FY 2022 Proposed Annual Budget

As submitted to
the City Council
on July 06, 2021

CITY OF
Killeen

Dedicated Service – Every Day for Everyone!

CITY OF KILLEEN

CITY OF KILLEEN, TEXAS

ANNUAL BUDGET FOR FISCAL YEAR 2022

This budget will raise more total property taxes than last year's budget by $3,993,493 (7.96%), and of that amount $1,133,887 is tax revenue to be raised from new property added to the tax roll this year.

Statement required by Texas Local Government Code, Chapter 102. Municipal Budget, Section 102.005.

	Property Value	Tax Levy
Increase in Assessed Value	$ 1,177,507,842	$ 8,513,381
New Taxable Value	156,830,816	1,133,887
Increase in Tax Exemptions	498,443,705	(3,603,748)
Reduction in Tax Rate		(712,051)
Sentate Bill 2 Impact		(1,594,649)
Frozen Tax Levy		256,673
Property Taxes Raised in Excess of Last Year's Budget		**$ 3,993,493**

In accordance with Section 104.0045 of the Texas Local Government Code as amended by HB 1495 - Itemization of Certain Expenditures Required in Certain Political Subdivision Budgets - expense line items for public notices and lobbying efforts are provided below:

Description	FY 2022 Proposed Budget	FY 2021 Actual
Notices Required by Law	$ 29,365	$ 28,081
Lobbying Services	160,105	150,596
	$ 189,470	**$ 178,677**

TABLE OF CONTENTS

Truth in Taxation

Truth in Taxation 3

Community Information

Council Districts 3
Elected Officials 4
City Staff 5
Organizational Chart 6
Community Information 7
History of Killeen 10
Present Day Killeen 12
Budget Calendar 14

City Manager's Message

Letter of Transmittal 16

Budget Summary

Fund Structure 24
Budget Policy & Guidelines 25
All Funds Summary 28
All Funds Revenue Graphs 29
All Funds Expenditure Graphs 30

General Fund

Budget Summary 34
Revenues by Line Item 37
Revenue Graphs 40
Expenditure Graphs 41
City Auditor 42
City Council 45
City Manager 47
Communications 51
Community Development 56
Development Services 65
Finance 71
Fire 77
Human Resources 86
Legal 90
Municipal Court 94
Police 98
Public Works 106
Recreation Services 112
Non-Departmental 130

Water and Sewer Fund

Budget Summary 138
Revenues by Line Item 139
Revenue Graphs 140
Expense Graphs 141
Development Services 142

TABLE OF CONTENTS

Utility Collections 145
Public Works 149
Non-Departmental 156

Solid Waste Fund

Budget Summary 161
Revenues by Line Item 162
Revenue Graphs 163
Expense Graphs 164
Public Works 165
Non-Departmental 175

Aviation Funds

Budget Summary 180
Revenues by Line Item 181
Revenue Graphs 183
Expense Graphs 184
Killeen Fort Hood Regional Airport 185
Non-Departmental 190
Skylark Field Airport 192
Non-Departmental 196

Drainage Utility Fund

Budget Summary 200
Revenues by Line Item 201
Revenue Graphs 202
Expense Graphs 203
Development Services 204
Public Works 208
Non-Departmental 215

Special Revenue Funds

Cable System PEG Improvements Fund 220
Hotel Occupancy Tax Fund 222
Library Memorial Fund 232
Community Development Block Grant Fund 234
HOME Program Fund 241
Senior Citizens Assistance Fund 246
Fire Department 248
Wellness Non-Assessment Fund 250
Teen Court Fund 252
Court Technology Fund 254
Court Security 256
Juvenile Case Manager Fund 259
Jury Fund 262
Law Enforcement Grant Fund 264
Police State Seizure Fund 267
Police Federal Seizure Fund 269
Photo Red Light Enforcement Fund 271

TABLE OF CONTENTS

Police Donations Fund 273
Street Maintenance Fund 275
Child Safety Fund 280
Recreation Services Donations Fund 282
Animal Control Donations Fund 284
Tax Increment Fund (TIRZ) 286

Internal Service Funds

Fleet Services 291
Budget Summary 291
Revenue Graph 292
Expense Graph 293
Revenue Detail 294
Finance Department 295
Health Insurance Fund 301
Budget Summary 301
Revenue Graph 302
Expense Graph 303
Revenue Detail 304
Risk Management 305
Budget Summary 305
Revenue Graph 306
Expense Graph 307
Revenue Detail 308
Human Resources Department 309
Information Technology 315
Budget Summary 315
Revenue Graph 316
Expense Graph 317
Revenue Detail 318
Information Technology Department 319

Debt Service Fund

Budget Summary 329
Revenue Graphs 330
Expenditure Graphs 331
Historical Tax Data 333
Bonded Debt 336
City Wide Bonded Debt 337
Schedule of Bonded Debt 338
Schedule of Requirements 340
General Obligation Debt 343
Solid Waste Debt 345
Water & Sewer Debt 346
Drainage Debt 347
Hotel/Motel Fund Debt 348

TABLE OF CONTENTS

Capital Improvement Program

Impact on Future Operating Budget....351
Capital Improvements Summary....354
Water & Sewer Projects....360
Solid Waste Projects....366
Aviation Projects....368

Personnel Summary

Authorized Personnel - Summary by Fund....372
Authorized Personnel - Summary by Department....373
Position Classification and Pay Plan....385
Police Pay Plan....392
Fire/EMS Pay Plan....394
Incentive Pay Schedule (Non-Civil Service)....398

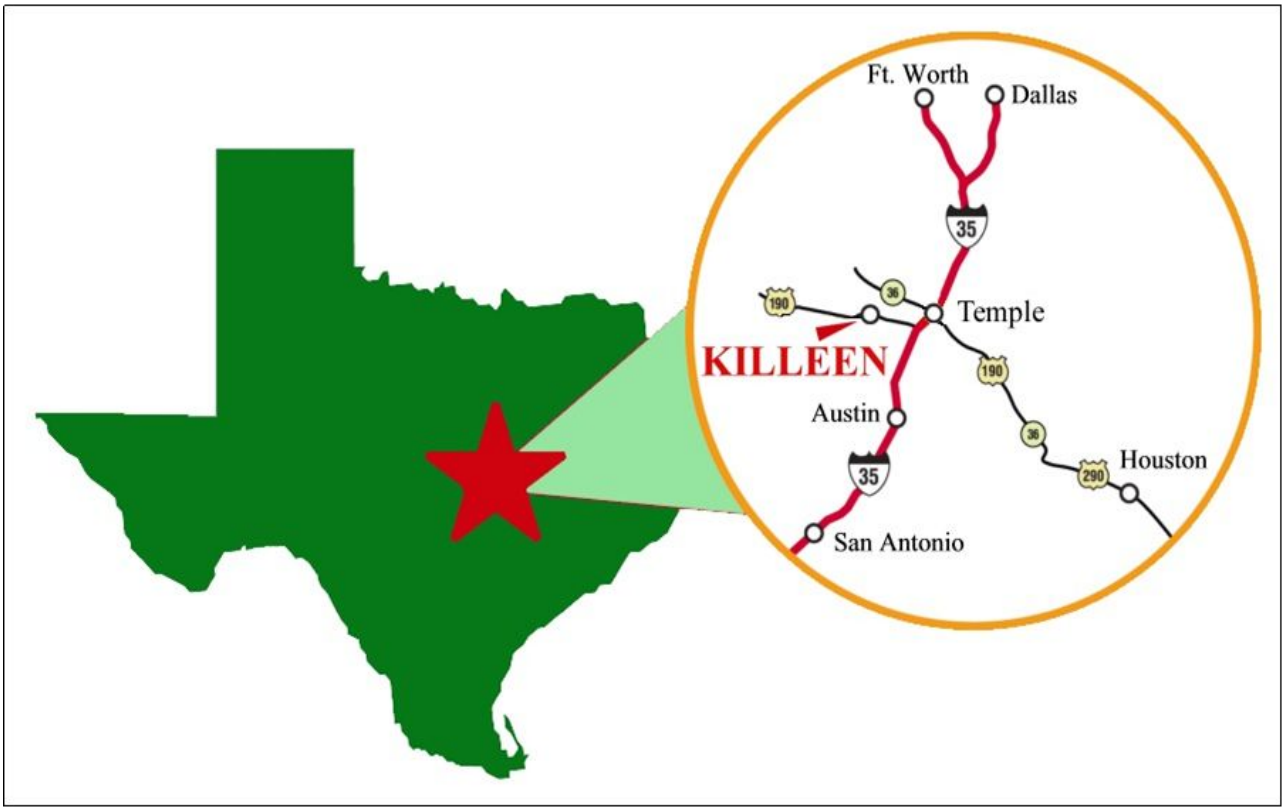
Appendix

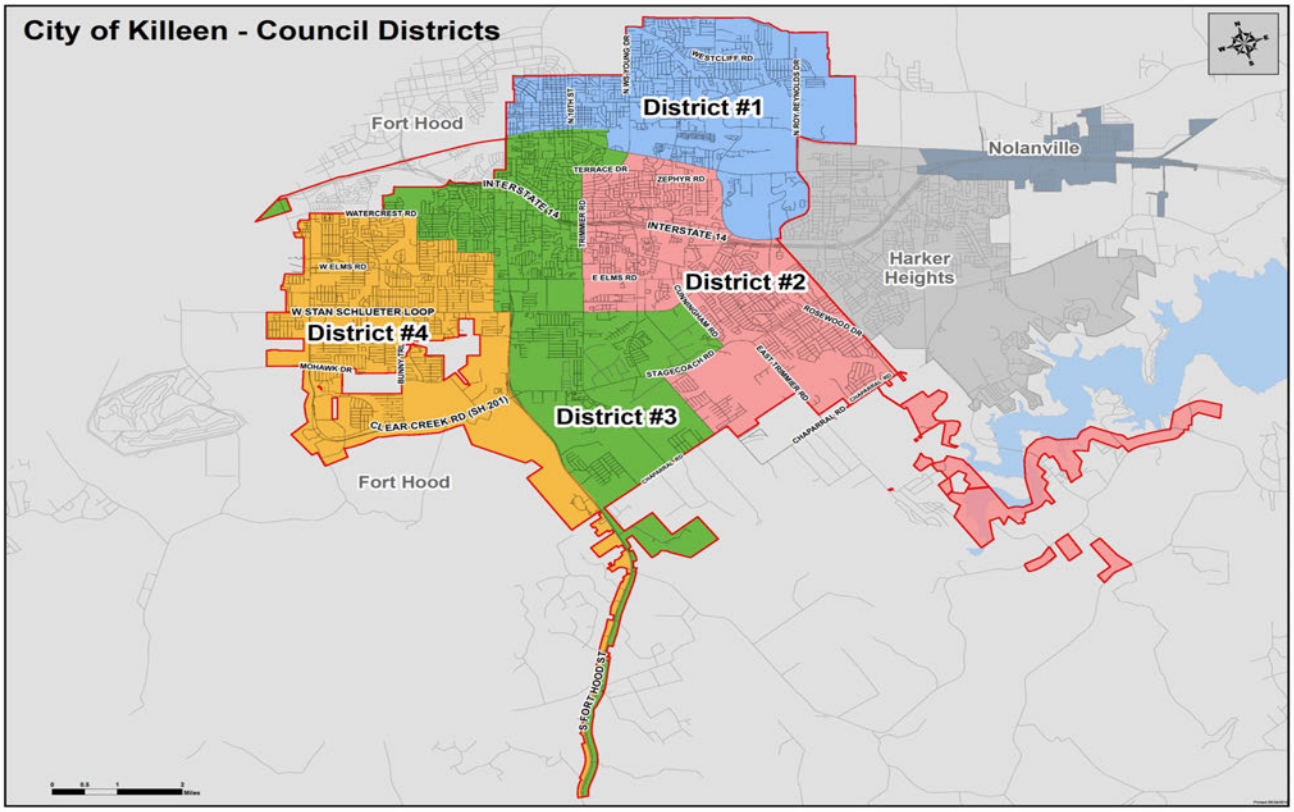
Appendix A - Fee Schedule....405
Appendix B - Glossary & Acronyms....429
Finance Department Staff....436

CITY OF KILLEEN

COMMUNITY INFORMATION

CITY OF KILLEEN


Ft. Worth
Dallas
35
190
36
Temple
KILLEEN
190
Austin
36
290
Houston
35
San Antonio


City of Killeen - Council Districts
District #1
District #2
District #3
District #4
Fort Hood
Fort Hood
Nolanville
Harker
Heights
INTERSTATE 14
INTERSTATE 14
WESTCLIFF RD
TERRACE DR
ZEPHYR RD
WATERCREST RD
W ELMS RD
E ELMS RD
TRIMMER RD
W STAN SCHLUETER LOOP
MOHAWK DR
BUNNY TRL
CLEAR CREEK RD (SH 201)
CUNNINGHAM RD
ROSEWOOD DR
EAST TRIMMER RD
STAGECOACH RD
CHAPARRAL RD
S FORT HOOD ST

The Mayor and seven Councilmembers serve two-year staggered terms with a three-consecutive-term limitation. The Mayor and three At Large Council Members are elected in even-numbered years by all voters in Killeen. The four District Council Members are elected in odd-numbered years by voters living in the same geographical districts.

Jose Segarra, Mayor
Phone: 254-290-0548
mayor@killeentexas.gov
Term expires May 2022

Debbie Nash-King, Mayor Pro Tem, District 2
Phone: 254-290-4510
dnash-king@killeentexas.gov
Term expires May 2023

Ken Wilkerson, At Large
Phone: 254-251-7149
kwilkerson@killeentexas.gov
Term expires May 2022

Mellisa Brown, At Large
Phone: 254-389-0143
mbrown@killeentexas.gov
Term expires May 2022

Rick Williams, At Large
Phone: 254-383-2041
rwilliams@killeentexas.gov
Term expires May 2022

Jessica Gonzalez, District 1
Phone: 254-392-2719
jgonzalez@killeentexas.gov
Term expires May 2023

Nina Cobb, District 3
Phone: 254-317-1641
ncobb@killeentexas.gov
Term expires May 2023

Michael Boyd, District 4
Phone: 254-952-7837
mboyd@killeentexas.gov
Term expires May 2023

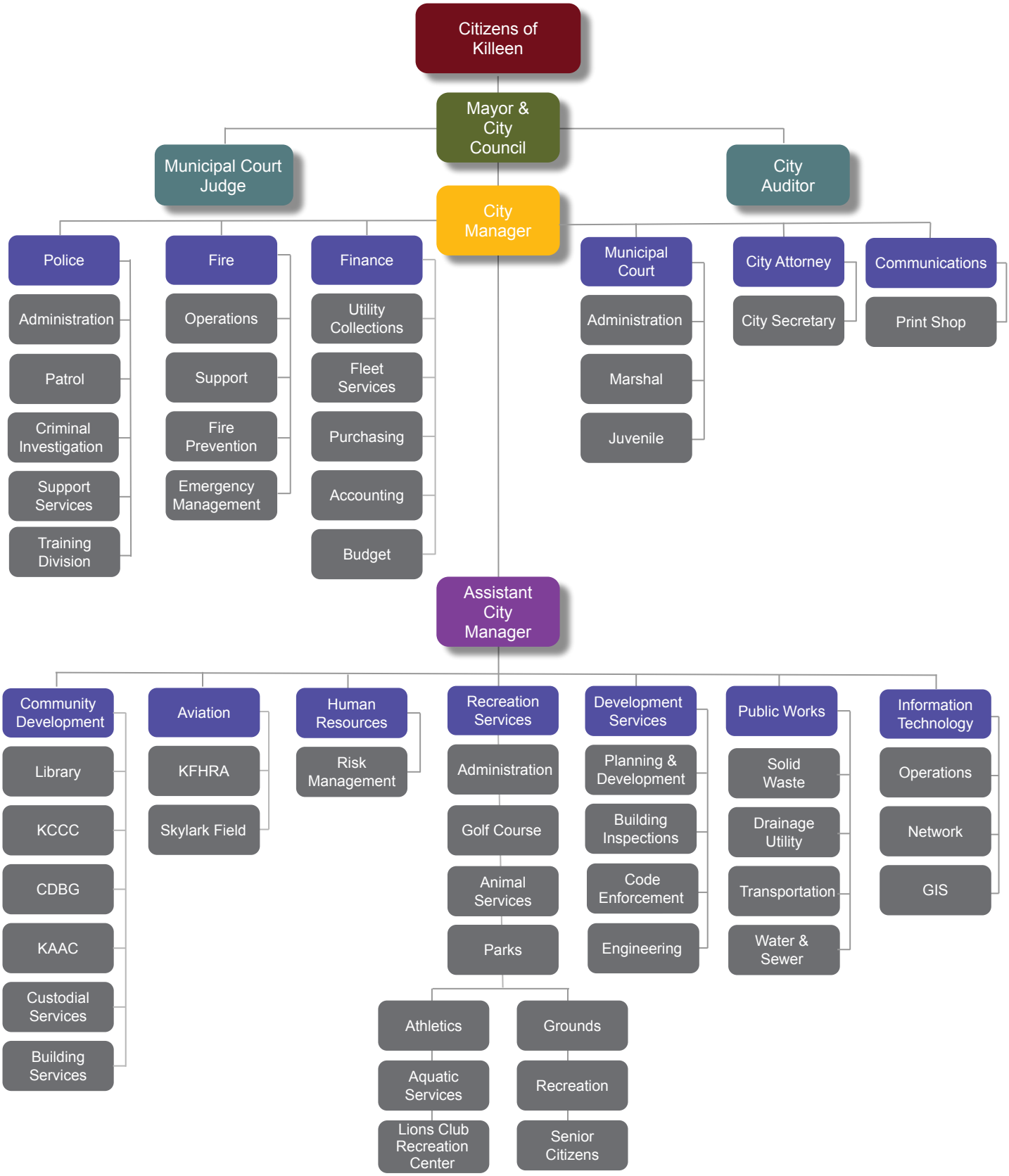
City Staff

City Manager

Kent Cagle

Department Heads

Municipal Court Judge	Mark Kimball
City Auditor	Matthew Grady, CPA
Assistant City Manager	Danielle Singh
Aviation	Michael Wilson
City Attorney	Traci Briggs
Communications	Hilary Shine
Community Development	Leslie Hinkle
Development Services	Tony McIlwain
Finance	Jonathan Locke, CPA
Fire	James Kubinski
Human Resources	Eva Bark
Information Technology	Wilfred Resto
Municipal Court	Luevada Posey
Police	Charles Kimble
Public Works	Jeffery Reynolds
Recreation Services	Joseph Brown


Citizens of Killeen
Mayor & City Council
Municipal Court Judge
City Auditor
City Manager
Police
Administration
Patrol
Criminal Investigation
Support Services
Training Division
Fire
Operations
Support
Fire Prevention
Emergency Management
Finance
Utility Collections
Fleet Services
Purchasing
Accounting
Budget
Municipal Court
Administration
Marshal
Juvenile
City Attorney
City Secretary
Communications
Print Shop
Assistant City Manager
Community Development
Library
KCCC
CDBG
KAAC
Custodial Services
Building Services
Aviation
KFHRA
Skylark Field
Human Resources
Risk Management
Recreation Services
Administration
Golf Course
Animal Services
Parks
Athletics
Aquatic Services
Lions Club Recreation Center
Grounds
Recreation
Senior Citizens
Development Services
Planning & Development
Building Inspections
Code Enforcement
Engineering
Public Works
Solid Waste
Drainage Utility
Transportation
Water & Sewer
Information Technology
Operations
Network
GIS

COMMUNITY INFORMATION

The City of Killeen was born May 15, 1882, when the Santa Fe Railroad extended its line westward through central Texas. Killeen, in Bell County, is centrally located in Texas along US Highway 190. Situated 17 miles East of Interstate 35, Killeen is just a short drive to major metropolitan areas like Austin (70 miles), San Antonio (150 miles), Houston (190 miles), and Dallas (160 miles).

Named for Frank P. Killeen, an official of the railroad in Galveston, some believe that Killeen may have been among the railroad dignitaries on the train that arrived to mark the beginning of the town, but it has never been confirmed.

After World War II, the Army was looking for a place to train soldiers in tank destroyer tactics, and Killeen fit the bill. Camp Hood was named for Confederate General John Bell Hood. The initial installation covered 160,000 acres, which encompassed most of Killeen's best farming land, forcing many families from their homesteads. Killeen was now a military town, so its goal became to make it the best town for military families to live. Supporting our soldiers and their families is still the top priority today.

The town and the fort grew together. Killeen worked to develop infrastructure that would incorporate the military base and its needs. Immediate needs were water leading to the construction of Belton Lake and later, Stillhouse Hollow Reservoir, the construction of better highways to meet military and civilian travel needs, major construction to provide housing, and an accompanying growth in retail business.

In ensuing years, the city secured facilities like libraries, hotels, shopping centers, an airport, golf course, and more recently, a community theater, top-notch movie theater, restaurants, and a civic and conference center.

This small agriculture, turned railroad, turned military town, now has a population of over 130,000 people. With tremendous growth in retail trade and in dining facilities in the late 90s, Killeen has spread its trade area to cover a 100-mile stretch of Central Texas pulling people in to take advantage of the special services the city offers.

The adoption of the City Charter in 1949 established the Council-Manager form of government that the City of Killeen still operates under today. The mayor is the city's chief elected officer and presides over the city's seven-member City Council, which sets all policy. The City Manager oversees the operations and administration of the city.

The city council has four district members representing specific geographical areas of the city and three at large members representing the city as a whole. Terms for the mayor and all council members are two years, with a three-consecutive-term limitation for each office. The city holds nonpartisan elections each May with the terms staggered so about half the council is elected each year. The mayor and the at-large council members are elected in even-numbered years, while the four district council members are elected in odd-numbered years.

Policy making and legislative authority are vested in the city council, which is responsible, among other things, for passing ordinances, adopting the budget, appointing committees, and hiring the city manager. The city manager is responsible for carrying out the policies and ordinances of the city council, for overseeing the day-to-day operations of the government, and for appointing department heads.

With over 1,300 regular employees, the city is one of the largest employers in the Killeen area. In addition to police and fire forces, the city owns and operates its own emergency medical services, water, sewer, and garbage utilities, two airports, an 18-hole golf course, a public library system with two locations, an Arts and Activities center and numerous parks and recreation facilities, including two public swimming pools and a family aquatics center.

The City of Killeen continues to enjoy a favorable economic environment. The city's economy is primarily military and service-oriented. Fort Hood is the largest armored military installation in the nation. Located adjacent to Killeen, the post covers an area of 340 square miles. Fort Hood is the only post in the United States capable of stationing and training two armored divisions and is the Army's "premier installation to train and deploy heavy forces." Fort Hood is the largest single location employer in the State of Texas with over 33,000 soldiers and more than 13,000 civilians and contractors. Fort Hood's total economic impact is estimated at $25.3 billion statewide.

Killeen boasts a high quality education for students from kindergarten through graduate school. The Killeen Independent School District is the largest school district between Dallas and Austin and has grown from an enrollment of 20,413 students in 1986-87 to an estimated enrollment of over 44,000 for 2016-17. KISD employs over 6,200 teachers and support personnel to serve over 50 district campuses and is the area's second largest employer. Students attend classes

at thirty-two elementary schools (K-5), eleven middle schools (6-8), four high schools (9-12), two alternative schools, the KISD Career Center and several specialized campuses. KISD is accredited by the Texas Education Agency.

Killeen offers many services of a metropolitan city while maintaining the quality of life of a smaller town. Killeen has a shopping center with a large mall anchored by major department stores and numerous retail shopping centers. The city also has dozens of chain and local restaurants featuring cuisines from all over the world. There is plenty of entertainment including bowling alleys, a stadium, movie theater, community theatre, skating rinks, water park, and much more. Water sports enthusiasts are just a short drive from Belton and Stillhouse Hollow Lakes. Killeen also has over 135 service clubs, associations, and organizations that may be found within the community. The Killeen community has over 100 churches representing most every religious denomination.

Nomination to National Register of Historic Places

The Texas Historical Commission's State Board of Review has approved nine blocks of downtown Killeen for listing on the National Register of Historic Places, a nomination that should secure the area for the federal designation. It will be the first National Register District in the State of Texas that is heavily influenced by mid-century architecture. City staff worked with Preservation Central, Inc. to complete a National Register of Historic Places Nomination form for the Downtown District. The National Register of Historic Places (NRHP) is a federal program that provides national recognition to historically or architecturally significant properties and denotes it is worthy of preservation. A NRHP designation helps to increase awareness, within the community and outside the community of the city's historic resources.

CITY OF KILLEEN

HISTORY OF KILLEEN

City of Killeen Est. May 15, 1882

First National Bank of Killeen, 1909

1882
The City of Killeen is established.

1884
By 1884 the town had grown to include approximately 350 people.

1886
In July 1886, The first Newspaper: The Killeen Banner.

JUNE 10, 1893
The City of Killeen was incorporated.

Killeen Market Days, circa 1890

1893
The first Election was held on July 1, 1893.

The City's first Postmaster: EM Spencer.

1893
The City was incorporated in its present state. Serving as the first City Council Members were:
W.E. Hudson, Mayor
A.W. Dunn
J.R. Dean
C.W. Ladwig
W.B. Mitchell
E.M. Spencer

1901
The First National Bank of Killeen was incorporated in 1901.

1904-1905
The City's first electric-light system and power plant was installed in 1904 and 1905.

The railroad platted a seventy-block town on its land and named it after Frank P. Killeen, the assistant general manager of the railroad. When the first train passed through the City of Killeen in May 1882, approximately 40 people lived here.

Clear Creek Gas Station 1940

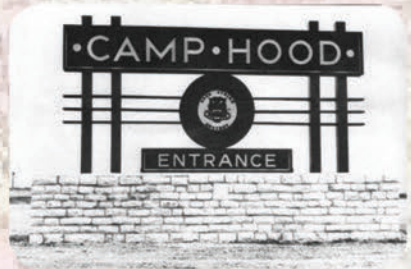
1920
Killeen Volunteer Fire Department was organized in 1920.

The first Fire Chief was Robert Neismith (1920-21).

Killeen Volunteer Fire Dept. 1920

1914
A Public Water System began operating 1914.

City of Killeen, Avenue D



Camp Hood, established in September of 1942.

1950
Camp Hood became a permanent installation and was renamed Fort Hood on April 13, 1950.

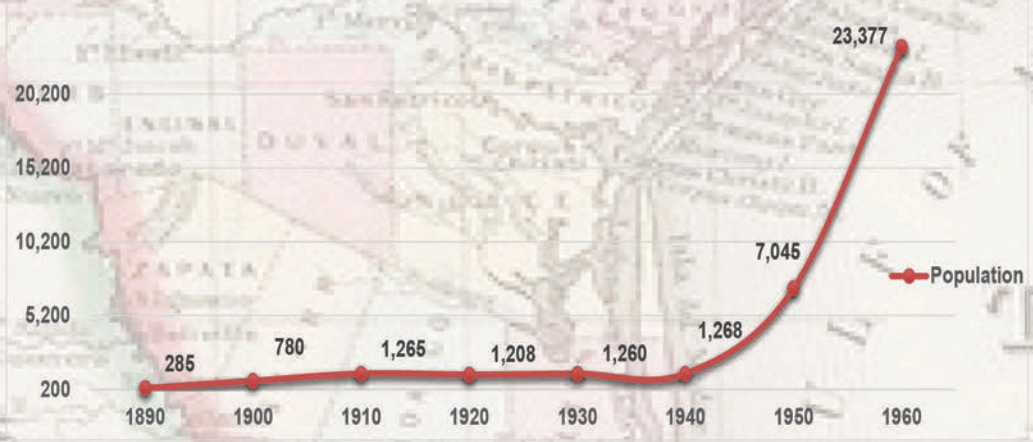
1939
By 1939 projects funded by the Works Progress Administration (later known as the Work Projects Administration) had also helped to improve the community by paving its streets, by installing a new water and sewage system, and by widening a number of local bridges.

1947
On October 31, 1947, it was reported that natural gas "was turned on" in parts of the City. The gas provider was Lone Star Gas Company.

1949-1956
The first Chief of Police was Wilburn Douglas. His salary was $175/mo.

1949
The City of Killeen moved from a Mayor/Alderman form of government to Council/Manager in 1949, due to rapid growth from Camp Hood. This new form of government was established in March 1949 by the Adoption of the City Charter.

HISTORICAL CITY POPULATION, 1890 TO 1960



SOURCE: US CENSUS BUREAU

1950-1970
From 1950 to 1970, Killeen's population grew from 7,045 to over 35,500.

PRESENT DAY KILLEEN

Joe Perez 2019

1967
The first junior college – Central Texas College (CTC) opened its doors Sept 19, 1967. There were 2,081 enrolled students.

1970
The Stonetree Golf Club opened August 1970.

2003
HEB Plus! opened it's doors in 2003.

1965
Darnall Army Community Hospital opened in 1965, replacing the World War II era Fort Hood Hospital.

1980
The Killeen Mall opened it's doors in 1980. Killeen Mall is the only local enclosed regional mall in a 24 mile radius.

1982
Metroplex Health System opened it's doors on South Clear Creek Road as a primary healthcare provider offering a wide array of medical and wellness services.

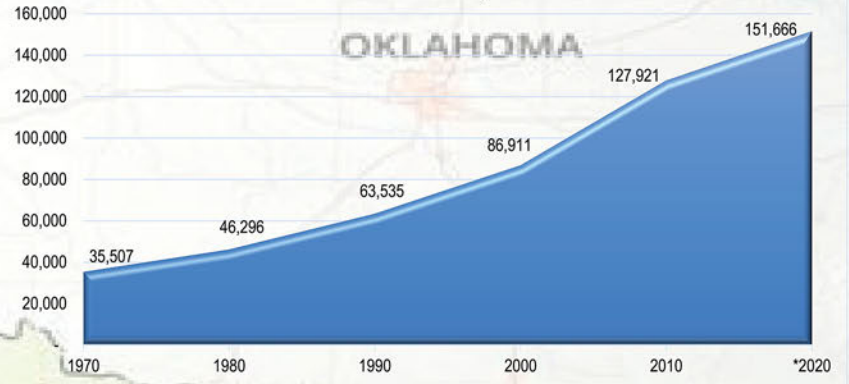
2003
Baylor Scott & White Dialysis Clinic opened it's doors in 2003.

2005
Killeen is home to the first Texas State Veterans Cemetery – October 2005.

Killeen Mall

Central Texas State Veterans Cemetery in Killeen

PRESENT CITY POPULATION, 1970-2020



SOURCE: US CENSUS BUREAU

National Mounted Warfare Museum

2021
National Mounted Warfare Museum: The state-of-the-art museum will be located just outside the main gate of Fort Hood and should be open in 2021. Phase I of the museum will be a 28,700 square foot structure including 13,000 square feet of interactive exhibit galleries and over 7,000 square feet of temporary exhibit space. The museum is expected to be a major tourist attraction for the region.

2017
The Texas Transportation Commission voted January 26, 2017 to give final approval to designation of 25 miles of US 190 freeway in Bell County as Interstate 14. This is the first segment of I-14 to be designated in Texas.

2006
In May 2006, the Darnall Army Community Hospital was officially redesignated as Carl R. Darnall Army Medical Center.

2018
AdventHealth acquires Metroplex Health System.

2008
CyberTex Institute of Technology (CIT) opened it's doors in 2008. In April 2008, CIT expanded its operations and opened a Branch Campus in Killeen, Texas.

2009
City of Killeen's Lion's Club Park Family Aquatic Center Grand opening - July 2009.

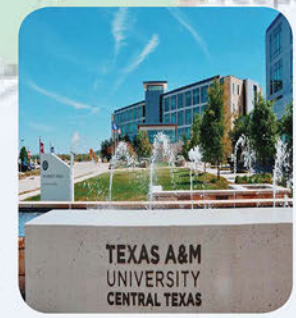
Lion's Club Park Family Aquatic Center

2017
MGC Pure Chemicals America Inc., selected Killeen, Texas as their next site location for a manufacturing plant that services the semiconductor industry.

2018
Solix Inc: Expanded their downtown operations plan in 2018 to create 180 jobs in addition to the 175 employees already at its Killeen location. The expansion will be over a three-year period.

2020
Centex Technologies announced that it will be partnering with Texas A&M University – Central Texas to conduct digital forensics research. Starting July 1, 2020, Centex will have a new digital forensics lab located in the Founder's Hall Building at the Texas A&M University – Central Texas campus.

2019
Texas A&M University Central Texas: TAMUCT occupies a 662-acre campus. In 2019, it opened a third building that is 67,000 square feet at an estimated cost of $38 million. The new state of the art facility will support new degree programs. The university serves over 2,500 full-time. students.



FY 2022 BUDGET & TAX CALENDAR FOR CITY COUNCIL

Date	Event
July 6	• **City Council Workshop & Special City Council Meeting – Present Proposed Budget** ○ Budget Workshop – Provide overview of FY 2022 Proposed Budget ○ City Council announces public hearing on budget
July 7	• **File Budget with City Secretary**
July 17	• **Special City Council Workshop** ○ All day workshop requested by City Council
July 21	• **Budget Public Forum – Provide overview of FY 2022 Proposed Budget**
July 25	• **Deadline for Chief Appraiser to deliver Certified Tax Roll**
July 27	• **City Council Meeting –** ○ Budget Public Hearing 1 of 1 (2, if City Council requests changes)
August 3	• **Special City Council Meeting –** ○ Set proposed tax rate by taking record vote and scheduling public hearing if tax increase is proposed (set date, time, and place of public hearing)
August 16	• **Last Day to Call November Election (if needed)**
September 7	• **Special City Council Meeting –** ○ Budget Public Hearing 2 of 2 (2, if City Council requests changes)
September 14	• **City Council Meeting** ○ Tax Rate Public Hearing ○ Adoption of: ○ Budget ○ Ratify tax revenue increase ○ Set tax rate (including I&S and M&O rates)

CITY MANAGER'S MESSAGE

CITY OF KILLEEN

July 6, 2021

Honorable Mayor and Members of the City Council:

In accordance with Texas statutes and the City of Killeen Charter, Article V, the proposed budget for the fiscal year beginning October 1, 2021 and ending September 30, 2022 is hereby submitted. The proposed budget includes appropriations totaling $278,049,081, with $201,275,115 for operations, $51,737,518 for capital projects, and $25,036,448 for debt service requirements. The budget includes funding for 31 new positions that will assist with new and expanded programs, as well as replenish some of the positions unfunded due to the Coronavirus pandemic.

The proposed budget addresses City Council's priorities and crucial strategic issues facing the City. It continues to simplify accounting processes to promote transparency and implements recommended best practices. The budget also incorporates a portion of the Coronavirus State and Local Fiscal Recovery Funds made available through the American Rescue Plan Act, signed into law March 11, 2021.

The annual budget establishes the foundation for the delivery of services to the citizens of Killeen. The budget was prepared with emphasis on the goals and priorities established by the City Council: 1) street maintenance and reconstruction, 2) employee compensation, and 3) public safety initiatives. The budget as submitted addresses each of these important priorities.

Street Maintenance and Reconstruction

The Street Maintenance Fee, adopted by City Council on December 11, 2018, assists with maintaining the City's 539 centerline miles or 2,191 lane miles of paved roadways. The initial fee was set at $1.70 per single-family equivalent and was estimated to generate $1.6 million in revenues for street maintenance. Since the adoption of the fee, a street condition assessment was performed to evaluate the condition of the streets. The assessment identified $42.0 million of street maintenance needs and $120.0 million of streets that are beyond repair and require reconstruction. The assessment results recommended annual ongoing maintenance of $4.3 million to maintain current street conditions.

Since the release of the street condition assessment, Winter Storm Uri further eroded the condition of the streets intensifying the need for street maintenance and created an additional $40 million in street reconstruction needs. One-time funding was identified, and City Council approved increasing annual street maintenance from $1.6 million to $5.9 million to combat the impact of the storm.

To provide adequate funding for ongoing street maintenance and street reconstruction, the Street Maintenance Fee is proposed to increase by $5.30 to $7.00 per single-family equivalent. The fee increase will generate an estimated $5.5 million in additional revenue that will be used for debt service on $60 million of bond issues over the next five years for street reconstruction and to significantly increase annual street maintenance.

In addition, a new crack seal crew was approved in the proposed FY 2022 Budget. The six-member crew will focus on preservation, repair, and maintenance of City streets. The City currently has one crack seal crew that is unable to keep up with demand. Given the substantial investment in roadways, it is imperative that they are properly maintained.

P.O. BOX 1329 ♦ KILLEEN, TEXAS 76540 ♦ TEL: 254-501-7730 ♦ FAX: 254-501-8984
www.killeentexas.gov

Employee Compensation

Over the past few years, Killeen has made great progress in providing employees a fair and competitive wage. The proposed budget continues this endeavor in three primary means: 1) employee cost of living adjustment, 2) public safety premium pay, and 3) increasing the minimum wage earned by City employees.

The proposed budget includes a 3.5% increase for non-civil service employees and a 4% increase for public safety civil service employees. Public safety civil service employees will also receive step increases according to the pay plan. Furthermore, all public safety employees will receive an additional $2 per hour in premium pay. The premium pay will be initially funded by Coronavirus State and Local Fiscal Recovery Funds. Each year an increasing portion of the premium pay will be funded by the General Fund prior to the expiration of the fiscal recovery funds.

The final enhancement to employee compensation is perhaps the most exciting. The lower end of the pay plan will receive a significant boost. The minimum hourly wage earned by a classified employee will increase from $10.86 to $13.47. The minimum and maximum wage for the lowest nine pay grades will increase on a declining scale from 24% to 4%. The remaining 17 pay grades will increase by 3%. Employees that fall below the minimum wage after the cost-of-living adjustment is applied will be moved to the minimum wage for their respective pay grade.

Public Safety Initiatives

A new public safety program is included in the proposed budget. The Multifamily Rental Inspection Program will inspect dwelling units consisting of five or more units per building that are declining due to age, lack of maintenance, and/or have fire safety or reported crime concerns. Inspection of these units will improve the quality of life and feeling of security for occupants at these properties.

The owner of the multifamily dwelling unit will pay an annual inspection fee based on the number of dwelling units. The estimated annual revenue from the inspection program is $356,750. This revenue will be used to cover a portion of the program's cost. The program will add six positions, including two building inspectors, two fire rescue officers, and two police officers. Total recurring costs associated with the program are $460,996. There are also one-time costs of $424,694 to purchase vehicles and other needed equipment.

A new ambulance crew, consisting of nine fire rescue officers, is also in the proposed budget. The Fire Department regularly exhausts available ambulances, which increases the reliance on automatic aid agreements with neighboring municipalities and response times. The addition of the ambulance crew will improve response times and coverage throughout our growing city. The cost of the crew in the first year is $748,301, including $55,425 in one-time costs.

Budget Overview

Municipal government is a service-oriented business, and as such, personnel is the predominant expense in the budget. The cost of employee salary and benefit expenses comprise 37%, or $102 million, of the proposed budget. Changes to employee compensation were previously discussed. Other employee related expenses include retirement and health insurance. Major changes were made in the current year budget to ensure the sustainability of employee retirement plans. In the current year, the City changed the plan design and funding methodology of the Texas Municipal Retirement System (TMRS). There were minimal changes in the cost of funding TMRS in the proposed budget and the City's contribution rate should reduce each year. The City also increased contributions to the Firefighter's Relief and Retirement Fund from 13% to 15% in the current year, as recommended by the actuary valuation report. There are no changes to this plan either.

There is a new fund for health insurance in the proposed budget. The new fund is necessary as the City transitions from fully insured to a self-funded health insurance plan. The new fund will pay the cost of claims, administration of benefits, and other related costs instead of purchasing a commercial insurance plan that includes the same costs. Self-funded health insurance generates savings by eliminating the profit margin of commercial insurers and provides the flexibility to design the benefit plan to the City's specifications. There are minimal changes to the cost of health insurance compared to the current year. If the City remained on a fully insured commercial insurance plan for FY 2022, the cost of health insurance would have increased an estimated 10%.

Employee Staffing

There are 1,294.44 full-time equivalent employee positions in the proposed budget. Full-time positions increased by 31 compared to the current year. Of the new positions added, 16 are to support new and enhanced public safety programs, 6 are for a crack seal crew to maintain streets, 4 are being reinstated at the Killeen Civic and Conference Center after being removed due to the pandemic, 4 are to assist Solid Waste in meeting the increased workload due to growth in population, and 1 is being added to address the results of the Department of Justice American with Disabilities Act audit. The table below provides an overview of the positions being added and the corresponding program.

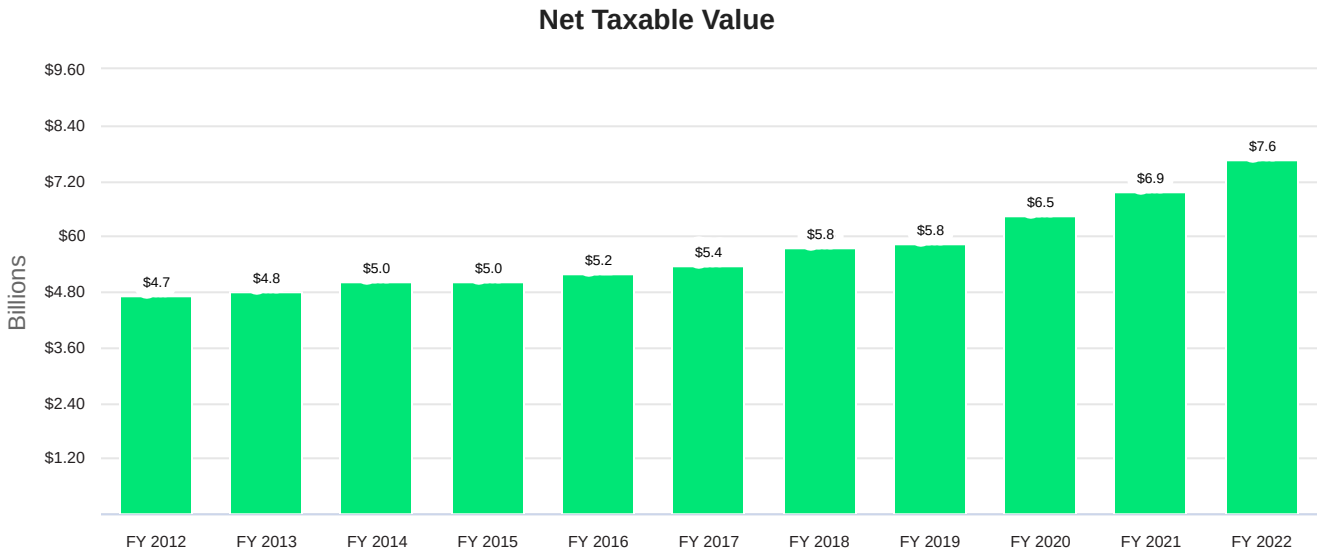
Program	Position Title	Department	Change
Americans with Disabilities Act (ADA) Compliance	ADA Compliance Manager	Community Development	+1
Ambulance Crew	Fire Rescue Officer	Fire	+9
Crack Seal Crew	Equipment Operator	Transportation	+2
Crack Seal Crew	Service Worker	Transportation	+4
Multifamily Rental Inspection Program	Building Inspector	Development Services	+2
Multifamily Rental Inspection Program	Fire Rescue Officer	Fire	+2
Multifamily Rental Inspection Program	Police Officer	Police	+2
Police Support Services	Support Services Technician	Police	+1
Reinstate positions at the Killeen Civic and Conference Center	Event Assistant	Killeen Civic and Conference Center	+1
Reinstate positions at the Killeen Civic and Conference Center	Event Crew Leader (Day)	Killeen Civic and Conference Center	+1
Reinstate positions at the Killeen Civic and Conference Center	Event Crew Leader (Night)	Killeen Civic and Conference Center	+1
Reinstate positions at the Killeen Civic and Conference Center (KCCC)	KCCC Assistant	Killeen Civic and Conference Center	+1
Solid Waste Residential Route Crew	Equipment Operator	Solid Waste	+3
Solid Waste Recycling	Equipment Operator	Solid Waste	+1

General Fund

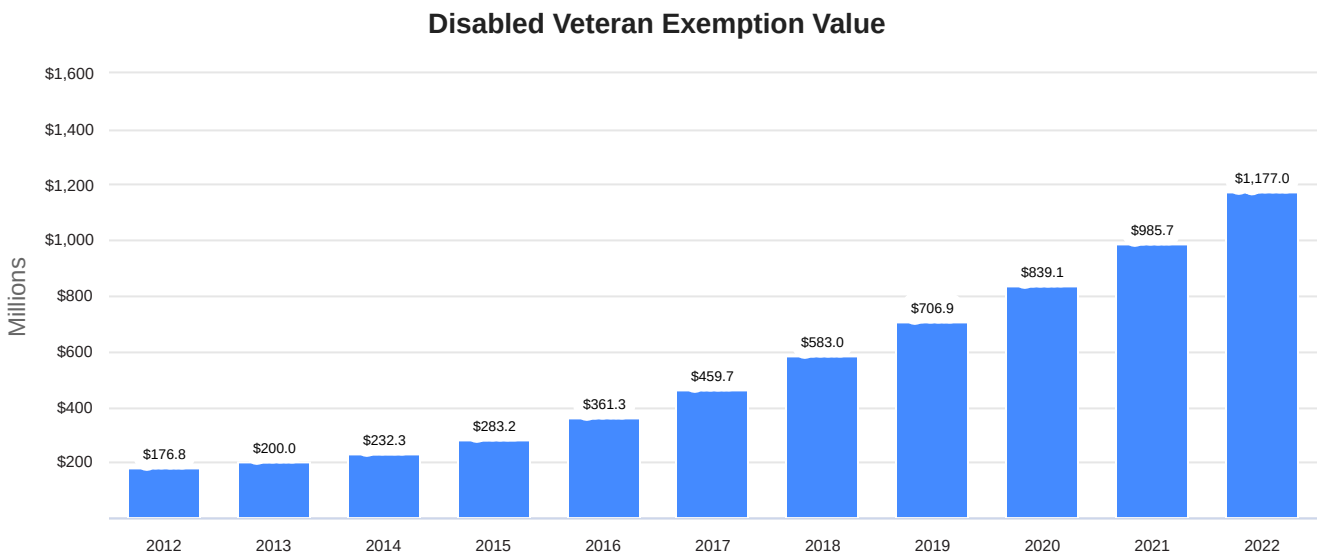
General Fund FY 2022 revenues are $103.4 million, which is $5.9 million or 6.1% higher than the FY 2021 Adopted Budget. The primary changes in revenues include an increase of $5.2 million from sales tax, $3.8 million from property tax, and $2.6 million from Coronavirus State and Local Fiscal Recovery Funds. Significant decreases to revenues include $3.3 million of Coronavirus Relief Funds received in FY 2021 and an estimated $1.2 million reduction in the State's reimbursement of the disabled veteran exemption, due to the manner in which the program is funded in the State's biennium budget.

The proposed budget is based on a preliminary tax rate of 72.30 cents per $100 valuation. This is 1.0 cent below the current FY 2021 tax rate of 73.30 cents and is the second consecutive year the City has reduced the tax rate. Prior to these two instances, the last reduction in the tax rate occurred in 2005.

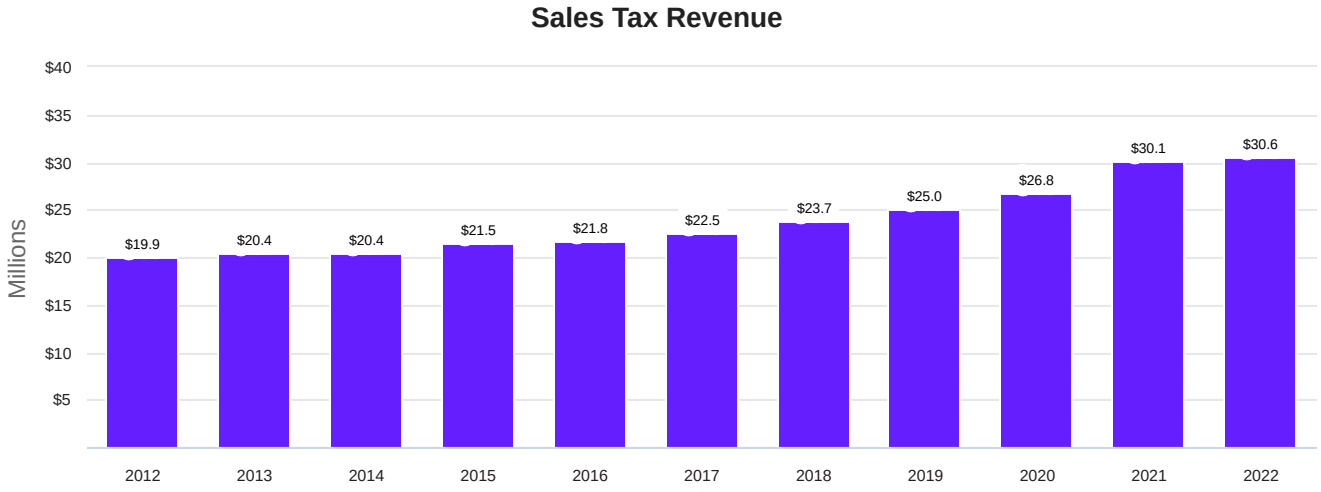
Killeen continues to experience growth from a population and property valuation perspective. The preliminary tax roll shows net taxable value for Killeen increased 10.0% to $7.6 billion. The increase in taxable value includes $156.8 million in new growth. The chart below shows the net taxable value over the past ten years.



The value of tax exempted property grew $492.7 million, increasing total tax exempted property value to $2.2 billion. Of that amount, property value exempted by the disabled veteran exemption grew $191.3 million or 19.4%, the largest year over year growth since the exemption was enacted in Fiscal Year 2009. The total value of property exempted by the disabled veteran exemption is now $1.2 billion, representing a loss in revenue of approximately $8.5 million. The City anticipates receiving $3.0 million of State reimbursement during FY 2022, which is a net loss in revenue of $5.5 million. The chart below shows the growth of the disabled veteran exemption over the past ten years.



Sales tax revenues have been surprisingly strong amid the pandemic. Given the uncertainty of the duration and impact the pandemic would have on business and citizens, sales tax for FY 2021 was budgeted near FY 2020 levels. At this point in the fiscal year, sales taxes are forecasted to finish at $30.1 million, which is $4.8 million over the FY 2021 Budget. There is some uncertainty on how sales tax will be impacted as pandemic restrictions are lifted and the economy begins to recover. Keeping that in consideration, sales tax revenues were budgeted at a conservative 1.5% increase for FY 2022. The chart below depicts historical sales tax revenue including the forecasted FY 2021 amount and proposed FY 2022 revenue budget.



The cost of providing and maintaining services for citizens increases each year. General Fund expenditures for FY 2022 are $103.4 million, which is $5.9 million or 6.1% higher than the FY 2021 Adopted Budget. The increase is primarily attributable to employee compensation and new or enhanced programs. The services provided by the General Fund are principally people oriented. Employees comprise 76% of the total operating budget.

As covered earlier, there were significant gains made with employee compensation. The cost of employee wage adjustments for public safety civil service employees is approximately $4.2 million. This includes a 4% cost of living adjustment and the $2.00 per hour premium pay covered by the Coronavirus State and Local Fiscal Recovery Funds. The cost of providing classified employees a 3.5% cost of living adjustment is $624,230. Moving the minimum hourly wage to $13.47 is a cost of $410,499 in the General Fund.

Departments submit decision packages for new or enhanced programs and services. There were several approved decision packages with a total cost of $2.6 million. Of this amount, $1.9 million is recurring and $762,000 is for one-time expenses. The two largest programs are the Multifamily Rental Inspection Program and the addition of the ambulance crew. The combined cost of these two programs is $1.6 million. The rental inspection program is estimated to generate $356,750 in revenue.The new crack seal crew has a total cost of $447,979 with $283,275 of recurring costs. Recreation Services will receive $210,600 to outsource the maintenance of 91 acres of City property. The time savings achieved will be redirected to the maintenance of City parks, hike and bike trails, sport fields, and multi-purpose fields.

Other approved packages include a new Americans with Disabilities Act (ADA) Compliance Manager, a Support Services Technician for the Police Department, and a reclassification of one Fire Rescue Officer to an Assistant Chief. The ADA Compliance Manager will assist with implementation of changes needed in response to the Department of Justice's ADA compliance audit. The position is a requirement of the agreement reached with the Department of Justice. The Support Services Technician for the Police Department will serve as a liaison between other departments and contractors to complete maintenance and other tasks. This alleviates the Lieutenant and Commander of the division from performing clerical tasks, permitting them to focus on their primary function.

Enterprise Funds

The City uses enterprise funds to account for certain services provided to citizens for which a fee is charged. The fee charged is intended to recover the cost of providing the service. Enterprise fund budgets include Water and Sewer, Solid Waste, Drainage, and Aviation.

Water and Sewer Fund

Water and Sewer Fund FY 2022 revenues are $44.7 million, which is 4.2% higher than the FY 2021 Adopted Budget. A five-year rate analysis was performed to determine the level of rate adjustments needed in the near term. The results of the analysis recommended a water rate increase in FY 2021 and no increase in sewer rates. An additional tier was recommended for high volume users that use more than 30,000 gallons monthly. Due to the impact of the Coronavirus pandemic on the Community, City Council decided to forego the water rate increase at the time and revisit the topic in FY 2022.

The rate adjustment is included in the proposed budget. Killeen's rates are among the lowest regionally and compared to our benchmark cities. Rate adjustments are necessary to ensure the sustainability of the City's water and sewer system. The last year the City adjusted rates was in FY 2016 for water and FY 2015 for sewer. Since the last rate adjustment, water and sewer treatment costs through the Water Control and Improvement District #1 (WCID) increased every year except for one. WCID sewer treatment costs will increase 2 cents per 1,000 gallons in FY 2022 and there is no anticipated increase in water rates. The estimated additional cost associated with WCID's sewer rate increase is $88,478.

Water and Sewer Fund FY 2022 expenses are $44.7 million, which is $1.8 million or 4.2% higher than the FY 2021 Adopted Budget. The increase in expenses is substantially due to an increase in capital projects related to maintenance of the water and sewer system. The primary purpose of the rate increase is to provide funding for maintaining the system, which will deter more costly repair expenses.

On April 13, 2021, City Council approved water and sewer impact fees that will generate revenue for funding certain costs attributable to new development. In October 2020, the City issued $22.0 million in water and sewer bonds for the south water supply project and wastewater infrastructure improvements for new developments in the southern part of the City. The impact fees will be used to cover a portion of the debt service requirements for this bond issue and $200,000 is included in the budget for this purpose.

Solid Waste

Solid Waste Fund FY 2022 revenues are $21 million, which is 7.7% higher than the FY 2021 Adopted Budget. A multiyear rate analysis was performed to determine the needed rate adjustments in the coming years. The analysis recommends a 2.02% increase for residential rates and 4% increase for commercial rates. The last year Solid Waste rates were adjusted was in FY 2015. The rate adjustment will assist in refuse truck replacement, adding a new residential route crew, and meeting rising costs associated with the transport and disposal of waste.

Solid Waste Fund FY 2022 expenses are $21 million, which is $1.5 million or 7.7% higher than the FY 2021 Adopted Budget. The primary expense increases include nearly $1.0 million for fleet replacement, $229,823 for solid waste transport and disposal fees, and $137,927 for a new three-person residential crew. A Solid Waste rate adjustment was needed in FY 2021 and was not recommended due a prior commitment made to City Council that rates would not be adjusted through FY 2021. There was not enough funding to maintain the level of fleet replacement from current revenues, so fund balance in the capital fund was used. That is the reason for the sharp increase in fleet replacement in FY 2022.

The rate analysis also identified the impact that code enforcement clean-up expenses and mowing are having on rates. In response, the budget includes $180,000 in the General Fund to pay for the code enforcement clean-up expenses. The budget also begins transitioning mowing from Solid Waste to the General Fund. The plan is to move mowing into the General Fund over a period of four years. The first phase is included in the proposed budget that transitions $250,000 of the expense to the General Fund.

Drainage Fund

Drainage Fund FY 2022 revenues and expenses are $5.1 million, which is less than a 1.0% increase from the FY 2021 Adopted Budget.

Utility Bill Summary

There are multiple recommended rate adjustments that will be reflected on our citizen's utility bill. Below is a summary that demonstrates the overall impact for the average residential customer using 5,000 gallons of water per month:

Description	Recommended	Current Amount	Change Amount	Change Percent
Sewer	$26.86	$26.86	$0.00	0.00%
Water	$23.68	$22.21	$1.47	6.62%
Solid Waste	$20.18	$19.78	$0.40	2.02%
Street Maintenance	$7.00	$1.70	$5.30	311.76%
Drainage	$5.40	$5.40	$0.00	0.00%
Total Utility Bill	**$83.12**	**$75.95**	**$7.17**	**9.44%**

Aviation

Aviation Fund FY 2022 revenues are $6.2 million, which is 61% higher than the FY 2021 Adopted Budget. In April 2021, Aviation received $1.8 million through the Coronavirus Response and Relief Supplemental Appropriation Act. Most of this funding will be used to cover operational expenses at the Killeen-Fort Hood Regional Airport. Aviation also received notice from the Federal Aviation Administration that an additional $2.7 million will be awarded to the airport through the American Rescue Plan Act. This funding will also be used to assist with airport operations among other things.

Aviation Fund FY 2022 expenses are $4.6 million, which is $801,150 or 21% higher than the FY 2021 Adopted Budget. The primary expense increases include $130,000 for a multi-platform air service marketing program for promotion of the airport, $97,179 to increase the minimum wage earned by City employees, transfer out of $370,000 for project grant match for second aviation corporate hangar, and $98,000 to replace a utility tractor used for airport maintenance.

Coronavirus State and Local Fiscal Recovery Funds

The City received $29.1 million of Coronavirus State and Local Fiscal Recovery Funds through the passage of the American Rescue Plan Act of 2021. The City has already received half of the allotted amount and the remainder will be received in the June 2022 timeframe. In general, the funding can be used for costs incurred through December 31, 2024. For certain infrastructure projects, the funding need only be obligated by this time and spent no later than December 31, 2026. An in-

depth discussion on the proposed use of the fiscal recovery funds will occur at a budget workshop in July. The proposed budget includes $3 million of the fiscal recovery funds.

Hotel occupancy taxes and event revenue at the Killeen Civic and Conference Center were severely impacted from the Coronavirus pandemic. Fiscal recovery funds can be used to assist tourism, travel, and hospitality industries to respond to the negative economic impacts of the pandemic. Funds can be used to support businesses and attractions operating prior to the pandemic and affected by closures and other efforts to contain the pandemic. This includes aid for planned upgrades to facilities that were delayed due to the pandemic. The proposed budget includes $462,737 to be used for these purposes, with $192,455 for grants to the arts and $170,081 for delayed upgrades at the Killeen Civic and Conference Center.

The fiscal recovery funds can also be used to rehire staff to pre-pandemic levels and to provide premium pay to eligible workers performing essential work during the pandemic. The proposed budget includes $2.7 million of fiscal recovery funds to be used for these purposes. The Killeen Civic and Conference Center had 16 authorized positions prior to the pandemic. Due to the impact the pandemic had on hotel occupancy taxes and event revenue, four of the positions were eliminated. The $180,701 cost of reinstating the four employees is included in the budget.

City employees rose to the challenge to ensure service delivery continued to our citizens during the pandemic. Public safety employees were and continue to be relied upon to perform essential work during the COVID-19 public health emergency. For this reason, the proposed budget includes $2.5 million in premium pay for Police and Fire employees. Police and Fire employees will receive $2 per hour premium pay in addition to their normal wages. In FY 2023 and 2024, a portion of the premium pay will be moved to base pay and covered by other sources until the premium pay is completely included in base pay.

Conclusion

The proposed FY 2022 budget provides a sound financial plan for the City of Killeen. The budget addresses City Council's goals and priorities, as well as the City's most challenging strategic issues. I want to thank the City Council, citizens, boards and commissions, and staff for their time and effort devoted to the budget and for their continued commitment to the success of our City.

Respectfully submitted,

Kent Cagle,
City Manager

BUDGET SUMMARY

FUND STRUCTURE

GOVERNMENTAL FUND TYPES

Governmental funds are those funds through which most governmental functions of the City are financed. The acquisition, use and balances of the City's expendable financial resources and the related current liabilities (except those, if any, which should be accounted for in proprietary or fiduciary funds) are accounted for through governmental funds.

General Fund	Special Revenue Funds	Debt Service Fund	Capital Project Funds
The General Fund is the City's primary operating fund. It accounts for all financial resources of the general government, except those accounted for in another fund.	Special revenue funds are used to account for and report the proceeds of specific revenue sources that are legally restricted or committed to expenditures for specified purposes.	The Debt Service Fund is used to account for the accumulation of revenues that are restricted, committed, or assigned for the payment of principal and interest on long-term obligations of governmental funds.	Capital project funds account for the acquisition and construction of the City's major capital facilities, improvements and infrastructure, other than those financed by proprietary funds.
General Government:	Animal Control Donations Fund	Debt Service	2012 General Obligation Bonds
City Auditor	Cable System PEG Improvements Fund		2014 Certificate of Obligation
City Council	Child Safety Fund		2014 General Obligation Bonds
City Manager	Community Development Block Grant		Downtown Improvement Phase II
Communications	Court Security Fee Fund		Golf Capital Projects
Finance	Court Technology Fund		Governmental Capital Projects (non-bonds)
Human Resources	Emergency Management Fund		Pass Thru Finance Construction
Legal	Fire Department Special Revenue		
Municipal Court	HOME Program Fund		
Planning & Development	Hotel Occupancy Tax Fund		
Public Safety:	Jury Fund		
Fire	Juvenile Case Manager Fund		
Police	Law Enforcement Grant Fund		
Community Development	Library Memorial Fund		
Public Works	Police Donation Fund		
Recreation Services	Police Federal Seizure Fund		
	Police State Seizure Fund		
	Recreation Donations Fund		
	Senior Citizens Assistance Fund		
	Special Event Center Fountain Fund		
	Street Maintenance Fund		
	Tax Increment Fund		
	Teen Court Program		
	Wellness Non-Assessment Fund		

PROPRIETARY FUND TYPES

Proprietary funds are used to account for the City's ongoing organizations and activities, which are similar to those found in the private sector.

Enterprise Funds	Internal Service Funds	Capital Project Funds
Enterprise funds are used to account for the provision of services to the residents of the City. All activities necessary to provide such services are accounted for in these funds including, but not limited to, operations, maintenance, financing, and related debt service, billing, and collection.	Internal service funds account for services provided to other departments or agencies of the government on a cost-reimbursement basis.	Capital project funds account for the acquisition and construction of the City's major capital facilities, improvements and infrastructure, other than those financed by governmental funds.
Aviation Funds:	Fleet Services	2013 Water & Sewer Improvement Bonds
Killeen-Fort Hood Regional Airport	Information Technology	Aviation Airport Improvement Program (AIP)
Skylark Field	Risk Management	Aviation Capital Projects Fund
Water & Sewer Fund	Health Insurance	Aviation Customer Facility Charge (CFC)
Solid Waste Fund		Aviation DEAAG Grant
Drainage Utility Fund		Aviation Passenger Facility Charge (PFC)
		Drainage UT 2006 CO Bonds
		Drainage Utility Fund Capital Projects
		Solid Waste Capital Projects
		Water & Sewer Capital Projects
		2020 Water & Sewer Improvement Bonds
		Water Impact Fees
		Wastewater Impact Fees

Budget Policy and Guidelines

I. Annual Budget

A. Fiscal Year

The fiscal year of the City of Killeen shall begin the 1st day of October and shall end on the last day of September of each calendar year. Such fiscal year shall also constitute the accounting and budget year.

B. Budget Process

At the beginning of the budget process each year, the City Council will review the financial policies and have strategic discussions to determine the City Council's priorities. The City Council will provide the City Manager specific direction of their priorities by resolution.

Operating departments shall submit their annual budgets to the City Manager within fiscal parameters provided by the City Manager's Office. Departments will focus on accomplishing their core mission and stay within the budget parameters set by the City Manager. Expenditure requests outside of the parameters must be submitted as separate budget decision packages to the City Manager. The City Manager will determine which decision packages, if any, to include in the proposed budget. The City Manager will balance the operating budget against current revenue prior to submitting it to the City Council.

The City Manager shall prepare and submit to City Council a proposed budget in accordance with the guidelines set forth in the City Charter, Article V and the guidance set forth in the financial policies.

C. Budget Timeline

Date	Event	Governing Source
January 31st	Last day for City Council to begin the review of the financial policies.	City of Killeen Financial Policies IV[B] requires annual review to begin no later than the end of January.
July	City Manager submits proposed budget to City Council.	City Charter V[50] requires budget to be submitted to City Council not less than forty-five days prior to the beginning of fiscal year.
	City Council sets the time and place of the public hearing on the budget.	City Charter V[54] requires City Council to fix the time and place of a public hearing on the budget at the meeting it is submitted.
July 25th	Certified tax roll received from Appraisal District.	Property Tax Code 26.01[a] requires Chief Appraiser to submit certified roll by July 25th.
July / August	Budget Public Hearing	Local Government Code 102.006[b] requires a public hearing to occur after the 15th day the proposed budget is filed with the municipal clerk and before the governing body makes its tax levy. City Charter V[54], [55]&[56] requires a public hearing to be held on the budget. City Council may make changes to the proposed budget after the public hearing. Before inserting additional items or increasing appropriations, a public hearing must be held.
August	Tax rates (voter-approval and no-new-revenue rates) submitted to City Council	Property Tax Code 26.04[e] states rates must be submitted to City Council by August 7th or as soon thereafter as practicable.
		Property Tax Code 26.05[a] – Must adopt a tax rate that exceeds the voter-approval tax rate not later than the 71st day before the next uniform election date prescribed by the Election Code, Section 41.001, that occurs in November of that year.
	City Council sets preliminary tax rate	Election Code 3.005[c] – For an election to be held on a uniform election date, the election shall be ordered not later than the 78th day before election day.
	Tax Rate Hearing	Property Tax Code 26.05(d-1) – May not hold public hearing on a proposed tax rate or a public meeting to adopt a tax rate until the fifth day after the date the chief appraiser delivered notice required by Section 26.04 (e-2) and complied with Section 26.17 [f] (Database of Property-Tax-Related Information). City Council sets the preliminary tax rate, which establishes the tax rate ceiling for the upcoming fiscal year. If the preliminary tax rate exceeds the voter-approval rate, the tax rate public hearing must occur in August prior to the deadline to call an election. If the preliminary tax rate does not exceed the voter-approval rate, the tax rate public hearing may occur in August or September.
August / September	Adoption of: Budget Tax Rate	If preliminary tax rate exceeds the voter-approval rate, the budget and tax rate must be adopted in August. If preliminary tax rate does not exceed the voter- approval rate, the budget and tax rate may be adopted in August or September.
September 20th	Last day per City Charter to adopt budget and tax rate	City Charter V[59] requires the budget to be adopted by September 20th or the budget as submitted by the City Manager is deemed to be adopted.

Budget Policy and Guidelines

D. Budget Presentation

The City Manager shall present the budget in a manner that shows expenditures and revenues for the last completed fiscal year, the estimated amount for the current fiscal year, and the proposed amount for the ensuing fiscal year in accordance with the City Charter, Article V.

The City Manager shall submit the proposed budget no later than the forty-fifth [45] day before the start of the new fiscal year in accordance with the City Charter.

E. Budget Filing

The budget and all supporting schedules shall be filed with the City Secretary when submitted to the City Council and shall be a public record for inspection by anyone.

Upon final adoption, the budget shall be in effect for the fiscal year. A copy of the budget, as finally adopted, shall be filed with the Clerk of Bell County (Local Government Code §102.009[(d)]), the City Secretary, and the State Comptroller of Public Accounts at Austin. The final budget will also be posted on the City website (Local Government Code §102.008[(2)]).

F. Budget Public Hearings

A public hearing shall be conducted by the City Council, allowing interested citizens to express their opinions concerning items of expenditures or revenues. The City Council shall set the hearing for a date occurring no earlier than the 16th day after the date the proposed budget is filed with the City Secretary but before the date the City Council makes its tax levy (Local Government Code §102.006).

The notice of hearing shall be published not less than 10 days nor more than 30 days before the hearing (Local Government Code §102.0065).

After conclusion of such public hearing, the City Council may insert new items or may increase or decrease the items of the Budget, except items in proposed expenditures fixed by law. Before inserting any additional item or increasing any item of appropriation, it must cause to be published a notice setting forth the nature of the proposed increases and fixing a place and time, not less than five days after publication, at which the City Council will hold a public hearing thereon (City Charter, Article V, Section 56).

After such further hearing, the City Council may insert the additional item or items, and make the increase or increases, to the amount in each case indicated by the published notice, or to a lesser amount, but where it shall increase the total proposed expenditures, it shall also provide for an increase in the total anticipated revenue to at least equal such total proposed expenditures (City Charter, Article V, Section 57).

G. Budget Adoption

The budget shall be adopted by the favorable vote of a majority of the members of the whole City Council (City Charter, Article V, Section 58). The budget shall be finally adopted not later than the twentieth day of the last month of the fiscal year. Should the City Council take no action on or prior to such day, the budget as submitted by the City Manager shall be deemed to have been finally adopted by the City Council (City Charter, Article V, Section 59). If the City Council does not adopt a tax rate, the tax rate for that year will be the lower of the no-new-revenue rate or the tax rate adopted the previous year (Texas Property Tax Code §26.05[(c)]).

From the effective date of the budget, the several amounts stated therein as proposed expenditures shall be and become appropriated to the several objects and purposes therein named. The City Council may only spend City funds in strict compliance with the budget, except in an emergency (Local Government Code §102.009[(b)]). This does not prevent the City Council from making changes in the budget for municipal purposes (Local Government Code §102.010).

From the effective date of the budget, the amount stated therein as the amount to be raised by property tax shall constitute a determination of the amount of the levy for the purposes of the City in the corresponding tax year. Upon adoption, the City may only levy taxes in accordance with the budget (Local Government Code §102.009[(a)]).

The total estimated expenditures of each fund shall not exceed the total estimated resources of the fund (prospective income plus cash on hand). The classification of revenue and expenditure accounts shall conform, as nearly as local conditions will permit to the uniform classification as promulgated by the Governmental Accounting Standards Board (GASB).

H. Revenue Projections

When developing the annual budget, the City Manager shall project revenues from each source based on actual collections from the preceding year and estimated collections of the current fiscal year, while considering known circumstances that will affect revenues for the new fiscal year. In order to maintain stability in service delivery, the City shall use a realistic, objective, and analytical approach when preparing revenue estimates. To protect the City of Killeen's financial integrity, the City will maintain a diversified and stable revenue system to shelter it from fluctuations in any one revenue source. The City of Killeen will consider market rates and charges levied by other public and private organizations for similar services in establishing tax rates, fees and charges.

I. Property Taxes

1. Tax Rate Types

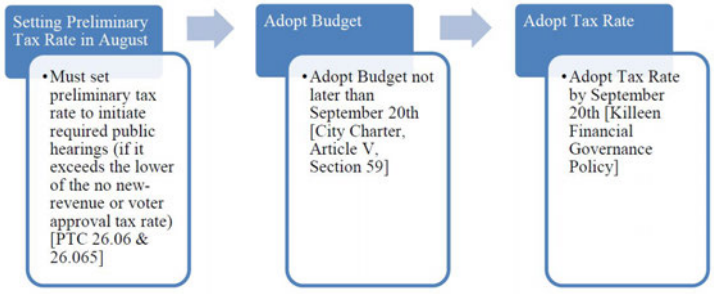
For every annual budget, the City of Killeen levies two property tax rates: maintenance/operation and interest/sinking. The interest/sinking levy must be sufficient to meet all principal and interest payments associated with the City's outstanding general obligation debt for that budget year. The interest/sinking levy and related expenditures shall be accounted for in the Debt Service Fund. The maintenance/operation levy shall be accounted for in the General Fund. If the City's tax rate is set above the voter-approval tax rate, the amount of the levy above the voter-approval rate shall be used for non-recurring expenditures.

2. Setting Tax Rate

The City Council must adopt a tax rate not later than the twentieth day of the last month of the fiscal year. The annual tax rate must be set by ordinance. All actions related to the setting of the tax rate must be in accordance with Texas Property Tax Code and Local Government Code.

3. Property Tax Policies

The City of Killeen will levy the lowest tax rate on the broadest tax base to achieve its mission and goals. Mandated exemptions will be provided to homeowners, senior citizens, and disabled citizens. Minimal additional exemptions will be provided. The City may consider providing tax abatements or other incentives to encourage development.



Budget Policy and Guidelines

J. 20 Year Forecast of Revenues and Expenditures

A 20-year forecast of revenues and expenditures, to include a discussion of major trends affecting the City's financial position, shall be prepared in conjunction with the annual budget process. The forecast shall also examine critical issues facing the City, economic conditions, and the outlook for the upcoming budget year.

II. Basis of Accounting and Budgeting

A. Conformance to Accounting Principles and Recommended Practices

The City's accounting practices and financial reporting shall conform to Generally Accepted Accounting Principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

B. Organization of Funds and Accounts

The financial transactions of the City of Killeen are accounted for and recorded in individual funds and account groups. In general, the City will maintain the minimum number of funds consistent with legal and managerial requirements.

Governmental Fund Types –
Governmental funds are those funds through which most governmental functions of the City are financed.

The acquisition, use and balances of the City's expendable financial resources and the related current liabilities (except those, if any, which should be accounted for in proprietary or fiduciary funds) are accounted for through governmental funds. The governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. The following governmental fund types are maintained by the City:

General Fund – The General Fund is the City's primary operating fund. It accounts for all financial resources of the general government, except those accounted for in another fund.

Special Revenue Funds – Special revenue funds are used to account for and report the proceeds of specific revenue sources (other than those listed below) that are legally restricted or committed to expenditures for specified purposes.

Debt Service Fund – The Debt Service Fund is used to account for the accumulation of revenues that are restricted, committed, or assigned for the payment of principal and interest on long-term obligations of governmental funds.

Capital Project Funds – Capital project funds account for the acquisition and construction of the City's major capital facilities, improvements and infrastructure, other than those financed by proprietary funds.

Proprietary Fund Types –
Proprietary funds are used to account for the City's ongoing organizations and activities, which are similar to those found in the private sector. The proprietary funds are reported using the economic resources measurement focus and the accrual basis of accounting. The following proprietary fund type is maintained by the City:

Enterprise Fund – Enterprise funds are used to account for the provision of services to the residents of the City. All activities necessary to provide such services are accounted for in these funds including, but not limited to, operations, maintenance, financing, and related debt service, billing, and collection. The City has five [5] enterprise funds, as follows:

- Water & Wastewater Fund
- Solid Waste Fund
- Aviation – Killeen-Fort Hood Regional Airport Fund
- Aviation – Skylark Field Fund
- Drainage Utility Fund

Internal Service Funds – Internal service funds account for services provided to other departments or agencies of the government on a cost-reimbursement basis.

C. Budget Basis

Budgets shall be prepared and adopted on a basis consistent with generally accepted accounting principles for all governmental funds and proprietary funds.

D. Encumbrances

Encumbrance accounting shall be used. Outstanding encumbrances are reported as assignments of fund balances and do not constitute expenditures or liabilities since the amounts will be expended the subsequent fiscal year.

E. GASB Statement 34

The issuance of Statement 34 by GASB has influenced the creation and reporting of individual funds. GASB 34 essentially mandates dual accounting systems: one for government-wide (i.e. the government as a single entity) reporting and another for individual fund reporting. Under GASB 34 for individual funds, the City will continue utilizing the accounting and budgeting processes as described above. However, because GASB 34 mandates the flow of economic resources measurement focus and accrual basis of accounting for the government-wide reporting, extensive reconciliation must be performed to present aggregated fund information in the government-wide reporting model. Therefore, operating funds will be created with the objective of minimizing the reconciliation necessary for government-wide reporting.

III. Budget Administration

A. Level of Control

All expenditures of the City of Killeen shall be made in accordance with the annual budget. The legal level of control (the level at which expenditures may not legally exceed appropriations) is the fund. During the fiscal year, conditions may arise that require modifications to the budget.

B. Amending the Budget

Texas law provides for two types of expenditure budget amendments.

1. Amendments

The City Council may amend or change the budget by ordinance. Ordinances amending the budget must be filed with the City Secretary. The City Secretary will attach the amendment to the original budget (Local Government Code §102.009[c] and Local Government Code §102.010). All approved budget amendments must also be filed with the Clerk of Bell County (Local Government Code §102.009[d]).

2. Transfers

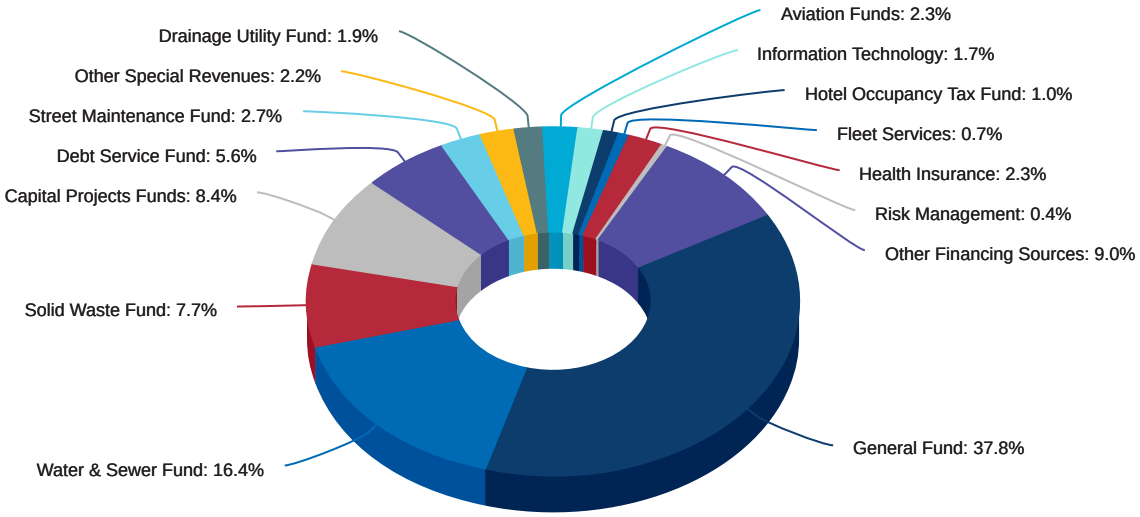
Transfers between expenditure accounts will be approved in accordance with City Charter, Article VII.

The Financial Governance Policies adopted by City Council on February 23, 2021, is located at the following link:https://www.killeentexas.gov/DocumentCenter/View/661/Financial-Governance-Policies-PDF?bidId=. The financial policies provide the basic framework for fiscal management of the City.

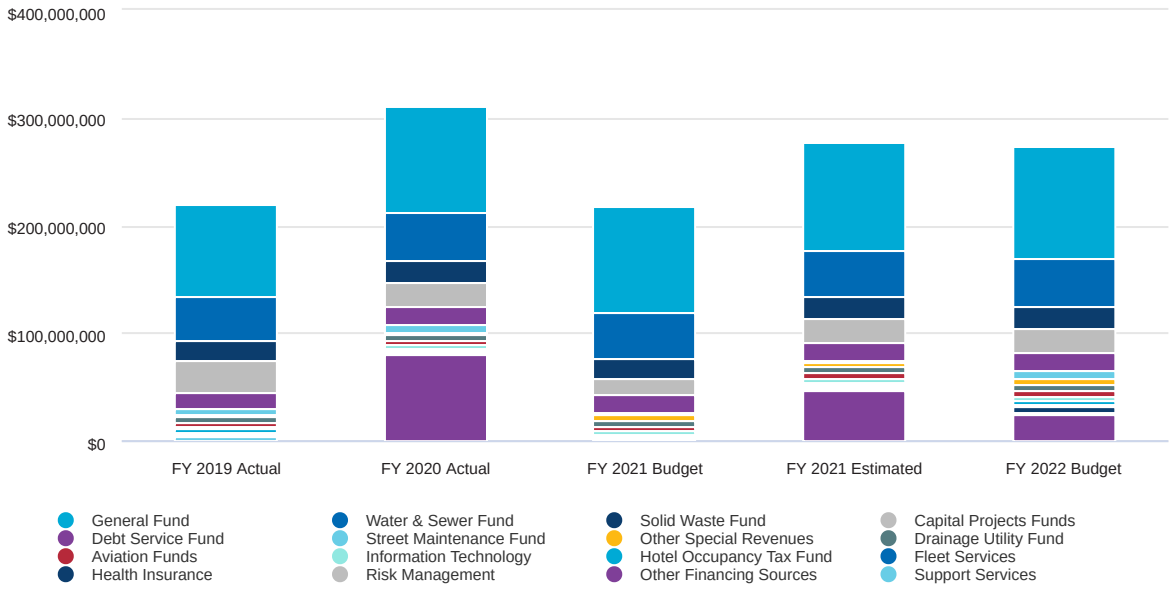
ALL FUNDS SUMMARY
FY 2022

	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Estimated Beginning Fund Balance/Working Capital	**$ 85,447,699**	**$ 81,950,126**	**$ 102,413,863**	**$ 102,413,863**	**$ 121,259,005**
Revenues & Sources					
General Fund	85,035,127	98,676,810	97,183,545	100,453,608	103,079,159
Water & Sewer Fund	39,987,332	44,854,645	42,833,108	43,795,272	44,629,286
Solid Waste Fund	19,328,967	20,374,162	19,452,953	19,908,260	20,959,553
Drainage Utility Fund	4,306,932	5,214,536	5,044,414	5,130,989	5,088,110
Aviation Funds	3,701,716	5,014,054	3,819,052	5,810,987	6,204,718
Debt Service Fund	14,798,033	16,311,938	16,130,558	16,109,718	15,415,950
Street Maintenance Fund	5,172,131	6,842,877	1,646,323	1,761,296	7,332,692
Hotel Occupancy Tax (HOT) Fund	2,644,946	1,862,025	2,066,601	1,972,440	2,774,210
Other Special Revenues	2,679,095	2,388,607	6,047,956	4,002,265	6,107,032
Capital Projects Funds	30,220,915	21,740,797	15,309,437	22,295,900	23,034,108
Fleet Services	1,646,659	1,710,393	1,819,758	1,819,238	1,880,204
Health Insurance	-	-	-	1,600,000	6,236,664
Information Technology	2,928,214	3,453,727	3,638,187	3,955,610	4,535,587
Risk Management	1,345,445	1,458,375	1,373,202	1,372,416	1,075,925
Support Services	4,060,957	-	-	-	-
Sub-total Revenues	**217,856,469**	**229,902,946**	**216,365,094**	**229,987,999**	**248,353,198**
Other Financing Sources	1,055,348	80,276,400	525,245	47,441,073	24,513,521
Total revenues and other financing sources	**218,911,817**	**310,179,346**	**216,890,339**	**277,429,072**	**272,866,719**
Less Interfund Activity	(48,447,995)	(44,295,079)	(25,311,850)	(32,082,549)	(32,396,630)
Adjusted Revenues	**170,463,822**	**265,884,267**	**191,578,489**	**245,346,523**	**240,470,089**
Expenditures & Uses					
General Fund	87,770,156	96,382,326	97,458,465	97,023,570	103,356,828
Water & Sewer Fund	43,635,656	47,296,846	42,943,108	65,802,409	44,739,286
Solid Waste Fund	20,463,083	19,399,644	19,511,428	19,925,011	21,007,055
Drainage Utility Fund	4,569,128	5,202,890	5,071,414	4,680,284	5,115,110
Aviation Funds	3,272,986	3,838,619	3,815,395	4,470,470	4,616,545
Debt Service Fund	15,862,112	83,483,691	16,618,988	16,137,069	16,174,488
Street Maintenance Fund	4,030,726	6,654,486	1,646,323	2,896,323	7,332,692
Hotel Occupancy Tax (HOT) Fund	2,314,058	2,178,986	2,185,207	2,188,005	2,774,260
Other Special Revenues	2,094,010	1,674,259	5,726,918	3,618,287	6,480,938
Capital Projects Funds	25,561,632	16,166,957	28,050,703	34,399,235	51,737,518
Fleet Services	5,993,729	1,627,513	1,820,758	2,563,009	1,881,204
Health Insurance	-	-	-	-	6,221,035
Information Technology	2,766,572	2,835,567	3,639,487	3,647,736	5,201,100
Risk Management	1,203,516	1,281,840	1,373,202	1,232,522	1,411,022
Support Services	-	4,060,956	-	-	-
Sub-total Expenditures/Expenses	**219,537,364**	**292,084,580**	**229,861,396**	**258,583,930**	**278,049,081**
Less Interfund Activity	(48,430,537)	(47,478,460)	(25,314,150)	(29,961,433)	(33,382,611)
Adjusted Expenditures/Expenses	**171,106,827**	**244,606,120**	**204,547,246**	**228,622,497**	**244,666,470**
Ending Fund Balance/Working Capital	**$ 84,822,152**	**$ 100,044,892**	**$ 89,442,806**	**$ 121,259,005**	**$ 116,076,643**

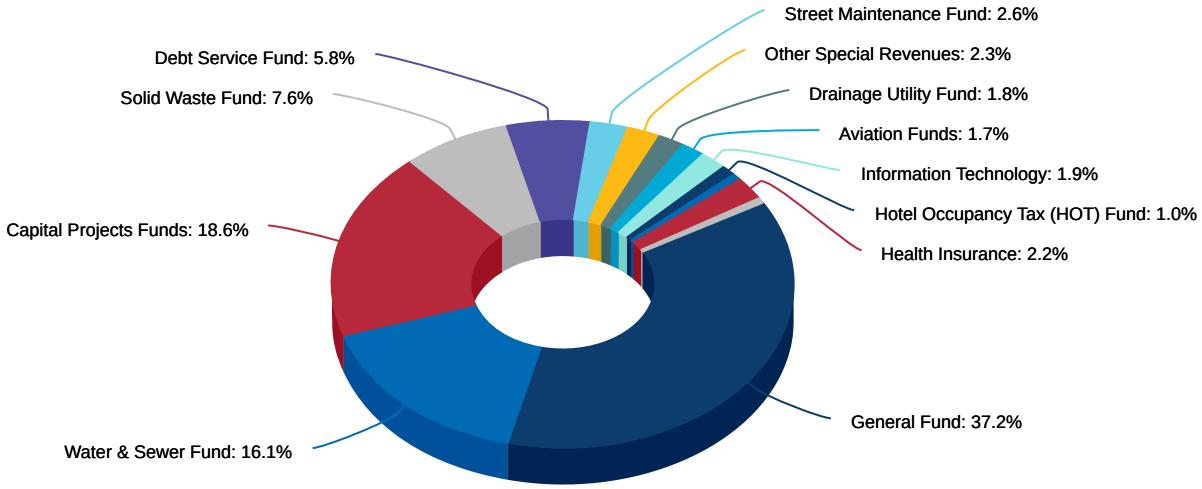
Revenues by Source FY 2022



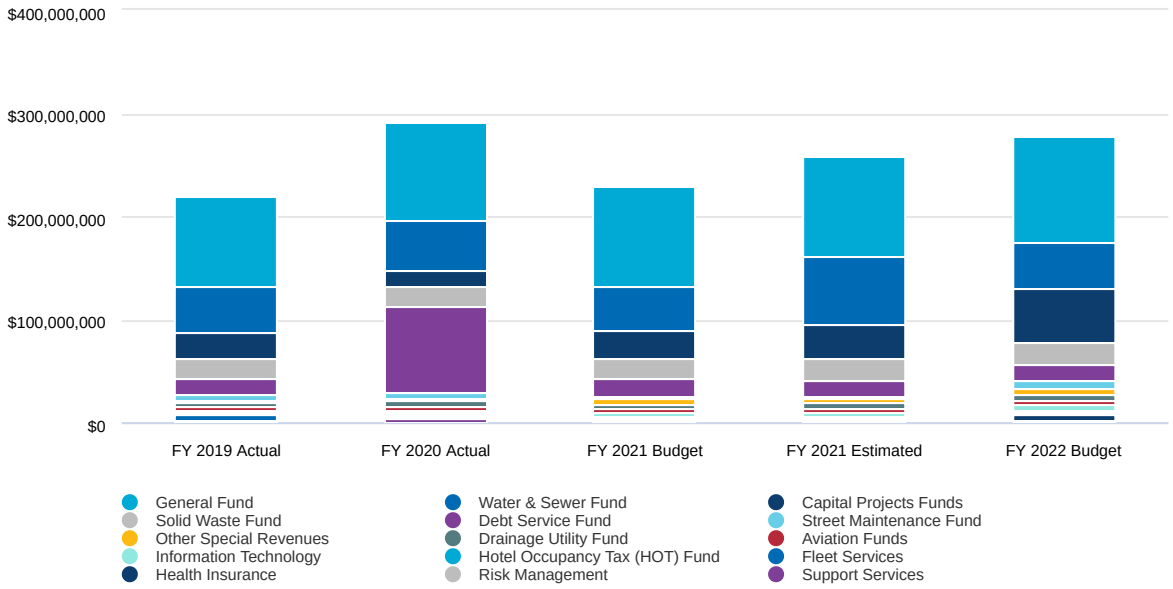
Revenues by Source Last Five Years



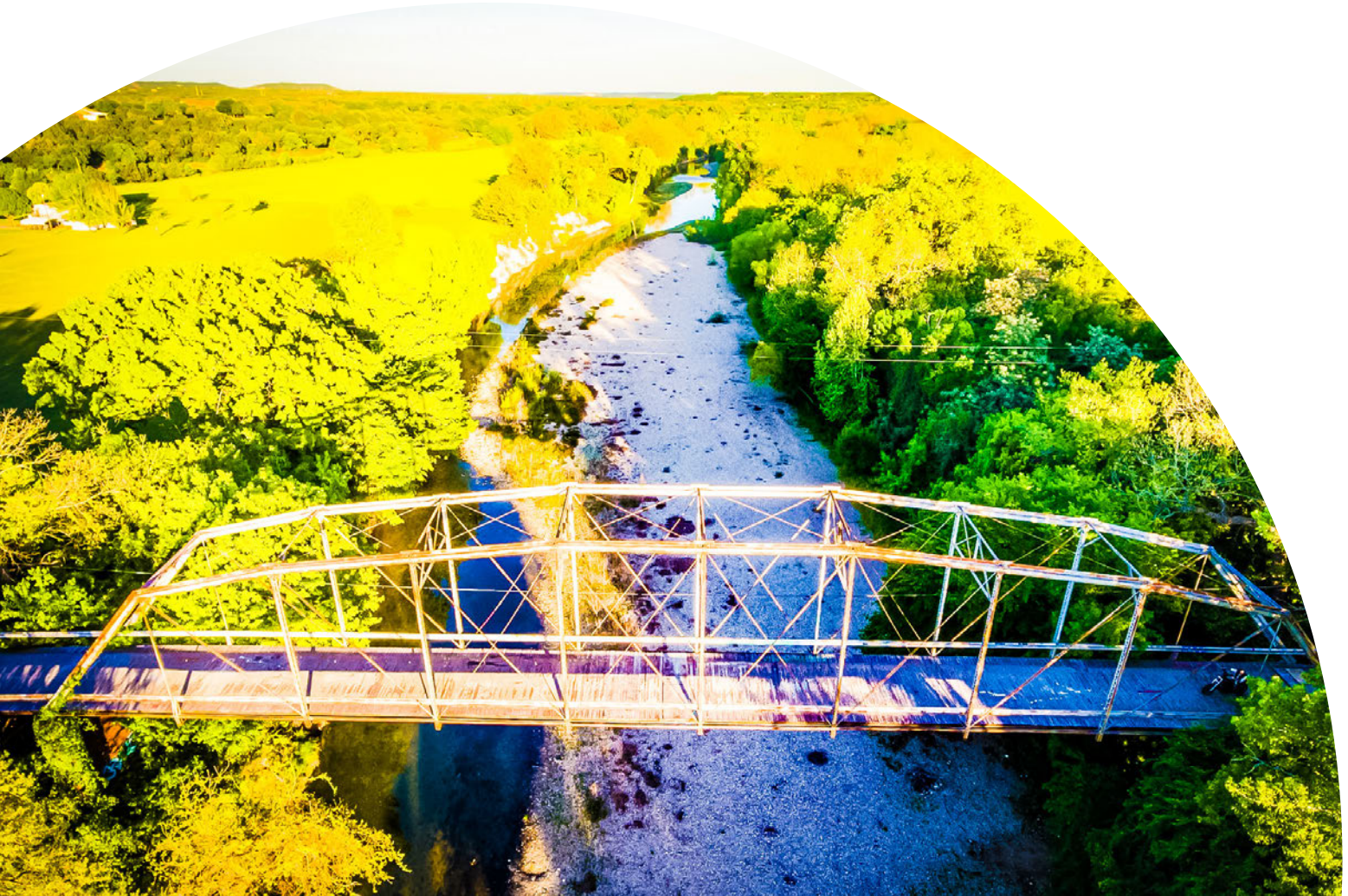
Expenditures by Department
FY 2022



Expenditures by Department Last Five Years



GENERAL FUND



CITY OF KILLEEN

GENERAL FUND

The primary operating fund of the City of Killeen is the General Fund. The General Fund is used to account for all financial resources not restricted to special or specific projects and/or funds that are not required to be accounted for in a different fund. The use of this fund is outlined by the *Codification of Governmental Accounting and Financial Reporting Standards*, Section 1300.104. The Governmental Accounting Standards Board *Codification,* Section 1300.106, prohibits the use of more than one general fund.

General Fund is used to account for all the financial resources except for those required to be accounted for in another fund. The General Fund accounts for basic City services such as police, fire, street maintenance, and parks and leisure services. The three primary sources of revenue for this fund are sales tax, property tax, and franchise taxes.

GENERAL FUND
BUDGET SUMMARY
FY 2022

	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Budget	Percent of Budget	% Change from FY 2021 Budget
Revenues							
Taxes							
Property Taxes	$ 30,852,403	$ 33,428,212	$ 36,311,140	$ 36,142,833	$ 40,166,530	38.86%	10.62%
Sales Taxes	24,990,652	26,847,348	25,378,145	30,131,689	30,583,664	29.59%	20.51%
Mixed Beverage & Bingo Tax	432,928	386,319	416,850	383,737	413,054	0.40%	-0.91%
Franchise Taxes	5,556,359	5,568,210	5,617,011	5,004,279	5,477,617	5.30%	-2.48%
Total Taxes	61,832,342	66,230,089	67,723,146	71,662,538	76,640,865	74.15%	13.17%
Charges for Services							
Licenses, Permits and Fees	1,423,697	1,852,529	1,573,211	1,873,493	2,027,760	1.96%	28.89%
Court Fines and Fees	2,544,880	2,178,327	2,792,104	2,371,933	2,326,166	2.25%	-16.69%
Ambulance Service Fees	431,647	1,172,314	1,223,787	1,416,246	1,304,289	1.26%	6.58%
Public Safety Receipts	262,842	302,330	245,405	293,415	270,742	0.26%	10.32%
General Government Fees	634,403	649,812	659,302	691,345	700,545	0.68%	6.26%
Recreation Services	4,737,648	3,757,259	4,577,433	3,950,959	4,244,363	4.11%	-7.28%
Total Charges for Services	10,035,117	9,912,571	11,071,242	10,597,391	10,873,865	10.52%	-1.78%
Interest Income and Other	816,712	785,135	402,527	413,680	273,369	0.26%	-32.09%
Miscellaneous Revenues	201,107	173,358	95,182	148,899	96,668	0.09%	1.56%
Intergovernmental Revenues	2,129,584	8,983,950	7,784,109	7,785,017	5,815,886	5.63%	-25.29%
Other Financing Sources	709,747	320,617	274,920	391,743	277,669	0.27%	1.00%
Total Other	3,857,150	10,263,060	8,556,738	8,739,339	6,463,592	6.25%	-24.46%
Transfers In	10,020,265	12,591,707	10,107,339	9,846,083	9,378,506	9.07%	-7.21%
Total Revenues	**85,744,874**	**98,997,427**	**97,458,465**	**100,845,351**	**103,356,828**	**100.00%**	**6.05%**
Operating Expenditures							
General Government							
City Council [3]	51,081	44,832	70,953	47,163	71,049	0.07%	0.14%
City Manager [3]							
City Manager [11]	450,809	409,317	432,163	407,182	794,950	0.77%	83.95%
Assistant City Manager [11]	203,694	162,034	205,433	141,764	-	0.00%	-100.00%
Deputy City Manager	-	-	-	-	-	0.00%	0.00%
Total City Manager	654,503	571,351	637,596	548,946	794,950	0.77%	24.68%
City Auditor & Compliance Office [3]	102,039	113,700	120,849	117,945	125,071	0.12%	3.49%
Communications [3]							
Communications	433,908	350,135	460,801	402,082	485,109	0.47%	5.28%
Printing Services	163,765	151,424	113,498	114,381	120,914	0.12%	6.53%
Legislative Affairs	141,847	142,592	163,664	150,596	160,105	0.15%	-2.17%
Total Communications	739,520	644,151	737,963	667,059	766,128	0.74%	3.82%
Legal [3]							
City Attorney	858,551	793,318	863,357	854,016	889,245	0.86%	3.00%
City Secretary	105,763	87,228	186,327	124,884	132,500	0.13%	-28.89%
Total Legal	964,314	880,546	1,049,684	978,900	1,021,745	0.99%	-2.66%
Finance [3]							
Finance	1,267,521	1,281,268	1,497,047	1,402,927	1,696,066	1.64%	13.29%
Purchasing	311,139	335,530	352,569	348,498	382,223	0.37%	8.41%
Total Finance	1,578,660	1,616,798	1,849,616	1,751,425	2,078,289	2.01%	12.36%
Human Resources [3]	1,038,945	1,262,516	1,444,028	1,417,349	1,602,573	1.55%	10.98%
Development Services [7]							
Planning & Development	657,566	625,934	737,798	715,826	922,074	0.89%	24.98%
Building & Inspection	895,019	903,990	1,045,296	1,032,155	1,230,412	1.19%	17.71%
Code Enforcement	794,295	886,610	1,054,246	1,050,433	1,383,852	1.34%	31.26%
Total Development Services	2,346,880	2,416,534	2,837,340	2,798,414	3,536,338	3.42%	24.64%
Municipal Court	946,142	1,044,307	1,270,368	1,131,340	1,305,120	1.26%	2.74%

GENERAL FUND BUDGET SUMMARY FY 2022

	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Budget	Percent of Budget	% Change from FY 2021 Budget
Non-Departmental							
Consolidated [10]	3,124,824	3,265,775	1,660,338	1,848,621	1,595,838	1.54%	-3.88%
Bell County Appraisal District	475,188	517,233	554,474	554,474	552,355	0.53%	-0.38%
Bell County Communication Center	-	-	1,520,396	1,520,396	1,700,502	1.65%	11.85%
Bell County Health Department	331,368	331,368	331,368	353,096	353,096	0.34%	6.56%
Industrial Development	362,527	362,527	362,527	362,527	362,527	0.35%	0.00%
ISF - Equipment/Vehicles	718,969	698,041	804,358	804,358	848,189	0.82%	5.45%
ISF - Risk Management	817,847	768,157	716,248	716,248	581,145	0.56%	-18.86%
ISF - Information Technology	1,099,887	1,785,661	1,940,809	1,940,809	2,194,182	2.12%	13.06%
Total Non-Departmental	6,930,610	7,728,762	7,890,518	8,100,529	8,187,834	7.92%	3.77%
Total General Government	**15,352,694**	**16,323,497**	**17,908,915**	**17,559,070**	**19,489,097**	**18.86%**	**8.82%**
Public Safety							
Police							
Police Administration	1,575,013	1,598,374	2,007,574	1,119,012	1,136,166	1.10%	-43.41%
Criminal Investigations	6,425,464	6,279,887	6,915,431	6,393,637	8,066,141	7.80%	16.64%
Patrol	14,281,894	15,933,444	19,339,922	18,242,076	20,910,471	20.23%	8.12%
Support Services Division	5,060,762	4,200,662	4,338,670	3,452,843	3,511,640	3.40%	-19.06%
Training Division [8]	-	-	-	1,590,422	2,142,559	2.07%	0.00%
Total Police	27,343,133	28,012,367	32,601,597	30,797,990	35,766,977	34.61%	9.71%
Fire							
Fire Administration	385,518	563,673	572,276	647,910	777,685	0.75%	35.89%
Operations	19,173,436	19,952,851	20,988,693	21,613,715	23,626,166	22.86%	12.57%
Support	943,862	1,092,449	1,439,935	1,243,188	1,351,177	1.31%	-6.16%
Prevention	652,250	671,229	762,891	769,310	967,941	0.94%	26.88%
Emergency Mgmt / Homeland Security	136,104	165,728	291,782	190,974	259,584	0.25%	-11.03%
Total Fire	21,291,170	22,445,930	24,055,577	24,465,097	26,982,553	26.11%	12.17%
Total Public Safety	**48,634,303**	**50,458,297**	**56,657,174**	**55,263,087**	**62,749,530**	**60.71%**	**10.75%**
Public Works							
Public Works Administration	17,125	440,018	464,583	480,768	243,375	0.24%	-47.61%
Transportation [1] [6]	-	-	4,564,167	4,209,892	4,589,473	4.44%	0.55%
Engineering [3]	299,467	-	-	-	-	0.00%	0.00%
Total Public Works	**316,592**	**440,018**	**5,028,750**	**4,690,660**	**4,832,848**	**4.68%**	**-3.90%**
Recreation Services							
Administration	261,892	407,121	463,358	475,046	466,831	0.45%	0.75%
Animal Services	804,546	816,278	1,123,911	1,021,763	1,163,916	1.13%	3.56%
Senior Citizens	182,422	172,596	250,403	226,372	366,894	0.35%	46.52%
Parks [9]	1,832,287	1,844,093	2,323,665	2,191,015	2,649,850	2.56%	14.04%
Lions Club Recreation Center [5]	472,940	461,255	570,456	503,079	489,986	0.47%	-14.11%
Recreation Division [9]	175,213	124,979	629,759	385,941	542,713	0.53%	-13.82%
Athletics	268,077	308,645	357,573	360,518	486,098	0.47%	35.94%
Aquatic Services	417,875	196,534	508,969	533,327	614,246	0.59%	20.68%
Golf Course	1,211,567	1,318,284	1,213,487	1,285,371	1,271,877	1.23%	4.81%
Community Center Ops [9]	160,327	187,953	-	-	-	0.00%	0.00%
Cemetery [9]	146,648	166,720	-	-	-	0.00%	0.00%
Volunteer Services [9]	164,753	119,423	-	-	-	0.00%	0.00%
Total Recreation Services	**6,098,547**	**6,123,881**	**7,441,581**	**6,982,432**	**8,052,411**	**7.79%**	**8.21%**

GENERAL FUND BUDGET SUMMARY FY 2022

	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Budget	Percent of Budget	% Change from FY 2021 Budget
Community Development							
Library	1,306,792	1,291,777	1,560,473	1,462,507	1,637,106	1.58%	4.91%
Killeen Arts and Activities Center	408,833	428,093	489,379	461,555	482,743	0.47%	-1.36%
Community Development	146,319	172,827	179,147	178,523	284,498	0.28%	58.81%
Building Services [3]	767,712	784,646	939,325	889,890	949,938	0.92%	1.13%
Custodial Services [3]	687,446	680,691	804,641	750,424	842,131	0.81%	4.66%
Total Community Development	**3,317,102**	**3,358,034**	**3,972,965**	**3,742,899**	**4,196,416**	**4.06%**	**5.62%**
Debt Service							
Principal	203,967	180,821	353,912	343,761	294,514	0.28%	-16.78%
Interest	32,167	19,776	68,522	57,830	46,043	0.04%	-32.81%
Other Lease Cost	-	-	4,474	13,599	11,673	0.01%	160.91%
Total Debt Service	**236,134**	**200,597**	**426,908**	**415,190**	**352,230**	**0.34%**	**-17.49%**
Total Operating Expenditures	**73,955,372**	**76,904,324**	**91,436,293**	**88,653,338**	**99,672,532**	**96.44%**	**9.01%**
Non-Operating Expenditures							
Contributions							
Community Partners	221,617	801	900	892	912	0.00%	1.33%
Hill Country Transit (HOP)	(100,000)	-	-	-	-	0.00%	0.00%
Killeen Volunteer Inc	100,000	-	-	-	-	0.00%	0.00%
Total Contributions	**221,617**	**801**	**900**	**892**	**912**	**0.00%**	**1.33%**
Capital Outlay							
Book Collections	92,622	63,762	140,000	96,794	127,000	0.12%	-9.29%
Buildings	-	-	-	40,008	-	0.00%	0.00%
Computer Equipment/Software	107,423	71,870	75,810	117,046	35,000	0.03%	-53.83%
Furniture	11,924	-	-	21,355	-	0.00%	0.00%
Machinery & Equipment	404,115	189,082	6,000	294,675	392,442	0.38%	6440.70%
Police Dog K-9	-	-	-	-	66,000	0.06%	0.00%
Sound System	-	9,405	-	-	-	0.00%	0.00%
Total Capital Outlay	**616,084**	**334,119**	**221,810**	**569,878**	**620,442**	**0.60%**	**179.72%**
Transfers Out							
Transfers to Governmental CIP	5,895,797	13,790,860	5,703,072	7,703,072	2,753,279	2.66%	-51.72%
Transfers to Street Maintenance Fund	4,833,566	4,994,242	-	-	-	0.00%	0.00%
Transfers to Water and Sewer Fund	-	357,980	96,390	96,390	59,663	0.06%	-38.10%
Transfers to Solid Waste Fund	-	-	-	-	250,000	0.24%	0.00%
Transfers to Support Services ISF[3]	2,244,720	-	-	-	-	0.00%	0.00%
Transfers to CDBG Fund	3,000	-	-	-	-	0.00%	0.00%
Total Transfers Out	**12,977,083**	**19,143,082**	**5,799,462**	**7,799,462**	**3,062,942**	**2.96%**	**-47.19%**
Total Non-Operating Expenditures	**$ 13,814,784**	**$ 19,478,002**	**$ 6,022,172**	**$ 8,370,232**	**$ 3,684,296**	**3.56%**	**-38.82%**
Total Expenditures	**$ 87,770,156**	**$ 96,382,326**	**$ 97,458,465**	**$ 97,023,570**	**$ 103,356,828**	**100.00%**	**6.05%**
Net Change in Fund Balance	**$ 2,025,282**	**$(2,615,101)**	**$ -**	**$(3,821,781)**	**$ -**		
Fund Balance, Beginning					26,439,013		
Fund Balance, Ending					**$ 26,439,013**		

[1] In FY 2019, City Council approved an ordinance (18-045) setting up a Street Maintenance Fund and approved the movement of Transportation operations to that fund.

[2] In FY 2019, the decision was made to move Animal Services from Police Department to Recreation Services Department.

[3] In FY 2020, the decision was made to move the departments that made up the Support Services Internal Service Fund back to the operating funds. The decision to move the departments was in part due challenges presented by having the internal service fund. Moving the departments back during the first year prevents loss of historical information in the operating funds for comparative purposes.

[4] In FY 2020, the decision was made to move Public Works Admin to the General Fund; Public Works Admin historical data from previous funds is reported in General Fund line items.

[5] In FY 2020, City Management approved the recommended name change for: Lions Club Parks Ops to Lions Club Recreation Center and Street Operations to Transportation

[6] In FY 2021, City Council amended the Street Maintenance Fund ordinance (20-033) to approve moving Transportation operations back to the General Fund.

[7] In FY 2021, City Management approved the recommended name change for: Planning & Development to Development Services.

[8] In FY 2021, City Management approved the addition of a new Training Division in the Police Department.

[9] In FY 2021, Volunteer Services and Community Center are merged into Recreation Division; Cemetery is merged into Parks. Historical data is reported in the new division.

[10] In FY 2021, the decision was made to consolidate all Non Departmental divisions into the Consolidated division.

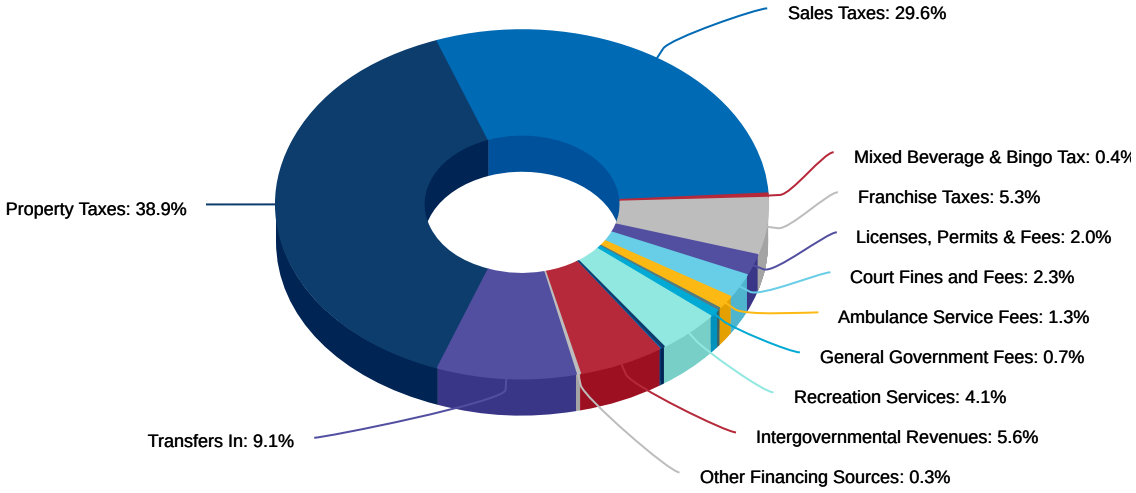
[11] In FY 2022, the Assistant City Manager division is merged into the City Manager's division.

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	General Fund Revenues					
	Taxes					
010-0000-311.01-00	AD VALOREM TAXES	$30,547,800	$33,238,431	$35,981,001	$35,921,404	$39,821,551
010-0000-311.01-03	PAYMENT TO TIRZ	(98,372)	(129,321)	-	(164,248)	-
010-0000-311.02-00	DELINQUENT PROPERTY TAXES	195,557	109,095	182,647	170,263	196,861
010-0000-311.03-00	PENALTY AND INTEREST	207,418	210,007	147,492	215,414	148,118
010-0000-312.01-01	SALES TAX	24,990,652	26,847,348	25,378,145	30,131,689	30,583,664
010-0000-313.01-01	MIXED BEVERAGE TAX	264,547	186,618	262,106	248,987	258,452
010-0000-313.01-02	BINGO TAX	168,381	199,701	154,744	134,750	154,602
010-0000-318.02-01	ELECTRIC FRANCHISE TAX	3,881,030	4,060,302	3,845,139	3,451,870	3,947,649
010-0000-318.02-02	GAS FRANCHISE	295,757	280,156	343,570	329,865	306,347
010-0000-318.02-03	TELECOM FRANCHISE	194,885	76,030	239,111	68,250	68,250
010-0000-318.02-04	CABLE FRANCHISE	1,182,383	1,149,509	1,186,222	1,152,463	1,152,463
010-0000-318.02-05	TAXI FRANCHISE	2,304	2,213	2,969	1,831	2,908
	Taxes	**61,832,342**	**66,230,089**	**67,723,146**	**71,662,538**	**76,640,865**
	Licenses & Permits					
010-0000-321.01-01	ALCOHOL PERMITS	43,285	22,995	40,000	39,036	20,000
010-0000-321.02-01	FOOD HANDLERS PERMITS	25,850	24,400	26,431	30,463	26,351
010-0000-321.03-01	CREDIT ACCESS PERMITS	400	455	400	400	384
010-0000-321.03-02	2ND HAND DEALER PERMITS	50	150	50	183	62
010-0000-321.03-03	TAXI OPERATOR PERMITS	950	750	1,800	2,085	1,549
010-0000-321.03-04	PEDDLERS PERMITS	1,875	2,350	1,800	3,823	1,818
010-0000-321.03-06	NOISE WAIVER	450	300	450	450	454
010-0000-321.05-01	NODE PERMITS	18,500	6,750	3,000	2,861	2,960
010-0000-321.06-01	CONTRACTOR LICENSES	76,160	82,480	79,614	84,249	85,287
010-0000-321.06-02	CERTIFICATE OF OCCUPANC	40,140	36,090	37,989	36,767	38,024
010-0000-321.06-03	TRAILER COURT LICENSES	9,360	8,735	8,657	9,107	8,498
010-0000-321.35-00	PERMITS / PLANNING AND ZONING FEES	68,750	74,220	55,000	71,806	61,408
010-0000-322.01-01	BUILDING PERMITS	583,006	829,154	625,523	906,922	663,868
010-0000-322.01-02	ELECTRICAL PERMITS	139,313	178,098	151,634	137,034	159,152
010-0000-322.01-03	MECHANICAL PERMITS	45,950	74,951	48,357	45,975	52,271
010-0000-322.01-04	PLUMBING PERMITS	89,482	141,769	112,620	126,809	116,553
010-0000-322.01-05	VACANT STRUCTURE PERMIT	-	-	-	10,000	10,000
010-0000-322.01-06	MULTI-FAMILY RENTAL	-	-	-	-	356,750
010-0000-322.01-10	RE-INSPECTION	40,805	72,455	39,978	78,541	46,312
010-0000-322.01-11	BUILDING PLAN REVIEW FEE	202,481	249,192	207,304	151,938	239,328
010-0000-322.01-12	SUBDIV PLAN REVIEW FEE	-	-	30,000	15,000	30,000
010-0000-322.01-13	TECHNOLOGY FEES	-	-	70,000	78,340	72,000
010-0000-322.02-01	CURB AND STREET CUTS	5,630	10,000	4,000	8,130	5,074
010-0000-322.02-10	INSPECTION FEE	24,200	33,250	20,000	28,447	23,053
010-0000-322.02-11	FLOODPLAIN DEV PERMIT	-	-	200	100	200
010-0000-322.02-13	TECHNOLOGY FEES	-	-	2,000	-	-
010-0000-322.03-01	GARAGE SALE PERMITS	7,060	3,985	6,404	5,027	6,404
	Licenses & Permits	**1,423,697**	**1,852,529**	**1,573,211**	**1,873,493**	**2,027,760**
	Intergovernmental Revenue					
010-0000-331.01-01	USDOJ-COPS	349,428	175,391	54,116	359,790	13,973
010-0000-331.01-02	BJA-BULLET PROOF VEST	12,057	-	-	10,547	-
010-0000-331.01-03	TSA-LAW ENFORCEMENT OFF	86,762	76,523	50,000	80,300	80,300
010-0000-331.01-04	NHTSA-STEP	-	10,450	55,000	54,952	60,965
010-0000-331.01-05	FBI-TASK FORCE	10,096	4,444	-	18,649	-
010-0000-331.01-06	US MARSHALLS	26,824	13,859	-	18,649	-
010-0000-331.01-07	OTHER EGRANTS	-	108,667	3,334,034	93,000	-
010-0000-331.02-03	DHS-EMPG	47,990	29,091	38,959	31,882	38,959
010-0000-331.02-04	OTHER GRANTS	-	210,864	-	289,940	-
010-0000-331.02-05	OTHER-EGRANTS	21,637	70,359	-	-	-
010-0000-331.07-01	INST MUSEUM/LIBRARY SVS	2,628	-	-	-	485
010-0000-331.10-02	TREAS	-	81,551	-	-	-
010-0000-333.01-04	DPT OF TREASURY	-	-	-	666,807	1,354,989
010-0000-333.02-03	DHS-EMERGENCY DECLARATION	278	-	-	-	-
010-0000-333.02-04	DPT OF TREASURY	-	5,001,051	-	2,667,227	1,248,359
010-0000-334.01-01	CJD-BODY ARMOR	127,350	-	-	-	-
010-0000-334.02-05	TEEX-TASK FORCE	167,568	63,909	-	65,801	-
010-0000-334.04-02	TXDOT-TRAFFIC SIGNAL MAIN	28,756	-	32,000	34,480	34,480

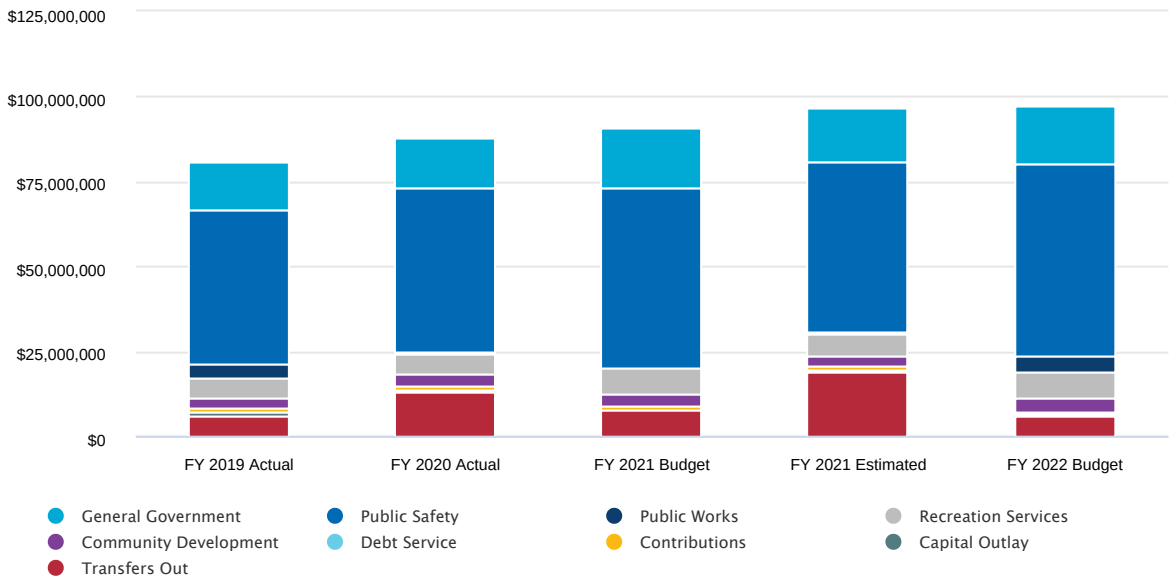
Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
010-0000-334.07-01	LIBRARY STATE GRANT	-	20,581	-	-	8,376
010-0000-336.10-01	DISABLED VETERAN EXEMPTION	1,248,210	3,105,247	4,220,000	3,392,993	2,975,000
010-0000-337.02-02	CTRAC	-	11,963	-	-	-
	Intergovernmental Revenue	**2,129,584**	**8,983,950**	**7,784,109**	**7,785,017**	**5,815,886**
	Charges for Services					
010-0000-341.05-01	CREDIT CARD PROCESSING	588,512	628,914	600,600	635,465	641,687
010-0000-341.05-02	RECORD REQUEST FEES	2,491	1,720	2,000	1,956	1,940
010-0000-341.05-03	ELECTION FEES	12,314	-	35,000	31,185	35,000
010-0000-342.01-02	POLICE RECORDS	22,860	18,560	20,000	18,445	18,757
010-0000-342.01-03	BACKGROUND CHECKS	2,879	2,170	3,185	2,271	2,910
010-0000-342.01-04	FINGERPRINTS	5,980	3,060	2,200	7	2,222
010-0000-342.01-05	TOW ROTATION LIST FEE	800	200	1,000	1,350	1,010
010-0000-342.02-04	FIRE ACADEMY FEES	174,001	192,825	150,000	181,777	150,000
010-0000-342.04-01	FIRE MARSHALL INSPECTIO	23,584	34,133	24,000	34,024	24,240
010-0000-342.05-01	ADOPTION FEES	32,738	51,382	45,020	55,541	71,603
010-0000-342.05-02	SURRENDER FEES	8,356	3,876	14,617	12,246	12,490
010-0000-342.05-03	BOARDING/REDEMPTION FEES	5,377	12,147	10,325	14,367	14,654
010-0000-342.05-04	DISPOSAL FEES	1,970	1,190	4,205	3,000	2,739
010-0000-345.03-01	AMBULANCE FEES	3,109,628	3,388,481	3,400,000	3,146,761	3,146,761
010-0000-345.03-02	AMBULANCE STANDBY FEES	5,783	8,917	11,100	22,575	11,211
010-0000-347.01-00	GOLF	425,864	1,163,397	1,212,687	1,393,671	1,293,078
010-0000-347.01-01	CART TRAIL FEES	6,705	-	-	-	-
010-0000-347.01-02	GREEN FEES	156,668	-	-	-	-
010-0000-347.01-10	SEASON PASS	75,415	-	-	-	-
010-0000-347.01-12	ANNUAL PASS USER FEE	15,452	-	-	-	-
010-0000-347.01-13	HANDICAP PROGRAM	425	-	-	-	-
010-0000-347.01-20	MERCHANDISE-CLOTHING	58,954	-	-	-	-
010-0000-347.01-30	SNACK BAR SALES	2,100	-	-	-	-
010-0000-347.01-31	ALCOHOL SALES	14,437	-	-	-	-
010-0000-347.01-40	CART SHED RENTALS	59,100	-	-	-	-
010-0000-347.01-41	CART RENTALS	90,207	-	-	-	-
010-0000-347.01-43	CLUB REPAIRS	1,049	-	-	-	-
010-0000-347.01-50	RANGE BALLS	33,024	-	-	-	-
010-0000-347.02-01	ADMISSION FEES	18,402	10,444	18,226	18,226	16,339
010-0000-347.02-02	SEASON PASSES	370	25	300	300	172
010-0000-347.02-03	FACILITY RENTALS	-	-	1,575	1,575	1,575
010-0000-347.03-01	ADMISSION FEES	246,045	24,387	294,121	294,121	230,905
010-0000-347.03-02	SEASON PASSES	6,968	17	7,348	7,348	5,667
010-0000-347.03-03	FACILITY RENTALS	47,225	150	51,832	51,832	41,984
010-0000-347.03-04	CAMP FEES	-	124	-	500	21
010-0000-347.03-05	FOOD TRUCK FEES	-	-	-	1,000	1,000
010-0000-347.03-06	LOCKER USE FEE	-	92	-	300	300
010-0000-347.03-10	SWIM LESSONS	46,650	-	50,443	50,443	38,890
010-0000-347.03-11	LIFE GUARD INSTR FEES	6,889	-	7,052	7,652	4,566
010-0000-347.03-12	CONCESSION STAND RENTAL	8,250	449	9,839	2,811	8,041
010-0000-347.03-13	SWIM TEAM	1,440	-	1,663	-	-
010-0000-347.04-01	ADMISSION FEES	91,915	40,564	86,100	19,994	22,779
010-0000-347.04-02	MEMBERSHIP FEES	237,657	129,756	286,000	133,068	344,205
010-0000-347.04-03	CAMP FEES	2,570	610	2,713	385	1,361
010-0000-347.04-04	CAPITAL IMPROVEMENT FEE	13,329	10,790	16,919	7,814	15,530
010-0000-347.04-05	FOOD TRUCK FEES	125	(125)	5,000	1,000	1,000
010-0000-347.04-06	TRAINER FACILITY USE FEE	-	448	-	5,400	5,400

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
010-0000-347.05-01	EVENT FEES	6,935	14,032	33,600	14,500	28,947
010-0000-347.06-01	LEAGUE REGISTRATION FEES	154,045	21,724	150,502	69,865	125,527
010-0000-347.06-02	ADMINISTRATIVE FEE	1,230	2,519	271	377	637
010-0000-347.06-04	EVENT FEES	6,847	1,144	4,725	-	1,358
010-0000-347.06-12	CONCESSION STAND RENTAL	19,100	86	15,000	2,000	12,985
010-0000-347.07-03	FACILITY RENTALS	48,940	26,898	31,500	1,766	29,290
010-0000-347.07-04	CAMP FEES	150	494	1,000	316	400
010-0000-347.08-03	FACILITY RENTALS	100	-	5,985	4,507	5,504
010-0000-347.09-01	PLOT SALES	48,320	34,730	-	35,000	46,099
010-0000-347.10-01	SILVER SNEAKERS	-	-	-	7,650	10,000
010-0000-348.01-01	FACILITY RENTALS	78,075	29,171	62,510	32,184	63,135
010-0000-348.01-02	EQUIPMENT RENTALS	7,204	3,036	4,062	2,651	4,102
010-0000-348.02-01	PUBLIC PRINTING FEES	22,491	13,125	18,611	18,667	18,797
010-0000-348.02-02	LOST BOOK FEES	8,595	6,053	3,091	4,072	3,121
	Charges for Services	**6,066,540**	**5,881,715**	**6,705,927**	**6,351,965**	**6,519,939**
	Fines/Forfeits/Assessment					
010-0000-351.01-01	FINES	2,400,477	1,996,315	2,562,300	2,122,852	2,100,000
010-0000-351.01-02	COMMERCIAL MOTOR VEHICLES	222	1,000	1,000	500	-
010-0000-351.01-06	TIME PAYMENT REIMBURS FEE	-	8,545	37,700	41,412	38,077
010-0000-351.02-02	CODE VIOLATION FINES	130,830	164,934	179,955	198,953	176,940
010-0000-351.03-01	FINES	13,351	7,372	11,149	8,216	11,149
010-0000-352.01-01	FLEX SPENDING ACCOUNTS	-	161	-	-	-
	Fines/Forfeits/Assessment	**2,544,880**	**2,178,327**	**2,792,104**	**2,371,933**	**2,326,166**
	Investments Income					
010-0000-361.05-00	INTEREST REVENUES	604,758	595,075	205,875	218,435	71,076
010-0000-361.05-10	INVESTMENT EXPENSE	(12,079)	(14,754)	(4,112)	(7,344)	(1,763)
010-0000-362.01-01	HEADSTART AND FREE CLINIC	21,170	14,753	12,359	16,911	17,811
010-0000-362.03-01	TOWER LEASES	198,387	187,211	183,085	183,085	183,085
010-0000-362.04-01	ATM LEASES	3,540	2,160	4,320	2,160	2,160
010-0000-362.05-01	VENDING MACHINES	936	690	1,000	433	1,000
	Investments Income	**816,712**	**785,135**	**402,527**	**413,680**	**273,369**
	Miscellaneous Income					
010-0000-371.10-01	ELECTRONIC PAYABLES	44,940	41,170	32,000	33,258	32,640
010-0000-371.10-02	PURCHASING CARDS	21,865	23,113	21,500	23,889	21,930
010-0000-371.10-03	COOPERATIVE PURCHASING	32,435	13,778	32,500	51,101	32,825
010-0000-372.10-01	RESTITUTION	796	-	-	-	-
010-0000-379.99-99	OTHER INCOME	101,071	93,297	9,182	40,651	9,273
010-0000-381.08-01	LIBRARY DONATIONS	-	2,000	-	-	-
	Miscellaneous Income	**201,107**	**173,358**	**95,182**	**148,899**	**96,668**
	Other Financing Sources					
010-0000-391.02-34	TRANSFER FROM FUND 234	-	94,987	-	-	-
010-0000-391.02-43	TRANSFER FROM FUND 243	-	4,119	-	-	-
010-0000-391.05-27	TRANSFER FROM FUND 527	-	2,197	-	-	-
010-0000-391.05-40	TRANSFER FROM FUND 540	2,906,458	2,968,328	2,838,864	2,838,864	2,678,773
010-0000-391.05-50	TRANSFER FROM FUND 550	6,441,346	6,593,849	6,515,284	6,266,620	6,054,683
010-0000-391.05-75	TRANSFER FROM FUND 575	672,461	678,421	753,191	740,599	645,050
010-0000-391.06-10	TRANSFER FROM FUND 610	-	2,249,806	-	-	-
010-0000-392.01-01	SALE OF ASSETS	34,938	135,054	24,920	85,275	25,169
010-0000-392.02-01	INSURANCE PROCEEDS	359,631	39,212	250,000	135,248	252,500
010-0000-393.07-01	LEASE PROCEEDS	315,178	146,351	-	171,220	-
	Other Financing Sources	**10,730,012**	**12,912,324**	**10,382,259**	**10,237,826**	**9,656,175**
	General Fund Revenues	**$85,744,874**	**$98,997,427**	**$97,458,465**	**$100,845,351**	**$103,356,828**

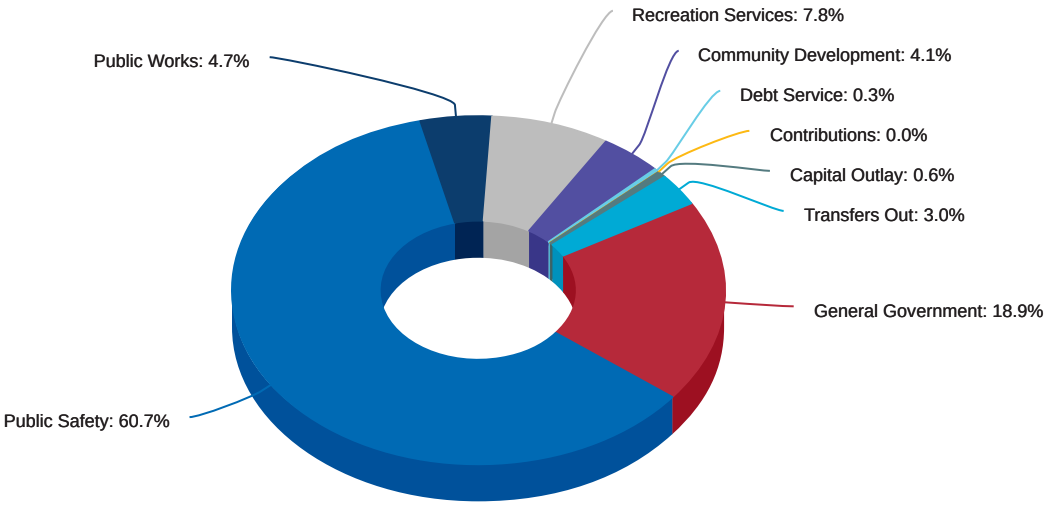
Revenues by Source FY 2022



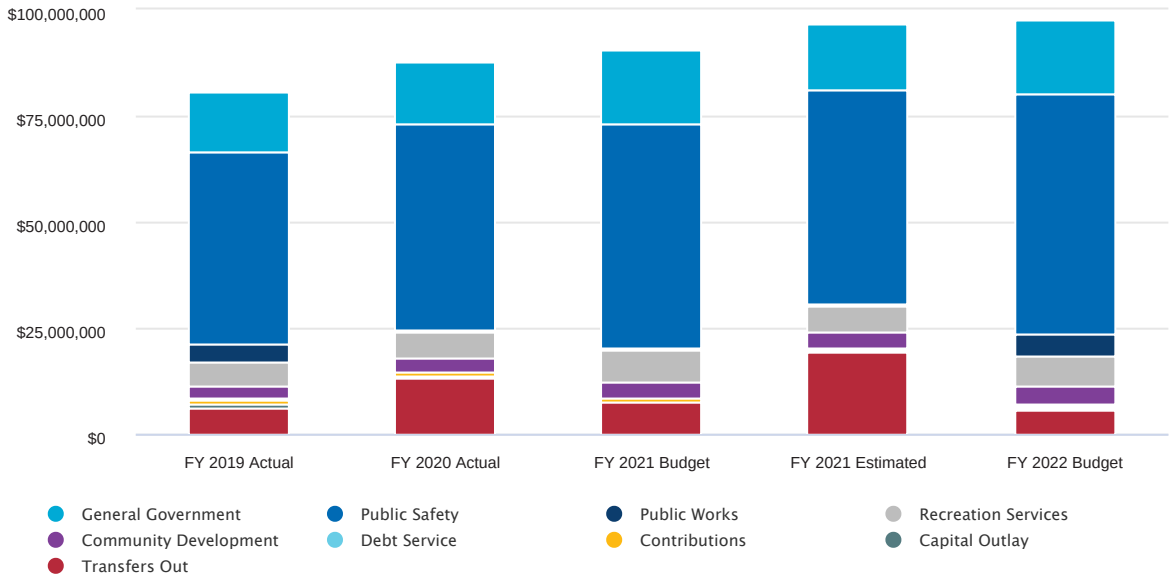
Revenues by Source Last Five Years



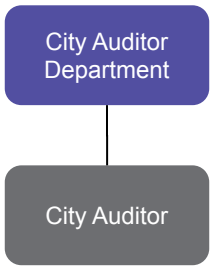
Expenditures by Department FY 2022



Expenditures by Department Last Five Years



CITY AUDITOR DEPARTMENT



Department Mission

The City Auditor Department's mission is to provide independent analyses of City programs and activities to ensure a properly functioning system of internal controls, promote efficiency and effectiveness in City operations, and enhance transparency of the City government.

