 1,639,607**	**$ 2,657,112**	**$ 1,012,164**	**$ 3,411,768**	**28.40%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Community Development Department						
Community Development Block Grant Revenues						
	Intergovernmental Revenue					
228-0000-331.09-10	CDBG-CV CARES ACT	$ 308,202	$ 1,128,318	$ 553,605	$ 333,111	$ 55,035
228-0000-331.09-16	2016-2017	53,150	-	98,531	-	99,423
228-0000-331.09-17	2017-2018	39,644	36,066	-	-	-
228-0000-331.09-18	2018-2019	-	44	45,608	-	611,602
228-0000-331.09-19	2019-2020	488,753	27,973	256,900	224,537	202,957
228-0000-331.09-20	2020-2021	-	443,387	589,396	37,229	598,771
228-0000-331.09-21	2021-2022	-	-	1,114,792	453,894	669,899
228-0000-331.09-22	2022-2023	-	-	-	-	1,163,980
	Intergovernmental Revenue	**889,749**	**1,635,788**	**2,658,832**	**1,048,771**	**3,401,667**
	Investments Income					
228-0000-361.05-00	INTEREST EARNED	171	-	-	-	-
	Investments Income	**171**	**-**	**-**	**-**	**-**
	Miscellaneous Income					
228-0000-371.10-02	PURCHASING CARDS	106	1,561	-	-	-
228-0000-379.99-99	OTHER INCOME	-	2,362	-	-	-
	Miscellaneous Income	**106**	**3,923**	**-**	**-**	**-**
	Contribution/Donations					
228-0000-383.25-01	PROGRAM INCOME	3,217	-	-	-	-
	Contribution/Donations	**3,217**	**-**	**-**	**-**	**-**
	Community Development Block Grant Revenues	**893,243**	**1,639,711**	**2,658,832**	**1,048,771**	**3,401,667**
Community Development Block Grant Expenditures						
	Personnel Services					
228-3245-426.40-05	FULL-TIME SALARIES	33,001	33,862	34,894	34,452	40,429
228-3245-426.40-25	LONGEVITY	3,299	3,287	3,273	3,233	3,273
228-3245-426.40-30	INCENTIVE PAY	605	602	600	166	600
228-3245-426.40-82	MEDICAL INSURANCE	3,950	4,415	4,399	4,115	4,879
228-3245-426.40-83	DENTAL INSURANCE	209	220	175	165	174
228-3245-426.40-84	LIFE INSURANCE	14	14	14	16	16
228-3245-426.40-85	RETIREMENT - TMRS	4,233	5,227	5,721	5,625	6,477
228-3245-426.40-87	SOCIAL SECURITY	2,183	2,193	2,245	2,262	2,631
228-3245-426.40-88	MEDICARE	518	513	525	529	615
228-3245-426.40-89	WORKERS COMPENSATION	62	56	57	58	70
228-3250-426.40-05	FULL-TIME SALARIES	133,711	176,082	131,949	141,560	158,964
228-3250-426.40-15	OVERTIME	-	2,092	-	(42)	-
228-3250-426.40-25	LONGEVITY	7,912	8,313	8,229	8,136	5,593
228-3250-426.40-30	INCENTIVE PAY	-	(59)	-	(25)	-
228-3250-426.40-37	BILINGUAL PAY	908	904	900	848	900
228-3250-426.40-50	CAR ALLOWANCE	60	60	60	57	60
228-3250-426.40-82	MEDICAL INSURANCE	8,529	9,318	9,281	8,935	10,157
228-3250-426.40-83	DENTAL INSURANCE	649	674	532	501	560
228-3250-426.40-84	LIFE INSURANCE	42	42	41	47	52
228-3250-426.40-85	RETIREMENT - TMRS	16,610	22,029	21,212	21,573	24,584
228-3250-426.40-87	SOCIAL SECURITY	8,513	11,333	8,403	9,025	10,148
228-3250-426.40-88	MEDICARE	1,991	2,651	1,965	2,111	2,373
228-3250-426.40-89	WORKERS COMPENSATION	242	282	212	227	265
228-3253-426.40-05	FULL-TIME SALARIES	-	27,274	36,266	34,068	39,033
228-3253-426.40-25	LONGEVITY	-	-	48	178	48
228-3253-426.40-82	MEDICAL INSURANCE	-	228	-	5,506	6,012
228-3253-426.40-83	DENTAL INSURANCE	-	183	233	223	233
228-3253-426.40-84	LIFE INSURANCE	-	11	18	21	22
228-3253-426.40-85	RETIREMENT - TMRS	-	3,852	5,444	5,218	5,792
228-3253-426.40-87	SOCIAL SECURITY	-	1,654	2,248	1,989	2,423
228-3253-426.40-88	MEDICARE	-	387	526	466	567
228-3253-426.40-89	WORKERS COMPENSATION	-	88	120	116	133

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
228-3275-426.40-05	FULL-TIME SALARIES	-	15,852	-	-	-
228-3275-426.40-15	OVERTIME	-	515	-	-	-
228-3275-426.40-87	SOCIAL SECURITY	-	1,015	-	-	-
228-3275-426.40-88	MEDICARE	-	237	-	-	-
228-3275-426.40-89	WORKERS COMPENSATION	-	24	-	-	-
	Personnel Services	**227,241**	**335,430**	**279,590**	**291,359**	**327,083**
	Supplies					
228-3245-426.41-10	OFFICE	-	80	700	300	400
228-3245-426.41-15	POSTAGE/CARRIER SERVICE	73	24	-	-	-
228-3245-426.41-20	UNIFORMS AND CLOTHING	100	241	300	300	300
228-3245-426.41-25	PERIODICAL PUBLICATIONS	-	630	-	-	-
228-3245-426.41-30	FUEL	71	133	420	284	350
228-3245-426.41-35	PRINT SUPPLIES	281	18	-	-	-
228-3245-426.41-65	SUPPLIES	-	-	-	650	-
228-3250-426.41-10	OFFICE	419	777	1,600	2,247	1,900
228-3250-426.41-15	POSTAGE/CARRIER SERVICE	337	541	-	-	-
228-3250-426.41-25	PERIODICAL PUBLICATIONS	1,036	428	-	-	-
228-3250-426.41-30	FUEL	291	180	300	296	300
228-3250-426.41-35	PRINT SUPPLIES	2,238	1,860	-	-	-
228-3250-426.41-40	COMPUTER SUPPLIES	400	-	-	-	-
228-3250-426.41-60	FOOD SUPPLIES	5,560	237	500	500	450
228-3250-426.41-65	SUPPLIES	28	-	-	35	-
228-3250-426.41-70	CLEANING SUPPLIES	327	191	150	150	100
228-3250-426.41-75	MEDICAL AND CHEMICAL	16,652	-	-	53	-
228-3253-426.41-10	OFFICE	-	10	1,908	1,443	1,290
228-3253-426.41-15	POSTAGE/CARRIER SERVICE	-	1,152	-	-	-
228-3253-426.41-20	UNIFORMS AND CLOTHING	-	475	3,092	325	-
228-3253-426.41-30	FUEL	-	517	1,102	1,703	1,102
228-3253-426.41-35	PRINT SUPPLIES	-	5	-	-	-
228-3253-426.41-37	PHONES AND ACCESSORIES	-	36	-	-	-
	Supplies	**27,813**	**7,535**	**10,072**	**8,286**	**6,192**
	Repair and Maintenance					
228-3245-426.42-43	COMPUTER SOFTWARE	1,750	-	2,400	1,725	1,320
228-3245-426.42-51	VEHICLE	-	537	500	500	500
228-3250-426.42-43	COMPUTER SOFTWARE	-	-	7,200	1,725	1,320
228-3250-426.42-51	VEHICLE	9	103	300	204	200
	Repair and Maintenance	**1,759**	**640**	**10,400**	**4,154**	**3,340**
	Support Services					
228-3245-426.44-05	TELEPHONE	407	602	540	740	732
228-3245-426.44-25	NOTICES NOT REQ'D BY LAW	99	99	33	44	55
228-3245-426.44-26	PROMOTION AND ADVERTISING	-	-	500	200	500
228-3245-426.44-30	TRAINING AND TRAVEL	400	-	1,000	1,000	500
228-3245-426.44-75	MEMBERSHIP AND SUBSCRIPTION	325	-	650	650	-
228-3250-426.44-05	TELEPHONE	448	-	-	-	816
228-3250-426.44-10	SHORT TERM RENTAL	20,468	-	-	-	-
228-3250-426.44-26	PROMOTION AND ADVERTISING	5,601	-	-	-	-
228-3250-426.44-28	NOTICES REQUIRED BY LAW	5,237	2,700	4,000	3,245	4,810
228-3250-426.44-30	TRAINING AND TRAVEL	248	600	2,000	1,345	1,000
228-3250-426.44-55	FACILITIES RENTAL	6,336	-	-	-	-
228-3250-426.44-75	MEMBERSHIP AND SUBSCRIPTION	1,545	1,921	3,125	2,625	2,520
228-3253-426.44-05	TELEPHONE	-	408	1,320	491	1,320
	Support Services	**41,114**	**6,330**	**13,168**	**10,340**	**12,253**
	Minor Capital					
228-3250-426.46-05	OFFICE MACHINES AND EQUIP	110	-	-	-	-
228-3250-426.46-35	EQUIPMENT AND MACHINERY	26,208	-	-	-	-
228-3250-426.46-40	COMPUTER EQUIP/SOFTWARE	18,819	24,900	-	-	-
228-3250-426.46-50	FURNITURE AND FIXTURES	119	351	-	-	-
228-3253-426.46-40	COMPUTER EQUIP/SOFTWARE	-	1,660	-	-	-
	Minor Capital	**45,256**	**26,911**	**-**	**-**	**-**

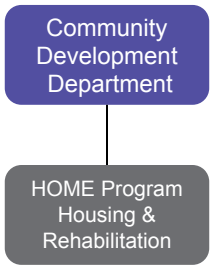
Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Professional Services					
228-3250-426.47-30	ACCOUNTING SERVICES	-	8,197	8,525	-	8,620
228-3250-426.47-99	PROFESSIONAL SERVICES	3,001	-	10,754	3,500	8,051
228-3253-426.47-05	MEDICAL/COUNSELING SERVIC	-	85	-	-	-
	Professional Services	**3,001**	**8,282**	**19,279**	**3,500**	**16,671**
	Designated Expenses					
228-3245-426.50-86	PROGRAMS	-	36,110	102,310	-	102,854
228-3245-426.51-88	HOUSING REHAB PROGRAM	39,798	-	-	-	-
228-3250-426.50-12	QUARANTINE TEMP SHELTER	400	-	-	-	-
228-3250-426.50-20	RESERVE APPROPRIATION	-	-	-	-	808,542
228-3250-426.50-86	PROGRAMS	-	1,218,369	2,124,613	689,324	2,002,166
228-3250-426.51-04	CLEMENTS BOYSANDGIRLS CLU	19,842	-	-	-	-
228-3250-426.51-05	FAMILIES IN CRISIS	20,000	-	-	-	-
228-3250-426.51-07	GREATER KILLEEN FREE CL	21,900	-	-	-	-
228-3250-426.51-39	HILL COUNTRY COMM ACT A	24,183	-	-	-	-
228-3250-426.51-46	HERITAGE HOUSE OF CEN T	5,000	-	-	-	-
228-3250-426.51-52	COK TRANSPORTION PROGRA	50,000	-	-	-	-
228-3250-426.51-66	BOB GILMORE CENTER	53,150	-	-	-	-
228-3250-426.51-81	FOOD DELIVERY PROGRAM	3,236	-	-	-	-
228-3250-426.51-89	SUBSISTENCE PAYMENTS	281,720	-	-	-	-
228-3250-426.51-90	COMMUNITIES IN SCHOOLS	21,000	-	-	-	-
228-3250-426.51-97	BRING EVERYONE IN ZONE	12,863	-	-	-	-
228-3253-426.50-86	PROGRAMS	-	-	97,680	5,201	132,667
	Designated Expenses	**553,092**	**1,254,479**	**2,324,603**	**694,525**	**3,046,229**
	Community Development Block Grant Expenditures	**$899,276**	**$1,639,607**	**$2,657,112**	**$1,012,164**	**$3,411,768**

OTHER APPROPRIATIONS - COMMUNITY DEVELOPMENT BLOCK GRANT FUND

FINANCIAL INFORMATION	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget	% Change from FY 2022 Budget
LEASES						
Expenditure Summary						
Lease Principal	-	1,535	1,646	1,646	1,465	-11.00%
Lease Interest and Fiscal Charges	-	184	74	74	484	554.05%
Total	**-**	**1,719**	**1,720**	**1,720**	**1,949**	**13.31%**
NON-DEPARTMENTAL						
Expenditure Summary						
Personnel Services	0	0	0	55	0	**0.00%**
Total	**-**	**-**	**-**	**55**	**-**	**0.00%**
Total Other Appropriations	**$ -**	**$ 1,719**	**$ 1,720**	**$ 1,775**	**$ 1,949**	**13.31%**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Other Appropriations						
Leases						
Principal						
228-9032-489.71-12	LEASE PRINCIPAL	$ -	$ 1,535	$ 1,646	$ 1,646	$ 1,465
	Principal	**-**	**1,535**	**1,646**	**1,646**	**1,465**
Interest & Fiscal Charges						
228-9032-489.72-13	LEASE INTEREST	-	184	74	74	484
	Interest & Fiscal Charges	**-**	**184**	**74**	**74**	**484**
	Leases	**-**	**1,719**	**1,720**	**1,720**	**1,949**
Non-Departmental						
Personnel Services						
228-9501-491.40-24	SEPARATION PAY	-	-	-	43	-
228-9501-491.40-25	LONGEVITY	-	-	-	-	-
228-9501-491.40-85	RETIREMENT - TMRS	-	-	-	7	-
228-9501-491.40-87	SOCIAL SECURITY	-	-	-	3	-
228-9501-491.40-88	MEDICARE	-	-	-	1	-
228-9501-491.40-89	WORKERS COMPENSATION	-	-	-	1	-
	Personnel Services	**-**	**-**	**-**	**55**	**-**
	Non-Departmental	**-**	**-**	**-**	**55**	**-**
Other Appropriations		**$0**	**$1,719**	**$1,720**	**$1,775**	**$1,949**

COMMUNITY DEVELOPMENT HOME PROGRAM



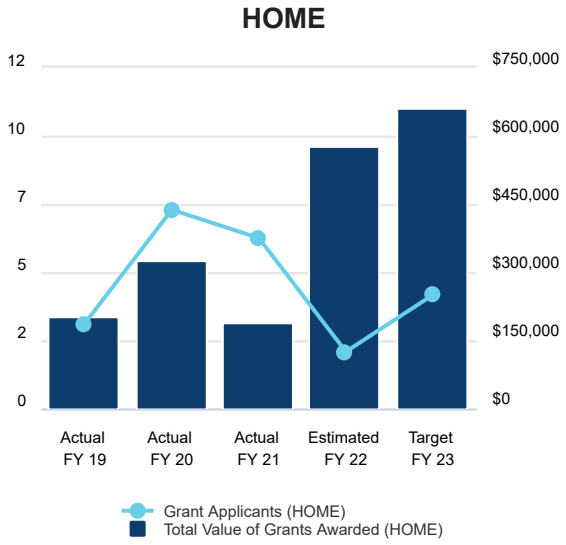
Department Mission

The mission of the Community Development Department is to administer sub-grants to qualifying agencies.

Program Narrative

FY 2022 Accomplishments:

- Provided technical assistance, guidance, and administration of two HUD formula grant programs - the Community Development Block Grant (CDBG) and the HOME (for affordable housing only) program - through public participation presentations, grant program information and technical assistance short courses to identify community needs and priorities to achieve program objectives, priorities, and needed resources through public 12 meetings of citizen participation with 95 persons attending
- Provided 17 briefing workshops to 80 representatives of 26 entities interested in funding under the CDBG and HOME programs
- Executed subgrantee agreements each with a clearly defined scope of work, monitored programs for local and federal compliance for 11 entities
- Digitized the homebuyer education course making it available on the participant's schedule and increased course attendance providing 240 households with basic information about purchasing a home for the first time and utilizing the City's First Time Homebuyer Assistance Program (HOME grant)
- Provided 4,148 individuals with needed public and human services through subgrants of CDBG funds to non-profit organizations and City Departments
- Affordable housing opportunities assisted (2) households with rehabilitation to sustain existing housing units while owners age in place
- Prepared and submitted 18 major regulatory and statutory reports required by HUD programs
- Continued serving as ADA Compliance Manager for the City
- Completed several required elements of DOJ settlement agreement



FY 2023 Goals:

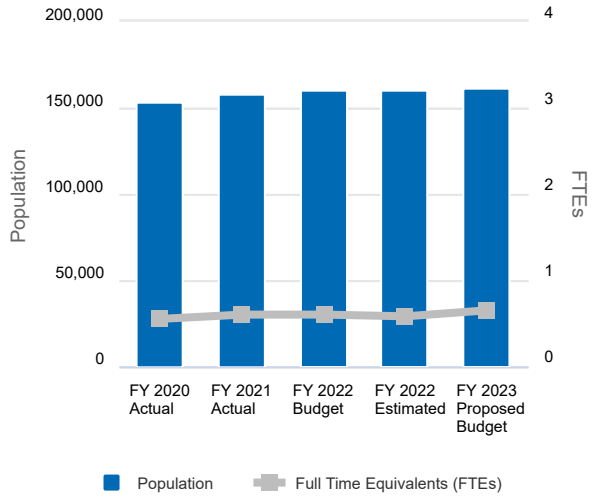
- Provide accurate reports and current information relative to subgrantees and changing federal regulations ensuring CDAC has necessary information to make funding recommendations to City Council for CDBG and HOME programs
- Execute PY 22-23 funded CDBG and HOME program projects to include distribution of funding for HOME-ARP projects for necessary community public and human services; provide opportunities for decent affordable housing for existing owners and tenants for vulnerable populations; and park and public facility improvements in target areas of Killeen
- Ensure funded projects are implemented, remain on track, and funding expenditures are timely to meet federal regulation and timeliness
- Submit required plans, reports, and other grant program compliance documents to HUD in accordance with regulatory (pre-scheduled dates) requirements
- Provide presentations incorporating citizen participation; provide technical assistance, guidance, and administration of community development block grant programs (CDBG and HOME grants) and the HOME-ARP program to meet community needs
- Onboarding of ADA Compliance Manager position
- Continue work on ADA related requirements to meet DOJ agreement

COMMUNITY DEVELOPMENT HOME PROGRAM

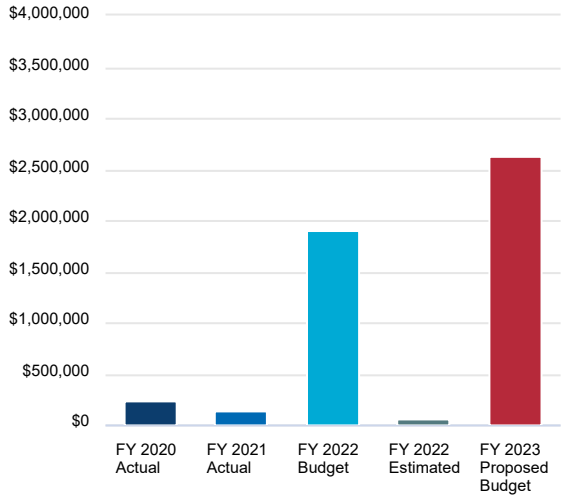
FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Intergovernmental Revenue	$ 176,432	$ 107,788	$ 1,772,831	$ 56,418	$ 2,264,726	27.75%
Program Income	49,822	49,822	129,725	-	361,789	178.89%
Interest Earned	274	45	8	5	-	-100.00%
Total	**$ 226,528**	**$ 157,655**	**$ 1,902,564**	**$ 56,423**	**$ 2,626,515**	**38.05%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 44,098	$ 51,583	$ 48,985	$ 50,910	$ 73,622	50.29%
Supplies	1,796	1,067	1,300	800	800	-38.46%
Repairs & Maintenance	1,880	-	2,400	-	-	-100.00%
Support Services	805	185	1,078	942	433	-59.83%
Professional Services	-	-	8,525	-	14,411	69.04%
Designated Expenses	193,071	84,238	1,840,276	7,297	2,537,130	37.87%
Total	**$ 241,650**	**$ 137,073**	**$ 1,902,564**	**$ 59,949**	**$ 2,626,396**	**38.05%**

FTEs Compared to Population



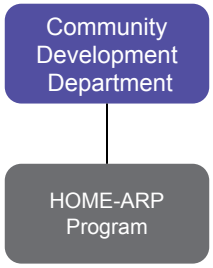
Department Expenditure History



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated Budget	FY 2023 Proposed Budget
Community Development Department						
	HOME Program Revenues					
	Intergovernmental Revenue					
233-0000-331.09-15	2015-2016	-	-	46,694	-	46,694
233-0000-331.09-16	2016-2017	38,288	-	45,529	-	45,259
233-0000-331.09-17	2017-2018	28,035	16,486	61,274	-	61,275
233-0000-331.09-18	2018-2019	31,204	38,468	360,972	-	366,504
233-0000-331.09-19	2019-2020	78,905	13,169	318,790	-	291,062
233-0000-331.09-20	2020-2021	-	39,665	448,350	7,297	422,656
233-0000-331.09-21	2021-2022	-	-	491,222	49,121	442,101
233-0000-331.09-22	2022-2023	-	-	-	-	589,175
	Intergovernmental Revenue	**176,432**	**107,788**	**1,772,831**	**56,418**	**2,264,726**
	Investments Income					
233-0000-361.05-00	INTEREST REVENUES	210	-	8	5	-
	Investments Income	**210**	**-**	**8**	**5**	**-**
	Miscellaneous Income					
233-0000-371.10-02	PURCHASING CARDS	64	45	-	-	-
	Miscellaneous Income	**64**	**45**	**-**	**-**	**-**
	Contributions/Donations					
233-0000-383.25-01	PROGRAM INCOME	49,822	49,822	129,725	-	361,789
	Contributions/Donations	**49,822**	**49,822**	**129,725**	**-**	**361,789**
	HOME Program Revenues	**226,528**	**157,655**	**1,902,564**	**56,423**	**2,626,515**
	HOME Program Expenditures					
	Personnel Services					
233-3250-426.40-05	FULL-TIME SALARIES	32,522	37,354	35,049	36,741	54,676
233-3250-426.40-25	LONGEVITY	3,223	3,621	3,578	3,536	3,933
233-3250-426.40-82	MEDICAL INSURANCE	1,317	1,472	1,466	1,372	1,626
233-3250-426.40-83	DENTAL INSURANCE	152	178	140	132	151
233-3250-426.40-84	LIFE INSURANCE	10	11	11	13	14
233-3250-426.40-85	RETIREMENT - TMRS	4,135	5,784	5,790	6,011	8,686
233-3250-426.40-87	SOCIAL SECURITY	2,169	2,513	2,345	2,466	3,600
233-3250-426.40-88	MEDICARE	510	588	548	578	842
233-3250-426.40-89	WORKERS COMPENSATION	60	62	58	61	94
	Personnel Services	**44,098**	**51,583**	**48,985**	**50,910**	**73,622**
	Supplies					
233-3250-426.41-10	OFFICE	39	70	1,300	800	800
233-3250-426.41-15	POSTAGE	514	46	-	-	-
233-3250-426.41-20	UNIFORMS AND CLOTHING	20	-	-	-	-
233-3250-426.41-25	SUBSCRIPTION/PUBLICATIONS	444	520	-	-	-
233-3250-426.41-30	FUEL	48	-	-	-	-
233-3250-426.41-35	PRINT SUPPLIES	623	431	-	-	-
233-3250-426.41-60	FOOD SUPPLIES	108	-	-	-	-
	Supplies	**1,796**	**1,067**	**1,300**	**800**	**800**
	Repair and Maintenance					
233-3250-426.42-43	COMPUTER/SOFTWARE MAINT	1,880	-	2,400	-	-
	Repair and Maintenance	**1,880**	**-**	**2,400**	**-**	**-**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated Budget	FY 2023 Proposed Budget
	Support Services					
233-3250-426.44-25	LEGAL AND PUBLIC NOTICES	132	185	110	77	33
233-3250-426.44-30	TRAINING AND TRAVEL	213	-	500	500	-
233-3250-426.44-75	DUES AND MEMBERSHIPS	460	-	468	365	400
	Support Services	**805**	**185**	**1,078**	**942**	**433**
	Professional Services					
233-3250-426.47-30	ACCOUNTING SERVICES	-	-	8,525	-	8,620
233-3250-426.47-99	PROFESSIONAL SERVICES	-	-	-	-	5,791
	Professional Services	**-**	**-**	**8,525**	**-**	**14,411**
	Designated Expenses					
233-3250-426.50-86	PROGRAMS	-	84,238	1,840,276	7,297	1,870,863
233-3250-426.50-20	RESERVE APPROPRIATION	-	-	-	-	666,267
233-3250-426.51-05	FAMILIES IN CRISIS	51,717	-	-	-	-
233-3250-426.51-89	EMERGENCY HOUSING ASST	54,586	-	-	-	-
233-3250-426.51-99	PROGRAM INCOME EXPENSE	60,236	-	-	-	-
233-3250-426.56-55	FIRST TIME HOMEBUYER'S	26,532	-	-	-	-
	Designated Expenses	**193,071**	**84,238**	**1,840,276**	**7,297**	**2,537,130**
	HOME Program Expenditures	**$ 241,650**	**$ 137,073**	**$ 1,902,564**	**$ 59,949**	**$ 2,626,396**

COMMUNITY DEVELOPMENT HOME ARP PROGRAM



Department Mission

The mission of the Community Development Department is to administer sub-grants to qualifying agencies.

Program Narrative

FY 2022 Accomplishments:

- Provided 17 briefing workshops to 80 representatives of 26 entities interested in funding under the CDBG and HOME programs
- Completed 2 programs in response to the COVID-19 pandemic by providing emergency subsistence (rent and utility) payments for 2,094 Killeen residents financially impacted by the coronavirus with funding provided by the CARES Act (CDBG-CV)
- Developed 1 new funding allocation plan for the HOME-ARP funding in response to individuals and families experiencing homelessness and those at-risk of becoming homeless to increased housing instability due to rising costs of housing imposed on low-income Killeen residents

FY 2023 Goals:

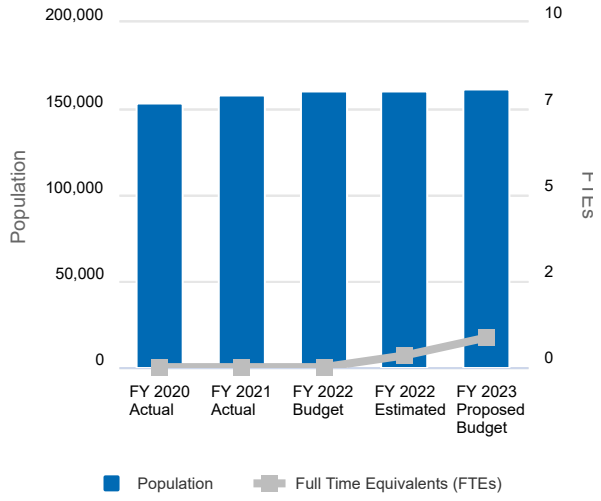
- Provide accurate reports and current information relative to subgrantees and changing federal regulations ensuring CDAC has necessary information to make funding recommendations to City Council for CDBG and HOME programs
- Execute PY 22-23 funded CDBG and HOME program projects to include distribution of funding for HOME-ARP projects for necessary community public and human services; provide opportunities for decent affordable housing for existing owners and tenants for vulnerable populations; and park and public facility improvements in target areas of Killeen
- Ensure funded projects are implemented, remain on track, and funding expenditures are timely to meet federal regulation and timeliness
- Provide presentations incorporating citizen participation; provide technical assistance, guidance, and administration of community development block grant programs (CDBG and HOME grants) and the HOME-ARP program to meet community needs

COMMUNITY DEVELOPMENT HOME ARP PROGRAM

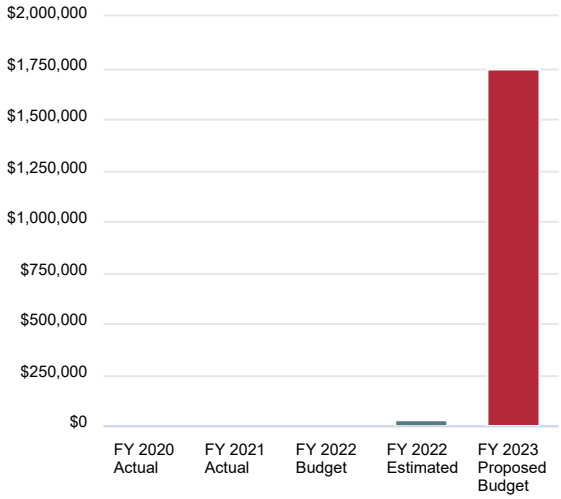
FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Intergovernmental Revenue	$ -	$ -	$ -	$ 33,398	$ 1,745,243	0.00%
Total	**0**	**0**	**0**	**33,398**	**1,745,243**	**0.00%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	0	0	0	0	87,770	0.00%
Supplies	0	0	0	300	500	0.00%
Support Services	0	0	0	4,000	0	0.00%
Professional Services	0	0	0	0	8,620	0.00%
Designated Expenses	0	0	0	29,098	1,648,353	0.00%
Total	**$ -**	**$ -**	**$ -**	**$ 33,398**	**$ 1,745,243**	**0.00%**

FTEs Compared to Population



Department Expenditure History

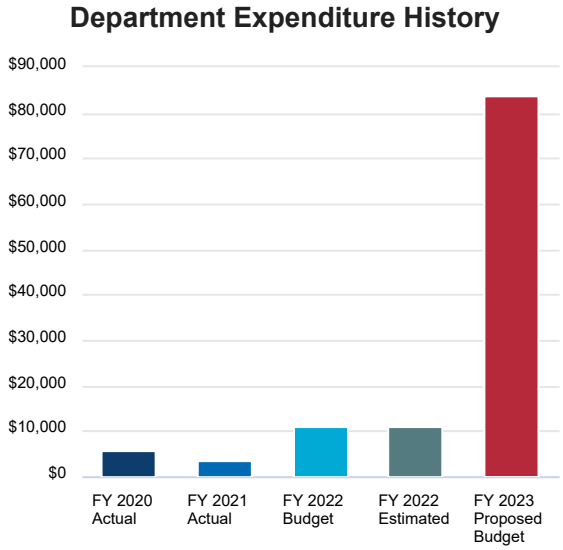


Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Community Development Department						
	HOME ARP Revenues					
	Intergovernmental Revenue					
232-0000-331.09-21	2021-2022	$ -	$ -	$ -	$ 33,398	$ 1,745,243
	Intergovernmental Revenue	**-**	**-**	**-**	**33,398**	**1,745,243**
	HOME ARP Revenues	**-**	**-**	**-**	**33,398**	**1,745,243**
	HOME ARP Expenditures					
	Personnel Services					
232-3250-426.40-05	FULL-TIME SALARIES	-	-	-	-	68,152
232-3250-426.40-25	LONGEVITY	-	-	-	-	3,258
232-3250-426.40-83	DENTAL INSURANCE	-	-	-	-	192
232-3250-426.40-84	LIFE INSURANCE	-	-	-	-	18
232-3250-426.40-85	RETIREMENT - TMRS	-	-	-	-	10,583
232-3250-426.40-87	SOCIAL SECURITY	-	-	-	-	4,419
232-3250-426.40-88	MEDICARE	-	-	-	-	1,034
232-3250-426.40-89	WORKERS COMPENSATION	-	-	-	-	114
	Personnel Services	**-**	**-**	**-**	**-**	**87,770**
	Supplies					
232-3250-426.41-10	OFFICE	-	-	-	300	500
	Supplies	**-**	**-**	**-**	**300**	**500**
	Support Services					
232-3250-426.44-28	NOTICES REQUIRED BY LAW	-	-	-	4,000	-
	Support Services	**-**	**-**	**-**	**4,000**	**-**
	Professional Services					
232-3250-426.47-30	ACCOUNTING SERVICES	-	-	-	-	8,620
	Professional Services	**-**	**-**	**-**	**-**	**8,620**
	Designated Expenses					
232-3250-426.50-20	RESERVE APPROPRIATION	-	-	-	-	1,648,353
232-3250-426.50-86	PROGRAMS	-	-	-	29,098	-
	Designated Expenses	**-**	**-**	**-**	**29,098**	**1,648,353**
	HOME ARP Expenditures	**$ -**	**$ -**	**$ -**	**$ 33,398**	**$ 1,745,243**

FINANCE DEPARTMENT - SENIOR CITIZEN ASSISTANCE FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Contributions & Donations	$ 11,018	$ 11,314	$ 11,000	$ 11,000	$ 11,000	0.00%
Investments Income	1150	440	155	105	988	537.42%
Total	**$ 12,168**	**$ 11,754**	**$ 11,155**	**$ 11,105**	**$ 11,988**	**7.47%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Designated Expenses	$ 5,683	$ 3,638	$ 11,000	$ 11,000	$ 83,750	661.36%
Total	**$ 5,683**	**$ 3,638**	**$ 11,000**	**$ 11,000**	**$ 83,750**	**661.36%**



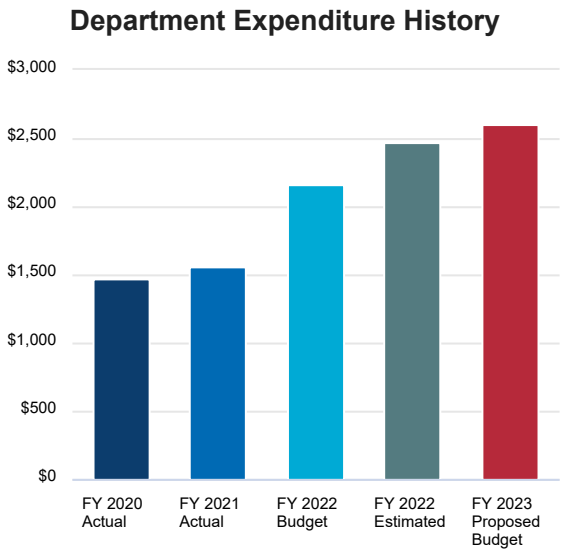
Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Finance Department					
	Senior Citizen Assistance Revenues					
	Investments Income					
230-0000-361.05-00	INTEREST REVENUES	$ 1,150	$ 440	$ 155	$ 105	$ 1,009
230-0000-361.05-10	INVESTMENT EXPENSE	-	-	-	-	(21)
	Investments Income	**1,150**	**440**	**155**	**105**	**988**
	Contribution/Donations					
230-0000-381.10-01	DONATIONS	11,018	11,314	11,000	11,000	11,000
	Contribution/Donations	**11,018**	**11,314**	**11,000**	**11,000**	**11,000**
	Senior Citizen Assistance Revenues	**12,168**	**11,754**	**11,155**	**11,105**	**11,988**
	Senior Citizen Assistance Expenditures					
	Designated Expenses					
230-2050-411.50-20	RESERVE APPROPRIATION	-	-	-	-	-
230-2050-411.50-85	SENIOR CITIZEN ASSISTANCE	5,683	3,638	11,000	11,000	83,750
	Designated Expenses	**5,683**	**3,638**	**11,000**	**11,000**	**83,750**
	Senior Citizen Assistance Expenditures	**$ 5,683**	**$ 3,638**	**$ 11,000**	**$ 11,000**	**$ 83,750**

FINANCE – MUNICIPAL COURT – TEEN COURT FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget[4]**	**% Change from FY 2022 Budget**
Court Fees	$ 930	$ 490	$ 800	$ 700	$ 800	0.00%
Interest Earned	148	48	20	9	104	420.00%
Total	**$ 1,078**	**$ 538**	**$ 820**	**$ 709**	**$ 904**	**10.24%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Supplies	$ 1,128	$ 1,211	$ 1,669	$ 1,669	$ 1,800	7.85%
Support Services	346	355	500	800	800	60.00%
Total	**$ 1,474**	**$ 1,566**	**$ 2,169**	**$ 2,469**	**$ 2,600**	**19.87%**

[4] In FY 2023, Municipal Court division is moved under the Finance Department. Historical data is reported in the new division.



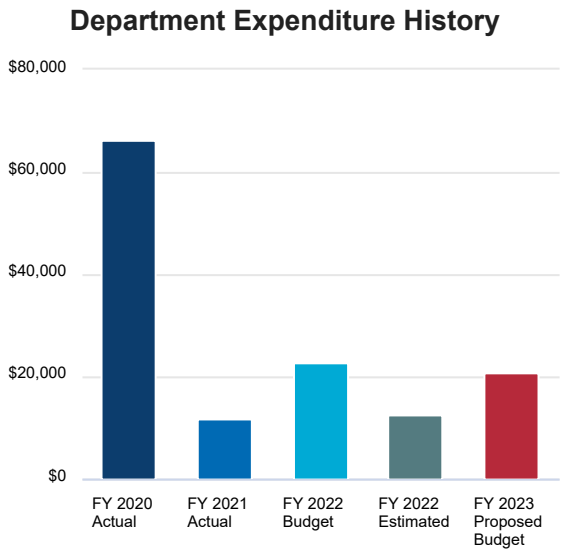
Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Finance - Municipal Court						
Teen Court Program Revenues						
Fines/Forfeits/Assessment						
239-0000-351.01-01	FINES	$ 930	$ 490	$ 800	$ 700	$ 800
	Fines/Forfeits/Assessment	**930**	**490**	**800**	**700**	**800**
Investments Income						
239-0000-361.05-00	INTEREST EARNED	148	48	20	9	106
	Investments Income	**148**	**48**	**20**	**9**	**106**
	Teen Court Program Revenues	**1,078**	**538**	**820**	**709**	**906**
Teen Court Program Expenditures						
Supplies						
239-2015-417.41-65	SUPPLIES	-	-	-	-	1,800
239-5015-417.41-10	OFFICE	70	-	-	-	-
239-5015-417.41-35	PRINT SUPPLIES	1	-	-	-	-
239-5015-417.41-65	SUPPLIES	-	-	1,669	1,669	-
239-5015-417.41-90	AGRICULTURAL SUPPLIES	1,057	1,211	-	-	-
	Supplies	**1,128**	**1,211**	**1,669**	**1,669**	**1,800**
Support Services						
239-2015-417.44-04	WATER SERVICE	-	-	-	-	800
239-5015-417.44-04	WATER SERVICE	346	355	500	800	-
	Support Services	**346**	**355**	**500**	**800**	**800**
	Teen Court Program Expenditures	**$ 1,474**	**$ 1,566**	**$ 2,169**	**$ 2,469**	**$ 2,600**

FINANCE – MUNICIPAL COURT – COURT TECHNOLOGY FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget[4]**	**% Change from FY 2022 Budget**
Technology Fund Receipts	$ 38,543	$ 63,797	$ 51,580	$ 50,500	$ 50,500	-2.09%
Interest Earned	1,273	468	166	160	1,149	592.17%
Total	**$ 39,816**	**$ 64,265**	**$ 51,746**	**$ 50,660**	**$ 51,649**	**-0.19%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Supplies	$ -	$ 125	$ -	$ -	$ -	0.00%
Repairs & Maintenance	66,451	5,949	14,961	9,271	7,531	-49.66%
Minor Capital	-	5,905	7,973	3,300	13,413	68.23%
Capital Outlay	-	-	-	-	64,620	0.00%
Total	**$ 66,451**	**$ 11,979**	**$ 22,934**	**$ 12,571**	**$ 85,564**	**273.09%**

[4] In FY 2023, Municipal Court division is moved under the Finance Department. Historical data is reported in the new division.



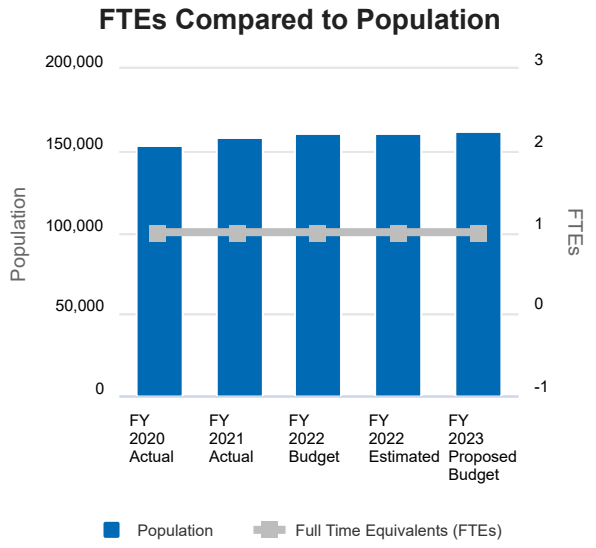
Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Finance - Municipal Court						
Court Technology Fund Revenues						
Fines/Forfeits/Assessment						
240-0000-351.01-01	FINES	$ 38,543	$ 63,797	$ 51,580	$ 50,500	$ 50,500
	Fines/Forfeits/Assessment	**38,543**	**63,797**	**51,580**	**50,500**	**50,500**
Support Services						
240-0000-361.05-00	INTEREST EARNED	1,273	468	166	160	1,173
240-0000-361.05-10	INVESTMENT EXPENSE	-	-	-	-	(24)
	Support Services	**1,273**	**468**	**166**	**160**	**1,149**
	Court Technology Fund Revenues	**39,816**	**64,265**	**51,746**	**50,660**	**51,649**
Court Technology Fund Expenditures						
Supplies						
240-5015-417.41-37	PHONES AND ACCESSORIES	-	125	-	-	-
	Supplies	**-**	**125**	**-**	**-**	**-**
Repair & Maintenance						
240-2015-417.42-43	COMPUTER/SOFTWARE MAINT	-	-	-	-	7,531
240-5015-417.42-43	COMPUTER/SOFTWARE MAINT	66,451	5,949	14,961	9,271	-
	Repair & Maintenance	**66,451**	**5,949**	**14,961**	**9,271**	**7,531**
Minor Capital						
240-2015-417.46-35	EQUIPMENT AND MACHINERY	-	-	-	-	10,522
240-2015-417.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	-	2,891
240-5015-417.46-05	OFFICE MACHINES AND EQUIP	-	2,202	-	-	-
240-5015-417.46-35	EQUIPMENT AND MACHINERY	-	-	598	-	-
240-5015-417.46-40	COMPUTER EQUIP/SOFTWARE	-	3,703	7,375	3,300	-
	Minor Capital	**-**	**5,905**	**7,973**	**3,300**	**13,413**
Capital Outlay						
240-2015-417.61-40	COMPUTER EQUIP/SOFTWARE	-	-	-	-	64,620
	Capital Outlay	**-**	**-**	**-**	**-**	**64,620**
	Court Technology Fund Expenditures	**$ 66,451**	**$ 11,979**	**$ 22,934**	**$ 12,571**	**$ 85,564**

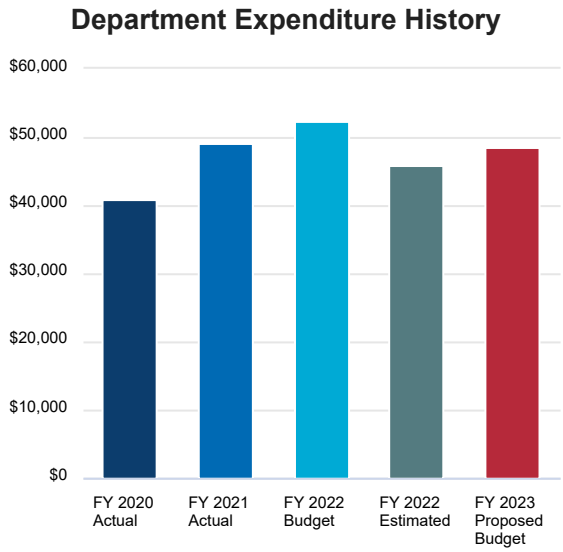
FINANCE – MUNICIPAL COURT – COURT SECURITY FEE FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget[4]**	**% Change from FY 2022 Budget**
Court Fees	$ 35,677	$ 73,576	$ 59,634	$ 59,634	$ 56,000	-6.09%
Peace Officer Allocation	740	691	500	692	700	40.00%
Investments Income	3,207	1,158	427	285	2,610	511.24%
Total	**$ 39,624**	**$ 75,425**	**$ 60,561**	**$ 60,611**	**$ 59,310**	**-2.07%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 40,880	$ 49,092	$ 52,301	$ 45,989	$ 48,582	-7.11%
Total	**$ 40,880**	**$ 49,092**	**$ 52,301**	**$ 45,989**	**$ 48,582**	**-7.11%**

[4] In FY 2023, Municipal Court division is moved under the Finance Department. Historical data is reported in the new division.





Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Finance - Municipal Court						
	Court Security Fee Fund Revenues					
	Intergovernmental Revenue					
241-0000-334.01-03	LEOSE	$ 740	$ 691	$ 500	$ 692	$ 700
	Intergovernmental Revenue	**740**	**691**	**500**	**692**	**700**
	Fines/Forfeits/Assessment					
241-0000-351.01-01	FINES	35,677	73,576	59,634	59,634	56,000
	Fines/Forfeits/Assessment	**35,677**	**73,576**	**59,634**	**59,634**	**56,000**
	Investments Income					
241-0000-361.05-00	INTEREST EARNED	3,207	1,158	427	285	2,664
241-0000-361.05-10	INVESTMENT EXPENSE	-	-	-	-	(54)
	Investments Income	**3,207**	**1,158**	**427**	**285**	**2,610**
	Court Security Fee Fund Revenues	**39,624**	**75,425**	**60,561**	**60,611**	**59,310**
	Court Security Fee Fund Expenditures					
	Personnel Services					
241-2015-417.40-05	FULL-TIME SALARIES	-	-	-	-	34,701
241-2015-417.40-25	LONGEVITY	-	-	-	-	96
241-2015-417.40-37	BILINGUAL PAY	-	-	-	-	600
241-2015-417.40-82	MEDICAL INSURANCE	-	-	-	-	5,152
241-2015-417.40-84	LIFE INSURANCE	-	-	-	-	22
241-2015-417.40-85	RETIREMENT - TMRS	-	-	-	-	5,246
241-2015-417.40-87	SOCIAL SECURITY	-	-	-	-	2,195
241-2015-417.40-88	MEDICARE	-	-	-	-	513
241-2015-417.40-89	WORKERS COMPENSATION	-	-	-	-	57
241-5015-417.40-05	FULL-TIME SALARIES	30,900	35,903	37,895	33,353	-
241-5015-417.40-25	LONGEVITY	-	26	96	-	-
241-5015-417.40-37	BILINGUAL PAY	-	-	-	500	-
241-5015-417.40-82	MEDICAL INSURANCE	3,755	5,164	5,464	4,312	-
241-5015-417.40-83	DENTAL INSURANCE	211	280	233	-	-
241-5015-417.40-84	LIFE INSURANCE	14	17	18	21	-
241-5015-417.40-85	RETIREMENT - TMRS	3,614	4,988	5,695	5,123	-
241-5015-417.40-87	SOCIAL SECURITY	1,890	2,156	2,304	2,129	-
241-5015-417.40-88	MEDICARE	442	504	539	498	-
241-5015-417.40-89	WORKERS COMPENSATION	54	54	57	53	-
	Personnel Services	**40,880**	**49,092**	**52,301**	**45,989**	**48,582**
	Court Security Fee Fund Expenditures	**$ 40,880**	**$ 49,092**	**$ 52,301**	**$ 45,989**	**$ 48,582**

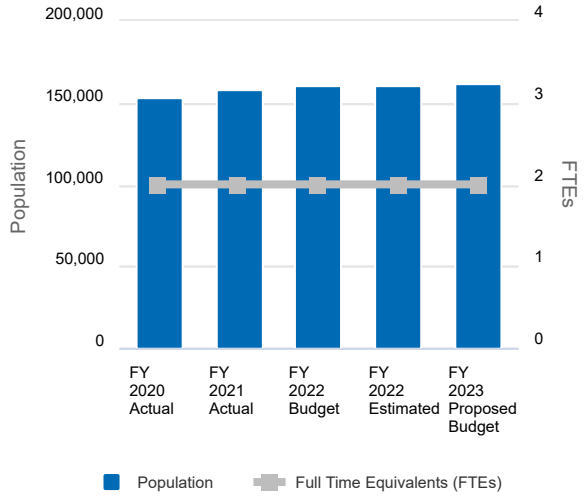
FINANCE – MUNICIPAL COURT – JUVENILE CASE MANAGER FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget[4]**	**% Change from FY 2022 Budget**
Juvenile Case Manager Receipts	$ 48,296	$ 79,715	$ 67,000	$ 60,000	$ 56,000	-16.42%
Truancy Prevention	5,599	1,883	1,600	1,000	750	-53.13%
Interest Earned	10,418	3,373	1,376	700	7,368	435.47%
Miscellaneous Income	-	-	-	-	-	0.00%
Total	**$ 64,313**	**$ 84,971**	**$ 69,976**	**$ 61,700**	**$ 64,118**	**-8.37%**

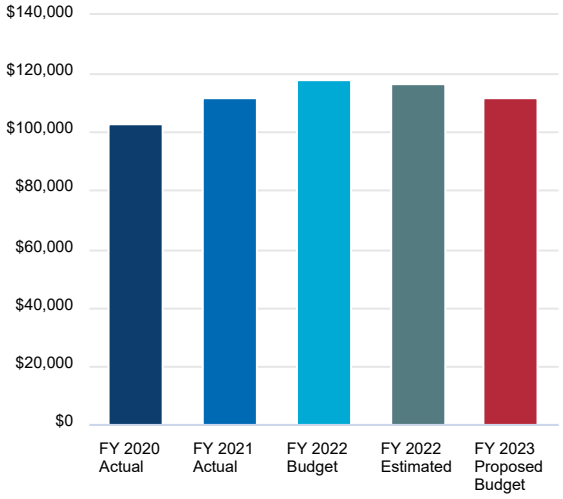
FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 100,890	$ 110,750	$ 117,235	$ 115,366	$ 110,808	-5.48%
Supplies	760	150	-	-	-	0.00%
Support Services	670	684	1,072	1,072	1,147	7.00%
Minor Capital	870	-	-	-	-	0.00%
Total	**$ 103,190**	**$ 111,584**	**$ 118,307**	**$ 116,438**	**$ 111,955**	**-5.37%**

[4] In FY 2023, Municipal Court division is moved under the Finance Department. Historical data is reported in the new division.

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Finance Department-Muncipal Court						
	Juvenile Case Manager Fund Revenues					
	Intergovernmental Revenue					
242-0000-351.01-01	FINES	48,296	79,715	67,000	60,000	56,000
242-0000-351.01-04	TRUANCY PREV/DIVERSION	5,599	1,883	1,600	1,000	750
	Intergovernmental Revenue	**53,895**	**81,598**	**68,600**	**61,000**	**56,750**
	Investments Income					
242-0000-361.05-00	INTEREST EARNED	10,418	3,373	1,376	700	7,522
242-0000-361.05-10	INVESTMENT EXPENSE	-	-	-	-	(154)
	Investments Income	**10,418**	**3,373**	**1,376**	**700**	**7,368**
	Juvenile Case Manager Fund Revenues	**64,313**	**84,971**	**69,976**	**61,700**	**64,118**
	Juvenile Case Manager Fund Expenditures					
	Personnel Services					
242-2015-417.40-05	FULL-TIME SALARIES	-	-	-	-	83,524
242-2015-417.40-25	LONGEVITY	-	-	-	-	288
242-2015-417.40-37	BILINGUAL PAY	-	-	-	-	900
242-2015-417.40-82	MEDICAL INSURANCE	-	-	-	-	6,888
242-2015-417.40-83	DENTAL INSURANCE	-	-	-	-	233
242-2015-417.40-84	LIFE INSURANCE	-	-	-	-	43
242-2015-417.40-85	RETIREMENT - TMRS	-	-	-	-	12,554
242-2015-417.40-87	SOCIAL SECURITY	-	-	-	-	5,059
242-2015-417.40-88	MEDICARE	-	-	-	-	1,183
242-2015-417.40-89	WORKERS COMPENSATION	-	-	-	-	136
242-5015-417.40-05	FULL-TIME SALARIES	80,475	86,957	90,001	88,976	-
242-5015-417.40-25	LONGEVITY	144	240	384	285	-
242-5015-417.40-37	BILINGUAL PAY	-	-	-	-	-
242-5015-417.40-82	MEDICAL INSURANCE	4,037	4,513	5,866	5,588	-
242-5015-417.40-83	DENTAL INSURANCE	525	588	466	439	-
242-5015-417.40-84	LIFE INSURANCE	34	36	36	41	-
242-5015-417.40-85	RETIREMENT - TMRS	9,425	11,752	13,549	13,324	-
242-5015-417.40-87	SOCIAL SECURITY	4,954	5,295	5,509	5,332	-
242-5015-417.40-88	MEDICARE	1,159	1,238	1,289	1,247	-
242-5015-417.40-89	WORKERS COMPENSATION	137	131	135	134	-
	Personnel Services	**100,890**	**110,750**	**117,235**	**115,366**	**110,808**
	Supplies					
242-5015-417.41-10	OFFICE	18	-	-	-	-
242-5015-417.41-15	POSTAGE/CARRIER SERVICE	185	150	-	-	-
242-5015-417.41-35	PRINT SUPPLIES	137	-	-	-	-
242-5015-417.41-60	FOOD SUPPLIES	392	-	-	-	-
242-5015-417.41-75	MEDICAL AND CHEMICAL	28	-	-	-	-
	Supplies	**760**	**150**	**-**	**-**	**-**
	Support Services					
242-5015-417.44-05	TELEPHONE	532	684	1,072	1,072	-
242-2015-417.44-05	TELEPHONE	-	-	-	-	1,147
242-5015-417.44-75	DUES AND MEMBERSHIPS	138	-	-	-	-
	Support Services	**670**	**684**	**1,072**	**1,072**	**1,147**
	Minor Capital					
242-5015-417.46-50	FURNITURE AND FIXTURES	870	-	-	-	-
	Minor Capital	**870**	**-**	**-**	**-**	**-**
	Juvenile Case Manager Fund Expenditures	**$ 103,190**	**$ 111,584**	**$ 118,307**	**$ 116,438**	**$ 111,955**

FINANCE – MUNICIPAL COURT – JURY FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget[4]**	**% Change from FY 2022 Budget**
Fines	$ 350	$ 1,353	$ 1,200	$ 1,050	$ 900	-25.00%
Interest Earned	2	6	1	2	16	1500.00%
Total	**$ 352**	**$ 1,359**	**$ 1,201**	**$ 1,052**	**$ 916**	**-23.73%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Support Services	$ -	$ -	$ -	$ -	$ -	0.00%
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.00%**

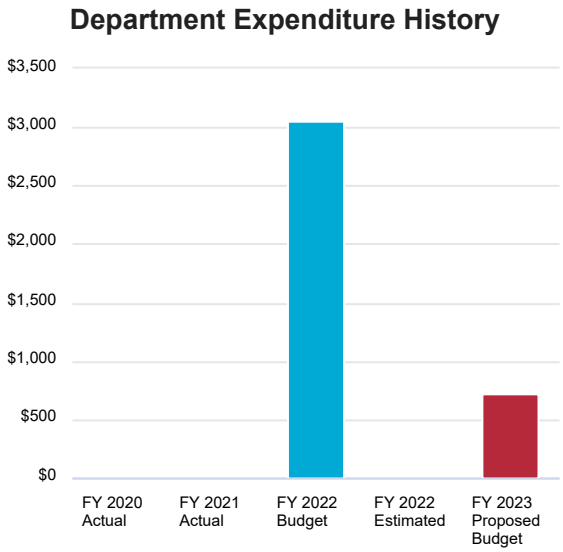
[4] In FY 2023, Municipal Court division is moved under the Finance Department. Historical data is reported in the new division.

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Finance - Municipal Court						
Jury Fund Revenues						
Fines/Forfeits/Assessment						
244-0000-351.01-01	FINES	$ 350	$ 1,353	$ 1,200	$ 1,050	$ 900
	Fines/Forfeits/Assessment	**350**	**1,353**	**1,200**	**1,050**	**900**
Investments Income						
244-0000-361.05-00	INTEREST EARNED	2	6	1	2	16
	Investments Income	**2**	**6**	**1**	**2**	**16**
	Jury Fund Revenues	**352**	**1,359**	**1,201**	**1,052**	**916**
Jury Fund Expenditures						
Support Services						
244-5015-417.44-97	JURY FEES	-	-	-	-	-
	Support Services	**-**	**-**	**-**	**-**	**-**
	Jury Fund Expenditures	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

FIRE DEPARTMENT - SPECIAL REVENUE FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Intergovernmental Revenue	$ 907	$ 840	$ 900	$ 725	$ 725	-19.44%
Interest Earned	52	24	8	6	56	600.00%
Total	**$ 959**	**$ 864**	**$ 908**	**$ 731**	**$ 781**	**-13.99%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Suport Services	$ -	$ -	$ -	$ -	$ 4,824	0.00%
Designated Expenses	-	-	3,050	-	725	-76.23%
Total	**$ -**	**$ -**	**$ 3,050**	**$ -**	**$ 5,549**	**81.93%**



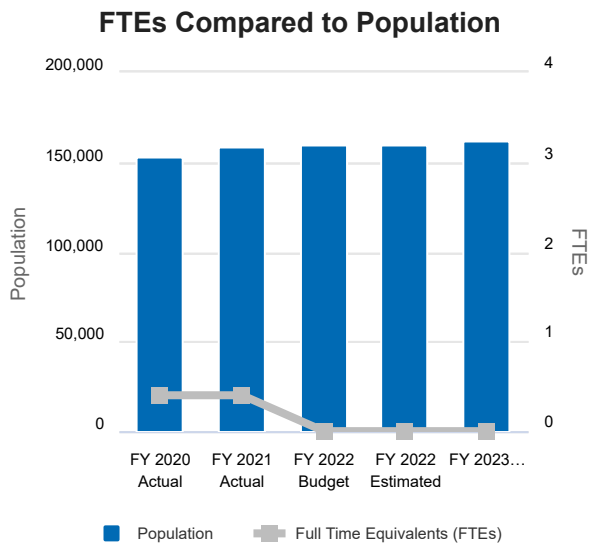
Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Fire Department					
	Fire Dept Special Revenue Fund Revenues					
	Intergovernmental Revenue					
246-0000-334.01-03	LEOSE	$ 907	$ 840	$ 900	$ 725	$ 725
	Intergovernmental Revenue	**907**	**840**	**900**	**725**	**725**
	Investments Income					
246-0000-361.05-00	INTEREST EARNED	52	24	8	6	57
	Investments Income	**52**	**24**	**8**	**6**	**57**
	Fire Dept Special Revenue Fund Revenues	**959**	**864**	**908**	**731**	**782**
	Fire Dept Special Revenue Fund Expenditures					
	Support Services					
246-7072-442.44-30	TRAINING AND TRAVEL	-	-	-	-	4,824
	Support Services	-	-	-	-	4,824
	Designated Expenses					
246-7072-442.50-20	RESERVE APPROPRIATION	-	-	3,050	-	725
	Designated Expenses	**-**	**-**	**3,050**	**-**	**725**
	Fire Dept Special Revenue Fund Expenditures	**$ -**	**$ -**	**$ 3,050**	**$ -**	**$ 5,549**

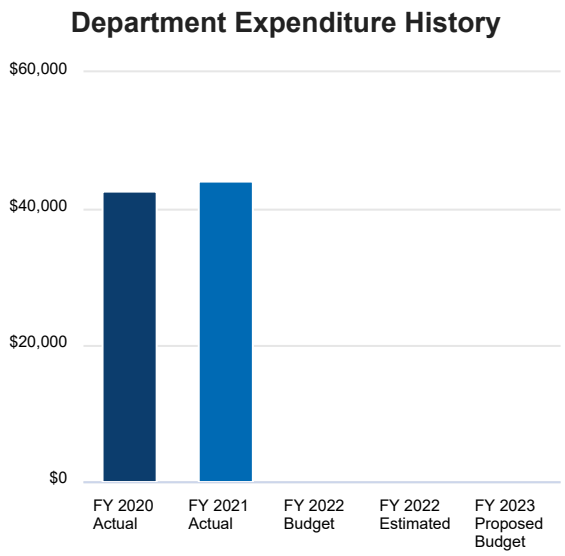
HUMAN RESOURCES DEPARTMENT - WELLNESS FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget [1]**	**% Change from FY 2022 Budget**
Wellness Non-Assessment Fee	$ 104,275	$ 66,000	$ -	$ -	$ -	0.00%
Investments Income	3,432	1,479	-	-	-	0.00%
Total	**$ 107,707**	**$ 67,479**	**$ -**	**$ -**	**$ -**	**0.00%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 27,714	$ 26,373	$ -	$ -	$ -	0.00%
Supplies	3,294	4,035	-	-	-	0.00%
Support Services	2,420	2,528	-	-	-	0.00%
Professional Services	9,199	11,149	-	-	-	0.00%
Transfers	-	243,650	-	-	-	0.00%
Total	**$ 42,627**	**$ 287,735**	**$ -**	**$ -**	**$ -**	**0.00%**

[2] In FY 2022, the decision was made to merge the Wellness Special Revenue Fund into the new Health Insurance Internal Service Fund.





