

KILLEEN POLICE DEPARTMENT



2021
ANNUAL REPORT

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City of Killeen

Killeen is a city in Bell County, Texas.

According to the 2020 census, the population was 153,095, making it the 21st-most populous city in Texas and the largest of the three principal cities of Bell County. It is the largest city in the Killeen–Temple–Fort Hood Metropolitan Statistical Area.

Killeen is adjacent to Fort Hood, one of the largest military installations in the United States. The local economy depends on the activities of the post, and the soldiers and their families stationed there. It is known as a military "boom town" because of its rapid growth and high influx of soldiers.



Chief's Message

As I reviewed the hard work and tenacity of the men and women of the Killeen Police Department, I cannot be any prouder of our combined efforts to deliver high quality police services to the citizens and visitors to Killeen. Still in the midst of a declared pandemic, the department was faced with several uncertainties. Staffing levels at all positions were especially trying as we entered 2021, especially among our sworn staff due to a nation-wide shortage of people willing to step up and become members of our noble profession. As we tried to keep up with technology, some tough budget considerations had to be made as the senior staff balanced technology, fleet, personnel and salary considerations. The pandemic was difficult enough, but the continued assault on law enforcement throughout our nation on police officers who were merely doing their jobs and even ambushed while performing their duties, kept many of us awake at night.

I was and continued to be overwhelmed by the professional and hard work attitudes that many of you took to put your best foot forward for the community. I am amazed at how our community rallied around the department with their letters of gratitude, gifts to the department, invitations to attend community gatherings and their constant show of thanks in letters, emails and social media posts. This is all due to the Dedicated Service of our sworn, civilian staff, volunteers, and Explorers that form the Killeen Police Department.

There are challenges ahead – The pandemic is still with us. We have U.S. troops in harm's way and in the City of Killeen, that means we have officers and staff members that could be in harm's way as well. The executive staff of the police department is constantly working with the city management and finance teams to ease the burdens of tax payers in these tough economic times.

But as I look collectively, there is a lot we can be proud of. Everyday the Killeen Police Department is putting an educated, professional workforce on the streets of Killeen to work hand in hand on some of the toughest issues that face our community: crime, mental health, and homelessness.

We are constantly challenging each other to make Killeen a safe city – please review the FBI and State of Texas statistics and see how crime continues to drop in Killeen, Texas. The Killeen Police Department now has a training Division and in 2021 the department committed to increasing training and leadership level training for our staff. The future is bright for our department and I cannot wait to see what the future has in store for the Killeen Police Department.



Charles F. Kimble
Chief of Police



OUR MISSION



The Killeen Police Department's mission is to reduce crime, the fear of crime, and enhance public safety.



OUR VISION

The Killeen Police Department's vision is to provide effective and efficient police services to our citizens in the most professional and courteous manner possible by tailoring our manifold operations to meet the needs and expectations of our community.

OUR VALUES



- We will maintain the highest level of integrity
- We will engage in open honest communication
- We will treat all persons with compassion, respect and dignity
- We will be self-critical and accountable for our commitments and results
- We will always seek to provide the highest quality of service
- We will preserve and safeguard individual rights and liberties