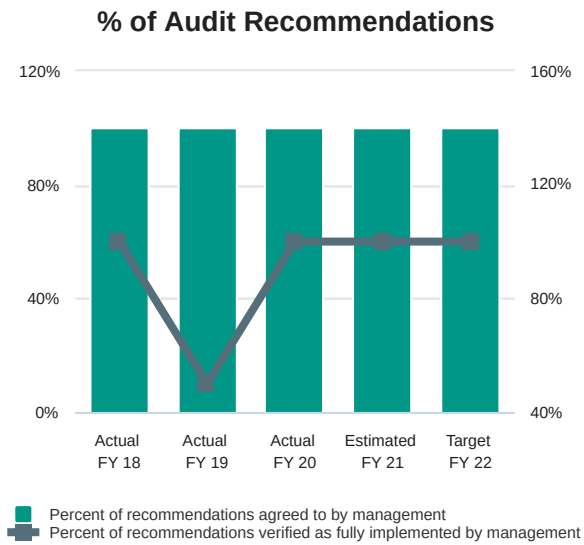
Program Narrative

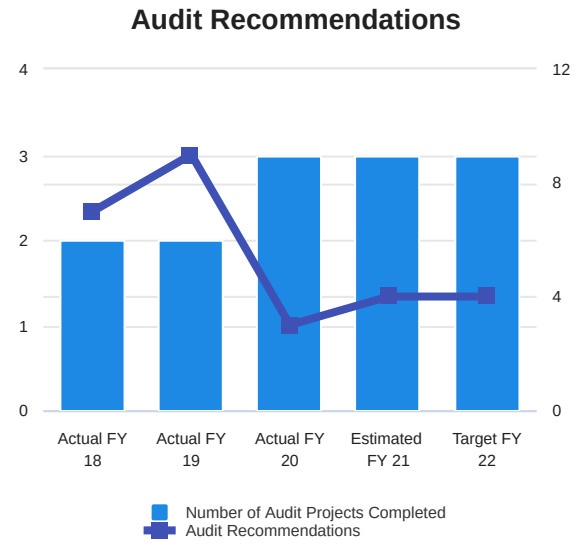
FY 2021 Accomplishments:

- Issued Stonetree Golf Course audit report
- Issued Street Maintenance Fee audit report
- Initiated Liens Outstanding audit report (In progress)
- Maintained Continuing Professional Education (CPE) requirements for CPA
- Obtained Certified Fraud Examiner (CFE) certification

FY 2022 Goals:

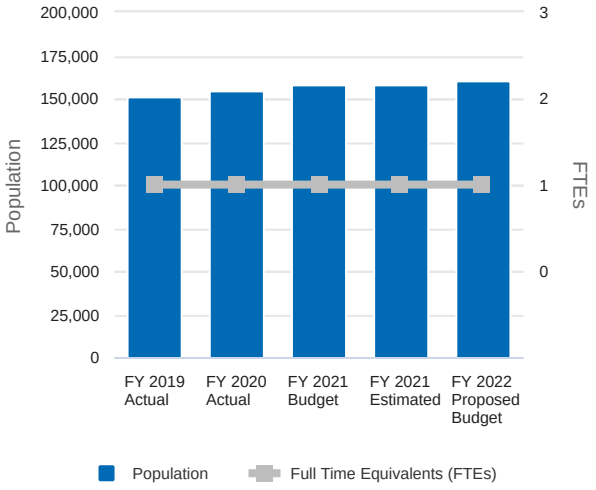
- Issue at least three internal audit reports
- Maintain CPE requirements for CPA and CFE
- Develop tracking system for monitoring open recommendations



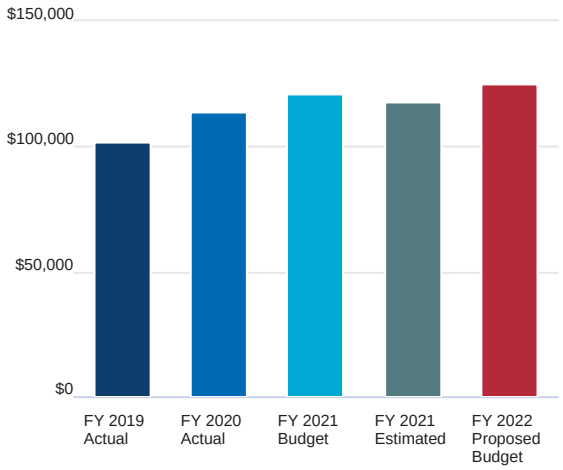


FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Personnel Services	$ 99,927	$ 112,578	$ 116,869	$ 115,815	$ 122,561	4.87%
Supplies	-	-	550	210	550	0.00%
Support Services	2,112	1,122	3,430	1,920	1,960	-42.86%
Total	**$ 102,039**	**$ 113,700**	**$ 120,849**	**$ 117,945**	**$ 125,071**	**3.49%**

FTEs Compared to Population

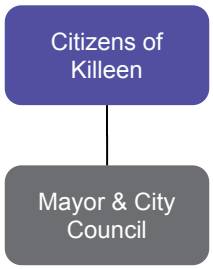


Department Expenditure History



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	City Auditor					
	Personnel Services					
010-0308-413.40-05	FULL-TIME SALARIES	$ 79,812	$ 89,561	$ 91,534	$ 90,041	$ 94,738
010-0308-413.40-25	LONGEVITY	83	132	192	179	240
010-0308-413.40-81	GROUP INSURANCE	-	-	-	-	-
010-0308-413.40-82	MEDICAL INSURANCE	4,928	5,267	5,464	5,716	5,866
010-0308-413.40-83	DENTAL INSURANCE	277	279	296	294	233
010-0308-413.40-84	LIFE INSURANCE	18	18	18	18	18
010-0308-413.40-85	RETIREMENT - TMRS	8,689	10,460	12,355	12,699	14,237
010-0308-413.40-87	SOCIAL SECURITY	4,850	5,437	5,555	5,456	5,744
010-0308-413.40-88	MEDICARE	1,134	1,272	1,299	1,276	1,343
010-0308-413.40-89	WORKERS COMPENSATION	136	152	156	136	142
	Personnel Services	**99,927**	**112,578**	**116,869**	**115,815**	**122,561**
	Supplies					
010-0308-413.41-10	OFFICE	-	-	50	210	550
010-0308-413.41-35	PRINT SUPPLIES	-	-	500	-	-
	Supplies	**-**	**-**	**550**	**210**	**550**
	Support Services					
010-0308-413.44-05	TELEPHONE	5	7	25	15	25
010-0308-413.44-30	TRAINING AND TRAVEL	1,897	1,115	3,000	1,500	1,500
010-0308-413.44-75	MEMBERSHIP AND SUBSCRIPTION	210	-	405	405	435
	Support Services	**2,112**	**1,122**	**3,430**	**1,920**	**1,960**
	City Auditor Department Total	**$ 102,039**	**$ 113,700**	**$ 120,849**	**$ 117,945**	**$ 125,071**

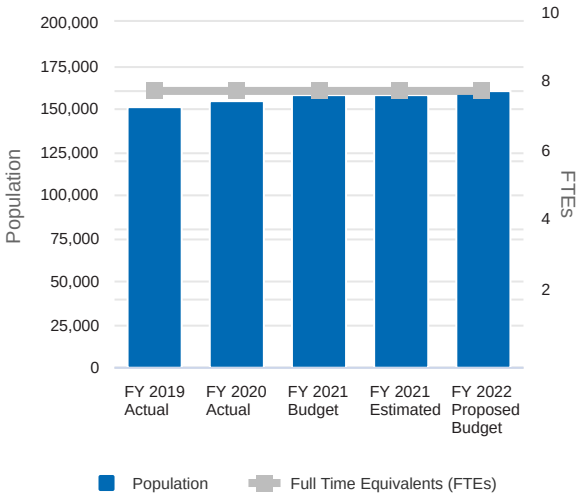
CITY COUNCIL DEPARTMENT



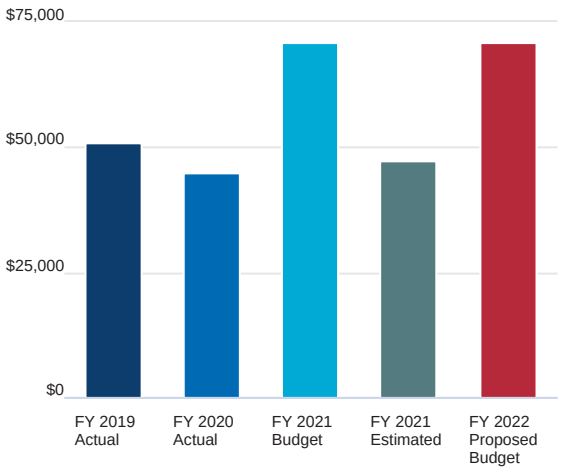
FINANCIAL INFORMATION

Expenditure Summary	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Proposed Budget	% Change from FY 2021 Budget
Personnel Services	$ 11,643	$ 11,643	$ 11,643	$ 11,643	$ 11,644	0.01%
Supplies	2,417	1,717	3,410	3,105	3,405	-0.15%
Support Services	37,021	31,472	55,000	30,425	55,000	0.00%
Professional Services	0	0	900	1,990	1,000	11.11%
Total	**$ 51,081**	**$ 44,832**	**$ 70,953**	**$ 47,163**	**$ 71,049**	**0.14%**

FTEs Compared to Population

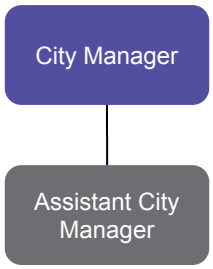


Department Expenditure History



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	City Council					
	Personnel Services					
010-0101-412.40-10	PART-TIME SALARIES	$ 10,800	$ 10,800	$ 10,800	$ 10,800	$ 10,800
010-0101-412.40-87	SOCIAL SECURITY	670	670	670	670	670
010-0101-412.40-88	MEDICARE	157	157	157	157	157
010-0101-412.40-89	WORKERS COMPENSATION	16	16	16	16	17
	Personnel Services	**11,643**	**11,643**	**11,643**	**11,643**	**11,644**
	Supplies					
010-0101-412.41-10	OFFICE	15	72	250	305	405
010-0101-412.41-15	POSTAGE/CARRIER SERVICE	1	-	10	-	-
010-0101-412.41-35	PRINT SUPPLIES	39	-	150	-	-
010-0101-412.41-37	PHONES AND ACCESSORIES	-	-	-	-	-
010-0101-412.41-60	FOOD SUPPLIES	2,362	1,645	3,000	2,800	3,000
	Supplies	**2,417**	**1,717**	**3,410**	**3,105**	**3,405**
	Support Services					
010-0101-412.44-05	TELEPHONE	5,128	5,943	5,100	4,975	5,100
010-0101-412.44-17	OTHER CHARGES	1,015	250	-	-	-
010-0101-412.44-30	TRAINING AND TRAVEL	20,370	14,039	35,000	20,000	35,000
010-0101-412.44-65	DIVERSITY PROGRAM	-	278	700	350	700
010-0101-412.44-70	TROPHIES AND AWARDS	1,327	1,781	5,000	4,000	5,000
010-0101-412.44-75	MEMBERSHIP AND SUBSCRIPTION	9,181	9,181	9,200	1,100	9,200
	Support Services	**37,021**	**31,472**	**55,000**	**30,425**	**55,000**
	Professional Services					
010-0101-412.47-99	PROFESSIONAL SERVICES	-	-	900	1,990	1,000
	Professional Services	**-**	**-**	**900**	**1,990**	**1,000**
	City Council Department Total	**$ 51,081**	**$ 44,832**	**$ 70,953**	**$ 47,163**	**$ 71,049**

CITY MANAGER DEPARTMENT (11)



Department Mission

The City Manager's office mission statement is to build a High Performing Organization to support a Highly Effective City Council.

Program Narrative

FY 2021 Accomplishments:

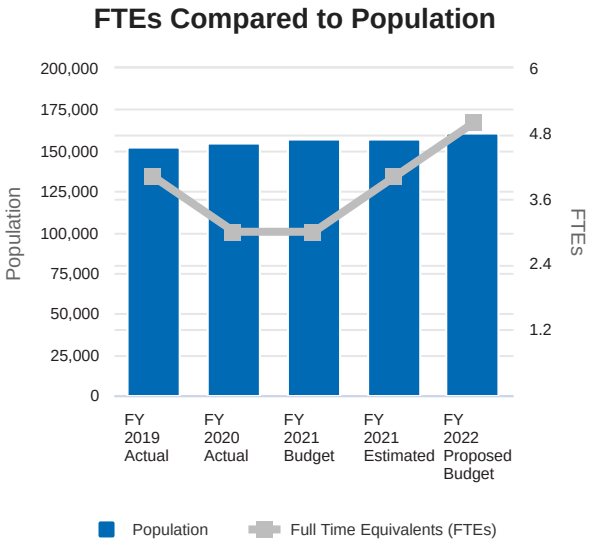
- Continued improvement of the Compensation Plan
- Delivered solution to Fire Apparatus funding deficit
- Delivered acceptable solution to Retirement funding crisis
- Recruited and hired three Department Directors
- Simplify and streamline budget process
- Managed COVID-19 crisis to project citizens, employees and the financial integrity of the City
- Successfully administered an estimated $15 million in COVID-19 related grants

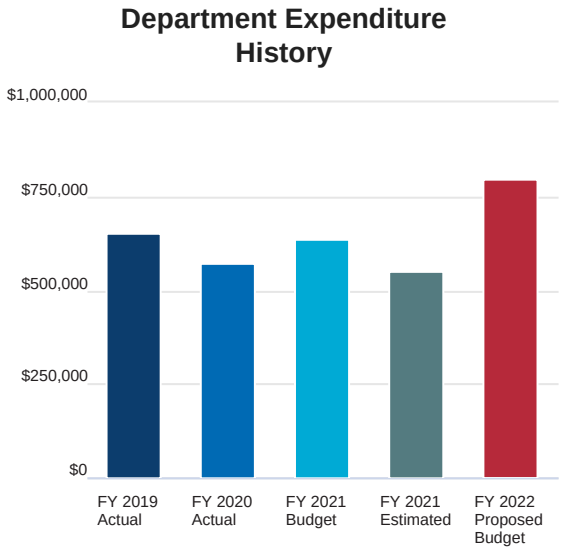
FY 2022 Goals:

- Deliver a balanced FY 2022 budget to the City Council
- Monitor and manage the City's financial condition
- Monitor effects of Legislative actions and continue priority lobbying efforts
- Work on the major strategic issues:
  - Compensation Equity
  - Deferred Building Maintenance
  - Street Maintenance
  - Street Reconstruction
  - Comprehensive Plan

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget [11]**	**% Change from FY 2021 Budget**
Personnel Services	$ 620,474	$ 530,604	$ 562,829	$ 500,775	$ 741,622	31.77%
Supplies	2,908	2,434	6,225	6,020	6,900	10.84%
Repairs & Maintenance	-	-	-	-	350	0.00%
Support Services	30,744	37,234	68,042	41,951	45,578	-33.01%
Minor Capital	377	1,079	500	200	500	0.00%
Professional Services	-	-	-	-	-	0.00%
Total	**$ 654,503**	**$ 571,351**	**$ 637,596**	**$ 548,946**	**$ 794,950**	**24.68%**

[11] In FY 2022, the Assistant City Manager division is merged into the City Manager's division.

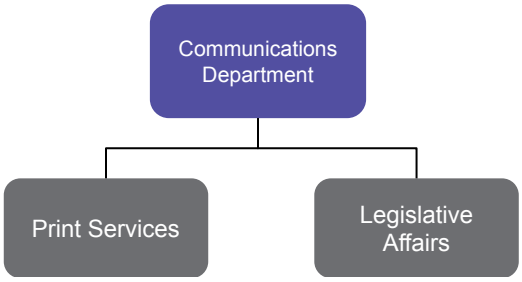




Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget [11]
City Manager Department						
City Manager						
Personnel Services						
010-0200-413.40-05	FULL-TIME SALARIES	$ 312,399	$ 242,086	$ 284,660	$ 280,709	$ 569,077
010-0200-413.40-10	PART-TIME SALARIES	8,586	54,135	-	-	-
010-0200-413.40-25	LONGEVITY	1,717	6,604	6,637	6,674	9,959
010-0200-413.40-50	CAR ALLOWANCE	7,200	6,390	7,200	7,140	10,200
010-0200-413.40-82	MEDICAL INSURANCE	10,165	8,747	11,914	11,505	17,401
010-0200-413.40-83	DENTAL INSURANCE	645	464	593	592	1,164
010-0200-413.40-84	LIFE INSURANCE	42	31	36	36	90
010-0200-413.40-85	RETIREMENT - TMRS	37,386	29,846	40,207	41,537	88,326
010-0200-413.40-87	SOCIAL SECURITY	13,835	16,324	17,759	14,948	36,082
010-0200-413.40-88	MEDICARE	4,893	4,399	4,153	4,176	8,439
010-0200-413.40-89	WORKERS COMPENSATION	599	525	507	444	884
010-0200-413.40-90	DEFERRED COMPENSATION	22,000	-	-	-	-
	Personnel Services	**419,467**	**369,551**	**373,666**	**367,761**	**741,622**
Supplies						
010-0200-413.41-10	OFFICE	346	159	500	4,270	5,500
010-0200-413.41-15	POSTAGE/CARRIER SERVICE	7	6	150	-	-
010-0200-413.41-20	UNIFORMS AND CLOTHING	-	-	150	50	150
010-0200-413.41-25	SUBSCRIPTION/PUBLICATIONS	915	69	100	-	-
010-0200-413.41-35	PRINT SUPPLIES	1,442	1,660	4,350	-	-
010-0200-413.41-37	PHONES AND ACCESSORIES	32	-	-	-	-
010-0200-413.41-60	FOOD SUPPLIES	-	540	500	500	750
010-0200-413.41-65	SUPPLIES	-	-	-	1,000	500
	Supplies	**2,742**	**2,434**	**5,750**	**5,820**	**6,900**
Repair & Maintenance						
010-0200-413.42-43	COMPUTER MAINTENANCE	-	-	-	-	350
	Repair & Maintenance	**-**	**-**	**-**	**-**	**350**
Support Services						
010-0200-413.44-05	TELEPHONE	856	519	1,000	722	2,599
010-0200-413.44-10	SHORT TERM RENTAL	3,790	3,377	-	-	-
010-0200-413.44-27	SPONSORSHIPS	1,000	1,300	14,700	3,500	3,500
010-0200-413.44-30	TRAINING AND TRAVEL	2,084	7,995	12,427	5,000	11,724
010-0200-413.44-55	FACILITIES RENTAL	-	1,408	-	-	-
010-0200-413.44-71	FLOWERS	267	447	800	700	800
010-0200-413.44-75	MEMBERSHIP AND SUBSCRIPTION	20,226	21,207	23,320	23,479	26,955
	Support Services	**28,223**	**36,253**	**52,247**	**33,401**	**45,578**
Minor Capital						
010-0200-413.46-20	BOOKS AND REFRNCE MATERIALS	-	49	500	200	500
010-0200-413.46-40	COMPUTER EQUIP/SOFTWARE	377	-	-	-	-
010-0200-413.46-50	FURNITURE AND FIXTURES	-	1,030	-	-	-
	Minor Capital	**377**	**1,079**	**500**	**200**	**500**
	City Manager	**450,809**	**409,317**	**432,163**	**407,182**	**794,950**
Assistant City Manager						
Personnel Services						
010-0201-413.40-05	FULL-TIME SALARIES	163,066	128,426	148,159	104,514	-
010-0201-413.40-25	LONGEVITY	1,047	30	96	12	-
010-0201-413.40-50	CAR ALLOWANCE	3,262	2,867	3,000	2,121	-
010-0201-413.40-82	MEDICAL INSURANCE	4,518	4,917	6,226	3,229	-
010-0201-413.40-83	DENTAL INSURANCE	254	264	296	168	-
010-0201-413.40-84	LIFE INSURANCE	17	17	18	11	-
010-0201-413.40-85	RETIREMENT - TMRS	18,179	15,290	20,374	14,748	-
010-0201-413.40-87	SOCIAL SECURITY	8,081	7,247	8,702	6,513	-
010-0201-413.40-88	MEDICARE	2,298	1,771	2,035	1,524	-
010-0201-413.40-89	WORKERS COMPENSATION	285	224	257	174	-
	Personnel Services	**201,007**	**161,053**	**189,163**	**133,014**	**-**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget [11]
	Supplies					
010-0201-413.41-10	OFFICE	128	-	100	150	-
010-0201-413.41-20	UNIFORMS AND CLOTHING	-	-	150	50	-
010-0201-413.41-35	PRINT SUPPLIES	-	-	225	-	-
010-0201-413.41-37	PHONES AND ACCESSORIES	38	-	-	-	-
	Supplies	**166**	**-**	**475**	**200**	**-**
	Support Services					
010-0201-413.44-05	TELEPHONE	497	641	700	550	-
010-0201-413.44-30	TRAINING AND TRAVEL	475	-	12,250	6,000	-
010-0201-413.44-75	MEMBERSHIP AND SUBSCRIPTION	1,549	340	2,845	2,000	-
	Support Services	**2,521**	**981**	**15,795**	**8,550**	**-**
	Assistant City Manager	**203,694**	**162,034**	**205,433**	**141,764**	**-**
	City Manager Department Total	**$ 654,503**	**$ 571,351**	**$ 637,596**	**$ 548,946**	**$ 794,950**

COMMUNICATIONS DEPARTMENT



Department Mission

The Communications Department's mission is to promote a positive City image by strategically delivering public information using a variety of mediums and to advocate the City's local, state and federal interests.

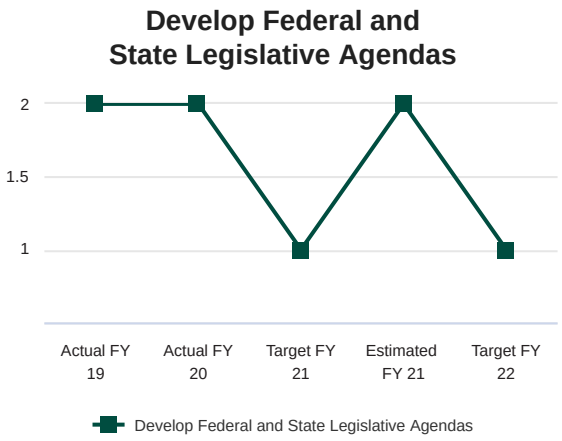
Program Narrative

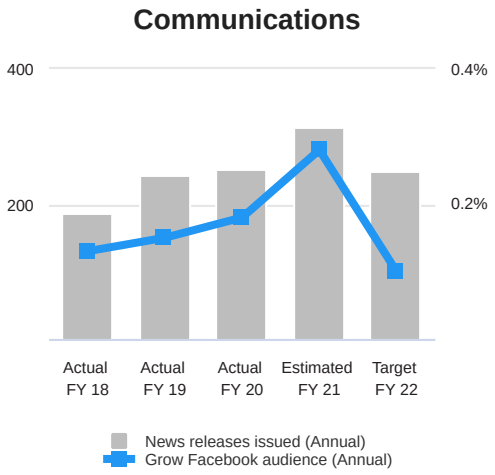
FY 2021 Accomplishments:

- Issued 315 news releases
- Grew social media audiences by 28%
- Managed the City's COVID-19 and winter storm communications efforts
- Completed 920 work orders totaling 3 million printed pieces
- Developed City Council's State Legislative Priorities and Principles and advocated at 87th Legislature

FY 2022 Goals:

- Update Communications Strategic Plan
- Expand social media audience
- Develop City Council's Federal and State Legislative Agendas
- Explore additional Printing Services capabilities

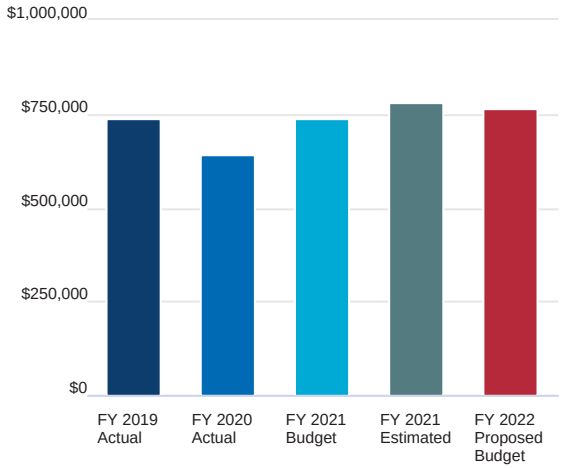




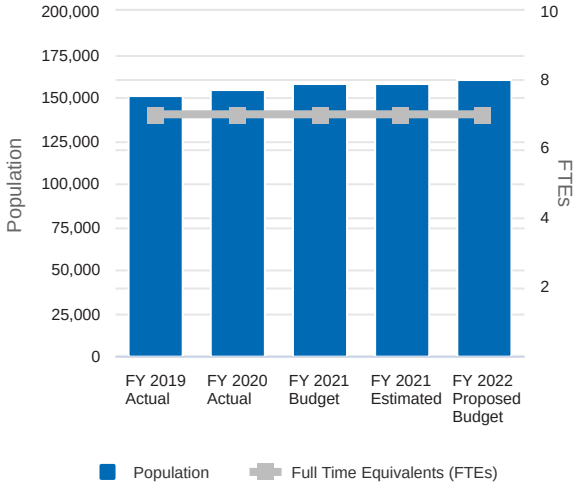
FINANCIAL INFORMATION

Expenditure Summary	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Proposed Budget	% Change from FY 2022 Budget
Personnel Services	$ 452,812	$ 448,236	$ 523,433	$ 501,592	$ 563,037	7.57%
Supplies	22,367	12,613	33,548	12,448	32,880	-1.99%
Repairs & Maintenance	12,004	7,041	28,730	28,006	32,633	13.59%
Support Services	70,583	67,143	45,352	17,738	36,702	-19.07%
Minor Capital	2,006	827	1,400	524	-	-100.00%
Professional Services	179,355	107,825	105,000	105,875	100,000	-4.76%
Designated Expenses	393	466	500	876	876	75.20%
Capital Outlay	-	-	-	115,318	-	0.00%
Total	**$ 739,520**	**$ 644,151**	**$ 737,963**	**$ 782,377**	**$ 766,128**	**3.82%**

Department Expenditure History



FTEs Compared to Population

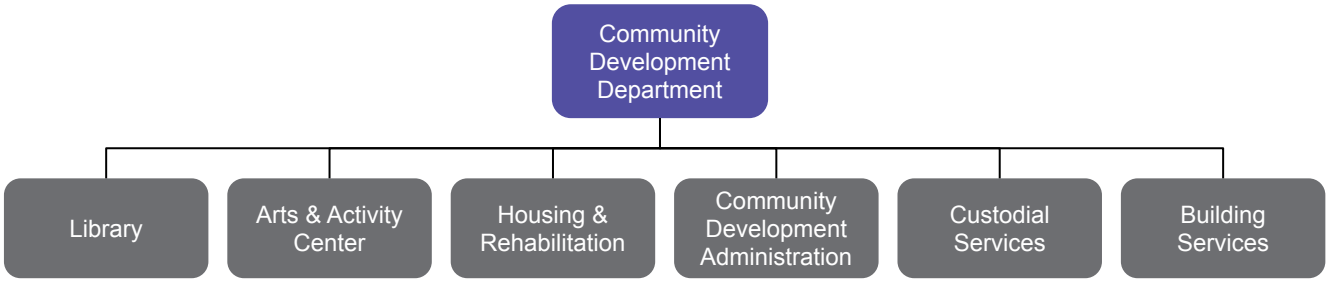


Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Communications Department						
Communications						
Personnel Services						
010-0405-414.40-05	FULL-TIME SALARIES	$ 243,142	$ 237,269	$ 280,258	$ 264,005	$ 302,814
010-0405-414.40-15	OVERTIME	979	283	-	-	-
010-0405-414.40-25	LONGEVITY	1,478	10,664	10,663	10,537	10,711
010-0405-414.40-37	BILINGUAL PAY	116	907	900	893	900
010-0405-414.40-50	CAR ALLOWANCE	2,410	2,420	2,400	2,381	2,400
010-0405-414.40-70	VACATION-4TH WEEK BUYBK.	600	-	600	600	600
010-0405-414.40-82	MEDICAL INSURANCE	19,820	20,594	27,257	24,058	27,659
010-0405-414.40-83	DENTAL INSURANCE	1,111	1,094	1,423	1,236	1,117
010-0405-414.40-84	LIFE INSURANCE	73	71	86	75	86
010-0405-414.40-85	RETIREMENT - TMRS	26,962	29,312	39,712	39,262	47,582
010-0405-414.40-87	SOCIAL SECURITY	15,008	15,245	17,904	16,770	19,272
010-0405-414.40-88	MEDICARE	3,510	3,565	4,187	3,940	4,507
010-0405-414.40-89	WORKERS COMPENSATION	423	427	501	423	476
	Personnel Services	**315,632**	**321,851**	**385,891**	**364,180**	**418,124**
Supplies						
010-0405-414.41-10	OFFICE	489	524	550	4,968	21,300
010-0405-414.41-15	POSTAGE/CARRIER SERVICE	33	112	90	-	-
010-0405-414.41-25	PERIODICAL PUBLICATIONS	78	88	88	-	-
010-0405-414.41-27	PUBLIC OUTREACH	2,811	1,226	4,000	75	4,000
010-0405-414.41-30	FUEL	156	64	300	300	300
010-0405-414.41-35	PRINT SUPPLIES	14,671	5,822	20,750	-	-
010-0405-414.41-40	COMPUTER SUPPLIES	-	57	500	-	-
	Supplies	**18,238**	**7,893**	**26,278**	**5,343**	**25,600**
Repair & Maintenance						
010-0405-414.42-43	COMPUTER SOFTWARE	11,157	5,235	27,130	26,268	28,533
010-0405-414.42-51	VEHICLE	89	36	1,000	614	1,000
	Repair & Maintenance	**11,246**	**5,271**	**28,130**	**26,882**	**29,533**
Support Services						
010-0405-414.44-05	TELEPHONE	611	569	747	747	747
010-0405-414.44-10	SHORT TERM RENTAL	2,836	3,277	-	75	-
010-0405-414.44-25	NOTICES NOT REQ'D BY LAW	-	-	2,000	-	2,000
010-0405-414.44-30	TRAINING AND TRAVEL	3,069	1,353	8,000	1,500	8,000
010-0405-414.44-33	EMPLOYEE APPRECIATION	451	96	7,500	1,000	-
010-0405-414.44-75	MEMBERSHIP AND SUBSCRIPTION	1,953	2,000	2,255	2,355	1,105
	Support Services	**8,920**	**7,295**	**20,502**	**5,677**	**11,852**
Minor Capital						
010-0405-414.46-50	FURNITURE AND FIXTURES	517	-	-	-	-
	Minor Capital	**517**	**-**	**-**	**-**	**-**
Professional Services						
010-0405-414.47-01	CONSULTING	10,580	7,770	-	-	-
010-0405-414.47-99	PROFESSIONAL SERVICES	68,775	55	-	-	-
	Professional Services	**79,355**	**7,825**	**-**	**-**	**-**
	Communications	**433,908**	**350,135**	**460,801**	**402,082**	**485,109**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Printing Services					
	Personnel Services					
010-0406-414.40-05	FULL-TIME SALARIES	84,129	68,340	73,855	73,833	77,815
010-0406-414.40-15	OVERTIME	-	(2)	-	-	-
010-0406-414.40-25	LONGEVITY	1,308	632	720	668	769
010-0406-414.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	600
010-0406-414.40-82	MEDICAL INSURANCE	4,925	10,279	11,330	11,136	11,330
010-0406-414.40-83	DENTAL INSURANCE	541	548	593	588	466
010-0406-414.40-84	LIFE INSURANCE	35	36	36	36	36
010-0406-414.40-85	RETIREMENT - TMRS	9,293	8,044	10,126	10,475	11,870
010-0406-414.40-87	SOCIAL SECURITY	5,244	4,235	4,617	4,566	4,853
010-0406-414.40-88	MEDICARE	1,226	990	1,080	1,068	1,135
010-0406-414.40-89	WORKERS COMPENSATION	909	733	821	792	834
	Personnel Services	**107,610**	**93,835**	**103,778**	**103,762**	**109,708**
	Supplies					
010-0406-414.41-10	OFFICE	6	530	560	4,960	5,720
010-0406-414.41-20	UNIFORMS AND CLOTHING	720	1,122	1,360	1,360	1,360
010-0406-414.41-35	PRINT SUPPLIES	3,229	3,068	4,400	-	-
010-0406-414.41-65	SUPPLIES	174	-	650	650	-
010-0406-414.41-75	MEDICAL AND CHEMICAL	-	-	-	100	-
010-0406-414.41-87	EXTINGUISHING CHEMICALS	-	-	100	-	-
	Supplies	**4,129**	**4,720**	**7,070**	**7,070**	**7,080**
	Repair & Maintenance					
010-0406-414.42-33	EQUIPMENT AND MACHINERY	758	1,770	600	1,124	3,100
	Repair & Maintenance	**758**	**1,770**	**600**	**1,124**	**3,100**
	Support Services					
010-0406-414.44-05	TELEPHONE	1	6	150	150	150
010-0406-414.44-10	SHORT TERM RENTAL	50,667	49,800	-	-	-
010-0406-414.44-28	NOTICES REQUIRED BY LAW	207	-	-	-	-
	Support Services	**50,875**	**49,806**	**150**	**150**	**150**
	Minor Capital					
010-0406-414.46-35	EQUIPMENT AND MACHINERY	-	827	-	-	-
010-0406-414.46-40	COMPUTER EQUIP/SOFTWARE	-	-	1,400	524	-
	Minor Capital	**-**	**827**	**1,400**	**524**	**-**
	Professional Services					
010-0406-414.47-99	PROFESSIONAL SERVICES	-	-	-	875	-
	Professional Services	**-**	**-**	**-**	**875**	**-**
	Designated Expenses					
010-0406-414.50-40	REFUSE DISPOSAL COSTS	393	466	500	876	876
	Designated Expenses	**393**	**466**	**500**	**876**	**876**
	Capital Outlay					
010-0406-414.61-35	EQUIPMENT AND MACHINERY	-	-	-	115,318	-
	Capital Outlay	**-**	**-**	**-**	**115,318**	**-**
	Printing Services	**163,765**	**151,424**	**113,498**	**229,699**	**120,914**
	Legislative Affairs					
	Personnel Services					
010-0407-414.40-05	FULL-TIME SALARIES	23,263	23,913	24,442	24,257	25,298
010-0407-414.40-25	LONGEVITY	172	1,795	1,780	1,767	1,780
010-0407-414.40-50	CAR ALLOWANCE	602	605	600	596	600
010-0407-414.40-82	MEDICAL INSURANCE	985	1,054	1,173	1,144	1,173
010-0407-414.40-83	DENTAL INSURANCE	55	56	59	59	47
010-0407-414.40-84	LIFE INSURANCE	4	4	4	4	4
010-0407-414.40-85	RETIREMENT - TMRS	2,613	3,069	3,613	3,748	4,149
010-0407-414.40-87	SOCIAL SECURITY	1,487	1,628	1,659	1,649	1,712
010-0407-414.40-88	MEDICARE	348	381	388	386	400
010-0407-414.40-89	WORKERS COMPENSATION	41	45	46	40	42
	Personnel Services	**29,570**	**32,550**	**33,764**	**33,650**	**35,205**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Supplies					
010-0407-414.41-10	OFFICE	-	-	200	35	200
	Supplies	**-**	**-**	**200**	**35**	**200**
	Support Services					
010-0407-414.44-30	TRAINING AND TRAVEL	1,814	2,563	10,000	4,432	10,000
010-0407-414.44-75	MEMBERSHIP AND SUBSCRIPTION	8,974	7,479	14,700	7,479	14,700
	Support Services	**10,788**	**10,042**	**24,700**	**11,911**	**24,700**
	Minor Capital					
010-0407-414.46-40	COMPUTER EQUIP/SOFTWARE	1,489	-	-	-	-
	Minor Capital	**1,489**	**-**	**-**	**-**	**-**
	Professional Services					
010-0407-414.47-01	CONSULTING	100,000	100,000	105,000	105,000	100,000
	Professional Services	**100,000**	**100,000**	**105,000**	**105,000**	**100,000**
	Legislative Affairs	**141,847**	**142,592**	**163,664**	**150,596**	**160,105**
Communications Department Total		**$739,520**	**$644,151**	**$737,963**	**$782,377**	**$766,128**

COMMUNITY DEVELOPMENT DEPARTMENT



Department Mission

To provide high-quality hospitality services, event space, library services and federal grant management as well as supporting City departments by providing outstanding building and custodial services.

Program Narrative

Library

FY 2021 Accomplishments:

- Installed system for proper accounting and security of library fee payments.
- Expanded ability to receive payment by credit/debit card to branch library and to print kiosks at both libraries.
- Continued curbside pick-up of library materials and children's crafts to help people stay engaged with reading and story time when they were ill or felt that contact with others might jeopardize their health.
- Assisted citizens with applications for assistance from FEMA related to winter storm Uri.
- Replaced old, deteriorating bench style seating in the branch library's Children's Room with colorful cushioned stools to help parents maintain proper distancing while observing story time from the sidelines.
- Introduced an online training system to teach computer coding to children and teens in a fun, engaging way.
- Added an early learning resource and a basic language learning program to the virtual library services that patrons can access from home.
- Replaced the circulation and reference counters at the Copper Mountain Branch Library with ADA-compliant furniture that provides adequate space for staff to work safely and comfortably as well as freeing up floor space for the public.

FY 2022 Goals:

- Launch a homework resource that provides Killeen Public Library cardholders with access to vetted and qualified tutors in a variety of subjects through an online portal.
- Increase outreach by having a presence at more local festivals, KISD open house nights, and other events.
- Launch monthly programs for adults.

Custodial Services

FY 2021 Accomplishments:

- Addressed floor and carpet maintenance that had been delayed in Fiscal Year 2020 by extra COVID-19 cleaning measures.
- Ensured Custodians observed cleaning standards that would reduce the chance of contact with COVID-19 on surfaces.
- Replaced obsolete buffers for which parts could no longer be obtained.

FY 2022 Goals:

- Replace 6-7 vacuum cleaners with more powerful and efficient models.
- Continue enhanced cleaning practices to head off future viral threats.

Building Services

FY 2021 Accomplishments:

- Repair and maintain facility components consisting of heating, ventilation, air conditioning (HVAC), plumbing, electrical, roofs, windows, doors, overhead commercial doors, and related items.
- Service fire safety alarms and equipment.
- Service elevators and ensure annual compliance with regulations.
- Implementation of HVAC replacement plan at Family Recreation Center, Lions Club Senior Center and Killeen Civic and Conference Center.

- Roof replacement at Main Library, Custodial/Cemetery Building and Water and Sewer Administration Building.

FY 2022 Goals:

- Maintain approximately 1,100,000 square feet of city facilities.
- Respond to work orders in a timely manner to satisfy end-users.
- Upgrade elevators at City Hall and Municipal Courts buildings.
- Roof replacement at Special Event Center and Utility Collections.
- Hire an additional Facilities Maintenance Specialist position.
- Hire Facilities Maintenance Coordinator.

KAAC

FY 2021 Accomplishments:

- Created client room and decoration rental packages to attract more events and generate revenue.
- Implemented credit card payment processing system into the COK financial system.
- Upgraded windows throughout the facility to make the facility more attractive and reduce electrical costs.

FY 2022 Goals:

- Replace exterior glass windows at the Performing Arts Center to highlight the facility.
- Upgrade audio visual system in the Performing Arts Center to accommodate client needs.
- Increase equipment offerings.

Community Development Administration/Grants Division

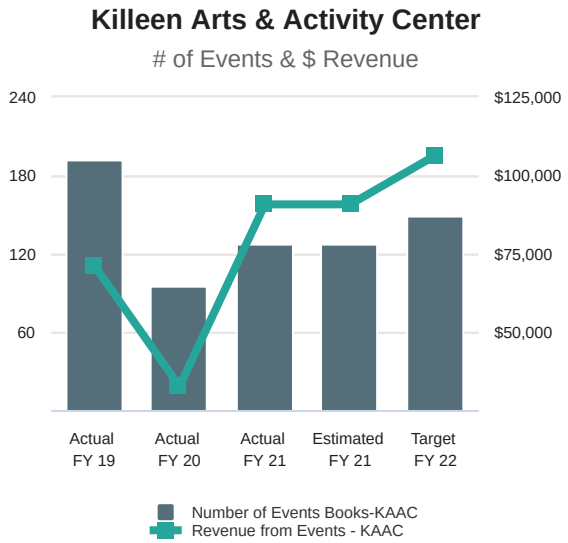
FY 2021 Accomplishments:

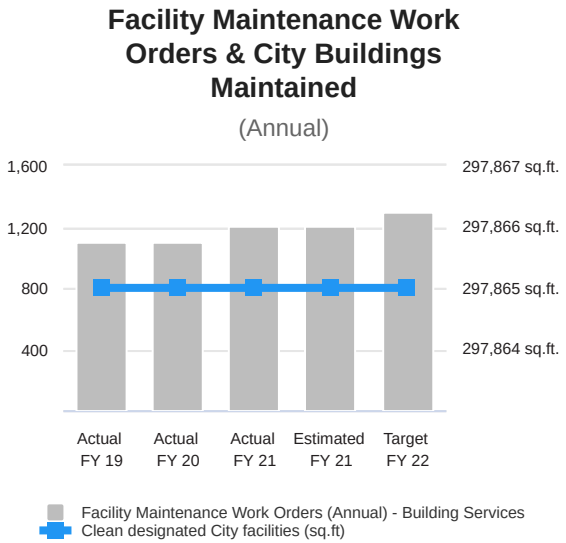
- Provided technical assistance, guidance and administration of community development block grant programs- CDBG and HOME program - through public participation presentations, grant program information and technical assistance short courses to identify community needs and priorities to achieve program objectives, priorities, and needed resources through public 4 meetings of citizen participation with 91 persons attending.
- Provided 18 briefing workshops to 45 representatives of 29 entities interested in funding under the CDBG and HOME programs.
- Executed subgrantee agreements each with a clearly defined scope of work, monitored programs for local and federal compliance for 10 entities
- Provided education to 140 households interested in purchasing a home for the first time and utilizing the City's First Time Homebuyer Assistance Program (HOME grant).
- Provided 4,090 individuals with needed public and human services through subgrants of CDBG funds to non-profit organizations and City Departments.
- Assisted 23 households through affordable housing opportunities to include housing rehabilitation (2), first time homeownership (1), and tenant based rental assistance (20).
- Developed 2 new programs in response to the COVID-19 pandemic to provide emergency subsistence (rent and utility) payments for Killeen residents financially impacted by the coronavirus with funding provided by the CARES Act (CDBG-CV).
- Developed 1 new program in response to households experiencing a financial hardship due to loss of income and potential risk of homelessness for short term rental assistance through the (HOME grant) Tenant Based Rental Assistance Program.
- Prepared and submitted 18 major regulatory and statutory reports required by HUD programs.

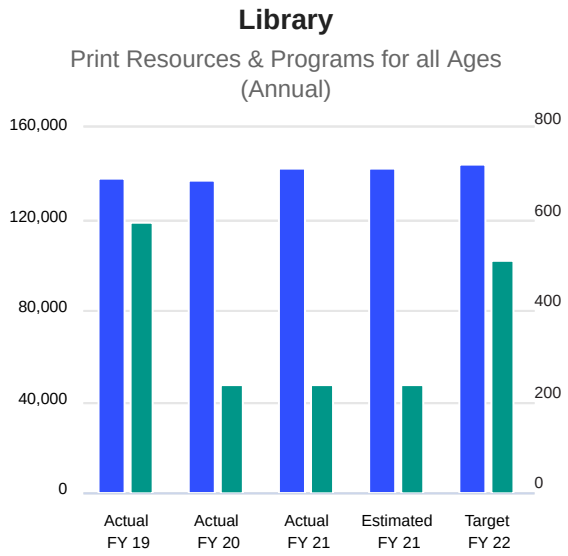
FY 2022 Goals:

- Provide accurate reports and current information relative to subgrantees and changing federal regulations ensuring CDAC has necessary information to make funding recommendations to City Council for CDBG and HOME programs
- Execute PY 21-22 funded CDBG, CDBG-CV and HOME program projects successfully to include proper response to impacts of COVID-19 on the Killeen community; necessary community public and human services; provide opportunities for decent affordable housing existing and new owners and tenants; and, public facilities and public infrastructure improvements in target areas of Killeen.
- Ensure funded projects are implemented, remain on track, and funding expenditures are timely to meet federal regulation and timeliness.
- Submit required plans, reports, and other grant program compliance documents to HUD in accordance with regulatory (pre-scheduled dates) requirements.

- Provide presentations incorporating citizen participation; provide technical assistance, guidance, and administration of community development block grant programs (CDBG and HOME grants) to meet community needs.



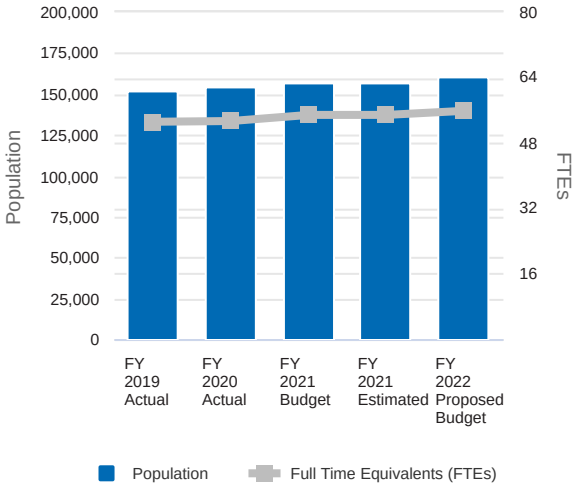




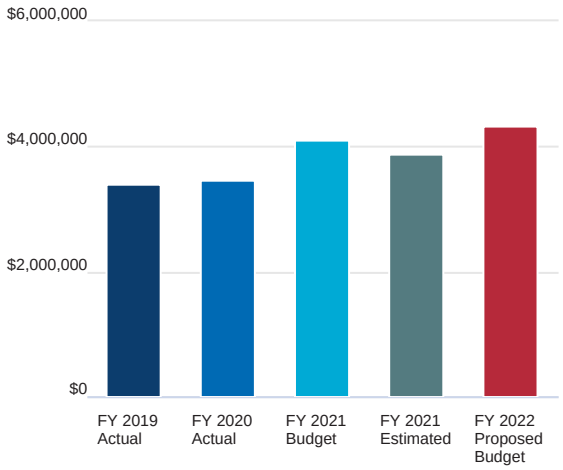
FINANCIAL INFORMATION

Expenditure Summary	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Proposed Budget	% Change from FY 2021 Budget
Personnel Services	$ 2,279,405	$ 2,521,608	$ 2,925,964	$ 2,736,840	$ 3,142,201	7.39%
Supplies	213,233	151,536	219,069	121,729	133,272	-39.16%
Repairs & Maintenance	515,485	447,075	538,092	499,914	508,423	-5.51%
Support Services	180,708	163,370	188,640	270,525	305,012	61.69%
Minor Capital	87,308	29,011	33,296	34,796	31,508	-5.37%
Professional Services	11,480	1,705	8,000	24,345	19,500	143.75%
Designated Expenses	29,483	43,729	59,904	54,750	56,500	-5.68%
Capital Outlay	98,702	119,766	141,500	152,957	127,000	-10.25%
Total	**$ 3,415,804**	**$ 3,477,800**	**$ 4,114,465**	**$ 3,895,856**	**$ 4,323,416**	**5.08%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Community Development Department						
Library						
Personnel Services						
010-3215-423.40-05	FULL-TIME SALARIES	$ 656,365	$ 711,819	$ 836,238	$ 758,096	$ 854,231
010-3215-423.40-10	PART-TIME SALARIES	83,764	88,072	93,456	78,695	99,417
010-3215-423.40-15	OVERTIME	-	-	-	6,451	3,000
010-3215-423.40-25	LONGEVITY	10,460	33,663	33,905	33,569	34,320
010-3215-423.40-37	BILINGUAL PAY	2,409	2,213	2,400	1,786	1,800
010-3215-423.40-50	CAR ALLOWANCE	3,012	2,988	3,000	3,013	3,000
010-3215-423.40-70	VACATION-4TH WEEK BUYBK.	600	1,200	1,200	1,200	1,200
010-3215-423.40-82	MEDICAL INSURANCE	83,838	87,386	102,827	97,529	113,796
010-3215-423.40-83	DENTAL INSURANCE	4,971	5,105	5,928	5,662	5,122
010-3215-423.40-84	LIFE INSURANCE	324	332	360	344	396
010-3215-423.40-85	RETIREMENT - TMRS	82,262	97,756	130,687	122,696	149,446
010-3215-423.40-87	SOCIAL SECURITY	43,942	49,343	57,215	52,128	59,136
010-3215-423.40-88	MEDICARE	10,277	11,545	13,381	12,219	13,830
010-3215-423.40-89	WORKERS COMPENSATION	1,572	1,741	1,997	1,815	2,034
	Personnel Services	**983,796**	**1,093,163**	**1,282,594**	**1,175,203**	**1,340,728**
Supplies						
010-3215-423.41-10	OFFICE	7,492	3,173	3,600	13,750	14,765
010-3215-423.41-15	POSTAGE/CARRIER SERVICE	6,160	4,060	6,125	-	-
010-3215-423.41-20	UNIFORMS AND CLOTHING	-	624	-	2,000	1,300
010-3215-423.41-25	PERIODICAL PUBLICATIONS	66,145	57,042	88,200	-	-
010-3215-423.41-27	PUBLIC OUTREACH	15,182	2,632	4,650	7,650	9,950
010-3215-423.41-30	FUEL	536	368	549	425	614
010-3215-423.41-35	PRINT SUPPLIES	9,926	3,692	8,475	-	-
010-3215-423.41-65	SUPPLIES	7,894	-	-	-	-
010-3215-423.41-70	CLEANING SUPPLIES	1,616	1,325	1,500	1,400	1,150
010-3215-423.41-75	MEDICAL AND CHEMICAL	403	-	350	722	-
010-3215-423.41-87	EXTINGUISHING CHEMICALS	-	-	325	-	-
	Supplies	**115,354**	**72,916**	**113,774**	**25,947**	**27,779**
Repair & Maintenance						
010-3215-423.42-01	BOOKS/REFERENCE MATERIALS	2,703	4,170	4,750	4,700	6,350
010-3215-423.42-10	BUILDING	22,037	14,125	13,000	13,000	9,000
010-3215-423.42-31	FURNITURE AND FIXTURES	96	58	-	-	-
010-3215-423.42-43	COMPUTER SOFTWARE	24,229	1,711	9,241	9,241	9,704
010-3215-423.42-51	VEHICLE	277	9	325	300	375
	Repair & Maintenance	**49,342**	**20,073**	**27,316**	**27,241**	**25,429**
Support Services						
010-3215-423.44-03	ELECTRICITY SERVICES	25,401	24,743	30,000	25,200	27,500
010-3215-423.44-04	WATER SERVICE	4,049	3,095	5,500	3,370	3,620
010-3215-423.44-05	TELEPHONE	2,169	1,778	3,090	2,775	2,365
010-3215-423.44-06	GAS SERVICE	2,033	2,029	2,200	3,500	2,150
010-3215-423.44-08	WASTE DISPOSAL	3,577	3,577	3,720	3,428	3,649
010-3215-423.44-10	SHORT TERM RENTAL	6,197	4,924	-	-	-
010-3215-423.44-19	MERCHANT SERVICES	652	575	1,000	972	1,091
010-3215-423.44-26	PROMOTION AND ADVERTISING	5,890	4,663	5,700	6,030	1,000
010-3215-423.44-30	TRAINING AND TRAVEL	370	10	700	410	955
010-3215-423.44-75	MEMBERSHIP AND SUBSCRIPTION	1,155	700	775	91,636	114,190
	Support Services	**51,493**	**46,094**	**52,685**	**137,321**	**156,520**
Minor Capital						
010-3215-423.46-35	EQUIPMENT AND MACHINERY	-	-	-	-	550
010-3215-423.46-40	COMPUTER EQUIP/SOFTWARE	33,807	-	-	1,500	8,100
010-3215-423.46-50	FURNITURE AND FIXTURES	32,298	14,147	16,200	16,200	2,000
	Minor Capital	**66,105**	**14,147**	**16,200**	**17,700**	**10,650**

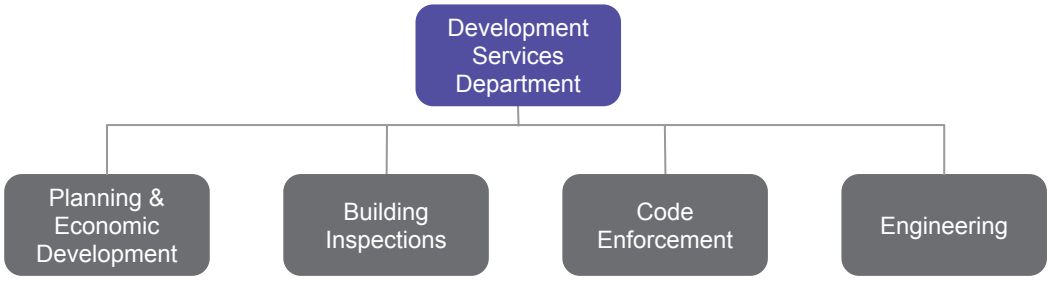
Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Professional Services					
010-3215-423.47-02	ENTERTAINMENT SERVICES	11,480	1,705	8,000	-	-
010-3215-423.47-99	PROFESSIONAL SERVICES	-	-	-	24,345	19,500
	Professional Services	**11,480**	**1,705**	**8,000**	**24,345**	**19,500**
	Designated Expenses					
010-3215-423.50-32	CONTRACT LABOR	29,222	42,779	59,904	54,750	56,500
010-3215-423.50-65	CASH OVER/SHORT	-	900	-	-	-
	Designated Expenses	**29,222**	**43,679**	**59,904**	**54,750**	**56,500**
	Capital Outlay					
010-3215-423.61-20	BOOKS/REFERENCE MATERIALS	92,622	63,762	140,000	96,794	127,000
010-3215-423.61-40	COMPUTER EQUIP/SOFTWARE	6,080	56,004	1,500	-	-
010-3215-423.61-50	FURNITURE AND FIXTURES	-	-	-	21,355	-
	Capital Outlay	**98,702**	**119,766**	**141,500**	**118,149**	**127,000**
	Library	**1,405,494**	**1,411,543**	**1,701,973**	**1,580,656**	**1,764,106**
	Killeen Arts and Activities Center					
	Personnel Services					
010-3229-426.40-05	FULL-TIME SALARIES	152,629	184,657	191,676	190,831	199,987
010-3229-426.40-15	OVERTIME	444	570	400	2,307	400
010-3229-426.40-25	LONGEVITY	513	2,152	1,769	2,344	2,654
010-3229-426.40-82	MEDICAL INSURANCE	16,293	21,939	23,694	24,784	25,149
010-3229-426.40-83	DENTAL INSURANCE	1,177	1,238	1,300	1,586	1,254
010-3229-426.40-84	LIFE INSURANCE	94	98	97	97	97
010-3229-426.40-85	RETIREMENT - TMRS	16,714	21,873	26,142	27,406	30,470
010-3229-426.40-87	SOCIAL SECURITY	8,989	10,797	11,409	11,260	11,796
010-3229-426.40-88	MEDICARE	2,102	2,582	2,668	2,646	2,759
010-3229-426.40-89	WORKERS COMPENSATION	1,611	1,804	1,906	1,841	1,941
	Personnel Services	**200,566**	**247,710**	**261,061**	**265,102**	**276,507**
	Supplies					
010-3229-426.41-10	OFFICE	702	797	740	710	974
010-3229-426.41-15	POSTAGE/CARRIER SERVICE	14	-	11	-	-
010-3229-426.41-20	UNIFORMS AND CLOTHING	26	100	445	445	480
010-3229-426.41-30	FUEL	53	15	75	75	83
010-3229-426.41-35	PRINT SUPPLIES	392	635	528	-	-
010-3229-426.41-65	SUPPLIES	155	541	539	1,685	1,753
010-3229-426.41-70	CLEANING SUPPLIES	7,206	7,946	7,545	7,545	8,297
010-3229-426.41-75	MEDICAL AND CHEMICAL	-	-	400	1,275	-
010-3229-426.41-87	EXTINGUISHING CHEMICALS	-	-	875	-	-
010-3229-426.41-90	AGRICULTURAL SUPPLIES	22	2,083	1,000	-	-
	Supplies	**8,570**	**12,117**	**12,158**	**11,735**	**11,587**
	Repair & Maintenance					
010-3229-426.42-10	BUILDING	64,797	28,220	61,714	65,687	72,258
010-3229-426.42-11	ELECTRICAL	9,777	11,260	9,644	-	-
010-3229-426.42-12	ELEVATOR	7,416	6,944	7,900	-	-
010-3229-426.42-32	HEAT AND AIR	6,092	23,470	17,286	-	-
010-3229-426.42-48	SMALL EQUIPMENT	436	249	96	-	-
	Repair & Maintenance	**88,518**	**70,143**	**96,640**	**65,687**	**72,258**
	Support Services					
010-3229-426.44-03	ELECTRICITY SERVICES	65,900	56,398	68,000	68,000	70,040
010-3229-426.44-04	WATER SERVICE	5,929	5,392	10,450	10,450	10,763
010-3229-426.44-05	TELEPHONE	461	452	673	673	741
010-3229-426.44-06	GAS SERVICE	4,120	3,493	5,000	5,000	5,150
010-3229-426.44-08	WASTE DISPOSAL	7,694	7,065	8,000	8,000	8,240
010-3229-426.44-10	SHORT TERM RENTAL	1,657	1,493	-	-	-
010-3229-426.44-19	MERCHANT SERVICES	1,468	1,154	1,260	1,260	1,385
010-3229-426.44-26	PROMOTION AND ADVERTISING	11,509	12,271	9,782	6,371	6,942
010-3229-426.44-30	TRAINING AND TRAVEL	1,605	2,819	2,684	2,006	4,707
010-3229-426.44-75	MEMBERSHIP AND SUBSCRIPTION	75	75	75	3,675	3,675
	Support Services	**100,418**	**90,612**	**105,924**	**105,435**	**111,643**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Minor Capital					
010-3229-426.46-35	EQUIPMENT AND MACHINERY	3,007	2,722	3,705	3,705	4,075
010-3229-426.46-37	TELEPHONE EQUIPMENT	377	-	-	-	-
010-3229-426.46-40	COMPUTER EQUIP/SOFTWARE	4,785	2,012	6,460	6,460	2,900
010-3229-426.46-50	FURNITURE AND FIXTURES	2,331	2,727	3,431	3,431	3,773
	Minor Capital	**10,500**	**7,461**	**13,596**	**13,596**	**10,748**
	Designated Expenses					
010-3229-426.50-32	CONTRACT LABOR	261	-	-	-	-
010-3229-426.50-65	CASH OVER/SHORT	-	50	-	-	-
	Designated Expenses	**261**	**50**	**-**	**-**	**-**
	Killeen Arts and Activities Center	**408,833**	**428,093**	**489,379**	**461,555**	**482,743**
	Community Development					
	Personnel Services					
010-3250-426.40-05	FULL-TIME SALARIES	113,774	121,910	124,606	123,661	198,385
010-3250-426.40-25	LONGEVITY	1,698	15,249	15,122	15,010	15,122
010-3250-426.40-50	CAR ALLOWANCE	2,832	2,964	2,940	2,917	2,940
010-3250-426.40-82	MEDICAL INSURANCE	4,673	5,179	5,355	5,971	11,584
010-3250-426.40-83	DENTAL INSURANCE	260	274	290	289	461
010-3250-426.40-84	LIFE INSURANCE	17	18	18	18	36
010-3250-426.40-85	RETIREMENT - TMRS	12,863	16,341	19,218	19,929	32,446
010-3250-426.40-87	SOCIAL SECURITY	7,281	8,459	8,785	8,306	12,916
010-3250-426.40-88	MEDICARE	1,703	1,978	2,054	1,943	3,020
010-3250-426.40-89	WORKERS COMPENSATION	201	238	243	213	325
	Personnel Services	**145,302**	**172,610**	**178,631**	**178,257**	**277,235**
	Supplies					
010-3250-426.41-10	OFFICE	-	-	100	50	417
010-3250-426.41-15	POSTAGE/CARRIER SERVICE	-	-	50	-	-
010-3250-426.41-30	FUEL	-	-	-	-	250
010-3250-426.41-35	PRINT SUPPLIES	-	-	50	-	-
010-3250-426.41-65	SUPPLIES	-	-	-	-	160
	Supplies	**-**	**-**	**200**	**50**	**827**
	Support Services					
010-3250-426.44-05	TELEPHONE	210	217	216	216	806
010-3250-426.44-30	TRAINING AND TRAVEL	807	-	100	-	600
010-3250-426.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	-	-	120
	Support Services	**1,017**	**217**	**316**	**216**	**1,526**
	Minor Capital					
010-3250-426.46-37	TELEPHONE EQUIPMENT	-	-	-	-	-
010-3250-426.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	-	4,910
	Minor Capital	**-**	**-**	**-**	**-**	**4,910**
	Community Development	**146,319**	**172,827**	**179,147**	**178,523**	**284,498**
	Building Services					
	Personnel Services					
010-3258-426.40-05	FULL-TIME SALARIES	255,400	281,105	343,957	310,981	346,696
010-3258-426.40-15	OVERTIME	831	657	550	3,066	550
010-3258-426.40-25	LONGEVITY	2,355	11,004	14,431	11,795	12,268
010-3258-426.40-30	INCENTIVE PAY	3,735	3,750	3,720	3,691	3,720
010-3258-426.40-37	BILINGUAL PAY	602	606	600	595	600
010-3258-426.40-55	ON CALL	2,200	2,950	3,780	820	3,780
010-3258-426.40-82	MEDICAL INSURANCE	32,511	36,645	45,266	42,355	46,028
010-3258-426.40-83	DENTAL INSURANCE	1,814	1,954	2,371	2,177	1,862
010-3258-426.40-84	LIFE INSURANCE	118	127	144	133	144
010-3258-426.40-85	RETIREMENT - TMRS	28,792	34,999	49,440	46,544	55,105
010-3258-426.40-87	SOCIAL SECURITY	15,396	17,576	21,743	18,903	21,325
010-3258-426.40-88	MEDICARE	3,601	4,127	5,086	4,460	4,987
010-3258-426.40-89	WORKERS COMPENSATION	4,956	5,630	7,193	6,243	6,975
	Personnel Services	**352,311**	**401,130**	**498,281**	**451,763**	**504,040**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Supplies					
010-3258-426.41-10	OFFICE	67	60	125	675	725
010-3258-426.41-20	UNIFORMS AND CLOTHING	2,615	1,536	1,600	1,600	1,600
010-3258-426.41-30	FUEL	5,514	3,614	6,000	4,500	4,811
010-3258-426.41-35	PRINT SUPPLIES	404	642	600	-	-
010-3258-426.41-37	PHONES AND ACCESSORIES	60	-	80	-	-
010-3258-426.41-65	SUPPLIES	1,464	2,093	2,869	2,880	2,949
010-3258-426.41-70	CLEANING SUPPLIES	101	415	670	1,032	1,200
010-3258-426.41-75	MEDICAL AND CHEMICAL	4,773	-	200	200	-
010-3258-426.41-87	EXTINGUISHING CHEMICALS	4,482	-	75	-	-
	Supplies	**19,480**	**8,360**	**12,219**	**10,887**	**11,285**
	Repair & Maintenance					
010-3258-426.42-10	BUILDING	221,413	191,247	216,000	392,536	395,036
010-3258-426.42-11	ELECTRICAL	56,298	63,332	59,036	-	-
010-3258-426.42-12	ELEVATOR	9,164	8,354	15,000	-	-
010-3258-426.42-32	HEAT AND AIR	75,137	80,207	105,000	-	-
010-3258-426.42-33	EQUIPMENT AND MACHINERY	-	-	-	100	100
010-3258-426.42-48	SMALL EQUIPMENT	346	-	100	-	-
010-3258-426.42-51	VEHICLE	10,435	9,243	8,000	8,000	8,000
	Repair & Maintenance	**372,793**	**352,383**	**403,136**	**400,636**	**403,136**
	Support Services					
010-3258-426.44-03	ELECTRICITY SERVICES	3,516	3,057	4,000	4,000	4,000
010-3258-426.44-04	WATER SERVICE	317	316	459	459	459
010-3258-426.44-05	TELEPHONE	17,692	17,873	19,480	20,395	25,268
010-3258-426.44-06	GAS SERVICE	778	846	750	750	750
010-3258-426.44-30	TRAINING AND TRAVEL	2	-	-	-	-
	Support Services	**22,305**	**22,092**	**24,689**	**25,604**	**30,477**
	Minor Capital					
010-3258-426.46-35	EQUIPMENT AND MACHINERY	823	681	1,000	1,000	1,000
	Minor Capital	**823**	**681**	**1,000**	**1,000**	**1,000**
	Capital Outlay					
010-3258-426.61-02	BUILDINGS	-	-	-	34,808	-
	Capital Outlay	**-**	**-**	**-**	**34,808**	**-**
	Building Services	**767,712**	**784,646**	**939,325**	**924,698**	**949,938**
	Custodial Services					
	Personnel Services					
010-3259-426.40-05	FULL-TIME SALARIES	431,621	428,762	488,038	460,420	512,602
010-3259-426.40-15	OVERTIME	1,482	1,252	1,436	2,142	3,100
010-3259-426.40-25	LONGEVITY	5,229	14,450	15,348	14,258	14,489
010-3259-426.40-37	BILINGUAL PAY	1,205	1,210	1,200	1,191	1,200
010-3259-426.40-82	MEDICAL INSURANCE	63,249	62,448	76,896	71,626	78,059
010-3259-426.40-83	DENTAL INSURANCE	4,078	3,876	4,742	4,389	3,725
010-3259-426.40-84	LIFE INSURANCE	266	252	288	267	288
010-3259-426.40-85	RETIREMENT - TMRS	47,779	51,903	68,161	67,239	79,656
010-3259-426.40-87	SOCIAL SECURITY	27,058	27,194	31,170	28,723	32,028
010-3259-426.40-88	MEDICARE	6,328	6,397	7,289	6,739	7,491
010-3259-426.40-89	WORKERS COMPENSATION	9,135	9,251	10,829	9,521	11,053
	Personnel Services	**597,430**	**606,995**	**705,397**	**666,515**	**743,691**
	Supplies					
010-3259-426.41-10	OFFICE	447	347	500	735	750
010-3259-426.41-20	UNIFORMS AND CLOTHING	9,338	9,988	9,620	10,145	13,584
010-3259-426.41-30	FUEL	6,602	3,986	5,098	4,040	5,900
010-3259-426.41-35	PRINT SUPPLIES	289	259	300	-	-
010-3259-426.41-65	SUPPLIES	89	97	100	90	560
010-3259-426.41-70	CLEANING SUPPLIES	53,064	43,466	65,000	58,000	61,000
010-3259-426.41-75	MEDICAL AND CHEMICAL	-	-	100	100	-
	Supplies	**69,829**	**58,143**	**80,718**	**73,110**	**81,794**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Repair & Maintenance					
010-3259-426.42-33	EQUIPMENT AND MACHINERY	-	-	-	4,000	4,000
010-3259-426.42-48	SMALL EQUIPMENT	1,592	2,394	4,000	-	-
010-3259-426.42-51	VEHICLE	3,240	2,082	7,000	2,350	3,600
	Repair & Maintenance	**4,832**	**4,476**	**11,000**	**6,350**	**7,600**
	Support Services					
010-3259-426.44-03	ELECTRICITY SERVICES	2,949	2,605	2,500	1,272	2,000
010-3259-426.44-04	WATER SERVICE	-	-	-	162	166
010-3259-426.44-05	TELEPHONE	2,091	1,269	2,000	-	2,100
010-3259-426.44-06	GAS SERVICE	435	481	526	515	580
	Support Services	**5,475**	**4,355**	**5,026**	**1,949**	**4,846**
	Minor Capital					
010-3259-426.46-05	OFFICE MACHINES AND EQUIP	5,120	-	-	-	-
010-3259-426.46-35	EQUIPMENT AND MACHINERY	4,760	4,991	2,500	2,500	4,200
010-3259-426.46-50	FURNITURE AND FIXTURES	-	1,731	-	-	-
	Minor Capital	**9,880**	**6,722**	**2,500**	**2,500**	**4,200**
	Custodial Services	**687,446**	**680,691**	**804,641**	**750,424**	**842,131**
Community Development Department Total		**$3,415,804**	**$3,477,800**	**$4,114,465**	**$3,895,856**	**$4,323,416**

DEVELOPMENT SERVICES DEPARTMENT



Department Mission

The mission of the Development Services Department is to promote a positive city image and quality of life through:

- Proactive community-based planning;
- Quality community development and revitalization;
- Preservation/enhancement of the City's tax base;
- Planned and managed municipal infrastructure and capital improvement projects;
- Implementation of safe and proper construction, engineering and environmental standards through the permits and inspection process; and
- Fair and equitable education and enforcement of nuisance violations and property maintenance codes.

Program Narrative

Planning & Economic Development

FY 2021 Accomplishments:

- Processed 4 FLUM applications
- Processed 18 zoning applications
- Processed 29 plat applications
- Issued 1 sign grant reimbursement for a total of $431.45
- Issued1 façade grant reimbursements for a total of $6,534.58
- Implemented a vacant building registry within the Historic Overlay District (HOD)

FY 2022 Goals:

- Adopt a new Comprehensive Plan
- Update the City's land development regulations
- Implement a software system for the review of plats and zoning cases

Building Inspections

FY 2021 Accomplishments:

- Issued 7,342 permits
- Performed 13,902 inspections
- Revised the building fee schedule in line with peer cities

FY 2022 Goals:

- Implement a comprehensive on-line plans submission and permitting process
- Create and implement a new Apartment Rental Inspection Program
- Bipartisan review of the new 2021 construction codes with the local homebuilder's association, construction board and city staff for council review and adoption

- Implement new MyGov permit software with citizen/ contractor portal
- Implement new MyGov business license software

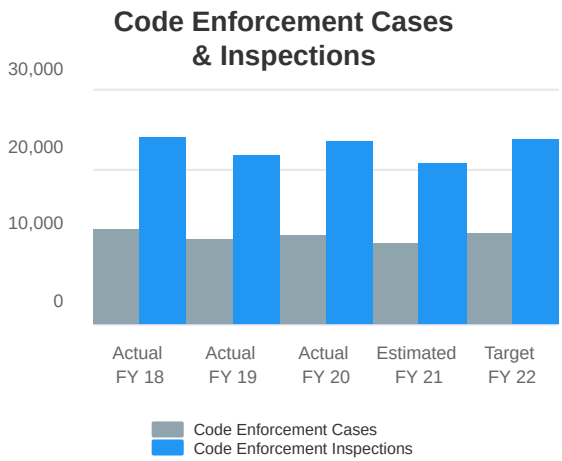
Code Enforcement

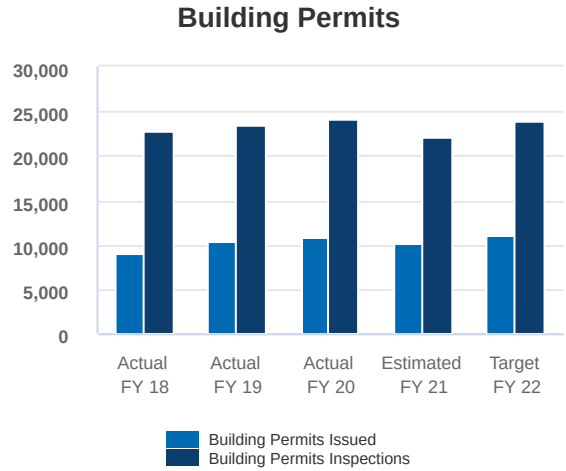
FY 2021 Accomplishments:

- Collected $104,895 in liens and placed 196 new liens
- Performed 12,297 violation inspections
- Investigated 4,942 complaints
- 228 violations were abated by Code Enforcement
- 4,714 violations were abated by property owners
- City demolished 3 dangerous buildings
- Initiated first CDBG grant funded CE officer for north Killeen area

FY 2022 Goals:

- Successfully enforce Junk Vehicle Ordinance with a target goal of 120 cases
- Process Property Maintenance cases with a target goal of 500 cases
- Identify Dangerous Buildings with a goal to either demolish or have repaired by the owner
- Conduct 21,000 Code Enforcement inspections
- Implement new MyGov Code Enforcement software with citizen portal





Code Enforcement

FY 2021 Accomplishments:

- Processed 442 liens for a total of $135,934
- Performed 22,033 violation inspections
- Investigated 11,073 complaints
- 759 violations were abated by Code Enforcement
- 11,565 violations were abated by violators
- Demolished 3 dangerous buildings

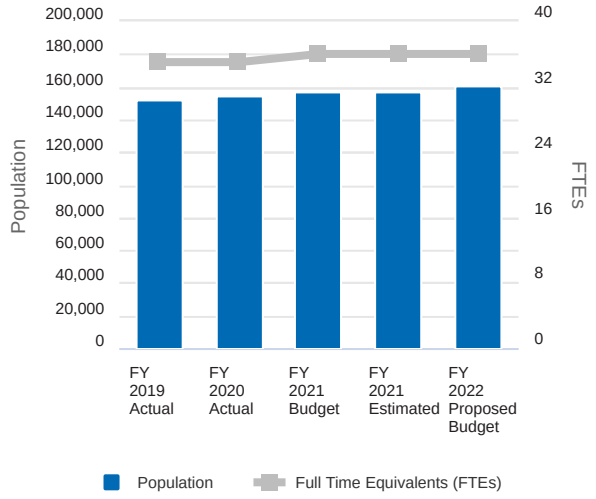
FY 2022 Goals:

- Successfully enforce Junk Vehicle Ordinance with a target goal of 400 cases
- Process property maintenance cases with a target goal of 340 cases
- Successfully enforce Dangerous Building Ordinance with a goal to demolish 40 structures
- Conduct 21,000 Code Enforcement inspections

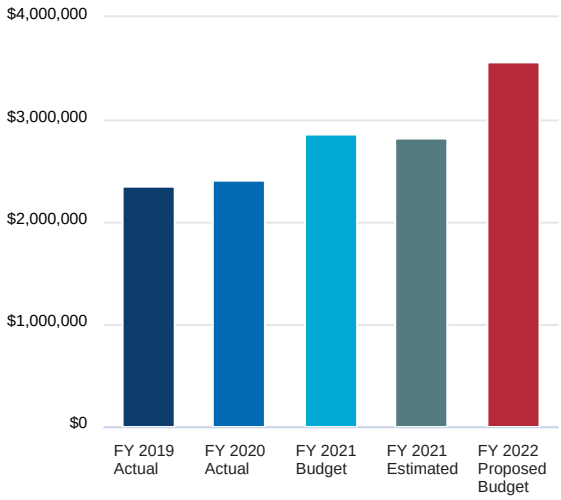
FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget [7]**	**% Change from FY 2021 Budget**
Personnel Services	$ 2,016,608	$ 2,100,360	$ 2,401,507	$ 2,351,291	$ 2,838,479	18.20%
Supplies	56,265	48,154	67,158	71,968	87,588	30.42%
Repairs & Maintenance	14,798	9,063	16,496	16,686	19,900	20.64%
Support Services	83,275	96,061	92,058	100,298	126,081	36.96%
Minor Capital	31,784	7,310	23,900	22,750	32,700	36.82%
Professional Services	2,782	6,166	6,840	7,440	11,590	69.44%
Designated Expenses	141,368	149,420	229,381	227,981	420,000	83.10%
Capital Outlay	-	-	25,000	25,000	35,000	40.00%
Total	**$ 2,346,880**	**$ 2,416,534**	**$ 2,862,340**	**$ 2,823,414**	**$ 3,571,338**	**24.77%**

[7] In FY 2021, City Management approved the recommended name change for: Planning & Development to Development Services.

FTEs Compared to Population



Department Expenditure History

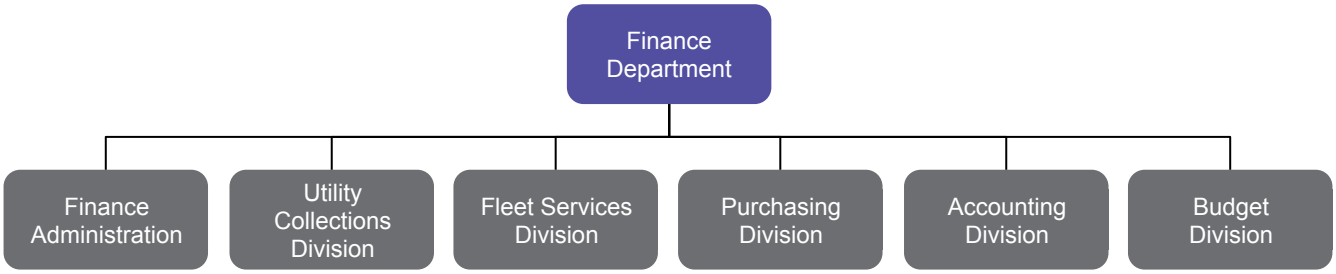


Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Development Services Department						
Planning & Development						
Personnel Services						
010-4051-450.40-05	FULL-TIME SALARIES	$ 459,683	$ 428,338	$ 492,685	$ 472,653	$ 623,762
010-4051-450.40-25	LONGEVITY	2,312	14,404	12,692	11,797	11,986
010-4051-450.40-30	INCENTIVE PAY	3,445	3,024	3,000	339	-
010-4051-450.40-37	BILINGUAL PAY	602	598	600	603	600
010-4051-450.40-50	CAR ALLOWANCE	6,024	3,762	3,000	2,976	3,000
010-4051-450.40-82	MEDICAL INSURANCE	20,069	21,937	28,328	31,640	40,462
010-4051-450.40-83	DENTAL INSURANCE	1,397	1,449	1,778	1,941	1,862
010-4051-450.40-84	LIFE INSURANCE	109	112	126	123	144
010-4051-450.40-85	RETIREMENT - TMRS	51,336	52,275	68,963	68,835	95,838
010-4051-450.40-87	SOCIAL SECURITY	28,168	27,140	31,103	29,826	39,200
010-4051-450.40-88	MEDICARE	6,588	6,360	7,274	7,007	9,168
010-4051-450.40-89	WORKERS COMPENSATION	803	763	870	737	959
	Personnel Services	**580,536**	**560,162**	**650,419**	**628,477**	**826,981**
Supplies						
010-4051-450.41-10	OFFICE	1,627	1,095	1,100	7,750	8,675
010-4051-450.41-15	POSTAGE/CARRIER SERVICE	1,586	1,339	1,100	-	-
010-4051-450.41-25	PERIODICAL PUBLICATIONS	-	90	90	-	-
010-4051-450.41-27	PUBLIC OUTREACH	-	-	-	-	3,500
010-4051-450.41-35	PRINT SUPPLIES	2,589	2,829	5,200	-	-
010-4051-450.41-37	PHONES AND ACCESSORIES	68	-	90	-	-
010-4051-450.41-40	COMPUTER SUPPLIES	-	198	350	-	-
010-4051-450.41-60	FOOD SUPPLIES	-	40	50	50	50
010-4051-450.41-65	SUPPLIES	-	-	-	290	458
	Supplies	**5,870**	**5,591**	**7,980**	**8,090**	**12,683**
Repair & Maintenance						
010-4051-450.42-10	BUILDING	-	73	150	150	150
010-4051-450.42-31	FURNITURE AND FIXTURES	-	-	-	190	200
010-4051-450.42-43	COMPUTER MAINTENANCE	996	996	996	996	-
	Repair & Maintenance	**996**	**1,069**	**1,146**	**1,336**	**350**
Support Services						
010-4051-450.44-05	TELEPHONE	846	751	1,400	1,400	2,000
010-4051-450.44-10	SHORT TERM RENTAL	3,945	2,289	-	-	-
010-4051-450.44-26	PROMOTION AND ADVERTISING	590	-	590	590	885
010-4051-450.44-28	NOTICES REQUIRED BY LAW	3,789	6,021	3,000	3,000	3,400
010-4051-450.44-30	TRAINING AND TRAVEL	6,469	1,211	8,568	8,448	11,160
010-4051-450.44-75	MEMBERSHIP AND SUBSCRIPTION	2,563	2,110	3,095	3,185	3,215
	Support Services	**18,202**	**12,382**	**16,653**	**16,623**	**20,660**
Minor Capital						
010-4051-450.46-40	COMPUTER EQUIP/SOFTWARE	-	120	300	300	-
010-4051-450.46-50	FURNITURE AND FIXTURES	-	-	600	300	700
010-4051-450.46-62	SIGNS	4,000	2,648	7,200	7,200	7,200
	Minor Capital	**4,000**	**2,768**	**8,100**	**7,800**	**7,900**
Professional Services						
010-4051-450.47-99	PROFESSIONAL SERVICES	-	2,930	3,500	3,500	3,500
	Professional Services	**-**	**2,930**	**3,500**	**3,500**	**3,500**
Designated Expenses						
010-4051-450.50-75	FACADE GRANTS	47,962	41,032	50,000	50,000	50,000
	Designated Expenses	**47,962**	**41,032**	**50,000**	**50,000**	**50,000**
Capital Outlay						
010-4051-450.61-40	COMPUTER EQUIP/SOFTWARE	-	-	25,000	25,000	35,000
	Capital Outlay	**-**	**-**	**25,000**	**25,000**	**35,000**
	Planning & Development	**657,566**	**625,934**	**762,798**	**740,826**	**957,074**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Building Inspections					
	Personnel Services					
010-4052-450.40-05	FULL-TIME SALARIES	610,286	608,601	697,205	673,286	780,855
010-4052-450.40-15	OVERTIME	3,534	4,070	3,600	4,438	3,600
010-4052-450.40-25	LONGEVITY	4,576	22,377	23,096	22,126	22,773
010-4052-450.40-30	INCENTIVE PAY	24,526	21,558	21,000	20,136	20,640
010-4052-450.40-37	BILINGUAL PAY	38	-	-	-	-
010-4052-450.40-82	MEDICAL INSURANCE	55,832	42,878	51,100	56,853	68,602
010-4052-450.40-83	DENTAL INSURANCE	3,448	3,047	3,557	3,818	3,492
010-4052-450.40-84	LIFE INSURANCE	246	244	270	268	306
010-4052-450.40-85	RETIREMENT - TMRS	69,868	76,312	100,339	101,706	124,098
010-4052-450.40-87	SOCIAL SECURITY	38,289	39,096	44,834	42,851	49,470
010-4052-450.40-88	MEDICARE	8,954	9,189	10,485	10,089	11,569
010-4052-450.40-89	WORKERS COMPENSATION	2,194	2,150	2,570	2,074	2,401
	Personnel Services	**821,791**	**829,522**	**958,056**	**937,645**	**1,087,806**
	Supplies					
010-4052-450.41-10	OFFICE	855	804	2,000	5,100	10,330
010-4052-450.41-15	POSTAGE/CARRIER SERVICE	748	743	800	-	-
010-4052-450.41-20	UNIFORMS AND CLOTHING	2,641	2,644	3,000	3,000	4,000
010-4052-450.41-30	FUEL	10,115	7,583	9,495	9,495	13,000
010-4052-450.41-35	PRINT SUPPLIES	1,839	1,214	1,800	-	-
010-4052-450.41-37	PHONES AND ACCESSORIES	280	(97)	300	-	-
010-4052-450.41-65	SUPPLIES	296	289	300	600	4,250
010-4052-450.41-70	CLEANING SUPPLIES	-	93	100	100	125
010-4052-450.41-75	MEDICAL AND CHEMICAL	-	-	-	-	-
	Supplies	**16,774**	**13,273**	**17,795**	**18,295**	**31,705**
	Repair & Maintenance					
010-4052-450.42-10	BUILDING	-	1,301	2,000	2,000	2,000
010-4052-450.42-51	VEHICLE	4,169	3,071	6,100	6,100	8,850
	Repair & Maintenance	**4,169**	**4,372**	**8,100**	**8,100**	**10,850**
	Support Services					
010-4052-450.44-03	ELECTRICITY SERVICES	-	-	-	-	6,281
010-4052-450.44-04	WATER SERVICE	538	480	550	550	560
010-4052-450.44-05	TELEPHONE	4,578	6,082	8,955	5,825	8,385
010-4052-450.44-08	WASTE DISPOSAL	-	674	700	700	750
010-4052-450.44-10	SHORT TERM RENTAL	3,547	2,715	-	-	-
010-4052-450.44-19	MERCHANT SERVICES	16,871	24,204	15,000	25,000	25,000
010-4052-450.44-30	TRAINING AND TRAVEL	14,867	11,353	15,000	15,000	23,550
010-4052-450.44-75	MEMBERSHIP AND SUBSCRIPTION	1,943	1,297	2,200	2,200	2,435
010-4052-450.44-85	CLAIMS AND DAMAGES	-	3,882	-	-	-
	Support Services	**42,344**	**50,687**	**42,405**	**49,275**	**66,961**
	Minor Capital					
010-4052-450.46-20	BOOKS AND REFRNCE MATERIALS	4,899	1,357	3,200	3,200	4,200
010-4052-450.46-37	TELEPHONE EQUIPMENT	-	-	100	-	-
010-4052-450.46-40	COMPUTER EQUIP/SOFTWARE	1,980	1,525	7,500	8,900	10,750
010-4052-450.46-50	FURNITURE AND FIXTURES	1,530	335	500	500	7,500
	Minor Capital	**8,409**	**3,217**	**11,300**	**12,600**	**22,450**
	Professional Services					
010-4052-450.47-07	TESTING SERVICES	1,532	2,499	2,640	-	-
010-4052-450.47-99	PROFESSIONAL SERVICES	-	-	-	2,640	5,640
	Professional Services	**1,532**	**2,499**	**2,640**	**2,640**	**5,640**
	Designated Expenses					
010-4052-450.50-32	CONTRACT LABOR	-	420	5,000	3,600	5,000
	Designated Expenses	**-**	**420**	**5,000**	**3,600**	**5,000**
	Building Inspections	**895,019**	**903,990**	**1,045,296**	**1,032,155**	**1,230,412**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Code Enforcement					
	Personnel Services					
010-4053-450.40-05	FULL-TIME SALARIES	472,412	533,339	589,331	575,414	678,829
010-4053-450.40-15	OVERTIME	24	25	-	-	-
010-4053-450.40-25	LONGEVITY	4,236	17,037	17,144	17,055	17,720
010-4053-450.40-30	INCENTIVE PAY	9,104	9,366	8,760	8,762	8,880
010-4053-450.40-37	BILINGUAL PAY	2,032	2,173	2,400	2,381	3,000
010-4053-450.40-81	GROUP INSURANCE	-	-	-	-	-
010-4053-450.40-82	MEDICAL INSURANCE	31,661	36,123	39,658	45,669	50,586
010-4053-450.40-83	DENTAL INSURANCE	3,322	3,404	3,853	3,700	3,026
010-4053-450.40-84	LIFE INSURANCE	235	240	252	246	252
010-4053-450.40-85	RETIREMENT - TMRS	53,062	65,429	83,196	84,966	106,194
010-4053-450.40-87	SOCIAL SECURITY	29,626	33,694	37,511	36,656	43,164
010-4053-450.40-88	MEDICARE	6,928	7,974	8,773	8,597	10,095
010-4053-450.40-89	WORKERS COMPENSATION	1,639	1,872	2,154	1,723	1,946
	Personnel Services	**614,281**	**710,676**	**793,032**	**785,169**	**923,692**
	Supplies					
010-4053-450.41-10	OFFICE	1,220	952	1,500	20,550	16,150
010-4053-450.41-15	POSTAGE/CARRIER SERVICE	7,750	8,775	10,000	-	-
010-4053-450.41-20	UNIFORMS AND CLOTHING	9,943	8,941	10,000	10,000	11,000
010-4053-450.41-30	FUEL	11,665	7,965	11,183	11,183	12,000
010-4053-450.41-35	PRINT SUPPLIES	1,454	1,731	4,500	-	-
010-4053-450.41-37	PHONES AND ACCESSORIES	275	(490)	2,500	-	-
010-4053-450.41-60	FOOD SUPPLIES	17	-	-	-	-
010-4053-450.41-65	SUPPLIES	1,297	1,416	1,500	3,650	4,050
010-4053-450.41-75	MEDICAL AND CHEMICAL	-	-	200	200	-
	Supplies	**33,621**	**29,290**	**41,383**	**45,583**	**43,200**
	Repair & Maintenance					
010-4053-450.42-10	BUILDING	2,105	-	-	-	-
010-4053-450.42-51	VEHICLE	7,528	3,622	7,250	7,250	8,700
	Repair & Maintenance	**9,633**	**3,622**	**7,250**	**7,250**	**8,700**
	Support Services					
010-4053-450.44-05	TELEPHONE	6,277	9,442	9,700	9,100	9,100
010-4053-450.44-08	WASTE DISPOSAL	674	-	-	-	-
010-4053-450.44-10	SHORT TERM RENTAL	5,310	5,029	-	-	-
010-4053-450.44-25	NOTICES NOT REQ'D BY LAW	345	9,824	13,500	13,500	13,550
010-4053-450.44-28	NOTICES REQUIRED BY LAW	342	620	800	800	850
010-4053-450.44-30	TRAINING AND TRAVEL	8,863	7,342	8,000	10,000	13,460
010-4053-450.44-75	MEMBERSHIP AND SUBSCRIPTION	918	735	1,000	1,000	1,500
	Support Services	**22,729**	**32,992**	**33,000**	**34,400**	**38,460**
	Minor Capital					
010-4053-450.46-20	BOOKS/REFERENCE MATERIALS	955	16	1,000	350	350
010-4053-450.46-40	COMPUTER EQUIP/SOFTWARE	17,069	936	1,500	-	-
010-4053-450.46-50	FURNITURE AND FIXTURES	1,351	373	2,000	2,000	2,000
	Minor Capital	**19,375**	**1,325**	**4,500**	**2,350**	**2,350**
	Professional Services					
010-4053-450.47-07	TESTING SERVICES	1,250	737	700	-	-
010-4053-450.47-99	PROFESSIONAL SERVICES	-	-	-	1,300	2,450
	Professional Services	**1,250**	**737**	**700**	**1,300**	**2,450**
	Designated Expenses					
010-4053-450.50-32	CONTRACT LABOR	93,406	107,968	174,381	174,381	185,000
010-4053-450.50-40	REFUSE DISPOSAL COSTS	-	-	-	-	180,000
	Designated Expenses	**93,406**	**107,968**	**174,381**	**174,381**	**365,000**
	Code Enforcement	**794,295**	**886,610**	**1,054,246**	**1,050,433**	**1,383,852**
	Development Services Department Total	**$ 2,346,880**	**$ 2,416,534**	**$ 2,862,340**	**$ 2,823,414**	**$ 3,571,338**

FINANCE DEPARTMENT



Department Mission

The Finance Department is responsible for overseeing all aspects of the City's financial operations. The Executive Director of Finance develops, oversees, and communicates strategic financial planning, financial policies, the annual budget, debt management, and day-to-day operations of the Finance Department and its divisions. Major areas of responsibility include: 1) Accounting, 2) Budget and Analysis, 3) Fleet Services, 4) Purchasing, and 5) Utility Collections. These functions include purchasing of commodities and services; annual budget preparation; long-term financial planning; revenue forecasting; treasury management, payroll, accounts payable, fixed asset reporting and monitoring capital projects while maintaining accurate and transparent reporting to the citizens of Killeen.

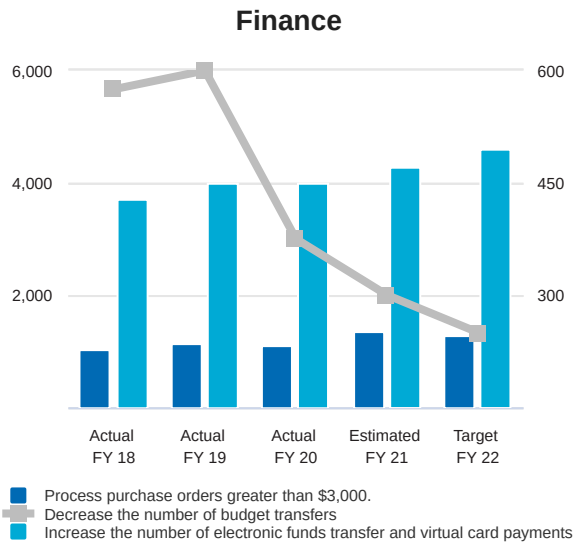
Program Narrative

FY 2021 Accomplishments:

- Create the option to receive solicitation responses electronically
- Implemented the Financial Management Policy
- Received GFOA Certificate of Achievement for Excellence in Financial Reporting
- Received GFOA Distinguished Budget Presentation Award
- Designed a Budget-In-Brief document to summarize the budget

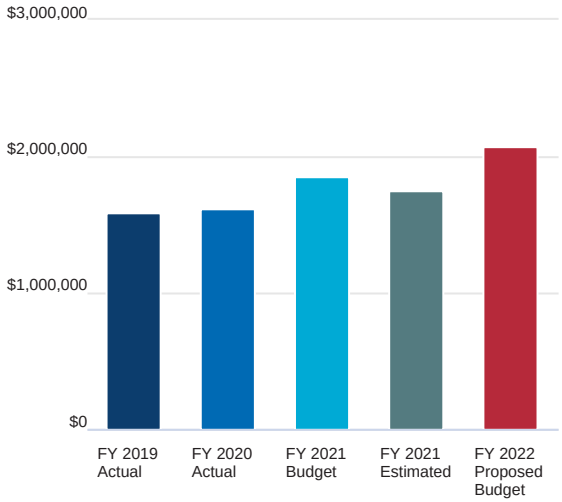
FY 2022 Goals:

- Automate the purchase order process
- Procure a master lease for city wide copiers
- Examine current processes to produce financial reports and information more timely
- Successfully transition the Capital Improvement Program to Finance
- Create a dashboard for departments to have a snapshot of operational budgets

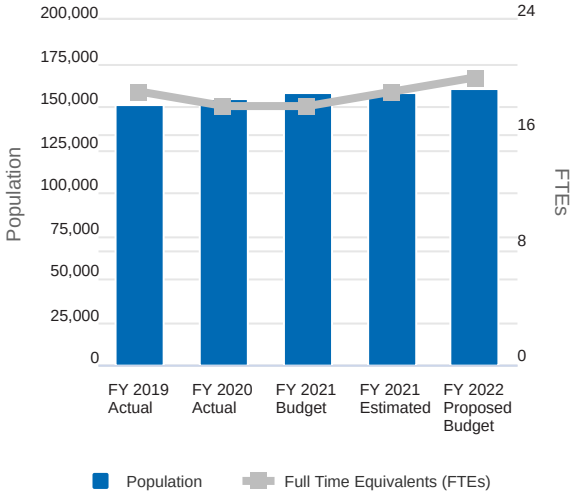


FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Personnel Services	$ 1,277,720	$ 1,307,161	$ 1,431,985	$ 1,422,537	$ 1,724,333	20.42%
Supplies	18,456	13,435	24,572	21,964	22,256	-9.43%
Repairs & Maintenance	17,968	66,859	41,280	50,652	20,770	-49.69%
Support Services	44,816	30,797	38,032	24,744	49,838	31.04%
Minor Capital	33,755	17,139	25,825	26,163	15,125	-41.43%
Professional Services	26,508	16,090	80,479	29,714	70,316	-12.63%
Designated Expenses	159,437	165,317	207,443	175,651	175,651	-15.33%
Capital Outlay	13,000	-	-	-	-	0.00%
Total	**$ 1,591,660**	**$ 1,616,798**	**$ 1,849,616**	**$ 1,751,425**	**$ 2,078,289**	**12.36%**

Department Expenditure History



FTEs Compared to Population



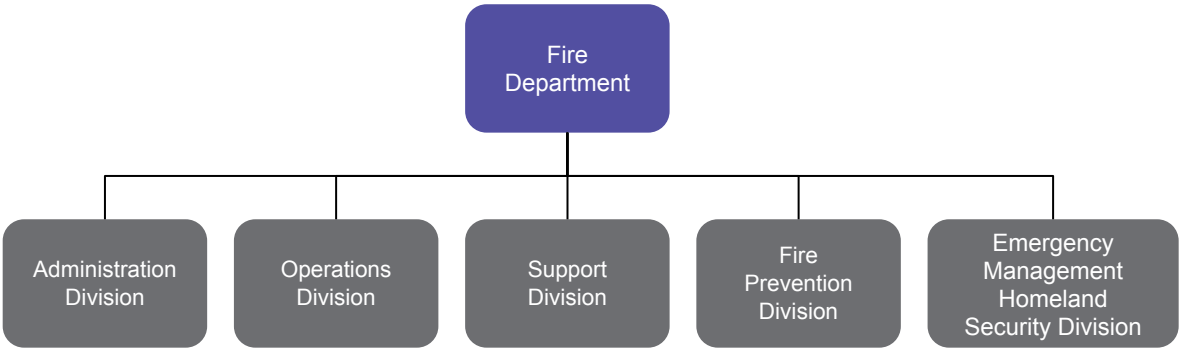
Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Finance Department						
Accounting						
Personnel Services						
010-2020-415.40-05	FULL-TIME SALARIES	$ 418,486	$ 385,640	$ 448,366	$ 444,909	$ 469,925
010-2020-415.40-15	OVERTIME	81	(2)	-	-	-
010-2020-415.40-25	LONGEVITY	2,291	4,505	2,774	2,613	5,515
010-2020-415.40-70	VACATION-4TH WEEK BUYBK.	-	-	-	-	600
010-2020-415.40-82	MEDICAL INSURANCE	32,036	24,488	32,448	20,841	33,218
010-2020-415.40-83	DENTAL INSURANCE	1,992	1,734	2,075	2,025	1,862
010-2020-415.40-84	LIFE INSURANCE	141	131	144	141	144
010-2020-415.40-85	RETIREMENT - TMRS	45,806	45,414	60,769	62,974	71,359
010-2020-415.40-87	SOCIAL SECURITY	25,274	23,429	27,200	26,960	28,923
010-2020-415.40-88	MEDICARE	5,911	5,486	6,361	6,306	6,764
010-2020-415.40-89	WORKERS COMPENSATION	716	663	767	672	714
	Personnel Services	**532,734**	**491,488**	**580,904**	**567,441**	**619,024**
Supplies						
010-2020-415.41-10	OFFICE	1,634	1,350	800	8,393	8,652
010-2020-415.41-15	POSTAGE/CARRIER SERVICE	3,750	3,143	3,661	-	-
010-2020-415.41-25	PERIODICAL PUBLICATIONS	249	474	1,376	-	-
010-2020-415.41-35	PRINT SUPPLIES	2,566	1,584	3,985	-	-
010-2020-415.41-40	COMPUTER SUPPLIES	-	38	309	-	-
010-2020-415.41-65	SUPPLIES	-	-	-	1,376	917
010-2020-415.41-70	CLEANING SUPPLIES	-	-	-	100	103
010-2020-415.41-75	MEDICAL AND CHEMICAL	-	-	-	26	-
	Supplies	**8,199**	**6,589**	**10,131**	**9,895**	**9,672**
Repair & Maintenance						
010-2020-415.42-33	EQUIPMENT AND MACHINERY	832	611	1,648	1,648	1,699
010-2020-415.42-43	COMPUTER SOFTWARE	6,136	24,542	27,188	26,667	10,000
	Repair & Maintenance	**6,968**	**25,153**	**28,836**	**28,315**	**11,699**
Support Services						
010-2020-415.44-05	TELEPHONE	35	55	51	51	53
010-2020-415.44-10	SHORT TERM RENTAL	1,937	1,580	-	-	-
010-2020-415.44-19	MERCHANT SERVICES	4,262	6,078	6,000	6,000	6,181
010-2020-415.44-22	BANK SERVICES	2,254	810	2,503	1,303	1,307
010-2020-415.44-25	NOTICES NOT REQ'D BY LAW	12,661	-	-	-	-
010-2020-415.44-28	NOTICES REQUIRED BY LAW	-	-	-	294	303
010-2020-415.44-30	TRAINING AND TRAVEL	5,090	4,853	9,912	2,900	11,500
010-2020-415.44-75	MEMBERSHIP AND SUBSCRIPTION	1,360	1,448	1,893	1,563	2,108
	Support Services	**27,599**	**14,824**	**20,359**	**12,111**	**21,452**
Minor Capital						
010-2020-415.46-40	COMPUTER EQUIP/SOFTWARE	-	756	1,300	12,600	-
010-2020-415.46-50	FURNITURE AND FIXTURES	-	1,059	6,140	4,340	-
	Minor Capital	**-**	**1,815**	**7,440**	**16,940**	**-**
Professional Services						
010-2020-415.47-01	CONSULTING	-	-	515	-	-
010-2020-415.47-07	TESTING SERVICES	320	300	412	-	-
010-2020-415.47-30	ACCOUNTING SERVICES	25,538	14,975	60,567	10,567	40,885
010-2020-415.47-99	PROFESSIONAL SERVICES	-	-	-	412	425
	Professional Services	**25,858**	**15,275**	**61,494**	**10,979**	**41,310**
Designated Expenses						
010-2020-415.50-65	CASH OVER/SHORT	-	-	-	-	-
010-2020-415.50-95	COLLECTION EXPENSE	159,437	165,317	207,443	175,651	175,651
	Designated Expenses	**159,437**	**165,317**	**207,443**	**175,651**	**175,651**
	Accounting	**760,795**	**720,461**	**916,607**	**821,332**	**878,808**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Budget					
	Personnel Services					
010-2025-415.40-05	FULL-TIME SALARIES	182,686	207,887	212,479	236,943	272,826
010-2025-415.40-25	LONGEVITY	148	260	432	399	720
010-2025-415.40-82	MEDICAL INSURANCE	13,259	15,734	18,076	19,339	17,101
010-2025-415.40-83	DENTAL INSURANCE	739	837	889	1,001	931
010-2025-415.40-84	LIFE INSURANCE	48	54	54	61	72
010-2025-415.40-85	RETIREMENT - TMRS	19,937	24,273	28,679	33,541	41,005
010-2025-415.40-87	SOCIAL SECURITY	10,592	11,953	12,147	14,177	16,480
010-2025-415.40-88	MEDICARE	2,477	2,796	2,841	3,316	3,854
010-2025-415.40-89	WORKERS COMPENSATION	311	353	362	361	410
	Personnel Services	**230,197**	**264,147**	**275,959**	**309,138**	**353,399**
	Supplies					
010-2025-415.41-10	OFFICE	350	644	1,051	5,806	6,079
010-2025-415.41-15	POSTAGE/CARRIER SERVICE	-	-	26	-	-
010-2025-415.41-25	PERIODICAL PUBLICATIONS	249	-	258	-	-
010-2025-415.41-35	PRINT SUPPLIES	5,490	1,609	4,760	-	-
010-2025-415.41-40	COMPUTER SUPPLIES	-	-	64	-	-
010-2025-415.41-75	MEDICAL AND CHEMICAL	-	-	-	26	-
	Supplies	**6,089**	**2,253**	**6,159**	**5,832**	**6,079**
	Repair & Maintenance					
010-2025-415.42-33	EQUIPMENT AND MACHINERY	-	-	350	350	361
010-2025-415.42-43	COMPUTER SOFTWARE	-	41,592	11,794	13,492	-
	Repair & Maintenance	**-**	**41,592**	**12,144**	**13,842**	**361**
	Support Services					
010-2025-415.44-05	TELEPHONE	35	55	52	52	54
010-2025-415.44-10	SHORT TERM RENTAL	1,950	1,580	-	-	-
010-2025-415.44-25	NOTICES NOT REQ'D BY LAW	1,332	-	-	-	-
010-2025-415.44-28	NOTICES REQUIRED BY LAW	-	1,473	2,318	2,318	5,388
010-2025-415.44-30	TRAINING AND TRAVEL	1,056	2,130	3,480	853	5,149
010-2025-415.44-75	MEMBERSHIP AND SUBSCRIPTION	290	630	560	590	670
	Support Services	**4,663**	**5,868**	**6,410**	**3,813**	**11,261**
	Minor Capital					
010-2025-415.46-40	COMPUTER EQUIP/SOFTWARE	-	2,633	1,950	1,598	-
010-2025-415.46-50	FURNITURE AND FIXTURES	-	805	829	625	625
	Minor Capital	**-**	**3,438**	**2,779**	**2,223**	**625**
	Professional Services					
010-2025-415.47-01	CONSULTING	-	-	17,400	17,400	17,400
010-2025-415.47-07	TESTING SERVICES	100	150	900	-	-
010-2025-415.47-30	ACCOUNTING SERVICES	550	665	685	685	706
010-2025-415.47-99	PROFESSIONAL SERVICES	-	-	-	650	900
	Professional Services	**650**	**815**	**18,985**	**18,735**	**19,006**
	Budget	**241,599**	**318,113**	**322,436**	**353,583**	**390,731**
	Finance Administration					
	Personnel Services					
010-2010-415.40-05	FULL-TIME SALARIES	174,826	183,544	187,614	165,676	309,129
010-2010-415.40-25	LONGEVITY	738	2,282	2,344	1,164	384
010-2010-415.40-50	CAR ALLOWANCE	3,012	3,024	3,000	2,976	3,000
010-2010-415.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	-
010-2010-415.40-82	MEDICAL INSURANCE	4,925	5,298	6,412	6,259	17,339
010-2010-415.40-83	DENTAL INSURANCE	554	558	593	427	698
010-2010-415.40-84	LIFE INSURANCE	36	36	36	26	54
010-2010-415.40-85	RETIREMENT - TMRS	19,450	22,023	26,073	23,761	46,846
010-2010-415.40-87	SOCIAL SECURITY	10,275	10,954	11,105	9,892	18,722
010-2010-415.40-88	MEDICARE	2,403	2,562	2,597	2,314	4,378
010-2010-415.40-89	WORKERS COMPENSATION	304	321	329	255	469
	Personnel Services	**216,523**	**230,602**	**240,703**	**213,350**	**401,019**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Supplies					
010-2010-415.41-10	OFFICE	375	440	464	2,242	2,415
010-2010-415.41-15	POSTAGE/CARRIER SERVICE	53	164	100	-	-
010-2010-415.41-25	PERIODICAL PUBLICATIONS	343	1,662	1,396	-	-
010-2010-415.41-35	PRINT SUPPLIES	564	239	1,637	-	-
010-2010-415.41-37	PHONES AND ACCESSORIES	-	831	-	-	-
010-2010-415.41-40	COMPUTER SUPPLIES	30	-	155	-	-
010-2010-415.41-70	CLEANING SUPPLIES	-	-	175	100	100
010-2010-415.41-75	MEDICAL AND CHEMICAL	-	-	-	55	-
	Supplies	**1,365**	**3,336**	**3,927**	**2,397**	**2,515**
	Repair & Maintenance					
010-2010-415.42-43	COMPUTER SOFTWARE	11,000	114	-	-	-
010-2010-415.42-33	EQUIPMENT AND MACHINERY	-	-	300	300	310
	Repair & Maintenance	**11,000**	**114**	**300**	**300**	**310**
	Support Services					
010-2010-415.44-05	TELEPHONE	346	725	642	679	660
010-2010-415.44-10	SHORT TERM RENTAL	2,016	1,637	-	-	-
010-2010-415.44-30	TRAINING AND TRAVEL	2,589	2,500	4,000	2,130	4,785
010-2010-415.44-75	MEMBERSHIP AND SUBSCRIPTION	771	910	1,021	2,156	2,738
	Support Services	**5,722**	**5,772**	**5,663**	**4,965**	**8,183**
	Minor Capital					
010-2010-415.46-40	COMPUTER EQUIP/SOFTWARE	30,517	2,870	5,411	5,000	8,500
010-2010-415.46-50	FURNITURE AND FIXTURES	-	-	2,000	2,000	6,000
	Minor Capital	**30,517**	**2,870**	**7,411**	**7,000**	**14,500**
	Capital Outlay					
010-2010-415.61-40	COMPUTER EQUIP/SOFTWARE	13,000	-	-	-	-
	Capital Outlay	**13,000**	**-**	**-**	**-**	**-**
	Finance Administration	**278,127**	**242,694**	**258,004**	**228,012**	**426,527**
	Purchasing					
	Personnel Services					
010-2030-415.40-05	FULL-TIME SALARIES	231,174	242,668	248,482	246,574	259,302
010-2030-415.40-15	OVERTIME	-	-	-	-	-
010-2030-415.40-25	LONGEVITY	1,923	7,558	7,588	7,484	7,636
010-2030-415.40-70	VACATION-4TH WEEK BUYBK.	600	-	-	-	-
010-2030-415.40-82	MEDICAL INSURANCE	19,874	20,950	22,761	22,374	22,761
010-2030-415.40-83	DENTAL INSURANCE	1,372	1,117	1,186	1,177	931
010-2030-415.40-84	LIFE INSURANCE	90	91	90	90	90
010-2030-415.40-85	RETIREMENT - TMRS	25,425	29,179	34,493	35,724	40,014
010-2030-415.40-87	SOCIAL SECURITY	14,109	15,347	15,710	15,240	16,012
010-2030-415.40-88	MEDICARE	3,300	3,589	3,674	3,564	3,745
010-2030-415.40-89	WORKERS COMPENSATION	399	425	435	381	400
	Personnel Services	**298,266**	**320,924**	**334,419**	**332,608**	**350,891**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Supplies					
010-2030-415.41-10	OFFICE	2,053	599	2,160	3,385	3,510
010-2030-415.41-15	POSTAGE/CARRIER SERVICE	9	18	50	-	-
010-2030-415.41-20	UNIFORMS AND CLOTHING	330	329	330	330	330
010-2030-415.41-25	PERIODICAL PUBLICATIONS	-	154	160	-	-
010-2030-415.41-35	PRINT SUPPLIES	313	33	1,300	-	-
010-2030-415.41-40	COMPUTER SUPPLIES	-	-	180	-	-
010-2030-415.41-60	FOOD SUPPLIES	98	124	125	125	150
010-2030-415.41-87	EXTINGUISHING CHEMICALS	-	-	50	-	-
	Supplies	**2,803**	**1,257**	**4,355**	**3,840**	**3,990**
	Repair & Maintenance					
010-2030-415.42-43	COMPUTER SOFTWARE	-	-	-	8,195	8,400
	Repair & Maintenance	**-**	**-**	**-**	**8,195**	**8,400**
	Support Services					
010-2030-415.44-05	TELEPHONE	502	225	500	15	50
010-2030-415.44-10	SHORT TERM RENTAL	2,096	2,039	-	-	1,732
010-2030-415.44-25	NOTICES NOT REQ'D BY LAW	276	-	500	-	-
010-2030-415.44-28	NOTICES REQUIRED BY LAW	-	542	-	500	1,100
010-2030-415.44-30	TRAINING AND TRAVEL	2,366	350	3,000	1,245	2,505
010-2030-415.44-75	MEMBERSHIP AND SUBSCRIPTION	1,592	1,177	1,600	2,095	3,555
	Support Services	**6,832**	**4,333**	**5,600**	**3,855**	**8,942**
	Minor Capital					
010-2030-415.46-05	OFFICE MACHINES AND EQUIP	-	824	-	-	-
010-2030-415.46-40	COMPUTER EQUIP/SOFTWARE	-	8,192	8,195	-	-
010-2030-415.46-50	FURNITURE AND FIXTURES	3,238	-	-	-	-
	Minor Capital	**3,238**	**9,016**	**8,195**	**-**	**-**
	Professional Services					
010-2030-415.47-99	PROFESSIONAL SERVICES	-	-	-	-	10,000
	Professional Services	**-**	**-**	**-**	**-**	**10,000**
	Purchasing	**311,139**	**335,530**	**352,569**	**348,498**	**382,223**
	Finance Department Total	**$1,591,660**	**$1,616,798**	**$1,849,616**	**$1,751,425**	**$2,078,289**

FIRE DEPARTMENT



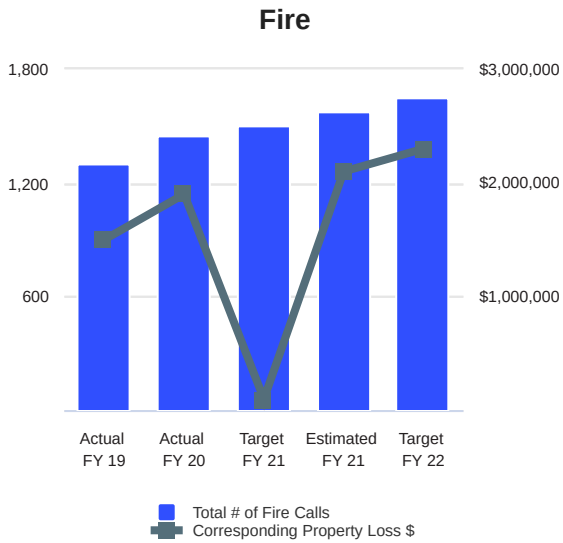
Department Mission

The Killeen Fire Department's mission is to promote public safety through fire protection, emergency medical and rescue services.

Program Narrative

FY 2021 Accomplishments:

- Received new Engine 3 and, 2 remounted ambulances
- Central Dorm remodel



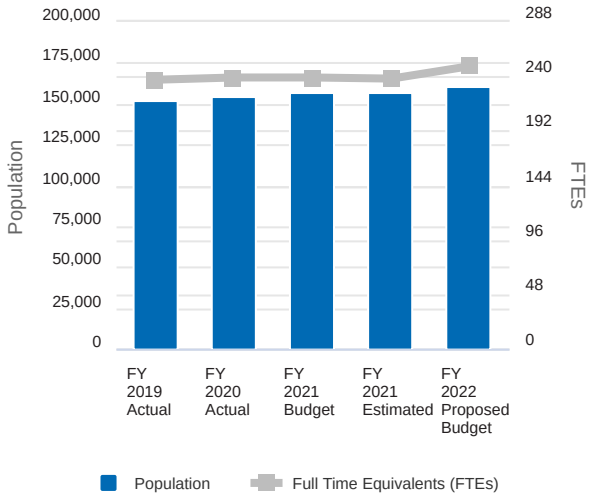
FY 2022 Goals:

- Purchase new Aerial Apparatus, Rescue Unit, Three (3) Engine/Pumpers, One (1) Ambulance and, Remount Two (2) ambulances
- Activated an EOC at the Killeen Fire Academy to address COVID-19 response, Emergency Management Plan and, responded to Winter Storm Uri
- Multiple deployments (wildland, swift water, and hurricane response)
- Provided Public Safety and City Staff with PPE in response to COVID-19
- Awarded an estimated $300,000 in grants to assist with operations and disasters
- Staff an additional Paramedic ambulance to meet increased call volume and demand
- Initiate remodel to incorporate a new EOC facility at unidentified location
- Remodel Station 5 bay to accommodate additional ambulance
- Enhance safety for all personnel through:
- Providing standardized hands-on training to all personnel assigned to 24/48 hour shifts
- Performing annual NFPA compliant medical evaluations for all personnel
- Implementing a rotational 5-year replacement plan for personal protective equipment (bunker gear), SCBA, and fire hose
- Providing EMS technology/equipment that will decrease potential injuries (hydraulic battery powered patient stretcher systems and mechanical CPR compression devices)
- Provide fully equipped reserve apparatus to reduce the amount of "out-of-service" time that takes place when swapping vehicles for maintenance or repairs.