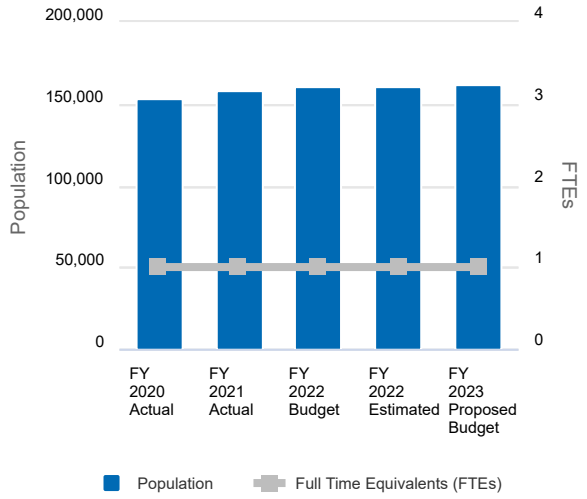
Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Human Resources Department						
	Wellness Non-Assessment Revenues					
	Charges for Services					
252-0000-345.04-01	NON-ASSESSMENT FEES	$ 104,275	$ 66,000	$ -	$ -	$ -
	Charges for Services	**104,275**	**66,000**	**-**	**-**	**-**
	Investments Income					
252-0000-361.05-00	INTEREST EARNED	3,432	1,479	-	-	-
	Investments Income	**3,432**	**1,479**	**-**	**-**	**-**
	Wellness Non-Assessment Revenues	**107,707**	**67,479**	**-**	**-**	**-**
	Wellness Non-Assessment Expenditures					
	Personnel Services					
252-2305-418.40-05	FULL-TIME SALARIES	20,899	19,502	-	-	-
252-2305-418.40-25	LONGEVITY	431	429	-	-	-
252-2305-418.40-82	MEDICAL INSURANCE	2,110	2,044	-	-	-
252-2305-418.40-83	DENTAL INSURANCE	112	102	-	-	-
252-2305-418.40-84	LIFE INSURANCE	7	6	-	-	-
252-2305-418.40-85	RETIREMENT - TMRS	2,490	2,785	-	-	-
252-2305-418.40-87	SOCIAL SECURITY	1,320	1,195	-	-	-
252-2305-418.40-88	MEDICARE	309	280	-	-	-
252-2305-418.40-89	WORKERS COMPENSATION	36	30	-	-	-
	Personnel Services	**27,714**	**26,373**	**-**	**-**	**-**
	Supplies					
252-2305-418.41-10	OFFICE	-	-	-	-	-
252-2305-418.41-20	UNIFORMS AND CLOTHING	2,712	1,090	-	-	-
252-2305-418.41-35	PRINT SUPPLIES	36	8	-	-	-
252-2305-418.41-60	FOOD SUPPLIES	546	2,937	-	-	-
	Supplies	**3,294**	**4,035**	**-**	**-**	**-**
	Support Services					
252-2305-418.44-27	SPONSORSHIPS	-	-	-	-	-
252-2305-418.44-30	TRAINING AND TRAVEL	-	1,269	-	-	-
252-2305-418.44-33	EMPLOYEE APPRECIATION	-	-	-	-	-
252-2305-418.44-64	EMPLOYEE ENGAGEMENT PRGMS	672	373	-	-	-
252-2305-418.44-70	TROPHIES AND AWARDS	1,748	886	-	-	-
252-2305-418.44-75	DUES AND MEMBERSHIPS	-	-	-	-	-
	Support Services	**2,420**	**2,528**	**-**	**-**	**-**
	Professional Services					
252-2305-418.47-02	ENTERTAINMENT	700	709	-	-	-
252-2305-418.47-05	MEDICAL / COUNSELING	119	-	-	-	-
252-2305-418.47-99	SPECIAL SERVICES	8,380	10,440	-	-	-
	Professional Services	**9,199**	**11,149**	**-**	**-**	**-**
	Transfers					
252-9501-491.96-15	TRANSFER TO FUND 615	-	243,650	-	-	-
	TRANSFERS	**-**	**243,650**	**-**	**-**	**-**
	Wellness Non-Assessment Expenditures	**$ 42,627**	**$ 287,735**	**$ -**	**$ -**	**$ -**

POLICE DEPARTMENT – LAW ENFORCEMENT GRANT FUND

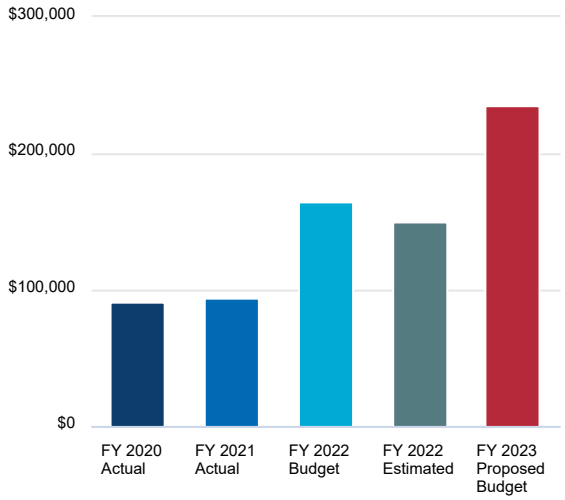
FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Intergovernmental Revenue	$ 91,548	$ 93,429	$ 159,088	$ 201,944	$ 235,101	47.78%
Investments Income	12	-	20	-	-	-100.00%
Other Financing Sources	4,463	-	-	-	-	0.00%
Total	**$ 96,023**	**$ 93,429**	**$ 159,108**	**$ 201,944**	**$ 235,101**	**47.76%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ -	$ -	$ 43,601	$ 41,749	$ 48,455	11.13%
Supplies	276	3,562	-	6,350	-	0.00%
Repair and Maintenance	-	-	-	3,574	-	0.00%
Support Services	-	2,542	-	7,805	-	0.00%
Minor Capital	52,176	66,773	-	9,837	-	0.00%
Professional Services	(240)	-	-	10,000	-	0.00%
Designated Expenses	-	965	100,329	8,000	186,455	85.84%
Grants	38,739	-	20,150	65,788	-	-100.00%
Capital Outlay	-	20,088	-	-	-	0.00%
Total	**$ 90,951**	**$ 93,930**	**$ 164,080**	**$ 153,103**	**$ 234,910**	**43.17%**

FTEs Compared to Population



Department Expenditure History

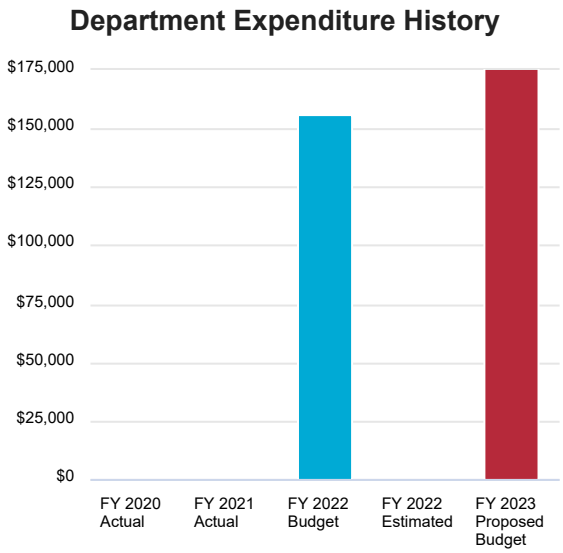


Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Police Department					
	Law Enforcement Grant Revenues					
	Intergovernmental Revenues					
207-0000-332.01-01	USDOJ-JAG	$ 90,400	$ 81,116	$ 83,510	$ 126,366	$ 135,090
207-0000-334.01-02	CJD-CRISIS ASSISTANCE	1,148	12,313	75,578	75,578	100,011
	Intergovernmental Revenues	**91,548**	**93,429**	**159,088**	**201,944**	**235,101**
	Investments Income					
207-0000-361.05-00	INTEREST EARNED	12	-	20	-	-
	Investments Income	**12**	**-**	**20**	**-**	**-**
	Other Financing Sources					
207-0000-392.01-01	SALE OF ASSETS	4,463	-	-	-	-
	Other Financing Sources	**4,463**	**-**	**-**	**-**	**-**
	Law Enforcement Grant Revenues	**96,023**	**93,429**	**159,108**	**201,944**	**235,101**
	Law Enforcement Grant Expenditures					
	Personnel Services					
207-6000-441.40-05	FULL-TIME SALARIES	-	-	30,855	27,980	32,201
207-6000-441.40-15	OVERTIME	-	-	-	1,488	2,000
207-6000-441.40-25	LONGEVITY	-	-	-	133	240
207-6000-441.40-82	MEDICAL INSURANCE	-	-	5,464	5,237	6,012
207-6000-441.40-83	DENTAL INSURANCE	-	-	233	223	233
207-6000-441.40-84	LIFE INSURANCE	-	-	18	21	22
207-6000-441.40-85	RETIREMENT - TMRS	-	-	4,625	4,427	5,104
207-6000-441.40-87	SOCIAL SECURITY	-	-	1,913	1,779	2,071
207-6000-441.40-88	MEDICARE	-	-	447	416	485
207-6000-441.40-89	WORKERS COMPENSATION	-	-	46	45	87
	Personnel Services	**-**	**-**	**43,601**	**41,749**	**48,455**
	Supplies					
207-6000-441.41-10	OFFICE	181	1,277	-	6,200	-
207-6000-441.41-20	UNIFORMS AND CLOTHING	-	34	-	-	-
207-6000-441.41-35	PRINT SUPPLIES	49	2,251	-	-	-
207-6000-441.41-60	FOOD SUPPLIES	-	-	-	150	-
207-6000-441.41-91	EMERGENCY SUPPLIES	46	-	-	-	-
	Supplies	**276**	**3,562**	**-**	**6,350**	**-**
	Repair and Maintenance					
207-6000-441.42-43	COMPUTER SOFTWARE	-	-	-	3,574	-
	Repair and Maintenance	**-**	**-**	**-**	**3,574**	**-**
	Support Services					
207-6000-441.44-30	TRAINING AND TRAVEL	-	2,542	-	7,805	-
	Support Services	**-**	**2,542**	**-**	**7,805**	**-**
	Minor Capital					
207-6000-441.46-05	OFFICE MACHINES AND EQUIP	500	606	-	-	-
207-6000-441.46-35	EQUIPMENT AND MACHINERY	30,818	61,028	-	9,837	-
207-6000-441.46-40	COMPUTER EQUIP/SOFTWARE	20,858	5,139	-	-	-
	Minor Capital	**52,176**	**66,773**	**-**	**9,837**	**-**
	Professional Services					
207-6000-441.47-05	MEDICAL / COUNSELING	(240)	-	-	-	-
207-6000-441.47-99	PROFESSIONAL SERVICES	-	-	-	10,000	-
	Professional Services	**(240)**	**-**	**-**	**10,000**	**-**
	Designated Expense					
207-6000-441.50-20	RESERVE APPROPRIATION	-	-	100,329	-	186,455
	Designated Expense	**-**	**-**	**100,329**	**-**	**186,455**
	Grants					
207-6000-441.50-86	PROGRAMS	-	965	-	8,000	-
207-6000-441.55-62	PASS THRU GRANTS	38,739	-	20,150	65,788	-
	Grants	**38,739**	**965**	**20,150**	**73,788**	**-**
	Capital Outlay					
207-6000-441.61-40	COMPUTER EQUIP/SOFTWARE	-	20,088	-	-	-
	Capital Outlay	**-**	**20,088**	**-**	**-**	**-**
	Law Enforcement Grant Expenditures	**$ 90,951**	**$ 93,930**	**$ 164,080**	**$ 153,103**	**$ 234,910**

POLICE – STATE SEIZURE FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Intergovernmental Revenue	8,185	7,134	-	9,628	-	0.00%
Investments Income	2,715	1,047	365	240	-	-100.00%
Other Financing Sources	7,050	11,067	-	28,200	-	0.00%
Total	**$ 17,950**	**$ 19,248**	**$ 365**	**$ 38,068**	**$ -**	**-100.00%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Support Services	-	-	-	11,000	-	0.00%
Designated Expenses	-	-	155,985	-	200,062	28.26%
Total	**$ -**	**$ -**	**$ 155,985**	**$ 11,000**	**$ 200,062**	**0.00%**

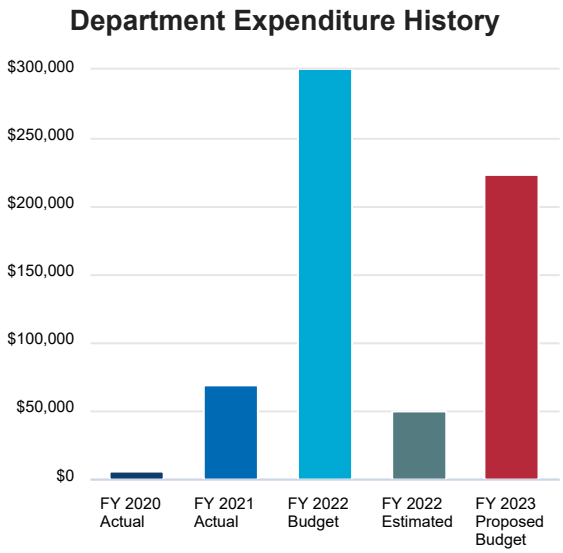


Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Police Department					
	Police State Seizure Revenues					
	Intergovernmental Revenues					
208-0000-336.01-01	SEIZURES	$ 8,185	$ 7,134	$ -	$ 9,628	$ -
	Intergovernmental Revenues	**8,185**	**7,134**	**-**	**9,628**	**-**
	Investments Income					
208-0000-361.05-00	INTEREST EARNED	2,715	1,047	365	240	-
	Investments Income	**2,715**	**1,047**	**365**	**240**	**-**
	Investments Income					
208-0000-392.01-01	SALE OF ASSETS	7,050	11,067	-	28,200	-
	Investments Income	**7,050**	**11,067**	**-**	**28,200**	**-**
	Police State Seizure Revenues	**17,950**	**19,248**	**365**	**38,068**	**-**
	Police State Seizure Expenditures					
	Support Services					
208-6000-441.44-30	RESERVE APPROPRIATION	-	-	-	11,000	-
	Support Services	-	-	-	11,000	-
	Designated Expenses					
208-6000-441.50-20	RESERVE APPROPRIATION	-	-	155,985	-	200,062
208-6000-441.74-00	EXPENSE	-	-	-	-	-
	Designated Expenses	**-**	**-**	**155,985**	**-**	**200,062**
	Police State Seizure Expenditures	**$ -**	**$ -**	**$ 155,985**	**$ 11,000**	**$ 200,062**

POLICE – FEDERAL SEIZURE FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Intergovernmental Revenue	$ 5,840	$ 1,330	$ -	$ -	$ -	0.00%
Investments Income	6,968	2,315	933	500	4,944	429.90%
Miscellaneous Income	5,479	-	-	-	-	0.00%
Total	**$ 18,287**	**$ 3,645**	**$ 933**	**$ 500**	**$ 4,944**	**429.90%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Support Services	$ -	$ 5,225	$ -	$ 49,920	$ -	0.00%
Minor Capital	5,326	52,625	-	-	-	0.00%
Designated Expenses	-	-	303,160	-	224,000	-26.11%
Capital Outlay	-	11,950	-	-	-	0.00%
Total	**$ 5,326**	**$ 69,800**	**$ 303,160**	**$ 49,920**	**$ 224,000**	**-26.11%**



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Police Department					
	Police Federal Seizure Revenues					
	Intergovernmental Revenues					
209-0000-333.01-01	SEIZURES-FBI	$ -	$ 1,330	$ -	$ -	$ -
209-0000-333.01-02	SEIZURES-DEA	5,840	-	-	-	-
	Intergovernmental Revenues	**5,840**	**1,330**	**-**	**-**	**-**
	Investments Income					
209-0000-361.05-00	INTEREST EARNED	6,968	2,315	933	500	5,047
209-0000-361.05-10	INVESTMENT EXPENSE	-	-	-	-	(103)
	Investments Income	**6,968**	**2,315**	**933**	**500**	**4,944**
	Miscellaneous Income					
209-0000-379.99-99	OTHER INCOME	5,479	-	-	-	-
	Miscellaneous Income	**5,479**	**-**	**-**	**-**	**-**
	Police Federal Seizure Revenues	**18,287**	**3,645**	**933**	**500**	**4,944**
	Police Federal Seizure Expenditures					
	Support Services					
209-6000-441.44-10	SHORT TERM RENTAL	-	-	-	49,920	-
209-6000-441.44-30	TRAINING AND TRAVEL	-	5,225	-	-	-
	Support Services	**-**	**5,225**	**-**	**49,920**	**-**
	Minor Capital					
209-6000-441.46-35	EQUIPMENT AND MACHINERY	5,326	9,825	-	-	-
209-6000-441.46-40	COMPUTER EQUIP/SOFTWARE	-	42,800	-	-	-
	Minor Capital	**5,326**	**52,625**	**-**	**-**	**-**
	Designated Expenses					
209-6000-441.50-20	RESERVE APPROPRIATION	-	-	303,160	-	224,000
	Designated Expenses	**-**	**-**	**303,160**	**-**	**224,000**
	Capital Outlay					
209-6000-441.61-35	EQUIPMENT AND MACHINERY	-	11,950	-	-	-
	Capital Outlay	**-**	**11,950**	**-**	**-**	**-**
	Police Federal Seizure Expenditures	**$ 5,326**	**$ 69,800**	**$ 303,160**	**$ 49,920**	**$ 224,000**

POLICE – RED LIGHT PHOTO ENFORCEMENT FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual[3]**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Photo Red Light Violation	$ -	$ -	$ -	$ -	$ -	0.00%
Interest Earned	86	-	-	-	-	0.00%
Other Financing Sources	-	-	-	-	-	0.00%
Total	**$ 86**	**$ -**	**$ -**	**$ -**	**$ -**	**0.00%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Support Services	$ 186	$ -	$ -	$ -	$ -	0.00%
Transfers	4,119	-	-	-	-	0.00%
Total	**$ 4,305**	**$ -**	**$ -**	**$ -**	**$ -**	**0.00%**

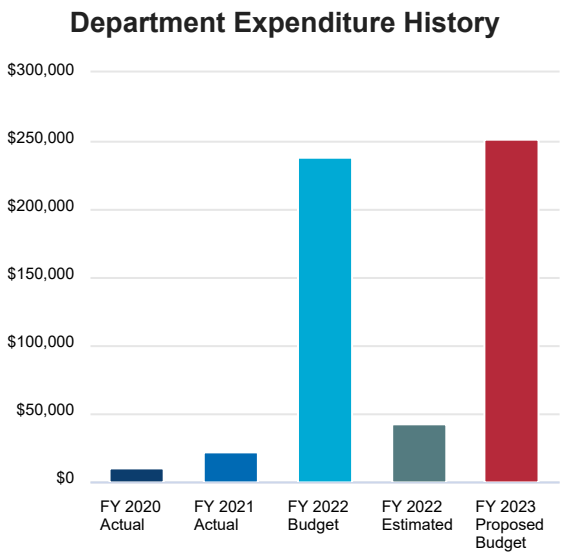
[3] In FY 2020, the decision was made to close out the Red Light Photo Enforcement Fund.

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Police Department					
	Photo Red Light Enforcement Fund Revenues					
	Fines/Forfeits/Assessment					
243-0000-351.02-01	PHOTO RED LIGHT FINES	$ -	$ -	$ -	$ -	$ -
	Fines/Forfeits/Assessment	**-**	**-**	**-**	**-**	**-**
	Investments Income					
243-0000-361.05-00	INTEREST EARNED	86	-	-	-	-
243-0000-361.05-10	INVESTMENT EXPENSE	-	-	-	-	-
	Investments Income	**86**	**-**	**-**	**-**	**-**
	Photo Red Light Enforcement Fund Revenues	**86**	**-**	**-**	**-**	**-**
	Photo Red Light Enforcement Fund Expenditures					
	Support Services					
243-6000-441.44-10	EQUIPMENT RENTAL/LEASE	186	-	-	-	-
	Support Services	**186**	**-**	**-**	**-**	**-**
	Transfers					
243-9501-491.90-10	TRANSFER TO FUND 010	4,119	-	-	-	-
	Transfers	**4,119**	**-**	**-**	**-**	**-**
	Photo Red Light Enforcement Fund Expenditures	**$ 4,305**	**$ -**	**$ -**	**$ -**	**$ -**

POLICE – DONATIONS FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Intergovernmental Revenue	$ 19,287	$ 17,146	$ 27,160	$ 14,633	$ -	-100.00%
Charges for Services	8,051	8,508	7,000	4,764	4,800	-31.43%
Investments Income	3,606	1,637	497	390	3,680	640.44%
Miscellaneous Income	33,677	363	500	500	500	0.00%
Contribution/Donations	10,013	14,057	16,000	12,980	13,000	-18.75%
Other Financing Sources	4,612	5,264	4,000	1,030	1,000	-75.00%
Total	**$ 79,246**	**$ 46,975**	**$ 55,157**	**$ 34,297**	**$ 22,980**	**-58.34%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Supplies	$ 3,658	$ 6,781	$ -	$ 10,210	$ -	0.00%
Support Services	1,862	15,184	-	33,143	-	0.00%
Designated Expenses	5,460	-	238,900	-	251,384	5.23%
Total	**$ 10,980**	**$ 21,965**	**$ 238,900**	**$ 43,353**	**$ 251,384**	**5.23%**



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Police Department					
	Police Donations Fund Revenues					
	Intergovernmental Revenue					
249-0000-334.01-03	LEOSE	$ 19,287	$ 17,146	$ 27,160	$ 14,633	$ -
	Intergovernmental Revenue	**19,287**	**17,146**	**27,160**	**14,633**	**-**
	Charges for Services					
249-0000-342.03-01	JAIL PHONE FEES	8,051	8,508	7,000	4,764	4,800
	Charges for Services	**8,051**	**8,508**	**7,000**	**4,764**	**4,800**
	Investments Income					
249-0000-361.05-00	INTEREST EARNED	3,606	1,637	497	390	3,757
249-0000-361.05-10	INVESTMENT EXPENSE	-	-	-	-	(77)
	Investments Income	**3,606**	**1,637**	**497**	**390**	**3,680**
	Miscellaneous Income					
249-0000-379.99-01	EVIDENCE CASH	33,677	363	500	500	500
	Miscellaneous Income	**33,677**	**363**	**500**	**500**	**500**
	Contribution/Donations					
249-0000-381.01-01	NATIONAL NIGHT OUT	1,000	-	-	-	-
249-0000-381.01-02	POLICE EXPLORERS	2,728	-	-	-	-
249-0000-381.01-03	POLICE DONATIONS	50	14,057	16,000	12,980	13,000
249-0000-381.01-05	HOMELESS OUTREACH	6,235	-	-	-	-
	Contribution/Donations	**10,013**	**14,057**	**16,000**	**12,980**	**13,000**
	Other Financing Sources					
249-0000-392.01-01	SALE OF ASSETS	4,612	5,264	4,000	1,030	1,000
	Other Financing Sources	**4,612**	**5,264**	**4,000**	**1,030**	**1,000**
	Police Donations Fund Revenues	**79,246**	**46,975**	**55,157**	**34,297**	**22,980**
	Police Donations Fund Expenditures					
	Supplies					
249-6000-441.41-10	OFFICE	-	-	-	400	-
249-6000-441.41-15	POSTAGE/CARRIER SERVICE	-	85	-	-	-
249-6000-441.41-20	UNIFORMS AND CLOTHING	-	-	-	300	-
249-6000-441.41-27	PUBLIC OUTREACH	-	-	-	2,262	-
249-6000-441.41-35	PRINT SUPPLIES	-	149	-	-	-
249-6000-441.41-60	FOOD SUPPLIES	-	195	-	700	-
249-6000-441.41-65	SUPPLIES	-	6,334	-	6,548	-
249-6000-441.41-95	FOOD SUPPLIES	-	18	-	-	-
249-6000-444.41-27	PUBLIC OUTREACH	1,499	-	-	-	-
249-6000-445.41-20	UNIFORMS AND CLOTHING	1,670	-	-	-	-
249-6000-445.41-27	PUBLIC OUTREACH	180	-	-	-	-
249-6000-445.41-60	FOOD SUPPLIES	309	-	-	-	-
	Supplies	**3,658**	**6,781**	**-**	**10,210**	**-**
	Support Services					
249-6000-441.44-30	TRAINING AND TRAVEL	-	15,184	-	33,143	-
249-6000-443.44-30	TRAINING AND TRAVEL	1,862	-	-	-	-
	Support Services	**1,862**	**15,184**	**-**	**33,143**	**-**
	Designated Expenses					
249-6000-441.50-20	RESERVE APPROPRIATION	-	-	238,900	-	251,384
249-6000-441.50-72	HOMELESS OUTREACH PROGR	5,460	-	-	-	-
	Designated Expenses	**5,460**	**-**	**238,900**	**-**	**251,384**
	Police Donations Fund Expenditures	**$ 10,980**	**$ 21,965**	**$ 238,900**	**$ 43,353**	**$ 251,384**

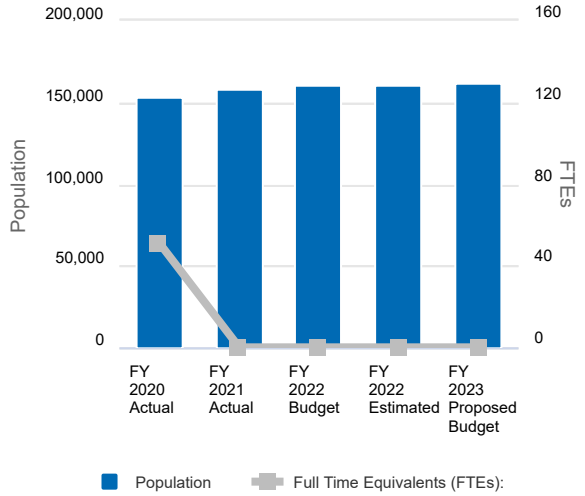
PUBLIC WORKS DEPARTMENT – STREET MAINTENANCE FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual [1]**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Intergovernmental Revenue	$ 34,480	$ -	$ -	$ -	$ -	0.00%
Charges for Services	1,779,596	1,790,093	9,626,596	9,588,267	9,734,640	1.12%
Investments Income	33,852	12,475	4,944	3,074	34,396	595.71%
Miscellaneous Income	707	-	-	-	-	0.00%
Other Financing Sources	5,027,410	-	-	-	-	0.00%
Total	**$ 6,876,045**	**$ 1,802,568**	**$ 9,631,540**	**$ 9,591,341**	**$ 9,769,036**	**1.43%**

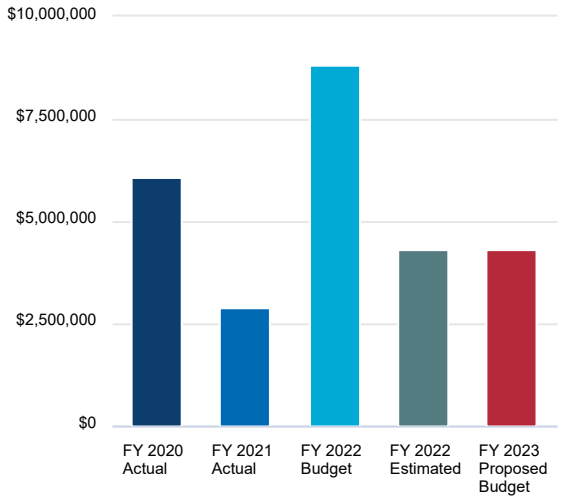
FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual [1]**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 2,141,992	$ -	$ -	$ -	$ -	0.00%
Supplies	135,895	-	-	-	-	0.00%
Repairs & Maintenance	2,771,077	2,896,323	8,803,469	4,300,000	4,300,000	-51.16%
Support Services	855,495	-	-	-	-	0.00%
Minor Capital	-	-	-	-	-	0.00%
Professional Services	183,970	-	-	-	-	0.00%
Designated Expenses	102	-	-	-	-	0.00%
Capital Outlay	-	-	-	-	-	0.00%
Total	**$ 6,088,531**	**$ 2,896,323**	**$ 8,803,469**	**$ 4,300,000**	**$ 4,300,000**	**-51.16%**

[1] In FY 2021, City Council amended the Street Maintenance Fund ordinance (20-033) to approve moving Transportation operations back to the General Fund.

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Public Works Department						
Street Maintenance Fund Revenues						
Intergovernmental Revenue						
234-0000-334.04-02	TXDOT-TRAFFIC SIGNAL MAIN	$ 34,480	$ -	$ -	$ -	$ -
	Intergovernmental Revenue	**34,480**	**-**	**-**	**-**	**-**
Charges for Services						
234-0000-346.01-01	RESIDENTIAL SERVICES	1,018,398	1,043,443	5,990,576	6,052,552	6,080,400
234-0000-346.01-02	NON-RESIDENTIAL SERVICES	761,198	746,650	3,636,020	3,535,715	3,654,240
	Charges for Services	**1,779,596**	**1,790,093**	**9,626,596**	**9,588,267**	**9,734,640**
Investments Income						
234-0000-361.05-00	INTEREST REVENUES	33,852	12,475	4,944	3,074	35,010
234-0000-361.05-10	INVESTMENT EXPENSE	-	-	-	-	(614)
	Investments Income	**33,852**	**12,475**	**4,944**	**3,074**	**34,396**
Miscellaneous Income						
234-0000-371.10-02	PURCHASING CARDS	707	-	-	-	-
	Miscellaneous Income	**707**	**-**	**-**	**-**	**-**
Other Financing Sources						
234-0000-391.01-10	TRANSFER IN FROM FUND 010	4,994,242	-	-	-	-
234-0000-392.02-01	OTHER CHARGES	33,168	-	-	-	-
234-0000-393.07-01	LEASE PROCEEDS	-	-	-	-	-
	Other Financing Sources	**5,027,410**	**-**	**-**	**-**	**-**
	Street Maintenance Fund Revenues	**6,876,045**	**1,802,568**	**9,631,540**	**9,591,341**	**9,769,036**
Street Maintenance Fund Expenditures						
Personnel Services						
234-3445-434.40-05	FULL-TIME SALARIES	1,504,039	-	-	-	-
234-3445-434.40-15	OVERTIME	6,559	-	-	-	-
234-3445-434.40-25	LONGEVITY	60,769	-	-	-	-
234-3445-434.40-30	INCENTIVE PAY	29,112	-	-	-	-
234-3445-434.40-37	BILINGUAL PAY	432	-	-	-	-
234-3445-434.40-55	ON CALL	8,110	-	-	-	-
234-3445-434.40-82	MEDICAL INSURANCE	170,560	-	-	-	-
234-3445-434.40-83	DENTAL INSURANCE	10,332	-	-	-	-
234-3445-434.40-84	LIFE INSURANCE	726	-	-	-	-
234-3445-434.40-85	RETIREMENT - TMRS	187,485	-	-	-	-
234-3445-434.40-87	SOCIAL SECURITY	96,099	-	-	-	-
234-3445-434.40-88	MEDICARE	22,526	-	-	-	-
234-3445-434.40-89	WORKERS COMPENSATION	45,243	-	-	-	-
	Personnel Services	**2,141,992**	**-**	**-**	**-**	**-**
Supplies						
234-3445-434.41-10	OFFICE	395	-	-	-	-
234-3445-434.41-15	POSTAGE/CARRIER SERVICE	20	-	-	-	-
234-3445-434.41-20	UNIFORMS AND CLOTHING	42,738	-	-	-	-
234-3445-434.41-30	FUEL	71,720	-	-	-	-
234-3445-434.41-34	NATURAL GAS AND ACCELERANTS	288	-	-	-	-
234-3445-434.41-35	PRINT SUPPLIES	566	-	-	-	-
234-3445-434.41-37	PHONES AND ACCESSORIES	105	-	-	-	-
234-3445-434.41-40	COMPUTER SUPPLIES	191	-	-	-	-
234-3445-434.41-60	FOOD SUPPLIES	753	-	-	-	-
234-3445-434.41-65	MINOR TOOLS	14,353	-	-	-	-
234-3445-434.41-70	CLEANING SUPPLIES	3,525	-	-	-	-
234-3445-434.41-75	MEDICAL AND CHEMICAL	1,241	-	-	-	-
234-3445-434.41-87	EXTINGUISHING CHEMICALS	-	-	-	-	-
	Supplies	**135,895**	**-**	**-**	**-**	**-**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Repair & Maintenance					
234-3445-434.42-05	WALKS AND DRIVES	24,806	-	-	-	-
234-3445-434.42-10	BUILDING MAINTENANCE	69	-	-	-	-
234-3445-434.42-35	FENCE MAINTENANCE	1,276	-	-	-	-
234-3445-434.42-05	WALKS AND DRIVES	24,806	-	-	-	-
234-3445-434.42-10	BUILDING	69	-	-	-	-
234-3445-434.42-33	EQUIPMENT AND MACHINERY	78,240	-	-	-	-
234-3445-434.42-35	FENCE	1,276	-	-	-	-
234-3445-434.42-36	TRAFFIC SIGNALS	117,499	-	-	-	-
234-3445-434.42-37	SIGNS	28,927	-	-	-	-
234-3445-434.42-38	PAVEMENT MARKING	137,043	-	-	-	-
234-3445-434.42-43	COMPUTER SOFTWARE	10,000	-	-	-	-
234-3445-434.42-48	SMALL EQUIPMENT	2,883	-	-	-	-
234-3445-434.42-51	VEHICLE	56,253	-	-	-	-
234-3445-434.42-65	STREET	2,314,081	2,896,323	8,803,469	4,300,000	4,300,000
	Repair & Maintenance	**2,771,077**	**2,896,323**	**8,803,469**	**4,300,000**	**4,300,000**
	Support Services					
234-3445-434.44-01	TRAFFIC LIGHTS ELECTRICIT	59,842	-	-	-	-
234-3445-434.44-02	STREET LIGHTS ELECTRICITY	752,257	-	-	-	-
234-3445-434.44-03	ELECTRICITY SERVICES	18,093	-	-	-	-
234-3445-434.44-04	WATER SERVICE	1,842	-	-	-	-
234-3445-434.44-05	TELEPHONE	9,437	-	-	-	-
234-3445-434.44-06	GAS SERVICE	1,406	-	-	-	-
234-3445-434.44-07	CABLE SERVICE	810	-	-	-	-
234-3445-434.44-08	WASTE DISPOSAL	1,623	-	-	-	-
234-3445-434.44-09	INTERNET SERVICE	1,558	-	-	-	-
234-3445-434.44-10	SHORT TERM RENTAL	4,762	-	-	-	-
234-3445-434.44-26	PROMOTION AND ADVERTISING	976	-	-	-	-
234-3445-434.44-30	TRAINING AND TRAVEL	749	-	-	-	-
234-3445-434.44-75	MEMBERSHIP AND SUBSCRIPTION	635	-	-	-	-
234-3445-434.44-85	CLAIMS AND DAMAGES	1,505	-	-	-	-
	Support Services	**855,495**	**-**	**-**	**-**	**-**
	Professional Services					
234-3445-434.47-01	CONSULTING SERVICES	182,828	-	-	-	-
234-3445-434.47-05	MEDICAL/COUNSELING SERVIC	1,142	-	-	-	-
	Professional Services	**183,970**	**-**	**-**	**-**	**-**
	Designated Expenses					
234-3445-434.50-70	UNEMPLOYMENT CLAIMS	102	-	-	-	-
	Designated Expenses	**102**	**-**	**-**	**-**	**-**
	Street Maintenance Fund Expenditures	**$ 6,088,531**	**$ 2,896,323**	**$ 8,803,469**	**$ 4,300,000**	**$ 4,300,000**

OTHER APPROPRIATIONS - STREET MAINTENANCE FUND

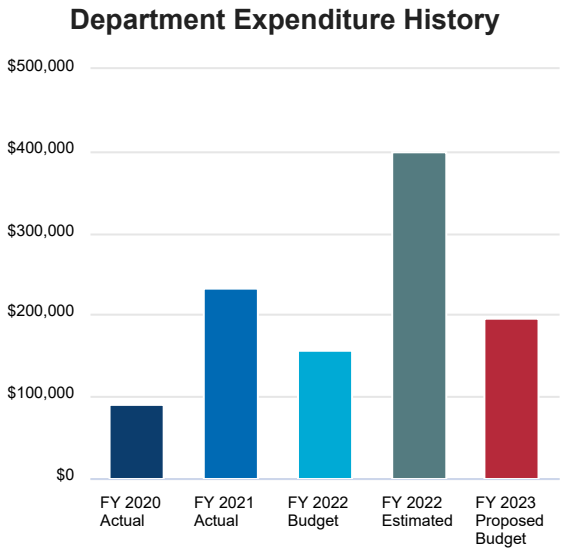
FINANCIAL INFORMATION	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget	% Change from FY 2022 Budget
DEBT SERVICE						
Expenditure Summary						
Bond Principal Payment	$0	$0	$0	$440,000	$605,000	0.00%
Bond Interest and Fiscal Charges	-	-	828,071	349,844	742,650	-10.32%
Total	**-**	**-**	**828,071**	**789,844**	**1,347,650**	**62.75%**
LEASES						
Expenditure Summary						
Lease Principal	31,616	-	-	-	-	0.00%
Lease Interest and Fiscal Charges	15,625	-	-	-	-	0.00%
Total	**47,241**	**-**	**-**	**-**	**-**	**0.00%**
NON-DEPARTMENTAL						
Expenditure Summary						
Separation Pay	90,361	-	-	-	-	0.00%
Support Services						
Fleet Services	142,014	-	-	-	-	0.00%
Information Technology	53,178	-	-	-	-	0.00%
Claims and Damages	26,035	-	-	-	-	0.00%
Risk Management	19,945	-	-	-	-	0.00%
Transfers						
Transfer to General Fund	94,987	-	-	-	-	0.00%
Transfer to Water & Sewer Fund	92,194	-	-	-	-	0.00%
Total	**518,714**	**-**	**-**	**-**	**-**	**0.00%**
Total Other Appropriations	**$ 565,955**	**$ -**	**$ 828,071**	**$ 789,844**	**$ 1,347,650**	**62.75%**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Other Appropriations						
Debt Service						
Principal						
234-9000-489.71-10	BOND PRINCIPAL	$ -	$ -	$ -	$ 440,000	$ 605,000
	Principal	**-**	**-**	**-**	**440,000**	**605,000**
Interest & Fiscal Charges						
234-9000-489.72-10	BOND INTEREST	-	-	828,071	346,844	739,150
234-9000-489.72-11	ARBITRAGE CALCULATION F	-	-	-	1,000	1,500
234-9000-489.72-12	PAYING AGENT FEES	-	-	-	2,000	2,000
	Interest & Fiscal Charges	**-**	**-**	**828,071**	**349,844**	**742,650**
	Debt Service	**-**	**-**	**828,071**	**789,844**	**1,347,650**
Leases						
Principal						
234-9034-489.71-12	LEASE PRINCIPAL	31,616	-	-	-	-
	Principal	**31,616**	**-**	**-**	**-**	**-**
Interest & Fiscal Charges						
234-9034-489.72-13	LEASE INTEREST	15,625	-	-	-	-
	Interest & Fiscal Charges	**15,625**	**-**	**-**	**-**	**-**
	Leases	**47,241**	**-**	**-**	**-**	**-**
Non-Departmental						
Personnel Services						
234-9501-491.40-24	SEPARATION PAY	74,735	-	-	-	-
234-9501-491.40-85	RETIREMENT - TMRS	8,826	-	-	-	-
234-9501-491.40-87	SOCIAL SECURITY	4,634	-	-	-	-
234-9501-491.40-88	MEDICARE	1,084	-	-	-	-
234-9501-491.40-89	WORKERS COMPENSATION	1,082	-	-	-	-
	Personnel Services	**90,361**	**-**	**-**	**-**	**-**
Support Services						
234-9501-491.44-85	CLAIMS AND DAMAGES	26,035	-	-	-	-
234-9595-492.44-13	ISF EQUIPMENT/VEHICLES	142,014	-	-	-	-
234-9595-492.44-16	ISF RISK MANAGEMENT	19,945	-	-	-	-
234-9595-492.44-18	ISF INFO TECHNOLOGY SVC	53,178	-	-	-	-
	Support Services	**241,172**	**-**	**-**	**-**	**-**
Transfers						
234-9501-491.95-50	TRANSFER TO FUND 550	92,194	-	-	-	-
234-9595-492.90-10	TRANSFER TO FUND 010	94,987	-	-	-	-
	Transfers	**187,181**	**-**	**-**	**-**	**-**
	Non-Departmental	**518,714**	**-**	**-**	**-**	**-**
Other Appropriations		**$ 565,955**	**$ -**	**$ 828,071**	**$ 789,844**	**$ 1,347,650**

PUBLIC WORKS DEPARTMENT – CHILD SAFETY FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Intergovernmental Revenue	$ 161,651	$ 154,034	$ 158,655	$ 170,776	$ 170,776	7.64%
Child Safety Fees	15,328	47,229	50,876	37,241	38,500	-24.33%
Interest Earned	9,030	3,688	1,228	700	8,348	579.80%
Total	**$ 186,009**	**$ 204,951**	**$ 210,759**	**$ 208,717**	**$ 217,624**	**3.26%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Repairs & Maintenance	$ 73,590	$ 62,627	$ 132,500	$ 132,500	$ 75,400	-43.09%
Support Services	-	183	250	250	260	4.00%
Capital Outlay	16,533	171,041	25,000	266,898	120,000	380.00%
Total	**$ 90,123**	**$ 233,851**	**$ 157,750**	**$ 399,648**	**$ 195,660**	**24.03%**

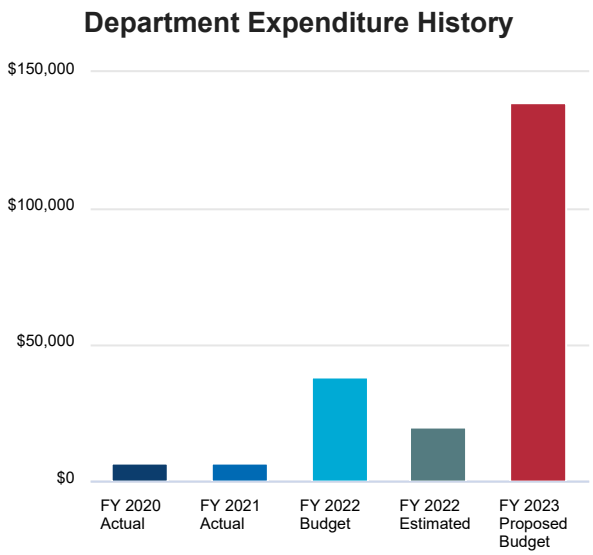


Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Public Works Department						
	Child Safety Fund Revenues					
	Intergovernmental Revenue					
248-0000-337.04-01	BELL COUNTY	$ 161,651	$ 154,034	$ 158,655	$ 170,776	$ 170,776
	Intergovernmental Revenue	**161,651**	**154,034**	**158,655**	**170,776**	**170,776**
	Fines/Forfeits/Assessment					
248-0000-351.01-01	FINES	15,328	47,229	50,876	37,241	38,500
	Fines/Forfeits/Assessment	**15,328**	**47,229**	**50,876**	**37,241**	**38,500**
	Investments Income					
248-0000-361.05-00	INTEREST EARNED	9,030	3,688	1,228	700	8,522
248-0000-361.05-10	INVESTMENT EXPENSE	-	-	-	-	(174)
	Investments Income	**9,030**	**3,688**	**1,228**	**700**	**8,348**
	Child Safety Fund Revenues	**186,009**	**204,951**	**210,759**	**208,717**	**217,624**
	Child Safety Fund Expenditures					
	Repair & Maintenance					
248-3445-434.42-36	TRAFFIC SIGNALS MAINT	10,950	8,533	9,500	9,500	9,880
248-3445-434.42-37	SIGN MAINTENANCE	9,632	6,425	60,000	60,000	62,400
248-3445-434.42-38	PAVEMENT MARKING	50,918	45,609	60,000	60,000	-
248-3445-434.42-43	COMPUTER/SOFTWARE MAINT	2,090	2,060	3,000	3,000	3,120
	Repair & Maintenance	**73,590**	**62,627**	**132,500**	**132,500**	**75,400**
	Support Services					
248-3445-434.44-28	NOTICES REQUIRED BY LAW	-	183	250	250	260
	Support Services	**-**	**183**	**250**	**250**	**260**
	Capital Outlay					
248-3445-434.61-03	INFRASTRUCTURE	-	-	-	-	120,000
248-3445-434.61-35	EQUIPMENT AND MACHINERY	-	-	25,000	104,655	-
248-3445-434.61-60	TRAFFIC SIGNAL	16,533	171,041	-	162,243	-
	Capital Outlay	**16,533**	**171,041**	**25,000**	**266,898**	**120,000**
	Child Safety Fund Expenditures	**$ 90,123**	**$ 233,851**	**$ 157,750**	**$ 399,648**	**$ 195,660**

RECREATION SERVICES DONATION FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Recreation Donations	$ 11,750	$ 6,000	$ 11,000	$ 15,180	$ 34,000	209.09%
Athletic Donations	3,850	30	5,000	2,190	-	-100.00%
Parks Donations	2,475	8,115	14,000	1,000	-	-100.00%
Senior Citizens Center Donations	421	960	5,000	1,200	-	-100.00%
Youth Donations	2,227	2,611	3,000	2,400	3,000	0.00%
Investments Income	1,817	649	246	170	1,451	489.84%
Total	**$ 22,540**	**$ 18,365**	**$ 38,246**	**$ 22,140**	**$ 38,451**	**0.54%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Supplies	$ 3,108	$ 3,526	$ -	$ 13,117	$ -	0.00%
Repairs & Maintenance	1,320	-	-	1,611	-	0.00%
Support Services	2,497	2,742	-	2,000	-	0.00%
Professional Services	-	-	-	-	-	0.00%
Designated Expenses	-	-	38,246	3,000	138,760	262.81%
Capital Outlay	-	-	-	-	-	0.00%
Total	**$ 6,925**	**$ 6,268**	**$ 38,246**	**$ 19,728**	**$ 138,760**	**262.81%**



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Recreation Services Department						
	Recreation Services Donations Revenues					
	Investments Income					
238-0000-361.05-00	INTEREST EARNED	$ 1,817	$ 649	$ 246	$ 170	$ 1,481
238-0000-361.05-10	INVESTMENT EXPENSE	-	-	-	-	(30)
	Investments Income	**1,817**	**649**	**246**	**170**	**1,451**
	Designated Expenses					
238-0000-381.07-01	RECREATION DONATIONS	11,750	6,000	11,000	15,180	34,000
238-0000-381.07-02	ATHLETIC DONATIONS	3,850	30	5,000	2,190	-
238-0000-381.07-04	PARK DONATIONS	2,475	8,115	14,000	1,000	-
238-0000-381.07-05	SR CITIZEN CENTER DONATIO	421	960	5,000	1,200	-
238-0000-381.07-06	YOUTH PROGRAM	2,227	2,611	3,000	2,400	3,000
	Designated Expenses	**20,723**	**17,716**	**38,000**	**21,970**	**37,000**
	Recreation Services Donations Revenues	**22,540**	**18,365**	**38,246**	**22,140**	**38,451**
	Recreation Services Donations Expenditures					
	Supplies					
238-3025-531.41-65	SUPPLIES	-	-	-	1,000	-
238-3030-531.41-20	UNIFORMS AND CLOTHING	-	645	-	-	-
238-3030-531.41-27	PUBLIC OUTREACH	500	2,881	-	6,000	-
238-3030-531.41-60	FOOD SUPPLIES	2,608	-	-	5,705	-
238-3040-531.41-27	PUBLIC OUTREACH	-	-	-	412	-
	Supplies	**3,108**	**3,526**	**-**	**13,117**	**-**
	Repair & Maintenance					
238-3025-531.42-90	REPAIR AND MAINTENANCE	-	-	-	1,611	-
238-3032-531.42-90	REPAIR AND MAINTENANCE	1,320	-	-	-	-
	Repair & Maintenance	**1,320**	**-**	**-**	**1,611**	**-**
	Support Services					
238-3030-531.44-70	TROPHIES AND AWARDS	2,497	2,742	-	2,000	-
	Support Services	**2,497**	**2,742**	**-**	**2,000**	**-**
	Designated Expenses					
238-3025-531.50-20	RESERVE APPOPRIATION	-	-	14,000	-	-
238-3026-531.50-20	RESERVE APPOPRIATION	-	-	3,246	3,000	-
238-3030-531.50-20	RESERVE APPOPRIATION	-	-	11,000	-	128,260
238-3030-531.50-86	PROGRAMS	-	-	-	-	10,500
238-3032-531.50-20	RESERVE APPOPRIATION	-	-	5,000	-	-
238-3040-531.50-20	RESERVE APPOPRIATION	-	-	5,000	-	-
	Designated Expenses	**-**	**-**	**38,246**	**3,000**	**138,760**
	Recreation Services Donations Expenditures	**$ 6,925**	**$ 6,268**	**$ 38,246**	**$ 19,728**	**$ 138,760**

TAX INCREMENT (TIRZ) FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Ad Valorem- City of Killeen	$ 183,611	$ 233,774	$ 314,240	$ 238,532	$ 371,619	18.26%
Ad Valorem- Bell County	103,039	126,723	183,580	125,498	231,631	26.17%
Ad Valorem- Central Texas College	31,335	38,880	52,575	38,098	65,559	24.70%
Interest Earned	21,285	9,597	2,937	2,500	22,276	658.46%
Total	**$ 339,270**	**$ 408,974**	**$ 553,332**	**$ 404,628**	**$ 691,085**	**24.90%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Designated Expenses	$ -	$ -	$ -	$ -	$ -	0.00%
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.00%**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Tax Increment (TIRZ) Fund						
	Tax Increment Fund Revenues					
	Taxes					
235-0000-310.05-01	CITY OF KILLEEN	$ 183,611	$ 233,774	$ 314,240	$ 238,532	$ 371,619
235-0000-310.05-02	BELL COUNTY	103,039	126,723	183,580	125,498	231,631
235-0000-310.05-03	CENTRAL TEXAS COLLEGE	31,335	38,880	52,575	38,098	65,559
	Taxes	**317,985**	**399,377**	**550,395**	**402,128**	**668,809**
	Investments Income					
235-0000-361.05-00	INTEREST EARNED	21,285	9,597	2,937	2,500	22,740
235-0000-361.05-10	INVESTMENT EXPENSE	-	-	-	-	(464)
	Investments Income	**21,285**	**9,597**	**2,937**	**2,500**	**22,276**
	Tax Increment Fund Revenues	**339,270**	**408,974**	**553,332**	**404,628**	**691,085**
	Tax Increment Fund Expenditures					
	Designated Expenses					
235-9202-415.50-20	RESERVE APPROPRIATION	-	-	-	-	-
	Designated Expenses	**-**	**-**	**-**	**-**	**-**
	Tax Increment Fund Expenditures	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

INTERNAL SERVICE FUNDS

CITY OF KILLEEN

INTERNAL SERVICE FUNDS

Fleet Internal Service Fund is used to account for the acquisition of vehicles/rolling stock and fleet maintenance services provided to other funds on a cost-reimbursement basis.

Health Insurance Internal Service Fund is used to account for the self-funded health insurance coverage for all City employees.

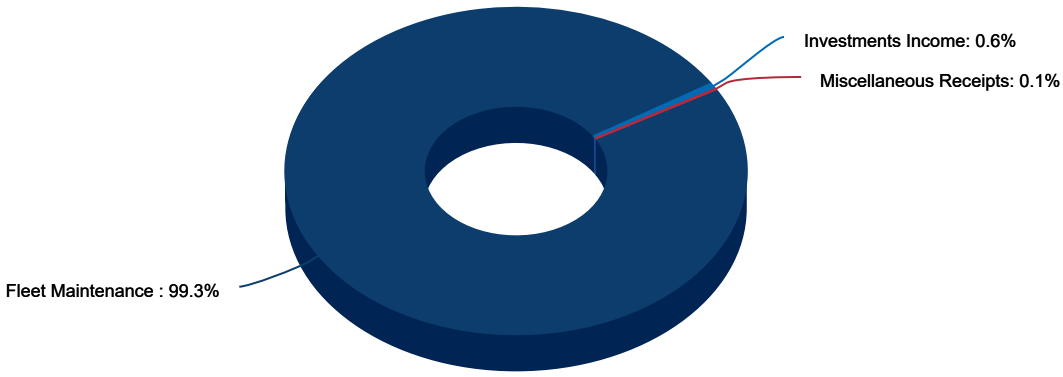
Risk Management Internal Service Fund is used to account for the liability insurance of the City and provide a loss prevention program to mitigate risk.

Information Technology Internal Service Fund provides for the management of the City's hardware, software and telecommunications equipment and services.

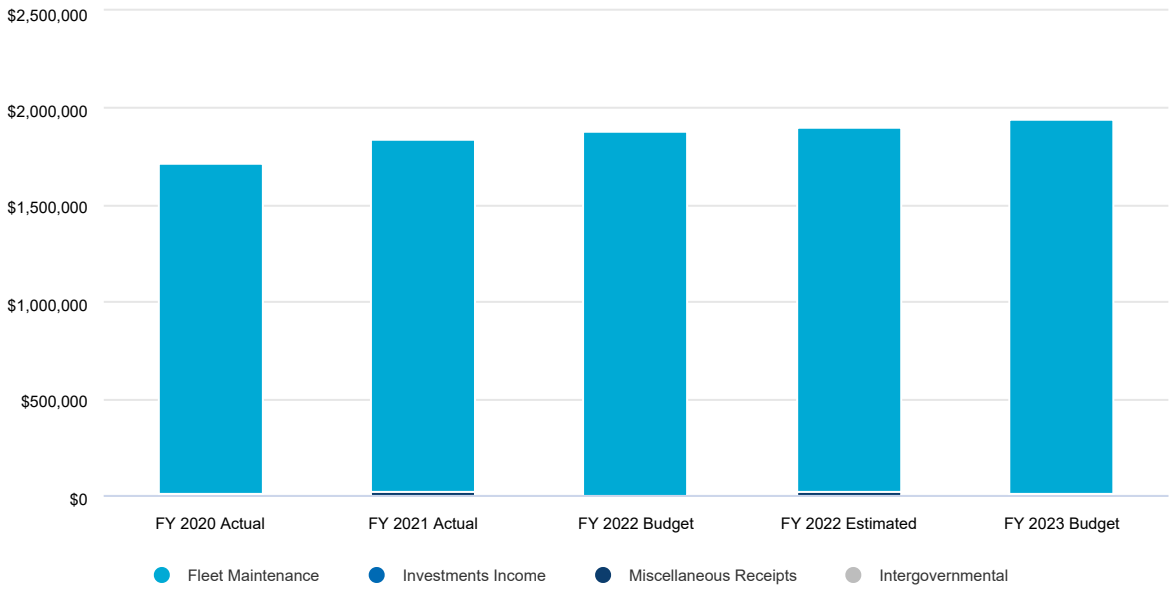
INTERNAL SERVICE FUND (FLEET SERVICES) BUDGET SUMMARY FY 2023

	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated	FY 2023 Budget	Percent of Budget	% Change from FY 2022 Budget
Revenues							
Fleet Maintenance	$ 1,700,724	$ 1,814,358	$ 1,878,183	$ 1,878,183	$ 1,929,380	99.33%	2.73%
Investments Income	9,367	3,993	1,521	4,539	11,437	0.59%	651.94%
Miscellaneous Receipts	1,644	16,627	1,500	16,589	1,500	0.08%	0.00%
Intergovernmental	-	-	-	-	-	0.00%	0.00%
Total Revenues	**1,711,735**	**1,834,978**	**1,881,204**	**1,899,311**	**1,942,317**	**100.00%**	**3.25%**
Operating Expenses							
Fleet Services Operations	1,582,632	1,654,756	1,835,576	1,734,357	1,939,442	99.85%	5.66%
Non-Departmental	38,532	11,178	42,154	34,476	-	0.00%	-100.00%
Debt Service	-	1,683	3,474	2,325	2,875	0.15%	-17.24%
Total Operating Expenses	**1,621,164**	**1,667,617**	**1,881,204**	**1,771,158**	**1,942,317**	**100.00%**	**3.25%**
Non-Operating Expenses							
Capital Outlay	6,349	43,264	-	-	-	0.00%	0.00%
Transfers Out	-	-	-	782,881	-	0.00%	0.00%
Total Non-Operating Expenses	**6,349**	**43,264**	**-**	**782,881**	**-**	**0.00%**	**0.00%**
Total Expenses	**1,627,513**	**1,710,881**	**1,881,204**	**2,554,039**	**1,942,317**	**100.00%**	**3.25%**
Net Change in Working Capital	**$ 84,222**	**$ 124,097**	**$ -**	**$ (654,728)**	**$ -**		
Working Capital Balance, Beginning					306,615		
Working Capital Balance, Ending					$ 306,615		

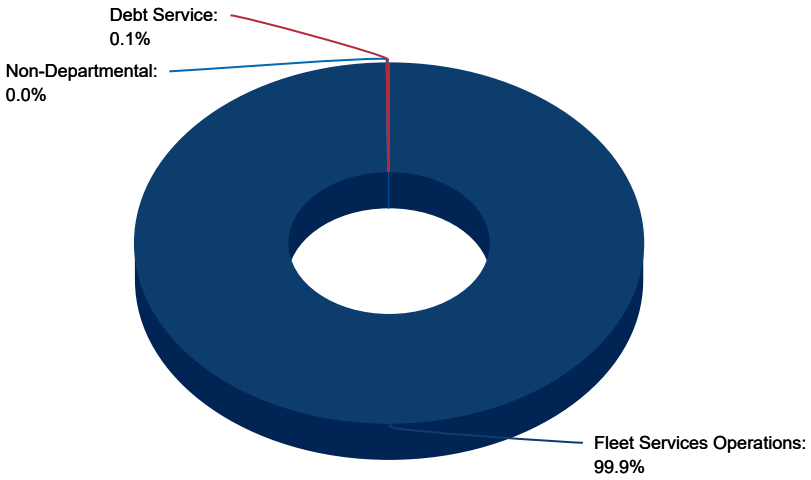
Revenues by Source
FY 2023



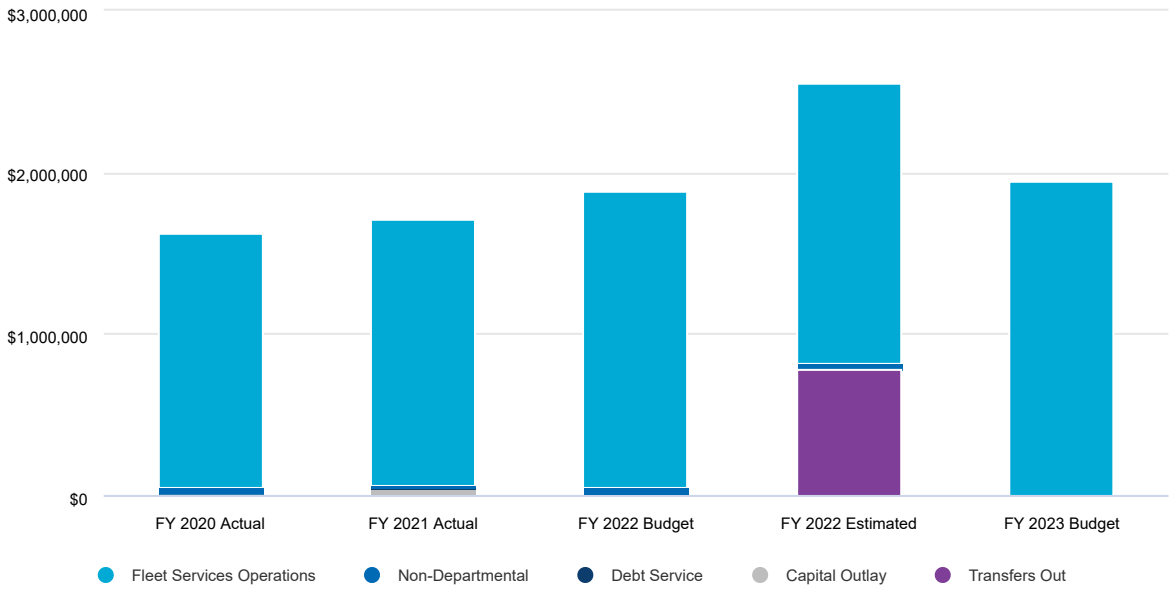
Revenues by Source



Expenditures by Use
FY 2023

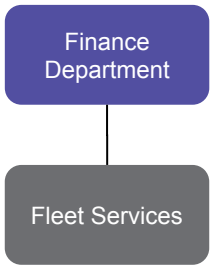


Expenditures by Use



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Fleet Services Revenues					
	Charges for Services					
601-0000-349.01-10	GENERAL FUND CHARGES	$ 698,041	$ 804,358	$ 848,189	$ 848,189	$ 910,039
601-0000-349.02-14	HOTELMOTEL FUND CHARGES	2,200	1,470	455	455	4,313
601-0000-349.02-34	STREET MAINT FUND CHARGES	142,014	-	-	-	-
601-0000-349.05-40	SOLID WASTE FUND CHARGES	684,464	774,178	792,346	792,346	755,228
601-0000-349.05-50	WATERSEWER FUND CHARGES	107,145	143,150	160,576	160,576	140,020
601-0000-349.05-75	DRAINAGE FUND CHARGES	66,860	91,202	76,617	76,617	119,780
	Charges for Services	**1,700,724**	**1,814,358**	**1,878,183**	**1,878,183**	**1,929,380**
	Investments Income					
601-0000-361.05-00	INTEREST REVENUES	9,522	4,132	1,547	4,650	11,675
601-0000-361.05-10	INVESTMENT EXPENSE	(155)	(139)	(26)	(111)	(238)
	Investments Income	**9,367**	**3,993**	**1,521**	**4,539**	**11,437**
	Miscellaneous Income					
601-0000-371.10-02	PURCHASING CARDS	302	378	500	341	500
601-0000-379.99-99	OTHER INCOME	-	-	-	-	-
	Miscellaneous Income	**302**	**378**	**500**	**341**	**500**
	Other Financing Sources					
601-0000-392.01-01	SALE OF ASSETS	1,342	16,249	1,000	16,248	1,000
	Other Financing Sources	**1,342**	**16,249**	**1,000**	**16,248**	**1,000**
	Fleet Services Revenues	**$ 1,711,735**	**$ 1,834,978**	**$ 1,881,204**	**$ 1,899,311**	**$ 1,942,317**

FINANCE DEPARTMENT - FLEET SERVICES



Department Mission

To procure vehicles and equipment; manage and maintain fleet assets; and provide fueling operations.