KPD Leadership



Charles F. Kimble
Chief of Police



Antonia McDaniel
**Commander
Patrol**



Anthony Lourence
**Commander
Criminal Investigations**



Alex Gearhart
**Assistant Chief
Operations Bureau**



Ronnie Supak
**Commander
Support Services**

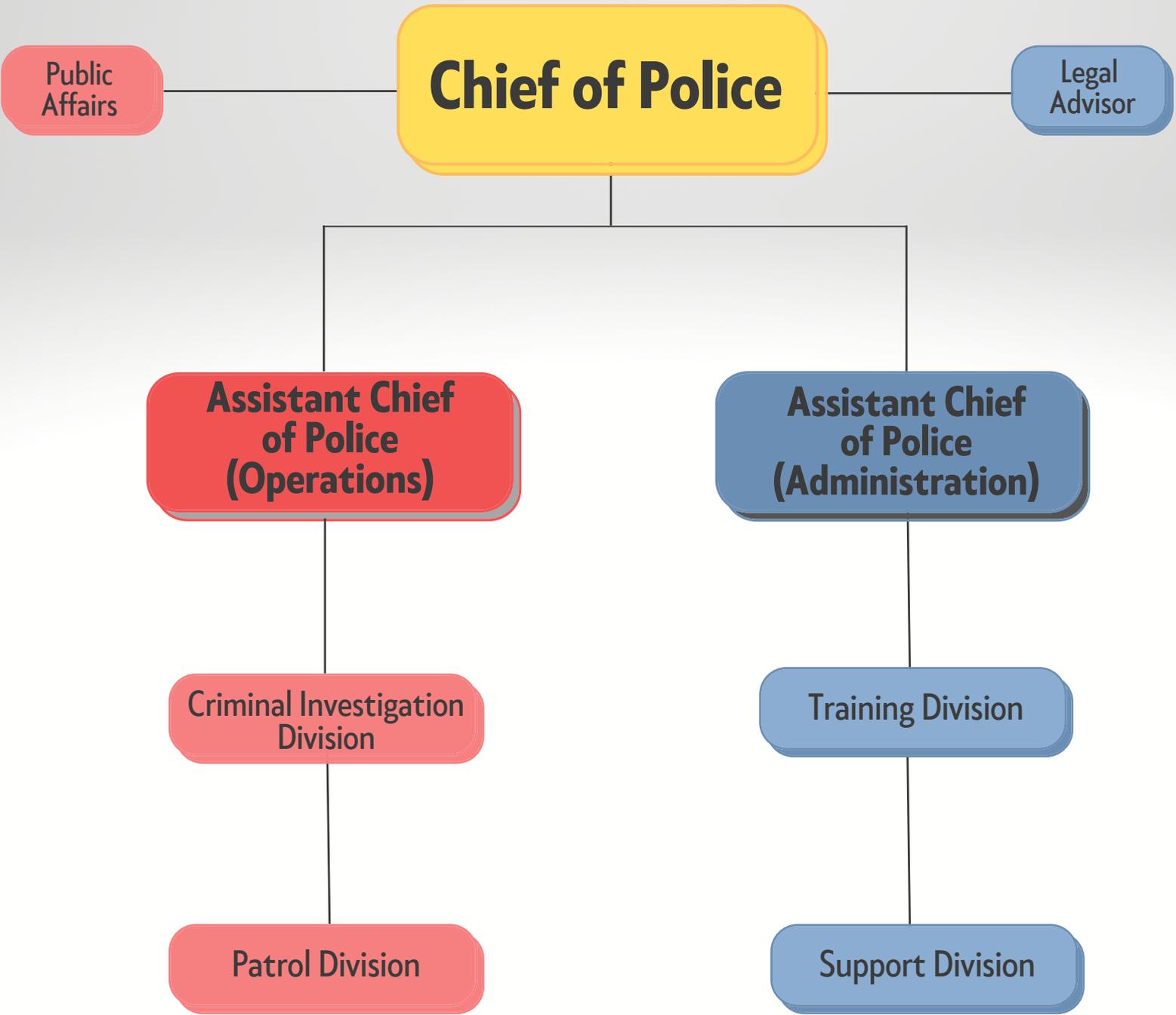


Robert Rush
**Commander
Training**



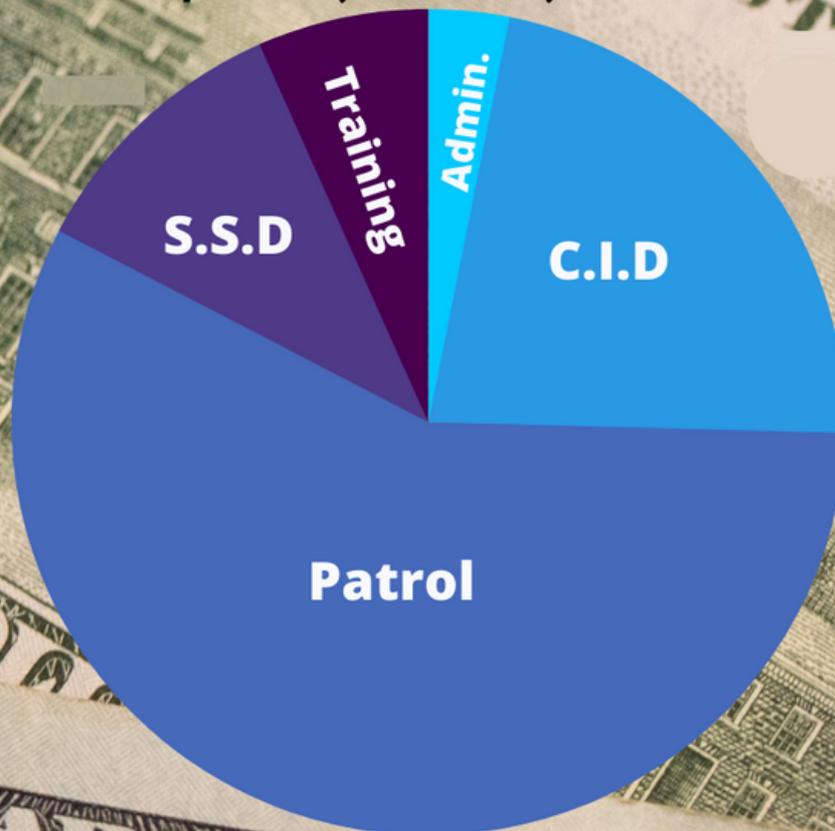
Jeff Donohue
**Assistant Chief
Administration Bureau**

Organizational Chart



Department Budget - 2021

FISCAL YEAR 2021 BUDGET
\$36,327,169*



	Administration	\$1,136,166
	Criminal Investigations	\$8,096,216
	Training	\$2,410,153
	Patrol	\$20,798,557
	Support Services	\$3,886,077

*The numbers represented include operational expenses and salaries **

Accreditation

Killeen Police Department is proud to hold CALEA advanced accreditation for excellence in police management and service delivery. The department was initially assessed in 2009. Killeen Police Department is currently one of the few agencies in Texas to achieve and maintain CALEA accreditation.

The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), was created in 1979 as a credentialing authority through the joint efforts of law enforcement's major executive associations. CALEA programs provide public safety agencies the opportunity to voluntarily meet an established set of professional standards, which require:

- Comprehensive, uniform written directives clearly defining authority, performance and responsibilities
- Reports and analyses to make fact-based and informed management decisions
- Preparedness to address natural or man-made critical incidents
- Community relationship-building and maintenance
- Independent review by subject matter experts
- Continuous pursuit of excellence through annual reviews and other assessment measures

CALEA Accreditation program seals are reserved for use by those public safety agencies that have demonstrated compliance with CALEA standards and have been awarded CALEA Accreditation by the Commission.