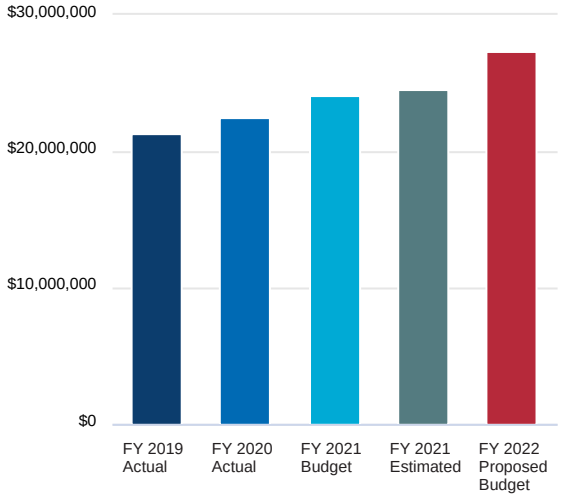
- Begin exploring opportunities to implement Public Safety Outreach programs and Community Risk Reduction strategies that would decrease the annual property loss amount experienced by fire incidents each year.
- Update Emergency Management Plans and City of Killeen Chapter 10 Ordinance from learned improvements from COVID-19 and Winter Storm Uri.
- Hold Internal and External Stakeholder meetings to develop a five-year fire department strategic plan that would include a revised department mission statement and new vision statement for the department.

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Personnel Services	$ 19,363,996	$ 20,484,291	$ 22,291,867	$ 22,213,489	$ 24,949,110	11.92%
Supplies	794,781	870,437	880,041	1,270,971	1,141,703	29.73%
Repairs & Maintenance	484,847	434,392	364,031	352,733	334,670	-8.07%
Support Services	290,147	289,107	268,090	334,740	339,233	26.54%
Minor Capital	210,239	227,165	118,848	134,867	70,133	-40.99%
Professional Services	146,016	138,189	130,100	155,697	145,045	11.49%
Designated Expenses	1,144	2,349	2,600	2,600	2,659	2.27%
Capital Outlay	94,127	-	6,000	107,579	392,442	6440.70%
Total	**$ 21,385,297**	**$ 22,445,930**	**$ 24,061,577**	**$ 24,572,676**	**$ 27,374,995**	**13.77%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Fire Department					
	Fire - Administration					
	Personnel Services					
010-7001-442.40-05	FULL-TIME SALARIES	$ 276,668	$ 382,763	$ 398,390	$ 432,944	$ 551,802
010-7001-442.40-15	OVERTIME	374	3,307	-	15,314	-
010-7001-442.40-25	LONGEVITY	3,966	17,565	20,084	4,007	4,025
010-7001-442.40-30	INCENTIVE PAY	7,047	10,493	10,740	6,162	6,240
010-7001-442.40-37	BILINGUAL PAY	1,205	1,209	1,200	1,191	1,200
010-7001-442.40-52	RELOCATION ALLOWANCE	-	-	-	5,000	-
010-7001-442.40-82	MEDICAL INSURANCE	25,570	26,202	28,730	35,400	41,450
010-7001-442.40-83	DENTAL INSURANCE	1,445	1,651	1,778	1,808	1,630
010-7001-442.40-84	LIFE INSURANCE	94	107	108	110	126
010-7001-442.40-85	RETIREMENT - TMRS	14,129	18,194	21,140	37,731	47,394
010-7001-442.40-86	RETIREMENT - FRANDR	20,724	33,715	41,022	29,898	37,064
010-7001-442.40-87	SOCIAL SECURITY	17,468	24,975	26,201	28,161	33,225
010-7001-442.40-88	MEDICARE	4,085	5,925	6,128	6,601	7,771
010-7001-442.40-89	WORKERS COMPENSATION	828	2,823	2,694	3,108	5,145
	Personnel Services	**373,603**	**528,929**	**558,215**	**607,435**	**737,072**
	Supplies					
010-7001-442.41-10	OFFICE	2,428	1,547	1,500	2,300	2,369
010-7001-442.41-15	POSTAGE/CARRIER SERVICE	731	966	800	-	-
010-7001-442.41-20	UNIFORMS AND CLOTHING	151	-	1,000	1,000	1,030
010-7001-442.41-25	PERIODICAL PUBLICATIONS	2,995	549	635	-	-
010-7001-442.41-27	PUBLIC OUTREACH	-	1,511	1,600	1,600	1,648
010-7001-442.41-37	PHONES AND ACCESSORIES	-	13	15	-	-
010-7001-442.41-60	FOOD SUPPLIES	37	1,719	1,250	4,249	4,684
010-7001-442.41-65	SUPPLIES	-	-	-	455	467
	Supplies	**6,342**	**6,305**	**6,800**	**9,604**	**10,198**
	Repair & Maintenance					
010-7001-442.42-31	FURNITURE AND FIXTURES	-	-	541	541	557
010-7001-442.42-43	COMPUTER SOFTWARE	-	18	20	-	-
	Repair & Maintenance	**-**	**18**	**561**	**541**	**557**
	Support Services					
010-7001-442.44-10	SHORT TERM RENTALS	-	-	-	6,800	6,800
010-7001-442.44-30	TRAINING AND TRAVEL	1,842	1,111	1,700	5,000	11,615
010-7001-442.44-55	FACILITIES RENTAL	-	2,060	-	-	-
010-7001-442.44-70	TROPHIES AND AWARDS	384	209	350	350	2,960
010-7001-442.44-75	MEMBERSHIP AND SUBSCRIPTION	250	1,628	1,150	2,163	2,226
	Support Services	**2,476**	**5,008**	**3,200**	**14,313**	**23,601**
	Minor Capital					
010-7001-442.46-40	COMPUTER EQUIP/SOFTWARE	3,097	-	-	-	3,820
010-7001-442.46-50	FURNITURE AND FIXTURES	-	6,246	3,500	6,750	2,437
	Minor Capital	**3,097**	**6,246**	**3,500**	**6,750**	**6,257**
	Professional Services					
010-7001-442.47-01	CONSULTING	-	17,167	-	9,267	-
	Professional Services	**-**	**17,167**	**-**	**9,267**	**-**
	Capital Outlay					
010-7001-442.61-35	EQUIPMENT AND MACHINERY	-	-	-	-	12,300
	Capital Outlay	**-**	**-**	**-**	**-**	**12,300**
	Fire - Administration	**385,518**	**563,673**	**572,276**	**647,910**	**789,985**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Fire - Operations					
	Personnel Services					
010-7070-442.40-05	FULL-TIME SALARIES	11,785,928	12,287,727	12,979,910	12,479,131	15,031,627
010-7070-442.40-15	OVERTIME	390,123	395,197	214,890	1,115,556	214,890
010-7070-442.40-25	LONGEVITY	93,759	98,371	112,719	96,490	116,534
010-7070-442.40-30	INCENTIVE PAY	964,931	989,458	1,143,660	961,028	1,026,000
010-7070-442.40-35	ASSIGNMENT PAY	245,258	232,587	233,398	231,829	252,598
010-7070-442.40-37	BILINGUAL PAY	300	561	600	1,497	1,800
010-7070-442.40-70	VACATION-4TH WEEK BUYBK.	2,400	1,800	5,400	5,400	5,400
010-7070-442.40-80	OUT OF CAPACITY PAY	-	-	33,243	-	-
010-7070-442.40-82	MEDICAL INSURANCE	911,074	967,688	1,072,365	1,015,118	1,081,895
010-7070-442.40-83	DENTAL INSURANCE	55,876	56,117	60,466	57,515	48,020
010-7070-442.40-84	LIFE INSURANCE	3,753	3,752	3,780	3,677	3,906
010-7070-442.40-85	RETIREMENT - TMRS	-	-	-	-	-
010-7070-442.40-86	RETIREMENT - FRANDR	1,751,282	1,812,904	2,208,571	2,193,131	2,497,328
010-7070-442.40-87	SOCIAL SECURITY	814,263	843,183	886,180	898,466	1,003,350
010-7070-442.40-88	MEDICARE	190,432	197,196	207,252	210,143	234,654
010-7070-442.40-89	WORKERS COMPENSATION	180,764	244,646	267,973	268,273	314,675
	Personnel Services	**17,390,143**	**18,131,187**	**19,430,407**	**19,537,254**	**21,832,677**
	Supplies					
010-7070-442.41-10	OFFICE	2,503	2,020	2,000	10,980	11,169
010-7070-442.41-15	POSTAGE/CARRIER SERVICE	27	15	60	-	-
010-7070-442.41-20	UNIFORMS AND CLOTHING	196,217	286,904	277,098	637,579	393,808
010-7070-442.41-21	LINEN SUPPLIES	-	16	100	-	-
010-7070-442.41-25	PERIODICAL PUBLICATIONS	74	3,675	3,700	-	-
010-7070-442.41-30	FUEL	228,566	173,251	215,000	215,000	250,750
010-7070-442.41-35	PRINT SUPPLIES	8,219	5,747	7,420	-	-
010-7070-442.41-37	PHONES AND ACCESSORIES	662	194	450	-	-
010-7070-442.41-40	COMPUTER SUPPLIES	1,423	2,364	1,030	-	-
010-7070-442.41-60	FOOD SUPPLIES	2,499	2,015	1,500	1,500	1,534
010-7070-442.41-65	SUPPLIES	57,499	43,083	35,700	39,583	81,030
010-7070-442.41-70	CLEANING SUPPLIES	25,812	25,487	29,000	18,000	18,414
010-7070-442.41-75	MEDICAL AND CHEMICAL	248,245	282,190	269,000	304,252	311,247
010-7070-442.41-87	EXTINGUISHING CHEMICALS	5,867	13,604	8,300	-	-
010-7070-442.41-90	AGRICULTURAL SUPPLIES	660	384	3,333	-	-
010-7070-442.41-91	EMERGENCY SUPPLIES	-	560	-	-	-
	Supplies	**778,273**	**841,509**	**853,691**	**1,226,894**	**1,067,952**
	Repair & Maintenance					
010-7070-442.42-10	BUILDING	6,468	2,684	2,000	2,000	2,046
010-7070-442.42-31	FURNITURE AND FIXTURES	36	77	150	-	-
010-7070-442.42-33	EQUIPMENT AND MACHINERY	-	1,536	-	72,714	74,384
010-7070-442.42-34	RADIO AND COMMUNICATION	7,065	42,231	15,000	-	-
010-7070-442.42-43	COMPUTER SOFTWARE	-	762	-	-	-
010-7070-442.42-44	COMPUTER HARDWARE	188	1,648	1,800	1,800	1,841
010-7070-442.42-46	S.C.B.A.	14,727	10,818	11,000	-	-
010-7070-442.42-48	SMALL EQUIPMENT	23,993	26,138	19,550	-	-
010-7070-442.42-51	VEHICLE	412,234	318,626	250,000	250,000	200,000
010-7070-442.42-90	REPAIR AND MAINTENANCE	290	479	2,400	2,400	2,455
	Repair & Maintenance	**465,001**	**404,999**	**301,900**	**328,914**	**280,726**
	Support Services					
010-7070-442.44-03	ELECTRICITY SERVICES	75,446	78,686	80,000	85,000	82,000
010-7070-442.44-04	WATER SERVICE	6,246	6,194	10,000	10,000	10,000
010-7070-442.44-05	TELEPHONE	45,099	41,930	48,150	48,150	49,257
010-7070-442.44-06	GAS SERVICE	14,385	13,816	16,000	21,200	17,000
010-7070-442.44-07	CABLE SERVICES	12,722	11,519	14,000	15,000	15,345
010-7070-442.44-08	WASTE DISPOSAL	15,494	15,507	15,500	14,000	14,322
010-7070-442.44-10	SHORT TERM RENTAL	13,230	13,203	-	2,440	2,500
010-7070-442.44-30	TRAINING AND TRAVEL	62,241	69,539	50,095	75,936	75,882
010-7070-442.44-70	TROPHIES AND AWARDS	642	-	-	-	-
010-7070-442.44-75	MEMBERSHIP AND SUBSCRIPTION	2,420	746	700	4,400	4,500
010-7070-442.44-85	CLAIMS AND DAMAGES	-	4,345	-	13,000	10,000
	Support Services	**247,925**	**255,485**	**234,445**	**289,126**	**280,806**

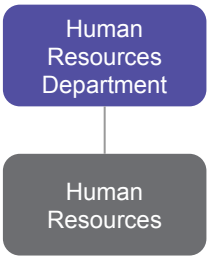
Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Minor Capital					
010-7070-442.46-05	OFFICE MACHINES AND EQUIP	100	159	150	-	-
010-7070-442.46-15	BUILDINGS	2,216	17,510	-	-	-
010-7070-442.46-30	NEW RADIOS	56,651	65,883	8,000	-	-
010-7070-442.46-35	EQUIPMENT AND MACHINERY	49,402	57,350	18,000	68,109	22,475
010-7070-442.46-40	COMPUTER EQUIP/SOFTWARE	26,093	41,304	27,000	18,034	-
010-7070-442.46-50	FURNITURE AND FIXTURES	10,723	14,639	8,000	18,704	20,950
	Minor Capital	**145,185**	**196,845**	**61,150**	**104,847**	**43,425**
	Professional Services					
010-7070-442.47-01	CONSULTING	-	550	-	-	-
010-7070-442.47-05	MEDICAL/COUNSELING	61,190	61,324	63,000	-	-
010-7070-442.47-07	TESTING SERVICES	35,889	38,353	35,000	-	-
010-7070-442.47-99	PROFESSIONAL SERVICES	48,686	20,250	6,500	124,080	117,921
	Professional Services	**145,765**	**120,477**	**104,500**	**124,080**	**117,921**
	Designated Expenses					
010-7070-442.50-40	REFUSE DISPOSAL COSTS	1,144	2,349	2,600	2,600	2,659
	Designated Expenses	**1,144**	**2,349**	**2,600**	**2,600**	**2,659**
	Capital Outlay					
010-7070-442.61-30	NEW RADIOS	-	-	-	-	-
010-7070-442.61-35	EQUIPMENT AND MACHINERY	56,865	-	6,000	68,519	322,542
010-7070-442.61-50	FURNITURE AND FIXTURES	11,924	-	-	-	-
	Capital Outlay	**68,789**	**-**	**6,000**	**68,519**	**322,542**
	Fire - Operations	**19,242,225**	**19,952,851**	**20,994,693**	**21,682,234**	**23,948,708**
	Fire - Support					
	Personnel Services					
010-7071-442.40-05	FULL-TIME SALARIES	595,781	704,293	918,108	744,760	842,224
010-7071-442.40-15	OVERTIME	38,643	45,276	55,055	82,518	55,055
010-7071-442.40-25	LONGEVITY	7,441	10,982	12,250	11,620	13,250
010-7071-442.40-30	INCENTIVE PAY	49,747	56,150	64,740	56,436	57,780
010-7071-442.40-35	ASSIGNMENT PAY	2,417	6,088	4,800	7,057	4,800
010-7071-442.40-70	VACATION-4TH WEEK BUYBK.	1,200	600	-	600	-
010-7071-442.40-82	MEDICAL INSURANCE	48,895	59,504	79,402	62,156	62,213
010-7071-442.40-83	DENTAL INSURANCE	2,726	3,182	4,150	3,191	2,561
010-7071-442.40-84	LIFE INSURANCE	178	207	252	194	198
010-7071-442.40-85	RETIREMENT - TMRS	4,341	5,045	5,915	8,457	6,797
010-7071-442.40-86	RETIREMENT - FRANDR	85,271	101,417	151,656	126,700	139,165
010-7071-442.40-87	SOCIAL SECURITY	40,940	48,494	62,779	52,923	57,271
010-7071-442.40-88	MEDICARE	9,575	11,341	14,682	12,377	13,394
010-7071-442.40-89	WORKERS COMPENSATION	8,852	13,699	18,476	16,273	17,603
	Personnel Services	**896,007**	**1,066,278**	**1,392,265**	**1,185,262**	**1,272,311**
	Supplies					
010-7071-442.41-10	OFFICE	1,994	223	1,000	4,000	4,120
010-7071-442.41-20	UNIFORMS AND CLOTHING	1,165	2,571	2,600	7,820	24,500
010-7071-442.41-27	PUBLIC OUTREACH	905	-	-	-	1,000
010-7071-442.41-30	FUEL	-	-	-	2,800	2,500
010-7071-442.41-35	PRINT SUPPLIES	-	980	3,000	-	-
010-7071-442.41-60	FOOD SUPPLIES	633	361	100	-	250
010-7071-442.41-65	SUPPLIES	1,144	759	1,000	6,650	9,239
	Supplies	**5,841**	**4,894**	**7,700**	**21,270**	**41,609**
	Repair & Maintenance					
010-7071-442.42-31	FURNITURE AND FIXTURES	323	-	600	600	618
010-7071-442.42-32	HEAT AND AIR	-	3,250	-	-	-
010-7071-442.42-43	COMPUTER SOFTWARE	1,728	3,647	1,920	2,628	2,706
010-7071-442.42-48	SMALL EQUIPMENT	11,129	177	2,000	-	-
010-7071-442.42-90	REPAIR AND MAINTENANCE	5	-	-	-	-
	Repair & Maintenance	**13,185**	**7,074**	**4,520**	**3,228**	**3,324**
	Support Services					
010-7071-442.44-10	SHORT TERM RENTAL	3,960	3,798	-	-	-
010-7071-442.44-30	TRAINING AND TRAVEL	4,919	7,755	8,000	8,326	4,835
010-7071-442.44-70	TROPHIES AND AWARDS	150	148	400	400	412
	Support Services	**9,029**	**11,701**	**8,400**	**8,726**	**5,247**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Minor Capital					
010-7071-442.46-15	BUILDINGS	14,699	-	-	-	-
010-7071-442.46-35	EQUIPMENT AND MACHINERY	1,979	1,731	1,800	-	-
010-7071-442.46-50	FURNITURE AND FIXTURES	3,122	546	-	2,352	2,422
	Minor Capital	**19,800**	**2,277**	**1,800**	**2,352**	**2,422**
	Professional Services					
010-7071-442.47-07	TESTING SERVICES	-	225	25,250	-	-
010-7071-442.47-99	PROFESSIONAL SERVICES	-	-	-	22,350	26,264
	Professional Services	**-**	**225**	**25,250**	**22,350**	**26,264**
	Capital Outlay					
010-7071-442.61-40	COMPUTER EQUIP/SOFTWARE	-	-	-	6,362	-
	Capital Outlay	**-**	**-**	**-**	**6,362**	**-**
	Fire - Support	**943,862**	**1,092,449**	**1,439,935**	**1,249,550**	**1,351,177**
	Fire - Prevention					
	Personnel Services					
010-7072-442.40-05	FULL-TIME SALARIES	428,970	440,879	480,223	475,760	618,598
010-7072-442.40-15	OVERTIME	18,447	32,484	55,055	62,835	55,055
010-7072-442.40-25	LONGEVITY	7,036	9,324	10,377	10,103	10,569
010-7072-442.40-30	INCENTIVE PAY	35,757	33,344	34,920	33,378	32,520
010-7072-442.40-35	ASSIGNMENT PAY	1,809	3,218	1,800	1,856	900
010-7072-442.40-37	BILINGUAL PAY	603	606	600	594	600
010-7072-442.40-55	ON CALL	290	-	-	-	-
010-7072-442.40-82	MEDICAL INSURANCE	24,595	26,199	29,182	28,722	39,861
010-7072-442.40-83	DENTAL INSURANCE	1,652	1,675	1,778	1,761	1,862
010-7072-442.40-84	LIFE INSURANCE	109	108	108	107	144
010-7072-442.40-85	RETIREMENT - TMRS	4,168	5,275	5,686	8,220	6,534
010-7072-442.40-86	RETIREMENT - FRANDR	59,094	61,703	81,114	79,477	101,197
010-7072-442.40-87	SOCIAL SECURITY	29,091	30,981	34,907	35,173	43,838
010-7072-442.40-88	MEDICARE	6,804	7,245	8,163	8,226	10,252
010-7072-442.40-89	WORKERS COMPENSATION	6,125	8,283	9,913	9,632	12,816
	Personnel Services	**624,550**	**661,324**	**753,826**	**755,844**	**934,746**
	Supplies					
010-7072-442.41-10	OFFICE	468	-	-	700	1,121
010-7072-442.41-20	UNIFORMS AND CLOTHING	-	3,676	2,000	2,000	9,910
010-7072-442.41-25	PERIODICAL PUBLICATIONS	59	383	65	-	-
010-7072-442.41-30	FUEL	-	-	-	-	960
010-7072-442.41-35	PRINT SUPPLIES	-	-	700	-	-
010-7072-442.41-40	COMPUTER SUPPLIES	-	135	-	-	-
010-7072-442.41-60	FOOD SUPPLIES	36	-	-	-	-
010-7072-442.41-65	SUPPLIES	470	331	150	1,850	1,905
010-7072-442.41-70	CLEANING SUPPLIES	-	57	-	118	125
	Supplies	**1,033**	**4,582**	**2,915**	**4,668**	**14,021**
	Repair & Maintenance					
010-7072-442.42-10	BUILDING	26	-	-	-	-
010-7072-442.42-31	FURNITURE AND FIXTURES	-	108	200	200	206
	Repair & Maintenance	**26**	**108**	**200**	**200**	**206**
	Support Services					
010-7072-442.44-10	SHORT TERM RENTAL	2,027	1,660	-	-	-
010-7072-442.44-19	MERCHANT SERVICES	-	-	-	1,500	1,545
010-7072-442.44-30	TRAINING AND TRAVEL	1,401	786	2,500	2,500	4,275
010-7072-442.44-75	MEMBERSHIP AND SUBSCRIPTION	500	1,780	2,400	2,680	2,759
	Support Services	**3,928**	**4,226**	**4,900**	**6,680**	**8,579**
	Minor Capital					
010-7072-442.46-05	OFFICE MACHINES AND EQUIP	200	-	-	-	-
010-7072-442.46-15	BUILDINGS	352	-	-	-	-
010-7072-442.46-35	EQUIPMENT AND MACHINERY	3,319	-	-	1,418	-
010-7072-442.46-40	COMPUTER EQUIP/SOFTWARE	16,714	484	500	500	8,155
010-7072-442.46-50	FURNITURE AND FIXTURES	1,877	185	200	-	1,874
	Minor Capital	**22,462**	**669**	**700**	**1,918**	**10,029**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Professional Services					
010-7072-442.47-07	TESTING SERVICES	-	320	350	-	-
010-7072-442.47-99	PROFESSIONAL SERVICES	251	-	-	-	360
	Professional Services	**251**	**320**	**350**	**-**	**360**
	Capital Outlay					
010-7072-442.61-35	EQUIPMENT AND MACHINERY	-	-	-	-	24,600
	Capital Outlay	**-**	**-**	**-**	**-**	**24,600**
	Fire - Prevention	**652,250**	**671,229**	**762,891**	**769,310**	**992,541**
	Fire - Emergency Management					
	Personnel Services					
010-7075-442.40-05	FULL-TIME SALARIES	62,746	76,133	119,585	97,651	130,482
010-7075-442.40-25	LONGEVITY	6	55	144	96	240
010-7075-442.40-82	MEDICAL INSURANCE	4,923	5,271	11,330	8,044	11,330
010-7075-442.40-83	DENTAL INSURANCE	277	279	593	413	466
010-7075-442.40-84	LIFE INSURANCE	18	18	36	25	36
010-7075-442.40-85	RETIREMENT - TMRS	6,822	8,884	16,128	13,875	19,595
010-7075-442.40-87	SOCIAL SECURITY	3,885	4,704	7,403	6,029	8,071
010-7075-442.40-88	MEDICARE	909	1,100	1,731	1,410	1,888
010-7075-442.40-89	WORKERS COMPENSATION	107	129	204	151	196
	Personnel Services	**79,693**	**96,573**	**157,154**	**127,694**	**172,304**
	Supplies					
010-7075-442.41-10	OFFICE	652	912	500	3,250	2,100
010-7075-442.41-15	POSTAGE/CARRIER SERVICE	-	-	50	-	-
010-7075-442.41-20	UNIFORMS AND CLOTHING	315	4,788	1,100	1,100	814
010-7075-442.41-25	PERIODICAL PUBLICATIONS	40	79	200	-	-
010-7075-442.41-27	PUBLIC OUTREACH	-	3,380	400	400	1,000
010-7075-442.41-30	FUEL	1,119	987	2,000	2,000	2,000
010-7075-442.41-35	PRINT SUPPLIES	157	336	1,000	-	-
010-7075-442.41-37	PHONES AND ACCESSORIES	-	552	700	-	-
010-7075-442.41-40	COMPUTER SUPPLIES	147	1,337	1,700	-	-
010-7075-442.41-60	FOOD SUPPLIES	809	161	1,085	1,085	1,109
010-7075-442.41-65	SUPPLIES	53	615	200	700	900
	Supplies	**3,292**	**13,147**	**8,935**	**8,535**	**7,923**
	Repair & Maintenance					
010-7075-442.42-06	INFRASTRUCTURE	-	-	-	12,000	15,000
010-7075-442.42-10	BUILDING	1,811	3,147	2,200	2,200	4,000
010-7075-442.42-43	COMPUTER SOFTWARE	-	1,950	20,950	1,950	27,100
010-7075-442.42-44	COMPUTER HARDWARE	-	900	1,200	1,200	1,200
010-7075-442.42-51	VEHICLE	168	1,519	2,500	2,500	2,557
010-7075-442.42-90	MAINTENANCE	4,656	14,677	30,000	-	-
	Repair & Maintenance	**6,635**	**22,193**	**56,850**	**19,850**	**49,857**
	Support Services					
010-7075-442.44-03	ELECTRICITY SERVICES	3,225	3,216	4,000	3,300	3,300
010-7075-442.44-05	TELEPHONE	1,052	1,041	1,850	1,850	3,800
010-7075-442.44-30	TRAINING AND TRAVEL	4,948	4,665	10,000	10,000	12,500
010-7075-442.44-70	TROPHIES AND AWARDS	-	3,420	-	-	-
010-7075-442.44-75	MEMBERSHIP AND SUBSCRIPTION	17,564	345	1,295	745	1,400
	Support Services	**26,789**	**12,687**	**17,145**	**15,895**	**21,000**
	Minor Capital					
010-7075-442.46-15	BUILDINGS	2,100	-	-	-	-
010-7075-442.46-30	NEW RADIOS	-	-	7,698	-	-
010-7075-442.46-35	EQUIPMENT AND MACHINERY	70	-	25,000	-	-
010-7075-442.46-37	TELEPHONE EQUIPMENT	-	1,328	-	-	-
010-7075-442.46-40	COMPUTER EQUIP/SOFTWARE	14,197	11,519	16,000	16,000	3,000
010-7075-442.46-50	FURNITURE AND FIXTURES	3,328	8,281	3,000	3,000	5,000
	Minor Capital	**19,695**	**21,128**	**51,698**	**19,000**	**8,000**
	Professional Services					
010-7075-442.47-99	Professional Services	-	-	-	-	500
	Professional Services	**-**	**-**	**-**	**-**	**500**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Capital Outlay					
010-7075-442.61-35	EQUIPMENT AND MACHINERY	-	-	-	32,698	33,000
010-7075-442.61-40	COMPUTER EQUIP/SOFTWARE	25,338	-	-	-	-
	Capital Outlay	**25,338**	**-**	**-**	**32,698**	**33,000**
	Fire - Emergency Management	**161,442**	**165,728**	**291,782**	**223,672**	**292,584**
	Fire Department Total	**$ 21,385,297**	**$ 22,445,930**	**$ 24,061,577**	**$ 24,572,676**	**$ 27,374,995**

HUMAN RESOURCES DEPARTMENT



Department Mission

The Human Resources mission is to recruit, train, engage, and retain a diverse, valuable, and safe workforce in support of public safety, public works, and all City services.

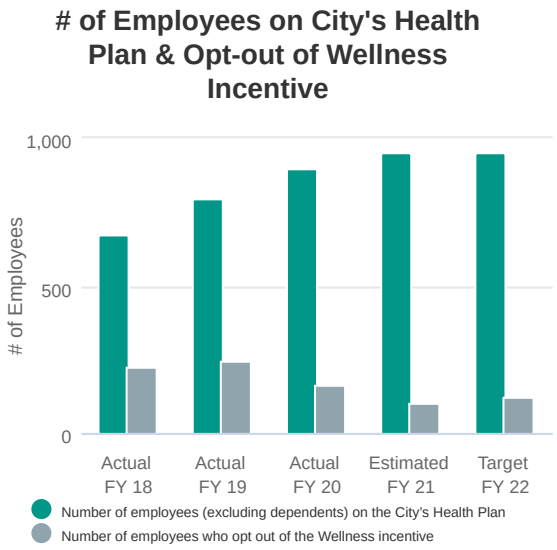
Program Narrative

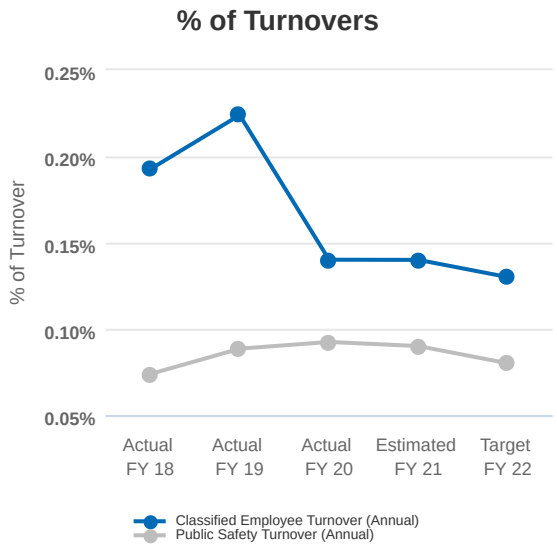
FY 2021 Accomplishments:

- Purchased performance management system
- Applied and maintained compliance regarding the Coronavirus Families First Act, created policies and procedures related to Covid19 and accurately tracked hours related to Covid19 for maximum reimbursement
- Solicited bids for all ancillary insurance products with an anticipated cost savings exceeding $200,000 for the City and its employees, while simultaneously providing improved benefit options and coverage
- Transition to Self-Funded Healthcare

FY 2022 Goals:

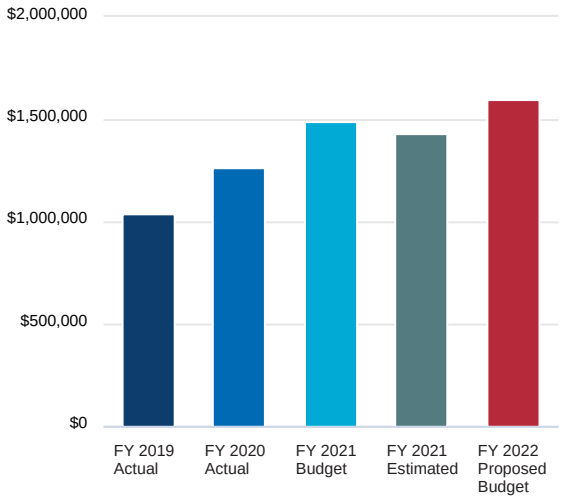
- Create strategic plan for Learning and Development
- Fully implement the new performance management system and introduce a pay for performance compensation component
- Automate all HR paper-driven processes



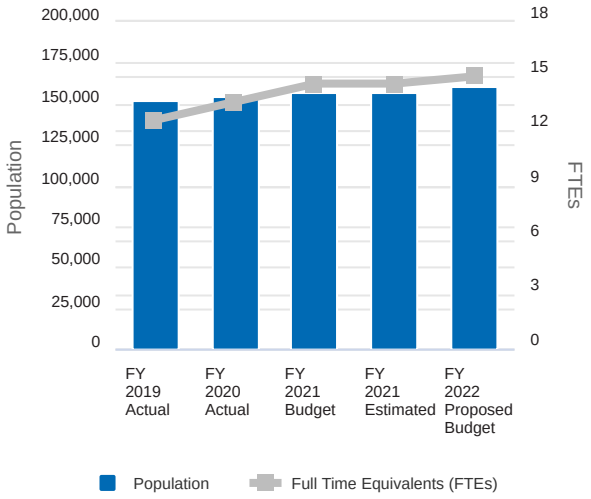


FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Personnel Services	$ 714,844	$ 879,572	$ 1,106,036	$ 1,050,635	$ 1,182,161	6.88%
Supplies	6,194	8,388	14,850	8,265	12,430	-16.30%
Repairs & Maintenance	-	-	-	-	32,500	0.00%
Support Services	41,104	41,179	53,137	37,139	69,990	31.72%
Minor Capital	11,221	2,829	1,650	44,010	20,933	1168.67%
Professional Services	248,917	239,250	223,805	232,750	240,009	7.24%
Designated Expenses	16,665	91,298	44,550	44,550	44,550	0.00%
Capital Outlay	-	-	49,310	12,303	-	-100.00%
Total	**$ 1,038,945**	**$ 1,262,516**	**$ 1,493,338**	**$ 1,429,652**	**$ 1,602,573**	**7.31%**

Department Expenditure History



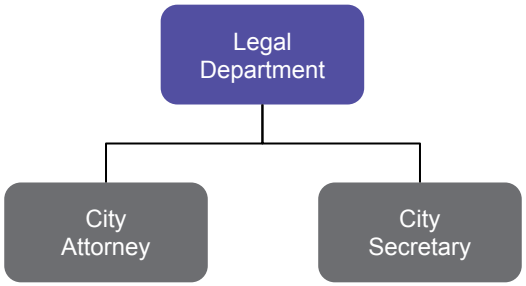
FTEs Compared to Population



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Human Resources					
	Personnel Services					
010-2305-418.40-05	FULL-TIME SALARIES	$ 564,631	$ 684,973	$ 840,870	$ 792,287	$ 886,614
010-2305-418.40-25	LONGEVITY	1,999	11,188	14,719	14,170	13,607
010-2305-418.40-37	BILINGUAL PAY	2,409	1,238	1,200	1,886	1,800
010-2305-418.40-50	CAR ALLOWANCE	3,011	3,025	3,000	2,976	3,000
010-2305-418.40-82	MEDICAL INSURANCE	33,683	40,329	59,867	59,413	68,685
010-2305-418.40-83	DENTAL INSURANCE	2,716	2,797	3,734	3,594	3,090
010-2305-418.40-84	LIFE INSURANCE	195	210	263	236	252
010-2305-418.40-85	RETIREMENT - TMRS	62,264	81,760	115,814	113,841	135,662
010-2305-418.40-87	SOCIAL SECURITY	34,820	42,826	52,767	49,442	55,186
010-2305-418.40-88	MEDICARE	8,143	10,037	12,340	11,564	12,907
010-2305-418.40-89	WORKERS COMPENSATION	973	1,189	1,462	1,226	1,358
	Personnel Services	**714,844**	**879,572**	**1,106,036**	**1,050,635**	**1,182,161**
	Supplies					
010-2305-418.41-10	OFFICE	842	1,997	2,200	4,035	4,650
010-2305-418.41-15	POSTAGE/CARRIER SERVICE	1,272	1,637	1,500	-	-
010-2305-418.41-20	UNIFORMS AND CLOTHING	-	172	500	500	500
010-2305-418.41-21	LINEN SUPPLIES	-	137	-	-	-
010-2305-418.41-25	PERIODICAL PUBLICATIONS	761	981	1,000	-	-
010-2305-418.41-27	PUBLIC OUTREACH	-	59	-	-	-
010-2305-418.41-35	PRINT SUPPLIES	1,314	1,966	6,950	-	-
010-2305-418.41-40	COMPUTER SUPPLIES	1,085	262	1,000	-	-
010-2305-418.41-60	FOOD SUPPLIES	912	1,177	1,700	1,050	4,350
010-2305-418.41-65	SUPPLIES	-	-	-	2,680	2,930
010-2305-418.41-70	CLEANING SUPPLIES	8	-	-	-	-
	Supplies	**6,194**	**8,388**	**14,850**	**8,265**	**12,430**
	Repair & Maintenance					
010-2305-418.42-43	COMPUTER SOFTWARE	-	-	-	-	32,500
	Repair & Maintenance	**-**	**-**	**-**	**-**	**32,500**
	Support Services					
010-2305-418.44-04	WATER SERVICE	181	195	240	240	240
010-2305-418.44-05	TELEPHONE	245	311	1,003	1,010	1,020
010-2305-418.44-10	SHORT TERM RENTAL	9,941	5,286	-	2,400	4,800
010-2305-418.44-25	NOTICES NOT REQ'D BY LAW	632	308	1,500	150	150
010-2305-418.44-26	PROMOTION AND ADVERTISING	100	395	400	100	300
010-2305-418.44-28	NOTICES REQUIRED BY LAW	-	293	300	569	550
010-2305-418.44-30	TRAINING AND TRAVEL	8,542	4,695	19,325	2,900	28,295
010-2305-418.44-32	TUITION REIMBURSEMENT	14,046	21,569	18,000	20,160	20,200
010-2305-418.44-70	TROPHIES AND AWARDS	5,360	5,940	10,000	7,750	12,475
010-2305-418.44-75	MEMBERSHIP AND SUBSCRIPTION	2,057	2,187	2,369	1,860	1,960
	Support Services	**41,104**	**41,179**	**53,137**	**37,139**	**69,990**
	Minor Capital					
010-2305-418.46-15	BUILDINGS	4,195	-	-	-	-
010-2305-418.46-20	BOOKS/REFERENCE MATERIALS	477	85	150	-	-
010-2305-418.46-37	TELEPHONE EQUIPMENT	-	435	-	-	-
010-2305-418.46-40	COMPUTER EQUIP/SOFTWARE	-	1,298	1,500	44,010	20,933
010-2305-418.46-50	FURNITURES AND FIXTURES	6,549	1,011	-	-	-
	Minor Capital	**11,221**	**2,829**	**1,650**	**44,010**	**20,933**
	Professional Services					
010-2305-418.47-01	CONSULTING	195,504	177,074	173,925	172,800	174,600
010-2305-418.47-02	ENTERTAINMENT SERVICES	-	449	480	-	-
010-2305-418.47-05	MEDICAL/COUNSELING SERVIC	40,343	38,082	40,500	-	-
010-2305-418.47-07	TESTING SERVICES	12,570	16,699	8,200	-	-
010-2305-418.47-10	ARBITRATION SERVICES	150	600	550	-	-
010-2305-418.47-11	LEGAL SERVICES	-	-	150	150	150
010-2305-418.47-99	PROFESSIONAL SERVICES	350	6,346	-	59,800	65,259
	Professional Services	**248,917**	**239,250**	**223,805**	**232,750**	**240,009**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Designated Expenses					
010-2305-418.50-32	CONTRACT LABOR	-	4,548	4,550	4,550	4,550
010-2305-418.50-70	UNEMPLOYMENT REIMBURSE	16,665	86,750	40,000	40,000	40,000
	Designated Expenses	**16,665**	**91,298**	**44,550**	**44,550**	**44,550**
	Capital Outlay					
010-2305-418.61-35	EQUIPMENT AND MACHINERY	-	-	-	5,941	-
010-2305-418.61-40	COMPUTER EQUIP/SOFTWARE	-	-	49,310	6,362	-
	Capital Outlay	**-**	**-**	**49,310**	**12,303**	**-**
	Human Resources Department Total	**$ 1,038,945**	**$ 1,262,516**	**$ 1,493,338**	**$ 1,429,652**	**$ 1,602,573**

LEGAL DEPARTMENT



Department Mission

The mission of the Legal Department is to advance, support and defend the city's interest by providing efficient and effective legal services; to facilitate and strengthen the city's governmental processes by maintaining the integrity of municipal elections; and to protect, document and preserve official city records.

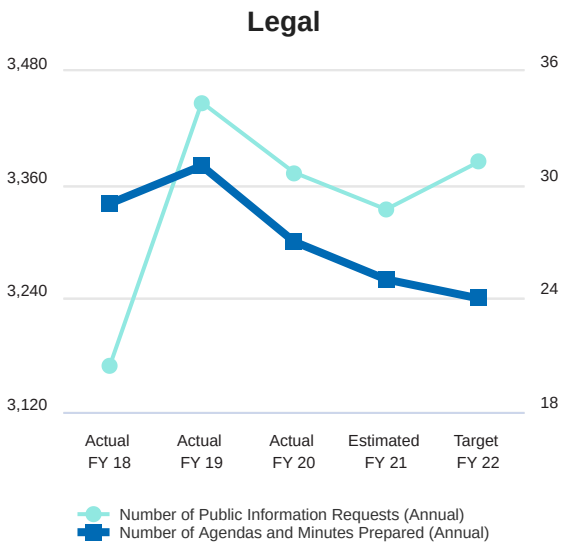
Program Narrative

FY 2021 Accomplishments:

- Drafted and reviewed updates to the City's development codes.
- Provided training to various Boards and Commissions on conflicts of interest, open meetings, and other relevant statutes and processes.
- 100% success rate on all Dangerous/Aggressive Animal and Animal Cruelty Hearings.
- Finalized comprehensive amendment to Chapter 6 Animal Ordinance.
- Updated procedural review process for Police and Fire Department Civil Service Discipline.
- Successful joint election held with Bell County following the cancelation of the May 2020 election due to the pandemic.

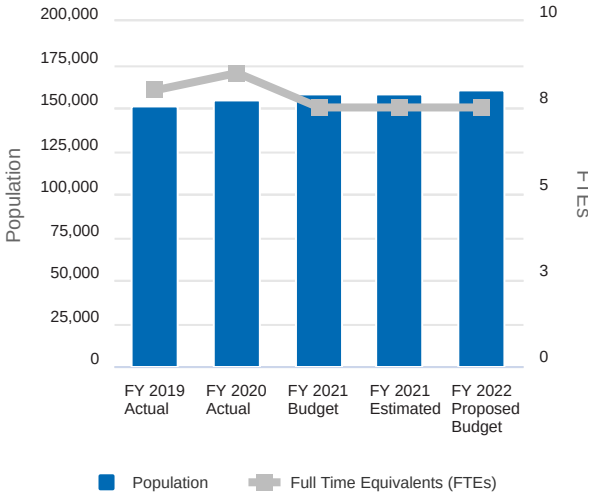
FY 2022 Goals:

- Provide support to Aviation's Operation Front-Door project, including land acquisition, development of leases, etc.
- Continue to review and update ordinances as necessary for compliance with current state laws and city priorities.
- Review and prosecute misdemeanor offenses filed with the Municipal Court and hold offenders accountable through deferred disposition, convictions, trials, and alternative means. Attempt to dispose of cases prior to trial.
- Develop standardized training and rules for Boards and Commissions.
- Finalize Open Record Request Policy and conduct Open Record Request Training.

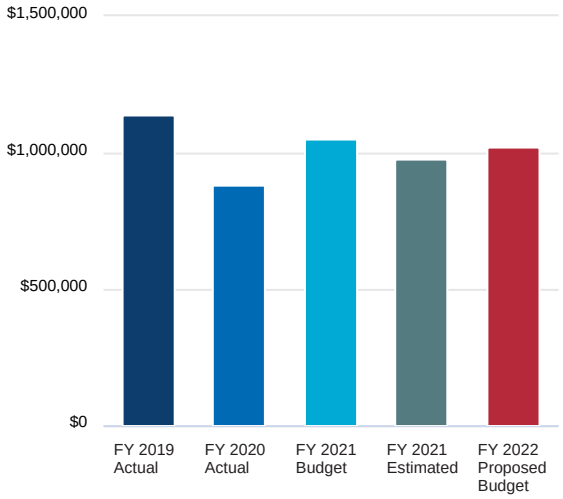


FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Personnel Services	$ 881,581	$ 731,845	$ 858,735	$ 845,537	$ 884,485	3.00%
Supplies	8,125	9,092	12,307	11,218	11,494	-6.61%
Repairs & Maintenance	-	288	-	-	-	0.00%
Support Services	31,926	24,585	46,264	29,884	37,946	-17.98%
Minor Capital	5,400	3,980	-	-	-	0.00%
Professional Services	22,304	91,781	53,950	62,195	55,100	2.13%
Designated Expenses	14,978	18,975	78,428	30,066	32,720	-58.28%
Capital Outlay	173,585	-	-	-	-	**0.00%**
Total	**$ 1,137,899**	**$ 880,546**	**$ 1,049,684**	**$ 978,900**	**$ 1,021,745**	**-2.66%**

FTEs Compared to Population



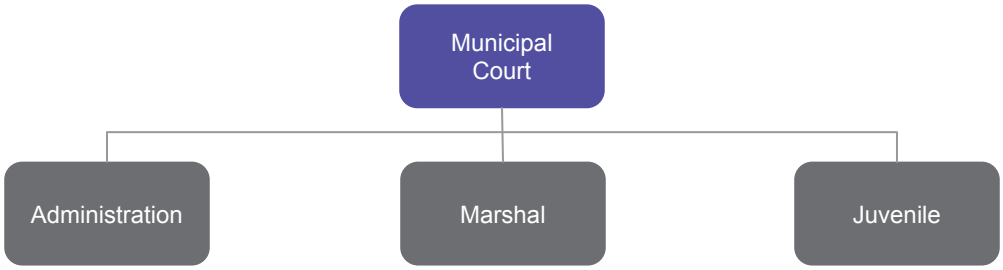
Department Expenditure History



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Legal Department					
	City Attorney					
	Personnel Services					
010-1005-416.40-05	FULL-TIME SALARIES	$ 643,305	$ 494,336	$ 554,715	$ 548,851	$ 570,234
010-1005-416.40-10	PART-TIME SALARIES	-	11,679	21,739	21,511	22,500
010-1005-416.40-15	OVERTIME	52	-	-	-	-
010-1005-416.40-25	LONGEVITY	5,315	29,872	28,572	28,403	28,524
010-1005-416.40-50	CAR ALLOWANCE	-	2,037	3,000	2,976	3,000
010-1005-416.40-70	VACATION-4TH WEEK BUYBK.	1,200	600	600	600	600
010-1005-416.40-82	MEDICAL INSURANCE	29,173	22,767	27,730	28,247	28,439
010-1005-416.40-83	DENTAL INSURANCE	1,902	1,495	1,778	1,772	1,397
010-1005-416.40-84	LIFE INSURANCE	124	97	108	108	108
010-1005-416.40-85	RETIREMENT - TMRS	70,620	62,492	81,982	84,890	93,666
010-1005-416.40-87	SOCIAL SECURITY	37,472	31,097	37,292	34,404	37,650
010-1005-416.40-88	MEDICARE	9,198	7,616	8,721	8,516	8,805
010-1005-416.40-89	WORKERS COMPENSATION	1,105	912	1,035	908	937
	Personnel Services	**799,466**	**665,000**	**767,272**	**761,186**	**795,860**
	Supplies					
010-1005-416.41-10	OFFICE	542	588	721	1,830	1,910
010-1005-416.41-15	POSTAGE/CARRIER SERVICE	313	329	412	-	-
010-1005-416.41-20	UNIFORMS AND CLOTHING	-	(10)	-	-	-
010-1005-416.41-25	PERIODICAL PUBLICATIONS	5,043	6,926	8,560	-	-
010-1005-416.41-35	PRINT SUPPLIES	1,137	693	903	-	-
010-1005-416.41-40	COMPUTER SUPPLIES	84	-	-	-	-
010-1005-416.41-60	FOOD SUPPLIES	-	-	-	32	-
010-1005-416.41-65	SUPPLIES	-	-	-	8,277	8,529
	Supplies	**7,119**	**8,526**	**10,596**	**10,139**	**10,439**
	Repair and Maintenance					
010-1005-416.42-48	SMALL EQUIP REPAIR	-	288	-	-	-
	Repair and Maintenance	**-**	**288**	**-**	**-**	**-**
	Support Services					
010-1005-416.44-05	TELEPHONE	283	493	624	624	673
010-1005-416.44-30	TRAINING AND TRAVEL	4,786	1,372	10,000	3,375	8,580
010-1005-416.44-75	MEMBERSHIP AND SUBSCRIPTION	21,468	19,797	24,865	18,692	22,543
	Support Services	**26,537**	**21,662**	**35,489**	**22,691**	**31,796**
	Minor Capital					
010-1005-416.46-37	TELEPHONE EQUIPMENT	-	158	-	-	-
010-1005-416.46-40	COMPUTER EQUIP/SOFTWARE	200	2,807	-	-	-
010-1005-416.46-50	FURNITURE AND FIXTURES	5,200	1,015	-	-	-
	Minor Capital	**5,400**	**3,980**	**-**	**-**	**-**
	Professional Services					
010-1005-416.47-11	LEGAL SERVICES	20,029	89,509	50,000	60,000	51,150
	Professional Services	**20,029**	**89,509**	**50,000**	**60,000**	**51,150**
	Designated Expenses					
010-1005-416.50-32	CONTRACT LABOR	-	4,353	-	-	-
	Designated Expenses	**-**	**4,353**	**-**	**-**	**-**
	City Attorney	**858,551**	**793,318**	**863,357**	**854,016**	**889,245**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	City Secretary					
	Personnel Services					
010-1010-416.40-05	FULL-TIME SALARIES	54,144	55,657	75,031	68,891	71,806
010-1010-416.40-10	PART-TIME SALARIES	16,080	-	-	-	-
010-1010-416.40-15	OVERTIME	1,488	-	-	-	-
010-1010-416.40-25	LONGEVITY	17	65	144	96	192
010-1010-416.40-83	DENTAL INSURANCE	277	279	296	295	233
010-1010-416.40-84	LIFE INSURANCE	18	18	18	18	18
010-1010-416.40-85	RETIREMENT - TMRS	5,888	6,498	10,126	9,700	10,793
010-1010-416.40-87	SOCIAL SECURITY	3,307	3,431	4,636	4,252	4,437
010-1010-416.40-88	MEDICARE	774	802	1,084	995	1,038
010-1010-416.40-89	WORKERS COMPENSATION	122	95	128	104	108
	Personnel Services	**82,115**	**66,845**	**91,463**	**84,351**	**88,625**
	Supplies					
010-1010-416.41-10	OFFICE	70	192	425	1,079	1,055
010-1010-416.41-15	POSTAGE/CARRIER SERVICE	428	276	1,000	-	-
010-1010-416.41-35	PRINT SUPPLIES	508	98	286	-	-
	Supplies	**1,006**	**566**	**1,711**	**1,079**	**1,055**
	Support Services					
010-1010-416.44-05	TELEPHONE	22	12	100	100	100
010-1010-416.44-25	NOTICES NOT REQ'D BY LAW	2,298	1,092	-	-	-
010-1010-416.44-28	NOTICES REQUIRED BY LAW	-	367	5,000	5,000	2,000
010-1010-416.44-30	TRAINING AND TRAVEL	2,919	1,352	5,500	1,900	3,900
010-1010-416.44-75	MEMBERSHIP AND SUBSCRIPTION	150	100	175	193	150
	Support Services	**5,389**	**2,923**	**10,775**	**7,193**	**6,150**
	Professional Services					
010-1010-416.47-99	PROFESSIONAL SERVICES	2,275	2,272	3,950	2,195	3,950
	Professional Services	**2,275**	**2,272**	**3,950**	**2,195**	**3,950**
	Designated Expenses					
010-1010-416.50-45	ELECTION EXPENSE	14,978	14,622	78,428	30,066	32,720
	Designated Expenses	**14,978**	**14,622**	**78,428**	**30,066**	**32,720**
	Capital Outlay					
010-1010-416.61-35	MACHINERY AND EQUIPMENT	173,585	-	-	-	-
	Capital Outlay	173,585	-	-	-	-
	City Secretary	**279,348**	**87,228**	**186,327**	**124,884**	**132,500**
	Legal Department Total	**1,137,899**	**880,546**	**1,049,684**	**978,900**	**1,021,745**

MUNICIPAL COURT DEPARTMENT



Department Mission

To provide a neutral, courteous, and fair forum for all class C misdemeanor offenses arising under Texas civil and criminal statutes and city ordinances and providing for the efficient and timely adjudication of court cases.

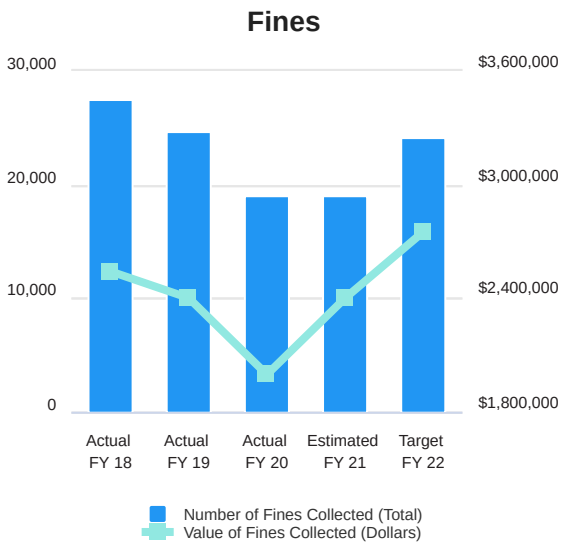
Program Narrative

FY 2021 Accomplishments:

- Improved customer service by implementing additional online services
- Competed in the Regional Teen Court competition, placing 2nd
- Registered the Community Garden Monarch Butterfly Waystation with the Monarch Watch Organization
- Harvested 700 pounds of food from the Community Garden and donated to local non-profit organizations
- City Marshals conducted a successful warrant round-up and warrant audit

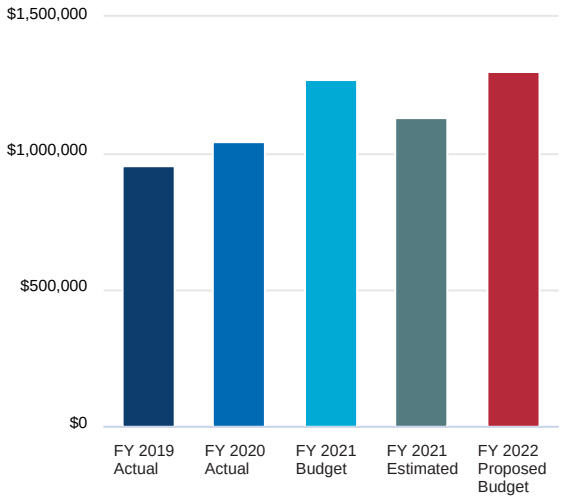
FY 2022 Goals:

- Increase compliance efforts by 15%
- Increase customer service by incorporating virtual dockets into daily operations
- Create and implement alternative community service options for adult and juvenile offenders
- Identify records prior to 2016 that will be eligible for destruction in 2020 – 2021
- Conduct a minimum of one (1) warrant round-up

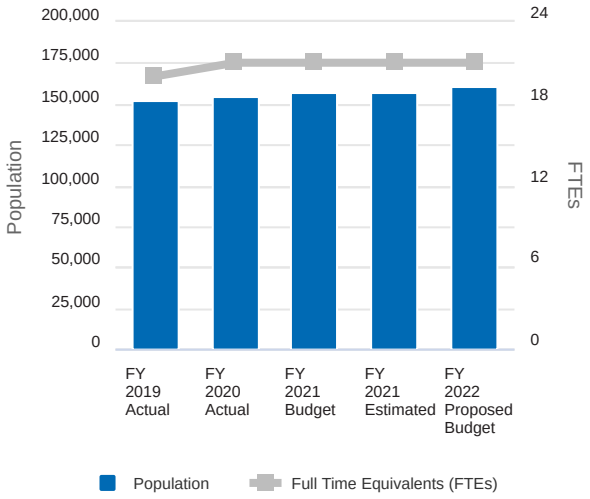


FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Personnel Services	$ 868,449	$ 963,690	$ 1,128,029	$ 1,011,485	$ 1,181,124	4.71%
Supplies	11,888	11,858	20,675	22,660	22,911	10.81%
Repairs & Maintenance	16,684	15,855	3,131	3,405	7,179	129.29%
Support Services	39,756	38,953	87,686	80,617	83,646	-4.61%
Minor Capital	7,903	12,519	18,947	9,743	7,420	-60.84%
Professional Services	825	1,440	11,900	3,430	2,840	-76.13%
Designated Expenses	637	(8)	-	-	-	0.00%
Capital Outlay	10,321	-	-	-	-	0.00%
Total	**$ 956,463**	**$ 1,044,307**	**$ 1,270,368**	**$ 1,131,340**	**$ 1,305,120**	**2.74%**

Department Expenditure History



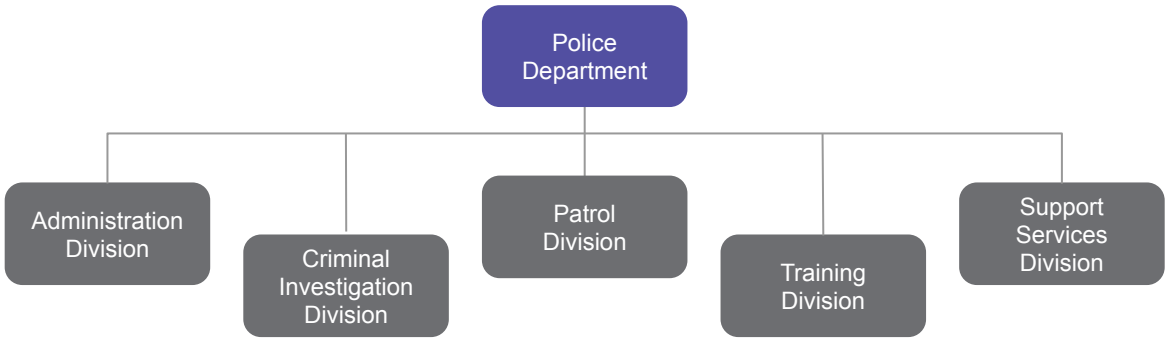
FTEs Compared to Population



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Municipal Court					
	Personnel Services					
010-5015-417.40-05	FULL-TIME SALARIES	$ 658,693	$ 716,221	$ 827,881	$ 736,773	$ 860,205
010-5015-417.40-15	OVERTIME	1,372	2,362	-	-	-
010-5015-417.40-25	LONGEVITY	3,966	13,156	13,341	12,934	13,582
010-5015-417.40-30	INCENTIVE PAY	5,275	3,767	4,560	1,846	1,860
010-5015-417.40-37	BILINGUAL PAY	1,077	1,113	1,200	1,191	1,200
010-5015-417.40-50	CAR ALLOWANCE	-	2,912	3,000	2,976	3,000
010-5015-417.40-82	MEDICAL INSURANCE	69,179	76,198	91,587	85,686	96,075
010-5015-417.40-83	DENTAL INSURANCE	4,204	4,804	5,632	5,271	4,656
010-5015-417.40-84	LIFE INSURANCE	325	329	360	341	378
010-5015-417.40-85	RETIREMENT - TMRS	72,810	86,304	114,492	106,578	131,889
010-5015-417.40-87	SOCIAL SECURITY	39,910	43,853	51,024	45,395	53,178
010-5015-417.40-88	MEDICARE	9,334	10,340	11,933	10,660	12,437
010-5015-417.40-89	WORKERS COMPENSATION	2,304	2,331	3,019	1,834	2,664
	Personnel Services	**868,449**	**963,690**	**1,128,029**	**1,011,485**	**1,181,124**
	Supplies					
010-5015-417.41-10	OFFICE	1,461	1,666	2,079	10,299	9,627
010-5015-417.41-15	POSTAGE/CARRIER SERVICE	5,085	3,630	4,200	-	-
010-5015-417.41-20	UNIFORMS AND CLOTHING	597	2,899	4,089	6,766	7,527
010-5015-417.41-25	PERIODICAL PUBLICATIONS	17	162	212	-	-
010-5015-417.41-27	PUBLIC OUTREACH	86	624	515	515	515
010-5015-417.41-30	FUEL	843	617	1,673	1,663	1,800
010-5015-417.41-35	PRINT SUPPLIES	2,299	1,215	4,896	-	-
010-5015-417.41-60	FOOD SUPPLIES	1,448	418	1,140	312	1,850
010-5015-417.41-65	SUPPLIES	-	299	616	2,576	808
010-5015-417.41-70	CLEANING SUPPLIES	-	128	543	300	315
010-5015-417.41-75	MEDICAL AND CHEMICAL	52	200	412	229	469
010-5015-417.41-87	EXTINGUISHING CHEMICALS	-	-	300	-	-
	Supplies	**11,888**	**11,858**	**20,675**	**22,660**	**22,911**
	Repair & Maintenance					
010-5015-417.42-31	FURNITURE AND FIXTURES	-	-	1,200	1,060	2,500
010-5015-417.42-34	RADIO AND COMMUNICATION	340	204	-	-	-
010-5015-417.42-37	SIGNS	-	120	-	200	500
010-5015-417.42-43	COMPUTER SOFTWARE	15,881	15,334	-	-	-
010-5015-417.42-51	VEHICLE	463	197	1,931	2,145	3,679
010-5015-417.42-90	REPAIR AND MAINTENANCE	-	-	-	-	500
	Repair & Maintenance	**16,684**	**15,855**	**3,131**	**3,405**	**7,179**
	Support Services					
010-5015-417.44-03	ELECTRICITY	-	-	30,000	29,680	24,290
010-5015-417.44-04	WATER SERVICE	-	-	731	731	804
010-5015-417.44-05	TELEPHONE	1,619	1,717	1,724	1,345	630
010-5015-417.44-06	GAS SERVICE	-	-	1,320	1,320	1,360
010-5015-417.44-10	SHORT TERM RENTAL	-	132	894	894	894
010-5015-417.44-19	MERCHANT SERVICES	34,135	33,844	45,000	43,077	43,077
010-5015-417.44-28	NOTICES REQUIRED BY LAW	-	-	-	294	350
010-5015-417.44-30	TRAINING AND TRAVEL	3,652	2,824	6,735	2,433	10,702
010-5015-417.44-70	TROPHIES AND AWARDS	-	-	-	-	-
010-5015-417.44-75	MEMBERSHIP AND SUBSCRIPTION	320	430	850	807	1,107
010-5015-417.44-97	JURY FEES	30	6	432	36	432
	Support Services	**39,756**	**38,953**	**87,686**	**80,617**	**83,646**
	Minor Capital					
010-5015-417.46-05	OFFICE MACHINES AND EQUIP	-	4,222	-	-	-
010-5015-417.46-20	BOOKS/REFERENCE MATERIALS	113	432	713	157	730
010-5015-417.46-30	NEW RADIOS	-	-	7,600	-	-
010-5015-417.46-35	EQUIPMENT AND MACHINERY	-	-	-	839	6,190
010-5015-417.46-37	TELEPHONE EQUIPMENT	-	395	542	-	-
010-5015-417.46-40	COMPUTER EQUIP/SOFTWARE	3,164	5,280	-	-	-
010-5015-417.46-50	FURNITURE AND FIXTURES	4,626	2,190	10,092	8,747	500
	Minor Capital	**7,903**	**12,519**	**18,947**	**9,743**	**7,420**
	Professional Services					
010-5015-417.47-05	MEDICAL/COUNSELING SERVIC	-	175	-	-	-
010-5015-417.47-06	TRANSLATION SERVICES	-	-	8,000	-	-
010-5015-417.47-99	PROFESSIONAL SERVICES	825	1,265	3,900	3,430	2,840
	Professional Services	**825**	**1,440**	**11,900**	**3,430**	**2,840**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Designated Expenses					
010-5015-417.50-65	CASH OVER/SHORT	637	(8)	-	-	-
	Designated Expenses	**637**	**(8)**	**-**	**-**	**-**
	Capital Outlay					
010-5015-417.61-40	COMPUTER EQUIP/SOFTWARE	10,321	-	-	-	-
	Capital Outlay	**10,321**	**-**	**-**	**-**	**-**
Municipal Court Department Total		**956,463**	**1,044,307**	**1,270,368**	**1,131,340**	**1,305,120**

POLICE DEPARTMENT



Department Mission

The mission of the Police Department is to reduce crime, the fear of crime and to enhance public safety.

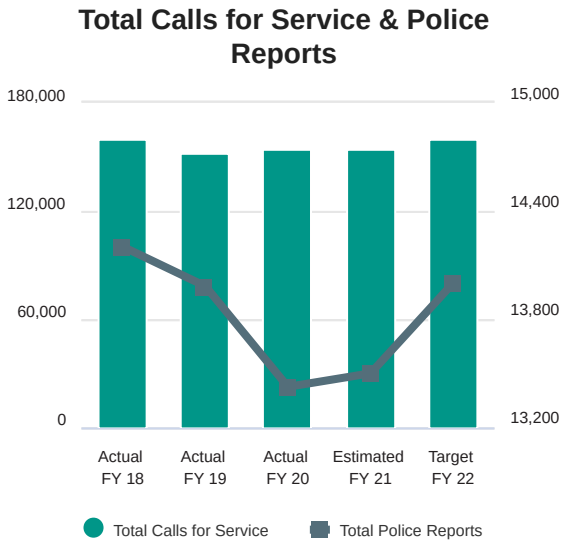
Program Narrative

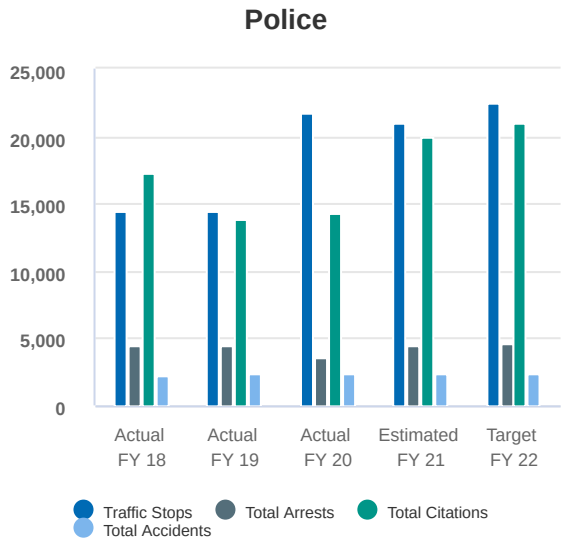
FY 2021 Accomplishments:

- CALEA recertification
- Awarded the Project Safe Neighborhood Grant
- Completed MOU for two Crime Analyst from Texas National Guard
- Implemented Liaison Program with Fort Hood

FY 2022 Goals:

- Complete the new Patrol Uniform Transition
- Select and implement new RMS
- Reduce Violent Crime
- Implement Wellness Program for Employees



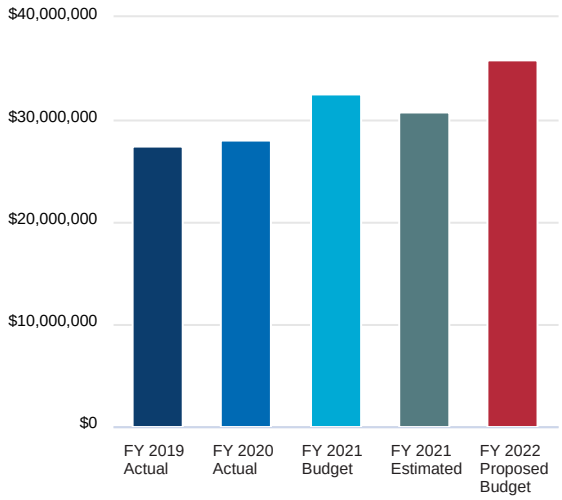


FINANCIAL INFORMATION

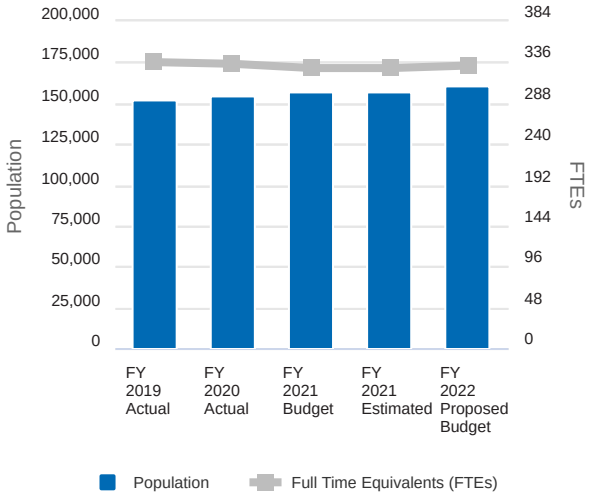
Expenditure Summary	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated [8]	FY 2022 Proposed Budget	% Change from FY 2021 Budget
Personnel Services	$ 24,624,207	$ 25,801,987	$ 29,650,294	$ 27,607,458	$ 32,260,098	8.80%
Supplies	1,001,847	809,780	1,231,207	1,158,337	1,466,053	19.07%
Repairs & Maintenance	794,106	665,151	811,001	787,900	890,339	9.78%
Support Services	575,381	543,070	655,523	571,771	796,554	21.51%
Minor Capital	301,721	138,998	160,000	615,581	276,707	72.94%
Professional Services	45,871	53,365	93,572	56,943	77,226	-17.47%
Designated Expenses	-	16	-	-	-	0.00%
Capital Outlay	41,720	15,866	-	79,322	66,000	0.00%
Total	**$ 27,384,853**	**$ 28,028,233**	**$ 32,601,597**	**$ 30,877,312**	**$ 35,832,977**	**9.91%**

[8] In FY 2021, City Management approved the addition of a new Training Division in the Police Department.

Department Expenditure History



FTEs Compared to Population



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Police Department						
Police Admin						
Personnel Services						
010-6005-441.40-05	FULL-TIME SALARIES	1,090,674	1,105,426	1,348,765	748,302	752,374
010-6005-441.40-15	OVERTIME	52,759	51,711	50,000	31,640	50,000
010-6005-441.40-25	LONGEVITY	14,780	34,244	35,999	18,322	16,028
010-6005-441.40-30	INCENTIVE PAY	15,697	14,651	15,000	7,520	7,200
010-6005-441.40-35	ASSIGNMENT PAY	5,365	5,044	6,300	3,141	3,600
010-6005-441.40-37	BILINGUAL PAY	1,856	1,514	1,500	696	600
010-6005-441.40-50	CAR ALLOWANCE	(438)	-	-	-	-
010-6005-441.40-55	ON CALL	3,070	2,670	8,320	460	8,320
010-6005-441.40-70	VACATION-4TH WEEK BUYBK.	600	600	3,000	3,000	3,000
010-6005-441.40-82	MEDICAL INSURANCE	57,116	60,362	83,066	40,651	39,965
010-6005-441.40-83	DENTAL INSURANCE	4,415	3,819	5,039	2,203	1,630
010-6005-441.40-84	LIFE INSURANCE	311	285	342	156	144
010-6005-441.40-85	RETIREMENT - TMRS	128,995	141,725	197,859	113,344	126,085
010-6005-441.40-87	SOCIAL SECURITY	72,405	73,009	90,081	49,160	51,449
010-6005-441.40-88	MEDICARE	16,937	17,382	21,067	11,651	12,032
010-6005-441.40-89	WORKERS COMPENSATION	13,378	13,004	17,062	10,243	11,785
	Personnel Services	**1,477,920**	**1,525,446**	**1,883,400**	**1,040,489**	**1,084,212**
Supplies						
010-6005-441.41-10	OFFICE	2,417	1,688	2,305	6,918	1,418
010-6005-441.41-20	UNIFORMS AND CLOTHING	10,998	6,559	20,266	12,700	14,000
010-6005-441.41-21	LINEN SUPPLIES	-	77	250	-	-
010-6005-441.41-25	PERIODICAL PUBLICATIONS	78	88	88	-	-
010-6005-441.41-27	PUBLIC OUTREACH	7,648	8,269	11,330	3,830	3,850
010-6005-441.41-35	PRINT SUPPLIES	6,684	7,226	11,155	-	-
010-6005-441.41-37	PHONES AND ACCESSORIES	95	32	-	-	-
010-6005-441.41-40	COMPUTER SUPPLIES	-	354	-	-	-
010-6005-441.41-60	FOOD SUPPLIES	1,628	1,472	2,480	822	1,080
010-6005-441.41-63	AMMUNITION	-	-	200	-	-
010-6005-441.41-65	SUPPLIES	9,489	-	-	300	850
010-6005-441.41-70	CLEANING SUPPLIES	173	177	180	80	80
	Supplies	**39,210**	**25,942**	**48,254**	**24,650**	**21,278**
Repair & Maintenance						
010-6005-441.42-43	COMPUTER SOFTWARE	8,575	9,930	12,050	10,543	7,138
010-6005-441.42-48	SMALL EQUIPMENT	-	-	150	-	-
	Repair & Maintenance	**8,575**	**9,930**	**12,200**	**10,543**	**7,138**
Support Services						
010-6005-441.44-10	SHORT TERM RENTAL	150	357	500	500	-
010-6005-441.44-26	PROMOTIONS ADVERTISING	1,000	1,000	1,000	1,000	1,000
010-6005-441.44-27	SPONSORSHIPS	320	-	-	-	-
010-6005-441.44-30	TRAINING AND TRAVEL	7,329	6,939	23,600	17,000	10,100
010-6005-441.44-70	TROPHIES AND AWARDS	3,727	3,033	3,368	3,100	3,150
010-6005-441.44-75	MEMBERSHIP AND SUBSCRIPTION	1,886	2,063	4,016	2,589	2,552
	Support Services	**14,412**	**13,392**	**32,484**	**24,189**	**16,802**
Minor Capital						
010-6005-441.46-05	OFFICE MACHINES AND EQUIP	-	-	5,600	-	-
010-6005-441.46-20	BOOKS/REFERENCE MATERIALS	490	99	200	130	300
010-6005-441.46-35	EQUIPMENT AND MACHINERY	-	-	-	1,500	4,000
010-6005-441.46-40	COMPUTER EQUIP/SOFTWARE	11,838	3,951	2,500	1,000	1,100
	Minor Capital	**12,328**	**4,050**	**8,300**	**2,630**	**5,400**
Professional Services						
010-6005-441.47-10	ARBITRATION SERVICES	5,161	5,000	5,000	-	-
010-6005-441.47-99	PROFESSIONAL SERVICES	17,407	14,614	17,936	16,511	1,336
	Professional Services	**22,568**	**19,614**	**22,936**	**16,511**	**1,336**
	Police - Admin	**1,575,013**	**1,598,374**	**2,007,574**	**1,119,012**	**1,136,166**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Police - Criminal Investigation Division					
	Personnel Services					
010-6030-441.40-05	FULL-TIME SALARIES	4,082,617	3,810,094	4,254,109	3,952,193	5,026,022
010-6030-441.40-15	OVERTIME	727,273	899,759	800,000	696,512	800,000
010-6030-441.40-25	LONGEVITY	45,969	48,706	51,621	41,363	44,457
010-6030-441.40-30	INCENTIVE PAY	130,163	119,764	118,080	114,666	104,640
010-6030-441.40-35	ASSIGNMENT PAY	74,330	63,944	67,817	64,691	69,300
010-6030-441.40-37	BILINGUAL PAY	1,505	1,309	1,800	1,769	1,800
010-6030-441.40-55	ON CALL	2,670	820	8,320	-	8,320
010-6030-441.40-70	VACATION-4TH WEEK BUYBK.	550	-	1,800	1,800	1,800
010-6030-441.40-82	MEDICAL INSURANCE	248,305	238,300	274,435	254,724	320,646
010-6030-441.40-83	DENTAL INSURANCE	17,666	15,720	17,784	17,095	16,063
010-6030-441.40-84	LIFE INSURANCE	1,176	1,058	1,134	1,047	1,260
010-6030-441.40-85	RETIREMENT - TMRS	550,001	576,239	714,389	678,374	907,846
010-6030-441.40-87	SOCIAL SECURITY	305,504	297,373	321,873	292,487	369,130
010-6030-441.40-88	MEDICARE	71,449	70,089	75,277	68,448	86,328
010-6030-441.40-89	WORKERS COMPENSATION	83,008	76,454	86,699	72,101	98,666
	Personnel Services	**6,342,186**	**6,219,629**	**6,795,138**	**6,257,270**	**7,856,278**
	Supplies					
010-6030-441.41-10	OFFICE	1,841	3,315	4,303	2,930	3,670
010-6030-441.41-20	UNIFORMS AND CLOTHING	11,712	1,628	5,608	3,084	4,626
010-6030-441.41-37	PHONES AND ACCESSORIES	1,366	945	920	-	-
010-6030-441.41-40	COMPUTER SUPPLIES	-	576	-	-	-
010-6030-441.41-60	FOOD SUPPLIES	47	50	75	75	77
010-6030-441.41-63	AMMUNITION	-	135	1,500	-	-
010-6030-441.41-65	SUPPLIES	804	681	1,550	13,605	7,020
010-6030-441.41-70	CLEANING SUPPLIES	-	-	117	117	500
010-6030-441.41-75	MEDICAL AND CHEMICAL	4,373	3,104	6,700	6,700	7,000
	Supplies	**20,143**	**10,434**	**20,773**	**26,511**	**22,893**
	Repair & Maintenance					
010-6030-441.42-10	BUILDING	-	-	1,202	-	-
010-6030-441.42-12	ELEVATOR	-	-	1,000	-	-
010-6030-441.42-33	EQUIPMENT AND MACHINERY	-	-	-	1,400	1,400
010-6030-441.42-43	COMPUTER SOFTWARE	17,187	17,687	26,362	53,041	78,258
010-6030-441.42-48	SMALL EQUIPMENT	242	-	2,666	-	-
	Repair & Maintenance	**17,429**	**17,687**	**31,230**	**54,441**	**79,658**
	Support Services					
010-6030-441.44-10	SHORT TERM RENTAL	-	535	2,000	500	2,000
010-6030-441.44-30	TRAINING AND TRAVEL	3,357	3,340	6,000	6,000	59,980
010-6030-441.44-35	CONFIDENTIAL EXPENSE	35,000	24,100	50,000	23,800	34,000
010-6030-441.44-75	MEMBERSHIP AND SUBSCRIPTION	1,365	1,935	2,040	2,000	2,520
	Support Services	**39,722**	**29,910**	**60,040**	**32,300**	**98,500**
	Minor Capital					
010-6030-441.46-20	BOOKS/REFERENCE MATERIALS	3,405	734	1,500	750	772
010-6030-441.46-35	EQUIPMENT AND MACHINERY	-	-	-	10,800	-
010-6030-441.46-40	COMPUTER EQUIP/SOFTWARE	1,324	619	1,500	8,665	5,140
	Minor Capital	**4,729**	**1,353**	**3,000**	**20,215**	**5,912**
	Professional Services					
010-6030-441.47-07	TESTING SERVICES	-	360	-	-	-
010-6030-441.47-99	PROFESSIONAL SERVICES	1,255	514	5,250	2,900	2,900
	Professional Services	**1,255**	**874**	**5,250**	**2,900**	**2,900**
	Police - Criminal Investigation Division	**6,425,464**	**6,279,887**	**6,915,431**	**6,393,637**	**8,066,141**

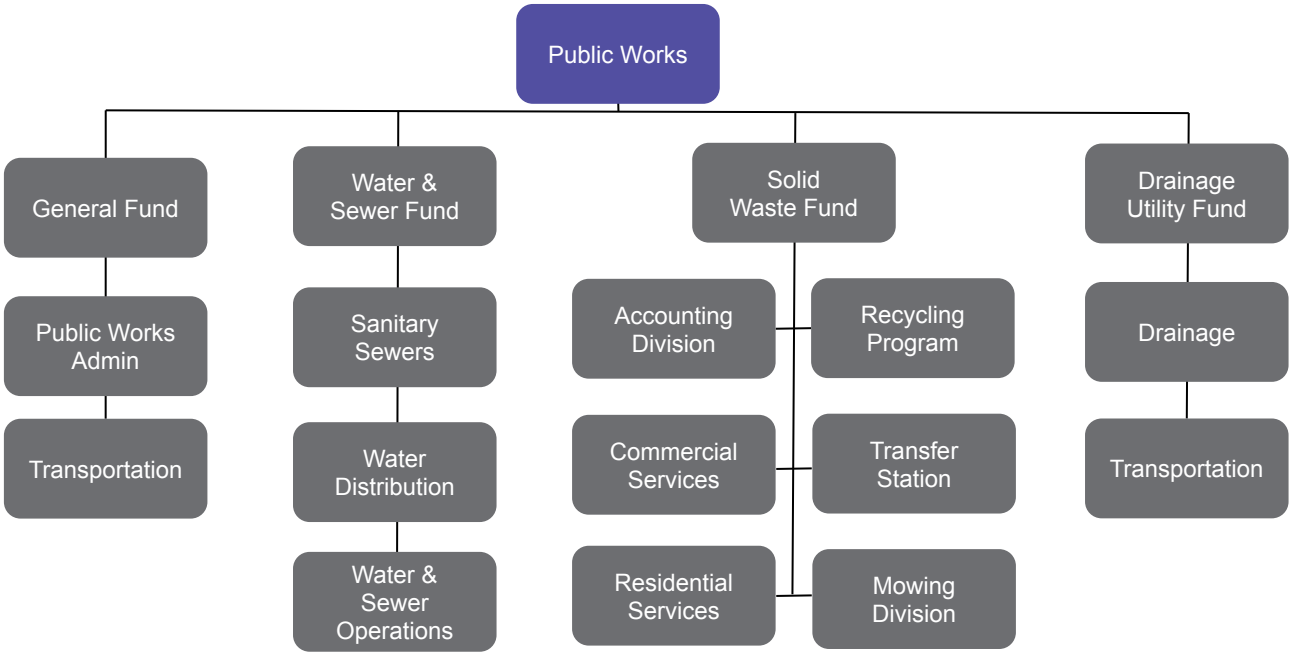
Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Police - Patrol					
	Personnel Services					
010-6035-441.40-05	FULL-TIME SALARIES	9,459,146	10,506,086	12,981,499	11,896,349	14,108,002
010-6035-441.40-15	OVERTIME	1,274,283	1,454,630	1,200,000	1,561,377	1,200,000
010-6035-441.40-25	LONGEVITY	70,476	85,625	99,104	84,728	99,225
010-6035-441.40-30	INCENTIVE PAY	245,008	263,241	299,529	230,336	251,940
010-6035-441.40-35	ASSIGNMENT PAY	178,660	165,953	189,162	178,070	196,805
010-6035-441.40-37	BILINGUAL PAY	2,293	5,854	6,000	7,359	7,200
010-6035-441.40-55	ON CALL	-	-	-	640	-
010-6035-441.40-70	VACATION-4TH WEEK BUYBK.	-	-	2,400	2,400	2,400
010-6035-441.40-82	MEDICAL INSURANCE	585,688	645,435	914,475	809,822	861,878
010-6035-441.40-83	DENTAL INSURANCE	41,336	42,920	56,316	51,621	42,603
010-6035-441.40-84	LIFE INSURANCE	3,036	3,193	3,870	3,606	3,762
010-6035-441.40-85	RETIREMENT - TMRS	1,222,065	1,456,252	1,990,554	1,927,782	2,378,251
010-6035-441.40-87	SOCIAL SECURITY	681,472	754,642	898,343	828,159	962,107
010-6035-441.40-88	MEDICARE	159,377	177,101	210,099	193,878	225,009
010-6035-441.40-89	WORKERS COMPENSATION	190,759	202,675	246,341	215,394	261,569
	Personnel Services	**14,113,599**	**15,763,607**	**19,097,692**	**17,991,521**	**20,600,751**
	Supplies					
010-6035-441.41-10	OFFICE	1,789	2,717	2,530	1,675	2,892
010-6035-441.41-20	UNIFORMS AND CLOTHING	19,015	24,108	39,400	48,591	54,392
010-6035-441.41-27	PUBLIC OUTREACH	-	-	-	5,050	10,221
010-6035-441.41-37	PHONES AND ACCESSORIES	783	655	250	-	-
010-6035-441.41-60	FOOD SUPPLIES	-	85	-	500	1,900
010-6035-441.41-63	AMMUNITION	35,165	17,112	50,000	-	-
010-6035-441.41-65	SUPPLIES	6,260	29,469	21,600	81,300	98,703
010-6035-441.41-70	CLEANING SUPPLIES	143	41	300	350	1,809
010-6035-441.41-75	MEDICAL AND CHEMICAL	1,894	3,332	8,200	6,450	8,946
010-6035-441.41-87	EXTINGUISHING CHEMICALS	565	270	600	-	-
010-6035-441.41-91	EMERGENCY SUPPLIES	190	-	-	-	-
010-6035-441.41-95	ANIMAL SUPPLIES	8,822	6,442	9,000	-	-
	Supplies	**74,626**	**84,231**	**131,880**	**143,916**	**178,863**
	Repair & Maintenance					
010-6035-441.42-33	EQUIPMENT AND MACHINERY	-	-	-	1,000	1,000
010-6035-441.42-43	COMPUTER SOFTWARE	12,960	8,358	8,550	8,462	8,700
010-6035-441.42-48	SMALL EQUIPMENT	684	971	1,000	-	-
	Repair & Maintenance	**13,644**	**9,329**	**9,550**	**9,462**	**9,700**
	Support Services					
010-6035-441.44-30	TRAINING AND TRAVEL	19,005	16,932	35,500	32,300	46,295
010-6035-441.44-40	PRISONER SUPPORT	28,966	35,918	40,500	33,950	45,865
010-6035-441.44-70	TROPHIES AND AWARDS	-	-	-	-	300
010-6035-441.44-75	MEMBERSHIP AND SUBSCRIPTION	1,285	855	1,300	1,727	1,972
	Support Services	**49,256**	**53,705**	**77,300**	**67,977**	**94,432**
	Minor Capital					
010-6035-441.46-05	OFFICE MACHINES AND EQUIP	910	-	-	-	-
010-6035-441.46-20	BOOKS/REFERENCE MATERIALS	-	889	2,000	2,000	2,060
010-6035-441.46-35	EQUIPMENT AND MACHINERY	20,332	12,947	6,000	16,000	6,000
010-6035-441.46-40	COMPUTER EQUIP/SOFTWARE	-	1,889	2,500	200	4,515
010-6035-441.46-50	FURNITURE AND FIXTURES	3,590	579	4,000	4,000	4,120
	Minor Capital	**24,832**	**16,304**	**14,500**	**22,200**	**16,695**
	Professional Services					
010-6035-441.47-04	VETERINARY SERVICES	5,377	5,743	8,500	6,500	9,500
010-6035-441.47-06	TRANSLATION SERVICES	463	-	-	-	-
010-6035-441.47-99	PROFESSIONAL SERVICES	97	525	500	500	530
	Professional Services	**5,937**	**6,268**	**9,000**	**7,000**	**10,030**
	Capital Outlay					
010-6035-441.61-95	POLICE DOG K-9	-	-	-	-	66,000
	Capital Outlay	**-**	**-**	**-**	**-**	**66,000**
	Police - Patrol	**14,281,894**	**15,933,444**	**19,339,922**	**18,242,076**	**20,976,471**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Police - Support Services Division					
	Personnel Services					
010-6050-441.40-05	FULL-TIME SALARIES	2,017,194	1,620,505	1,346,825	963,015	1,042,727
010-6050-441.40-15	OVERTIME	75,388	146,805	66,000	50,929	66,000
010-6050-441.40-25	LONGEVITY	11,896	19,350	14,746	16,310	17,396
010-6050-441.40-30	INCENTIVE PAY	16,712	15,953	13,200	11,221	4,800
010-6050-441.40-35	ASSIGNMENT PAY	5,541	5,121	5,100	1,789	600
010-6050-441.40-37	BILINGUAL PAY	1,731	1,743	1,800	2,914	3,000
010-6050-441.40-55	ON CALL	120	3,280	-	-	-
010-6050-441.40-70	VACATION-4TH WEEK BUYBK.	-	-	1,200	1,200	1,200
010-6050-441.40-82	MEDICAL INSURANCE	132,967	106,560	99,778	72,354	84,111
010-6050-441.40-83	DENTAL INSURANCE	8,990	6,787	6,522	4,995	4,423
010-6050-441.40-84	LIFE INSURANCE	698	537	450	353	378
010-6050-441.40-85	RETIREMENT - TMRS	231,371	210,892	195,001	146,288	170,245
010-6050-441.40-87	SOCIAL SECURITY	128,278	108,844	88,094	63,622	69,391
010-6050-441.40-88	MEDICARE	30,000	25,575	20,602	14,880	16,229
010-6050-441.40-89	WORKERS COMPENSATION	29,616	21,353	14,746	6,797	7,028
	Personnel Services	**2,690,502**	**2,293,305**	**1,874,064**	**1,356,667**	**1,487,528**
	Supplies					
010-6050-441.41-10	OFFICE	22,904	19,200	28,230	67,985	92,705
010-6050-441.41-15	POSTAGE/CARRIER SERVICE	12,899	2,488	9,180	-	-
010-6050-441.41-20	UNIFORMS AND CLOTHING	274,788	179,260	336,830	1,000	15,500
010-6050-441.41-25	PERIODICAL PUBLICATIONS	-	2,755	4,580	-	-
010-6050-441.41-30	FUEL	465,195	383,098	459,827	459,827	620,727
010-6050-441.41-34	NATURAL GAS AND ACCELERANTS	25	492	-	-	-
010-6050-441.41-35	PRINT SUPPLIES	12,764	13,312	39,164	-	-
010-6050-441.41-37	PHONES AND ACCESSORIES	255	180	1,212	-	-
010-6050-441.41-40	COMPUTER SUPPLIES	2,367	2,973	3,250	-	-
010-6050-441.41-60	FOOD SUPPLIES	1,386	1,829	5,000	-	500
010-6050-441.41-63	AMMUNITION	43,139	39,404	91,150	-	-
010-6050-441.41-65	SUPPLIES	23,400	27,440	28,308	6,847	12,330
010-6050-441.41-70	CLEANING SUPPLIES	3,940	3,961	4,000	4,000	4,500
010-6050-441.41-75	MEDICAL AND CHEMICAL	4,806	12,267	19,169	17,613	17,745
010-6050-441.41-87	EXTINGUISHING CHEMICALS	-	120	400	-	-
010-6050-441.41-91	EMERGENCY SUPPLIES	-	394	-	-	-
	Supplies	**867,868**	**689,173**	**1,030,300**	**557,272**	**764,007**
	Repair & Maintenance					
010-6050-441.42-05	WALKS AND DRIVES	2,640	2,640	25,000	-	-
010-6050-441.42-06	INFRASTRUCTURE	-	-	-	27,500	8,500
010-6050-441.42-10	BUILDING	86,369	88,130	96,285	169,785	218,310
010-6050-441.42-12	ELEVATOR	10,520	11,637	13,500	-	-
010-6050-441.42-31	FURNITURES AND FIXTURES	224	974	1,000	1,000	11,750
010-6050-441.42-32	HEAT AND AIR	61,795	61,264	60,000	-	-
010-6050-441.42-33	EQUIPMENT AND MACHINERY	312	593	2,500	59,857	63,860
010-6050-441.42-34	RADIO AND COMMUNICATION	63,090	33,670	45,500	-	-
010-6050-441.42-35	FENCE	1,388	895	2,500	-	-
010-6050-441.42-37	SIGNS	477	120	500	500	500
010-6050-441.42-38	PAVEMENT MARKING	-	-	-	-	5,500
010-6050-441.42-43	COMPUTER SOFTWARE	122,416	92,114	150,679	110,737	129,985
010-6050-441.42-44	COMPUTER HARDWARE	1,038	1,078	2,000	2,000	2,000
010-6050-441.42-48	SMALL EQUIPMENT	7,100	10,037	18,057	-	-
010-6050-441.42-51	VEHICLE	397,089	323,530	337,500	337,500	326,550
010-6050-441.42-90	REPAIR AND MAINTENANCE	-	1,523	3,000	3,000	3,000
	Repair & Maintenance	**754,458**	**628,205**	**758,021**	**711,879**	**769,955**
	Support Services					
010-6050-441.44-03	ELECTRICITY SERVICES	155,008	158,296	173,200	173,200	173,200
010-6050-441.44-04	WATER SERVICE	21,633	16,095	21,500	21,500	22,145
010-6050-441.44-05	TELEPHONE	156,927	140,528	139,994	139,994	169,066
010-6050-441.44-06	GAS SERVICE	1,506	1,654	3,000	3,000	3,000
010-6050-441.44-07	CABLE SERVICES	7,694	6,670	7,500	7,500	7,725
010-6050-441.44-08	WASTE DISPOSAL	9,185	9,185	9,184	9,184	9,184
010-6050-441.44-10	SHORT TERM RENTAL	37,928	33,286	2,500	-	-
010-6050-441.44-26	PROMOTIONS ADVERTISING	8,078	8,286	25,000	-	-
010-6050-441.44-28	NOTICES REQUIRED BY LAW	-	-	-	-	1,000
010-6050-441.44-30	TRAINING AND TRAVEL	69,881	58,000	76,300	11,100	14,505

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
010-6050-441.44-55	FACILITIES RENTAL	3,350	2,800	4,750	-	-
010-6050-441.44-70	TROPHIES AND AWARDS	162	267	500	-	-
010-6050-441.44-75	MEMBERSHIP AND SUBSCRIPTION	639	589	2,271	1,485	1,375
010-6050-441.44-85	CLAIMS AND DAMAGES	-	10,407	20,000	20,000	30,000
	Support Services	**471,991**	**446,063**	**485,699**	**386,963**	**431,200**
	Minor Capital					
010-6050-441.46-05	OFFICE MACHINES AND EQUIP	-	720	-	-	-
010-6050-441.46-15	BUILDINGS	-	-	-	5,000	-
010-6050-441.46-20	BOOKS/REFERENCE MATERIALS	461	11,996	8,400	-	-
010-6050-441.46-30	NEW RADIOS	175,075	16,561	23,100	-	-
010-6050-441.46-35	EQUIPMENT AND MACHINERY	68,261	86,529	72,900	58,000	21,840
010-6050-441.46-37	TELEPHONE EQUIPMENT	1,240	-	2,300	-	-
010-6050-441.46-40	COMPUTER EQUIP/SOFTWARE	14,795	855	27,500	372,710	18,060
010-6050-441.46-50	FURNITURE AND FIXTURES	-	630	-	-	17,550
	Minor Capital	**259,832**	**117,291**	**134,200**	**435,710**	**57,450**
	Professional Services					
010-6050-441.47-05	MEDICAL/COUNSELING SERVICE	11,211	14,295	20,300	-	-
010-6050-441.47-07	TESTING SERVICES	4,176	8,054	28,402	-	-
010-6050-441.47-10	ARBITRATION SERVICES	(550)	3,970	6,184	-	-
010-6050-441.47-99	PROFESSIONAL SERVICES	1,274	290	1,500	4,352	1,500
	Professional Services	**16,111**	**26,609**	**56,386**	**4,352**	**1,500**
	Designated Expenses					
010-6050-441.50-65	CASH OVER/SHORT	-	16	-	-	-
	Designated Expenses	**-**	**16**	**-**	**-**	**-**
	Capital Outlay					
010-6050-441.61-40	COMPUTER EQUIP/SOFTWARE	41,720	15,866	-	72,960	-
	Capital Outlay	**41,720**	**15,866**	**-**	**72,960**	**-**
	Police - Staff Services Division	**5,102,482**	**4,216,528**	**4,338,670**	**3,525,803**	**3,511,640**
	Police Training Division [8]					
	Personnel Services					
010-6055-441.40-05	FULL-TIME SALARIES	-	-	-	671,906	927,371
010-6055-441.40-15	OVERTIME	-	-	-	60,783	-
010-6055-441.40-25	LONGEVITY	-	-	-	5,517	9,055
010-6055-441.40-30	INCENTIVE PAY	-	-	-	12,397	18,900
010-6055-441.40-35	ASSIGNMENT PAY	-	-	-	2,262	3,900
010-6055-441.40-82	MEDICAL INSURANCE	-	-	-	32,974	38,863
010-6055-441.40-83	DENTAL INSURANCE	-	-	-	2,511	2,561
010-6055-441.40-84	LIFE INSURANCE	-	-	-	184	234
010-6055-441.40-85	RETIREMENT - TMRS	-	-	-	107,957	143,788
010-6055-441.40-87	SOCIAL SECURITY	-	-	-	45,593	58,649
010-6055-441.40-88	MEDICARE	-	-	-	10,663	13,716
010-6055-441.40-89	WORKERS COMPENSATION	-	-	-	8,764	14,292
	Personnel Services	**-**	**-**	**-**	**961,511**	**1,231,329**
	Supplies					
010-6055-441.41-10	OFFICE	-	-	-	1,766	3,305
010-6055-441.41-20	UNIFORMS AND CLOTHING	-	-	-	388,997	359,853
010-6055-441.41-60	FOOD SUPPLIES	-	-	-	2,100	7,000
010-6055-441.41-65	SUPPLIES	-	-	-	10,672	103,948
010-6055-441.41-70	CLEANING SUPPLIES	-	-	-	150	300
010-6055-441.41-75	MEDICAL AND CHEMICAL	-	-	-	2,303	4,606
	Supplies	**-**	**-**	**-**	**405,988**	**479,012**
	Repair & Maintenance					
010-6055-441.42-33	EQUIPMENT AND MACHINERY	-	-	-	1,400	2,800
010-6055-441.42-37	SIGNS	-	-	-	175	750
010-6055-441.42-43	COMPUTER SOFTWARE	-	-	-	-	20,338
	Repair & Maintenance	**-**	**-**	**-**	**1,575**	**23,888**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Support Services					
010-6055-441.44-10	SHORT TERM RENTAL	-	-	-	3,931	9,100
010-6055-441.44-26	PROMOTION AND ADVERTISING	-	-	-	20,000	25,000
010-6055-441.44-30	TRAINING AND TRAVEL	-	-	-	35,000	119,850
010-6055-441.44-70	TROPHIES AND AWARDS	-	-	-	366	500
010-6055-441.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	-	1,045	1,170
	Support Services	**-**	**-**	**-**	**60,342**	**155,620**
	Minor Capital					
010-6055-441.46-20	BOOKS/REFERENCE MATERIALS	-	-	-	6,576	6,250
010-6055-441.46-35	EQUIPMENT AND MACHINERY	-	-	-	128,250	173,400
010-6055-441.46-50	FURNITURE AND FIXTURES	-	-	-	-	11,600
	Minor Capital	**-**	**-**	**-**	**134,826**	**191,250**
	Professional Services					
010-6055-441.47-99	PROFESSIONAL SERVICES	-	-	-	26,180	61,460
	Professional Services	**-**	**-**	**-**	**26,180**	**61,460**
	Capital Outlay					
010-6055-441.61-40	COMPUTER EQUIP/SOFTWARE	-	-	-	6,362	-
	Capital Outlay	**-**	**-**	**-**	**6,362**	**-**
	Police Training Division	**-**	**-**	**-**	**1,596,784**	**2,142,559**
	Police Department Total	**$27,384,853**	**$28,028,233**	**$32,601,597**	**$30,877,312**	**$35,832,977**

PUBLIC WORKS DEPARTMENT



Department Mission

The Public Works Department's mission is to provide the citizens of Killeen with superior utility services, quality infrastructure, and orderly standards of development to protect their health, safety, and general welfare. The Executive Director of Public Works develops, oversees, and communicates solid waste services, mowing and drainage services, street and traffic light maintenance, the utility systems, and the day-to-day operations of the department and its divisions. Major areas of responsibility include: 1) Transportation Services, 2) Solid Waste Services, 3) Mowing and Drainage Services and 4) Water and Sewer Utility Services. These functions include maintaining the existing transportation network including streets, sidewalks, trails, curb & gutter, valley gutters, pavement markings, and traffic control devices that provide a safe and functional complete street network.

Program Narrative

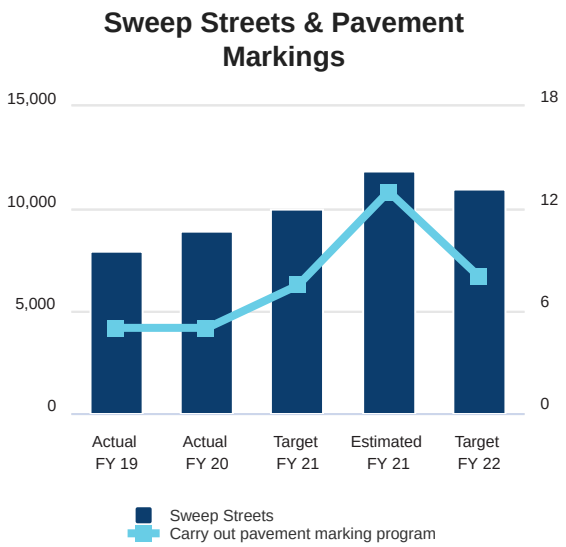
FY 2021 Accomplishments:

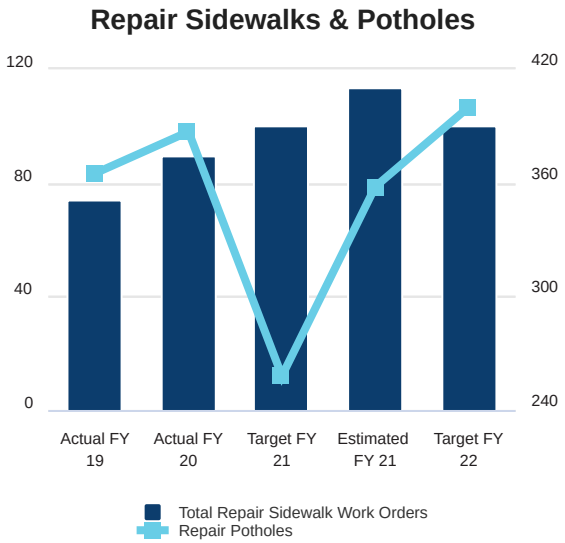
- Recruit/Retain Talented and Committed Workforce
- Turnover rate- FY 19- 23%> FY 20- 9.17% >FY21- 10.43%
- Continuation of the Street Maintenance User Fee Program
- Updating the Traffic Signal Maintenance Agreement between City of Killeen and TxDOT to include new intersections
- Continued to establish communications between remaining signals and the Traffic Management Center
- 2nd year of the TACTICS software consultation and update complete
- 2nd year of the Surface Treatment Program complete
- 2nd year of the Pavement Marking Program complete
- Begin major repair of damage due to Inclement Winter Weather Event
- Begin a Milling and Overlay Program

FY 2022 Goals:

- Recruit/Retain Talented and Committed Workforce
- Continue working with TXDOT on continual update of the Traffic Signal Maintenance Agreement
- Continue the 3rd year of TACTICS software consultation and update
- Continue the 3rd year of the Surface Treatment Program
- Continue the 3rd year of the Pavement Marking Program
- Continue repairs of damage due to Inclement Weather Event
- Continue the Milling and Overlay Program

- Continued communication with TXDOT for the implementation of a minimum of 2 traffic signal installations

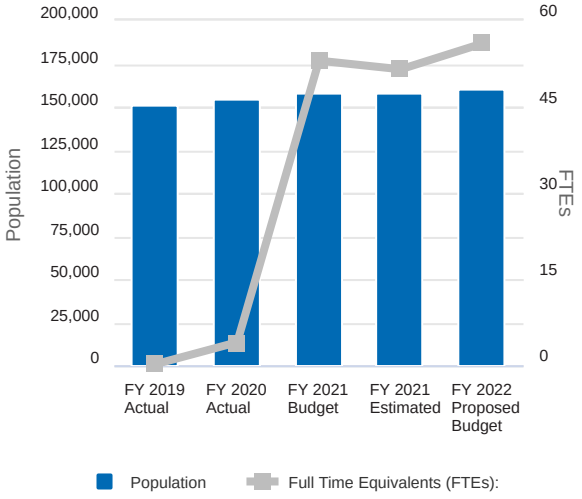




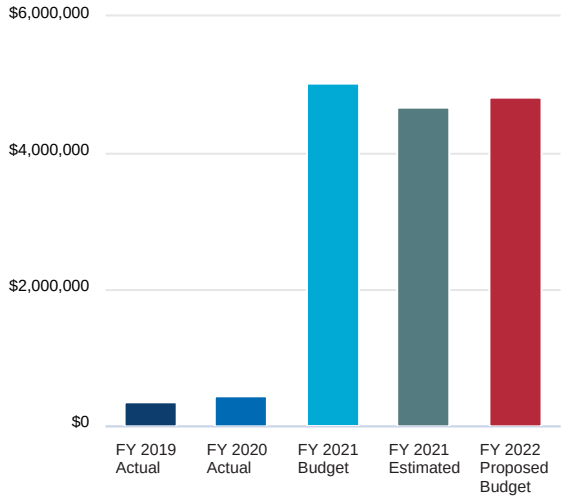
FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual [1]**	**FY 2020 Proposed Budget [4]**	**FY 2021 Budget [6]**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Personnel Services	$ 355,668	$ 434,979	$ 3,073,212	$ 2,757,368	$ 3,163,355	2.93%
Supplies	316	151	172,883	181,941	217,826	26.00%
Repairs & Maintenance	900	-	775,827	760,827	376,575	-51.46%
Support Services	7,117	4,226	885,728	882,724	883,592	-0.24%
Minor Capital	237	662	18,300	8,200	9,300	-49.18%
Professional Services	-	-	102,800	99,600	182,200	77.24%
Capital Outlay	-	-	-	-	-	0.00%
Total	**$ 364,238**	**$ 440,018**	**$ 5,028,750**	**$ 4,690,660**	**$ 4,832,848**	**-3.90%**

[1] In FY 2019, City Council approved an ordinance (18-045) setting up a Street Maintenance Fund and approved the movement of Transportation operations to that fund.
[4] In FY 2020, the decision was made to move Public Works Admin to the General Fund; Public Works Admin historical data from previous funds is reported in General Fund line items.
[6] In FY 2021, City Council amended the Street Maintenance Fund ordinance (20-033) to approve moving Transportation operations back to the General Fund.

FTEs Compared to Population



Department Expenditure History

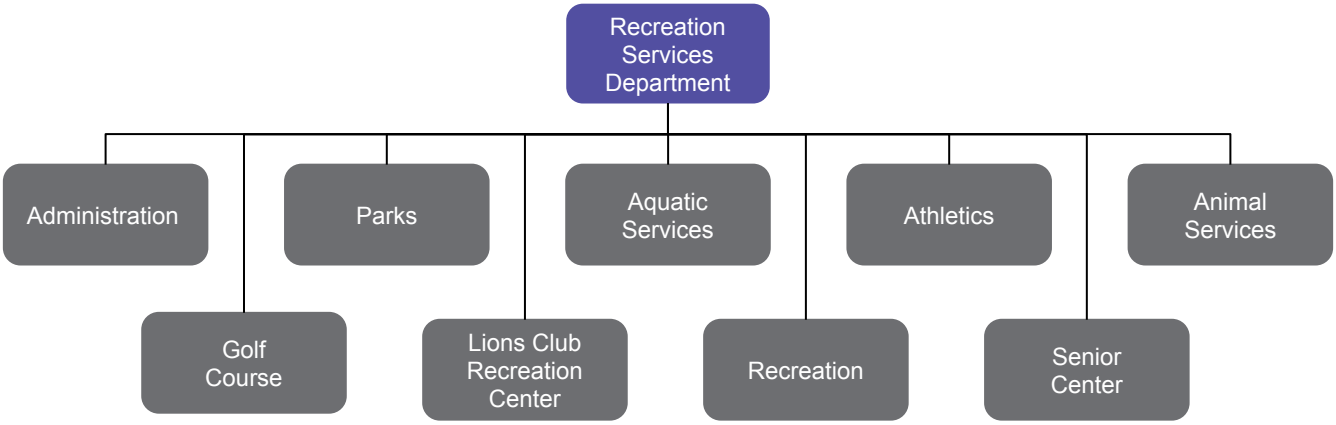


Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Public Works Department						
Public Works Administration						
Personnel Services						
010-3430-431.40-05	FULL-TIME SALARIES	$ 13,803	$ 343,133	$ 353,842	$ 369,653	$ 183,051
010-3430-431.40-25	LONGEVITY	71	6,587	6,699	5,279	3,192
010-3430-431.40-30	INCENTIVE PAY	19	544	540	536	-
010-3430-431.40-50	CAR ALLOWANCE	69	4,287	-	2,976	3,000
010-3430-431.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	600
010-3430-431.40-82	MEDICAL INSURANCE	526	10,538	11,731	6,339	-
010-3430-431.40-83	DENTAL INSURANCE	54	1,117	1,186	1,388	466
010-3430-431.40-84	LIFE INSURANCE	3	73	72	85	36
010-3430-431.40-85	RETIREMENT - TMRS	1,523	41,366	48,719	53,443	28,458
010-3430-431.40-87	SOCIAL SECURITY	837	21,665	22,076	23,074	11,559
010-3430-431.40-88	MEDICARE	196	5,067	5,163	5,401	2,703
010-3430-431.40-89	WORKERS COMPENSATION	24	602	615	574	285
540-3430-431.40-05	FULL-TIME SALARIES	108,093	-	-	-	-
540-3430-431.40-25	LONGEVITY	366	-	-	-	-
540-3430-431.40-30	INCENTIVE PAY	324	-	-	-	-
540-3430-431.40-50	CAR ALLOWANCE	385	-	-	-	-
540-3430-431.40-82	MEDICAL INSURANCE	2,760	-	-	-	-
540-3430-431.40-83	DENTAL INSURANCE	397	-	-	-	-
540-3430-431.40-84	LIFE INSURANCE	26	-	-	-	-
540-3430-431.40-85	RETIREMENT - TMRS	11,889	-	-	-	-
540-3430-431.40-87	SOCIAL SECURITY	6,597	-	-	-	-
540-3430-431.40-88	MEDICARE	1,543	-	-	-	-
540-3430-431.40-89	WORKERS COMPENSATION	186	-	-	-	-
550-3430-431.40-05	FULL-TIME SALARIES	151,380	-	-	-	-
550-3430-431.40-25	LONGEVITY	588	-	-	-	-
550-3430-431.40-30	INCENTIVE PAY	184	-	-	-	-
550-3430-431.40-50	CAR ALLOWANCE	839	-	-	-	-
550-3430-431.40-82	MEDICAL INSURANCE	6,013	-	-	-	-
550-3430-431.40-83	DENTAL INSURANCE	598	-	-	-	-
550-3430-431.40-84	LIFE INSURANCE	40	-	-	-	-
550-3430-431.40-85	RETIREMENT - TMRS	16,648	-	-	-	-
550-3430-431.40-87	SOCIAL SECURITY	9,162	-	-	-	-
550-3430-431.40-88	MEDICARE	2,143	-	-	-	-
550-3430-431.40-89	WORKERS COMPENSATION	260	-	-	-	-
575-3430-431.40-05	FULL-TIME SALARIES	14,592	-	-	-	-
575-3430-431.40-25	LONGEVITY	57	-	-	-	-
575-3430-431.40-30	INCENTIVE PAY	16	-	-	-	-
575-3430-431.40-50	CAR ALLOWANCE	83	-	-	-	-
575-3430-431.40-82	MEDICAL INSURANCE	592	-	-	-	-
575-3430-431.40-83	DENTAL INSURANCE	58	-	-	-	-
575-3430-431.40-84	LIFE INSURANCE	4	-	-	-	-
575-3430-431.40-85	RETIREMENT - TMRS	1,605	-	-	-	-
575-3430-431.40-87	SOCIAL SECURITY	883	-	-	-	-
575-3430-431.40-88	MEDICARE	207	-	-	-	-
575-3430-431.40-89	WORKERS COMPENSATION	25	-	-	-	-
	Personnel Services	**355,668**	**434,979**	**451,243**	**469,348**	**233,350**
Supplies						
010-3430-431.41-10	OFFICE	-	84	250	506	618
010-3430-431.41-15	POSTAGE/CARRIER SERVICE	-	-	28	-	-
010-3430-431.41-20	UNIFORMS AND CLOTHING	-	-	500	480	535
010-3430-431.41-35	PRINT SUPPLIES	-	67	680	-	-
010-3430-431.41-37	PHONES AND ACCESSORIES	-	-	500	-	-
010-3430-431.41-40	COMPUTER SUPPLIES	-	-	75	-	-
010-3430-431.41-60	FOOD	-	-	-	-	500
010-3430-431.41-65	COMPUTER SUPPLIES	-	-	-	660	380
540-3430-431.41-10	OFFICE	40	-	-	-	-
540-3430-431.41-15	POSTAGE/CARRIER SERVICE	5	-	-	-	-
540-3430-431.41-35	PRINT SUPPLIES	271	-	-	-	-
	Supplies	**316**	**151**	**2,033**	**1,646**	**2,033**
Repair & Maintenance						
550-3430-431.42-43	COMPUTER/SOFTWARE MAINT	900	-	-	-	-
	Repair & Maintenance	**900**	**-**	**-**	**-**	**-**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Support Services					
010-3430-431.44-05	TELEPHONE	-	582	1,612	2,760	1,932
010-3430-431.44-10	EQUIPMENT RENTAL/LEASE	-	951	-	-	-
010-3430-431.44-25	PUBLIC NOTICES	-	210	-	-	-
010-3430-431.44-28	NOTICES REQUIRED BY LAW	-	-	420	365	420
010-3430-431.44-30	TRAINING AND TRAVEL	-	-	5,000	2,850	3,900
010-3430-431.44-70	TROPHIES AND AWARDS	-	-	25	25	40
010-3430-431.44-75	DUES AND MEMBERSHIPS	-	2,483	3,950	3,574	400
550-3430-431.44-05	TELEPHONE	536	-	-	-	-
550-3430-431.44-10	EQUIPMENT RENTAL/LEASE	3,364	-	-	-	-
550-3430-431.44-25	PUBLIC NOTICES	186	-	-	-	-
550-3430-431.44-30	TRAINING AND TRAVEL	20	-	-	-	-
550-3430-431.44-70	TROPHIES AND AWARDS	98	-	-	-	-
550-3430-431.44-75	DUES AND MEMBERSHIPS	2,913	-	-	-	-
	Support Services	**7,117**	**4,226**	**11,007**	**9,574**	**6,692**
	Minor Capital					
010-3430-431.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	-	500
010-3430-431.46-50	FURNITURE AND FIXTURES	-	662	300	200	800
550-3430-431.46-50	FURNITURE AND FIXTURES	237	-	-	-	-
	Minor Capital	**237**	**662**	**300**	**200**	**1,300**
	Public Works Administration	**364,238**	**440,018**	**464,583**	**480,768**	**243,375**
	Transportation					
	Personnel Services					
010-3445-434.40-05	FULL-TIME SALARIES	-	-	1,816,362	1,597,520	2,032,955
010-3445-434.40-15	OVERTIME	-	-	7,194	7,080	7,194
010-3445-434.40-25	LONGEVITY	-	-	56,863	47,853	47,785
010-3445-434.40-30	INCENTIVE PAY	-	-	30,300	23,977	29,040
010-3445-434.40-37	BILINGUAL PAY	-	-	600	596	600
010-3445-434.40-55	ON CALL	-	-	7,600	7,308	7,600
010-3445-434.40-70	VACATION-4TH WEEK BUYBK.	-	-	1,500	-	1,500
010-3445-434.40-82	MEDICAL INSURANCE	-	-	229,188	186,193	258,826
010-3445-434.40-83	DENTAL INSURANCE	-	-	13,338	11,586	11,704
010-3445-434.40-84	LIFE INSURANCE	-	-	864	757	954
010-3445-434.40-85	RETIREMENT - TMRS	-	-	258,680	238,370	318,789
010-3445-434.40-87	SOCIAL SECURITY	-	-	114,638	100,529	128,195
010-3445-434.40-88	MEDICARE	-	-	26,810	23,678	29,982
010-3445-434.40-89	WORKERS COMPENSATION	-	-	58,032	42,573	54,881
	Personnel Services	**-**	**-**	**2,621,969**	**2,288,020**	**2,930,005**
	Supplies					
010-3445-434.41-10	OFFICE	-	-	1,700	3,415	3,675
010-3445-434.41-15	POSTAGE/CARRIER SERVICE	-	-	50	-	-
010-3445-434.41-20	UNIFORMS AND CLOTHING	-	-	41,000	52,570	73,583
010-3445-434.41-30	FUEL	-	-	96,000	90,350	100,850
010-3445-434.41-34	NATURAL GAS AND ACCELERANTS	-	-	350	-	-
010-3445-434.41-35	PRINT SUPPLIES	-	-	1,500	-	-
010-3445-434.41-37	PHONES AND ACCESSORIES	-	-	150	-	-
010-3445-434.41-40	COMPUTER SUPPLIES	-	-	300	-	-
010-3445-434.41-60	FOOD SUPPLIES	-	-	2,000	1,800	2,025
010-3445-434.41-65	SUPPLIES	-	-	22,000	27,460	29,260
010-3445-434.41-70	CLEANING SUPPLIES	-	-	3,700	3,700	5,300
010-3445-434.41-75	MEDICAL AND CHEMICAL	-	-	1,000	1,000	1,100
010-3445-434.41-87	EXTINGUISHING CHEMICALS	-	-	1,100	-	-
	Supplies	**-**	**-**	**170,850**	**180,295**	**215,793**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Repair & Maintenance					
010-3445-434.42-05	WALKS AND DRIVES	-	-	50,000	-	-
010-3445-434.42-06	INFRASTRUCTURE	-	-	-	54,000	54,000
010-3445-434.42-33	EQUIPMENT AND MACHINERY	-	-	75,000	77,500	79,000
010-3445-434.42-35	FENCE	-	-	4,000	-	-
010-3445-434.42-36	TRAFFIC SIGNALS	-	-	110,650	110,650	112,000
010-3445-434.42-37	SIGNS	-	-	50,000	50,000	51,000
010-3445-434.42-38	PAVEMENT MARKING	-	-	120,000	120,000	-
010-3445-434.42-43	COMPUTER SOFTWARE	-	-	15,000	-	10,575
010-3445-434.42-48	SMALL EQUIPMENT	-	-	2,500	-	-
010-3445-434.42-51	VEHICLE	-	-	65,000	65,000	70,000
010-3445-434.42-65	STREET	-	-	283,677	283,677	-
	Repair & Maintenance	**-**	**-**	**775,827**	**760,827**	**376,575**
	Support Services					
010-3445-434.44-01	STREET LIGHTS ELECTRICITY	-	-	65,000	60,000	60,000
010-3445-434.44-02	TRAFFIC LIGHTS ELECTRICIT	-	-	757,000	757,000	760,000
010-3445-434.44-03	ELECTRICITY SERVICES	-	-	17,000	18,000	18,000
010-3445-434.44-04	WATER SERVICE	-	-	2,200	2,400	2,500
010-3445-434.44-05	TELEPHONE	-	-	12,000	12,000	12,000
010-3445-434.44-06	GAS SERVICE	-	-	1,500	1,500	1,550
010-3445-434.44-07	CABLE SERVICES	-	-	850	850	850
010-3445-434.44-08	WASTE DISPOSAL	-	-	1,600	1,600	1,650
010-3445-434.44-09	INTERNET SERVICE	-	-	1,750	1,750	1,750
010-3445-434.44-10	SHORT TERM RENTAL	-	-	9,900	9,900	9,900
010-3445-434.44-28	NOTICES REQUIRED BY LAW	-	-	621	800	950
010-3445-434.44-30	TRAINING AND TRAVEL	-	-	2,000	2,900	3,650
010-3445-434.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	1,300	2,450	2,080
010-3445-434.44-85	CLAIMS AND DAMAGES	-	-	2,000	2,000	2,020
	Support Services	**-**	**-**	**874,721**	**873,150**	**876,900**
	Minor Capital					
010-3445-434.46-35	EQUIPMENT AND MACHINERY	-	-	8,000	8,000	8,000
010-3445-434.46-40	COMPUTER EQUIP/SOFTWARE	-	-	10,000	-	-
	Minor Capital	**-**	**-**	**18,000**	**8,000**	**8,000**
	Professional Services					
010-3445-434.47-01	CONSULTING	-	-	1,600	1,600	1,600
010-3445-434.47-05	MEDICAL/COUNSELING SERVIC	-	-	1,200	-	-
010-3445-434.47-07	TESTING SERVICES	-	-	5,000	-	-
010-3445-434.47-20	ENGINEERING SERVICES	-	-	95,000	95,000	160,000
010-3445-434.47-99	PROFESSIONAL SERVICES	-	-	-	3,000	20,600
	Professional Services	**-**	**-**	**102,800**	**99,600**	**182,200**
	Transportation	**-**	**-**	**4,564,167**	**4,209,892**	**4,589,473**
	Public Works Department	**$ 364,238**	**$ 440,018**	**$ 5,028,750**	**$ 4,690,660**	**$ 4,832,848**

RECREATION SERVICES DEPARTMENT



MISSION STATEMENT:

To enhance quality of life by providing the highest standard of excellence through recreational programs that inspire growth, healthy lifestyles, and a sense of community.