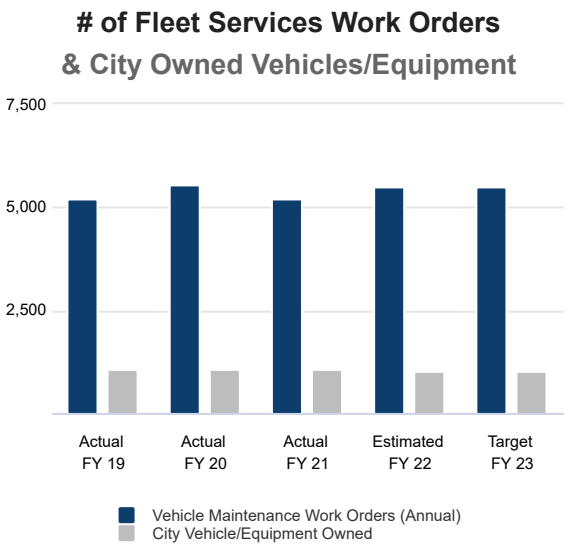
Program Narrative

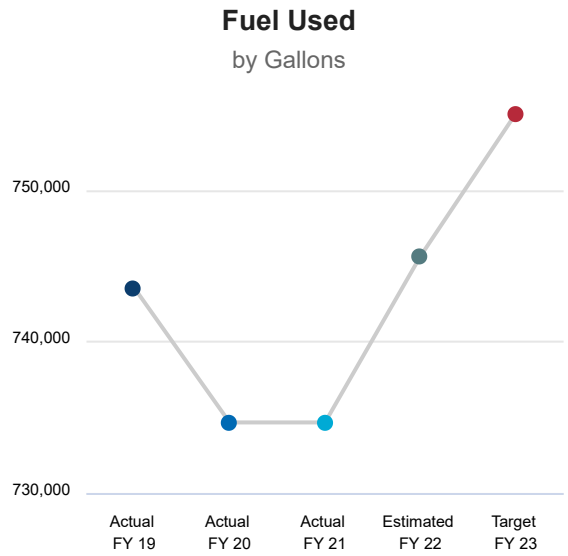
FY 2022 Accomplishments:

- Timely procurement of 63 units and disposal of 82 units
- 11% or $81,974 reduction in outside vendor repair costs

FY 2023 Goals:

- Initiate procurement of approved FY23 equipment by mid-November
- Begin introduction of Electric Vehicles into the City fleet – tentatively seven

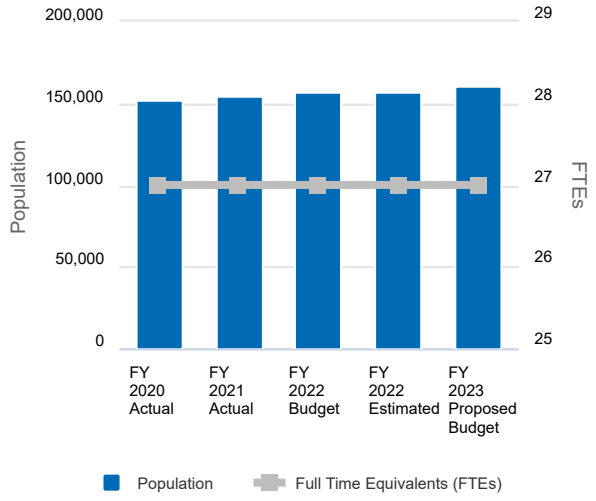




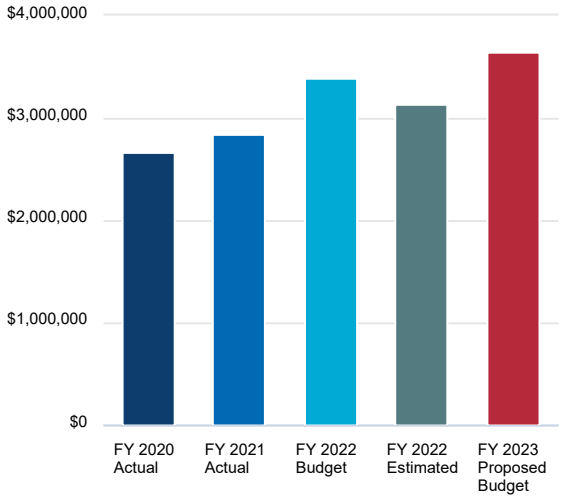
FINANCE DEPARTMENT - FLEET SERVICES

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 1,425,227	$ 1,502,587	$ 1,631,120	$ 1,516,888	$ 1,719,815	5.44%
Supplies	61,748	48,893	40,926	43,474	49,873	21.86%
Repairs & Maintenance	35,734	41,304	71,513	63,435	63,140	-11.71%
Support Services	40,347	38,517	50,349	65,307	62,601	24.33%
Minor Capital	10,281	13,653	16,120	16,110	16,195	0.47%
Professional Services	3,294	1,317	15,548	20,323	18,318	17.82%
Designated Expenses	6,001	8,485	10,000	8,820	9,500	-5.00%
Capital Outlay	6,349	43,264	-	-	-	0.00%
Total	**$ 1,588,981**	**$ 1,698,020**	**$ 1,835,576**	**$ 1,734,357**	**$ 1,939,442**	**5.66%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Finance Department						
Fleet Services						
Personnel Services						
601-2033-415.40-05	FULL-TIME SALARIES	$ 1,054,528	$ 1,092,756	$ 1,164,209	$ 1,100,202	$ 1,237,776
601-2033-415.40-15	OVERTIME	524	1,553	6,500	1,500	6,500
601-2033-415.40-25	LONGEVITY	31,985	31,745	32,870	26,463	28,686
601-2033-415.40-30	INCENTIVE PAY	17,929	16,995	17,820	4,149	4,800
601-2033-415.40-37	BILINGUAL PAY	1,693	2,035	2,400	3,393	4,200
601-2033-415.40-55	ON CALL	6,570	6,728	11,339	6,968	11,339
601-2033-415.40-82	MEDICAL INSURANCE	79,242	81,454	97,155	98,633	114,594
601-2033-415.40-83	DENTAL INSURANCE	5,789	5,691	5,122	4,581	4,884
601-2033-415.40-84	LIFE INSURANCE	462	467	486	524	562
601-2033-415.40-85	RETIREMENT - TMRS	129,373	162,065	185,148	170,489	191,667
601-2033-415.40-87	SOCIAL SECURITY	66,348	69,066	73,792	68,623	77,869
601-2033-415.40-88	MEDICARE	15,541	16,161	17,258	16,049	18,211
601-2033-415.40-89	WORKERS COMPENSATION	15,243	15,871	17,021	15,314	18,727
	Personnel Services	**1,425,227**	**1,502,587**	**1,631,120**	**1,516,888**	**1,719,815**
Supplies						
601-2033-415.41-10	OFFICE	1,544	1,798	4,519	4,439	4,814
601-2033-415.41-15	POSTAGE/CARRIER SERVICE	66	141	-	-	-
601-2033-415.41-20	UNIFORMS AND CLOTHING	19,547	19,112	21,926	21,849	22,999
601-2033-415.41-25	SUBSCRIPTION/PUBLICATIONS	28,781	9,807	-	-	-
601-2033-415.41-30	FUEL	2,631	3,148	4,381	7,126	9,247
601-2033-415.41-34	NATURAL GAS AND ACCELERANTS	-	495	-	-	-
601-2033-415.41-35	PRINT SUPPLIES	1,032	1,759	-	-	-
601-2033-415.41-37	PHONES AND ACCESSORIES	167	-	-	-	-
601-2033-415.41-40	COMPUTER SUPPLIES	224	153	-	-	-
601-2033-415.41-60	FOOD SUPPLIES	101	67	700	700	995
601-2033-415.41-62	SHOP SUPPLIES	2,929	3,135	-	-	-
601-2033-415.41-65	MINOR TOOLS	2,659	7,484	8,000	8,000	8,000
601-2033-415.41-70	CLEANING SUPPLIES	1,037	807	1,400	1,302	3,718
601-2033-415.41-75	MEDICAL AND CHEMICAL	553	493	-	58	100
601-2033-415.41-87	EXTINGUISHING CHEMICALS	477	494	-	-	-
	Supplies	**61,748**	**48,893**	**40,926**	**43,474**	**49,873**
Repair & Maintenance						
601-2033-415.42-06	INFRASTRUCTURE	-	-	22,150	14,275	12,400
601-2033-415.42-10	BUILDING	11,533	1,495	7,000	7,000	7,210
601-2033-415.42-32	HEAT AND AIR	4,034	335	-	-	-
601-2033-415.42-33	EQUIPMENT AND MACHINERY	-	-	10,400	10,400	10,712
601-2033-415.42-40	TANKS, TOWERS, RESVR.	5,402	3,380	-	-	-
601-2033-415.42-43	COMPUTER SOFTWARE	2,304	24,628	25,963	25,760	26,638
601-2033-415.42-48	SMALL EQUIPMENT	8,133	6,669	-	-	-
601-2033-415.42-51	VEHICLE	4,328	4,797	6,000	6,000	6,180
	Repair & Maintenance	**35,734**	**41,304**	**71,513**	**63,435**	**63,140**
Support Services						
601-2033-415.44-03	ELECTRICITY SERVICES	19,155	16,607	19,000	19,000	19,570
601-2033-415.44-04	WATER SERVICE	895	1,048	1,100	1,100	1,150
601-2033-415.44-05	TELEPHONE	2,129	2,216	2,250	2,270	2,375
601-2033-415.44-06	GAS SERVICE	6,936	8,062	12,000	16,000	16,000
601-2033-415.44-08	WASTE DISPOSAL	1,348	1,348	1,349	1,464	1,500
601-2033-415.44-10	SHORT TERM RENTAL	2,986	-	-	-	-
601-2033-415.44-15	INSURANCE	2,997	2,997	3,250	3,147	3,241
601-2033-415.44-28	NOTICES REQUIRED BY LAW	-	423	900	795	900
601-2033-415.44-30	TRAINING AND TRAVEL	2,317	4,378	8,600	19,606	15,544
601-2033-415.44-70	TROPHIES AND AWARDS	226	80	300	225	600
601-2033-415.44-75	MEMBERSHIP AND SUBSCRIPTION	1,358	1,358	1,600	1,700	1,721
	Support Services	**40,347**	**38,517**	**50,349**	**65,307**	**62,601**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Minor Capital					
601-2033-415.46-05	OFFICE MACHINES AND EQUIP	210	-	-	-	-
601-2033-415.46-35	EQUIPMENT AND MACHINERY	9,301	12,918	15,000	14,990	15,000
601-2033-415.46-50	FURNITURE AND FIXTURES	770	735	1,120	1,120	1,195
	Minor Capital	**10,281**	**13,653**	**16,120**	**16,110**	**16,195**
	Professional Services					
601-2033-415.47-05	MEDICAL/COUNSELING SERVIC	-	391	-	-	-
601-2033-415.47-30	ACCOUNTING SERVICES	3,294	926	1,023	1,023	718
601-2033-415.47-99	PROFESSIONAL SERVICES	-	-	14,525	19,300	17,600
	Professional Services	**3,294**	**1,317**	**15,548**	**20,323**	**18,318**
	Designated Expenses					
601-2033-415.50-40	REFUSE DISPOSAL COSTS	8,214	8,485	10,000	8,820	9,500
601-2033-415.50-80	INVENTORY OVER/SHORT	(2,213)	-	-	-	-
	Designated Expenses	**6,001**	**8,485**	**10,000**	**8,820**	**9,500**
	Capital Outlay					
601-2033-415.61-35	MACHINERY AND EQUIPMENT	6,349	43,264	-	-	-
	Capital Outlay	**6,349**	**43,264**	**-**	**-**	**-**
	Fleet Services	**1,588,981**	**1,698,020**	**1,835,576**	**1,734,357**	**1,939,442**
	Finance Department Total	**$ 1,588,981**	**$ 1,698,020**	**$ 1,835,576**	**$ 1,734,357**	**$ 1,939,442**

OTHER APPROPRIATIONS - FLEET SERVICES

FINANCIAL INFORMATION	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget	% Change from FY 2022 Budget
LEASES						
Expense Summary						
Lease Principal	$ -	$ 1,102	$ 2,288	$ 1,574	$ 2,108	-7.87%
Lease Interest and Fiscal Charges	-	581	1,186	751	767	-35.33%
Total	**-**	**1,683**	**3,474**	**2,325**	**2,875**	**-17.24%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	38,532	11,178	42,154	34,476	-	-100.00%
Total	**38,532**	**11,178**	**42,154**	**34,476**	**-**	**-100.00%**
Total Other Appropriations	**$ 38,532**	**$ 12,861**	**$ 45,628**	**$ 36,801**	**$ 2,875**	**-93.70%**

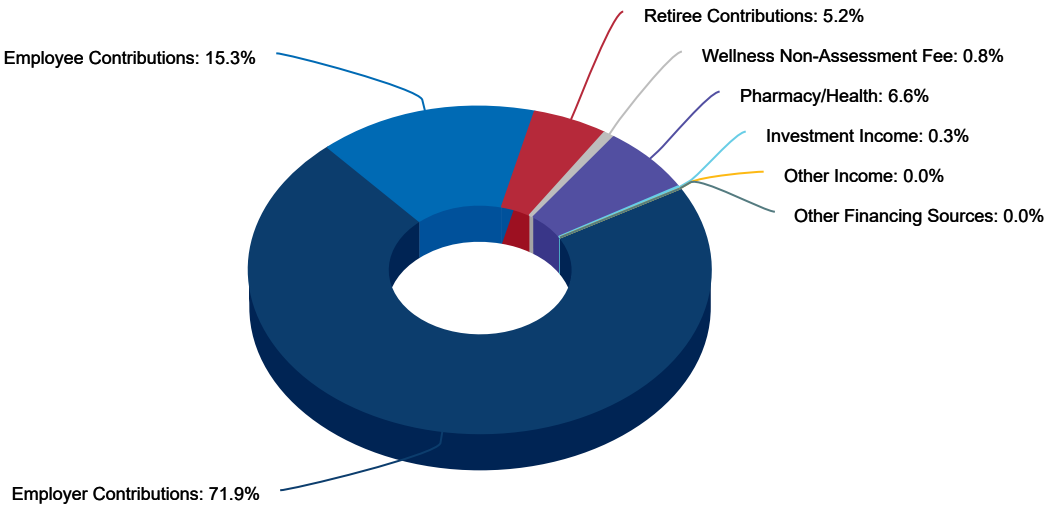
Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Other Appropriations					
	Leases					
	Principal					
601-9020-489.71-12	LEASE PRINCIPAL	$ -	$ 1,102	$ 2,288	$ 1,574	$ 2,108
	Principal	**-**	**1,102**	**2,288**	**1,574**	**2,108**
	Interest and Fiscal Charges					
601-9020-489.72-13	LEASE INTEREST	-	581	1,186	751	767
	Interest and Fiscal Charges	**-**	**581**	**1,186**	**751**	**767**
	Leases	**-**	**1,683**	**3,474**	**2,325**	**2,875**
	Non-Departmental					
	Personnel Services					
601-9501-491.40-24	SEPARATION PAY	31,995	9,020	33,120	27,221	-
601-9501-491.40-85	RETIREMENT - TMRS	3,587	1,326	4,843	3,985	-
601-9501-491.40-87	SOCIAL SECURITY	1,984	559	2,054	1,689	-
601-9501-491.40-88	MEDICARE	464	131	481	396	-
601-9501-491.40-89	WORKERS COMPENSATION	502	142	1,656	1,185	-
	Personnel Services	**38,532**	**11,178**	**42,154**	**34,476**	**-**
	Transfers					
601-9501-491.93-87	TRANSFER TO FUND 387	-	-	-	587,161	-
601-9501-491.93-88	TRANSFER TO FUND 388	-	-	-	195,720	-
	Personnel Services	**-**	**-**	**-**	**782,881**	**-**
	Non-Departmental	**38,532**	**11,178**	**42,154**	**817,357**	**-**
	Other Appropriations	**$ 38,532**	**$ 12,861**	**$ 45,628**	**$ 819,682**	**$ 2,875**

INTERNAL SERVICE FUND (HEALTH INSURANCE) BUDGET SUMMARY FY 2023

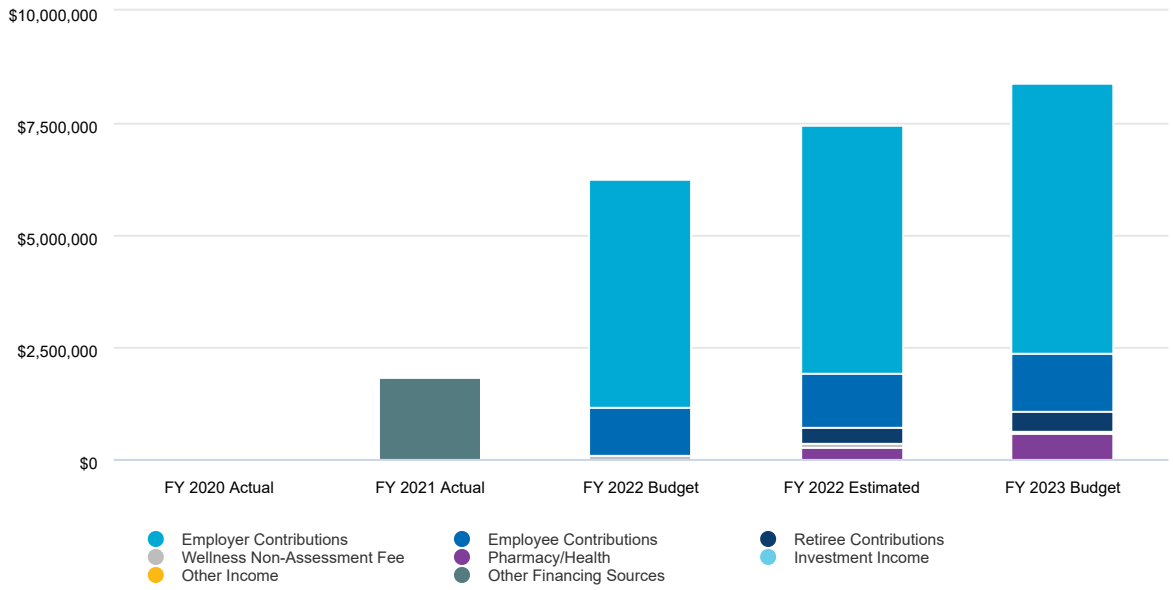
	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget [1]	FY 2022 Estimated	FY 2023 Budget	Percent of Budget	% Change from FY 2022 Budget
Revenues							
Employer Contributions	$ -	$ -	$ 5,073,283	$ 5,555,089	$ 6,038,613	71.88%	19.03%
Employee Contributions	-	-	1,096,181	1,173,692	1,281,911	15.26%	16.94%
Retiree Contributions	-	-	-	388,139	440,962	5.25%	0.00%
Cobra Contributions	-	-	-	18,240	-	0.00%	0.00%
Wellness Non-Assessment Fee	-	-	67,200	77,450	64,500	0.77%	-4.02%
Pharmacy / Health	-	-	-	246,842	553,481	6.59%	0.00%
Investment Income	-	8	-	1,206	21,432	0.26%	0.00%
Other Income	-	-	-	10,070	-	0.00%	0.00%
Other Financing Sources	-	1,843,650	-	-	-	0.00%	0.00%
Total Revenues	**-**	**1,843,658**	**6,236,664**	**7,470,728**	**8,400,899**	**100.00%**	**34.70%**
Operating Expenses							
Supplies	-	-	10,300	6,924	10,300	0.12%	0.00%
Support Services	-	-	22,770	3,784	23,770	0.28%	4.39%
Professional Services	-	-	18,500	13,075	185,029	2.20%	900.16%
Designated Expense	-	-	6,169,465	6,707,655	8,181,800	97.39%	32.62%
Total Operating Expenses	**-**	**-**	**6,221,035**	**6,731,438**	**8,400,899**	**100.00%**	**35.04%**
Net Change in Working Capital	**$ -**	**$ 1,843,658**	**$ 15,629**	**$ 739,290**	**$ -**		
Working Capital Balance, Beginning					2,662,059		
Working Capital Balance, Ending					$ 2,662,059		

[1] In FY 2022, the decision was made to merge the Wellness Special Revenue Fund into the new Health Insurance Internal Service Fund.

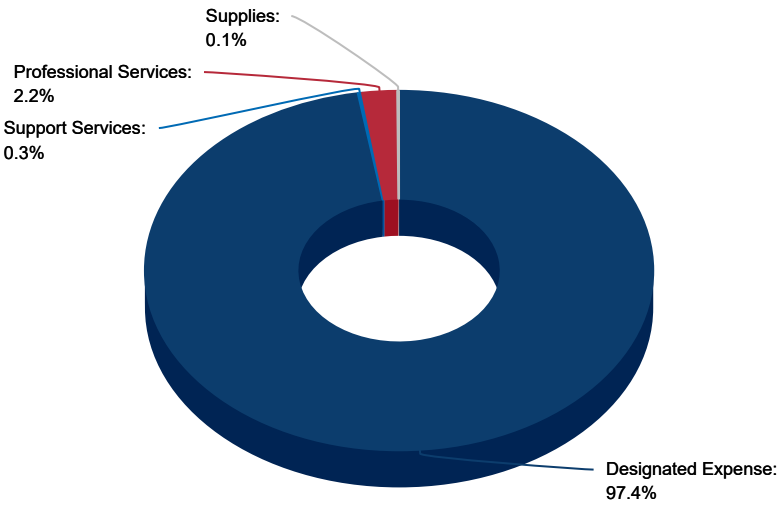
Revenues by Source
FY 2023



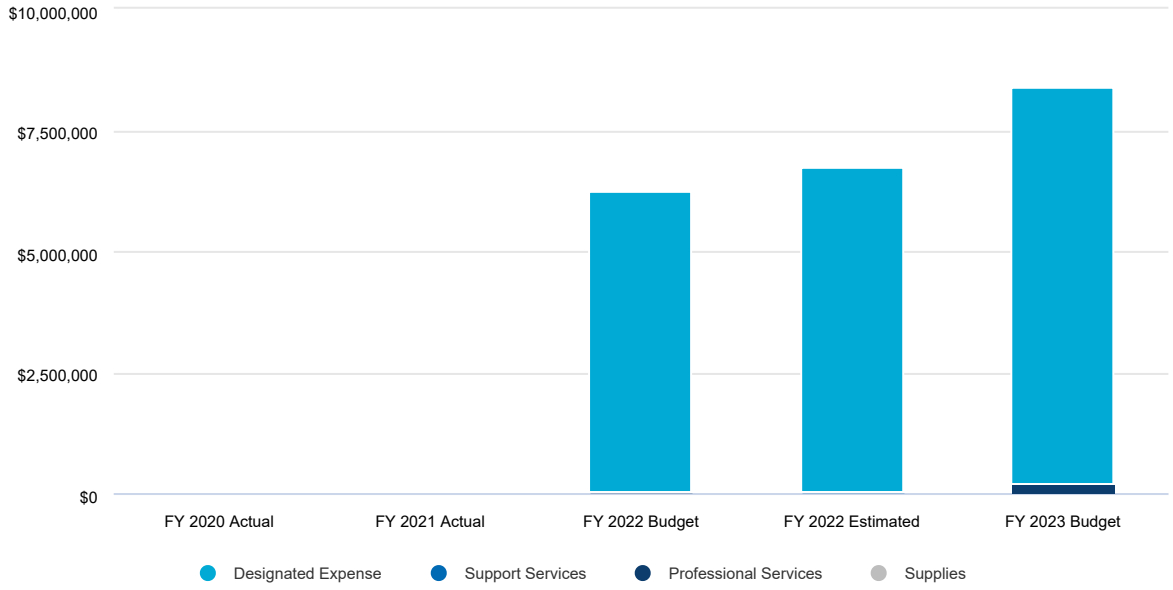
Revenues by Source



Expenditures by Use FY 2023



Expenditures by Use

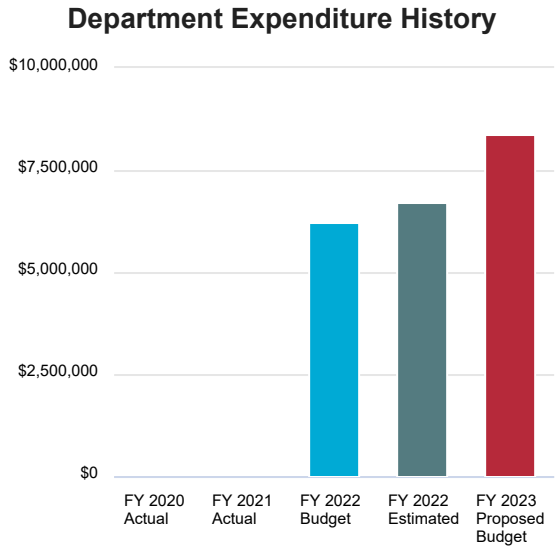


Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Human Resources Department						
	Health Insurance Revenues					
	Charges for Services					
615-0000-345.04-01	NON-ASSESSMENT FEES	$ -	$ -	$ 67,200	$ 77,450	$ 64,500
	Charges for Services	**-**	**-**	**67,200**	**77,450**	**64,500**
	Investments Income					
615-0000-361.05-00	INTEREST REVENUES	-	8	-	1,207	21,909
615-0000-361.05-10	INVESTMENT EXPENSE	-	-	-	(1)	(477)
615-0000-364.40-01	COBRA CONTRIBUTIONS	-	-	-	18,240	-
615-0000-363.50-01	PHARMACY / HEALTH	-	-	-	246,842	553,481
	Investments Income	**-**	**8**	**-**	**266,288**	**574,913**
	Contributions					
615-0000-364.10-01	EMPLOYER CONTRIBUTIONS / HEALTH	-	-	5,073,283	5,555,089	6,038,613
615-0000-364.20-01	EMPLOYEE CONTRIBUTIONS / HEALTH	-	-	1,096,181	1,173,692	1,281,911
615-0000-364.30-01	RETIREE CONTRIBUTIONS / HEALTH	-	-	-	388,139	440,962
	Contributions	**-**	**-**	**6,169,464**	**7,116,920**	**7,761,486**
	Miscellaneous Income					
615-0000-379.99-99	OTHER INCOME	-	-	-	10,070	-
	Miscellaneous Income	**-**	**-**	**-**	**10,070**	**-**
	Other Financing Sources					
615-0000-391.02-52	TRANSFER FROM FUND 252	-	243,650	-	-	-
615-0000-391.03-49	TRANSFER FROM FUND 349	-	1,600,000	-	-	-
	Other Financing Sources	**-**	**1,843,650**	**-**	**-**	**-**
	Health Insurance Revenues	**$ -**	**$ 1,843,658**	**$ 6,236,664**	**$ 7,470,728**	**$ 8,400,899**

HUMAN RESOURCES DEPARTMENT - HEALTH INSURANCE FUND

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ -	$ -	$ -	$ -	$ -	0.00%
Supplies	-	-	10,300	6,924	10,300	0.00%
Support Services	-	-	22,770	3,784	23,770	4.39%
Minor Capital	-	-	-	-	-	0.00%
Professional Services	-	-	18,500	13,075	185,029	900.16%
Designated Expenses	-	-	6,169,465	6,707,655	8,181,800	32.62%
Total	**$ -**	**$ -**	**$ 6,221,035**	**$ 6,731,438**	**$ 8,400,899**	**35.04%**

(1) In FY 2022, the decision was made to merge the Wellness Special Revenue Fund into the new Health Insurance Internal Service Fund.

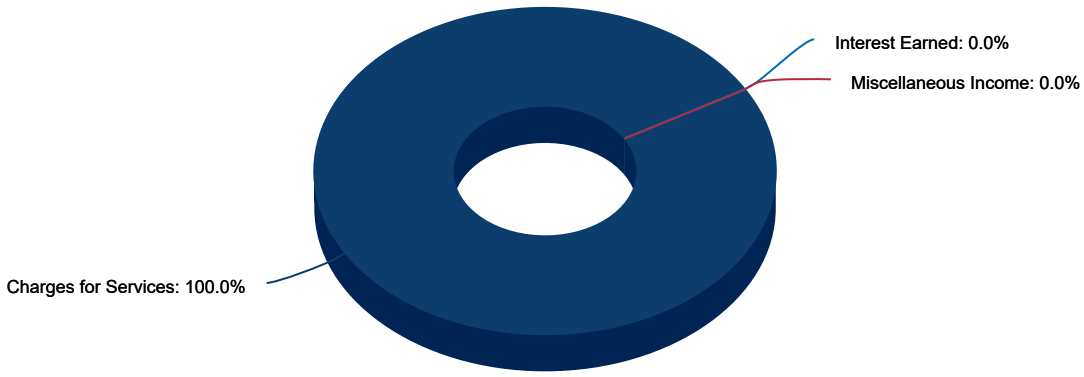


Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Human Resources Department						
	Health Insurance Expenditures					
	Supplies					
615-2305-418.41-10	OFFICE	$ -	$ -	$ 300	$ 148	$ 300
615-2305-418.41-20	UNIFORMS AND CLOTHING	-	-	5,000	3,000	5,000
615-2305-418.41-60	FOOD SUPPLIES	-	-	5,000	3,776	5,000
	Supplies	**-**	**-**	**10,300**	**6,924**	**10,300**
	Support Services					
615-2305-418.44-30	TRAINING AND TRAVEL	-	-	2,370	-	2,370
615-2305-418.44-64	EMPLOYEE ENGAGEMENT PRGMS	-	-	15,400	1,584	16,400
615-2305-418.44-70	TROPHIES AND AWARDS	-	-	5,000	2,200	5,000
	Support Services	**-**	**-**	**22,770**	**3,784**	**23,770**
	Professional Services					
615-2305-418.47-01	CONSULTING	-	-	-	-	166,199
615-2305-418.47-30	ACCOUNTING SERVICES	-	-	-	1,000	2,430
615-2305-418.47-99	PROFESSIONAL SERVICES	-	-	18,500	12,075	16,400
	Professional Services	**-**	**-**	**18,500**	**13,075**	**185,029**
	Designated Expenses					
615-2305-418.50-57	ADMINISTRATIVE FEE	-	-	521,294	545,638	615,456
615-2305-418.50-58	CLAIMS	-	-	4,854,155	5,409,529	6,781,368
615-2305-418.50-59	STOP LOSS INSURANCE	-	-	794,016	752,488	784,976
	Designated Expenses	**-**	**-**	**6,169,465**	**6,707,655**	**8,181,800**
	Health Insurance Expenditures	**$ -**	**$ -**	**$ 6,221,035**	**$ 6,731,438**	**$ 8,400,899**

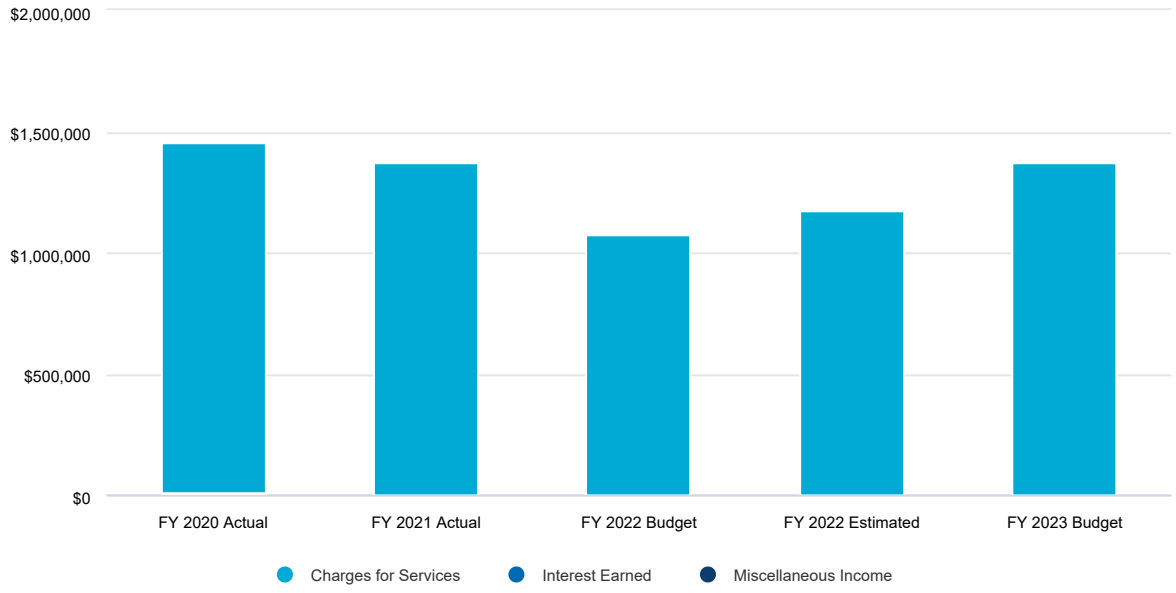
INTERNAL SERVICE FUND (RISK MANAGEMENT) BUDGET SUMMARY FY 2023

	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated	FY 2023 Budget	Percent of Budget	% Change from FY 2022 Budget
Revenues							
Charges for Services	$ 1,449,677	$ 1,371,681	$ 1,075,289	$ 1,175,570	$ 1,374,628	99.95%	27.84%
Investments Income	1,076	777	636	735	636	0.05%	0.00%
Miscellaneous Income	7,622	411	-	-	-	0.00%	0.00%
Total Revenues	**1,458,375**	**1,372,869**	**1,075,925**	**1,176,305**	**1,375,264**	100.00%	27.82%
Operating Expenses							
Risk Management	1,281,840	1,217,149	1,407,195	1,363,168	1,535,396	100.00%	9.11%
Non-Departmental	-	-	3,827	3,205	-	0.00%	-100.00%
Total Operating Expenses	**$ 1,281,840**	**$ 1,217,149**	**$ 1,411,022**	**$ 1,366,373**	**$ 1,535,396**	100.00%	8.81%
Net Change in Working Capital	**$ 176,535**	**$ 155,720**	**$ (335,097)**	**$ (190,068)**	**$ (160,132)**		
Working Capital Balance, Beginning					**349,274**		
Working Capital Balance, Ending					**$ 189,142**		

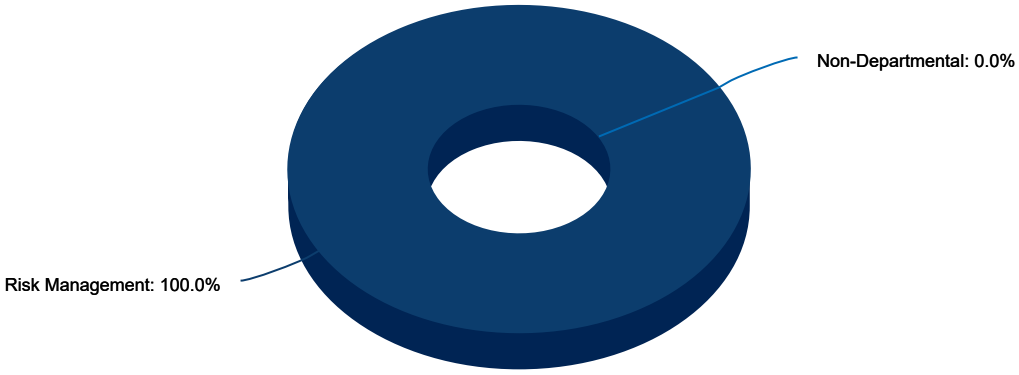
Revenues by Source
FY 2023



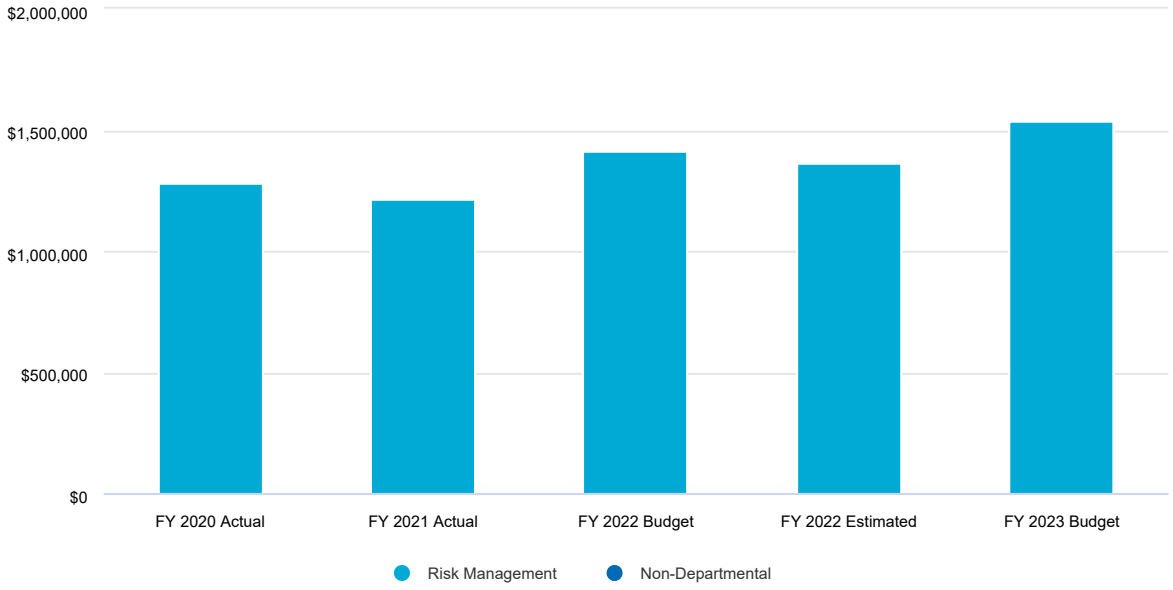
Revenues by Source



Expenditures by Use
FY 2023

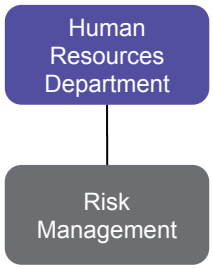


Expenditures by Use



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Risk Management Revenues					
	Charges for Services					
623-0000-349.01-10	GENERAL FUND CHARGES	$ 768,157	$ 716,248	$ 581,145	$ 581,145	$ 743,361
623-0000-349.02-14	HOTELMOTEL FUND CHARGES	13,915	13,892	12,278	12,278	18,136
623-0000-349.02-34	STREET MAINT FUND CHARGES	19,945	-	-	-	-
623-0000-349.05-25	AVIATION FUND CHARGES	93,878	88,274	66,919	66,919	83,848
623-0000-349.05-27	AVIATION FUND CHARGES	4,018	4,413	4,413	4,413	4,854
623-0000-349.05-40	SOLID WASTE FUND CHARGES	161,300	161,033	122,994	122,994	156,351
623-0000-349.05-50	WATERSEWER FUND CHARGES	352,053	351,470	258,488	351,470	331,127
623-0000-349.05-75	DRAINAGE FUND CHARGES	36,411	36,351	29,052	36,351	36,951
	Charges for Services	**1,449,677**	**1,371,681**	**1,075,289**	**1,175,570**	**1,374,628**
	Investments Income					
623-0000-361.05-00	INTEREST EARNED	1,101	795	651	756	651
623-0000-361.05-10	INVESTMENT EXPENSE	(25)	(18)	(15)	(21)	(15)
	Investments Income	**1,076**	**777**	**636**	**735**	**636**
	Miscellaneous Income					
623-0000-371.10-02	PURCHASING CARDS	84	28	-	-	-
623-0000-379.99-99	OTHER INCOME	7,538	383	-	-	-
	Miscellaneous Income	**7,622**	**411**	**-**	**-**	**-**
	Risk Management Revenues	**$ 1,458,375**	**$ 1,372,869**	**$ 1,075,925**	**$ 1,176,305**	**$ 1,375,264**

HUMAN RESOURCES DEPARTMENT - RISK MANAGEMENT



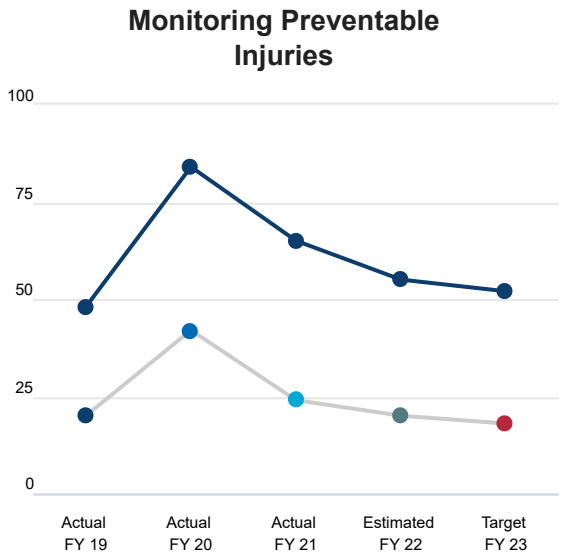
Department Mission

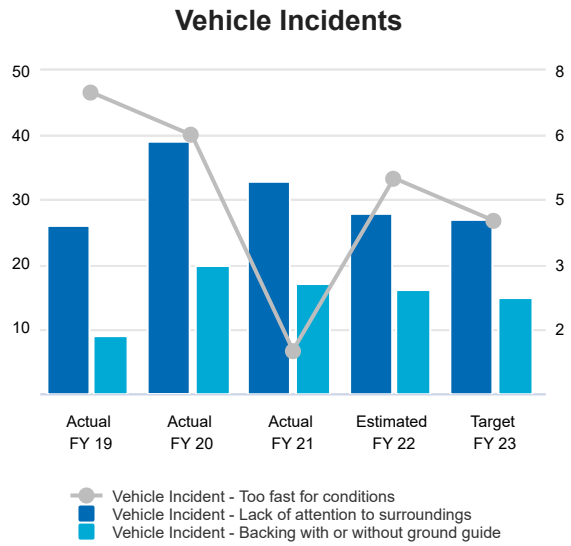
Risk Management's mission is to establish effective controls to minimize the City's risk while providing optimum services to employees and its citizens through centralized administration of workers compensation, liability claims, property insurance, and other risk management programs.

Program Narrative

FY 2022 Accomplishments:

- Maintained Liability insurance costs steady by keeping the premium at a similar level as the previous FY
- Risk Management Program and Safety Manual finalized and up for review
- Ensured that all departments reported all incidents to allow the Incident Review Committee to determine if the incident was preventable or not. Stressed to departments through their safety representatives and leadership the importance of reporting all incidents regardless of severity, this ensured employees learned from these incidents or were held accountable for their actions if needed. Lessons learned shared results through the Incident Review Committee





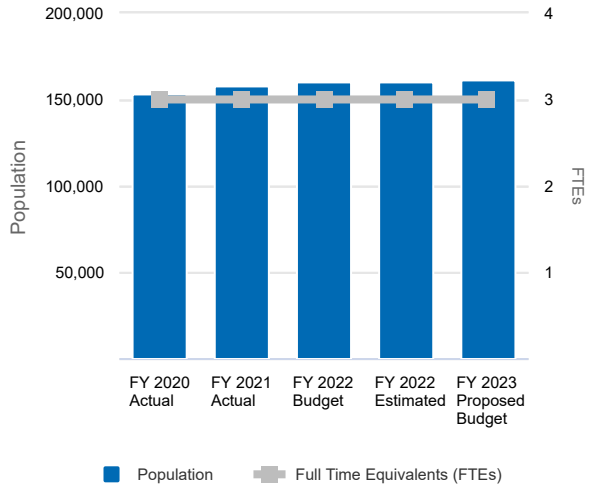
FY 2023 Goals:

- Continue to manage workers compensation claims and monitor costs with a goal of lowering the City's premium
- Continue to manage liability insurance claims and monitor costs with a goal of lowering the City's premium
- Continue to roll out the Risk Management Program and Safety Manual and provide related training to all departments/divisions
- Continue to monitor all preventable and non-preventable incidents, share results through Incident Review Committee, and provide preventive training on high trend preventable incidents to reduce occurrence

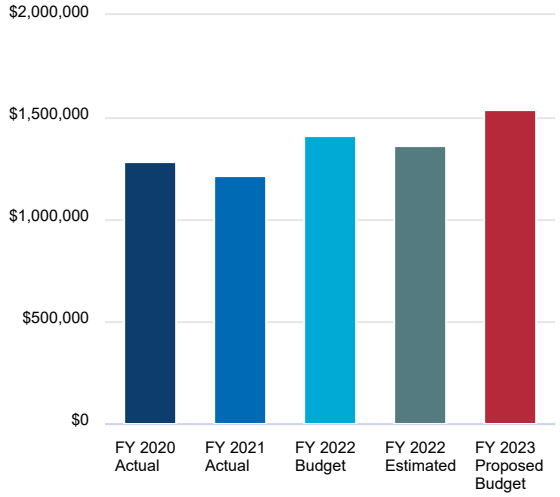
HUMAN RESOURCES DEPARTMENT - RISK MANAGEMENT

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 203,135	$ 212,660	$ 220,493	$ 197,987	$ 241,085	9.34%
Supplies	300	270	33,456	31,490	45,236	35.21%
Support Services	1,077,520	1,003,476	1,152,296	1,132,819	1,248,354	8.34%
Professional Services	885	743	950	872	721	-24.11%
Total	**$ 1,281,840**	**$ 1,217,149**	**$ 1,407,195**	**$ 1,363,168**	**$ 1,535,396**	**9.11%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Human Resources Department						
Risk Management						
Personnel Services						
623-2311-418.40-05	FULL-TIME SALARIES	$ 163,000	$ 167,244	$ 172,422	$ 154,935	$ 171,063
623-2311-418.40-24	SEPARATION PAY	-	-	-	-	13,000
623-2311-418.40-25	LONGEVITY	1,108	1,201	1,314	1,165	1,278
623-2311-418.40-37	BILINGUAL PAY	908	904	900	848	900
623-2311-418.40-82	MEDICAL INSURANCE	5,206	5,486	5,464	5,147	12,025
623-2311-418.40-83	DENTAL INSURANCE	838	882	698	483	698
623-2311-418.40-84	LIFE INSURANCE	54	55	54	45	65
623-2311-418.40-85	RETIREMENT - TMRS	19,243	23,826	26,178	23,216	27,600
623-2311-418.40-87	SOCIAL SECURITY	10,129	10,380	10,699	9,650	11,468
623-2311-418.40-88	MEDICARE	2,369	2,428	2,502	2,257	2,681
623-2311-418.40-89	WORKERS COMPENSATION	280	254	262	241	307
	Personnel Services	**203,135**	**212,660**	**220,493**	**197,987**	**241,085**
Supplies						
623-2311-418.41-10	OFFICE	98	146	306	300	306
623-2311-418.41-15	POSTAGE/CARRIER SERVICE	142	-	-	-	-
623-2311-418.41-20	UNIFORMS AND CLOTHING	-	-	-	-	250
623-2311-418.41-35	PRINT SUPPLIES	60	53	-	-	-
623-2311-418.41-65	SUPPLIES	-	71	-	-	-
623-2311-418.41-75	MEDICAL AND CHEMICAL	-	-	33,150	31,190	44,680
	Supplies	**300**	**270**	**33,456**	**31,490**	**45,236**
Support Services						
623-2311-418.44-05	TELEPHONE	532	483	492	483	492
623-2311-418.44-15	INSURANCE	1,072,240	1,000,891	1,145,479	1,126,051	1,241,152
623-2311-418.44-30	TRAINING AND TRAVEL	4,673	1,877	6,100	5,675	6,100
623-2311-418.44-75	DUES AND MEMBERSHIPS	75	225	225	610	610
	Support Services	**1,077,520**	**1,003,476**	**1,152,296**	**1,132,819**	**1,248,354**
Professional Services						
623-2311-418.47-30	ACCOUNTING SERVICES	885	743	772	772	537
623-2311-418.47-99	PROFESSIONAL SERVICES	-	-	178	100	184
	Professional Services	**885**	**743**	**950**	**872**	**721**
	Risk Management Fund	**1,281,840**	**1,217,149**	**1,407,195**	**1,363,168**	**1,535,396**
Human Resources Department Total		**$ 1,281,840**	**$ 1,217,149**	**$ 1,407,195**	**$ 1,363,168**	**$ 1,535,396**

OTHER APPROPRIATIONS - RISK MANAGEMENT

FINANCIAL INFORMATION	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated	FY 2023 Proposed Budget	% Change from FY 2022 Budget
NON-DEPARTMENTAL						
Expense Summary						
Personnel Services	$ -	$ -	$ 3,827	$ 3,205	$ -	-100.00%
Total	**-**	**-**	**3,827**	**3,205**	**0**	**-100.00%**
Total Other Appropriations	**$ -**	**$ -**	**$ 3,827**	**$ 3,205**	**$ -**	**-100.00%**

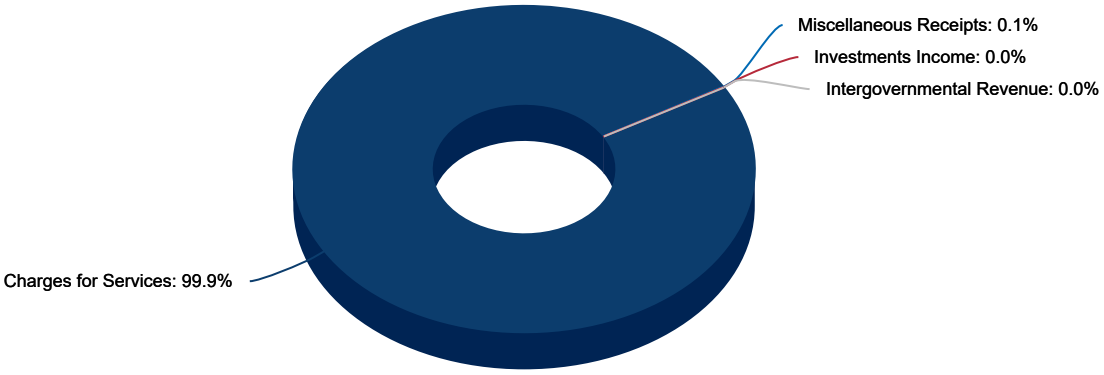
Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Other Appropriations						
Non-Departmental						
Personnel Services						
623-9501-491.40-24	SEPARATION PAY		$ -	$ -	$ 3,005	$ 2,535	$ -
623-9501-491.40-85	RETIREMENT - TMRS		-	-	440	372	-
623-9501-491.40-87	SOCIAL SECURITY		-	-	187	158	-
623-9501-491.40-88	MEDICARE		-	-	44	38	-
623-9501-491.40-89	WORKERS COMPENSATION		-	-	151	102	-
	Personnel Services		**-**	**-**	**3,827**	**3,205**	**-**
	Non-Departmental		**-**	**-**	**3,827**	**3,205**	**-**
Other Appropriations			**$ -**	**$ -**	**$ 3,827**	**$ 3,205**	**$ -**

INTERNAL SERVICE FUND (INFORMATION TECHNOLOGY) BUDGET SUMMARY FY 2023

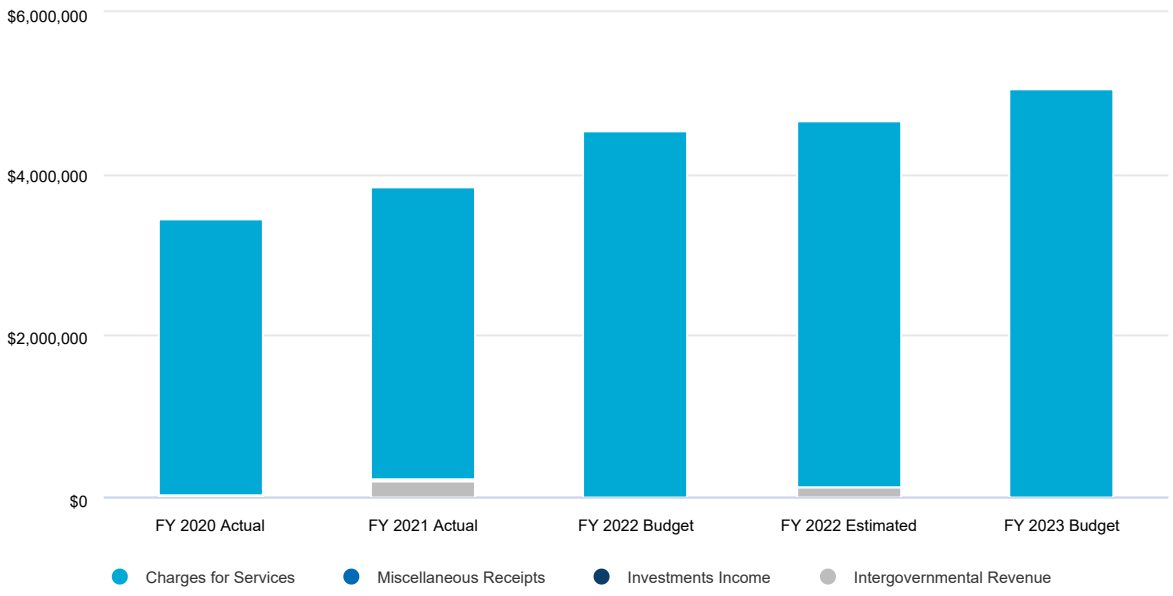
	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated [2]	FY 2023 Budget	Percent of Budget	% Change from FY 2022 Budget
Revenues							
Charges for Services	$ 3,441,727	$ 3,633,045	$ 4,532,148	$ 4,532,148	$ 5,065,504	99.91%	11.77%
Investments Income	10,186	3,578	1,839	4,048	1,839	0.04%	0.00%
Intergovernmental Revenue	-	205,729	-	120,545	-	0.00%	0.00%
Miscellaneous Receipts	3,183	2,384	2,900	2,900	2,900	0.06%	0.00%
Total Revenues	**3,455,096**	**3,844,736**	**4,536,887**	**4,659,641**	**5,070,243**	**100.00%**	**11.76%**
Operating Expenses							
Information Technology	2,417,546	3,350,679	4,190,746	3,984,096	4,460,681	83.06%	6.44%
GIS [2]	-	-	470,428	455,153	499,741	9.31%	6.23%
Non-Departmental	135,375	1,865	19,761	46,422	-	0.00%	-100.00%
	2,552,921	**3,352,544**	**4,680,935**	**4,485,671**	**4,960,422**	**92.37%**	**5.97%**
Debt Service							
Principal	-	-	1,808	2,332	823	0.00%	-54.48%
Interest	-	-	1,187	1,622	498	0.00%	-58.05%
Other Lease Cost	-	-	1,170	-	-	0.00%	-100.00%
Support Services	-	4,022	-	-	-	83.06%	0.00%
Total Debt Service	**-**	**4,022**	**4,165**	**3,954**	**1,321**	**0.00%**	**-68.28%**
Total Operating Expenses	**2,552,921**	**3,356,566**	**4,685,100**	**4,489,625**	**4,961,743**	**92.39%**	**5.90%**
Non-Operating Expenses							
Capital Outlay	189,211	334,099	516,000	510,000	408,500	7.61%	-20.83%
Transfers Out	93,435	-	-	-	-	0.00%	0.00%
Total Non-Operating Expenses	**282,646**	**334,099**	**516,000**	**510,000**	**408,500**	**7.61%**	**-20.83%**
Total Expenses	**$ 2,835,567**	**$ 3,690,665**	**$ 5,201,100**	**$ 4,999,625**	**$ 5,370,243**	**100.00%**	**3.25%**
Net Change in Working Capital	**$ 619,529**	**$ 154,071**	**$ (664,213)**	**$ (339,984)**	**$ (300,000)**		
Working Capital Balance, Beginning					614,591		
Working Capital Balance, Ending					$ 314,591		

[2] In FY 2022, Geographic Information Systems (GIS) Division is separated from the Engineering Division and moved from Public Works Department in the Water and Sewer Fund to Information Technology Department in the Information Technology Internal Service Fund.

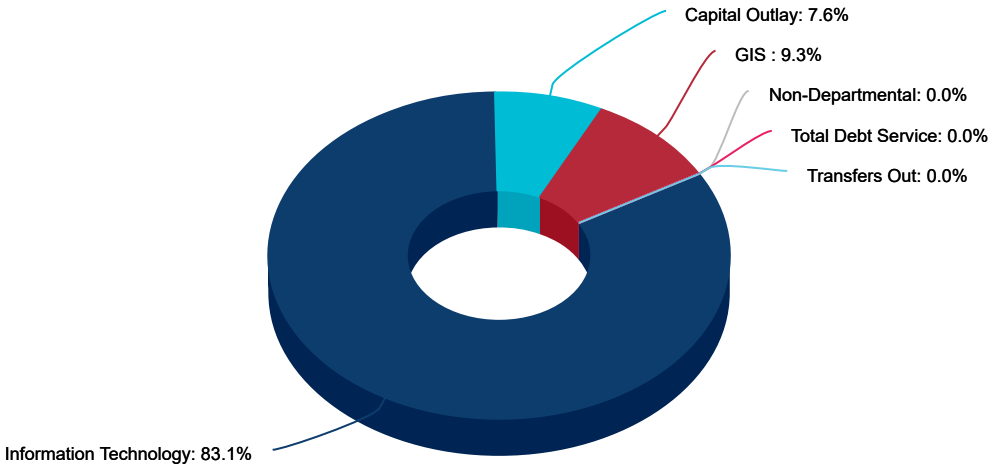
Revenues by Source
FY 2023



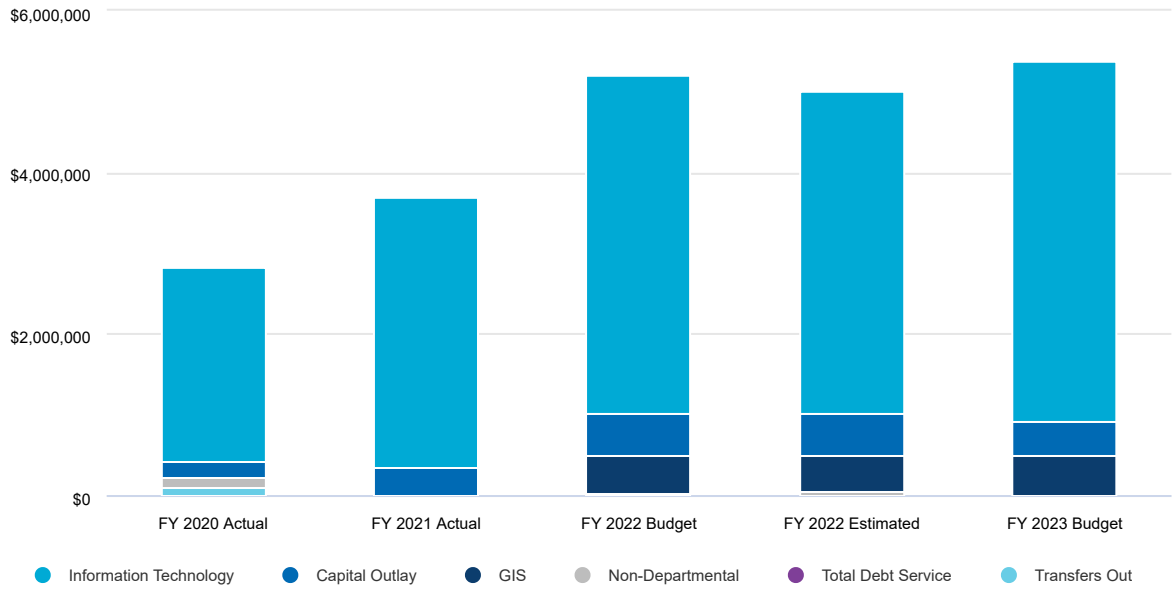
Revenues by Source



Expenditures by Use
FY 2023

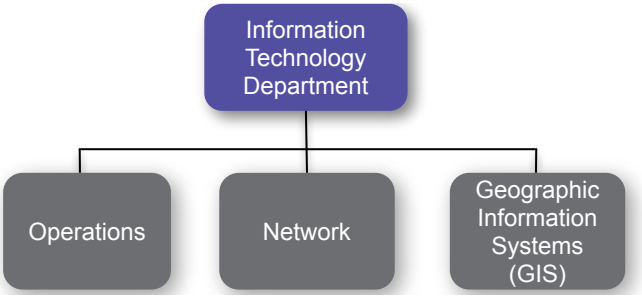


Expenditures by Use



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Information Technology Revenues					
	Charges for Services					
627-0000-349.01-10	GENERAL FUND CHARGES	$ 1,785,661	$ 1,940,809	$ 2,194,182	$ 2,194,182	$ 2,953,919
627-0000-349.02-14	HOTELMOTEL FUND CHARGES	37,100	38,421	41,382	41,382	50,975
627-0000-349.02-34	STREET MAINT FUND CHARGES	53,178	-	-	-	-
627-0000-349.05-25	AVIATION FUND CHARGES	100,000	105,610	118,118	118,118	162,081
627-0000-349.05-40	SOLID WASTE FUND CHARGES	430,059	454,253	531,571	531,571	423,191
627-0000-349.05-50	WATERSEWER FUND CHARGES	938,649	991,397	1,485,152	1,485,152	1,296,693
627-0000-349.05-75	DRAINAGE FUND CHARGES	97,080	102,555	161,743	161,743	178,645
	Charges for Services	**3,441,727**	**3,633,045**	**4,532,148**	**4,532,148**	**5,065,504**
	Intergovernmental Revenue					
627-0000-331.01-01	USDOJ	-	205,729	-	120,545	-
	Intergovernmental Revenue	**-**	**205,729**	**-**	**120,545**	**-**
	Investments Income					
627-0000-361.05-00	INTEREST EARNED	10,340	3,704	1,867	4,100	1,867
627-0000-361.05-10	INVESTMENT EXPENSE	(154)	(126)	(28)	(52)	(28)
	Investments Income	**10,186**	**3,578**	**1,839**	**4,048**	**1,839**
	Miscellaneous Income					
627-0000-371.10-02	PURCHASING CARDS	1,814	1,174	1,600	1,600	1,600
627-0000-379.99-99	OTHER INCOME	-	1,210	-	-	-
627-0000-392.01-01	SALE OF ASSETS	1,369	-	1,300	1,300	1,300
	Miscellaneous Income	**3,183**	**2,384**	**2,900**	**2,900**	**2,900**
	Information Technology Revenues	**$ 3,455,096**	**$ 3,844,736**	**$ 4,536,887**	**$ 4,659,641**	**$ 5,070,243**

INFORMATION TECHNOLOGY DEPARTMENT



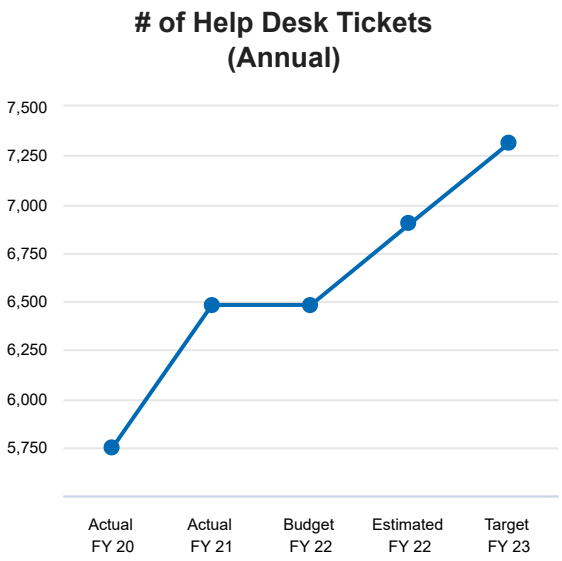
Department Mission

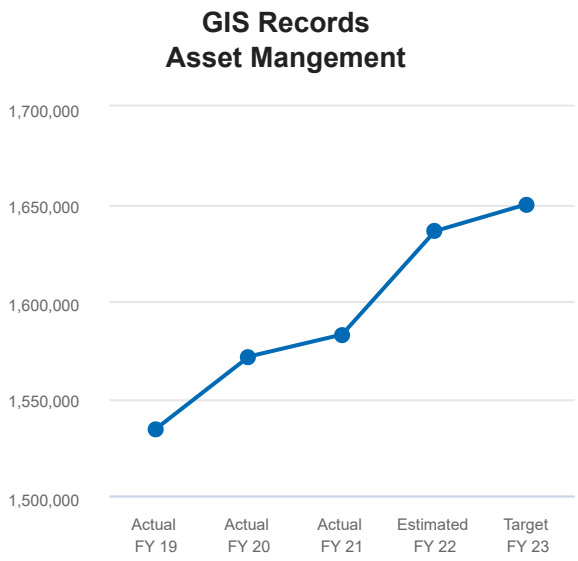
To improve operational efficiencies and employee productivity using technology, innovative solutions, quality IT services, and provide geographic information technology through a centralized management of quality geospatial data.

Program Narrative

FY 2022 Accomplishments:

- Implemented Secure CJIS Compliant remote support software
- Implemented new Scantron System for civil service testing
- Replaced Data Center Battery UPS system
- Implemented COHESITY data backup server
- Replaced Patrol Briefing room computers
- Replaced Fire ambulance tablets
- Implemented Killeen Connect - SeeClickFixMobile app
- Expanded use of the GIS web portal; created end user data collection applications, incorporated Eagle View aerial photography, and provided public access to the new City of Killeen GIS data hub
- Successfully linked GIS address information to the 'Permits Now' application, thereby increasing efficiency and accuracy in the permitting process





FY 2023 Goals:

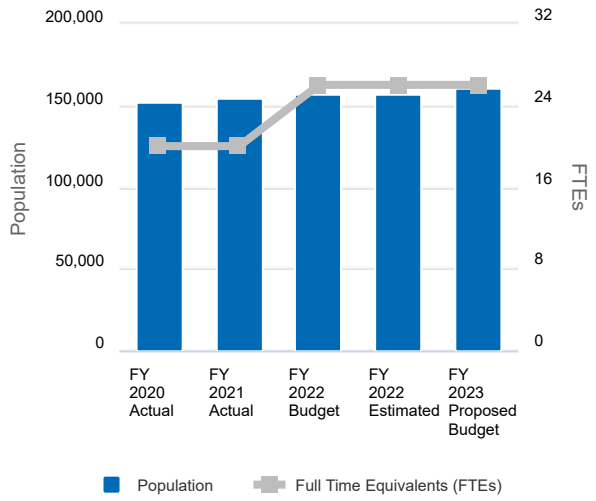
- Implementation of NICHE Records Management System
- Phase 1 network switch replacement
- Datacenter firewall replacement
- SCADA firewall and radio replacements
- Server upgrades
- Server storage upgrades
- Upgrade the Enterprise ArcGIS platform to include the GIS database, license management, ArcGIS web portal and data store
- Upgrade the CityWorks Asset Management System to stay in line with current technology
- Continue to expand the use of ArcGIS within City departments and deliver accurate GIS information to end users by developing workflow centric applications and leveraging the use of the City's GIS web portal

INFORMATION TECHNOLOGY DEPARTMENT

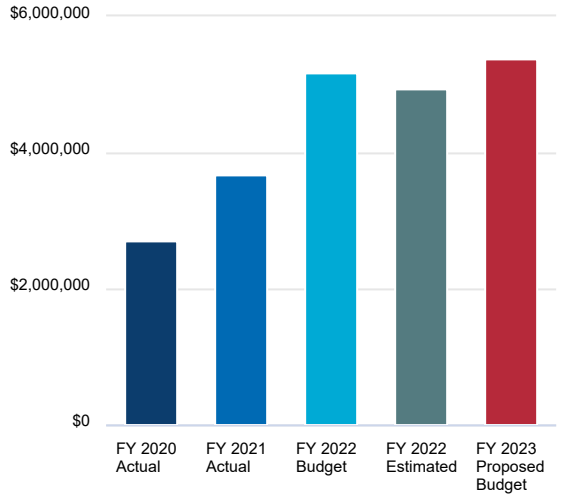
FINANCIAL INFORMATION						
Expenditure Summary	**FY 2020 Actual**	**FY 2021 Actual**	**FY 2022 Adopted Budget**	**FY 2022 Estimated[2]**	**FY 2023 Proposed Budget**	**% Change from FY 2022 Budget**
Personnel Services	$ 1,255,119	$ 1,480,134	$ 2,016,310	$ 1,819,436	$ 2,150,684	6.66%
Supplies	3,542	13,800	40,755	32,371	42,673	4.71%
Repairs & Maintenance	752,926	1,404,266	1,713,158	1,702,571	2,075,484	21.15%
Support Services	190,109	173,421	217,588	213,542	230,282	5.83%
Minor Capital	305,041	265,894	626,612	626,610	426,555	-31.93%
Professional Services	4,244	13,164	46,751	44,719	34,744	-25.68%
Capital Outlay	189,211	334,099	516,000	510,000	408,500	-20.83%
Total	**$ 2,700,192**	**$ 3,684,778**	**$ 5,177,174**	**$ 4,949,249**	**$ 5,368,922**	**3.70%**

[2] In FY 2022, Geographic Information Systems (GIS) Division is separated from the Engineering Division and moved from Public Works Department in the Water and Sewer Fund to Information Technology Department in the Information Technology Internal Service Fund.