Accreditation Certificates

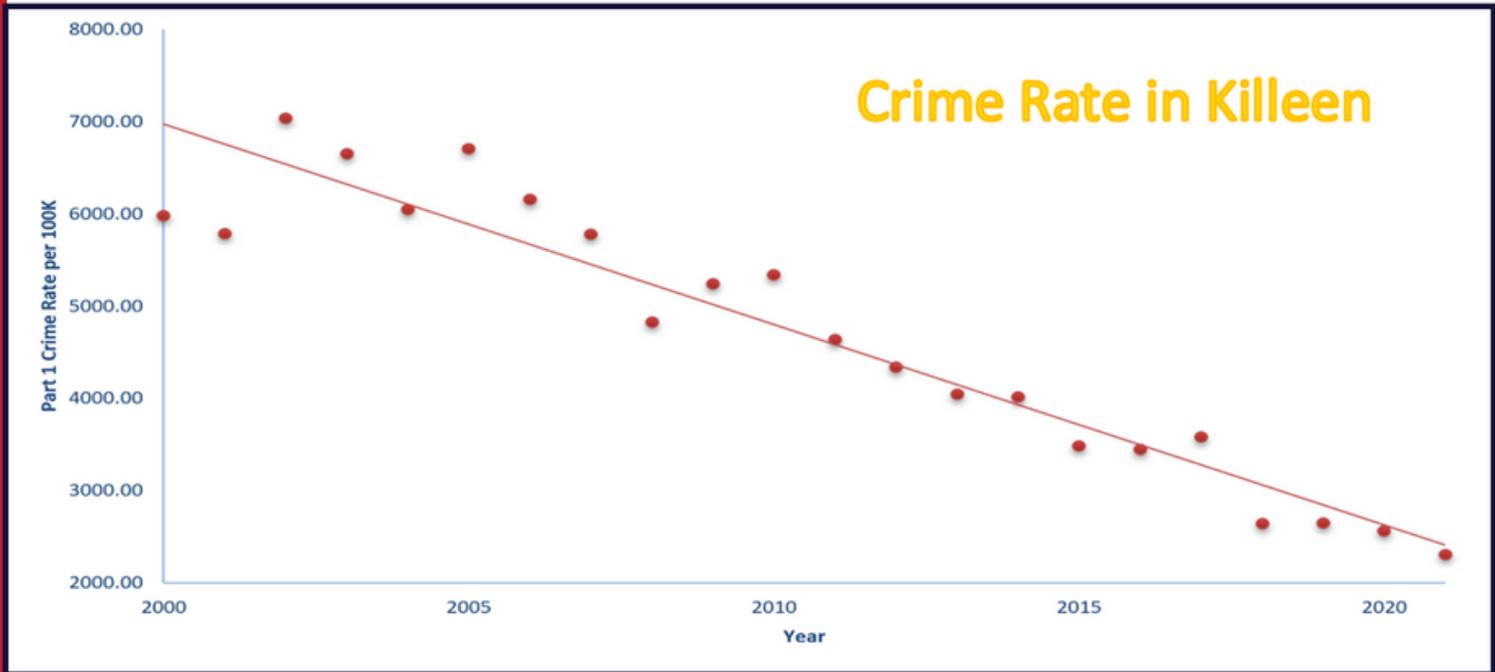
By the Numbers

Reduction in Crime in 2021 vs 2020

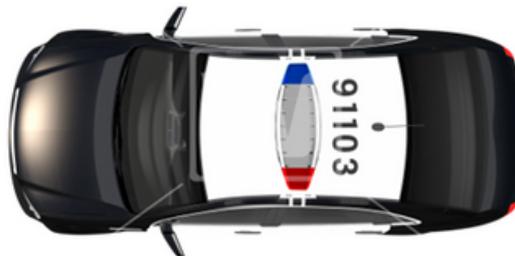
31%
drop in Murders!

6% reduction in
Violent Crimes

39% decrease
in Robberies



25,996
Traffic stops



168,535
Calls

Support Services Division

As the name implies, the Support Services Division (SSD) is responsible for supporting the Department as a whole. This includes vehicle fuel, maintenance, utility bills, building maintenance and a host of other responsibilities that is required with an organization of over 300 members.