PROGRAM NARRATIVE:

FY 2021 Accomplishments:

Recreation - Administration

- Established a vetted volunteer program
- Established and implemented budget training and program for managers

Recreation - Events

- Assumed responsibility of the Killeen Farmers Market and re-classed a part time Recreation Assistant position to a part time Program Assistant to manage, operate, and execute the program
- Converted in-person special events to virtual alternatives during COVID

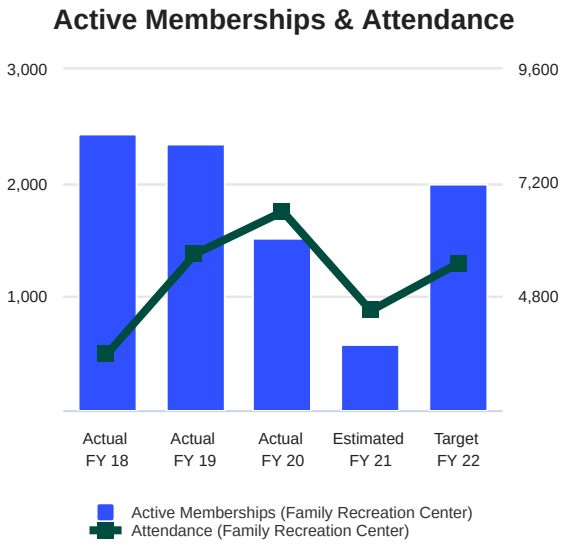
Recreation - Youth/Facilities

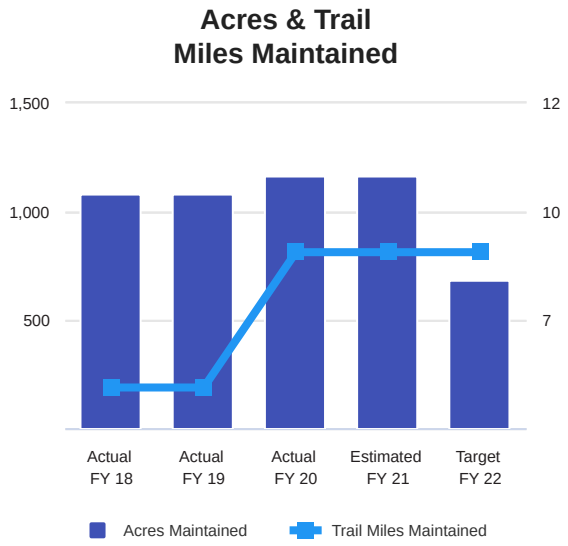
- Created and implemented monthly park clean up days
- Qualified and approved by TML to host the 2022 State Youth Advisory Summit in Killeen
- Actively worked as members of the Parks Master Plan Work Group and planning process
- Working to create, develop and implement a new initiative through YAC, which would increase the YAC mission into our park system specific to "youth activation"
- Increased hours of operation for the Family Recreation Center, which resulted in an increase of 44.5 hours of operation
- Adjusted open gym pickleball to allow for competitive and recreation or beginners to participate, increasing overall participation in the program
- Re-engaged open gym to the public, created a process for school age youth to attend during Spring Break, allowing for more patrons and participation at the Family Recreation Center
- Purchased digital music player that plays family friendly music and allows for advertising of RS events, youth and adult sport leagues, aquatics, and animal services
- Created and administered an "Employee Daycare" during COVID

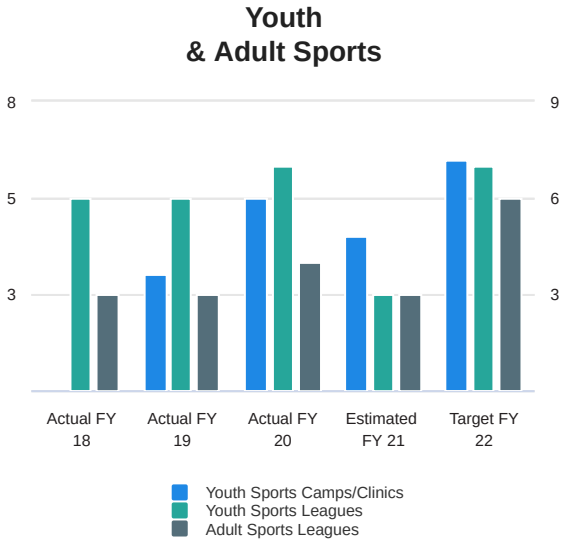
Athletics

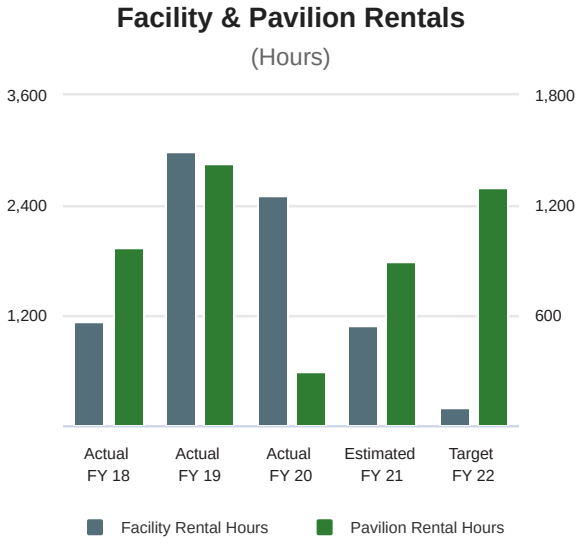
- Planned and implemented the Mobile Recreation Series, a monthly event that is designed to introduce new sports and training to Killeen youth at no charge
- Developed safety criteria that allowed 3 youth and 2 adult sport leagues, and 3 youth sports camps to take place during COVID-19 pandemic
- Re-established the youth soccer program through our Athletics division, first RS run soccer league to be held in Killeen in 5 years

- Staff continued the process of obtaining National Certifications. All Athletic Coordinators have the League Administer certification from National Alliance of Youth Sports (NAYS)
- Created a competitive 7 v 7 football league for local Youth Sports Organization (YSO) to compete in local games at minimal charge









Aquatics

- Worked to develop and administer a facility improvement program, which saw the following improvements:
- Repairs and replacements made to park equipment destroyed during winter storm:

Longbranch:

- 8” flowmeter
- Globe Style Flowcell

Splash Pad:

- 4” flow meter
- 3” flowmeter
- Whisperflo strainer pot assembly only onto existing motor and necessary 2” fittings to reinstall new pot to existing piping at splash pad

- Chemtrol Flowcell assembly for splash pad with installation

Water Park:

- Remove and replace (1) Globe style probe Flowcell assemblies and (1) ½" strainer for Flowcell with (2) ½" ball valves
- Slide piping repairs (Green slide) from valve at ground to slide connection and backwash line repairs in pump room at waterpark
- Training Mannequins and AED systems replaced, to allow for more consistent and accurate staff training
- Installed Neptune Radio, to create a more family friendly environment, with advertisements specific to Recreation programs and ability to bring in sponsored advertising
- Replaced all signage in the facility to reflect up-to-date pool code requirements, and implement consistency throughout
- Installed 16 surveillance cameras throughout the Family Aquatic Center
- Created and implemented the Aquatics Employee Manual and Emergency Action Plan Manual, as well as Cash Handling Manual, PA System Directives and Disciplinary Action Plan
- Increased Long Branch Pool patronage through themed Family Fun Friday nights three times over the course of the season, one of which was strictly adaptive
- Opened the Family Aquatic Center and Long Branch Pool at 100% capacity Post-COVID restrictions with a focus on social distancing and mask requirements when not in the pool
- Reintroduced swimming lessons (five sessions), pavilion rentals, entire park rentals, and aqua fitness (6 classes weekly) at both the Family Aquatic Center and Long Branch Pool

Parks

- Managed Capital Improvement Plan (CIP) Solar/LED trail light project at Ft. Hood Regional Trail, Mickey's Dog Park, and Conder Trail
- Managed CIP playground canopy project that replaced canopies for 11 playgrounds
- Lion's Club Park Junior Service League Fitness Court
- 2 – Picnic shelters at Lion's Club Park
- Replace picnic shelter at Lion's Club Park
- Lion's Neighborhood Park playground
- Long Branch Park playground
- 2- Long Branch Pool shelters
- Marlboro Park playground
- Rotary Park playground
- Maxdale Park playground
- Managed the demolition of park pieces for the Community Development Block Grant for renovations of Conder Park and AA Lane Park with the collaboration of the City of Killeen's Public Works department
- Held grand opening and took over management/maintenance of the new Heritage Oaks Hike and Bike Trail, which will increase the total mileage of community trails within the city by just over 3 miles
- Established light reporting systems for light outage within parks. Lights are labeled alpha-numerically with QR codes where citizens can report light outages. Decreasing the down time of lights within parks
- Establish a streamlined maintenance schedule of all Parks trail systems
- Installed ornamental fencing on the southside perimeter of the cemetery grounds and new irrigation for additional sections throughout the cemetery
- Added hardscape to pavilion at cemetery

Senior Centers

- Implemented "Drive-Thru" events to engage senior citizens during COVID-19 shutdown
- Rolled out the Silver Sneakers program and allocated receiving funds to senior lunch program and facility maintenance
- Played a large role in assisting the New Bob Gilmore Construction process through public meetings, surveys, and member input

Animal Services

- Worked to continue to administer facility improvement program, which saw the following improvements:
- 10 cat cages

- 5 ASO vests
- 5 laptops with stands that will go in vehicles
- 2 new outdoor doors at the Adoption Kennel
- Poured concrete at Quarantine building to furthermore clean up that space
- Laid asphalt for vehicle parking
- Implemented RFP process to award sterilization contract to local Veterinarian. Established sterilization program to spay and neuter 14 animals a week to become adopted
- Streamlined dispatch procedure for ASO to improve call times
- Created, developed, and implemented volunteer program, process, and marketing
- Created an on-boarding process for new employees through a 30, 60, and 90-day plan of action upon beginning their roles
- Awarded $300,000 Life Saving Grant from Petco Love
- Obtained memberships for all staff for Texas Animal Control Association and National Animal Control Association
- Increased our Live Release Rate from 81.8% - 94.8%

FY 2022 Goals:

Recreation - Administration

- Establish a Recreation Services Social Media Platform
- Facebook, Twitter, and Instagram
- Create and implement cash over/short policy for Recreation Services
- Continue to develop/evolve budget training
- Post adoption of the Parks Master Plan, continue to carry forward themes identified
- Create, develop, and implement ways to “tell our story” better to our community
- Continue to invest in our management staff through annual retreats and re-occurring trainings
- Manage and cultivate the KISD Shared Usage Agreement to bolster our quality of life platforms and programs

Recreation - Events

- Continue to create content that drives community engagement
- Build on the first year of the City of Killeen Farmers Market by adding vendors and growing the market
- Increase 5k participation to 300 runners per race
- Increase volunteer reach within the city

Recreation - Youth/Facilities

- Increase facility and program marketing of the Family Recreation Center
- Increase fitness classes by 40%
- Increase Professional Service Providers, currently 3, by 50%
- Accomplish facility shutdown
- Host a successful 2022 State Youth Advisory Summit (YAC)
- Leverage Professional Services Agreement (PSA) to offer more youth centered programming in all RS facilities
- Leverage the mission of the Youth Advisory Commission (YAC) by developing increased involvement and interaction with civic leaders, department heads, and other non-profit organizations

Athletics

- Attain National Alliance of Youth Sports (NAYS) Quality Program Certification
- Institute NAYS training certification for all volunteer youth sports coaches
- Establish end of year banquet to recognize MVPs, Coach of the Year, and Sportsperson of the Year

Aquatics

- Increase retention of aquatic staff from season to season through the use of team building, advancement opportunities, and professional growth potential
- Create and establish a “post season” evaluation for seasonal staff, which is related to their retention
- Implement creative programming and operating measures at Long Branch Pool to reduce the subsidy level from what it is today (85-90%) to 40-50%
- Replace seating at the Family Aquatic Center and Long Branch Pool, to create a rotating replacement schedule each season

- Create an all-inclusive list of all pipes, pumps, filters, etc. at the Family Aquatic Center and Long Branch Pool, in order to prepare for replacements each FY
- Create and establish a survey system to quantify our users experience while at our aquatic facilities

Parks

- Complete Community Development Block Grant project to revitalize Conder Park and AA Lane Park
- Complete the stormwater retention projects at AA Lane and Conder Park
- Complete the community garden at Conder Park
- Establish and implement operating and maintenance plan for parks
- Create, develop and administer a turf management program for the following types of turf: Sports, Open Space, Playgrounds areas, Grow Zones, and Trails
- Establish “grow zones” in parks to decrease time spent on mowing to focus labor and time towards park maintenance to include playground maintenance

Senior Centers

- Solicit recurring lunch and coffee sponsorships to offset senior operations costs
- Establish year-round lunch program
- Establish standardized recurring special event programming that covers the entire FY
- Establish an events calendar
- Continue the process to build a new senior facility and develop programming for the space
- Continue to expand programming for seniors
- Continue to promote and expand the Silver Sneakers program

Animal Services

- Install shade structures for the dog play yards
- Reach a 47% rate of spay/neuter before adoptions
- Add another row of 12 kennels by the stray building
- Partner with KISD Career Center Vet Assistant program
- Increase rate of adoptions at Petco stores and adoption events to 400 animals
- Continue to track and align with Live Release Rate
- Continue to create and develop a sustainable presence through social media

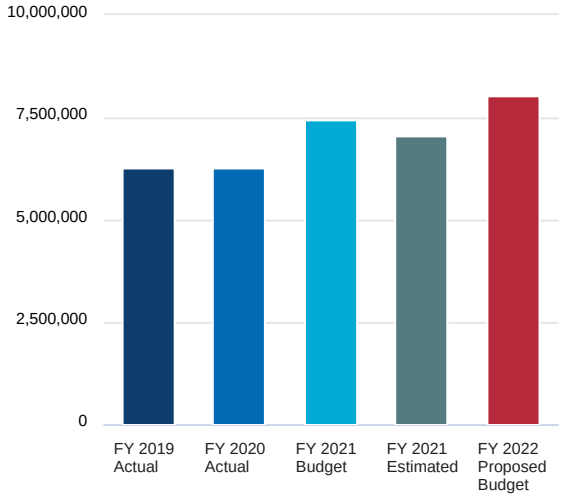
FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual [2]**	**FY 2020 Actual [5]**	**FY 2021 Adopted Budget [9]**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Personnel Services	$ 3,596,738	$ 3,330,696	$ 4,411,977	$ 3,914,445	$ 4,668,695	5.82%
Supplies	526,911	457,321	623,370	615,764	732,441	17.50%
Repairs & Maintenance	221,232	221,902	251,767	283,087	258,557	2.70%
Support Services	706,544	557,759	665,930	601,735	630,591	-5.31%
Minor Capital	74,257	123,683	63,550	86,380	32,850	-48.31%
Professional Services	863,129	1,424,464	1,424,987	1,480,971	1,729,277	21.35%
Designated Expenses	109,736	8,056	-	50	-	0.00%
Capital Outlay	184,629	165,253	-	77,399	-	0.00%
Total	**$ 6,283,176**	**$ 6,289,134**	**$ 7,441,581**	**$ 7,059,831**	**$ 8,052,411**	**8.21%**

[2] In FY 2019, the decision was made to move Animal Services from Police Department to Recreation Services Department.

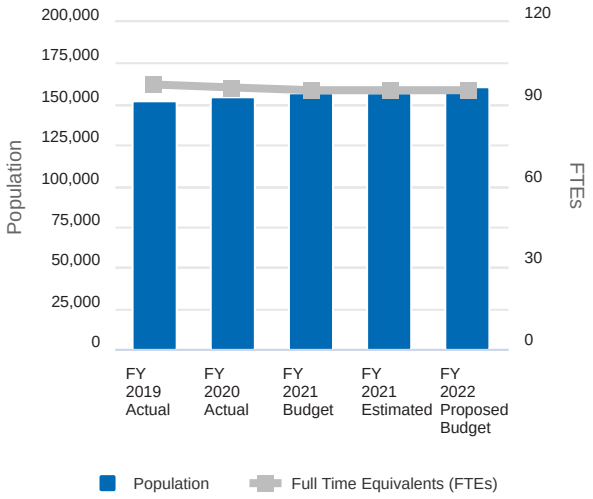
[5] In FY 2020, City Management approved the recommended name change for: Lions Club Parks Ops to Lions Club Recreation Center and Street Operations to Transportation

[9] In FY 2021, Volunteer Services and Community Center are merged into Recreation Division; Cemetery is merged into Parks. Historical data is reported in the new division.

Department Expenditure History



FTEs Compared to Population



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Recreation Services Department						
	Recreation Services Administration					
	Personnel Services					
010-3001-425.40-05	FULL-TIME SALARIES	$ 197,091	$ 306,170	$ 341,598	$ 357,340	$ 346,310
010-3001-425.40-15	OVERTIME	826	925	2,000	334	2,601
010-3001-425.40-25	LONGEVITY	695	5,935	6,247	2,077	672
010-3001-425.40-30	INCENTIVE PAY	123	726	720	202	-
010-3001-425.40-50	CAR ALLOWANCE	2,887	3,024	3,000	2,976	3,000
010-3001-425.40-70	VACATION-4TH WEEK BUYBK.	-	600	-	600	-
010-3001-425.40-82	MEDICAL INSURANCE	13,861	19,221	22,463	21,212	17,545
010-3001-425.40-83	DENTAL INSURANCE	774	1,025	1,186	1,295	931
010-3001-425.40-84	LIFE INSURANCE	56	85	90	97	90
010-3001-425.40-85	RETIREMENT - TMRS	21,959	36,996	47,625	51,205	52,852
010-3001-425.40-87	SOCIAL SECURITY	12,271	19,185	21,712	21,424	21,014
010-3001-425.40-88	MEDICARE	2,870	4,500	5,078	5,059	4,915
010-3001-425.40-89	WORKERS COMPENSATION	501	1,194	1,374	1,233	1,276
	Personnel Services	**253,914**	**399,586**	**453,093**	**465,054**	**451,206**
	Supplies					
010-3001-425.41-10	OFFICE	535	869	600	1,698	1,950
010-3001-425.41-15	POSTAGE/CARRIER SERVICE	21	-	90	-	-
010-3001-425.41-20	UNIFORMS AND CLOTHING	-	475	500	500	500
010-3001-425.41-35	PRINT SUPPLIES	59	86	500	-	-
010-3001-425.41-37	PHONES AND ACCESSORIES	116	(110)	100	-	-
010-3001-425.41-40	COMPUTER SUPPLIES	200	-	150	-	-
010-3001-425.41-60	FOOD SUPPLIES	22	-	-	-	400
010-3001-425.41-65	SUPPLIES	-	-	-	94	300
	Supplies	**953**	**1,320**	**1,940**	**2,292**	**3,150**
	Support Services					
010-3001-425.44-05	TELEPHONE	1,148	1,776	2,000	1,300	2,000
010-3001-425.44-28	NOTICES REQUIRED BY LAW	-	-	-	-	600
010-3001-425.44-30	TRAINING AND TRAVEL	5,503	4,187	5,500	5,900	5,400
010-3001-425.44-75	MEMBERSHIP AND SUBSCRIPTIO	290	252	825	500	975
	Support Services	**6,941**	**6,215**	**8,325**	**7,700**	**8,975**
	Minor Capital					
010-3001-425.46-35	EQUIPMENT AND MACHINERY	84	-	-	-	-
	Minor Capital	**84**	**-**	**-**	**-**	**-**
	Professional Services					
010-3001-425.47-99	PROFESSIONAL SERVICES	-	-	-	-	3,500
	Professional Services	**-**	**-**	**-**	**-**	**3,500**
	Recreation Services Administration	**261,892**	**407,121**	**463,358**	**475,046**	**466,831**
	Animal Services					
	Personnel Services					
010-3070-428.40-05	FULL-TIME SALARIES	344,204	405,824	567,800	489,459	590,672
010-3070-428.40-15	OVERTIME	64,196	30,397	31,000	35,049	31,000
010-3070-428.40-25	LONGEVITY	1,493	1,919	2,548	2,134	2,837
010-3070-428.40-30	INCENTIVE PAY	771	779	2,880	1,065	1,080
010-3070-428.40-37	BILINGUAL PAY	338	-	-	-	-
010-3070-428.40-55	ON CALL	4,080	3,720	3,800	3,624	3,800
010-3070-428.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	600
010-3070-428.40-82	MEDICAL INSURANCE	43,158	53,705	88,007	57,377	61,812
010-3070-428.40-83	DENTAL INSURANCE	2,983	3,148	5,018	3,762	3,259
010-3070-428.40-84	LIFE INSURANCE	219	231	306	278	306
010-3070-428.40-85	RETIREMENT - TMRS	45,020	51,602	81,982	74,285	94,436
010-3070-428.40-87	SOCIAL SECURITY	25,517	26,965	37,345	32,133	38,559
010-3070-428.40-88	MEDICARE	5,968	6,334	8,734	7,515	9,018
010-3070-428.40-89	WORKERS COMPENSATION	9,554	10,150	14,061	11,471	14,310
	Personnel Services	**547,501**	**594,774**	**844,081**	**718,752**	**851,689**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Supplies					
010-3070-428.41-10	OFFICE	2,815	1,800	1,400	9,700	7,100
010-3070-428.41-15	POSTAGE/CARRIER SERVICE	494	81	500	-	-
010-3070-428.41-20	UNIFORMS AND CLOTHING	3,586	10,743	5,000	5,000	4,500
010-3070-428.41-27	PUBLIC OUTREACH	-	-	-	1,000	1,000
010-3070-428.41-30	FUEL	10,654	8,113	15,000	15,000	13,000
010-3070-428.41-35	PRINT SUPPLIES	882	480	4,000	-	-
010-3070-428.41-37	PHONES AND ACCESSORIES	147	32	-	-	-
010-3070-428.41-40	COMPUTER SUPPLIES	164	-	200	-	-
010-3070-428.41-60	FOOD SUPPLIES	1,179	-	-	-	-
010-3070-428.41-65	SUPPLIES	4,851	759	6,000	27,750	36,000
010-3070-428.41-70	CLEANING SUPPLIES	22,845	11,026	17,000	17,000	17,000
010-3070-428.41-75	MEDICAL AND CHEMICAL	32,512	21,545	30,000	30,427	30,000
010-3070-428.41-87	EXTINGUISHING CHEMICALS	-	-	100	-	-
010-3070-428.41-91	EMERGENCY SUPPLIES	-	79	-	-	-
010-3070-428.41-95	ANIMAL SUPPLIES	11,975	19,936	30,000	-	-
	Supplies	**92,104**	**74,594**	**109,200**	**105,877**	**108,600**
	Repair & Maintenance					
010-3070-428.42-06	INFRASTRUCTURE	-	-	-	2,000	2,000
010-3070-428.42-10	BUILDING	10,812	5,510	-	8,200	11,800
010-3070-428.42-31	FURNITURE AND FIXTURES	2,463	-	1,000	1,000	-
010-3070-428.42-33	EQUIPMENT AND MACHINERY	-	-	-	1,800	1,800
010-3070-428.42-35	FENCE	-	-	2,000	-	-
010-3070-428.42-43	COMPUTER/SOFTWARE MAINT	-	18	500	-	-
010-3070-428.42-90	MAINTENANCE	155	35,054	10,000	10,000	10,000
010-3070-428.42-48	SMALL EQUIPMENT	4,903	1,615	2,000	-	-
010-3070-428.42-51	VEHICLE	4,238	5,569	3,000	6,000	6,500
	Repair & Maintenance	**22,571**	**47,766**	**18,500**	**29,000**	**32,100**
	Support Services					
010-3070-428.44-03	ELECTRICITY SERVICES	15,759	15,305	17,500	17,500	17,500
010-3070-428.44-04	WATER SERVICE	2,502	2,034	3,000	3,000	3,000
010-3070-428.44-05	TELEPHONE	8,941	3,946	2,500	2,307	5,327
010-3070-428.44-06	GAS SERVICE	15,339	10,734	13,000	13,000	13,300
010-3070-428.44-08	WASTE DISPOSAL	4,126	3,327	3,340	2,820	3,000
010-3070-428.44-10	SHORT TERM RENTAL	2,038	5,100	-	-	-
010-3070-428.44-19	MERCHANT FEES	1,057	1,019	1,290	1,290	1,350
010-3070-428.44-26	PROMOTION AND ADVERTISING	-	-	1,000	1,000	1,000
010-3070-428.44-28	NOTICES REQUIRED BY LAW	-	-	-	600	600
010-3070-428.44-30	TRAINING AND TRAVEL	7,230	3,436	5,000	9,750	9,750
010-3070-428.44-70	TROPHIES AND AWARDS	74	-	-	-	-
010-3070-428.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	2,000	1,700	1,700
010-3070-428.44-85	CLAIMS AND DAMAGES	-	-	-	1,167	1,500
	Support Services	**57,066**	**44,901**	**48,630**	**54,134**	**58,027**
	Minor Capital					
010-3070-428.46-20	BOOKS AND REFRNCE MATERIALS	30	-	-	-	-
010-3070-428.46-40	COMPUTER EQUIP/SOFTWARE	-	2,893	-	-	-
010-3070-428.46-50	FURNITURE AND FIXTURES	784	2,645	3,500	3,500	-
	Minor Capital	**814**	**5,538**	**3,500**	**3,500**	**-**
	Professional Services					
010-3070-428.47-04	VETERINARY SERVICES	26,208	41,752	100,000	100,000	100,000
010-3070-428.47-07	TESTING SERVICES	1,430	-	-	-	-
010-3070-428.47-12	PETCO GRANT	41,165	-	-	-	-
010-3070-428.47-99	PROFESSIONAL SERVICES	1,044	-	-	-	13,500
	Professional Services	**69,847**	**41,752**	**100,000**	**100,000**	**113,500**
	Designated Expenses					
010-3070-428.50-65	CASH OVER/SHORT	-	65	-	-	-
010-3070-428.50-32	CONTRACT LABOR	14,643	6,888	-	-	-
	Designated Expenses	**14,643**	**6,953**	**-**	**-**	**-**
	Animal Services	**804,546**	**816,278**	**1,123,911**	**1,011,263**	**1,163,916**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Aquatic Services					
	Personnel Services					
010-3027-429.40-05	FULL-TIME SALARIES	47,752	10,512	46,063	51,666	54,948
010-3027-429.40-11	SEASONAL EMPLOYEES	227,573	54,095	270,820	270,820	347,188
010-3027-429.40-15	OVERTIME	501	479	500	-	500
010-3027-429.40-25	LONGEVITY	65	18	-	-	-
010-3027-429.40-30	INCENTIVE PAY	(474)	29	-	-	-
010-3027-429.40-82	MEDICAL INSURANCE	230	885	5,464	5,259	5,464
010-3027-429.40-83	DENTAL INSURANCE	13	45	296	286	233
010-3027-429.40-84	LIFE INSURANCE	18	3	18	18	18
010-3027-429.40-85	RETIREMENT - TMRS	5,255	1,188	6,272	7,288	8,312
010-3027-429.40-87	SOCIAL SECURITY	17,076	4,038	19,685	3,056	24,902
010-3027-429.40-88	MEDICARE	3,994	944	4,607	736	5,828
010-3027-429.40-89	WORKERS COMPENSATION	4,349	975	4,864	698	5,374
	Personnel Services	**306,352**	**73,211**	**358,589**	**339,827**	**452,767**
	Supplies					
010-3027-429.41-10	OFFICE	313	210	230	1,230	750
010-3027-429.41-20	UNIFORMS AND CLOTHING	3,653	5,044	4,450	4,450	5,620
010-3027-429.41-27	PUBLIC OUTREACH	1,050	1,578	4,000	3,375	3,000
010-3027-429.41-35	PRINT SUPPLIES	228	137	200	-	-
010-3027-429.41-37	PHONES AND ACCESSORIES	-	26	-	-	-
010-3027-429.41-65	SUPPLIES	209	306	1,000	13,650	8,500
010-3027-429.41-70	CLEANING SUPPLIES	1,525	801	4,000	4,000	4,000
010-3027-429.41-75	MEDICAL AND CHEMICAL	33,648	22,378	45,800	53,800	54,000
	Supplies	**40,626**	**30,480**	**59,680**	**80,505**	**75,870**
	Repair & Maintenance					
010-3027-429.42-10	BUILDING	1,566	-	-	-	-
010-3027-429.42-20	WELLS AND PUMPS EQUIPMENT	2,618	1,101	-	-	-
010-3027-429.42-31	FURNITURE AND FIXTURES	2,307	-	1,000	1,000	1,000
010-3027-429.42-33	EQUIPMENT AND MACHINERY	-	-	-	37,750	9,400
010-3027-429.42-37	SIGNS	230	500	-	1,050	1,000
010-3027-429.42-48	SMALL EQUIPMENT	746	-	2,400	-	-
010-3027-429.42-80	SWIMMING POOLS	1,666	2,727	8,000	-	-
010-3027-429.42-90	REPAIR AND MAINTENANCE	3,991	4,873	7,500	7,500	7,500
	Repair & Maintenance	**13,124**	**9,201**	**18,900**	**47,300**	**18,900**
	Support Services					
010-3027-429.44-03	ELECTRICITY SERVICES	35,714	35,636	36,000	36,000	36,720
010-3027-429.44-04	WATER SERVICE	10,464	10,855	14,200	14,200	12,000
010-3027-429.44-05	TELEPHONE	1,731	1,447	1,800	1,800	1,800
010-3027-429.44-28	NOTICES REQUIRED BY LAW	-	-	-	870	600
010-3027-429.44-30	TRAINING AND TRAVEL	5,606	1,315	5,700	5,700	7,200
010-3027-429.44-75	MEMBERSHIP AND SUBSCRIPTION	84	84	100	100	1,589
	Support Services	**53,599**	**49,337**	**57,800**	**58,670**	**59,909**
	Minor Capital					
010-3027-429.46-35	EQUIPMENT AND MACHINERY	-	16,303	5,000	5,000	5,600
010-3027-429.46-50	FURNITURE AND FIXTURES	-	17,290	8,000	-	-
	Minor Capital	**-**	**33,593**	**13,000**	**5,000**	**5,600**
	Professional Services					
010-3027-429.47-07	TESTING SERVICES	691	712	1,000	-	-
010-3027-429.47-99	PROFESSIONAL SERVICES	-	-	-	2,025	1,200
	Professional Services	**691**	**712**	**1,000**	**2,025**	**1,200**
	Capital Outlay					
010-3027-429.61-25	SOUND SYSTEM	-	9,405	-	-	-
	Capital Outlay	**-**	**9,405**	**-**	**-**	**-**
	Aquatic Services	**414,392**	**205,939**	**508,969**	**533,327**	**614,246**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Athletics					
	Personnel Services					
010-3032-428.40-05	FULL-TIME SALARIES	69,765	134,398	148,606	154,189	203,951
010-3032-428.40-15	OVERTIME	7,278	1,997	5,000	4,355	5,000
010-3032-428.40-25	LONGEVITY	204	194	96	205	384
010-3032-428.40-82	MEDICAL INSURANCE	9,110	9,698	10,284	14,690	22,463
010-3032-428.40-83	DENTAL INSURANCE	509	798	889	899	931
010-3032-428.40-84	LIFE INSURANCE	35	52	54	55	72
010-3032-428.40-85	RETIREMENT - TMRS	8,395	15,924	20,703	21,747	31,379
010-3032-428.40-87	SOCIAL SECURITY	4,504	8,000	9,287	9,363	12,698
010-3032-428.40-88	MEDICARE	1,053	1,897	2,172	2,210	2,969
010-3032-428.40-89	WORKERS COMPENSATION	1,206	2,045	2,382	2,105	2,826
	Personnel Services	**102,059**	**175,003**	**199,473**	**209,818**	**282,673**
	Supplies					
010-3032-428.41-10	OFFICE	484	625	600	1,350	6,390
010-3032-428.41-20	UNIFORMS AND CLOTHING	52,226	33,182	40,000	40,000	62,100
010-3032-428.41-27	PUBLIC OUTREACH	579	200	400	400	3,000
010-3032-428.41-35	PRINT SUPPLIES	567	351	700	-	-
010-3032-428.41-37	PHONES AND ACCESSORIES	212	32	50	-	-
010-3032-428.41-40	COMPUTER SUPPLIES	-	96	50	-	-
010-3032-428.41-60	FOOD SUPPLIES	276	-	-	-	-
010-3032-428.41-65	SUPPLIES	-	-	-	23,200	23,700
010-3032-428.41-70	CLEANING SUPPLIES	-	-	200	200	200
010-3032-428.41-75	MEDICAL AND CHEMICAL	31	300	500	500	-
010-3032-428.41-85	EDUCATIONAL AND RECREATION	20,985	-	-	-	-
010-3032-428.41-92	EVENTS	1,471	13,676	-	-	-
	Supplies	**76,831**	**48,462**	**42,500**	**65,650**	**95,390**
	Repair and Maintenance					
010-3032-428.42-90	MAINTENANCE	7,000	-	-	-	-
	Repair and Maintenance	**7,000**	**-**	**-**	**-**	**-**
	Support Services					
010-3032-428.44-05	TELEPHONE	1,793	1,877	2,500	2,500	3,500
010-3032-428.44-28	NOTICES REQUIRED BY LAW	-	779	-	-	-
010-3032-428.44-30	TRAINING AND TRAVEL	957	1,975	5,100	5,000	9,985
010-3032-428.44-45	PUBLIC LIAB INSURANCE	5,212	-	-	-	-
010-3032-428.44-70	TROPHIES AND AWARDS	11,099	4,181	13,000	10,200	11,000
010-3032-428.44-75	DUES AND MEMBERSHIPS	4,709	1,714	4,000	550	550
	Support Services	**23,770**	**10,526**	**24,600**	**18,250**	**25,035**
	Minor Capital					
010-3032-428.46-35	EQUIPMENT AND MACHINERY	2,399	38,531	23,000	-	-
010-3032-428.46-40	COMPUTER EQUIP/SOFTWARE	-	1,197	3,000	1,800	-
010-3032-428.46-50	FURNITURE AND FIXTURES	-	10,068	3,000	3,000	3,000
	Minor Capital	**2,399**	**49,796**	**29,000**	**4,800**	**3,000**
	Professional Services					
010-3032-428.47-99	SPECIAL SERVICES	56,018	24,858	62,000	62,000	80,000
	Professional Services	**56,018**	**24,858**	**62,000**	**62,000**	**80,000**
	Athletics	**268,077**	**308,645**	**357,573**	**360,518**	**486,098**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Golf Course					
	Personnel Services					
010-3020-424.40-05	FULL-TIME SALARIES	215,850	-	-	-	-
010-3020-424.40-15	OVERTIME	1,844	-	-	-	-
010-3020-424.40-25	LONGEVITY	1,878	-	-	-	-
010-3020-424.40-30	INCENTIVE PAY	273	-	-	-	-
010-3020-424.40-37	BILINGUAL PAY	375	-	-	-	-
010-3020-424.40-82	MEDICAL INSURANCE	29,425	-	-	-	-
010-3020-424.40-83	DENTAL INSURANCE	1,817	-	-	-	-
010-3020-424.40-84	LIFE INSURANCE	119	-	-	-	-
010-3020-424.40-85	RETIREMENT - TMRS	23,450	-	-	-	-
010-3020-424.40-87	SOCIAL SECURITY	13,266	-	-	-	-
010-3020-424.40-88	MEDICARE	3,102	-	-	-	-
010-3020-424.40-89	WORKERS COMPENSATION	3,698	-	-	-	-
	Personnel Services	**295,097**	**-**	**-**	**-**	**-**
	Supplies					
010-3020-424.41-10	OFFICE	143	-	-	-	-
010-3020-424.41-15	POSTAGE/CARRIER SERVICE	139	-	-	-	-
010-3020-424.41-20	UNIFORMS AND CLOTHING	4,385	-	-	-	-
010-3020-424.41-25	SUBSCRIPTION/PUBLICATIONS	483	-	-	-	-
010-3020-424.41-30	FUEL	5,381	-	-	-	-
010-3020-424.41-35	PRINT SUPPLIES	860	-	-	-	-
010-3020-424.41-65	MINOR TOOLS	28	-	-	-	-
010-3020-424.41-70	CLEANING SUPPLIES	1,592	-	-	-	-
010-3020-424.41-80	MECHANICAL	567	-	-	-	-
010-3020-424.41-90	AGRICULTURAL SUPPLIES	35,848	-	-	-	-
010-3020-424.41-94	GOLF SUPPLIES	1,468	-	-	-	-
	Supplies	**50,894**	**-**	**-**	**-**	**-**
	Repair & Maintenance					
010-3020-424.42-10	BUILDING	117	-	-	-	-
010-3020-424.42-12	ELEVATOR	1,082	-	-	-	-
010-3020-424.42-20	WELLS AND PUMPS	89	-	-	-	-
010-3020-424.42-25	WATER MAIN	3,416	-	-	-	-
010-3020-424.42-33	EQUIPMENT AND MACHINERY	3,098	-	-	-	-
010-3020-424.42-43	COMPUTER SOFTWARE	6,874	-	-	-	-
010-3020-424.42-48	SMALL EQUIPMENT	825	-	-	-	-
010-3020-424.42-51	VEHICLE	310	-	-	-	-
010-3020-424.42-90	REPAIR AND MAINTENANCE	1,382	-	-	-	-
	Repair & Maintenance	**17,193**	**-**	**-**	**-**	**-**
	Support Services					
010-3020-424.44-04	WATER SERVICE	3,394	-	-	-	-
010-3020-424.44-05	TELEPHONE	1,056	-	-	-	-
010-3020-424.44-06	GAS SERVICE	588	-	-	-	-
010-3020-424.44-08	WASTE DISPOSAL	2,000	-	-	-	-
010-3020-424.44-09	INTERNET SERVICE	312	-	-	-	-
010-3020-424.44-10	EQUIPMENT RENTAL/LEASE	32,568	-	-	-	-
010-3020-424.44-19	MERCHANT FEES	8,287	-	-	-	-
010-3020-424.44-25	LEGAL AND PUBLIC NOTICES	276	-	-	-	-
010-3020-424.44-30	TRAINING AND TRAVEL	210	-	-	-	-
010-3020-424.44-50	ELECTRICITY SERVICES	38,326	-	-	-	-
010-3020-424.44-75	DUES AND MEMBERSHIPS	1,455	-	-	-	-
	Support Services	**88,472**	**-**	**-**	**-**	**-**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Minor Capital					
010-3020-424.46-35	EQUIPMENT AND MACHINERY	1,229	-	-	-	-
010-3020-424.46-40	COMPUTER EQUIP/SOFTWARE	2,337	-	-	-	-
	Minor Capital	**3,566**	**-**	**-**	**-**	**-**
	Professional Services					
010-3020-424.47-09	STONETREE GOLF COURSE	680,476	1,318,284	1,213,487	1,285,371	1,271,877
	Professional Services	**680,476**	**1,318,284**	**1,213,487**	**1,285,371**	**1,271,877**
	Designated Expenses					
010-3020-424.50-16	COGS-CONCESSIONS	547	-	-	-	-
010-3020-424.50-17	COGS - PRO SHOP	58,661	-	-	-	-
010-3020-424.50-27	RENTAL PURCHASES	224	-	-	-	-
010-3020-424.50-65	CASH OVER/SHORT	(47)	-	-	-	-
010-3020-424.50-80	INVENTORY OVER/SHORT	16,484	-	-	-	-
	Designated Expenses	**75,869**	**-**	**-**	**-**	**-**
	Golf Course	**1,211,567**	**1,318,284**	**1,213,487**	**1,285,371**	**1,271,877**
	Lions Club Recreation Center					
	Personnel Services					
010-3026-425.40-05	FULL-TIME SALARIES	139,791	161,336	208,295	154,390	124,236
010-3026-425.40-10	PART-TIME SALARIES	36,700	45,092	46,779	32,252	65,566
010-3026-425.40-15	OVERTIME	2,992	1,328	2,300	1,877	2,300
010-3026-425.40-25	LONGEVITY	1,227	2,892	2,905	1,156	528
010-3026-425.40-37	BILINGUAL PAY	781	1,207	1,200	665	600
010-3026-425.40-70	VACATION-4TH WEEK BUYBK.	-	-	1,200	1,200	1,200
010-3026-425.40-82	MEDICAL INSURANCE	21,985	19,553	33,390	29,078	28,328
010-3026-425.40-83	DENTAL INSURANCE	1,290	1,042	1,778	1,515	1,164
010-3026-425.40-84	LIFE INSURANCE	107	109	162	92	90
010-3026-425.40-85	RETIREMENT - TMRS	19,742	24,720	35,383	26,675	29,145
010-3026-425.40-87	SOCIAL SECURITY	11,002	12,829	16,052	11,241	11,789
010-3026-425.40-88	MEDICARE	2,573	3,019	3,754	2,666	2,757
010-3026-425.40-89	WORKERS COMPENSATION	1,280	1,354	1,708	887	333
	Personnel Services	**239,470**	**274,481**	**354,906**	**263,694**	**268,036**
	Supplies					
010-3026-425.41-10	OFFICE	1,498	1,512	2,500	6,250	6,150
010-3026-425.41-15	POSTAGE/CARRIER SERVICE	-	33	50	-	-
010-3026-425.41-20	UNIFORMS AND CLOTHING	1,778	1,214	2,000	2,000	2,000
010-3026-425.41-27	PUBLIC OUTREACH	602	225	2,000	2,000	6,000
010-3026-425.41-30	FUEL	-	-	1,000	500	500
010-3026-425.41-35	PRINT SUPPLIES	950	1,636	4,300	-	-
010-3026-425.41-37	PHONES AND ACCESSORIES	13	-	-	-	-
010-3026-425.41-60	FOOD SUPPLIES	-	-	-	-	1,000
010-3026-425.41-65	MINOR TOOLS	788	359	1,000	1,000	1,000
010-3026-425.41-70	CLEANING SUPPLIES	20,264	12,542	22,500	20,130	22,500
010-3026-425.41-75	MEDICAL AND CHEMICAL	-	-	500	500	500
010-3026-425.41-85	EDUCATIONAL AND RECREATION	3,165	-	-	-	-
	Supplies	**29,058**	**17,521**	**35,850**	**32,380**	**39,650**
	Repair & Maintenance					
010-3026-425.42-10	BUILDING	2,948	1,852	-	4,500	4,500
010-3026-425.42-11	ELECTRICAL	-	-	1,000	-	-
010-3026-425.42-12	ELEVATOR	2,998	3,500	3,500	-	-
010-3026-425.42-33	EQUIPMENT AND MACHINERY	-	-	-	10,840	13,840
010-3026-425.42-43	COMPUTER SOFTWARE	-	-	4,000	2,000	-
010-3026-425.42-48	SMALL EQUIPMENT	2,418	2,729	7,000	-	-
010-3026-425.42-49	SOUND SYSTEM	48	-	-	-	-
010-3026-425.42-51	VEHICLE	-	-	1,000	1,000	1,000
010-3026-425.42-90	REPAIR AND MAINTENANCE	-	3,377	20,000	16,160	9,160
	Repair & Maintenance	**8,412**	**11,458**	**36,500**	**34,500**	**28,500**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget [9]	FY 2021 Estimated	FY 2022 Proposed Budget
	Support Services					
010-3026-425.44-03	ELECTRICITY SERVICES	94,214	88,840	100,000	90,000	100,000
010-3026-425.44-04	WATER SERVICE	6,205	9,066	10,500	10,500	10,500
010-3026-425.44-05	TELEPHONE	339	1,089	1,200	1,200	1,200
010-3026-425.44-07	CABLE SERVICE	-	828	2,500	1,800	1,800
010-3026-425.44-10	EQUIPMENT RENTAL/LEASE	3,894	3,461	-	-	-
010-3026-425.44-26	PROMOTION AND ADVERTISING	2,757	-	-	-	-
010-3026-425.44-30	TRAINING AND TRAVEL	-	-	3,000	-	-
	Support Services	107,409	103,284	117,200	103,500	113,500
	Minor Capital					
010-3026-425.46-15	BUILDINGS	400	-	-	-	-
010-3026-425.46-30	NEW RADIOS	10,003	-	-	-	-
010-3026-425.46-35	EQUIPMENT AND MACHINERY	2,523	734	6,000	52,930	8,000
010-3026-425.46-40	COMPUTER EQUIP/SOFTWARE	27,956	4,316	-	-	-
010-3026-425.46-50	FURNITURE AND FIXTURES	8,967	22,928	-	-	10,500
	Minor Capital	49,849	27,978	6,000	52,930	18,500
	Professional Services					
010-3026-425.47-99	PROFESSIONAL SERVICES	31,809	25,430	20,000	16,025	21,800
	Professional Services	31,809	25,430	20,000	16,025	21,800
	Designated Expenses					
010-3026-425.50-32	CONTRACT LABOR	8,927	1,077	-	-	-
010-3026-425.50-65	CASH OVER/SHORT	134	26	-	50	-
	Designated Expenses	**9,061**	**1,103**	**-**	**50**	**-**
	Capital Outlay					
010-3026-425.61-35	MACHINERY AND EQUIPMENT	-	146,351	-	-	-
010-3026-425.61-40	COMPUTER EQUIP/SOFTWARE	10,964	-	-	-	-
	Capital Outlay	**10,964**	**146,351**	**-**	**-**	**-**
	Lions Club Recreation Center	**483,904**	**607,606**	**570,456**	**503,079**	**489,986**
	Parks					
	Personnel Services					
010-3025-425.40-05	FULL-TIME SALARIES	861,215	866,113	1,102,427	1,029,276	1,168,763
010-3025-425.40-11	SEASONAL EMPLOYEES	28,923	15,109	32,481	32,481	45,517
010-3025-425.40-15	OVERTIME	30,794	9,016	21,000	14,603	21,000
010-3025-425.40-25	LONGEVITY	9,655	30,518	34,765	29,969	29,587
010-3025-425.40-30	INCENTIVE PAY	1,295	1,270	1,260	1,250	1,260
010-3025-425.40-37	BILINGUAL PAY	1,232	1,814	1,800	1,787	1,800
010-3025-425.40-70	VACATION-4TH WEEK BUYBK.	2,350	2,926	7,200	7,200	6,600
010-3025-425.40-82	MEDICAL INSURANCE	124,221	138,254	188,307	167,250	185,147
010-3025-425.40-83	DENTAL INSURANCE	7,230	7,461	10,078	8,904	7,682
010-3025-425.40-84	LIFE INSURANCE	518	504	630	576	630
010-3025-425.40-85	RETIREMENT - TMRS	98,587	106,221	157,391	151,345	184,230
010-3025-425.40-87	SOCIAL SECURITY	56,938	56,114	73,056	65,039	77,328
010-3025-425.40-88	MEDICARE	13,316	13,147	17,084	15,207	18,084
010-3025-425.40-89	WORKERS COMPENSATION	16,625	15,659	21,294	16,772	20,074
010-3035-429.40-05	FULL-TIME SALARIES	95,636	107,960	-	-	-
010-3035-429.40-15	OVERTIME	3,012	208	-	-	-
010-3035-429.40-25	LONGEVITY	1,232	3,809	-	-	-
010-3035-429.40-70	VACATION-4TH WEEK BUYBK.	-	600	-	-	-
010-3035-429.40-82	MEDICAL INSURANCE	15,843	15,420	-	-	-
010-3035-429.40-83	DENTAL INSURANCE	887	826	-	-	-
010-3035-429.40-84	LIFE INSURANCE	58	63	-	-	-
010-3035-429.40-85	RETIREMENT - TMRS	10,871	13,137	-	-	-
010-3035-429.40-87	SOCIAL SECURITY	6,135	6,858	-	-	-
010-3035-429.40-88	MEDICARE	1,435	1,604	-	-	-
010-3035-429.40-89	WORKERS COMPENSATION	2,220	2,476	-	-	-
	Personnel Services	**1,390,228**	**1,417,087**	**1,668,773**	**1,541,659**	**1,767,702**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Supplies					
010-3025-425.41-10	OFFICE	288	160	1,300	1,450	2,300
010-3025-425.41-15	POSTAGE/CARRIER SERVICE	-	2,040	200	-	-
010-3025-425.41-20	UNIFORMS AND CLOTHING	18,942	20,071	29,000	29,000	30,000
010-3025-425.41-30	FUEL	40,137	30,112	45,000	43,200	45,000
010-3025-425.41-35	PRINT SUPPLIES	-	235	500	-	-
010-3025-425.41-37	PHONES AND ACCESSORIES	32	-	100	-	-
010-3025-425.41-40	COMPUTER SUPPLIES	37	-	-	-	-
010-3025-425.41-65	MINOR TOOLS	4,647	4,512	5,500	96,550	110,689
010-3025-425.41-70	CLEANING SUPPLIES	10,687	11,054	16,500	16,500	16,500
010-3025-425.41-75	MEDICAL AND CHEMICAL	779	-	2,700	3,925	200
010-3025-425.41-87	EXTINGUISHING CHEMICALS	-	-	1,225	-	-
010-3025-425.41-90	AGRICULTURAL SUPPLIES	86,692	101,143	74,000	-	-
010-3025-425.41-93	IRRIGATION SUPPLIES	-	-	12,000	-	-
010-3035-429.41-20	UNIFORMS AND CLOTHING	367	821	-	-	-
010-3035-429.41-30	FUEL	876	564	-	-	-
010-3035-429.41-65	MINOR TOOLS	48	838	-	-	-
010-3035-429.41-70	CLEANING SUPPLIES	408	622	-	-	-
	Supplies	**163,940**	**172,172**	**188,025**	**190,625**	**204,689**
	Repair & Maintenance					
010-3025-425.42-06	INFRASTRUCTURE	-	-	-	37,000	40,000
010-3025-425.42-10	BUILDING	455	1,261	-	-	-
010-3025-425.42-11	ELECTRICAL	318	-	-	-	-
010-3025-425.42-31	FURNITURE AND FIXTURES	116	-	-	-	-
010-3025-425.42-33	EQUIPMENT AND MACHINERY	5,657	7,110	14,800	31,400	31,600
010-3025-425.42-35	FENCE	12,127	29,156	15,000	-	-
010-3025-425.42-48	SMALL EQUIPMENT	9,136	5,445	16,600	-	-
010-3025-425.42-51	VEHICLE	19,029	11,787	18,267	15,000	17,067
010-3025-425.42-90	REPAIR AND MAINTENANCE	98,734	92,824	81,200	81,200	81,200
010-3025-425.42-96	PLAYGROUND	-	-	22,000	-	-
010-3035-425.42-33	EQUIPMENT AND MACHINERY	82	27	-	-	-
010-3035-429.42-90	REPAIR AND MAINTENANCE	113	2,636	-	-	-
010-3035-429.42-51	VEHICLE	267	366	-	-	-
010-3035-429.42-48	SMALL EQUIPMENT	538	765	-	-	-
	Repair & Maintenance	**146,572**	**151,377**	**167,867**	**164,600**	**169,867**
	Support Services					
010-3025-425.44-03	ELECTRICITY SERVICES	104,933	84,789	113,100	113,100	115,362
010-3025-425.44-04	WATER SERVICE	122,151	142,857	132,200	132,000	137,480
010-3025-425.44-05	TELEPHONE	3,177	3,208	5,050	5,050	5,050
010-3025-425.44-06	GAS SERVICE	2,213	2,018	3,500	3,500	3,500
010-3025-425.44-07	CABLE SERVICE	-	-	1,000	1,000	1,000
010-3025-425.44-08	WASTE DISPOSAL	23,989	21,820	26,200	22,000	16,000
010-3025-425.44-09	INTERNET SERVICE	285	-	1,200	1,200	1,200
010-3025-425.44-10	SHORT TERM RENTAL	5,764	6,650	7,000	7,000	7,000
010-3025-425.44-24	FINES/FEES	-	-	-	76	-
010-3025-425.44-28	NOTICES REQUIRED BY LAW	-	-	-	-	600
010-3025-425.44-30	TRAINING AND TRAVEL	1,787	878	3,300	3,230	4,800
010-3025-425.44-75	MEMBERSHIP AND SUBSCRIPTION	152	77	600	325	600
010-3035-429.44-03	ELECTRICITY SERVICES	1,688	1,374	-	-	-
010-3035-429.44-04	WATER SERVICE	1,968	2,771	-	-	-
010-3035-429.44-05	TELEPHONE	7	-	-	-	-
010-3035-429.44-06	GAS SERVICE	435	378	-	-	-
010-3035-429.44-07	CABLE SERVICE	340	415	-	-	-
010-3035-429.44-08	WASTE DISPOSAL	2,182	2,182	-	-	-
	Support Services	**271,071**	**269,417**	**293,150**	**288,481**	**292,592**
	Minor Capital					
010-3025-425.46-25	SOUND SYSTEMS	55	-	-	-	-
010-3025-425.46-35	EQUIPMENT AND MACHINERY	5,874	760	5,000	5,650	5,000
010-3025-425.46-37	TELEPHONE EQUIPMENT	988	-	-	-	-
010-3025-425.46-40	COMPUTER EQUIP/SOFTWARE	47	-	850	-	-
010-3025-425.46-50	FURNITURE AND FIXTURES	160	-	-	-	-
	Minor Capital	**7,124**	**760**	**5,850**	**5,650**	**5,000**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Professional Services					
010-3025-425.47-99	PROFESSIONAL SERVICES	-	-	-	-	210,000
	Professional Services	**-**	**-**	**-**	**-**	**210,000**
	Capital Outlay					
010-3025-425.61-35	EQUIPMENT	173,665	9,497	-	58,309	-
	Capital Outlay	**173,665**	**9,497**	**-**	**58,309**	**-**
	Parks	**2,152,600**	**2,020,310**	**2,323,665**	**2,249,324**	**2,649,850**
	Recreation					
	Personnel Services					
010-3007-429.40-05	FULL-TIME SALARIES	119,070	42,594	-	-	-
010-3007-429.40-15	OVERTIME	1,617	348	-	-	-
010-3007-429.40-25	LONGEVITY	124	87	-	-	-
010-3007-429.40-37	BILINGUAL PAY	-	300	-	-	-
010-3007-429.40-82	MEDICAL INSURANCE	11,917	4,821	-	-	-
010-3007-429.40-83	DENTAL INSURANCE	667	258	-	-	-
010-3007-429.40-84	LIFE INSURANCE	44	17	-	-	-
010-3007-429.40-85	RETIREMENT - TMRS	13,180	5,048	-	-	-
010-3007-429.40-87	SOCIAL SECURITY	7,322	2,652	-	-	-
010-3007-429.40-88	MEDICARE	1,712	620	-	-	-
010-3007-429.40-89	WORKERS COMPENSATION	685	650	-	-	-
010-3024-425.40-05	FULL-TIME SALARIES	59,090	83,605	-	-	-
010-3024-425.40-10	PART-TIME SALARIES	17,883	20,895	-	-	-
010-3024-425.40-15	OVERTIME	923	739	-	-	-
010-3024-425.40-25	LONGEVITY	82	160	-	-	-
010-3024-425.40-37	BILINGUAL PAY	402	898	-	-	-
010-3024-425.40-82	MEDICAL INSURANCE	7,780	6,522	-	-	-
010-3024-425.40-83	DENTAL INSURANCE	612	625	-	-	-
010-3024-425.40-84	LIFE INSURANCE	40	45	-	-	-
010-3024-425.40-85	RETIREMENT - TMRS	8,598	12,357	-	-	-
010-3024-425.40-87	SOCIAL SECURITY	4,840	6,527	-	-	-
010-3024-425.40-88	MEDICARE	1,132	1,527	-	-	-
010-3024-425.40-89	WORKERS COMPENSATION	344	757	-	-	-
010-3030-428.40-05	FULL-TIME SALARIES	69,190	48,836	213,177	115,086	166,868
010-3030-428.40-10	PART-TIME SALARIES	-	195	50,553	40,174	56,649
010-3030-428.40-15	OVERTIME	487	-	2,300	268	2,300
010-3030-428.40-25	LONGEVITY	6	51	576	305	528
010-3030-428.40-37	BILINGUAL PAY	-	14	1,200	814	600
010-3030-429.40-70	VACATION-4TH WEEK BUYBK.	-	-	-	-	600
010-3030-428.40-82	MEDICAL INSURANCE	3,735	4,904	22,463	11,135	16,793
010-3030-428.40-83	DENTAL INSURANCE	208	263	1,482	696	698
010-3030-428.40-84	LIFE INSURANCE	25	17	90	44	54
010-3030-428.40-85	RETIREMENT - TMRS	7,594	5,721	36,074	21,860	34,109
010-3030-428.40-87	SOCIAL SECURITY	4,210	2,895	16,297	9,585	14,051
010-3030-428.40-88	MEDICARE	985	677	3,811	2,257	3,285
010-3030-428.40-89	WORKERS COMPENSATION	1,099	728	2,636	1,457	1,650
	Personnel Services	**345,603**	**256,353**	**350,659**	**203,681**	**298,185**
	Supplies					
010-3007-429.41-10	OFFICE	190	143	-	-	-
010-3007-429.41-15	POSTAGE/CARRIER SERVICE	51	47	-	-	-
010-3007-429.41-20	UNIFORMS AND CLOTHING	682	-	-	-	-
010-3007-429.41-25	PERIODICAL PUBLICATIONS	60	40	-	-	-
010-3007-429.41-27	PUBLIC OUTREACH	4,312	60,102	-	-	-
010-3007-429.41-35	PRINT SUPPLIES	501	41	-	-	-
010-3007-429.41-37	PHONES AND ACCESSORIES	(3)	32	-	-	-
010-3007-429.41-40	COMPUTER SUPPLIES	245	-	-	-	-
010-3024-425.41-10	OFFICE	904	1,887	-	-	-
010-3024-425.41-20	UNIFORMS AND CLOTHING	754	317	-	-	-
010-3024-425.41-27	PUBLIC OUTREACH	77	-	-	-	-
010-3024-425.41-35	PRINT SUPPLIES	1,015	455	-	-	-
010-3024-425.41-65	SUPPLIES	60	-	-	-	-
010-3024-425.41-70	CLEANING SUPPLIES	1,460	1,107	-	-	-
010-3024-425.41-75	MEDICAL AND CHEMICAL	-	100	-	-	-
010-3030-428.41-10	OFFICE	138	458	1,400	12,150	18,850

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
010-3030-428.41-15	POSTAGE/CARRIER SERVICE	79	191	400	-	-
010-3030-428.41-20	UNIFORMS AND CLOTHING	10,406	8,874	13,000	10,000	13,000
010-3030-428.41-25	PERIODICAL PUBLICATIONS	-	-	75	-	-
010-3030-428.41-27	PUBLIC OUTREACH	3,697	12,999	125,300	83,285	128,500
010-3030-428.41-30	FUEL	-	-	-	200	500
010-3030-428.41-35	PRINT SUPPLIES	1,670	2,634	11,000	-	-
010-3030-428.41-37	PHONES AND ACCESSORIES	(135)	69	-	-	-
010-3030-428.41-60	FOOD SUPPLIES	6,025	9,674	13,600	5,100	10,800
010-3030-428.41-65	SUPPLIES	-	-	-	-	100
010-3030-428.41-70	CLEANING SUPPLIES	-	-	2,500	2,000	2,000
010-3030-428.41-75	MEDICAL AND CHEMICAL	16	-	250	250	-
010-3030-428.41-85	EDUCATIONAL AND RECREATION	17,350	-	-	-	-
	Supplies	**49,554**	**99,170**	**167,525**	**112,985**	**173,750**
	Repair and Maintenance					
010-3024-425.42-10	BUILDING	707	-	-	-	-
010-3030-428.42-10	BUILDING	-	-	2,500	-	-
010-3030-428.42-51	VEHICLE	-	-	-	500	500
	Repair and Maintenance	**707**	**-**	**2,500**	**500**	**500**
	Support Services					
010-3007-429.44-05	TELEPHONE	1,682	1,538	-	-	-
010-3007-429.44-30	TRAINING AND TRAVEL	695	50	-	-	-
010-3007-429.44-75	MEMBERSHIP AND SUBSCRIPTION	-	35	-	-	-
010-3024-425.44-03	ELECTRICITY SERVICES	35,312	32,884	-	-	-
010-3024-425.44-04	WATER SERVICE	403	372	-	-	-
010-3024-425.44-05	TELEPHONE	162	174	-	-	-
010-3024-425.44-07	CABLE SERVICES	1,452	1,496	-	-	-
010-3024-425.44-08	WASTE DISPOSAL	7,425	7,425	-	-	-
010-3024-425.44-10	SHORT TERM RENTAL	2,551	3,077	-	-	-
010-3024-425.44-30	TRAINING AND TRAVEL	-	1,965	-	-	-
010-3030-428.44-03	ELECTRICITY SERVICES	-	-	39,000	38,000	19,890
010-3030-428.44-04	WATER SERVICE	-	-	450	400	300
010-3030-428.44-05	TELEPHONE	1,034	566	1,800	1,800	1,800
010-3030-428.44-07	CABLE SERVICE	-	-	1,800	1,800	-
010-3030-428.44-08	WASTE DISPOSAL	-	-	7,425	7,425	1,238
010-3030-428.44-10	SHORT TERM RENTAL	575	775	3,500	500	2,300
010-3030-428.44-19	MERCHANT FEES	31,557	14,217	31,500	12,000	31,500
010-3030-428.44-30	TRAINING AND TRAVEL	195	454	5,500	-	3,000
010-3030-428.44-70	TROPHIES AND AWARDS	4,758	1,024	5,700	2,100	2,100
010-3030-428.44-75	MEMBERSHIP AND SUBSCRIPTION	131	1,721	2,200	200	650
	Support Services	**87,932**	**67,773**	**98,875**	**64,225**	**62,778**
	Minor Capital					
010-3024-425.46-50	FURNITURE AND FIXTURES	6,319	337	-	-	-
010-3024-425.46-62	SIGNAGE	-	1,700	-	-	-
010-3030-428.46-35	EQUIPMENT AND MACHINERY	-	329	-	-	-
010-3030-428.46-40	COMPUTER EQUIP/SOFTWARE	2,577	2,159	-	-	-
010-3030-428.46-50	FURNITURE AND FIXTURES	-	-	2,200	-	-
	Minor Capital	**8,896**	**4,525**	**2,200**	**-**	**-**
	Professional Services					
010-3030-428.47-02	ENTERTAINMENT SERVICES	7,601	4,534	8,000	-	-
010-3030-428.47-99	PROFESSIONAL SERVICES	-	-	-	4,550	7,500
	Professional Services	**7,601**	**4,534**	**8,000**	**4,550**	**7,500**
	Recreation	**500,293**	**432,355**	**629,759**	**385,941**	**542,713**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Senior Citizens					
	Personnel Services					
010-3040-429.40-05	FULL-TIME SALARIES	67,854	83,184	113,502	107,891	173,081
010-3040-429.40-10	PART-TIME SALARIES	22,486	28,143	29,242	23,569	46,282
010-3040-429.40-15	OVERTIME	751	350	1,200	445	1,200
010-3040-429.40-25	LONGEVITY	366	651	856	100	432
010-3040-429.40-70	VACATION-4TH WEEK BUYBK.	-	-	600	600	600
010-3040-429.40-82	MEDICAL INSURANCE	9,500	5,630	5,464	10,681	22,359
010-3040-429.40-83	DENTAL INSURANCE	530	417	593	865	1,164
010-3040-429.40-84	LIFE INSURANCE	35	41	54	53	90
010-3040-429.40-85	RETIREMENT - TMRS	10,008	13,125	19,586	17,638	33,217
010-3040-429.40-87	SOCIAL SECURITY	5,638	6,852	8,943	8,039	13,433
010-3040-429.40-88	MEDICARE	1,318	1,617	2,091	1,880	3,142
010-3040-429.40-89	WORKERS COMPENSATION	156	191	272	199	1,437
	Personnel Services	**118,642**	**140,201**	**182,403**	**171,960**	**296,437**
	Supplies					
010-3040-429.41-10	OFFICE	1,471	713	1,300	3,800	4,300
010-3040-429.41-15	POSTAGE/CARRIER SERVICE	-	49	50	-	-
010-3040-429.41-20	UNIFORMS AND CLOTHING	-	139	500	500	1,150
010-3040-429.41-25	PERIODICAL PUBLICATIONS	-	199	300	-	-
010-3040-429.41-27	PUBLIC OUTREACH	6,902	2,296	2,500	2,500	4,950
010-3040-429.41-30	FUEL	623	271	-	-	-
010-3040-429.41-35	PRINT SUPPLIES	2,068	846	2,500	-	-
010-3040-429.41-37	PHONES AND ACCESSORIES	25	-	-	-	-
010-3040-429.41-60	FOOD SUPPLIES	1,111	8,312	8,000	15,150	16,842
010-3040-429.41-65	SUPPLIES	-	-	-	600	1,400
010-3040-429.41-70	CLEANING SUPPLIES	3,325	777	2,500	2,500	2,500
010-3040-429.41-75	MEDICAL AND CHEMICAL	-	-	600	400	200
010-3040-429.41-85	EDUCATIONAL AND RECREATION	3,943	-	-	-	-
010-3040-429.41-87	EXTINGUISHING CHEMICALS	-	-	400	-	-
	Supplies	**19,468**	**13,602**	**18,650**	**25,450**	**31,342**
	Repair & Maintenance					
010-3040-429.42-10	BUILDING	1,748	27	3,000	3,000	3,440
010-3040-429.42-31	FURNITURE AND FIXTURES	1,474	1,470	2,500	2,500	3,000
010-3040-429.42-33	EQUIPMENT AND MACHINERY	-	-	-	1,687	2,250
010-3040-429.42-48	SMALL EQUIPMENT	2,297	560	2,000	-	-
010-3040-429.42-51	VEHICLE	134	43	-	-	-
	Repair & Maintenance	**5,653**	**2,100**	**7,500**	**7,187**	**8,690**
	Support Services					
010-3040-429.44-03	ELECTRICITY SERVICES	4,172	1,528	7,500	2,000	5,000
010-3040-429.44-04	WATER SERVICE	266	182	500	250	500
010-3040-429.44-05	TELEPHONE	19	8	1,200	525	575
010-3040-429.44-06	GAS SERVICE	1,213	731	1,500	1,200	1,500
010-3040-429.44-07	CABLE SERVICES	282	829	1,000	700	600
010-3040-429.44-08	WASTE DISPOSAL	2,870	2,334	3,000	-	-
010-3040-429.44-10	SHORT TERM RENTAL	822	694	-	-	-
010-3040-429.44-30	TRAINING AND TRAVEL	-	-	2,000	2,000	1,500
010-3040-429.44-75	MEMBERSHIP AND SUBSCRIPTION	640	-	650	100	100
	Support Services	**10,284**	**6,306**	**17,350**	**6,775**	**9,775**
	Minor Capital					
010-3040-429.46-35	EQUIPMENT AND MACHINERY	-	177	2,000	2,000	-
010-3040-429.46-40	COMPUTER EQUIP/SOFTWARE	-	1,316	-	-	-
010-3040-429.46-50	FURNITURE AND FIXTURES	1,525	-	2,000	2,000	750
	Minor Capital	**1,525**	**1,493**	**4,000**	**4,000**	**750**
	Professional Services					
010-3040-429.47-01	CONSULTING	-	-	-	-	-
010-3040-429.47-02	ENTERTAINMENT SERVICES	-	242	3,500	-	-
010-3040-429.47-99	PROFESSIONAL SERVICES	16,687	8,652	17,000	11,000	19,900
	Professional Services	**16,687**	**8,894**	**20,500**	**11,000**	**19,900**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Designated Expenses					
010-3040-429.50-32	CONTRACT LABOR	10,163	-	-	-	-
	Designated Expenses	**10,163**	**-**	**-**	**-**	**-**
	Capital Outlay					
010-3040-429.61-02	BUILDINGS	-	-	-	5,200	-
	Capital Outlay	**-**	**-**	**-**	**5,200**	**-**
	Senior Citizens	**182,422**	**172,596**	**250,403**	**231,572**	**366,894**
	Recreation Services Department	**$6,283,176**	**$6,289,134**	**$7,441,581**	**$7,059,831**	**$8,052,411**

OTHER APPROPRIATIONS	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget [10]	FY 2021 Estimated	FY 2022 Proposed Budget	% Change from FY 2021 Budget
DEBT SERVICE						
Expense Summary						
Principal	203,967	180,821	353,912	343,761	294,514	-16.78%
Interest and Fiscal Charges	32,167	19,776	72,996	71,429	57,716	-20.93%
Total	**236,134**	**200,597**	**426,908**	**415,190**	**352,230**	**-17.49%**
CONSOLIDATED						
Expense Summary						
Separation Pay	1,331,637	1,143,001	1,046,796	1,030,320	1,093,316	4.44%
Supplies	-	-	900	788	760	-15.56%
Support Services	94,821	42,031	3,747,675	3,645,882	3,811,602	1.71%
Professional Services	79,891	185,997	242,032	590,912	184,474	-23.78%
Designated Expenses	2,914,185	2,773,278	2,854,015	2,833,519	3,098,594	8.57%
Transfers	-	357,980	5,799,462	7,799,462	3,062,942	-47.19%
Total	**4,420,534**	**4,502,287**	**13,690,880**	**15,900,883**	**11,251,688**	**-17.82%**
AVENUE D BUILDING - MUNICIPAL ANNEX						
Expense Summary						
Support Services	33,170	29,654	-	-	-	0.00%
Total	**33,170**	**29,654**	**-**	**-**	**-**	**0.00%**
CITY HALL						
Expense Summary						
Support Services	31,967	42,169	-	-	-	0.00%
Total	**31,967**	**42,169**	**-**	**-**	**-**	**0.00%**
EMERGENCY MANAGEMENT/HOMELAND SECURITY						
Expense Summary						
Support Services	-	253,337	-	-	-	0.00%
Total	**-**	**253,337**	**-**	**-**	**-**	**0.00%**
DESIGNATED FUNDS						
Expense Summary						
Transfer to Fleet Services ISF	718,969	698,041	-	-	-	0.00%
Transfer to Risk Management ISF	817,847	768,157	-	-	-	0.00%
Transfer to Information Technology ISF	1,099,887	1,785,661	-	-	-	0.00%
Direct Cost	-	8,171	-	-	-	0.00%
Designated Expenses	29,853	33,300	-	-	-	0.00%
Transfers	2,247,720	-	-	-	-	0.00%
Transfer to Street Maintenance Fund	4,833,566	4,994,242	-	-	-	0.00%
Transfer to General Fund-CIP	5,895,797	13,790,860	-	-	-	0.00%
Total	**15,643,639**	**22,078,432**	**-**	**-**	**-**	**0.00%**
Total Other Appropriations	**$20,365,444**	**$27,106,476**	**$14,117,788**	**$16,316,073**	**$11,603,918**	**-17.81%**

[10] In FY 2021, the decision was made to consolidate all Non Departmental divisions into the Consolidated division.

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Debt Service					
	Principal					
010-9023-489.71-12	PRINCIPAL	$ -	$ -	$ 1,647	$ 2,293	$ 3,094
010-9002-489.71-12	PRINCIPAL	-	-	1,833	1,833	1,865
010-9050-489.71-12	PRINCIPAL	-	-	2,680	2,673	2,637
010-9095-489.71-12	PRINCIPAL	-	-	3,018	3,018	3,149
010-9020-489.71-12	PRINCIPAL	-	-	3,800	3,800	3,665
010-9032-489.71-12	PRINCIPAL	-	-	4,487	4,467	3,948
010-9040-489.71-12	PRINCIPAL	-	-	8,109	8,524	9,240
010-9060-489.71-12	PRINCIPAL	-	-	16,305	16,528	15,996
010-9034-489.71-12	PRINCIPAL	-	-	93,078	92,210	79,678
010-9004-489.71-12	PRINCIPAL	-	15,165	46,039	35,587	38,438
010-9010-489.71-12	PRINCIPAL	-	33,334	34,664	34,664	36,047
010-9070-489.71-12	PRINCIPAL	-	45,892	54,044	52,901	4,037
010-9030-489.71-12	PRINCIPAL	-	86,430	84,208	85,263	92,720
010-9000-489.71-12	PRINCIPAL	203,967	-	-	-	-
	Principal	**203,967**	**180,821**	**353,912**	**343,761**	**294,514**
	Interest and Fiscal Charges					
010-9000-489.72-13	INTEREST	32,167	-	-	-	-
010-9002-489.72-13	INTEREST	-	-	328	328	324
010-9004-489.72-13	INTEREST	-	1,836	24,076	14,409	11,668
010-9010-489.72-13	INTEREST	-	4,151	2,822	2,822	1,439
010-9020-489.72-13	INTEREST	-	-	659	659	877
010-9023-489.72-13	INTEREST	-	-	1,170	528	291
010-9030-489.72-13	INTEREST	-	8,793	14,054	14,917	15,650
010-9032-489.72-13	INTEREST	-	-	1,354	1,293	1,740
010-9034-489.72-13	INTEREST	-	-	10,304	9,734	2,208
010-9040-489.72-13	INTEREST	-	-	2,559	3,014	2,426
010-9050-489.72-13	INTEREST	-	-	614	583	682
010-9060-489.72-13	INTEREST	-	-	5,723	5,142	6,222
010-9070-489.72-13	INTEREST	-	4,996	4,608	4,150	2,396
010-9095-489.72-13	INTEREST	-	-	251	251	120
010-9004-489.72-14	OTHER LEASE COST	-	-	913	913	913
010-9023-489.72-14	OTHER LEASE COST	-	-	1,621	125	-
010-9030-489.72-14	OTHER LEASE COST	-	-	1,200	1,334	3,600
010-9034-489.72-14	OTHER LEASE COST	-	-	-	9,067	5,000
010-9040-489.72-14	OTHER LEASE COST	-	-	600	600	600
010-9050-489.72-14	OTHER LEASE COST	-	-	140	-	-
010-9060-489.72-14	OTHER LEASE COST	-	-	-	1,560	1,560
	Interest and Fiscal Charges	**32,167**	**19,776**	**72,996**	**71,429**	**57,716**
	Debt Service	**236,134**	**200,597**	**426,908**	**415,190**	**352,230**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Consolidated					
	Personnel Services					
010-9501-491.40-24	SEPARATION PAY	1,135,062	981,177	830,000	846,323	859,050
010-9501-491.40-85	RETIREMENT - TMRS	97,670	82,633	111,801	91,946	125,594
010-9501-491.40-87	SOCIAL SECURITY	67,880	53,642	51,460	52,471	53,262
010-9501-491.40-88	MEDICARE	16,283	14,047	12,035	12,271	12,457
010-9501-491.40-89	WORKERS COMPENSATION	14,742	11,502	41,500	27,309	42,953
	Personnel Services	**1,331,637**	**1,143,001**	**1,046,796**	**1,030,320**	**1,093,316**
	Supplies					
010-9501-491.41-10	OFFICE	-	-	750	713	760
010-9501-491.41-75	MEDICAL AND CHEMICAL	-	-	-	75	-
010-9501-491.41-87	EXTINGUISHING CHEMICALS	-	-	150	-	-
	Supplies	**-**	**-**	**900**	**788**	**760**
	Support Services					
010-9501-491.44-03	ELECTRICITY SERVICES	-	-	31,000	27,022	31,403
010-9501-491.44-04	WATER SERVICE	-	-	660	543	669
010-9501-491.44-05	TELEPHONE	-	-	3,950	-	-
010-9501-491.44-06	GAS SERVICE	-	-	-	5,556	5,000
010-9501-491.44-10	SHORT TERM RENTAL	-	-	-	335	355
010-9501-491.44-13	ISF EQUIPMENT/VEHICLES	-	-	804,358	804,358	848,189
010-9501-491.44-16	ISF RISK MANAGEMENT	-	-	716,248	716,248	581,145
010-9501-491.44-18	ISF INFO TECHNOLOGY SVC	-	-	1,940,809	1,940,809	2,194,182
010-9501-491.44-28	NOTICES REQUIRED BY LAW	-	-	650	325	659
010-9501-491.44-75	MEMBERSHIP AND SUBSCRIPTION	-	341	-	-	-
010-9501-491.44-85	CLAIMS AND DAMAGES	94,821	41,690	250,000	150,686	150,000
	Support Services	**94,821**	**42,031**	**3,747,675**	**3,645,882**	**3,811,602**
	Professional Services					
010-9501-491.47-01	CONSULTING	23,773	88,421	160,977	238,926	100,000
010-9501-491.47-11	LEGAL SERVICES	-	-	-	271,256	-
010-9501-491.47-30	ACCOUNTING SERVICES	56,118	97,576	81,055	80,730	84,474
	Professional Services	**79,891**	**185,997**	**242,032**	**590,912**	**184,474**
	Designated Expenses					
010-9501-491.50-15	CONTINGENCY	6,194	8,548	-	-	53,747
010-9501-491.50-60	TAX APPRAISAL DISTRICT	475,188	517,233	554,474	554,474	552,355
010-9501-491.50-61	BELL CNTY COMMUNICATN CTR	1,478,732	1,536,375	1,520,396	1,520,396	1,700,502
010-9501-491.50-62	BELL HEALTH DEPARTMENT	331,368	331,368	331,368	353,096	353,096
010-9501-491.50-64	COMMUNITY PARTNERS	221,617	801	900	892	912
010-9501-491.50-80	INVENTORY OVER/SHORT	549	(2,483)	5,000	2,459	5,065
010-9501-491.50-82	INDUSTRIAL DEVELOPMENT	362,527	362,527	362,527	362,527	362,527
010-9501-491.50-86	PROGRAMS	35,472	18,909	49,350	24,675	40,000
010-9501-491.50-90	BAD DEBTS	-	-	30,000	15,000	30,390
010-9501-492.50-65	CASH OVER/SHORT	2,538	-	-	-	-
	Designated Expenses	**2,914,185**	**2,773,278**	**2,854,015**	**2,833,519**	**3,098,594**
	Transfers					
010-9501-491.93-49	TRANSFER TO FUND 349	-	-	5,703,072	7,703,072	2,753,279
010-9501-491.95-40	TRANSFER TO FUND 540	-	-	-	-	250,000
010-9501-491.95-50	TRANSFER TO FUND 550	-	357,980	96,390	96,390	59,663
	Transfers	**-**	**357,980**	**5,799,462**	**7,799,462**	**3,062,942**
	Consolidated	**4,420,534**	**4,502,287**	**13,690,880**	**15,900,883**	**11,251,688**
	Avenue D Building - Municipal Annex					
	Support Services					
010-9502-491.44-03	ELECTRICITY SERVICES	27,197	23,426	-	-	-
010-9502-491.44-04	WATER SERVICE	573	663	-	-	-
010-9502-491.44-06	GAS SERVICE	1,166	1,131	-	-	-
010-9502-491.44-10	EQUIPMENT RENTAL/LEASE	4,234	4,434	-	-	-
	Support Services	**33,170**	**29,654**	**-**	**-**	**-**
	Avenue D Building - Municipal Annex	**33,170**	**29,654**	**-**	**-**	**-**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	City Hall					
	Support Services					
010-9505-491.44-04	WATER SERVICE	485	463	-	-	-
010-9505-491.44-05	TELEPHONE	-	-	-	-	-
010-9505-491.44-06	GAS SERVICE	3,429	4,509	-	-	-
010-9505-491.44-08	WASTE DISPOSAL	-	-	-	-	-
010-9505-491.44-10	SHORT TERM RENTAL	-	3,268	-	-	-
010-9505-491.44-03	ELECTRICITY SERVICES	28,053	33,929	-	-	-
	Support Services	**31,967**	**42,169**	**-**	**-**	**-**
	City Hall	**31,967**	**42,169**	**-**	**-**	**-**
	Emergency Management/Homeland Security					
	Supplies					
010-9575-491.41-10	OFFICE	-	2,300	-	-	-
010-9575-491.41-20	UNIFORMS AND CLOTHING	-	13,192	-	-	-
010-9575-491.41-27	PUBLIC OUTREACH	-	60	-	-	-
010-9575-491.41-30	FUEL	-	75	-	-	-
010-9575-491.41-35	PRINT SUPPLIES	-	1,186	-	-	-
010-9575-491.41-37	PHONES AND ACCESSORIES	-	218	-	-	-
010-9575-491.41-40	COMPUTER SUPPLIES	-	74	-	-	-
010-9575-491.41-60	FOOD SUPPLIES	-	3,992	-	-	-
010-9575-491.41-65	SUPPLIES	-	2,848	-	-	-
010-9575-491.41-70	CLEANING SUPPLIES	-	10,501	-	-	-
010-9575-491.41-75	MEDICAL AND CHEMICAL	-	55,812	-	-	-
010-9575-491.41-91	EMERGENCY SUPPLIES	-	59,462	-	-	-
	Supplies	**-**	**149,720**	**-**	**-**	**-**
	Repair and Maintenance					
010-9575-491.42-10	BUILDING	-	317	-	-	-
010-9575-491.42-51	VEHICLE	-	721	-	-	-
	Repair and Maintenance	**-**	**1,038**	**-**	**-**	**-**
	Support Services					
010-9575-491.44-05	TELEPHONE	-	34	-	-	-
010-9575-491.44-10	SHORT TERM RENTAL	-	5,758	-	-	-
010-9575-491.44-30	TRAINING AND TRAVEL	-	72	-	-	-
010-9575-491.44-55	FACILITIES RENTAL	-	528	-	-	-
	Support Services	**-**	**6,392**	**-**	**-**	**-**
	Minor Capital					
010-9575-491.46-05	OFFICE MACHINE AND EQUIP	-	460	-	-	-
010-9575-491.46-35	EQUIPMENT AND MACHINERY	-	158	-	-	-
010-9575-491.46-40	COMPUTER EQUIP/SOFTWARE	-	39,381	-	-	-
010-9575-491.46-50	FURNITURE AND FIXTURES	-	1,158	-	-	-
	Minor Capital	**-**	**41,157**	**-**	**-**	**-**
	Professional Services					
010-9575-491.47-99	PROFESSIONAL SERVICES	-	21,796	-	-	-
	Professional Services	**-**	**21,796**	**-**	**-**	**-**
	Capital Outlay					
010-9575-491.61-35	EQUIPMENT AND MACHINERY	-	33,234	-	-	-
	Capital Outlay	**-**	**33,234**	**-**	**-**	**-**
	Emergency Management/Homeland Security	**-**	**253,337**	**-**	**-**	**-**
	Non-Departmental					
	Support Services					
010-9595-492.44-13	ISF EQUIPMENT/VEHICLES	718,969	698,041	-	-	-
010-9595-492.44-16	ISF RISK MANAGEMENT	817,847	768,157	-	-	-
010-9595-492.44-18	ISF INFO TECHNOLOGY SVC	1,099,887	1,785,661	-	-	-
010-9595-492.44-68	DIRECT COST	-	8,171	-	-	-
	Support Services	**2,636,703**	**3,260,030**	**-**	**-**	**-**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Designated Expenses					
010-9595-492.50-90	BAD DEBTS	29,853	33,300	-	-	-
	Designated Expenses	**29,853**	**33,300**	**-**	**-**	**-**
	Transfers					
010-9595-492.92-28	TRANSFER TO FUND 228	3,000	-	-	-	-
010-9595-492.92-34	TRANSFER TO FUND 234	4,833,566	4,994,242	-	-	-
010-9595-492.93-49	TRANSFER TO FUND 349	5,895,797	13,790,860	-	-	-
010-9595-492.96-10	TRANSFER TO FUND 610	2,244,720	-	-	-	-
	Transfers	**12,977,083**	**18,785,102**	**-**	**-**	**-**
	Designated Funds	**$15,643,639**	**$22,078,432**	**$ -**	**$ -**	**$ -**

CITY OF KILLEEN

WATER & SEWER

WATER & SEWER FUND

The Water & Sewer Fund is one of the five enterprise funds that the City of Killeen maintains. The Governmental Accounting Standards Board Codification, Section 1300.104, states that "the enterprise fund type may be used: to account for operations (a) that are financed and operated in a manner similar to private business enterprises - where the intent of the governing body is the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges: or (b) where the governing body has decided that periodic determination or revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance public policy, management control, accountability, or other purposes." These funds are not required by GASB, but are permitted.

Water and Sewer Fund – Accounts for the provision of water and sewer services to the residents of the City. All activities necessary to provide such services are accounted for in this fund, including, but not limited to administration, operations, maintenance, billing, and collection.

WATER & SEWER FUND
BUDGET SUMMARY
FY 2022

	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Budget	Percent of Budget	% Change from FY 2021 Budget
Revenues							
Sale of Water	$ 17,715,176	$ 19,468,570	$ 19,222,491	$ 20,154,208	$ 20,988,817	46.91%	9.19%
Sewer Fees Collected	17,773,273	18,666,369	18,803,846	19,182,160	19,044,665	42.57%	1.28%
Delinquent Penalty	2,241,655	2,358,825	2,299,555	2,208,039	2,299,555	5.14%	0.00%
Service Charges	774,335	642,498	849,447	611,223	849,447	1.90%	0.00%
Water & Sewer Taps	684,035	878,913	500,000	511,400	500,000	1.12%	0.00%
Transfers In	-	2,042,932	385,561	385,561	238,651	0.53%	-38.10%
FOG Fees	285,182	267,705	313,591	245,008	313,591	0.70%	0.00%
Warranty Service	115,489	281,121	285,000	286,734	287,850	0.64%	1.00%
Insurance Proceeds	7,939	11,512	100,000	100,000	100,000	0.22%	0.00%
Investment Revenue	282,366	207,266	96,125	108,991	26,651	0.06%	-72.27%
Septic Tank Elimination	95,892	35,105	54,492	79,047	54,492	0.12%	0.00%
Miscellaneous Receipts	19,929	2,983	23,000	22,901	25,567	0.06%	11.16%
Sale of Assets	17,299	53,481	10,000	28,321	10,000	0.02%	0.00%
Bond Proceeds	-	6,425,000	-	23,755,000	-	0.00%	0.00%
Premium	-	739,750	-	202,191	-	0.00%	0.00%
Intergovernmental Revenue	-	2,358	-	-	-	0.00%	0.00%
Total Revenues	**40,012,570**	**52,084,388**	**42,943,108**	**67,880,784**	**44,739,286**	**100.00%**	**4.18%**
Operating Expenses							
Water Distribution [2]	8,762,374	9,575,359	10,008,216	10,204,761	10,402,331	35.49%	3.94%
Sanitary Sewers [2]	8,603,114	7,780,759	8,795,684	8,356,668	8,917,640	30.42%	1.39%
Utility Collections [1]	2,696,937	2,954,188	3,055,790	3,036,252	3,290,573	11.23%	7.68%
Water and Sewer Operations	2,688,733	3,237,786	2,982,161	2,662,240	2,946,103	10.05%	-1.21%
Engineering [1] [3] [4] [5]	1,032,478	1,985,081	1,900,806	1,755,156	1,373,895	4.69%	-27.72%
ISF - Information Technology	1,020,694	827,487	854,397	807,952	1,271,152	4.34%	48.78%
Non-Departmental	690,096	641,747	716,854	654,824	907,765	3.10%	26.63%
ISF - Risk Management	(1,741)	240,891	214,470	168,025	44,488	0.15%	-79.26%
ISF - Fleet Services	101,613	107,145	143,150	143,150	160,576	0.55%	12.17%
Public Works Administration [2]	196,109	-	-	-	-	0.00%	0.00%
Total Operating Expenses	**25,790,407**	**27,350,443**	**28,671,528**	**27,789,028**	**29,314,523**	**65.52%**	**2.24%**
Debt Service	**6,173,113**	**12,529,865**	**6,912,641**	**29,750,658**	**5,493,900**	**12.28%**	**-20.52%**
Non-Operating Expenses							
Capital Projects							
Customer Meters	92,571	29,451	40,000	50,000	144,000	0.32%	260.00%
Customer Services	49,339	24,608	30,000	30,000	30,000	0.07%	0.00%
Computer Equipment/Software	-	28,266	27,000	53,000	-	0.00%	-100.00%
Fire Hydrants	25,871	9,087	25,000	15,000	20,000	0.04%	-20.00%
Equipment and Machinery	-	-	15,000	10,000	20,000	0.04%	33.33%
Infrastructure	-	-	-	25,445	-	0.00%	0.00%
Furniture and Fixtures	-	19,750	-	-	-	0.00%	0.00%
Total Capital Projects	**167,781**	**111,162**	**137,000**	**183,445**	**214,000**	**0.48%**	**56.20%**
Other							
Transfer to General Fund	6,441,346	6,593,849	6,515,284	6,266,620	6,054,683	13.53%	-7.07%
Transfer to W&S CIP	3,456,270	349,000	344,128	1,450,131	3,299,653	7.38%	858.84%
Contributions - KEDC/GKCC	362,527	362,527	362,527	362,527	362,527	0.81%	0.00%
Transfer to Support Services ISF [1]	1,244,212	-	-	-	-	0.00%	0.00%
Total Other	**11,504,355**	**7,305,376**	**7,221,939**	**8,079,278**	**9,716,863**	**21.72%**	**34.55%**
Total Non-Operating Expenses	**11,672,136**	**7,416,538**	**7,358,939**	**8,262,723**	**9,930,863**	**22.20%**	**34.95%**
Total Expenses	**$ 43,635,656**	**$ 47,296,846**	**$ 42,943,108**	**$ 65,802,409**	**$ 44,739,286**	**100.00%**	**4.18%**
Net Change In Working Capital	**$ (3,623,086)**	**$ 4,787,542**	**$ -**	**$ 2,078,375**	**$ -**		
Working Capital Balance, Beginning					15,044,871		
Working Capital Balance, Ending					$ 15,044,871		

[1] In FY 2020, the decision was made to move the departments that made up the Support Services Internal Service Fund back to the operating funds.The decision to move the departments was in part due challenges presented by having the internal service fund. Moving the departments back during the first year prevents loss of historical information in the operating funds for comparative purposes.

[2] In FY 2020, the decision was made retractviely to move Water & Sewer Contracts into their respective decisions and consolidate Public Works Admin to the General Fund; Public Works Admin historical data from previous funds is reported in General Fund line items.

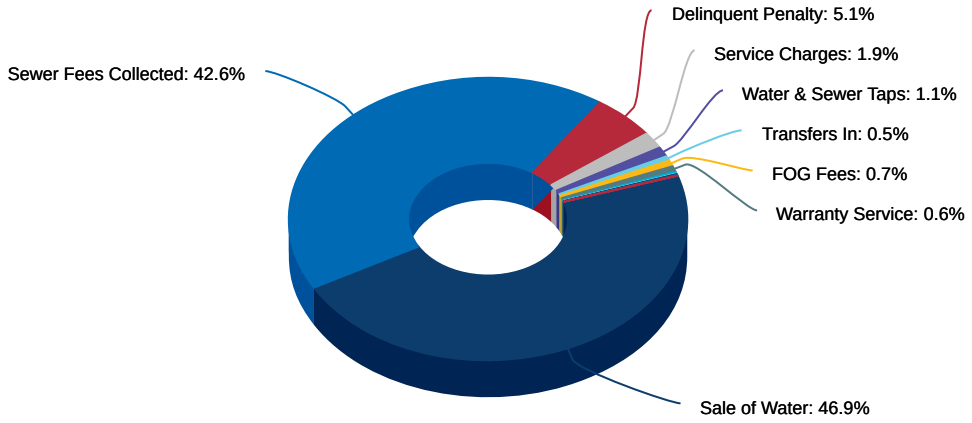
[3] In FY 2020, a decision was made to move Engineering Division from multiple funds to Water and Sewer Fund. The historical data from previous funds is reported in Public Works Department in the Water and Sewer Fund.

[4] In FY 2022, the decision was made to move Engineering Division from Public Works Department to Development Services Department within the Water & Sewer Fund.

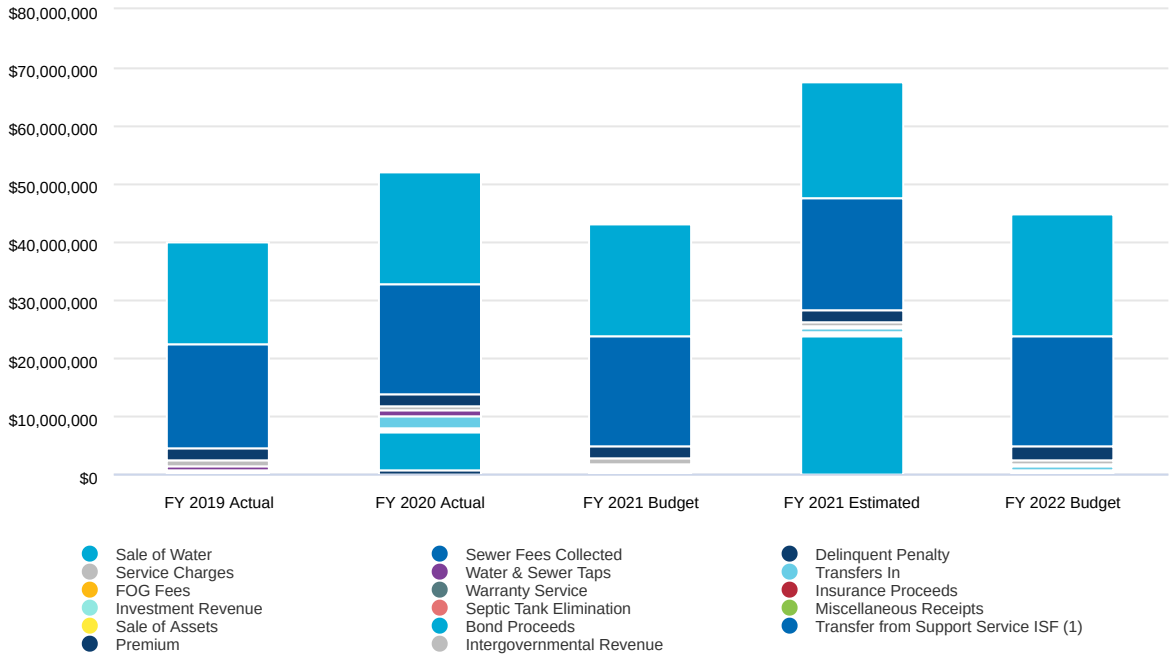
[5] In FY 2022, Geographic Information Systems (GIS) Division is separated from the Engineering Division and moved from Public Works Department in the Water and Sewer Fund to Information Technology Department in the Information Technology Internal Service Fund.

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Water & Sewer Fund Revenues					
	Charges for Services					
550-0000-343.01-01	WATER REVENUE	$ 17,715,176	$ 19,468,570	$ 19,222,491	$ 20,154,208	$ 20,988,817
550-0000-343.01-02	SEWER REVENUE	17,773,273	18,666,369	18,803,846	19,182,160	19,044,665
550-0000-343.02-01	FATS OILS GREASE FEES	285,182	267,705	313,591	245,008	313,591
550-0000-343.02-02	TAP FEES	684,035	878,913	500,000	511,400	500,000
550-0000-343.02-03	SERVICE CHARGES	774,335	642,498	849,447	611,223	849,447
550-0000-343.02-04	SEPTIC TANK ELIMINATION	95,892	35,105	54,492	79,047	54,492
550-0000-343.02-05	PENALTIES	2,241,655	2,358,825	2,299,555	2,208,039	2,299,555
550-0000-343.02-06	WARRANTY SERVICE	115,489	281,121	285,000	286,734	287,850
	Charges for Services	**39,685,037**	**42,599,106**	**42,328,422**	**43,277,819**	**44,338,417**
	Intergovernmental Revenue					
550-0000-331.10-02	TREAS	-	2,358	-	-	-
	Intergovernmental Revenue	**-**	**2,358**	**-**	**-**	**-**
	Investment Income					
550-0000-361.05-00	INTEREST EARNED	289,014	213,962	98,388	112,309	27,513
550-0000-361.05-10	INVESTMENT EXPENSE	(6,648)	(6,696)	(2,263)	(3,318)	(862)
	Investment Income	**282,366**	**207,266**	**96,125**	**108,991**	**26,651**
	Miscellaneous Income					
550-0000-371.10-02	PURCHASING CARDS	3,646	2,814	3,000	2,901	3,000
550-0000-372.10-01	RESTITUTION	-	-	-	-	-
550-0000-379.99-99	OTHER INCOME	16,283	169	20,000	20,000	22,567
	Miscellaneous Income	**19,929**	**2,983**	**23,000**	**22,901**	**25,567**
	Other Financing Sources					
550-0000-391.03-87	TRANSFER IN FROM FUND 387	-	-	-	-	-
550-0000-391.05-75	TRANSFER FROM FUND 575	-	230,485	192,781	192,781	119,325
550-0000-391.05-40	TRANSFER FROM FUND 540	-	115,242	96,390	96,390	59,663
550-0000-391.02-34	TRANSFER FROM FUND 234	-	92,194	77,112	-	-
550-0000-391.01-10	TRANSFER IN FROM FUND 010	-	357,980	19,278	96,390	59,663
550-0000-391.06-10	TRANSFER FROM FUND 610	-	1,247,031	-	-	-
550-0000-392.01-01	SALE OF ASSETS	17,299	53,481	10,000	28,321	10,000
550-0000-392.02-01	INSURANCE PROCEEDS	7,939	11,512	100,000	100,000	100,000
550-0000-393.02-01	BOND PROCEEDS	-	6,425,000	-	23,755,000	-
550-0000-393.02-06	PREMIUM	-	739,750	-	202,191	-
	Other Financing Sources	**25,238**	**9,272,675**	**495,561**	**24,471,073**	**348,651**
	Water & Sewer Fund Revenues	**$ 40,012,570**	**$ 52,084,388**	**$ 42,943,108**	**$ 67,880,784**	**$ 44,739,286**

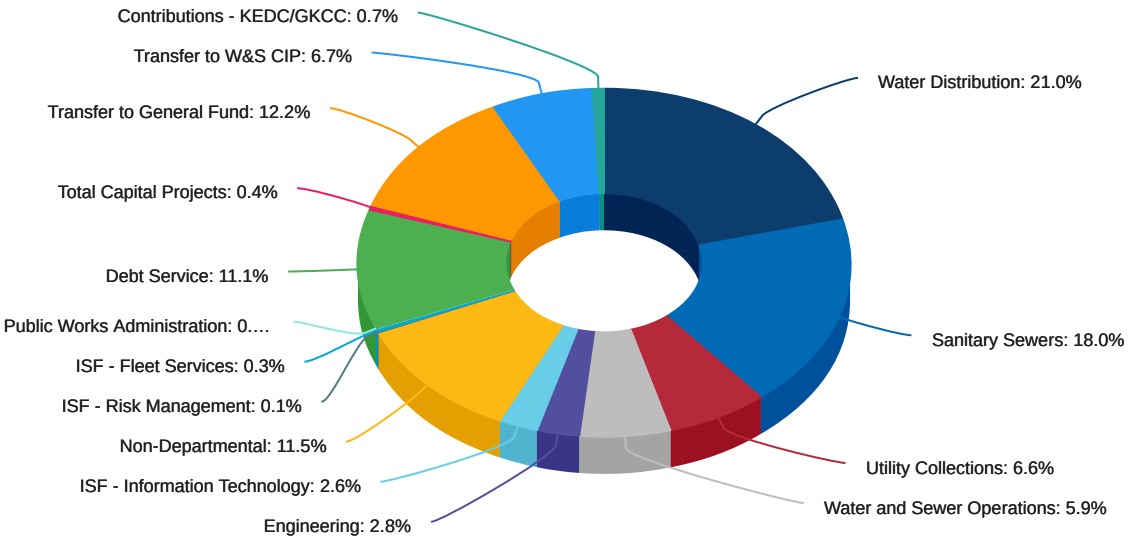
Revenues by Source FY 2022



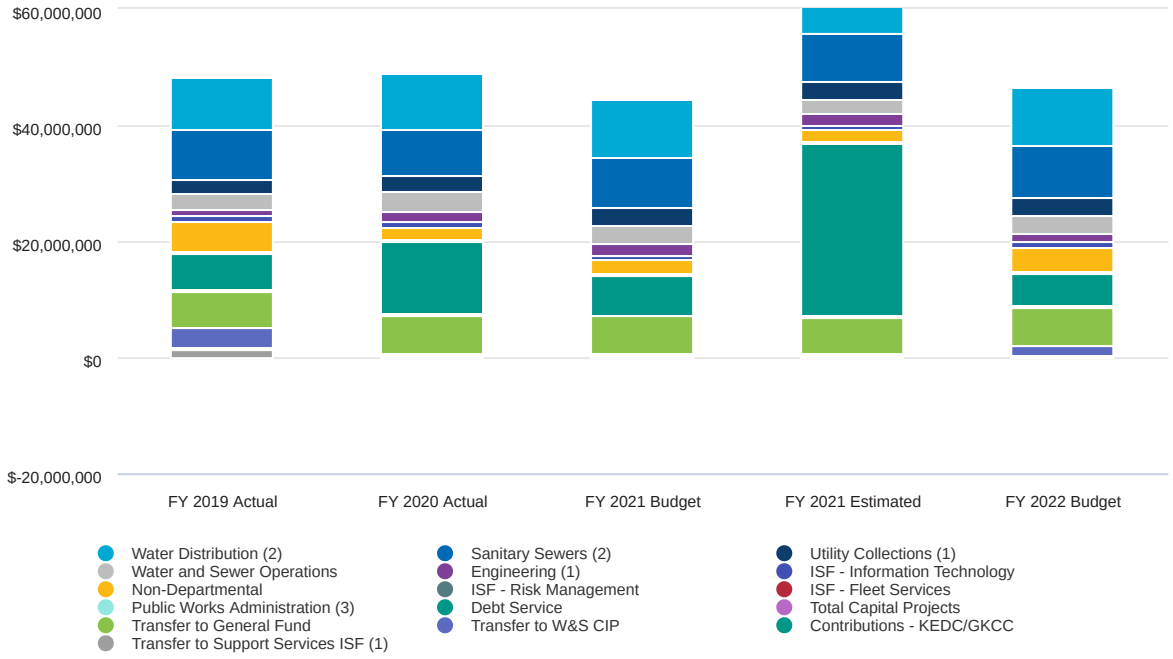
Revenues by Source Last Five Years



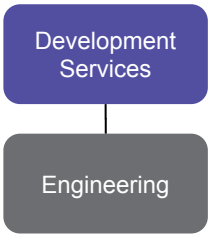
Expenditures by Department FY 2022



Expenditures by Department Last Five Years



DEVELOPMENT SERVICES DEPARTMENT



Department Mission

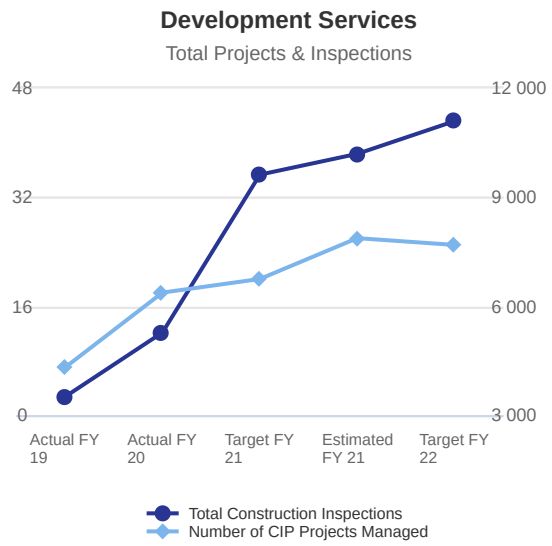
The mission of the Development Services Department is to promote a positive city image and quality of life through:

- Proactive community-based planning
- Quality community development and revitalization
- Preservation/enhancement of the City's tax base
- Planned and managed municipal infrastructure and capital improvement projects;
- Implementation of safe and proper construction, engineering and environmental standards through the permits and inspection process
- Fair and equitable education and enforcement of nuisance violations and property maintenance codes

Program Narrative

FY 2021 Accomplishments:

- Completion of engineering analysis for 6 CIP Projects, design of 14 CIP Projects, bid publication of 7 CIP Projects, and construction of 3 CIP Projects.
- Developed a new manual for Pavement Design and Construction for private developments.
- Data collection for winter weather storm events utilizing Collector application.
- Submitted the MS4 Annual Report for Permit Year 2 to TCEQ.



FY 2022 Goals:

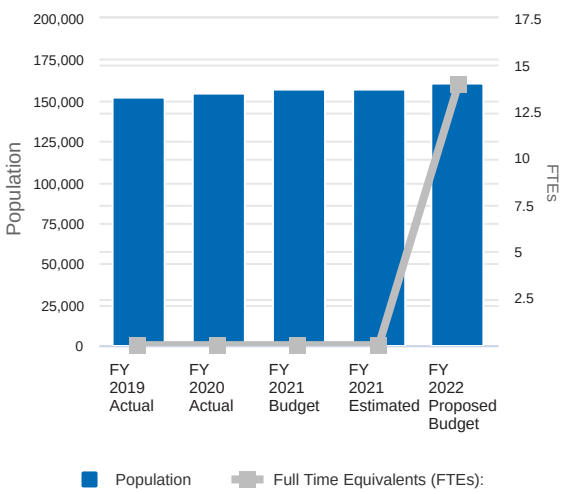
- Update development and infrastructure related City Code of Ordinances and develop new and update existing technical manuals.
- Complete construction of 12 CIP Projects, design of 10 CIP Projects, and Preliminary Engineering Analysis of Chaparral Road CIP Project.
- Develop Drainage Master Plan for the City, Revise MS4 General Permit and Stormwater Management Plan, Update Stormwater Multi-Sector General Permit for industrial facilities, and Update Spill Prevention, Control, and Countermeasure (SPCC) Plan for City facilities.

FINANCIAL INFORMATION

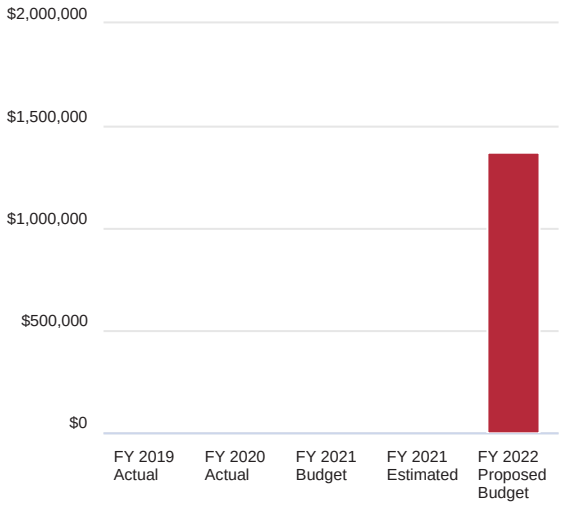
Expenditure Summary	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Proposed Budget [4]	% Change from FY 2021 Budget
Personnel Services	$ -	$ -	$ -	$ -	$ 1,163,680	0.00%
Supplies	-	-	-	-	38,585	0.00%
Repairs & Maintenance	-	-	-	-	9,820	0.00%
Support Services	-	-	-	-	39,075	0.00%
Minor Capital	-	-	-	-	7,700	0.00%
Professional Services	-	-	-	-	115,035	0.00%
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ 1,373,895**	**0.00%**

[4] In FY 2022, the decision was made to move Engineering Division from Public Works Department to Development Services Department within the Water & Sewer Fund.

FTEs Compared to Population

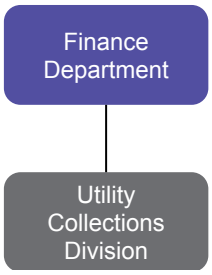


Department Expenditure History



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Development Services						
	Engineering					
	Personnel Services					
550-4035-452.40-05	FULL-TIME SALARIES	$ -	$ -	$ -	$ -	$ 868,652
550-4035-452.40-25	LONGEVITY	-	-	-	-	13,439
550-4035-452.40-30	INCENTIVE PAY	-	-	-	-	6,180
550-4035-452.40-37	BILINGUAL PAY	-	-	-	-	900
550-4035-452.40-70	VACATION-4TH WEEK BUYBK.	-	-	-	-	1,200
550-4035-452.40-82	MEDICAL INSURANCE	-	-	-	-	69,740
550-4035-452.40-83	DENTAL INSURANCE	-	-	-	-	3,026
550-4035-452.40-84	LIFE INSURANCE	-	-	-	-	234
550-4035-452.40-85	RETIREMENT - TMRS	-	-	-	-	133,467
550-4035-452.40-87	SOCIAL SECURITY	-	-	-	-	52,766
550-4035-452.40-88	MEDICARE	-	-	-	-	12,341
550-4035-452.40-89	WORKERS COMPENSATION	-	-	-	-	1,735
	Personnel Services	**-**	**-**	**-**	**-**	**1,163,680**
	Supplies					
550-4035-452.41-10	OFFICE	-	-	-	-	7,410
550-4035-452.41-20	UNIFORMS AND CLOTHING	-	-	-	-	5,970
550-4035-452.41-30	FUEL	-	-	-	-	19,500
550-4035-452.41-60	FOOD SUPPLIES	-	-	-	-	980
550-4035-452.41-65	SUPPLIES	-	-	-	-	3,025
550-4035-452.41-70	CLEANING SUPPLIES	-	-	-	-	1,000
550-4035-452.41-75	MEDICAL AND CHEMICAL	-	-	-	-	700
	Supplies	**-**	**-**	**-**	**-**	**38,585**
	Repair & Maintenance					
550-4035-452.42-33	EQUIPMENT AND MACHINERY	-	-	-	-	2,000
550-4035-452.42-51	VEHICLE	-	-	-	-	7,820
	Repair & Maintenance	**-**	**-**	**-**	**-**	**9,820**
	Support Services					
550-4035-452.44-05	TELEPHONE	-	-	-	-	12,500
550-4035-452.44-25	NOTICES NOT REQ'D BY LAW	-	-	-	-	1,000
550-4035-452.44-30	TRAINING AND TRAVEL	-	-	-	-	13,100
550-4035-452.44-70	TROPHIES AND AWARDS	-	-	-	-	300
550-4035-452.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	-	-	9,175
550-4035-452.44-85	CLAIMS AND DAMAGES	-	-	-	-	3,000
	Support Services	**-**	**-**	**-**	**-**	**39,075**
	Minor Capital					
550-4035-452.46-20	BOOKS/REFERENCE MATERIALS	-	-	-	-	300
550-4035-452.46-35	EQUIPMENT AND MACHINERY	-	-	-	-	1,500
550-4035-452.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	-	4,600
550-4035-452.46-50	FURNITURE AND FIXTURES	-	-	-	-	1,300
	Minor Capital	**-**	**-**	**-**	**-**	**7,700**
	Professional Services					
550-4035-452.47-20	ENGINEERING SERVICES	-	-	-	-	92,000
550-4035-452.47-99	PROFESSIONAL SERVICES	-	-	-	-	23,035
	Professional Services	**-**	**-**	**-**	**-**	**115,035**
	Engineering	**-**	**-**	**-**	**-**	**1,373,895**
Development Services Department Total		**$ -**	**$ -**	**$ -**	**$ -**	**$ 1,373,895**

FINANCE DEPARTMENT - UTILITY COLLECTIONS DIVISION



Department Mission

The mission of the Utility Collection division is to accurately bill and collect on a timely basis for all City utility services.

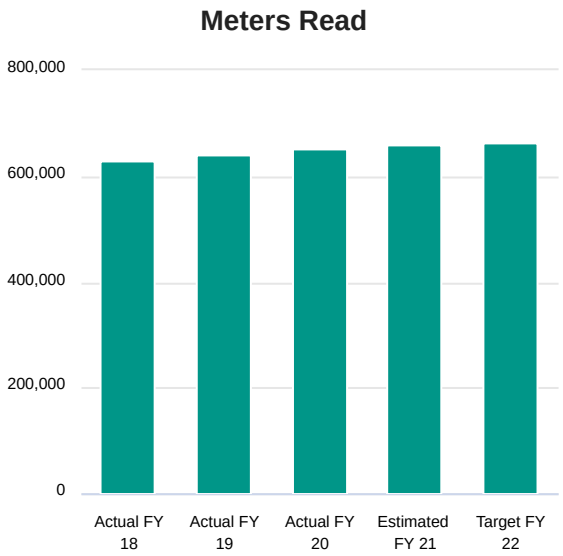
Program Narrative

FY 2021 Accomplishments:

- Improved online services for utility customers.
- Reviewed and updated utility route mapping and billing to accommodate new development.
- Conducted audit of water and sewer accounts.

FY 2022 Goals:

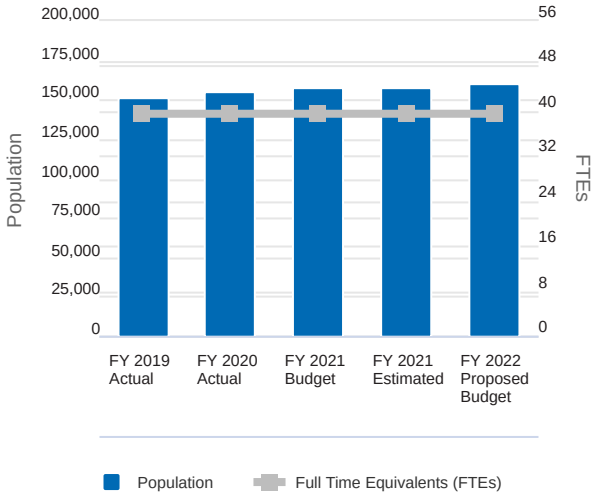
- Upgrade credit card terminals
- Explore options for automated work order software
- Continue yearly audit of water and sewer accounts.



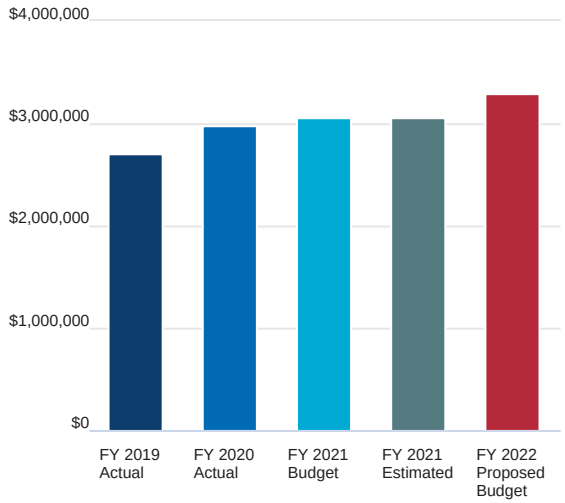
FINANCIAL INFORMATION

Expenditure Summary	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Proposed Budget	% Change from FY 2021 Budget
Personnel Services	$ 1,566,991	$ 1,716,494	$ 1,860,477	$ 1,737,387	$ 1,976,385	6.23%
Supplies	341,938	311,336	366,605	367,593	368,854	0.61%
Repairs & Maintenance	118,551	133,114	149,520	138,401	137,696	-7.91%
Support Services	627,594	723,619	622,345	703,107	723,634	16.28%
Minor Capital	5,351	31,580	12,843	7,724	1,800	-85.98%
Professional Services	6,721	6,824	7,000	8,040	8,204	17.20%
Designated Expenses	29,791	31,221	37,000	74,000	74,000	100.00%
Capital Outlay	-	19,750	-	25,445	-	0.00%
Total	**$ 2,696,937**	**$ 2,973,938**	**$ 3,055,790**	**$ 3,061,697**	**$ 3,290,573**	**7.68%**

FTEs Compared to Population



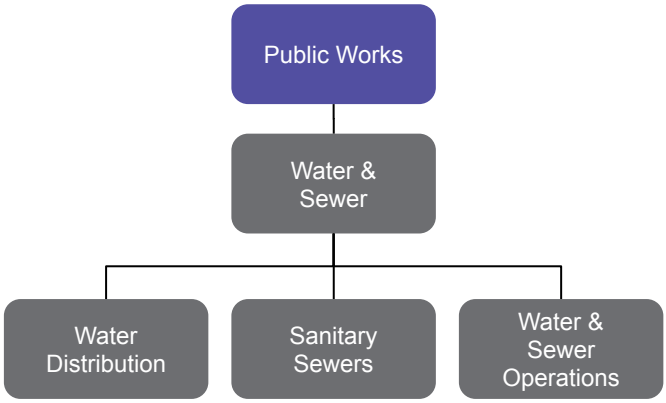
Department Expenditure History



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Finance Department						
Utility Collections						
Personnel Services						
550-2050-411.40-05	FULL-TIME SALARIES	$ 1,108,314	$ 1,192,298	$ 1,268,109	$ 1,182,072	$ 1,351,378
550-2050-411.40-10	PART-TIME SALARIES	11,412	12,988	13,272	13,171	14,467
550-2050-411.40-15	OVERTIME	50,549	42,018	47,200	38,856	47,200
550-2050-411.40-25	LONGEVITY	13,301	43,390	44,113	41,274	41,348
550-2050-411.40-30	INCENTIVE PAY	7,645	6,949	7,620	4,350	3,840
550-2050-411.40-37	BILINGUAL PAY	2,410	2,419	2,400	2,381	2,400
550-2050-411.40-55	ON CALL	3,790	3,790	3,780	3,714	3,780
550-2050-411.40-82	MEDICAL INSURANCE	132,067	145,689	164,838	158,545	166,978
550-2050-411.40-83	DENTAL INSURANCE	8,565	9,710	10,670	10,250	8,381
550-2050-411.40-84	LIFE INSURANCE	681	690	702	675	702
550-2050-411.40-85	RETIREMENT - TMRS	130,253	152,006	186,761	180,274	219,516
550-2050-411.40-87	SOCIAL SECURITY	72,176	77,611	82,333	75,911	87,263
550-2050-411.40-88	MEDICARE	16,880	18,181	19,255	17,831	20,408
550-2050-411.40-89	WORKERS COMPENSATION	8,948	8,755	9,424	8,083	8,724
	Personnel Services	**1,566,991**	**1,716,494**	**1,860,477**	**1,737,387**	**1,976,385**
Supplies						
550-2050-411.41-10	OFFICE	1,688	3,304	5,250	308,870	308,824
550-2050-411.41-15	POSTAGE/CARRIER SERVICE	261,302	237,628	266,604	-	-
550-2050-411.41-20	UNIFORMS AND CLOTHING	9,952	10,506	14,050	13,979	14,250
550-2050-411.41-30	FUEL	37,661	25,959	36,081	36,081	36,105
550-2050-411.41-35	PRINT SUPPLIES	29,007	29,551	35,000	-	-
550-2050-411.41-37	PHONES AND ACCESSORIES	(835)	-	350	-	-
550-2050-411.41-40	COMPUTER SUPPLIES	735	617	1,545	-	-
550-2050-411.41-65	SUPPLIES	2,428	3,771	7,725	8,325	8,075
550-2050-411.41-70	CLEANING SUPPLIES	-	-	-	-	1,600
550-2050-411.41-75	MEDICAL AND CHEMICAL	-	-	-	338	-
	Supplies	**341,938**	**311,336**	**366,605**	**367,593**	**368,854**
Repair & Maintenance						
550-2050-411.42-10	BUILDING	-	29,014	-	1,000	1,500
550-2050-411.42-31	FURNITURE AND FIXTURES	-	600	500	500	500
550-2050-411.42-33	EQUIPMENT AND MACHINERY	-	-	-	3,900	500
550-2050-411.42-43	COMPUTER SOFTWARE	85,760	85,115	95,800	114,631	115,196
550-2050-411.42-44	COMPUTER HARDWARE	-	628	-	-	-
550-2050-411.42-48	SMALL EQUIPMENT	40	471	500	-	-
550-2050-411.42-51	VEHICLE	32,751	17,286	32,200	18,370	20,000
550-2050-411.42-90	REPAIR AND MAINTENANCE	-	-	20,520	-	-
	Repair & Maintenance	**118,551**	**133,114**	**149,520**	**138,401**	**137,696**
Support Services						
550-2050-411.44-03	ELECTRICITY SERVICES	19,117	18,463	23,072	23,072	23,072
550-2050-411.44-04	WATER SERVICE	1,188	1,360	1,900	1,400	1,900
550-2050-411.44-05	TELEPHONE	6,318	6,309	6,600	6,036	6,036
550-2050-411.44-08	WASTE DISPOSAL	1,773	1,773	1,773	1,774	1,828
550-2050-411.44-10	SHORT TERM RENTAL	31,802	48,833	-	2,074	2,074
550-2050-411.44-19	MERCHANT SERVICES	565,926	643,156	586,000	665,751	685,724
550-2050-411.44-30	TRAINING AND TRAVEL	909	3,137	2,000	1,500	1,500
550-2050-411.44-75	MEMBERSHIP AND SUBSCRIPTION	561	588	1,000	1,500	1,500
	Support Services	**627,594**	**723,619**	**622,345**	**703,107**	**723,634**
Minor Capital						
550-2050-411.46-05	OFFICE MACHINES AND EQUIP	2,175	12,884	4,943	-	-
550-2050-411.46-30	NEW RADIOS	-	16,898	-	-	-
550-2050-411.46-35	EQUIPMENT AND MACHINERY	-	-	-	7,724	1,800
550-2050-411.46-37	TELEPHONE EQUIPMENT	-	1,380	500	-	-
550-2050-411.46-40	COMPUTER EQUIP/SOFTWARE	3,176	-	7,400	-	-
550-2050-411.46-50	FURNITURE AND FIXTURES	-	418	-	-	-
	Minor Capital	**5,351**	**31,580**	**12,843**	**7,724**	**1,800**
Professional Services						
550-2050-411.47-99	PROFESSIONAL SERVICES	6,721	6,824	7,000	8,040	8,204
	Professional Services	**6,721**	**6,824**	**7,000**	**8,040**	**8,204**
Designated Expenses						
550-2050-411.50-65	CASH OVER/SHORT	-	938	-	-	-
550-2050-411.50-95	COLLECTION EXPENSE	29,791	30,283	37,000	74,000	74,000
	Designated Expenses	**29,791**	**31,221**	**37,000**	**74,000**	**74,000**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Capital Outlay					
550-2050-411.61-03	INFRASTRUCTURE	-	-	-	25,445	-
550-2050-411.61-50	FURNITURE AND FIXTURES	-	19,750	-	-	-
	Capital Outlay	**-**	**19,750**	**-**	**25,445**	**-**
	Utility Collections	**2,696,937**	**2,973,938**	**3,055,790**	**3,061,697**	**3,290,573**
	Finance Department Total	**$2,696,937**	**$2,973,938**	**$3,055,790**	**$3,061,697**	**$3,290,573**

PUBLIC WORKS DEPARTMENT



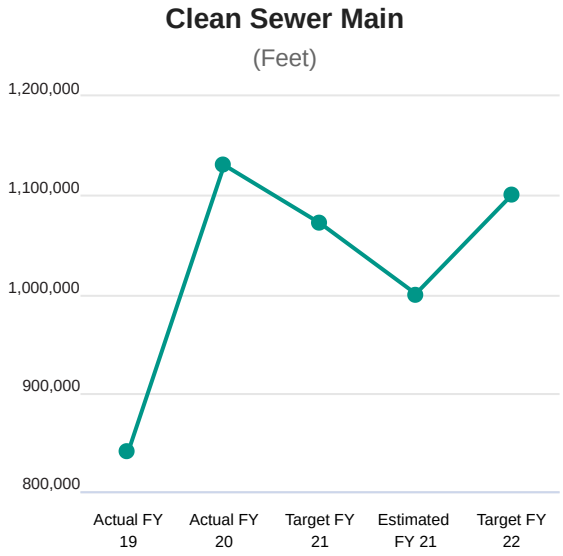
Department Mission

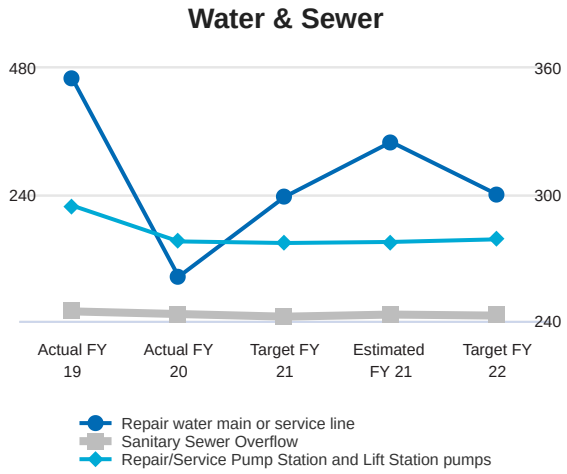
The Water and Sewer Division's mission is to deliver reliable and safe water supplies to customers, and efficiently collect and dispose of wastewater.

Program Narrative

FY 2021 Accomplishments:

- Evaluated 55,000 water meters and implemented a replacement program
- Development and implementation of a dead-end flushing program
- Completion of the 10-year TCEQ Sanitary Sewer Overflow Initiative
- Completion of the Waterline Rehab Phase 3 Project





FY 2022 Goals:

- Develop and implement a GIS boil water notice mapping solution
- Develop and implement a new line locate program
- Develop and implement a new sewer line evaluation and repair program
- Finalize SCADA upgrade including remote access

FINANCIAL INFORMATION

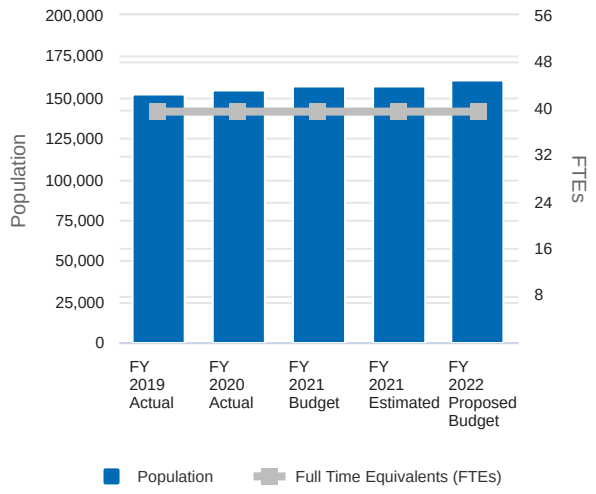
Expenditure Summary	FY 2019 Actual	FY 2020 Actual [3]	FY 2021 Budget	FY 2021 Estimated	FY 2022 Proposed Budget [4] [5]	% Change from FY 2021 Budget
Personnel Services	$ 3,809,222	$ 4,850,822	$ 5,417,542	$ 5,275,232	$ 4,153,159	-23.34%
Supplies	263,304	263,546	318,610	299,008	289,878	-9.02%
Repairs & Maintenance	648,044	656,629	725,778	695,500	698,500	-3.76%
Support Services	802,163	825,780	809,800	779,625	805,700	-0.51%
Minor Capital	70,545	48,031	67,804	52,018	45,000	-33.63%
Professional Services	743,648	1,024,137	852,056	724,893	588,276	-30.96%
Designated Expenses	15,118,053	14,910,040	15,495,277	15,152,549	15,685,561	1.23%
Capital Outlay	167,781	91,412	137,000	158,000	214,000	56.20%
Total	**$ 21,622,760**	**$ 22,670,397**	**$ 23,823,867**	**$ 23,136,825**	**$ 22,480,074**	**-5.64%**

[3] In FY 2020, a decision was made to move Engineering Division from multiple funds to Water and Sewer Fund. The historical data from previous funds is reported in Public Works Department in the Water and Sewer Fund.