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Information Technology Department						
	Information Technology					
	Personnel Services					
627-2705-419.40-05	FULL-TIME SALARIES	$ 958,243	$ 1,092,375	$ 1,164,404	$ 1,034,248	$ 1,243,494
627-2705-419.40-15	OVERTIME	749	14,513	14,270	3,447	14,270
627-2705-419.40-25	LONGEVITY	23,451	21,922	22,540	20,449	21,944
627-2705-419.40-37	BILINGUAL PAY	605	602	600	566	600
627-2705-419.40-50	CAR ALLOWANCE	3,024	3,012	3,000	2,827	3,000
627-2705-419.40-55	ON CALL	3,760	7,668	11,340	5,170	11,319
627-2705-419.40-70	VACATION-4TH WEEK BUYBK.	-	-	3,000	-	3,000
627-2705-419.40-82	MEDICAL INSURANCE	69,799	85,750	93,434	91,088	114,576
627-2705-419.40-83	DENTAL INSURANCE	4,645	5,256	4,423	3,858	4,419
627-2705-419.40-84	LIFE INSURANCE	302	342	360	371	432
627-2705-419.40-85	RETIREMENT - TMRS	115,324	160,764	182,751	159,109	192,308
627-2705-419.40-87	SOCIAL SECURITY	58,462	68,520	73,042	63,866	77,784
627-2705-419.40-88	MEDICARE	13,700	16,025	17,083	14,937	18,192
627-2705-419.40-89	WORKERS COMPENSATION	3,055	3,385	3,639	3,171	4,108
	Personnel Services	**1,255,119**	**1,480,134**	**1,593,886**	**1,403,107**	**1,709,446**
	Supplies					
627-2705-419.41-10	OFFICE	878	1,277	3,975	3,950	4,450
627-2705-419.41-15	POSTAGE/CARRIER SERVICE	42	238	-	-	-
627-2705-419.41-20	UNIFORMS AND CLOTHING	484	531	546	546	546
627-2705-419.41-30	FUEL	900	1,040	2,550	2,841	3,103
627-2705-419.41-35	PRINT SUPPLIES	55	1,934	-	-	-
627-2705-419.41-37	PHONES AND ACCESSORIES	97	7,893	-	-	-
627-2705-419.41-40	COMPUTER SUPPLIES	-	25	-	-	-
627-2705-419.41-60	FOOD SUPPLIES	-	-	-	-	500
627-2705-419.41-65	MINOR TOOLS	950	777	18,170	18,170	14,845
627-2705-419.41-87	EXTINGUISHING CHEMICALS	136	85	-	-	-
	Supplies	**3,542**	**13,800**	**25,241**	**25,507**	**23,444**
	Repair & Maintenance					
627-2705-419.42-10	BUILDING	7,482	1,011	1,800	1,800	2,400
627-2705-419.42-33	EQUIPMENT AND MACHINERY	-	-	7,200	9,896	6,300
627-2705-419.42-43	COMPUTER SOFTWARE	676,502	1,362,320	1,628,257	1,614,234	1,945,014
627-2705-419.42-44	COMPUTER HARDWARE	67,986	40,820	71,291	70,591	115,660
627-2705-419.42-51	VEHICLE	956	115	1,300	2,740	1,300
	Repair & Maintenance	**752,926**	**1,404,266**	**1,709,848**	**1,699,261**	**2,070,674**
	Support Services					
627-2705-419.44-03	ELECTRICITY SERVICES	24,426	19,740	26,500	26,500	26,500
627-2705-419.44-04	WATER SERVICE	158	286	239	239	239
627-2705-419.44-05	TELEPHONE	32,631	29,760	31,336	31,336	37,061
627-2705-419.44-08	WASTE DISPOSAL	674	674	684	753	732
627-2705-419.44-09	INTERNET SERVICE	115,120	105,048	114,696	111,312	110,112
627-2705-419.44-10	SHORT TERM RENTAL	15,646	5,915	5,748	5,882	5,919
627-2705-419.44-30	TRAINING AND TRAVEL	1,279	11,823	19,835	19,500	19,835
627-2705-419.44-70	TROPHIES AND AWARDS	-	-	-	-	500
627-2705-419.44-75	MEMBERSHIP AND SUBSCRIPTION	175	175	175	175	175
	Support Services	**190,109**	**173,421**	**199,213**	**195,697**	**201,073**
	Minor Capital					
627-2705-419.46-15	BUILDINGS	4,833	-	-	-	-
627-2705-419.46-35	EQUIPMENT AND MACHINERY	-	-	27,723	27,723	45,000
627-2705-419.46-37	TELEPHONE EQUIPMENT	1,200	10,370	-	-	-
627-2705-419.46-40	COMPUTER EQUIP/SOFTWARE	299,008	251,732	590,839	590,837	381,555
627-2705-419.46-50	FURNITURE AND FIXTURES	-	3,792	2,500	2,500	-
	Minor Capital	**305,041**	**265,894**	**621,062**	**621,060**	**426,555**
	Professional Services					
627-2705-419.47-01	CONSULTING	2,137	-	-	-	-
627-2705-419.47-07	TESTING SERVICES	127	3,375	-	-	-
627-2705-419.47-30	ACCOUNTING SERVICES	1,980	1,853	3,971	2,404	1,948
627-2705-419.47-99	SPECIAL SERVICES	-	7,936	37,525	37,060	27,541
	Professional Services	**4,244**	**13,164**	**41,496**	**39,464**	**29,489**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Capital Outlay					
627-2705-419.61-35	MACHINERY AND EQUIPMENT	49,214	-	-	-	-
627-2705-419.61-40	COMPUTER EQUIP/SOFTWARE	139,997	334,099	516,000	510,000	408,500
	Capital Outlay	**189,211**	**334,099**	**516,000**	**510,000**	**408,500**
	Information Technology	**2,700,192**	**3,684,778**	**4,706,746**	**4,494,096**	**4,869,181**
	Geographic Info Systems					
	Personnel Services					
627-2709-419.40-05	FULL-TIME SALARIES	-	-	316,242	312,053	329,894
627-2709-419.40-15	OVERTIME	-	-	-	390	-
627-2709-419.40-25	LONGEVITY	-	-	7,686	7,639	8,106
627-2709-419.40-37	BILINGUAL PAY	-	-	1,200	566	600
627-2709-419.40-82	MEDICAL INSURANCE	-	-	22,463	21,916	25,017
627-2709-419.40-83	DENTAL INSURANCE	-	-	931	1,090	1,163
627-2709-419.40-84	LIFE INSURANCE	-	-	108	122	130
627-2709-419.40-85	RETIREMENT - TMRS	-	-	48,736	47,839	50,181
627-2709-419.40-87	SOCIAL SECURITY	-	-	19,913	19,639	20,752
627-2709-419.40-88	MEDICARE	-	-	4,657	4,594	4,853
627-2709-419.40-89	WORKERS COMPENSATION	-	-	488	481	542
	Personnel Services	**-**	**-**	**422,424**	**416,329**	**441,238**
	Supplies					
627-2709-419.41-10	OFFICE	-	-	4,080	4,080	7,580
627-2709-419.41-20	UNIFORMS AND CLOTHING	-	-	1,830	1,830	1,830
627-2709-419.41-27	PUBLIC OUTREACH	-	-	8,850	-	8,850
627-2709-419.41-30	FUEL	-	-	500	700	700
627-2709-419.41-65	SUPPLIES	-	-	254	254	269
	Supplies	**- -**	**- -**	**15,514 -**	**6,864 -**	**19,229**
	Repair & Maintenance					
627-2709-419.42-43	COMPUTER SOFTWARE	-	-	3,000	3,000	2,900
627-2709-419.42-44	COMPUTER HARDWARE	-	-	-	-	1,600
627-2709-419.42-51	VEHICLE	-	-	310	310	310
	Repair & Maintenance	**-**	**-**	**3,310**	**3,310**	**4,810**
	Support Services					
627-2709-419.44-05	TELEPHONE	-	-	4,030	3,500	3,864
627-2709-419.44-30	TRAINING AND TRAVEL	-	-	14,250	14,250	25,250
627-2709-419.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	95	95	95
	Support Services	**-**	**-**	**18,375**	**17,845**	**29,209**
	Minor Capital					
627-2709-419.46-40	COMPUTER EQUIP/SOFTWARE	-	-	3,800	3,800	-
627-2709-419.46-50	FURNITURE AND FIXTURES	-	-	1,750	1,750	-
	Minor Capital	**-**	**-**	**5,550**	**5,550**	**-**
	Professional Services					
627-2709-419.47-99	PROFESSIONAL SERVICES	-	-	5,255	5,255	5,255
	Professional Services	**-**	**-**	**5,255**	**5,255**	**5,255**
	Geographic Info Systems	**-**	**-**	**470,428**	**455,153**	**499,741**
	Information Technology Department Total	**$2,700,192**	**$3,684,778**	**$5,177,174**	**$4,949,249**	**$5,368,922**

OTHER APPROPRIATIONS - INFORMATION TECHNOLOGY

FINANCIAL INFORMATION	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget	% Change from FY 2022 Budget
LEASES						
Expense Summary						
Lease Principal	$ -	$ -	$ 1,808	$ 2,332	$ 823	-54.48%
Lease Interest and Fiscal Charges	-	-	2,357	1,622	498	-78.87%
Support Services	-	4,022	-	-	-	0.00%
Total	**-**	**4,022**	**4,165**	**3,954**	**1,321**	**-68.28%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	17,523	1,865	19,761	46,422	-	-100.00%
Designated Expenses	24,417	-	-	-	-	0.00%
Transfers						
Transfer to Governmental CIP Fund	93,435	-	-	-	-	0.00%
Total	**135,375**	**1,865**	**19,761**	**46,422**	**-**	**-100.00%**
Total Other Appropriations	**$ 135,375**	**$ 5,887**	**$ 23,926**	**$ 50,376**	**$ 1,321**	**-94.48%**

Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
	Other Appropriations					
	Leases					
	Principal					
627-9027-489.71-12	LEASE PRINCIPAL	$ -	$ -	$ 1,808	$ 2,332	$823
	Principal	**-**	**-**	**1,808**	**2,332**	**823**
	Interest and Fiscal Charges					
627-9027-489.72-13	LEASE INTEREST	-	-	1,187	1,622	498
627-9027-489.72-14	OTHER LEASE COST	-	-	1,170	-	-
	Interest and Fiscal Charges	**-**	**-**	**2,357**	**1,622**	**498**
	Support Services					
627-9027-489.44-10	SHORT TERM RENTAL	-	4,022	-	-	-
	Support Services	**-**	**4,022**	**-**	**-**	**-**
	Leases	**-**	**4,022**	**4,165**	**3,954**	**1,321**
	Non-Departmental					
	Personnel Services					
627-9501-491.40-24	SEPARATION PAY	14,648	1,556	15,525	37,490	-
627-9501-491.40-85	RETIREMENT - TMRS	1,730	184	2,270	5,503	-
627-9501-491.40-87	SOCIAL SECURITY	908	96	963	2,325	-
627-9501-491.40-88	MEDICARE	212	23	226	545	-
627-9501-491.40-89	WORKERS COMPENSATION	25	6	777	559	-
	Personnel Services	**17,523**	**1,865**	**19,761**	**46,422**	**-**
	Designated Expenses					
627-9501-491.50-15	CONTINGENCY	24,417	-	-	-	-
	Designated Expenses	**24,417**	**-**	**-**	**-**	**-**
	Transfers					
627-9595-492.93-49	TRANSFER TO FUND 349	93,435	-	-	-	-
	Transfers	**93,435**	**-**	**-**	**-**	**-**
	Non-Departmental	**135,375**	**1,865**	**19,761**	**46,422**	**-**
	Other Appropriations	**$ 135,375**	**$ 5,887**	**$ 23,926**	**$ 50,376**	**$ 1,321**

CITY OF KILLEEN

DEBT SERVICE FUND

CITY OF KILLEEN

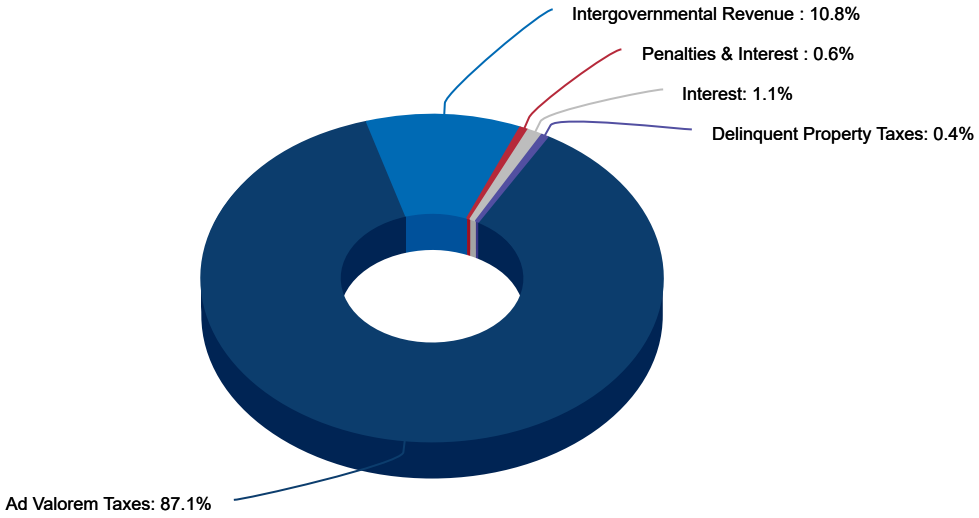
DEBT SERVICE FUND

Debt Service Fund is used to account for and report financial resources that are restricted, committed, or assigned to expenditure for principal and interest on long-term debt of governmental funds.

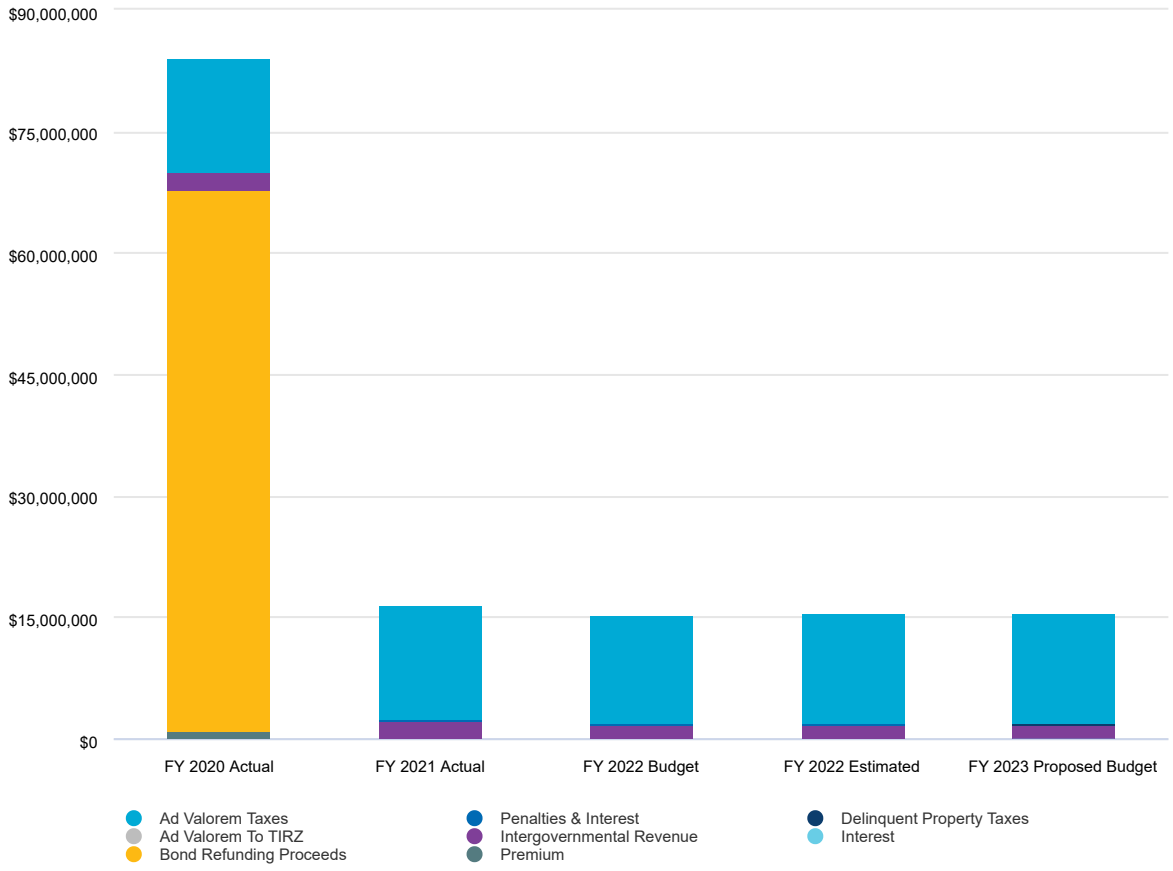
DEBT SERVICE FUND
BUDGET SUMMARY
FY 2023

	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated	FY 2023 Budget	Percent of Budget	% Change from FY 2022 Budget
Revenues							
Taxes							
Ad Valorem Taxes	$ 13,929,420	$ 14,160,597	$ 13,543,458	$ 13,543,458	$ 13,580,695	87.10%	0.27%
Penalties & Interest	89,137	115,095	92,554	92,554	92,554	0.59%	0.00%
Delinquent Property Taxes	49,130	55,416	68,607	50,000	68,607	0.44%	0.00%
Ad Valorem To TIRZ	(54,290)	(69,526)	-	(70,000)	-	0.00%	0.00%
Total Taxes	**14,013,397**	**14,261,582**	**13,704,619**	**13,616,012**	**13,741,856**	**88.14%**	**0.27%**
Other							
Intergovernmental Revenue	2,087,803	2,151,750	1,684,375	1,684,375	1,684,375	10.80%	0.00%
Investment Income	210,738	72,896	26,956	84,627	165,169	1.06%	512.74%
Bond Refunding Proceeds	66,690,000	-	-	-	-	0.00%	0.00%
Premium	941,584	-	-	-	-	0.00%	0.00%
Transfers	-	116,600	-	-	-	0.00%	0.00%
Total Other	**69,930,125**	**2,341,246**	**1,711,331**	**1,769,002**	**1,849,544**	11.86%	**8.08%**
Total Revenues	**83,943,522**	**16,602,828**	**15,415,950**	**15,385,014**	**15,591,400**	**100.00%**	**1.14%**
Expenses							
Principal Payments	9,030,000	11,155,000	11,540,000	11,540,000	12,710,000	74.64%	10.14%
Interest Payments	6,805,512	4,965,414	4,606,488	4,606,488	4,291,194	25.20%	-6.84%
Arbitrage Calculation Fees	12,994	14,662	20,000	20,000	20,000	0.12%	0.00%
Paying Agent Fees	4,507	5,805	8,000	8,000	8,000	0.05%	0.00%
Payment to Escrow Agent	67,013,829	-	-	-	-	0.00%	0.00%
Issuance Costs	616,849	-	-	-	-	0.00%	0.00%
Refunding Costs	-	-	-	-	-	0.00%	0.00%
Total Expenses	**$ 83,483,691**	**$ 16,140,881**	**$ 16,174,488**	**$ 16,174,488**	**$ 17,029,194**	**100.00%**	**5.28%**
Net Change In Fund Balance	**$ 459,831**	**$ 461,947**	**$ (758,538)**	**$ (789,474)**	**$ (1,437,794)**		
Fund Balance, Beginning					**4,219,055**		
Fund Balance, Ending					**$ 2,781,261**		

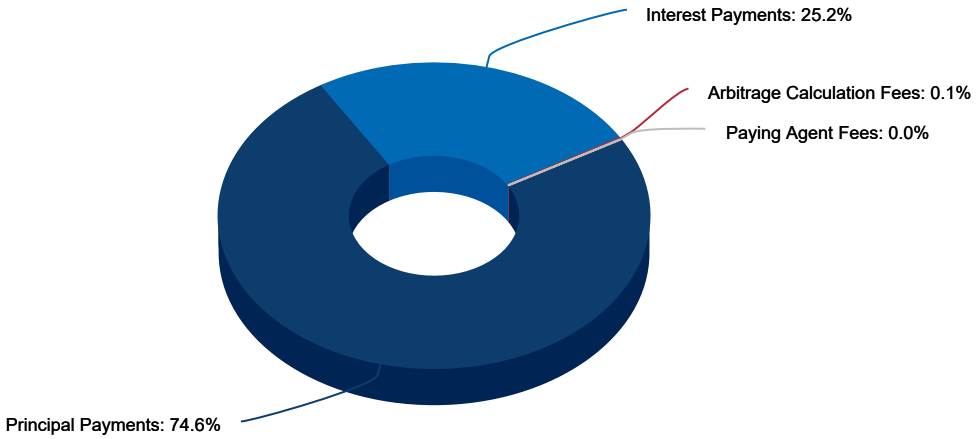
Revenues by Source FY 2023



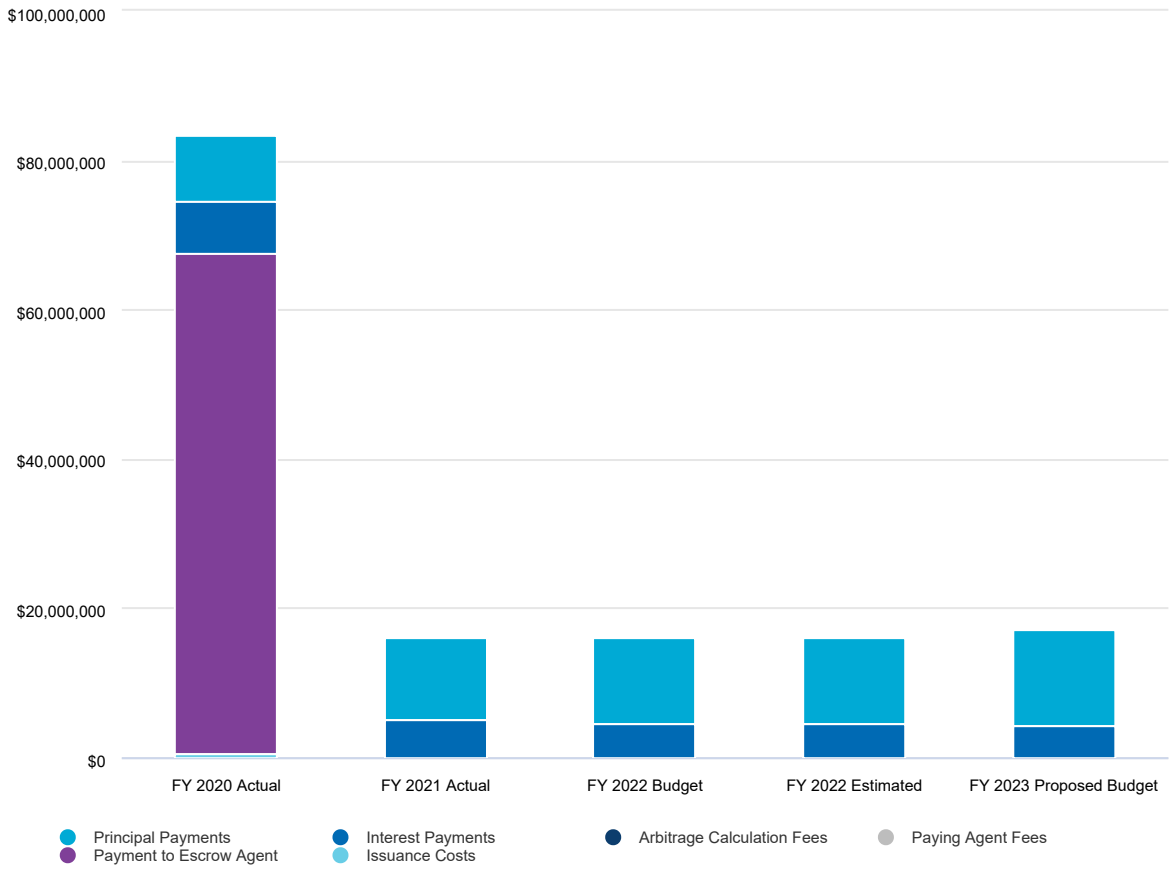
Revenues by Source



Expenditures by Use
FY 2023



Expenditures by Use



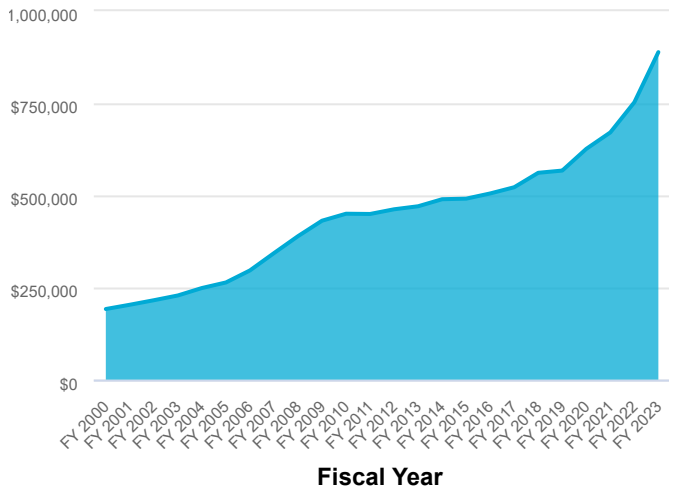
Account	Description	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated Budget	FY 2023 Proposed Budget
	Debt Service Fund Revenues					
	Taxes					
400-0000-311.01-00	AD VALOREM TAXES	$ 13,929,420	$ 14,160,597	$ 13,543,458	$ 13,543,458	$ 13,580,695
400-0000-311.01-01	TAX DISCOUNTS	-	-	-	-	-
400-0000-311.01-03	PAYMENT TO TIRZ	(54,290)	(69,526)	-	(70,000)	-
400-0000-311.02-00	DELINQUENT PROPERTY TAXES	49,130	55,416	68,607	50,000	68,607
400-0000-311.03-00	DELINQUENT TAX P AND I	89,137	115,095	92,554	92,554	92,554
	Taxes	**14,013,397**	**14,261,582**	**13,704,619**	**13,616,012**	**13,741,856**
	Intergovernmental Revenue					
400-0000-332.04-01	USDOT-TXDOT	2,087,803	2,151,750	1,684,375	1,684,375	1,684,375
	Intergovernmental Revenue	**2,087,803**	**2,151,750**	**1,684,375**	**1,684,375**	**1,684,375**
	Investment Income					
400-0000-361.05-00	INTEREST EARNED	213,500	75,760	27,310	85,993	168,610
400-0000-361.05-10	INVESTMENT EXPENSE	(2,762)	(2,864)	(354)	(1,366)	(3,441)
	Investment Income	**210,738**	**72,896**	**26,956**	**84,627**	**165,169**
	Other Financing Sources					
400-0000-391.03-41	TRANSFER IN FROM FUND 341	-	116,600	-	-	-
400-0000-391.03-42	TRANSFER IN FROM FUND 342	-	-	-	-	-
400-0000-393.01-01	BOND PROCEEDS	66,690,000	-	-	-	-
400-0000-393.01-06	PREMIUM	941,584	-	-	-	-
	Other Financing Sources	**67,631,584**	**116,600**	**-**	**-**	**-**
	Debt Service Fund Revenues	**83,943,522**	**16,602,828**	**15,415,950**	**15,385,014**	**15,591,400**
	Debt Service Fund Expenditures					
	Principal					
400-9000-489.71-10	BOND PRINCIPAL	9,030,000	11,155,000	11,540,000	11,540,000	12,710,000
400-9000-489.71-11	PAYMENT TO ESCROW AGENT	67,013,829	-	-	-	-
	Principal	**76,043,829**	**11,155,000**	**11,540,000**	**11,540,000**	**12,710,000**
	Interest & Fiscal Charges					
400-9000-489.72-10	BOND INTEREST	6,805,512	4,965,414	4,606,488	4,606,488	4,291,194
400-9000-489.72-11	ARBITRAGE CALCULATION FEE	12,994	14,662	20,000	20,000	20,000
400-9000-489.72-12	PAYING AGENT FEES	4,507	5,805	8,000	8,000	8,000
	Interest & Fiscal Charges	**6,823,013**	**4,985,881**	**4,634,488**	**4,634,488**	**4,319,194**
	Amortization & Bond Issue					
400-9000-489.73-10	ISSUANCE COSTS	616,849	-	-	-	-
	Amortization & Bond Issue	**616,849**	**-**	**-**	**-**	**-**
	Debt Service Fund Expenditures	**$ 83,483,691**	**$ 16,140,881**	**$ 16,174,488**	**$ 16,174,488**	**$ 17,029,194**

CITY OF KILLEEN
ANNUAL BUDGET
FY 2023
HISTORICAL TAX DATA

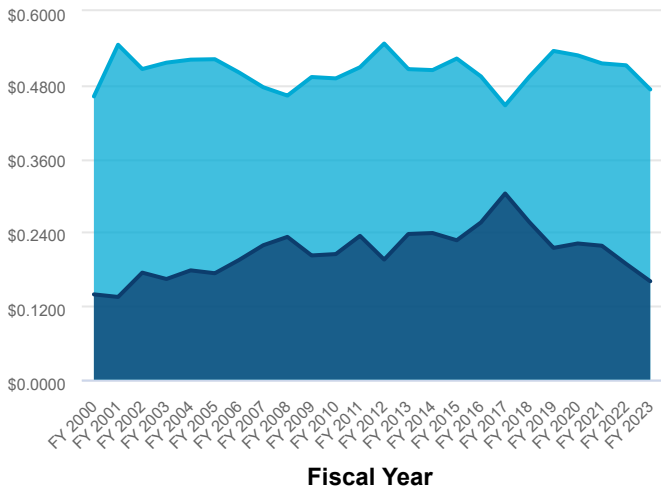
Fiscal Year	Tax Year	M&O Tax Rate	I&S Tax Rate	Total Tax Rate	Market Value	Net Taxable Value
FY 2010	2009	$ 0.4906	$ 0.20443	$ 0.69500	$ 5,097,643,434	$ 4,597,388,192
FY 2011	2010	0.50872	0.23408	0.74280	5,153,511,019	4,600,996,317
FY 2012	2011	0.54734	0.19546	0.74280	5,304,778,692	4,732,551,512
FY 2013	2012	0.50563	0.23717	0.74280	5,440,101,303	4,818,504,794
FY 2014	2013	0.50410	0.23870	0.74280	5,691,347,968	5,012,906,385
FY 2015	2014	0.52290	0.22690	0.74980	5,801,858,878	5,028,425,890
FY 2016	2015	0.49380	0.25600	0.74980	6,036,159,736	5,175,292,421
FY 2017	2016	0.44670	0.30310	0.74980	6,323,970,735	5,352,339,761
FY 2018	2017	0.49330	0.25650	0.74980	6,918,479,682	5,772,164,539
FY 2019	2018	0.53530	0.21450	0.74980	7,177,133,251	5,834,474,313
FY 2020	2019	0.52810	0.22170	0.74980	8,031,991,548	6,461,868,238
FY 2021	2020	0.51500	0.21800	0.73300	8,699,563,569	6,942,146,436
FY 2022	2021	0.51190	0.18850	0.70040	10,180,636,548	7,810,296,015
FY 2023	2022	0.47250	0.16010	0.63260	12,920,154,606	9,230,670,228

Fiscal Year	Tax Year	Freeze Adjusted Taxable Value	Tax Increment Finance Zone	Freeze Tax Levy	Total Tax Levy	Each $0.01 of tax @ 98% collection	Collections	% Collected
FY 2010	2009	$ 4,393,080,749	$ 456,519	$ 1,402,686	$ 31,931,424	$ 450,256	$ 30,976,529	97.01%
FY 2011	2010	4,395,993,060	1,550,341	1,433,798	34,075,719	449,572	33,211,844	97.46%
FY 2012	2011	4,520,459,969	2,075,525	1,477,513	35,040,073	462,295	34,333,324	97.98%
FY 2013	2012	4,599,097,718	5,433,364	1,541,639	35,663,378	470,518	34,749,940	97.44%
FY 2014	2013	4,795,024,710	6,914,663	1,544,869	37,110,950	489,617	35,660,835	96.09%
FY 2015	2014	4,811,164,418	7,427,446	1,560,979	37,579,399	491,168	36,293,382	96.58%
FY 2016	2015	4,943,248,641	7,446,897	1,651,063	38,659,704	505,288	38,331,888	99.15%
FY 2017	2016	5,105,756,819	8,906,001	1,734,469	39,950,656	522,161	39,579,653	99.07%
FY 2018	2017	5,495,220,469	17,004,375	1,873,098	42,948,762	561,347	42,451,488	98.84%
FY 2019	2018	5,558,236,084	17,672,958	1,869,156	43,412,298	567,405	43,075,796	99.22%
FY 2020	2019	6,146,321,192	26,096,245	2,030,664	47,920,111	626,323	47,326,076	98.76%
FY 2021	2020	6,546,250,278	32,680,732	2,439,716	50,184,181	670,948	50,242,200	100.12%
FY 2022	2021	7,332,662,381	36,829,202	2,700,851	53,800,867	752,782	53,047,655	98.60%
FY 2023	2022	8,670,554,664	58,744,729	2,902,782	57,381,093	888,926		

Each $0.01 of Tax @ 98% Collection



Total Tax Rate



CITY OF KILLEEN
ANNUAL BUDGET
FY 2023

Tax Structure [1]			
		% of Appraised Value	Taxes Lost
Total Appraised Value	$ 12,491,280,339		
Less:			
Ag Value Loss	(23,606,651)	0.19%	(149,336)
Cap on Homestead Increases	(788,502,604)	6.31%	(4,988,067)
Charitable Organizations	(8,834,635)	0.07%	(55,888)
Veterans' Partial Exemptions	(67,766,775)	0.54%	(428,693)
Veterans' 100% HS Exemption	(1,320,127,727)	10.57%	(8,351,128)
Totally Exempt Property	(954,217,598)	7.64%	(6,036,381)
Armed Services Surviving Spouse	(4,144,327)	0.03%	(26,217)
Pollution Control	(337,574)	0.00%	(2,135)
Solar Exemption	(163,700)	0.00%	(1,036)
Over 65 Exemptions	(92,908,520)	0.74%	(587,739)
Total Exemptions	**(3,260,610,111)**	**26.10%**	**(20,626,620)**
Net Taxable Value	9,230,670,228	73.90%	
Freeze Taxable Value	(560,115,564)	4.48%	
Less Tax Increment Finance Zone	(58,744,729)		
Freeze Adjusted Taxable Value (less TIRZ)	8,611,809,935	68.94%	
Preliminary Tax Rate per $100 Valuation	$ 0.6326		
Freeze Tax Levy	2,902,783		
Freeze Adjusted Tax Levy	54,478,310		
Total Estimated Tax Levy	**57,381,093**		
Estimated Collections at 98.5%	**$ 56,520,376**		

Comparison of Taxable Value, Levy, and Rates

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Freeze Actual Tax	$ 1,869,156	$ 2,030,664	$ 2,439,716	$ 2,700,851	$ 2,902,783
Freeze Adjusted Taxable Value	5,558,236,084	6,146,321,192	6,546,250,278	7,332,662,381	8,670,554,664
Less TIRZ	(17,672,958)	(26,096,245)	(32,680,732)	(36,829,202)	(58,744,729)
Freeze Adjusted Taxable Value (less TIRZ)	**5,540,563,126**	**6,120,224,947**	**6,513,569,546**	**7,295,833,179**	**8,611,809,935**
Maintenance & Operations Tax Rate	0.53530	0.52810	0.51500	0.51190	0.47250
Debt Service Tax Rate	0.21450	0.22170	0.21800	0.18850	0.16010
Total Tax Rate	**0.74980**	**0.74980**	**0.73300**	**0.70040**	**0.63260**
Tax Levy (excluding TIRZ)	**$ 43,412,298**	**$ 47,920,111**	**$ 50,184,181**	**$ 53,800,867**	**$ 57,381,093**

Each $0.01 of tax at 98.5% collection produces **$ 848,263**

BONDED DEBT

The cost of acquisition for large capital items and the construction of infrastructure sometimes exceed the amount of funding available from operating revenues and resources. When this occurs, the City may issue long-term debt obligations, typically in the form of general obligation bonds, revenue bonds, or certificates of obligation. These issues require greater legal formality than bank loans and may also require voter approval.

TYPES OF DEBT

The City of Killeen has three types of debt outstanding.

General obligation debt is backed by the full faith and credit of the City; in other words, the debt is guaranteed by a pledge of ad valorem taxes.

Revenue debt is payable from a specific source of revenue and does not affect the ad valorem tax rate. Revenue debt typically has a "coverage" requirement pursuant to the respective debt covenants. Coverage is the ratio of net pledged revenues to related debt service for a specific year.

Combination debt is backed by a cross-pledge of taxes and revenues from a specific source of revenue. The City's combination debt is repaid with a combination of ad valorem taxes, water and sewer revenues, hotel occupancy tax revenues, and sales tax revenues.

A schedule of outstanding debt issues and debt service requirements appears on the immediately following pages.

DEBT POLICY

The City's debt service management policies are designed to comply with the legal provisions of the various bond ordinances and covenants governing the debt issue. City policy is to maintain a fund balance reserve of at least two months of annual appropriated expenditures for debt service and any associated fees.

When the City of Killeen utilizes long-term financing, it will ensure that the debt is soundly financed by:

- Conservatively projecting the revenue sources that will be utilized to pay the debt.
- Financing the improvement over a period not greater than the useful life of the improvement.
- Determining that the cost benefit of the improvement including interest costs is positive.

The City's debt management objective is to maintain level debt service that does not adversely impact tax or utility rates and does not hinder the City's ability to effectively operate the utility systems, street network, or other facilities. The City's debt payments must stay within provisions of state law, bond covenants, and City Council adopted policies. All of these criteria and objectives are met with the debt financing adopted in this budget.

The most recent debt issuances of the City of Killeen earned ratings as follows:

Bond Type	S&P	Fitch
General Obligation	AA-	AA
Certificates of Obligation	AA-	AA
Waterworks and Sewer System Revenue Bonds	AA	AA-

DEBT LIMIT

No direct funded debt limitation is imposed on the City under current State law or the City Charter. Article XI, Section 5, of the Texas Constitution is applicable to the City, and limits its maximum ad valorem rate to $2.50 per $100 of assessed valuation for all City purposes. The City's FY 2023 preliminary tax rate is well below all of the referenced limits.

The following is an analysis of the City of Killeen's total assessed value for the 2022 tax roll, a calculation of the maximum amount the City can designate for debt service requirements, and the actual amount to be expended for tax supported debt service during fiscal year 2023:

2023 Preliminary Assessed Value	$ 12,108,045,351
Maximum Ad Valorem Rate ($2.50 per $100)	X 2.5%
Legal Limit for Debt Service	$ 302,701,134
FY 2023 Tax Supported Debt Service	$ 13,787,728

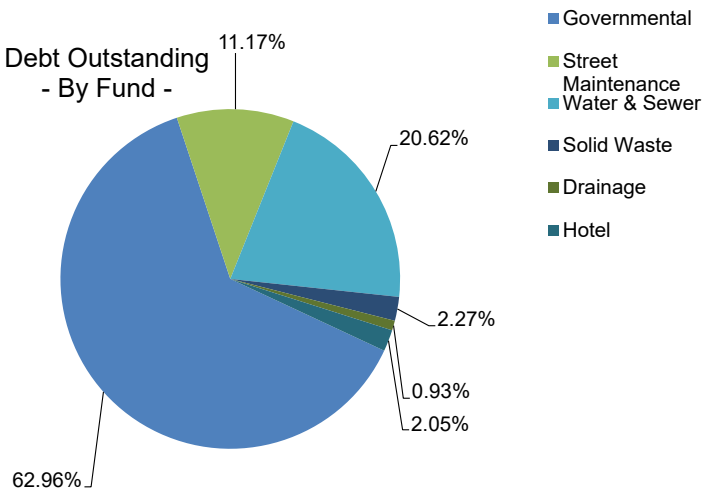
City of Killeen
Annual Budget
FY 2023
City Wide Bonded Debt

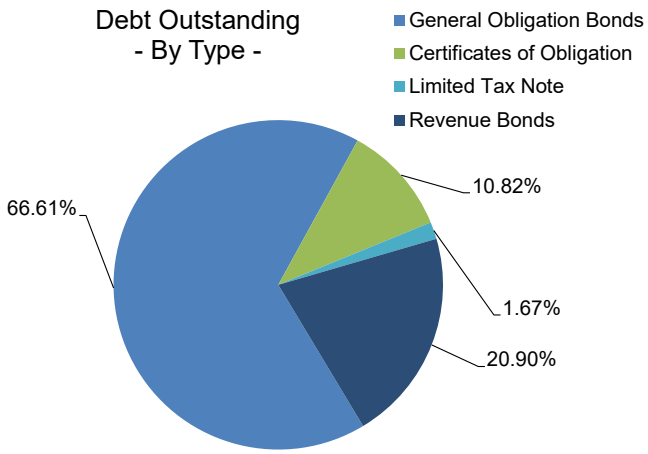
Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/22	Outstanding Interest 10/01/22	---Proceeds--- Expended	Unexpended
Governmental Issues								
2012 Combination Tax & Revenue CO's	8/1/2023	2.00%	3.00%	6,765,000	375,000	8,438	6,765,000	-
2014 Combination Tax & Revenue CO's	8/1/2025	2.00%	5.00%	13,060,000	1,395,000	113,200	13,005,506	54,494
2014 GO Refunding & Improvement Bonds	8/1/2025	2.00%	5.00%	10,610,000	905,000	73,400	10,610,000	-
2020 Limited Tax Note	2/1/2027	1.27%	1.57%	4,910,000	3,555,000	114,014	4,910,000	-
Total Governmental Issues				**35,345,000**	**6,230,000**	**309,052**	**35,290,506**	**54,494**
		Total Debt Per Capita		**218**	**38**	**2**	**218**	
Combination Governmental/Street Maintenance Issue								
2022 Combination Tax & Revenue CO's	8/1/2041	2.00%	5.00%	24,020,000	21,190,000	7,727,200	766,658	23,253,342
		Total Debt Per Capita		**148**	**131**	**48**	**5**	
Total Combination Governmental/Street Maintenance Issue				**24,020,367**	**21,190,169**	**7,727,250**	**766,881**	**23,253,342**
Combination Governmental/Solid Waste Issues								
2012 GO Improvement & Refunding Bonds	8/1/2023	2.00%	5.00%	25,715,000	1,680,000	84,000	25,715,000	-
2015 GO Refunding Bonds	8/1/2034	3.00%	4.00%	8,940,000	8,940,000	2,384,850	8,940,000	-
Total Combination Governmental/Solid Waste Issues				**34,655,000**	**10,620,000**	**2,468,850**	**34,655,000**	**-**
		Total Debt Per Capita		**214**	**66**	**15**	**214**	
Combination Governmental/Drainage Issues								
2013 GO Refunding Bonds	8/1/2023	2.00%	5.00%	41,225,000	3,010,000	150,500	41,225,000	-
Total Combination Governmental/Drainage Issues				**41,225,000**	**3,010,000**	**150,500**	**41,225,000**	**-**
Total Debt Per Capita				**255**	**19**	**1**	**255**	
Combination Governmental/Solid Waste/Drainage Issues								
2020A GO Refunding Bonds	8/1/2039	0.40%	2.42%	62,065,000	59,540,000	5,845,776	62,065,000	-
Total Combination Governmental/Solid Waste/Drainage Issues				**62,065,000**	**59,540,000**	**5,845,776**	**62,065,000**	**-**
		Total Debt Per Capita		**383**	**368**	**36**	**383**	
Combination Governmental/Hotel Issues								
2017 GO Refunding Bonds	8/1/2036	2.00%	5.00%	33,455,000	28,615,000	11,348,350	33,455,000	-
2020 GO Refunding Bonds	8/1/2026	2.00%	5.00%	10,010,000	5,080,000	362,100	8,145,000	1,865,000
Total Combination Governmental/Hotel Issues				**43,465,000**	**33,695,000**	**11,710,450**	**41,600,000**	**1,865,000**
		Total Debt Per Capita		**268**	**208**	**72**	**257**	
Combination Governmental/Solid Waste/Hotel Issues								
2016 GO Refunding Bonds	8/1/2034	2.00%	5.00%	36,295,000	33,625,000	8,673,750	36,295,000	-
Total Combination Governmental/Solid Waste/Hotel Issues				**36,295,000**	**33,625,000**	**8,673,750**	**36,295,000**	**-**
		Total Debt Per Capita		**224**	**208**	**54**	**224**	
Water & Sewer Issues								
2019 Waterworks & Sewer System Rev Ref Bonds	8/15/2027	2.00%	5.00%	7,663,441	6,425,000	570,150	7,663,441	-
2020 Waterworks & Sewer System Revenue Refunding & Improvement Bonds	8/15/2040	2.00%	5.00%	22,775,000	18,725,000	7,379,150	5,795,942	16,979,058
2020A Waterworks & Sewer System Revenue Refunding Bonds	8/15/2033	0.35%	2.17%	20,030,000	19,210,000	1,738,280	20,030,000	-
Total Water & Sewer Issues				**50,468,441**	**44,360,000**	**9,687,580**	**33,489,383**	**16,979,058**
		Total Debt Per Capita		**312**	**274**	**60**	**207**	
Total All Issues				**$ 327,538,808**	**$ 212,270,169**	**$ 46,573,207**	**$ 285,386,770**	**$ 18,898,552**
		Total Debt Per Capita		**2,022**	**1,311**	**288**	**1,762**	

City of Killeen
Annual Budget
FY 2023
City Wide Bonded Debt

By Fund	Last Maturity Date	---Interest Rates--- Low	High	Original Issues	Outstanding Principal 10/01/22	Outstanding Interest 10/01/22	---Proceeds--- Expended	Unexpended
Governmental	8/1/2039	0.40%	5.00%	230,940,000	135,425,000	27,760,145	230,885,506	54,494
Street Maintenance	8/1/2041	2.00%	5.00%	24,020,000	21,190,000	7,727,200	766,658	23,253,342
Solid Waste	8/1/2030	0.40%	5.00%	11,120,000	4,890,000	422,461	11,120,000	-
Water & Sewer	8/15/2040	0.35%	5.00%	50,468,441	44,360,000	9,687,580	33,489,383	16,979,058
Drainage	8/1/2026	0.40%	5.00%	5,560,000	2,000,000	69,022	5,560,000	-
Hotel	8/1/2031	1.27%	5.00%	5,430,000	4,405,000	906,750	3,565,000	1,865,000
Total				**$ 327,538,441**	**$ 212,270,000**	**$ 46,573,157**	**$ 285,386,547**	**$ 42,151,894**

By Type	Last Maturity Date	---Interest Rates--- Low	High	Original Issues	Outstanding Principal 10/01/22	Outstanding Interest 10/01/22	---Proceeds--- Expended	Unexpended
General Obligation Bonds	8/1/2039	0.40%	5.00%	228,315,000	141,395,000	28,922,726	226,450,000	1,865,000
Certificates of Obligation	8/1/2025	2.00%	5.00%	43,845,000	22,960,000	7,848,838	20,537,164	23,307,836
Limited Tax Note	2/1/2027	1.27%	1.57%	4,910,000	3,555,000	114,014	4,910,000	-
Revenue Bonds	8/15/2040	0.35%	5.00%	50,468,441	44,360,000	9,687,580	33,489,383	16,979,058
Total				**$ 327,538,441**	**$ 212,270,000**	**$ 46,573,157**	**$ 285,386,547**	**$ 42,151,894**





Annual Budget
FY 2023
City Wide Bonded Debt
Schedule of Requirements

Fiscal Year	2012 Combination Tax & Revenue CO's		2012 GO Improvement & Refunding Bonds		2013 GO Refunding Bonds		2014 Combination Tax & Revenue CO's	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
FY 2023	375,000	8,438	1,680,000	84,000	3,010,000	150,500	445,000	55,800
FY 2024	-	-	-	-	-	-	465,000	38,000
FY 2025	-	-	-	-	-	-	485,000	19,400
FY 2026	-	-	-	-	-	-	-	-
Totals	$ 375,000	$ 8,438	$ 1,680,000	$ 84,000	$ 3,010,000	$ 150,500	$ 1,395,000	$ 113,200

Fiscal Year	2014 GO Refunding & Improvement Bonds		2015 GO Refunding Bonds		2016 GO Refunding Bonds		2017 GO Refunding Bonds	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
FY 2023	290,000	36,200	-	339,600	990,000	1,506,600	2,470,000	1,235,050
FY 2024	300,000	24,600	-	339,600	3,185,000	1,457,100	425,000	1,136,250
FY 2025	315,000	12,600	1,160,000	339,600	3,685,000	1,297,850	445,000	1,119,250
FY 2026	-	-	1,220,000	293,200	3,860,000	1,113,600	470,000	1,097,000
FY 2027	-	-	905,000	244,400	4,440,000	920,600	215,000	1,073,500
FY 2028	-	-	700,000	208,200	3,210,000	698,600	1,925,000	1,062,750
FY 2029	-	-	735,000	180,200	3,340,000	570,200	2,025,000	966,500
FY 2030	-	-	770,000	150,800	2,770,000	436,600	2,125,000	865,250
FY 2031	-	-	805,000	120,000	2,885,000	325,800	1,840,000	759,000
FY 2032	-	-	845,000	87,800	3,000,000	210,400	1,935,000	667,000
FY 2033	-	-	885,000	54,000	1,110,000	90,400	4,025,000	589,600
FY 2034	-	-	915,000	27,450	1,150,000	46,000	4,180,000	428,600
FY 2035	-	-	-	-	-	-	4,355,000	261,400
FY 2036	-	-	-	-	-	-	2,180,000	87,200
FY 2037	-	-	-	-	-	-	-	-
FY 2038	-	-	-	-	-	-	-	-
FY 2039	-	-	-	-	-	-	-	-
FY 2040	-	-	-	-	-	-	-	-
Totals	$ 905,000	$ 73,400	$ 8,940,000	$ 2,384,850	$ 33,625,000	$ 8,673,750	$ 28,615,000	$ 11,348,350

Fiscal Year	2019 Waterworks & Sewer System Revenue Refunding Bonds		2020 Limited Tax Note		2020 GO Refunding Bonds		2020A GO Refunding Bonds	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
FY 2023	1,720,000	239,150	695,000	40,735	2,405,000	185,800	1,255,000	832,525
FY 2024	2,920,000	170,350	700,000	31,877	1,690,000	65,550	6,570,000	824,970
FY 2025	-	53,550	710,000	22,924	260,000	31,750	6,620,000	772,147
FY 2026	-	53,550	720,000	13,843	260,000	26,550	7,505,000	708,331
FY 2027	1,785,000	53,550	730,000	4,636	110,000	18,750	6,445,000	621,198
FY 2028	-	-	-	-	115,000	15,450	6,535,000	537,993
FY 2029	-	-	-	-	115,000	12,000	6,625,000	443,954
FY 2030	-	-	-	-	125,000	6,250	5,375,000	338,020
FY 2031	-	-	-	-	-	-	4,200,000	248,849
FY 2032	-	-	-	-	-	-	4,280,000	174,131
FY 2033	-	-	-	-	-	-	900,000	93,710
FY 2034	-	-	-	-	-	-	865,000	75,539
FY 2035	-	-	-	-	-	-	450,000	57,209
FY 2036	-	-	-	-	-	-	460,000	46,324
FY 2037	-	-	-	-	-	-	475,000	35,196
FY 2038	-	-	-	-	-	-	485,000	23,706
FY 2039	-	-	-	-	-	-	495,000	11,974
FY 2040	-	-	-	-	-	-	-	-
Totals	$ 6,425,000	$ 570,150	$ 3,555,000	$ 114,014	$ 5,080,000	$ 362,100	$ 59,540,000	$ 5,845,776

Annual Budget
FY 2023
City Wide Bonded Debt
Schedule of Requirements (Continued)

Fiscal Year	2020 Waterworks & Sewer System Revenue Refunding & Improvement Bonds		2020A Waterworks & Sewer System Revenue Refunding Bonds		2022 Combination Tax & Revenue CO's	
	Principal	Interest	Principal	Interest	Principal	Interest
FY 2023	300,000	722,350	2,395,000	271,391	605,000	739,150
FY 2024	255,000	707,350	1,340,000	256,781	815,000	714,950
FY 2025	805,000	702,250	3,055,000	245,257	850,000	682,350
FY 2026	845,000	662,000	3,070,000	213,791	885,000	648,350
FY 2027	890,000	619,750	1,270,000	174,495	920,000	612,950
FY 2028	930,000	575,250	1,290,000	155,699	955,000	576,150
FY 2029	980,000	528,750	1,305,000	134,156	1,000,000	537,950
FY 2030	1,030,000	479,750	1,330,000	110,927	1,035,000	497,950
FY 2031	1,070,000	438,550	1,360,000	85,923	1,075,000	456,550
FY 2032	1,110,000	395,750	1,385,000	59,267	1,130,000	402,800
FY 2033	1,155,000	351,350	1,410,000	30,597	1,175,000	357,600
FY 2034	1,200,000	305,150	-	-	1,210,000	322,350
FY 2035	1,250,000	257,150	-	-	1,245,000	286,050
FY 2036	1,300,000	207,150	-	-	1,280,000	248,700
FY 2037	1,340,000	168,150	-	-	1,320,000	210,300
FY 2038	1,380,000	127,950	-	-	1,360,000	170,700
FY 2039	1,420,000	86,550	-	-	1,400,000	129,900
FY 2040	1,465,000	43,950	-	-	1,445,000	87,900
FY 2041	-	-	-	-	1,485,000	44,550
Totals	$ 18,725,000	$ 7,379,150	$ 19,210,000	$ 1,738,280	$ 21,190,000	$ 7,727,200

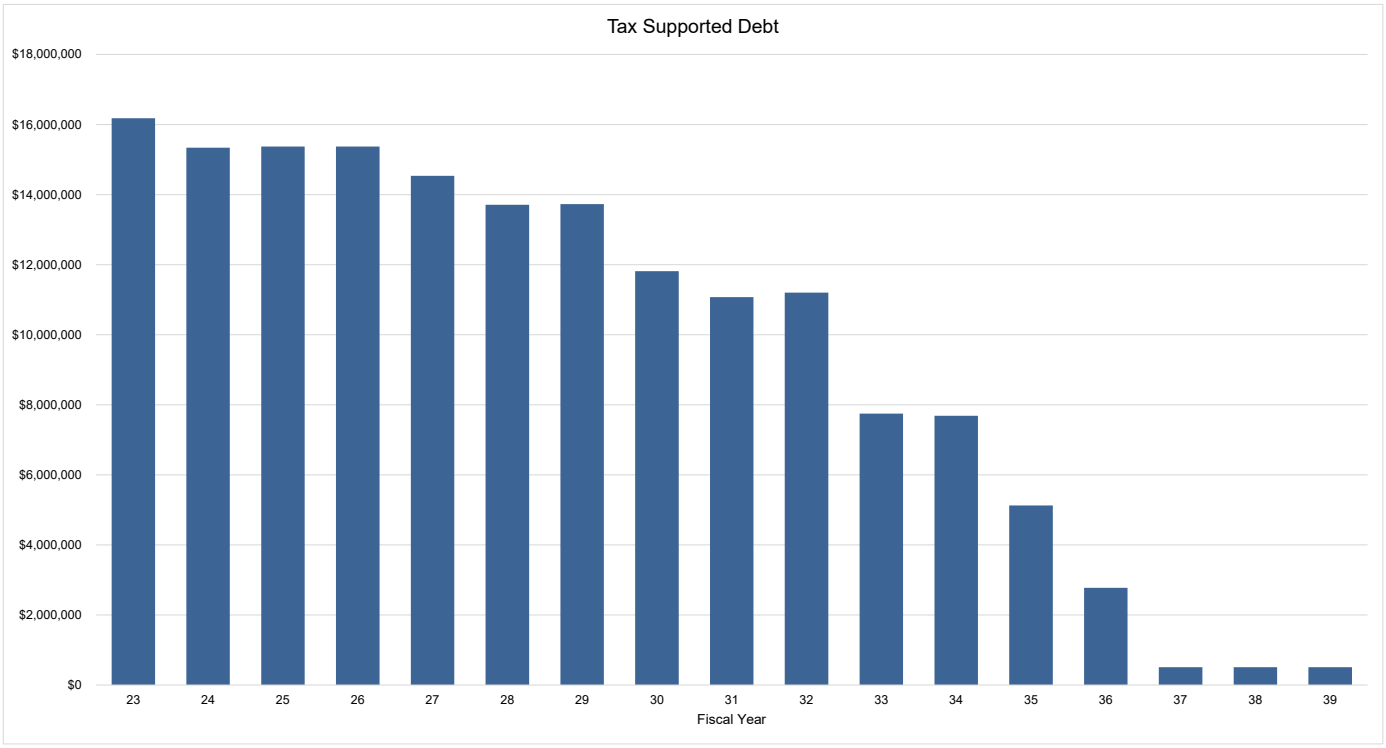
Fiscal Year	Annual Totals		
	Principal	Interest	Total
FY 2023	18,635,000	6,447,289	25,082,289
FY 2024	18,665,000	5,767,378	24,432,378
FY 2025	18,390,000	5,298,928	23,688,928
FY 2026	18,835,000	4,830,214	23,665,214
FY 2027	17,710,000	4,343,828	22,053,828
FY 2028	15,660,000	3,830,091	19,490,091
FY 2029	16,125,000	3,373,709	19,498,709
FY 2030	14,560,000	2,885,547	17,445,547
FY 2031	13,235,000	2,434,671	15,669,671
FY 2032	13,685,000	1,997,147	15,682,147
FY 2033	10,660,000	1,567,257	12,227,257
FY 2034	9,520,000	1,205,089	10,725,089
FY 2035	7,300,000	861,809	8,161,809
FY 2036	5,220,000	589,374	5,809,374
FY 2037	3,135,000	413,646	3,548,646
FY 2038	3,225,000	322,356	3,547,356
FY 2039	3,315,000	228,424	3,543,424
FY 2040	2,910,000	131,850	3,041,850
FY 2041	1,485,000	44,550	1,529,550
Totals	$ 212,270,000	$ 46,573,157	$ 258,843,157

City of Killeen
Annual Budget
FY 2023
General Obligation Debt
Schedule of Bonded Debt

Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/22	Outstanding Interest 10/01/22	---Proceeds--- Expended	Unexpended
2012 Combination Tax & Revenue CO's	8/1/2023	2.00%	3.00%	6,765,000	375,000	8,438	6,765,000	-
2012 GO Improvement & Refunding Bonds	8/1/2023	2.00%	5.00%	19,500,000	1,280,000	64,000	19,500,000	-
2013 GO Refunding Bonds	8/1/2023	2.00%	5.00%	37,290,000	2,565,000	128,250	37,290,000	-
2014 Combination Tax & Revenue CO's	8/1/2025	2.00%	5.00%	13,060,000	1,395,000	113,200	13,005,506	54,494
2014 GO Refunding & Improvement Bonds	8/1/2025	2.00%	5.00%	10,610,000	905,000	73,400	10,610,000	-
2015 GO Refunding Bonds	8/1/2034	3.00%	4.00%	8,640,000	8,640,000	2,339,850	8,640,000	-
2016 GO Refunding Bonds	8/1/2034	2.00%	5.00%	34,715,000	32,325,000	8,387,700	34,715,000	-
2017 GO Refunding Bonds	8/1/2036	2.00%	5.00%	30,625,000	26,205,000	10,802,600	30,625,000	-
2020 Limited Tax Note	2/1/2027	1.27%	1.57%	4,910,000	3,555,000	114,014	4,910,000	-
2020 GO Refunding Bonds	8/1/2026	2.00%	5.00%	8,145,000	3,820,000	180,550	8,145,000	-
2020A GO Refunding Bonds	8/1/2039	0.40%	2.42%	56,680,000	54,360,000	5,548,143	56,680,000	-
Total				$ 230,940,000	$ 135,425,000	$ 27,760,145	$ 230,885,506	$ 54,494

Purpose of General Obligation Debt

Issue	Purpose
2012 Combination Tax & Revenue CO's	Streets and Public Safety
2012 GO Improvement & Refunding Bonds	Refund Outstanding Obligations and Parks and Recreation - Proceeds were used for partial refunding of prior bonds
2013 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2014 Combination Tax & Revenue CO's	Public Safety, Parks and Recreation, and Streets
2014 GO Refunding & Improvement Bonds	Public Safety Buildings and Facilities, Parks and Recreation, Refund Outstanding Obligations
2015 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2016 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2017 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2020 Limited Tax Note	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2020 GO Refunding Bonds	To Purchase Fire Equipment
2020A GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds



City of Killeen
Annual Budget
FY 2023
General Obligation Debt
Schedule of Requirements

Fiscal Year	2012 Combination Tax & Revenue CO's		2012 GO Improvement & Refunding Bonds		2013 GO Refunding Bonds		2014 Combination Tax & Revenue CO's	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
FY 2023	375,000	8,438	1,280,000	64,000	2,565,000	128,250	445,000	55,800
FY 2024	-	-	-	-	-	-	465,000	38,000
FY 2025	-	-	-	-	-	-	485,000	19,400
Totals	$ 375,000	$ 8,438	$ 1,280,000	$ 64,000	$ 2,565,000	$ 128,250	$ 1,395,000	$ 113,200

Fiscal Year	2014 GO Refunding & Improvement Bonds		2015 GO Refunding Bonds		2016 GO Refunding Bonds		2017 GO Refunding Bonds	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
FY 2023	290,000	36,200	-	327,600	885,000	1,448,300	2,135,000	1,120,600
FY 2024	300,000	24,600	-	327,600	2,995,000	1,404,050	155,000	1,035,200
FY 2025	315,000	12,600	1,035,000	327,600	3,600,000	1,254,300	160,000	1,029,000
FY 2026	-	-	1,095,000	286,200	3,775,000	1,074,300	175,000	1,021,000
FY 2027	-	-	855,000	242,400	4,275,000	885,550	-	1,012,250
FY 2028	-	-	700,000	208,200	2,980,000	671,800	1,605,000	1,012,250
FY 2029	-	-	735,000	180,200	3,105,000	552,600	1,690,000	932,000
FY 2030	-	-	770,000	150,800	2,670,000	428,400	1,770,000	847,500
FY 2031	-	-	805,000	120,000	2,780,000	321,600	1,840,000	759,000
FY 2032	-	-	845,000	87,800	3,000,000	210,400	1,935,000	667,000
FY 2033	-	-	885,000	54,000	1,110,000	90,400	4,025,000	589,600
FY 2034	-	-	915,000	27,450	1,150,000	46,000	4,180,000	428,600
FY 2035	-	-	-	-	-	-	4,355,000	261,400
FY 2036	-	-	-	-	-	-	2,180,000	87,200
Totals	$ 905,000	$ 73,400	$ 8,640,000	$ 2,339,850	$ 32,325,000	$ 8,387,700	$ 26,205,000	$ 10,802,600

Fiscal Year	2020 Limited Tax Note		2020 GO Refunding Bonds		2020A GO Refunding Bonds	
	Principal	Interest	Principal	Interest	Principal	Interest
FY 2023	695,000	40,735	2,215,000	143,400	1,150,000	771,514
FY 2024	700,000	31,877	1,490,000	32,650	5,575,000	764,591
FY 2025	710,000	22,924	60,000	2,850	5,620,000	719,768
FY 2026	720,000	13,843	55,000	1,650	6,490,000	665,591
FY 2027	730,000	4,636	-	-	5,940,000	590,243
FY 2028	-	-	-	-	6,020,000	513,557
FY 2029	-	-	-	-	6,105,000	426,929
FY 2030	-	-	-	-	4,850,000	329,310
FY 2031	-	-	-	-	4,200,000	248,849
FY 2032	-	-	-	-	4,280,000	174,131
FY 2033	-	-	-	-	900,000	93,710
FY 2034	-	-	-	-	865,000	75,539
FY 2035	-	-	-	-	450,000	57,209
FY 2036	-	-	-	-	460,000	46,324
FY 2037	-	-	-	-	475,000	35,196
FY 2038	-	-	-	-	485,000	23,706
FY 2039	-	-	-	-	495,000	11,974
FY 2040	-	-	-	-	-	-
FY 2041	-	-	-	-	-	-
Totals	$ 3,555,000	$ 114,014	$ 3,820,000	$ 180,550	$ 54,360,000	$ 5,548,143

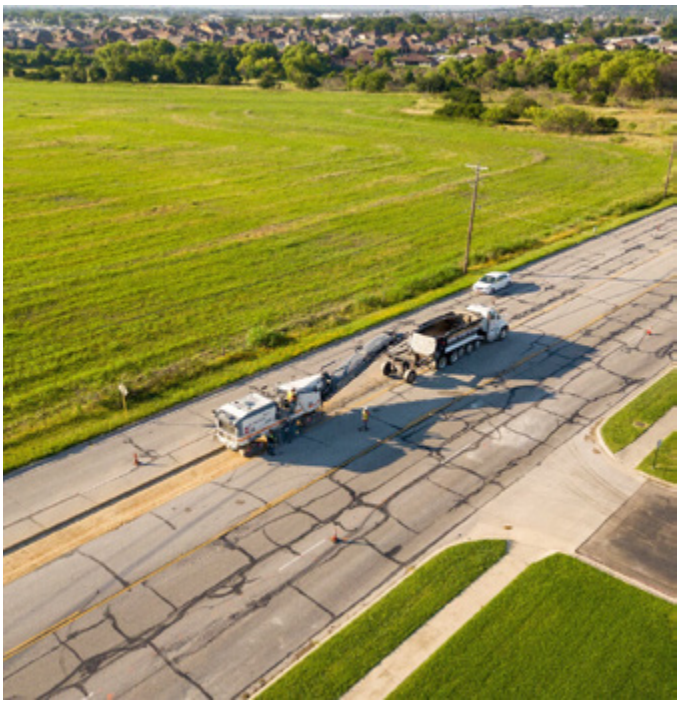
Fiscal Year	Annual Totals			Total GO Bonds		Total Tax & Revenue CO's	
	Principal	Interest	Total	Principal	Interest	Principal	Interest
FY 2023	12,035,000	4,144,837	16,179,837	10,520,000	4,039,864	1,515,000	104,973
FY 2024	11,680,000	3,658,568	15,338,568	10,515,000	3,588,691	1,165,000	69,877
FY 2025	11,985,000	3,388,442	15,373,442	10,790,000	3,346,118	1,195,000	42,324
FY 2026	12,310,000	3,062,584	15,372,584	11,590,000	3,048,741	720,000	13,843
FY 2027	11,800,000	2,735,078	14,535,078	11,070,000	2,730,443	730,000	4,636
FY 2028	11,305,000	2,405,807	13,710,807	11,305,000	2,405,807	-	-
FY 2029	11,635,000	2,091,729	13,726,729	11,635,000	2,091,729	-	-
FY 2030	10,060,000	1,756,010	11,816,010	10,060,000	1,756,010	-	-
FY 2031	9,625,000	1,449,449	11,074,449	9,625,000	1,449,449	-	-
FY 2032	10,060,000	1,139,331	11,199,331	10,060,000	1,139,331	-	-
FY 2033	6,920,000	827,710	7,747,710	6,920,000	827,710	-	-
FY 2034	7,110,000	577,589	7,687,589	7,110,000	577,589	-	-
FY 2035	4,805,000	318,609	5,123,609	4,805,000	318,609	-	-
FY 2036	2,640,000	133,524	2,773,524	2,640,000	133,524	-	-
FY 2037	475,000	35,196	510,196	475,000	35,196	-	-
FY 2038	485,000	23,706	508,706	485,000	23,706	-	-
FY 2039	495,000	11,974	506,974	495,000	11,974	-	-
FY 2040	-	-	-	-	-	-	-
Totals	$ 135,425,000	$ 27,760,145	$ 163,185,145	$ 130,100,000	$ 27,524,493	$ 5,325,000	$ 235,652