In addition to keeping things running, the Division has some focused centric units to help support the other divisions with various needs. These are:

- Evidence and Processing Unit
- Records Management
- Intelligence Unit
- Office of Management and Budget



Patrol Division

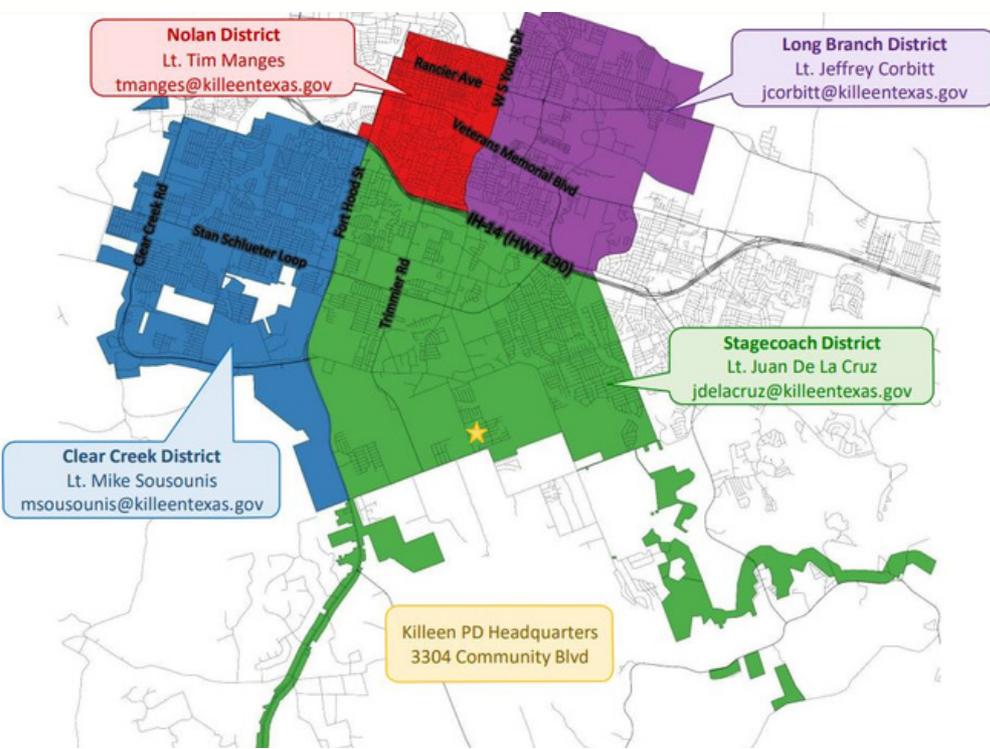
The Patrol Division is not only the largest division in the Department, but is also the one that most day-to-day interactions take place with.

The Division is responsible for the staffing of the Patrol Watches that respond to 911 calls and patrol the city streets with support from the Traffic, K-9 and Bicycle Officers.

Included in the division is the communications office, the municipal jail as well as the responsibility of the Tactical Response Unit.

Staffing authorization includes a commander, five (5) lieutenants, 17 sergeants, 158 sworn officers (including five K9 officers), and 37 civilians.

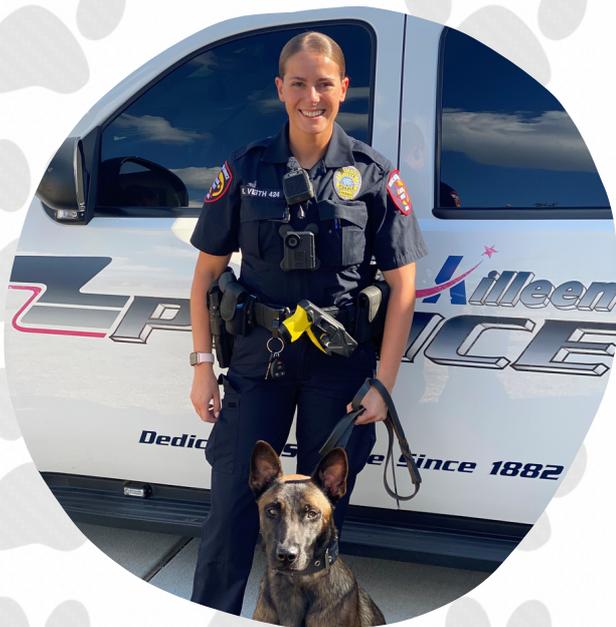
In 2021, the division received 168,535 calls for service and made 4,107 arrests.