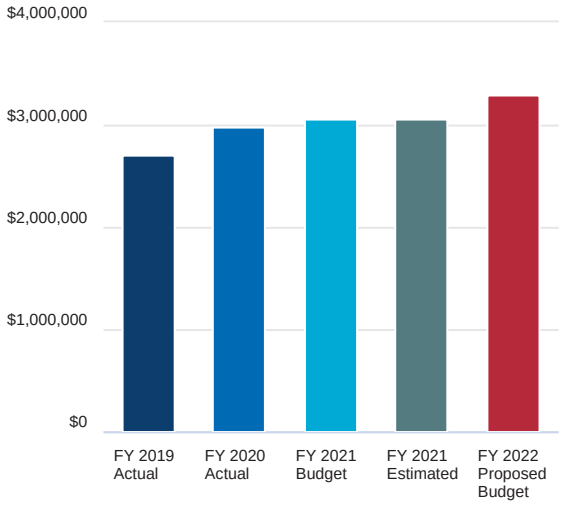
[4] In FY 2022, the decision was made to move Engineering Division from Public Works Department to Development Services Department within the Water & Sewer Fund.

[5] In FY 2022, Geographic Information Systems (GIS) Division is separated from the Engineering Division and moved from Public Works Department in the Water and Sewer Fund to Information Technology Department in the Information Technology Internal Service Fund.

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Water Distribution					
	Personnel Services					
550-3410-436.40-05	FULL-TIME SALARIES	$ 459,327	$ 512,210	$ 926,959	$ 882,321	$ 989,940
550-3410-436.40-15	OVERTIME	53,580	91,758	55,000	115,101	100,000
550-3410-436.40-25	LONGEVITY	1,295	4,749	10,067	10,924	11,400
550-3410-436.40-30	INCENTIVE PAY	18,912	27,841	49,620	47,571	41,940
550-3410-436.40-37	BILINGUAL PAY	1,107	1,388	1,200	1,461	1,200
550-3410-436.40-55	ON CALL	3,770	3,680	3,780	4,054	3,780
550-3410-436.40-70	VACATION-4TH WEEK BUYBK.	600	600	1,800	1,800	1,800
550-3410-436.40-82	MEDICAL INSURANCE	73,709	81,139	134,884	121,524	126,083
550-3410-436.40-83	DENTAL INSURANCE	4,402	4,466	7,706	6,865	5,820
550-3410-436.40-84	LIFE INSURANCE	296	300	504	453	486
550-3410-436.40-85	RETIREMENT - TMRS	58,588	74,899	141,223	149,220	172,395
550-3410-436.40-87	SOCIAL SECURITY	32,736	38,783	63,034	64,195	70,083
550-3410-436.40-88	MEDICARE	7,656	9,098	14,741	15,187	16,390
550-3410-436.40-89	WORKERS COMPENSATION	11,217	12,020	20,198	17,990	19,436
	Personnel Services	**727,195**	**862,931**	**1,430,716**	**1,438,666**	**1,560,753**
	Supplies					
550-3410-436.41-20	UNIFORMS AND CLOTHING	14,793	18,777	20,000	20,000	25,000
550-3410-436.41-30	FUEL	30,850	26,527	25,000	33,000	42,890
550-3410-436.41-65	MINOR TOOLS	6,818	10,263	10,000	8,000	8,000
	Supplies	**52,461**	**55,567**	**55,000**	**61,000**	**75,890**
	Repair & Maintenance					
550-3410-436.42-06	INFRASTRUCTURE	-	-	-	104,000	108,000
550-3410-436.42-15	FIRE HYDRANTS MAINTENANCE	17,553	32,151	35,000	32,000	30,000
550-3410-436.42-20	WELLS AND PUMPS EQUIPMENT	-	-	-	-	-
550-3410-436.42-25	WATER MAIN MAINTENANCE	107,210	116,745	108,000	-	-
550-3410-436.42-33	EQUIPMENT AND MACHINERY	3,424	5,631	12,000	19,000	19,000
550-3410-436.42-48	SMALL EQUIPMENT	1,196	2,057	2,000	-	-
550-3410-436.42-51	VEHICLE	32,095	17,081	32,000	26,000	26,000
550-3410-436.42-55	CUSTOMER SVCS MAINTENANCE	17,677	13,597	20,000	22,000	25,000
550-3410-436.42-60	CUSTOMER METER MAINTENANC	7,921	10,538	10,000	10,000	10,000
550-3410-436.42-65	STREET MAINTENANCE	33,395	32,481	22,500	22,500	23,000
	Repair & Maintenance	**220,471**	**230,281**	**241,500**	**235,500**	**241,000**
	Support Services					
550-3410-436.44-05	TELEPHONE	3,676	2,179	4,000	4,000	5,000
550-3410-436.44-08	WASTE DISPOSAL	2,821	-	-	-	-
550-3410-436.44-10	EQUIPMENT RENTAL/LEASE	220	220	-	-	-
550-3410-436.44-30	TRAINING AND TRAVEL	10,066	9,510	6,000	5,000	8,000
550-3410-436.44-75	DUES AND MEMBERSHIPS	3,535	1,408	2,000	3,000	3,000
550-3410-436.44-85	CLAIMS AND DAMAGES	-	-	-	-	1,000
	Support Services	**20,318**	**13,317**	**12,000**	**12,000**	**17,000**
	Minor Capital					
550-3410-436.46-35	EQUIPMENT AND MACHINERY	10,065	6,406	8,000	8,000	12,000
	Minor Capital	**10,065**	**6,406**	**8,000**	**8,000**	**12,000**
	Professional Services					
550-3410-436.47-07	TESTING SERVICES	940	211	1,000	-	-
550-3410-436.47-99	PROFESSIONAL SERVICES	-	-	-	1,000	1,000
	Professional Services	**940**	**211**	**1,000**	**1,000**	**1,000**
	Water Contracts					
550-3410-436.50-91	FIXED CHARGES FOR WATER	2,952,864	2,967,096	2,963,544	2,963,544	2,976,564
550-3410-436.50-92	WATER PURCHASE	3,343,419	3,962,144	3,832,521	4,021,116	3,971,542
550-3410-436.50-93	OPTION WATER PURCHASE	644,641	687,406	673,935	673,935	716,582
550-3410-436.50-94	SYSTEM RATE WATER CONTRCT	790,000	790,000	790,000	790,000	830,000
	Water Contracts	**7,730,924**	**8,406,646**	**8,260,000**	**8,448,595**	**8,494,688**
	Capital Outlay					
550-3410-436.61-73	NEW CUSTOMER SERVICES	49,339	24,608	30,000	30,000	30,000
550-3410-436.61-75	NEW FIRE HYDRANTS	25,871	9,087	25,000	15,000	20,000
550-3410-436.61-74	NEW CUSTOMER METERS	92,571	29,451	40,000	50,000	144,000
	Capital Outlay	**167,781**	**63,146**	**95,000**	**95,000**	**194,000**
	Water Distribution	**8,930,155**	**9,638,505**	**10,103,216**	**10,299,761**	**10,596,331**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Sanitary Sewers					
	Personnel Services					
550-3415-437.40-05	FULL-TIME SALARIES	489,434	478,242	644,064	672,758	727,217
550-3415-437.40-15	OVERTIME	41,554	56,728	40,000	89,697	75,000
550-3415-437.40-25	LONGEVITY	1,289	2,015	3,501	4,835	4,624
550-3415-437.40-30	INCENTIVE PAY	30,328	34,226	40,500	34,835	28,740
550-3415-437.40-37	BILINGUAL PAY	1,234	1,930	2,100	1,821	2,100
550-3415-437.40-55	ON CALL	3,095	3,550	3,780	3,674	3,780
550-3415-437.40-70	VACATION-4TH WEEK BUYBK.	-	-	1,200	1,200	1,200
550-3415-437.40-82	MEDICAL INSURANCE	59,593	55,485	78,458	89,186	89,917
550-3415-437.40-83	DENTAL INSURANCE	4,164	4,016	5,335	4,227	3,725
550-3415-437.40-84	LIFE INSURANCE	312	279	360	336	360
550-3415-437.40-85	RETIREMENT - TMRS	61,736	67,159	99,025	115,099	126,316
550-3415-437.40-87	SOCIAL SECURITY	34,737	35,082	45,070	50,017	51,560
550-3415-437.40-88	MEDICARE	8,124	8,250	10,540	11,730	12,058
550-3415-437.40-89	WORKERS COMPENSATION	11,882	12,562	15,974	15,085	15,664
	Personnel Services	**747,482**	**759,524**	**989,907**	**1,094,500**	**1,142,261**
	Supplies					
550-3415-437.41-20	UNIFORMS AND CLOTHING	15,633	18,570	17,000	17,000	21,000
550-3415-437.41-30	FUEL	39,912	28,115	35,000	35,000	44,872
550-3415-437.41-65	MINOR TOOLS	5,172	5,150	7,000	5,000	6,000
	Supplies	**60,717**	**51,835**	**59,000**	**57,000**	**71,872**
	Repair & Maintenance					
550-3415-437.42-06	INFRASTRUCTURE	-	-	-	56,000	60,000
550-3415-437.42-33	EQUIPMENT AND MACHINERY	8,683	2,647	16,000	17,500	17,500
550-3415-437.42-35	FENCE MAINTENANCE	1,823	-	1,000	-	-
550-3415-437.42-48	SMALL EQUIPMENT	52	1,545	1,500	-	-
550-3415-437.42-50	SEWER SYSTEM MAINTENANCE	136,217	57,285	55,000	-	-
550-3415-437.42-51	VEHICLE	58,030	51,161	58,000	63,000	65,000
550-3415-437.42-65	STREET MAINTENANCE	-	-	22,500	22,500	23,000
	Repair & Maintenance	**204,805**	**112,638**	**154,000**	**159,000**	**165,500**
	Support Services					
550-3415-437.44-05	TELEPHONE	4,816	4,465	5,000	5,000	5,000
550-3415-437.44-24	FINES/FEES	-	-	-	-	-
550-3415-437.44-30	TRAINING AND TRAVEL	21,020	12,550	8,000	6,000	8,000
550-3415-437.44-75	DUES AND MEMBERSHIPS	4,508	3,590	2,000	2,000	3,000
550-3415-437.44-85	CLAIMS AND DAMAGES	-	256	-	-	1,000
	Support Services	**30,344**	**20,861**	**15,000**	**13,000**	**17,000**
	Minor Capital					
550-3415-437.46-35	EQUIPMENT AND MACHINERY	10,063	4,685	10,000	10,000	10,000
	Minor Capital	**10,063**	**4,685**	**10,000**	**10,000**	**10,000**
	Professional Services					
550-3415-437.47-07	TESTING SERVICES	1,185	801	1,500	-	-
550-3415-437.47-13	SEWER LINE WARRANTY	115,489	281,121	285,000	286,734	287,850
550-3415-437.47-99	SPECIAL SERVICES	45,900	45,900	46,000	46,500	47,000
	Professional Services	**162,574**	**327,822**	**332,500**	**333,234**	**334,850**
	Sewer Contracts					
550-3415-437.50-97	FIXED CHARGE SEWER	2,872,800	2,882,400	2,947,176	2,947,176	2,929,176
550-3415-437.50-98	SEWAGE TREATMENT	4,514,329	3,620,994	4,288,101	3,742,758	4,246,981
	Sewer Contracts	**7,387,129**	**6,503,394**	**7,235,277**	**6,689,934**	**7,176,157**
	Capital Outlay					
550-3415-437.61-35	MACHINERY AND EQUIPMENT		-	15,000	10,000	20,000
	Capital Outlay	**-**	**-**	**15,000**	**10,000**	**20,000**
	Sanitary Sewers	**8,603,114**	**7,780,759**	**8,810,684**	**8,366,668**	**8,937,640**
	Water and Sewer Operations					
	Personnel Services					
550-3420-438.40-05	FULL-TIME SALARIES	951,215	1,192,071	917,926	776,582	933,444
550-3420-438.40-15	OVERTIME	61,390	101,406	60,000	95,220	96,000
550-3420-438.40-25	LONGEVITY	7,678	28,131	26,002	15,087	17,211
550-3420-438.40-30	INCENTIVE PAY	58,046	75,780	42,780	31,775	38,880
550-3420-438.40-55	ON CALL	4,150	4,040	4,420	2,450	4,420
550-3420-438.40-70	VACATION-4TH WEEK BUYBK.	1,200	600	3,000	3,000	3,000

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
550-3420-438.40-82	MEDICAL INSURANCE	102,525	111,016	101,950	78,489	90,720
550-3420-438.40-83	DENTAL INSURANCE	7,183	7,470	6,224	5,284	4,656
550-3420-438.40-84	LIFE INSURANCE	491	522	378	313	360
550-3420-438.40-85	RETIREMENT - TMRS	117,877	163,527	141,991	130,695	163,834
550-3420-438.40-87	SOCIAL SECURITY	65,117	84,137	63,162	56,021	66,020
550-3420-438.40-88	MEDICARE	15,229	19,772	14,772	13,081	15,440
550-3420-438.40-89	WORKERS COMPENSATION	18,149	23,152	17,222	13,264	16,160
	Personnel Services	**1,410,250**	**1,811,624**	**1,399,827**	**1,221,261**	**1,450,145**
	Supplies					
550-3420-438.41-10	OFFICE	2,470	1,951	3,000	26,400	26,700
550-3420-438.41-15	POSTAGE/CARRIER SERVICE	12,734	13,353	15,000	-	-
550-3420-438.41-20	UNIFORMS AND CLOTHING	17,773	20,769	22,000	22,000	25,000
550-3420-438.41-25	SUBSCRIPTION/PUBLICATIONS	67	-	-	-	-
550-3420-438.41-27	PUBLIC OUTREACH	399	-	500	500	500
550-3420-438.41-30	FUEL	28,373	20,656	28,000	28,200	34,316
550-3420-438.41-34	NATURAL GAS AND ACCELERANTS	-	134	300	-	-
550-3420-438.41-35	PRINT SUPPLIES	4,185	4,352	7,400	-	-
550-3420-438.41-37	PHONES AND ACCESSORIES	122	116	500	-	-
550-3420-438.41-40	COMPUTER SUPPLIES	779	1,365	1,500	-	-
550-3420-438.41-60	FOOD SUPPLIES	2,684	2,604	5,000	6,400	5,600
550-3420-438.41-65	MINOR TOOLS	4,078	6,882	6,000	7,300	7,200
550-3420-438.41-70	CLEANING SUPPLIES	8,101	11,454	8,000	10,000	9,000
550-3420-438.41-75	MEDICAL AND CHEMICAL	37,316	38,239	46,800	37,500	33,800
550-3420-438.41-87	EXTINGUISHING CHEMICALS	-	-	2,000	-	-
550-3420-438.41-90	AGRICULTURAL SUPPLIES	5,069	1,819	1,500	-	-
550-3420-438.41-91	EMERGENCY SUPPLIES	-	8	-	-	-
	Supplies	**124,150**	**123,702**	**147,500**	**138,300**	**142,116**
	Repair & Maintenance					
550-3420-438.42-06	INFRASTRUCTURE	-	-	-	9,500	9,500
550-3420-438.42-10	BUILDING MAINTENANCE	-	-	67,778	37,000	37,000
550-3420-438.42-20	WELLS AND PUMPS EQUIPMENT	183,108	225,637	220,000	-	-
550-3420-438.42-33	EQUIPMENT AND MACHINERY	4,983	4,845	3,000	224,000	224,000
550-3420-438.42-35	FENCE MAINTENANCE	3,268	494	1,000	-	-
550-3420-438.42-40	TANKS, TOWERS, RESVR.	10,614	27,724	7,000	-	-
550-3420-438.42-43	COMPUTER/SOFTWARE MAINT	967	27,967	1,500	1,500	1,500
550-3420-438.42-48	SMALL EQUIPMENT	541	1,000	1,000	-	-
550-3420-438.42-51	VEHICLE	14,495	22,828	20,000	20,000	20,000
	Repair & Maintenance	**217,976**	**310,495**	**321,278**	**292,000**	**292,000**
	Support Services					
550-3420-438.44-03	ELECTRICITY SERVICES	658,740	705,628	690,000	690,000	725,000
550-3420-438.44-04	WATER SERVICE	15,525	8,869	14,000	2,500	3,500
550-3420-438.44-05	TELEPHONE	12,921	18,403	15,000	15,000	20,000
550-3420-438.44-06	GAS SERVICE	1,236	1,702	1,500	3,000	3,000
550-3420-438.44-08	WASTE DISPOSAL	1,799	5,155	7,000	7,000	6,000
550-3420-438.44-10	EQUIPMENT RENTAL/LEASE	10,322	12,712	2,400	2,400	3,000
550-3420-438.44-28	NOTICES REQUIRED BY LAW	-	-	1,000	1,000	1,000
550-3420-438.44-30	TRAINING AND TRAVEL	15,949	13,288	11,000	4,000	6,000
550-3420-438.44-70	TROPHIES AND AWARDS	120	126	100	100	200
550-3420-438.44-75	DUES AND MEMBERSHIPS	5,960	4,109	2,000	2,000	3,000
550-3420-438.44-85	CLAIMS AND DAMAGES	-	1,900	-	-	1,000
	Support Services	**722,572**	**771,892**	**744,000**	**727,000**	**771,700**
	Minor Capital					
550-3420-438.46-05	OFFICE MACHINES AND EQUIP	699	445	1,000	-	-
550-3420-438.46-25	SOUND SYSTEMS	246	-	-	-	-
550-3420-438.46-35	EQUIPMENT AND MACHINERY	10,345	9,339	10,000	10,000	10,000
550-3420-438.46-40	COMPUTER EQUIP/SOFTWARE	9,873	10,499	10,000	3,500	11,000
550-3420-438.46-50	FURNITURE AND FIXTURES	513	1,836	1,000	1,000	2,000
	Minor Capital	**21,676**	**22,119**	**22,000**	**14,500**	**23,000**
	Professional Services					
550-3420-438.47-01	CONSULTING	-	-	130,000	50,000	-
550-3420-438.47-07	TESTING SERVICES	4,616	49,802	67,556	-	-
550-3420-438.47-99	SPECIAL SERVICES	187,493	148,152	150,000	205,159	252,426
	Professional Services	**192,109**	**197,954**	**347,556**	**255,159**	**252,426**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Designated Expenses					
550-3420-438.50-40	REFUSE DISPOSAL COSTS	-	-	-	100	100
550-3420-438.50-70	UNEMPLOYMENT CLAIMS	-	-	-	13,920	14,616
	Capital Outlay	**-**	**-**	**-**	**14,020**	**14,716**
	Water and Sewer Operations	**2,688,733**	**3,237,786**	**2,982,161**	**2,662,240**	**2,946,103**
	Engineering [1]					
	Personnel Services					
010-3435-432.40-05	FULL-TIME SALARIES	116,890	-	-	-	-
010-3435-432.40-25	LONGEVITY	1,015	-	-	-	-
010-3435-432.40-30	INCENTIVE PAY	821	-	-	-	-
010-3435-432.40-82	MEDICAL INSURANCE	7,476	5,828	-	-	-
010-3435-432.40-83	DENTAL INSURANCE	629	-	-	-	-
010-3435-432.40-84	LIFE INSURANCE	42	-	-	-	-
010-3435-432.40-85	RETIREMENT - TMRS	12,907	(5,828)	-	-	-
010-3435-432.40-87	SOCIAL SECURITY	6,915	-	-	-	-
010-3435-432.40-88	MEDICARE	1,617	-	-	-	-
010-3435-432.40-89	WORKERS COMPENSATION	225	-	-	-	-
550-3435-432.40-05	FULL-TIME SALARIES	555,147	1,077,847	1,202,661	1,131,584	-
550-3435-432.40-15	OVERTIME	-	(62)	-	-	-
550-3435-432.40-25	LONGEVITY	4,598	37,553	41,279	32,092	-
550-3435-432.40-30	INCENTIVE PAY	5,597	6,878	6,660	6,173	-
550-3435-432.40-37	BILINGUAL PAY	268	1,695	1,500	2,084	-
550-3435-432.40-70	VACATION-4TH WEEK BUYBK.	-	-	1,200	1,200	-
550-3435-432.40-82	MEDICAL INSURANCE	40,478	71,877	74,757	88,666	-
550-3435-432.40-83	DENTAL INSURANCE	2,285	4,059	4,150	4,876	-
550-3435-432.40-84	LIFE INSURANCE	172	338	342	336	-
550-3435-432.40-85	RETIREMENT - TMRS	61,455	130,998	168,820	165,225	-
550-3435-432.40-87	SOCIAL SECURITY	33,938	67,436	75,453	70,023	-
550-3435-432.40-88	MEDICARE	7,937	15,780	17,646	16,381	-
550-3435-432.40-89	WORKERS COMPENSATION	1,340	2,344	2,624	2,165	-
575-3435-432.40-05	FULL-TIME SALARIES	49,218	-	-	-	-
575-3435-432.40-25	LONGEVITY	428	-	-	-	-
575-3435-432.40-30	INCENTIVE PAY	345	-	-	-	-
575-3435-432.40-82	MEDICAL INSURANCE	3,148	-	-	-	-
575-3435-432.40-83	DENTAL INSURANCE	264	-	-	-	-
575-3435-432.40-84	LIFE INSURANCE	17	-	-	-	-
575-3435-432.40-85	RETIREMENT - TMRS	5,435	-	-	-	-
575-3435-432.40-87	SOCIAL SECURITY	2,912	-	-	-	-
575-3435-432.40-88	MEDICARE	681	-	-	-	-
575-3435-432.40-89	WORKERS COMPENSATION	95	-	-	-	-
	Personnel Services	**924,295**	**1,416,743**	**1,597,092**	**1,520,805**	**-**
	Supplies					
550-3435-432.41-10	OFFICE	324	681	1,600	8,818	-
550-3435-432.41-15	POSTAGE/CARRIER SERVICE	97	168	400	-	-
550-3435-432.41-20	UNIFORMS AND CLOTHING	3,051	5,534	7,430	6,490	-
550-3435-432.41-27	PUBLIC OUTREACH	-	5,073	8,000	8,000	-
550-3435-432.41-30	FUEL	16,018	10,917	23,000	15,000	-
550-3435-432.41-35	PRINT SUPPLIES	1,031	3,172	9,000	-	-
550-3435-432.41-37	PHONES AND ACCESSORIES	334	286	500	-	-
550-3435-432.41-40	COMPUTER SUPPLIES	484	246	400	-	-
550-3435-432.41-60	FOOD SUPPLIES	327	-	980	-	-
550-3435-432.41-65	SUPPLIES	2,805	859	2,900	2,750	-
550-3435-432.41-70	CLEANING SUPPLIES	480	750	900	900	-
550-3435-432.41-75	MEDICAL AND CHEMICAL	886	4,756	2,000	750	-
575-3435-432.41-35	PRINT SUPPLIES	139	-	-	-	-
	Supplies	**25,976**	**32,442**	**57,110**	**42,708**	**-**
	Repair & Maintenance					
550-3435-432.42-11	ELECTRICAL	-	1,789	-	-	-
550-3435-432.42-33	EQUIPMENT AND MACHINERY	-	-	-	2,000	-
550-3435-432.42-51	VEHICLE	4,125	1,426	8,000	6,000	
550-3435-432.42-90	MAINTENANCE	-	-	1,000	1,000	-
575-3435-432.42-90	MAINTENANCE	667	-	-	-	-
	Repair & Maintenance	**4,792**	**3,215**	**9,000**	**9,000**	**-**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Support Services					
010-3435-432.44-05	TELEPHONE	1,555	-	-	-	-
550-3435-432.44-04	WATER SERVICE	-	49	-	-	-
550-3435-432.44-05	TELEPHONE	8,000	9,020	14,500	12,100	-
550-3435-432.44-10	EQUIPMENT RENTAL/LEASE	-	4,760	-	-	-
550-3435-432.44-25	PUBLIC NOTICES	117	248	1,000	1,000	-
550-3435-432.44-30	TRAINING AND TRAVEL	10,813	3,581	19,300	9,500	-
550-3435-432.44-70	TROPHIES AND AWARDS	-	-	400	250	-
550-3435-432.44-75	DUES AND MEMBERSHIPS	2,980	2,052	3,600	2,775	-
550-3435-432.44-85	CLAIMS AND DAMAGES	-	-	-	2,000	-
575-3435-432.44-75	DUES AND MEMBERSHIPS	245	-	-	-	-
575-3435-432.44-05	TELEPHONE	60	-	-	-	-
575-3435-432.44-30	TRAINING AND TRAVEL	1,250	-	-	-	-
575-3435-432.44-10	EQUIPMENT RENTAL/LEASE	3,909	-	-	-	-
	Support Services	**28,929**	**19,710**	**38,800**	**27,625**	**-**
	Minor Capital					
550-3435-432.46-05	OFFICE MACHINES AND EQUIP	-	840	-	-	-
550-3435-432.46-20	BOOKS AND REFRNCE MATERIALS	874	97	800	-	-
550-3435-432.46-30	NEW RADIOS	-	-	3,500	-	-
550-3435-432.46-35	EQUIPMENT AND MACHINERY	3,350	1,249	5,000	-	-
550-3435-432.46-40	COMPUTER EQUIP/SOFTWARE	11,668	6,457	8,504	9,518	-
550-3435-432.46-50	FURNITURE AND FIXTURES	12,849	6,178	10,000	10,000	-
	Minor Capital	**28,741**	**14,821**	**27,804**	**19,518**	**-**
	Professional Services					
010-3435-432.47-20	CONSULTING	30,398	1,301	-	-	-
010-3435-432.47-11	TESTING SERVICES	118,977	(1,301)	-	-	-
550-3435-432.47-01	LEGAL SERVICES	1,581	160,593	5,000	5,000	-
550-3435-432.47-07	ENGINEERING SERVICES	902	10,370	21,000	-	-
550-3435-432.47-11	SPECIAL SERVICES	-	307,432	100,000	72,000	-
550-3435-432.47-20	CONSULTING	236,167	19,701	45,000	37,500	-
550-3435-432.47-99	TESTING SERVICES	-	54	-	21,000	-
	Professional Services	**388,025**	**498,150**	**171,000**	**135,500**	**-**
	Capital Outlay					
550-3435-432.61-40	COMPUTER EQUIP/SOFTWARE	-	28,266	27,000	53,000	-
	Capital Outlay	**-**	**28,266**	**27,000**	**53,000**	**-**
	Engineering	**1,400,758**	**2,013,347**	**1,927,806**	**1,808,156**	**-**
	Public Works Department Total	**$21,622,760**	**$22,670,397**	**$23,823,867**	**$23,136,825**	**$22,480,074**

OTHER APPROPRIATIONS	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget	% Change from FY 2021 Budget
DEBT SERVICE						
Expense Summary						
Bond Principal Payment	4,480,000	3,870,000	4,625,000	4,470,000	4,030,000	-12.86%
Bond Interest	1,690,688	1,494,354	2,243,107	1,288,421	1,417,741	-36.80%
Payment to Escrow Agent	-	7,033,396	-	23,685,186	-	0.00%
Principal	-	-	31,219	31,296	35,132	12.53%
Interest	-	-	6,130	6,144	4,527	-26.15%
Other Lease Cost	-	-	685	-	-	-100.00%
Issuance Cost	-	127,925	-	267,671	-	0.00%
Arbitrage Calculation Fees	675	1,440	5,500	1,440	5,500	0.00%
Paying Agent Fees	1,750	2,750	1,000	500	1,000	0.00%
Total	**6,173,113**	**12,529,865**	**6,912,641**	**29,750,658**	**5,493,900**	**-20.52%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	19,554	36,174	31,708	66,956	33,116	4.44%
Franchise Fees/General Administration/PW Admin	6,441,346	6,593,849	6,515,284	6,266,620	6,054,683	-7.07%
Support Services	19,078	70,981	100,000	50,242	103,500	3.50%
Professional Services	15,589	35,345	29,146	29,736	51,279	75.94%
Industrial Development	362,527	362,527	362,527	362,527	362,527	0.00%
Designated Expenses	300,313	276,923	282,000	141,000	291,870	3.50%
Transfer to Support Services ISF	1,244,212	-	-	-	-	0.00%
Transfer to Fleet Services ISF	101,613	107,145	143,150	143,150	160,576	12.17%
Transfer to Risk Management ISF	166,040	352,053	351,470	351,470	258,488	-26.46%
Transfer to Water & Sewer Fund-CIP	3,456,270	349,000	344,128	1,450,131	3,299,653	858.84%
Transfer to Information Technology ISF	1,188,475	938,649	991,397	991,397	1,485,152	49.80%
Total	**13,315,017**	**9,122,646**	**9,150,810**	**9,853,229**	**12,100,844**	**32.24%**
Total Other Appropriations	**$ 19,488,130**	**$ 21,652,511**	**$ 16,063,451**	**$ 39,603,887**	**$ 17,594,744**	**9.53%**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Debt Service					
	Principal					
550-9000-489.71-10	BOND PRINCIPAL PAYMENTS	$4,480,000	$3,870,000	$4,625,000	$4,470,000	$4,030,000
550-9000-489.71-11	PAYMENT TO ESCROW AGENT	-	7,033,396	-	23,685,186	-
550-9020-489.71-12	PRINCIPAL	-	-	24,898	24,898	26,802
550-9034-489.71-12	PRINCIPAL	-	-	6,321	6,398	8,330
	Principal	**4,480,000**	**10,903,396**	**4,656,219**	**28,186,482**	**4,065,132**
	Interest and Fiscal Charges					
550-9000-489.72-10	BOND INTEREST	1,690,688	1,494,354	2,243,107	1,288,421	1,417,741
550-9000-489.72-11	ARBITRAGE CALCULATION F	675	1,440	5,500	1,440	5,500
550-9000-489.72-12	PAYING AGENT FEES	1,750	2,750	1,000	500	1,000
550-9020-489.72-13	INTEREST	-	-	4,055	4,055	2,173
550-9034-489.72-13	INTEREST	-	-	2,075	2,089	2,354
550-9034-489.72-14	OTHER LEASE COST	-	-	685	-	-
	Interest and Fiscal Charges	**1,693,113**	**1,498,544**	**2,256,422**	**1,296,505**	**1,428,768**
	Amortization and Bond Issue					
550-9000-489.73-10	ISSUANCE COSTS	-	127,925	-	267,671	-
	Amortization and Bond Issue	**-**	**127,925**	**-**	**267,671**	**-**
	Debt Service	**6,173,113**	**12,529,865**	**6,912,641**	**29,750,658**	**5,493,900**
	Non-Departmental					
	Personnel Services					
550-9501-491.40-24	SEPARATION PAY	16,339	29,795	25,140	54,588	26,019
550-9501-491.40-85	RETIREMENT - TMRS	1,754	3,514	3,387	6,927	3,804
550-9501-491.40-87	SOCIAL SECURITY	1,013	1,847	1,559	3,363	1,614
550-9501-491.40-88	MEDICARE	237	432	365	786	378
550-9501-491.40-89	WORKERS COMPENSATION	211	586	1,257	1,292	1,301
	Personnel Services	**19,554**	**36,174**	**31,708**	**66,956**	**33,116**
	Support Services					
550-9501-491.44-13	ISF EQUIPMENT/VEHICLES	-	-	143,150	143,150	160,576
550-9501-491.44-16	ISF RISK MANAGEMENT	-	-	351,470	351,470	258,488
550-9501-491.44-18	ISF INFO TECHNOLOGY SVC	-	-	991,397	991,397	1,485,152
550-9501-491.44-85	CLAIMS AND DAMAGES	-	-	100,000	50,242	103,500
550-9595-492.44-13	ISF EQUIPMENT/VEHICLES	101,613	107,145	-	-	-
550-9595-492.44-16	ISF RISK MANAGEMENT	166,040	352,053	-	-	-
550-9595-492.44-18	ISF INFO TECHNOLOGY SVC	1,188,475	938,649	-	-	-
550-9595-492.44-68	DIRECT COST	18,818	70,981	-	-	-
550-9595-492.44-85	CLAIMS AND DAMAGES	260	-	-	-	-
	Support Services	**1,475,206**	**1,468,828**	**1,586,017**	**1,536,259**	**2,007,716**
	Professional Services					
550-9501-491.47-11	LEGAL SERVICES	-	-	-	-	25,000
550-9501-491.47-30	ACCOUNTING SERVICES	-	-	29,146	29,736	26,279
550-9595-492.47-30	ACCOUNTING SERVICES	15,589	35,345	-	-	-
	Professional Services	**15,589**	**35,345**	**29,146**	**29,736**	**51,279**
	Designated Expenses					
550-9501-491.50-80	INVENTORY OVER/SHORT	-	(17,059)	2,000	1,000	2,070
550-9501-491.50-82	INDUSTRIAL DEVELOPMENT	362,527	362,527	362,527	362,527	362,527
550-9501-491.50-90	BAD DEBTS	-	-	280,000	140,000	289,800
550-9595-492.50-65	CASH OVER/SHORT	7,818	-	-	-	-
550-9595-492.50-80	INVENTORY OVER/SHORT	13,882	11,371	-	-	-
550-9595-492.50-90	BAD DEBTS	278,613	282,611	-	-	-
	Designated Expenses	**662,840**	**639,450**	**644,527**	**503,527**	**654,397**
	Transfers					
550-9501-491.90-10	TRANSFER TO GENERAL FUND	-	-	6,515,284	6,266,620	6,054,683
550-9595-492.90-10	TRANSFER TO GENERAL FUND	6,441,346	6,593,849	-	-	-
550-9501-491.93-87	TRANSFER TO FUND 387	-	-	344,128	1,450,131	3,299,653
550-9595-492.93-87	TRANSFER TO FUND 387	3,456,270	349,000	-	-	-
550-9595-492.96-10	TRANSFER TO FUND 610	1,244,212	-	-	-	-
	Transfers	**11,141,828**	**6,942,849**	**6,859,412**	**7,716,751**	**9,354,336**
	Non-Departmental	**$ 13,315,017**	**$ 9,122,646**	**$ 9,150,810**	**$ 9,853,229**	**$ 12,100,844**

CITY OF KILLEEN

SOLID WASTE

SOLID WASTE FUND

The Solid Waste Fund is one of the five enterprise funds that the City of Killeen maintains. The Governmental Accounting Standards Board Codification, Section 1300.104, states that "the enterprise fund type may be used: to account for operations (a) that are financed and operated in a manner similar to private business enterprises - where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges; or (b) where the governing body has decided that periodic determination or revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance public policy, management control, accountability, or other purposes." These funds are not required by GASB, but are permitted.

Solid Waste Fund – Accounts for the provision of solid waste collection and disposal services to customers who are billed monthly at a rate sufficient to cover the cost of providing the service.

SOLID WASTE FUND BUDGET SUMMARY FY 2022

	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Budget	Percent of Budget	% Change from FY 2021 Budget
Revenues							
Charges for Services							
Residential Services	$ 11,834,335	$ 12,357,306	$ 12,140,530	$ 12,382,695	$ 12,781,913	60.85%	5.28%
Commercial Services	6,508,890	6,374,701	6,489,990	6,451,197	6,789,756	32.32%	4.62%
Drop Off Fees	579,753	727,318	494,690	739,409	781,768	3.72%	58.03%
Container Rentals	129,274	109,988	111,533	111,817	118,222	0.56%	6.00%
Paper Products Recycling	28,520	19,210	25,366	25,366	25,366	0.12%	0.00%
Other Recycling	3,446	11,013	24,093	24,093	24,093	0.11%	0.00%
Sale of Metals-Recycling	30,121	28,749	17,928	17,928	17,928	0.09%	0.00%
Tire Disposal Fees	10,655	12,094	8,909	8,909	8,909	0.04%	0.00%
Scale Fees	5,522	3,625	3,436	3,436	3,436	0.02%	0.00%
Customer Recycling Fees	18	29	-	(45)	-	0.00%	0.00%
Total Charges for Services	**19,130,534**	**19,644,033**	**19,316,475**	**19,764,805**	**20,551,391**	**97.83%**	**6.39%**
Other							
Investment Revenue	83,645	55,368	28,475	35,024	47,520	0.23%	66.88%
Compost Facility Lease	18,000	18,000	18,000	18,000	18,000	0.09%	0.00%
Knife River Lease	36,000	36,000	37,080	37,080	38,192	0.18%	3.00%
Transfer Station Lease	49,804	51,051	50,923	51,750	52,450	0.25%	3.00%
Miscellaneous Receipts	31,350	16,184	52,000	361,038	16,122	0.08%	-69.00%
Intergovernmental Revenue	-	2,646	-	-	-	0.00%	0.00%
Sale of Equipment	24,089	76,051	8,475	126,581	33,380	0.16%	293.86%
Capital Leases	-	-	-	192,726	-	0.00%	0.00%
Transfer from Support Service ISF [1]	-	564,119	-	-	-	0.00%	0.00%
Transfer from General Fund [3]	-	-	-	-	250,000	1.19%	0.00%
Total Other	**242,888**	**819,419**	**194,953**	**822,199**	**455,664**	**2.17%**	**133.73%**
Total Revenues	**19,373,422**	**20,463,452**	**19,511,428**	**20,587,004**	**21,007,055**	**100.00%**	**7.67%**
Operating Expenses							
Transfer Station	5,575,124	5,875,995	6,298,122	6,220,978	6,531,907	31.09%	3.71%
Residential Operations	2,737,512	2,746,199	3,310,314	3,162,654	3,432,827	16.34%	3.70%
Commercial Operations	1,889,952	1,817,769	2,158,214	2,005,329	2,157,613	10.27%	-0.03%
Mowing	310,076	386,286	415,919	403,943	492,801	2.35%	18.48%
Recycling Program	701,908	761,825	859,694	841,359	946,875	4.51%	10.14%
Accounting	240,890	239,439	270,861	206,209	216,583	1.03%	-20.04%
Public Works Administration [2]	132,882	-	-	-	-	0.00%	0.00%
ISF - Fleet Services	758,493	684,464	774,178	774,178	792,346	3.77%	2.35%
ISF - Information Technology	290,600	430,059	454,253	454,253	531,571	2.53%	17.02%
ISF - Risk Management	205,169	161,300	161,033	161,033	122,994	0.59%	-23.62%
Non-Departmental	314,883	465,795	270,601	544,474	521,903	2.48%	92.87%
Total Operating Expenses	**13,157,489**	**13,569,131**	**14,973,189**	**14,774,410**	**15,747,420**	**74.96%**	**5.17%**
Debt Service	**791,038**	**776,463**	**852,209**	**851,960**	**715,589**	**3.41%**	**-16.03%**
Non-Operating Expenses							
Capital Projects							
Computer Equipment/Software	58,724	-	-	-	62,500	0.30%	0.00%
Equipment & Machinery	6,054	18,744	-	231,726	-	0.00%	0.00%
Total Capital Projects	**64,778**	**18,744**	**-**	**231,726**	**62,500**	**0.30%**	**0.00%**
Other							
Transfer to General Fund	2,906,458	2,968,328	2,838,864	2,838,864	2,678,773	12.75%	-5.64%
Transfer to Water and Sewer Fund	-	115,242	96,390	96,390	59,663	0.28%	-38.10%
Transfer to Support Services ISF [1]	562,844	-	-	-	-	0.00%	0.00%
Transfer to Solid Waste CIP	2,980,476	1,951,736	750,776	1,131,661	1,743,110	8.30%	132.17%
Total Other	**6,449,778**	**5,035,306**	**3,686,030**	**4,066,915**	**4,481,546**	**21.33%**	**21.58%**
Total Non-Operating Expenses	**6,514,556**	**5,054,050**	**3,686,030**	**4,298,641**	**4,544,046**	**21.63%**	**23.28%**
Total Expenses	**$ 20,463,083**	**$ 19,399,644**	**$ 19,511,428**	**$ 19,925,011**	**$ 21,007,055**	**100.00%**	**7.67%**
Net Change In Working Capital	**$ (1,089,661)**	**$ 1,063,808**	**$ -**	**$ 661,993**	**$ -**		
Working Capital Balance, Beginning					4,737,441		
Working Capital Balance, Ending					$ 4,737,441		

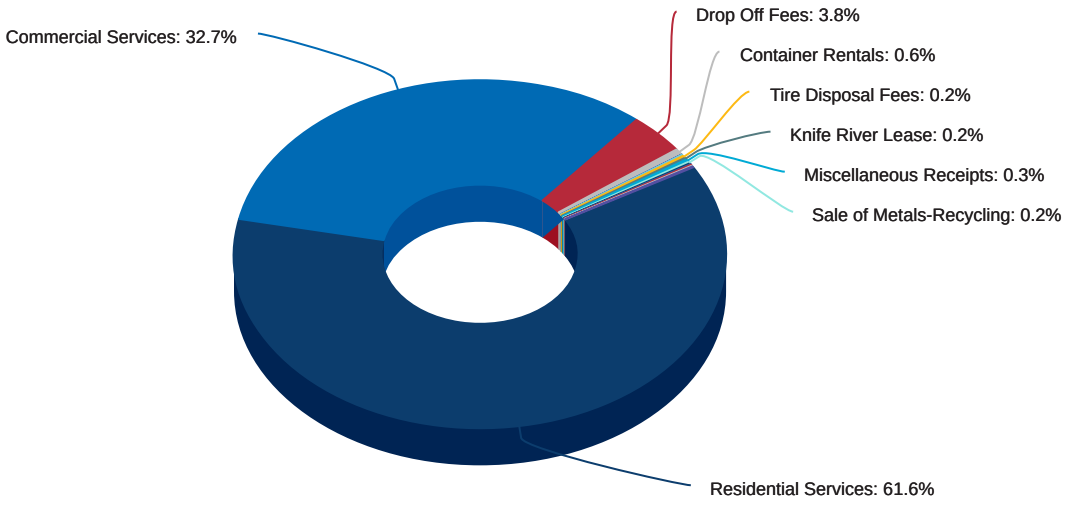
[1] In FY 2020, the decision was made to move the departments that made up the Support Services Internal Service Fund back to the operating funds. The decision to move the departments was in part due challenges presented by having the internal service fund. Moving the departments back during the first year prevents loss of historical information in the operating funds for comparative purposes.

[2] In FY 2020, the decision was made to move Public Works Admin to the General Fund; Public Works Admin historical data from previous funds is reported in General Fund line items.

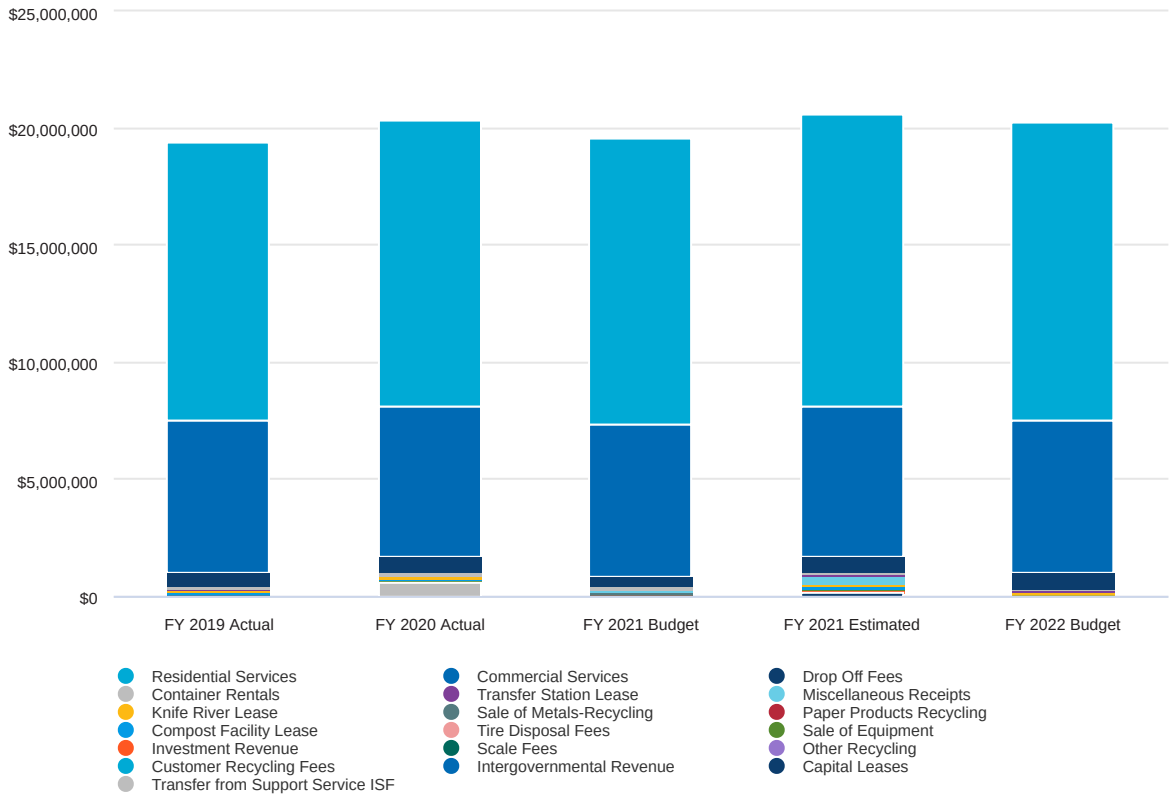
[3] In FY 2022, the decision was made to transition Mowing from Solid Waste to General Fund.

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Solid Waste Fund Revenues					
	Charges for Services					
540-0000-343.03-01	REFUSE COL / RESIDENTIAL SERVICES	$ 11,834,335	$ 12,357,306	$ 12,140,530	$ 12,382,695	$ 12,781,913
540-0000-343.03-02	REFUSE COL / COMMERCIAL SERVICES	6,508,890	6,374,701	6,489,990	6,451,197	6,789,756
540-0000-343.03-03	REFUSE COL / CONTAINER RENTALS	129,274	109,988	111,533	111,817	118,222
540-0000-343.04-01	DROP OFF FEES	579,753	727,318	494,690	739,409	781,768
540-0000-343.04-02	SCALE FEES	5,522	3,625	3,436	3,436	3,436
540-0000-343.04-03	TIRE DISPOSAL FEES	10,655	12,094	8,909	8,909	8,909
540-0000-343.05-01	METAL RECYCLING	30,121	28,749	17,928	17,928	17,928
540-0000-343.05-02	PAPER RECYCLING	28,520	19,210	25,366	25,366	25,366
540-0000-343.05-03	OTHER RECYCLING	3,446	11,013	24,093	24,093	24,093
540-0000-343.05-04	CUSTOMER RECYCLING FEES	18	29	-	(45)	-
	Charges for Services	**19,130,534**	**19,644,033**	**19,316,475**	**19,764,805**	**20,551,391**
	Intergovernmental Revenue					
540-0000-331.10-02	TREAS	-	2,646	-	-	-
	Intergovernmental Revenue	**-**	**2,646**	**-**	**-**	**-**
	Investments Income					
540-0000-361.05-00	INTEREST REVENUES	85,898	57,600	29,242	36,040	48,287
540-0000-361.05-10	INVESTMENT EXPENSE	(2,253)	(2,232)	(767)	(1,016)	(767)
540-0000-362.01-05	COMPOST FACILITY	18,000	18,000	18,000	18,000	18,000
540-0000-362.01-06	KNIFE RIVER	36,000	36,000	37,080	37,080	38,192
540-0000-362.01-07	TRANSFER STATION	49,804	51,051	50,923	51,750	52,450
	Investments Income	**187,449**	**160,419**	**134,478**	**141,854**	**156,162**
	Miscellaneous Income					
540-0000-371.10-02	PURCHASING CARDS	1,617	1,396	1,000	1,432	1,000
540-0000-379.99-99	OTHER INCOME	9,367	1,549	1,000	169	1,000
	Miscellaneous Income	**10,984**	**2,945**	**2,000**	**1,601**	**2,000**
	Other Financing Sources					
540-0000-391.01-10	TRANSFER IN FROM FUND 010	-	-	-	-	250,000
540-0000-391.06-10	TRANSFER FROM FUND 610	-	564,119	-	-	-
540-0000-392.01-01	SALE OF ASSETS	24,089	76,051	8,475	126,581	33,380
540-0000-392.02-01	INSURANCE PROCEEDS	20,366	13,239	50,000	359,437	14,122
540-0000-393.07-01	LEASE PROCEEDS	-	-	-	192,726	-
	Other Financing Sources	**44,455**	**653,409**	**58,475**	**678,744**	**297,502**
	Solid Waste Fund Revenues	**$19,373,422**	**$20,463,452**	**$19,511,428**	**$20,587,004**	**$21,007,055**

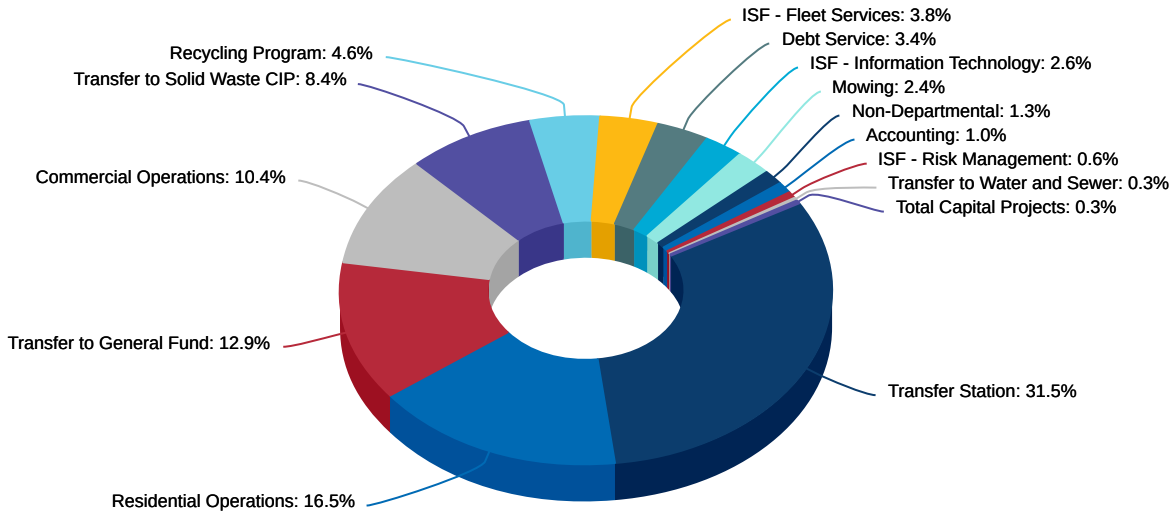
Revenues by Source FY 2022



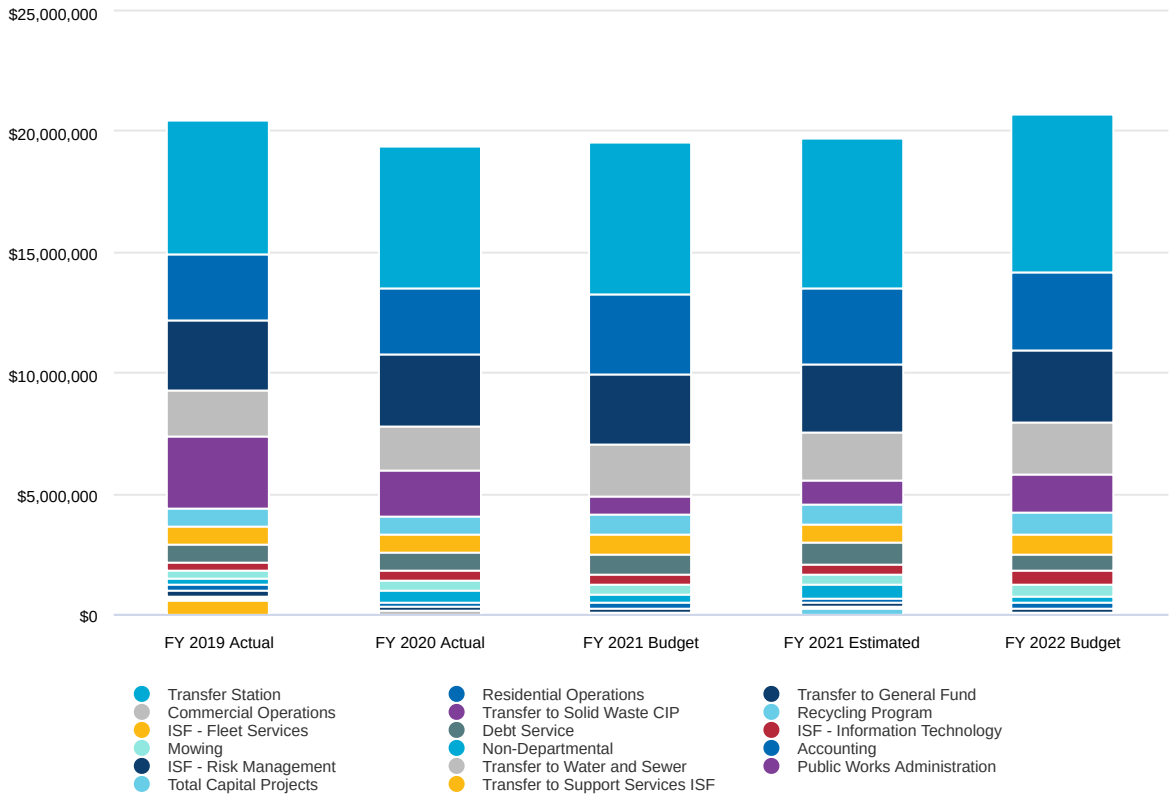
Revenues by Source Last Five Years



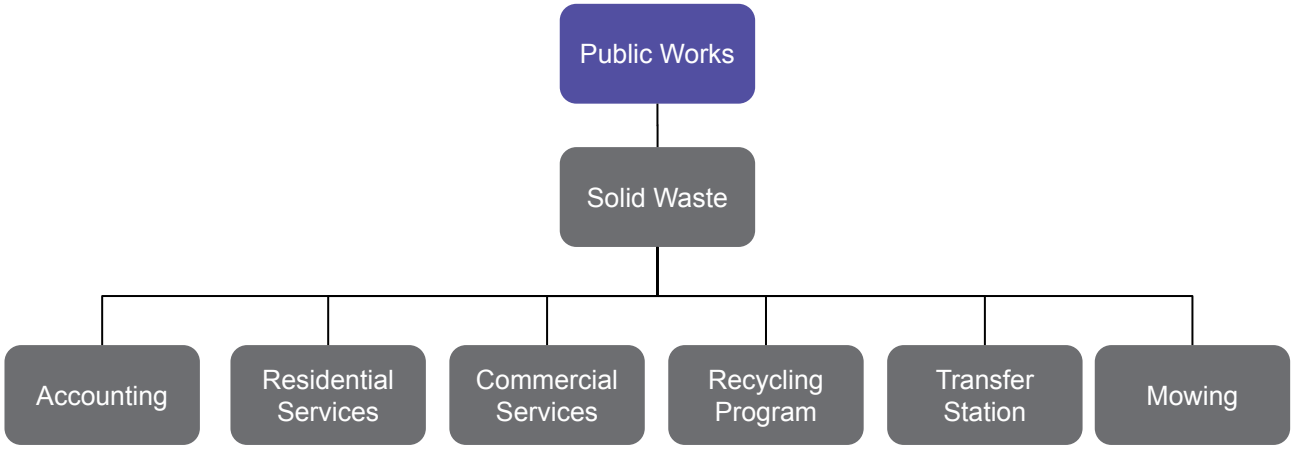
Expenditures by Department FY 2022



Expenditures by Department Last Five Years



PUBLIC WORKS DEPARTMENT



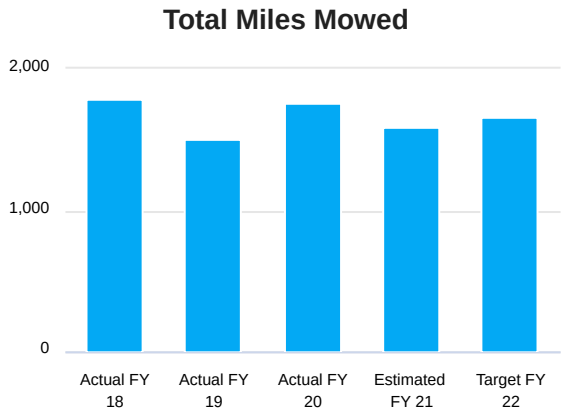
Department Mission

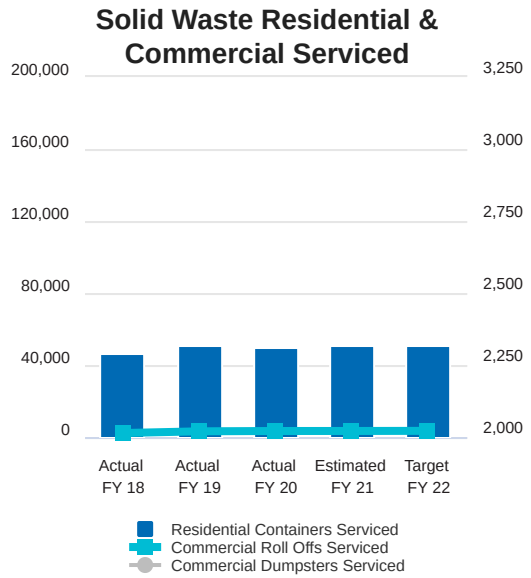
The Solid Waste Division's mission is to ensure service that is "second to none" by providing waste management services in an environmentally sound, cost-effective and safe manner, while preserving our community for future generations

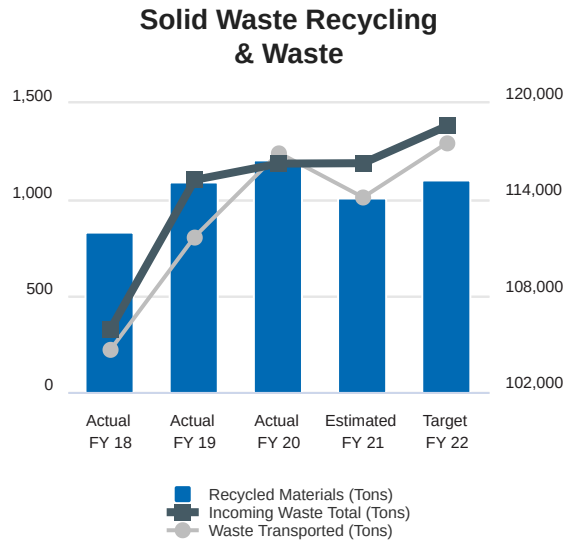
Program Narrative

FY 2021 Accomplishments:

- Replaced six (6) aging solid waste vehicles to have a fleet that can withstand the growth of the community.
- Reduced 10% of the residential equipment maintenance costs by optimizing route realignments to industry standards of an average of 850 containers per route.
- Due to shortage of personnel, the retirement of 3 supervisors and training of new supervisors we were able to get (2) of the (5) equipment operators crossed trained.
- Through optimization of KRC processes, we were able to process and ship over 1206 tons of recyclable materials. Diverting this number of recyclables has saved approximately $74,000 in waste disposal costs.
- Completed the installation of the new Route Ware in all Solid Waste vehicles.
- Solid Waste assisted the citizens of Killeen by providing roll-off boxes in multiple areas throughout the city. This gave the citizens an option to drop off bulk and excess trash which help mitigate the spread of covid during the height of the pandemic. Solid Waste processed 130 tons of refuse during this period.





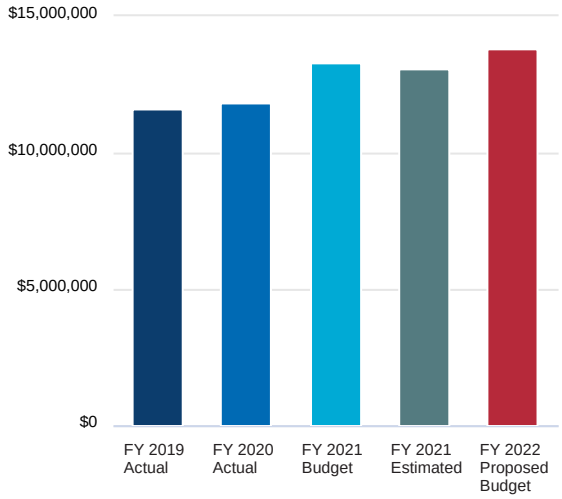


FY 2022 Goals:

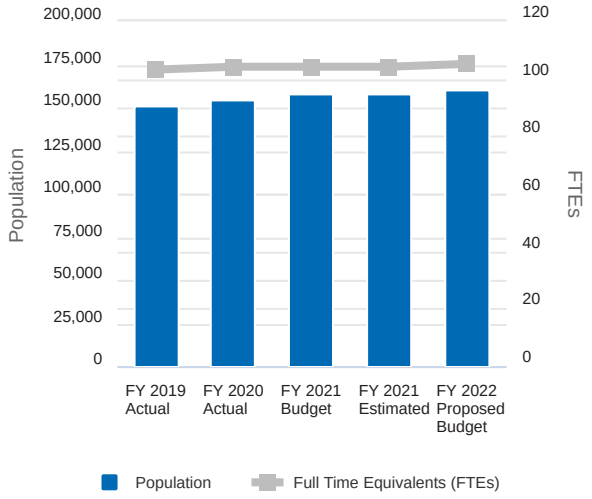
- Cross train five (3) Equipment Operators (1 Residential, 2 Commercial), in the operation of all solid waste collection vehicles to create a more knowledgeable, efficient, and cohesive team.
- Developing a new special collections application for the CN3 Palm Pilots – Working with Information Technology
- Advise the city council to approve the five (5) year rate study for Solid Waste Operations.
- Perform a Commercial audit of all accounts and optimizing route realignments to streamline route efficiencies.
- Killeen Recycling Center plans to process and ship 1,500 tons of recyclable materials in the next FY saving approximately $92,000 in waste disposal costs.
- Upgrading the fire alarm and camera surveillance system at the Transfer Station.

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Personnel Services	$ 4,747,656	$ 5,162,160	$ 5,788,131	$ 5,464,512	$ 6,090,198	5.22%
Supplies	713,858	563,425	795,139	695,091	772,174	-2.89%
Repairs & Maintenance	1,053,655	854,574	1,090,531	963,547	1,041,099	-4.53%
Support Services	150,477	137,741	153,150	146,442	162,413	6.05%
Minor Capital	262,766	213,837	304,588	357,662	252,388	-17.14%
Professional Services	4,868	25,864	7,650	20,983	35,969	370.18%
Designated Expenses	4,655,064	4,869,912	5,173,935	5,192,235	5,424,365	4.84%
Capital Outlay	64,778	18,744	-	231,726	62,500	0.00%
Total	**$ 11,653,122**	**$ 11,846,257**	**$ 13,313,124**	**$ 13,072,198**	**$ 13,841,106**	**3.97%**

Department Expenditure History



FTEs Compared to Population



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Public Works Department						
Accounting						
Personnel Services						
540-3455-439.40-05	FULL-TIME SALARIES	178,900	172,447	188,081	151,070	165,126
540-3455-439.40-15	OVERTIME	-	350	1,045	4	1,045
540-3455-439.40-25	LONGEVITY	1,497	6,638	6,683	3,347	1,706
540-3455-439.40-37	BILINGUAL PAY	-	-	-	403	600
540-3455-439.40-70	VACATION-4TH WEEK BUYBK.	-	-	1,800	1,800	1,800
540-3455-439.40-82	MEDICAL INSURANCE	23,818	23,119	28,627	13,659	5,967
540-3455-439.40-83	DENTAL INSURANCE	1,328	1,253	1,482	1,146	698
540-3455-439.40-84	LIFE INSURANCE	87	81	90	70	54
540-3455-439.40-85	RETIREMENT - TMRS	19,645	20,833	26,618	21,593	25,524
540-3455-439.40-87	SOCIAL SECURITY	11,001	10,877	12,027	9,343	10,291
540-3455-439.40-88	MEDICARE	2,573	2,544	2,812	2,202	2,407
540-3455-439.40-89	WORKERS COMPENSATION	308	304	336	432	255
	Personnel Services	**239,157**	**238,446**	**269,601**	**205,069**	**215,473**
Supplies						
540-3455-439.41-10	OFFICE	164	180	200	430	430
540-3455-439.41-15	POSTAGE/CARRIER SERVICE	-	-	50	-	-
540-3455-439.41-20	UNIFORMS AND CLOTHING	387	210	400	400	400
540-3455-439.41-35	PRINT SUPPLIES	-	114	200	-	-
540-3455-439.41-65	SUPPLIES	-	-	-	100	100
540-3455-439.41-75	MEDICAL AND CHEMICAL	-	-	50	50	20
	Materials & Supplies	**551**	**504**	**900**	**980**	**950**
Support Services						
540-3455-439.44-05	TELEPHONE	49	44	60	60	60
540-3455-439.44-70	TROPHIES AND AWARDS	48	61	100	100	100
	Support Services	**97**	**105**	**160**	**160**	**160**
Minor Capital						
540-3455-439.46-37	TELEPHONE EQUIPMENT	218	84	100	-	-
540-3455-439.46-50	FURNITURE AND FIXTURES	867	300	100	-	-
	Minor Capital	**1,085**	**384**	**200**	**-**	**-**
	Accounting	**240,890**	**239,439**	**270,861**	**206,209**	**216,583**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Residential Services					
	Personnel Services					
540-3460-439.40-05	FULL-TIME SALARIES	1,093,934	1,279,781	1,481,748	1,371,443	1,601,442
540-3460-439.40-15	OVERTIME	121,636	86,102	95,000	123,346	95,000
540-3460-439.40-25	LONGEVITY	8,794	28,438	30,041	30,585	31,709
540-3460-439.40-30	INCENTIVE PAY	18,776	18,413	18,900	16,467	16,380
540-3460-439.40-70	VACATION-4TH WEEK BUYBK.	600	1,200	5,400	5,400	5,400
540-3460-439.40-82	MEDICAL INSURANCE	108,738	118,847	141,775	149,637	176,108
540-3460-439.40-83	DENTAL INSURANCE	7,642	8,540	9,781	9,261	8,846
540-3460-439.40-84	LIFE INSURANCE	573	613	666	616	738
540-3460-439.40-85	RETIREMENT - TMRS	135,247	164,754	219,707	214,722	262,315
540-3460-439.40-87	SOCIAL SECURITY	75,268	85,542	99,178	90,804	104,865
540-3460-439.40-88	MEDICARE	17,603	20,040	23,194	21,278	24,523
540-3460-439.40-89	WORKERS COMPENSATION	29,393	33,316	37,952	34,113	39,682
	Personnel Services	**1,618,204**	**1,845,586**	**2,163,342**	**2,067,672**	**2,367,008**
	Supplies					
540-3460-439.41-10	OFFICE	1,102	269	1,500	3,147	4,097
540-3460-439.41-15	POSTAGE/CARRIER SERVICE	146	46	100	-	-
540-3460-439.41-20	UNIFORMS AND CLOTHING	21,444	27,289	28,308	24,910	34,550
540-3460-439.41-27	PUBLIC OUTREACH	850	-	500	-	500
540-3460-439.41-30	FUEL	353,988	266,937	390,272	326,000	358,000
540-3460-439.41-35	PRINT SUPPLIES	5,506	4,783	2,187	-	-
540-3460-439.41-37	PHONES AND ACCESSORIES	(3)	(14)	150	-	-
540-3460-439.41-40	COMPUTER SUPPLIES	4	30	100	-	-
540-3460-439.41-60	FOOD SUPPLIES	577	1,447	1,500	1,358	1,400
540-3460-439.41-65	SUPPLIES	3,557	1,341	2,100	2,197	1,450
540-3460-439.41-70	CLEANING SUPPLIES	1,843	2,018	2,550	2,550	1,050
540-3460-439.41-75	MEDICAL AND CHEMICAL	-	-	1,250	1,100	100
540-3460-439.41-87	EXTINGUISHING CHEMICALS	-	-	2,300	-	-
	Materials &Supplies	**389,014**	**304,146**	**432,817**	**361,262**	**401,147**
	Repair & Maintenance					
540-3460-439.42-10	BUILDING	-	-	22,400	22,400	10,000
540-3460-439.42-20	WELLS AND PUMPS	-	20	1,000	-	-
540-3460-439.42-21	CARTS/DUMPSTERS	5,256	7,643	5,500	-	-
540-3460-439.42-33	EQUIPMENT AND MACHINERY	-	-	-	11,570	7,500
540-3460-439.42-34	RADIO AND COMMUNICATION	-	-	2,000	-	-
540-3460-439.42-43	COMPUTER SOFTWARE	34,134	42,138	45,000	45,000	48,000
540-3460-439.42-48	SMALL EQUIPMENT	-	-	1,000	-	-
540-3460-439.42-51	VEHICLE	503,978	345,999	430,500	371,500	401,500
	Repair & Maintenance	**543,368**	**395,800**	**507,400**	**450,470**	**467,000**
	Support Services					
540-3460-439.44-03	ELECTRICITY SERVICES	11,497	11,801	11,750	11,750	12,103
540-3460-439.44-04	WATER SERVICE	1,349	1,417	1,500	1,500	1,545
540-3460-439.44-05	TELEPHONE	12,862	12,381	15,500	9,950	10,025
540-3460-439.44-07	CABLE SERVICE	665	608	720	710	720
540-3460-439.44-10	SHORT TERM RENTAL	1,455	1,460	-	-	-
540-3460-439.44-25	NOTICES NOT REQ'D BY LAW	-	-	900	450	900
540-3460-439.44-28	NOTICES REQUIRED BY LAW	759	276	360	-	-
540-3460-439.44-30	TRAINING AND TRAVEL	3,096	1,807	3,000	1,650	2,600
540-3460-439.44-70	TROPHIES AND AWARDS	227	193	300	175	250
540-3460-439.44-75	MEMBERSHIP AND SUBSCRIPTION	530	328	450	225	633
540-3460-439.44-85	CLAIMS AND DAMAGES	-	543	-	1,500	2,500
	Support Services	**32,440**	**30,814**	**34,480**	**27,910**	**31,276**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Minor Capital					
540-3460-439.46-05	OFFICE MACHINES AND EQUIP	-	694	300	-	-
540-3460-439.46-35	EQUIPMENT AND MACHINERY	-	-	9,500	9,800	5,000
540-3460-439.46-40	COMPUTER EQUIP/SOFTWARE	858	177	39,475	39,475	4,700
540-3460-439.46-50	FURNITURE AND FIXTURES	563	4,317	3,000	1,500	1,500
540-3460-439.46-73	REPL CARTS/DUMPSTERS	-	-	73,000	73,000	73,000
540-3460-439.46-74	NEW CARTS/DUMPSTERS	153,065	140,973	47,000	105,089	47,000
	Minor Capital	**154,486**	**146,161**	**172,275**	**228,864**	**131,200**
	Professional Services					
540-3460-439.47-01	CONSULTING	-	23,692	-	9,477	17,500
540-3460-439.47-99	PROFESSIONAL SERVICES	-	-	-	8,349	6,351
	Professional Services	**-**	**23,692**	**-**	**17,826**	**23,851**
	Designated Expenses					
540-3460-439.50-40	REFUSE DISPOSAL COSTS	-	-	-	-	2,262
540-3460-439.50-70	UNEMPLOYMENT CLAIMS	-	-	-	8,650	9,083
	Designated Expenses	**-**	**-**	**-**	**8,650**	**11,345**
	Residential Operations	**2,737,512**	**2,746,199**	**3,310,314**	**3,162,654**	**3,432,827**
	Commercial Operations					
	Personnel Services					
540-3465-439.40-05	FULL-TIME SALARIES	842,270	891,470	953,523	936,033	970,572
540-3465-439.40-15	OVERTIME	52,851	42,737	61,200	25,836	61,200
540-3465-439.40-25	LONGEVITY	11,298	38,433	40,881	29,370	28,221
540-3465-439.40-30	INCENTIVE PAY	19,341	17,887	17,700	17,001	16,620
540-3465-439.40-70	VACATION-4TH WEEK BUYBK.	600	600	6,600	6,600	6,600
540-3465-439.40-82	MEDICAL INSURANCE	67,321	63,574	73,212	78,099	73,356
540-3465-439.40-83	DENTAL INSURANCE	5,700	5,189	5,928	5,672	4,423
540-3465-439.40-84	LIFE INSURANCE	410	388	414	398	396
540-3465-439.40-85	RETIREMENT - TMRS	100,702	115,534	145,463	141,304	162,374
540-3465-439.40-87	SOCIAL SECURITY	56,128	60,095	65,538	60,963	65,964
540-3465-439.40-88	MEDICARE	13,127	14,054	15,327	14,269	15,427
540-3465-439.40-89	WORKERS COMPENSATION	22,793	24,345	27,633	26,153	28,238
	Personnel Services	**1,192,541**	**1,274,306**	**1,413,419**	**1,341,698**	**1,433,391**
	Supplies					
540-3465-439.41-10	OFFICE	644	158	500	2,023	2,712
540-3465-439.41-15	POSTAGE/CARRIER SERVICE	178	110	125	-	-
540-3465-439.41-20	UNIFORMS AND CLOTHING	14,270	11,083	14,000	19,520	21,535
540-3465-439.41-30	FUEL	190,305	145,545	200,000	190,500	205,500
540-3465-439.41-34	NATURAL GAS AND ACCELERANTS	-	3,842	5,500	-	-
540-3465-439.41-35	PRINT SUPPLIES	275	445	1,407	-	-
540-3465-439.41-37	PHONES AND ACCESSORIES	32	18	100	-	-
540-3465-439.41-60	FOOD SUPPLIES	-	-	500	250	500
540-3465-439.41-65	SUPPLIES	384	763	540	455	635
540-3465-439.41-70	CLEANING SUPPLIES	823	713	1,400	1,300	400
540-3465-439.41-75	MEDICAL AND CHEMICAL	-	30	100	100	50
540-3465-439.41-87	EXTINGUISHING CHEMICALS	-	-	300	-	-
	Supplies	**206,911**	**162,707**	**224,472**	**214,148**	**231,332**
	Repair & Maintenance					
540-3465-439.42-06	INFRASTRUCTURE	-	-	-	-	250
540-3465-439.42-20	WELLS AND PUMPS	3,066	4,269	3,500	-	-
540-3465-439.42-21	CARTS/DUMPSTERS	40,339	27,399	30,000	-	-
540-3465-439.42-33	EQUIPMENT AND MACHINERY	48	116	-	35,000	35,900
540-3465-439.42-34	RADIO AND COMMUNICATION	-	480	600	-	-
540-3465-439.42-43	COMPUTER SOFTWARE	25,418	23,646	28,000	28,000	28,000
540-3465-439.42-48	SMALL EQUIPMENT	18	-	1,500	-	-
540-3465-439.42-51	VEHICLE	303,877	244,829	315,000	244,000	295,000
	Repair & Maintenance	**372,766**	**300,739**	**378,600**	**307,000**	**359,150**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Support Services					
540-3465-439.44-03	ELECTRICITY SERVICES	7,665	7,867	8,600	8,600	8,800
540-3465-439.44-04	WATER SERVICE	1,525	1,659	2,500	2,500	2,550
540-3465-439.44-05	TELEPHONE	6,499	5,650	5,560	6,584	6,724
540-3465-439.44-06	GAS SERVICE	993	1,431	1,300	1,300	1,339
540-3465-439.44-07	CABLE SERVICE	665	608	800	800	800
540-3465-439.44-10	SHORT TERM RENTAL	1,454	1,456	-	-	-
540-3465-439.44-25	NOTICES NOT REQ'D BY LAW	-	-	125	-	125
540-3465-439.44-28	NOTICES REQUIRED BY LAW	-	-	240	-	240
540-3465-439.44-30	TRAINING AND TRAVEL	1,683	1,701	2,600	650	1,300
540-3465-439.44-70	TROPHIES AND AWARDS	80	114	200	150	250
540-3465-439.44-75	MEMBERSHIP AND SUBSCRIPTION	333	111	335	111	222
540-3465-439.44-85	CLAIMS AND DAMAGES	-	-	-	3,000	3,000
	Support Services	**20,897**	**20,597**	**22,260**	**23,695**	**25,350**
	Minor Capital					
540-3465-439.46-35	EQUIPMENT AND MACHINERY	292	-	-	-	-
540-3465-439.46-40	COMPUTER EQUIP/SOFTWARE	-	-	26,463	26,463	3,078
540-3465-439.46-50	FURNITURE AND FIXTURES	-	-	1,000	-	1,000
540-3465-439.46-73	REPL CARTS/DUMPSTERS	96,545	59,420	60,000	60,000	60,000
540-3465-439.46-74	NEW CARTS/DUMPSTERS	-	-	32,000	32,000	42,000
	Minor Capital	**96,837**	**59,420**	**119,463**	**118,463**	**106,078**
	Professional Services					
540-3465-439.47-99	PROFESSIONAL SERVICES	-	-	-	325	50
	Professional Services	**-**	**-**	**-**	**325**	**50**
	Designated Expenses					
540-3465-439.50-40	REFUSE DISPOSAL COSTS	-	-	-	-	2,262
	Designated Expenses	**-**	**-**	**-**	**-**	**2,262**
	Commercial Operations	**1,889,952**	**1,817,769**	**2,158,214**	**2,005,329**	**2,157,613**
	Recycling Program					
	Personnel Services					
540-3470-439.40-05	FULL-TIME SALARIES	169,463	204,511	209,002	203,563	250,437
540-3470-439.40-11	SEASONAL EMPLOYEES	1,952	-	3,786	3,786	4,026
540-3470-439.40-15	OVERTIME	5,963	4,833	5,800	4,939	5,800
540-3470-439.40-25	LONGEVITY	1,976	6,876	7,171	7,014	7,123
540-3470-439.40-30	INCENTIVE PAY	880	545	540	536	540
540-3470-439.40-70	VACATION-4TH WEEK BUYBK.	1,191	1,200	1,800	1,800	1,800
540-3470-439.40-82	MEDICAL INSURANCE	7,034	10,508	11,535	11,159	16,999
540-3470-439.40-83	DENTAL INSURANCE	1,221	1,383	1,482	1,127	1,164
540-3470-439.40-84	LIFE INSURANCE	80	91	90	87	108
540-3470-439.40-85	RETIREMENT - TMRS	19,486	25,391	30,215	30,935	39,828
540-3470-439.40-87	SOCIAL SECURITY	11,020	13,266	13,886	13,360	16,454
540-3470-439.40-88	MEDICARE	2,577	3,103	3,247	3,125	3,848
540-3470-439.40-89	WORKERS COMPENSATION	6,215	7,494	8,075	7,537	9,098
	Personnel Services	**229,058**	**279,201**	**296,629**	**288,968**	**357,225**
	Supplies					
540-3470-439.41-10	OFFICE	230	231	500	1,970	2,070
540-3470-439.41-15	POSTAGE/CARRIER SERVICE	-	-	50	-	-
540-3470-439.41-20	UNIFORMS AND CLOTHING	2,401	4,433	4,000	4,000	5,316
540-3470-439.41-25	PERIODICAL PUBLICATIONS	445	455	200	-	-
540-3470-439.41-27	PUBLIC OUTREACH	162	2,622	1,000	1,000	1,500
540-3470-439.41-30	FUEL	5,818	4,873	7,000	7,000	8,600
540-3470-439.41-35	PRINT SUPPLIES	1,264	1,088	1,500	-	-
540-3470-439.41-37	PHONES AND ACCESSORIES	-	-	100	-	-
540-3470-439.41-60	FOOD SUPPLIES	160	254	300	300	350
540-3470-439.41-65	SUPPLIES	773	1,205	1,500	2,750	1,650
540-3470-439.41-70	CLEANING SUPPLIES	-	-	200	100	140
540-3470-439.41-75	MEDICAL AND CHEMICAL	-	-	100	100	-
540-3470-439.41-80	MECHANICAL	-	-	1,200	-	-
540-3470-439.41-90	AGRICULTURAL SUPPLIES	-	-	100	-	-
	Supplies	**11,253**	**15,161**	**17,750**	**17,220**	**19,626**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Repair & Maintenance					
540-3470-439.42-10	BUILDING	-	-	1,000	1,000	1,000
540-3470-439.42-33	EQUIPMENT AND MACHINERY	1,362	3,055	3,700	2,250	4,400
540-3470-439.42-48	SMALL EQUIPMENT	-	-	500	-	-
540-3470-439.42-51	VEHICLE	2,426	2,406	5,000	5,000	10,500
	Repair & Maintenance	**3,788**	**5,461**	**10,200**	**8,250**	**15,900**
	Support Services					
540-3470-439.44-03	ELECTRICITY SERVICES	3,183	2,750	3,300	3,300	4,500
540-3470-439.44-04	WATER SERVICE	158	160	180	180	180
540-3470-439.44-05	TELEPHONE	1,425	1,097	1,260	1,060	1,110
540-3470-439.44-25	NOTICES NOT REQ'D BY LAW	-	-	3,000	1,500	3,200
540-3470-439.44-28	NOTICES REQUIRED BY LAW	6,285	1,188	-	600	-
540-3470-439.44-30	TRAINING AND TRAVEL	708	1,366	500	-	550
540-3470-439.44-70	TROPHIES AND AWARDS	48	40	150	150	150
540-3470-439.44-75	MEMBERSHIP AND SUBSCRIPTION	656	701	550	550	1,050
540-3470-439.44-85	CLAIMS AND DAMAGES	-	-	-	15	500
	Support Services	**12,463**	**7,302**	**8,940**	**7,355**	**11,240**
	Minor Capital					
540-3470-439.46-05	OFFICE MACHINES AND EQUIP	-	-	250	-	-
540-3470-439.46-15	BUILDINGS	-	1,762	5,000	5,000	5,000
540-3470-439.46-35	EQUIPMENT AND MACHINERY	-	-	-	-	260
540-3470-439.46-50	FURNITURE AND FIXTURES	-	349	1,000	1,000	400
	Minor Capital	**-**	**2,111**	**6,250**	**6,000**	**5,660**
	Professional Services					
540-3470-439.47-07	TESTING SERVICES	-	500	1,150	-	-
540-3470-439.47-99	PROFESSIONAL SERVICES	-	-	-	1,150	1,150
	Professional Services	**-**	**500**	**1,150**	**1,150**	**1,150**
	Designated Expenses					
540-3470-439.50-40	REFUSE DISPOSAL COSTS	53,514	76,550	75,000	75,000	82,000
	Designated Expenses	**53,514**	**76,550**	**75,000**	**75,000**	**82,000**
	Capital Outlay					
540-3470-439.61-35	EQUIPMENT AND MACHINERY	6,054	-	-	-	-
	Capital Outlay	**6,054**	**-**	**-**	**-**	**-**
	Recycling Program	**316,130**	**386,286**	**415,919**	**403,943**	**492,801**
	Transfer Station					
	Personnel Services					
540-3475-439.40-05	FULL-TIME SALARIES	511,774	576,308	598,858	563,478	593,406
540-3475-439.40-10	PART-TIME SALARIES	8,580	11,957	13,272	8,320	14,942
540-3475-439.40-15	OVERTIME	20,494	14,046	24,815	13,960	24,815
540-3475-439.40-25	LONGEVITY	5,462	18,437	19,727	11,422	10,616
540-3475-439.40-30	INCENTIVE PAY	4,721	5,208	4,500	3,977	3,780
540-3475-439.40-70	VACATION-4TH WEEK BUYBK.	600	600	3,600	3,600	3,600
540-3475-439.40-82	MEDICAL INSURANCE	60,478	66,822	75,159	83,379	82,172
540-3475-439.40-83	DENTAL INSURANCE	3,669	3,802	4,150	3,191	2,794
540-3475-439.40-84	LIFE INSURANCE	276	287	288	274	288
540-3475-439.40-85	RETIREMENT - TMRS	59,382	73,063	89,545	83,977	97,609
540-3475-439.40-87	SOCIAL SECURITY	32,552	36,650	38,833	34,946	38,291
540-3475-439.40-88	MEDICARE	7,613	8,573	9,082	8,185	8,955
540-3475-439.40-89	WORKERS COMPENSATION	14,380	15,912	17,177	14,977	16,241
	Personnel Services	**729,981**	**831,665**	**899,006**	**833,686**	**897,509**
	Supplies					
540-3475-439.41-10	OFFICE	533	1,421	1,000	925	1,800
540-3475-439.41-15	POSTAGE/CARRIER SERVICE	-	-	50	-	-
540-3475-439.41-20	UNIFORMS AND CLOTHING	9,305	12,452	15,000	11,300	14,140
540-3475-439.41-30	FUEL	37,707	26,167	45,000	36,000	37,820
540-3475-439.41-35	PRINT SUPPLIES	235	476	750	-	-
540-3475-439.41-37	PHONES AND ACCESSORIES	58	26	300	-	-
540-3475-439.41-60	FOOD SUPPLIES	83	239	500	-	500
540-3475-439.41-65	SUPPLIES	383	854	1,000	925	3,335
540-3475-439.41-70	CLEANING SUPPLIES	108	982	2,000	965	1,600
540-3475-439.41-75	MEDICAL AND CHEMICAL	359	275	400	486	-
540-3475-439.41-87	EXTINGUISHING CHEMICALS	-	459	500	-	-
540-3475-439.41-90	AGRICULTURAL SUPPLIES	860	30	2,000	-	-
	Supplies	**49,631**	**43,381**	**68,500**	**50,601**	**59,195**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Repair & Maintenance					
540-3475-439.42-06	INFRASTRUCTURE	-	-	-	15,023	25,000
540-3475-439.42-10	BUILDING	10,131	14,555	17,000	17,230	17,000
540-3475-439.42-20	WELLS AND PUMPS	279	1,258	1,000	-	-
540-3475-439.42-33	EQUIPMENT AND MACHINERY	66,666	77,045	75,000	90,598	85,084
540-3475-439.42-34	RADIO AND COMMUNICATION	-	-	300	-	-
540-3475-439.42-35	FENCE	347	-	1,000	-	-
540-3475-439.42-37	SIGNS	83	-	350	210	350
540-3475-439.42-43	COMPUTER SOFTWARE	-	-	31	31	-
540-3475-439.42-45	LANDFILL	18,160	19,227	20,000	-	-
540-3475-439.42-48	SMALL EQUIPMENT	425	3,216	1,000	-	-
540-3475-439.42-51	VEHICLE	7,928	9,227	10,500	8,405	10,000
540-3475-439.42-65	STREET	-	2,311	15,000	15,000	12,000
540-3475-439.42-90	REPAIR AND MAINTENANCE	-	22	100	40	100
	Repair & Maintenance	**104,019**	**126,861**	**141,281**	**146,537**	**149,534**
	Support Services					
540-3475-439.44-03	ELECTRICITY SERVICES	34,187	30,167	35,000	35,000	35,000
540-3475-439.44-04	WATER SERVICE	20,794	13,310	16,000	16,000	16,480
540-3475-439.44-05	TELEPHONE	2,169	2,237	3,500	3,500	3,500
540-3475-439.44-10	SHORT TERM RENTAL	1,548	1,410	-	-	-
540-3475-439.44-19	MERCHANT SERVICES	11,122	14,769	12,000	12,000	14,000
540-3475-439.44-22	BANK SERVICES	2,569	5,255	5,300	5,350	5,400
540-3475-439.44-28	NOTICES REQUIRED BY LAW	-	-	-	276	300
540-3475-439.44-30	TRAINING AND TRAVEL	2,453	4,058	7,000	3,500	2,300
540-3475-439.44-70	TROPHIES AND AWARDS	123	68	200	50	200
540-3475-439.44-75	MEMBERSHIP AND SUBSCRIPTION	1,595	490	1,600	1,276	1,198
540-3475-439.44-85	CLAIMS AND DAMAGES	-	1,529	-	2,000	1,500
	Support Services	**76,560**	**73,293**	**80,600**	**78,952**	**79,878**
	Minor Capital					
540-3475-439.46-30	NEW RADIOS	1,373	1,397	600	-	-
540-3475-439.46-35	EQUIPMENT AND MACHINERY	-	3,203	1,200	1,075	3,650
540-3475-439.46-40	COMPUTER EQUIP/SOFTWARE	7,049	1,161	1,000	-	1,750
540-3475-439.46-50	FURNITURE AND FIXTURES	93	-	500	370	1,250
	Minor Capital	**8,515**	**5,761**	**3,300**	**1,445**	**6,650**
	Professional Services					
540-3475-439.47-07	TESTING SERVICES	925	1,672	1,500	-	-
540-3475-439.47-20	ENGINEERING SERVICES	3,943	-	5,000	-	5,000
540-3475-439.47-99	PROFESSIONAL SERVICES	-	-	-	1,172	5,383
	Professional Services	**4,868**	**1,672**	**6,500**	**1,172**	**10,383**
	Designated Expenses					
540-3475-439.50-35	REFUSE TRANSPORT COSTS	1,523,684	1,557,381	1,625,000	1,625,000	1,716,829
540-3475-439.50-40	REFUSE DISPOSAL COSTS	3,077,866	3,235,981	3,473,935	3,483,585	3,611,929
540-3475-439.50-65	CASH OVER/SHORT	-	-	-	-	-
	Designated Expenses	**4,601,550**	**4,793,362**	**5,098,935**	**5,108,585**	**5,328,758**
	Capital Outlay					
540-3475-439.61-35	EQUIPMENT AND MACHINERY	-	18,744	-	192,726	-
540-3475-439.61-40	COMPUTER EQUIP/SOFTWARE	58,724	-	-	-	62,500
	Capital Outlay	**58,724**	**18,744**	**-**	**192,726**	**62,500**
	Transfer Station	**5,633,848**	**5,894,739**	**6,298,122**	**6,413,704**	**6,594,407**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Mowing					
	Personnel Services					
540-3478-439.40-05	FULL-TIME SALARIES	424,838	484,632	507,222	482,383	549,999
540-3478-439.40-15	OVERTIME	9,292	4,080	7,780	7,479	7,780
540-3478-439.40-25	LONGEVITY	3,749	11,417	12,491	11,960	12,683
540-3478-439.40-30	INCENTIVE PAY	2,951	2,407	2,880	2,857	2,880
540-3478-439.40-55	ON CALL	4,505	4,045	6,500	2,992	6,500
540-3478-439.40-70	VACATION-4TH WEEK BUYBK.	600	900	3,000	600	3,000
540-3478-439.40-82	MEDICAL INSURANCE	63,605	72,234	75,369	93,258	88,510
540-3478-439.40-83	DENTAL INSURANCE	4,130	4,485	4,891	4,810	3,841
540-3478-439.40-84	LIFE INSURANCE	270	292	297	293	297
540-3478-439.40-85	RETIREMENT - TMRS	48,435	59,127	72,721	71,470	87,368
540-3478-439.40-87	SOCIAL SECURITY	27,253	30,603	32,658	30,568	35,210
540-3478-439.40-88	MEDICARE	6,373	7,175	7,638	7,170	8,235
540-3478-439.40-89	WORKERS COMPENSATION	10,148	11,559	12,687	11,579	13,289
	Personnel Services	**606,149**	**692,956**	**746,134**	**727,419**	**819,592**
	Supplies					
540-3478-439.41-10	OFFICE	130	34	200	480	694
540-3478-439.41-20	UNIFORMS AND CLOTHING	3,608	13,067	15,000	15,000	17,380
540-3478-439.41-30	FUEL	23,739	19,539	26,000	26,000	27,724
540-3478-439.41-35	PRINT SUPPLIES	93	89	100	-	-
540-3478-439.41-37	PHONES AND ACCESSORIES	65	-	-	-	-
540-3478-439.41-60	FOOD SUPPLIES	-	-	-	-	500
540-3478-439.41-65	SUPPLIES	1,583	180	2,100	6,100	10,390
540-3478-439.41-70	CLEANING SUPPLIES	1,408	2,077	2,200	2,200	2,824
540-3478-439.41-75	MEDICAL AND CHEMICAL	-	-	1,100	1,100	412
540-3478-439.41-90	AGRICULTURAL SUPPLIES	25,556	2,540	4,000	-	-
	Supplies	**56,182**	**37,526**	**50,700**	**50,880**	**59,924**
	Repair & Maintenance					
540-3478-439.42-06	INFRASTRUCTURE	-	-	-	250	258
540-3478-439.42-33	EQUIPMENT AND MACHINERY	11,851	9,001	22,000	30,500	23,755
540-3478-439.42-35	FENCE	-	-	250	-	-
540-3478-439.42-37	SIGNS	-	-	300	300	502
540-3478-439.42-48	SMALL EQUIPMENT	63	3,570	8,500	-	-
540-3478-439.42-51	VEHICLE	17,800	13,142	22,000	20,240	25,000
	Repair & Maintenance	**29,714**	**25,713**	**53,050**	**51,290**	**49,515**
	Support Services					
540-3478-439.44-05	TELEPHONE	1,976	2,109	2,800	2,800	2,884
540-3478-439.44-10	SHORT TERM RENTAL	1,457	1,201	-	-	-
540-3478-439.44-30	TRAINING AND TRAVEL	3,616	1,230	2,960	2,960	7,300
540-3478-439.44-70	TROPHIES AND AWARDS	-	-	-	-	300
540-3478-439.44-75	MEMBERSHIP AND SUBSCRIPTION	971	895	950	850	1,025
540-3478-439.44-85	CLAIMS AND DAMAGES	-	195	-	1,760	3,000
	Support Services	**8,020**	**5,630**	**6,710**	**8,370**	**14,509**
	Minor Capital					
540-3478-439.46-35	EQUIPMENT AND MACHINERY	1,843	-	3,100	2,890	2,800
	Minor Capital	**1,843**	**-**	**3,100**	**2,890**	**2,800**
	Professional Services					
540-3478-439.47-99	PROFESSIONAL SERVICES	-	-	-	510	535
	Professional Services	**-**	**-**	**-**	**510**	**535**
	Captial Outlay					
540-3478-439.61-35	EQUIPMENT AND MACHINERY	-	-	-	39,000	-
	Captial Outlay	**-**	**-**	**-**	**39,000**	**-**
	Mowing	**701,908**	**761,825**	**859,694**	**880,359**	**946,875**
	Public Works Department Total	**$ 11,520,240**	**$ 11,846,257**	**$ 13,313,124**	**$ 13,072,198**	**$ 13,841,106**

OTHER APPROPRIATIONS	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Proposed Budget	% Change from FY 2021 Budget
DEBT SERVICE						
Expense Summary						
Bond Principal Payment	485,868	478,819	590,249	686,730	579,969	-1.74%
Bond Interest	287,898	253,268	254,363	146,792	127,759	-49.77%
Issuance Costs	-	31,818	-	-	-	0.00%
Arbitrage Calculation Fees	673	430	500	432	500	0.00%
Paying Agent Fees	233	138	500	43	500	0.00%
Capital Lease Interest	16,366	11,990	6,597	17,963	6,861	4.00%
Total	**791,038**	**776,463**	**852,209**	**851,960**	**715,589**	**-16.03%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	84,292	55,319	106,904	153,725	111,653	4.44%
Franchise Fees/General Administration/PW Admin	2,906,458	2,968,328	2,838,864	2,838,864	2,678,773	-5.64%
Support Services	21,076	228,174	50,000	326,848	50,650	1.30%
Professional Services	5,380	15,797	13,697	13,901	12,165	-11.18%
Designated Expenses	204,135	166,505	100,000	50,000	347,435	247.44%
Transfer to Water & Sewer Fund	-	115,242	96,390	96,390	59,663	-38.10%
Transfer to Support Services ISF	562,844	-	-	-	-	0.00%
Transfer to Fleet Services ISF	758,493	684,464	774,178	774,178	792,346	2.35%
Transfer to Risk Management ISF	205,169	161,300	161,033	161,033	122,994	-23.62%
Transfer to Information Technology ISF	290,600	430,059	454,253	454,253	531,571	17.02%
Transfer to Solid Waste Fund-CIP	2,980,476	1,951,736	750,776	1,131,661	1,743,110	132.17%
Total	**8,018,923**	**6,776,924**	**5,346,095**	**6,000,853**	**6,450,360**	**20.66%**
Total Other Appropriations	**$ 8,809,961**	**$ 7,553,387**	**$ 6,198,304**	**$ 6,852,813**	**$ 7,165,949**	**15.61%**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Debt Service					
	Principal					
540-9000-489.71-10	BOND PRINCIPAL PAYMENTS	$435,000	$440,000	$455,000	$525,000	$545,000
540-9000-489.71-12	PRINCIPAL	50,868	-	-	-	-
540-9034-489.71-12	PRINCIPAL	-	38,819	135,249	161,730	34,969
	Principal	**485,868**	**478,819**	**590,249**	**686,730**	**579,969**
	Interest and Fiscal Charges					
540-9000-489.72-10	BOND INTEREST	287,898	253,268	254,363	146,792	127,759
540-9000-489.72-11	ARBITRAGE CALCULATION F	673	430	500	432	500
540-9000-489.72-12	PAYING AGENT FEES	233	138	500	43	500
540-9000-489.72-13	INTEREST	16,366	-	-	-	-
540-9034-489.72-13	INTEREST	-	11,990	6,464	9,990	3,722
540-9034-489.72-14	OTHER LEASE COST	-	-	133	7,973	3,139
	Interest and Fiscal Charges	**305,170**	**265,826**	**261,960**	**165,230**	**135,620**
	Amortization and Bond Issue					
540-9000-489.73-10	ISSUANCE COSTS	-	31,818	-	-	-
	Amortization and Bond Issue	**-**	**31,818**	**-**	**-**	**-**
	Debt Service	**791,038**	**776,463**	**852,209**	**851,960**	**715,589**
	Non-Departmental					
	Personnel Services					
540-9501-491.40-24	SEPARATION PAY	69,734	45,380	84,761	123,656	87,727
540-9501-491.40-85	RETIREMENT - TMRS	7,600	5,357	11,418	16,370	12,826
540-9501-491.40-87	SOCIAL SECURITY	4,323	2,814	5,256	7,667	5,440
540-9501-491.40-88	MEDICARE	1,011	658	1,230	1,793	1,273
540-9501-491.40-89	WORKERS COMPENSATION	1,624	1,110	4,239	4,239	4,387
	Personnel Services	**84,292**	**55,319**	**106,904**	**153,725**	**111,653**
	Support Services					
540-9501-491.44-13	ISF EQUIPMENT/VEHICLES	-	-	774,178	774,178	792,346
540-9501-491.44-16	ISF RISK MANAGEMENT	-	-	161,033	161,033	122,994
540-9501-491.44-18	ISF INFO TECHNOLOGY SVC	-	-	454,253	454,253	531,571
540-9501-491.44-85	CLAIMS AND DAMAGES	-	-	50,000	326,848	50,650
540-9595-439.44-68	DIRECT COST	21,076	33,022	-	-	-
540-9595-439.44-85	CLAIMS AND DAMAGES	-	195,152	-	-	-
540-9595-492.44-13	ISF EQUIPMENT/VEHICLES	758,493	684,464	-	-	-
540-9595-492.44-16	ISF RISK MANAGEMENT	205,169	161,300	-	-	-
540-9595-492.44-18	ISF INFO TECHNOLOGY SVC	290,600	430,059	-	-	-
	Support Services	**1,275,338**	**1,503,997**	**1,439,464**	**1,716,312**	**1,497,561**
	Professional Services					
540-9501-491.47-30	ACCOUNTING SERVICES	-	-	13,697	13,901	12,165
540-9595-439.47-30	ACCOUNTING SERVICES	5,380	15,797	-	-	-
	Professional Services	**5,380**	**15,797**	**13,697**	**13,901**	**12,165**
	Designated Expenses					
540-9501-491.50-15	CONTINGENCY	-	-	-	-	246,135
540-9501-491.50-90	BAD DEBTS	-	-	100,000	50,000	101,300
540-9595-439.50-15	CONTINGENCY	60,006	27,691	-	-	-
540-9595-439.50-65	CASH OVER/SHORT	(43)	-	-	-	-
540-9595-439.50-90	BAD DEBTS	144,172	138,814	-	-	-
	Designated Expenses	**204,135**	**166,505**	**100,000**	**50,000**	**347,435**
	Transfers					
540-9501-491.90-10	TRANSFER TO FUND 010	-	-	2,838,864	2,838,864	2,678,773
540-9501-491.93-88	TRANSFER TO FUND 388	-	-	750,776	1,131,661	1,743,110
540-9501-491.95-50	TRANSFER TO FUND 550	-	115,242	96,390	96,390	59,663
540-9595-492.90-10	TRANSFER TO FUND 010	2,906,458	2,968,328	-	-	-
540-9595-492.93-88	TRANSFER TO FUND 388	2,980,476	1,951,736	-	-	-
540-9595-492.96-10	TRANSFER TO FUND 610	562,844	-	-	-	-
	Transfers	**6,449,778**	**5,035,306**	**3,686,030**	**4,066,915**	**4,481,546**
	Non-Departmental	**$ 8,018,923**	**$ 6,776,924**	**$ 5,346,095**	**$ 6,000,853**	**$ 6,450,360**

CITY OF KILLEEN

AVIATION FUNDS

AVIATION FUNDS

The Aviation Funds are two of the five enterprise funds that the City of Killeen maintains. The Governmental Accounting Standards Board Codification, Section 1300.104, states that "the enterprise fund type may be used: to account for operations (a) that are financed and operated in a manner similar to private business enterprises - where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges; or (b) where the governing body has decided that periodic determination or revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance public policy, management control, accountability, or other purposes." These funds are not required by GASB, but are permitted.

Aviation Funds – Accounts for the provision of airport facilities. All activities necessary to provide such services are accounted for in this fund.

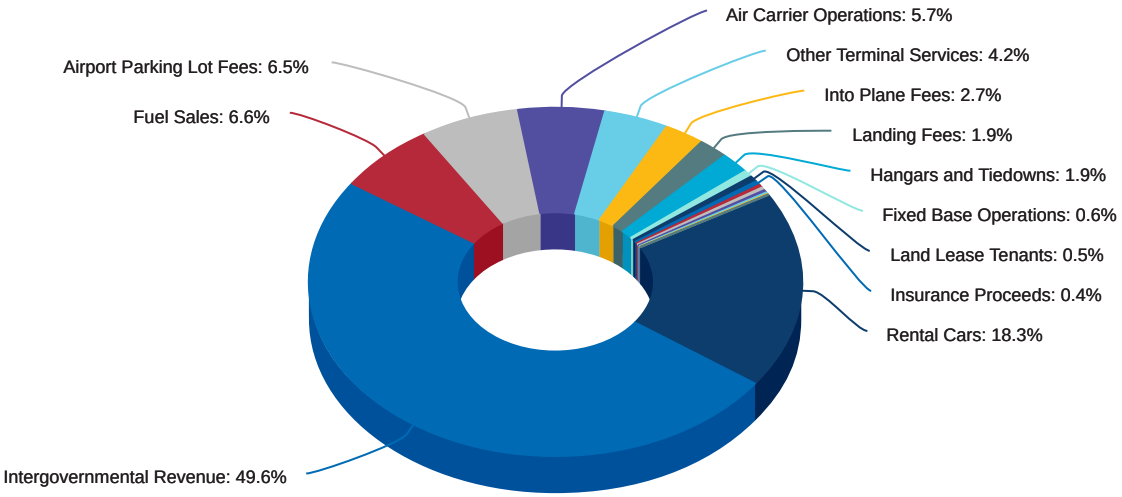
AVIATION FUNDS
BUDGET SUMMARY
FY 2022

	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Budget	Percent of Budget	% Change from FY 2021 Budget
Revenues							
Rental Cars	$ 1,112,456	$ 935,553	$ 1,096,331	$ 1,017,285	$ 1,137,315	18.26%	3.74%
Intergovernmental Revenue	540,294	2,600,287	666,911	2,937,919	3,092,694	49.64%	363.73%
Airport Parking Lot Fees	515,047	293,945	567,839	296,540	402,040	6.45%	-29.20%
Fuel Sales	365,759	267,142	347,188	338,817	408,990	6.57%	17.80%
Air Carrier Operations	305,310	219,384	297,510	247,556	352,779	5.66%	18.58%
Other Terminal Services	236,111	232,107	220,723	217,246	264,142	4.24%	19.67%
Into Plane Fees	221,089	152,066	216,400	157,269	165,132	2.65%	-23.69%
Landing Fees	155,326	99,432	145,578	115,652	121,435	1.95%	-16.58%
Hangars and Tiedowns	87,441	80,276	120,240	122,239	121,410	1.95%	0.97%
Insurance Proceeds	-	9,805	50,000	5,000	25,000	0.40%	-50.00%
Fixed Base Operations	45,609	33,650	39,400	38,400	38,616	0.62%	-1.99%
Transfers In	-	-	-	236,400	-	-	0.00%
Land Lease Tenants	47,508	45,095	33,137	33,485	33,485	0.54%	1.05%
Miscellaneous Receipts	27,034	20,643	23,776	15,113	15,226	0.24%	-35.96%
Food and Beverage	15,997	10,588	19,831	13,742	17,640	0.28%	-11.05%
Retail Stores	11,372	6,941	11,277	4,550	9,742	0.16%	-13.61%
Investment Revenue	10,894	15,610	9,266	12,729	17,300	0.28%	86.70%
Airport Use Fees	2,804	2,227	3,245	3,245	3,776	0.06%	16.36%
Operating Supplies	1,665	1,345	1,400	2,800	2,996	0.05%	114.00%
Total Revenues	**3,701,716**	**5,026,096**	**3,870,052**	**5,815,987**	**6,229,718**	**100.00%**	**60.97%**
Operating Expenses							
Airport Operations	2,625,750	2,747,733	3,361,883	3,399,999	3,629,510	78.62%	7.96%
Cost of Goods Sold - Motor Gas	121,079	92,992	123,000	112,500	136,500	2.96%	10.98%
ISF - Information Technology	117,118	100,000	105,610	105,610	118,118	2.56%	11.84%
ISF - Risk Management	98,221	97,896	97,100	92,687	71,332	1.55%	-26.54%
Non-Departmental	101,728	85,291	83,038	657,578	455,154	9.86%	448.13%
Federal Grants	109,218	4,454	-	-	-	0.00%	0.00%
Total Operating Expenses	**3,173,114**	**3,128,366**	**3,770,631**	**4,368,374**	**4,410,614**	**95.54%**	**16.97%**
Debt Service	**-**	**-**	**4,764**	**4,772**	**4,931**	**0.11%**	**3.51%**
Capital Projects							
Major Capital Outlay	-	-	-	-	-	0.00%	0.00%
Aviation Fuel Farm	17,953	-	-	-	-	0.00%	0.00%
Buildings	-	8,808	-	79,724	40,000	0.87%	0.00%
Machinery and Equipment	81,919	701,445	40,000	17,600	161,000	3.49%	302.50%
Total Capital Projects	**99,872**	**710,253**	**40,000**	**97,324**	**201,000**	**4.35%**	**402.50%**
Total Expenses	**$ 3,272,986**	**$ 3,838,619**	**$ 3,815,395**	**$ 4,470,470**	**$ 4,616,545**	**100.00%**	**21.00%**
Net Change in Working Capital	**$ 428,730**	**$ 1,187,477**	**$ 54,657**	**$ 1,345,517**	**$ 1,613,173**		
Working Capital Balance, Beginning					**3,227,749**		
Working Capital Balance, Ending					**$ 4,840,922**		

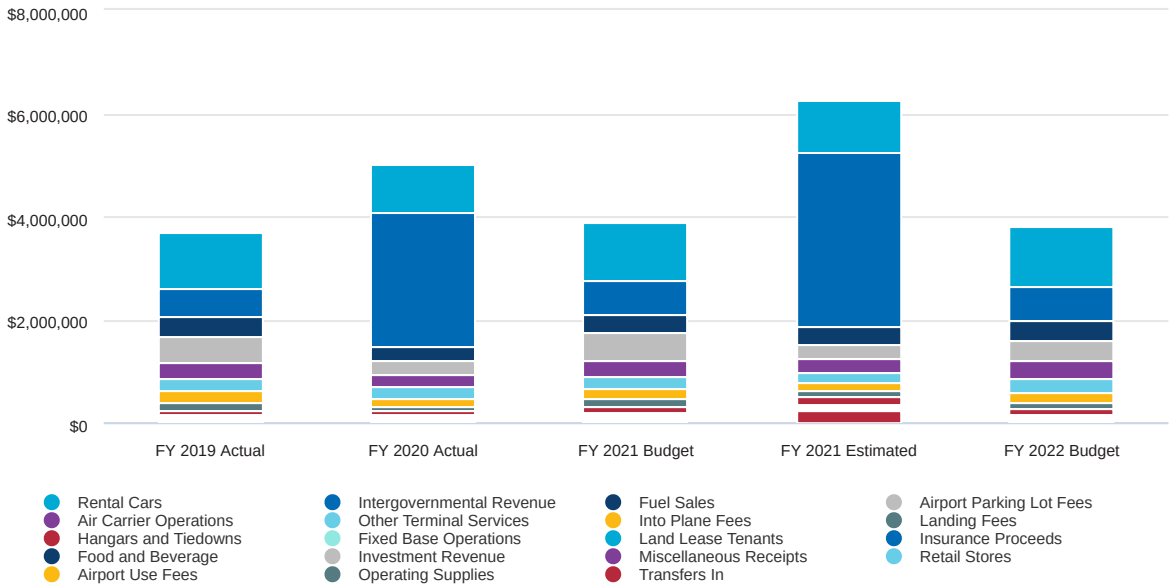
Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Killeen Fort Hood Regional Airport Revenues						
	Charges for Services					
525-0000-344.01-01	FOOD AND BEVERAGE	$ 15,997	$ 10,588	$ 19,831	$ 13,742	$ 17,640
525-0000-344.01-02	RETAIL STORES	11,372	6,941	11,277	4,550	9,742
525-0000-344.01-03	OTHER TERMINAL SERVICES	236,111	232,107	220,723	217,246	264,142
525-0000-344.01-04	RENTAL CARS	1,112,456	935,553	1,096,331	1,017,285	1,137,315
525-0000-344.03-01	AIR CARRIER OPERATIONS	305,310	219,384	297,510	247,556	352,779
525-0000-344.04-02	LANDING FEES	155,326	99,432	145,578	115,652	121,435
525-0000-344.04-03	FUEL FLOW FEES	1,248	1,229	709	923	1,036
525-0000-344.04-04	INTO PLANE FEES	221,089	152,066	216,400	157,269	165,132
525-0000-344.04-05	FLEXIBLE USE FEE	16,035	13,825	17,735	11,630	11,840
525-0000-344.05-01	PARKING LOT FEES	515,047	293,945	567,839	296,540	402,040
525-0000-344.06-01	JET FUEL	28,827	33,000	12,888	35,000	35,350
525-0000-344.06-02	MOTOR GAS	130,008	91,542	126,500	91,417	126,500
525-0000-344.07-02	AIRCRAFT	-	-	1,600	-	-
	Charges for Services	**2,748,826**	**2,089,612**	**2,734,921**	**2,208,810**	**2,644,951**
	Intergovernmental Revenue					
525-0000-331.15-01	US DEPT OF DEFENSE	388,314	1,188,107	538,669	538,669	549,443
525-0000-332.15-02	USDOT-FAA	89,090	1,327,226	28,242	2,256,250	2,432,251
525-0000-333.02-03	DHS-EMERGENCY DECLARATION	-	-	-	-	-
525-0000-334.15-02	TXDOT	50,000	50,000	50,000	50,000	50,000
	Intergovernmental Revenue	**527,404**	**2,565,333**	**616,911**	**2,844,919**	**3,031,694**
	Investments Income					
525-0000-361.05-00	INTEREST EARNED	-	7,084	3,066	7,500	9,000
	Investments Income	**-**	**7,084**	**3,066**	**7,500**	**9,000**
	Miscellaneous Income					
525-0000-371.10-02	PURCHASING CARDS	793	1,140	866	850	850
525-0000-379.99-99	OTHER INCOME	8,394	1,999	1,366	1,300	1,000
	Miscellaneous Income	**9,187**	**3,139**	**2,232**	**2,150**	**1,850**
	Other Financing Sources					
525-0000-391.05-24	TRANSFER IN FROM FUND 524	-	-	-	236,400	-
525-0000-392.01-01	SALE OF ASSETS	-	2,237	1,000	-	-
525-0000-392.02-01	INSURANCE PROCEEDS	-	5,650	25,000	5,000	25,000
	Other Financing Sources	**-**	**7,887**	**26,000**	**241,400**	**25,000**
	Killeen Fort Hood Regional Airport Revenues	**3,285,417**	**4,673,055**	**3,383,130**	**5,304,779**	**5,712,495**
Skylark Field Revenues						
	Charges for Services					
527-0000-344.02-01	FIXED BASE OPERATIONS	45,609	33,650	39,400	38,400	38,616
527-0000-344.02-02	HANGERS AND TIEDOWNS	87,441	80,276	120,240	122,239	121,410
527-0000-344.04-01	AIRPORT USE FEES	2,804	2,227	3,245	3,245	3,776
527-0000-344.06-01	JET FUEL	72,428	59,099	57,400	108,000	103,140
527-0000-344.06-03	100LL	134,496	83,501	150,400	104,400	144,000
527-0000-344.07-01	OPERATING	1,665	1,345	1,400	2,800	2,996
527-0000-344.07-02	AIRCRAFT	-	-	-	-	-
527-0000-344.08-01	LAND LEASE TENANTS	47,508	45,095	33,137	33,485	33,485
	Charges for Services	**391,951**	**305,193**	**405,222**	**412,569**	**447,423**
	Intergovernmental Revenue					
527-0000-333.02-03	DHS-EMERGENCY DECLARATION	-	-	-	-	-
527-0000-334.15-02	TXDOT	12,890	34,954	50,000	93,000	61,000
	Intergovernmental Revenue	**12,890**	**34,954**	**50,000**	**93,000**	**61,000**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Investments Income					
527-0000-361.05-00	INTEREST EARNED	11,777	9,719	6,500	6,429	9,500
527-0000-361.05-10	INVESTMENT EXPENSE	(883)	(1,193)	(300)	(1,200)	(1,200)
	Investments Income	**10,894**	**8,526**	**6,200**	**5,229**	**8,300**
	Miscellaneous Income					
527-0000-379.99-99	OTHER INCOME	564	213	500	410	500
	Miscellaneous Income	**564**	**213**	**500**	**410**	**500**
	Other Financing Sources					
527-0000-392.02-01	INSURANCE PROCEEDS	-	4,155	25,000	-	-
	Other Financing Sources	**-**	**4,155**	**25,000**	**-**	**-**
	Skylark Field Revenues	**416,299**	**353,041**	**486,922**	**511,208**	**517,223**
	Aviation Department Total	**$ 3,701,716**	**$ 5,026,096**	**$ 3,870,052**	**$ 5,815,987**	**$ 6,229,718**

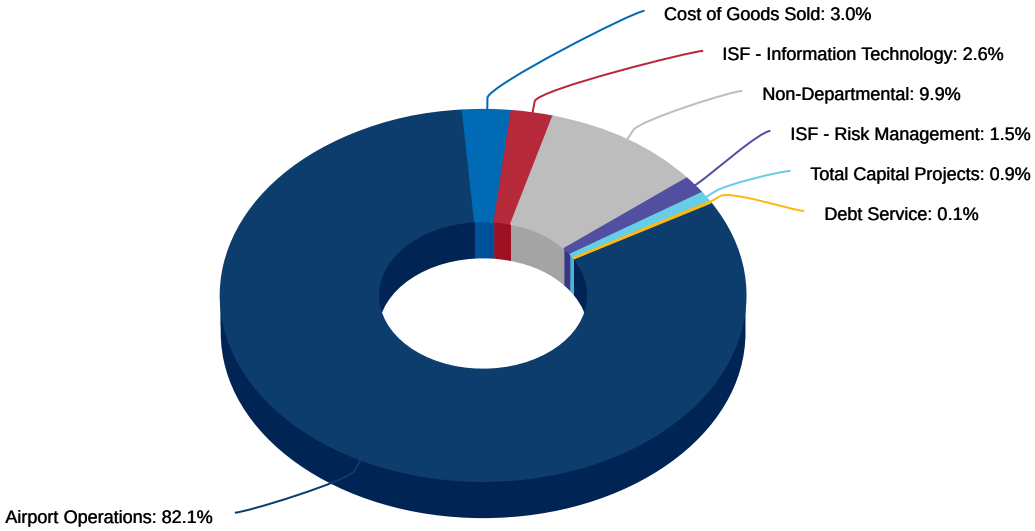
Revenues by Source FY 2022



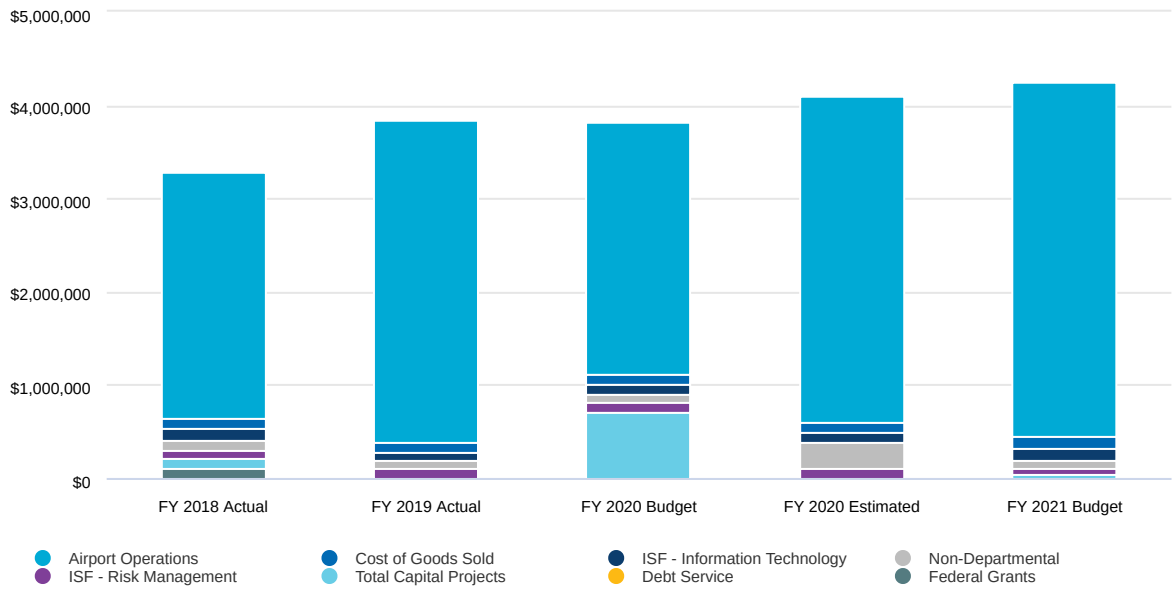
Revenues by Source Last Five Years



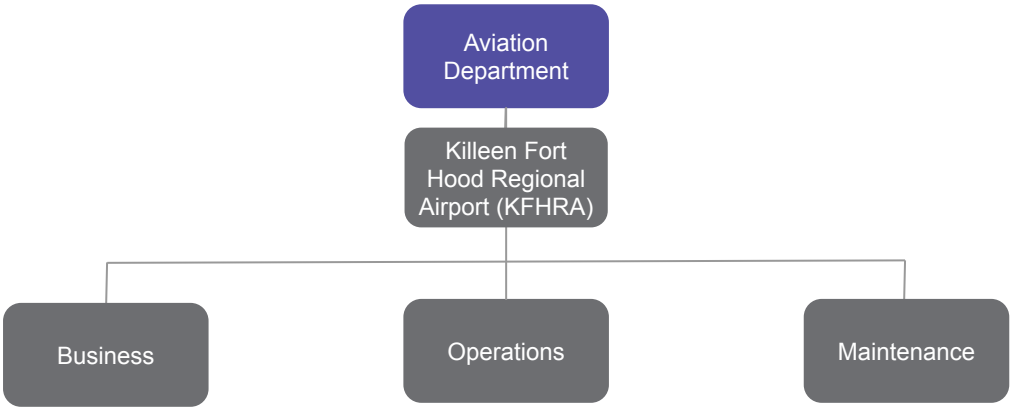
Expenditures by Department FY 2022



Expenditures by Department Last Five Years



KILLEEN FORT HOOD REGIONAL AIRPORT (KFHRA) DEPARTMENT



Department Mission

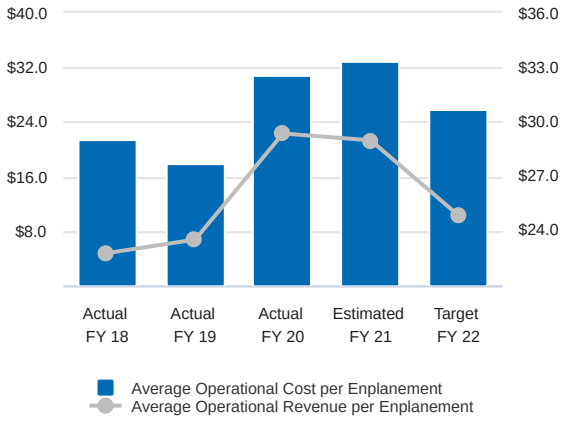
The Killeen-Fort Hood Regional Airport's mission is to provide a safe, reliable, and efficient commercial service airport.