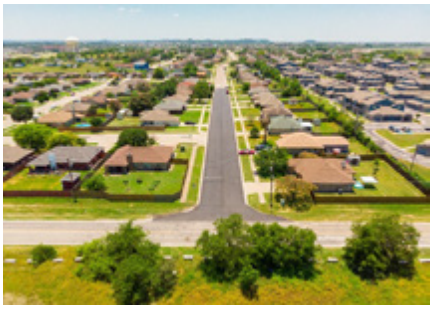
City of Killeen
Annual Budget
FY 2023
Street Maintenance
Schedule of Bonded Debt

Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/22	Outstanding Interest 10/01/22	---Proceeds--- Expended	Unexpended
2022 Combination Tax & Revenue CO's	8/1/2041	2.00%	5.00%	24,020,000	21,190,000	7,727,200	766,658	23,253,342
Total				**$ 24,020,000**	**$ 21,190,000**	**$ 7,727,200**	**$ 766,658**	**$ 23,253,342**

Purpose of Street Maintenance Debt

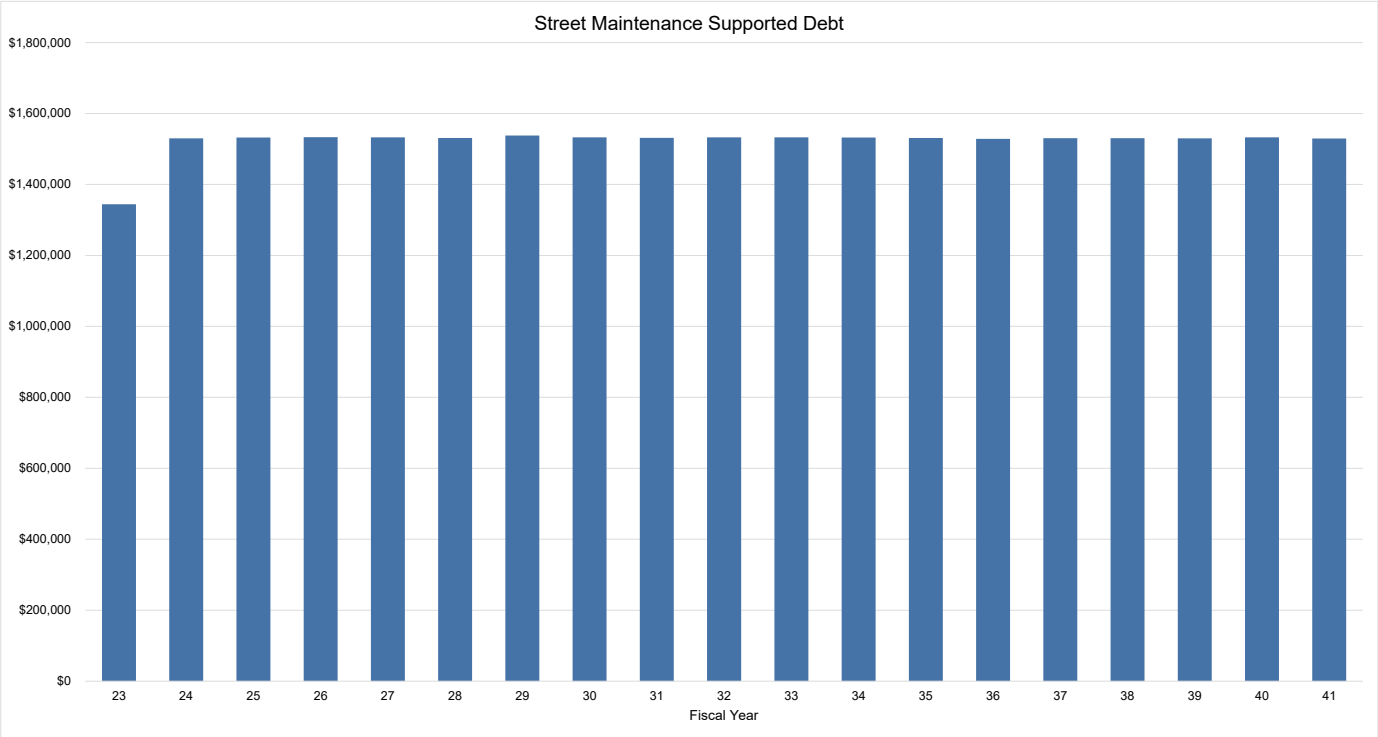
Issue	Purpose
2022 Combination Tax & Revenue CO's	Street Maintenance





City of Killeen
Annual Budget
FY 2023
Street Maintenance Debt
Schedule of Requirements

Fiscal Year	2022 Combination Tax & Revenues CO'S Principal	Interest	Annual Totals Principal	Interest	Total
FY 2023	605,000	739,150	605,000	739,150	1,344,150
FY 2024	815,000	714,950	815,000	714,950	1,529,950
FY 2025	850,000	682,350	850,000	682,350	1,532,350
FY 2026	885,000	648,350	885,000	648,350	1,533,350
FY 2027	920,000	612,950	920,000	612,950	1,532,950
FY 2028	955,000	576,150	955,000	576,150	1,531,150
FY 2029	1,000,000	537,950	1,000,000	537,950	1,537,950
FY 2030	1,035,000	497,950	1,035,000	497,950	1,532,950
FY 2031	1,075,000	456,550	1,075,000	456,550	1,531,550
FY 2032	1,130,000	402,800	1,130,000	402,800	1,532,800
FY 2033	1,175,000	357,600	1,175,000	357,600	1,532,600
FY 2034	1,210,000	322,350	1,210,000	322,350	1,532,350
FY 2035	1,245,000	286,050	1,245,000	286,050	1,531,050
FY 2036	1,280,000	248,700	1,280,000	248,700	1,528,700
FY 2037	1,320,000	210,300	1,320,000	210,300	1,530,300
FY 2038	1,360,000	170,700	1,360,000	170,700	1,530,700
FY 2039	1,400,000	129,900	1,400,000	129,900	1,529,900
FY 2040	1,445,000	87,900	1,445,000	87,900	1,532,900
FY 2041	1,485,000	44,550	1,485,000	44,550	1,529,550
Totals	$ 21,190,000	$ 7,727,200	$ 21,190,000	$ 7,727,200	$ 28,917,200



City of Killeen
Annual Budget
FY 2023
Solid Waste Fund Debt
Schedule of Bonded Debt

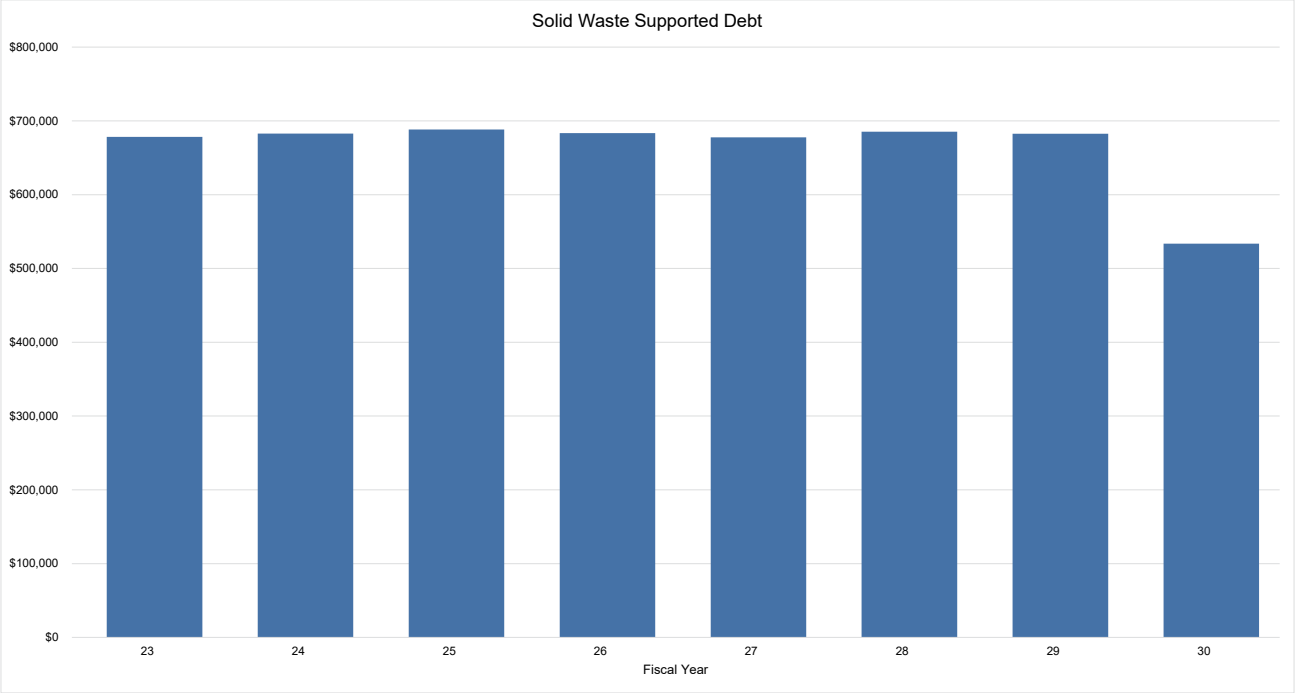
Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/22	Outstanding Interest 10/01/22	---Proceeds--- Expended	Unexpended
2012 GO Improvement & Refunding Bonds	8/1/2023	2.00%	5.00%	6,215,000	400,000	20,000	6,215,000	-
2015 GO Refunding Bonds	8/1/2027	3.00%	4.00%	300,000	300,000	45,000	300,000	-
2016 GO Refunding Bonds	8/1/2029	3.00%	5.00%	845,000	565,000	106,600	845,000	-
2020A GO Refunding Bonds	8/1/2030	0.40%	2.42%	3,760,000	3,625,000	250,861	3,760,000	
Total				**$ 11,120,000**	**$ 4,890,000**	**$ 422,461**	**$ 11,120,000**	**$ -**

Purpose of Solid Waste Debt

Issue	Purpose
2012 GO Improvement & Refunding Bonds	Parks and Recreation, Refund Outstanding Obligations
2015 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2016 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2020A GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds

City of Killeen
Annual Budget
FY 2023
Solid Waste Fund Debt
Schedule of Bonded Debt

Fiscal	2012 GO Improvement & Refunding Bonds		2015 GO Refunding Bonds		2016 GO Refunding Bonds		2020A GO Refunding Bonds		Annual Totals		
Year	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Total
FY 2023	400,000	20,000	-	12,000	105,000	25,500	70,000	45,933	**575,000**	**103,433**	**678,433**
FY 2024			-	12,000	110,000	20,250	495,000	45,512	**605,000**	**77,762**	**682,762**
FY 2025			125,000	12,000	-	14,750	495,000	41,532	**620,000**	**68,282**	**688,282**
FY 2026			125,000	7,000	-	14,750	500,000	36,760	**625,000**	**58,510**	**683,510**
FY 2027			50,000	2,000	75,000	14,750	505,000	30,955	**630,000**	**47,705**	**677,705**
FY 2028			-	-	135,000	11,000	515,000	24,435	**650,000**	**35,435**	**685,435**
FY 2029			-	-	140,000	5,600	520,000	17,025	**660,000**	**22,625**	**682,625**
FY 2030			-	-	-	-	525,000	8,710	**525,000**	**8,710**	**533,710**
Totals	**$ 400,000**	**$ 20,000**	**$ 300,000**	**$ 45,000**	**$ 565,000**	**$ 106,600**	**$ 3,625,000**	**$ 250,861**	**$ 4,890,000**	**$ 422,461**	**$ 5,312,461**

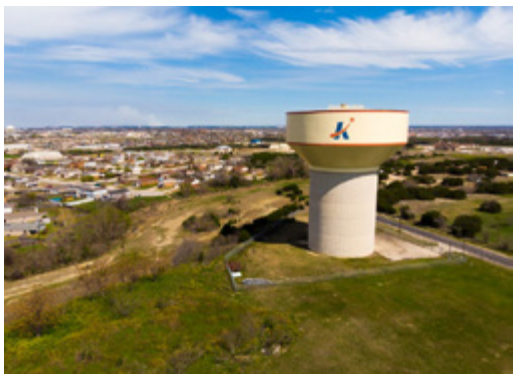


City of Killeen
Annual Budget
FY 2023
Water & Sewer Debt
Schedule of Bonded Debt

Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/22	Outstanding Interest 10/01/22	---Proceeds--- Expended	Unexpended
2019 Waterworks & Sewer System Rev Ref Bonds	8/15/2027	2.00%	5.00%	7,663,441	6,425,000	570,150	7,663,441	-
2020 Waterworks & Sewer System Revenue Refunding & Improvement Bonds	8/15/2040	2.00%	5.00%	22,775,000	18,725,000	7,379,150	5,795,942	16,979,058
2020A Waterworks & Sewer System Revenue Refunding Bonds	8/15/2033	0.35%	2.17%	20,030,000	19,210,000	1,738,280	20,030,000	-
Total				**$ 50,468,441**	**$ 44,360,000**	**$ 9,687,580**	**$ 33,489,383**	**$ 16,979,058**

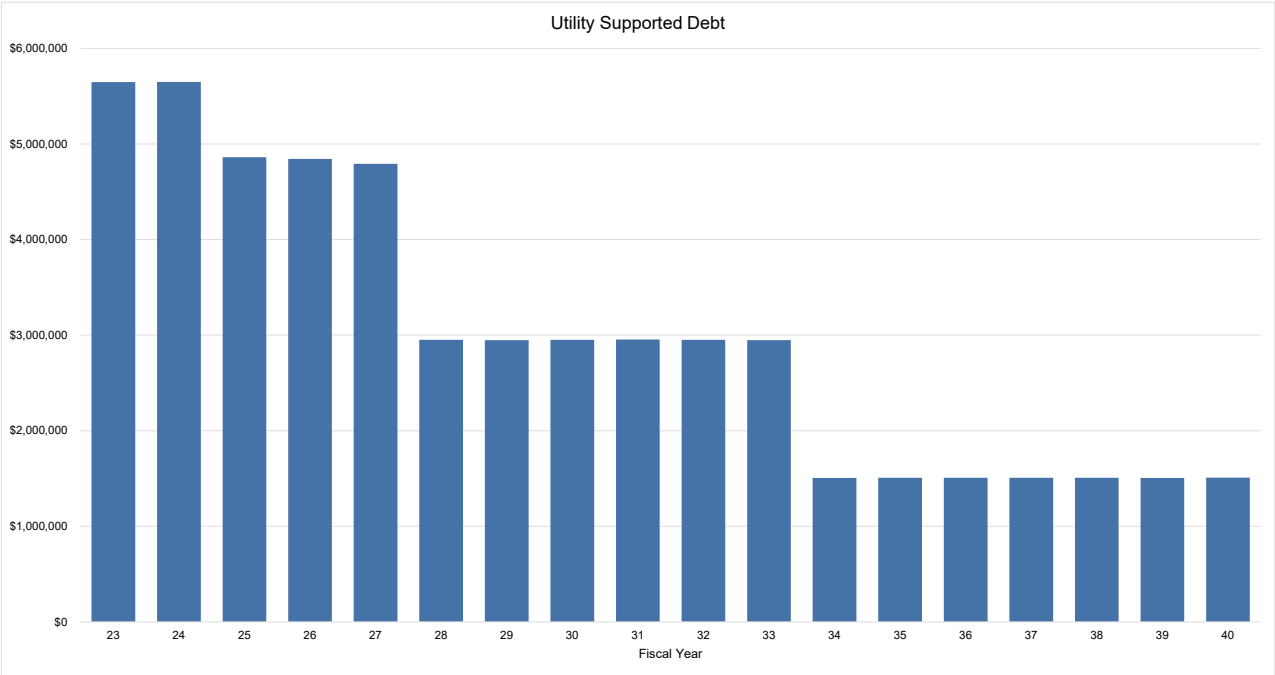
Purpose of Water & Sewer Debt

Issue	Purpose
2019 Waterworks & Sewer System Rev Ref Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds.
2020 Waterworks & Sewer System Revenue Refunding & Improvement Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds.
2020A Waterworks & Sewer System Revenue Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds.
Issue	**Purpose**



City of Killeen
Annual Budget
FY 2023
Water & Sewer Debt
Schedule of Requirements

Fiscal Year	2019 Waterworks & Sewer System Revenue Refunding Bonds		2020 Waterworks & Sewer System Revenue Refunding & Improvement Bonds		2020A Waterworks & Sewer System Revenue Refunding Bonds		Annual Totals		
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Total
FY 2023	1,720,000	239,150	300,000	722,350	2,395,000	271,391	**4,415,000**	**1,232,891**	**5,647,891**
FY 2024	2,920,000	170,350	255,000	707,350	1,340,000	256,781	**4,515,000**	**1,134,481**	**5,649,481**
FY 2025	-	53,550	805,000	702,250	3,055,000	245,257	**3,860,000**	**1,001,057**	**4,861,057**
FY 2026	-	53,550	845,000	662,000	3,070,000	213,791	**3,915,000**	**929,341**	**4,844,341**
FY 2027	1,785,000	53,550	890,000	619,750	1,270,000	174,495	**3,945,000**	**847,795**	**4,792,795**
FY 2028	-	-	930,000	575,250	1,290,000	155,699	**2,220,000**	**730,949**	**2,950,949**
FY 2029	-	-	980,000	528,750	1,305,000	134,156	**2,285,000**	**662,906**	**2,947,906**
FY 2030	-	-	1,030,000	479,750	1,330,000	110,927	**2,360,000**	**590,677**	**2,950,677**
FY 2031	-	-	1,070,000	438,550	1,360,000	85,923	**2,430,000**	**524,473**	**2,954,473**
FY 2032	-	-	1,110,000	395,750	1,385,000	59,267	**2,495,000**	**455,017**	**2,950,017**
FY 2033	-	-	1,155,000	351,350	1,410,000	30,597	**2,565,000**	**381,947**	**2,946,947**
FY 2034	-	-	1,200,000	305,150	-	-	**1,200,000**	**305,150**	**1,505,150**
FY 2035	-	-	1,250,000	257,150	-	-	**1,250,000**	**257,150**	**1,507,150**
FY 2036	-	-	1,300,000	207,150	-	-	**1,300,000**	**207,150**	**1,507,150**
FY 2037	-	-	1,340,000	168,150	-	-	**1,340,000**	**168,150**	**1,508,150**
FY 2038	-	-	1,380,000	127,950	-	-	**1,380,000**	**127,950**	**1,507,950**
FY 2039	-	-	1,420,000	86,550	-	-	**1,420,000**	**86,550**	**1,506,550**
FY 2040	-	-	1,465,000	43,950	-	-	**1,465,000**	**43,950**	**1,508,950**
Totals	**$ 6,425,000**	**$ 570,150**	**$ 18,725,000**	**$ 7,379,150**	**$ 19,210,000**	**$ 1,738,280**	**$ 44,360,000**	**$ 9,687,580**	**$ 54,047,580**



City of Killeen
Annual Budget
FY 2023
Drainage Debt
Schedule of Bonded Debt

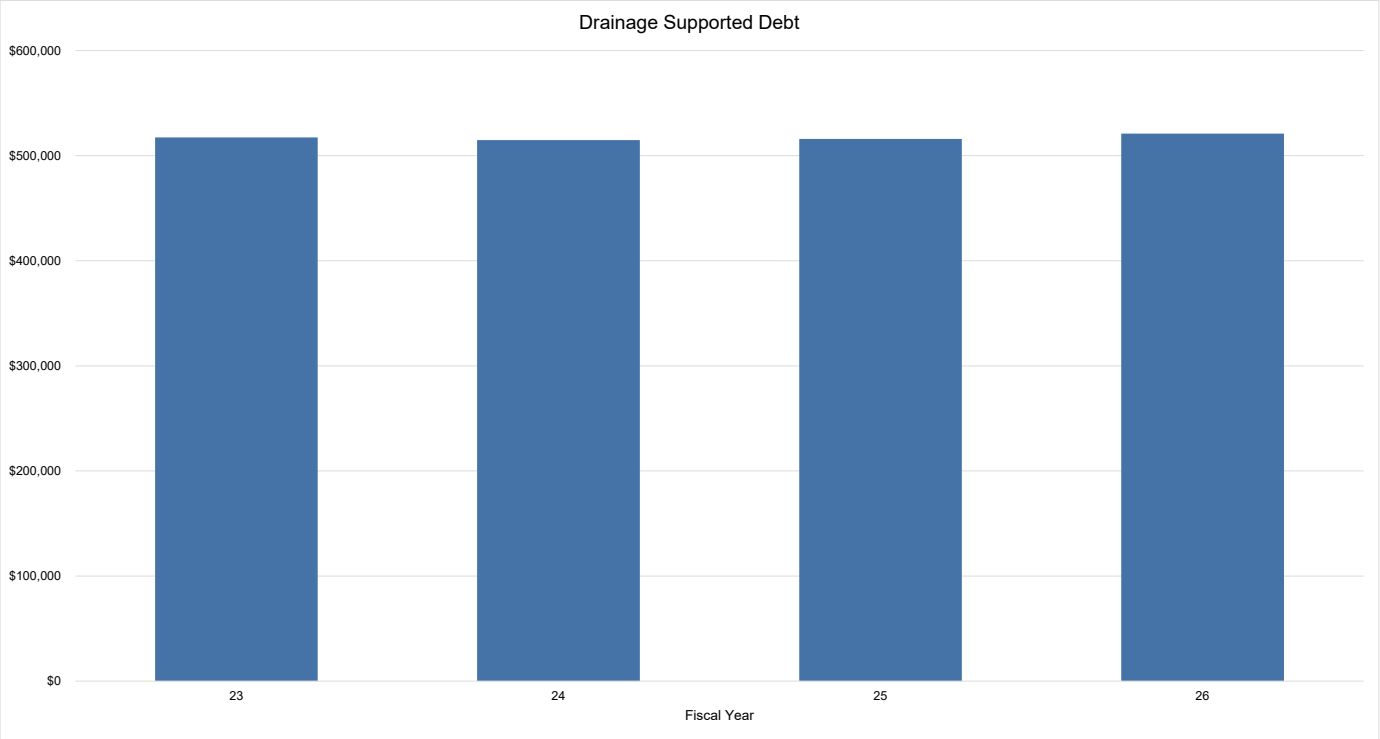
Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/22	Outstanding Interest 10/01/22	---Proceeds--- Expended	Unexpended
2013 GO Refunding Bonds	8/1/2023	2.00%	5.00%	$ 3,935,000	$ 445,000	$ 22,250	$ 3,935,000	$ -
2020A GO Refunding Bonds	8/1/2026	0.40%	2.42%	1,625,000	1,555,000	46,772	1,625,000	-
				$ 5,560,000	**$ 2,000,000**	**$ 69,022**	**$ 5,560,000**	**$ -**

Purpose of Drainage Debt

Issue	Purpose
2013 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2020A GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds

City of Killeen
Annual Budget
FY 2023
Drainage Debt
Schedule of Requirements

Fiscal Year	2013 GO Refunding Bonds		2020A GO Refunding Bonds		Annual Totals		
	Principal	Interest	Principal	Interest	Principal	Interest	Total
FY 2023	445,000	22,250	35,000	15,078	**480,000**	**37,328**	**517,328**
FY 2024	-	-	500,000	14,867	**500,000**	**14,867**	**514,867**
FY 2025	-	-	505,000	10,847	**505,000**	**10,847**	**515,847**
FY 2026	-	-	515,000	5,979	**515,000**	**5,979**	**520,979**
Totals	**$ 445,000**	**$ 22,250**	**$ 1,555,000**	**$ 46,772**	**$ 2,000,000**	**$ 69,022**	**$ 2,069,022**



City of Killeen
Annual Budget
FY 2023
Hotel/Motel Fund Debt
Schedule of Bonded Debt

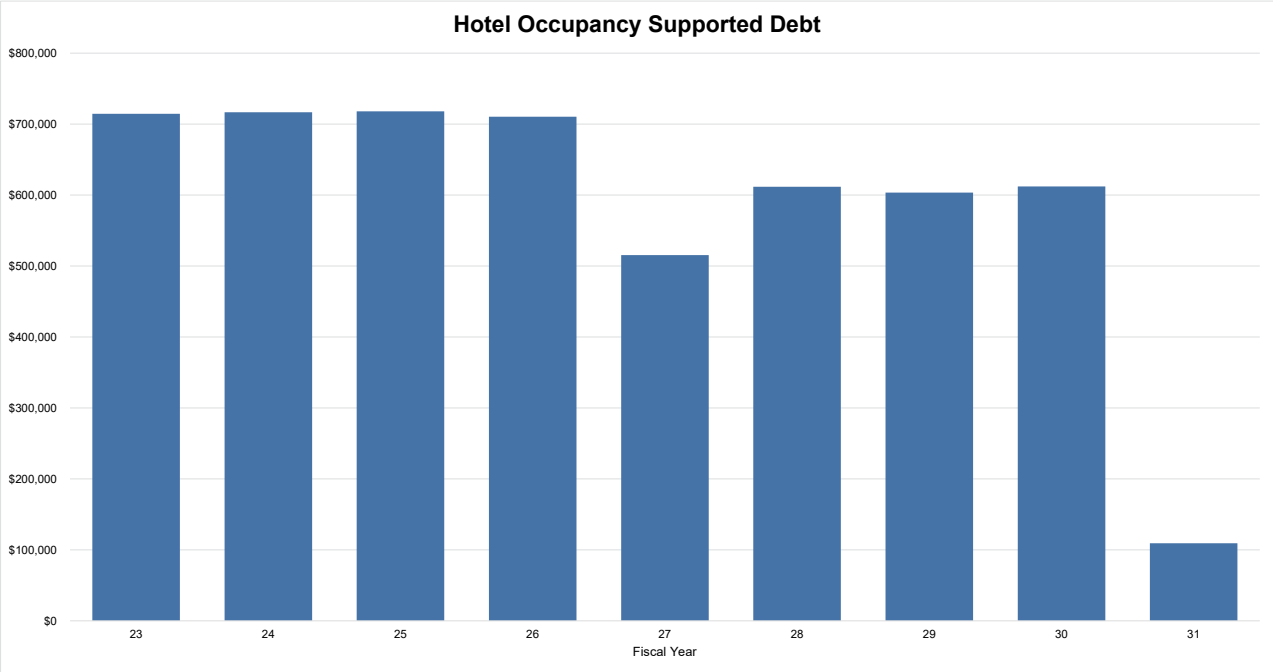
Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/22	Outstanding Interest 10/01/22	---Proceeds--- Expended	Unexpended
2016 GO Refunding Bonds	8/1/2031	4.00%	5.00%	735,000	735,000	179,450	735,000	-
2017 GO Refunding Bonds	8/1/2030	2.00%	5.00%	2,830,000	2,410,000	545,750	2,830,000	-
2020 GO Refunding Bonds	8/1/2030	1.27%	1.57%	1,865,000	1,260,000	181,550	-	1,865,000
Total				**$ 5,430,000**	**$ 4,405,000**	**$ 906,750**	**$ 3,565,000**	**$ 1,865,000**

Purpose of Hotel/Motel Fund Debt

Issue	Purpose
2016 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2017 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds
2020 GO Refunding Bonds	Refund Outstanding Obligations - Proceeds were used to refund prior bonds

City of Killeen
Annual Budget
FY 2023
Hotel/Motel Fund Debt
Schedule of Requirements

Fiscal Year	2016 GO Refunding Bonds		2017 GO Refunding Bonds		2020 GO Refunding Bonds		Annual Totals		
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Total
FY 2023	-	32,800	335,000	114,450	190,000	42,400	**525,000**	**189,650**	**714,650**
FY 2024	80,000	32,800	270,000	101,050	200,000	32,900	**550,000**	**166,750**	**716,750**
FY 2025	85,000	28,800	285,000	90,250	200,000	28,900	**570,000**	**147,950**	**717,950**
FY 2026	85,000	24,550	295,000	76,000	205,000	24,900	**585,000**	**125,450**	**710,450**
FY 2027	90,000	20,300	215,000	61,250	110,000	18,750	**415,000**	**100,300**	**515,300**
FY 2028	95,000	15,800	320,000	50,500	115,000	15,450	**530,000**	**81,750**	**611,750**
FY 2029	95,000	12,000	335,000	34,500	115,000	12,000	**545,000**	**58,500**	**603,500**
FY 2030	100,000	8,200	355,000	17,750	125,000	6,250	**580,000**	**32,200**	**612,200**
FY 2031	105,000	4,200	-	-	-	-	**105,000**	**4,200**	**109,200**
Totals	**$ 735,000**	**$ 179,450**	**$ 2,410,000**	**$ 545,750**	**$ 1,260,000**	**$ 181,550**	**$ 4,405,000**	**$ 906,750**	**$ 5,311,750**



CITY OF KILLEEN

CAPITAL IMPROVEMENT PROGRAM

CITY OF KILLEEN

CAPITAL IMPROVEMENT PLAN

A Capital Improvement Project is a capital expenditure of public funds for the acquisition, construction, or improvement of a physical facility or infrastructure asset. The City of Killeen plans capital expenditures over a five-year period; however, a formal capital improvements budget is adopted by the City Council for the current year only.

Needed capital improvements are identified through city growth, system models, repair and maintenance costs, and various other analyses. Infrastructure outlays are developed using long-range plans for aviation, transportation, water, sewer, solid waste and drainage. Staff, council, and the City's engineers developed these long-range plans. The list of slated infrastructure projects is reviewed and revised each year during the capital improvement program process. Some projects must wait until sufficient funding is available. Other projects are of such magnitude that they require a bond issue to provide funding.

The City utilizes capital project funds to account for resources to be used for the acquisition and construction of major capital outlay, or projects that extend over more than one fiscal year. The capital project funds are detailed later in this section.

THE FY 2023 CAPITAL IMPROVEMENT PLAN APPROVED BY CITY COUNCIL IS LOCATED AT THE FOLLOWING LINK: HTTPS://WWW.KILLEENTEXAS.GOV/DOCUMENTCENTER/VIEW/6711/CITY-OF-KILLEEN-PROPOSED-CAPITAL-IMPROVEMENT-PLAN-2023-2027-PDF

The complete document includes detailed project information and a five year plan.

Operating Impact on Future Operating Budgets - Many of the larger infrastructure projects are either replacement items with operating costs already built into the operating budget, or new construction not materially affecting operational costs due to their new condition. Below is a table of the operating impacts of major capital improvements on future operating budgets:

IMPACT ON FUTURE OPERATING BUDGET

Category / Project	Project No.	Project Approved	FY	Fund	Fund/Dept	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
Personnel -										
Fire Station 4 - New Build	220038	Yes	2023	General	010-7070	$ 1,748,874	$ 1,879,315	$ 2,028,942	$ 2,145,547	$ 2,281,272
						$ 1,748,874	**$ 1,879,315**	**$ 2,028,942**	**$ 2,145,547**	**$ 2,281,272**
Operations/Maintenance -										
City Hall HVAC Upgrades	230028	Yes	2023	General	010-3258	$ (12,100)	$ (12,100)	$ (12,100)	$ (12,100)	$ (12,100)
ERP Software Upgrade	230015	Yes	2023	IT ISF	627-2705	-	250,000	250,000	250,000	250,000
Evidence Storage Building	230031	Yes	2023	General	010-6050	4,800	6,040	6,292	6,556	7,833
Fire Station 4 - New Build	220038	Yes	2023	General	010-7070	17,360	18,402	19,506	20,676	21,881
Grounds Maintenance Facility	230029	Yes	2023	General	010-3025	-	5,680	6,990	7,300	7,510
Horizontal Baler w/Feed Line	210042	Yes	2023	Solid Waste	540-3470	10,500	18,909	19,856	20,849	21,892
New Ambulance - Station 4	LTNS23	Yes	2023	General	010-7070	-	22,000	22,750	23,500	24,250
New Pumper - Station 4	230017	Yes	2023	General	010-7070	-	13,750	14,250	14,750	15,250
PD Parking Lot	230030	Yes	2023	General	010-6050	-	-	-	-	1,000
Stream Gauge Install	TBD	Yes	2023	Drainage	575-3448	-	-	5,000	5,000	5,000
						$ 20,560	**$ 322,681**	**$ 332,544**	**$ 336,531**	**$ 342,516**
				Total Revenue		**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
				Total Expense		**$ 1,769,434**	**$ 2,201,996**	**$ 2,361,486**	**$ 2,482,078**	**$ 2,623,788**

CAPITAL IMPROVEMENT PROGRAM

Capital Project Expenditures

Capital projects are defined as non-recurring expenditures for improvements that exceed $100,000 and have useful lives exceeding one year. Examples include water and wastewater line replacement, street resurfacing, building construction and renovation, major software and hardware projects, and park improvements.

Capital projects will be constructed to:

- Protect, maintain, or improve the community's quality of life and economic vitality,
- Provide significant rehabilitation of City infrastructure for sustained service, and
- Support and service new development.

All projects shall be prioritized based on an analysis of current needs and resource availability. Capital project expenditures will not be authorized by the City Council without identification of an adequate funding source. Potential funding sources include, but are not limited to, reserve funds, debt issuances, matching fund revenues, user fees, grants, or reallocation of existing capital funds with the recognition that construction of previously authorized capital projects may be delayed or postponed.

Capital Improvement Program (CIP)

The City will develop a multi-year plan for capital projects which identifies all projects likely to be constructed within a five year horizon. The multi-year plan will reflect for each project the likely source of funding and attempt to quantify the project's impact on future operating expenditures. Costs incurred for advanced planning of capital projects may be funded from reimbursement of appropriate debt or operating funds via a reimbursement resolution approved by City Council.

Capital improvement planning and programming shall include the following categories for the determination of funding for individual projects: design costs, right-of-way costs, utility construction/adjustment costs, construction costs, appropriate contingency funds, furnishings and equipment, and direct project administration services provided by City employees or contractors.

Project Manager

Every CIP project will have a qualified project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, and periodically report project status.

Capital Projects Review Committee

A committee will be organized by the City Manager or designee to review project proposals, determine project phasing, recommend project managers, review and evaluate the draft CIP budget document, and report CIP progress on an ongoing basis.

CIP Appropriation

The City's annual CIP appropriation for study, design, acquisition, and/or construction is based on the projects designated by the City Council through adoption of the Annual Budget.

Accordingly, project appropriations are generally made when contracts are awarded. If project costs at the time of bid award are less than the budgeted amount, the balance will be unappropriated and returned to fund balance or allocated to another project. If project costs at the time of bid award are greater than budget amounts, several options are available which may include:

- Eliminate the project.
- Defer the project for consideration.
- Re-scope or change the phasing of the project to meet the existing budget.

- Transfer funding from another specified lower priority project.
- Appropriate additional resources as necessary from fund balance.

CIP Budget Carryover

Appropriations for CIP projects lapse three years after budget adoption due to lack of activity. Projects which lapse from lack of project account appropriations may be resubmitted for inclusion in a subsequent CIP. Project accounts, which have been appropriated, will not lapse until completion of the project.

Capital Projects Reserve Fund

A Capital Projects Reserve Fund shall be established and maintained to accumulate reimbursements from other governmental agencies for the prior purchase of real property assets, proceeds from an occasional sale of surplus real property as approved by City Council, and transfers from the General Fund unassigned fund balance. This fund shall only be used to pay for non-routine and one-time expenditures such as land and building purchases, capital maintenance and repairs, construction projects, feasibility, design, and engineering studies related to such projects, capital equipment and vehicles, and technology improvements. Expenditures from this fund should be aimed at protecting the health and safety of citizens and employees, protecting the existing assets of the City, ensuring public access to City facilities and information, and promoting community-wide economic development.

Utility Capital Expenditures

The City of Killeen uses three funding sources for utility capital expenditures. First, utility rates will be designed to provide sufficient funding for a depreciation reserve which accumulates resources to replace or rehabilitate aging infrastructure. Second, the multi-year financial plan provides debt strategies to finance needed capital items. Third, annual transfers are made to capital rehabilitation and renewal projects from utility operations to maintain adequate funding for capital items.

Financing

The City recognizes that there are three basic methods of financing capital needs. Funding may be budgeted and covered by current revenues, may come from fund balance, or borrowed through the issuance of debt. Debt financing includes general obligation bonds, revenue bonds, certificates of obligation, lease/purchase agreements, certificates of participation, tax notes, and other obligations permitted to be issued or incurred under Texas law. Guidelines for assuming debt are set forth in the Debt Policy Statements.

Surplus Bond Funds

Surplus project funds may become available after the completion of a specific, authorized bond project or may result when a bond project is modified or eliminated without being simultaneously replaced by another eligible project. Surplus bond funds may be used for projects consistent with the authorized purpose of the bonds per the bond covenant to:

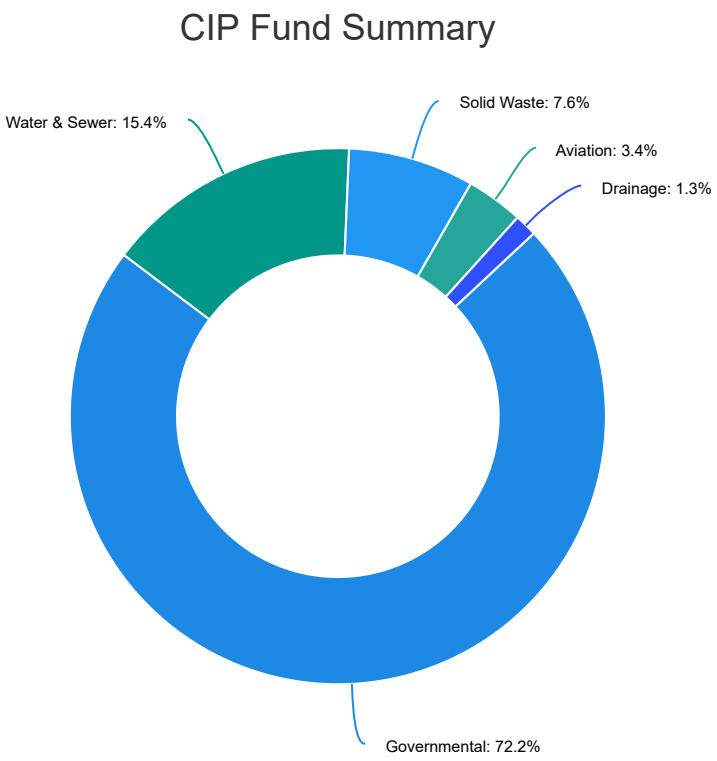
- Finance cost overruns on bond projects within the same bond proposition;
- Fund emergency projects;
- Reduce outstanding debt at the end of the bond program; and

Fund newly identified projects within the authorized purposes of an approved bond proposition only after all authorized projects/categories within the same proposition are substantially complete. A project would be considered substantially complete when design has been fully completed, construction is substantially underway, and staff has prepared cost projections that include ample contingencies to complete the project in the event unforeseen costs should arise.

CITY OF KILLEEN

CIP FUND SUMMARY FY 2023

	Bonds	Grants	Limited Tax Note	CIP	Killeen ISD	Impact Fees	PFC	Amount
Governmental	$ 17,395,554	$ 723,512	$ 5,000,000	$ 12,680,045	$ -	$ -	$ -	$ 35,799,111
Water & Sewer	-	-	-	6,012,041	750,000	870,700	-	7,632,741
Solid Waste	-	-	-	3,759,485	-	-	-	3,759,485
Aviation	-	585,000	-	1,058,700	-	-	65,000	1,708,700
Drainage	-	-	-	664,326	-	-	-	664,326
Total	**$ 17,395,554**	**$ 1,308,512**	**$ 5,000,000**	**$ 24,174,597**	**$ 750,000**	**$ 870,700**	**$ 65,000**	**$ 49,564,363**



GOVERNMENTAL CIP FUND
FY 2023

PROJECT	CIP FUNDING SOURCE				
	Bonds	Grants	Limited Tax Note	CIP	Total
Animal Services Quarantine Facility	$ 1,090,000	$ -	$ -	$ -	$ 1,090,000
City Hall HVAC Replacement	1,545,635	-	-	-	1,545,635
City Hall Structural Improvements	975,750	-	-	-	975,750
ERP Software Upgrade	-	-	-	2,400,000	2,400,000
Evidence Storage Building	2,512,413	-	-	-	2,512,413
Fire Station 4 - New Build	-	-	-	5,700,000	5,700,000
Fleet Replacement	-	-	4,553,855	4,148,007	8,701,862
Grounds Maintenance Facility	2,600,000	-	-	-	2,600,000
New Ambulance - Station 4	-	-	446,145	-	446,145
New Pumper - Station 4	-	723,512	-	332,038	1,055,550
Parking Lot Expansion for Police Headquarters	1,021,756	-	-	-	1,021,756
Police Department North Annex Remodel	7,150,000	-	-	-	7,150,000
Stagecoach	500,000	-	-	-	500,000
Unified Development Code	-	-	-	100,000	100,000
Total	**$ 17,395,554**	**$ 723,512**	**$ 5,000,000**	**$ 12,680,045**	**$ 35,799,111**

Account	Project No.	Description		FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
		Certificates of Obligation 2023						
		Revenues						
327-0000-393.01-01		BOND PROCEEDS		$ -	$ -	$ -	$ -	$ 20,000,000
		Total Revenues		**-**	**-**	**-**	**-**	**20,000,000**
		Expenses						
327-8930-493.69-01		DESIGN/ENGINEERING		-	-	-	-	600,000
	230029	**Grounds Maintenance Facility**	**600,000**					
327-8930-493.69-03		CONSTRUCTION		-	-	-	-	2,000,000
	230029	**Grounds Maintenance Facility**	**2,000,000**					
327-8932-493.69-01		DESIGN/ENGINEERING		-	-	-	-	237,875
	230027	**City Hall Structural Improvements**	**87,875**					
	230028	**City Hall HVAC Replacement**	**150,000**					
327-8932-493.69-03		CONSTRUCTION		-	-	-	-	2,283,510
	230027	**City Hall Structural Improvements**	**887,875**					
	230028	**City Hall HVAC Replacement**	**1,395,635**					
327-8955-493.69-01		DESIGN/ENGINEERING		-	-	-	-	240,000
	230011	**Animal Services Quarantine Facility**	**240,000**					
327-8955-493.69-03		CONSTRUCTION		-	-	-	-	850,000
	230011	**Animal Services Quarantine Facility**	**850,000**					
327-8960-493.69-01		DESIGN/ENGINEERING		-	-	-	-	370,000
	230014	**Police Department North Annex Remodel**	**150,000**					
	230030	**Parking Lot Expansion for Police Headquarters**	**20,000**					
	230031	**Evidence Storage Building**	**200,000**					
327-8960-493.69-03		CONSTRUCTION		-	-	-	-	10,045,480
	230014	**Police Department North Annex Remodel**	**7,000,000**					
	230030	**Parking Lot Expansion for Police Headquarters**	**1,001,756**					
	230031	**Evidence Storage Building**	**2,043,724**					
327-8960-493.69-04		FURNITURE AND FIXTURES		-	-	-	-	78,689
	230031	**Evidence Storage Building**	**78,689**					
327-8960-493.69-05		CONTINGENCY		-	-	-	-	190,000
	230031	**Evidence Storage Building**	**190,000**					
327-8995-493.50-20		RESERVE APPROPRIATION		-	-	-	-	3,104,446
		Total Expenses		**-**	**-**	**-**	**-**	**20,000,000**

Account	Project No.	Description		FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Certificates of Obligation 2022								
Revenues								
328-0000-361.05-00		INTEREST REVENUES		-	-	-	200	352,752
328-0000-361.05-10		INVESTMENT EXPENSE		-	-	-	-	(7,200)
328-0000-393.01-01		BOND PROCEEDS		-	-	24,020,000	21,630,000	-
328-0000-393.02-06		PREMIUM		-	-	-	2,551,706	-
		Total Revenues		**-**	**-**	**24,020,000**	**24,181,906**	**345,552**
Expenses								
328-8934-493.69-01		DESIGN/ENGINEERING		-	-	-	2,984,172	-
328-8934-493.69-03		CONSTRUCTION		-	-	24,020,000	21,035,828	-
		Total Expenses		**-**	**-**	**24,020,000**	**24,020,000**	**-**
PTF 190/2410 Construction Fund								
Revenues								
341-0000-361.05-00		INTEREST REVENUES		2,160	755	288	-	-
		Total Revenues		**2,160**	**755**	**288**	**-**	**-**
Expenses								
341-3490-800.94-00		TRANSFER TO FUND 400		-	116,600	-	-	-
		Total Expenses		**-**	**116,600**	**-**	**-**	**-**
2011 C/O Construction Fund								
Revenues								
343-0000-361.05-00		INTEREST REVENUES		41,059	14,606	5,466	3,100	32,853
343-0000-361.05-10		INVESTMENT EXPENSE		-	-	-	-	(671)
343-0000-391.03-47		TRANSFER FROM FUND 347		4,584	-	-	-	-
		Total Revenues		**45,643**	**14,606**	**5,466**	**3,100**	**32,182**
Expenses								
343-8934-493.69-01		DESIGN/ENGINEERING		-	-	-	-	500,000
	230012	**Stagecoach**	**500,000**					
		Total Expenses		**-**	**-**	**-**	**-**	**500,000**
2014 C/O Construction Fund								
Revenues								
347-0000-361.05-00		INTEREST REVENUES		1,072	356	142	80	801
347-0000-361.05-10		INVESTMENT EXPENSE		-	-	-	-	(16)
		Total Revenues		**1,072**	**356**	**142**	**80**	**785**
Expenses								
347-3490-492.93-43		TRANSFER TO FUND 343		4,584	-	-	-	-
		Total Expenses		**4,584**	**-**	**-**	**-**	**-**
Governmental Capital Projects								
Revenues								
349-0000-331.02-02		FEMA-AFG		-	-	-	-	723,512
	230017	**New Pumper - Station 4**	**723,512**					
349-0000-332.04-01		USDOT-TXDOT		1,367,590	117,594	-	322,700	-
349-0000-333.10-04		DEPARTMENT OF TREASURY		-	-	17,090,000	18,212,680	-
349-0000-361.05-00		INTEREST REVENUES		207,518	138,894	31,650	27,200	337,446
349-0000-361.05-10		INVESTMENT EXPENSE		-	-	-	-	(6,888)
349-0000-371.10-04		UTILITY REBATES		11,790	5,365	-	-	-
349-0000-379.99-99		OTHER INCOME		-	-	-	82,000	-
349-0000-381.07-07		PARKS		100,000	-	-	-	-
349-0000-391.01-10		TRANSFER IN FROM FUND 010		13,790,860	7,703,072	2,428,802	10,805,431	4,483,512
	GFS23	**Fleet Replacement**	**4,148,007**					
	230017	**New Pumper - Station 4**	**335,505**					
349-0000-391.06-27		TRANSFER IN FROM FUND 627		93,435	-	-	-	-
349-0000-392.02-01		INSURANCE PROCEEDS		27,158	-	-	-	-
349-0000-393.01-01		BOND PROCEEDS		4,910,000	-	-	-	5,000,000
	LTNS23	**Fleet Replacement**	**4,553,855**					
	LTNS23	**New Ambulance - Station 4**	**446,145**					
		Total Revenues		**20,508,351**	**7,964,925**	**19,550,452**	**29,450,011**	**10,537,582**
Expenses								
349-2705-419.61-10		MOTOR VEHICLES		63,084	-	-	-	-
349-3025-425.60-08		INFRASTRUCTURE IMPROV		480,000	-	-	-	-

Account	Project No.	Description		FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
349-3025-425.61-10		MOTOR VEHICLES		86,679	-	-	-	-
349-3070-428.61-10		MOTOR VEHICLES		190,130	-	-	-	-
349-3258-426.61-10		MOTOR VEHICLES		188,524	-	-	-	-
349-3259-426.61-10		MOTOR VEHICLES		106,002	-	-	-	-
349-3435-432.42-43		COMPUTER SOFTWARE		241,156	-	-	-	-
349-3435-432.44-28		NOTICES REQUIRED BY LAW		824	-	-	-	-
349-3435-432.61-60		TRAFFIC SIGNAL		16,250	-	-	-	-
349-3435-432.69-01		DESIGN/ENGINEERING		4,500	-	-	-	-
349-3435-432.69-03		CONSTRUCTION		1,797,662	-	-	-	-
349-3445-434.61-10		MOTOR VEHICLES		354,629	-	-	-	-
349-4052-450.61-10		MOTOR VEHICLES		50,144	-	-	-	-
349-4053-450.61-10		MOTOR VEHICLES		71,797	-	-	-	-
349-6000-441.61-10		MOTOR VEHICLES		597,030	-	-	-	-
349-7070-442.61-10		MOTOR VEHICLES		560,383	-	-	-	-
349-7070-442.69-01		DESIGN/ENGINEERING		9,000	-	-	-	-
349-8820-493.61-10		MOTOR VEHICLES		-	-	40,241	38,973	-
349-8830-493.61-10		MOTOR VEHICLES		-	-	155,175	141,820	-
349-8830-493.61-35		EQUIPMENT AND MACHINERY		-	-	-	-	170,000
	GFS23	**Fleet Replacement**	**170,000**					
349-8832-493.61-10		MOTOR VEHICLES		-	-	24,205	22,930	-
349-8834-493.61-10		MOTOR VEHICLES		-	345,156	367,414	326,090	-
349-8834-493.61-35		EQUIPMENT AND MACHINERY		-	-	57,800	58,050	573,945
	GFS23	**Fleet Replacement**	**573,945**					
349-8840-493.61-10		MOTOR VEHICLES		-	55,303	29,553	28,425	71,500
	GFS23	**Fleet Replacement**	**71,500**					
349-8850-493.61-10		MOTOR VEHICLES		-	52,438	-	-	-
349-8855-493.61-10		MOTOR VEHICLES		-	-	-	-	383,712
	GFS23	**Fleet Replacement**	**383,712**					
349-8860-493.61-10		MOTOR VEHICLES		-	2,907,357	1,728,390	2,699,990	1,815,600
	GFS23	**Fleet Replacement**	**1,815,600**					
349-8860-493.61-35		EQUIPMENT AND MACHINERY		-	-	-	-	20,000
	GFS23	**Fleet Replacement**	**20,000**					
349-8870-493.61-10		MOTOR VEHICLES		-	572,286	660,424	6,035,785	7,168,800
	GFS23	**Fleet Replacement**	**1,113,250**					
	LTNS23	**Fleet Replacement**	**4,553,855**					
	LTNS23	**New Ambulance - Station 4**	**446,145**					
	230017	**New Pumper - Station 4**	**723,512**					
	230017	**New Pumper - Station 4**	**332,038**					
349-8920-493.69-01		DESIGN/ENGINEERING		-	108,288	-	88,012	-
349-8927-419.42-43		COMPUTER SOFTWARE		61,114	-	-	-	-
349-8927-493.46-40		COMPUTER EQUIP/SOFTWARE		-	395,605	-	-	-
349-8927-493.61-40		COMPUTER EQUIP/SOFTWARE		-	-	-	1,679,739	2,400,000
	230015	**ERP Software Upgrade**	**2,400,000**					
349-8930-493.42-06		INFRASTRUCTURE		-	43,220	-	-	-
349-8930-493.42-10		BUILDING		21,350	-	-	-	-
349-8930-493.42-96		PLAYGROUND		19,981	-	-	-	-
349-8930-493.46-35		EQUIPMENT AND MACHINERY		6,768	27,335	-	-	-
349-8930-493.61-03		INFRASTRUCTURE		-	322,489	-	169,976	-
349-8930-493.61-35		EQUIPMENT AND MACHINERY		24,155	-	-	-	-
349-8930-493.69-01		DESIGN/ENGINEERING		-	383,902	850,000	1,168,923	-
349-8930-493.69-02		LAND/ROW		44,287	-	-	-	-
349-8930-493.69-03		CONSTRUCTION		-	223,371	4,736,000	8,009,864	-
349-8930-493.69-04		FURNITURE AND FIXTURES		-	-	500,000	500,000	-
349-8932-493.41-65		SUPPLIES		-	1,046	-	954	-
349-8932-493.42-06		INFRASTRUCTURE		-	-	100,000	150,000	-
349-8932-493.42-10		BUILDING		-	-	-	1,212,604	-
349-8932-493.42-32		HEAT AND AIR		526,244	370,917	-	-	-
349-8932-493.42-43		COMPUTER SOFTWARE		-	-	-	11,865	-
349-8932-493.44-26		PROMOTION AND ADVERTISING		-	-	-	1,000	-
349-8932-493.44-28		NOTICES REQUIRED BY LAW		-	1,063	-	-	-
349-8932-493.44-30		TRAINING AND TRAVEL		-	500	-	1,000	-
349-8932-493.46-62		SIGNS		-	-	-	2,435	-
349-8932-493.47-99		PROFESSIONAL SERVICES		-	-	-	220,299	-

Account	Project No.	Description		FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
349-8932-493.50-20		DESIGNATED EXPENSES		-	-	809,821	587,238	-
349-8932-493.61-02		BUILDINGS		-	151,067	73,651	173,584	-
349-8932-493.61-03		INFRASTRUCTURE		-	-	-	50,000	-
349-8932-493.61-50		FURNITURE AND FIXTURES		-	-	-	-	-
349-8932-493.69-01		DESIGN/ENGINEERING		-	8,490	20,000	20,000	-
349-8932-493.69-03		CONSTRUCTION		-	-	367,679	428,568	-
349-8934-493.42-65		STREET		-	1,921,984	-	1,078,015	-
349-8934-493.44-28		NOTICES REQUIRED BY LAW		-	183	-	-	-
349-8934-493.50-20		RESERVE APPROPRIATION		-	-	-	-	-
349-8934-493.61-60		TRAFFIC SIGNAL		-	243,034	-	590,532	-
349-8934-493.69-01		DESIGN/ENGINEERING		-	-	-	3,045,424	-
349-8934-493.69-03		CONSTRUCTION		-	155,359	-	800,000	-
349-8940-493.47-99		PROFESSIONAL SERVICES		-	247,313	-	106,687	-
349-8940-493.69-01		DESIGN/ENGINEERING		-	-	-	-	100,000
	230005	**Unified Development Code**	**100,000**					
349-8960-493.69-03		CONSTRUCTION		-	-	250,000	250,000	-
349-8970-493.69-01		DESIGN/ENGINEERING		-	68,958	100,000	193,939	500,000
	220038	**Fire Station 4 - New Build**	**500,000**					
349-8970-493.69-02		LAND/ROW		-	-	400,000	448,000	-
349-8970-493.69-03		CONSTRUCTION		351,410	38,487	9,100,000	9,104,600	4,600,000
	220038	**Fire Station 4 - New Build**	**4,600,000**					
349-8970-493.69-04		FURNITURE AND FIXTURES		-	-	400,000	400,000	60,000
	220038	**Fire Station 4 - New Build**	**60,000**					
349-8970-493.69-05		CONTINGENCY		-	-	1,900,000	1,900,000	540,000
	220038	**Fire Station 4 - New Build**	**540,000**					
349-8995-493.47-30		ACCOUNTING SERVICES		-	1,856	14,835	14,835	21,395
349-8995-493.69-05		CONTINGENCY		-	-	550,000	-	400,000
349-9000-489.72-12		PAYING AGENT FEES		750	-	-	-	-
349-9000-489.73-10		ISSUANCE COSTS		44,991	-	-	-	-
349-9027-489.71-12		PRINCIPAL		251,606	-	-	-	-
349-9027-489.72-13		INTEREST		8,139	-	-	-	-
349-9501-491.93-87		TRANSFER TO FUND 387		-	-	8,794	11,787	-
349-9501-491.96-15		TRANSFER TO FUND 616		-	1,600,000	-	-	-
		Total Expenses		**6,178,589**	**10,247,007**	**23,243,982**	**41,771,943**	**18,824,952**
		Golf Capital Project Fund						
		Revenues						
350-0000-361.05-00		INTEREST REVENUES		1,360	404	165	4	849
350-0000-361.05-10		INVESTMENT EXPENSE		-	-	-	-	(17)
		Total Revenues		**1,360**	**404**	**165**	**4**	**832**
		Expenses						
350-3490-800.41-90		AGRICULTURE SUPPLIES		-	23,000	-	-	-
350-3490-800.61-03		INFRASTRUCTURE		-	21,336	-	21,336	-
		Total Expenses		**-**	**44,336**	**-**	**21,336**	**-**
Total Revenues				**$ 20,558,586**	**$ 7,981,046**	**$ 43,576,513**	**$ 53,635,101**	**$ 30,916,933**
Total Expenses				**$ 6,183,173**	**$ 10,407,943**	**$ 47,263,982**	**$ 65,813,279**	**$ 39,324,952**

WATER & SEWER CIP FUND
FY 2023

PROJECT	CIP FUNDING SOURCES				
	Bonds	Killeen ISD	Impact Fees	CIP	Total
12-Inch Sewer Main In Trimmier Creek Basin	$ -	$ 750,000	$ 870,700	$ -	$ 1,620,700
Fleet Replacement W&S CIP	-	-	-	356,166	356,166
Lift Station No. 1 Rehabilitation	-	-	-	690,000	690,000
Pump Station No. 2 Rehabilitation	-	-	-	1,695,400	1,695,400
Sewer Line Rehabilitation - Phase 1-5	-	-	-	1,653,875	1,653,875
Unified Development Code	-	-	-	100,000	100,000
Water Line Rehabilitation - Phase 1-5	-	-	-	1,016,600	1,016,600
Water Meter Replacement	-	-	-	500,000	500,000
Total	**$ -**	**$ 750,000**	**$ 870,700**	**$ 6,012,041**	**$ 7,632,741**

Account	Project No.	Description		FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Adopted Budget
2020 Water & Sewer Improvement Bond								
Revenues								
363-0000-393.01-01		BOND PROCEEDS		$ -	$ 19,050,000	$ -	$ -	$ -
363-0000-393.02-06		PREMIUM		-	3,181,476	-	-	-
363-0000-361.05-00		INVESTMENT REVENUE		-	104,834	-	38,265	292,788
363-0000-361.05-10		INVESTMENT EXPENSE		-	-	-	-	(5,976)
		Total Revenues		**-**	**22,336,310**	**-**	**38,265**	**286,812**
Expenses								
363-8934-493.69-01		DESIGN/ENGINEERING		-	697,470	-	1,733,963	-
363-8934-493.69-02		LAND/ROW		-	-	50,000	50,000	-
363-8934-493.69-03		CONSTRUCTION		-	-	898,000	17,870,100	-
363-9000-489.73-10		ISSUANCE COSTS		-	229,555	-	-	-
		Total Expenses		**-**	**927,025**	**948,000**	**19,654,063**	**-**
2013 Water & Sewer Improvement Bond								
Revenues								
386-0000-361.05-00		INTEREST REVENUES		50,693	3,594	6,306	210	-
		Total Revenues		**50,693**	**3,594**	**6,306**	**210**	**-**
Expenses								
386-3495-800.54-58		SEPTIC TANK ELIMINATION PH 11		849,237	2,300	-	-	-
386-3495-800.54-59		WATER LINE REHAB PH 3		1,131,369	679,855	-	-	-
386-3495-800.54-99		18" GRAVITY MAIN (11S)		95,282	10,500	-	108,905	-
386-3495-800.58-47		SOUTH WATER SUPPLY PROJECT		323,476	30,465	-	-	-
386-3495-800.58-48		SEWER LINE SSES PH 5		126,725	-	-	-	-
		Total Expenses		**2,526,089**	**723,120**	**-**	**108,905**	**-**
W/S Capital Projects Fund								
Revenues								
387-0000-333.15-04		DEPARTMENT OF TREASURY		-	-	500,000	500,000	-
387-0000-361.05-00		INTEREST REVENUES		155,660	50,515	20,552	16,900	114,239
387-0000-361.05-10		INVESTMENT EXPENSE		-	-	-	-	(2,332)
387-0000-371.10-04		UTILITY REBATES		4,076	-	-	-	-
387-0000-382.04-05		OTHER		-	-	-	-	750,000
	220035	**12-inch Sewer Main in Trimmier Creek Basin**	**750,000**					
387-0000-391.03-49		TRANSFER FROM FUND 349		-	-	8,794	11,787	-
387-0000-391.05-50		TRANSFER FROM FUND 550		349,000	2,203,293	3,299,653	3,646,752	2,132,387
387-0000-391.06-01		TRANSFER IN FROM FUND 601		-	-	-	587,161	-
		Total Revenues		**508,736**	**2,253,808**	**3,828,999**	**4,762,600**	**2,994,294**
Expenses								
387-2050-411.61-10		MOTOR VEHICLES		81,165	-	-	-	-
387-3410-436.61-10		MOTOR VEHICLES		93,658	-	-	-	-
387-3415-437.61-10		MOTOR VEHICLES		107,150	-	-	-	-
387-3420-438.47-01		CONSULTING		49,917	-	-	-	-
387-3420-438.47-07		TESTING SERVICES		31,090	-	-	-	-
387-3420-438.61-10		MOTOR VEHICLES		313,509	-	-	-	-

Account	Project No.	Descripion		FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Adopted Budget
387-3435-432.42-15		FIRE HYDRANT		110,229	-	-	-	-
387-3435-432.42-43		COMPUTER SOFTWARE		154,928	-	-	-	-
387-3435-432.47-01		CONSULTING		4,400	-	-	-	-
387-3435-432.61-10		MOTOR VEHICLES		166,255	-	-	-	-
387-3435-432.69-01		DESIGN/ENGINEERING		29,905	-	-	-	-
387-3435-432.69-03		CONSTRUCTION		362	-	-	-	-
387-8834-493.61-10		MOTOR VEHICLES		-	375,224	82,875	94,442	356,166
	WFS23	**Fleet Replacement W&S CIP**	**356,166**					
387-8834-493.61-35		EQUIPMENT AND MACHINERY		-	-	575,675	538,904	-
387-8932-493.42-10		BUILDINGS		-	-	-	4,381	-
387-8932-493.61-02		BUILDINGS		-	41,250	83,849	85,957	-
387-8934-493.46-40		COMPUTER EQUIP/SOFTWARE		-	-	-	20,000	-
387-8934-493.61-35		EQUIPMENT AND MACHINERY		-	-	500,000	500,000	-
387-8934-493.61-40		COMPUTER EQUIP/SOFTWARE		-	-	330,000	310,000	-
387-8934-493.69-01		DESIGN/ENGINEERING		-	32,294	262,000	808,955	570,000
	230024	**Lift Station No. 1 Rehabilitation**	**90,000**					
	230023	**Pump Station No. 2 Rehabilitation**	**220,000**					
	230025	**Sewer Line Rehabilitation - Phase 1-5**	**160,000**					
	210021	**Water Line Rehabilitation - Phase 1-5**	**100,000**					
387-8934-493.69-03		CONSTRUCTION		-	581,288	2,496,600	4,893,491	5,735,875
	220035	**12-Inch Sewer Main In Trimmier Creek Basin**	**750,000**					
	230024	**Lift Station No. 1 Rehabilitation**	**600,000**					
	230023	**Pump Station No. 2 Rehabilitation**	**1,475,400**					
	230025	**Sewer Line Rehabilitation - Phase 1-5**	**1,493,875**					
	210021	**Water Line Rehabilitation - Phase 1-5**	**916,600**					
	210011	**Water Meter Replacement**	**500,000**					
387-8940-493.69-01		DESIGN/ENGINEERING		-	-	-	-	100,000
	230005	**Unified Development Code**	**100,000**					
387-8995-493.69-05		CONTINGENCY		-	-	200,000	-	200,000
		Total Expenses		**1,142,568**	**1,030,056**	**4,530,999**	**7,256,130**	**6,962,041**
		Water Impact Fee						
		Revenues						
389-0000-322.02-08		WATER IMPACT FEE		-	22,467	147,000	277,379	1,025,475
389-0000-361.05-00		INTEREST REVENUES		-	10	-	140	3,675
389-0000-361.05-10		INVESTMENT EXPENSE		-	-	-	-	(75)
		Total Revenues		**-**	**22,477**	**147,000**	**277,519**	**1,029,075**
		Expenses						
389-9000-489.71-10		BOND PRINCIPAL		-	-	-	-	-
389-9000-489.72-10		BOND INTEREST		-	-	147,000	147,000	147,000
		Total Expenses		**-**	**-**	**147,000**	**147,000**	**147,000**
		Wastewater Impact Fee						
		Revenues						
390-0000-322.02-09		WASTEWATER IMPACT FEE		-	5,860	53,000	93,067	369,200
390-0000-361.05-00		INTEREST REVENUES		-	3	-	44	1,470
390-0000-361.05-10		INVESTMENT EXPENSE		-	-	-	-	(30)
		Total Revenues		**-**	**5,863**	**53,000**	**93,111**	**370,640**
		Expenses						
390-8934-493.69-01		DESIGN/ENGINEERING		-	-	-	-	350,000
	220035	**12-Inch Sewer Main In Trimmier Creek Basin**	**350,000**	-	-	-	-	-
390-8934-493.69-03		CONSTRUCTION		-	-	-	-	520,700
	220035	**12-Inch Sewer Main In Trimmier Creek Basin**	**520,700**	-	-	-	-	-
390-9000-489.71-10		BOND PRINCIPAL		-	-	53,000	53,000	53,000
390-9000-489.72-10		BOND INTEREST		-	-	-	-	-
		Total Expenses		**-**	**-**	**53,000**	**53,000**	**923,700**
Total Revenues				**$ 559,429**	**$ 24,622,052**	**$ 4,035,305**	**$ 5,171,705**	**$ 4,680,821**
Total Expenses				**$ 3,668,657**	**$ 2,680,201**	**$ 5,678,999**	**$ 27,219,098**	**$ 8,032,741**