New K-9's



**Officer J. Asmus
and Lincy**

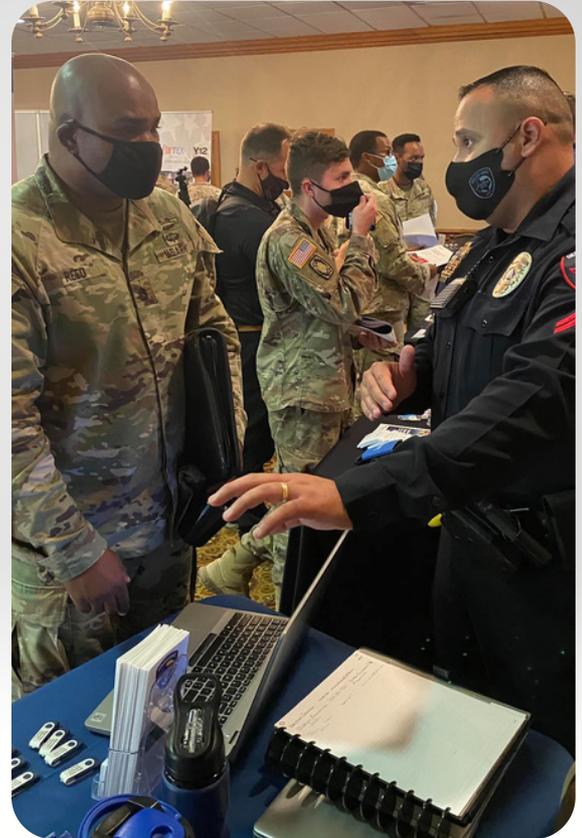


**Officer K. Veith
and Yari**



Training Division

The newest division in the department is the Training Division. While the department has always had some sort of training staff, we recognized that we needed a dedicated division to not only train our newest officers, but also to enhance the skills that our incumbents have in order to provide better police services. In 2021, there was a noticeable improvement in the number of training hours provided to staff as well as an improvement in the quality of training. By giving the officers the best training and equipment, they will be able to better serve the citizens in Killeen in the most professional manner and with the latest national standards of police tactics and policies.



Recruiting event



New recruiting vehicle



Academy Cadets perform physical training

Criminal Investigation Division



Seven specialized units comprise the Criminal Investigation Division (CID). The men and women of the division work around the clock to investigate and solve major crimes. In 2021, 3,071 investigations were conducted.

The detectives utilizes the latest technologies and investigative tools in order to solve criminal cases as well as working closely with the County and District Attorneys and Federal prosecutors to seek justice for the victims.



New Technology

Drones



Drones are used for search and rescue, traffic collision reconstruction, investigations of shooting incidents, crime scene analysis and surveillance.



Community Engagement

Domestic Violence Walk



Boots v. Badges Blood Drive



Coffee With a Cop



Community Engagement

Block Party Water Fun



Drive-Thru Trunk or Treat



National Night Out



2021 Recognition

PROMOTIONS

**Angela
Mathews**

Sergeant

**Robert
Rush III**

Commander



**Jeffrey
Corbitt**

Lieutenant

**Brant
Allman**

Sergeant

RETIREMENTS

**Christopher
Ferman**

Sergeant

**Ronald
Jackson**

Police Officer

**Kellye
McDermott**

Police Officer

THANK YOU FOR YOUR "DEDICATED SERVICE!"