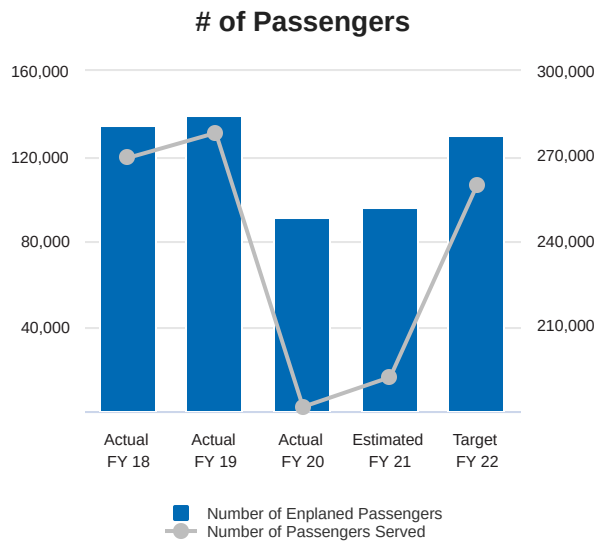
Program Narrative

FY 2021 Accomplishments:

- Continue recovery and promote air service development for regional transportation with the creation of the GRK Air Service Development Task Force consisting of regional community leadership.
- Completed the install apron lighting project
- Completed apron rehabilitation project
- Completed taxiway pavement project
- Baggage make-up unit replacement project to be completed FY 2021
- Continue construction of CSI Hangar project
- Begin design of the terminal Heating, Ventilation Air Conditioning (HVAC) system
- Awarding Grants for Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) Addendum for Concession relief; Rehabilitate runway (pavement maintenance); improve/modify/ rehabilitate terminal building (HVAC system replacement); install perimeter fencing; Design-corporate aviation hangar (MAP); Parking lot rehabilitation (MAP); Stimulus bill CRRSA #2; and Stimulus bill CRRSA Concessions Relief #2
- Successfully completed year 3 of 5 of the Intergovernmental Support Agreement (IGSA) Pavement Maintenance
- Successfully submitted U.S. Department of Transportation-Small Community Air Service Development Grant Program (SCASDP) with $210,000 in cash contributions from the local community partners and $50,000 for in-kind services as well
- Taking over management and marketing of In-House Advertising Program
- Added new Tailwinds Concessions for food, beverage, and retail
- Successfully submitted FAA required Disadvantaged Business Enterprise program reports

KFHRA Average Operational Cost & Revenue per Enplanement



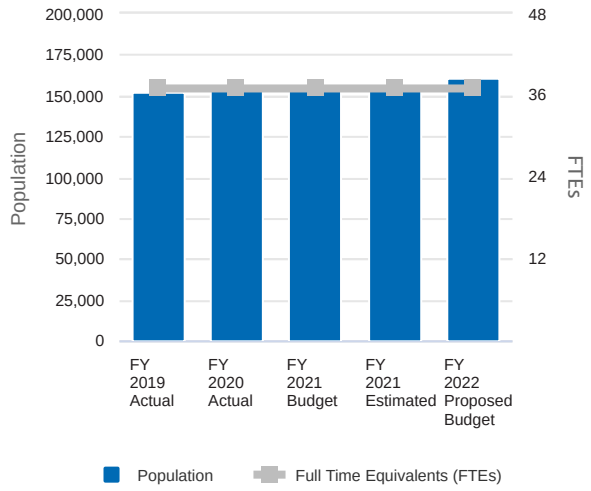


FY 2022 Goals:

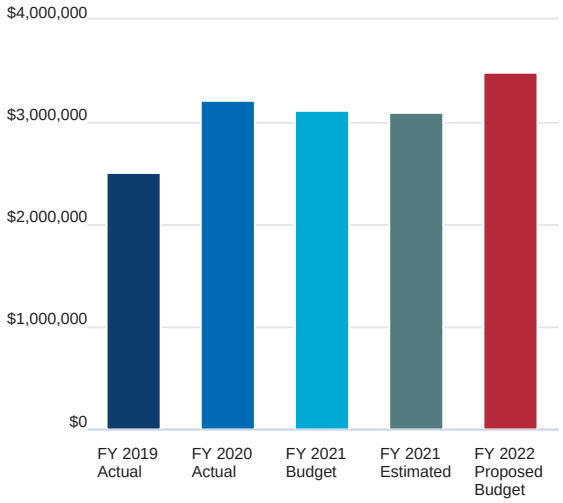
- Efficiently operate and maintain City owned airport facilities.
- Ensure KFHRA aviation activities are conducted safely and efficiently.
- Maintain a comprehensive Capital Improvement Plan (CIP) for future aviation needs.
- Seek FAA funding for capital improvement projects.
- Continue fiscal sustainability initiatives.
- Continue marketing efforts to increase passenger enplanements.
- Continue to pursue additional airline/destination services.
- Continue to pursue Robert Gray Army Airfield Security and Heliport new IGSA projects.
- Further develop land acquisition from Ft. Hood and property commercial development at GRK
- Complete construction of the CSI Hangar Project.
- Finalize construction agreement for rehabilitation of taxiway B;
- Begin construction of rental car covered parking project, possibly with solar power generation capabilities
- Launch and market new air service for additional hub
- Continue business development initiatives for In-house advertising program
- Begin construction of hangar #2 at GRK
- Hiring of airline rate reconciliation consultant to begin evaluation of current operational costs

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Personnel Services	$ 1,578,291	$ 1,637,745	$ 2,016,671	$ 1,926,807	$ 2,133,093	5.77%
Supplies	67,980	62,347	93,385	91,245	94,285	0.96%
Repairs & Maintenance	267,941	254,909	388,835	448,500	498,500	28.20%
Support Services	347,471	383,414	384,820	390,850	389,486	1.21%
Minor Capital	10,481	8,348	15,700	13,647	31,800	102.55%
Professional Services	31,341	95,745	62,405	92,148	85,074	36.33%
Designated Expenses	120,977	92,776	123,000	113,214	137,363	11.68%
Capital Outlay	81,919	678,610	40,000	26,500	129,000	222.50%
Projects	109,218	4,454	-	-	-	0.00%
Total	**$ 2,615,619**	**$ 3,218,348**	**$ 3,124,816**	**$ 3,102,911**	**$ 3,498,601**	**11.96%**

FTEs Compared to Population



Department Expenditure History



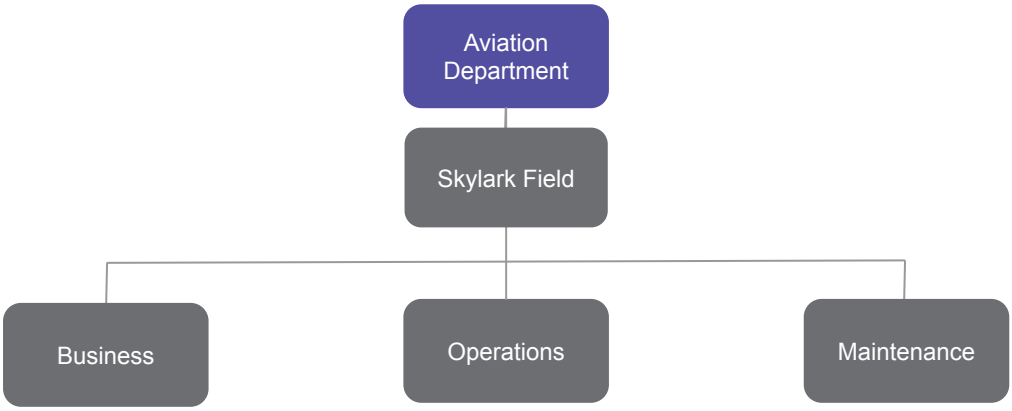
Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Aviation Department						
Killeen Fort Hood Regional Airport Operations						
Personnel Services						
525-0505-521.40-05	FULL-TIME SALARIES	$ 1,221,784	$ 1,240,284	$ 1,497,750	$ 1,425,651	$ 1,570,809
525-0505-521.40-15	OVERTIME	8,141	4,379	3,500	2,477	3,500
525-0505-521.40-25	LONGEVITY	9,998	31,083	31,368	31,213	29,973
525-0505-521.40-30	INCENTIVE PAY	9,437	8,213	7,860	5,269	5,220
525-0505-521.40-50	CAR ALLOWANCE	-	1,412	3,000	2,976	3,000
525-0505-521.40-55	ON CALL	7,130	6,680	7,560	6,556	7,860
525-0505-521.40-70	VACATION-4TH WEEK BUYBK.	600	-	600	600	600
525-0505-521.40-81	GROUP INSURANCE	-	-	-	-	-
525-0505-521.40-82	MEDICAL INSURANCE	70,290	80,438	116,770	113,087	124,821
525-0505-521.40-83	DENTAL INSURANCE	7,655	6,383	8,299	7,885	6,751
525-0505-521.40-84	LIFE INSURANCE	577	572	666	626	666
525-0505-521.40-85	RETIREMENT - TMRS	136,699	150,593	209,005	207,848	242,983
525-0505-521.40-87	SOCIAL SECURITY	76,354	77,310	93,685	88,792	97,805
525-0505-521.40-88	MEDICARE	17,857	18,189	21,909	20,779	22,874
525-0505-521.40-89	WORKERS COMPENSATION	11,769	12,209	14,699	13,048	16,231
	Personnel Services	**1,578,291**	**1,637,745**	**2,016,671**	**1,926,807**	**2,133,093**
Supplies						
525-0505-521.41-10	OFFICE	1,046	1,321	2,450	12,783	10,818
525-0505-521.41-15	POSTAGE/CARRIER SERVICE	286	175	600	-	-
525-0505-521.41-20	UNIFORMS AND CLOTHING	10,798	13,894	15,560	17,112	17,112
525-0505-521.41-25	SUBSCRIPTION/PUBLICATIONS	900	1,407	1,435	-	-
525-0505-521.41-30	FUEL	4,634	4,548	4,500	16,670	19,975
525-0505-521.41-31	AIRPORT UNLEADED FUEL	1,009	1,050	1,250	-	-
525-0505-521.41-32	AIRPORT DIESEL FUEL	11,626	5,494	16,000	-	-
525-0505-521.41-34	NATURAL GAS AND ACCELERANTS	-	-	350	-	-
525-0505-521.41-35	PRINT SUPPLIES	1,700	2,330	5,750	-	-
525-0505-521.41-37	PHONES AND ACCESSORIES	191	14	400	-	-
525-0505-521.41-40	COMPUTER SUPPLIES	3,151	2,142	2,500	-	-
525-0505-521.41-60	FOOD SUPPLIES	1,912	505	250	550	550
525-0505-521.41-65	MINOR TOOLS	1,714	2,032	4,000	7,330	9,030
525-0505-521.41-70	CLEANING SUPPLIES	25,727	23,620	32,240	32,000	32,000
525-0505-521.41-75	MEDICAL AND CHEMICAL	138	390	2,500	4,800	4,800
525-0505-521.41-87	EXTINGUISHING CHEMICALS	2,612	2,786	2,000	-	-
525-0505-521.41-90	AGRICULTURAL SUPPLIES	536	639	1,600	-	-
	Supplies	**67,980**	**62,347**	**93,385**	**91,245**	**94,285**
Repair & Maintenance						
525-0505-521.42-06	INFRASTRUCTURE	-	-	-	214,000	271,000
525-0505-521.42-10	BUILDING	48,693	54,092	60,335	122,000	109,500
525-0505-521.42-11	ELECTRICAL	291	3,098	1,500	-	-
525-0505-521.42-12	ELEVATOR	25,297	29,844	27,000	-	-
525-0505-521.42-32	HEAT AND AIR	40,308	7,484	40,000	-	-
525-0505-521.42-33	EQUIPMENT AND MACHINERY	37,094	25,287	41,000	103,000	103,700
525-0505-521.42-34	RADIO AND COMMUNICATION	516	413	1,000	-	-
525-0505-521.42-35	FENCE	1,395	2,986	2,000	-	-
525-0505-521.42-37	SIGNS	702	990	1,000	1,000	1,000
525-0505-521.42-38	PAVEMENT MARKING	31,910	36,576	50,000	-	-
525-0505-521.42-43	COMPUTER SOFTWARE	6,000	175	10,000	2,000	6,400
525-0505-521.42-44	COMPUTER HARDWARE	-	355	-	-	400
525-0505-521.42-47	SECURITY SYSTEM	1,796	47,000	60,000	-	-
525-0505-521.42-48	SMALL EQUIPMENT	2,794	3,471	7,000	-	-
525-0505-521.42-51	VEHICLE	4,576	5,194	7,000	5,500	5,500
525-0505-521.42-65	STREET	959	982	1,000	1,000	1,000
525-0505-521.42-70	RWY/TWY	65,610	36,962	80,000	-	-
	Repair & Maintenance	**267,941**	**254,909**	**388,835**	**448,500**	**498,500**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Support Services					
525-0505-521.44-03	ELECTRICITY SERVICES	283,851	314,999	310,000	310,000	300,000
525-0505-521.44-04	WATER SERVICE	6,038	11,842	9,000	9,000	9,000
525-0505-521.44-05	TELEPHONE	14,636	14,947	17,500	17,200	17,250
525-0505-521.44-06	GAS SERVICE	8,901	7,878	10,000	16,500	16,520
525-0505-521.44-07	CABLE SERVICE	436	1,451	1,800	1,478	1,500
525-0505-521.44-08	WASTE DISPOSAL	8,705	8,705	9,000	8,705	9,000
525-0505-521.44-09	INTERNET SERVICE	5,848	6,406	6,500	6,410	6,500
525-0505-521.44-10	SHORT TERM RENTAL	5,455	4,476	120	1,984	120
525-0505-521.44-19	MERCHANT SERVICES	257	246	500	260	260
525-0505-521.44-23	PERMIT FEES	-	-	200	-	-
525-0505-521.44-25	NOTICES NOT REQ'D BY LAW	185	-	-	-	-
525-0505-521.44-28	NOTICES REQUIRED BY LAW	638	552	800	800	2,875
525-0505-521.44-30	TRAINING AND TRAVEL	11,222	10,516	16,250	16,250	22,646
525-0505-521.44-70	TROPHIES AND AWARDS	-	-	250	-	-
525-0505-521.44-75	MEMBERSHIP AND SUBSCRIPTION	1,299	1,396	2,900	2,263	3,815
	Support Services	**347,471**	**383,414**	**384,820**	**390,850**	**389,486**
	Minor Capital					
525-0505-521.46-05	OFFICE MACHINES AND EQUIP	529	-	-	-	-
525-0505-521.46-15	BUILDINGS	-	-	-	-	15,000
525-0505-521.46-30	NEW RADIOS	2,705	-	2,500	-	-
525-0505-521.46-35	EQUIPMENT AND MACHINERY	3,533	5,238	5,000	7,299	5,000
525-0505-521.46-40	COMPUTER EQUIP/SOFTWARE	3,574	1,979	4,200	4,200	5,000
525-0505-521.46-50	FURNITURE AND FIXTURES	140	1,131	4,000	2,148	6,800
	Minor Capital	**10,481**	**8,348**	**15,700**	**13,647**	**31,800**
	Professional Services					
525-0505-521.47-01	CONSULTING	16,569	75,091	20,000	61,000	45,000
525-0505-521.47-02	ENTERTAINMENT SERVICES	898	900	900	-	-
525-0505-521.47-07	TESTING SERVICES	5,550	3,500	7,494	-	-
525-0505-521.47-20	ENGINEERING SERVICES	-	-	20,000	20,000	20,000
525-0505-521.47-30	ACCOUNTING SERVICES	8,324	15,254	14,011	6,128	14,968
525-0505-521.47-99	SPECIAL SERVICES	-	1,000	-	5,020	5,106
	Professional Services	**31,341**	**95,745**	**62,405**	**92,148**	**85,074**
	Designated Expenses					
525-0505-521.50-18	COST OF GOODS-JET FUEL	(1,080)	13,166	10,000	20,000	24,000
525-0505-521.50-19	COST OF GOODS-MOTOR GAS	122,057	79,493	110,000	90,000	110,000
525-0505-521.50-40	REFUSE DISPOSAL COSTS	-	117	-	235	235
525-0505-521.50-44	COST OF GOODS-AIRCFT SUPP	-	-	3,000	-	-
525-0505-521.50-70	UNEMPLOYMENT CLAIMS	-	-	-	2,979	3,128
	Designated Expenses	**120,977**	**92,776**	**123,000**	**113,214**	**137,363**
	Capital Outlay					
525-0505-521.61-35	MACHINERY AND EQUIPMENT	81,919	678,610	40,000	17,600	129,000
525-0505-521.61-40	COMPUTER EQUIP/SOFTWARE	-	-	-	8,900	-
	Capital Outlay	**81,919**	**678,610**	**40,000**	**26,500**	**129,000**
	Projects					
525-0515-521.98-25	AIRPORT MASTER PLAN	109,218	4,454	-	-	-
	Projects	**$ 109,218**	**$ 4,454**	**$ -**	**$ -**	**$ -**
	Killeen Fort Hood RegionalAirport Operations	**$ 2,615,619**	**$ 3,218,348**	**$ 3,124,816**	**$ 3,102,911**	**$ 3,498,601**

OTHER APPROPRIATIONS	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Proposed Budget	% Change from FY 2021 Budget
DEBT SERVICE						
Expense Summary						
Prinicipal	-	-	2,673	2,673	2,327	-12.94%
Interest	-	-	680	688	1,127	65.74%
Total	**$ -**	**$ -**	**$ 3,353**	**$ 3,361**	**$ 3,454**	**3.01%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	63,948	71,646	31,664	18,468	33,069	4.44%
Support Services	203,282	205,243	223,297	207,184	210,362	-5.79%
Transfers	-	-	-	612,511	370,000	0.00%
Total Airport Non-Departmental Expense	**$ 267,230**	**$ 276,889**	**$ 254,961**	**$ 838,163**	**$ 613,431**	**140.60%**
Total Other Appropriations	**$ 267,230**	**$ 276,889**	**$ 258,314**	**$ 841,524**	**$ 616,885**	**138.81%**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Debt Service					
	Principal					
525-9005-489.71-12	PRINCIPAL	$ -	$ -	$ 2,673	$ 2,673	$ 2,327
	Principal	**-**	**-**	**2,673**	**2,673**	**2,327**
	Interest and Fiscal Charges					
525-9005-489.72-13	INTEREST	-	-	506	506	945
525-9005-489.72-14	OTHER LEASE COST	-	-	174	182	182
	Interest and Fiscal Charges	**-**	**-**	**680**	**688**	**1,127**
	Debt Service	**-**	**-**	**3,353**	**3,361**	**3,454**
	Non-Departmental					
	Personnel Services					
525-9501-491.40-24	SEPARATION PAY	53,269	60,080	25,104	14,644	25,982
525-9501-491.40-85	RETIREMENT - TMRS	5,938	6,703	3,382	1,972	3,799
525-9501-491.40-87	SOCIAL SECURITY	3,303	3,720	1,557	908	1,611
525-9501-491.40-88	MEDICARE	772	871	365	212	377
525-9501-491.40-89	WORKERS COMPENSATION	666	272	1,256	732	1,300
	Personnel Services	**63,948**	**71,646**	**31,664**	**18,468**	**33,069**
	Support Services					
525-9501-491.44-16	ISF RISK MANAGEMENT	-	-	92,687	88,274	66,919
525-9501-491.44-18	ISF INFO TECHNOLOGY SVC	-	-	105,610	105,610	118,118
525-9501-491.44-85	CLAIMS AND DAMAGES	-	8,625	25,000	13,300	25,325
525-9595-492.44-16	ISF RISK MANAGEMENT	82,358	93,878	-	-	-
525-9595-492.44-18	ISF INFO TECHNOLOGY SVC	117,118	100,000	-	-	-
525-9595-492.44-68	DIRECT COST	3,806	2,740	-	-	-
	Support Services	**203,282**	**205,243**	**223,297**	**207,184**	**210,362**
	Transfers					
525-9501-491.95-24	TRANSFER TO FUND 524	-	-	-	612,511	370,000
	Transfers	**-**	**-**	**-**	**612,511**	**370,000**
	Non-Departmental	**$ 267,230**	**$ 276,889**	**$ 254,961**	**$ 838,163**	**$ 613,431**

SKYLARK FIELD DEPARTMENT



Department Mission

Skylark Field's mission is to provide a safe, reliable, and efficient General Aviation Airport.

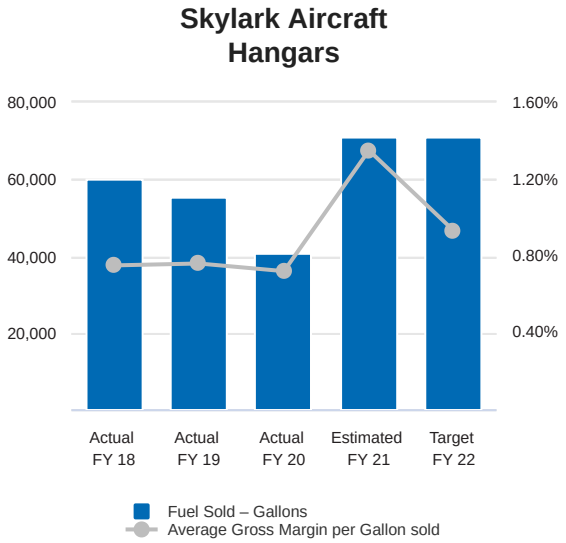
Program Narrative

FY 2021 Accomplishments:

- Continued to provide excellent service and maintain safe aviation facilities for tenant and transient customers.
- Hangar door replacement project bidding in progress
- Awarded TXDoT airfield improvements grant project ($675,000); Skylark share 10%
- Grants in progress TxDOT and Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) $13,000 and CRRSA #2
- Renewed and extended Fixed Base Operator lease for 5 years
- Renovation of terminal lounge and exterior

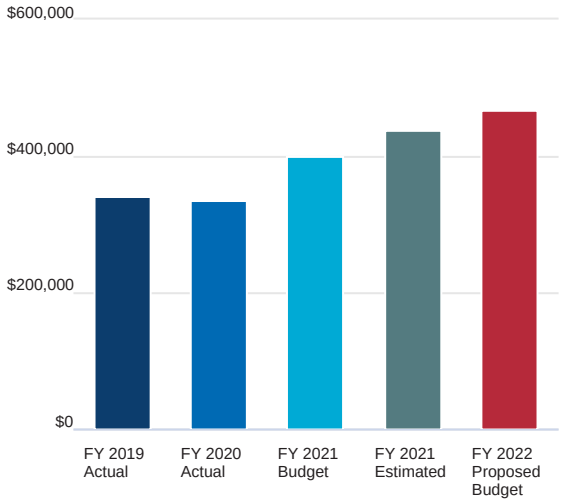
FY 2022 Goals:

- Continue marketing and promotion for investment opportunities to develop terminal and hangar facilities
- Provide a safe and secure operating environment for general aviation, business aviation.
- Improve general aviation facilities and services and encourage growth in this market area.
- Maintain financial self-sustainment.
- Continue to negotiate with interested third-party investors for possible Airport development opportunities.
- Continued Maintenance on Airfield Pavement.
- Implement In House Advertising Program to raise revenues
- Complete replacement of all security gates

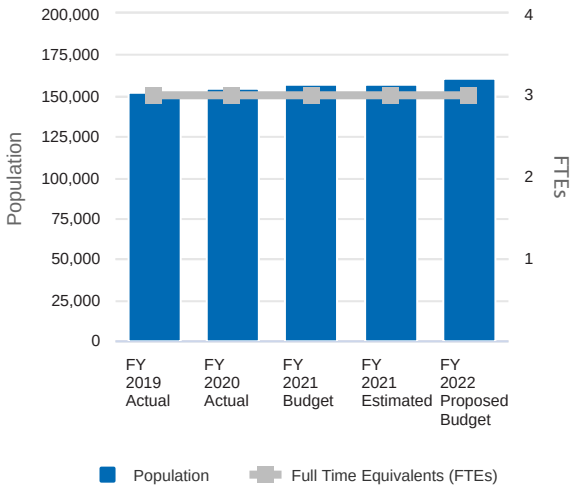


FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Personnel Services	$ 112,251	$ 141,096	$ 146,940	$ 142,549	$ 148,197	0.86%
Supplies	4,146	4,930	7,142	10,046	7,773	8.84%
Repairs & Maintenance	14,973	21,240	40,400	29,845	30,699	-24.01%
Support Services	23,850	21,774	24,887	23,750	25,967	4.34%
Minor Capital	299	-	250	749	890	256.00%
Professional Services	207	284	448	249	383	-14.51%
Designated Expenses	166,621	113,920	180,000	152,500	182,500	1.39%
Capital Outlay	17,953	31,643	-	147,224	72,000	0.00%
Transfer to General Fund	-	2,197	-	-	-	0.00%
Total	**$ 340,300**	**$ 337,084**	**$ 400,067**	**$ 506,912**	**$ 468,409**	**17.08%**

Department Expenditure History



FTEs Compared to Population



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Aviation Department						
Skylark Field Airport Operations						
Personnel Services						
527-0505-521.40-05	FULL-TIME SALARIES	$ 84,432	$ 104,100	$ 106,169	$ 105,230	$ 110,201
527-0505-521.40-15	OVERTIME	2,234	560	302	1,381	302
527-0505-521.40-25	LONGEVITY	1,330	3,399	3,598	3,795	3,887
527-0505-521.40-30	INCENTIVE PAY	1,368	1,273	1,260	1,250	1,260
527-0505-521.40-55	ON CALL	3,480	3,560	3,780	3,976	3,860
527-0505-521.40-81	GROUP INSURANCE	-	-	-	-	-
527-0505-521.40-82	MEDICAL INSURANCE	1,224	4,914	5,866	-	-
527-0505-521.40-83	DENTAL INSURANCE	415	557	593	591	466
527-0505-521.40-84	LIFE INSURANCE	45	54	54	54	54
527-0505-521.40-85	RETIREMENT - TMRS	10,002	13,111	15,505	16,384	17,914
527-0505-521.40-87	SOCIAL SECURITY	5,655	6,972	7,133	7,221	7,406
527-0505-521.40-88	MEDICARE	1,322	1,630	1,668	1,689	1,732
527-0505-521.40-89	WORKERS COMPENSATION	744	966	1,012	978	1,115
	Personnel Services	**112,251**	**141,096**	**146,940**	**142,549**	**148,197**
Supplies						
527-0505-521.41-10	OFFICE	91	118	88	437	523
527-0505-521.41-15	POSTAGE/CARRIER SERVICE	33	88	100	-	-
527-0505-521.41-20	UNIFORMS AND CLOTHING	687	1,401	1,600	1,600	1,600
527-0505-521.41-30	FUEL	1,683	1,978	2,500	3,100	3,535
527-0505-521.41-32	AIRPORT DIESEL FUEL	495	507	1,000	-	-
527-0505-521.41-33	AIRPORT PROPANE	-	-	-	-	-
527-0505-521.41-35	PRINT SUPPLIES	61	92	304	-	-
527-0505-521.41-60	FOOD SUPPLIES	28	-	-	-	-
527-0505-521.41-65	MINOR TOOLS	-	198	400	3,959	1,059
527-0505-521.41-70	CLEANING SUPPLIES	282	228	250	250	253
527-0505-521.41-75	MEDICAL AND CHEMICAL	353	39	500	700	803
527-0505-521.41-87	EXTINGUISHING CHEMICALS	433	268	300	-	-
527-0505-521.41-90	AGRICULTURAL SUPPLIES	-	13	100	-	-
	Supplies	**4,146**	**4,930**	**7,142**	**10,046**	**7,773**
Repair & Maintenance						
527-0505-521.42-06	INFRASTRUCTURE	-	-	-	12,500	12,000
527-0505-521.42-10	BUILDING	1,634	2,122	9,000	8,700	8,857
527-0505-521.42-11	ELECTRICAL	-	4,009	2,000	-	-
527-0505-521.42-32	HEAT AND AIR	-	-	700	-	-
527-0505-521.42-33	EQUIPMENT AND MACHINERY	6,777	5,032	8,000	5,700	5,757
527-0505-521.42-35	FENCE	3,157	4,986	7,000	-	-
527-0505-521.42-37	SIGNS	-	-	1,000	-	1,000
527-0505-521.42-43	COMPUTER SOFTWARE	-	945	-	945	945
527-0505-521.42-47	SECURITY SYSTEM	-	-	2,000	-	-
527-0505-521.42-48	SMALL EQUIPMENT	62	750	700	-	-
527-0505-521.42-51	VEHICLE	591	1,070	2,000	2,000	2,040
527-0505-521.42-65	STREET	-	-	-	-	100
527-0505-521.42-70	RWY/TWY	2,752	2,326	8,000	-	-
	Repair & Maintenance	**14,973**	**21,240**	**40,400**	**29,845**	**30,699**
Support Services						
527-0505-521.44-03	ELECTRICITY SERVICES	10,764	10,981	11,000	11,000	11,000
527-0505-521.44-04	WATER SERVICE	1,244	1,468	2,000	1,850	1,869
527-0505-521.44-05	TELEPHONE	2,864	2,652	2,900	2,600	2,605
527-0505-521.44-06	GAS SERVICE	791	937	1,000	950	1,000
527-0505-521.44-08	WASTE DISPOSAL	945	945	950	945	950
527-0505-521.44-10	SHORT TERM RENTAL	1,849	1,584	12	1,538	1,980
527-0505-521.44-19	MERCHANT SERVICES	5,313	3,054	4,000	4,000	4,500
527-0505-521.44-24	FINES/FEES	-	-	100	-	-
527-0505-521.44-25	NOTICES NOT REQ'D BY LAW	-	-	125	-	-
527-0505-521.44-28	NOTICES REQUIRED BY LAW	-	-	-	552	280
527-0505-521.44-30	TRAINING AND TRAVEL	-	71	75	40	1,000
527-0505-521.44-75	MEMBERSHIP AND SUBSCRIPTION	80	82	225	275	783
527-0505-521.44-85	CLAIMS AND DAMAGES	-	-	2,500	-	-
	Support Services	**23,850**	**21,774**	**24,887**	**23,750**	**25,967**
Minor Capital						
527-0505-521.46-35	EQUIPMENT AND MACHINERY	299	-	250	749	890
	Minor Capital	**299**	**-**	**250**	**749**	**890**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Professional Services					
527-0505-521.47-07	TESTING SERVICES	-	-	140	-	-
527-0505-521.47-30	ACCOUNTING SERVICES	169	284	308	249	243
527-0505-521.47-99	SPECIAL SERVICES	38	-	-	-	140
	Professional Services	**207**	**284**	**448**	**249**	**383**
	Designated Expenses					
527-0505-521.50-17	COST OF GOODS	164,722	113,587	180,000	150,000	180,000
527-0505-521.50-40	REFUSE DISPOSAL COSTS	1,797	-	-	-	-
527-0505-521.50-44	COST OF GOODS-AIRCFT SUPP	102	333	-	2,500	2,500
527-0505-521.50-90	BAD DEBTS	-	-	-	-	-
	Designated Expenses	**166,621**	**113,920**	**180,000**	**152,500**	**182,500**
	Capital Outlay					
527-0505-521.60-05	MAJOR CAPITAL OUTLAY	-	-	-	-	-
527-0505-521.60-95	AVIATION FUEL FARM	17,953	-	-	-	-
527-0505-521.61-02	BUILDINGS	-	8,808	-	79,724	40,000
527-0505-521.61-35	MACHINERY AND EQUIPMENT	-	22,835	-	-	32,000
	Capital Outlay	**17,953**	**31,643**	**-**	**79,724**	**72,000**
	CIP Projects					
527-0505-521.69-03	CONSTRUCTION	-	-	-	67,500	-
	CIP Projects	**-**	**-**	**-**	**67,500**	**-**
	Transfer to General Fund					
527-0505-521.90-10	TRANSFER TO GENERAL FUND	-	2,197	-	-	-
	Transfer to General Fund	**-**	**2,197**	**-**	**-**	**-**
	Skylark Field Airport Operations	**340,300**	**337,084**	**400,067**	**506,912**	**468,409**

OTHER APPROPRIATIONS	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget	% Change from FY 2021 Budget
DEBT SERVICE						
Expense Summary						
Prinicipal	-	-	1,303	1,303	972	-25.40%
Interest	-	-	108	108	505	367.59%
Total	**$ -**	**$ -**	**$ 1,411**	**$ 1,411**	**$ 1,477**	**4.68%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	33,974	-	1,374	799	1,435	4.44%
Support Services	15,863	6,298	29,413	16,913	29,738	1.10%
Total Airport Non-Departmental Expense	**$ 49,837**	**$ 6,298**	**$ 30,787**	**$ 17,712**	**$ 31,173**	**1.25%**
Total Other Appropriations	**$ 49,837**	**$ 6,298**	**$ 32,198**	**$ 19,123**	**$ 32,650**	**1.40%**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Debt Service					
	Principal					
527-9005-489.71-12	PRINCIPAL	$ -	$ -	$ 1,303	$ 1,303	$ 972
	Principal	**-**	**-**	**1,303**	**1,303**	**972**
	Interest and Fiscal Charges					
527-9005-489.72-13	Interest	-	-	108	108	505
	Interest and Fiscal Charges	**-**	**-**	**108**	**108**	**505**
	Debt Service	**-**	**-**	**1,411**	**1,411**	**1,477**
	Non-Departmental					
	Personnel Services					
527-9501-491.40-24	SEPARATION PAY	28,300	-	1,088	634	1,126
527-9501-491.40-85	RETIREMENT - TMRS	3,155	-	147	85	165
527-9501-491.40-87	SOCIAL SECURITY	1,755	-	68	39	70
527-9501-491.40-88	MEDICARE	410	-	16	9	17
527-9501-491.40-89	WORKERS COMPENSATION	354	-	55	32	57
	Personnel Services	**33,974**	**-**	**1,374**	**799**	**1,435**
	Support Services					
527-9501-491.44-16	ISF RISK MANAGEMENT	-	-	4,413	4,413	4,413
527-9595-492.44-16	ISF RISK MANAGEMENT	15,863	4,018	-	-	-
527-9501-491.44-85	CLAIMS AND DAMAGES	-	2,280	25,000	12,500	25,325
	Support Services	**15,863**	**6,298**	**29,413**	**16,913**	**29,738**
	Non-Departmental	**$ 49,837**	**$ 6,298**	**$ 30,787**	**$ 17,712**	**$ 31,173**

DRAINAGE FUND

DRAINAGE UTILITY FUND

The Drainage Utility Fund is one of the five enterprise funds that the City of Killeen maintains. The Governmental Accounting Standards Board Codification, Section 1300.104, states that "the enterprise fund type may be used: to account for operations (a) that are financed and operated in a manner similar to private business enterprises - where the intent of the governing body is the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges: or (b) where the governing body has decided that periodic determination or revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance public policy, management control, accountability, or other purposes." These funds are not required by GASB, but are permitted.

Drainage Fund – Accounts for operations related to providing storm drainage service to the citizens of Killeen. All activities necessary to provide such services are accounted for in this fund including, but not limited to, administration, operations, maintenance, billing, and collection.

DRAINAGE FUND
BUDGET SUMMARY
FY 2022

	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Budget	Percent of Budget	% Change from FY 2021 Budget
Revenues							
Drainage Utility Fees	$ -	$ -	$ 5,032,433	$ -	$ -	0.00%	-100.00%
Miscellaneous Receipts	7,672	3,982	29,020	28,932	29,020	0.57%	0.00%
Investment Revenue	29,262	27,497	9,961	11,254	3,334	0.07%	-66.53%
Residential Storm Water Fees	3,638,040	3,491,498	-	3,104,973	3,456,274	67.57%	0.00%
Commercial Storm Water Fees	616,459	1,693,098	-	2,003,812	1,626,482	0.00%	0.00%
Transfer in from Governmental CAP Projects	18,670	-	-	9,018	-	0.00%	0.00%
Lease Proceeds	124,221	-	-	-	-	0.00%	0.00%
Intergovernmental Revenue	-	450	-	-	-	0.00%	0.00%
Total Revenues	**4,434,324**	**5,216,525**	**5,071,414**	**5,157,989**	**5,115,110**	**100.00%**	**0.86%**
Operating Expenses							
Drainage [4]	1,706,774	1,752,946	1,986,828	1,940,100	2,273,068	44.44%	14.41%
Non-Departmental	33,297	42,014	78,453	42,627	79,175	1.55%	0.92%
Environmental Services [5]	390,473	300,097	506,367	436,218	-	0.00%	-100.00%
Transportation [4]	139,395	117,449	186,844	179,422	210,625	4.12%	12.73%
ISF - Information Technology	174,754	97,080	102,555	102,555	161,743	3.16%	57.71%
ISF - Fleet Services	20,322	66,860	91,202	91,202	76,617	1.50%	-15.99%
ISF - Risk Management	28,935	36,411	36,351	36,351	29,052	0.57%	-20.08%
Engineering [1], [5]	68,813	-	-	-	350,938	6.86%	0.00%
Public Works Administration [2]	18,122	-	-	-	-	0.00%	0.00%
Total Operating Expenses	**2,580,885**	**2,412,857**	**2,988,600**	**2,828,475**	**3,181,218**	**62.19%**	**6.45%**
Debt Service	**594,902**	**602,782**	**642,015**	**557,581**	**543,260**	**10.62%**	**-15.38%**
Non-Operating Expenses							
Capital Projects							
Lease Assets	-	-	-	-	-	0.00%	0.00%
Fleet Replacement Program		-	-	-	-	0.00%	0.00%
Total Capital Projects	**-**	**-**	**-**	**-**	**-**	**0.00%**	**0.00%**
Other							
Transfer to General Fund CIP	-	-	-	-	-	0.00%	0.00%
Transfer to General Fund	672,461	678,421	753,191	740,599	645,050	12.61%	-14.36%
Transfer to Water and Sewer Fund	-	230,485	192,781	192,781	119,325	2.33%	-38.10%
Transfer to Drainage CIP	720,880	1,278,345	494,827	360,848	626,257	12.24%	26.56%
Total Other	**1,393,341**	**2,187,251**	**1,440,799**	**1,294,228**	**1,390,632**	**27.19%**	**-3.48%**
Total Non-Operating Expenses	**1,393,341**	**2,187,251**	**1,440,799**	**1,294,228**	**1,390,632**	**27.19%**	**-3.48%**
Total Expenses	**$ 4,569,128**	**$ 5,202,890**	**$ 5,071,414**	**$ 4,680,284**	**$ 5,115,110**	**100.00%**	**0.86%**
Net Change In Working Capital	**$ (134,804)**	**$ 13,635**	**$ -**	**$ 477,705**	**$ -**		
Working Capital Balance, Beginning					1,607,538		
Working Capital Balance, Ending					$ 1,607,538		

[1] In FY 2020, transferred Engineering Division to Water & Sewer Fund.

[2] In FY 2020, the decision was made to consolidate Public Works Administration to General Fund.

[3] In FY 2020, a decision was made to move Engineering Division from multiple funds to Water and Sewer Fund. The historical data from previous funds is reported in Public Works Department in the Water and Sewer Fund.

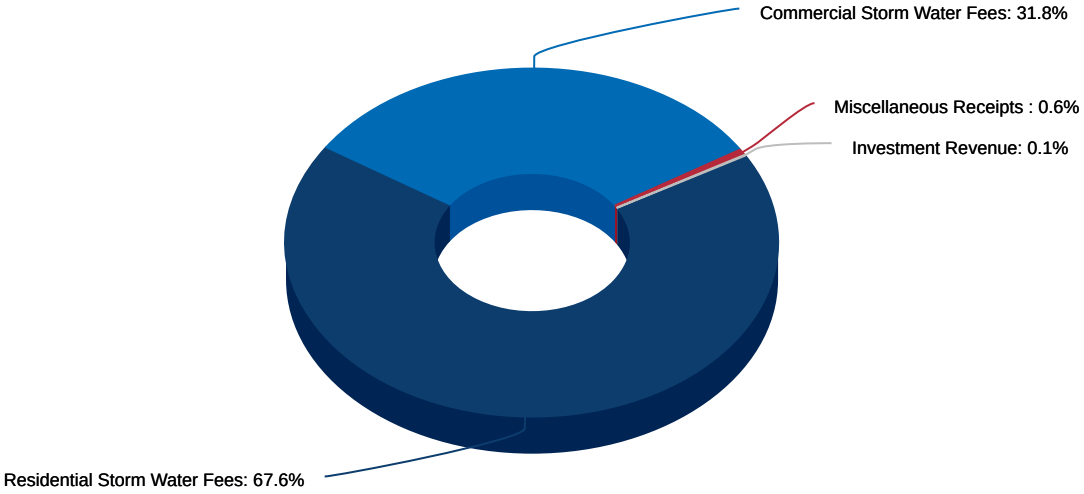
[4] In FY 2021,City Management approved a name change for Drainage Maintenance Division to Drainage Division and Street Operations Division to Transportation Division.

[5] In FY 2022, Public Works Engineering Services was transferred to Development Services Engineering in the Drainage Fund.

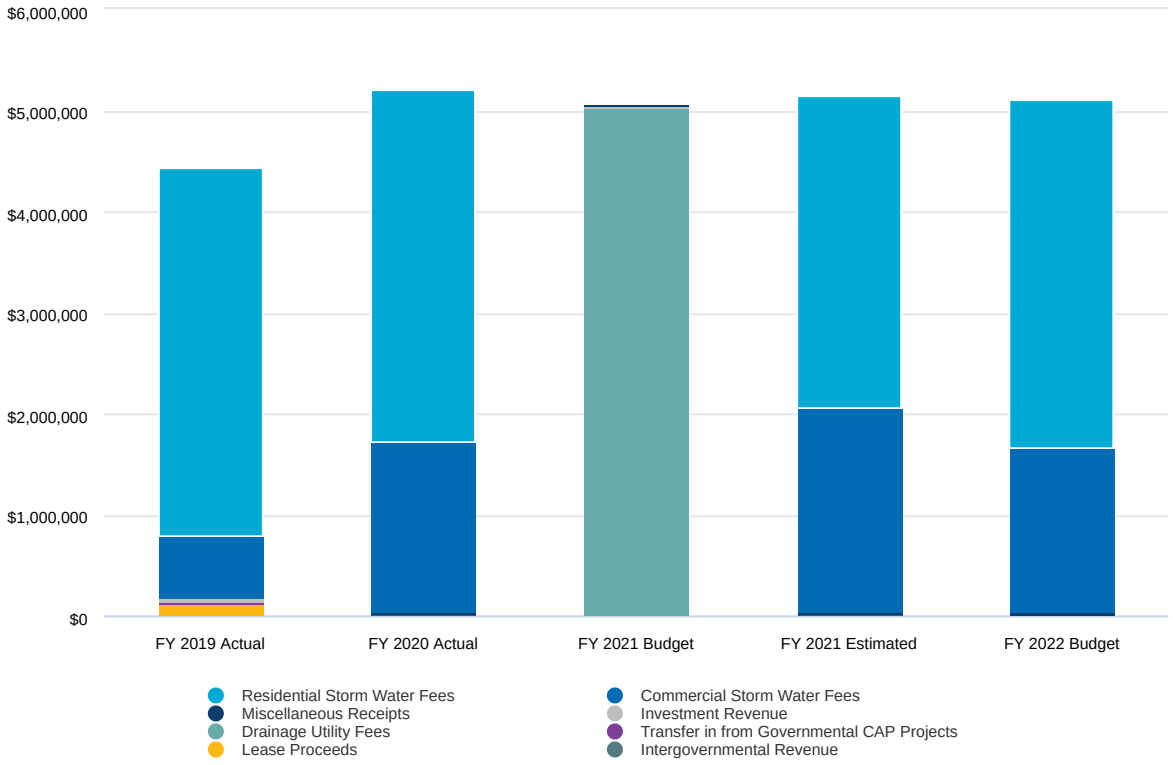
[6] In FY 2022, Geographic Information Systems (GIS) Division is separated from the Engineering Division and moved from Public Works Department in the Water and Sewer Fund to Information Technology Department in the Information Technology Internal Service Fund.

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Drainage Utility Fund Revenues						
	Charges for Services					
575-0000-343.02-07	DRAINAGE UTILITY FEES	$ -	$ -	$ 5,032,433	$ -	$ -
575-0000-343.06-01	RESIDENTIAL SERVICES	3,638,040	3,491,498	-	3,104,973	3,456,274
575-0000-343.06-02	COMMERCIAL SERVICES	616,459	1,693,098	-	2,003,812	1,626,482
	Charges for Services	**4,254,499**	**5,184,596**	**5,032,433**	**5,108,785**	**5,082,756**
	Intergovernmental Revenue					
575-0000-331.10-02	TREAS	-	450	-	-	-
	Intergovernmental Revenue	**-**	**450**	**-**	**-**	**-**
	Investments Income					
575-0000-361.05-00	INTEREST EARNED	30,827	29,338	10,494	12,160	3,558
575-0000-361.05-10	INVESTMENT EXPENSE	(1,565)	(1,841)	(533)	(906)	(224)
	Investments Income	**29,262**	**27,497**	**9,961**	**11,254**	**3,334**
	Miscellaneous Income					
575-0000-371.10-02	PURCHASING CARDS	1,464	1,289	1,000	543	1,000
575-0000-372.10-01	RESTITUTION	-	704	-	369	-
575-0000-379.99-99	OTHER INCOME	3,037	-	1,020	1,020	1,020
	Miscellaneous Income	**4,501**	**1,993**	**2,020**	**1,932**	**2,020**
	Other Financing Sources					
575-0000-391.03-49	TRANSFER FROM FUND 349	18,670	-	-	9,018	-
575-0000-392.01-01	SALE OF ASSETS	3,171	1,989	2,000	2,000	2,000
575-0000-392.02-01	INSURANCE PROCEEDS	-	-	25,000	25,000	25,000
575-0000-393.07-01	LEASE PROCEEDS	124,221	-	-	-	-
	Other Financing Sources	**146,062**	**1,989**	**27,000**	**36,018**	**27,000**
	Drainage Utility Fund Revenues	**$ 4,434,324**	**$ 5,216,525**	**$ 5,071,414**	**$ 5,157,989**	**$ 5,115,110**

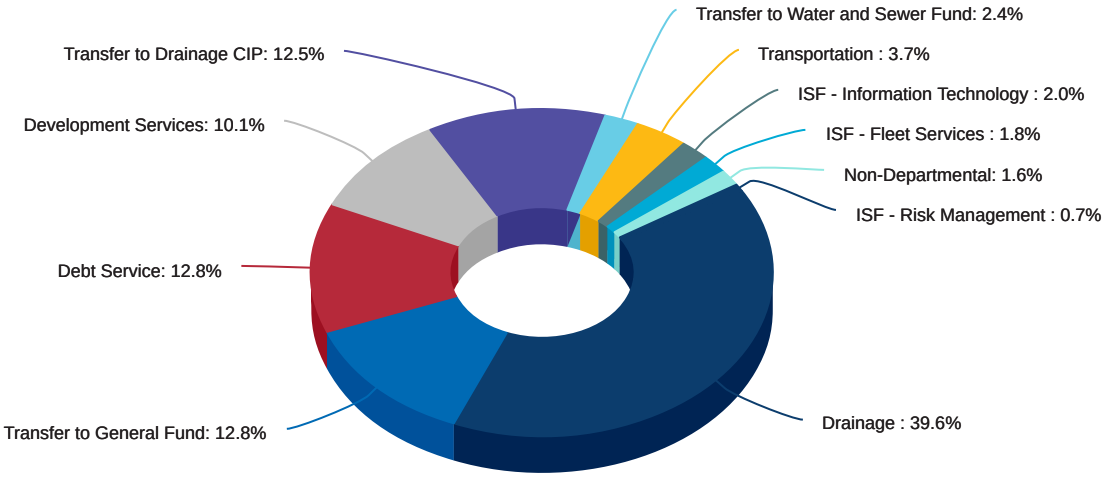
Revenues by Source FY 2022



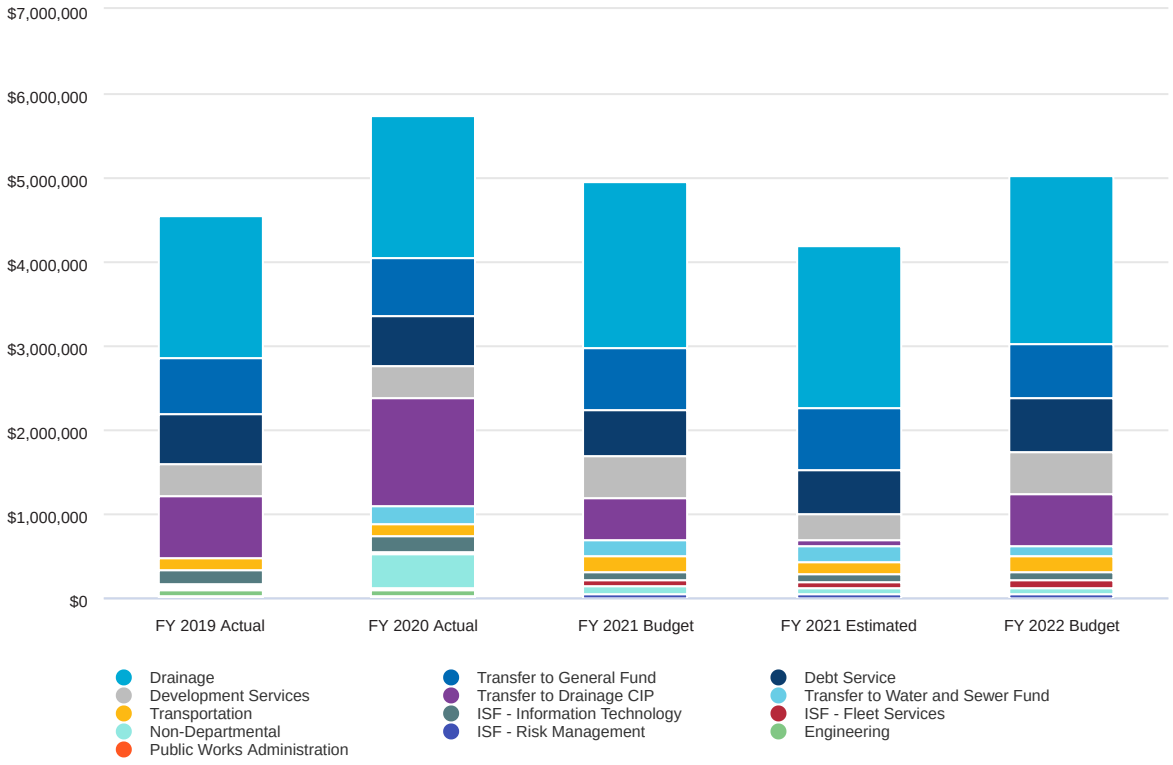
Revenues by Source Last Five Years



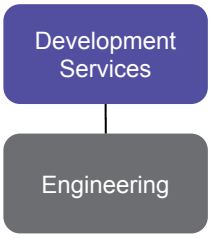
Expenditures by Department FY 2022



Expenditures by Department Last Five Years



DEVELOPMENT SERVICES DEPARTMENT



Department Mission

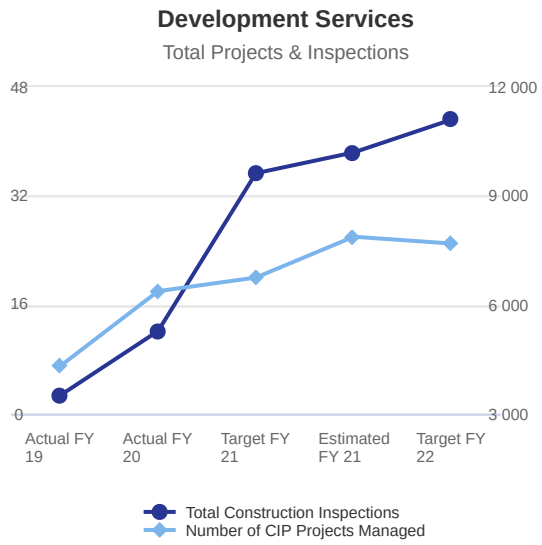
The mission of the Development Services Department is to promote a positive city image and quality of life through:

- Proactive community-based planning
- Quality community development and revitalization
- Preservation/enhancement of the City's tax base
- Planned and managed municipal infrastructure and capital improvement projects;
- Implementation of safe and proper construction, engineering and environmental standards through the permits and inspection process
- Fair and equitable education and enforcement of nuisance violations and property maintenance codes

Program Narrative

FY 2021 Accomplishments:

- Completion of engineering analysis for 6 CIP Projects, design of 14 CIP Projects, bid publication of 7 CIP Projects, and construction of 3 CIP Projects.
- Developed a new manual for Pavement Design and Construction for private developments.
- Data collection for winter weather storm events utilizing Collector application.
- Submitted the MS4 Annual Report for Permit Year 2 to TCEQ.



FY 2022 Goals:

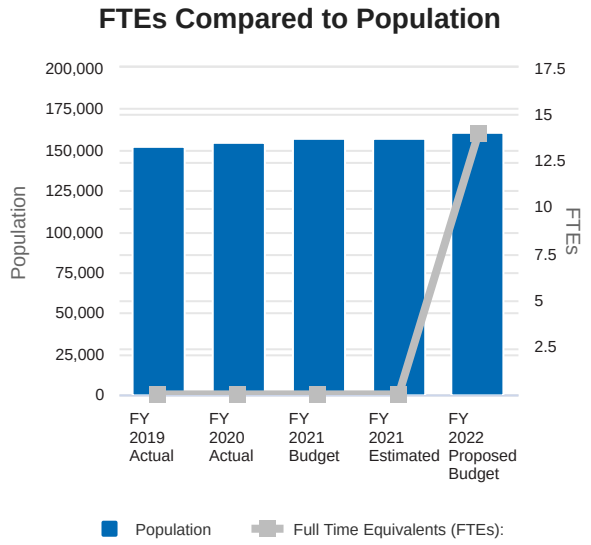
- Update development and infrastructure related City Code of Ordinances and develop new and update existing technical manuals.
- Complete construction of 12 CIP Projects, design of 10 CIP Projects, and Preliminary Engineering Analysis of Chaparral Road CIP Project.
- Develop Drainage Master Plan for the City, Revise MS4 General Permit and Stormwater Management Plan, Update Stormwater Multi-Sector General Permit

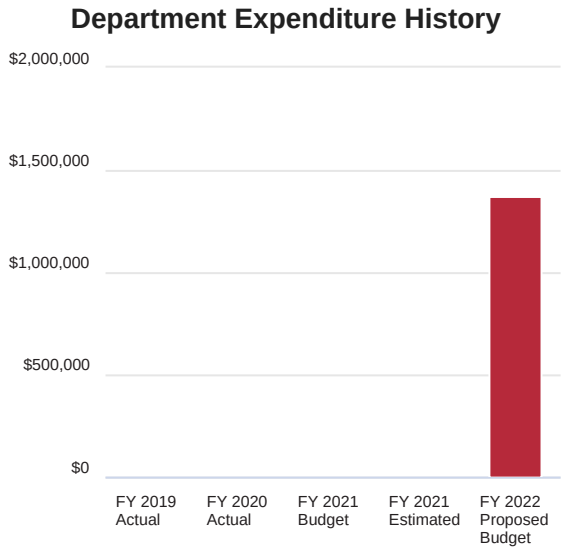
for industrial facilities, and Update Spill Prevention, Control, and Countermeasure (SPCC) Plan for City facilities.

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget [5] [6]**	**% Change from FY 2021 Budget**
Personnel Services	$ -	$ -	$ -	$ -	$ 142,816	0.00%
Supplies	-	-	-	-	22,400	0.00%
Repairs & Maintenance	-	-	-	-	13,420	0.00%
Support Services	-	-	-	-	7,240	0.00%
Minor Capital	-	-	-	-	2,100	0.00%
Professional Services	-	-	-	-	155,178	0.00%
Designated Expenses	-	-	-	-	1,056	0.00%
Capital Outlay	-	-	-	-	6,728	0.00%
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ 350,938**	**0.00%**

[5] In FY 2022, Public Works Engineering Services was transferred to Development Services Engineering in the Drainage Fund.

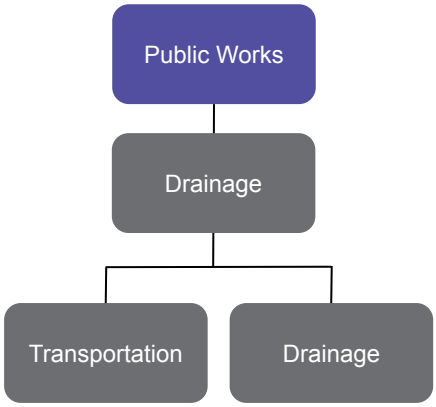
[6] In FY 2022, Geographic Information Systems (GIS) Division is separated from the Engineering Division and moved from Public Works Department in the Water and Sewer Fund to Information Technology Department in the Information Technology Internal Service Fund.





Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Development Services						
	Engineering					
	Personnel Services					
575-4035-452.40-05	FULL-TIME SALARIES	-	-	-	-	95,211
575-4035-452.40-15	OVERTIME	-	-	-	-	3,962
575-4035-452.40-25	LONGEVITY	-	-	-	-	1,343
575-4035-452.40-30	INCENTIVE PAY	-	-	-	-	3,000
575-4035-452.40-37	BILINGUAL PAY	-	-	-	-	600
575-4035-452.40-55	ON CALL	-	-	-	-	2,000
575-4035-452.40-82	MEDICAL INSURANCE	-	-	-	-	11,535
575-4035-452.40-83	DENTAL INSURANCE	-	-	-	-	466
575-4035-452.40-84	LIFE INSURANCE	-	-	-	-	36
575-4035-452.40-85	RETIREMENT - TMRS	-	-	-	-	15,907
575-4035-452.40-87	SOCIAL SECURITY	-	-	-	-	6,310
575-4035-452.40-88	MEDICARE	-	-	-	-	1,476
575-4035-452.40-89	WORKERS COMPENSATION	-	-	-	-	970
	Personnel Services	**-**	**-**	**-**	**-**	**142,816**
	Supplies					
575-4035-452.41-10	OFFICE	-	-	-	-	1,080
575-4035-452.41-20	UNIFORMS AND CLOTHING	-	-	-	-	1,100
575-4035-452.41-27	PUBLIC OUTREACH	-	-	-	-	8,000
575-4035-452.41-30	FUEL	-	-	-	-	4,000
575-4035-452.41-60	FOOD SUPPLIES	-	-	-	-	520
575-4035-452.41-65	SUPPLIES	-	-	-	-	600
575-4035-452.41-70	CLEANING SUPPLIES	-	-	-	-	100
575-4035-452.41-75	MEDICAL AND CHEMICAL	-	-	-	-	7,000
	Supplies	**-**	**-**	**-**	**-**	**22,400**
	Repair & Maintenance					
575-4035-452.42-06	INFRASTRUCTURE	-	-	-	-	12,000
575-4035-452.42-51	VEHICLE	-	-	-	-	1,420
	Repair & Maintenance	**-**	**-**	**-**	**-**	**13,420**
	Support Services					
575-4035-452.44-05	TELEPHONE	-	-	-	-	2,000
575-4035-452.44-24	FINES/FEES	-	-	-	-	1,000
575-4035-452.44-25	NOTICES NOT REQ'D BY LAW	-	-	-	-	150
575-4035-452.44-28	NOTICES REQUIRED BY LAW	-	-	-	-	150
575-4035-452.44-30	TRAINING AND TRAVEL	-	-	-	-	3,000
575-4035-452.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	-	-	440
575-4035-452.44-85	CLAIMS AND DAMAGES	-	-	-	-	500
	Support Services	**-**	**-**	**-**	**-**	**7,240**
	Minor Capital					
575-4035-452.46-20	BOOKS/REFERENCE MATERIALS	-	-	-	-	300
575-4035-452.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	-	1,200
575-4035-452.46-50	FURNITURE AND FIXTURES	-	-	-	-	600
	Minor Capital	**-**	**-**	**-**	**-**	**2,100**
	Professional Services					
575-4035-452.47-20	ENGINEERING SERVICES	-	-	-	-	145,000
575-4035-452.47-99	PROFESSIONAL SERVICES	-	-	-	-	10,178
	Professional Services	**-**	**-**	**-**	**-**	**155,178**
	Designated Expenses					
575-4035-452.50-70	UNEMPLOYMENT CLAIMS	-	-	-	-	1,056
	Designated Expenses	**-**	**-**	**-**	**-**	**1,056**
	Capital Outlay					
575-4035-452.61-40	COMPUTER EQUIP/SOFTWARE	-	-	-	-	6,728
	Capital Outlay	**-**	**-**	**-**	**-**	**6,728**
	Engineering	**-**	**-**	**-**	**-**	**350,938**
Development Services Department Total		**$ -**	**$ -**	**$ -**	**$ -**	**$ 350,938**

PUBLIC WORKS DEPARTMENT



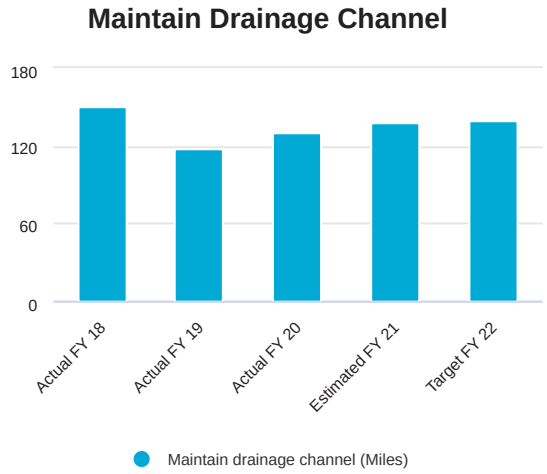
Department Mission

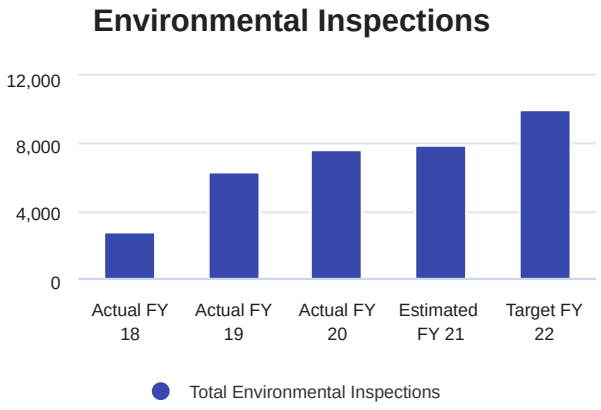
The Drainage Division's mission is to manage and maintain the City's storm sewer system, drainage infrastructure, channels, creeks, and drainage ways in order to protect lives and property from rain and flooding events.

Program Narrative

FY 2021 Accomplishments:

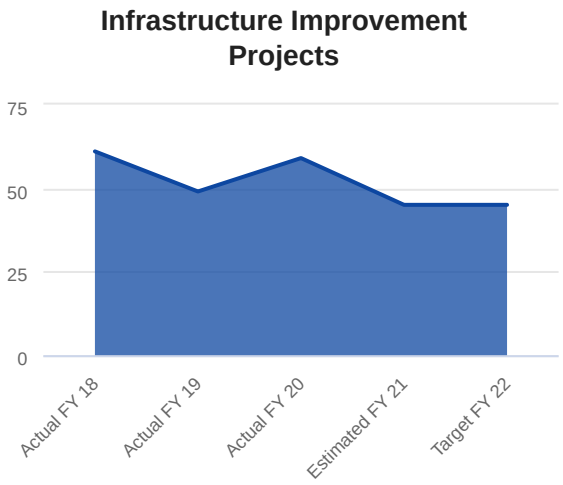
- Submitted the MS4 Annual Report for Permit Year 2 to TCEQ
- Completed three maintenance rotations of Drainage areas
- Completed 46 minor infrastructure improvement projects throughout the City
- Completed maintenance/projects areas in the Historic Overlay District (HOD)

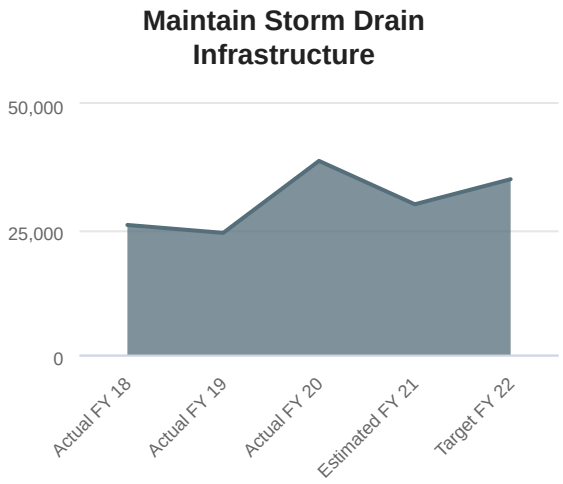




FY 2022 Goals:

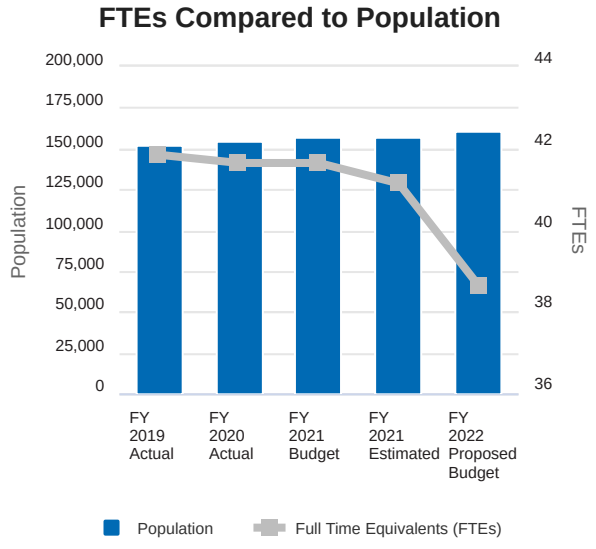
- Complete 3 maintenance rotations of drainage channels and infrastructure, for a total of 140 miles (1,351 acres).
- Perform inspections and maintenance of 35,000 feet of underground drainage infrastructure (drainage inlets).
- Complete 45 minor capital improvement projects.
- Develop Drainage Master Plan for the City, Revise MS4 General Permit and Stormwater Management Plan, Update Stormwater Multi-Sector General Permit for industrial facilities, and Update Spill Prevention, Control, and Countermeasure (SPCC) Plan for City facilities.

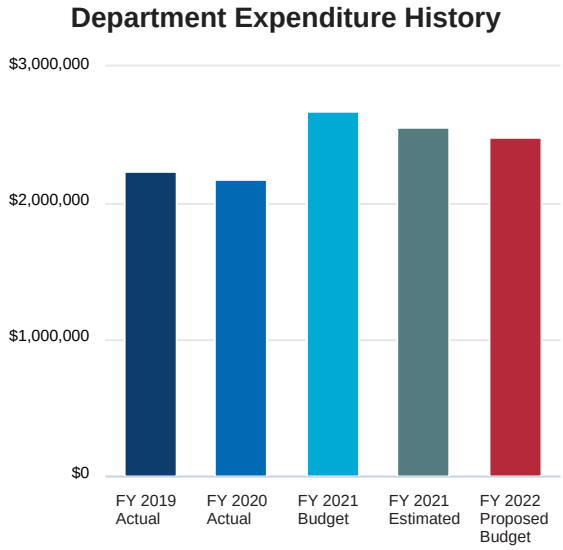




FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget [5]**	**% Change from FY 2021 Budget**
Personnel Services	$ 1,731,887	$ 1,914,480	$ 2,131,492	$ 2,024,125	$ 2,070,794	-2.85%
Supplies	129,081	87,033	137,960	127,110	129,659	-6.02%
Repairs & Maintenance	152,804	118,243	208,550	211,730	207,803	-0.36%
Support Services	48,994	22,702	39,340	29,083	35,654	-9.37%
Minor Capital	14,431	6,045	21,200	21,000	27,090	27.78%
Professional Services	29,584	20,308	134,897	133,182	2,337	-98.27%
Designated Expenses	5,640	1,681	6,600	9,510	10,356	56.91%
Capital Outlay	124,221	-	-	-	-	0.00%
Total	**$ 2,236,642**	**$ 2,170,492**	**$ 2,680,039**	**$ 2,555,740**	**$ 2,483,693**	**-7.33%**

[5] In FY 2022, Public Works Engineering Services was transferred to Development Services Engineering in the Drainage Fund.





Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Public Works Department						
Transportation						
Personnel Services						
575-3445-434.40-05	FULL-TIME SALARIES	$ 51,679	$ 53,459	$ 65,230	$ 60,025	$ 68,492
575-3445-434.40-15	OVERTIME	865	-	1,500	-	1,500
575-3445-434.40-25	LONGEVITY	130	543	96	1,640	1,687
575-3445-434.40-30	INCENTIVE PAY	1,584	1,727	1,080	1,284	1,080
575-3445-434.40-55	ON CALL	280	310	500	140	500
575-3445-434.40-82	MEDICAL INSURANCE	6,190	8,393	10,928	11,130	23,121
575-3445-434.40-83	DENTAL INSURANCE	370	443	593	515	931
575-3445-434.40-84	LIFE INSURANCE	31	29	36	32	72
575-3445-434.40-85	RETIREMENT - TMRS	5,563	6,905	9,214	8,815	10,981
575-3445-434.40-87	SOCIAL SECURITY	3,289	3,297	4,168	3,289	3,754
575-3445-434.40-88	MEDICARE	769	771	975	789	878
575-3445-434.40-89	WORKERS COMPENSATION	2,133	1,879	2,374	1,813	2,079
	Personnel Services	**72,883**	**77,756**	**96,694**	**89,472**	**115,075**
Supplies						
575-3445-434.41-20	UNIFORMS AND CLOTHING	921	1,204	1,200	1,200	2,650
575-3445-434.41-30	FUEL	8,606	6,629	10,000	10,000	10,500
575-3445-434.41-65	SUPPLIES	-	-	500	500	700
575-3445-434.41-90	AGRICULTURAL SUPPLIES	-	-	200	-	-
	Supplies	**9,527**	**7,833**	**11,900**	**11,700**	**13,850**
Repair & Maintenance						
575-3445-434.42-06	INFRASTRUCTURE	-	-	-	68,000	71,000
575-3445-434.42-51	VEHICLE	7,470	11,134	9,500	9,500	9,500
575-3445-434.42-75	CURB AND GUTTER	851	6,356	5,000	-	-
575-3445-434.42-90	REPAIR AND MAINTENANCE	17,272	-	-	-	-
575-3445-434.42-92	ROADWAY DRAINAGE	30,671	13,309	63,000	-	-
	Repair & Maintenance	**56,264**	**30,799**	**77,500**	**77,500**	**80,500**
Support Services						
575-3445-434.44-04	WATER SERVICE	721	721	750	750	800
575-3445-434.44-30	TRAINING AND TRAVEL	-	-	-	-	200
575-3445-434.44-75	MEMBERSHIP AND SUBSCRIPTION	-	340	-	-	200
	Support Services	**721**	**1,061**	**750**	**750**	**1,200**
	Transportation	**139,395**	**117,449**	**186,844**	**179,422**	**210,625**
Drainage						
Personnel Services						
575-3448-434.40-05	FULL-TIME SALARIES	933,443	1,095,814	1,129,914	1,097,145	1,284,034
575-3448-434.40-11	SEASONAL EMPLOYEES	39,209	-	32,663	32,663	48,972
575-3448-434.40-15	OVERTIME	12,616	8,059	23,163	17,824	23,163
575-3448-434.40-25	LONGEVITY	8,661	32,022	33,201	32,369	36,276
575-3448-434.40-30	INCENTIVE PAY	10,315	11,500	10,260	10,713	10,800
575-3448-434.40-37	BILINGUAL PAY	602	605	600	596	600
575-3448-434.40-55	ON CALL	17,075	16,345	18,500	12,147	18,500
575-3448-434.40-70	VACATION-4TH WEEK BUYBK.	2,400	3,900	4,200	4,200	3,000
575-3448-434.40-82	MEDICAL INSURANCE	133,188	152,619	164,223	174,489	179,259
575-3448-434.40-83	DENTAL INSURANCE	8,032	8,731	9,337	9,129	7,862
575-3448-434.40-84	LIFE INSURANCE	541	582	585	566	621
575-3448-434.40-85	RETIREMENT - TMRS	106,976	136,229	164,312	165,846	206,319
575-3448-434.40-87	SOCIAL SECURITY	62,531	70,782	76,209	71,336	86,751
575-3448-434.40-88	MEDICARE	14,624	16,620	17,823	16,737	20,290
575-3448-434.40-89	WORKERS COMPENSATION	24,386	25,169	27,678	23,861	29,272
	Personnel Services	**1,374,599**	**1,578,977**	**1,712,668**	**1,669,621**	**1,955,719**
Supplies						
575-3448-434.41-10	OFFICE	61	326	400	870	994
575-3448-434.41-15	POSTAGE/CARRIER SERVICE	-	-	120	-	-
575-3448-434.41-20	UNIFORMS AND CLOTHING	22,864	29,711	48,000	43,030	50,893
575-3448-434.41-30	FUEL	41,193	32,220	45,000	45,000	49,258
575-3448-434.41-35	PRINT SUPPLIES	689	183	150	-	-
575-3448-434.41-60	FOOD SUPPLIES	-	-	500	500	1,015

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
575-3448-434.41-65	SUPPLIES	2,913	389	4,000	6,500	9,632
575-3448-434.41-70	CLEANING SUPPLIES	2,972	1,401	3,500	3,500	3,605
575-3448-434.41-75	MEDICAL AND CHEMICAL	121	-	800	800	412
575-3448-434.41-90	AGRICULTURAL SUPPLIES	13,509	1,306	2,500	-	-
	Supplies	**84,322**	**65,536**	**104,970**	**100,200**	**115,809**
	Repair & Maintenance					
575-3448-434.42-05	WALKS AND DRIVES	985	-	200	-	-
575-3448-434.42-06	INFRASTRUCTURE	-	-	-	29,400	40,582
575-3448-434.42-33	EQUIPMENT AND MACHINERY	30,242	33,794	35,000	55,300	46,659
575-3448-434.42-34	RADIO AND COMMUNICATION	-	226	300	-	-
575-3448-434.42-35	FENCE	187	104	250	-	-
575-3448-434.42-37	SIGNS	287	-	300	300	3,402
575-3448-434.42-48	SMALL EQUIPMENT	1,227	3,982	10,000	-	-
575-3448-434.42-51	VEHICLE	30,644	29,391	35,000	40,000	36,660
575-3448-434.42-95	DRAINAGE	27,653	19,260	40,000	-	-
	Repair & Maintenance	**91,225**	**86,757**	**121,050**	**125,000**	**127,303**
	Support Services					
575-3448-434.44-03	ELECTRICITY SERVICES	4,357	4,550	9,940	5,433	5,500
575-3448-434.44-04	WATER SERVICE	1,082	961	2,000	2,000	2,200
575-3448-434.44-05	TELEPHONE	4,622	4,466	6,500	6,500	10,535
575-3448-434.44-10	SHORT TERM RENTAL	1,380	1,447	-	-	220
575-3448-434.44-30	TRAINING AND TRAVEL	9,823	2,254	10,000	7,000	12,004
575-3448-434.44-70	TROPHIES AND AWARDS	-	-	300	300	309
575-3448-434.44-75	MEMBERSHIP AND SUBSCRIPTION	1,826	1,825	1,800	1,800	1,686
575-3448-434.44-85	CLAIMS AND DAMAGES	-	-	-	-	2,000
	Support Services	**23,090**	**15,503**	**30,540**	**23,033**	**34,454**
	Minor Capital					
575-3448-434.46-35	EQUIPMENT AND MACHINERY	3,677	4,492	8,000	8,000	8,240
575-3448-434.46-40	COMPUTER EQUIP/SOFTWARE	-	-	3,000	3,000	16,000
575-3448-434.46-50	FURNITURE AND FIXTURES	-	-	-	-	2,850
	Minor Capital	**3,677**	**4,492**	**11,000**	**11,000**	**27,090**
	Professional Services					
575-3448-434.47-99	PROFESSIONAL SERVICES	-	-	-	2,741	2,337
	Professional Services	**-**	**-**	**-**	**2,741**	**2,337**
	Designated Expenses					
575-3448-434.50-32	CONTRACT LABOR	5,640	1,500	6,600	7,500	9,000
575-3448-434.50-40	REFUSE DISPOSAL COSTS	-	181	-	-	300
575-3448-434.50-70	UNEMPLOYMENT CLAIMS	-	-	-	1,005	1,056
	Designated Expenses	**5,640**	**1,681**	**6,600**	**8,505**	**10,356**
	Capital Outlay					
575-3448-434.61-35	EQUIPMENT AND MACHINERY	124,221	-	-	-	-
	Capital Outlay	**124,221**	**-**	**-**	**-**	**-**
	Drainage	**1,706,774**	**1,752,946**	**1,986,828**	**1,940,100**	**2,273,068**
	Environmental Services					
	Personnel Services					
575-3476-432.40-05	FULL-TIME SALARIES	209,465	184,699	223,521	184,057	-
575-3476-432.40-15	OVERTIME	1,166	308	3,962	2,390	-
575-3476-432.40-25	LONGEVITY	1,625	5,899	7,273	4,059	-
575-3476-432.40-30	INCENTIVE PAY	2,904	3,350	2,100	2,976	-

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
575-3476-432.40-37	BILINGUAL PAY	552	605	600	596	-
575-3476-432.40-55	ON CALL	820	700	2,000	1,268	-
575-3476-432.40-70	VACATION-4TH WEEK BUYBK.	600	-	-	-	-
575-3476-432.40-82	MEDICAL INSURANCE	23,554	21,219	27,927	24,074	-
575-3476-432.40-83	DENTAL INSURANCE	1,312	1,130	1,482	1,257	-
575-3476-432.40-84	LIFE INSURANCE	86	73	90	77	-
575-3476-432.40-85	RETIREMENT - TMRS	23,605	22,733	32,255	27,642	-
575-3476-432.40-87	SOCIAL SECURITY	13,062	11,702	14,426	11,762	-
575-3476-432.40-88	MEDICARE	3,053	2,760	3,374	2,769	-
575-3476-432.40-89	WORKERS COMPENSATION	2,601	2,569	3,120	2,105	-
	Personnel Services	**284,405**	**257,747**	**322,130**	**265,032**	**-**
	Supplies					
575-3476-432.41-10	OFFICE	463	62	400	900	-
575-3476-432.41-15	POSTAGE/CARRIER SERVICE	576	1,878	600	-	-
575-3476-432.41-20	UNIFORMS AND CLOTHING	1,593	952	1,570	1,000	-
575-3476-432.41-27	PUBLIC OUTREACH	7,784	1,093	5,000	500	-
575-3476-432.41-30	FUEL	3,020	3,779	5,000	5,000	-
575-3476-432.41-35	PRINT SUPPLIES	13,846	687	-	-	-
575-3476-432.41-37	PHONES AND ACCESSORIES	32	31	100	-	-
575-3476-432.41-40	COMPUTER SUPPLIES	35	-	100	-	-
575-3476-432.41-60	FOOD SUPPLIES	1,621	104	520	260	-
575-3476-432.41-65	SUPPLIES	76	410	100	150	-
575-3476-432.41-70	CLEANING SUPPLIES	-	-	100	100	-
575-3476-432.41-75	MEDICAL AND CHEMICAL	6,186	4,668	7,300	7,300	-
575-3476-432.41-87	EXTINGUISHING CHEMICALS	-	-	300	-	-
	Supplies	**35,232**	**13,664**	**21,090**	**15,210**	**-**
	Repair & Maintenance					
575-3476-432.42-06	INFRASTRUCTURE	-	-	-	8,000	-
575-3476-432.42-43	COMPUTER SOFTWARE	302	-	-	-	-
575-3476-432.42-51	VEHICLE	5,013	687	2,000	1,230	-
575-3476-432.42-85	STORM SEWERS	-	-	8,000	-	-
	Repair & Maintenance	**5,315**	**687**	**10,000**	**9,230**	**-**
	Support Services					
575-3476-432.44-05	TELEPHONE	5,357	3,965	3,500	1,800	-
575-3476-432.44-23	PERMIT FEES	1,300	900	1,000	-	-
575-3476-432.44-24	FINES/FEES	-	-	-	900	-
575-3476-432.44-25	NOTICES NOT REQ'D BY LAW	-	149	150	75	-
575-3476-432.44-28	NOTICES REQUIRED BY LAW	351	-	300	150	-
575-3476-432.44-30	TRAINING AND TRAVEL	16,162	686	2,700	2,200	-
575-3476-432.44-55	FACILITIES RENTAL	310	-	-	-	-
575-3476-432.44-70	TROPHIES AND AWARDS	187	233	-	-	-
575-3476-432.44-75	MEMBERSHIP AND SUBSCRIPTION	1,516	205	400	175	-
	Support Services	**25,183**	**6,138**	**8,050**	**5,300**	**-**
	Minor Capital					
575-3476-432.46-20	BOOKS/REFERENCE MATERIALS	-	-	200	-	-
575-3476-432.46-35	EQUIPMENT AND MACHINERY	2,255	1,507	-	-	-
575-3476-432.46-40	COMPUTER EQUIP/SOFTWARE	8,211	46	-	-	-
575-3476-432.46-50	FURNITURE AND FIXTURES	288	-	10,000	10,000	-
	Minor Capital	**10,754**	**1,553**	**10,200**	**10,000**	**-**
	Professional Services					
575-3476-432.47-01	CONSULTING	-	10,960	75,000	35,000	-
575-3476-432.47-07	TESTING SERVICES	5,660	7,750	9,897	-	-
575-3476-432.47-20	ENGINEERING SERVICES	22,484	1,598	50,000	85,000	-
575-3476-432.47-99	PROFESSIONAL SERVICES	1,440	-	-	10,441	-
	Professional Services	**29,584**	**20,308**	**134,897**	**130,441**	**-**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Designated Expenses					
575-3476-432.50-70	UNEMPLOYMENT CLAIMS	-	-	-	1,005	-
	Designated Expenses	**-**	**-**	**-**	**1,005**	**-**
	Environmental Services	**390,473**	**300,097**	**506,367**	**436,218**	**-**
Public Works Department Total		**$ 2,236,642**	**$ 2,170,492**	**$ 2,680,039**	**$ 2,555,740**	**$ 2,483,693**

OTHER APPROPRIATIONS	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget	% Change from FY 2021 Budget
DEBT SERVICE						
Expense Summary						
Bond Principal Payment	380,000	390,000	405,000	440,000	460,000	13.58%
Capital Lease Principal	40,919	61,642	98,015	36,087	19,865	-79.73%
Bond Interest	164,150	137,194	137,250	78,417	58,754	-57.19%
Arbitrage Calculation Fees	55	137	1,250	138	1,250	0.00%
Issuance Costs	-	13,761	-	-	-	0.00%
Paying Agent Fees	48	48	500	48	500	0.00%
Capital Lease Interest	9,730	-	-	2,891	2,891	0.00%
Total	**594,902**	**602,782**	**642,015**	**557,581**	**543,260**	**-15.38%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	2,061	9,415	8,530	5,110	8,906	4.41%
Support Services	3,155	2,271	25,000	12,500	25,325	1.30%
Professional Services	2,289	5,510	4,923	5,017	4,424	-10.14%
Designated Expenses	25,792	24,818	40,000	20,000	40,520	1.30%
Franchise Fees/General Administration/PW Admin	672,461	678,421	753,191	740,599	645,050	-14.36%
Transfer to Drainage Utility CIP	720,880	1,278,345	494,827	360,848	626,257	26.56%
Transfer to Water & Sewer	-	230,485	192,781	192,781	119,325	-38.10%
Transfer to Information Technology ISF	174,754	97,080	102,555	102,555	161,743	57.71%
Transfer to Fleet Services ISF	20,322	66,860	91,202	91,202	76,617	-15.99%
Transfer to Risk Management ISF	28,935	36,411	36,351	36,351	29,052	-20.08%
Total	**1,650,649**	**2,429,616**	**1,749,360**	**1,566,963**	**1,737,219**	**-0.69%**
Total Other Appropriations	**$ 2,245,551**	**$ 3,032,398**	**$ 2,391,375**	**$ 2,124,544**	**$ 2,280,479**	**-4.64%**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Debt Service					
	Principal					
575-9000-489.71-10	BOND PRINCIPAL PAYMENTS	$ 380,000	$ 390,000	$ 405,000	$ 440,000	$ 460,000
575-9000-489.71-12	PRINCIPAL	40,919	-	-	-	-
575-9000-489.72-10	BOND INTEREST	164,150	137,194	137,250	78,417	58,754
575-9000-489.72-11	ARBITRAGE CALCULATION F	55	137	1,250	138	1,250
575-9000-489.72-12	PAYING AGENT FEES	48	48	500	48	500
575-9000-489.72-13	INTEREST	9,730	-	-	-	-
575-9000-489.73-10	ISSUANCE COSTS	-	13,761	-	-	-
575-9034-489.71-12	PRINCIPAL	-	46,155	86,780	24,617	11,409
575-9034-489.72-13	INTEREST	-	15,487	11,235	11,470	8,456
575-9034-489.72-14	OTHER LEASE COST	-	-	-	2,891	2,891
	Principal	**594,902**	**602,782**	**642,015**	**557,581**	**543,260**
	Debt Service	**594,902**	**602,782**	**642,015**	**557,581**	**543,260**
	Non-Departmental					
	Personnel Services					
575-9501-491.40-24	SEPARATION PAY	1,756	7,849	6,761	4,053	6,997
575-9501-491.40-85	RETIREMENT - TMRS	129	903	911	547	1,023
575-9501-491.40-87	SOCIAL SECURITY	109	487	420	251	434
575-9501-491.40-88	MEDICARE	25	114	99	59	102
575-9501-491.40-89	WORKERS COMPENSATION	42	62	339	200	350
	Personnel Services	**2,061**	**9,415**	**8,530**	**5,110**	**8,906**
	Support Services					
575-9501-491.44-13	ISF EQUIPMENT/VEHICLES	-	-	91,202	91,202	76,617
575-9501-491.44-16	ISF RISK MANAGEMENT	-	-	36,351	36,351	29,052
575-9501-491.44-18	ISF INFO TECHNOLOGY SVC	-	-	102,555	102,555	161,743
575-9501-491.44-85	CLAIMS AND DAMAGES	-	-	25,000	12,500	25,325
575-9595-492.44-13	ISF EQUIPMENT/VEHICLES	20,322	66,860	-	-	-
575-9595-492.44-16	ISF RISK MANAGEMENT	28,935	36,411	-	-	-
575-9595-492.44-18	ISF INFO TECHNOLOGY SVC	174,754	97,080	-	-	-
575-9595-492.44-68	DIRECT COST	3,155	2,271	-	-	-
	Support Services	**227,166**	**202,622**	**255,108**	**242,608**	**292,737**
	Professional Services					
575-9501-491.47-30	ACCOUNTING SERVICES	-	-	4,923	5,017	4,424
575-9595-492.47-30	ACCOUNTING SERVICES	2,289	5,510	-	-	-
	Professional Services	**2,289**	**5,510**	**4,923**	**5,017**	**4,424**
	Designated Expenses					
575-9501-491.50-90	BAD DEBTS	-	-	40,000	20,000	40,520
575-9595-492.50-90	BAD DEBTS	25,792	24,818	-	-	-
	Designated Expenses	**25,792**	**24,818**	**40,000**	**20,000**	**40,520**
	Transfers					
575-9501-491.90-10	TRANSFER TO FUND 010	-	-	753,191	740,599	645,050
575-9501-491.93-75	TRANSFER TO FUND 375	-	-	494,827	360,848	626,257
575-9501-491.95-50	TRANSFER TO FUND 550	-	230,485	192,781	192,781	119,325
575-9595-492.90-10	TRANSFER TO FUND 010	672,461	678,421	-	-	-
575-9595-492.93-75	TRANSFER TO FUND 375	720,880	1,278,345	-	-	-
	Transfers	**1,393,341**	**2,187,251**	**1,440,799**	**1,294,228**	**1,390,632**
	Non-Departmental	**$ 1,650,649**	**$ 2,429,616**	**$ 1,749,360**	**$ 1,566,963**	**$ 1,737,219**

SPECIAL REVENUE FUNDS

SPECIAL REVENUE FUNDS

Funds are used to account for specific revenue that is legally restricted to expenditure for particular purposes. The City of Killeen has the following Special Revenue Funds:

Communications

- **Cable System PEG Improvements Fund:** To account for resources contributed to the City, the use of which is restricted to the acquisition of appropriate equipment and other expense items for the benefit of the cable franchise system

Community Development

- **Hotel Occupancy Tax Fund:** To account for the levy and utilization of the local hotel occupancy tax. State law requires that revenue from this tax be used for advertising and promotion of the City.
- **Library Memorial Fund:** To account for revenue that is restricted to the Killeen Public Library.
- **Community Development Block Grant Fund:** To account for the operations of projects utilizing Community Development Block Grant funds. Such revenues are restricted to expenditures for specified projects by the Department of Housing and Urban Development.
- **Home Program Fund:** To account for program funds received from Housing Urban & Development (HUD). These programs are restricted to expenditures authorized by the Department of Housing and Urban Development.

Finance

- **Senior Citizen Assistance Fund:** To account for monetary donations and expenditures related to senior citizen assistance with utility bills.

Fire

- **Fire Department Special Revenue:** To account for revenue restricted to the Fire Department.

Human Resources

- **Wellness Non-Assessment Fund Special Revenue:** To account for revenue restricted for health and wellness activities.

Municipal Court

- **Teen Court Program:** To account for revenues and expenditures related to the court proceedings held by teens.
- **Court Technology Fund:** To account for court technology fees collected in connection with citations issued by the City. State law requires that revenue from these fees be used for technological enhancements of the Municipal Court.
- **Court Security Fee Fund:** To account for court security fees collected in connection with citations issued by the City. State law requires that revenue from these fees be used for security enhancements of the Municipal Court and/or the building that houses the court.

Municipal Court (continued)

- **Juvenile Case Manager Fund:** To account for fees assessed and collected from defendants upon conviction of a fine-only misdemeanor offense. Funds are used for the salary and benefits of the Juvenile Case Manager appointed to assist in administering the Municipal Court juvenile docket and supervising the Court's orders in juvenile court.
- **Jury Fund:** To account for fees assessed and collected from when a jury trial occurs. This fund can only be used to fund juror reimbursements.

Police Department

- **Law Enforcement Grant Fund:** To account for the operation of projects utilizing Law Enforcement Block Grant Funds. These projects are for the purpose of reducing crime and improving public safety.
- **Police State Seizure Fund:** To account for revenues and expenditures that are restricted by state seizure requirements.
- **Police Federal Seizure Fund:** To account for revenues and expenditures that are restricted by federal seizure requirements.
- **Photo Red Light Enforcement Fund:** To account for fees received from the photo red light ticket violation enforcement program and applicable authorized expenditures.
- **Police Donation Fund:** To account for receipts and expenditures related to police activities.

Public Works

- **Street Maintenance Fee Special Revenue:** To account for revenue for street maintenance.
- **Child Safety Fund:** To account for child safety fees collected in connection with citations issued by the City. State law requires that revenue from these fees be used for child safety infrastructure projects.

Recreation Services

- **Recreation Services Donations Fund:** To account for monetary donations and expenditures related to community parks.
- **Animal Control Donations Fund:** To account for receipts and expenditures related to animal control.

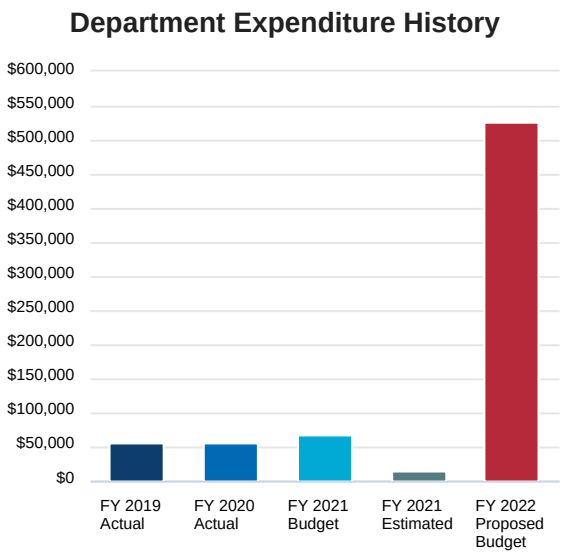
Tax Increment Reinvestment Zone

- **Tax Increment Fund:** To account for economic development projects in the City's tax increment and reinvestment zone. Financing is provided by certain tax revenues collected within the City's tax increment and reinvestment zone pursuant to state tax code statutes and County contributions.

COMMUNICATIONS – CABLESYSTEM PEG FUND

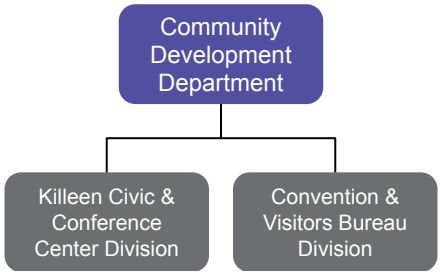
FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Cable Franchise Fee	$ 236,477	$ 230,160	$ 236,920	$ 226,000	$ 208,000	-12.21%
Investments Income	14,437	15,098	4,915	7,683	2,032	-58.66%
Total	**$ 250,914**	**$ 245,258**	**$ 241,835**	**$ 233,683**	**$ 210,032**	**-13.15%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Supplies	$ -	$ -	$ -	$ 164	$ -	0.00%
Support Services	1,532	1,390	1,400	1,400	1,400	0.00%
Minor Capital	23,665	54,290	65,000	7,486	125,000	92.31%
Capital Outlay	-	-	-	6,849	340,000	0.00%
Professional Services	-	-	-	-	60,000	0.00%
Transfers	30,497	-	-	-	-	0.00%
Total	**$ 55,694**	**$ 55,680**	**$ 66,400**	**$ 15,899**	**$ 526,400**	**692.77%**



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Communications Department						
	Cable System PEG Revenues					
	Taxes					
220-0000-318.02-04	CABLE FRANCHISE	$ 236,477	$ 230,160	$ 236,920	$ 226,000	$ 208,000
	Taxes	**236,477**	**230,160**	**236,920**	**226,000**	**208,000**
	Investments Income					
220-0000-361.05-00	INTEREST EARNED	14,437	15,098	4,915	7,683	2,032
	Investments Income	**14,437**	**15,098**	**4,915**	**7,683**	**2,032**
	Cable System PEG Revenues	**250,914**	**245,258**	**241,835**	**233,683**	**210,032**
	Cable System PEG Expenditures					
	Supplies					
220-0405-414.41-65	SUPPLIES	-	-	-	164	-
	Supplies	**-**	**-**	**-**	**164**	**-**
	Support Services					
220-0405-414.44-07	CABLE SERVICES	1,532	1,390	1,400	1,400	1,400
	Support Services	**1,532**	**1,390**	**1,400**	**1,400**	**1,400**
	Minor Capital					
220-0405-414.46-05	OFFICE MACHINES AND EQUIP	400	-	-	-	-
220-0405-414.46-35	EQUIPMENT AND MACHINERY	3,415	50,722	25,000	6,535	25,000
220-0405-414.46-40	COMPUTER EQUIP/SOFTWARE	-	3,568	20,000	25	80,000
220-0405-414.46-50	FURNITURE AND FIXTURES	19,850	-	20,000	926	20,000
	Minor Capital	**23,665**	**54,290**	**65,000**	**7,486**	**125,000**
	Capital Outlay					
220-0405-414.61-35	EQUIPMENT AND MACHINERY	-	-	-	6,849	-
220-0405-414.61-50	FURNITURE AND FIXTURES	-	-	-	-	340,000
	Capital Outlay	**-**	**-**	**-**	**6,849**	**340,000**
	Professional Services					
220-0405-414.47-99	PROFESSIONAL SERVICES	-	-	-	-	60,000
	Capital Outlay	**-**	**-**	**-**	**-**	**60,000**
	Transfers					
220-9595-414.93.49	TRANSFER TO GEN FUND CIP	30,497	-	-	-	-
	Transfers	**30,497**	**-**	**-**	**-**	**-**
	Cable System PEG Expenditures	**$ 55,694**	**$ 55,680**	**$ 66,400**	**$ 15,899**	**$ 526,400**

HOTEL OCCUPANCY TAX FUND



Department Mission

Killeen Civic & Conference Center's mission is to provide superior civic, convention, and exhibition facilities for the City of Killeen.

Killeen Convention and Visitors Bureau's mission is to market the city as a tourist destination for the purpose of enhancing the economy.

Program Narrative

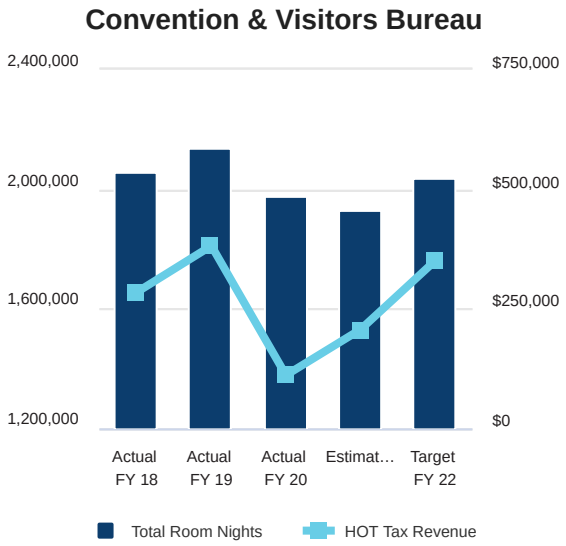
Killeen Civic & Conference Center

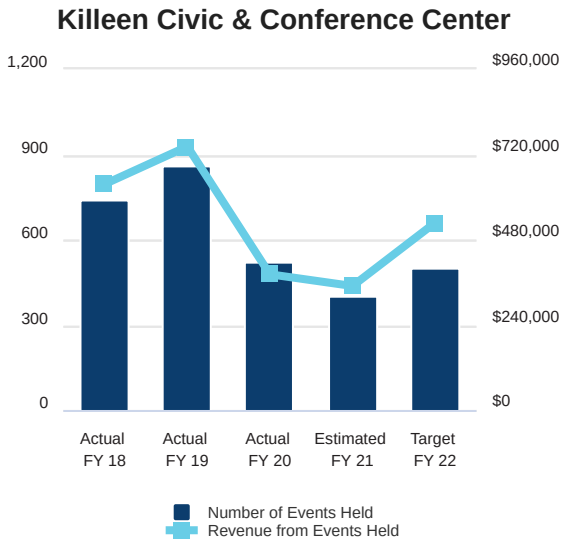
FY 2021 Accomplishments:

- Created and implemented several safety, cleaning, and health protocols for employees and patrons related to COVID-19, while adapting to fluid occupancy levels in the Killeen Civic and Conference Center complex
- Provided staff support with internal division facilities and community efforts by cleaning and disinfecting high-touch areas and restrooms to assist in the COVID-19 virus prevention
- Implemented accounting processes and integration into the COK financial system with event booking software
- Renewed mixed beverage service operations with current external vendor for another two (2) years

FY 2022 Goals:

- Upgrade RV area to include electrical, and RV pad sites to make the venue more attractive and generate revenue
- Upgrade audio visual system
- Re-stripe Special Events Center parking lot
- Upgrade internal camera system in the Killeen Civic and Conference Center
- Install commercial fans in the Special Events Center facility
- Fund four (4) positions that were eliminated in FY 21 due to COVID-19. The hotel occupancy tax suffered a large loss in revenue as there was no travel, and events cancelled
- Integrate mixed beverage operations point of sale system with City of Killeen financial system





Killeen Convention and Visitors Bureau

FY 2021 Accomplishments:

- Continued relationships with area attractions and hotel partners
- Developed new marketing assets for "Killeen Your Way" campaign to attract visitors to the city
- Maintained contact with industry professionals for the outlook of the hospitality market. The industry suffered an unprecedented loss in revenue, world-wide due to the COVID-19 pandemic

FY 2022 Goals:

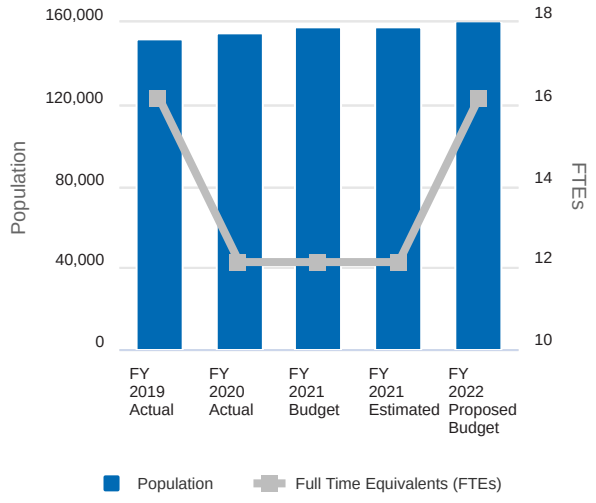
- Increase awareness of CVB services to local, regional, and state markets to include partnerships with new vendors and travel writers
- Increase marketing efforts to sustain relationships with current convention clients while booking new contacts with state associations and sporting groups/events
- Rebrand local marketing and promote the opening of the National Mounted Warfare Museum
- Create a New Visitors Guide

COMMUNITY DEVELOPMENT – HOTEL OCCUPANCY TAX FUND

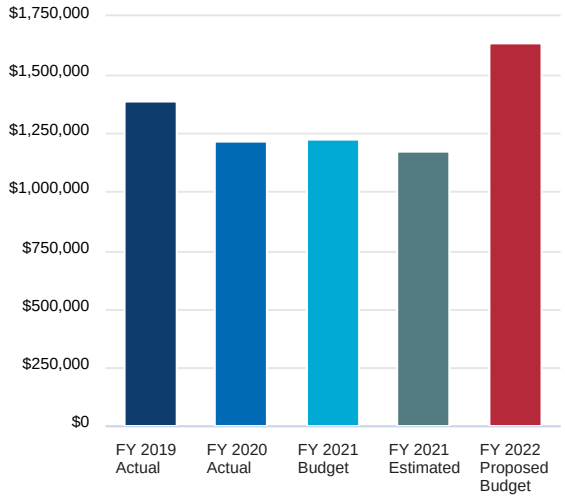
FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Occupancy Tax	$ 1,810,718	$ 1,378,001	$ 1,530,814	$ 1,494,605	$ 1,530,814	0.00%
Event Revenue	464,941	282,819	331,802	330,522	457,110	37.77%
Mixed Beverage Receipts	239,716	78,243	107,418	48,415	123,531	15.00%
Intergovernmental Revenue	76,697	89,595	64,508	75,331	623,237	866.14%
Catering Revenues	37,746	21,148	26,459	18,622	37,600	42.11%
Interest Earned	13,695	11,425	5,100	4,445	1,418	-72.20%
Miscellaneous Income	1,433	2,767	550	550	550	0.00%
Total	**$ 2,644,946**	**$ 1,863,998**	**$ 2,066,651**	**$ 1,972,490**	**$ 2,774,260**	**34.24%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Personnel Services	$ 697,065	$ 760,367	$ 703,862	$ 700,468	$ 906,407	28.78%
Supplies	43,684	35,667	36,593	32,963	41,225	12.66%
Repairs & Maintenance	107,652	107,136	103,200	103,050	153,586	48.82%
Support Services	309,832	262,884	293,524	279,093	298,153	1.58%
Minor Capital	23,813	1,014	-	-	46,953	0.00%
Professional Services	92,160	28,632	37,819	19,516	49,562	31.05%
Designated Expenses	101,411	26,066	54,800	40,710	60,855	11.05%
Capital Outlay	16,517	-	-	-	80,500	0.00%
Total	**$ 1,392,134**	**$ 1,221,766**	**$ 1,229,798**	**$ 1,175,800**	**$ 1,637,241**	**33.13%**

FTEs Compared to Population



Department Expenditure History



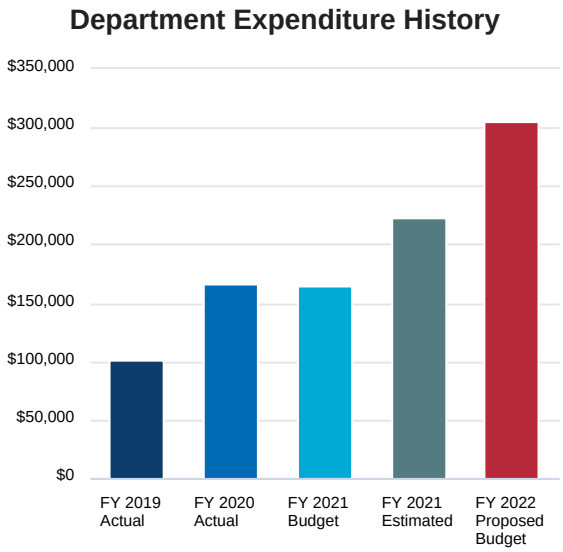
Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Community Development Department						
	Hotel Occupancy Tax Fund Revenues					
	Taxes					
214-0000-313.01-03	OCCUPANCY TAX	$ 1,810,718	$ 1,378,001	$ 1,530,814	$ 1,494,605	$ 1,530,814
	Taxes	**1,810,718**	**1,378,001**	**1,530,814**	**1,494,605**	**1,530,814**
	Intergovernmental Revenue					
214-0000-333.10-04	DPT OF TREASURY	-	-	-	-	543,237
214-0000-339.10-01	HOTEL OCCUPANCY TAX	76,697	89,595	64,508	75,331	80,000
	Intergovernmental Revenue	**76,697**	**89,595**	**64,508**	**75,331**	**623,237**
	Charges for Services					
214-0000-348.01-01	FACILITY RENTALS	386,241	244,714	284,650	288,732	378,411
214-0000-348.01-02	EQUIPMENT RENTALS	78,700	38,105	47,152	41,790	78,699
214-0000-348.01-03	CATERING FEES	37,746	21,148	26,459	18,622	37,600
214-0000-348.01-04	MIXED BEVERAGE SALES	239,716	78,243	107,418	48,415	123,531
	Charges for Services	**742,403**	**382,210**	**465,679**	**397,559**	**618,241**
	Investments Income					
214-0000-361.05-00	INTEREST EARNED	13,695	11,425	5,100	4,445	1,418
214-0000-361.05-10	INVESTMENT EXPENSE	-	-	-	-	-
	Investments Income	**13,695**	**11,425**	**5,100**	**4,445**	**1,418**
	Miscellaneous Income					
214-0000-371.10-02	PURCHASING CARDS	361	794	500	500	500
214-0000-379.99-99	OTHER INCOME	1,072	-	-	-	-
	Miscellaneous Income	**1,433**	**794**	**500**	**500**	**500**
	Other Financing Sources					
214-0000-392.01-01	SALE OF ASSETS	-	53	50	50	50
214-0000-392.02-01	INSURANCE PROCEEDS	-	1,920	-	-	-
	Other Financing Sources	**-**	**1,973**	**50**	**50**	**50**
	Hotel Occupancy Tax Fund Revenues	**$2,644,946**	**$1,863,998**	**$2,066,651**	**$1,972,490**	**$2,774,260**
	Killeen Civc & Conference Center Expenditures					
	Personnel Services					
214-0705-457.40-05	FULL-TIME SALARIES	$ 393,257	$ 414,203	$ 355,387	$ 353,734	$ 491,788
214-0705-457.40-10	PART-TIME SALARIES	16,331	21,174	27,076	28,849	28,546
214-0705-457.40-15	OVERTIME	89	-	-	-	-
214-0705-457.40-25	LONGEVITY	3,551	13,789	13,428	13,326	13,668
214-0705-457.40-37	BILINGUAL PAY	602	298	900	578	600
214-0705-457.40-82	MEDICAL INSURANCE	45,925	43,068	36,952	32,187	54,295
214-0705-457.40-83	DENTAL INSURANCE	2,579	2,484	2,075	2,072	2,561
214-0705-457.40-84	LIFE INSURANCE	198	189	153	153	225
214-0705-457.40-85	RETIREMENT - TMRS	43,806	50,720	51,575	53,962	77,936
214-0705-457.40-87	SOCIAL SECURITY	24,920	27,383	24,318	24,279	32,772
214-0705-457.40-88	MEDICARE	5,828	6,404	5,687	5,678	7,664
214-0705-457.40-89	WORKERS COMPENSATION	4,882	5,296	4,535	4,396	6,548
	Personnel Services	**541,968**	**585,008**	**522,086**	**519,214**	**716,603**
	Supplies					
214-0705-457.41-10	OFFICE	1,709	1,301	1,000	1,830	3,175
214-0705-457.41-15	POSTAGE/CARRIER SERVICE	-	46	50	-	-
214-0705-457.41-20	UNIFORMS AND CLOTHING	7,500	6,571	4,200	4,200	6,630
214-0705-457.41-25	SUBSCRIPTION/PUBLICATIONS	-	624	625	-	-
214-0705-457.41-30	FUEL	480	315	600	300	500
214-0705-457.41-35	PRINT SUPPLIES	531	969	1,200	-	-
214-0705-457.41-37	PHONES AND ACCESSORIES	(68)	72	70	-	-
214-0705-457.41-40	COMPUTER SUPPLIES	-	-	125	-	-
214-0705-457.41-65	MINOR TOOLS	438	125	300	130	620
214-0705-457.41-70	CLEANING SUPPLIES	9,000	10,036	10,000	10,000	12,000
214-0705-457.41-75	MEDICAL AND CHEMICAL	-	-	300	1,943	-
214-0705-457.41-87	EXTINGUISHING CHEMICALS	360	1,643	1,643	-	-
214-0705-457.41-91	EMERGENCY SUPPLIES	-	-	-	-	-
	Supplies	**19,950**	**21,702**	**20,113**	**18,403**	**22,925**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Repair & Maintenance					
214-0705-457.42-10	BUILDING	66,401	73,269	60,000	93,508	139,836
214-0705-457.42-31	FURNITURE AND FIXTURES	12,157	-	-	-	-
214-0705-457.42-32	HEAT AND AIR	21,675	27,301	35,000	-	-
214-0705-457.42-33	EQUIPMENT AND MACHINERY	-	7	700	3,192	7,250
214-0705-457.42-48	SMALL EQUIPMENT	1,223	508	1,000	-	-
214-0705-457.42-51	VEHICLE	196	51	500	350	500
	Repair & Maintenance	**101,652**	**101,136**	**97,200**	**97,050**	**147,586**
	Support Services					
214-0705-457.44-03	ELECTRICITY SERVICES	157,474	134,757	155,000	152,000	155,000
214-0705-457.44-04	WATER SERVICE	7,883	9,271	8,000	7,800	8,000
214-0705-457.44-05	TELEPHONE	3,930	3,785	3,500	3,500	3,530
214-0705-457.44-06	GAS SERVICE	2,284	1,924	3,000	2,800	3,000
214-0705-457.44-08	WASTE DISPOSAL	10,939	8,451	10,000	8,500	10,000
214-0705-457.44-10	SHORT TERM RENTAL	2,453	2,437	-	-	-
214-0705-457.44-26	PROMOTION AND ADVERTISING	-	-	-	-	4,755
214-0705-457.44-30	TRAINING AND TRAVEL	998	732	1,300	754	1,000
214-0705-457.44-75	MEMBERSHIP AND SUBSCRIPTION	75	75	75	700	700
	Support Services	**186,036**	**161,432**	**180,875**	**176,054**	**185,985**
	Minor Capital					
214-0705-457.46-15	BUILDINGS	9,924	-	-	-	-
214-0705-457.46-25	SOUND SYSTEMS	446	-	-	-	-
214-0705-457.46-35	EQUIPMENT AND MACHINERY	1,790	54	-	-	24,073
214-0705-457.46-40	COMPUTER EQUIP/SOFTWARE	-	579	-	-	-
214-0705-457.46-50	FURNITURE AND FIXTURES	11,653	381	-	-	22,880
	Minor Capital	**23,813**	**1,014**	**-**	**-**	**46,953**
	Professional Services					
214-0705-457.47-07	TESTING SERVICES	-	-	620	-	-
214-0705-457.47-99	PROFESSIONAL SERVICES	-	-	-	150	150
	Professional Services	**-**	**-**	**620**	**150**	**150**
	Designated Expenses					
214-0705-457.50-02	RODEO EVENT	3,482	259	6,000	6,000	7,500
214-0705-457.50-32	CONTRACT LABOR	9,881	4,419	-	-	-
214-0705-457.50-65	CASH OVER/SHORT	31	(1)	-	-	-
	Designated Expenses	**13,394**	**4,677**	**6,000**	**6,000**	**7,500**
	Capital Outlay					
214-0705-457.61-02	BUILDINGS	-	-	-	-	80,500
214-0705-457.61-35	MACHINERY AND EQUIPMENT	16,517	-	-	-	-
	Capital Outlay	**16,517**	**-**	**-**	**-**	**80,500**
	Killeen Civc & Conference Center Expenditures	**903,330**	**874,969**	**826,894**	**816,871**	**1,208,202**
	Hotel Convention & Visitors Bureau Expenditures					
	Personnel Services					
214-0710-458.40-05	FULL-TIME SALARIES	124,611	135,377	138,363	137,312	143,205
214-0710-458.40-25	LONGEVITY	1,359	6,577	6,528	6,480	6,528
214-0710-458.40-82	MEDICAL INSURANCE	4,968	5,206	5,464	5,420	5,464
214-0710-458.40-83	DENTAL INSURANCE	554	558	593	589	466
214-0710-458.40-84	LIFE INSURANCE	45	45	45	45	45
214-0710-458.40-85	RETIREMENT - TMRS	13,696	16,554	19,517	20,219	22,445
214-0710-458.40-87	SOCIAL SECURITY	7,821	8,754	8,931	8,893	9,260
214-0710-458.40-88	MEDICARE	1,829	2,047	2,089	2,080	2,166
214-0710-458.40-89	WORKERS COMPENSATION	214	241	246	216	225
	Personnel Services	**155,097**	**175,359**	**181,776**	**181,254**	**189,804**
	Supplies					
214-0710-458.41-10	OFFICE	266	173	250	1,250	2,760
214-0710-458.41-15	POSTAGE/CARRIER SERVICE	102	46	100	-	-
214-0710-458.41-20	UNIFORMS AND CLOTHING	306	-	-	-	-
214-0710-458.41-25	SUBSCRIPTION/PUBLICATIONS	2,200	2,200	2,200	-	-
214-0710-458.41-30	FUEL	34	-	50	-	300
214-0710-458.41-35	PRINT SUPPLIES	3,000	1,916	1,500	-	-
214-0710-458.41-37	PHONES AND ACCESSORIES	130	40	40	-	-

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
214-0710-458.41-60	FOOD SUPPLIES	284	-	570	480	600
214-0710-458.41-65	MINOR TOOLS	690	-	-	9,800	10,600
214-0710-458.41-70	CLEANING SUPPLIES	1,848	-	-	-	-
214-0710-458.41-82	CONV EVENT/REGISTRATION	12,631	6,843	7,680	-	-
	Supplies	**21,491**	**11,218**	**12,390**	**11,530**	**14,260**
	Repair & Maintenance					
214-0710-458.42-43	COMPUTER/SOFTWARE MAINT	6,000	6,000	6,000	6,000	6,000
	Repair & Maintenance	**6,000**	**6,000**	**6,000**	**6,000**	**6,000**
	Support Services					
214-0710-458.44-03	ELECTRICITY SERVICES	72,819	62,566	72,000	70,000	72,000
214-0710-458.44-04	WATER SERVICE	375	427	450	420	450
214-0710-458.44-05	TELEPHONE	1,114	686	100	90	105
214-0710-458.44-08	WASTE DISPOSAL	1,799	1,927	1,800	1,775	1,800
214-0710-458.44-26	PROMOTION AND ADVERTISING	16,798	17,220	10,000	9,600	14,600
214-0710-458.44-30	TRAINING AND TRAVEL	3,116	2,057	2,060	800	1,900
214-0710-458.44-75	MEMBERSHIP AND SUBSCRIPTION	4,229	2,908	3,500	2,615	2,615
	Support Services	**100,250**	**87,791**	**89,910**	**85,300**	**93,470**
	Designated Expenses					
214-0710-458.50-49	CONVENTION BIDDING / SALES	27,794	1,803	15,000	10,000	19,525
	Designated Expenses	**27,794**	**1,803**	**15,000**	**10,000**	**19,525**
	Hotel Convention & Visitors Bureau Expenditures	**310,632**	**282,171**	**305,076**	**294,084**	**323,059**
	Mixed Beverage Expenditures					
	Supplies					
214-0706-457.41-10	OFFICE	321	20	320	300	300
214-0706-457.41-65	SUPPLIES	-	-	-	2,730	3,740
214-0706-457.41-96	BAR SERVICE SUPPLIES	1,922	2,727	3,770	-	-
	Supplies	**2,243**	**2,747**	**4,090**	**3,030**	**4,040**
	Support Services					
214-0706-457.44-15	INSURANCE	7,849	8,843	7,800	7,800	8,698
214-0706-457.44-19	MERCHANT FEES	10,447	4,818	10,000	5,000	7,000
214-0706-457.44-28	NOTICES REQUIRED BY LAW	311	-	-	-	-
214-0706-457.44-30	TRAINING AND TRAVEL	-	-	-	-	3,000
214-0706-457.44-75	DUES AND MEMBERSHIPS	4,939	-	4,939	4,939	-
	Support Services	**23,546**	**13,661**	**22,739**	**17,739**	**18,698**
	Professional Services					
214-0706-457.47-99	PROFESSIONAL SERVICES	92,160	28,632	37,199	19,366	49,412
	Professional Services	**92,160**	**28,632**	**37,199**	**19,366**	**49,412**
	Designated Expenses					
214-0706-457.50-17	COST OF GOODS SOLD	48,788	17,943	33,800	24,710	33,830
214-0706-457.50-80	INVENTORY OVER/SHORT	11,435	1,643	-	-	-
	Designated Expenses	**60,223**	**19,586**	**33,800**	**24,710**	**33,830**
		178,172	**64,626**	**97,828**	**64,845**	**105,980**

FINANCE – HOTEL OCCUPANCY TAX FUND

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Supplies	$ -	$ 171	$ -	$ -	$ -	0.00%
Support Services	340	1,103	-	-	-	0.00%
Grants	100,909	164,917	165,000	222,551	304,953	84.82%
Total	**$ 101,249**	**$ 166,191**	**$ 165,000**	**$ 222,551**	**$ 304,953**	**84.82%**



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Finance Department						
Accounting						
Supplies						
214-2020-457.41-10	OFFICE	$ -	$ 171	$ -	$ -	$ -
	Supplies	**-**	**171**	**-**	**-**	**-**
Support Services						
214-2020-457.44-25	LEGAL AND PUBLIC NOTICES	340	1,103	-	-	-
	Support Services	**340**	**1,103**	**-**	**-**	**-**
Grants						
214-2010-415.55-62	PASS THRU GRANTS	-	52,056	80,000	64,508	75,331
214-2020-415.55-43	GRANTS TO THE ARTS	100,608	112,194	85,000	158,043	229,622
214-2020-415.55-59	KAC ADMINISTRATIVE EXPENS	301	667	-	-	-
	Grants	100,909	164,917	165,000	222,551	304,953
	Accounting	**101,249**	**166,191**	**165,000**	**222,551**	**304,953**
Finance Department Total		**$ 101,249**	**$ 166,191**	**$ 165,000**	**$ 222,551**	**$ 304,953**

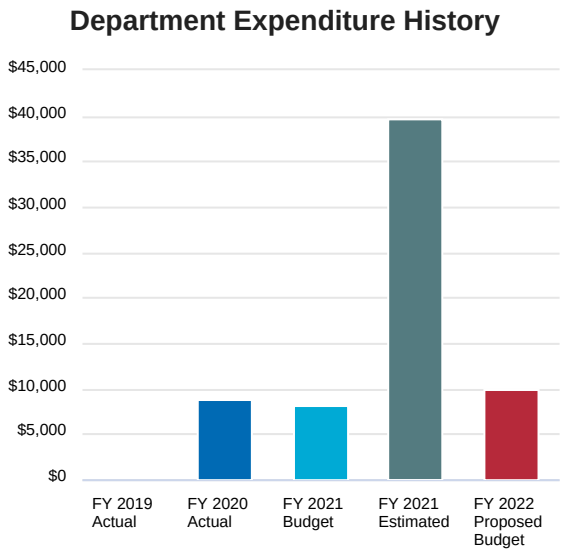
OTHER APPROPRIATIONS	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget	% Change from FY 2021 Budget
DEBT SERVICE						
Expense Summary						
Bond Principal Payment	440,000	460,000	465,000	485,000	500,000	7.53%
Bond Interest	281,950	263,750	244,700	231,120	211,400	-13.61%
Arbitrage Calculation Fees	1,106	1,133	1,150	1,150	1,150	0.00%
Paying Agent Fees	590	557	600	600	600	0.00%
Principal	-	-	1,289	1,289	1,001	-22.34%
Interest	-	-	122	122	469	284.43%
Total	**$ 723,646**	**$ 725,440**	**$ 712,861**	**$ 719,281**	**$ 714,620**	**0.25%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	1,109	1,299	5,015	5,015	51,408	925.08%
Support Services	70,142	55,115	53,783	53,783	54,115	0.62%
Professional Services	9,368	9,175	18,750	11,575	11,923	-36.41%
Designated Expenses	16,410	-	-	-	-	0.00%
Total	**97,029**	**65,589**	**77,548**	**70,373**	**117,446**	**51.45%**
Total Other Appropriations	**$ 820,675**	**$ 791,029**	**$ 790,409**	**$ 789,654**	**$ 832,066**	**5.27%**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Debt Service					
	Principal					
214-9000-489.71-10	BOND PRINCIPAL PAYMENTS	$ 440,000	$ 460,000	$ 465,000	$ 485,000	$ 500,000
214-9032-489.71-12	PRINCIPAL	-	-	1,289	1,289	1,001
	Principal	**440,000**	**460,000**	**466,289**	**486,289**	**501,001**
	Interest & Fiscal Charges					
214-9000-489.72-10	BOND INTEREST	281,950	263,750	244,700	231,120	211,400
214-9000-489.72-11	ARBITRAGE CALCULATION FEE	1,106	1,133	1,150	1,150	1,150
214-9000-489.72-12	PAYING AGENT FEES	590	557	600	600	600
214-9032-489.72-13	INTEREST	-	-	122	122	469
	Interest & Fiscal Charges	**283,646**	**265,440**	**246,572**	**232,992**	**213,619**
	Debt Service	**723,646**	**725,440**	**712,861**	**719,281**	**714,620**
	Non-Departmental					
	Personnel Services					
214-9501-491.40-24	SEPARATION PAY	941	1,086	3,975	3,975	41,984
214-9501-491.40-85	RETIREMENT - TMRS	94	128	536	536	6,139
214-9501-491.40-87	SOCIAL SECURITY	58	67	247	247	2,604
214-9501-491.40-88	MEDICARE	14	16	58	58	609
214-9501-491.40-89	WORKERS COMPENSATION	2	2	199	199	72
	Personnel Services	**1,109**	**1,299**	**5,015**	**5,015**	**51,408**
	Support Services					
214-9501-491.44-85	CLAIMS AND DAMAGES	-	1,900	-	-	-
214-9595-492.44-13	ISF EQUIPMENT/VEHICLES	960	2,200	-	-	-
214-9595-492.44-16	ISF RISK MANAGEMENT	24,872	13,915	-	-	-
214-9595-492.44-18	ISF INFO TECHNOLOGY SVC	44,310	37,100	-	-	-
214-9501-492.44-13	ISF EQUIPMENT/VEHICLES	-	-	1,470	1,470	455
214-9501-492.44-16	ISF RISK MANAGEMENT	-	-	13,892	13,892	12,278
214-9501-492.44-18	ISF INFO TECHNOLOGY SVC	-	-	38,421	38,421	41,382
	Support Services	**70,142**	**55,115**	**53,783**	**53,783**	**54,115**
	Professional Services					
214-9501-457.47-30	ACCOUNTING SERVICES	9,368	9,175	18,750	11,575	11,923
	Professional Services	**9,368**	**9,175**	**18,750**	**11,575**	**11,923**
	Designated Expenses					
214-9595-492.50-15	CONTINGENCY	16,410	-	-	-	-
	Designated Expenses	**16,410**	**-**	**-**	**-**	**-**
	Non-Departmental	**$97,029**	**$65,589**	**$77,548**	**$70,373**	**$117,446**

LIBRARY MEMORIAL FUND

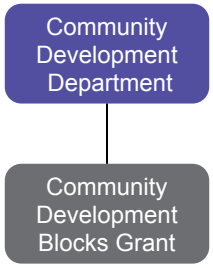
FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Library Donations	$ 684	$ 13	$ -	$ 39,737	$ 10,000	0.00%
Investments Income	371	189	-	387	25	0.00%
Total	**$ 1,055**	**$ 202**	**$ -**	**$ 40,124**	**$ 10,025**	**0.00%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Repairs & Maintenance	$ -	$ -	$ -	$ -	$ -	0.00%
Minor Capital	-	8,738	8,200	-	-	-100.00%
Designated Expenses	-	-	-	-	10,000	0.00%
Capital Outlay	-	-	-	39,626	-	0.00%
Total	**$ -**	**$ 8,738**	**$ 8,200**	**$ 39,626**	**$ 10,000**	**21.95%**



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Community Development Department						
	Library Memorial Revenues					
	Investments Income					
224-0000-361.05-00	INTEREST EARNED	$ 371	$ 189	$ -	$ 387	$ 25
	Investments Income	**371**	**189**	**-**	**387**	**25**
	Contribution/Donations					
224-0000-381.08-01	LIBRARY DONATIONS	684	13	-	39,737	10,000
	Contribution/Donations	**684**	**13**	**-**	**39,737**	**10,000**
	Library Memorial Revenues	**1,055**	**202**	**-**	**40,124**	**10,025**
	Library Memorial Expenditures					
	Minor Capital					
224-3215-423.46-50	FURNITURE AND FIXTURES	-	8,738	8,200	-	-
	Minor Capital	**-**	**8,738**	**8,200**	**-**	**-**
	Designated Expenses					
224-3215-423.50-20	RESERVE APPROPRIATION	-	-	-	-	10,000
	Designated Expenses	**-**	**-**	**-**	**-**	**10,000**
	Capital Outlay					
224-3215-423.61-50	FURNITURE AND FIXTURES	-	-	-	39,626	-
	Capital Outlay	**-**	**-**	**-**	**39,626**	**-**
	Library Memorial Expenditures	**$ -**	**$ 8,738**	**$ 8,200**	**$ 39,626**	**$ 10,000**

COMMUNITY DEVELOPMENT BLOCK GRANT



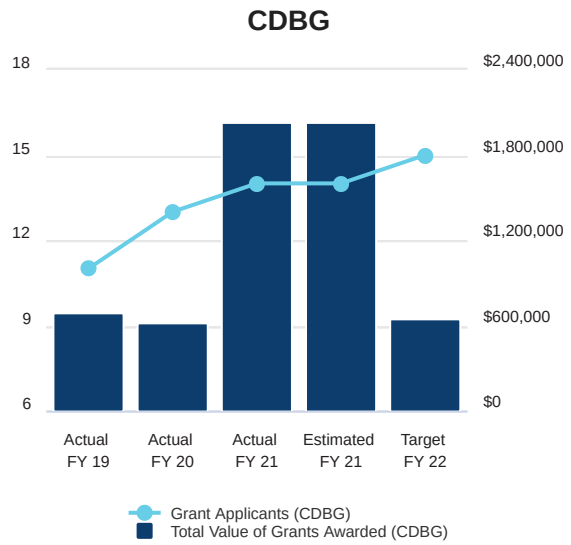
Department Mission

The mission of the Community Development Department is to administer sub-grants to qualifying agencies.