DRAINAGE CIP FUND
FY 2023

PROJECT	CIP FUNDING SOURCES				
	Bonds	Grants	Limited Tax Note	CIP	Total
Drainage Master Plan	$ -	$ -	$ -	$ 300,000	$ 300,000
Fleet Replacement	-	-	-	164,326	164,326
Stonetree Drive Drainage Improvements	-	-	-	100,000	100,000
Unified Development Code	-	-	-	100,000	100,000
Total	**$ -**	**$ -**	**$ -**	**$ 664,326**	**$ 664,326**

Account	Project No.	Description		FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
2006 Drainage CO Bonds								
		Revenues						
576-0000-361.05-00		INTEREST REVENUES		$ 18,854	$ 6,001	$ 2,493	$ 1,250	$ 13,306
576-0000-361.05-10		INVESTMENT EXPENSE		-	-	-	-	(272)
		Total Revenues		**18,854**	**6,001**	**2,493**	**1,250**	**13,034**
		Expenses						
576-9591-495.44-28		NOTICES REQUIRED BY LAW		-	862	-	836	-
576-9591-495.44-25		NOTICES NOT REQUIRED BY LAW		-	-	-	100	-
576-9591-495.63-19		BERMUDA		-	-	-	-	-
576-9591-495.63-22		VALLEY DITCH		12,595	16,266	-	-	-
576-9591-495.63-26		GREENFOREST CIRCLE		46,765	12,557	-	642,666	-
576-9591-495.63-27		VALLEY DITCH, PH 2		-	27,255	-	-	-
576-9591-495.63-28		WOLF DITCH DRAINAGE CIP		20,000	19,844	-	235,806	-
		Total Expenses		**79,360**	**76,784**	**-**	**879,408**	**-**
Drainage CIP								
		Revenues						
375-0000-361.05-00		INTEREST REVENUES		67,285	30,336	9,605	7,500	70,710
375-0000-361.05-10		INVESTMENT EXPENSE		-	-	-	-	(1,443)
375-0000-391.05-75		TRANSFER FROM FUND 575		1,278,345	360,848	626,257	1,494,251	579,418
375-0000-391.06-01		TRANSFER IN FROM FUND 601		-	-	-	-	-
		Total Revenues		**1,345,630**	**391,184**	**635,862**	**1,501,751**	**648,685**
		Expenses						
375-3435-432.61-10		MOTOR VEHICLES		29,971	-	-	-	-
375-3445-434.61-35		EQUIPMENT AND MACHINERY		-	-	-	-	-
375-3448-434.42-43		COMPUTER SOFTWARE		16,170	-	-	-	-
375-3448-434.47-01		CONSULTING		-	-	-	-	-
375-3448-434.60-31		DRAINAGE PROJECTS		-	-	-	-	-
375-3448-434.61-10		MOTOR VEHICLES		36,002	-	-	-	-
375-3448-434.61-35		EQUIPMENT AND MACHINERY		-	-	-	-	-
375-8934-493.42-06		INFRASTRUCTURE		-	26,905	-	8,094	-
375-8834-493.61-10		MOTOR VEHICLES		-	-	89,020	122,240	164,326
	DFS22	**Fleet Replacement**	**164,326**					
375-8834-493.61-35		EQUIPMENT AND MACHINERY		-	-	-	-	-
375-8934-493.61-35		EQUIPMENT AND MACHINERY		-	257,164	-	-	-
375-8934-493.69-01		DESIGN/ENGINEERING		-	198,589	100,000	528,226	325,000
	230007	**Drainage Master Plan**	**300,000**					
	230008	**Stonetree Drive Drainage Improvements**	**25,000**					
375-8934-493.69-03		CONSTRUCTION		-	-	700,000	4,407,971	75,000
	230008	**Stonetree Drive Drainage Improvements**	**75,000**					
375-8940-493.69-01		CONSTRUCTION		-	-	-	-	100,000
	230005	**Unified Development Code**	**100,000**					
375-8995-493.69-05		CONTINGENCY		-	-	150,000	-	150,000
		Total Expenses		**82,143**	**482,658**	**1,039,020**	**5,066,531**	**814,326**
Total Revenues				**$ 1,364,484**	**$ 397,185**	**$ 638,355**	**$ 1,503,001**	**$ 661,719**
Total Expenses				**$ 161,503**	**$ 559,442**	**$ 1,039,020**	**$ 5,945,939**	**$ 814,326**

SOLID WASTE CIP FUND
FY 2023

PROJECT	CIP FUNDING SOURCES				
	Bonds	Grants	Limited Tax Note	CIP	Total
Fleet Replacement	$ -	$ -	$ -	$ 2,800,500	$ 2,800,500
Horizontal Baler w/Feed Line	-	-	-	258,985	258,985
Transfer Station Tunnel / Loading Pit	-	-	-	700,000	700,000
Total	**$ -**	**$ -**	**$ -**	**$ 3,759,485**	**$ 3,759,485**

Account	Project No.	Description		FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
		Solid Waste Capital Project						
		Revenues						
388-0000-361.05-00		INTEREST REVENUES		$ 82,018	$ 9,567	$ 10,426	$ 3,000	$ 19,728
388-0000-361.05-10		INVESTMENT EXPENSE		-	-	-	-	(403)
388-0000-391.05-40		TRANSFER FROM FUND 540		1,951,736	1,108,831	1,743,110	3,731,967	1,795,500
388-0000-391.06-01		TRANSFER IN FROM FUND 601		-	-	-	195,720	-
		Total Revenues		**2,033,754**	**1,118,398**	**1,753,536**	**3,930,687**	**1,814,825**
		Expenses						
388-3460-439.61-10		MOTOR VEHICLES		3,000,172	-	-	-	-
388-3465-439.42-43		COMPUTER SOFTWARE		70,012	-	-	-	-
388-3465-439.61-10		MOTOR VEHICLES		563,757	-	-	-	-
388-3465-439.61-35		EQUIPMENT AND MACHINERY		37,715	-	-	-	-
388-3470-439.61-10		MOTOR VEHICLES		22,657	-	-	-	-
388-3475-439.60-08		INFRASTRUCTURE IMPROV		1,582,292	-	-	-	-
388-3475-439.61-10		MOTOR VEHICLES		22,323	-	-	-	-
388-8834-493.61-10		MOTOR VEHICLES		-	143,642	-	-	-
388-8834-493.61-35		EQUIPMENT AND MACHINERY		-	1,739,915	1,743,110	1,865,563	2,800,500
	SFS23	**Fleet Replacement**	**2,800,500**					
388-8932-493.69-03		CONSTRUCTION		-	-	8,000	8,000	-
388-8934-493.41-65		SUPPLIES		-	-	-	7,107	-
388-8934-493.61-02		BUILDINGS		-	-	-	20,125	54,875
	210042	**Horizontal Baler w/Feed Line**	**54,875**					
388-8934-493.61-35		EQUIPMENT AND MACHINERY		-	138,910	-	201,980	204,110
	210042	**Horizontal Baler w/Feed Line**	**204,110**					
388-8934-493.69-01		DESIGN/ENGINEERING		-	-	-	-	190,000
	230013	**Transfer Station Tunnel / Loading Pit**	**190,000**					
388-8934-493.69-03		CONSTRUCTION		-	-	-	-	510,000
	230013	**Transfer Station Tunnel / Loading Pit**	**510,000**					
388-8934-493.71-12		PRINCIPAL		-	116,937	-	-	-
388-8934-493.72-13		INTEREST		-	663	-	-	-
		Total Expenses		**5,298,928**	**2,140,067**	**1,751,110**	**2,102,775**	**3,759,485**
Total Revenues				**$ 2,033,754**	**$ 1,118,398**	**$ 1,753,536**	**$ 3,930,687**	**$ 1,814,825**
Total Expenses				**$ 5,298,928**	**$ 2,140,067**	**$ 1,751,110**	**$ 2,102,775**	**$ 3,759,485**

AVIATION CIP FUNDS
FY 2023

PROJECT	CIP FUNDING SOURCES				
	Grants	PFC	CFC	CIP	Total
Fleet Replacement	$ -	$ -	$ -	$ 231,700	$ 231,700
GRK Rehabilitate Runway & Taxiway	90,000	10,000	-	-	100,000
GRK Taxiway E Relocation	495,000	55,000	-	-	550,000
Skylark Airfield Improvements	-	-	-	298,000	298,000
Skylark Main Terminal Demolition	-	-	-	529,000	529,000
Total	**$ 585,000**	**$ 65,000**	**$ -**	**$ 1,058,700**	**$ 1,708,700**

Account	Project No.	Descripion		FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Aviation CIP								
Revenues								
523-0000-391.05-25		TRANSFER FROM FUND 525		$ -	$ -	$ -	$ 1,778,823	$ -
		Total Revenues		**-**	**-**	**-**	**1,778,823**	**-**
Expenses								
523-8805-493.61-10		MOTOR VEHICLES		-	-	-	-	101,700
	AFS23	**Fleet Replacement**	**101,700**					
523-8805-493.61-35		EQUIPMENT AND MACHINERY		-	-	-	-	130,000
	AFS23	**Fleet Replacement**	**130,000**					
523-8905-493.69-03		CONSTRUCTION		-	-	-	-	827,000
	220037	**Skylark Airfield Improvements**	**298,000**					
	230006	**Skylark Main Terminal Demolition**	**529,000**					
523-8995-493.69-05		CONTINGENCY		-	-	-	-	25,000
		Total Expenses		**-**	**-**	**-**	**-**	**1,083,700**
AIP Grant Fund								
Revenues								
524-0000-332.15-02		USDOT-FAA		$ 1,215,729	$ 5,110,943	$ 12,664,000	$ 18,213,759	$ 585,000
	230004	**GRK Rehabilitate Runway & Taxiway**	**90,000**					
	220008	**GRK Taxiway E Relocation**	**495,000**					
524-0000-361.05-00		INTEREST REVENUES		683	41	597	2,200	46
524-0000-361.05-10		INVESTMENT EXPENSE		-	-	-	-	(1)
524-0000-382.05-01		CONTRIBUTIONS		34,796	14,823	-	-	-
524-0000-391.05-25		TRANSFER FROM FUND 525		-	1,107,490	370,000	375,100	-
524-0000-391.05-29		TRANSFER IN FROM FUND 529		11,624	-	-	-	-
		Total Revenues		**1,262,832**	**6,233,297**	**13,034,597**	**18,591,059**	**585,045**
Expenses								
524-0515-521.44-28		NOTICES REQUIRED BY LAW		1,190	931	-	1,000	-
524-0515-521.47-20		ENGINEERING SERVICES		407,919	-	-	-	-
524-0515-521.50-89		DESIGNATED EXPENSES		-	50,730	-	-	-
524-0515-521.69-01		DESIGN/ENGINEERING		2,100	660,392	680,400	1,063,199	495,000
	220008	**GRK Taxiway E Relocation**	**495,000**					
524-0515-521.69-03		CONSTRUCTION		260,581	4,951,541	11,983,600	18,021,053	90,000
	230004	**GRK Rehabilitate Runway & Taxiway**	**90,000**					
		Total Expenses		**671,790**	**5,663,594**	**12,664,000**	**19,085,252**	**585,000**

Account	Project No.	Description		FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2023 Proposed Budget
Aviation CFC Fund								
Revenues								
526-0000-344.01-05		CUSTOMER FACILITY CHARGES		395,372	422,253	450,000	390,000	410,000
526-0000-361.05-00		INTEREST REVENUES		42,664	17,214	50,736	4,300	39,682
526-0000-361.05-10		INVESTMENT EXPENSE		-	-	-	-	(810)
		Total Revenues		**438,036**	**439,467**	**500,736**	**394,300**	**448,872**
Expenses								
526-0512-521.44-28		NOTICES REQUIRED BY LAW		-	-	-	-	-
526-0512-521.69-08		CFC PROJECTS		60,462	-	-	43,500	-
		Total Expenses		**60,462**	**-**	**-**	**43,500**	**-**
Aviation PFC Fund								
Revenues								
529-0000-344.01-06		PASSENGER FACILITY CHARGE		445,300	488,771	771,000	537,840	553,975
529-0000-361.05-00		INTEREST REVENUES		15,534	6,617	9,589	1,700	14,893
529-0000-361.05-10		INVESTMENT EXPENSE		-	-	-	-	(304)
		Total Revenues		**460,834**	**495,388**	**780,589**	**539,540**	**568,564**
Expenses								
529-0510-521.47-30		ACCOUNTING SERVICES		9,405	9,664	9,930	9,930	10,923
529-0510-521.69-07		PFC PROJECTS		101,415	338,903	1,496,000	1,383,528	65,000
	230004	**GRK Rehabilitate Runway & Taxiway**	**10,000**					
	220008	**GRK Taxiway E Relocation**	**55,000**					
529-9595-492.95-24		TRANSFER TO FUND 524		11,624	-	-	-	-
		Total Expenses		**122,444**	**348,567**	**1,505,930**	**1,393,458**	**75,923**
Total Revenues				**$ 2,161,702**	**$ 7,168,152**	**$ 14,315,922**	**$ 21,303,722**	**$ 1,602,481**
Total Expenses				**$ 854,696**	**$ 6,012,161**	**$ 14,169,930**	**$ 20,522,210**	**$ 1,744,623**

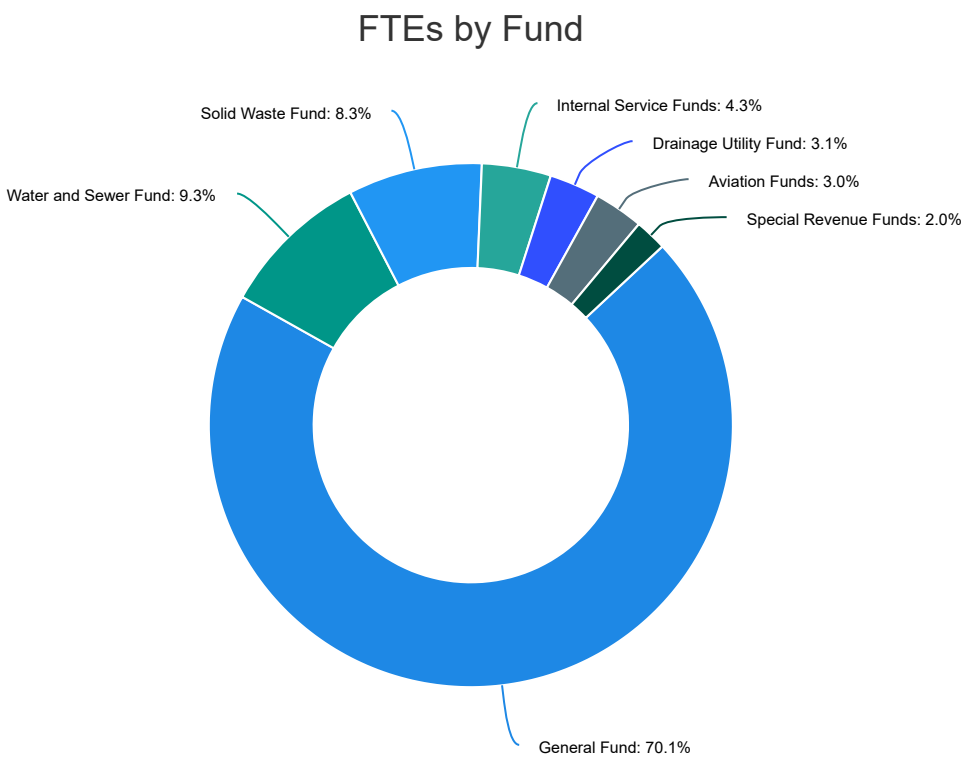
CITY OF KILLEEN

PERSONNEL SUMMARY

CITY OF KILLEEN

AUTHORIZED PERSONNEL - SUMMARY BY FUND

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Fund	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated Actual	FY 2023 Proposed Budget
General Fund	879.46	900.36	900.36	919.86
Water and Sewer Fund	127.50	120.50	120.50	121.50
Solid Waste Fund	104.18	108.18	108.18	108.68
Drainage Utility Fund	41.14	40.64	40.64	40.64
Killeen Fort Hood Regional Airport Fund	37.00	37.00	37.00	37.00
Fleet Internal Service Fund	27.00	27.00	27.00	27.00
Information Technology Internal Service Fund	20.00	26.00	26.00	26.00
Hotel Occupancy Tax Fund	12.13	16.13	16.13	16.13
Community Development Block Grant Fund	4.03	4.03	3.72	4.15
Skylark Field Fund	3.00	3.00	3.00	3.00
Risk Management Internal Service Fund	3.00	3.00	3.00	3.00
Juvenile Case Manager Fund	2.00	2.00	2.00	2.00
Court Security Fund	1.00	1.00	1.00	1.00
Law Enforcement Grant Fund	1.00	1.00	1.00	1.00
HOME Program Fund	0.60	0.60	0.58	0.65
HOME ARP Fund	-	-	0.33	0.83
Wellness Non-Assessment Fund	0.40	-	-	-
	1,263.44	1,290.44	1,290.44	1,312.44



AUTHORIZED PERSONNEL - SUMMARY BY DEPARTMENT

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated Actual	FY 2023 Proposed Budget
ANIMAL SERVICES				
General Fund - [010]				
Animal Services				
Animal Care Technician [48]	5.00	5.00	5.00	8.00
Animal Control Officer [6] [48]	4.00	5.00	5.00	7.00
Animal Services Manager [48]	1.00	1.00	1.00	-
Animal Services Representative [48]	3.00	3.00	3.00	5.00
Animal Services Supervisor [48]	1.00	1.00	1.00	-
Director of Animal Services [48]	-	-	-	1.00
Program Assistant [48]	-	-	-	1.00
Program Coordinator	1.00	1.00	1.00	1.00
Senior Animal Control Officer [48]	-	-	-	2.00
Senior Secretary	1.00	1.00	1.00	1.00
Shelter Manager [48]	-	-	-	2.00
Vet Technician	1.00	1.00	1.00	1.00
Vet Technician Assistant [48]	-	-	-	1.00
TOTAL ANIMAL SERVICES	**17.00**	**18.00**	**18.00**	**30.00**
AVIATION				
Killeen Fort Hood Regional Airport Fund - [525]				
Aviation Operations				
Accounting Specialist (Aviation)	1.00	1.00	1.00	1.00
Airport Business Manager	1.00	1.00	1.00	1.00
Airport Maint Supervisor	1.00	1.00	1.00	1.00
Airport Maintenance Manager	1.00	1.00	1.00	1.00
Airport Operations Manager	1.00	1.00	1.00	1.00
Airport Specialist	6.00	6.00	6.00	6.00
AV Line Services Supervisor	1.00	1.00	1.00	1.00
AV Line Services Technician	6.00	6.00	6.00	6.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Aviation	1.00	1.00	1.00	1.00
Grants Coordinator (Aviation)	1.00	1.00	1.00	1.00
Operations Specialist	6.00	6.00	6.00	6.00
Operations Supervisor	1.00	1.00	1.00	1.00
Service Worker (Airport)	9.00	9.00	9.00	9.00
	37.00	**37.00**	**37.00**	**37.00**
Skylark Field Fund - [527]				
Aviation Operations				
Airport Specialist	1.00	1.00	1.00	1.00
Office Assistant (Aviation) [27]	-	-	1.00	1.00
AV Line Services Technician	1.00	1.00	1.00	1.00
Billing Specialist (Aviation) [27]	1.00	1.00	-	-
	3.00	**3.00**	**3.00**	**3.00**
TOTAL AVIATION	**40.00**	**40.00**	**40.00**	**40.00**
CITY AUDITOR				
General Fund - [010]				
City Auditor/Compliance Officer				
City Auditor	1.00	1.00	1.00	1.00
City Auditor Intern [58]	-	-	-	0.50
TOTAL CITY AUDITOR	**1.00**	**1.00**	**1.00**	**1.50**
CITY MANAGER				
General Fund - [010]				
City Manager				
Administrative Assistant	1.00	1.00	1.00	1.00
Administrative Assistant II	1.00	1.00	1.00	1.00
Assistant City Manager [1]	-	1.00	1.00	1.00
City Manager	1.00	1.00	1.00	1.00
Community Engagement Coordinator	1.00	1.00	1.00	1.00
Special Projects Coordinator [2] [51]	-	1.00	1.00	-
Assistant City Manager				
Assistant City Manager [1]	1.00	-	-	-
TOTAL CITY MANAGER	**5.00**	**6.00**	**6.00**	**5.00**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated Actual	FY 2023 Proposed Budget
COMMUNICATIONS				
General Fund - [010]				
Communications				
Communications Coordinator [56]	-	-	-	1.00
Communications Officer	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Communications [49]	0.80	0.80	0.80	1.00
Multimedia Coordinator	1.00	1.00	1.00	1.00
Multimedia Manager	-	-	-	-
Multimedia Supervisor	1.00	1.00	1.00	1.00
Printing Services				
Press Operator	1.00	1.00	1.00	1.00
Supervisor (Print Services)	1.00	1.00	1.00	1.00
Legislative Affairs				
Executive Director of Communications [49]	0.20	0.20	0.20	-
TOTAL COMMUNICATIONS	**7.00**	**7.00**	**7.00**	**8.00**
COMMUNITY DEVELOPMENT				
General Fund - [010]				
Building Services				
Electrical Maintenance Technician	1.00	1.00	1.00	1.00
Facility Maintenance Coordinator	1.00	1.00	1.00	1.00
Facilities Maintenance Special [61]	3.00	3.00	3.00	4.00
Facilities Manager	1.00	1.00	1.00	1.00
HVAC Technician	1.00	1.00	1.00	1.00
Sr Secretary	1.00	1.00	1.00	1.00
Community Development Administration				
ADA Compliance Manager [3]	-	1.00	1.00	1.00
Executive Director of Community Development	0.98	0.98	0.98	0.98
Custodial Services				
Crew Leader (Custodian)	2.00	2.00	2.00	2.00
Custodian	13.00	13.00	13.00	13.00
Supervisor (Custodian)	1.00	1.00	1.00	1.00
Killeen Arts and Activity Center				
Community Development Housing & Facility Manager	0.39	0.39	0.39	0.39
Event Assistant	3.00	3.00	3.00	3.00
Event Coordinator	1.00	1.00	1.00	1.00
KAAC Manager	1.00	1.00	1.00	1.00
Library				
Assistant Director of Library Svcs	1.00	1.00	1.00	1.00
Circulation Supervisor	2.00	2.00	2.00	2.00
Clerk (Administration) [23]	0.50	0.50	-	-
Clerk (Children's Services) [23]	2.00	2.00	-	-
Clerk (Circulation) [23]	7.50	7.50	-	-
Clerk (Library) [23]	-	-	11.50	11.50
Clerk (Reference) [23]	1.50	1.50	-	-
Director of Library Services	1.00	1.00	1.00	1.00
Inter-Library Loan Specialist	1.00	1.00	1.00	1.00
Librarian Children's Services	1.00	1.00	1.00	1.00
Librarian, Cataloguer	1.00	1.00	1.00	1.00
Program Librarian	1.00	1.00	1.00	1.00
Principal Secretary	1.00	1.00	1.00	1.00
Sr Library Assistant	4.00	4.00	4.00	4.00
	54.87	**55.87**	**55.87**	**56.87**
Community Development Block Grant Fund - [228]				
Community Development				
Community Development Housing & Facility Manager	0.61	0.61	0.61	0.61
Community Development Grant Program Manager [33] [53]	-	-	0.34	0.20
Community Development Specialist [52]	1.00	1.00	1.00	-
Community Development Administrator [33] [51]	0.65	0.65	-	0.57
Executive Director of Community Development	0.02	0.02	0.02	0.02
Senior Community Development Specialist [52]	-	-	-	1.00
Housing and Rehab				
Executive Assistant	0.75	0.75	0.75	0.75
	3.03	**3.03**	**2.72**	**3.15**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated Actual	FY 2023 Proposed Budget
Home Program Fund - [233]				
Community Development				
Community Development Grant Program Manager [33] [53]	-	-	0.33	0.40
Community Development Administrator [33]	0.35	0.35	-	-
Executive Assistant	0.25	0.25	0.25	0.25
	0.60	**0.60**	**0.58**	**0.65**
Home ARP Fund - [232]				
Community Development				
Community Development Grant Program Manager [33] [53]	-	-	0.33	0.40
Community Development Administrator [51]	-	-	-	0.43
	-	**-**	**0.33**	**0.83**
Hotel Occupancy Tax Fund - [214]				
Conference Center				
Booking Specialist	1.00	1.00	1.00	1.00
Crew Leader (Day) [4]	-	1.00	1.00	1.00
Crew Leader (Night) [4]	-	1.00	1.00	1.00
Director of Civic And Conference Ctr	0.50	0.50	0.50	0.50
Event Assistant [4]	4.13	5.13	5.13	5.13
Event Coordinator	2.00	2.00	2.00	2.00
Facilities & AV Attendant	1.00	1.00	1.00	1.00
KCCC Assistant [4] [47]	-	1.00	1.00	-
Operations Manager	1.00	1.00	1.00	1.00
Principal Secretary [47]	-	-	-	1.00
Convention and Visitors Bureau				
Booking Manager	1.00	1.00	1.00	1.00
Convention & Visitor Bureau Manager	1.00	1.00	1.00	1.00
Director of Civic and Conference Center	0.50	0.50	0.50	0.50
	12.13	**16.13**	**16.13**	**16.13**
TOTAL COMMUNITY DEVELOPMENT	**70.63**	**75.63**	**75.63**	**77.63**
DEVELOPMENT SERVICES				
General Fund - [010]				
Planning and Development				
Assistant Director of Development Services [5]	-	1.00	1.00	1.00
Assistant Planner	1.00	1.00	1.00	1.00
Director of Planning [32]	1.00	1.00	-	-
Downtown Revitalization Director [36]	-	-	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Development Services	1.00	1.00	1.00	1.00
Planner [32]	-	-	1.00	1.00
Planner (Revitalization) [36]	1.00	1.00	-	-
Senior Planner	2.00	2.00	2.00	2.00
Code Enforcement				
Code Enforcement Clerk [37]	3.00	3.00	2.00	2.00
Code Enforcement Officer [6]	8.00	9.00	9.00	9.00
Code Enforcement Supervisor II	2.00	2.00	2.00	2.00
Director of Code Enforcement	1.00	1.00	1.00	1.00
Lien Collections Specialist	1.00	1.00	1.00	1.00
Principal Secretary [37]	-	-	1.00	1.00
Inspections				
Building Inspector [39]	6.00	6.00	5.00	5.00
Building Official	1.00	1.00	1.00	1.00
Building Permit Clerk	2.00	2.00	2.00	2.00
Building Plans Examiner	2.00	2.00	2.00	2.00
Building Plans Examiner (Residential) [39]	-	-	1.00	1.00
Chief Building Inspector	1.00	1.00	1.00	1.00
Office Assistant	1.00	1.00	1.00	1.00
Principal Secretary	1.00	1.00	1.00	1.00
Supervisor (Clerk)	1.00	1.00	1.00	1.00
	37.00	**39.00**	**39.00**	**39.00**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated Actual	FY 2023 Proposed Budget
Community Development Block Grant Fund - [228]				
Code Enforcement				
Code Enforcement Ofc (CDBG) [17]	1.00	1.00	1.00	1.00
	1.00	**1.00**	**1.00**	**1.00**
Water and Sewer Fund - [550]				
Engineering				
Chief Construction Inspector [7]	-	1.00	1.00	1.00
City Engineer [7]	-	1.00	1.00	1.00
Construction Inspector [7]	-	1.00	1.00	1.00
Development Engineer [7]	-	1.00	1.00	1.00
Engineering Associate [7]	-	1.00	1.00	1.00
Engineering Technician [7] [21]	-	2.00	-	-
Engineering Technician (Land Development) [21]	-	-	1.00	1.00
Engineering Technician (Stormwater) [21]	-	-	1.00	1.00
Principal Secretary [7]	-	1.00	1.00	1.00
Project Engineer [59]	-	-	-	1.00
Project Manager [7]	-	4.00	4.00	4.00
Senior Construction Inspector [7]	-	2.00	2.00	2.00
	-	**14.00**	**14.00**	**15.00**
Drainage Utility Fund - [575]				
Engineering				
Environmental Specialist I [8]	-	1.00	1.00	1.00
Storm Water Field Technician [8]	-	1.00	1.00	1.00
	-	**2.00**	**2.00**	**2.00**
TOTAL DEVELOPMENT SERVICES	**38.00**	**56.00**	**56.00**	**57.00**
FINANCE				
General Fund - [010]				
Accounting				
AP/Payroll Specialist	3.00	3.00	3.00	3.00
Assistant Controller	1.00	1.00	1.00	1.00
Controller	1.00	1.00	1.00	1.00
Financial Analyst	1.00	1.00	1.00	1.00
Staff Accountant	2.00	2.00	2.00	2.00
Administration				
Assistant Director of Finance [9]	-	1.00	1.00	1.00
Executive Director of Finance	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Budget				
Budget Analyst	2.00	2.00	2.00	2.00
Director of Budget	1.00	1.00	1.00	1.00
Financial Analyst	1.00	1.00	1.00	1.00
Purchasing				
Buyer [34]	2.00	2.00	1.00	1.00
Director of Procurement & Contract Management	1.00	1.00	1.00	1.00
Procurement Specialist [34]	-	-	1.00	1.00
Purchasing Manager	1.00	1.00	1.00	1.00
Senior Buyer	1.00	1.00	1.00	1.00
Municipal Court [50]				
Assistant Court Administrator	1.00	1.00	1.00	1.00
Associate Municipal Judge	1.00	1.00	1.00	1.00
City Marshal	1.00	1.00	1.00	1.00
Compliance Specialist	4.00	4.00	4.00	4.00
Compliance Supervisor	1.00	1.00	1.00	1.00
Court Administrator [31]	-	-	1.00	1.00
Court Coordinator	2.00	2.00	2.00	2.00
Defendant Services Representative	5.00	5.00	5.00	5.00
Defendant Services Specialist	1.00	1.00	1.00	1.00
Deputy City Marshal	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Municipal Court [31]	1.00	1.00	-	-
Intake Coordinator	1.00	1.00	1.00	1.00
Presiding Municipal Judge	1.00	1.00	1.00	1.00
	40.00	**41.00**	**41.00**	**41.00**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated Actual	FY 2023 Proposed Budget
Court Security Fund - [241]				
Municipal Court [50]				
Bailiff	1.00	1.00	1.00	1.00
	1.00	**1.00**	**1.00**	**1.00**
Juvenile Case Manager Fund - [242]				
Municipal Court [50]				
Juvenile Case Manager [29]	2.00	2.00	1.00	1.00
Juvenile Case Specialist [29]	-	-	1.00	1.00
	2.00	**2.00**	**2.00**	**2.00**
Water and Sewer Fund - [550]				
Utility Collections				
Billing Specialist (UC)	4.00	4.00	4.00	4.00
Clerk	1.00	1.00	1.00	1.00
Clerk (Mail)	0.50	0.50	0.50	0.50
Code Enforcement Officer	1.00	1.00	1.00	1.00
Customer Svc Representative (UC)	11.00	11.00	11.00	11.00
Customer Svc Supervisor (UC)	1.00	1.00	1.00	1.00
Director of Utility Collections	1.00	1.00	1.00	1.00
Meter Reader	8.00	8.00	8.00	8.00
Principal Secretary	1.00	1.00	1.00	1.00
Senior Customer Service Representative (UC)	2.00	2.00	2.00	2.00
Sr Meter Reader	1.00	1.00	1.00	1.00
Supervisor(Utility Service)	1.00	1.00	1.00	1.00
Utility Collections Supervisor	1.00	1.00	1.00	1.00
Utility Service Worker	6.00	6.00	6.00	6.00
	39.50	**39.50**	**39.50**	**39.50**
Fleet Services Internal Service Fund - [601]				
Fleet Services				
Billing Specialist (Fleet)	1.00	1.00	1.00	1.00
Director of Fleet Services	1.00	1.00	1.00	1.00
Fleet Replacement Coordinator	1.00	1.00	1.00	1.00
Fleet Services Parts Supervisor	1.00	1.00	1.00	1.00
Fleet Services Shop Foreman	1.00	1.00	1.00	1.00
Fleet Services Supervisor	2.00	2.00	2.00	2.00
Fleet Services Technician	13.00	13.00	13.00	13.00
Lube Technician	3.00	3.00	3.00	3.00
Parts Assistant	3.00	3.00	3.00	3.00
Principal Secretary	1.00	1.00	1.00	1.00
	27.00	**27.00**	**27.00**	**27.00**
TOTAL FINANCE	**109.50**	**110.50**	**110.50**	**110.50**
FIRE				
General Fund - [010]				
Administration				
*Assistant Chief of Fire [10]	1.00	2.00	2.00	2.00
Chief of Fire	1.00	1.00	1.00	1.00
Finance Manager	1.00	1.00	1.00	1.00
Fire Clerk [30]	2.00	2.00	-	-
Fire Deputy Chief [24]	-	-	3.00	3.00
Office Administrator	1.00	1.00	1.00	1.00
Principal Secretary [30]	-	-	2.00	2.00
Emergency Management				
Director of Emergency Management Homeland Security [22]	-	-	1.00	1.00
Emergency Management Senior Specialist	1.00	1.00	1.00	1.00
Emergency Management/Homeland Security Coordinator [22]	1.00	1.00	-	-
Operations				
*Fire Battalion Chief	6.00	6.00	6.00	6.00
*Fire Captain	30.00	30.00	30.00	30.00
*Fire Deputy Chief [24]	1.00	1.00	-	-
*Fire Rescue Officer [10][11][24]	175.00	183.00	182.00	182.00
Prevention				
*Fire Captain	4.00	4.00	4.00	4.00
*Fire Deputy Chief [24]	1.00	1.00	-	-
Principal Secretary	1.00	1.00	1.00	1.00

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated Actual	FY 2023 Proposed Budget
Support				
*Fire Captain	3.00	3.00	3.00	3.00
*Fire Deputy Chief [24]	1.00	1.00	-	-
*Fire Rescue Officer [24]	7.00	7.00	8.00	8.00
Principal Secretary	1.00	1.00	1.00	1.00
* - Notates Civil Service Position (FY 2023 Total Civil Service Fire Positions: 238)				
TOTAL FIRE	**238.00**	**247.00**	**247.00**	**247.00**
HUMAN RESOURCES				
General Fund - [010]				
Human Resources				
Assistant Director Of Human Resources	1.00	1.00	1.00	1.00
Benefits Manager	1.00	1.00	1.00	1.00
Benefits Specialist	1.00	1.00	1.00	1.00
Compensation Manager	1.00	1.00	1.00	1.00
Compensation Specialist	2.00	2.00	2.00	2.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director Of Human Resources	1.00	1.00	1.00	1.00
Human Resources Generalist [12]	3.60	4.00	4.00	4.00
Human Resources Specialist [35]	-	-	1.00	1.00
Learning & Development Coordinator [35]	1.00	1.00	-	-
Learning & Development Manager [35]	1.00	1.00	-	-
Receptionist	1.00	1.00	1.00	1.00
Training & Development Coordinator [35]	-	-	1.00	1.00
	14.60	**15.00**	**15.00**	**15.00**
Risk Management Internal Service Fund - [623]				
Risk Management				
Claims Specialist	1.00	1.00	1.00	1.00
Risk Manager	1.00	1.00	1.00	1.00
Safety Officer	1.00	1.00	1.00	1.00
	3.00	**3.00**	**3.00**	**3.00**
Wellness Fund - [252]				
Human Resources				
Human Resources Generalist [12]	0.40	-	-	-
	0.40	**-**	**-**	**-**
TOTAL HUMAN RESOURCES	**18.00**	**18.00**	**18.00**	**18.00**
INFORMATION TECHNOLOGY				
Information Technology Fund - [627]				
Information Technology				
Application Support Analyst I	1.00	1.00	1.00	1.00
Applications Support Analyst II	1.00	1.00	1.00	1.00
Assistant Director of Information Technology	1.00	1.00	1.00	1.00
Computer Technician	2.00	2.00	2.00	2.00
Computer Technician (Police)	2.00	2.00	2.00	2.00
Enterprise Operations Manager	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Information Technology	1.00	1.00	1.00	1.00
Help Desk Technician	2.00	2.00	2.00	2.00
IT Network Manager	1.00	1.00	1.00	1.00
Network Administrator	1.00	1.00	1.00	1.00
Network Technician	3.00	3.00	3.00	3.00
Network Technician (Airport)	1.00	1.00	1.00	1.00
Systems Administrator II	2.00	2.00	2.00	2.00
Geographic Information Services				
CAD/GIS Technician [9]	-	3.00	3.00	3.00
GIS Analyst [9]	-	1.00	1.00	1.00
GIS Manager [9]	-	1.00	1.00	1.00
Senior CAD/GIS Technician [9]	-	1.00	1.00	1.00
TOTAL INFORMATION TECHNOLOGY	**20.00**	**26.00**	**26.00**	**26.00**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated Actual	FY 2023 Proposed Budget
LEGAL				
General Fund - [010]				
City Attorney				
Assistant City Attorney (Courts)	1.00	1.00	1.00	1.00
Assistant City Attorney (Police)	1.00	1.00	1.00	1.00
Assistant City Attorney (Public Works) (57)	-	-	-	1.00
City Attorney	1.00	1.00	1.00	1.00
Deputy City Attorney	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Paralegal	1.50	1.50	1.50	1.50
City Secretary				
City Secretary	1.00	1.00	1.00	1.00
TOTAL LEGAL	**7.50**	**7.50**	**7.50**	**8.50**
POLICE				
General Fund - [010]				
Administration				
*Assistant Chief of Police	2.00	2.00	2.00	2.00
Chief of Police	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
*Police Lieutenant	1.00	1.00	1.00	1.00
*Police Sergeant	1.00	1.00	1.00	1.00
Principal Secretary	1.00	1.00	1.00	1.00
Special Projects Coordinator	1.00	1.00	1.00	1.00
Criminal Investigation Division				
Crime Victim Liaison	1.00	1.00	1.00	1.00
*Police Captain	1.00	1.00	1.00	1.00
Police Clerk	4.00	4.00	4.00	4.00
*Police Lieutenant	2.00	2.00	2.00	2.00
*Police Officer (13 (25)	58.00	58.00	54.00	54.00
*Police Sergeant (25)	6.00	6.00	5.00	5.00
Senior Secretary	1.00	1.00	1.00	1.00
Sex Offender Coordinator	1.00	1.00	1.00	1.00
Patrol				
Child Safety Coordinator	1.00	1.00	1.00	1.00
Communications Specialist	7.00	7.00	7.00	7.00
Crime Prevention Coordinator	1.00	1.00	1.00	1.00
Jailer	22.00	22.00	22.00	22.00
*Police Captain	1.00	1.00	1.00	1.00
*Police Lieutenant	5.00	5.00	5.00	5.00
*Police Officer (25) (55)	153.00	153.00	157.00	161.00
*Police Sergeant (25) (55)	17.00	17.00	18.00	19.00
Public Service Supervisor	5.00	5.00	5.00	5.00
Senior Secretary	1.00	1.00	1.00	1.00
Support Services Division				
Billing Specialist (Police)	1.00	1.00	1.00	1.00
Crime Statistical Analyst	2.00	2.00	2.00	2.00
Evidence Manager	1.00	1.00	1.00	1.00
Evidence Technician I	2.00	2.00	2.00	2.00
Evidence Technician II	1.00	1.00	1.00	1.00
Finance Manager	1.00	1.00	1.00	1.00
Intelligence Manager	1.00	1.00	1.00	1.00
Latent Print Technician	1.00	1.00	1.00	1.00
*Police Captain	1.00	1.00	1.00	1.00
*Police Lieutenant	1.00	1.00	1.00	1.00
Police Records Specialist	6.00	6.00	6.00	6.00
Records Manager	1.00	1.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00	1.00
Support Services Technician (14)	-	1.00	1.00	1.00
Video Evidence Technician	1.00	1.00	1.00	1.00

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated Actual	FY 2023 Proposed Budget
Training Division				
Compliance Coordinator	1.00	1.00	1.00	1.00
*Police Captain	1.00	1.00	1.00	1.00
*Police Lieutenant	1.00	1.00	1.00	1.00
*Police Officer	7.00	7.00	7.00	7.00
Police Quartermaster	1.00	1.00	1.00	1.00
*Police Sergeant	1.00	1.00	1.00	1.00
Police Training Administrator	1.00	1.00	1.00	1.00
	329.00	**330.00**	**330.00**	**335.00**
Law Enforcement Grant Fund - [207]				
Administration				
Victims Service Clerk	1.00	1.00	1.00	1.00
	1.00	**1.00**	**1.00**	**1.00**
* - Notates Civil Service Position (FY 2023 Total Civil Service Police Positions: 263)				
TOTAL POLICE	**330.00**	**331.00**	**331.00**	**336.00**
PUBLIC WORKS				
General Fund - [010]				
Public Works Administration				
Assistant Director of Public Works [5]	1.00	-	-	-
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Public Works	1.00	1.00	1.00	1.00
Special Projects Coordinator [2]	0.50	-	-	-
Transportation				
Crew Leader (Street Maintenance)	6.00	6.00	6.00	6.00
Director of Transportation	1.00	1.00	1.00	1.00
Equipment Operator I [15] [26] [38]	10.00	12.00	9.00	9.00
Equipment Operator II [26]	6.00	6.00	7.00	7.00
Equipment Services Tech [28]	2.00	2.00	1.00	1.00
Lube Technician [28]	-	-	1.00	1.00
Principal Secretary	1.00	1.00	1.00	1.00
Service Worker (Street) [15]	14.00	18.00	18.00	18.00
Sign Technician	1.00	1.00	1.00	1.00
Sr Traffic Technician	1.00	1.00	1.00	1.00
Street Sweeper [38]	-	-	2.00	2.00
Superintendent (Maintenance)	1.00	1.00	1.00	1.00
Superintendent (Operations)	1.00	1.00	1.00	1.00
Supervisor (Sweeper-Fleet Repair)	1.00	1.00	1.00	1.00
Supervisor (Traffic Signal)	1.00	1.00	1.00	1.00
Traffic Technician	2.00	2.00	2.00	2.00
	51.50	**56.00**	**56.00**	**56.00**
Solid Waste Fund - [540]				
Accounting				
Customer Service Representative (SW)	4.00	4.00	4.00	4.00
Customer Service Supervisor (SW)	1.00	1.00	1.00	1.00
Commercial Services				
Equipment Operator (Commercial)	12.00	12.00	12.00	12.00
Superintendent (Commercial)	1.00	1.00	1.00	1.00
Supervisor (Commercial)	2.00	2.00	2.00	2.00
Supervisor (Container Ops)	1.00	1.00	1.00	1.00
Waste Container Service Worker	3.00	3.00	3.00	3.00
Welder Solid Waste	3.00	3.00	3.00	3.00
Mowing				
Crew Leader (Mowing)	3.00	3.00	3.00	3.00
Equipment Services Tech	0.50	0.50	0.50	0.50
Service Worker (Mowing)	12.00	12.00	12.00	12.00
Supervisor (Mowing)	1.00	1.00	1.00	1.00
Recycling Program				
Equipment Operator [16]	-	1.00	1.00	1.00
Recycling Attendant	3.00	3.00	3.00	3.00
Recycling Manager	1.00	1.00	1.00	1.00
Seasonal-Recycling Attendant	0.18	0.18	0.18	0.18
Supervisor (Recycling Ops)	1.00	1.00	1.00	1.00

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department		FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated Actual	FY 2023 Proposed Budget
Residential Services					
Director of Solid Waste		1.00	1.00	1.00	1.00
Equipment Operator (Residential) [17]		25.00	28.00	28.00	28.00
Principal Secretary		1.00	1.00	1.00	1.00
Solid Waste Specialist		3.00	3.00	3.00	3.00
Solid Waste Worker		4.00	4.00	4.00	4.00
Superintendent (Residential)		1.00	1.00	1.00	1.00
Supervisor (Residential)		4.00	4.00	4.00	4.00
Transfer Station					
Crew Leader		1.00	1.00	1.00	1.00
Equipment Operator		5.00	5.00	5.00	5.00
Scale Attendant		3.00	3.00	3.00	3.00
Senior Secretary		1.00	1.00	1.00	1.00
Service Worker (Buildings & Grounds)	(60)	3.50	3.50	3.50	4.00
Supervisor (Scale Operations)		1.00	1.00	1.00	1.00
Supervisor (Transfer Station)		1.00	1.00	1.00	1.00
Transfer Station Manager		1.00	1.00	1.00	1.00
		104.18	**108.18**	**108.18**	**108.68**
Water and Sewer Fund - [550]					
Engineering					
CAD/GIS Technician [9]		3.00	-	-	-
Chief Construction Inspector [7]		1.00	-	-	-
City Engineer [7]		1.00	-	-	-
Construction Inspector [7]		1.00	-	-	-
Development Engineer [7]		1.00	-	-	-
Engineering Associate [7]		1.00	-	-	-
Engineering Technician [7]		2.00	-	-	-
GIS Analyst [9]		2.00	-	-	-
GIS Manager [9]		1.00	-	-	-
Principal Secretary [7]		1.00	-	-	-
Project Manager [7]		4.00	-	-	-
Senior CAD/GIS Technician [9]		1.00	-	-	-
Senior Construction Inspector [7]		2.00	-	-	-
Sanitary Sewers					
Crew Leader (Water & Sewer)		1.00	1.00	1.00	1.00
Equipment Operator [20]		3.00	3.00	-	-
Equipment Operator II (W&S) [20]		-	-	3.00	3.00
Service Worker (W&S)		13.00	13.00	13.00	13.00
Superintendent (W&S)		1.00	1.00	1.00	1.00
Supervisor (W&S)		2.00	2.00	2.00	2.00
Water and Sewer Operations					
Director of Water and Sewer		1.00	1.00	1.00	1.00
Equipment Operator [20]		3.00	3.00	-	-
Equipment Operator II (W&S) [20]		-	-	3.00	3.00
Equipment Services Tech		1.00	1.00	1.00	1.00
Parts Assistant (W&S)		1.00	1.00	1.00	1.00
Principal Secretary		1.00	1.00	1.00	1.00
SCADA Technician		2.00	2.00	2.00	2.00
Senior SCADA Technician		2.00	2.00	2.00	2.00
Service Worker (W&S)		3.00	3.00	3.00	3.00
Superintendent (W&S)		1.00	1.00	1.00	1.00
Supervisor (SCADA/Facilities)		2.00	2.00	2.00	2.00
Technology Technician		1.00	1.00	1.00	1.00
W&S Parts Supervisor		1.00	1.00	1.00	1.00
Water and Sewer Ops Manager		1.00	1.00	1.00	1.00
Water Distribution					
BPAT/FOG Specialist		2.00	2.00	2.00	2.00
BPAT/FOG Technician		4.00	4.00	4.00	4.00
Crew Leader (Water & Sewer)		5.00	5.00	5.00	5.00
Service Worker (W&S)		13.00	13.00	13.00	13.00
Superintendent (W&S)		1.00	1.00	1.00	1.00
Supervisor (W&S)		2.00	2.00	2.00	2.00
		88.00	**67.00**	**67.00**	**67.00**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated Actual	FY 2023 Proposed Budget
Drainage Utility Fund - [575]				
Drainage				
Crew Leader (Drainage)	4.00	4.00	4.00	4.00
Emergency Response And Regulation Coordinator [18]	-	1.00	1.00	1.00
Equipment Operator	10.00	10.00	10.00	10.00
Equipment Services Tech	0.50	0.50	0.50	0.50
Mowing & Drainage Manager	1.00	1.00	1.00	1.00
Seasonal-Drainage Service Worker	1.07	1.07	1.07	1.07
Seasonal-Mowing Service Worker	1.07	1.07	1.07	1.07
Senior Secretary [18]	-	1.00	1.00	1.00
Service Worker (Drainage)	14.00	14.00	14.00	14.00
Supervisor (Drainage Maint)	2.00	2.00	2.00	2.00
Supervisor (Maintenance)	1.00	1.00	1.00	1.00
Environmental Services				
Emergency Response And Regulation Coordinator [18]	1.00	-	-	-
Environmental Specialist I [8]	1.00	-	-	-
Senior Secretary [18]	1.00	-	-	-
Special Projects Coordinator [2]	0.50	-	-	-
Storm Water Field Technician [8]	1.00	-	-	-
Transportation				
Equipment Operator I [38]	2.00	2.00	-	-
Street Sweeper [38]	-	-	2.00	2.00
	41.14	38.64	38.64	38.64
TOTAL PUBLIC WORKS	284.82	269.82	269.82	270.32
RECREATION SERVICES				
General Fund - [010]				
Administration				
Accounting Specialist (Recreation Services)	1.00	1.00	1.00	1.00
Assistant Director of Recreation Services	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Recreation Services	1.00	1.00	1.00	1.00
Administration Continued				
Manager Parks & Recreation	1.00	1.00	1.00	1.00
Aquatic Services				
Aquatics/Recreation Manager	1.00	1.00	1.00	1.00
Seasonal Assistant Aquatic Supervisor	0.24	0.24	0.24	0.24
Seasonal Clerk	0.24	0.24	0.24	0.24
Seasonal-Lifeguard	9.18	9.18	9.18	9.18
Seasonal-Pool Cashier	1.58	1.58	1.58	1.58
Seasonal-Pool Manager	1.21	1.21	1.21	1.21
Seasonal-Water Safety Instructor	1.01	1.01	1.01	1.01
Athletics				
Athletic Coordinator	3.00	3.00	3.00	3.00
Superintendent (Athletics)	1.00	1.00	1.00	1.00
Lions Club Recreation Center				
Custodian [19]	2.00	-	-	-
Program Assistant	0.50	0.50	0.50	0.50
Recreation Assistant	5.67	5.67	5.67	5.67
Parks				
Crew Leader (Cemetery)	1.00	1.00	1.00	1.00
Crew Leader (Parks)	5.00	5.00	5.00	5.00
Equipment Services Tech	1.00	1.00	1.00	1.00
Grounds Maintenance Worker	22.00	22.00	22.00	22.00
Parks and Public Grounds Assistant [46]	1.00	1.00	1.00	-
Pool Maintenance Supervisor	1.00	1.00	1.00	1.00
Seasonal-Grounds Maint Worker	1.59	1.59	1.59	1.59
Senior Secretary [46]	-	-	-	1.00
Superintendent(Parks/Public Grounds)	1.00	1.00	1.00	1.00
Supervisor (Parks)	3.00	3.00	3.00	3.00
Recreation				
Recreation Assistant	3.77	3.77	3.77	3.77
Recreation Coordinator	1.00	1.00	1.00	1.00

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated Actual	FY 2023 Proposed Budget
Senior Citizens				
Custodian [19]	-	2.00	2.00	2.00
Office Assistant	1.00	1.00	1.00	1.00
Program Assistant	1.00	1.00	1.00	1.00
Recreation Assistant	1.00	1.00	1.00	1.00
Senior Center Manager	1.00	1.00	1.00	1.00
TOTAL RECREATION SERVICES	**76.99**	**76.99**	**76.99**	**76.99**
TOTAL CITY OF KILLEEN	**1,263.44**	**1,290.44**	**1,290.44**	**1,312.44**

Paid Personnel in Full Time Equivalent (FTE) Change in Personnel Detail	
(1)	For FY 2022, transferred Assistant City Manager division to City Manager Department.
(2)	For FY 2022, moved Special Projects Coordinator position (.50 FTE from Drainage Fund combined with .50 FTE in General Fund) and transferred position from Public Works Department to City Manager Department.
(3)	For FY 2022, added one ADA Compliance Manager position as part of an approved Decision Package.
(4)	For FY 2022, added one Civic & Conference Center Assistant position, two Crew Leader (Events) positions, and one Event Assistant position.
(5)	For FY 2022, reclassified one Assistant Director of Public Works position to one Assistant Director of Development Services and moved to Development Services.
(6)	For FY 2022, added one Code Enforcement Officer position and one Animal Control Officer position per City Council motion of direction.
(7)	For FY 2022, Engineering is moved from Public Works Department to Development Services Department.
(8)	For FY 2022, moved Environmental Specialist I and Storm Water Field Technician positions from Environmental Services to Engineering.
(9)	For FY 2022, the Geographic Information Services division is created and three CAD/GIS Technician positions, one Senior CAD/GIS Technician position, and two GIS Analyst position are moved from Engineering in the Water & Sewer Fund to Information Technology in the Information Technology Internal Service Fund; one of the two GIS Analyst positions is reclassified to one GIS Manager position; one GIS Manager position is reclassified to one Assistant Director position and moved to Finance in the General Fund.
(10)	For FY 2022, reclassified one Fire Rescue Officer position to one Assistant Chief of Fire position as part of an approved Decision Package.
(11)	For FY 2022, added nine Fire Rescue Officer positions as part of a new Ambulance Crew as part of an approved Decision Package.
(12)	For FY 2022, transferred .40 FTE Human Resources Generalist position from Wellness Fund to General Fund.
(13)	For FY 2022, three Police Officer positions in Criminal Investigation Division (CID) are unfunded, however, the associated FTEs remain authorized for future use. Originally, the unfunded positions were in Patrol. In December 2021, it was decided to move the unfunded positions to CID because Patrol needed them.
(14)	For FY 2022, added one Support Services Technician position as part of an approved Decision Package.
(15)	For FY 2022, added two Equipment Operator I positions and four Service Worker (Street) positions as part of a Crack Seal Crew.
(16)	For FY 2022, added one Equipment Operator position as part of an approved Decision Package.
(17)	For FY 2022, added three Equipment Operator (Residential) positions as part of an approved Decision Package.
(18)	For FY 2022, moved Emergency Response and Regulation Coordinator and Senior Secretary positions from Environmental Services to Drainage.
(19)	For FY 2022, two Custodian positions are moved from Lions Club Recreation Center to Senior Citizens division.
(20)	In FY 2022, reclassified six Equipment Operator positions to six Equipment Operator II (W&S) positions.
(21)	In FY 2022, reclassified two Engineering Technician positions to one Engineering Technician (Land Development) position and one Engineering Technician (Stormwater) position.
(22)	In FY 2022, reclassified one Emergency Management/Homeland Security Coordinator position to one Director of Emergency Management Homeland Security position.
(23)	In FY 2022, reclassified .50 FTE Clerk (Administration), 2.00 FTE Clerk (Children's Services), 7.50 FTE Clerk (Circulation), and 1.50 FTE Clerk (Reference) positions to 11.50 FTE Clerk (Library) positions.
(24)	In FY 2022, the Fire Department reorganized and moved three Deputy Chief positions to Administration from Operations, Support, and Prevention divisions. A Fire Rescue Officer position was moved from Operations to Support.
(25)	In FY 2022, the Police Department reorganized and moved four Police Officer positions and one Police Sergeant position to Patrol from Criminal Investigation division.
(26)	In FY 2022, reclassified one Equipment Operator I (Trans) position to one Equipment Operator II (Trans) position.
(27)	In FY 2022, reclassified one Billing Specialist (Aviation) position to one Office Assistant (Aviation) position.
(28)	In FY 2022, reclassified one Equipment Services Technician position to one Lube Technician position.
(29)	In FY 2022, reclassified one Juvenile Case Manager position to one Juvenile Case Specialist position.
(30)	In FY 2022, reclassified two Fire Clerk positions to two Principal Secretary positions.
(31)	In FY 2022, reclassified one Executive Director of Municipal Court position to one Court Administrator position.
(32)	In FY 2022, division reclassification resulting in the elimination of one Director of Planning position and the addition of one Planner position.
(33)	In FY 2022, reclassified one Community Development Administrator position to one Community Development Grant Program Manager position.
(34)	In FY 2022, reclassified one Buyer position to one Procurement Specialist position.
(35)	In FY 2022, reclassified one Learning and Development Coordinator position to one Training and Development Coordinator position; one Learning and Development Manager to one Human Resources Specialist.
(36)	In FY 2022, reclassified one Planner (Revitalization) position to one Downtown Revitalization Director position.
(37)	In FY 2022, reclassified one Code Enforcement Clerk position to one Principal Secretary position.
(38)	In FY 2022, reclassified four Equipment Operator I positions to four Street Sweeper positions, two in General Fund and two in Drainage Utility Fund.
(39)	In FY 2022, reclassified one Building Inspector position to one Building Plans Examiner (Residential) position.
(46)	For FY 2023, one Parks and Public Grounds Assistant position is reclassified to one Senior Secretary position.
(47)	For FY 2023, one KCCC Assistant is reclassified to one Principal Secretary position.
(48)	For FY 2023, as part of an intergovernmental service agreement (IGSA) between the City of Killeen and Fort Hood, twelve positions are added to the Animal Services division and two positions are reclassified as follows: one Animal Services Supervisor position to one Shelter Manager position and one Animal Services Manager to one Director of Animal Services position.

**Paid Personnel in Full Time Equivalent (FTE)
Change in Personnel Detail (continued)**

(49)	For FY 2023, .30 FTE of Executive Director of Communications is transferred from Legislative Affairs Division to Communications Division.
(50)	For FY 2023, all positions in the Municipal Court Division are transferred to Finance Department within General Fund, Court Security Fund, and Juvenile Case Manager Fund.
(51)	For FY 2023, one Special Project Coordinator position is reclassified to one Community Development Administrator position and transferred from City Manager Department to Community Development Department.
(52)	For FY 2023, one Community Development Specialist position reclassified to one Senior Community Development Specialist.
(53)	For FY 2023, one Community Development Grant Program Manager position funding is split between Community Development Block Grant, Home Program, and HOME ARP funds.
(54)	For FY 2023, all positions in the Animal Services Division are transferred from Recreation Services to a stand alone division.
(55)	For FY 2023, one Police Sergeant and four Police Officers are added as part of an approved Decision Package for a Downtown Engagement Unit.
(56)	For FY 2023, one Communications Coordinator position is added as part of an approved Decision Package.
(57)	For FY 2023, one Assistant City Attorney (Public Works) position is added as part of an approved Decision Package.
(58)	For FY 2023, one part time City Auditor Intern position is added as part of an approved Decision Package.
(59)	For FY 2023, one Project Engineer position is added as part of an approved Decision Package.
(60)	For FY 2023, one part time Service Worker (Buildings and Grounds) position is reclassified to full time.
(61)	For FY 2023, one Facilities Maintenance Specialist position is added as part of an approved Decision Package.