Graduating Officers



**Basic Peace
Officer Course #32
Graduated-
01/2021**



**Basic Peace
Officer Course #33
Graduated-
07/2021**



**Basic Peace
Officer Course #34
Graduated-
12/2021**

Captain Rob's Leadership Philosophy

Supervisors are responsible for constantly monitoring and evaluating their people. Funnily enough, many of them forget (or never realize) that they are constantly being monitored and evaluated by their employees as well. People will always look to the ones formally charged with leadership for how they will react. They constantly take cues from a leader's behavior and tailor their own behaviors accordingly.

Employees who see their boss freak out over little things will learn to freak out over little things. Employees who see their supervisors ignore directives from higher up will learn to be insubordinate. Employees who see their supervisors keep a cool head under pressure will want to emulate that behavior as well. Mentoring people is so often about the example we set by our own actions.

Along these lines, the "best" leaders might not be the ones who have always stayed out of trouble. Some of the best leaders are probably the ones who have run the gauntlet and come out the other side, (eventually) stronger and wiser for it.

For example, a supervisor who made a serious but redeemable mistake and was held accountable for it, has a wealth of knowledge and experience that, if properly applied, could save the career (and maybe even the life) of an employee struggling through a similar situation. They can directly identify with the isolation, the embarrassment, emotional, social, professional, financial aspects of falling short of workplace expectations and receiving discipline.

The message here is that redemption is possible for most folks, and we should remember the whole person and seek not only to learn from and grow past our own mistakes and shortcomings, but we should also help others do the same. Most adults who have been in the workforce for any length of time eventually feel like they were done wrong by someone, often someone in a position of authority. We ultimately have very little control over the actions of others, but we have a lot of power over our own behavior and how we let this sort of experience impact us. As members of the law enforcement community, it is easy to fall into the "us versus them" mentality regarding the community we serve. Perhaps it is just as easy, after a few bad experiences, for employees to start to believe their supervisors don't care; or for supervisors to believe negative things about their employees.



What is important to remember is we are all human beings, and we all make mistakes. It is rare to find a situation where any employee of any rank is actively doing terrible things with the intention of undermining the profession or hurting a coworker. Most of the time even our worst interactions are matters of miscommunication and subsequent hurt feelings, of dissatisfaction, of disappointment, maybe of wishing the other folks involved had done a better job. These are challenges we can overcome.

We should not demonize each other because we got told no, or because a person speaks up when they felt mistreated. We should try to be honest with ourselves and others, own our individual part in what went wrong, and do better next time. We should also be eager to give others the benefit of the doubt whenever we can. This profession and all its moving parts are fairly thankless and the fact that we are all still here, still coming to work, still committed to making some kind of difference is a common thread that binds us all together. If we remember that and treat each other accordingly as we interact, we will have a much greater chance to excel.

Awards

Supervisor of the Year



Neal Holtzclaw

Rookie of the Year



Yeon Kim

Plain Clothes
Officer of the Year



Tracy Wasson

Officer of the Year



Dustin Bransom

Civilian of the Year



Ofeila Miramontez

Public Service Officer
of the Year

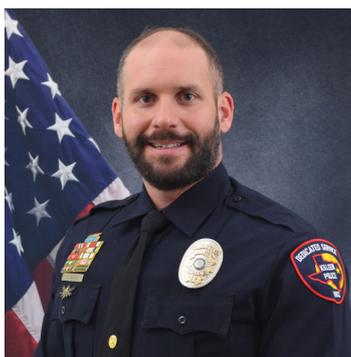


Elisabeth Dill

Chief's Excellence Awards



Hailong Nguyen



Christian Suess



Angela Mathews



Jacoby Smith



Victor Sanders

Fallen Officers



Robert "Bobby" Hornsby
End Of Watch
7/14/13



Charles "Chuck" Dinwiddie
End of Watch
5/11/14



Contact Us



Phone:

Emergency: 9-1-1

Non-Emergency: 254-501-8830

Crime Stoppers: 254-526-8477

Address:

**3304 Community Blvd
Killeen, TX 76542**

Website:

www.killeenpd.com