Program Narrative

FY 2021 Accomplishments:

- Provided technical assistance, guidance and administration of community development block grant programs- CDBG and HOME program - through public participation presentations, grant program information and technical assistance short courses to identify community needs and priorities to achieve program objectives, priorities, and needed resources through public 4 meetings of citizen participation with 91 persons attending.
- Provided 18 briefing workshops to 45 representatives of 29 entities interested in funding under the CDBG and HOME programs.
- Executed subgrantee agreements each with a clearly defined scope of work, monitored programs for local and federal compliance for 10 entities
- Provided education to 125 households interested in purchasing a home for the first time and utilizing the City's First Time Homebuyer Assistance Program (HOME grant).
- Provided 2,617 individuals with needed public and human services through subgrants of CDBG funds to non-profit organizations and City Departments
- Assisted 21 households through affordable housing opportunities to include housing rehabilitation (2), first time homeownership (1), and tenant based rental assistance (18).
- Developed 2 new programs in response to the COVID-19 pandemic to provide emergency subsistence (rent and utility) payments for Killeen residents financially impacted by the coronavirus with funding provided by the CARES Act (CDBG-CV).
- Developed 1 new program in response to households experiencing a financial hardship due to loss of income and potential risk of homelessness for short term rental assistance through the (HOME grant) Tenant Based Rental Assistance Program.
- Prepared and submitted 18 major regulatory and statutory reports required by HUD programs.



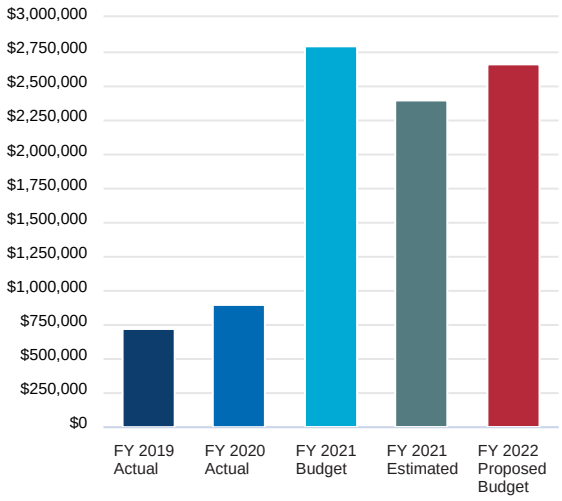
FY 2022 Goals:

- Provide accurate reports and current information relative to subgrantees and changing federal regulations ensuring CDAC has necessary information to make funding recommendations to City Council for CDBG and HOME programs
- Execute FY 20-21 funded CDBG, CDBG-CV and HOME program projects successfully to include proper response to impacts of COVID-19 on the Killeen community; necessary community public and human services; provide opportunities for decent affordable housing existing and new owners and tenants; and, public facilities and public infrastructure improvements in target areas of Killeen.
- Ensure funded projects are implemented, remain on track, and funding expenditures are timely to meet federal regulation and timeliness.
- Submit required plans, reports and other grant program compliance documents to HUD in accordance with regulatory (pre-scheduled dates) requirements.
- Provide presentations incorporating citizen participation; provide technical assistance, guidance and administration of community development block grant programs (CDBG and HOME grants) to meet community needs.

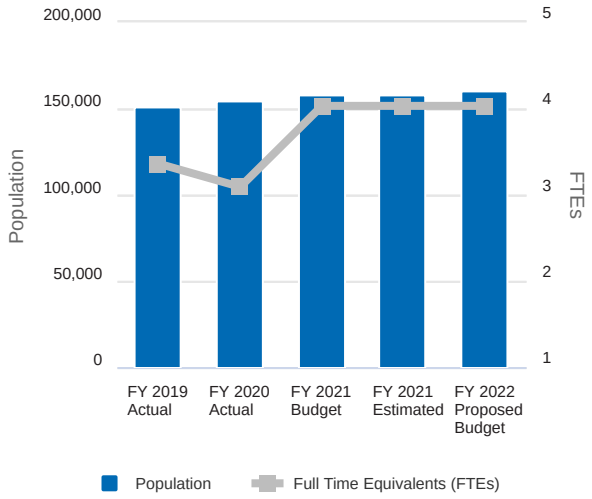
FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Intergovernmental Revenue	$ 726,273	$ 889,749	$ 2,798,063	$ 2,515,582	$ 2,658,832	-4.98%
Program Income	9,963	3,217	-	-	-	0.00%
Miscellaneous Receipts	3,379	277	-	-	-	0.00%
Total	**$ 739,615**	**$ 893,243**	**$ 2,798,063**	**$ 2,515,582**	**$ 2,658,832**	**-4.98%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Personnel Services	$ 227,088	$ 227,241	$ 231,034	$ 351,527	$ 279,590	21.02%
Supplies	5,725	27,813	6,804	12,590	10,072	48.03%
Repairs & Maintenance	4,581	1,759	4,600	700	10,400	126.09%
Support Services	6,712	41,114	12,690	10,598	13,168	3.77%
Minor Capital	3,652	45,256	-	26,560	-	0.00%
Professional Services	38	3,001	11,655	8,282	19,279	65.41%
Designated Expenses	479,123	553,092	2,529,561	1,980,861	2,324,603	-8.10%
Total	**$ 726,919**	**$ 899,276**	**$ 2,796,344**	**$ 2,391,118**	**$ 2,657,112**	**-4.98%**

Department Expenditure History



FTEs Compared to Population



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Community Development Department						
Community Development Block Grant Revenues						
Intergovernmental Revenue						
228-0000-331.09-10	CDBG-CV CARES ACT	$ -	$ 308,202	$ 513,676	$ 1,022,843	$ 553,605
228-0000-331.09-15	2015-2016	2	-	-	-	-
228-0000-331.09-16	2016-2017	49,968	53,150	98,572	892	98,531
228-0000-331.09-17	2017-2018	308,361	39,644	36,087	36,066	-
228-0000-331.09-18	2018-2019	367,942	-	611,645	566,037	45,608
228-0000-331.09-19	2019-2020	-	488,753	494,891	192,979	256,900
228-0000-331.09-20	2020-2021	-	-	1,043,192	696,765	589,396
228-0000-331.09-21	2021-2022	-	-	-	-	1,114,792
	Intergovernmental Revenue	**726,273**	**889,749**	**2,798,063**	**2,515,582**	**2,658,832**
Investments Income						
228-0000-361.05-00	INTEREST EARNED	29	171	-	-	-
	Investments Income	**29**	**171**	**-**	**-**	**-**
Miscellaneous Income						
228-0000-371.10-02	PURCHASING CARDS	164	106	-	-	-
228-0000-379.99-99	OTHER INCOME	186	-	-	-	-
	Miscellaneous Income	**350**	**106**	**-**	**-**	**-**
Contribution/Donations						
228-0000-381.09-01	DONATIONS	63	-	-	-	-
228-0000-383.25-01	PROGRAM INCOME	9,900	3,217	-	-	-
	Contribution/Donations	**9,963**	**3,217**	**-**	**-**	**-**
Other Financing Sources						
228-0000-391.01-10	TRANSFER IN FROM FUND 010	3,000	-	-	-	-
	Other Financing Sources	**3,000**	**-**	**-**	**-**	**-**
	Community Development Block Grant Revenues	**739,615**	**893,243**	**2,798,063**	**2,515,582**	**2,658,832**
Community Development Block Grant Expenditures						
Personnel Services						
228-3245-426.40-05	FULL-TIME SALARIES	46,498	33,001	33,714	33,714	34,894
228-3245-426.40-15	OVERTIME	117	-	-	1,500	-
228-3245-426.40-25	LONGEVITY	688	3,299	3,273	3,273	3,273
228-3245-426.40-30	INCENTIVE PAY	602	605	600	600	600
228-3245-426.40-82	MEDICAL INSURANCE	5,461	3,950	4,098	4,098	4,399
228-3245-426.40-83	DENTAL INSURANCE	304	209	222	222	175
228-3245-426.40-84	LIFE INSURANCE	20	14	14	14	14
228-3245-426.40-85	RETIREMENT - TMRS	5,192	4,233	4,982	4,982	5,721
228-3245-426.40-87	SOCIAL SECURITY	2,799	2,183	2,259	2,259	2,245
228-3245-426.40-88	MEDICARE	655	518	528	528	525
228-3245-426.40-89	WORKERS COMPENSATION	82	62	63	63	57
228-3250-426.40-05	FULL-TIME SALARIES	129,488	133,711	133,041	179,381	131,949
228-3250-426.40-15	OVERTIME	100	-	-	214	-
228-3250-426.40-25	LONGEVITY	2,021	7,912	7,505	7,505	8,229
228-3250-426.40-37	BILINGUAL PAY	903	908	900	900	900
228-3250-426.40-50	CAR ALLOWANCE	180	60	60	60	60
228-3250-426.40-82	MEDICAL INSURANCE	6,764	8,529	9,265	9,265	9,281
228-3250-426.40-83	DENTAL INSURANCE	626	649	677	677	532
228-3250-426.40-84	LIFE INSURANCE	41	42	41	41	41
228-3250-426.40-85	RETIREMENT - TMRS	14,428	16,610	19,110	19,758	21,212
228-3250-426.40-87	SOCIAL SECURITY	8,018	8,513	8,462	11,151	8,403
228-3250-426.40-88	MEDICARE	1,875	1,991	1,979	2,655	1,965
228-3250-426.40-89	WORKERS COMPENSATION	226	242	241	313	212
228-3253-426.40-05	FULL-TIME SALARIES	-	-	-	34,955	36,266
228-3253-426.40-25	LONGEVITY	-	-	-	-	48
228-3253-426.40-82	MEDICAL INSURANCE	-	-	-	6,048	-
228-3253-426.40-83	DENTAL INSURANCE	-	-	-	298	233
228-3253-426.40-84	LIFE INSURANCE	-	-	-	19	18
228-3253-426.40-85	RETIREMENT - TMRS	-	-	-	4,720	5,444
228-3253-426.40-87	SOCIAL SECURITY	-	-	-	2,172	2,248
228-3253-426.40-88	MEDICARE	-	-	-	508	526
228-3253-426.40-89	WORKERS COMPENSATION	-	-	-	140	120

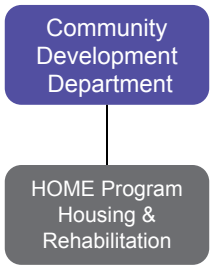
Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
228-3275-426.40-05	FULL-TIME SALARIES	-	-	-	17,602	-
228-3275-426.40-15	OVERTIME	-	-	-	514	-
228-3275-426.40-87	SOCIAL SECURITY	-	-	-	1,092	-
228-3275-426.40-88	MEDICARE	-	-	-	256	-
228-3275-426.40-89	WORKERS COMPENSATION	-	-	-	30	-
	Personnel Services	**227,088**	**227,241**	**231,034**	**351,527**	**279,590**
	Supplies					
228-3245-426.41-10	OFFICE	59	-	200	450	700
228-3245-426.41-15	POSTAGE/CARRIER SERVICE	41	73	100	-	-
228-3245-426.41-20	UNIFORMS AND CLOTHING	369	100	300	300	300
228-3245-426.41-25	PERIODICAL PUBLICATIONS	-	-	1,800	-	-
228-3245-426.41-30	FUEL	339	71	350	250	420
228-3245-426.41-35	PRINT SUPPLIES	181	281	400	-	-
228-3245-426.41-37	PHONES AND ACCESSORIES	32	-	-	-	-
228-3245-426.41-65	SUPPLIES	224	-	-	650	-
228-3250-426.41-10	OFFICE	863	419	600	5,572	1,600
228-3250-426.41-15	POSTAGE/CARRIER SERVICE	497	337	300	-	-
228-3250-426.41-25	PERIODICAL PUBLICATIONS	1,026	1,036	604	-	-
228-3250-426.41-30	FUEL	315	291	450	450	300
228-3250-426.41-35	PRINT SUPPLIES	1,258	2,238	900	-	-
228-3250-426.41-40	COMPUTER SUPPLIES	-	400	100	-	-
228-3250-426.41-60	FOOD SUPPLIES	343	5,560	500	300	500
228-3250-426.41-65	SUPPLIES	-	28	-	-	-
228-3250-426.41-70	CLEANING SUPPLIES	178	327	200	200	150
228-3250-426.41-75	MEDICAL AND CHEMICAL	-	16,652	-	-	-
228-3253-426.41-10	OFFICE	-	-	-	1,530	1,908
228-3253-426.41-20	UNIFORMS AND CLOTHING	-	-	-	1,592	3,092
228-3253-426.41-30	FUEL	-	-	-	1,260	1,102
228-3253-426.41-65	SUPPLIES	-	-	-	36	-
	Supplies	**5,725**	**27,813**	**6,804**	**12,590**	**10,072**
	Repair and Maintenance					
228-3245-426.42-43	COMPUTER SOFTWARE	3,330	1,750	3,800	-	2,400
228-3245-426.42-51	VEHICLE	1,099	-	500	500	500
228-3250-426.42-43	COMPUTER SOFTWARE	-	-	-	-	7,200
228-3250-426.42-51	VEHICLE	152	9	300	200	300
	Repair and Maintenance	**4,581**	**1,759**	**4,600**	**700**	**10,400**
	Support Services					
228-3245-426.44-05	TELEPHONE	872	407	900	631	540
228-3245-426.44-10	SHORT TERM RENTAL	573	-	-	-	-
228-3245-426.44-25	NOTICES NOT REQ'D BY LAW	104	99	260	260	33
228-3245-426.44-26	PROMOTION AND ADVERTISING	-	-	500	-	500
228-3245-426.44-30	TRAINING AND TRAVEL	-	400	1,000	-	1,000
228-3245-426.44-75	MEMBERSHIP AND SUBSCRIPTION	-	325	-	650	650
228-3250-426.44-05	TELEPHONE	41	448	600	-	-
228-3250-426.44-10	SHORT TERM RENTAL	973	20,468	-	-	-
228-3250-426.44-26	PROMOTION AND ADVERTISING	-	5,601	-	-	-
228-3250-426.44-28	NOTICES REQUIRED BY LAW	2,282	5,237	4,000	4,507	4,000
228-3250-426.44-30	TRAINING AND TRAVEL	222	248	3,550	900	2,000
228-3250-426.44-55	FACILITIES RENTAL	-	6,336	-	-	-
228-3250-426.44-75	MEMBERSHIP AND SUBSCRIPTION	1,645	1,545	1,880	2,350	3,125
228-3253-426.44-05	TELEPHONE	-	-	-	1,300	1,320
	Support Services	**6,712**	**41,114**	**12,690**	**10,598**	**13,168**
	Minor Capital					
228-3245-426.46-50	FURNITURE AND FIXTURES	360	-	-	-	-
228-3250-426.46-05	OFFICE MACHINES AND EQUIP	-	110	-	-	-
228-3250-426.46-35	EQUIPMENT AND MACHINERY	742	26,208	-	-	-
228-3250-426.46-40	COMPUTER EQUIP/SOFTWARE	2,111	18,819	-	24,900	-
228-3250-426.46-50	FURNITURE AND FIXTURES	439	119	-	-	-
228-3253-426.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	1,660	-
	Minor Capital	**3,652**	**45,256**	**-**	**26,560**	**-**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Professional Services					
228-3250-426.47-30	ACCOUNTING SERVICES	-	-	8,608	8,197	8,525
228-3250-426.47-99	PROFESSIONAL SERVICES	38	3,001	3,047	-	10,754
228-3253-426.47-99	PROFESSIONAL SERVICES	-	-	-	85	-
	Professional Services	**38**	**3,001**	**11,655**	**8,282**	**19,279**
	Designated Expenses					
228-3245-426.50-86	PROGRAMS	-	-	-	36,066	102,310
228-3245-426.51-88	HOUSING REHAB PROGRAM	84,363	39,798	90,495	-	-
228-3250-426.50-12	QUARANTINE TEMP SHELTER	-	400	-	-	-
228-3250-426.50-20	RESERVE APPROPRIATION	-	-	1,288,367	-	-
228-3250-426.50-86	PROGRAMS	-	-	-	1,944,795	2,124,613
228-3250-426.51-03	COMM DEV ADMINISTRATIVE	-	-	18,684	-	-
228-3250-426.51-04	CLEMENTS BOYSANDGIRLS CLU	-	19,842	155,000	-	-
228-3250-426.51-05	FAMILIES IN CRISIS	22,029	20,000	471	-	-
228-3250-426.51-07	GREATER KILLEEN FREE CL	27,000	21,900	3,832	-	-
228-3250-426.51-39	HILL COUNTRY COMM ACT A	9,490	24,183	20,000	-	-
228-3250-426.51-46	HERITAGE HOUSE OF CEN T	5,000	5,000	-	-	-
228-3250-426.51-52	COK TRANSPORTION PROGRA	50,000	50,000	-	-	-
228-3250-426.51-57	CENTRAL TEXAS 4C, INC.	-	-	100,000	-	-
228-3250-426.51-66	BOB GILMORE CENTER	36,000	53,150	825,111	-	-
228-3250-426.51-80	COK PW STREET DEPT	212,170	-	-	-	-
228-3250-426.51-81	FOOD DELIVERY PROGRAM	-	3,236	24,384	-	-
228-3250-426.51-89	SUBSISTENCE PAYMENTS	-	281,720	-	-	-
228-3250-426.51-90	COMMUNITIES IN SCHOOLS	21,000	21,000	-	-	-
228-3250-426.51-97	BRING EVERYONE IN ZONE	12,071	12,863	-	-	-
228-3250-426.51-99	PROGRAM INCOME EXPENSE	-	-	3,217	-	-
228-3253-426.50-86	PROGRAMS	-	-	-	-	97,680
	Designated Expenses	**479,123**	**553,092**	**2,529,561**	**1,980,861**	**2,324,603**
	Community Development Block Grant Expenditures	**$726,919**	**$899,276**	**$2,796,344**	**$2,391,118**	**$2,657,112**

OTHER APPROPRIATIONS						
	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget	% Change from FY 2021 Budget
DEBT SERVICE						
Expense Summary						
Principal	-	-	1,535	1,535	1,646	7.23%
Interest	-	-	184	184	74	-59.78%
Total Other Appropriations	**$ -**	**$ -**	**$ 1,719**	**$ 1,719**	**$ 1,720**	**0.06%**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated Budget	FY 2022 Proposed Budget
	Debt Service					
	Principal					
228-9032-489.71-12	PRINCIPAL	$ -	$ -	$ 1,535	$ 1,535	$ 1,646
	Principal	**-**	**-**	**1,535**	**1,535**	**1,646**
	Interest & Fiscal Charges					
228-9032-489.72-13	INTEREST	$ -	$ -	$ 184	$ 184	$ 74
	Interest & Fiscal Charges	**-**	**-**	**184**	**184**	**74**
	Debt Service	**-**	**-**	**1,719**	**1,719**	**1,720**

COMMUNITY DEVELOPMENT HOME PROGRAM



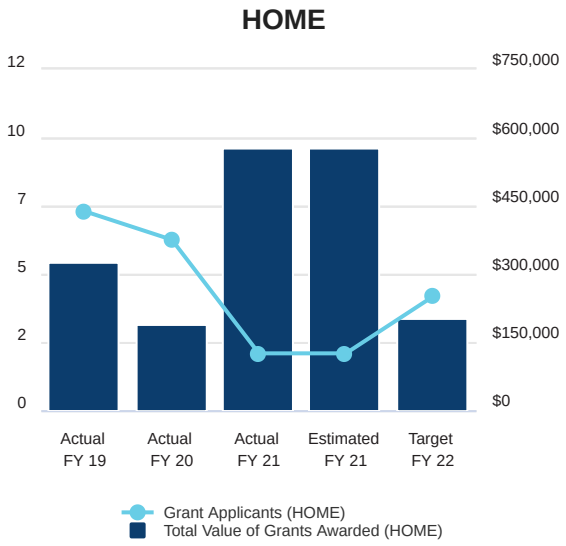
Department Mission

The mission of the Community Development Department is to administer sub-grants to qualifying agencies.

Program Narrative

FY 2021 Accomplishments:

- Provided technical assistance, guidance and administration of community development block grant programs- CDBG and HOME program - through public participation presentations, grant program information and technical assistance short courses to identify community needs and priorities to achieve program objectives, priorities, and needed resources through public 4 meetings of citizen participation with 91 persons attending.
- Provided 18 briefing workshops to 45 representatives of 29 entities interested in funding under the CDBG and HOME programs.
- Executed subgrantee agreements each with a clearly defined scope of work, monitored programs for local and federal compliance for 10 entities
- Provided education to 125 households interested in purchasing a home for the first time and utilizing the City's First Time Homebuyer Assistance Program (HOME grant).
- Provided 2,617 individuals with needed public and human services through subgrants of CDBG funds to non-profit organizations and City Departments
- Assisted 21 households through affordable housing opportunities to include housing rehabilitation (2), first time homeownership (1), and tenant based rental assistance (18).
- Developed 2 new programs in response to the COVID-19 pandemic to provide emergency subsistence (rent and utility) payments for Killeen residents financially impacted by the coronavirus with funding provided by the CARES Act (CDBG-CV).
- Developed 1 new program in response to households experiencing a financial hardship due to loss of income and potential risk of homelessness for short term rental assistance through the (HOME grant) Tenant Based Rental Assistance Program.
- Prepared and submitted 18 major regulatory and statutory reports required by HUD programs.



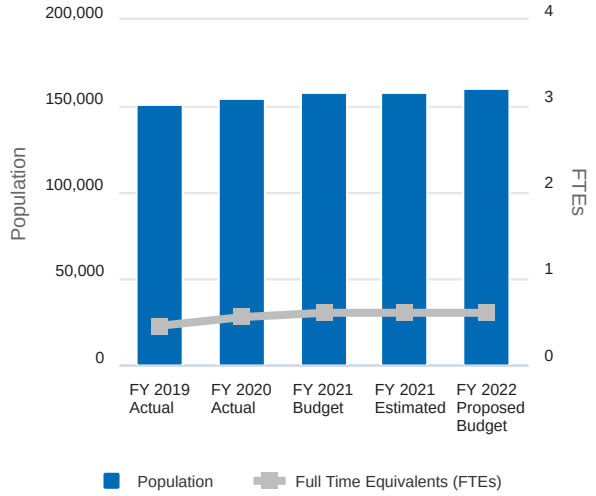
FY 2022 Goals:

- Provide accurate reports and current information relative to subgrantees and changing federal regulations ensuring CDAC has necessary information to make funding recommendations to City Council for CDBG and HOME programs
- Execute FY 20-21 funded CDBG, CDBG-CV and HOME program projects successfully to include proper response to impacts of COVID-19 on the Killeen community; necessary community public and human services; provide opportunities for decent affordable housing existing and new owners and tenants; and, public facilities and public infrastructure improvements in target areas of Killeen.
- Ensure funded projects are implemented, remain on track, and funding expenditures are timely to meet federal regulation and timeliness.
- Submit required plans, reports and other grant program compliance documents to HUD in accordance with regulatory (pre-scheduled dates) requirements.
- Provide presentations incorporating citizen participation; provide technical assistance, guidance and administration of community development block grant programs (CDBG and HOME grants) to meet community needs.

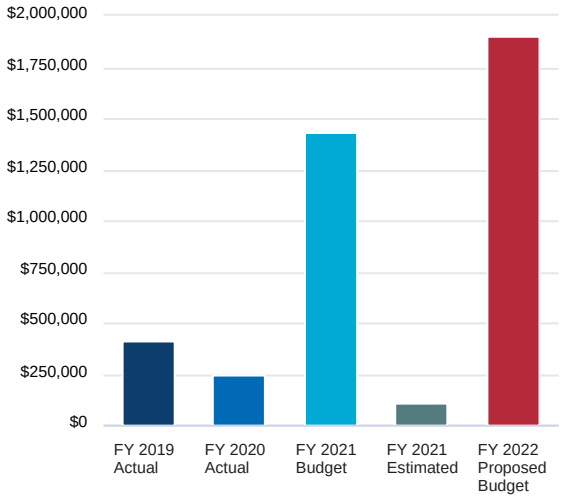
FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Intergovernmental Revenue	$ 320,043	$ 176,432	$ 1,380,918	$ 32,759	$ 1,772,831	28.38%
Program Income	59,717	49,822	49,822	4,345	129,725	160.38%
Interest Earned	128	274	-	-	8	0.00%
Total	**$ 379,888**	**$ 226,528**	**$ 1,430,740**	**$ 37,104**	**$ 1,902,564**	**32.98%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Personnel Services	$ 28,866	$ 44,098	$ 50,571	$ 51,071	$ 48,985	-3.14%
Supplies	3,027	1,796	2,434	760	1,300	-46.59%
Repairs & Maintenance	-	1,880	-	-	2,400	0.00%
Support Services	1,279	805	1,010	654	1,078	6.73%
Professional Services	-	-	8,608	-	8,525	-0.96%
Designated Expenses	382,129	193,071	1,368,117	55,256	1,840,276	34.51%
Total	**$ 415,301**	**$ 241,650**	**$ 1,430,740**	**$ 107,741**	**$ 1,902,564**	**32.98%**

FTEs Compared to Population



Department Expenditure History



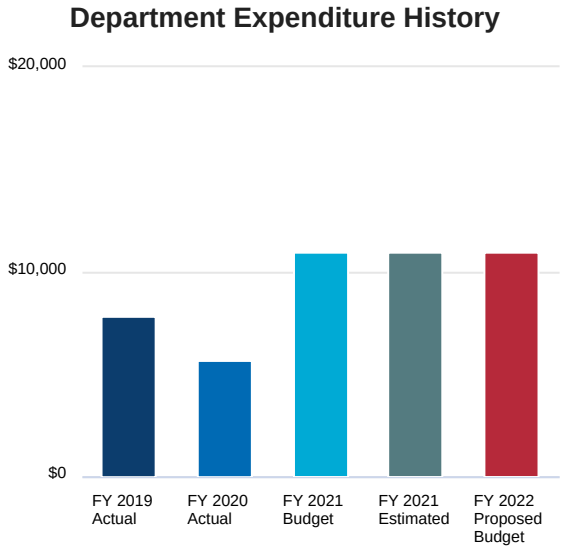
Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated Budget	FY 2022 Proposed Budget
Community Development Department						
	HOME Program Revenues					
	Licenses and Permits					
233-0000-327.01-01	FEES	$ 9,895	$ -	$ -	$ -	$ -
	Licenses and Permits	**9,895**	**-**	**-**	**-**	**-**
	Intergovernmental Revenue					
233-0000-331.09-14	2014-2015	44,821	-	-	-	-
233-0000-331.09-15	2015-2016	4,289	-	45,259	-	46,694
233-0000-331.09-16	2016-2017	80,285	38,288	46,693	-	45,529
233-0000-331.09-17	2017-2018	160,415	28,035	125,637	32,759	61,274
233-0000-331.09-18	2018-2019	30,233	31,204	322,936	-	360,972
233-0000-331.09-19	2019-2020	-	78,905	370,686	-	318,790
233-0000-331.09-20	2020-2021	-	-	469,707	-	448,350
233-0000-331.09-21	2021-2022	-	-	-	-	491,222
	Intergovernmental Revenue	**320,043**	**176,432**	**1,380,918**	**32,759**	**1,772,831**
	Investment Income					
233-0000-361.05-00	INTEREST EARNED	70	210	-	-	8
	Investment Income	**70**	**210**	**-**	**-**	**8**
	Miscellaneous Income					
233-0000-371.10-02	PURCHASING CARDS	53	64	-	-	-
233-0000-379.99-99	OTHER INCOME	5	-	-	-	-
	Miscellaneous Income	**58**	**64**	**-**	**-**	**-**
	Contributions/Donations					
233-0000-383.25-01	PROGRAM INCOME	49,822	49,822	49,822	4,345	129,725
	Contributions/Donations	**49,822**	**49,822**	**49,822**	**4,345**	**129,725**
	HOME Program Revenues	**379,888**	**226,528**	**1,430,740**	**37,104**	**1,902,564**
	HOME Program Expenditures					
	Personnel Services					
233-3250-426.40-05	FULL-TIME SALARIES	21,980	32,522	36,854	36,854	35,049
233-3250-426.40-15	OVERTIME	117	-	-	500	-
233-3250-426.40-25	LONGEVITY	663	3,223	3,578	3,578	3,578
233-3250-426.40-82	MEDICAL INSURANCE	1,738	1,317	1,366	1,366	1,466
233-3250-426.40-83	DENTAL INSURANCE	125	152	178	178	140
233-3250-426.40-84	LIFE INSURANCE	8	10	11	11	11
233-3250-426.40-85	RETIREMENT - TMRS	2,475	4,135	5,446	5,446	5,790
233-3250-426.40-87	SOCIAL SECURITY	1,395	2,169	2,487	2,487	2,345
233-3250-426.40-88	MEDICARE	326	510	582	582	548
233-3250-426.40-89	WORKERS COMPENSATION	39	60	69	69	58
	Personnel Services	**28,866**	**44,098**	**50,571**	**51,071**	**48,985**
	Supplies					
233-3250-426.41-10	OFFICE	218	39	400	760	1,300
233-3250-426.41-15	POSTAGE	32	514	200	-	-
233-3250-426.41-20	UNIFORMS AND CLOTHING	-	20	-	-	-
233-3250-426.41-25	SUBSCRIPTION/PUBLICATIONS	444	444	684	-	-
233-3250-426.41-27	PUBLIC OUTREACH	1,816	-	-	-	-
233-3250-426.41-30	FUEL	-	48	-	-	-
233-3250-426.41-35	PRINT SUPPLIES	517	623	800	-	-
233-3250-426.41-60	FOOD SUPPLIES	-	108	350	-	-
	Supplies	**3,027**	**1,796**	**2,434**	**760**	**1,300**
	Repair and Maintenance					
233-3250-426.42-43	COMPUTER/SOFTWARE MAINT	-	1,880	-	-	2,400
	Repair and Maintenance	**-**	**1,880**	**-**	**-**	**2,400**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated Budget	FY 2022 Proposed Budget
	Support Services					
233-3250-426.44-10	SHORT TERM RENTAL	573	-	-	-	-
233-3250-426.44-25	LEGAL AND PUBLIC NOTICES	132	132	210	210	110
233-3250-426.44-26	PROMOTION/ADVERTISING	274	-	-	-	-
233-3250-426.44-30	TRAINING AND TRAVEL	-	213	800	-	500
233-3250-426.44-75	DUES AND MEMBERSHIPS	300	460	-	444	468
	Support Services	**1,279**	**805**	**1,010**	**654**	**1,078**
	Professional Services					
233-3250-426.47-30	ACCOUNTING SERVICES	-	-	8,608	-	8,525
	Professional Services	**-**	**-**	**8,608**	**-**	**8,525**
	Designated Expenses					
233-3250-426.50-86	PROGRAMS	-	-	-	55,256	1,840,276
233-3250-426.50-20	RESERVE APPROPRIATION	-	-	307,441	-	-
233-3250-426.51-05	FAMILIES IN CRISIS	68,975	51,717	93,447	-	-
233-3250-426.51-46	HERITAGE HOUSE OF CEN TEX	2,045	-	10,455	-	-
233-3250-426.51-54	NORTH KILLN HOUSING REDEV	-	-	347,701	-	-
233-3250-426.51-89	EMERGENCY HOUSING ASST	-	54,586	155,007	-	-
233-3250-426.51-97	BRING EVERYONE IN ZONE	-	-	45,962	-	-
233-3250-426.51-99	PROGRAM INCOME EXPENSE	83,276	60,236	94,662	-	-
233-3250-426.56-45	ADMINISTRATION	7,000	-	73,761	-	-
233-3250-426.56-55	FIRST TIME HOMEBUYER'S	220,833	26,532	147,729	-	-
233-3250-426.56-84	CHDO SET ASIDE	-	-	91,952	-	-
	Designated Expenses	**382,129**	**193,071**	**1,368,117**	**55,256**	**1,840,276**
	HOME Program Expenditures	**$ 415,301**	**$ 241,650**	**$ 1,430,740**	**$ 107,741**	**$ 1,902,564**

FINANCE DEPARTMENT - SENIOR CITIZEN FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Contributions & Donations	$ 64,809	$ 11,018	$ 11,000	$ 11,000	$ 11,000	0.00%
Investments Income	1,172	1,150	0	528	155	0.00%
Total	**$ 65,981**	**$ 12,168**	**$ 11,000**	**$ 11,528**	**$ 11,155**	**1.41%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Designated Expenses	$ 7,832	$ 5,683	$ 11,000	$ 11,000	$ 11,000	0.00%
Total	**$ 7,832**	**$ 5,683**	**$ 11,000**	**$ 11,000**	**$ 11,000**	**0.00%**

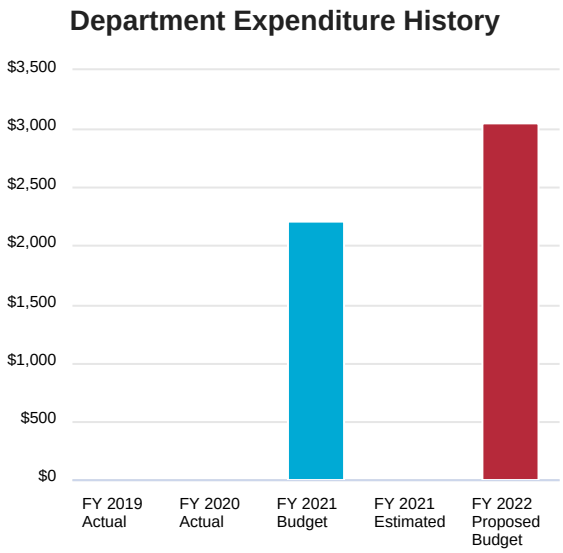


Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Finance Department					
	Senior Citizen Assistance Revenues					
	Investments Income					
230-0000-361.05-00	INTEREST REVENUES	$ 1,172	$ 1,150	$ -	$ 528	$ 155
	Investments Income	**1,172**	**1,150**	**-**	**528**	**155**
	Contribution/Donations					
230-0000-381.10-01	DONATIONS	64,809	11,018	11,000	11,000	11,000
	Contribution/Donations	**64,809**	**11,018**	**11,000**	**11,000**	**11,000**
	Senior Citizen Assistance Revenues	**65,981**	**12,168**	**11,000**	**11,528**	**11,155**
	Senior Citizen Assistance Expenditures					
	Designated Expenses					
230-2050-411.50-85	SENIOR CITIZEN ASSISTANCE	7,832	5,683	11,000	11,000	11,000
	Designated Expenses	**7,832**	**5,683**	**11,000**	**11,000**	**11,000**
	Senior Citizen Assistance Expenditures	**$ 7,832**	**$ 5,683**	**$ 11,000**	**$ 11,000**	**$ 11,000**

FIRE DEPARTMENT - SPECIAL REVENUE FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Intergovernmental Revenue	$ 910	$ 907	$ 910	$ 840	$ 900	-1.10%
Interest Earned	43	52	-	28	8	0.00%
Total	**$ 953**	**$ 959**	**$ 910**	**$ 868**	**$ 908**	**-0.22%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Designated Expenses	$ -	$ -	$ 2,210	$ -	$ 3,050	38.01%
Total	**$ -**	**$ -**	**$ 2,210**	**$ -**	**$ 3,050**	**38.01%**



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Fire Department					
	Fire Dept Special Revenue Fund Revenues					
	Intergovernmental Revenue					
246-0000-334.01-03	LEOSE	$ 910	$ 907	$ 910	$ 840	$ 900
	Intergovernmental Revenue	**910**	**907**	**910**	**840**	**900**
	Investments Income					
246-0000-361.05-00	INTEREST EARNED	43	52	-	28	8
	Investments Income	**43**	**52**	**-**	**28**	**8**
	Fire Dept Special Revenue Fund Revenues	**953**	**959**	**910**	**868**	**908**
	Fire Dept Special Revenue Fund Expenditures					
	Designated Expenses					
246-7072-442.50-20	RESERVE APPROPRIATION	-	-	2,210	-	3,050
	Designated Expenses	**-**	**-**	**2,210**	**-**	**3,050**
	Fire Dept Special Revenue Fund Expenditures	**$ -**	**$ -**	**$ 2,210**	**$ -**	**$ 3,050**

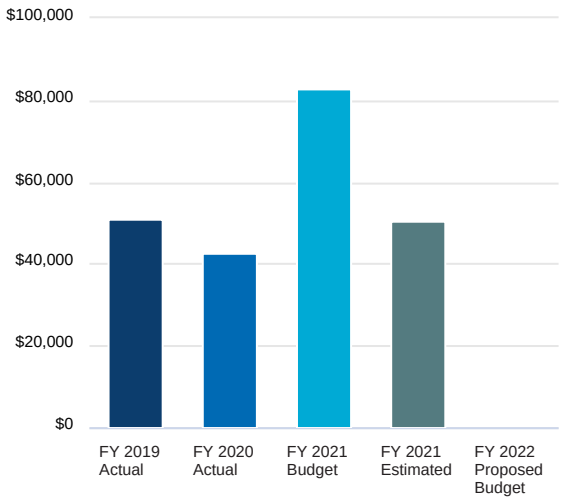
HUMAN RESOURCES DEPARTMENT - WELLNESS FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget [1]**	**% Change from FY 2021 Budget**
Wellness Non-Assessment Fee	$ 50,050	$ 104,275	$ 57,000	$ 66,000	$ -	-100.00%
Investments Income	3,447	3,432	-	1,809	-	0.00%
Total	**$ 53,497**	**$ 107,707**	**$ 57,000**	**$ 67,809**	**$ -**	**-100.00%**

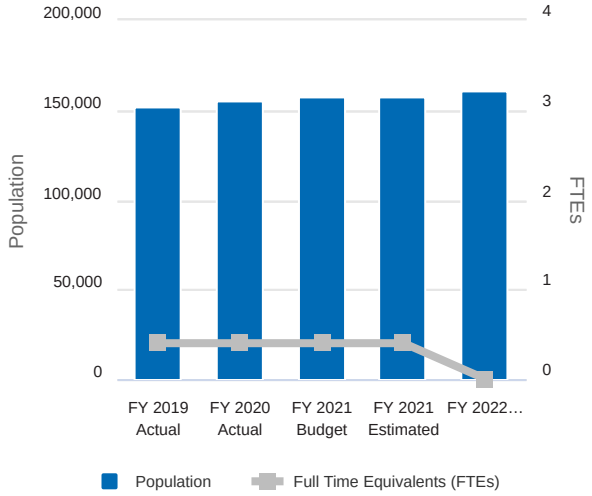
FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Personnel Services	$ 19,242	$ 27,714	$ 30,157	$ 30,157	$ -	-100.00%
Supplies	7,942	3,294	11,500	6,050	-	-100.00%
Support Services	10,427	2,420	22,700	3,240	-	-100.00%
Professional Services	13,181	9,199	18,500	10,950	-	-100.00%
Total	**$ 50,792**	**$ 42,627**	**$ 82,857**	**$ 50,397**	**$ -**	**-100.00%**

[1] In FY 2022, the decision was made to merge the Wellness Special Revenue Fund into the new Health Insurance Internal Service Fund.

Department Expenditure History



FTEs Compared to Population

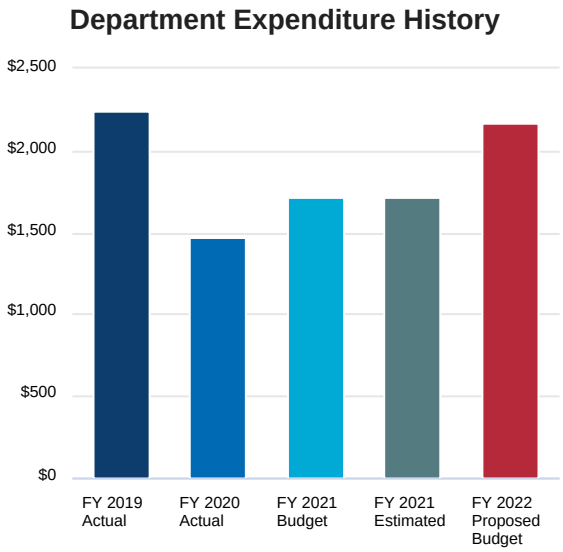


Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Human Resources Department						
	Wellness Non-Assessment Revenues					
	Charges for Services					
252-0000-345.04-01	NON-ASSESSMENT FEES	$ 50,050	$ 104,275	$ 57,000	$ 66,000	$ -
	Charges for Services	**50,050**	**104,275**	**57,000**	**66,000**	**-**
	Investments Income					
252-0000-361.05-00	INTEREST EARNED	3,447	3,432	-	1,809	-
	Investments Income	**3,447**	**3,432**	**-**	**1,809**	**-**
	Wellness Non-Assessment Revenues	**53,497**	**107,707**	**57,000**	**67,809**	**-**
	Wellness Non-Assessment Expenditures					
	Personnel Services					
252-2305-418.40-05	FULL-TIME SALARIES	14,210	20,899	22,334	22,334	-
252-2305-418.40-11	SEASONAL EMPLOYEES	396	-	-	-	-
252-2305-418.40-25	LONGEVITY	65	431	491	491	-
252-2305-418.40-82	MEDICAL INSURANCE	1,739	2,110	2,346	2,346	-
252-2305-418.40-83	DENTAL INSURANCE	97	112	119	119	-
252-2305-418.40-84	LIFE INSURANCE	6	7	7	7	-
252-2305-418.40-85	RETIREMENT - TMRS	1,575	2,490	3,075	3,075	-
252-2305-418.40-87	SOCIAL SECURITY	910	1,320	1,415	1,415	-
252-2305-418.40-88	MEDICARE	213	309	331	331	-
252-2305-418.40-89	WORKERS COMPENSATION	31	36	39	39	-
	Personnel Services	**19,242**	**27,714**	**30,157**	**30,157**	**-**
	Supplies					
252-2305-418.41-10	OFFICE	-	-	-	50	-
252-2305-418.41-20	UNIFORMS AND CLOTHING	3,451	2,712	5,000	2,500	-
252-2305-418.41-35	PRINT SUPPLIES	109	36	500	-	-
252-2305-418.41-60	FOOD SUPPLIES	4,382	546	6,000	3,500	-
	Supplies	**7,942**	**3,294**	**11,500**	**6,050**	**-**
	Support Services					
252-2305-418.44-27	SPONSORSHIPS	250	-	-	-	-
252-2305-418.44-30	TRAINING AND TRAVEL	-	-	2,300	1,300	-
252-2305-418.44-33	EMPLOYEE APPRECIATION	-	-	-	-	-
252-2305-418.44-64	EMPLOYEE ENGAGEMENT PRGMS	5,239	672	5,000	200	-
252-2305-418.44-70	TROPHIES AND AWARDS	4,938	1,748	15,400	1,740	-
252-2305-418.44-75	DUES AND MEMBERSHIPS	-	-	-	-	-
	Support Services	**10,427**	**2,420**	**22,700**	**3,240**	**-**
	Professional Services					
252-2305-418.47-02	ENTERTAINMENT	2,295	700	4,000	-	-
252-2305-418.47-05	MEDICAL / COUNSELING	356	119	400	-	-
252-2305-418.47-99	SPECIAL SERVICES	10,530	8,380	14,100	10,950	-
	Professional Services	**13,181**	**9,199**	**18,500**	**10,950**	**-**
	Wellness Non-Assessment Expenditures	**$ 50,792**	**$ 42,627**	**$ 82,857**	**$ 50,397**	**$ -**

MUNICIPAL COURT – TEEN COURT FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Court Fees	$ 2,078	$ 930	$ 1,600	$ 360	$ 800	-50.00%
Interest Earned	186	148	-	60	20	0.00%
Total	**$ 2,264**	**$ 1,078**	**$ 1,600**	**$ 420**	**$ 820**	**-48.75%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Supplies	$ 1,638	$ 1,128	$ 1,262	$ 1,262	$ 1,669	32.25%
Support Services	609	346	450	450	500	11.11%
Total	**$ 2,247**	**$ 1,474**	**$ 1,712**	**$ 1,712**	**$ 2,169**	**26.69%**

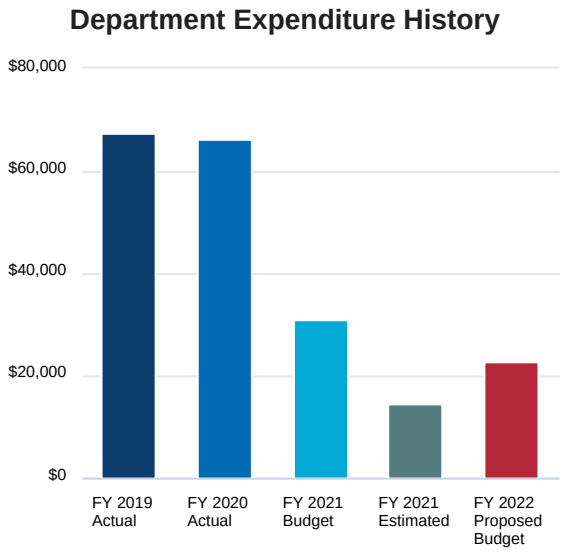


Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Municipal Court Department						
	Teen Court Program Revenues					
	Fines/Forfeits/Assessment					
239-0000-351.01-01	FINES	$ 2,078	$ 930	$ 1,600	$ 360	$ 800
	Fines/Forfeits/Assessment	**2,078**	**930**	**1,600**	**360**	**800**
	Investments Income					
239-0000-381.10-01	DONATIONS	-	-	-	-	-
	Investments Income	**-**	**-**	**-**	**-**	**-**
	Investments Income					
239-0000-361.05-00	INTEREST EARNED	186	148	-	60	20
	Investments Income	**186**	**148**	**-**	**60**	**20**
	Teen Court Program Revenues	**2,264**	**1,078**	**1,600**	**420**	**820**
	Teen Court Program Expenditures					
	Supplies					
239-5015-417.41-10	OFFICE	40	70	-	-	-
239-5015-417.41-35	PRINT SUPPLIES	425	1	-	-	-
239-5015-417.41-60	FOOD SUPPLIES	266	-	-	-	-
239-5015-417.41-65	SUPPLIES	-	-	-	1,262	1,669
239-5015-417.41-90	AGRICULTURAL SUPPLIES	907	1,057	1,262	-	-
	Supplies	**1,638**	**1,128**	**1,262**	**1,262**	**1,669**
	Support Services					
239-5015-417.44-04	WATER SERVICE	609	346	450	450	500
	Support Services	**609**	**346**	**450**	**450**	**500**
	Teen Court Program Expenditures	**$ 2,247**	**$ 1,474**	**$ 1,712**	**$ 1,712**	**$ 2,169**

MUNICIPAL COURT – COURT TECHNOLOGY FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Technology Fund Receipts	$ 46,604	$ 38,543	$ 44,100	$ 54,000	$ 51,580	16.96%
Interest Earned	1,809	1,273	-	507	166	0.00%
Total	**$ 48,413**	**$ 39,816**	**$ 44,100**	**$ 54,507**	**$ 51,746**	**17.34%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Repairs & Maintenance	$ 66,122	$ 66,451	$ 8,820	$ 6,531	$ 14,961	69.63%
Minor Capital	1,489	-	22,279	7,934	7,973	-64.21%
Total	**$ 67,611**	**$ 66,451**	**$ 31,099**	**$ 14,465**	**$ 22,934**	**-26.25%**



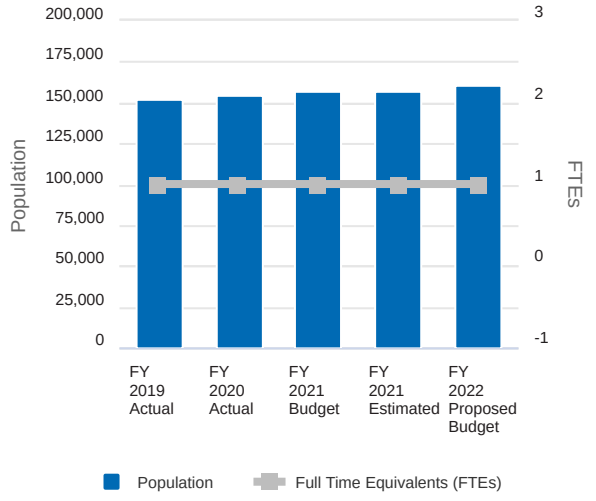
Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Municipal Court Department						
	Court Technology Fund Revenues					
	Fines/Forfeits/Assessment					
240-0000-351.01-01	FINES	$ 46,604	$ 38,543	$ 44,100	$ 54,000	$ 51,580
	Fines/Forfeits/Assessment	**46,604**	**38,543**	**44,100**	**54,000**	**51,580**
	Support Services					
240-0000-361.05-00	INTEREST EARNED	1,809	1,273	-	507	166
	Support Services	**1,809**	**1,273**	**-**	**507**	**166**
	Court Technology Fund Revenues	**48,413**	**39,816**	**44,100**	**54,507**	**51,746**
	Court Technology Fund Expenditures					
	Repair & Maintenance					
240-5015-417.42-43	COMPUTER/SOFTWARE MAINT	66,122	66,451	8,820	6,531	14,961
	Repair & Maintenance	**66,122**	**66,451**	**8,820**	**6,531**	**14,961**
	Minor Capital					
240-5015-417.46-05	OFFICE MACHINES AND EQUIP	-	-	10,129	-	-
240-5015-417.46-35	EQUIPMENT AND MACHINERY	-	-	-	1,330	598
240-5015-417.46-40	COMPUTER EQUIP/SOFTWARE	1,489	-	12,150	6,604	7,375
	Minor Capital	**1,489**	**-**	**22,279**	**7,934**	**7,973**
	Court Technology Fund Expenditures	**$ 67,611**	**$ 66,451**	**$ 31,099**	**$ 14,465**	**$ 22,934**

MUNICIPAL COURT – COURT SECURITY FUND

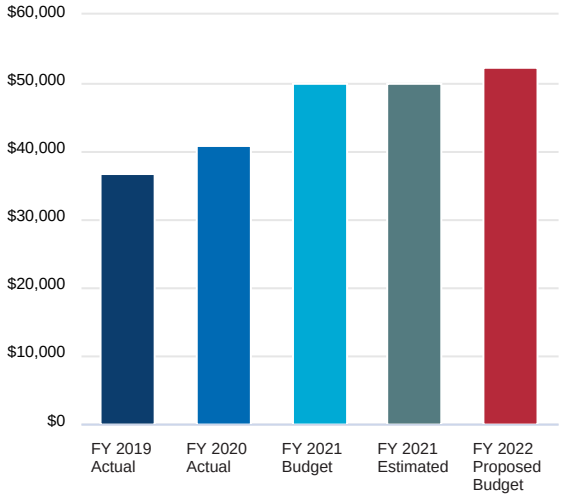
FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Court Fees	$ 34,972	$ 35,677	$ 33,225	$ 62,600	$ 59,634	79.49%
Peace Officer Allocation	796	740	740	691	500	-32.43%
Investments Income	3,798	3,207	1,293	1,380	427	-66.98%
Miscellaneous Income	5	-	-	-	-	0.00%
Total	**$ 39,571**	**$ 39,624**	**$ 35,258**	**$ 64,671**	**$ 60,561**	**71.77%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Personnel Services	$ 33,852	$ 40,880	$ 50,140	$ 50,145	$ 52,301	4.31%
Supplies	736	-	-	-	-	0.00%
Support Services	2,103	-	-	-	-	0.00%
Total	**$ 36,691**	**$ 40,880**	**$ 50,140**	**$ 50,145**	**$ 52,301**	**4.31%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Municipal Court Department						
	Court Security Fee Fund Revenues					
	Intergovernmental Revenue					
241-0000-334.01-03	LEOSE	$ 796	$ 740	$ 740	$ 691	$ 500
	Intergovernmental Revenue	**796**	**740**	**740**	**691**	**500**
	Fines/Forfeits/Assessment					
241-0000-351.01-01	FINES	34,972	35,677	33,225	62,600	59,634
	Fines/Forfeits/Assessment	**34,972**	**35,677**	**33,225**	**62,600**	**59,634**
	Investments Income					
241-0000-361.05-00	INTEREST EARNED	3,798	3,207	1,293	1,380	427
	Investments Income	**3,798**	**3,207**	**1,293**	**1,380**	**427**
	Miscellaneous Income					
241-0000-379.99-99	OTHER INCOME	5	-	-	-	-
	Miscellaneous Income	**5**	**-**	**-**	**-**	**-**
	Court Security Fee Fund Revenues	**39,571**	**39,624**	**35,258**	**64,671**	**60,561**
	Court Security Fee Fund Expenditures					
	Personnel Services					
241-5015-417.40-05	FULL-TIME SALARIES	27,028	30,900	36,613	36,613	37,895
241-5015-417.40-25	LONGEVITY	175	-	-	5	96
241-5015-417.40-82	MEDICAL INSURANCE	1,466	3,755	5,464	5,464	5,464
241-5015-417.40-83	DENTAL INSURANCE	82	211	296	296	233
241-5015-417.40-84	LIFE INSURANCE	15	14	18	18	18
241-5015-417.40-85	RETIREMENT - TMRS	2,965	3,614	4,932	4,932	5,695
241-5015-417.40-87	SOCIAL SECURITY	1,681	1,890	2,233	2,233	2,304
241-5015-417.40-88	MEDICARE	393	442	522	522	539
241-5015-417.40-89	WORKERS COMPENSATION	47	54	62	62	57
	Personnel Services	**33,852**	**40,880**	**50,140**	**50,145**	**52,301**
	Supplies					
241-5015-417.41-20	UNIFORMS AND CLOTHING	427	-	-	-	-
241-5015-417.41-25	SUBSCRIPTION/PUBLICATIONS	162	-	-	-	-
241-5015-417.41-65	MINOR TOOLS	147	-	-	-	-
	Supplies	**736**	**-**	**-**	**-**	**-**
	Support Services					
241-5015-417.44-30	TRAINING AND TRAVEL	2,103	-	-	-	-
	Support Services	**2,103**	**-**	**-**	**-**	**-**
	Court Security Fee Fund Expenditures	**$ 36,691**	**$ 40,880**	**$ 50,140**	**$ 50,145**	**$ 52,301**

OTHER APPROPRIATIONS						
	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget	% Change from FY 2021 Budget
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	$ 1,338	$ -	$ -	$ -	$ -	0.00%
Total	**1,338**	**-**	**-**	**-**	**-**	**0.00%**
Total Other Appropriations	**$ 1,338**	**$ -**	**$ -**	**$ -**	**$ -**	**0.00%**

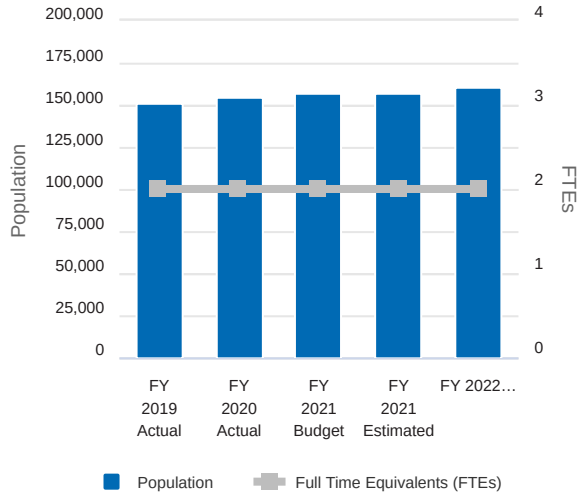
Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Non-Departmental					
	Personnel Services					
241-9501-491.40-24	SEPARATION PAY	$ 1,125	$ -	$ -	$ -	$ -
241-9501-491.40-85	RETIREMENT - TMRS	125	-	-	-	-
241-9501-491.40-87	SOCIAL SECURITY	70	-	-	-	-
241-9501-491.40-88	MEDICARE	16	-	-	-	-
241-9501-491.40-89	WORKERS COMPENSATION	2	-	-	-	-
	Personnel Services	**1,338**	**-**	**-**	**-**	**-**
	Non-Departmental	**$ 1,338**	**$ -**	**$ -**	**$ -**	**$ -**

MUNICIPAL COURT – JUVENILE CASE MANAGER FUND

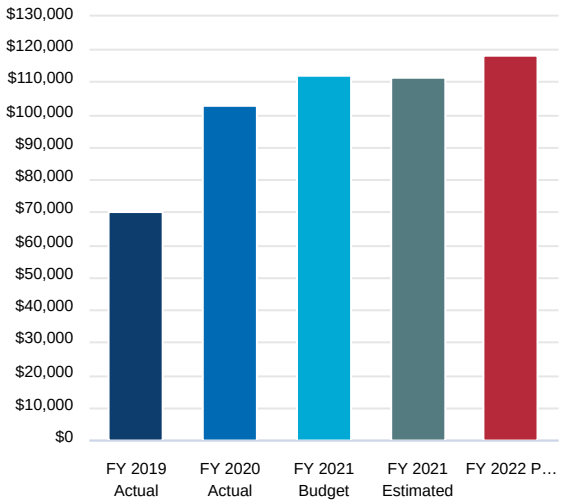
FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Juvenile Case Manager Receipts	$ 58,936	$ 48,296	$ 60,030	$ 66,033	$ 67,000	11.61%
Truancy Prevention	10,905	5,599	-	1,800	1,600	0.00%
Interest Earned	12,468	10,418	4,245	4,145	1,376	-67.59%
Miscellaneous Income	15	-	-	-	-	0.00%
Total	**$ 82,324**	**$ 64,313**	**$ 64,275**	**$ 71,978**	**$ 69,976**	**8.87%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Personnel Services	$ 66,287	$ 100,890	$ 110,903	$ 110,903	$ 117,235	5.71%
Supplies	919	760	-	-	-	0.00%
Support Services	2,179	670	969	528	1,072	10.63%
Minor Capital	840	870	-	-	-	0.00%
Total	**$ 70,225**	**$ 103,190**	**$ 111,872**	**$ 111,431**	**$ 118,307**	**5.75%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Municipal Court Department						
	Juvenile Case Manager Fund Revenues					
	Intergovernmental Revenue					
242-0000-351.01-01	FINES	58,936	48,296	60,030	66,033	67,000
242-0000-351.01-04	TRUANCY PREV/DIVERSION	10,905	5,599	-	1,800	1,600
	Intergovernmental Revenue	**69,841**	**53,895**	**60,030**	**67,833**	**68,600**
	Investments Income					
242-0000-361.05-00	INTEREST EARNED	12,468	10,418	4,245	4,145	1,376
	Investments Income	**12,468**	**10,418**	**4,245**	**4,145**	**1,376**
	Miscellaneous Income					
242-0000-379.99-99	OTHER INCOME	15	-	-	-	-
	Miscellaneous Income	**15**	**-**	**-**	**-**	**-**
	Juvenile Case Manager Fund Revenues	**82,324**	**64,313**	**64,275**	**71,978**	**69,976**
	Juvenile Case Manager Fund Expenditures					
	Personnel Services					
242-5015-417.40-05	FULL-TIME SALARIES	55,134	80,475	86,957	86,957	90,001
242-5015-417.40-25	LONGEVITY	460	144	288	288	384
242-5015-417.40-82	MEDICAL INSURANCE	-	4,037	4,513	4,513	5,866
242-5015-417.40-83	DENTAL INSURANCE	380	525	593	593	466
242-5015-417.40-84	LIFE INSURANCE	25	34	36	36	36
242-5015-417.40-85	RETIREMENT - TMRS	5,979	9,425	11,752	11,752	13,549
242-5015-417.40-87	SOCIAL SECURITY	3,415	4,954	5,362	5,362	5,509
242-5015-417.40-88	MEDICARE	799	1,159	1,254	1,254	1,289
242-5015-417.40-89	WORKERS COMPENSATION	95	137	148	148	135
	Personnel Services	**66,287**	**100,890**	**110,903**	**110,903**	**117,235**
	Supplies					
242-5015-417.41-10	OFFICE	112	18	-	-	-
242-5015-417.41-15	POSTAGE/CARRIER SERVICE	191	185	-	-	-
242-5015-417.41-35	PRINT SUPPLIES	393	137	-	-	-
242-5015-417.41-60	FOOD SUPPLIES	-	392	-	-	-
242-5015-417.41-75	MEDICAL AND CHEMICAL	223	28	-	-	-
	Supplies	**919**	**760**	**-**	**-**	**-**
	Support Services					
242-5015-417.44-05	TELEPHONE	847	532	876	528	1,072
242-5015-417.44-30	TRAINING AND TRAVEL	1,332	-	-	-	-
242-5015-417.44-70	TROPHIES AND AWARDS	-	-	93	-	-
242-5015-417.44-75	DUES AND MEMBERSHIPS	-	138	-	-	-
	Support Services	**2,179**	**670**	**969**	**528**	**1,072**
	Minor Capital					
242-5015-417.46-50	FURNITURE AND FIXTURES	840	870	-	-	-
	Minor Capital	**840**	**870**	**-**	**-**	**-**
	Juvenile Case Manager Fund Expenditures	**$ 70,225**	**$ 103,190**	**$ 111,872**	**$ 111,431**	**$ 118,307**

OTHER APPROPRIATIONS						
	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget	% Change from FY 2021 Budget
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	$ 5,286	$ -	$ -	$ -	$ -	0.00%
Total	**5,286**	**-**	**-**	**-**	**-**	**0.00%**
Total Other Appropriations	**$ 5,286**	**$ -**	**$ -**	**$ -**	**$ -**	**0.00%**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2022 Adopted Budget	FY 2022 Estimated	FY 2021 Proposed Budget
	Non-Departmental					
	Personnel Services					
242-9501-491.40-24	SEPARATION PAY	4,443	-	-	-	-
242-9501-491.40-85	RETIREMENT - TMRS	495	-	-	-	-
242-9501-491.40-87	SOCIAL SECURITY	276	-	-	-	-
242-9501-491.40-88	MEDICARE	64	-	-	-	-
242-9501-491.40-89	WORKERS COMPENSATION	8	-	-	-	-
	Personnel Services	**5,286**	**-**	**-**	**-**	**-**
	Non-Departmental	**$ 5,286**	**$ -**	**$ -**	**$ -**	**$ -**

MUNICIPAL COURT – JURY FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Fines	$ -	$ 350	$ 1,500	$ 1,050	$ 1,200	0.00%
Interest Earned	-	2	-	6	1	-20.00%
Total	**$ -**	**$ 352**	**$ 1,500**	**$ 1,056**	**$ 1,201**	**0.00%**

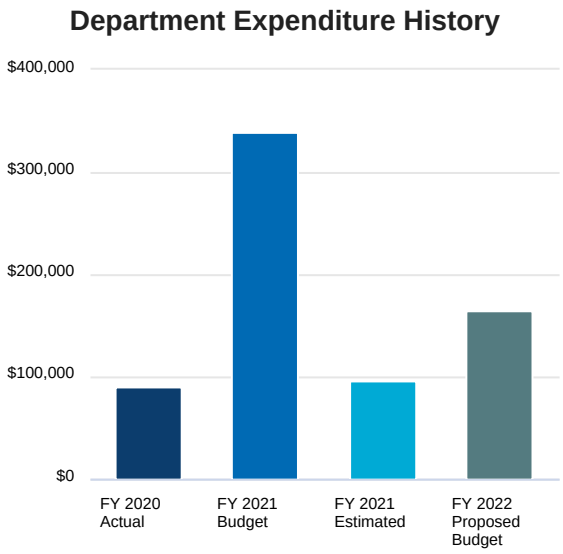
FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Support Services	$ -	$ -	$ -	$ -	$ -	0.00%
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.00%**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Municipal Court Department						
	Jury Fund Revenues					
	Fines/Forfeits/Assessment					
244-0000-351.01-01	FINES	$ -	$ 350	$ 1,500	$ 1,050	$ 1,200
	Fines/Forfeits/Assessment	**-**	**350**	**1,500**	**1,050**	**1,200**
	Investments Income					
244-0000-361.05-00	INTEREST EARNED	-	2	-	6	1
	Investments Income	**-**	**2**	**-**	**6**	**1**
	Jury Fund Revenues	**-**	**352**	**1,500**	**1,056**	**1,201**
	Jury Fund Expenditures					
	Support Services					
244-5015-417.44-97	JURY FEES	-	-	-	-	-
	Support Services	**-**	**-**	**-**	**-**	**-**
	Jury Fund Expenditures	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

POLICE DEPARTMENT – LAW ENFORCEMENT GRANT FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Intergovernmental Revenue	$ 251,222	$ 91,548	$ 291,431	$ 96,784	$ 159,088	-45.41%
Investments Income	225	12	-	-	20	0.00%
Other Financing Sources	-	4,463	-	-	-	0.00%
Total	**$ 251,447**	**$ 96,023**	**$ 291,431**	**$ 96,784**	**$ 159,108**	**-45.40%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Personnel Services	$ -	$ -	$ 38,445	$ -	$ 43,601	13.41%
Supplies	269	276	1,172	2,664	-	-100.00%
Support Services	2,578	-	-	1,317	-	0.00%
Minor Capital	202,295	52,176	43,648	30,925	-	-100.00%
Professional Services	4,599	(240)	13,608	-	-	-100.00%
Designated Expenses	-	-	198,157	620	100,329	-49.37%
Grants	20,600	38,739	43,454	41,170	20,150	-53.63%
Capital Outlay	57,181	-	-	20,088	-	0.00%
Total	**$ 287,522**	**$ 90,951**	**$ 338,484**	**$ 96,784**	**$ 164,080**	**-51.53%**



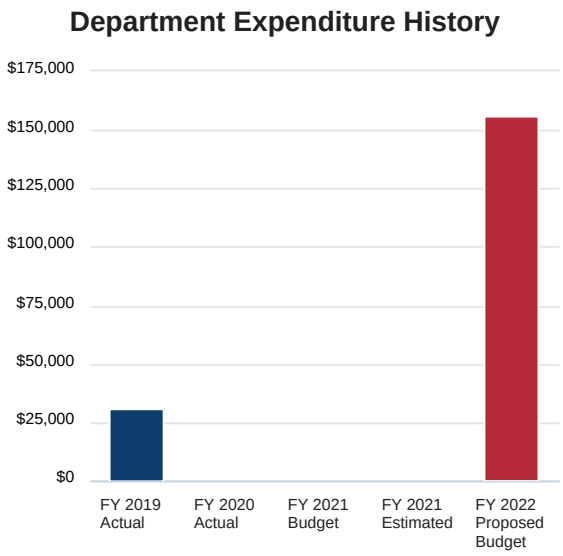
Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Police Department					
	Law Enforcement Grant Revenues					
	Intergovernmental Revenues					
207-0000-332.01-01	USDOJ-JAG	$ 243,776	$ 90,400	$ 87,102	$ 87,203	$ 83,510
207-0000-334.01-02	CJD-CRISIS ASSISTANCE	7,446	1,148	104,329	9,581	75,578
207-0000-334.01-05	CJD-PUBLIC SAFETY	-	-	100,000	-	-
	Intergovernmental Revenues	**251,222**	**91,548**	**291,431**	**96,784**	**159,088**
	Investments Income					
207-0000-361.05-00	INTEREST EARNED	225	12	-	-	20
	Investments Income	**225**	**12**	**-**	**-**	**20**
	Other Financing Sources					
207-0000-392.01-01	SALE OF ASSETS	-	4,463	-	-	-
	Other Financing Sources	**-**	**4,463**	**-**	**-**	**-**
	Law Enforcement Grant Revenues	**251,447**	**96,024**	**291,431**	**96,784**	**159,108**
	Law Enforcement Grant Expenditures					
	Personnel Services					
207-6000-441.40-05	FULL-TIME SALARIES	-	-	26,932	-	30,855
207-6000-441.40-82	MEDICAL INSURANCE	-	-	5,464	-	5,464
207-6000-441.40-83	DENTAL INSURANCE	-	-	296	-	233
207-6000-441.40-84	LIFE INSURANCE	-	-	18	-	18
207-6000-441.40-85	RETIREMENT - TMRS	-	-	3,628	-	4,625
207-6000-441.40-87	SOCIAL SECURITY	-	-	1,670	-	1,913
207-6000-441.40-88	MEDICARE	-	-	391	-	447
207-6000-441.40-89	WORKERS COMPENSATION	-	-	46	-	46
	Personnel Services	**-**	**-**	**38,445**	**-**	**43,601**
	Supplies					
207-6000-441.41-10	OFFICE	-	181	625	2,664	-
207-6000-441.41-35	PRINT SUPPLIES	269	49	547	-	-
207-6000-441.41-60	FOOD SUPPLIES	-	-	-	-	-
207-6000-441.41-65	SUPPLIES	-	-	-	-	-
207-6000-441.41-91	EMERGENCY SUPPLIES	-	46	-	-	-
	Supplies	**269**	**276**	**1,172**	**2,664**	**-**
	Support Services					
207-6000-441.44-30	TRAINING AND TRAVEL	2,578	-	-	1,317	-
	Support Services	**2,578**	**-**	**-**	**1,317**	**-**
	Minor Capital					
207-6000-441.46-05	OFFICE MACHINES AND EQUIP	-	500	-	-	-
207-6000-441.46-35	EQUIPMENT AND MACHINERY	202,295	30,818	43,648	26,050	-
207-6000-441.46-40	COMPUTER EQUIP/SOFTWARE	-	20,858	-	4,875	-
	Minor Capital	**202,295**	**52,176**	**43,648**	**30,925**	**-**
	Professional Services					
207-6000-441.47-05	MEDICAL / COUNSELING	4,599	(240)	5,000	-	-
207-6000-441.47-30	ACCOUNTING SERVICES	-	-	8,608	-	-
207-6000-441.47-99	PROFESSIONAL SERVICES	-	-	-	-	-
	Professional Services	**4,599**	**(240)**	**13,608**	**-**	**-**
	Designated Expense					
207-6000-441.50-20	RESERVE APPROPRIATION	-	-	198,157	-	100,329
	Designated Expense	**-**	**-**	**198,157**	**-**	**100,329**
	Grants					
207-6000-441.55-62	PASS THRU GRANTS	20,600	38,739	43,454	41,170	20,150
207-6000-441.50-86	PROGRAMS	-	-	-	620	-
	Grants	**20,600**	**38,739**	**43,454**	**41,790**	**20,150**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Capital Outlay					
207-6000-441.61-40	COMPUTER EQUIP/SOFTWARE	57,181	-	-	20,088	-
	Capital Outlay	**57,181**	**-**	**-**	**20,088**	**-**
	Law Enforcement Grant Expenditures	**$ 287,522**	**$ 90,951**	**$ 338,484**	**$ 96,784**	**$ 164,080**

POLICE – STATE SEIZURE FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Intergovernmental Revenue	$ 29,220	$ 8,185	$ -	$ 7,135	$ -	0.00%
Investments Income	2,760	2,715	-	1,281	365	0.00%
Other Financing Sources	24,922	7,050	-	-	-	0.00%
Total	**$ 56,902**	**$ 17,950**	**$ -**	**$ 8,416**	**$ 365**	**0.00%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Designated Expenses	31,239	-	-	-	155,985	0.00%
Total	**$ 31,239**	**$ -**	**$ -**	**$ -**	**$ 155,985**	**0.00%**

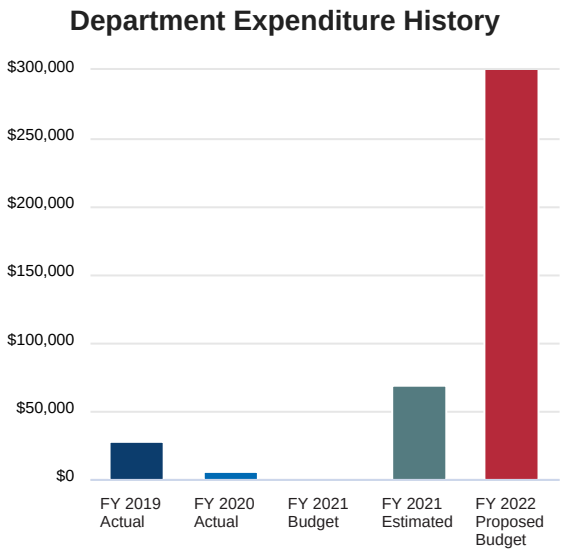


Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Police Department					
	Police State Seizure Revenues					
	Intergovernmental Revenues					
208-0000-336.01-01	SEIZURES	$ 29,220	$ 8,185	$ -	$ 7,135	$ -
	Intergovernmental Revenues	**29,220**	**8,185**	**-**	**7,135**	**-**
	Investments Income					
208-0000-361.05-00	INTEREST EARNED	2,760	2,715	-	1,281	365
	Investments Income	**2,760**	**2,715**	**-**	**1,281**	**365**
	Investments Income					
208-0000-392.01-01	SALE OF ASSETS	24,922	7,050	-	-	-
	Investments Income	**24,922**	**7,050**	**-**	**-**	**-**
	Police State Seizure Revenues	**56,902**	**17,950**	**-**	**8,416**	**365**
	Police State Seizure Expenditures					
	Designated Expenses					
208-6000-441.50-20	RESERVE APPROPRIATION	-	-	-	-	155,985
208-6000-441.74-00	EXPENSE	31,239	-	-	-	-
	Designated Expenses	**31,239**	**-**	**-**	**-**	**155,985**
	Police State Seizure Expenditures	**$ 31,239**	**$ -**	**$ -**	**$ -**	**$ 155,985**

POLICE – FEDERAL SEIZURE FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Intergovernmental Revenue	$ 53,113	$ 5,840	$ -	$ -	$ -	0.00%
Investments Income	7,634	6,968	-	2,868	933	0.00%
Miscellaneous Income	-	5,479	-	-	-	0.00%
Total	**$ 60,747**	**$ 18,287**	**$ -**	**$ 2,868**	**$ 933**	**0.00%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Support Services	$ -	$ -	$ -	$ 5,225	$ -	0.00%
Minor Capital	-	5,326	-	9,825	-	0.00%
Designated Expenses	-	-	-	-	303,160	0.00%
Capital Outlay	-	-	-	54,751	-	0.00%
Police	28,302	-	-	-	-	0.00%
Total	**$ 28,302**	**$ 5,326**	**$ -**	**$ 69,801**	**$ 303,160**	**0.00%**



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Police Department					
	Police Federal Seizure Revenues					
	Intergovernmental Revenues					
209-0000-333.01-01	SEIZURES-FBI	$ 802	$ -	$ -	$ -	$ -
209-0000-333.01-02	SEIZURES-DEA	52,311	5,840	-	-	-
	Intergovernmental Revenues	**53,113**	**5,840**	**-**	**-**	**-**
	Investments Income					
209-0000-361.05-00	INTEREST EARNED	7,634	6,968	-	2,868	933
	Investments Income	**7,634**	**6,968**	**-**	**2,868**	**933**
	Miscellaneous Income					
209-0000-379.99-99	OTHER INCOME	-	5,479	-	-	-
	Miscellaneous Income	**-**	**5,479**	**-**	**-**	**-**
	Police Federal Seizure Revenues	**60,747**	**18,287**	**-**	**2,868**	**933**
	Police Federal Seizure Expenditures					
	Support Services					
209-6000-441.44-30	TRAINING AND TRAVEL	-	-	-	5,225	-
	Support Services	**-**	**-**	**-**	**5,225**	**-**
	Minor Capital					
209-6000-441.46-35	EQUIPMENT AND MACHINERY	-	5,326	-	9,825	-
	Minor Capital	**-**	**5,326**	**-**	**9,825**	**-**
	Designated Expenses					
209-6000-441.50-20	RESERVE APPROPRIATION	-	-	-	-	303,160
	Designated Expenses	**-**	**-**	**-**	**-**	**303,160**
	Capital Outlay					
209-6000-441.61-35	EQUIPMENT AND MACHINERY	-	-	-	11,951	-
209-6000-441.61-40	COMPUTER EQUIP/SOFTWARE	-	-	-	42,800	-
	Capital Outlay	**-**	**-**	**-**	**54,751**	**-**
	Police					
209-6000-441.74-00	EXPENSE	28,302	-	-	-	-
	Police	**28,302**	**-**	**-**	**-**	**-**
	Police Federal Seizure Expenditures	**$ 28,302**	**$ 5,326**	**$ -**	**$ 69,801**	**$ 303,160**

POLICE – RED LIGHT PHOTO ENFORCEMENT FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual**	**FY 2020 (1) Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Photo Red Light Violation	$ 12,944	$ -	$ -	$ -	$ -	0.00%
Interest Earned	117	86	-	-	-	0.00%
Other Financing Sources	-	-	-	-	-	0.00%
Total	**$ 13,061**	**$ 86**	**$ -**	**$ -**	**$ -**	**0.00%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Support Services	$ 7,110	$ 186	$ -	$ -	$ -	0.00%
Designated Expenses	2,891	-	-	-	-	0.00%
Transfers	-	4,119	-	-	-	0.00%
Total	**$ 10,001**	**$ 4,305**	**$ -**	**$ -**	**$ -**	**0.00%**

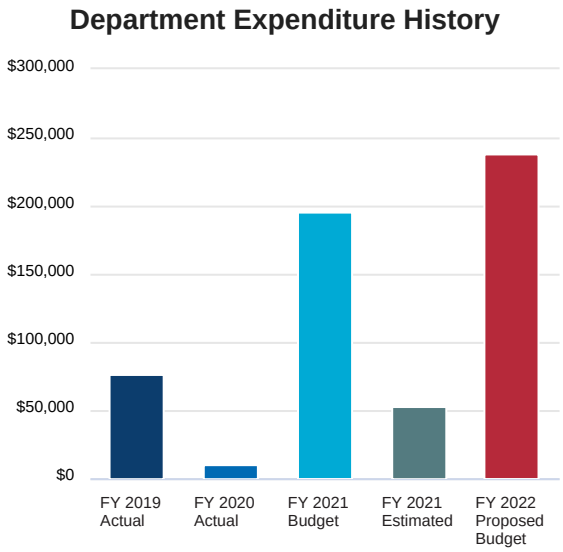
(1) In FY 2020, the decision was made to close out the Red Light Photo Enforcement Fund.

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Police Department					
	Photo Red Light Enforcement Fund Revenues					
	Fines/Forfeits/Assessment					
243-0000-351.02-01	PHOTO RED LIGHT FINES	$ 12,944	$ -	$ -	$ -	$ -
	Fines/Forfeits/Assessment	**12,944**	**-**	**-**	**-**	**-**
	Investments Income					
243-0000-361.05-00	INTEREST EARNED	117	86	-	-	-
243-0000-361.05-10	INVESTMENT EXPENSE	-	-	-	-	-
	Investments Income	**117**	**86**	**-**	**-**	**-**
	Photo Red Light Enforcement Fund Revenues	**13,061**	**86**	**-**	**-**	**-**
	Photo Red Light Enforcement Fund Expenditures					
	Support Services					
243-6000-441.44-10	EQUIPMENT RENTAL/LEASE	7,110	186	-	-	-
	Support Services	**7,110**	**186**	**-**	**-**	**-**
	Designated Expenses					
243-3445-434.50-55	DESIGNATED EXPENSES	2,891	-	-	-	-
	Designated Expenses	**2,891**	**-**	**-**	**-**	**-**
	Transfers					
243-9501-491.90-10	TRANSFER TO FUND 010	-	4,119	-	-	-
	Transfers	**-**	**4,119**	**-**	**-**	**-**
	Photo Red Light Enforcement Fund Expenditures	**$ 10,001**	**$ 4,305**	**$ -**	**$ -**	**$ -**

POLICE – DONATIONS FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Intergovernmental Revenue	$ 20,162	$ 19,287	$ 43,022	$ 17,150	$ 27,160	-36.87%
Charges for Services	7,513	8,051	7,000	7,000	7,000	0.00%
Investments Income	4,593	3,606	-	1,955	497	0.00%
Miscellaneous Income	-	33,677	-	500	500	0.00%
Contribution/Donations	7,940	10,013	11,656	13,330	16,000	37.27%
Other Financing Sources	3,773	4,612	1,500	4,000	4,000	166.67%
Total	**$ 43,981**	**$ 79,246**	**$ 63,178**	**$ 43,935**	**$ 55,157**	**-12.70%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Supplies	$ 2,565	$ 3,658	$ -	$ 7,400	$ -	0.00%
Support Services	38,201	1,862	3,138	45,806	-	-100.00%
Designated Expenses	3,124	5,460	193,069	-	238,900	23.74%
Transfers	32,398	-	-	-	-	0.00%
Total	**$ 76,288**	**$ 10,980**	**$ 196,207**	**$ 53,206**	**$ 238,900**	**21.76%**



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Police Department					
	Police Donations Fund Revenues					
	Intergovernmental Revenue					
249-0000-334.01-03	LEOSE	$ 20,162	$ 19,287	$ 43,022	$ 17,150	$ 27,160
	Intergovernmental Revenue	**20,162**	**19,287**	**43,022**	**17,150**	**27,160**
	Charges for Services					
249-0000-342.03-01	JAIL PHONE FEES	7,513	8,051	7,000	7,000	7,000
	Charges for Services	**7,513**	**8,051**	**7,000**	**7,000**	**7,000**
	Investments Income					
249-0000-361.05-00	INTEREST EARNED	4,593	3,606	-	1,955	497
	Investments Income	**4,593**	**3,606**	**-**	**1,955**	**497**
	Miscellaneous Income					
249-0000-379.99-01	EVIDENCE CASH	-	33,677	-	500	500
	Miscellaneous Income	**-**	**33,677**	**-**	**500**	**500**
	Contribution/Donations					
249-0000-381.01-01	NATIONAL NIGHT OUT	1,331	1,000	1,500	-	-
249-0000-381.01-02	POLICE EXPLORERS	2,765	2,728	4,396	-	-
249-0000-381.01-03	POLICE DONATIONS	-	50	-	13,330	16,000
249-0000-381.01-04	BLUE SANTA	650	-	-	-	-
249-0000-381.01-05	HOMELESS OUTREACH	3,194	6,235	5,760	-	-
249-0000-381.01-11	PETCO GRANT	-	-	-	-	-
	Contribution/Donations	**7,940**	**10,013**	**11,656**	**13,330**	**16,000**
	Other Financing Sources					
249-0000-392.01-01	SALE OF ASSETS	3,773	4,612	1,500	4,000	4,000
	Other Financing Sources	**3,773**	**4,612**	**1,500**	**4,000**	**4,000**
	Police Donations Fund Revenues	**43,981**	**79,246**	**63,178**	**43,935**	**55,157**
	Police Donations Fund Expenditures					
	Supplies					
249-6000-441.41-10	OFFICE	-	-	-	400	-
249-6000-441.41-20	UNIFORMS AND CLOTHING	-	-	-	300	-
249-6000-441.41-60	FOOD SUPPLIES	-	-	-	200	-
249-6000-441.41-65	SUPPLIES	-	-	-	6,500	-
249-6000-444.41-27	PUBLIC OUTREACH	1,595	1,499	-	-	-
249-6000-445.41-20	UNIFORMS AND CLOTHING	-	1,670	-	-	-
249-6000-445.41-27	PUBLIC OUTREACH	-	180	-	-	-
249-6000-445.41-60	FOOD SUPPLIES	970	309	-	-	-
	Supplies	**2,565**	**3,658**	**-**	**7,400**	**-**
	Support Services					
249-6000-441.44-30	TRAINING AND TRAVEL	-	-	-	45,806	-
249-6000-443.44-30	TRAINING AND TRAVEL	34,236	1,862	3,138	-	-
249-6000-445.44-30	TRAINING AND TRAVEL	3,894	-	-	-	-
249-6000-445.44-70	TROPHIES AND AWARDS	71	-	-	-	-
	Support Services	**38,201**	**1,862**	**3,138**	**45,806**	**-**
	Designated Expenses					
249-6000-441.50-20	RESERVE APPROPRIATION	-	-	192,869	-	238,900
249-6000-441.50-71	BLUE SANTA DONATION PROGR	650	-	-	-	-
249-6000-441.50-72	HOMELESS OUTREACH PROGR	2,474	5,460	200	-	-
	Designated Expenses	**3,124**	**5,460**	**193,069**	**-**	**238,900**
	Transfers					
249-6070-445.92-47	ANIMAL CONTROL	32,398	-	-	-	-
	Transfers	**32,398**	**-**	**-**	**-**	**-**
	Police Donations Fund Expenditures	**$ 76,288**	**$ 10,980**	**$ 196,207**	**$ 53,206**	**$ 238,900**

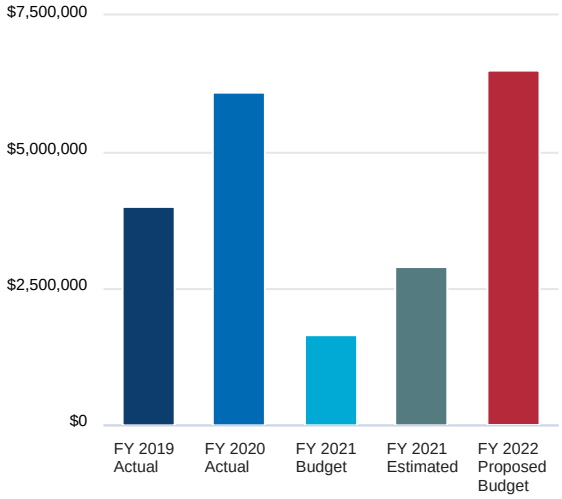
PUBLIC WORKS DEPARTMENT – STREET MAINTENANCE FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual [1]**	**FY 2020 Actual**	**FY 2021 Adopted Budget [2]**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Intergovernmental Revenue	$ -	$ 34,480	$ -	$ -	$ -	0.00%
Charges for Services	296,251	1,779,596	1,632,000	1,746,762	7,327,748	349.00%
Investments Income	42,072	33,852	14,323	14,534	4,944	-65.48%
Miscellaneous Income	242	707	-	-	-	0.00%
Other Financing Sources	4,950,140	5,027,410	-	-	-	0.00%
Total	**$ 5,288,705**	**$ 6,876,045**	**$ 1,646,323**	**$ 1,761,296**	**$ 7,332,692**	**345.40%**

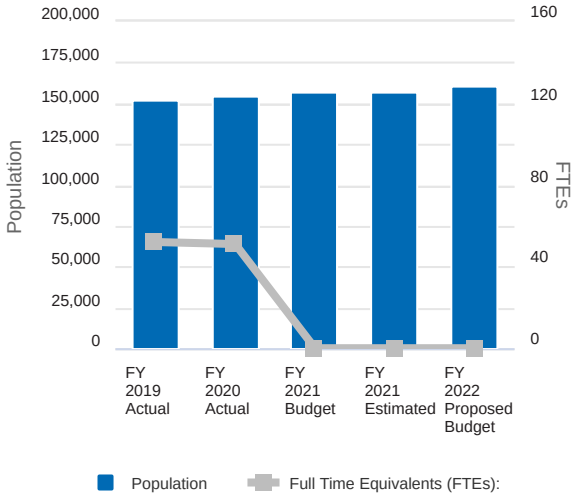
FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual [1]**	**FY 2020 Actual**	**FY 2021 Adopted Budget [2]**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Personnel Services	$ 1,966,475	$ 2,141,992	$ -	$ -	$ -	0.00%
Supplies	154,871	135,895	-	-	-	0.00%
Repairs & Maintenance	779,823	2,771,077	1,646,323	2,896,323	6,504,621	295.10%
Support Services	854,516	855,495	-	-	-	0.00%
Minor Capital	77,385	-	-	-	-	0.00%
Professional Services	45,238	183,970	-	-	-	0.00%
Designated Expenses	-	102	-	-	-	0.00%
Capital Outlay	116,574	-	-	-	-	0.00%
Total	**$ 3,994,882**	**$ 6,088,531**	**$ 1,646,323**	**$ 2,896,323**	**$ 6,504,621**	**295.10%**

[1] In FY 2019, City Council approved an ordinance (18-045) setting up a Street Maintenance Fund and approved the movement of Transportation operations to that fund.

Department Expenditure History



FTEs Compared to Population



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Public Works Department						
	Street Maintenance Fund Revenues					
	Intergovernmental Revenue					
234-0000-334.04-02	TXDOT-TRAFFIC SIGNAL MAIN	$ -	$ 34,480	$ -	$ -	$ -
	Intergovernmental Revenue	**-**	**34,480**	**-**	**-**	**-**
	Charges for Services					
234-0000-346.01-01	RESIDENTIAL SERVICES	169,551	1,018,398	652,800	1,033,915	4,193,404
234-0000-346.01-02	NON-RESIDENTIAL SERVICES	126,700	761,198	979,200	712,847	3,134,344
	Charges for Services	**296,251**	**1,779,596**	**1,632,000**	**1,746,762**	**7,327,748**
	Investments Income					
234-0000-361.05-00	INTEREST REVENUES	42,072	33,852	14,323	14,534	4,944
234-0000-361.05-10	INVESTMENT EXPENSE	-	-	-	-	-
	Investments Income	**42,072**	**33,852**	**14,323**	**14,534**	**4,944**
	Miscellaneous Income					
234-0000-371.10-02	PURCHASING CARDS	242	707	-	-	-
	Miscellaneous Income	**242**	**707**	**-**	**-**	**-**
	Other Financing Sources					
234-0000-391.01-10	TRANSFER IN FROM FUND 010	4,833,566	4,994,242	-	-	-
234-0000-392.02-01	OTHER CHARGES	-	33,168	-	-	-
234-0000-393.07-01	LEASE PROCEEDS	116,574	-	-	-	-
	Other Financing Sources	**4,950,140**	**5,027,410**	**-**	**-**	**-**
	Street Maintenance Fund Revenues	**5,288,705**	**6,876,045**	**1,646,323**	**1,761,296**	**7,332,692**
Street Maintenance Fund Expenditures						
	Personnel Services					
234-3445-434.40-05	FULL-TIME SALARIES	1,409,646	1,504,039	-	-	-
234-3445-434.40-15	OVERTIME	12,038	6,559	-	-	-
234-3445-434.40-25	LONGEVITY	17,286	60,769	-	-	-
234-3445-434.40-30	INCENTIVE PAY	26,963	29,112	-	-	-
234-3445-434.40-37	BILINGUAL PAY	-	432	-	-	-
234-3445-434.40-55	ON CALL	7,110	8,110	-	-	-
234-3445-434.40-82	MEDICAL INSURANCE	168,371	170,560	-	-	-
234-3445-434.40-83	DENTAL INSURANCE	9,849	10,332	-	-	-
234-3445-434.40-84	LIFE INSURANCE	714	726	-	-	-
234-3445-434.40-85	RETIREMENT - TMRS	160,102	187,485	-	-	-
234-3445-434.40-87	SOCIAL SECURITY	87,807	96,099	-	-	-
234-3445-434.40-88	MEDICARE	20,536	22,526	-	-	-
234-3445-434.40-89	WORKERS COMPENSATION	46,053	45,243	-	-	-
	Personnel Services	**1,966,475**	**2,141,992**	**-**	**-**	**-**
	Supplies					
234-3445-434.41-10	OFFICE	1,382	395	-	-	-
234-3445-434.41-15	POSTAGE/CARRIER SERVICE	21	20	-	-	-
234-3445-434.41-20	UNIFORMS AND CLOTHING	33,824	42,738	-	-	-
234-3445-434.41-30	FUEL	90,307	71,720	-	-	-
234-3445-434.41-34	NATURAL GAS AND ACCELERANTS	330	288	-	-	-
234-3445-434.41-35	PRINT SUPPLIES	706	566	-	-	-
234-3445-434.41-37	PHONES AND ACCESSORIES	34	105	-	-	-
234-3445-434.41-40	COMPUTER SUPPLIES	402	191	-	-	-
234-3445-434.41-60	FOOD SUPPLIES	1,677	753	-	-	-
234-3445-434.41-65	MINOR TOOLS	21,376	14,353	-	-	-
234-3445-434.41-70	CLEANING SUPPLIES	3,510	3,525	-	-	-
234-3445-434.41-75	MEDICAL AND CHEMICAL	219	1,241	-	-	-
234-3445-434.41-87	EXTINGUISHING CHEMICALS	1,083	-	-	-	-
	Supplies	**154,871**	**135,895**	**-**	**-**	**-**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Repair & Maintenance					
234-3445-434.42-05	WALKS AND DRIVES	38,070	24,806	-	-	-
234-3445-434.42-10	BUILDING MAINTENANCE	-	69	-	-	-
234-3445-434.42-35	FENCE MAINTENANCE	-	1,276	-	-	-
234-3445-434.42-05	WALKS AND DRIVES	38,070	24,806	-	-	-
234-3445-434.42-10	BUILDING	-	69	-	-	-
234-3445-434.42-33	EQUIPMENT AND MACHINERY	60,088	78,240	-	-	-
234-3445-434.42-35	FENCE	-	1,276	-	-	-
234-3445-434.42-36	TRAFFIC SIGNALS	142,813	117,499	-	-	-
234-3445-434.42-37	SIGNS	29,303	28,927	-	-	-
234-3445-434.42-38	PAVEMENT MARKING	319,203	137,043	-	-	-
234-3445-434.42-43	COMPUTER SOFTWARE	-	10,000	-	-	-
234-3445-434.42-48	SMALL EQUIPMENT	1,829	2,883	-	-	-
234-3445-434.42-51	VEHICLE	49,066	56,253	-	-	-
234-3445-434.42-65	STREET	139,451	2,314,081	1,646,323	2,896,323	6,504,621
	Repair & Maintenance	**779,823**	**2,771,077**	**1,646,323**	**2,896,323**	**6,504,621**
	Support Services					
234-3445-434.44-01	TRAFFIC LIGHTS ELECTRICIT	64,091	59,842	-	-	-
234-3445-434.44-02	STREET LIGHTS ELECTRICITY	746,494	752,257	-	-	-
234-3445-434.44-03	ELECTRICITY SERVICES	16,458	18,093	-	-	-
234-3445-434.44-04	WATER SERVICE	1,884	1,842	-	-	-
234-3445-434.44-05	TELEPHONE	11,701	9,437	-	-	-
234-3445-434.44-06	GAS SERVICE	1,562	1,406	-	-	-
234-3445-434.44-07	CABLE SERVICE	579	810	-	-	-
234-3445-434.44-08	WASTE DISPOSAL	1,623	1,623	-	-	-
234-3445-434.44-09	INTERNET SERVICE	-	1,558	-	-	-
234-3445-434.44-10	SHORT TERM RENTAL	6,848	4,762	-	-	-
234-3445-434.44-26	PROMOTION AND ADVERTISING	307	976	-	-	-
234-3445-434.44-30	TRAINING AND TRAVEL	1,869	749	-	-	-
234-3445-434.44-75	MEMBERSHIP AND SUBSCRIPTION	1,100	635	-	-	-
234-3445-434.44-85	CLAIMS AND DAMAGES	-	1,505	-	-	-
	Support Services	**854,516**	**855,495**	**-**	**-**	**-**
	Minor Capital					
234-3445-434.46-30	NEW RADIOS	49,136	-	-	-	-
234-3445-434.46-40	COMPUTER EQUIP/SOFTWARE	28,249	-	-	-	-
	Minor Capital	**77,385**	**-**	**-**	**-**	**-**
	Professional Services					
234-3445-434.47-01	CONSULTING SERVICES	44,120	182,828	-	-	-
234-3445-434.47-05	MEDICAL/COUNSELING SERVIC	1,118	1,142	-	-	-
	Professional Services	**45,238**	**183,970**	**-**	**-**	**-**
	Designated Expenses					
234-3445-434.50-70	UNEMPLOYMENT CLAIMS	-	102	-	-	-
	Designated Expenses	**-**	**102**	**-**	**-**	**-**
	Capital Outlay					
234-3445-434.61-35	MACHINERY AND EQUIPMENT	116,574	-	-	-	-
	Capital Outlay	**116,574**	**-**	**-**	**-**	**-**
	Street Maintenance Fund Expenditures	**$ 3,994,882**	**$ 6,088,531**	**$ 1,646,323**	**$ 2,896,323**	**$ 6,504,621**

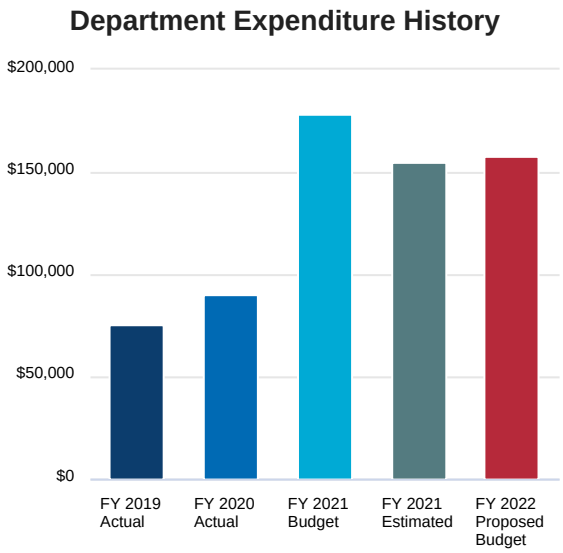
OTHER APPROPRIATIONS	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget	% Change from FY 2021 Budget
DEBT SERVICE						
Expense Summary						
Principal	21,855	31,616	-	-	828,071	0.00%
Interest and Fiscal Charges	13,054	15,625	-	-	-	0.00%
Total	**$ 34,909**	**$ 47,241**	**$ -**	**$ -**	**$ 828,071**	**0.00%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	935	90,361	-	-	-	0.00%
Support Services	-	241,172	-	-	-	0.00%
Transfers	-	187,181	-	-	-	0.00%
Total	**935**	**518,714**	**-**	**-**	**-**	**0.00%**
Total Other Appropriations	**$ 35,844**	**$ 565,955**	**$ -**	**$ -**	**$ 828,071**	**0.00%**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Debt Service					
	Principal					
234-9000-489.71-12	PRINCIPAL	$ 21,855	$ -	$ -	$ -	$ 828,071
234-9034-489.71-12	PRINCIPAL	-	31,616	-	-	-
	Principal	**21,855**	**31,616**	**-**	**-**	**828,071**
	Interest & Fiscal Charges					
234-9000-489.72-13	INTEREST	13,054	-	-	-	-
234-9034-489.72-13	INTEREST	-	15,625	-	-	-
	Interest & Fiscal Charges	**13,054**	**15,625**	**-**	**-**	**-**
	Debt Service	**34,909**	**47,241**	**-**	**-**	**828,071**
	Non-Departmental					
	Personnel Services					
234-9501-491.40-24	SEPARATION PAY	774	74,735	-	-	-
234-9501-491.40-85	RETIREMENT - TMRS	86	8,826	-	-	-
234-9501-491.40-87	SOCIAL SECURITY	48	4,634	-	-	-
234-9501-491.40-88	MEDICARE	11	1,084	-	-	-
234-9501-491.40-89	WORKERS COMPENSATION	16	1,082	-	-	-
	Personnel Services	**935**	**90,361**	**-**	**-**	**-**
	Support Services					
234-9501-491.44-85	CLAIMS AND DAMAGES	-	26,035	-	-	-
234-9595-492.44-13	ISF EQUIPMENT/VEHICLES	-	142,014	-	-	-
234-9595-492.44-16	ISF RISK MANAGEMENT	-	19,945	-	-	-
234-9595-492.44-18	ISF INFO TECHNOLOGY SVC	-	53,178	-	-	-
	Support Services	**-**	**241,172**	**-**	**-**	**-**
	Transfers					
234-9501-491.95-50	TRANSFER TO FUND 550	-	92,194	-	-	-
234-9595-492.90-10	TRANSFER TO GENERAL FUND	-	94,987	-	-	-
	Transfers	**-**	**187,181**	**-**	**-**	**-**
	Non-Departmental	**$ 935**	**$ 518,714**	**$ -**	**$ -**	**$ -**

PUBLIC WORKS DEPARTMENT – CHILD SAFETY FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Intergovernmental Revenue	$ 158,779	$ 161,651	$ 164,561	$ 154,035	$ 158,655	-3.59%
Child Safety Fees	28,196	15,328	19,000	49,395	50,876	167.77%
Interest Earned	7,405	9,030	2,521	4,435	1,228	-51.29%
Miscellaneous Receipts	1	-	-	-	-	0.00%
Total	**$ 194,381**	**$ 186,009**	**$ 186,082**	**$ 207,865**	**$ 210,759**	**13.26%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Repairs & Maintenance	$ 75,417	$ 73,590	$ 64,300	$ 64,300	$ 132,500	106.07%
Support Services	-	-	-	183	250	0.00%
Capital Outlay	-	16,533	114,134	90,000	25,000	-78.10%
Total	**$ 75,417**	**$ 90,123**	**$ 178,434**	**$ 154,483**	**$ 157,750**	**-11.59%**

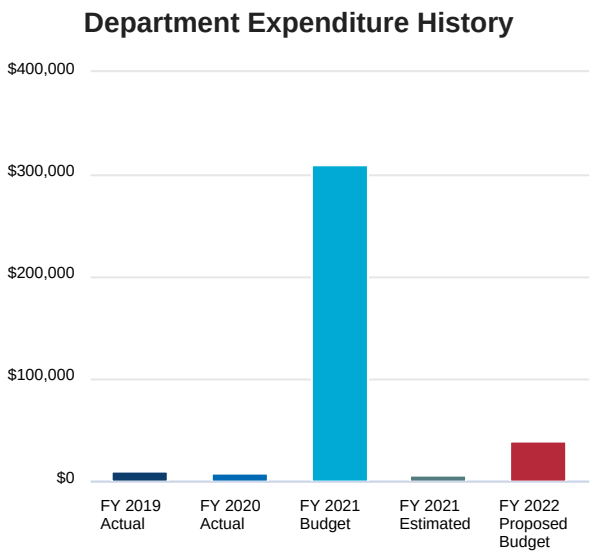


Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Public Works Department						
Child Safety Fund Revenues						
	Intergovernmental Revenue					
248-0000-337.04-01	BELL COUNTY	$ 158,779	$ 161,651	$ 164,561	$ 154,035	$ 158,655
	Intergovernmental Revenue	**158,779**	**161,651**	**164,561**	**154,035**	**158,655**
	Fines/Forfeits/Assessment					
248-0000-351.01-01	FINES	28,196	15,328	19,000	49,395	50,876
	Fines/Forfeits/Assessment	**28,196**	**15,328**	**19,000**	**49,395**	**50,876**
	Investments Income					
248-0000-361.05-00	INTEREST EARNED	7,405	9,030	2,521	4,435	1,228
	Investments Income	**7,405**	**9,030**	**2,521**	**4,435**	**1,228**
	Miscellaneous Income					
248-0000-371.10-02	PURCHASING CARDS	1	-	-	-	-
	Miscellaneous Income	**1**	**-**	**-**	**-**	**-**
	Child Safety Fund Revenues	**194,381**	**186,009**	**186,082**	**207,865**	**210,759**
Child Safety Fund Expenditures						
	Repair & Maintenance					
248-3445-434.42-36	TRAFFIC SIGNALS MAINT	8,504	10,950	9,000	9,000	9,500
248-3445-434.42-37	SIGN MAINTENANCE	7,078	9,632	7,500	7,500	60,000
248-3445-434.42-38	PAVEMENT MARKING	59,835	50,918	45,700	45,700	60,000
248-3445-434.42-43	COMPUTER/SOFTWARE MAINT	-	2,090	2,100	2,100	3,000
	Repair & Maintenance	**75,417**	**73,590**	**64,300**	**64,300**	**132,500**
	Support Services					
248-3445-434.44-28	NOTICES REQUIRED BY LAW	-	-	-	183	250
	Support Services	**-**	**-**	**-**	**183**	**250**
	Capital Outlay					
248-3445-434.61-35	EQUIPMENT AND MACHINERY	-	-	90,000	90,000	25,000
248-3445-434.61-60	TRAFFIC SIGNAL	-	16,533	24,134	-	-
	Capital Outlay	**-**	**16,533**	**114,134**	**90,000**	**25,000**
	Child Safety Fund Expenditures	**$ 75,417**	**$ 90,123**	**$ 178,434**	**$ 154,483**	**$ 157,750**

RECREATION SERVICES DONATION FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Recreation Donations	$ 21,045	$ 11,750	$ 50,000	$ 6,000	$ 11,000	-78.00%
Athletic Donations	9,700	3,850	50,000	-	5,000	-90.00%
Parks Donations	9,300	2,475	100,000	10,000	14,000	-86.00%
Senior Citizens Center Donations	-	421	50,000	1,200	5,000	-90.00%
Disadvantage Youth Donations	1,849	2,227	3,000	2,904	3,000	0.00%
Investments Income	1,480	1,817	-	791	246	0.00%
Total	**$ 43,374**	**$ 22,540**	**$ 253,000**	**$ 20,895**	**$ 38,246**	**-84.88%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Supplies	$ 5,033	$ 3,108	$ 7,500	$ 3,527	$ -	-100.00%
Repairs & Maintenance	-	1,320	-	-	-	0.00%
Support Services	-	2,497	3,000	2,743	-	-100.00%
Professional Services	3,425	-	-	-	-	0.00%
Designated Expenses	1,810	-	300,000	500	38,246	-87.25%
Capital Outlay	-	-	-	-	-	0.00%
Total	**$ 10,268**	**$ 6,925**	**$ 310,500**	**$ 6,770**	**$ 38,246**	**-87.68%**

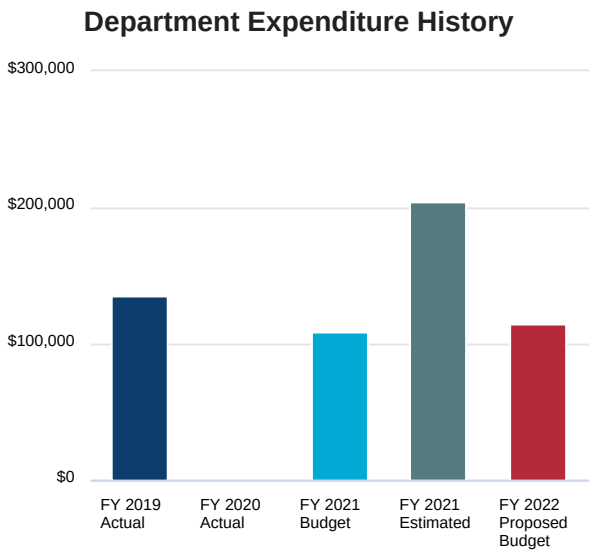


Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Recreation Services Department						
	Recreation Services Donations Revenues					
	Investments Income					
238-0000-361.05-00	INTEREST EARNED	$ 1,480	$ 1,817	$ -	$ 791	$ 246
	Investments Income	**1,480**	**1,817**	**-**	**791**	**246**
	Designated Expenses					
238-0000-381.07-01	RECREATION DONATIONS	21,045	11,750	50,000	6,000	11,000
238-0000-381.07-02	ATHLETIC DONATIONS	9,700	3,850	50,000	-	5,000
238-0000-381.07-04	PARK DONATIONS	9,300	2,475	100,000	10,000	14,000
238-0000-381.07-05	SR CITIZEN CENTER DONATIO	-	421	50,000	1,200	5,000
238-0000-381.07-06	DISADVANTAGE YOUTH	1,849	2,227	3,000	2,904	3,000
	Designated Expenses	**41,894**	**20,723**	**253,000**	**20,104**	**38,000**
	Recreation Services Donations Revenues	**43,374**	**22,540**	**253,000**	**20,895**	**38,246**
	Recreation Services Donations Expenditures					
	Supplies					
238-3030-531.41-20	UNIFORMS AND CLOTHING	-	-	-	646	-
238-3030-531.41-27	PUBLIC OUTREACH	-	500	500	2,881	-
238-3030-531.41-60	FOOD SUPPLIES	-	2,608	5,000	-	-
238-3030-531.41-85	EDUCATIONAL AND RECREATION	5,033	-	-	-	-
238-3040-531.41-60	FOOD SUPPLIES	-	-	2,000	-	-
	Supplies	**5,033**	**3,108**	**7,500**	**3,527**	**-**
	Repair & Maintenance					
238-3032-531.42-90	ATHLETICS MAINTENANCE	-	1,320	-	-	-
	Repair & Maintenance	**-**	**1,320**	**-**	**-**	**-**
	Support Services					
238-3030-531.44-70	TROPHIES AND AWARDS	-	2,497	3,000	2,743	-
	Support Services	**-**	**2,497**	**3,000**	**2,743**	**-**
	Professional Services					
238-3032-531.47-99	SPECIAL SERVICES	3,425	-	-	-	-
	Professional Services	**3,425**	**-**	**-**	**-**	**-**
	Designated Expenses					
238-3025-531.50-20	RESERVE APPOPRIATION	1,810	-	100,000	-	14,000
238-3026-531.50-20	RESERVE APPOPRIATION	-	-	50,000	-	3,246
238-3030-531.50-20	RESERVE APPOPRIATION	-	-	50,000	-	11,000
238-3032-531.50-20	RESERVE APPOPRIATION	-	-	50,000	-	5,000
238-3040-531.50-20	TAMUCT CONTRIBUTION	-	-	50,000	500	5,000
	Designated Expenses	**1,810**	**-**	**300,000**	**500**	**38,246**
	Recreation Services Donations Expenditures	**$ 10,268**	**$ 6,925**	**$ 310,500**	**$ 6,770**	**$ 38,246**

RECREATION SERVICES – ANIMAL CONTROL DONATIONS FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Animal Control Donations	$ 85,193	$ 12,065	$ 15,000	$ 115,000	$ 115,000	666.67%
Investments Income	1,220	1,626	-	914	260	0.00%
Transfers In	32,398	-	-	-	-	0.00%
Total	**$ 118,811**	**$ 13,691**	**$ 15,000**	**$ 115,914**	**$ 115,260**	**668.40%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Supplies	3,941	-	10,000	3,330	-	-100.00%
Repair and Maintenance	1,885	-	-	37,300	-	0.00%
Minor Capital	53,456	-	-	28,800	-	0.00%
Professional Services	75,755	-	14,000	108,711	100,000	614.29%
Designated Expenses	-	-	85,000	-	15,260	-82.05%
Capital Outlay	-	-	-	25,839	-	0.00%
Total	**$ 135,037**	**$ -**	**$ 109,000**	**$ 203,980**	**$ 115,260**	**5.74%**



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Recreation Services Department						
	Animal Control Donations Revenues					
	Investments Income					
247-0000-361.05-00	INTEREST EARNED	$ 1,220	$ 1,626	$ -	$ 914	$ 260
	Investments Income	**1,220**	**1,626**	**-**	**914**	**260**
	Contribution/Donations					
247-0000-381.01-10	ANIMAL CONTROL DONATIONS	15,193	12,065	15,000	15,000	15,000
247-0000-381.01-11	PETCO GRANT	70,000	-	-	100,000	100,000
	Contribution/Donations	**85,193**	**12,065**	**15,000**	**115,000**	**115,000**
	Other Financing Sources					
247-0000-391.02-49	TRANSFER IN FROM FUND 249	32,398	-	-	-	-
	Other Financing Sources	**32,398**	**-**	**-**	**-**	**-**
	Animal Control Donations Revenues	**118,811**	**13,691**	**15,000**	**115,914**	**115,260**
	Animal Control Donations Expenditures					
	Supplies					
247-3070-428.41-20	UNIFORMS AND CLOTHING	-	-	-	3,330	-
247-3070-428.41-75	MEDICAL AND CHEMICAL	-	-	10,000	-	-
247-6070-441.41-75	MEDICAL AND CHEMICAL	3,941	-	-	-	-
	Supplies	**3,941**	**-**	**10,000**	**3,330**	**-**
	Repair and Maintenance					
247-3070-428.42-06	INFRASTRUCTURE	-	-	-	21,400	-
247-3070-428.42-90	REPAIR AND MAINTENANCE	-	-	-	15,900	-
247-6070-441.42-90	REPAIR AND MAINTENANCE	1,885	-	-	-	-
	Repair and Maintenance	**1,885**	**-**	**-**	**37,300**	**-**
	Minor Capital					
247-3070-428.46-50	FURNITURE AND FIXTURES	-	-	-	28,800	-
247-6070-441.46-30	NEW RADIOS	17,658	-	-	-	-
247-6070-441.46-35	EQUIPMENT AND MACHINERY	35,798	-	-	-	-
	Minor Capital	**53,456**	**-**	**-**	**28,800**	**-**
	Professional Services					
247-3070-428.47-04	VETERINARY SERVICES	75,755	-	14,000	108,711	100,000
247-6070-441.47-04	VETERINARY SERVICES					
	Professional Services	**75,755**	**-**	**14,000**	**108,711**	**100,000**
	Capital Outlay					
247-3070-428.61-40	COMPUTER EQUIP/SOFTWARE	-	-	-	25,839	-
	Capital Outlay	**-**	**-**	**-**	**25,839**	**-**
	Designated Expenses					
247-3070-428.50-20	RESERVE APPROPRIATION	-	-	85,000	-	15,260
	Designated Expenses	**-**	**-**	**85,000**	**-**	**15,260**
	Animal Control Donations Expenditures	**$ 135,037**	**$ -**	**$ 109,000**	**$ 203,980**	**$ 115,260**

TAX INCREMENT (TIRZ) FUND

FINANCIAL INFORMATION						
Revenue Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Ad Valorem- City of Killeen	$ 137,791	$ 183,611	$ 301,929	$ 233,775	$ 314,240	4.08%
Ad Valorem- Bell County	77,436	103,039	188,773	126,724	183,580	-2.75%
Ad Valorem- Central Texas College	25,496	31,335	57,164	38,881	52,575	-8.03%
Interest Earned	19,441	21,285	6,618	10,713	2,937	-55.62%
Total	**$ 260,164**	**$ 339,270**	**$ 554,484**	**$ 410,093**	**$ 553,332**	**-0.21%**

FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Designated Expenses	$ -	$ -	$ -	$ -	$ -	0.00%
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.00%**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Tax Increment (TIRZ) Fund						
	Tax Increment Fund Revenues					
	Taxes					
235-0000-310.05-01	CITY OF KILLEEN	$ 137,791	$ 183,611	$ 301,929	$ 233,775	$ 314,240
235-0000-310.05-02	BELL COUNTY	77,436	103,039	188,773	126,724	183,580
235-0000-310.05-03	CENTRAL TEXAS COLLEGE	25,496	31,335	57,164	38,881	52,575
	Taxes	**240,723**	**317,985**	**547,866**	**399,380**	**550,395**
	Investments Income					
235-0000-361.05-00	INTEREST EARNED	19,441	21,285	6,618	10,713	2,937
235-0000-361.05-10	INVESTMENT EXPENSE	-	-	-	-	-
	Investments Income	**19,441**	**21,285**	**6,618**	**10,713**	**2,937**
	Tax Increment Fund Revenues	**260,164**	**339,270**	**554,484**	**410,093**	**553,332**
	Tax Increment Fund Expenditures					
	Designated Expenses					
235-9202-415.50-20	RESERVE APPROPRIATION	-	-	-	-	-
	Designated Expenses	**-**	**-**	**-**	**-**	**-**
	Tax Increment Fund Expenditures	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

INTERNAL SERVICE FUNDS

CITY OF KILLEEN

INTERNAL SERVICE FUNDS

Fleet Internal Service Fund is used to account for the acquisition of vehicles/rolling stock and fleet maintenance services provided to other funds on a cost-reimbursement basis.

Health Insurance Internal Service Fund is used to account for the self-funded health insurance coverage for all City employees.

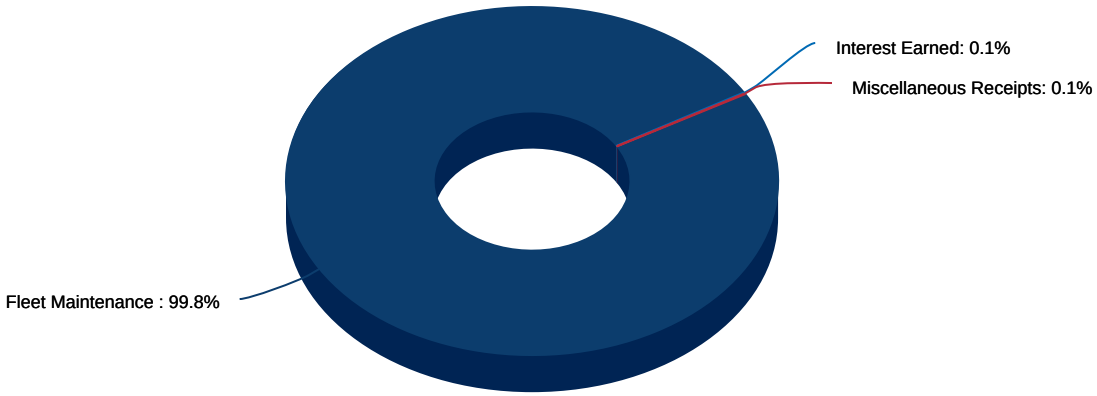
Risk Management Internal Service Fund is used to account for the liability insurance of the City and provide a loss prevention program to mitigate risk.

Information Technology Internal Service Fund provides for the management of the City's hardware, software and telecommunications equipment and services.

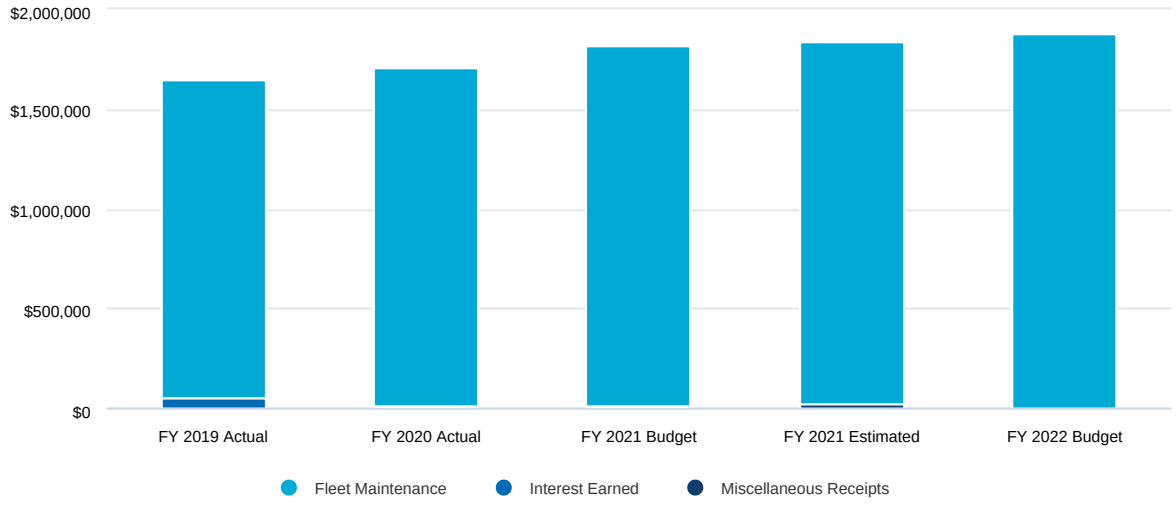
INTERNAL SERVICE FUND (FLEET SERVICES) BUDGET SUMMARY FY 2022

	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Budget	Percent of Budget	% Change from FY 2021 Budget
Revenues							
Fleet Maintenance	$ 1,600,357	$ 1,700,724	$ 1,814,358	$ 1,814,358	$ 1,878,183	99.84%	3.52%
Investments Income	44,462	9,367	4,900	4,539	1,521	0.08%	-68.96%
Miscellaneous Receipts	3,277	1,644	1,500	16,589	1,500	0.08%	0.00%
Intergovernmental	-	-	-	-	-	0.00%	0.00%
Total Revenues	**1,648,096**	**1,711,735**	**1,820,758**	**1,835,486**	**1,881,204**	**100.00%**	**3.32%**
Operating Expenses							
Fleet Services Operations	(3,056,686)	1,582,632	1,778,704	1,710,828	1,835,576	97.57%	3.20%
Non-Departmental	34,315	38,532	40,359	23,540	42,154	2.24%	4.45%
Debt Service	-	-	1,695	2,495	3,474	0.18%	104.96%
Total Operating Expenses	**(3,022,371)**	**1,621,164**	**1,820,758**	**1,736,863**	**1,881,204**	**100.00%**	**3.32%**
Non-Operating Expenses							
Capital Outlay	-	6,349	-	43,265	-	0.00%	0.00%
Transfers Out	4,508,050	-	-	782,881	-	0.00%	0.00%
Total Non-Operating Expenses	**4,508,050**	**6,349**	**-**	**826,146**	**-**	**0.00%**	**0.00%**
Total Expenses	**$ 1,485,679**	**$ 1,627,513**	**$ 1,820,758**	**$ 2,563,009**	**$ 1,881,204**	**100.00%**	**3.32%**
Net Change in Working Capital	**$ 162,417**	**$ 84,222**	**$ -**	**$ 111,794**	**$ -**		
Working Capital Balance, Beginning					111,794		
Working Capital Balance, Ending					$ 111,794		

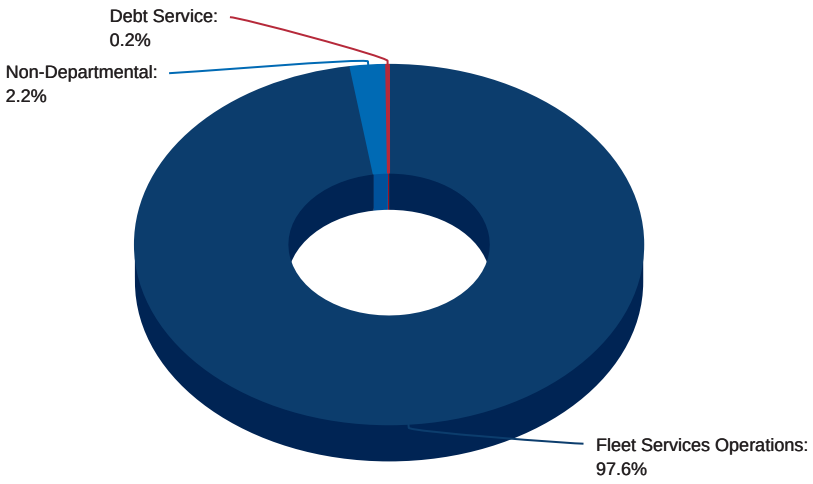
Revenues by Source FY 2022



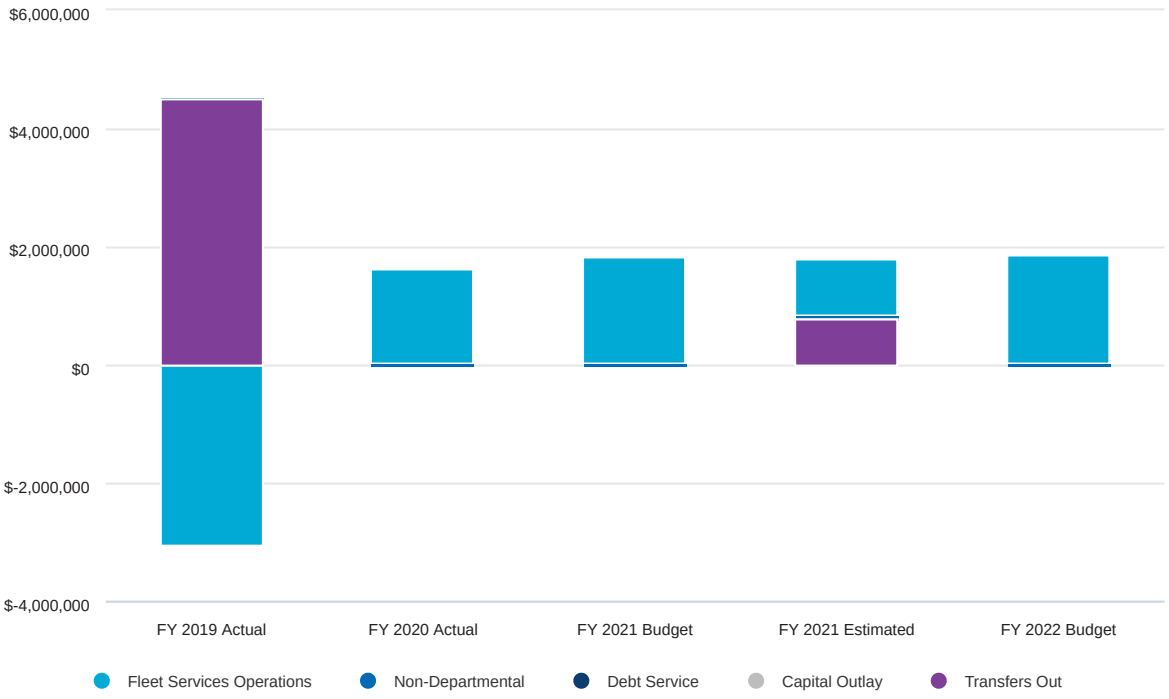
Revenues by Source Last Five Years



Expenditures by Department FY 2022

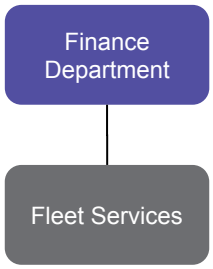


Expenditures by Department Last Five Years



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Fleet Services Revenues					
	Intergovernmental Revenue					
601-0000-333.02-03	DHS-EMERGENCY DECLARATION	$ -	$ -	$ -	$ -	$ -
	Intergovernmental Revenue	-	-	-	-	-
	Charges for Services					
601-0000-349.01-10	GENERAL FUND CHARGES	718,969	698,041	714,133	804,358	848,189
601-0000-349.02-14	HOTELMOTEL FUND CHARGES	960	2,200	1,470	1,470	455
601-0000-349.02-34	STREET MAINT FUND CHARGES	-	142,014	90,225	-	-
601-0000-349.05-40	SOLID WASTE FUND CHARGES	758,493	684,464	774,178	774,178	792,346
601-0000-349.05-50	WATERSEWER FUND CHARGES	101,613	107,145	143,150	143,150	160,576
601-0000-349.05-75	DRAINAGE FUND CHARGES	20,322	66,860	91,202	91,202	76,617
	Charges for Services	**1,600,357**	**1,700,724**	**1,814,358**	**1,814,358**	**1,878,183**
	Investments Income					
601-0000-361.05-00	INTEREST REVENUES	45,024	9,522	5,000	4,650	1,547
601-0000-361.05-10	INVESTMENT EXPENSE	(562)	(155)	(100)	(111)	(26)
	Investments Income	**44,462**	**9,367**	**4,900**	**4,539**	**1,521**
	Miscellaneous Income					
601-0000-371.10-02	PURCHASING CARDS	282	302	500	341	500
601-0000-379.99-99	OTHER INCOME	1,558	-	-	-	-
	Miscellaneous Income	**1,840**	**302**	**500**	**341**	**500**
	Other Financing Sources					
601-0000-392.01-01	SALE OF ASSETS	1,437	1,342	1,000	16,248	1,000
	Other Financing Sources	**1,437**	**1,342**	**1,000**	**16,248**	**1,000**
	Fleet Services Revenues	**$ 1,648,096**	**$ 1,711,735**	**$ 1,820,758**	**$ 1,835,486**	**$ 1,881,204**

FINANCE DEPARTMENT - FLEET SERVICES



Department Mission

To procure vehicles and equipment; manage and maintain fleet assets; and provide fueling operations.