CITY OF KILLEEN

FY 2023 PAY STRUCTURE

10	ANNUAL	$ 28,007.82	$ 42,012.26
	HOURLY	13.4653	20.1982
11	ANNUAL	$ 28,934.67	$ 43,401.49
	HOURLY	13.9109	20.8661
12	ANNUAL	$ 29,883.57	$ 44,824.83
	HOURLY	14.3671	21.5504
13	ANNUAL	$ 30,854.72	$ 46,281.87
	HOURLY	14.8340	22.2509
15	ANNUAL	$ 31,710.85	$ 47,566.06
	HOURLY	15.2456	22.8683
16	ANNUAL	$ 32,690.53	$ 49,036.21
	HOURLY	15.7166	23.5751
17	ANNUAL	$ 33,689.97	$ 50,534.43
	HOURLY	16.1971	24.2954
18	ANNUAL	$ 34,706.88	$ 52,060.32
	HOURLY	16.6860	25.0290
19	ANNUAL	$ 36,813.09	$ 55,220.67
	HOURLY	17.6986	26.5484
20	ANNUAL	$ 38,653.89	$ 57,981.66
	HOURLY	18.5836	27.8758
21	ANNUAL	$ 40,586.83	$ 60,880.14
	HOURLY	19.5129	29.2693
22	ANNUAL	$ 42,616.50	$ 63,923.81
	HOURLY	20.4887	30.7326
23	ANNUAL	$ 44,747.04	$ 67,120.77
	HOURLY	21.5130	32.2696
24	ANNUAL	$ 46,983.87	$ 70,476.43
	HOURLY	22.5884	33.8829
25	ANNUAL	$ 49,333.23	$ 74,000.16
	HOURLY	23.7179	35.5770
27	ANNUAL	$ 54,390.54	$ 81,585.30
	HOURLY	26.1493	39.2237
28	ANNUAL	$ 57,109.52	$ 85,664.59
	HOURLY	27.4565	41.1849
29	ANNUAL	$ 59,964.94	$ 89,947.94
	HOURLY	28.8293	43.2442
30	ANNUAL	$ 62,963.47	$ 94,444.69
	HOURLY	30.2709	45.4061
31	ANNUAL	$ 66,111.14	$ 99,167.12
	HOURLY	31.7842	47.6765
32	ANNUAL	$ 69,417.30	$ 104,126.05
	HOURLY	33.3737	50.0606
33	ANNUAL	$ 72,888.40	$ 109,331.87
	HOURLY	35.0425	52.5634
34	ANNUAL	$ 76,532.98	$ 114,798.32
	HOURLY	36.7947	55.1915
35	ANNUAL	$ 80,359.34	$ 120,538.50
	HOURLY	38.6343	57.9512
36	ANNUAL	$ 84,377.49	$ 126,565.30
	HOURLY	40.5661	60.8487
37	ANNUAL	$ 88,596.14	$ 132,893.49
	HOURLY	42.5943	63.8911
38	ANNUAL	$ 93,025.92	$ 139,538.05
	HOURLY	44.7240	67.0856
40	ANNUAL	$ 102,561.06	$ 153,840.75
	HOURLY	49.3082	73.9619
41	ANNUAL	$ 107,689.09	$ 161,532.59
	HOURLY	51.7736	77.6599

FY 2023
POSITION CLASSIFICATION PLAN

POSITION TITLE	PAY STRUCTURE	MINIMUM	MAXIMUM
PAY GRADE 10			
Custodian	Annual	28,007.82	42,012.26
Event Assistant	Annual	28,007.82	42,012.26
PAY GRADE 11			
Animal Care Technician	Annual	28,934.67	43,401.49
Animal Services Representative	Annual	28,934.67	43,401.49
Clerk	Annual	28,934.67	43,401.49
Clerk (Library)	Annual	28,934.67	43,401.49
Parts Assistant	Annual	28,934.67	43,401.49
Parts Assistant (Water & Sewer)	Annual	28,934.67	43,401.49
Press Operator	Annual	28,934.67	43,401.49
PAY GRADE 12			
Grounds Maintenance Worker	Annual	29,883.57	44,824.83
Meter Reader	Annual	29,883.57	44,824.83
Recycling Attendant	Annual	29,883.57	44,824.83
Scale Attendant	Annual	29,883.57	44,824.83
Service Worker (Airport)	Annual	29,883.57	44,824.83
Service Worker (Buildings & Grounds)	Annual	29,883.57	44,824.83
Service Worker (Drainage)	Annual	29,883.57	44,824.83
Service Worker (Mowing)	Annual	29,883.57	44,824.83
Service Worker (Street)	Annual	29,883.57	44,824.83
Support Services Technician	Annual	29,883.57	44,824.83
Waste Container Service Worker	Annual	29,883.57	44,824.83
PAY GRADE 13			
Building Permit Clerk	Annual	30,854.72	46,281.87
Code Enforcement Clerk	Annual	30,854.72	46,281.87
Customer Services Representative (Solid Waste)	Annual	30,854.72	46,281.87
Customer Services Representative (Utility Collections)	Annual	30,854.72	46,281.87
Facilities & Audio Video Attendant	Annual	30,854.72	46,281.87
Lube Technician	Annual	30,854.72	46,281.87
Office Assistant	Annual	30,854.72	46,281.87
Office Assistant (Aviation)	Annual	30,854.72	46,281.87
Police Clerk	Annual	30,854.72	46,281.87
Program Assistant	Annual	30,854.72	46,281.87
Receptionist	Annual	30,854.72	46,281.87
Senior Secretary	Annual	30,854.72	46,281.87
Victims Service Clerk	Annual	30,854.72	46,281.87
PAY GRADE 15			
Assistant Planner	Annual	31,710.85	47,566.06
Aviation Line Services Technician	Annual	31,710.85	47,566.06
Billing Specialist (Fleet)	Annual	31,710.85	47,566.06
Billing Specialist (Police)	Annual	31,710.85	47,566.06
Billing Specialist (Utility Collections)	Annual	31,710.85	47,566.06
Compliance Coordinator	Annual	31,710.85	47,566.06
Defendant Services Representative	Annual	31,710.85	47,566.06
Police Training Administrator	Annual	31,710.85	47,566.06
Recreation Assistant	Annual	31,710.85	47,566.06
Service Worker (Water & Sewer)	Annual	31,710.85	47,566.06
Sign Technician	Annual	31,710.85	47,566.06
Solid Waste Worker	Annual	31,710.85	47,566.06
Senior Customer Service Representative (Utility Collections)	Annual	31,710.85	47,566.06

FY 2023
POSITION CLASSIFICATION PLAN

POSITION TITLE	PAY STRUCTURE	MINIMUM	MAXIMUM
PAY GRADE 16			
Accounting Specialist (Aviation)	Annual	32,690.53	49,036.21
Accounting Specialist (Recreation Services)	Annual	32,690.53	49,036.21
Animal Control Officer	Annual	32,690.53	49,036.21
Equipment Operator	Annual	32,690.53	49,036.21
Equipment Operator I (Transportation)	Annual	32,690.53	49,036.21
Inter-Library Loan Specialist	Annual	32,690.53	49,036.21
Police Records Specialist	Annual	32,690.53	49,036.21
Senior Library Assistant	Annual	32,690.53	49,036.21
Senior Meter Reader	Annual	32,690.53	49,036.21
PAY GRADE 17			
Bailiff	Annual	33,689.97	50,534.43
BPAT/FOG Specialist	Annual	33,689.97	50,534.43
Crew Leader (Custodian)	Annual	33,689.97	50,534.43
Crew Leader (Day)	Annual	33,689.97	50,534.43
Crew Leader (Night)	Annual	33,689.97	50,534.43
Intake Coordinator	Annual	33,689.97	50,534.43
Principal Secretary	Annual	33,689.97	50,534.43
PAY GRADE 18			
Airport Specialist	Annual	34,706.88	52,060.32
Benefits Specialist	Annual	34,706.88	52,060.32
Claims Specialist	Annual	34,706.88	52,060.32
Communications Specialist	Annual	34,706.88	52,060.32
Compensation Specialist	Annual	34,706.88	52,060.32
Compliance Specialist	Annual	34,706.88	52,060.32
Crew Leader (Cemetery)	Annual	34,706.88	52,060.32
Defendant Services Specialist	Annual	34,706.88	52,060.32
Electrical Maintenance Technician	Annual	34,706.88	52,060.32
Equipment Services Technician	Annual	34,706.88	52,060.32
Event Coordinator	Annual	34,706.88	52,060.32
Facilities Maintenance Specialist	Annual	34,706.88	52,060.32
Police Quartermaster	Annual	34,706.88	52,060.32
Welder (Solid Waste)	Annual	34,706.88	52,060.32
PAY GRADE 19			
Buyer	Annual	36,813.09	55,220.67
CAD/GIS Technician	Annual	36,813.09	55,220.67
Court Coordinator	Annual	36,813.09	55,220.67
Crime Victim Liaison	Annual	36,813.09	55,220.67
Equipment Operator (Commercial)	Annual	36,813.09	55,220.67
Equipment Operator (Residential)	Annual	36,813.09	55,220.67
Equipment Operator II (Transportation)	Annual	36,813.09	55,220.67
Equipment Operator II (Water & Sewer)	Annual	36,813.09	55,220.67
Evidence Technician	Annual	36,813.09	55,220.67
Fleet Services Technician	Annual	36,813.09	55,220.67
Jailer	Annual	36,813.09	55,220.67
Juvenile Case Specialist	Annual	36,813.09	55,220.67
Lien Collections Specialist	Annual	36,813.09	55,220.67
Program Coordinator	Annual	36,813.09	55,220.67
Traffic Technician	Annual	36,813.09	55,220.67
Vet Technician	Annual	36,813.09	55,220.67
Video Evidence Technician	Annual	36,813.09	55,220.67

FY 2023
POSITION CLASSIFICATION PLAN

POSITION TITLE	PAY STRUCTURE	MINIMUM	MAXIMUM
PAY GRADE 20			
Booking Specialist	Annual	38,653.89	57,981.66
Code Enforcement Officer (CDBG)	Annual	38,653.89	57,981.66
Code Enforcement Officer	Annual	38,653.89	57,981.66
Crew Leader (Drainage)	Annual	38,653.89	57,981.66
Crew Leader (Heavy Equipment)	Annual	38,653.89	57,981.66
Crew Leader (Mowing)	Annual	38,653.89	57,981.66
Crew Leader (Parks)	Annual	38,653.89	57,981.66
Executive Assistant	Annual	38,653.89	57,981.66
Office Administrator	Annual	38,653.89	57,981.66
Scada Technician	Annual	38,653.89	57,981.66
Solid Waste Specialist	Annual	38,653.89	57,981.66
Storm Water Field Technician	Annual	38,653.89	57,981.66
PAY GRADE 21			
AP/Payroll Specialist	Annual	40,586.83	60,880.14
BPAT/FOG Technician	Annual	40,586.83	60,880.14
Crew Leader (Street Maintenance)	Annual	40,586.83	60,880.14
Crew Leader (Water & Sewer)	Annual	40,586.83	60,880.14
Crime Prevention Coordinator	Annual	40,586.83	60,880.14
Environmental Specialist I	Annual	40,586.83	60,880.14
Evidence Technician II	Annual	40,586.83	60,880.14
Help Desk Technician	Annual	40,586.83	60,880.14
HVAC Technician	Annual	40,586.83	60,880.14
Juvenile Case Manager	Annual	40,586.83	60,880.14
Latent Print Technician	Annual	40,586.83	60,880.14
Senior Scada Technician	Annual	40,586.83	60,880.14
Sex Offender Coordinator	Annual	40,586.83	60,880.14
PAY GRADE 22			
Administrative Assistant	Annual	42,616.50	63,923.81
Athletic Coordinator	Annual	42,616.50	63,923.81
Booking Manager	Annual	42,616.50	63,923.81
Building Inspector	Annual	42,616.50	63,923.81
Building Plans Examiner	Annual	42,616.50	63,923.81
Circulation Supervisor	Annual	42,616.50	63,923.81
Compliance Supervisor	Annual	42,616.50	63,923.81
Construction Inspector	Annual	42,616.50	63,923.81
Convention & Visitor Bureau Manager	Annual	42,616.50	63,923.81
Engineering Technician (Land Development)	Annual	42,616.50	63,923.81
Engineering Technician (Stormwater)	Annual	42,616.50	63,923.81
Grants Coordinator (Aviation)	Annual	42,616.50	63,923.81
Multimedia Coordinator	Annual	42,616.50	63,923.81
Operations Specialist	Annual	42,616.50	63,923.81
Paralegal	Annual	42,616.50	63,923.81
Pool Maintenance Supervisor	Annual	42,616.50	63,923.81
Recreation Coordinator	Annual	42,616.50	63,923.81
Senior CAD/GIS Technician	Annual	42,616.50	63,923.81
Senior Traffic Technician	Annual	42,616.50	63,923.81
Supervisor (Print Services)	Annual	42,616.50	63,923.81

FY 2023
POSITION CLASSIFICATION PLAN

POSITION TITLE	PAY STRUCTURE	MINIMUM	MAXIMUM
PAY GRADE 23			
Applications Support Analyst I	Annual	44,747.04	67,120.77
Computer Technician	Annual	44,747.04	67,120.77
Computer Technician (Police)	Annual	44,747.04	67,120.77
Crime Statistical Analyst	Annual	44,747.04	67,120.77
Emergency Response and Regulatory Coordinator	Annual	44,747.04	67,120.77
Finance Manager	Annual	44,747.04	67,120.77
Fleet Services Parts Supervisor	Annual	44,747.04	67,120.77
Librarian Children's Services	Annual	44,747.04	67,120.77
Librarian Cataloguer	Annual	44,747.04	67,120.77
Network Technician	Annual	44,747.04	67,120.77
Network Technician (Airport)	Annual	44,747.04	67,120.77
Program Librarian	Annual	44,747.04	67,120.77
Public Service Supervisor	Annual	44,747.04	67,120.77
Safety Officer	Annual	44,747.04	67,120.77
Supervisor (Clerk)	Annual	44,747.04	67,120.77
Supervisor (Custodian)	Annual	44,747.04	67,120.77
Supervisor (Parks)	Annual	44,747.04	67,120.77
Supervisor (SWPR-FLT Repair)	Annual	44,747.04	67,120.77
Technology Technician	Annual	44,747.04	67,120.77
Training & Development Coordinator	Annual	44,747.04	67,120.77
Water & Sewer Parts Supervisor	Annual	44,747.04	67,120.77
PAY GRADE 24			
Administrative Assistant II	Annual	46,983.87	70,476.43
Airport Maintenance Supervisor	Annual	46,983.87	70,476.43
Animal Services Supervisor	Annual	46,983.87	70,476.43
Aviation Line Services Supervisor	Annual	46,983.87	70,476.43
Child Safety Coordinator	Annual	46,983.87	70,476.43
Community Development Housing & Facility Manager	Annual	46,983.87	70,476.43
Community Development Specialist	Annual	46,983.87	70,476.43
Deputy City Marshal	Annual	46,983.87	70,476.43
Emergency Management Senior Specialist	Annual	46,983.87	70,476.43
Facility Maintenance Coordinator	Annual	46,983.87	70,476.43
Fleet Replacement Coordinator	Annual	46,983.87	70,476.43
Fleet Services Supervisor	Annual	46,983.87	70,476.43
Operations Supervisor	Annual	46,983.87	70,476.43
Senior Buyer	Annual	46,983.87	70,476.43
Senior Construction Inspector	Annual	46,983.87	70,476.43
Supervisor (Drainage Maintenance)	Annual	46,983.87	70,476.43
Supervisor (Maintenance)	Annual	46,983.87	70,476.43
Supervisor (Mowing)	Annual	46,983.87	70,476.43
PAY GRADE 25			
Applications Support Analyst II	Annual	49,333.23	74,000.16
Code Enforcement Supervisor II	Annual	49,333.23	74,000.16
Community Engagement Coordinator	Annual	49,333.23	74,000.16
Customer Services Supervisor (Solid Waste)	Annual	49,333.23	74,000.16
Customer Services Supervisor (Utility Collections)	Annual	49,333.23	74,000.16
Engineering Associate	Annual	49,333.23	74,000.16
GIS Analyst	Annual	49,333.23	74,000.16
Human Resources Generalist	Annual	49,333.23	74,000.16
KAAC Manager	Annual	49,333.23	74,000.16
Multimedia Supervisor	Annual	49,333.23	74,000.16
Operations Manager	Annual	49,333.23	74,000.16
Planner	Annual	49,333.23	74,000.16
Planner (Revitalization)	Annual	49,333.23	74,000.16
Special Projects Coordinator	Annual	49,333.23	74,000.16
Supervisor (Commercial)	Annual	49,333.23	74,000.16
Supervisor (Container Operations)	Annual	49,333.23	74,000.16
Supervisor (Recycling Operations)	Annual	49,333.23	74,000.16
Supervisor (Residential)	Annual	49,333.23	74,000.16
Supervisor (Scada/Facilities)	Annual	49,333.23	74,000.16
Supervisor (Scale Operations)	Annual	49,333.23	74,000.16
Supervisor (Traffic Signal)	Annual	49,333.23	74,000.16
Supervisor (Transfer Station)	Annual	49,333.23	74,000.16
Supervisor (Utility Service)	Annual	49,333.23	74,000.16
Supervisor (Water & Sewer)	Annual	49,333.23	74,000.16

FY 2023
POSITION CLASSIFICATION PLAN

POSITION TITLE	PAY STRUCTURE	MINIMUM	MAXIMUM
PAY GRADE 27			
Aquatics/Recreation Manager	Annual	54,390.54	81,585.30
Assistant Court Administrator	Annual	54,390.54	81,585.30
Budget Analyst	Annual	54,390.54	81,585.30
Chief Building Inspector	Annual	54,390.54	81,585.30
Chief Construction Inspector	Annual	54,390.54	81,585.30
City Marshal	Annual	54,390.54	81,585.30
Communications Officer	Annual	54,390.54	81,585.30
Fleet Services Shop Foreman	Annual	54,390.54	81,585.30
Records Manager	Annual	54,390.54	81,585.30
Senior Center Manager	Annual	54,390.54	81,585.30
Staff Accountant	Annual	54,390.54	81,585.30
Superintendent (Athletics)	Annual	54,390.54	81,585.30
Superintendent (Parks/Public Grounds)	Annual	54,390.54	81,585.30
Utility Collections Supervisor	Annual	54,390.54	81,585.30
PAY GRADE 28			
Animal Services Manager	Annual	57,109.52	85,664.59
Community Development Administrator	Annual	57,109.52	85,664.59
Evidence Manager	Annual	57,109.52	85,664.59
Intelligence Manager	Annual	57,109.52	85,664.59
Network Administrator	Annual	57,109.52	85,664.59
Senior Planner	Annual	57,109.52	85,664.59
Systems Administrator II	Annual	57,109.52	85,664.59
PAY GRADE 29			
Financial Analyst	Annual	59,964.94	89,947.94
PAY GRADE 30			
Assistant Director of Library Services	Annual	62,963.47	94,444.69
Learning & Development Manager	Annual	62,963.47	94,444.69
Manager Parks and Recreation	Annual	62,963.47	94,444.69
Project Manager	Annual	62,963.47	94,444.69
Purchasing Manager	Annual	62,963.47	94,444.69
Superintendent (Maintenance)	Annual	62,963.47	94,444.69
Superintendent (Operations)	Annual	62,963.47	94,444.69
Superintendent (Water & Sewer)	Annual	62,963.47	94,444.69
Superintendent (Commercial)	Annual	62,963.47	94,444.69
Superintendent (Residential)	Annual	62,963.47	94,444.69
PAY GRADE 31			
Airport Business Manager	Annual	66,111.14	99,167.12
Airport Maintenance Manager	Annual	66,111.14	99,167.12
Airport Operations Manager	Annual	66,111.14	99,167.12
Facilities Manager	Annual	66,111.14	99,167.12
Recycling Manager	Annual	66,111.14	99,167.12
Transfer Station Manager	Annual	66,111.14	99,167.12
PAY GRADE 32			
ADA Compliance Manager	Annual	69,417.30	104,126.05
Assistant Controller	Annual	69,417.30	104,126.05
Benefits Manager	Annual	69,417.30	104,126.05
Compensation Manager	Annual	69,417.30	104,126.05
Court Administrator	Annual	69,417.30	104,126.05
Development Engineer	Annual	69,417.30	104,126.05
Mowing & Drainage Manager	Annual	69,417.30	104,126.05
Risk Manager	Annual	69,417.30	104,126.05
PAY GRADE 33			
Director of Code Enforcement	Annual	72,888.40	109,331.87
Director of Fleet Services	Annual	72,888.40	109,331.87
Director of Transportation	Annual	72,888.40	109,331.87
Director of Utility Collection	Annual	72,888.40	109,331.87
GIS Manager	Annual	72,888.40	109,331.87
Water and Sewer Operations Manager	Annual	72,888.40	109,331.87

FY 2023
POSITION CLASSIFICATION PLAN

POSITION TITLE	PAY STRUCTURE	MINIMUM	MAXIMUM
PAY GRADE 34			
Director of Civic and Conference Center	Annual	76,532.98	114,798.32
Director of Emergency Management/Homeland Security	Annual	76,532.98	114,798.32
Director of Library Services	Annual	76,532.98	114,798.32
Director of Procurement & Contract Management	Annual	76,532.98	114,798.32
PAY GRADE 35			
Assistant City Attorney (Courts)	Annual	80,359.34	120,538.50
Assistant City Attorney (Police)	Annual	80,359.34	120,538.50
Assistant Director of Recreation Services	Annual	80,359.34	120,538.50
City Secretary	Annual	80,359.34	120,538.50
Community Development Grant Program Manager	Annual	80,359.34	120,538.50
Director of Water and Sewer	Annual	80,359.34	120,538.50
Director of Solid Waste	Annual	80,359.34	120,538.50
Enterprise Operations Manager	Annual	80,359.34	120,538.50
IT Network Manager	Annual	80,359.34	120,538.50
PAY GRADE 36			
Building Official	Annual	84,377.49	126,565.30
PAY GRADE 37			
Assistant Director of Development Services	Annual	88,596.14	132,893.49
Assistant Director of Human Resources	Annual	88,596.14	132,893.49
PAY GRADE 38			
Assistant Director of Information Technology	Annual	93,025.92	139,538.05
Controller	Annual	93,025.92	139,538.05
Director of Budget	Annual	93,025.92	139,538.05
PAY GRADE 40			
Assistant Director of Finance	Annual	102,561.06	153,840.75
City Engineer	Annual	102,561.06	153,840.75
PAY GRADE 41			
Deputy City Attorney	Annual	107,689.09	161,532.59
EXECUTIVE POSITIONS			
Assistant City Manager	Annual	Depends on Market	
Chief of Fire	Annual	Depends on Market	
Chief of Police	Annual	Depends on Market	
City Attorney	Annual	Depends on Market	
Executive Director of Aviation	Annual	Depends on Market	
Executive Director of Communications	Annual	Depends on Market	
Executive Director of Community Development	Annual	Depends on Market	
Executive Director of Finance	Annual	Depends on Market	
Executive Director of Human Resources	Annual	Depends on Market	
Executive Director of Information Technology	Annual	Depends on Market	
Executive Director of Planning & Development Services	Annual	Depends on Market	
Executive Director of Public Works	Annual	Depends on Market	
Executive Director of Recreation	Annual	Depends on Market	
COUNCIL APPOINTED POSITIONS			
Associate Municipal Judge	Annual	Set by Council	
City Auditor	Annual	Set by Council	
City Manager	Annual	Set by Council	
Presiding Municipal Judge	Annual	Set by Council	

FY 2023
POLICE PAY PLAN

Position Title	Grade	Step/Year	1	2	3	4	5	6
Probationary Police Officer [1]	PP0	Annual	$ 55,809.31	$ 60,513.23	$ 62,413.31	$ 64,290.30	$ 66,167.09	$ 68,044.08
		Hourly	26.8314	29.0929	30.0064	30.9088	31.8111	32.7135
		Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
		Total Annual	57,889.31	62,593.23	64,493.31	66,370.30	68,247.09	70,124.08
		Total Hourly	27.8314	30.0929	31.0064	31.9088	32.8111	33.7135

[1] Probationary Police Officer - Certified Officer / 12 months probation; Non-certified Officer / 18 months probation; Officers hired on Step 1: Pay increases are effective with the completion of the probationary period of 18 months. This is a Non-Civil Service position.

Position Title	Grade	Step/Year	1	2	3	4	5	6
Police Officer	P10	Annual	60,534.66	62,430.99	64,311.94	66,192.26	68,071.12	69,966.62
		Hourly	29.1032	30.0149	30.9192	31.8232	32.7265	33.6378
		Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
		Total Annual	62,614.66	64,510.99	66,391.94	68,272.26	70,151.12	72,046.62
		Total Hourly	30.1032	31.0149	31.9192	32.8232	33.7265	34.6378
			7	8	9	10	11	12
		Annual	69,966.62	71,847.15	71,847.15	73,727.47	73,727.47	75,606.54
		Hourly	33.6378	34.5419	34.5419	35.4459	35.4459	36.3493
		Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
		Total Annual	72,046.62	73,927.15	73,927.15	75,807.47	75,807.47	77,686.54
		Total Hourly	34.6378	35.5419	35.5419	36.4459	36.4459	37.3493
			13	14	15	16	17	18+
		Annual	75,606.54	77,503.30	77,503.30	79,383.62	79,383.62	81,263.94
		Hourly	36.3493	37.2612	37.2612	38.1652	38.1652	39.0692
		Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
		Total Annual	77,686.54	79,583.30	79,583.30	81,463.62	81,463.62	83,343.94
		Total Hourly	37.3493	38.2612	38.2612	39.1652	39.1652	40.0692

Position Title	Grade	Step/Year:	1	2	3	4	5
Police Sergeant	P20	Annual	85,638.80	85,638.80	88,451.38	88,451.38	91,243.57
		Hourly	41.1725	41.1725	42.5247	42.5247	43.8671
		Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000
		Total Annual	87,718.80	87,718.80	90,531.38	90,531.38	93,323.57
		Total Hourly	42.1725	42.1725	43.5247	43.5247	44.8671
			6	7	8	9	10+
		Annual	91,243.57	91,243.57	91,243.57	91,243.57	94,036.18
		Hourly	43.8671	43.8671	43.8671	43.8671	45.2097
		Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000
		Total Annual	93,323.57	93,323.57	93,323.57	93,323.57	96,116.18
		Total Hourly	44.8671	44.8671	44.8671	44.8671	46.2097

Position Title	Grade	Step/Year:	1	2	3	4	5
Police Lieutenant	P30	Annual	99,162.54	99,162.54	101,973.46	101,973.46	104,766.06
		Hourly	47.6743	47.6743	49.0257	49.0257	50.3683
		Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000
		Total Annual	101,242.54	101,242.54	104,053.46	104,053.46	106,846.06
		Total Hourly	48.6743	48.6743	50.0257	50.0257	51.3683
			6	7	8	9	10+
		Annual	104,766.06	104,766.06	104,766.06	104,766.06	107,576.14
		Hourly	50.3683	50.3683	50.3683	50.3683	51.7193
		Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000
		Total Annual	106,846.06	106,846.06	106,846.06	106,846.06	109,656.14
		Total Hourly	51.3683	51.3683	51.3683	51.3683	52.7193

FY 2023
POLICE PAY PLAN

Position Title	Grade	Step/Year:	1	2	3	4	5
Police Captain	P40	Annual	112,230.35	112,230.35	115,041.68	115,041.68	117,833.04
		Hourly	53.9569	53.9569	55.3085	55.3085	56.6505
		Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000
		Total Annual	114,310.35	114,310.35	117,121.68	117,121.68	119,913.04
		Total Hourly	54.9569	54.9569	56.3085	56.3085	57.6505

	6	7	8	9	10+
Annual	117,833.04	117,833.04	117,833.04	117,833.04	120,625.65
Hourly	56.6505	56.6505	56.6505	56.6505	57.9931
Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000
Total Annual	119,913.04	119,913.04	119,913.04	119,913.04	122,705.65
Total Hourly	57.6505	57.6505	57.6505	57.6505	58.9931

Position Title	Grade	Step/Year:	1	2	3	4	5
Assistant Chief of Police	P50	Annual	128,564.38	128,564.38	131,356.58	131,356.58	134,151.68
		Hourly	61.8098	61.8098	63.1522	63.1522	64.4960
		Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000
		Total Annual	130,644.38	130,644.38	133,436.58	133,436.58	136,231.68
		Total Hourly	62.8098	62.8098	64.1522	64.1522	65.4960

	6	7	8	9	10+
Annual	134,151.68	134,151.68	134,151.68	134,151.68	136,959.26
Hourly	64.4960	64.4960	64.4960	64.4960	65.8458
Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000
Total Annual	136,231.68	136,231.68	136,231.68	136,231.68	139,039.26
Total Hourly	65.4960	65.4960	65.4960	65.4960	66.8458

Police Incentive Pay	Monthly
Associate Degree or	$ 100
Bachelor Degree or	200
Master's Degree	300
AND	
Intermediate Certificate or	60
Advanced Certificate or	75
Master Peace Officer	100

Police Assignment Pay	Monthly
Bilingual Certification (Level I)	$ 50
Bilingual Certification (Level II)	75
Clothing	50
Field Training Officer	75
Investigator	50
HAZMAT Certification	100
Permanent Shift Differential	3% of Base Pay
TRU (Tactical Response Unit)	75

Note:
Officers may receive an education incentive in conjunction with Police Officer certification pay.

Hiring Incentive Pay:

Individuals with a TCOLE license are offered the incentive in two stages:

Stage one:
$2,000 paid on the first regular payday after the licensed officer is hired by the department and begins the FTO (field training) program.

Stage two:
$1,000 paid when the Police department affirms that the Probationary Police Officer has successfully completed the first year of service with the department; payment of this incentive will be made during the last pay period of the first year of service.

FY 2023
FIRE PAY PLAN

8 HOUR SHIFT								
Position Title	Grade	Step	1	2	3	4	5	6
Probationary Fire and Rescue Officer [1]	PF8	Annual	$ 51,394.30	$ 54,056.08	$ 55,901.46	$ 57,750.37	$ 59,595.54	$ 61,446.74
		Hourly	24.7088	25.9885	26.8757	27.7646	28.6517	29.5417
		Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
		Total Annual	53,474.30	56,136.08	57,981.46	59,830.37	61,675.54	63,526.74
		Total Hourly	25.7088	26.9885	27.8757	28.7646	29.6517	30.5417

24 HOUR SHIFT								
Position Title	Grade	Step	1	2	3	4	5	6
Probationary Fire and Rescue Officer [1]	PF0	Annual	51,393.89	54,056.18	55,901.33	57,750.05	59,595.47	61,446.40
		Hourly	18.6480	19.6140	20.2835	20.9543	21.6239	22.2955
		Premium Rate	0.7547	0.7547	0.7547	0.7547	0.7547	0.7547
		Total Annual	53,473.84	56,136.14	57,981.28	59,830.00	61,675.42	63,526.35
		Total Hourly	19.4027	20.3687	21.0382	21.7090	22.3786	23.0502

[1] Probationary Fire and Rescue Officer - Certified Officer / 12 months probation; Non-certified Officer / 18 months probation; Officers hired on Step 1: Pay increases are effective with the completion of the probationary period of 18 months. This is a Non-Civil Service position.

8 HOUR SHIFT								
Position Title	Grade	Step/Year	1	2	3	4	5	6
Fire and Rescue Officer	F18	Annual	54,081.87	55,927.04	57,777.20	59,623.20	61,475.23	63,325.39
		Hourly	26.0009	26.8880	27.7775	28.6650	29.5554	30.4449
		Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
		Total Annual	56,161.87	58,007.04	59,857.20	61,703.20	63,555.23	65,405.39
		Total Hourly	27.0009	27.8880	28.7775	29.6650	30.5554	31.4449
			7	8	9	10	11	12
		Annual	63,325.39	65,173.89	65,173.89	67,063.57	67,063.57	69,010.66
		Hourly	30.4449	31.3336	31.3336	32.2421	32.2421	33.1782
		Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
		Total Annual	65,405.39	67,253.89	67,253.89	69,143.57	69,143.57	71,090.66
		Total Hourly	31.4449	32.3336	32.3336	33.2421	33.2421	34.1782
			13	14	15	16	17	18+
		Annual	69,010.66	71,018.48	71,018.48	73,083.09	73,083.09	75,211.14
		Hourly	33.1782	34.1435	34.1435	35.1361	35.1361	36.1592
		Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
		Total Annual	71,090.66	73,098.48	73,098.48	75,163.09	75,163.09	77,291.14
		Total Hourly	34.1782	35.1435	35.1435	36.1361	36.1361	37.1592

24 HOUR SHIFT								
Position Title	Grade	Step/Year	1	2	3	4	5	6
Fire and Rescue Officer	F10	Annual	54,081.81	55,926.96	57,776.78	59,623.30	61,475.34	63,324.89
		Hourly	19.6233	20.2928	20.9640	21.6340	22.3060	22.9771
		Premium Rate	0.7547	0.7547	0.7547	0.7547	0.7547	0.7547
		Total Annual	56,161.77	58,006.91	59,856.74	61,703.26	63,555.29	65,404.84
		Total Hourly	20.3780	21.0475	21.7187	22.3887	23.0607	23.7318
			7	8	9	10	11	12
		Annual	63,324.89	65,173.61	65,173.61	67,063.40	67,063.40	69,010.52
		Hourly	22.9771	23.6479	23.6479	24.3336	24.3336	25.0401
		Premium Rate	0.7547	0.7547	0.7547	0.7547	0.7547	0.7547
		Total Annual	65,404.84	67,253.57	67,253.57	69,143.35	69,143.35	71,090.47
		Total Hourly	23.7318	24.4026	24.4026	25.0883	25.0883	25.7948
			13	14	15	16	17	18+
		Annual	69,010.52	71,018.26	71,018.26	73,083.33	73,083.33	75,210.14
		Hourly	25.0401	25.7686	25.7686	26.5179	26.5179	27.2896
		Premium Rate	0.7547	0.7547	0.7547	0.7547	0.7547	0.7547
		Total Annual	71,090.47	73,098.21	73,098.21	75,163.29	75,163.29	77,290.09
		Total Hourly	25.7948	26.5233	26.5233	27.2726	27.2726	28.0443

FY 2023
FIRE PAY PLAN

PROMOTIONAL GRADES - 8 HOUR SHIFT							
Position Title	**Grade**	**Step/Year**	**1**	**2**	**3**	**4**	**5**
Fire Captain	F38	Annual	83,355.58	83,355.58	86,324.78	86,324.78	89,297.94
		Hourly	40.0748	40.0748	41.5023	41.5023	42.9317
		Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000
		Total Annual	85,435.58	85,435.58	88,404.78	88,404.78	91,377.94
		Total Hourly	41.0748	41.0748	42.5023	42.5023	43.9317
			6	**7**	**8**	**9**	**10+**
		Annual	89,297.94	89,297.94	89,297.94	89,297.94	92,268.38
		Hourly	42.9317	42.9317	42.9317	42.9317	44.3598
		Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000
		Total Annual	91,377.94	91,377.94	91,377.94	91,377.94	94,348.38
		Total Hourly	43.9317	43.9317	43.9317	43.9317	45.3598
Position Title	**Grade**	**Step/Year**	**1**	**2**	**3**	**4**	**5**
Battalion Chief	F48	Annual	95,154.80	95,154.80	98,122.54	98,122.54	101,091.95
		Hourly	45.7475	45.7475	47.1743	47.1743	48.6019
		Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000
		Total Annual	97,234.80	97,234.80	100,202.54	100,202.54	103,171.95
		Total Hourly	46.7475	46.7475	48.1743	48.1743	49.6019
			6	**7**	**8**	**9**	**10+**
		Annual	101,091.95	101,091.95	101,091.95	101,091.95	104,059.70
		Hourly	48.6019	48.6019	48.6019	48.6019	50.0287
		Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000
		Total Annual	103,171.95	103,171.95	103,171.95	103,171.95	106,139.70
		Total Hourly	49.6019	49.6019	49.6019	49.6019	51.0287
Position Title	**Grade**	**Step/Year**	**1**	**2**	**3**	**4**	**5**
Fire Deputy Chief	F58	Annual	105,943.55	105,943.55	109,586.26	109,586.26	113,230.42
		Hourly	50.9344	50.9344	52.6857	52.6857	54.4377
		Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000
		Total Annual	108,023.55	108,023.55	111,666.26	111,666.26	115,310.42
		Total Hourly	51.9344	51.9344	53.6857	53.6857	55.4377
			6	**7**	**8**	**9**	**10+**
		Annual	113,230.42	113,230.42	113,230.42	113,230.42	116,872.50
		Hourly	54.4377	54.4377	54.4377	54.4377	56.1887
		Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000
		Total Annual	115,310.42	115,310.42	115,310.42	115,310.42	118,952.50
		Total Hourly	55.4377	55.4377	55.4377	55.4377	57.1887
Position Title	**Grade**	**Step/Year**	**1**	**2**	**3**	**4**	**5**
Assistant Chief of Fire	F68	Annual	121,997.20	121,997.20	124,993.02	124,993.02	128,064.35
		Hourly	58.6525	58.6525	60.0928	60.0928	61.5694
		Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000
		Total Annual	124,077.20	124,077.20	127,073.02	127,073.02	130,144.35
		Total Hourly	59.6525	59.6525	61.0928	61.0928	62.5694
			6	**7**	**8**	**9**	**10+**
		Annual	128,064.35	128,064.35	128,064.35	128,064.35	131,212.64
		Hourly	61.5694	61.5694	61.5694	61.5694	63.0830
		Premium Rate	1.0000	1.0000	1.0000	1.0000	1.0000
		Total Annual	130,144.35	130,144.35	130,144.35	130,144.35	133,292.64
		Total Hourly	62.5694	62.5694	62.5694	62.5694	64.0830

FY 2023
FIRE PAY PLAN

PROMOTIONAL GRADES -24 HOUR SHIFT							
Position Title	**Grade**	**Step/Year**	**1**	**2**	**3**	**4**	**5**
Fire Captain	F30	Annual	83,355.22	83,355.22	86,324.81	86,324.81	89,297.98
		Hourly	30.2450	30.2450	31.3225	31.3225	32.4013
		Premium Rate	0.7547	0.7547	0.7547	0.7547	0.7547
		Total Annual	85,435.17	85,435.17	88,404.76	88,404.76	91,377.94
		Total Hourly	30.9997	30.9997	32.0772	32.0772	33.1560
			6	**7**	**8**	**9**	**10+**
		Annual	89,297.98	89,297.98	89,297.98	89,297.98	92,268.12
		Hourly	32.4013	32.4013	32.4013	32.4013	33.4790
		Premium Rate	0.7547	0.7547	0.7547	0.7547	0.7547
		Total Annual	91,377.94	91,377.94	91,377.94	91,377.94	94,348.08
		Total Hourly	33.1560	33.1560	33.1560	33.1560	34.2337

Position Title	**Grade**	**Step/Year**	**1**	**2**	**3**	**4**	**5**
Battalion Chief	F40	Annual	95,154.48	95,154.48	98,122.42	98,122.42	101,092.01
		Hourly	34.5263	34.5263	35.6032	35.6032	36.6807
		Premium Rate	0.7547	0.7547	0.7547	0.7547	0.7547
		Total Annual	97,234.44	97,234.44	100,202.37	100,202.37	103,171.96
		Total Hourly	35.2810	35.2810	36.3579	36.3579	37.4354
			6	**7**	**8**	**9**	**10+**
		Annual	101,092.01	101,092.01	101,092.01	101,092.01	104,059.39
		Hourly	36.6807	36.6807	36.6807	36.6807	37.7574
		Premium Rate	0.7547	0.7547	0.7547	0.7547	0.7547
		Total Annual	103,171.96	103,171.96	103,171.96	103,171.96	106,139.35
		Total Hourly	37.4354	37.4354	37.4354	37.4354	38.5121

Position Title	**Grade**	**Step/Year**	**1**	**2**	**3**	**4**	**5**
Fire Deputy Chief	F50	Annual	105,943.12	105,943.12	109,586.28	109,586.28	113,230.54
		Hourly	38.4409	38.4409	39.7628	39.7628	41.0851
		Premium Rate	0.7547	0.7547	0.7547	0.7547	0.7547
		Total Annual	108,023.07	108,023.07	111,666.23	111,666.23	115,310.49
		Total Hourly	39.1956	39.1956	40.5175	40.5175	41.8398
			6	**7**	**8**	**9**	**10+**
		Annual	113,230.54	113,230.54	113,230.54	113,230.54	116,872.31
		Hourly	41.0851	41.0851	41.0851	41.0851	42.4065
		Premium Rate	0.7547	0.7547	0.7547	0.7547	0.7547
		Total Annual	115,310.49	115,310.49	115,310.49	115,310.49	118,952.27
		Total Hourly	41.8398	41.8398	41.8398	41.8398	43.1612

Note:

8 hour schedule works 2,080 hours per year. The hourly rate for an 8 hour shift is calculated as [annual pay / 2,080 annual hours worked = Hourly Rate]
24 hour schedule works 2,756 hours per year. The hourly rate for a 24 hour shift is calculated as [annual pay / 2,756 annual hours worked = Hourly Rate]

FY 2023
FIRE PAY PLAN

Fire/EMS Incentive Pay	Monthly
EMT/Basic or	$100
EMT/Intermediate or	120
EMT/Paramedic	300
AND	
Firefighter/Intermediate or	60
Firefighter/Advanced or	120
Firefighter Master	175
AND	
Apparatus Technician and	50
HAZMAT	100
ARFF	100

Fire/EMS Assignment Pay	Monthly
Training Officer	$200
Arson Investigator	100
Emergency Management Coordinator	200
Emergency Medical Services (EMS) Coordinator	200
Bilingual Certification(Level I) or,	50
Bilingual Certification(Level II) [1]	75
SWAT	75
EMS Driver	25/day
Paramedic Attendant	50/day
[1] Can only receive Level I or II for each language certified/authorized	

Hiring Incentive:

Individuals with a only a TCFP structural fire certification are offered the incentive in two stages:

Stage one:

$500 paid on the first regular payday after TCFP certified Firefighter is hired by the department and begins the duties of a Probationary Fire Rescue Officer.

Stage two:

$500 paid when the Fire Department affirms that the Probationary Fire Rescue Officer has successfully completed the first year of service with the department; payment of this incentive will be made during the last pay period of the first year of service.

OR

Individuals with only a TDSHS paramedic license or certification are offered the incentive in two stages:

Stage one:

$1,000 paid on the first regular payday after TDSHS certified or licensed Paramedic duties of a Probationary Fire and Rescue Officer with the Killeen Fire Department.

Stage two:

$1,000 paid when the Fire Department affirms that the Probationary Fire Rescue Officer has successfully completed the first year service with the department; payment of this incentive will be made prior to the last pay period of the first year of service.

An alternative incentive pay is offered for individuals with a TCFP structural fire certification which includes a TDSHS emergency medical technician certification (EMT)-basic or intermediate, in two stages:

Stage one:

$1,000 paid on the first regular pay day after the certified Firefighter/Emergency Medical Technician is hired by the department and begins the firefighter/EMT duties of a Probationary Fire & Rescue Officer with the Killeen Fire Department.

Stage two:

$1,000 paid when the Fire Department affirms that the Probationary Fire Rescue Officer has successfully completed the first year service with the department; payment of this incentive will be made prior to the last pay period of the first year of service.

An alternative incentive pay is offered for individuals with a TCFP structural fire certification and a TDSHS paramedic license/certification in two stages:

Stage one:

$2,000 paid on the first regular payday after the TCFP certified Firefighter is hired by the department and begins the duties of a Probationary Fire Rescue Officer.

Stage two:

$1,000 paid when the Fire Department affirms that the Probationary Fire Rescue Officer has successfully completed the first year of service with the department; payment of this incentive will be made during the last pay period of the first year of service.

FY 2023
INCENTIVE PAYS

	MONTHLY AMOUNT
AC EUTHANASIA	$ 30
APPLICATOR LICENSE	30
BILINGUAL CERTIFICATION (LEVEL I)	50
BILINGUAL CERTIFICATION (LEVEL II)	75
CE BLDG CODE OFFICIAL	25
CE CERT BACKFLOW TESTER	25
CE CERT BLDG OFF (CBO)	50
CE CERT CODE ENF OF	50
CE CERT FLDPLAIN MGR	25
CE CERT ST LIC PLUMB	50
CE COMBO PLANS EXAMINER	80
CE COMM ELEC INSPECTOR	10
CE COMM PLUMBING INSP	10
CE ELEC CODE OFFICIAL	25
CE ELEC PLANS EXAMINER	20
CE ELECT JOURNEYMAN	60
CE ELECTRIC INSPECTOR	20
CE HOUSE CODE OFFICIAL	25
CE INTERMEDIATE COE	50
CE MASTER CODE PROF	25
CE MASTER ELECTRICIAN	120
CE MECH CODE OFFICIAL	25
CE MECH INSPECTOR	20
CE PROP MAINT & HSE IN	10
CE RES COMBO INSPECTOR	40
CE RES ELEC INSPECTOR	10
CE RES MECH INSPECTOR	10
CE RES PLUMBING INSPECTOR	10
CE RESIDENT BLDG INSP	10
CE ZONING INSPECTOR	10
COURT CLERK MGMT CERT	50
DIFFERENTIAL PAY (POLICE DEPT-NCS)	3% base pay
DIFFERENTIAL PAY (NCS)	100
ENERGY MANAGER	300
EROS,SEDI,STWTR CERTI	50
FS MASTER ASE AUTO TECH	60
FS RFRG/RECOV RECYCLE	10
FS TEXAS MV INSP LIC	15
LEAD RISK ASSESSOR	50
LONGEVITY	Refer to Policy 230
ON CALL	11 per day
PEST CONTROL	15
PK CRTFD POOL OPERATOR	15
STORMWATER INSPECTOR CE	25
SW MSW LICENSE CLASS B	45
UTILITY CLASS D WATER	40

FY 2023
SEASONAL PAY PLAN

POSITION TITLE	PAY STRUCTURE	STEP 1	STEP 2	STEP 3
PAY GRADE SE1				
SEASONAL - CLERK	HOURLY	9.0000	9.5000	10.0000
SEASONAL - POOL CASHIER	HOURLY	9.0000	9.5000	10.0000
PAY GRADE SE2				
SEASONAL - ELECTION WORKERS	HOURLY	10.0000	-	-
PAY GRADE SE4				
SEASONAL - DRAINAGE SERVICE WORKER	HOURLY	11.0000	11.5000	12.0000
SEASONAL - GROUNDS MAINTENANCE WORKER	HOURLY	11.0000	11.5000	12.0000
SEASONAL - MOWING SERVICE WORKER	HOURLY	11.0000	11.5000	12.0000
SEASONAL - RECYCLING ATTENDANT	HOURLY	11.0000	11.5000	12.0000
PAY GRADE SE7				
SEASONAL - LIFEGUARD	HOURLY	14.0000	14.5000	15.0000
SEASONAL - WATER SAFETY INSTRUCTOR	HOURLY	14.0000	14.5000	15.0000
PAY GRADE SE8				
SEASONAL - POOL MANAGER	HOURLY	15.0000	15.5000	16.0000
PAY GRADE SE10				
SEASONAL - ASSISTANT AQUATIC SUPERVISOR	HOURLY	17.0000	17.5000	18.0000

CITY APPROVED HOLIDAYS

Full time employees are eligible for paid leave on City approved holidays. The following thirteen [13] days are recognized as City-paid holidays:		
	Holiday	**Observed**
1	New Year's Day	January 1st
2	Martin Luther King Day	3rd Monday in January
3	President's Day	3rd Monday in February
4	Good Friday	Friday before Easter
5	Memorial Day	Last Monday in May
6	Juneteenth	June 19th
7	Independence Day	July 4th
8	Labor Day	1st Monday in September
9	Veteran's Day	November 11th
10	Thanksgiving Day	4th Thursday in November
11	Day after Thanksgiving	4th Friday in November
12	Christmas Eve	December 24th
13	Christmas Day	December 25th
*	Patriot's Day	September 11th

* Fire Fighters shall have the option to receive holiday leave on September 11th in lieu of another designated holiday.

CITY OF KILLEEN

APPENDIX

CITY OF KILLEEN

APPENDIX

Appendix A – Fee Schedule

Appendix B – Glossary & Acronyms: This section provides a listing of terminology and acronyms pertaining to the governmental fund accounting and municipal government.

CITY OF KILLEEN

Appendix A Fee Schedule

Animal Services					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Adoption	Sterilized	Per animal	Per adoption	40.00	*
Adoption	Not Sterilized	Per animal	Per adoption	25.00	
Breeder License (2 litters per year, per household)		Per Litter	Up to twice a Year	250.00	*
Cremation	0 - 30 lbs.	Per animal	Per Occurrence	30.00	*
Cremation	31 - 60 lbs.	Per animal	Per Occurrence	60.00	*
Cremation	61 - 90 lbs.	Per animal	Per Occurrence	80.00	*
Cremation	91 lbs. and over	Per animal	Per Occurrence	100.00	*
Intake vaccinations		Per animal	Per Occurrence	10.00	
Leashes		Per animal	Per Occurrence	Cost	
Live Trap Deposit - Large [1]	Large	Per trap	Per Occurrence	Cost	*
Live Trap Deposit - Small/Medium [1]	Small/Medium	Per trap	Per Occurrence	50.00	*
Microchip		Per animal	Per Occurrence	15.00	*
Owner Surrender	Sterilized	Per surrender	Per Occurrence	25.00	*
Owner Surrender	Not sterilized	Per surrender	Per Occurrence	75.00	*
Pet Carriers (cardboard carrying boxes for cats)		Per animal	Per Occurrence	5.00	*
Quarantine Boarding		Per day	Per Occurrence	20.00	*
Redemption	1st Occurrence	Per redemption	Per Occurrence	20.00	*
Redemption	2nd Occurrence	Per redemption	Per Occurrence	40.00	*
Redemption	3rd+ Occurrence	Per redemption	Per Occurrence	100.00	*
Redemption Boarding Fee		Per day	Per Occurrence	15.00	*
Aggressive Dog Registration		Per animal	Annually	90.00	
Kennel, Pet Shop, Riding School or Stables or other Commercial Activities		Per Business	Annually	10.00	
Commerce in Live Animals		Per Activity	Per Occurrence	10.00	

[1] Refundable upon return of trap

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Aviation					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Advertising:					
Baggage Claim					
Floor Exhibit (1BC-EX-1)		Each	Per occurrence	525.00	*
Soffit Tension Fabric Display (1BC-TFD-1)		Each	Per occurrence	425.00	*
Soffit Tension Fabric Display (1BC-TFD-2)		Each	Per occurrence	275.00	*
Soffit Tension Fabric Display (1BC-TFD-3)		Each	Per occurrence	275.00	*
Brochures					
4”x9” Brochure (4BR-1-1)		Each	Per occurrence	35.00	*
4”x9” Brochure (4BR-1-10)		Each	Per occurrence	35.00	*
4”x9” Brochure (4BR-1-11)		Each	Per occurrence	35.00	*
4”x9” Brochure (4BR-1-12)		Each	Per occurrence	35.00	*
4”x9” Brochure (4BR-1-3)		Each	Per occurrence	35.00	*
4”x9” Brochure (4BR-1-5)		Each	Per occurrence	35.00	*
4”x9” Brochure (4BR-1-7)		Each	Per occurrence	35.00	*
4”x9” Brochure (4BR-1-9)		Each	Per occurrence	35.00	*
8.5”x11” Brochure (8BR-1-1)		Each	Per occurrence	45.00	*
8.5”x11” Brochure (8BR-1-2)		Each	Per occurrence	45.00	*

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Aviation, [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Concession					
Three-Sided Backlits-Free Charge Station Concourse A (PK2FC-1)		Each	Per occurrence	35.00	*
Gate Hold					
Package of 4 Jet Bridge Wraps-Concourse (PK4JBW-1)		Each	Per occurrence	595.00	*
LCD Network-Upper Level, Over Elevator&Baggage Claim x 2					
10 Second Ad on 80" LCD-Upper Level, Over Elevator (1UL-LCD-1-1)		Each	Per occurrence	275.00	*
10 Second Ad on 80" LCD-Upper Level, Over Elevator (1UL-LCD-1-2)		Each	Per occurrence	275.00	*
10 Second Ad on 80" LCD-Upper Level, Over Elevator (1UL-LCD-1-3)		Each	Per occurrence	275.00	*
10 Second Ad on 80" LCD-Upper Level, Over Elevator (1UL-LCD-1-4)		Each	Per occurrence	275.00	*
10 Second Ad on 80" LCD-Upper Level, Over Elevator (1UL-LCD-1-5)		Each	Per occurrence	275.00	*
10 Second Ad on 80" LCD-Upper Level, Over Elevator (1UL-LCD-1-6)		Each	Per occurrence	275.00	*
10 Second Ad on 80" LCD-Upper Level, Over Elevator (1UL-LCD-1-7)		Each	Per occurrence	275.00	*
10 Second Ad on 80" LCD-Upper Level, Over Elevator (1UL-LCD-1-8)		Each	Per occurrence	275.00	*
10 Second Ad on 80" LCD-Upper Level, Over Elevator (1UL-LCD-1-9)		Each	Per occurrence	275.00	*
10 Second Ad on Package of 2 - 70" LCDs - Baggage Claim (1UL-LCD-1-9)		Each	Per occurrence	350.00	*
Lobby					
7' Soffit Backlit - Upper Level Lobby (1UL-7BL-1)		Each	Per occurrence	395.00	*
7' Soffit Backlit - Upper Level Lobby (1UL-7BL-2)		Each	Per occurrence	395.00	*
7' Soffit Backlit - Upper Level Lobby (1UL-7BL-3)		Each	Per occurrence	395.00	*
Floor Exhibit - Lobby (1LB-EX-1)		Each	Per occurrence	295.00	*
Floor Exhibit - Upper Level (1UL-EX-1)		Each	Per occurrence	295.00	*
Showcase - Upper Level (1UL-SC-1)		Each	Per occurrence	175.00	*
Showcase - Upper Level (1UL-SC-2)		Each	Per occurrence	175.00	*
Tension Fabric Display - Upper Level (1UL-TFD-1)		Each	Per occurrence	325.00	*
Tension Fabric Display - Upper Level (1UL-TFD-2)		Each	Per occurrence	325.00	*
Tension Fabric Display - Upper Level (1UL-TFD-3)		Each	Per occurrence	325.00	*
Reservation Center					
Economy Phone Ad on Visitor Information Center - Baggage Claim (VICE-1-1)		Each	Per occurrence	115.00	*
Economy Phone Ad on Visitor Information Center - Baggage Claim (VICE-1-2)		Each	Per occurrence	115.00	*
Economy Phone Ad on Visitor Information Center - Baggage Claim (VICE-1-3)		Each	Per occurrence	115.00	*
Economy Phone Ad on Visitor Information Center - Baggage Claim (VICE-1-4)		Each	Per occurrence	115.00	*
Large Ad on Visitor Information Center - Baggage Claim (VICL-1-1)		Each	Per occurrence	225.00	*
Large Ad on Visitor Information Center - Baggage Claim (VICL-1-2)		Each	Per occurrence	225.00	*
Large Ad on Visitor Information Center - Baggage Claim (VICL-1-3)		Each	Per occurrence	225.00	*
Large Ad on Visitor Information Center - Baggage Claim (VICL-1-4)		Each	Per occurrence	225.00	*
Medium Phone Ad on Visitor Information Center - Baggage Claim (VICM-1-1)		Each	Per occurrence	145.00	*
Medium Phone Ad on Visitor Information Center - Baggage Claim (VICM-1-2)		Each	Per occurrence	145.00	*

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Aviation, [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Ticketing					
Floor Exhibit - Ticketing (1T-EX-1)		Each	Per occurrence	295.00	*
Tension Fabric Display (1T-TFD-1)		Each	Per occurrence	325.00	*
Backlit Signs					
Backlit - Baggage Claim (IBC-E, 1 through 18)-Package of 3		Each	Per occurrence	195.00	*
Badging Fees (ILE):					
Badge Issuance (ILE)					
Proximity Card (initial issue)		Each	Per occurrence	13.75	*
Damaged or lost badge :					
1st Occurrence		Each	Per occurrence	15.00	*
2nd Occurrence		Each	Per occurrence	15.00	*
3rd Occurrence		Each	Per occurrence	17.50	*
Badging and ID Fees (GRK)[1]:					
Badge 1st Issuance (includes initial fingerprinting):					
ID Cards		Each	Per occurrence	20.00	*
Security Identification Display Area (SIDA)		Each	Per occurrence	95.00	*
Badge renewal within 30 days of expiration:					
ID Cards		Each	Per occurrence	18.00	*
Security Identification Display Area (SIDA)		Each	Per occurrence	54.00	*
Badge renewal past expiration date:					
Badge not returned within ten business days		Each	Per occurrence	75.00	*
Change of information resulting in new card issuance		Each	Per occurrence	40.00	*
ID Cards		Each	Per occurrence	18.00	*
Security Identification Display Area (SIDA)		Each	Per occurrence	75.00	*
Damaged or destroyed badge (one free card replacement allowed per card issuance):					
ID Cards		Each	Per occurrence	12.00	*
Security Identification Display Area (SIDA)		Each	Per occurrence	30.00	*
Digital fingerprint process (if charged separately)		Each	Per occurrence	50.00	*
Monthly Badge Usage Fee (Contractors):					
12 months paid in full (first month free)		Per card	Every 12 months	77.00	*
24 months paid in full (first month free)		Per card	Every 24 months	161.00	*
6 months paid in full		Per card	Every 6 months	42.00	*
Monthly bill		Per card	Per month	7.00	*
Replace for lost/stolen; Reinstatement for suspended or revoked:					
1st Occurrence:					
ID Cards		Each	Per occurrence	50.00	
Security Identification Display Area (SIDA)		Each	Per occurrence	75.00	
2nd Occurrence:					
ID Cards		Each	Per occurrence	75.00	
Security Identification Display Area (SIDA)		Each	Per occurrence	100.00	
3rd Occurrence:					
ID Cards		Each	Per occurrence	100.00	
Security Identification Display Area (SIDA)		Each	Per occurrence	125.00	*
4th Occurrence: (Will not be replaced resulting in violating security policies):					
Replacement due to theft (police report required)		Each	Per occurrence	100.00	
Fuel Price List:					
After hours call out (GRK and ILE)					
With less than 50 gal fuel purchase		Each	Per occurrence	70.00	*
With 50 - 99 gal full service fuel purchase		Each	Per occurrence	50.00	*
With 100 gal or more full service fuel purchase		Each	Per occurrence	35.00	*
Aviation Fuel Price Listing:					
100 LL Avgas full service (ILE)		Gallon	Per occurrence	Market rate	*
100 LL Avgas self service (ILE)		Gallon	Per occurrence	Market rate	*
Jet A full service (GRK and ILE)		Gallon	Per occurrence	Market rate	*
Jet A self service (ILE)		Gallon	Per occurrence	Market rate	*
Jet A with additive full service (GRK and ILE)		Gallon	Per occurrence	Market rate	*

Aviation, [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Into Plane Rate (GRK):					
Corporate/commercial aircraft rate (GRK and ILE)	0-250 gallons	Per gallon	Per occurrence	Contract	*
Corporate/commercial aircraft rate (GRK and ILE)	Over 251 gallons	Per gallon	Per occurrence	Contract	*
Corporate/commercial aircraft rate (GRK and ILE)	Other- Prist	Per gallon	Per occurrence	Contract	*
Diversion air carrier rate- min. $150 per delivery (GRK)		Per gallon	Per Flight	Contract	*
Non-signatory air carrier rate- min. $150 per delivery (GRK)		Per gallon	Per Flight	Contract	*
Signatory air carrier rate- min. $75 per delivery (GRK)		Per gallon	Per Flight	Contract	*
Oil Price Listing (ILE):					
Aeroshell 100 (mineral oil)	Case	Per case	Per occurrence	Market rate	*
Aeroshell 100 (mineral oil)	Quart	Per quart	Per occurrence	Market rate	*
Aeroshell 80 (mineral oil)	Case	Per case	Per occurrence	Market rate	*
Aeroshell 80 (mineral oil)	Quart	Per quart	Per occurrence	Market rate	*
Aeroshell W 100	Case	Per case	Per occurrence	Market rate	*
Aeroshell W 100	Quart	Per quart	Per occurrence	Market rate	*
Aeroshell W 100 Plus	Case	Per case	Per occurrence	Market rate	*
Aeroshell W 100 Plus	Quart	Per quart	Per occurrence	Market rate	*
Aeroshell W 15W-50	Case[4]	Per case	Per occurrence	Market rate	*
Aeroshell W 15W-50	Quart	Per quart	Per occurrence	Market rate	*
Aeroshell W 80	Case	Per case	Per occurrence	Market rate	*
Aeroshell W 80	Quart	Per quart	Per occurrence	Market rate	*
Phillips 66 X/C Aviation Oil 20W-50	Case	Per case	Per occurrence	Market rate	*
Phillips 66 X/C Aviation Oil 20W-50	Quart	Per quart	Per occurrence	Market rate	*
Ramp Support Operations (GRK):					
Air stairs		Per event	Per occurrence	50.00	*
Aircraft portable power		Per event	Per occurrence	50.00	*
Aircraft pushback/tow		Per event	Per occurrence	60.00	*
Baggage cart and tractor		Per event	Per occurrence	75.00	*
Belt loader		Per event	Per occurrence	75.00	*
Fork Lift (Equipment and Operator) [6]		Per hour	Per occurrence	50.00	*
Lavatory service		Per event	Per occurrence	75.00	*
Monthly parking		Each	Month	250.00	*
Ramp support fee		Per turn	Per occurrence	125.00	*
Passenger screening area (GRK):					
Non-signatory- /enplaned passenger; $1,428 minimum per month per airline		Per enplaned passenger (see min)	Per occurrence	Contract	*
Public address system usage (GRK)		Per airline	Per month	Contract	*
Signatory- enplaned passenger; $1,224 minimum per month per airline		Per enplaned passenger (see min)	Per occurrence	Contract	*
Joint use baggage claim area (GRK):					
Non-signatory: deplaned passenger; $216 minimum per month per airline		Per deplaned passenger (see min)	Per occurrence	0.18	*
Signatory; deplaned passenger; $180 minimum per month per airline		Per deplaned passenger (see min)	Per occurrence	Contract	*
Landing fees:					
Signatory (GRK)		Per 1,000 lbs. maximum certified landing weight	Per occurrence	Contract	*
Non-signatory (GRK)		Per 1,000 lbs. maximum certified landing weight	Per occurrence	1.30	*
Overnight aircraft parking:					
Killeen-Ft. Hood (GRK):					
Helicopter		Per night	Per occurrence	50.00	*
Multi-engine		Per night	Per occurrence	50.00	*
Single-engine		Per night	Per occurrence	25.00	*
Skylark Field (ILE):					
Helicopter		Per night	Per occurrence	25.00	*
Multi-engine		Per night	Per occurrence	25.00	*
Single-engine		Per night	Per occurrence	10.00	*
Unimproved land		Per square foot	Per month	Contract	*

Aviation, [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Customer Fees:					
Ground Transportation Permits (GRK):					
Duplicate Taxi permits (lost or destroyed)		Each	Per occurrence	Ordinance	*
Taxi permits (Ground transportation)		Per decal/permit	Per Year	Ordinance	*
Building services (GRK):					
Escort after hours (GRK)		Per hour	Per occurrence	50.00	*
Hourly overtime rate		Per hour	Per occurrence	Contract	*
Janitorial		Per hour	Per occurrence	Contract	*
Labor		Per hour	Per occurrence	Contract	*
Conference room rental (GRK):					
Daily:					
Large room (per day)		Each	Per day	250.00	*
Small room (per day)		Each	Per day	100.00	*
Training room (per day)		Each	Per day	100.00	*
Hourly:					
Large room (per hour)		Each	Per hour	35.00	*
Small room (per hour)		Each	Per hour	15.00	*
Training room (per hour)		Each	Per hour	15.00	*
Lockout fee (GRK and ILE):					
Non-office hours (ILE)		Each	Per occurrence	50.00	*
Non-office hours (GRK)		Each	Per occurrence	35.00	*
Parking (GRK):					
Long term:					
31-60 minutes		Each	Per occurrence	Contract	*
Each additional 30 minutes (maximum $8.00 per 24hr period/$48.00 7-day period)		Each	Per occurrence; Per 24hr period	Contract	*
Monthly crew pass		Each	Per month	25.00	*
Short term:					
31-60 minutes		Each	Per occurrence	Contract	*
Each additional 30 minutes (maximum $10.00 per 24 hr. period, max $60.00 per 7-day period)		Each	Per occurrence	Contract	*
Monthly crew pass		Each	Per occurrence	30.00	*
Lease (Contracts and Rentals):					
Airline counter and office space (GRK):					
Baggage storage room daily (GRK)		Per day	Per occurrence	150.00	*
Baggage storage room hourly (GRK)		Per hour	Per occurrence	25.00	*
Common-use fee (GRK)		Per set	Per departure	Contract	*
Non-signatory		Per square foot	Per month	3.50	*
Signatory		Per square foot	Per month	Contract	*
Airport Tenant Sundry Charges [5]:					
Electronic access card maintenance			Per occurrence	7.00	*
Internet connections (additional)		Per device	Per month	64.00	*
Lightbulb replacement		Each	Per occurrence	10.00	*
Local service		Per line	Per month	23.50	*
Maintenance fee		Per line	Per month	15.50	*
Phone rental		Per line	Per month	6.00	*
Port charges		Per device	Per month	1.00	*
Replacement of lost keys		Each	Per occurrence	15.00	*
Replacement of lost keys (SIDA)		Each	Per occurrence	50.00	*
Voice mail		Per line	Per month	4.25	*
Rental cars (GRK):					
Car wash usage/Automated		Each	Per occurrence	Contract	*
Car wash usage/Manual		Per minute	Per occurrence	Contract	*
Rental car additional brand name fee		Each	Per Month	Contract	*
Rental car addt'l ready line parking spaces		Per space	Per Month	Contract	*
Rental car concession ($42,000 min annual guarantee. Plus service area rental)		Set % with annual minimum plus service area fee	Per Year	Contract	*
Rental car concession- Service area rental		Per Month	Per Year	Contract	*
Rental car customer facility charge		Per transaction	Per Day	Resolution	*
Rental car overflow parking		Per lane	Per Month	Contract	*

Aviation, [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Airline/Air Service Fees:					
Aircraft tie-downs (ILE) [2]		Each	Month	35.00	*
Covered tie-downs (ILE)		Each	Month	85.00	*
Short Term Hangar Rental (ILE):					
Fuel flow fee per FAR[3] Parts 121 & 135 operations excluded (GRK and ILE)		Gallon	Per occurrence	Contract	*
T-Hangars Rental (ILE):					
T Hangar- A		Each	Month	260.00	*
T Hangar- B		Each	Month	235.00	*
T Hangar- C		Each	Month	210.00	*
T Hangar- D		Each	Month	185.00	*
T Hangar- E		Each	Month	150.00	*
T Hangar- F		Each	Month	280.00	*
T Hangar- G		Each	Month	255.00	*
T Hangar- H		Each	Month	230.00	*
T-Hangar end units:					
T Hangar-A		Each	Month	90.00	*
T Hangar-B		Each	Month	65.00	*
Box Hangars:					
T Hangar		Each	Month	320.00	*
Charter Fee (landing fees, passenger screening, and baggage claim not included):					
Inbound Charter fee		Each	Per occurrence	1,000.00	*
Outbound Charter fee		Each	Per occurrence	1,000.00	*

[2] Definitions: ILE refers to Skylark Field and GRK is for the KFHRA.

[3] FAR stands for Federal Aviation Regulations. Most charter operations run under FAR Part 135 which is titled Operating Req.: Commuter and On Demand Operations and Rules Governing Persons on board such aircraft. Part 135 is non-scheduled charter and air taxi operations. Basically you call and they show up with an airplane. Part 121 is schedule air carrier operations. This means you have to show up in time to go along on a pre-scheduled flight.

[4] 12 quarts equals 1 case.

[5] Sundry fee amounts are listed in the current contracts; All new contracts will refer to the City of Killeen Rates & Fee schedule

[6] Fork lift -Internal Director established fee memo

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Development Services					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Planning and Development					
Planning Fees:					
Abandonment of ROW/Easement		Per event	Per Occurrence	415.00	*
Adult Oriented Business Fee		Per application	Per permit	500.00	*
Annexation		Per event	Per Occurrence	500.00	*
Conditional Use Permit		Per permit	Per Occurrence	500.00	*
Planned Unit Development (PUD)		Per application	Per Occurrence	1,000.00	
Subdivision Variance		Per request	Per Occurrence	200.00	*
Tech / Application Fee		Per application	Per Occurrence	10.00	
Vacant Building Registration		Per application	Per Occurrence	500.00	*
Vacant Building Registration Late Fee		Per registration	Per Occurrence	150.00	*
Vacant Building Registration Inspection Fee		Per Sq. Ft	Per Inspection	0.01	*
Zoning Application		Per application	Per Occurrence	500.00	*
Zoning Variance		Per request	Per Occurrence	275.00	*
Zoning Verification letter		Per request	Per Occurrence	40.00	
Copy Fees:					
City Map 24 X 36		Per Copy	Per Occurrence	20.00	*
City Map 42 X 42 & 42 X 48		Per Copy	Per Occurrence	25.00	*
City Map 48 X 48 & 48 X 52		Per Copy	Per Occurrence	30.00	*
Credit Access Business Registration Annual		Per registration	Per Annum	65.00	*
Master Street List		Per Copy	Per Occurrence	8.00	*
Plat Copy		Per Copy	Per Occurrence	10.00	*
Preliminary Plat Application:					
1 to 10 acres [7]		Per application	Per Occurrence	300.00+	*
11 to 50 acres [8]		Per application	Per Occurrence	400.00+	*
51 acres and above [9]		Per application	Per Occurrence	500.00+	*
Final Plat Application:					
1 to 10 acres [7]		Per application	Per Occurrence	300.00+	*
11 to 50 acres [8]		Per application	Per Occurrence	400.00+	*
51 acres and above [9]		Per application	Per Occurrence	500.00+	*
Future Land Use Map (FLUM) Amendments -		Per amendment	Per Occurrence	500.00	*

Development Services, [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Building Inspection and Permit Fees:					
Tech / Application Fee		Per application	Per Occurrence	10.00	*
Residential: New and Additions:					
New and Additions: Single Family, Duplex and Townhouse [10]		Per Sq. Ft.	Per Occurrence	0.21	*
Residential: Remodel, Repair and Improvements - Per Unit:					
Building		Per Unit	Per Occurrence	50.00	*
Electrical (includes electrical service replacement)		Per Unit	Per Occurrence	50.00	*
Mechanical (includes condenser and furnace replacement)		Per Unit	Per Occurrence	50.00	*
Plan Review		Per Review	Per Occurrence	90.00	*
Plumbing (includes water heater replacement)		Per Unit	Per Occurrence	50.00	*
Commercial & Multi-Family: New and Additions:					
Multi-Family & Commercial : New and Additions [11]		Per Sq. Ft.	Per Occurrence	0.24	*
Commercial & Multi-Family: Remodel, Repair & Improvements for Multi--Family and Commercial:					
Multi-Family & Commercial : Remodel, Repair and Improvements [12]		Per Sq. Ft.	Per Occurrence	0.25	*
Commercial & Multi-Family: Individual Permits by Type					
Building		Per Unit	Per Occurrence	50.00	*
Electrical		Per Unit	Per Occurrence	50.00	*
Mechanical		Per Unit	Per Occurrence	50.00	*
Plan Review		Per Review	Per Occurrence	100.00	*
Plumbing		Per Unit	Per Occurrence	50.00	*
Solar Panel:					
Base Fee		Per Application	Per Occurrence	85.00	*
Per Panel		Per Panel	Per Occurrence	5.00	*
Plan Review		Per Review	Per Occurrence	100.00	*
Windows and Doors:					
Base Fee		Each	Per Occurrence	50.00	*
Per Door/Window		Each	Per Occurrence	3.00	*
Miscellaneous Fees:					
Accessory Building		Per permit	Per Occurrence	70.00	*
After Hours Inspection		Each	First 2 hours	200.00	*
After Hours Inspection - Additional per hour/fraction of hour after 2 hours		Per hour/fraction of hour	Per Inspection	100.00	*
Car Wash Permit		Per permit	Per Occurrence	35.00	
Donation Container Permit		Per permit	Per Occurrence	10.00	
Construction registration		Each	Per Year	80.00	*
Demolition (Commercial)		Per structure	Per Occurrence	100.00	*
Demolition (Residential)		Per structure	Per Occurrence	50.00	*
Failed inspection penalty of any kind		Per inspection	Per Occurrence	50.00	*
Fence (min. $70)		Per Linear Foot	Per Permit	0.25	*
Flatwork (Min. $70)		Per Sq. Ft	Per Permit	0.11	*
Flood plain permit (1-2 family lots)		Per permit	Per Occurrence	150.00	*
Flood plain permit (Other Lots)		Per permit	Per Occurrence	150.00	*
Food dealer's permit		Per permit	Per year	100.00	*
Food dealer's permit Late Fee		Per permit	Per year	45.00	
Garage Sale Permit		Per Permit	Per Occurrence	8.00	*
Landscape permit / one and two-family lots		Per permit	Per Occurrence	35.00	*
Landscape permit /commercial and Multi-Family lots		Per permit	Per Occurrence	50.00	*
Lawn Irrigation		Per Permit	Per Occurrence	70.00	*
Re-Roof: Base Fee [13]		Per Application	Per Occurrence	0.03	*
Swimming Pool (above-ground)		Per permit	Per Occurrence	70.00	*
Swimming Pool (below ground)		Per permit	Per Occurrence	245.00	*
Temporary electric service pole		Per Pole	Per Occurrence	45.00	*
Tent Permit		Per permit	Per Occurrence	50.00	
Uncovered Deck		Per permit	Per Occurrence	70.00	*
Inspection:					
Partial Inspection		Each	Per Inspection	35.00	*

Development Services, [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Appeals:					
Construction board of appeals		Per request	Per Occurrence	275.00	*
Certificates of Occupancy:					
Lost or replacement (reprint)		Each	Per Issuance	15.00	*
New:		Each	Per Issuance	90.00	*
a. Partial/Temporary (First 30 Days)		Each	Per Issuance	90.00	*
b. Second Extension of 30 days		Each	Per Issuance	180.00	*
c. Third or more extensions of 30 days (each)		Each	Per Issuance	270.00	*
Mobile home park licenses:					
1-20 units		Per license	Per Year	175.00	*
21-50 units		Per license	Per Year	275.00	*
51-120 units		Per license	Per Year	450.00	*
121-200 units		Per license	Per Year	690.00	*
201-300 units		Per license	Per Year	1,000.00	*
301 units and above		Per license	Per Year	1,300.00	*
Off Premise Signs:					
Each additional sign tag in same calendar year		Each	Per Year	1.00	*
Off Premise Temporary Sign Permit		Each	Per Year	75.00	
Billboard:					
Billboard		Per permit	Per Occurrence	375.00	*
Annual Registration		Per Sign	Per Year	40.00	*
On-Premise Signs:					
Group Wall or Ground Sign		Each	Per Permit	120.00	*
Individual Wall or Ground Sign		Each	Per Permit	70.00	*
Portable Sign		Annual	Per Permit	50.00	
Temporary On Premise Sign		5 days	Per Occurrence	50.00	
Code Enforcement Fees:					
Abatement restitution administrative fee		Per event	Per Occurrence	120.00	*
Development Services - Engineering					
Subdivision Construction Plan Review:					
1 to 10 acres		Per acre	Per Occurrence	500.00	*
10 to 50 acres		Per acre	Per Occurrence	750.00	*
50 acres and above		Per acre	Per Occurrence	1,000.00	*
Final Conformance Inspection of Public Infrastructure:					
Subdivision Inspection - 1 to 10 acres		Per inspection	Per Occurrence	2,500.00	*
Subdivision Inspection - over 10 to 50 acres		Per inspection	Per Occurrence	5,000.00	*
Subdivision Inspection - over 50 acres and above		Per inspection	Per Occurrence	10,000.00	*
ROW Inspection		Per inspection	Per Occurrence	50.00	*
Right of Way Permit		Per Permit	Per Occurrence	70.00	*
Water Meter Tap Fees		Per inspection	Per Occurrence	see code	
Water/Sewer Main Public Infrastructure Tap Inspection		Per inspection	Per Occurrence	50.00	*
Land / Site Disturbance Review and Permit:					
1 to 10 acres		Per Permit	Per Occurrence	160.00	*
10 to 50 acres		Per Permit	Per Occurrence	300.00	
50 acres and above		Per Permit	Per Occurrence	500.00	
Traffic Impact Analysis Review [14]					
Worksheet Review Fee		Per Application	Per Ocurrence	100.00	
Traffic Impact Analysis Review-City Personnel		Per Application	Per Ocurrence	750.00	
Traffic Impact Analysis-Outside Consultant		Per Application	Per Ocurrence	750.00	
Floodplain Development Permit:					
Floodplain Development Permit		Per Permit	Per Occurrence	50.00	*
Network Node Permit:					
Network Node Permit Fee - 1 to 5 Network Nodes		Per Application	Per Occurrence	500.00	*
Network Node Permit Fee - 6 to 30 Network Nodes		Per Application	Per Occurrence	500.00 + 250.00 for each over 5 Nodes	*
Excavation over 18 inch deep / setting pole		Per Application / pole	Per Occurrence	1,000.00	*

Development Services - Water and Sewer Related Charges:					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Technology Fee					
Construction Plan, ROW Permit, LDP / SDP, Node Permit		Per Permit	Per Occurrence	10.00	*
Water Impact Fee		Per Service Unit	Per Permit	1,161.00	*
Wastewater Impact Fee		Per Service Unit	Per Permit	418.00	*

(7) Current Amount Is $300 Plus $25 Per Lot;

(8) Current Amount Is $400 Plus $25 Per Lot/Change Number Of Acres To 11-50;

(9) Current Amount Is $500 Plus $25 Per Lot/Change Number Of Acres To 51 & Up

(10) $0.21 per square foot based on the total square footage under roof with a minimum base fee of $100.

(11) $0.20 per square foot based on the total square footage under roof with a minimum base fee of $200.

(12) Minimum permit fee: $200 - This fee includes permits for structure, electrical, mechanical, plumbing, plan reviews and required inspections.

(13) $0.03 per square foot based on the total square footage, with a minimum base fee of $35.

(14) Fees based on Sec. 26-189. Exemptions per Sec. 26-190 by City Manager approval

Fire Department					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Ambulance Fees (Based on a One-way Trip):					
Additional Attendant (if CPR is administered to a patient 300lbs or heavier; the patient is carried up or down a long flight of stairs)		Per service	Per occurrence	75.00	*
Base Advanced Life Support 1 Inside City Limits		Per service	Per occurrence	700.00	*
Base Advanced Life Support 2 Inside City Limits		Per service	Per occurrence	775.00	*
Base Basic Life Support Inside City		Per service	Per occurrence	650.00	*
Extrication		Per half hour	Per occurrence	100.00	*
Mileage (minimum)		Miles	Per occurrence	13.00	*
No Treatment No Transport (if requested from patient's residence)		Per request	Per occurrence	100.00	*
Non- Emergency Service Call		Per half hour	Per call	300.00	*
Outside county limits fee added to base service fees (applicable to emergency pickups outside of county and each transport/transfer outside city limits)		Per service	Per occurrence	350.00	*
Oxygen		Per item	Per occurrence	65.00	*
Standing Time		Per half hour	Per occurrence	75.00	*
Treatment no transport		Per service	Per occurrence	236.00	*
Adult Fire Academy:					
Blue Academy T-shirts		Per shirt	Per occurrence	15.00	*
CPR Course		Per course	Per occurrence	50.00	*
EMT-B Tuition		Per course	Per semester	550.00	*
Fire Academy Tuition		Per course	Per semester	2,500.00	*
Optional Dorm		Per room	Per semester	650.00	*
TCoFP Test Fee		Per exam	Per occurrence	55.00	*
KISD Fire Academy Tuition Fees:					
EMT (Senior Year both semesters at KISD Career Center)		Per semester	Per Senior Year	6,700.00	*
EMT (Senior Year Spring semester at KFD, max 30 students)		Per semester	Per Senior Year	550.00	*
Firefighter I - Junior Year (both semesters for 1-20 students, max 30)		Per year	Per Junior Year	34,000.00	*
Firefighter I - Junior Year additional students		Per student	Per Junior Year	1,250.00	*
Firefighter II - Senior Year (fall semester for 1-20 students, max 30)		Per semester	Per Senior Year	20,400.00	*
Firefighter II - Senior Year additional students		Per student	Per Senior Year	625.00	*
Fire Marshal Fees:					
Inspections:					
Daycare Center		Per Inspection	Per occurrence	75.00	*
Foster Home		Per Inspection	Per occurrence	50.00	*
Hospitals		Per Inspection	Per occurrence	180.00	*
Nursing Home		Per Inspection	Per occurrence	135.00	*
Other		Per Inspection	Per occurrence	50.00	*
Registered Family Home		Per Inspection	Per occurrence	50.00	*

Fire Department [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Permits:					
After-Hours Inspection Fee		Per Inspection	Per occurrence	$200 first hour/$100 per hour thereafter	*
Automatic Sprinkler System (2 hour)		Per Test	Per occurrence	125.00	*
Commercial Fire Alarm		Per Permit	Per occurrence	75.00	*
Fire Alarm System (1st 30min)		Per Test	Per occurrence	75.00	*
Fixed Fire Suppression (Ansul, etc.)		Per Test	Per occurrence	60.00	*
Fuel Line Pressure Test		Per Test	Per occurrence	50.00	*
Fuel Tank Pressure Test (approx. 30min)		Per Test	Per occurrence	50.00	*
Fuel Tank Storage (approx. 30min)		Per Test	Per occurrence	50.00	*
Health Care Facility (initial permit $500)		Per Permit	Per occurrence	175.00	*
Natural Gas		Per Test	Per occurrence	50.00	*
Other		Per Test	Per occurrence	50.00	*
Required Fire Watch		Per Inspection	Per occurrence	$200 first hour/$100 per hour thereafter	*
Residential Fire Alarm		Per Permit	Per occurrence	25.00	*

Killeen Arts & Activities Center (KAAC)					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Equipment Rental:					
Banquet Chair Covers		Each	Per occurrence	3	*
Banquet Hall AV (Projector, Screen, 2 TV's Sound & Wireless Mic)		Per Day	Per occurrence	200.00	
Choir Risers (3 levels per section. Up to 6 sections available)		Per section	Per occurrence	25.00	
Dance floor 12x12		Per day	Per occurrence	200.00	*
Dance floor 15x15		Per day	Per occurrence	250.00	*
Dance floor 18x18		Per day	Per occurrence	300.00	*
Décor Panel		Each	Per occurrence	5.00	*
Décor Panel (set of 12)		Per Set	Per occurrence	40.00	*
Dry erase board		Per day	Per occurrence	10.00	*
Easel		Per day	Per occurrence	5.00	*
Extension Cord		Per Day	Per occurrence	0.00	*
Fairy Lights (set of 4)		Per set	Per occurrence	10.00	*
Flag set (American & Texas)		Per set	Per occurrence	20.00	*
Flip chart with market set		Per day	Per occurrence	10.00	*
Laptop (C114 & G125)		Per day	Per occurrence	30.00	*
Large Sound System (16 channel mixer, 2 speakers, 4 wired mics, 2 wireless mics, & CD player)		Per day	Per occurrence	200.00	*
Pipe and drape		Per section	Per occurrence	30.00	*
Podium with sound/microphone		Per day	Per occurrence	20.00	*
Portable 40" plasma TV (Portable for any room)		Per day	Per occurrence	40.00	*
Premier Reception Package (Pipe & Drape, Fairy Lights, 2 Cocktail Table Covers, Banquet Hall AV, Uplighting, 12 Décor Panels)		Per day	Per occurrence	198.00	*
Premier Wedding Package (Pipe & Drape, 2 Cocktail Table Cover, Arch, Small Sound System, 12 Décor Panels)		Per Day	Per occurrence	153.00	*
Projector set		Per day	Per occurrence	80.00	*
Reception Package (Pipe & Drape, Fairy Lights, 2 Cocktail Table Covers, Banquet Hall AV, Uplighting)		Per day	Per occurrence	162.00	*
Small Sound System(4 channel mixer, 2 speakers, 1 wired mic, CD player)		Per day	Per occurrence	80.00	
Speaker with Microphone		per day	Per occurrence	50.00	
Spotlight (For Performing Arts Center use only)		Per day	Per occurrence	20.00	*
Table Covers		Each	Per occurrence	6.00	
Uplighting (set of 6)		per set	per occurrence	30.00	*
Wedding Arch		Per Day	Per occurrence	30.00	*
Wedding Package (Pipe & Drape, 2 Cocktail Table Cover, Arch, Small Sound System)		per day	Per occurrence	117.00	*
Room Rentals [7]:					
A104 - Performing Arts Auditorium	5,865 sq. ft.	Per day	Per occurrence	700.00	

Killeen Arts & Activities Center (KAAC) [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
A104 - Performing Arts Auditorium (Mon - Thurs 8a - 5p)	5,865 sq. ft.	Per day	Per occurrence	350.00	
B102 - Meeting Room	1,075 sq. ft.	Per day	Per occurrence	250.00	
B102 - Meeting Room (Mon - Thurs 8a - 5p)	1,075 sq. ft.	Per day	Per occurrence	125.00	
B111 - Meeting Room	946 sq. ft.	Per day	Per occurrence	200.00	
B111 - Meeting Room (Mon - Thurs 8a - 5p)	946 sq. ft.	Per day	Per occurrence	100.00	
C105 - Clements Auditorium	2,222 sq. ft.	Per day	Per occurrence	400.00	
C105 - Clements Auditorium (Mon - Thurs 8a - 5p)	2,222 sq. ft.	Per day	Per occurrence	200.00	
C114 - Board Room	512 sq. ft.	Per day	Per occurrence	150.00	
C114 - Board Room (Mon - Thurs 8a - 5p)	512 sq. ft.	Per day	Per occurrence	75.00	
Courtyard	5,247 sq. ft.	Per day	Per occurrence	75.00	*
D105 -Small Kitchen	180 sq. ft.	Per day	Per occurrence	50.00	*
G108 - Large Banquet Hall	3,774 sq. ft.	Per day	Per occurrence	500.00	*
G108 - Large Banquet Hall (Mon - Thurs 8a - 5p)	3,774 sq. ft.	Per day	Per occurrence	250.00	*
G116 - Commercial Kitchen	920 sq. ft.	Per day	Per occurrence	200.00	*
G123 - Dressing Room	285 sq. ft.	Per day	Per occurrence	100.00	*
G124 - Dressing Room	285 sq. ft.	Per day	Per occurrence	100.00	*
G125 - Meeting Room	541 sq. ft.	Per day	Per occurrence	150.00	
G125 - Meeting Room (Mon - Thurs 8a - 5p)	541 sq. ft.	Per day	Per occurrence	75.00	
G126 - Small Banquet Hall	948 sq. ft.	Per day	Per occurrence	300.00	
G126 - Small Banquet Hall (Mon - Thurs 8a - 5p)	948 sq. ft.	Per day	Per occurrence	150.00	
Green Ave Pavilion - Farmers Market	33,120 sq. ft.	Per day	Per occurrence	75.00	*
Packages (Room Rental & Equipment):					
Complete Wedding & Reception Package	6,886 sq. ft.	Per day	Per occurrence	1,471.00	*
Performance Package	7,381 sq. ft.	Per day	Per occurrence	1,057.00	*
Ultimate Birthday Package	4,979 sq. ft.	Per day	Per occurrence	980.00	*
Other:					
After hours fee		Per 1/2 hour	Per occurrence	200.00	
Cleaning/Damage Deposit (returned in 10 business days provided there are no damages)				1/2 Cost of room	*
Dance floor reset fee		Each	Per occurrence	150.00	*
Room reset fee		Each	Per occurrence	50.00	*

(15) All reservations are on a first-come, first-serve basis and must be made in person. The rooms are booked in 8-hour time blocks. Exceptions may be granted at the Director's discretion. Event time blocks must fall between 8:00am and midnight on any given day. Clients may incur additional charges for additional time.

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Killeen Convention & Civic Center (KCCC)					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Equipment Rental (9):					
Additional Event Coordinator		Per hour	Per day	50.00	*
Backdrops w/Curtain Lights (10" wide)		Per set	Per day	50.00	*
Bar (cash)		Each	Per event	300.00	*
Bar (host)		Each	Per event	350.00	*
Bleachers		Per set	Per day	50.00	*
Clean Up Fee		Per day	Per occurrence	350.00	*
Conference Call Telephones		Each	Per day	25.00	*
Connection Fee (into house system)		Each	Per day	25.00	*
Dance floor (12' x 12')		Each	Per day	250.00	*
Dance floor (18' x 18')		Each	Per day	350.00	*
Dance floor (20' x 20')		Each	Per day	375.00	*
Dance floor (24' x 24')		Each	Per day	400.00	*
Decorating Package 1		Each	Per day	115.00	*
Decorating Package 2		Each	Per day	140.00	*
Decorating Package 3		Each	Per day	180.00	*
Decorating Package 4		Each	Per day	220.00	*
Dumpster (pass thru charge)		Each	Per day	0.00	*
Dumpster Roll Off (pass thru charge)		Each	Per day	0.00	*
Easel		Each	Per day	10.00	*
Electrical Outlets		Each	Per day	15.00	*
Extension Cords		Each	Per day	20.00	*

Killeen Convention & Civic Center (KCCC), [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Fish bowl - Large		Each	Per day	5.00	*
Fish bowl - Small		Each	Per day	3.00	*
Flags (20 International)		Per set	Per day	100.00	*
Flags (American & Texas)		Each	Per day	25.00	*
Forklift with Operator		Per hour	Per occurrence	75.00	*
High Cocktail Table Covers		Each	Per day	10.00	*
Hurricane Lamps		Each	Per day	5.00	*
Internet Hardwire Connection		Each	Per day	25.00	*
Labor		Per hour	Per occurrence	50.00	*
Labor - Midnight to 7 am		Per 1/2 hour	Per occurrence	87.00	*
Laptop		Each	Per day	50.00	*
Mic - Hardware/Handheld/Lapel		Each	Per day	30.00	*
Mirrors - Round		Each	Per day	1.00	*
Pipe and drape (5' wide x 10' high)		Per section	Per day	28.00	*
Podium w/Microphone		Each	Per day	50.00	*
Podium w/No Microphone		Each	Per day	30.00	*
Portable Projector		Each	Per day	60.00	*
Portable Sound System w/Additional Speakers		Per set	Per day	100.00	*
Portable sound system w/Two Speakers		Each	Per day	200.00	*
Red Carpet Runner		Each	Per day	30.00	*
Reset Room Fee		Per day	Per occurrence	400.00	*
Riser/Stage Panel		Each	Per day	25.00	*
RV Electrical Hook-ups		Each	Per day	20.00	*
Scissor Lift with Operator		Per hour	Per occurrence	60.00	*
Screen Portable		Each	Per day	30.00	*
Self-Catering Fee		Each	Per day	1.00	*
Special Events Center Chairs		Each	Per day	1.00	*
Special Events Center Tables		Each	Per day	4.00	*
Spotlights		Each	Per day	18.00	*
Stage 16' x 24'		Each	Per day	450.00	*
Stage 32' x 40'		Each	Per day	660.00	*
Stage Transport, Plus Stage Rental		Each	Per day	200.00	*
Stage with Runway		Each	Per day	700.00	*
Stanchions - Red Velvet		Each	Per day	25.00	*
Stanchions - White or Black		Each	Per day	7.50	*
Table Stands (bundle of 100)		Each	Per day	10.00	*
Throne Chairs		Each	Per day	75.00	*
Throne Couch		Each	Per Day	150.00	
TV 65"		Each	Per Day	42.50	
TV 82"		Each	Per Day	42.50	
Uplighting (set of 6)		Per set	Per day	29.00	*
Video Projector Set-up		Each	Per day	150.00	*
Wedding Arch		Each	Per day	150.00	*
White Board w/Markers		Each	Per day	16.50	*
Room Rentals [7]:					
Military and Non-Profit Rates [8]:					
Ballroom A	3,900 sq. ft.	Per day	Per occurrence	385.00	*
Ballroom A & B	7,800 sq. ft.	Per day	Per occurrence	715.00	*
Ballroom A, B, C	23,400 sq. ft.	Per day	Per occurrence	1,815.00	*
Ballroom B	3,900 sq. ft.	Per day	Per occurrence	385.00	*
Ballroom C	15,600 sq. ft.	Per day	Per occurrence	1,100.00	*
Building Area	63,000 sq. ft.	Per day	Per occurrence	3,916.00	*
Parking Lot at Special Events Center		Per day	Per occurrence	250.00	*
Special Events Center	53,000 sq. ft.	Per day	Per occurrence	1,045.00	*
Special Events Room	3,500 sq. ft.	Per day	Per occurrence	594.00	*
Standard Rates:					
Ballroom A	3,900 sq. ft.	Per day	Per occurrence	440.00	*
Ballroom A & B	7,800 sq. ft.	Per day	Per occurrence	797.50	*
Ballroom A, B, C	23,400 sq. ft.	Per day	Per occurrence	2,035.00	*
Ballroom B	3,900 sq. ft.	Per day	Per occurrence	440.00	*
Ballroom C	15,600 sq. ft.	Per day	Per occurrence	1,232.00	*
Board Room	650 sq. ft.	Per day	Per occurrence	110.00	*
Board Room (Mon.-Thurs. 8am-noon or 12pm-4pm)	650 sq. ft.	Per 1/2 day	Per occurrence	55.00	*

Killeen Convention & Civic Center (KCCC), [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Building Area	63,000 sq. ft.	Per day	Per occurrence	4,356.00	*
After Hours Fee (Midnight - 7 AM)		Per 30 Min	Per occurrence	100.00	*
Coat Room	300 sq. ft.	Per day	Per occurrence	20.00	*
Kitchen Rental		Each	Per day	300.00	*
Meeting Rooms combined: 1&2, 3&4, or 5&6	1,440 sq. ft.	Per day	Per occurrence	231.00	*
Meeting Rooms combined: 1&2, 3&4, or 5&6 (Mon.-Thurs. 8am-noon or 12pm-4pm)	1,440 sq. ft.	Per 1/2 day	Per occurrence	115.00	*
Meeting Rooms separate: 1, 2, 3, 4, 5, or 6	720 sq. ft.	Per day	Per occurrence	132.00	*
Meeting Rooms separate: 1, 2, 3, 4, 5, or 6 (Mon.-Thurs. 8am-noon or 12pm-4pm)	720 sq. ft.	Per 1/2 day	Per occurrence	65.00	*
Parking Lot at Special Events Center		Per day	Per occurrence	250.00	*
Rodeo Arena and Grounds	8,000 sq. ft.	Per day	Per occurrence	500.00	*
Special Events Center	53,000 sq. ft.	Per day	Per occurrence	1,155.00	*
Special Events Room	3,500 sq. ft.	Per day	Per occurrence	660.00	*

(16) Non-profit and military rate receive a 10% discount and applies to events Monday - Thursday only.

(17) Council grants the City Manager the authority to adjust rates for promotional purposes.

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Legal - City Secretary					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Alcohol Fees (6)		Per permit	Per request	20.00	*
Newcomers List - report of new utility connections (requested by businesses wanting to reach out to new residents)		Each	Per request	7.50	*
Noise Waiver		Per event	One time	50.00	*
Taxi/Ground Transportation Fees:					
Annual vehicle airport permit renewal		Per vehicle	Annual	40.00	*
Annual vehicle permit renewal		Per vehicle	Annual	50.00	*
New application fee Operating Authority Application		Each	Annual Every 5 Years	300.00	*
Replacement permit		Per vehicle	As needed	10.00	*
Filming Permit Fees(17):					
Application fee		Each	Per request	25.00	*
Total or disruptive use (regular operating hours) of a public building, park, ROW, or public area		Per day	Per request	500.00	*
Partial, non-disruptive use of a public building, park, ROW or public area		Per day	Per request	250.00	*
Total closure or obstruction of public street, ROW, including parking lots and on-street parking		Per block, per day	Per request	50.00	*
Partial closure or obstruction of public street or ROW, including parking lots and on-street parking		Per block, per day	Per request	25.00	*
Use of City parking lots, parking areas, and City streets (for the purpose of parking film trailers, buses, catering trucks, and other large vehicles		Per block or lot, per day	Per request	62.50	*

(18) Permit fees can be as low as $20, but can be as much as $2,500 based on the category/type of permit. The Texas Alcoholic Beverage Commission is the basis of the fees determined by City Council.

(19) Filming permit fees had already existed but had erroneously been left off the previous fee schedules

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Library					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
General Fees:					
Interlibrary loan postage charges		Each	Per occurrence	3.00	*
3D printing filament		Gram	Per occurrence	0.10	*
Sewing machine needle		Needle	Per occurrence	0.50	*
Library Cards:					
Replacement library cards		Each	Per occurrence	2.00	*
Lost and damaged materials:					
Artwork for DVD or CD (in outer sleeve)		Each	Per occurrence	2.00	*
Barcodes		Each	Per occurrence	1.00	*
Books, audiobooks and DVDs (not overdue)		Per book	Per occurrence	Retail cost at time of purchase	*
DVD cases, single or double		Each	Per occurrence	2.00	*
Interlibrary loan items (plus processing fees)		Each	Per occurrence	Amount charged by lending institution	*
Processing fee for items more than 6 months overdue		Each	Per occurrence	10.00	*
Overdue Items:					
Interlibrary loan items (plus any overdue and/or processing fees charged by the lending library)		Per day	Per occurrence	0.25	
Overdue items (up to the retail cost of the item)		Each	Per day	0.25	*
Photocopy and printing charges		Per Page	Per occurrence	0.10	*

Police Department					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Accident Reports		Per report	Per Year	6.00	*
Background Checks		Per check	Per Occurrence	6.00	*
Certified Police Copies		Per page	Per Year	2.70	*
Fingerprinting		Per card	Per Occurrence	10.00	
Jail Phone Fee (local)		Per minute	Per Occurrence	0.50	*
Jail Phone Fee (long distance)		Per minute	Per Occurrence	0.25	*
Open Records Requests (Postage add 'l if applicable)		Per page	Per Request	0.10	*
Peddler Permit		Per permit	Per Year	75.00	*
Police Reports		Per page	2 hours	0.10	*
Police Rotation List Privilege Permit (requested by tow service companies)		Per list	Annual	50.00	*
Driver Permit (transportation services)		Per permit	Per Year	50.00	*
Driver Permit Card - Lost Replacement (i.e. Taxi, Limo, shuttle)		Per lost permit	Per Occurrence	20.00	*
Second Hand Dealer Permit		Per permit	Bi-annual	40.00	*

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Utility Collections					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
After hours service - unscheduled request received after 5:00pm Monday - Friday; also scheduled and unscheduled request for Saturdays, Sundays and legal holidays.		Per Request	Per Occurrence	40.00	*
Alphabetical listing of accounts		Per Request	Per Occurrence	35.00	*
Annual itemized bill, per account		Per account	Per Occurrence	3.00	*
Broken lock fee - assessed if a customer breaks or damages the meter lock installed by city personnel		Per incident	Per Occurrence	100.00	*
Broken meter box		Per Meter Box	Per Occurrence	50.00	*
Broken meter eyelets		Per Meter Box	Per Occurrence	100.00	*
Commercial Meter Deposits:					
3/4" and 5/8" meters		Per Meter	Per Occurrence	75.00	*
1" meter		Per Meter	Per Occurrence	150.00	*
1 1/2 meters		Per Meter	Per Occurrence	200.00	*
2" meters		Per Meter	Per Occurrence	300.00	*
3" meters		Per Meter	Per Occurrence	400.00	*
4" meters		Per Meter	Per Occurrence	500.00	*
6" meters		Per Meter	Per Occurrence	700.00	*
8" meters		Per Meter	Per Occurrence	900.00	*

Utility Collections [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Service Call - cutting off for repairs and turning back on 8:00am - 5:00pm Monday - Friday (to include emergency cut-off)		Per Shut-off	Per Occurrence	25.00	*
Delinquent account charge/reconnection fee - assessed if payment is not received by the close of business on the delinquent date, the 22nd day from the billing date or mailing date		Per delinquency	Per Occurrence	25.00	*
Delinquent garbage only late charge - assessed if payment is not received by discontinued the 22nd day from the billing date or mailing date		Per delinquency	Per Occurrence	10.00	*
Disconnection of utility services resulting from violation of wastewater system discharge prohibitions/ reconnect fee		Per disconnection	Per Occurrence	25.00	*
If after a water meter has been pulled, an attempt to obtain water from the city in any manner other than through a meter has been made		Per event	Per Occurrence	100.00	*
Illegal turn on - water is turned on by anyone other than the authorized water department personnel.		Per event	Per Occurrence	75.00	*
Late penalty - assessed if payment is not received by the close of business on the due date, the 15th day from billing date or mailing date.		Per Late Payment	Per Occurrence	10.00	*
Meter check (pull and test), if meter is not faulty		Per instance	Per Occurrence	75.00	*
Meter check (when request made by the account holder and reading is determined to be correct		Per instance	Per Occurrence	25.00	*
New account fee		Per account	Per Occurrence	25.00	*
Residential Meter Deposits:					
3/4" and 5/8" meters		Per Meter	Per Occurrence	60.00	*
1" meters		Per Meter	Per Occurrence	60.00	*
1 1/2 meters		Per Meter	Per Occurrence	150.00	*
2" meters		Per Meter	Per Occurrence	200.00	*
Returned check late charge - assessed if returned check not redeemed by disconnect date the 7th day from the mailing date		Per Returned Check	Per Occurrence	25.00	*
Transferring service		Per transfer	Per Occurrence	25.00	*
Public Works Department - Water & Sewer					
Corb Stop Broken meter eyelets		Per Meter Eyelet	Per Occurrence	150.00	*
Emergency cutoff		Per Cutoff	Per Occurrence	40.00	*
Fire Hydrant deposit charge		Per Hydrant Meter	Per Occurrence	2,000.00	*
Grease trap self cleanser application		Per Application	Per Occurrence	50.00	*
Move a fire hydrant (construction meter)		Per Hydrant Meter	Per Occurrence	35.00	*
Septic System elimination fee - approved by City Council		Per Elimination	Per Occurrence	2,150.00	*
Transporter Manifest Book		Per manifest	Per Occurrence	25.00	*
Transporter permit		Per permit	Per Occurrence	200.00	*
Wastewater system use permit application (original, revised or renewal) for significant industrial and categorical users		Per application	Per Occurrence	250.00	*
ROW Cuts Inspection		Per inspection	Per Occurrence	50.00	*
Sewer Line CCTV re-inspection		Per foot	Per Occurrence	1.15	*
Water Meters (Base charge if builder installs tap):					
1"		Per Meter	Per Occurrence	350.00	*
1-1/2"		Per Meter	Per Occurrence	550.00	*
2"		Per Meter	Per Occurrence	1,400.00	*
3/4"		Per Meter	Per Occurrence	300.00	*
Water Meters (Tap charge included when city installs water service line, meter, and box in established subdivision):					
1" - Long Service		Per Meter	Per Occurrence	1,150.00	*
1" - Short Service		Per Meter	Per Occurrence	850.00	*
1-1/2" - Long Service		Per Meter	Per Occurrence	1,500.00	*
1-1/2" - Short Service		Per Meter	Per Occurrence	1,200.00	*
2" - Short Service		Per Meter	Per Occurrence	2,500.00	*
3/4" - Long Service		Per Meter	Per Occurrence	1,000.00	*

Public Works Department - Water & Sewer [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
3/4" - Short Service		Per Meter	Per Occurrence	800.00	*
2" - Long Service		Per Meter	Per Occurrence	2,800.00	*
Sewer Tap Fee					
Sewer Tap Fee		All	Per Occurrence	350.00	*

[20] These costs are added to the public infrastructure acceptance re-inspection fee

Solid Waste					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Commercial Rates:					
2 cubic yards Dumpster Container Fees:					
Extra Pickups: Call-in service	2 cu yd	Per Container	Per Occurrence	35.53	*
Extra Pickups: Customer reload on-site	2 cu yd	Per Container	Per Occurrence	20.15	
3 cubic yards Dumpster Container Fees:					
Extra Pickups: Call-in service	3 cu yd	Per Container	Per Occurrence	51.31	*
Extra Pickups: Customer reload on-site	3 cu yd	Per Container	Per Occurrence	35.94	
4 cubic yards Dumpster Container Fees:					
Extra Pickups: Call-in service	4 cu yd	Per Container	Per Occurrence	58.01	
Extra Pickups: Customer reload on-site	4 cu yd	Per Container	Per Occurrence	42.64	
6 cubic yards Dumpster Container Fees:					
Extra Pickups: Call-in service	6 cu yd	Per Container	Per Occurrence	61.79	
Extra Pickups: Customer reload on-site	6 cu yd	Per Container	Per Occurrence	46.42	
8 cubic yards Dumpster Container Fees:					
Extra Pickups: Call-in service	8 cu yd	Per Container	Per Occurrence	63.47	*
Extra Pickups: Customer reload on-site	8 cu yd	Per Container	Per Occurrence	48.10	
Additional Commercial Rates:					
Deposit for new dumpster account		Per Dumpster	One time Fee	50.00	*
Dumpster Cleaning		Per Container	Per Wash	70.00	*
Dumpster Cleaning and Painting after fire		Per Container	Per Occurrence	400.00	*
Installation of dumpster		Per dumpster	Per Install	77.42	*
Relocation of dumpster		Per Dumpster	Per relocation	54.44	*
Locking bar device installation		Per Device	Per Container	37.50	*
Locking bar device monthly rate		Per Device	Monthly	3.38	*
Mechanical Assistance for unloading unauthorized items		Per Container	Per Request	54.44	*
Waiting Time (blocked dumpster)		Per Minute	Per Occurrence	2.32	*
Additional Residential Rates:					
Missed service; Return trip on scheduled collection day		Per Trip	Per Return	10.00	*
Overloaded Container		Per Container	Scheduled Collection Day	7.25	*
Automated container reload for excess garbage in plastic bag not to exceed 2 reloads or $13.00		Per reload	Scheduled Collection Day	7.50	*
Brush Collection (4 x 4 x 12)	0 to 6 cu yds	Per cu yd	Scheduled Collection Day	0.00	*
Brush Collection	Over 6 cu yds	Per cu yd	Scheduled Collection Day	7.50	*
Container exchange fee (to a larger container or adding additional container)		Per Upgrade/ Addition	One-time	20.00	*
Removal of roll-out residential container from curb		Per Container	Per Occurrence	10.00	*
Replacement cost for lost, stolen, or damaged container due to customer neglect (plus cost to purchase replacement container)		Service Fee	Per Occurrence	20.00	*
Replacement of container lids, wheels, and other hardware due to customer neglect (plus cost to purchase replacement items)		Service Fee	Per Occurrence	20.00	*
Additional Solid Waste Services:					
Bulk Collection service fee on scheduled collection day (Residential/Commercial)	0 to 3 cu yds	Minimum	Scheduled Collection Day	21.00	*
Bulk Collection service fee on scheduled collection day (Residential/Commercial)	Over 3 cu yds	Per cu yd	Scheduled Collection Day	7.50	*
Premium Service:					
Emptying of automated container only		Per Container	Per Occurrence	23.00	*
Call-in for bulk pickup service fee (Residential/Commercial)		Service Fee	Per Occurrence	23.00	*
Pickup of bulk items (Residential/ Commercial)		Per cu yd	Per Occurrence	7.50	*

Type	Measurement	Unit	Frequency	Amount	Legacy Fee Clause
Solid Waste, [cont'd]					
Recycling Rates:					
CFC evacuation and disposal of appliance received at the Killeen recycling center		Per appliance	Per delivery	21.00	*
Pickup of appliance containing CFCs at residential curbside, CFC evacuation, and disposal		Per appliance	Per pickup	42.00	*
Public Scale Fee: Copy of Ticket		Per ticket	Per Request	8.00	*
Public Scale Fee: Weight Ticket		Per ticket	Per Request	11.50	*
Transfer Station Rates:					
Deposit for recurring use of transfer station - Account Setup		One time Fee	One time Fee	200.00	*
Disposal Fee		Per ton	Per occurrence	61.64	*
Disposal Fee: Minimum		Per 100 pounds	Per occurrence	3.08	*
Surcharge for unsecured load		Per load	Per occurrence	26.25	*
Public Scale Fee: Copy of Ticket		Per ticket	Per Request	8.00	*
Public Scale Fee: Weight Ticket		Per ticket	Per Request	11.50	*
Tire disposal fees:					
Passenger/light truck tires	0" up to 12"	Per tire	Per occurrence	4.00	*
Passenger/light truck tires	12" up to 22"	Per tire	Per occurrence	8.00	*
Commercial tires	< 2" bead	Per tire	Per occurrence	13.00	*
Utility Collections:					
Administrative handling of returned checks		Per Item	Per Occurrence	30.00	*

Recreation Services - Aquatics (Family Aquatics Center & Long Branch Pool)					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Additional Family Member (in excess of family season pass)		Per Family Member	Per Occurrence	20.00	*
FAC Daily Adult		Per day for ages 17-54	Daily	8.00	
FAC Daily Senior		Per day for ages 55+	Daily	5.00	*
FAC Daily Youth (0-3)		Per day for ages 3 and under	Daily	2.00	
FAC Daily Youth (4-16)		Per day for ages 4-16	Daily	7.00	
FAC Entire Park Rental (1-300)		1-300 guests	Every 2 hours	650.00	
FAC Entire Park Rental (301-600)		301-600 guests	Every 2 hours	1,250.00	*
FAC Season Pass Adult		Each for ages 17-54	Per Year	100.00	*
FAC Season Pass Family (2 Adults and 2 Children) [19]		Each	Per Year	175.00	*
FAC Season Pass Senior		Each for ages 55+	Per Year	75.00	*
Cooler Fee		Each	Per Occurrence	10.00	
FAC Season Pass Youth	Resident	Each for ages 4-16	Per Year	75.00	*
FAC Umbrella/Pavilion Rental [20]	Two Hour Rental	Per reservation	Per Occurrence	200.00	
Family Aquatic Center Additional Hour (1-300)	Per additional hour	Per reservation	Per reservation	300.00	*
Family Aquatic Center Additional Hour (301-600)	Per additional hour	Per reservation	Per reservation	600.00	*
LBP Lifeguard Hourly Fee (minimum of two if pool is reserved)	One Lifeguard	Per Hour	Per Occurrence	20.00	*
LBP Pool Admittance	Adult	Daily	Per Occurrence	3.00	*
LBP Pool Admittance	Youth (4-16) and Senior(55+)	Daily	Per Occurrence	2.00	*
LBP Pool Admittance	Youth(1-3)	Daily	Per Occurrence	2.00	
LBP Pool Pass	Additional Family Member (above six)	Daily	Per Occurrence	10.00	*
LBP Pool Pass	Adult	Each	Per Year	60.00	*
LBP Pool Pass	Family (up to six members)	Per Family	Per Year	120.00	*
LBP Pool Pass	Youth or Senior	Each	Per Year	35.00	*
LBP Pool Rental	1-250 guests	Per reservation	Every 2 hours	100.00	*
LGI Certification	Non-employee	Per Course	Per Occurrence	200.00	*

Recreation Services - Aquatics (Family Aquatics Center & Long Branch Pool) [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Life Jacket Rental		Each	Per Occurrence	3.00	*
Life Jacket Replacement		Each	Per Occurrence	10.00	*
Lifeguard Training	Non-employee	Per Course	Per Occurrence	150.00	*
Locker Rental [21]		Each	Per Occurrence	1.50	*
Swim Lessons		Per reservation	Per Occurrence	50.00	*
Water Safety Instructor (WSI)	Non-employee	Per Course	Per Occurrence	200.00	*

[21] Includes two-hour umbrella reservation per season

[22] Twenty-five admission tickets provided

[23] Locker Use Fee Rental

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Recreation Services - Athletics					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Adult Basketball (3V3) (with officials)		Per Team	Per Season	125.00	*
Adult Basketball (3V3) (without officials)		Per Team	Per Season	100.00	*
Adult Basketball (5V5) (with officials)		Per Team	Per Season	275.00	*
Adult Basketball (5V5) (without officials)		Per Team	Per Season	100.00	
Adult Flag Football (with officials)		Per Team	Per Occurrence	200.00	*
Adult Flag Football (without officials)		Per Team	Per Season	100.00	
Adult Kick Ball (with officials)		Per Team	Per Occurrence	150.00	*
Adult Kick Ball (without officials)		Per Team	Per Occurrence	100.00	
Adult Late Registration		Per Team	Per Occurrence	50.00	*
Adult Pickleball Individual - (League)		Per Individual	Per Season	15.00	*
Adult Pickleball Team		Per Team	Per Season	30.00	*
Adult Soccer (with officials)		Per Team	Per Occurrence	300.00	*
Adult Soccer (without officials)		Per Team	Per Occurrence	100.00	
Adult Softball (with officials)		Per Team	Per Season	300.00	*
Adult Softball (without officials)		Per Team	Per Season	100.00	
Adult Volleyball (with officials)		Per Team	Per Season	300.00	*
Adult Volleyball (without officials)		Per Team	Per Season	100.00	*
Baseball & Softball Field Deposit (refundable)-One Day [22]		Per Field	Per Occurrence	200.00	*
Complex Tournament Deposits (refundable) - 2 Days [22]		Per Complex	Per Occurrence	500.00	*
Davis Baseball Field-Competition		Per Field	Per Occurrence	250.00	*
Killeen Athletic Complex - All Day Competition		Per Field	Per Occurrence	250.00	*
Lighting for Fields - One Day		Per Field	Per Occurrence	25.00	*
Lions Club Park Baseball Complex - One Day Competition		Per Field	Per Occurrence	250.00	*
Lions Club Park Multi-Purpose Fields - One Day Competition		Per Field	Per Occurrence	250.00	*
Lions Club Park Softball Complex - One Day Competition		Per Field	Per Occurrence	250.00	*
Davis Baseball FIeld-Non competition		Per Field	Per Hour	31.25	
Killeen Athletic Complex - Non competition		Per Field	Per Hour	31.25	
Conder Park Field		Per Field	Per Hour	31.25	
Multi-Child Registration Discount (not to exceed 2 Children)		Per Individual	Per Season	5.00	*
Select Team Registration (with officials)		Per Team	Per Season	300.00	*
Select Team Registration (without officials)		Per Team	Per Season	100.00	*
Youth Baseball/Softball		Per Individual	Per Season	50.00	*
Youth Basketball		Per Individual	Per Occurrence	50.00	*
Youth Early Registration		Per Individual	Per Season	40.00	*
Youth Football - 7v7		Per Individual	Per Season	50.00	*
Youth Futsal		Per Individual	Per Occurrence	50.00	*
Youth Kickball		Per Individual	Per Season	50.00	*
Youth Late Registration		Per Individual	Per Occurrence	60.00	*
Youth Soccer		Per Individual	Per Season	50.00	*
Youth Volleyball		Per Individual	Per Occurrence	50.00	*

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Recreation Services - Cemetery					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Burial Spaces:					
Resident Adult		Per burial space	Per Occurrence	1,000.00	*
Resident Infant		Per burial space	Per Occurrence	250.00	*
Non-resident Adult		Per burial space	Per Occurrence	1,635.00	*
Non-resident Infant		Per burial space	Per Occurrence	275.00	*
Cremations:					
Opening/Closing no setup		Per cremation	Per Occurrence	100.00	*
Infant Opening/Closing:					
No setup		Per ceremony	Per Occurrence	75.00	*
Living Tree/Memorial Bench Program					
Bench	Bench/Plaque	Per Unit	Per Occurrence	Cost	*
Living Tree/Plaque	Tree/Plaque	Per Unit	Per Occurrence	300.00	
Other Fees:					
Chair Pavilion Setup		Per setup	Per Ceremony	100.00	*
Infant Disinterment		Per disinterment	Per Occurrence	262.00	*
VA Marker Installations:					
Bronze VA Marker Installation with cemetery concrete base		Per marker	Per Occurrence	75.00	*
Bronze VA Marker Installation with supplied granite base		Per marker	Per Occurrence	50.00	*
Flat VA Marker Installation		Per marker	Per Occurrence	50.00	*
Upright VA Marker Installation		Per marker	Per Occurrence	100.00	*

Recreation Services - Parks & Public Grounds					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Graffiti Removal Fee- Paint Over		Per additional hour	Per Occurrence	25.00	*
Graffiti Removal Fee- Paint Over		Per hour	Per Occurrence	50.00	*
Graffiti Removal Fee- Power Wash		Per initial 2 hours of Labor	Per Occurrence	150.00	*
Graffiti Removal Fee- Power Wash		Per additional hour	Per Occurrence	25.00	*
AA Lane Park Pavilion			Per Occurrence	50.00	*
Amphitheater		Per day	Per Occurrence	325.00	*
Andy K. Wells Pavilion			Per Occurrence	50.00	*
Community Garden Plot (12 months)	1 plot	12 months	Per Occurrence	30.00	*
Community Garden Plot (6 months)	1 plot	6 months	Per Occurrence	15.00	
Conder Park Pavilion			Per Occurrence	50.00	*
Lions Club Park Crawford Drever Pavilion			Per Occurrence	50.00	*
Lions Club Park Lou Hansen Pavilion			Per Occurrence	50.00	*
Long Branch Park Pavilion 1 - Spray Pad			Per Occurrence	100.00	*
Long Branch Park Pavilion 2 - Skate Park			Per Occurrence	100.00	*
Marlboro Park Pavilion			Per Occurrence	50.00	*
Maxdale Park Pavilion			Per Occurrence	50.00	*
Rotary Park Pavilion			Per Occurrence	50.00	*
Timber Ridge Pavilion			Per Occurrence	50.00	*
Trail Rental (5K)		Every 4 hours	Per Reservation	75.00	

(22) All deposit changes were made by the Department Head.

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Recreation Services - Rosa Hereford Killeen Community Center Operations					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Killeen Community Center					
Gym Day Pass		Per day	Per occurrence	2.00	*
Gym Pass Month		Per Month	Per occurrence	25.00	*
Mr. and Mrs. Jack Mafrich Dining Space	2,383 sq. ft	Every 2 hours	Per reservation	145.00	
Mr. and Mrs. Noel Sutton Meeting Room	610 sq. ft	Every 2 hours	Per reservation	65.00	
Mr. and Mrs. Tom Mayberry Room	785 sq. ft	Every 2 hours	Per reservation	65.00	
Vergie (Weiss) Smults Kitchen	850 sq. ft	Every 2 hours	Per reservation	25.00	
Conference Room	332 sq, ft	Every 2 hours	Per reservation	65.00	
Jarvis Henderson Aerobics Room		Every 2 hours	Per reservation	50.00	
Audio Visual Rental		Per room	Per reservation	50.00	

(24) All deposit changes were made by the Department Head.

Recreation Services - Lions Club Recreation Center & Senior Center					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Adult Annual		Per Membership	Per Year	160.00	*
Adult Monthly		Per Membership	Per Month	20.00	*
Day Pass		Per day	Per occurrence	5.00	*
Family Annual		Per Family	Per Year	460.00	*
Family Monthly		Per Membership	Per Month	45.00	*
Senior Citizen Annual		Per Membership	Per Year	100.00	*
Senior Citizen Monthly		Per Membership	Per Month	10.00	*
Youth Annual		Per Membership	Per Year	100.00	*
Youth Monthly		Per Membership	Per Month	15.00	*
Attendant Fee (outside of normal hours)		Per hour	Per Occurrence	25.00	
Ballroom	77' x 38'	386	Every 2 hours	100.00	
Meeting Room	25' x 23'	50	Every 2 hours	65.00	

Recreation Services - Recreation [23]					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
5K Registration		Per registration all ages	Per Occurrence	25.00	*
5K Registration- Late		Per late registration all ages	Per Occurrence	30.00	*
Daddy Daughter Dance		Per couple	Per Occurrence	50.00	*
Daddy Daughter Dance- Add		Per additional daughter	Per Occurrence	20.00	*
Friday Night Frenzy		Per person	Per Occurrence	10.00	*

[25] The City of Killeen Golf Course is managed by Indigo Golf Sports, a subsidary of Troon Golf. For all golf course related fees, please visit their website at https://www.stonetreegc.com

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Appendix B - Glossary & Acronyms

GLOSSARY

Accrual Basis: A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received or spent.

Ad Valorem Taxes: Commonly referred to as property taxes, are levied on both real and personal property according to the property's valuation and the tax rate in compliance with the State Property Tax Code.

Appropriation: A legal authorization to incur obligations and to make expenditures for specific purposes.

Appropriation Ordinance: The official enactment by the City Council to establish legal authority for City officials to obligate and expend resources.

Assessed Valuation: The valuation set upon real estate and certain personal property by the Assessor as a basis for levying property taxes. (Note: Property values are established by the Bell County Appraisal District.)

Attrition: A method of achieving a reduction in personnel by not refilling the positions vacated through resignation, reassignment, transfer, retirement, or means other than layoffs.

Authorized Positions: Employee positions, which are authorized in the adopted budget, to be filled during the year.

Available (Unassigned) Fund Balance: This refers to the funds remaining from the prior year which are available for appropriation and expenditure in the current year.

Balance Sheet: A financial statement that discloses the asset liabilities, reserves and balances of a specific governmental fund as of a specific date.

Balanced Budget: Total estimated expenditures shall not exceed the total estimated resources of each fund.

Base Budget: Cost of continuing the existing levels of service in the current budget year.

Beginning Fund Balance: Cash available in a fund from the prior year after payment of the prior year's expenses and deductions for prior year's encumbrances.

Bond: A written promise to pay a sum of money on a specific date at a specified interest rate. The interest payments and the repayment of the principal are detailed in a bond ordinance. The most common types of bonds are general obligation and revenue bonds. These are most frequently used for construction of large capital projects, such as buildings, streets, and bridges.

Bond Refinancing/Refunding: The payoff and re-issuance of bonds, to obtain better interest rates and/or bond conditions.

Budget: A financial plan for a specified period of time (fiscal year) that matches all planned revenues and expenditures with various municipal services.

Capital Expenditures: Expenditures for fixed assets such as equipment, remodeling, minor building improvements and vehicles that are funded from operating budgets. These items generally have a life expectancy of five years or less.

Capital Improvements Program (CIP): A management tool used to assist in the scheduling, planning, and execution of a series of capital improvements over a period of time. The CIP is updated annually. It sets forth the estimated expenditures by year and specifies the resources estimated to be available to finance the project expenditures. Capital improvements refer to additional investment in basic facilities owned by the City with life expectancy greater than five years.

Capital Outlay: Expenditures for fixed assets, such as equipment, remodeling, minor improvements and vehicles that are funded from the operation budget. Since long-term financing is not necessary and expenditures of this type are of such recurring character, these items are not part of the Capital Improvements Program.

Cost Center: An administrative branch of a department.

Debt Service Fund: The Debt Service Fund, also known as Interest and Sinking Fund, was established to account for funds needed to make principal and interest payments on outstanding bonds when due. The fund also reflects paying agent fees and a reserve of not less than 30 days principal and interest obligations for the next fiscal year.

Department: The basic organizational unit of government which is functionally unique in its delivery of services.

Depreciation: The process of estimating and recording the lost usefulness, expired useful life or diminution of service from a fixed asset that cannot or will not be restored by repair and will be replaced. The cost of the fixed asset's lost usefulness is the depreciation or the cost to reserve in order to replace the item at the end of its useful life.

Division: A major administrative division of the City which indicates overall management responsibility for an operation or a group of related operations within a functional area.

Efficiency Measure: Performance measure that tracks a ratio of inputs to outputs. The number of units of service delivered (output) per Full Time Equivalent (FTE) or total cost per unit (input).

Effectiveness Measure: Performance measures that track the degree to which city services achieve an impact on a problem or need in the city, satisfy service expectations or citizens, or improve the quality of life in the community.

Effective Tax Rate: Enables the public to evaluate the relationship between taxes for the preceding year and for the current year, based on a tax rate that would produce the same amount of taxes if applied to the same properties taxed in both years.

Encumbrance: The commitment of appropriated funds related to unfilled contracts for goods and services including purchase orders. The purpose of encumbrance accounting is to prevent further expenditure of funds in light of obligations and commitments already made.

Enterprise Fund: A governmental accounting fund in which the services provided are financed and operated in the same manner as those of a private business. The rate schedules for these services are established to insure that revenues are adequate to meet all necessary expenditures. Enterprise funds are established for services such as water, wastewater, airport, drainage utilities and solid waste.

Estimated Revenue: The amount of projected revenue to be collected during the fiscal year.

Expenditure: The outflow of funds paid or to be paid for an asset obtained or goods or services obtained regardless of when the expense is actually paid. This Term applies to all funds. (Note: An encumbrance is not an expenditure. An encumbrance reserves funds to be expended.)

Expense: Charges incurred (whether paid immediately or unpaid for operation, maintenance, interest and other charges).

Fixed Assets: Assets of long-term character which are intended to continue to be held or used, such as land, buildings, machinery, furniture and other equipment.

Full Faith and Credit: A pledge of the City's taxing power to repay debt obligations (typically used in reference to General Obligation Bonds or tax supported debt).

Full-Time Equivalent (FTE): A measure of authorized personnel calculated by equating 2,080 hours of work per year with the full-time equivalent of 1 position.

Function: A group of related activities aimed at accomplishing a major service or regulatory program for which a government is responsible.

Fund: An accounting entity that has a set of self-balancing accounts and that records all financial transactions for specific activities or government functions. Commonly used funds in public accounting are: General fund, capital projects funds, special revenue funds, debt service funds, and enterprise funds.

Fund Balance: The difference between fund assets and fund liabilities of governmental funds.

GAAP: Generally Accepted Accounting Principles. Uniform minimum standards for financial accounting and recording, encompassing the conventions, rules and procedures that define accepted accounting principles.

General Fund: The largest fund within the City, the General Fund accounts for most of the financial resources of the government. General Fund revenues include property taxes, licenses and permits, local taxes, service charges, and other types of revenue. This fund includes most of the basic operating services, such as fire and police protection, finance, sanitation, parks and recreation, libraries, general administration.

General Obligation Bonds: Bonds whose principal and interest is backed by the full faith, credit and taxing powers of the government.

Goal: A goal is a long-term, attainable target for an organization.

Governmental Funds: A classification that refers to all funds other than proprietary and fiduciary funds such as the general fund, special revenue funds, capital projects funds, debt service funds and permanent funds.

Infrastructure: Structures and equipment such as highways, bridges, buildings and public utilities such as water and sewer systems.

Input Measures: Performance measure that tracks resources like Full Time Equivalents (FTEs) and Funding.

Interfund Transfers: The movement of monies between funds of the same governmental entity.

Modified Accrual Basis: The basis of accounting under which expenditures (other than accrued interest on general long-term debt and certain compensated absences) are recorded at the time liabilities are incurred and under which revenues are recorded when measurable and available. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to pay liabilities of the current period.

Operating Budget: A plan of financial operation embodying an estimate of proposed expenditures for a given period (typically a fiscal year) and the proposed means of financing them (revenue estimates). The term usually indicates a financial plan for a single fiscal year.

Output Measure: Performance measure that tracks the quantity of service(s) delivered, work performed, or the number of clients served

Performance Measure: An identifiable unit of measuring the effectiveness and efficiency of providing services. Data collected to determine how effectively or efficiently a program is achieving its objectives.

Revenue Appropriation: A designated portion of a fund to be allocated and appropriated to the reserve of the fund in order to meet potential liabilities during the fiscal year.

Revenue Bonds: Bonds whose principal and interest are payable exclusively from earnings of an Enterprise Fund.

Risk Management: An organized attempt to protect a government's assets against accidental loss in the most economical method.

Source of Revenue: Revenues are classified according to their source or point of origin.

Special Revenue Funds: Special revenue funds are used to account for resources allocated to specific purposes. A special revenue fund continues in existence as long as governmental resources are allocated to its specific purposes.

Strategy: A strategy is a specific, measurable and observable result of an organization's activity which advances the organization toward its goal.

Target: A performance measure target is the desired level of a service or activity.

Tax Levy: The total amount to be raised by general property taxes for operating and debt service purposes specified in the annual Tax Ordinance.

Tax Rate: The amount of tax levied for each $100 of assessed valuation.

Trust Fund: The Trust Fund was established to account for all assets received by the City that are in the nature of a trust and not accounted for in other funds. The Trust Fund is accounted for as an expendable trust fund.

ACRONYMS

ADA: American with Disabilities Act

AED: Automated External Defibrillator

AG: Attorney General

ALS: Advanced Life Support

AMCC: Association of Mayors, Council members & Commissioners

AP: Accounts Payable

APA: American Planning Association

APWA: American Public Works Association

ARPA: American Rescue Plan Act

ASU: Animal Service Unit

AWWA: American Water Works Association

BCCC: Bell County Communication Center

BCWCID: Bell County Water Control and Improvement District

BGC: Bob Gilmore Center

BLS: Basic Life Support

BOAT: Building Official Association of Texas

BPAT: Backflow Prevention Assembly Testing

BRA: Brazos River Authority

CAPS: Community Awareness Policing Services (Grant)

CDBG: Community Development Block Grant

CERT: Community Emergency Response Teams

CID: Criminal Investigation Division

CIP: Capital Improvement Plan

CISCO: Computer Information System for Center Operations

COBRA: Consolidated Omnibus Budget Reconciliation Act

COOP: Continuity of Operations

CPR: Cardiopulmonary resuscitation

CSCD: Community Supervision and Corrections Department

CSS: Community Service Specialist

CTC: Central Texas College

CTCOG: Central Texas Council of Governments

CTHRMA: Central Texas Human Resource Management Association

CTLS: Central Texas Library System

CVB: Convention & Visitors Bureau

CY: Cubic yard

EMPG: Emergency Management Performance Grant

EMS: Emergency Medical Services

EOC: Emergency Operations Center

EPCR: Electronic Patient Care Reporting

ERCOT: Electric Reliability Council of Texas

FEMA: Federal Emergency Management Association

FIC: Family Investment Center

FICA: Federal Insurance Contribution Act (commonly referred to as Social Security)

FLSA: Fair Labor Standards Act

FLUM: Future Land Use Map

FOG: Fats, Oils, and Grease

FRP: Fleet Replacement Program

FSA: Flexible Spending Account

FY: Fiscal Year

GAAFR: Governmental Accounting, Auditing, and Financial Reporting

GAAP: Generally Accepted Accounting Principles

GASB: Governmental Accounting Standards Board

GF: General Fund

GFOA: Government Finance Officers Association

GFOAT: Government Finance Officers Association of Texas

GIS: Geographic Information System

GPS: Global Positioning System

HCFA: Health Care Financing Administration

HIPAA: Health Insurance Portability and Accountability Act

HMAC: Hot Mixed Asphalted Concrete

HOME: HOME Investment Partnership Program

HR: Human Resources

HVAC: Heating, Ventilation, and Air Conditioning

ICMA: International City/County Management Association

IEDC: International Economic Development Council

IPMA: International Public Management Association

ISO: International Organization for Standardization

ISF: Internal Service Fund

IT: Information Technology

IVR: Interactive Voice Response

JAG: Judge Advocate General

JLUS: Joint Land Used Study

KCCC: Killeen Civic & Conference Center

KEDC: Killeen Economic Development Corporation

SWMP: Storm Water Management Program

KEEPR: Killeen Employee Policies and Rules

KFD: Killeen Fire Department

KFHRA: Killeen-Fort Hood Regional Airport

KISD: Killeen Independent School District

KMUG: Killeen Mac Users Guide

KPR: Killeen Parks and Recreation

KTMPO: Killen-Temple Metropolitan Planning Organization

LCPSC: Lions Club Park Senior Center

LEED: Leadership in Energy & Environmental Design

LETS: Law Enforcement Teaching Students

LF: Linear foot

LMA: Low/Mod Area

MMU: Mobile Medical Unit

MRF: Material Recovery Facility

NAFA: National Association of Fleet Administrators

NAIOP: National Association of Industrial & Office Properties

NEMA: National Emergency Management Association

NFPA: National Fire Protection Association

NLC: National League of Cities

NTCAR: North Texas Commercial Association of Realtors

O&M: Operations and Maintenance

OEA: Office of Economic Adjustment

OEM: Office of Emergency Management

P&Z: Planning and Zoning

P/R: Payroll

PC: Personal Computer

PSO: Pubic Service Officer

PTF: Pass-Through Funding

PUD: Planned Unit Development

PW: Public Works

R&M: Repair and maintenance

ROW: Right of way

RV: Recreational Vehicle

SAFER: Staffing for Adequate Fire & Emergency Response

SBCCI: Southern Building Code Congress International

SCADA: Supervisory Control and Data acquisition

SCBA: Self-Contained Breathing Apparatus

SHRM: Society for Human Resource Management

SIDC: Southern Industrial Development Council

SRT: Special Response Team

TAAF: Texas Amateur Athletic Federation

TABA: Temple Area Builders Association

TAPPS: Texas Association of Parochial and Private Schools

TBRA: Tenant-Based Rental Assistance

TBRSS: Temple-Belton Regional Sewerage System

TCCA: Texas Court Clerks Association

"**TCEQ:** Texas Commission on Environmental Quality"

TCFP: Texas Commission on Fire Protection

TCLEDDS: Texas Commission on Law Enforcement Data Distributions System

TCLEOSE: Texas Commission on Law Enforcement Officer Standards & Education

TCMA: Texas City Managers Association

TDPS: Texas Department of Public Safety

TEDC: Texas Economic Development Council

TIAER: Texas Institute for Applied Environmental Research

TIDC: Texas Industrial Development Council

TIRZ: Tax Increment Reinvestment Zone

"**TLETS:** Texas Law Enforcement Telecommunications System"

TMCA: Texas Municipal Clerks Association

"**TMHRA:** Texas Municipal Human Resource Association"

TML: Texas Municipal Leagues

TMPA: Texas Municipal Personnel Association

TMRS: Texas Municipal Retirement System

TPDES: Texas Pollutant Discharge Elimination System

TPWA: Texas Public Works Association

TSA: Transportation Security Administration

TWUA: Texas Water Utilities Association.

TXDOT: Texas Department of Transportation

TXU: Texas Utilities

VOIP: Voice over Internet Protocol

W&S: Water and Sewer

WCID: Water Control Improvement District

WOW: Work on Wellness

YAC: Youth Advisory Committee

CITY OF KILLEEN

Finance Department

Budget Staff

Jonathan Locke, CPA, CGFO
Executive Director of Finance

Miranda Drake
Director of Budget

Bonnie Hanchey
Financial Analyst

Sabrina Simpson
Budget Analyst

Kira Gomez
Budget Analyst