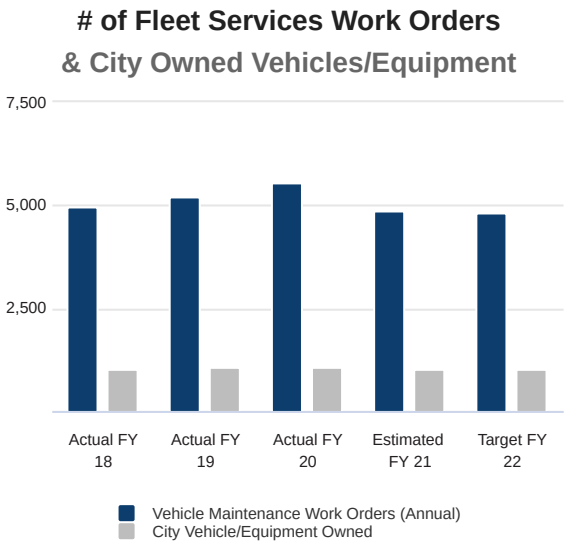
Program Narrative

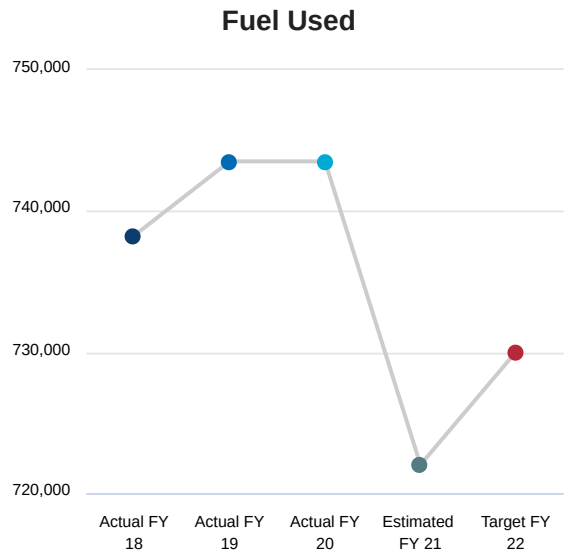
FY 2021 Accomplishments:

- Timely procurement of 56 units and disposal of 127 units
- Fleet repair and maintenance costs decreased by 1.2% even though miles driven increased by 2%

FY 2022 Goals:

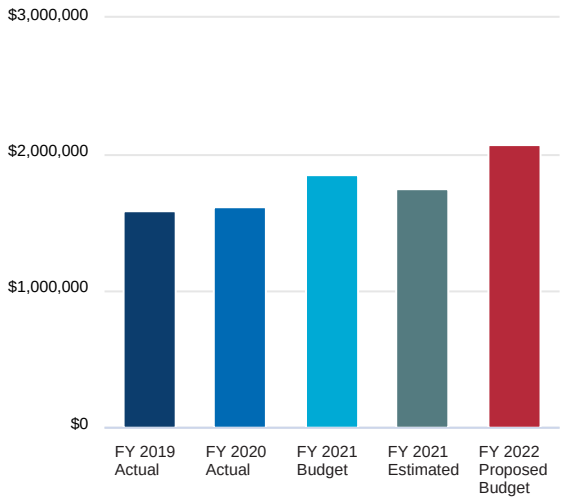
- Initiate procurement of approved FY22 equipment by mid-November
- Convert one of two existing underground unleaded fuel tanks to diesel for added reserve



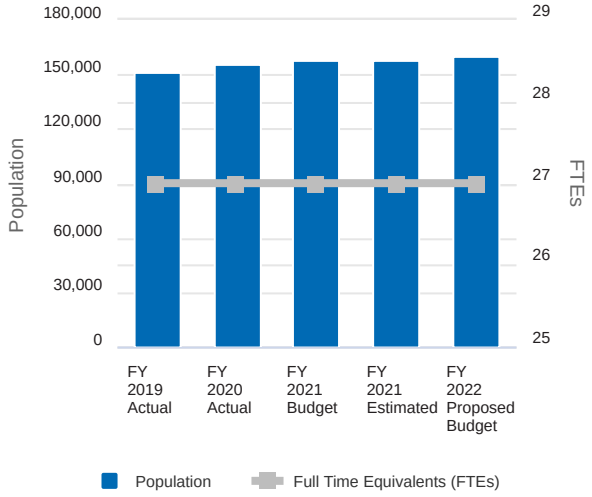


FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget**	**% Change from FY 2021 Budget**
Personnel Services	$ 1,304,956	$ 1,425,227	$ 1,590,057	$ 1,532,559	$ 1,631,120	2.58%
Supplies	53,199	61,748	57,678	39,133	40,926	-29.04%
Repairs & Maintenance	58,721	35,734	54,233	53,302	71,513	31.86%
Support Services	40,886	40,347	49,599	46,318	50,349	1.51%
Minor Capital	19,372	10,281	16,200	15,990	16,120	-0.49%
Professional Services	2,016	3,294	937	14,026	15,548	1559.34%
Designated Expenses	(27,786)	6,001	10,000	9,500	10,000	0.00%
Capital Outlay	-	6,349	-	43,265	-	0.00%
Total	**$ 1,451,364**	**$ 1,588,981**	**$ 1,778,704**	**$ 1,754,093**	**$ 1,835,576**	**3.20%**

Department Expenditure History



FTEs Compared to Population



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Finance Department						
Fleet Services						
Personnel Services						
601-2033-415.40-05	FULL-TIME SALARIES	$ 1,002,623	$ 1,054,528	$ 1,149,630	$ 1,114,322	$ 1,164,209
601-2033-415.40-15	OVERTIME	624	524	6,500	-	6,500
601-2033-415.40-25	LONGEVITY	9,689	31,985	32,367	31,761	32,870
601-2033-415.40-30	INCENTIVE PAY	14,985	17,929	17,220	17,326	17,820
601-2033-415.40-37	BILINGUAL PAY	1,405	1,693	1,800	1,408	2,400
601-2033-415.40-55	ON CALL	5,530	6,570	11,339	7,108	11,339
601-2033-415.40-82	MEDICAL INSURANCE	59,973	79,242	92,533	86,003	97,155
601-2033-415.40-83	DENTAL INSURANCE	5,842	5,789	6,521	6,057	5,122
601-2033-415.40-84	LIFE INSURANCE	453	462	486	475	486
601-2033-415.40-85	RETIREMENT - TMRS	112,480	129,373	164,180	165,132	185,148
601-2033-415.40-87	SOCIAL SECURITY	62,511	66,348	72,987	70,475	73,792
601-2033-415.40-88	MEDICARE	14,619	15,541	17,069	16,491	17,258
601-2033-415.40-89	WORKERS COMPENSATION	14,222	15,243	17,425	16,001	17,021
	Personnel Services	**1,304,956**	**1,425,227**	**1,590,057**	**1,532,559**	**1,631,120**
Supplies						
601-2033-415.41-10	OFFICE	2,146	1,544	1,850	4,326	4,519
601-2033-415.41-15	POSTAGE/CARRIER SERVICE	36	66	70	-	-
601-2033-415.41-20	UNIFORMS AND CLOTHING	19,849	19,547	20,206	20,009	21,926
601-2033-415.41-25	SUBSCRIPTION/PUBLICATIONS	12,712	28,781	13,650	-	-
601-2033-415.41-30	FUEL	2,978	2,631	3,386	3,696	4,381
601-2033-415.41-34	NATURAL GAS AND ACCELERANTS	-	-	500	-	-
601-2033-415.41-35	PRINT SUPPLIES	1,213	1,032	2,616	-	-
601-2033-415.41-37	PHONES AND ACCESSORIES	-	167	-	-	-
601-2033-415.41-40	COMPUTER SUPPLIES	232	224	300	-	-
601-2033-415.41-60	FOOD SUPPLIES	214	101	500	500	700
601-2033-415.41-62	SHOP SUPPLIES	3,132	2,929	3,800	-	-
601-2033-415.41-65	MINOR TOOLS	8,967	2,659	8,000	8,000	8,000
601-2033-415.41-70	CLEANING SUPPLIES	1,046	1,037	1,400	1,302	1,400
601-2033-415.41-75	MEDICAL AND CHEMICAL	14	553	700	1,300	-
601-2033-415.41-87	EXTINGUISHING CHEMICALS	660	477	700	-	-
601-2033-415.41-91	EMERGENCY SUPPLIES	-	-	-	-	-
	Supplies	**53,199**	**61,748**	**57,678**	**39,133**	**40,926**
Repair & Maintenance						
601-2033-415.42-06	INFRASTRUCTURE	-	-	-	6,200	22,150
601-2033-415.42-10	BUILDING	6,025	11,533	4,000	7,000	7,000
601-2033-415.42-32	HEAT AND AIR	231	4,034	3,000	-	-
601-2033-415.42-33	EQUIPMENT AND MACHINERY	-	-	-	9,600	10,400
601-2033-415.42-34	RADIO AND COMMUNICATION	125	-	-	-	-
601-2033-415.42-40	TANKS, TOWERS, RESVR.	8,232	5,402	6,225	-	-
601-2033-415.42-43	COMPUTER SOFTWARE	28,494	2,304	25,408	25,002	25,963
601-2033-415.42-48	SMALL EQUIPMENT	9,562	8,133	9,600	-	-
601-2033-415.42-51	VEHICLE	6,052	4,328	6,000	5,500	6,000
	Repair & Maintenance	**58,721**	**35,734**	**54,233**	**53,302**	**71,513**
Support Services						
601-2033-415.44-03	ELECTRICITY SERVICES	18,615	19,155	19,000	19,000	19,000
601-2033-415.44-04	WATER SERVICE	1,152	895	1,100	1,100	1,100
601-2033-415.44-05	TELEPHONE	2,156	2,129	2,250	2,250	2,250
601-2033-415.44-06	GAS SERVICE	10,837	6,936	12,000	12,000	12,000
601-2033-415.44-08	WASTE DISPOSAL	1,348	1,348	1,349	1,349	1,349
601-2033-415.44-10	SHORT TERM RENTAL	3,418	2,986	-	-	-
601-2033-415.44-15	INSURANCE	-	2,997	3,100	2,997	3,250
601-2033-415.44-28	NOTICES REQUIRED BY LAW	-	-	500	495	900
601-2033-415.44-30	TRAINING AND TRAVEL	2,126	2,317	8,600	5,302	8,600
601-2033-415.44-70	TROPHIES AND AWARDS	-	226	300	225	300
601-2033-415.44-75	MEMBERSHIP AND SUBSCRIPTION	1,234	1,358	1,400	1,600	1,600
	Support Services	**40,886**	**40,347**	**49,599**	**46,318**	**50,349**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Minor Capital					
601-2033-415.46-05	OFFICE MACHINES AND EQUIP	225	210	200	-	-
601-2033-415.46-35	EQUIPMENT AND MACHINERY	17,652	9,301	15,000	14,990	15,000
601-2033-415.46-40	COMPUTER EQUIP/SOFTWARE	337	-	-	-	-
601-2033-415.46-50	FURNITURE AND FIXTURES	1,158	770	1,000	1,000	1,120
	Minor Capital	**19,372**	**10,281**	**16,200**	**15,990**	**16,120**
	Professional Services					
601-2033-415.47-30	ACCOUNTING SERVICES	2,016	3,294	937	1,026	1,023
601-2033-415.47-99	PROFESSIONAL SERVICES	-	-	-	13,000	14,525
	Professional Services	**2,016**	**3,294**	**937**	**14,026**	**15,548**
	Designated Expenses					
601-2033-415.50-40	REFUSE DISPOSAL COSTS	11,258	8,214	10,000	9,500	10,000
601-2033-415.50-80	INVENTORY OVER/SHORT	(39,044)	(2,213)	-	-	-
	Designated Expenses	**(27,786)**	**6,001**	**10,000**	**9,500**	**10,000**
	Capital Outlay					
601-2033-415.61-35	MACHINERY AND EQUIPMENT	-	6,349	-	43,265	-
	Capital Outlay	**-**	**6,349**	**-**	**43,265**	**-**
	Fleet Services	**1,451,364**	**1,588,981**	**1,778,704**	**1,754,093**	**1,835,576**
	Finance Department Total	**$ 1,451,364**	**$ 1,588,981**	**$ 1,778,704**	**$ 1,754,093**	**$ 1,835,576**

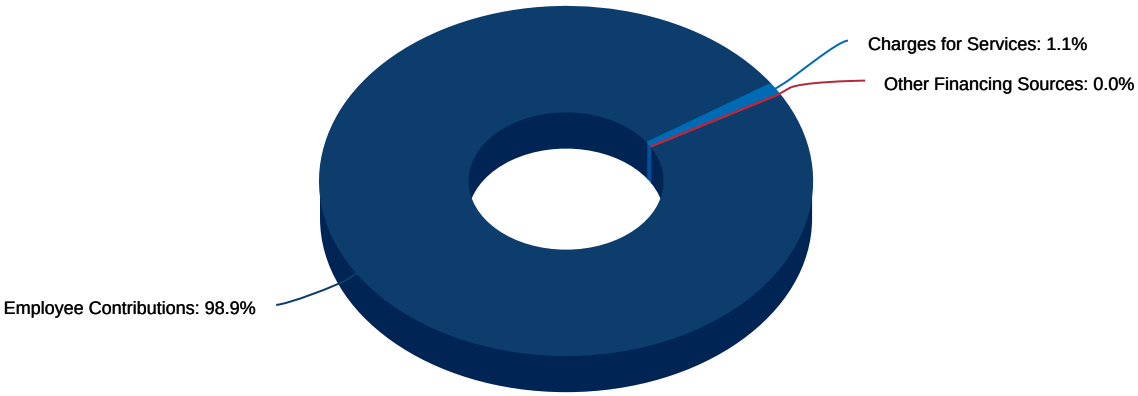
OTHER APPROPRIATIONS	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget	% Change from FY 2021 Budget
DEBT SERVICE						
Expense Summary						
Principal	-	-	1,102	1,534	2,288	107.62%
Interest and Fiscal Charges	-	-	593	961	1,186	100.00%
Total	**$ -**	**$ -**	**$ 1,695**	**$ 2,495**	**$ 3,474**	**104.96%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	34,315	38,532	40,359	23,540	42,154	4.45%
Designated Expenses	-	-	-	-	-	0.00%
Transfers	4,508,050	-	-	782,881	-	0.00%
Total	**4,542,365**	**38,532**	**40,359**	**806,421**	**42,154**	**4.45%**
Total Other Appropriations	**$ 4,542,365**	**$ 38,532**	**$ 42,054**	**$ 808,916**	**$ 45,628**	**8.50%**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Debt Service					
	Principal					
601-9020-489.71-12	PRINCIPAL	$ -	$ -	$ 1,102	$ 1,534	$ 2,288
	Principal	**-**	**-**	**1,102**	**1,534**	**2,288**
	Interest and Fiscal Charges					
601-9020-489.72-13	INTEREST	-	-	593	961	1,186
	Interest and Fiscal Charges	**-**	**-**	**593**	**961**	**1,186**
	Debt Service	**-**	**-**	**1,695**	**2,495**	**3,474**
	Non-Departmental					
	Personnel Services					
601-9501-491.40-24	SEPARATION PAY	28,508	31,995	32,000	18,666	33,120
601-9501-491.40-85	RETIREMENT - TMRS	3,179	3,587	4,311	2,514	4,843
601-9501-491.40-87	SOCIAL SECURITY	1,767	1,984	1,984	1,157	2,054
601-9501-491.40-88	MEDICARE	413	464	464	270	481
601-9501-491.40-89	WORKERS COMPENSATION	448	502	1,600	933	1,656
	Personnel Services	**34,315**	**38,532**	**40,359**	**23,540**	**42,154**
	Designated Expenses					
601-9501-491.50-15	CONTINGENCY	-	-	-	-	-
	Designated Expenses	**-**	**-**	**-**	**-**	**-**
	Transfers					
601-9501-491.93-87	TRANSFER TO FUND 387	-	-	-	587,161	-
601-9501-491.93-88	TRANSFER TO FUND 388	-	-	-	195,720	-
601-9595-492.93-49	TRANSFER TO FUND 349	2,400,437	-	-	-	-
601-9595-492.93-75	TRANSFER TO FUND 375	175,216	-	-	-	-
601-9595-492.93-87	TRANSFER TO FUND 387	431,977	-	-	-	-
601-9595-492.93-88	TRANSFER TO FUND 388	1,500,420	-	-	-	-
	Transfers	**4,508,050**	**-**	**-**	**782,881**	**-**
	Non-Departmental	**$ 4,542,365**	**$ 38,532**	**$ 40,359**	**$ 806,421**	**$ 42,154**

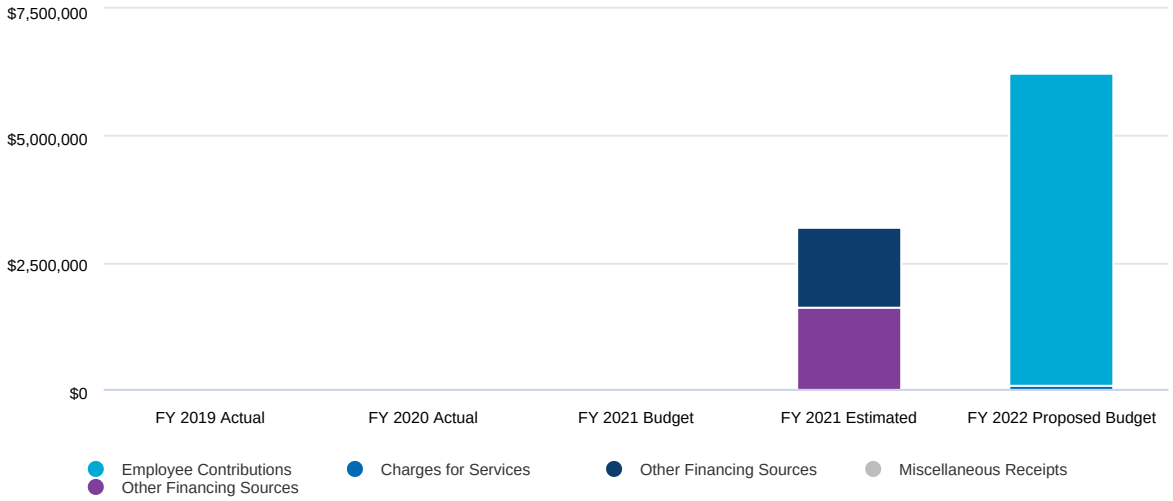
INTERNAL SERVICE FUND (HEALTH INSURANCE) BUDGET SUMMARY FY 2022

	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Budget	Percent of Budget	% Change from FY 2021 Budget
Revenues							
Investments Income	$ -	$ -	$ -	$ -	$ -	0.00%	0.00%
Employee Contributions	-	-	-	-	6,169,464	98.92%	0.00%
Miscellaneous Receipts	-	-	-	-	67,200	1.08%	0.00%
Other Financing Sources	-	-	-	1,600,000	-	0.00%	0.00%
Total Revenues	**-**	**-**	**-**	**1,600,000**	**6,236,664**	**100.00%**	**0.00%**
Operating Expenses							
Supplies	-	-	-	-	10,300	0.17%	0.00%
Support Services	-	-	-	-	22,770	0.37%	0.00%
Professional Services	-	-	-	-	18,500	0.30%	0.00%
Designated Expense	-	-	-	-	6,169,465	99.17%	0.00%
Total Operating Expenses	**-**	**-**	**-**	**-**	**6,221,035**	**100.00%**	**0.00%**
Net Change in Working Capital	**$ -**	**$ -**	**$ -**	**$ 1,838,010**	**$ 15,629**		
Working Capital Balance, Beginning					1,838,010		
Working Capital Balance, Ending					$ 1,853,639		

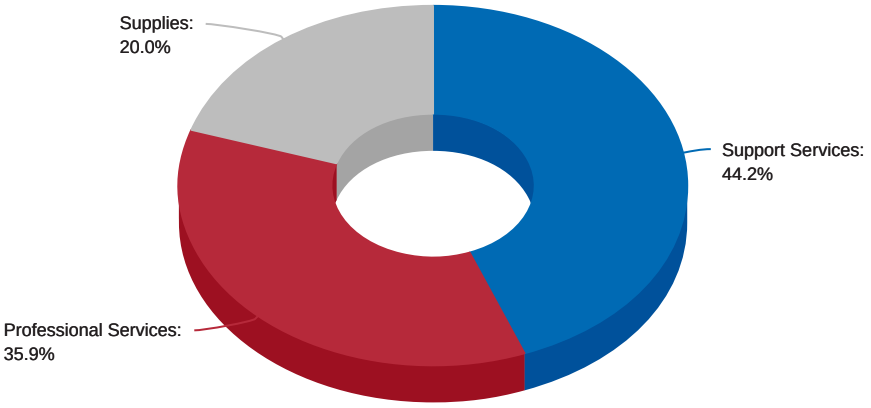
Revenues by Source FY 2022



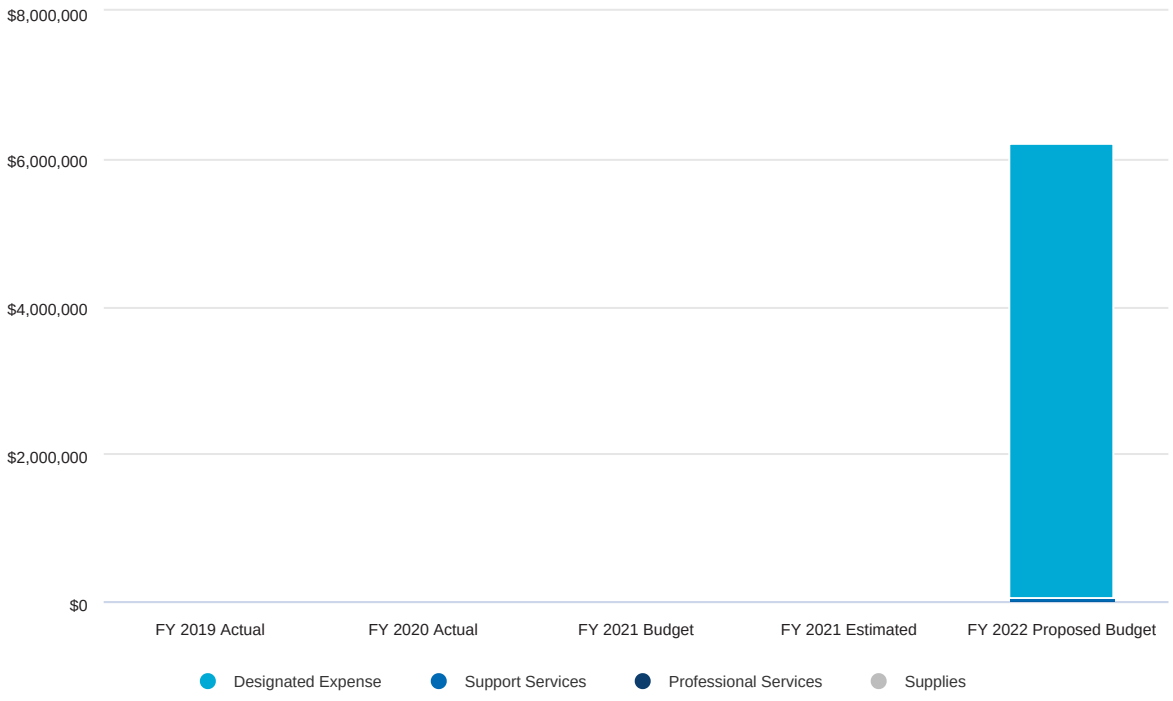
Revenues by Source Last Five Years



Expenditures by Department FY 2022



Expenditures by Department Last Five Years

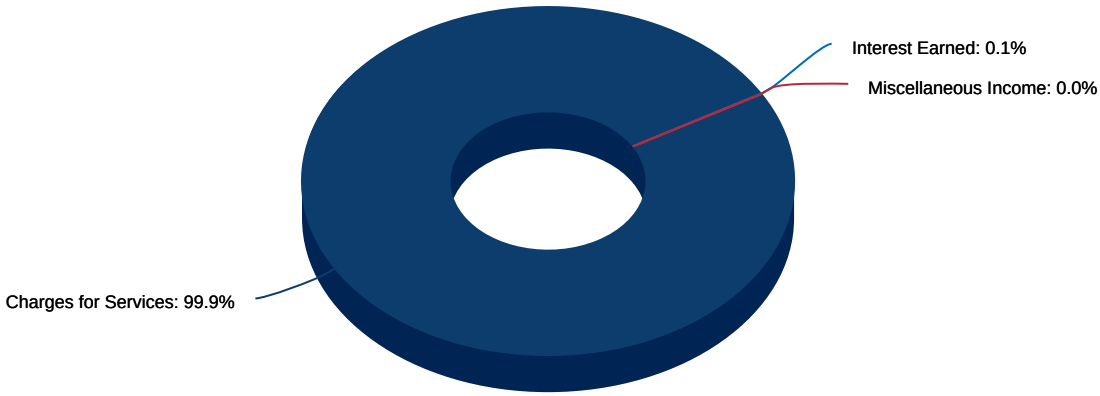


Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Human Resources Department						
	Health Insurance Revenues					
	Charges for Services					
615-0000-345.04-01	NON-ASSESSMENT FEES	-	-	-	-	67,200
	Charges for Services	**-**	**-**	**-**	**-**	**67,200**
	Investments Income					
615-0000-361.05-00	INTEREST REVENUES	-	-	-	-	-
615-0000-361.05-10	INVESTMENT EXPENSE	-	-	-	-	-
	Investments Income	**-**	**-**	**-**	**-**	**-**
	Employee Contributions	-	-	-	-	-
615-0000-364.20-01	EMPLOYER CONTRIBUTIONS / HEALTH	-	-	-	-	1,096,181
615-0000-364.10-01	EMPLOYEE CONTRIBUTIONS / HEALTH	-	-	-	-	5,073,283
615-0000-364.30-01	RETIREE CONTRIBUTIONS / HEALTH	-	-	-	-	-
615-0000-364.40-01	COBRA CONTRIBUTIONS / HEALTH	-	-	-	-	-
	Employee Contributions	**-**	**-**	**-**	**-**	**6,169,464**
	Miscellaneous Income					
615-0000-379.99-99	OTHER INCOME	-	-	-	-	-
	Miscellaneous Income	**-**	**-**	**-**	**-**	**-**
	Other Financing Sources					
615-0000-391.01-10	TRANSFER IN FROM FUND 010	-	-	-	-	-
615-0000-391.03-49	TRANSFER FROM FUND 349	-	-	-	1,600,000	-
615-0000-391.05-25	TRANSFER FROM FUND 525	-	-	-	-	-
615-0000-391.05-40	TRANSFER FROM FUND 540	-	-	-	-	-
615-0000-391.05-50	TRANSFER FROM FUND 550	-	-	-	-	-
615-0000-391.05-75	TRANSFER FROM FUND 575	-	-	-	-	-
	Other Financing Sources	**-**	**-**	**-**	**1,600,000**	**-**
	Health Insurance Revenues	**$ -**	**$ -**	**$ -**	**$ 1,600,000**	**$ 6,236,664**
	Health Insurance Expenditures					
	Supplies					
615-2305-418.41-10	OFFICE	-	-	-	-	300
615-2305-418.41-20	UNIFORMS AND CLOTHING	-	-	-	-	5,000
615-2305-418.41-60	FOOD SUPPLIES	-	-	-	-	5,000
	Supplies	**-**	**-**	**-**	**-**	**10,300**
	Support Services					
615-2305-418.44-30	TRAINING AND TRAVEL	-	-	-	-	2,370
615-2305-418.44-64	EMPLOYEE ENGAGEMENT PRGMS	-	-	-	-	15,400
615-2305-418.44-70	TROPHIES AND AWARDS	-	-	-	-	5,000
	Support Services	**-**	**-**	**-**	**-**	**22,770**
	Professional Services					
615-2305-418.47-99	PROFESSIONAL SERVICES	-	-	-	-	18,500
	Professional Services	**-**	**-**	**-**	**-**	**18,500**
	Designated Expenses					
615-2305-418.50-57	ADMINISTRATIVE FEE	-	-	-	-	521,294
615-2305-418.50-58	CLAIMS	-	-	-	-	4,854,155
615-2305-418.50-59	STOP LOSS INSURANCE	-	-	-	-	794,016
	Designated Expenses	**-**	**-**	**-**	**-**	**6,169,465**
	Health Insurance Expenditures	**$ -**	**$ -**	**$ -**	**$ -**	**$ 6,221,035**

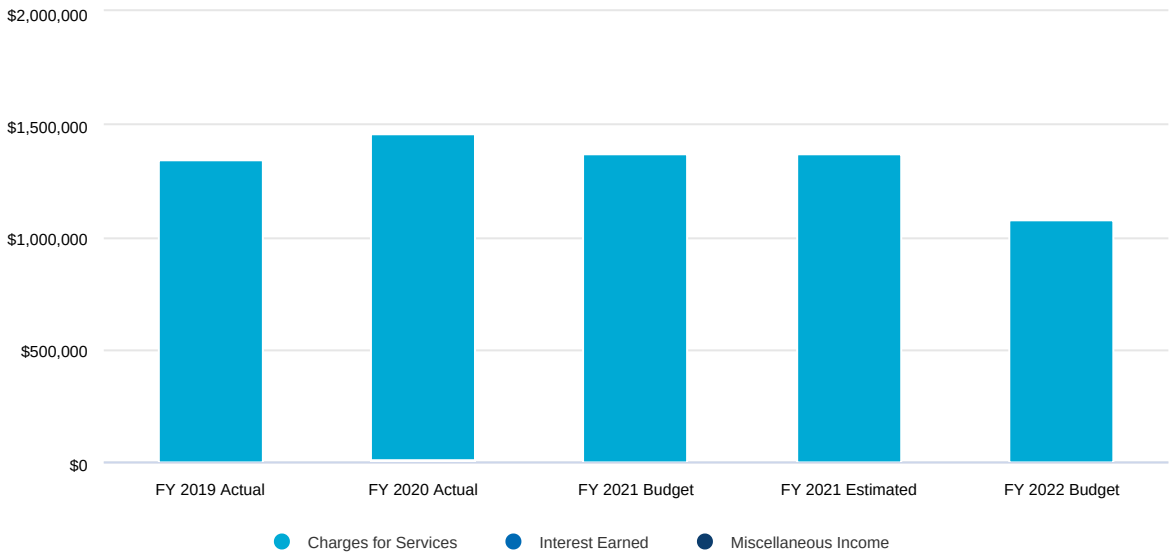
INTERNAL SERVICE FUND (RISK MANAGEMENT) BUDGET SUMMARY FY 2022

	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Budget	Percent of Budget	% Change from FY 2021 Budget
Revenues							
Charges for Services	$ 1,341,084	$ 1,449,677	$ 1,371,681	$ 1,371,681	$ 1,075,289	99.94%	-21.61%
Interest Earned	4,271	1,076	1,421	735	636	0.06%	-55.24%
Miscellaneous Income	90	7,622	100	-	-	0.00%	-100.00%
Total Revenues	**1,345,445**	**1,458,375**	**1,373,202**	**1,372,416**	**1,075,925**	100.00%	-21.65%
Operating Expenses							
Risk Management	1,203,516	1,281,840	1,369,535	1,230,384	1,407,195	99.73%	2.75%
Non-Departmental	-	-	3,667	2,138	3,827	0.27%	4.36%
Total Operating Expenses	**$ 1,203,516**	**$ 1,281,840**	**$ 1,373,202**	**$ 1,232,522**	**$ 1,411,022**	100.00%	2.75%
Net Change in Working Capital	**$ 141,929**	**$ 176,535**	**$ -**	**$ 139,894**	**$ (335,097)**		
Working Capital Balance, Beginning					**518,760**		
Working Capital Balance, Ending					**$ 183,663**		

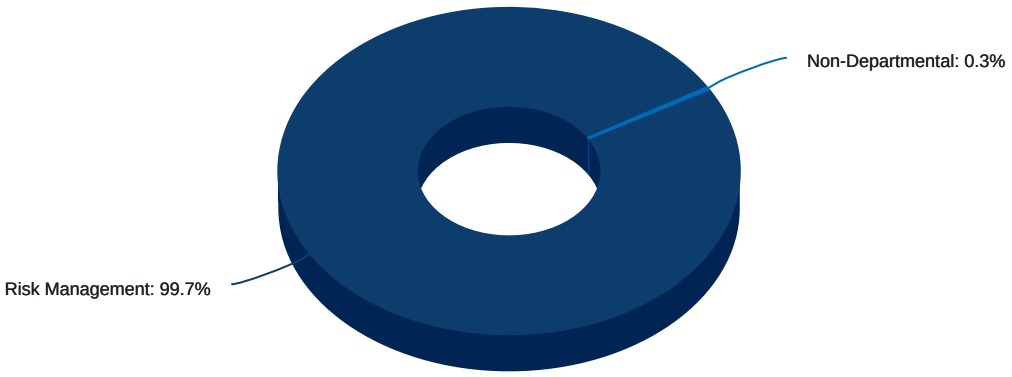
Revenues by Source FY 2022



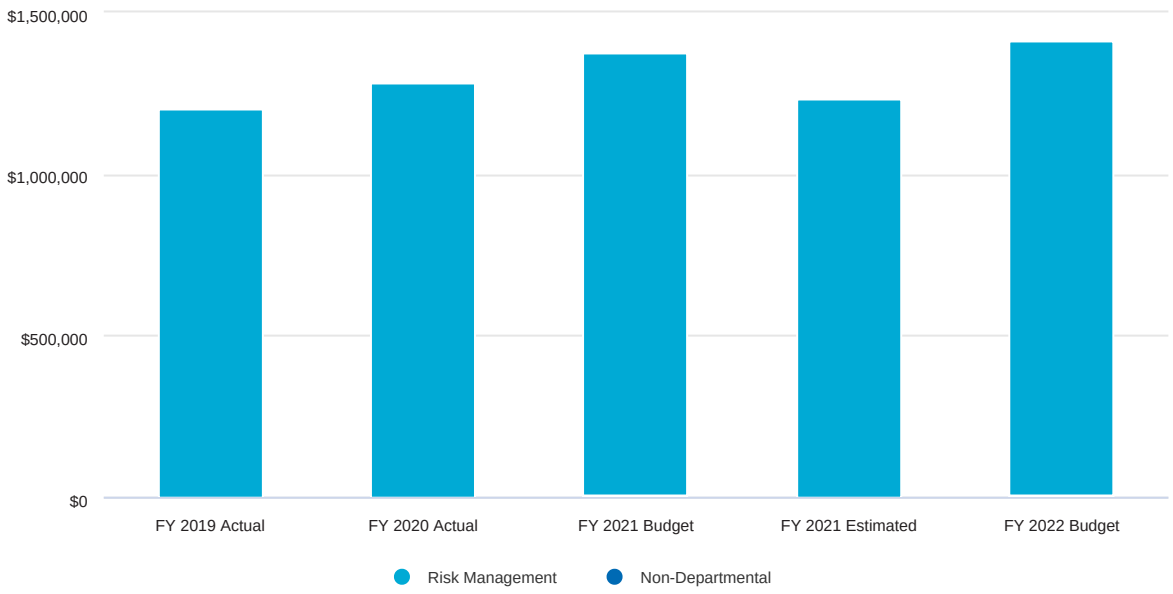
Revenues by Source Last Five Years



Expenditures by Department FY 2022

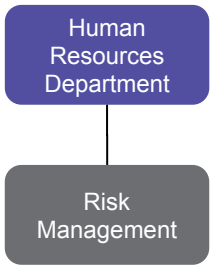


Expenditures by Department Last Five Years



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Risk Management Revenues					
	Charges for Services					
623-0000-349.01-10	GENERAL FUND CHARGES	$ 817,847	$ 768,157	$ 696,336	$ 716,248	$ 581,145
623-0000-349.02-14	HOTELMOTEL FUND CHARGES	24,872	13,915	13,892	13,892	12,278
623-0000-349.02-34	STREET MAINT FUND CHARGES	-	19,945	19,912	-	-
623-0000-349.05-25	AVIATION FUND CHARGES	82,358	93,878	88,274	88,274	66,919
623-0000-349.05-27	AVIATION FUND CHARGES	15,863	4,018	4,413	4,413	4,413
623-0000-349.05-40	SOLID WASTE FUND CHARGES	205,169	161,300	161,033	161,033	122,994
623-0000-349.05-50	WATERSEWER FUND CHARGES	166,040	352,053	351,470	351,470	258,488
623-0000-349.05-75	DRAINAGE FUND CHARGES	28,935	36,411	36,351	36,351	29,052
	Charges for Services	**1,341,084**	**1,449,677**	**1,371,681**	**1,371,681**	**1,075,289**
	Investments Income					
623-0000-361.05-00	INTEREST EARNED	4,322	1,101	1,471	756	651
623-0000-361.05-10	INVESTMENT EXPENSE	(51)	(25)	(50)	(21)	(15)
	Investments Income	**4,271**	**1,076**	**1,421**	**735**	**636**
	Miscellaneous Income					
623-0000-371.10-02	PURCHASING CARDS	69	84	100	-	-
623-0000-379.99-99	OTHER INCOME	21	7,538	-	-	-
	Miscellaneous Income	**90**	**7,622**	**100**	**-**	**-**
	Risk Management Revenues	**$ 1,345,445**	**$ 1,458,375**	**$ 1,373,202**	**$ 1,372,416**	**$ 1,075,925**

HUMAN RESOURCES DEPARTMENT - RISK MANAGEMENT



Department Mission

Risk Management's mission is to establish effective controls to minimize the City's risk while providing optimum services to employees and its citizens through centralized administration of workers compensation, liability claims, property insurance, and other risk management programs.

Program Narrative

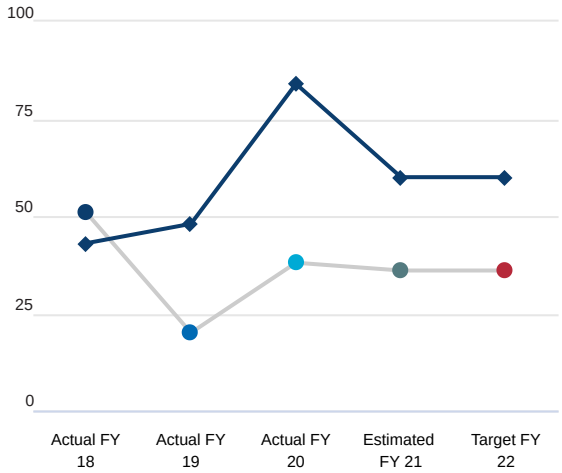
FY 2021 Accomplishments:

- Lowered workers compensation costs by $42,289 by passing the workers compensation audit from previous fiscal year
- Maintained Liability insurance costs steady by keeping the premium at the same level as the previous fiscal year, but well below the estimated amount
- Risk Management Program and Safety Manual finalized and up for signatures
- Ensured that all departments reported all incidents to allow the Incident Review Committee to determine if the incident was preventable or not; resulted in higher incident numbers, but better accountability. Emphasizing to departments through their safety representatives the importance of reporting all incidents regardless of severity, this ensured that employees learned from these incidents or were held accountable for their actions if needed

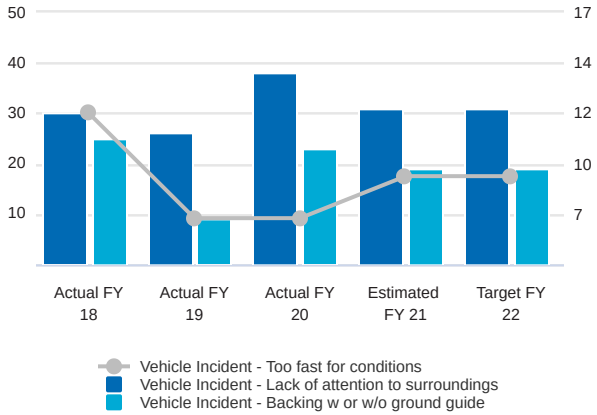
FY 2022 Goals:

- Continue to manage workers compensation costs with a goal to pass the workers comp audit and continue to lower the City's premium
- Continue to manage liability insurance costs with a goal to continue to lower the City's premium
- Get the Risk Management Program and Safety Manual reviewed and signed, completed second section of Safety Manual
- Continue to monitor all preventable and non-preventable incidents; share results thru Incident Review Committee

Monitoring Preventable Injuries



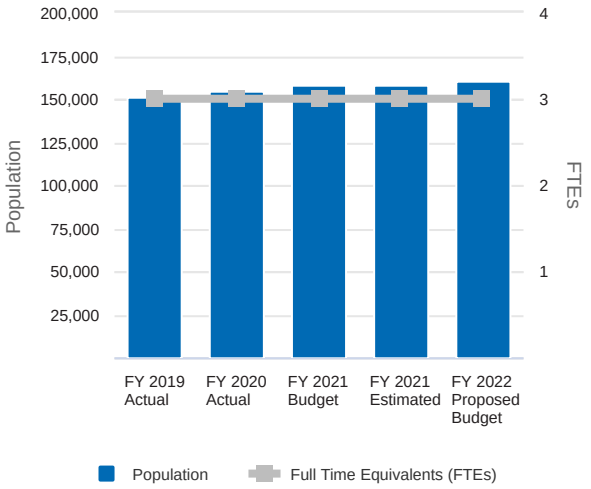
Vehicle Incidents



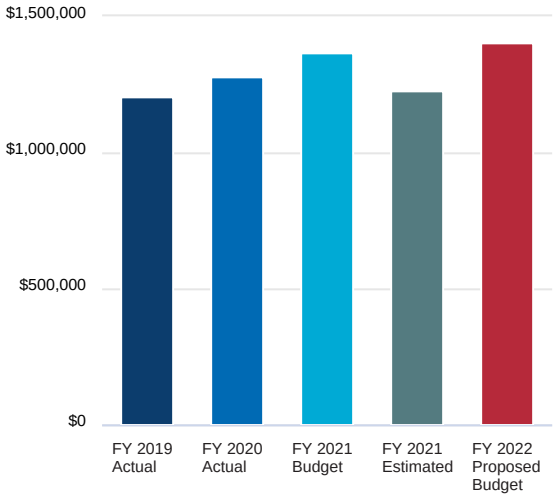
FINANCIAL INFORMATION

Expenditure Summary	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget	% Change from FY 2021 Budget
Personnel Services	$ 165,029	$ 203,135	$ 210,901	$ 210,216	$ 220,493	4.55%
Supplies	128	300	300	300	33,456	11052.00%
Support Services	1,036,724	1,077,520	1,157,560	1,018,879	1,152,296	-0.45%
Minor Capital	1,242	-	-	-	-	0.00%
Professional Services	393	885	774	989	950	22.74%
Designated Expenses	-	-	-	-	-	0.00%
Total	**$ 1,203,516**	**$ 1,281,840**	**$ 1,369,535**	**$ 1,230,384**	**$ 1,407,195**	**2.75%**

FTEs Compared to Population



Department Expenditure History



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Human Resources Department						
Risk Management						
Personnel Services						
623-2311-418.40-05	FULL-TIME SALARIES	$ 132,998	$ 163,000	$ 166,592	$ 165,322	$ 172,422
623-2311-418.40-25	LONGEVITY	299	1,108	1,218	1,188	1,314
623-2311-418.40-37	BILINGUAL PAY	903	908	900	893	900
623-2311-418.40-82	MEDICAL INSURANCE	4,968	5,206	5,464	5,420	5,464
623-2311-418.40-83	DENTAL INSURANCE	750	838	889	883	698
623-2311-418.40-84	LIFE INSURANCE	49	54	54	54	54
623-2311-418.40-85	RETIREMENT - TMRS	14,673	19,243	22,725	23,546	26,178
623-2311-418.40-87	SOCIAL SECURITY	8,235	10,129	10,351	10,259	10,699
623-2311-418.40-88	MEDICARE	1,926	2,369	2,421	2,400	2,502
623-2311-418.40-89	WORKERS COMPENSATION	228	280	287	251	262
	Personnel Services	**165,029**	**203,135**	**210,901**	**210,216**	**220,493**
Supplies						
623-2311-418.41-10	OFFICE	-	98	100	300	306
623-2311-418.41-15	POSTAGE/CARRIER SERVICE	-	142	-	-	-
623-2311-418.41-20	UNIFORMS AND CLOTHING	65	-	-	-	-
623-2311-418.41-35	PRINT SUPPLIES	131	60	200	-	-
623-2311-418.41-37	PHONES AND ACCESSORIES	(68)	-	-	-	-
623-2311-418.41-75	MEDICAL AND CHEMICAL	-	-	-	-	33,150
	Supplies	**128** -	**300** -	**300** -	**300** -	**33,456**
Support Services						
623-2311-418.44-05	TELEPHONE	265	532	660	660	492
623-2311-418.44-15	INSURANCE	1,031,520	1,072,240	1,150,825	1,015,594	1,145,479
623-2311-418.44-30	TRAINING AND TRAVEL	4,939	4,673	6,000	2,400	6,100
623-2311-418.44-75	DUES AND MEMBERSHIPS	-	75	75	225	225
	Support Services	**1,036,724**	**1,077,520**	**1,157,560**	**1,018,879**	**1,152,296**
Minor Capital						
623-2311-418.46-50	FURNITURES AND FIXTURES	1,242	-	-	-	-
	Minor Capital	**1,242**	**-**	**-**	**-**	**-**
Professional Services						
623-2311-418.47-30	ACCOUNTING SERVICES	393	885	774	819	772
623-2311-418.47-99	PROFESSIONAL SERVICES	-	-	-	170	178
	Professional Services	**393** -	**885** -	**774** -	**989** -	**950**
	Risk Management Fund	**1,203,516**	**1,281,840**	**1,369,535**	**1,230,384**	**1,407,195**
Human Resources Department Total		**$ 1,203,516**	**$ 1,281,840**	**$ 1,369,535**	**$ 1,230,384**	**$ 1,407,195**

OTHER APPROPRIATIONS						
	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Proposed Budget	% Change from FY 2021 Budget
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	-	-	3,667	2,138	3,827	4.36%
Total	**-**	**-**	**3,667**	**2,138**	**3,827**	**4.36%**
Total Other Appropriations	**$ -**	**$ -**	**$ 3,667**	**$ 2,138**	**$ 3,827**	**4.36%**

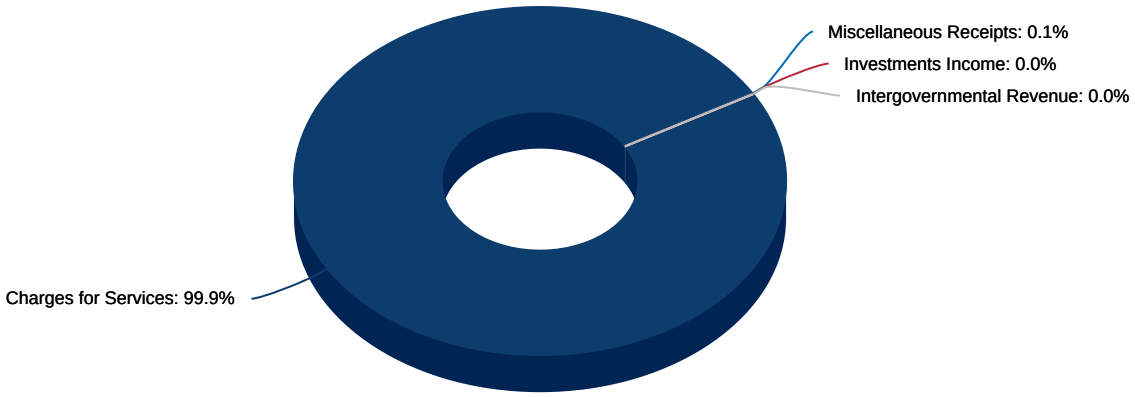
Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Non-Departmental					
	Personnel Services					
623-9501-491.40-24	SEPARATION PAY	$ -	$ -	$ 2,904	$ 1,694	$ 3,005
623-9501-491.40-85	RETIREMENT - TMRS	-	-	393	229	440
623-9501-491.40-87	SOCIAL SECURITY	-	-	181	105	187
623-9501-491.40-88	MEDICARE	-	-	43	25	44
623-9501-491.40-89	WORKERS COMPENSATION	-	-	146	85	151
	Personnel Services	**-**	**-**	**3,667**	**2,138**	**3,827**
	Designated Expenses					
623-9501-491.50-15	CONTINGENCY	-	-	-	-	-
	Designated Expenses	**-**	**-**	**-**	**-**	**-**
	Non-Departmental	**$ -**	**$ -**	**$ 3,667**	**$ 2,138**	**$ 3,827**

INTERNAL SERVICE FUND (INFORMATION TECHNOLOGY) BUDGET SUMMARY FY 2022

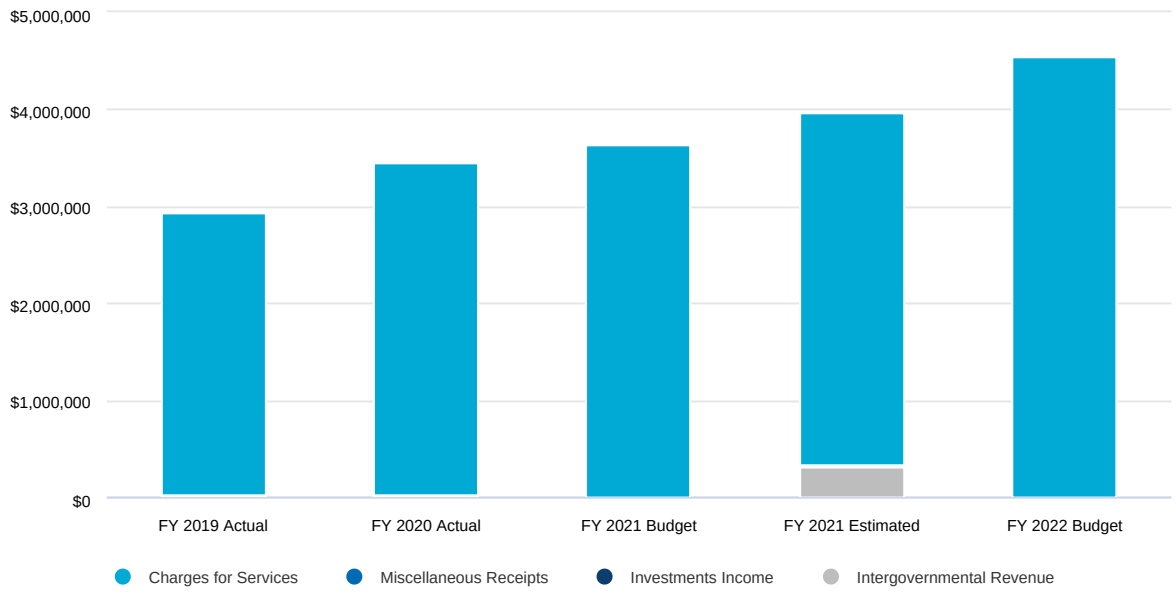
	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Budget	Percent of Budget	% Change from FY 2021 Budget
Revenues							
Charges for Services	$ 2,915,144	$ 3,441,727	$ 3,633,045	$ 3,633,045	$ 4,532,148	99.90%	24.75%
Investments Income	11,486	10,186	3,907	4,048	1,839	0.04%	-52.93%
Intergovernmental Revenue	-	-	-	316,917	-	0.00%	0.00%
Miscellaneous Receipts	3,394	3,183	2,535	2,900	2,900	0.06%	14.40%
Total Revenues	**2,930,024**	**3,455,096**	**3,639,487**	**3,956,910**	**4,536,887**	**100.00%**	**24.66%**
Operating Expenses							
Information Technology	2,645,149	2,560,195	3,440,403	3,310,087	4,190,746	80.57%	21.81%
GIS[1]	-	(93,435)	-	-	470,428	9.04%	0.00%
Non-Departmental	18,803	135,375	18,919	12,897	19,761	0.38%	4.45%
	2,663,952	**2,602,135**	**3,459,322**	**3,322,984**	**4,680,935**	**90.00%**	**35.31%**
Debt Service							
Principal	-	-	1,808	1,722	1,808	0.00%	0.00%
Interest	-	-	1,187	1,131	1,187	0.00%	0.00%
Other Lease Cost	-	-	1,170	1,170	1,170	80.57%	21.81%
Total Debt Service	**-**	**-**	**4,165**	**4,023**	**4,165**	**0.38%**	**4.45%**
Total Operating Expenses	**2,663,952**	**2,602,135**	**3,463,487**	**3,327,007**	**4,685,100**	**90.08%**	**35.27%**
Non-Operating Expenses							
Capital Outlay	102,620	139,997	176,000	320,729	516,000	9.92%	193.18%
Transfers Out	-	93,435	-	-	-	0.00%	0.00%
Total Non-Operating Expenses	**102,620**	**233,432**	**176,000**	**320,729**	**516,000**	**9.92%**	**193.18%**
Total Expenses	**$ 2,766,572**	**$ 2,835,567**	**$ 3,639,487**	**$ 3,647,736**	**$ 5,201,100**	**100.00%**	**42.91%**
Net Change in Working Capital	**$ 163,452**	**$ 619,529**	**$ -**	**$ 309,174**	**$ (664,213)**		
Working Capital Balance, Beginning					1,113,189		
Working Capital Balance, Ending					$ 448,976		

[1] In FY 2022, Geographic Information Systems (GIS) Division is separated from the Engineering Division and moved from Public Works Department in the Water and Sewer Fund to Information Technology Department in the Information Technology Internal Service Fund.

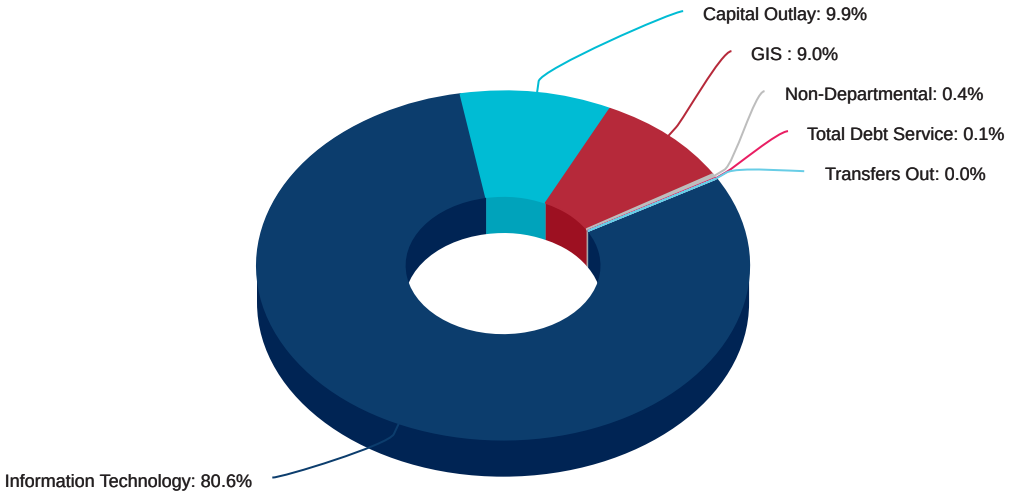
Revenues by Source FY 2022



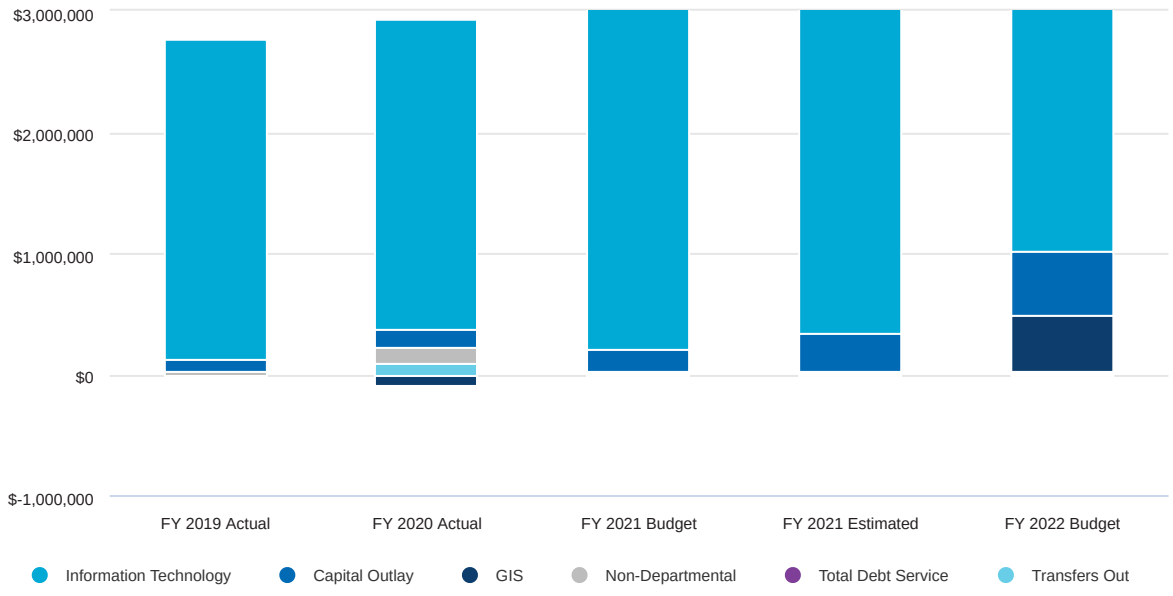
Revenues by Source Last Five Years



Expenditures by Department FY 2022

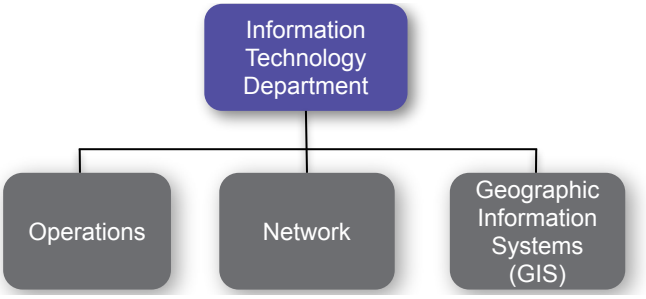


Expenditures by Department Last Five Years



Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Information Technology Revenues					
	Charges for Services					
627-0000-349.01-10	GENERAL FUND CHARGES	$ 1,099,887	$ 1,785,661	$ 1,884,625	$ 1,940,809	$ 2,194,182
627-0000-349.02-14	HOTELMOTEL FUND CHARGES	44,310	37,100	38,421	38,421	41,382
627-0000-349.02-34	STREET MAINT FUND CHARGES	-	53,178	56,184	-	-
627-0000-349.05-25	AVIATION FUND CHARGES	117,118	100,000	105,610	105,610	118,118
627-0000-349.05-27	AVIATION FUND CHARGES	-	-	-	-	-
627-0000-349.05-40	SOLID WASTE FUND CHARGES	290,600	430,059	454,253	454,253	531,571
627-0000-349.05-50	WATERSEWER FUND CHARGES	1,188,475	938,649	991,397	991,397	1,485,152
627-0000-349.05-75	DRAINAGE FUND CHARGES	174,754	97,080	102,555	102,555	161,743
	Charges for Services	**2,915,144**	**3,441,727**	**3,633,045**	**3,633,045**	**4,532,148**
	Intergovernmental Revenue					
627-0000-331.01-01	USDOJ	-	-	-	316,917	-
	Intergovernmental Revenue	**-**	**-**	**-**	**316,917**	**-**
	Investments Income					
627-0000-361.05-00	INTEREST EARNED	11,623	10,340	3,957	4,100	1,867
627-0000-361.05-10	INVESTMENT EXPENSE	(137)	(154)	(50)	(52)	(28)
	Investments Income	**11,486**	**10,186**	**3,907**	**4,048**	**1,839**
	Miscellaneous Income					
627-0000-371.10-02	PURCHASING CARDS	1,235	1,814	1,235	1,600	1,600
627-0000-379.99-99	OTHER INCOME	349	-	-	-	-
627-0000-392.01-01	SALE OF ASSETS	1,810	1,369	1,300	1,300	1,300
	Miscellaneous Income	**3,394**	**3,183**	**2,535**	**2,900**	**2,900**
	Information Technology Revenues	**$ 2,930,024**	**$ 3,455,096**	**$ 3,639,487**	**$ 3,956,910**	**$ 4,536,887**

INFORMATION TECHNOLOGY DEPARTMENT



Department Mission

To improve operational efficiencies and employee productivity through the use of technology, innovative solutions, and quality IT services.

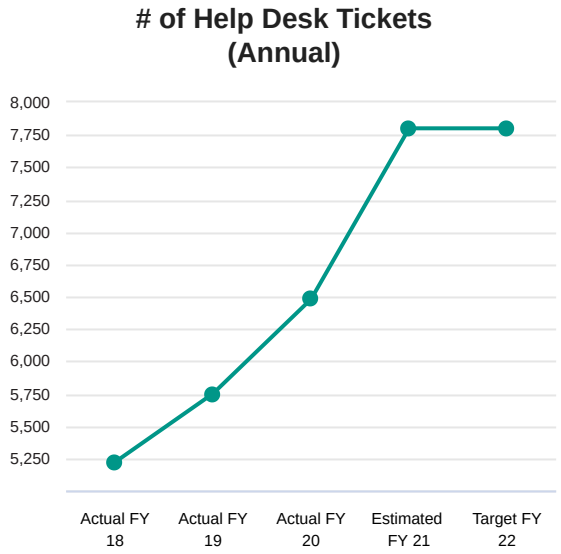
Program Narrative

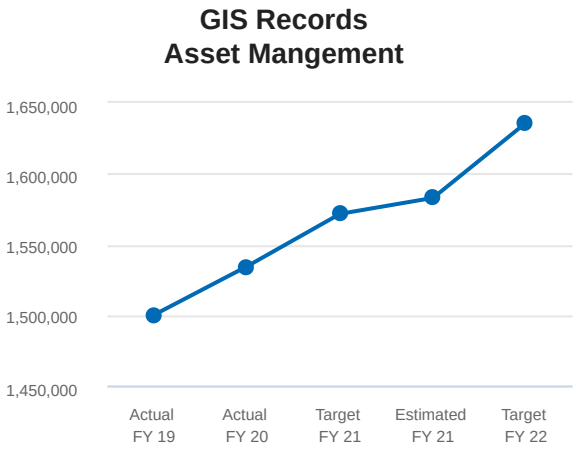
FY 2021 Accomplishments:

- Complete Windows 10 and Office 365 City-wide deployment
- Upgrade VMware host hardware and software
- Implement Network Security Upgrades (Umbrella, ISE, Amp, Firepower)
- Migrate data from old Netapp server to new Compellant storage array
- Upgrade telephone system Call Manager hardware and software
- COVID-19 Implemented new technology systems (teleconferencing, virtual council meetings, and paperless document processes) to support citizens and employees

FY 2022 Goals:

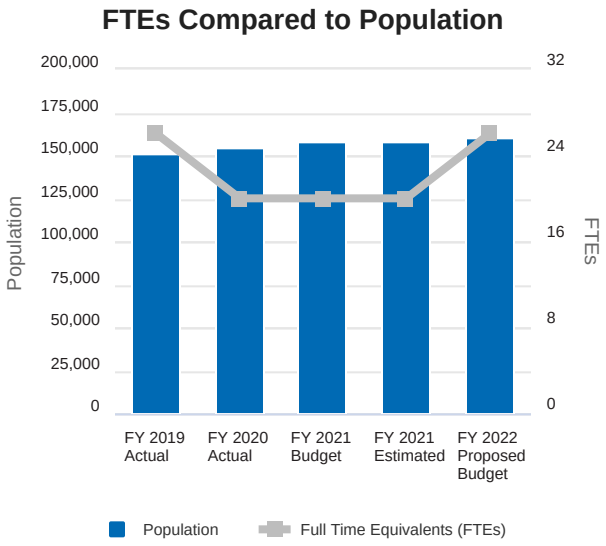
- Replace Data Center Firewall Hardware
- Migrate Servers to new VM Hardware
- Replace Data Center backup hardware and software
- Upgrade public safety (Fire and Police) records management systems

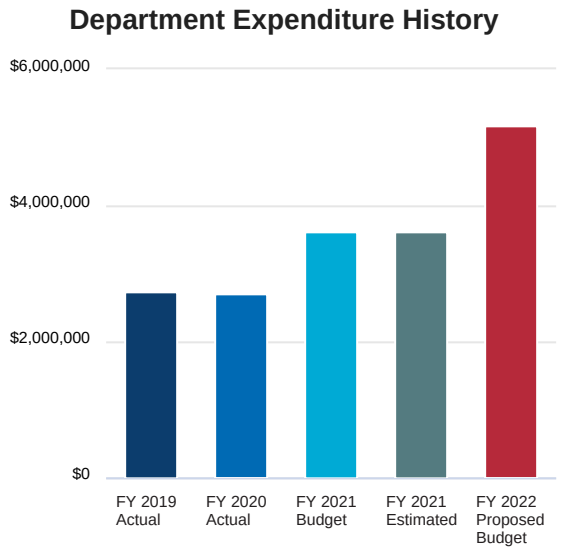




FINANCIAL INFORMATION						
Expenditure Summary	**FY 2019 Actual**	**FY 2020 Actual**	**FY 2021 Adopted Budget**	**FY 2021 Estimated**	**FY 2022 Proposed Budget [1]**	**% Change from FY 2021 Budget**
Personnel Services	$ 1,471,088	$ 1,255,119	$ 1,562,910	$ 1,436,215	$ 2,016,310	29.01%
Supplies	9,022	3,542	4,928	18,913	40,755	727.01%
Repairs & Maintenance	788,479	752,926	1,435,104	1,422,681	1,713,158	19.38%
Support Services	180,724	190,109	199,803	192,692	217,588	8.90%
Minor Capital	168,657	305,041	231,280	223,580	626,612	170.93%
Professional Services	27,179	4,244	6,378	16,006	46,751	633.00%
Capital Outlay	102,620	189,211	176,000	320,729	516,000	193.18%
Total	**$ 2,747,769**	**$ 2,700,192**	**$ 3,616,403**	**$ 3,630,816**	**$ 5,177,174**	**43.16%**

[1] In FY 2022, Geographic Information Systems (GIS) Division is separated from the Engineering Division and moved from Public Works Department in the Water and Sewer Fund to Information Technology Department in the Information Technology Internal Service Fund.





Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Information Technology Department						
	Information Technology					
	Personnel Services					
627-2705-419.40-05	FULL-TIME SALARIES	$ 1,151,195	$ 958,243	$ 1,149,424	$ 1,057,325	$ 1,164,404
627-2705-419.40-15	OVERTIME	566	749	9,270	7,216	14,270
627-2705-419.40-25	LONGEVITY	8,969	23,451	21,915	21,557	22,540
627-2705-419.40-37	BILINGUAL PAY	1,202	605	600	596	600
627-2705-419.40-50	CAR ALLOWANCE	1,012	3,024	3,000	2,976	3,000
627-2705-419.40-55	ON CALL	4,720	3,760	11,340	6,958	11,340
627-2705-419.40-70	VACATION-4TH WEEK BUYBK.	-	-	3,000	3,000	3,000
627-2705-419.40-82	MEDICAL INSURANCE	80,060	69,799	104,645	86,238	93,434
627-2705-419.40-83	DENTAL INSURANCE	5,658	4,645	6,224	5,290	4,423
627-2705-419.40-84	LIFE INSURANCE	402	302	378	336	360
627-2705-419.40-85	RETIREMENT - TMRS	126,742	115,324	161,445	158,404	182,751
627-2705-419.40-87	SOCIAL SECURITY	70,940	58,462	71,158	67,292	73,042
627-2705-419.40-88	MEDICARE	16,591	13,700	16,642	15,738	17,083
627-2705-419.40-89	WORKERS COMPENSATION	3,031	3,055	3,869	3,289	3,639
	Personnel Services	**1,471,088**	**1,255,119**	**1,562,910**	**1,436,215**	**1,593,886**
	Supplies					
627-2705-419.41-10	OFFICE	1,586	878	900	4,070	3,975
627-2705-419.41-15	POSTAGE/CARRIER SERVICE	254	42	150	-	-
627-2705-419.41-20	UNIFORMS AND CLOTHING	298	484	546	546	546
627-2705-419.41-27	PUBLIC OUTREACH	2,555	-	-	-	-
627-2705-419.41-30	FUEL	1,286	900	1,350	1,000	2,550
627-2705-419.41-35	PRINT SUPPLIES	1,188	55	570	-	-
627-2705-419.41-37	PHONES AND ACCESSORIES	315	97	215	-	-
627-2705-419.41-60	FOOD SUPPLIES	38	-	-	-	-
627-2705-419.41-65	MINOR TOOLS	1,371	950	800	12,900	18,170
627-2705-419.41-75	MEDICAL AND CHEMICAL	51	-	125	397	-
627-2705-419.41-87	EXTINGUISHING CHEMICALS	80	136	272	-	-
	Supplies	**9,022**	**3,542**	**4,928**	**18,913**	**25,241**
	Repair & Maintenance					
627-2705-419.42-10	BUILDING	7,670	7,482	900	900	1,800
627-2705-419.42-31	FURNITURE AND FIXTURES	139	-	-	-	-
627-2705-419.42-33	EQUIPMENT AND MACHINERY	-	-	-	3,600	7,200
627-2705-419.42-43	COMPUTER SOFTWARE	715,009	676,502	1,380,284	1,381,661	1,628,257
627-2705-419.42-44	COMPUTER HARDWARE	64,327	67,986	49,020	35,220	71,291
627-2705-419.42-47	SECURITY SYSTEM	-	-	3,600	-	-
627-2705-419.42-51	VEHICLE	1,334	956	1,300	1,300	1,300
	Repair & Maintenance	**788,479**	**752,926**	**1,435,104**	**1,422,681**	**1,709,848**
	Support Services					
627-2705-419.44-03	ELECTRICITY SERVICES	25,683	24,426	26,500	26,500	26,500
627-2705-419.44-04	WATER SERVICE	158	158	165	239	239
627-2705-419.44-05	TELEPHONE	27,796	32,631	29,660	30,864	31,336
627-2705-419.44-08	WASTE DISPOSAL	674	674	675	675	684
627-2705-419.44-09	INTERNET SERVICE	100,956	115,120	122,623	114,159	114,696
627-2705-419.44-10	SHORT TERM RENTAL	15,222	15,646	5,505	5,580	5,748
627-2705-419.44-25	NOTICES NOT REQ'D BY LAW	645	-	-	-	-
627-2705-419.44-30	TRAINING AND TRAVEL	9,590	1,279	14,500	14,500	19,835
627-2705-419.44-75	MEMBERSHIP AND SUBSCRIPTION	-	175	175	175	175
	Support Services	**180,724**	**190,109**	**199,803**	**192,692**	**199,213**
	Minor Capital					
627-2705-419.46-15	BUILDINGS	16,413	4,833	-	-	-
627-2705-419.46-35	EQUIPMENT AND MACHINERY	2,498	-	-	3,600	27,723
627-2705-419.46-37	TELEPHONE EQUIPMENT	15,048	1,200	3,600	-	-
627-2705-419.46-40	COMPUTER EQUIP/SOFTWARE	126,924	299,008	217,680	217,680	590,839
627-2705-419.46-50	FURNITURE AND FIXTURES	7,774	-	10,000	2,300	2,500
	Minor Capital	**168,657**	**305,041**	**231,280**	**223,580**	**621,062**
	Professional Services					
627-2705-419.47-01	CONSULTING	17,864	2,137	-	-	-
627-2705-419.47-07	TESTING SERVICES	175	127	4,500	-	-
627-2705-419.47-30	ACCOUNTING SERVICES	853	1,980	1,878	3,306	3,971
627-2705-419.47-99	SPECIAL SERVICES	8,287	-	-	12,700	37,525
	Professional Services	**27,179**	**4,244**	**6,378**	**16,006**	**41,496**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Capital Outlay					
627-2705-419.61-35	MACHINERY AND EQUIPMENT	-	49,214	-	-	-
627-2705-419.61-40	COMPUTER EQUIP/SOFTWARE	102,620	139,997	176,000	320,729	516,000
	Capital Outlay	**102,620**	**189,211**	**176,000**	**320,729**	**516,000**
	Information Technology	**2,747,769**	**2,700,192**	**3,616,403**	**3,630,816**	**4,706,746**
	Geographic Info Systems					
	Personnel Services					
627-2709-419.40-05	FULL-TIME SALARIES	-	-	-	-	316,242
627-2709-419.40-25	LONGEVITY	-	-	-	-	7,686
627-2709-419.40-37	BILINGUAL PAY	-	-	-	-	1,200
627-2709-419.40-82	MEDICAL INSURANCE	-	-	-	-	22,463
627-2709-419.40-83	DENTAL INSURANCE	-	-	-	-	931
627-2709-419.40-84	LIFE INSURANCE	-	-	-	-	108
627-2709-419.40-85	RETIREMENT - TMRS	-	-	-	-	48,736
627-2709-419.40-87	SOCIAL SECURITY	-	-	-	-	19,913
627-2709-419.40-88	MEDICARE	-	-	-	-	4,657
627-2709-419.40-89	WORKERS COMPENSATION	-	-	-	-	488
	Personnel Services	**-**	**-**	**-**	**-**	**422,424**
	Supplies					
627-2709-419.41-10	OFFICE	-	-	-	-	4,080
627-2709-419.41-20	UNIFORMS AND CLOTHING	-	-	-	-	1,830
627-2709-419.41-27	PUBLIC OUTREACH	-	-	-	-	8,850
627-2709-419.41-30	FUEL	-	-	-	-	500
627-2709-419.41-65	SUPPLIES	-	-	-	-	254
	Supplies	**- -**	**- -**	**- -**	**- -**	**15,514**
	Repair & Maintenance					
627-2709-419.42-43	COMPUTER SOFTWARE	-	-	-	-	3,000
627-2709-419.42-51	VEHICLE	-	-	-	-	310
	Repair & Maintenance	**-**	**-**	**-**	**-**	**3,310**
	Support Services					
627-2709-419.44-05	TELEPHONE	-	-	-	-	4,030
627-2709-419.44-30	TRAINING AND TRAVEL	-	-	-	-	14,250
627-2709-419.44-75	MEMBERSHIP AND SUBSCRIPTION	-	-	-	-	95
	Support Services	**-**	**-**	**-**	**-**	**18,375**
	Minor Capital					
627-2709-419.46-40	COMPUTER EQUIP/SOFTWARE	-	-	-	-	3,800
627-2709-419.46-50	FURNITURE AND FIXTURES	-	-	-	-	1,750
	Minor Capital	**-**	**-**	**-**	**-**	**5,550**
	Professional Services					
627-2709-419.47-99	PROFESSIONAL SERVICES	-	-	-	-	5,255
	Professional Services	**-**	**-**	**-**	**-**	**5,255**
	Geographic Info Systems	**-**	**-**	**-**	**-**	**470,428**
	Information Technology Department Total	**$2,747,769**	**$2,700,192**	**$3,616,403**	**$3,630,816**	**$5,177,174**

OTHER APPROPRIATIONS	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget	% Change from FY 2021 Budget
DEBT SERVICE						
Expense Summary						
Principal	-	-	1,808	1,722	1,808	0.00%
Interest and Fiscal Charges	-	-	2,357	2,301	2,357	0.00%
Total	**-**	**-**	**4,165**	**4,023**	**4,165**	**0.00%**
NON-DEPARTMENTAL						
Expense Summary						
Separation Pay	18,803	17,523	18,919	12,897	19,761	4.45%
Designated Expenses	-	24,417	-	-	-	0.00%
Transfers	-	93,435	-	-	-	0.00%
Total	**18,803**	**135,375**	**18,919**	**12,897**	**19,761**	**4.45%**
Total Other Appropriations	**$ 18,803**	**$ 135,375**	**$ 23,084**	**$ 16,920**	**$ 23,926**	**3.65%**

Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
	Debt Service					
	Principal					
627-9027-489.71-12	PRINCIPAL	-	-	1,808	1,722	1,808
	Principal	**-**	**-**	**1,808**	**1,722**	**1,808**
	Interest and Fiscal Charges					
627-9027-489.72-13	INTEREST	-	-	1,187	1,131	1,187
627-9027-489.72-14	OTHER LEASE COST	-	-	1,170	1,170	1,170
	Interest and Fiscal Charges	**-**	**-**	**2,357**	**2,301**	**2,357**
	Debt Service	**-**	**-**	**4,165**	**4,023**	**4,165**
	Non-Departmental					
	Personnel Services					
627-9501-491.40-24	SEPARATION PAY	15,803	14,648	15,000	10,305	15,525
627-9501-491.40-85	RETIREMENT - TMRS	1,762	1,730	2,021	1,362	2,270
627-9501-491.40-87	SOCIAL SECURITY	980	908	930	638	963
627-9501-491.40-88	MEDICARE	229	212	218	149	226
627-9501-491.40-89	WORKERS COMPENSATION	29	25	750	443	777
	Personnel Services	**18,803**	**17,523**	**18,919**	**12,897**	**19,761**
	Designated Expenses					
627-9501-491.50-15	CONTINGENCY	-	24,417	-	-	-
	Designated Expenses	**-**	**24,417**	**-**	**-**	**-**
	Transfers					
627-9595-492.93-49	TRANSFER TO FUND 349	-	93,435	-	-	-
	Transfers	**-**	**93,435**	**-**	**-**	**-**
	Non-Departmental	**$ 18,803**	**$ 135,375**	**$ 18,919**	**$ 12,897**	**$ 19,761**

CITY OF KILLEEN

DEBT SERVICE FUND

CITY OF KILLEEN

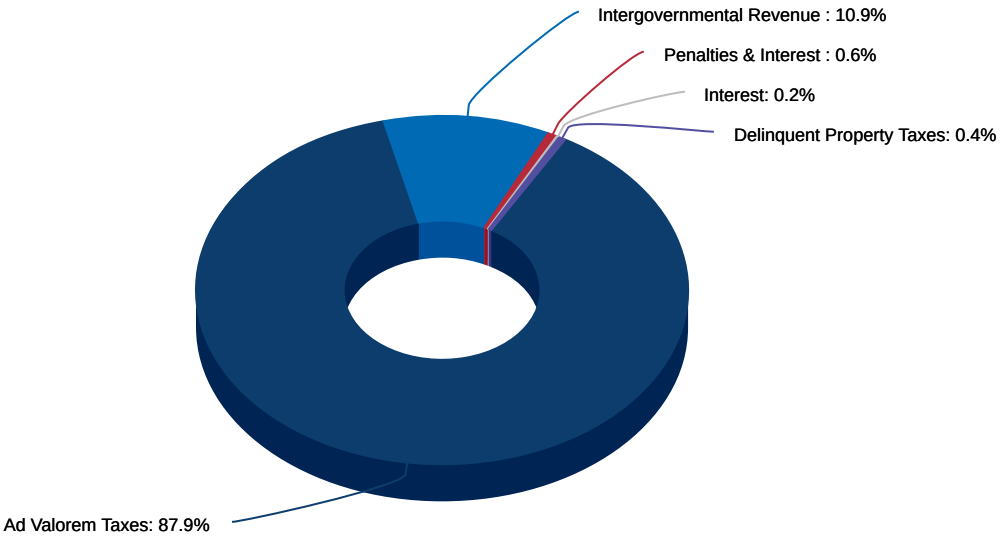
DEBT SERVICE FUND

Debt Service Fund is used to account for and report financial resources that are restricted, committed, or assigned to expenditure for principal and interest on long-term debt of governmental funds.

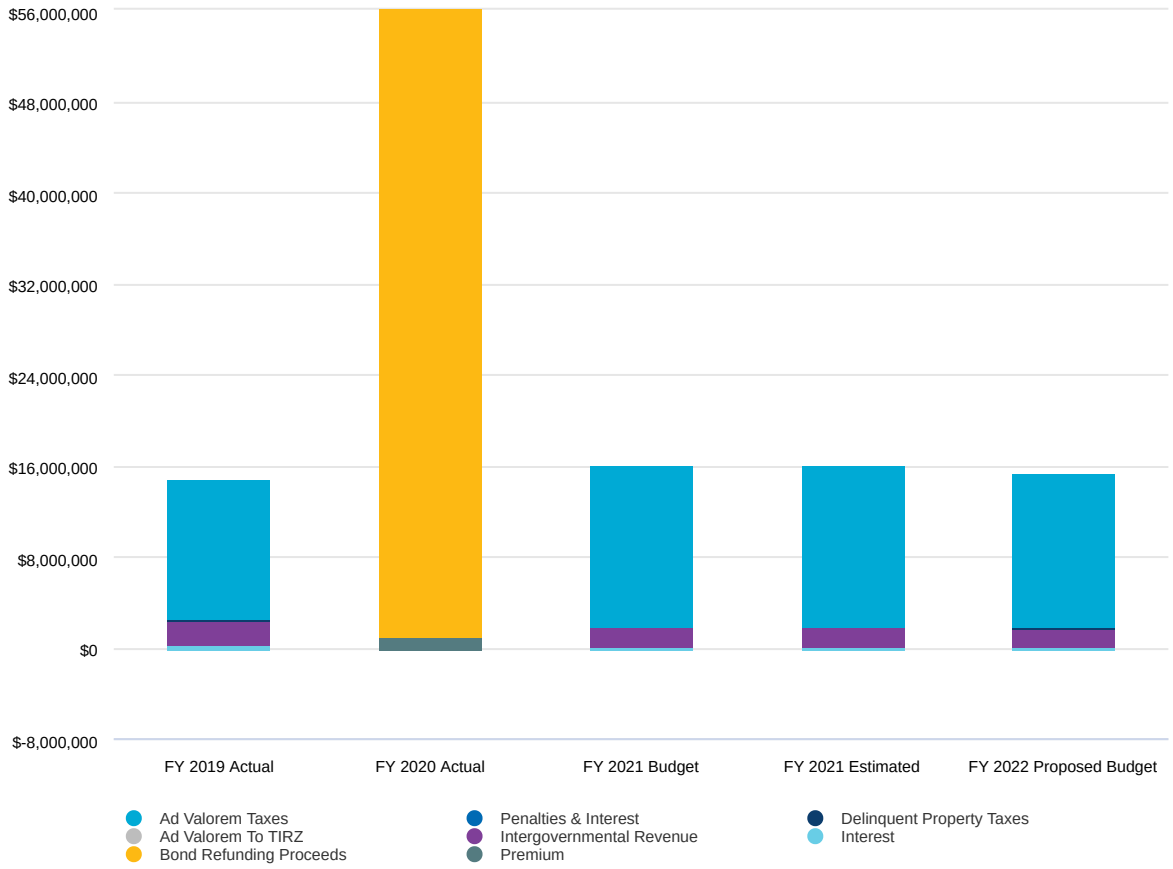
DEBT SERVICE FUND BUDGET SUMMARY FY 2022

	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated	FY 2022 Budget	Percent of Budget	% Change from FY 2021 Budget
Revenues							
Taxes							
Ad Valorem Taxes	$ 12,229,178	$ 13,929,420	$ 14,198,162	$ 14,198,162	$ 13,543,458	87.85%	-4.61%
Penalties & Interest	93,060	89,137	92,554	92,554	92,554	0.60%	0.00%
Delinquent Property Taxes	103,262	49,130	72,110	50,000	68,607	0.45%	-4.86%
Ad Valorem To TIRZ	(39,419)	(54,290)	-	-	-	0.00%	0.00%
Total Taxes	**12,386,081**	**14,013,397**	**14,362,826**	**14,340,716**	**13,704,619**	**88.90%**	**-4.58%**
Other							
Intergovernmental Revenue	2,167,092	2,087,803	1,684,375	1,684,375	1,684,375	10.93%	0.00%
Investment Income	244,860	210,738	83,357	84,627	26,956	0.17%	0.00%
Bond Refunding Proceeds	-	66,690,000	-	-	-	0.00%	0.00%
Premium	-	941,584	-	-	-	0.00%	0.00%
Total Other	**2,411,952**	**69,930,125**	**1,767,732**	**1,769,002**	**1,711,331**	**11.10%**	**-3.19%**
Total Revenues	**14,798,033**	**83,943,522**	**16,130,558**	**16,109,718**	**15,415,950**	**100.00%**	**-4.43%**
Expenses							
Principal Payments	8,680,000	9,030,000	10,085,000	11,155,000	11,540,000	71.35%	14.43%
Interest Payments	7,158,272	6,805,512	6,505,988	4,965,416	4,606,488	28.48%	-29.20%
Arbitrage Calculation Fees	16,596	12,994	20,000	13,772	20,000	0.12%	0.00%
Paying Agent Fees	7,379	4,507	8,000	2,881	8,000	0.05%	0.00%
Payment to Escrow Agent	-	67,013,829	-	-	-	0.00%	0.00%
Issuance Costs	(135)	616,849	-	-	-	0.00%	0.00%
Refunding Costs	-	-	-	-	-	0.00%	0.00%
Total Expenses	**$ 15,862,112**	**$ 83,483,691**	**$ 16,618,988**	**$ 16,137,069**	**$ 16,174,488**	**100.00%**	**-2.67%**
Net Change In Fund Balance	**$ (1,064,079)**	**$ 459,831**	**$ (488,430)**	**$ (27,351)**	**$ (758,538)**		
Fund Balance, Beginning					**4,519,233**		
Fund Balance, Ending					**$ 3,760,695**		

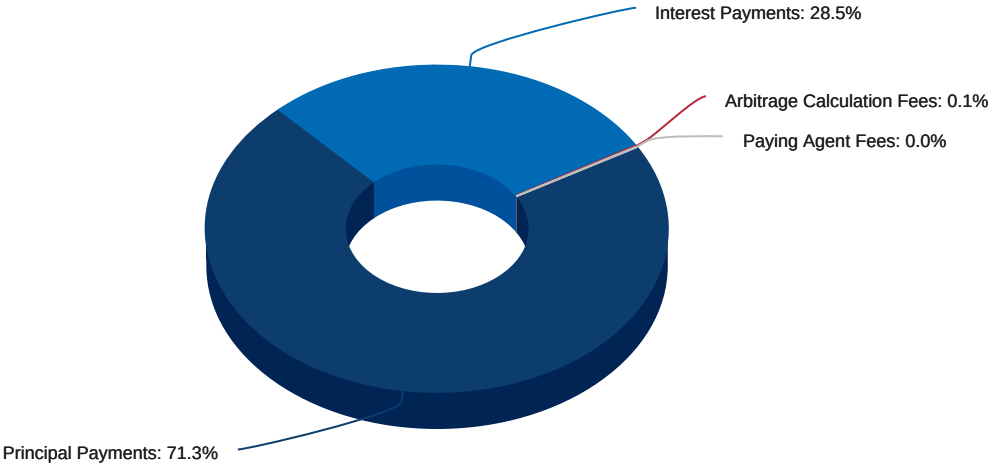
Revenues by Source FY 2022



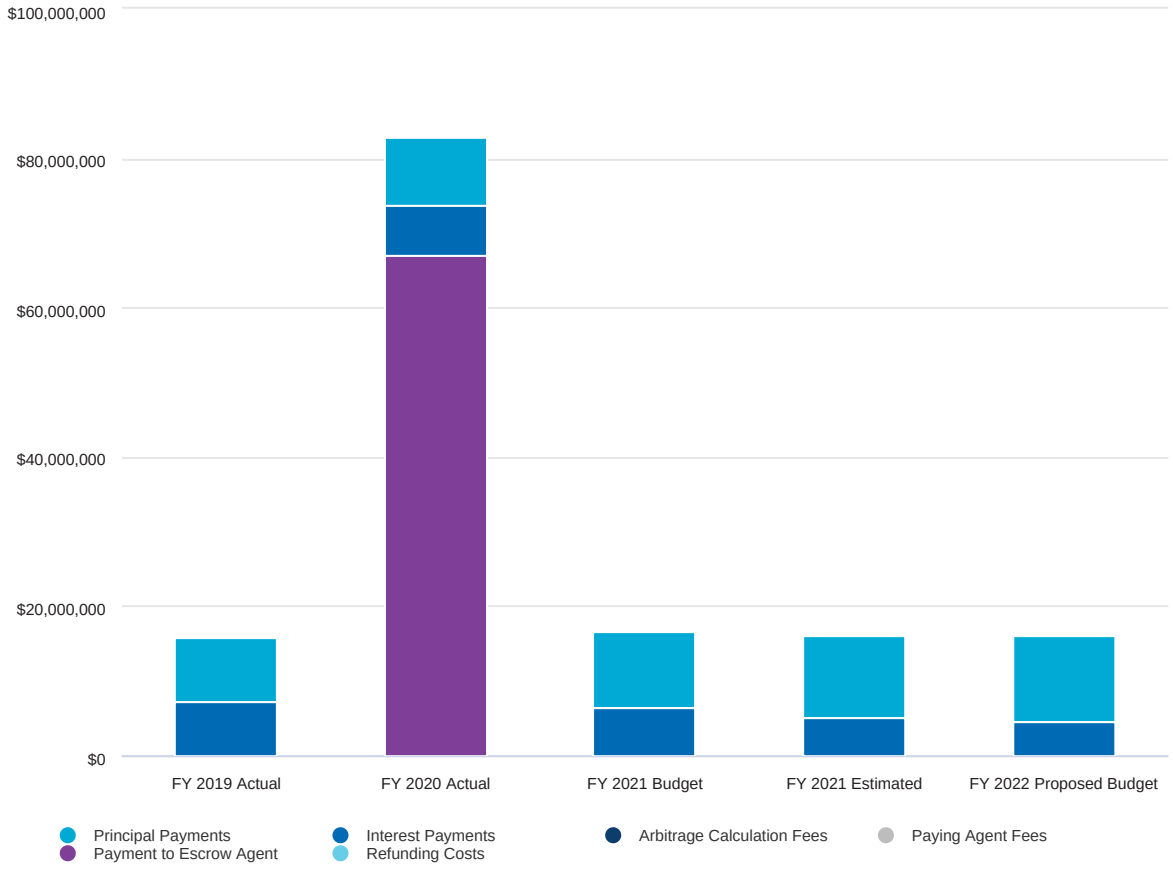
Revenues by Department Last Five Years



Expenditures by Department FY 2022



Expenditures by Department Last Five Years



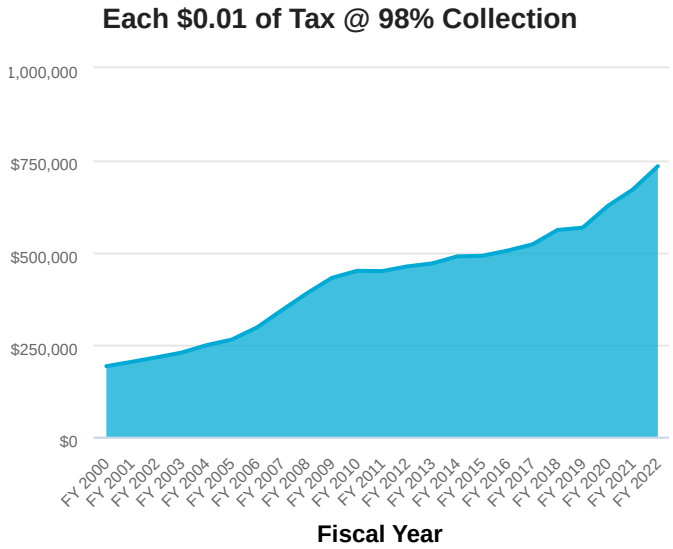
Account	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated Budget	FY 2022 Proposed Budget
	Debt Service Fund Revenues					
	Taxes					
400-0000-311.01-00	AD VALOREM TAXES	$ 12,229,178	$ 13,929,420	$ 14,198,162	$ 14,198,162	$ 13,543,458
400-0000-311.01-01	TAX DISCOUNTS	-	-	-	-	-
400-0000-311.01-03	PAYMENT TO TIRZ	(39,419)	(54,290)	-	-	-
400-0000-311.02-00	DELINQUENT PROPERTY TAXES	103,262	49,130	72,110	50,000	68,607
400-0000-311.03-00	DELINQUENT TAX P AND I	93,060	89,137	92,554	92,554	92,554
	Taxes	**12,386,081**	**14,013,397**	**14,362,826**	**14,340,716**	**13,704,619**
	Intergovernmental Revenue					
400-0000-332.04-01	USDOT-TXDOT	2,167,092	2,087,803	1,684,375	1,684,375	1,684,375
	Intergovernmental Revenue	**2,167,092**	**2,087,803**	**1,684,375**	**1,684,375**	**1,684,375**
	Investment Income					
400-0000-361.05-00	INTEREST EARNED	247,860	213,500	84,378	85,993	27,310
400-0000-361.05-10	INVESTMENT EXPENSE	(3,000)	(2,762)	(1,021)	(1,366)	(354)
	Investment Income	**244,860**	**210,738**	**83,357**	**84,627**	**26,956**
	Other Financing Sources					
400-0000-391.03-42	TRANSFER IN FROM FUND 342	-	-	-	-	-
400-0000-393.01-01	BOND PROCEEDS	-	66,690,000	-	-	-
400-0000-393.01-06	PREMIUM	-	941,584	-	-	-
	Other Financing Sources	**-**	**67,631,584**	**-**	**-**	**-**
	Debt Service Fund Revenues	**14,798,033**	**83,943,522**	**16,130,558**	**16,109,718**	**15,415,950**
	Debt Service Fund Expenditures					
	Principal					
400-9000-489.71-10	BOND PRINCIPAL PAYMENTS	8,680,000	9,030,000	10,085,000	11,155,000	11,540,000
400-9000-489.71-11	PAYMENT TO ESCROW AGENT	-	67,013,829	-	-	-
	Principal	**8,680,000**	**76,043,829**	**10,085,000**	**11,155,000**	**11,540,000**
	Interest & Fiscal Charges					
400-9000-489.72-10	BOND INTEREST	7,158,272	6,805,512	6,505,988	4,965,416	4,606,488
400-9000-489.72-11	ARBITRAGE CALCULATION FEE	16,596	12,994	20,000	13,772	20,000
400-9000-489.72-12	PAYING AGENT FEES	7,379	4,507	8,000	2,881	8,000
	Interest & Fiscal Charges	**7,182,247**	**6,823,013**	**6,533,988**	**4,982,069**	**4,634,488**
	Amortization & Bond Issue					
400-9000-489.73-10	ISSUANCE COSTS	(135)	616,849	-	-	-
	Amortization & Bond Issue	**(135)**	**616,849**	**-**	**-**	**-**
	Debt Service Fund Expenditures	**$ 15,862,112**	**$ 83,483,691**	**$ 16,618,988**	**$ 16,137,069**	**$ 16,174,488**

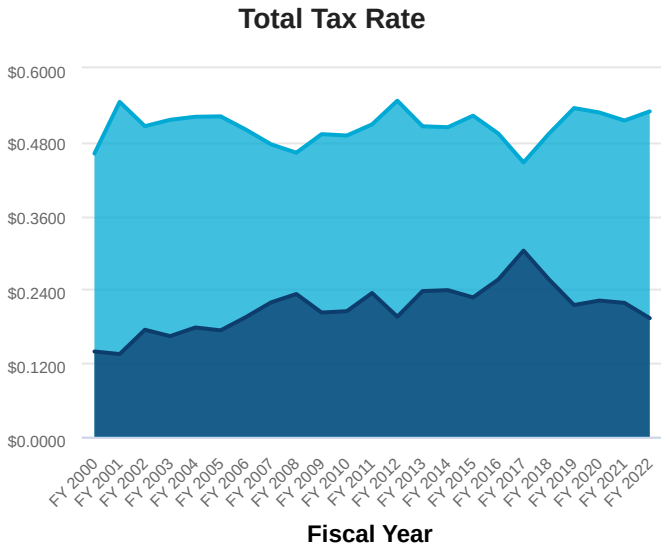
CITY OF KILLEEN
ANNUAL BUDGET
FY 2022
HISTORICAL TAX DATA

Fiscal Year	Tax Year	M&O Tax Rate	I&S Tax Rate	Total Tax Rate	Market Value	Net Taxable Value
FY 2010	2009	$ 0.4906	$ 0.2044	$ 0.6950	$ 5,097,643,434	$ 4,597,388,192
FY 2011	2010	0.50872	0.23408	0.74280	5,153,511,019	4,600,996,317
FY 2012	2011	0.54734	0.19546	0.74280	5,304,778,692	4,732,551,512
FY 2013	2012	0.50563	0.23717	0.74280	5,440,101,303	4,818,504,794
FY 2014	2013	0.50410	0.23870	0.74280	5,691,347,968	5,012,906,385
FY 2015	2014	0.52290	0.22690	0.74980	5,801,858,878	5,028,425,890
FY 2016	2015	0.49380	0.25600	0.74980	6,036,159,736	5,175,292,421
FY 2017	2016	0.44670	0.30310	0.74980	6,323,970,735	5,352,339,761
FY 2018	2017	0.49330	0.25650	0.74980	6,918,479,682	5,772,164,539
FY 2019	2018	0.53530	0.21450	0.74980	7,177,133,251	5,834,474,313
FY 2020	2019	0.52810	0.22170	0.74980	8,031,991,548	6,461,868,238
FY 2021	2020	0.51500	0.21800	0.73300	8,699,563,569	6,942,146,436
FY 2022 [1]	2021	0.52990	0.19310	0.72300	10,014,614,410	7,636,624,252

Fiscal Year	Tax Year	Freeze Adjusted Taxable Value	Tax Increment Finance Zone	Freeze Tax Levy	Total Tax Levy	Each $0.01 of tax @ 98% collection	Collections	% Collected
FY 2010	2009	$ 4,393,080,749	$ 456,519	$ 1,402,686	$ 31,931,424	$ 450,256	$ 30,976,529	97.01%
FY 2011	2010	4,395,993,060	1,550,341	1,433,798	34,075,719	449,572	33,211,844	97.46%
FY 2012	2011	4,520,459,969	2,075,525	1,477,513	35,040,073	462,295	34,333,324	97.98%
FY 2013	2012	4,599,097,718	5,433,364	1,541,639	35,663,378	470,518	34,749,940	97.44%
FY 2014	2013	4,795,024,710	6,914,663	1,544,869	37,110,950	489,617	35,660,835	96.09%
FY 2015	2014	4,811,164,418	7,427,446	1,560,979	37,579,399	491,168	36,293,382	96.58%
FY 2016	2015	4,943,248,641	7,446,897	1,651,063	38,659,704	505,288	38,331,888	99.15%
FY 2017	2016	5,105,756,819	8,906,001	1,734,469	39,950,656	522,161	39,579,653	99.07%
FY 2018	2017	5,495,220,469	17,004,375	1,873,098	42,948,762	561,347	42,451,488	98.84%
FY 2019	2018	5,558,236,084	17,672,958	1,869,156	43,412,298	567,405	42,415,199	97.70%
FY 2020	2019	6,146,321,192	26,096,245	2,030,664	47,920,111	626,323	47,041,613	98.17%
FY 2021	2020	6,546,250,278	32,680,732	2,439,716	50,184,181	670,948	50,280,464	100.19%
FY 2022 [1]	2021	7,159,736,323	39,226,526	2,696,389	54,177,675	734,359		

[1] Values and tax rate are based on preliminary tax roll as of June 17, 2021. Certified tax roll will not be received from the Tax Appraisal District until later in July.





CITY OF KILLEEN
ANNUAL BUDGET
FY 2022

Tax Structure [1]			
		% of Appraised Value	Taxes Lost
Total Appraised Value	$ 10,014,614,410		
Less:			
Ag Value Loss	(22,738,525)	0.23%	(164,400)
Cap on Homestead Increases	(197,628,583)	1.97%	(1,428,855)
Charitable Organizations	(7,029,969)	0.07%	(50,827)
Veterans' Partial Exemptions	(71,699,796)	0.72%	(518,390)
Veterans' 100% HS Exemption	(1,105,264,979)	11.04%	(7,991,066)
Totally Exempt Property	(879,564,345)	8.78%	(6,359,250)
Armed Services Surviving Spouse	(3,808,599)	0.04%	(27,536)
Pollution Control	(410,361)	0.00%	(2,967)
Solar Exemption	(117,799)	0.00%	(852)
Over 65 Exemptions	(89,727,202)	0.90%	(648,728)
Total Exemptions	**(2,377,990,158)**	**23.75%**	**(17,192,871)**
Net Taxable Value	7,636,624,252	76.25%	
Freeze Taxable Value	(476,887,929)	4.76%	
Less Tax Increment Finance Zone	(39,226,526)		
Freeze Adjusted Taxable Value (less TIRZ)	7,120,509,797	71.10%	
Tax Rate per $100 Valuation	$ 0.7230		
Freeze Tax Levy	2,696,389		
Freeze Adjusted Tax Levy	51,481,286		
Total Estimated Tax Levy	**54,177,675**		
Estimated Collections at 98.5%	**$ 53,365,009**		

[1] Values and tax rate are based on preliminary tax roll as of June 17, 2021. Certified tax roll will not be received from the Tax Appraisal District until later in July.

Comparison of Taxable Value, Levy, and Rates [1]

	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Freeze Actual Tax	$ 1,873,098	$ 1,869,156	$ 2,030,664	$ 2,439,716	$ 2,696,389
Freeze Adjusted Taxable Value	5,495,220,469	5,558,236,084	6,146,321,192	6,546,250,278	7,159,736,323
Less TIRZ	(17,004,375)	(17,672,958)	(26,096,245)	(32,680,732)	(39,226,526)
Freeze Adjusted Taxable Value (less TIRZ)	**5,478,216,094**	**5,540,563,126**	**6,120,224,947**	**6,513,569,546**	**7,120,509,797**
Maintenance & Operations Tax Rate	0.49330	0.53530	0.52810	0.51500	0.52990
Debt Service Tax Rate	0.25650	0.21450	0.22170	0.21800	0.19310
Total Tax Rate	**0.74980**	**0.74980**	**0.74980**	**0.73300**	**0.72300**
Tax Levy (excluding TIRZ)	**$ 42,948,762**	**$ 43,412,298**	**$ 47,920,111**	**$ 50,184,181**	**$ 54,177,675**

Each $0.01 of tax at 98.5% collection produces **$ 738,105**

[1] Values and tax rate are based on preliminary tax roll as of June 17, 2021. Certified tax roll will not be received from the Tax Appraisal District until later in July.

BONDED DEBT

The cost of acquisition for large capital items and the construction of infrastructure sometimes exceed the amount of funding available from operating revenues and resources. When this occurs, the City may issue long-term debt obligations, typically in the form of general obligation bonds, revenue bonds, or certificates of obligation. These issues require greater legal formality than bank loans and may also require voter approval.

TYPES OF DEBT

The City of Killeen has three types of debt outstanding.

General obligation debt is backed by the full faith and credit of the City; in other words, the debt is guaranteed by a pledge of ad valorem taxes.

Revenue debt is payable from a specific source of revenue and does not affect the ad valorem tax rate. Revenue debt typically has a "coverage" requirement pursuant to the respective debt covenants. Coverage is the ratio of net pledged revenues to related debt service for a specific year.

Combination debt is backed by a cross-pledge of taxes and revenues from a specific source of revenue. The City's combination debt is repaid with a combination of ad valorem taxes, water and sewer revenues, hotel occupancy tax revenues, and sales tax revenues.

A schedule of outstanding debt issues and debt service requirements appears on the immediately following pages.

DEBT POLICY

The City's debt service management policies are designed to comply with the legal provisions of the various bond ordinance and covenants governing the debt issue. City policy is to maintain a fund balance reserve of at least two months of annual appropriated expenditures for debt service and any associated fees.

When the City of Killeen utilizes long-term financing, it will ensure that the debt is soundly financed by:

- Conservatively projecting the revenue sources that will be utilized to pay the debt.
- Financing the improvement over a period not greater than the useful life of the improvement.
- Determining that the cost benefit of the improvement including interest costs is positive.

The City's debt management objective is to maintain level debt service that does not adversely impact tax or utility rates and does not hinder the City's ability to effectively operate the utility systems, street network, or other facilities. The City's debt payments must stay within provisions of state law, bond covenants, and City Council adopted policies. All of these criteria and objectives are met with the debt financing adopted in this budget.

The most recent debt issuances of the City of Killeen earned ratings as follows:

Bond Type	S&P	Fitch
General Obligation	AA-	AA
Certificates of Obligation	AA-	AA
Waterworks and Sewer System Revenue Bonds	AA	AA-

DEBT LIMIT

No direct funded debt limitation is imposed on the City under current State law or the City Charter. Article XI, Section 5, of the Texas Constitution is applicable to the City, and limits its maximum ad valorem rate to $2.50 per $100 of assessed valuation for all City purposes. The City's FY 2022 tax rate is well below all of the referenced limits.

The following is an analysis of the City of Killeen's preliminary total assessed value for the 2021 tax roll, a calculation of the maximum amount the City can designate for debt service requirements, and the actual amount to be expended for tax supported debt service during fiscal year 2022:

2021 Assessed Value (preliminary)	$ 9,793,612,688
Maximum Ad Valorem Rate ($2.50 per $100)	X 2.5%
Legal Limit for Debt Service	$ 244,840,317
FY 2022 Tax Supported Debt Service	$ 13,749,704

ANNUAL BUDGET
FY 2022
CITY WIDE BONDED DEBT

Issue	Proposition	Election Date	Purpose	Authorization Amount	Amount Previously Issued	Amount This Issue	Amount Unissued
2012 Combination Tax & Revenue CO's			Streets and Public Safety	6,765,000	-	6,765,000	-
2012 GO Improvement & Refunding Bonds	3	11/5/2002	Parks and Recreation	18,040,000	12,175,000	1,265,000	4,600,000
			Refund Outstanding Obligations	24,560,000	-	24,450,000	110,000
2013 GO Refunding Bonds			Refund Outstanding Obligations	41,225,000	-	41,225,000	-
2013 Waterworks & Sewer System Revenue Refunding & Improvement Bonds			Water/Sewer System	18,150,000	-	18,150,000	-
			Refund Outstanding Obligations	10,880,000	-	10,880,000	-
2014 Combination Tax & Revenue CO's			Public Safety, Parks and Recreation, and Streets	13,060,000	-	13,060,000	-
2014 GO Refunding & Improvement Bonds	2	11/5/2002	Public Safety Buildings and Facilities	23,255,000	21,665,000	1,590,000	-
	3	11/5/2002	Parks and Recreation	18,040,000	13,440,000	4,600,000	-
			Refund Outstanding Obligations	5,430,000	-	5,430,000	-
2015 GO Refunding Bonds			Refund Outstanding Obligations	8,940,000	-	8,940,000	-
2016 GO Refunding Bonds			Refund Outstanding Obligations	36,295,000	-	36,295,000	-
2017 GO Refunding Bonds			Refund Outstanding Obligations	33,455,000	-	33,455,000	-
2019 Waterworks & Sewer System Revenue Refunding Bonds			Refund Outstanding Obligations	7,663,441		7,663,441	-
2020 Limited Tax Notes			To Purchase Fire Equipment	4,910,000		4,910,000	-
2020 GO Refunding Bonds			Refund Outstanding Obligations	10,010,000		10,010,000	
2020A GO Refunding Bonds			Refund Outstanding Obligations	62,065,000		62,065,000	
2020 Waterworks & Sewer System Revenue Refunding & Improvement Bonds			Water/Sewer System	22,775,000		22,775,000	
2020A Waterworks & Sewer System Revenue Refunding Bonds			Refund Outstanding Obligations	20,030,000		20,030,000	
2021 Bond - Future Issue			Street reconstruction and sidewalk repair, replacement or addition	24,020,000		24,020,000	
Total				**$ 409,568,441**	**$ 47,280,000**	**$ 357,578,441**	**$ 4,710,000**

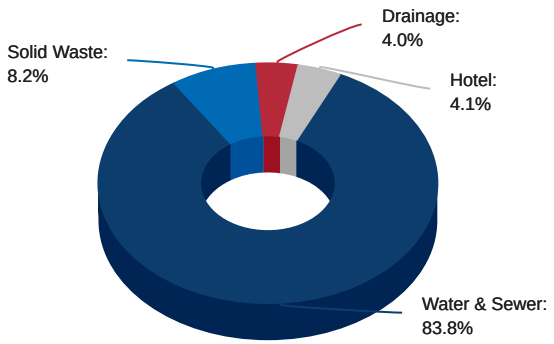
ANNUAL BUDGET
FY 2022
CITY WIDE BONDED DEBT

Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/21	Outstanding Interest 10/01/21	---Proceeds--- Expended	Unexpended
Governmental Issues								
2012 Combination Tax & Revenue CO's	8/1/2032	2.00%	3.00%	6,765,000	735,000	24,076	6,765,000	-
2014 Combination Tax & Revenue CO's	8/1/2039	2.00%	5.00%	13,060,000	1,825,000	186,200	13,005,506	54,494
2014 GO Refunding & Improvement Bonds	8/1/2034	2.00%	5.00%	10,610,000	1,185,000	120,800	10,610,000	-
2017 GO Refunding Bonds	8/1/2036	2.00%	5.00%	30,625,000	28,250,000	12,005,000	30,625,000	-
2020 Limited Tax Notes	2/1/2027	1.27%	1.57%	4,910,000	4,240,000	163,513	4,910,000	-
2020 GO Refunding Bonds	8/1/2030	2.00%	5.00%	8,145,000	5,925,000	429,200	8,028,600	116,400
Total Governmental Issues				74,115,000	42,160,000	12,928,789	73,944,106	170,894
Total Debt Per Capita				**$461.37**	**$262.45**	**$80.48**	**$460.31**	
Street Maintenance Issue								
2021 Bond - Future Issue	Unknown	2.00%	5.00%	24,020,000	24,020,000	-	-	24,020,000
				24,020,000	24,020,000	-	-	24,020,000
Total Debt Per Capita				**$149.53**	**$149.53**	**$0.00**	**$0.00**	
Combination Governmental/Solid Waste Issues								
2012 GO Improvement & Refunding Bonds	8/1/2032	2.00%	5.00%	25,715,000	3,285,000	248,250	25,715,000	-
2015 GO Refunding Bonds	8/1/2034	3.00%	4.00%	8,940,000	8,940,000	2,724,450	8,940,000	-
Total Combination Governmental/Solid Waste Issues				34,655,000	12,225,000	2,972,700	34,655,000	-
Total Debt Per Capita				**$216**	**$76**	**$19**	**$216**	
Combination Governmental/Drainage Issues								
2013 GO Refunding Bonds	8/1/2032	2.00%	5.00%	41,225,000	5,870,000	444,000	41,225,000	-
Total Combination Governmental/Drainage Issues				41,225,000	5,870,000	444,000	41,225,000	-
Total Debt Per Capita				**$257**	**$37**	**$3**	**$257**	
Combination Governmental/Solid Waste/Drainage Issues								
2020A GO Refunding Bonds	8/1/2030	0.40%	2.42%	62,065,000	60,785,000	6,684,539	62,065,000	
Total Combination Governmental/Solid Waste/Drainage Issues				62,065,000	60,785,000	6,684,539	62,065,000	-
Total Debt Per Capita				**$386**	**$378**	**$42**	**$386**	
Combination Governmental/Hotel Issues								
2017 GO Refunding Bonds	8/1/2036	2.00%	5.00%	2,830,000	2,735,000	673,200	2,830,000	
2020 GO Refunding Bonds	8/1/2030	2.00%	5.00%	1,865,000	1,435,000	232,700	-	1,865,000
Total Combination Governmental/Hotel Issues				4,695,000	4,170,000	905,900	2,830,000	1,865,000
Total Debt Per Capita				**$29**	**$26**	**$6**	**$18**	
Combination Governmental/Solid Waste/Hotel Issues								
2016 GO Refunding Bonds	8/1/2034	3.00%	5.00%	36,295,000	34,555,000	10,226,850	36,295,000	-
Total Combination Governmental/Solid Waste/Hotel Issues				36,295,000	34,555,000	10,226,850	36,295,000	-
Total Debt Per Capita				**$226**	**$215**	**$64**	**$226**	
Water & Sewer Issues								
2013 Waterworks & Sewer System Revenue Refunding & Improvement Bonds	8/15/2033	2.00%	5.00%	29,030,000	1,940,000	87,300	28,735,666	294,334
2019 Waterworks & Sewer System Revenue Refunding Bonds	8/16/2027	2.00%	5.00%	7,663,441	6,425,000	809,300	7,663,441	-
2020 Waterworks & Sewer System Revenue Refunding & Improvement Bonds	8/15/2040	2.00%	5.00%	22,775,000	20,640,000	8,197,250	2,042,526	20,732,474
2020A Waterworks & Sewer System Revenue Refunding Bonds	8/15/2033	0.35%	2.17%	20,030,000	19,585,000	2,011,475	20,030,000	-
Total Water & Sewer Issues				79,498,441	48,590,000	11,105,325	58,471,633	21,026,808
Total Debt Per Capita				**$495**	**$302**	**$69**	**$364**	
Total				$ 356,568,441	$ 232,375,000	$ 45,268,103	$ 309,485,739	$ 47,082,702
Total Debt Per Capita				**$2,220**	**$1,447**	**$282**	**$1,927**	

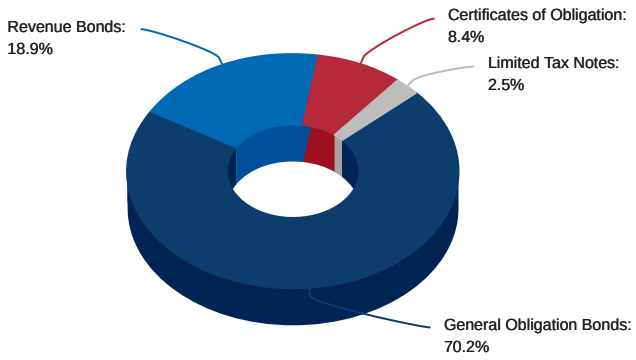
ANNUAL BUDGET
FY 2022
CITY WIDE BONDED DEBT
BY FUND

By Fund	Last Maturity Date	---Interest Rates--- Low	High	Original Issues	Outstanding Principal 10/01/21	Outstanding Interest 10/01/21	---Proceeds--- Expended	Unexpended
Governmental	8/1/2039	2.00%	5.00%	$ 230,940,000	$ 146,965,000	$ 32,366,631	$ 230,769,106	$ 170,894
Street Maintenance (Future Issue)	Unknown	2.00%	5.00%	24,020,000	24,020,000	-	-	24,020,000
Solid Waste	8/1/2030	2.00%	5.00%	11,120,000	5,435,000	550,221	11,120,000	-
Water & Sewer	8/1/2040	0.40%	5.00%	79,498,441	48,590,000	11,105,325	58,471,633	21,026,808
Drainage	8/1/2026	2.00%	5.00%	5,560,000	2,460,000	127,774	5,560,000	-
Hotel	8/1/2031	2.00%	5.00%	5,430,000	4,905,000	1,118,150	3,565,000	1,865,000
Total				**$ 356,568,441**	**$ 232,375,000**	**$ 45,268,101**	**$ 309,485,739**	**$ 47,082,702**

Debt Outstanding by Type



Debt Outstanding by Fund



ANNUAL BUDGET
FY 2022
CITY WIDE BONDED DEBT
SCHEDULE OF REQUIREMENTS

Fiscal	2012 Combination Tax & Revenue CO's		2012 GO Improvement & Refunding Bonds		2013 GO Refunding Bonds		2013 Waterworks & Sewer System Revenue Refunding & Improvement Bonds	
Year	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
FY 2022	$360,000	$15,638	$1,605,000	$164,250	$2,860,000	$293,500	$1,940,000	$87,300
FY 2023	375,000	8,438	1,680,000	84,000	3,010,000	150,500	-	-
FY 2024	-	-	-	-	-	-	-	-
Totals	$735,000	$24,075	$3,285,000	$248,250	$5,870,000	$444,000	$1,940,000	$87,300

Fiscal	2014 Combination Tax & Revenue CO's		2014 GO Refunding & Improvement Bonds		2015 GO Refunding Bonds		2016 GO Refunding Bonds	
Year	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
FY 2022	$430,000	$73,000	$280,000	$47,400	-	$339,600	$930,000	$1,553,100
FY 2023	445,000	55,800	290,000	36,200	-	339,600	990,000	1,506,600
FY 2024	465,000	38,000	300,000	24,600	-	339,600	3,185,000	1,457,100
FY 2025	485,000	19,400	315,000	12,600	1,160,000	339,600	3,685,000	1,297,850
FY 2026	-	-	-	-	1,220,000	293,200	3,860,000	1,113,600
FY 2027	-	-	-	-	905,000	244,400	4,440,000	920,600
FY 2028	-	-	-	-	700,000	208,200	3,210,000	698,600
FY 2029	-	-	-	-	735,000	180,200	3,340,000	570,200
FY 2030	-	-	-	-	770,000	150,800	2,770,000	436,600
FY 2031	-	-	-	-	805,000	120,000	2,885,000	325,800
FY 2032	-	-	-	-	845,000	87,800	3,000,000	210,400
FY 2033	-	-	-	-	885,000	54,000	1,110,000	90,400
FY 2034	-	-	-	-	915,000	27,450	1,150,000	46,000
FY 2035	-	-	-	-	-	-	-	-
FY 2036	-	-	-	-	-	-	-	-
Totals	$1,825,000	$186,200	$1,185,000	$120,800	$8,940,000	$2,724,450	$34,555,000	$10,226,850

Fiscal	2017 GO Refunding Bonds		2019 Waterworks & Sewer System Revenue Refunding Bonds		2020 Limited Tax Note		2020 GO Refunding Bonds	
Year	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
FY 2022	$2,370,000	$1,329,850	-	$239,150	$685,000	$49,498	$2,280,000	$299,800
FY 2023	2,470,000	1,235,050	1,720,000	239,150	695,000	40,735	2,405,000	185,800
FY 2024	425,000	1,136,250	2,920,000	170,350	700,000	31,877	1,690,000	65,550
FY 2025	445,000	1,119,250	-	53,550	710,000	22,924	260,000	31,750
FY 2026	470,000	1,097,000	-	53,550	720,000	13,843	260,000	26,550
FY 2027	215,000	1,073,500	1,785,000	53,550	730,000	4,636	110,000	18,750
FY 2028	1,925,000	1,062,750	-	-	-	-	115,000	15,450
FY 2029	2,025,000	966,500	-	-	-	-	115,000	12,000
FY 2030	2,125,000	865,250	-	-	-	-	125,000	6,250
FY 2031	1,840,000	759,000	-	-	-	-	-	-
FY 2032	1,935,000	667,000	-	-	-	-	-	-
FY 2033	4,025,000	589,600	-	-	-	-	-	-
FY 2034	4,180,000	428,600	-	-	-	-	-	-
FY 2035	4,355,000	261,400	-	-	-	-	-	-
FY 2036	2,180,000	87,200	-	-	-	-	-	-
FY 2037	-	-	-	-	-	-	-	-
FY 2038	-	-	-	-	-	-	-	-
Totals	$30,985,000	$12,678,200	$6,425,000	$809,300	$4,240,000	$163,513	$7,360,000	$661,900

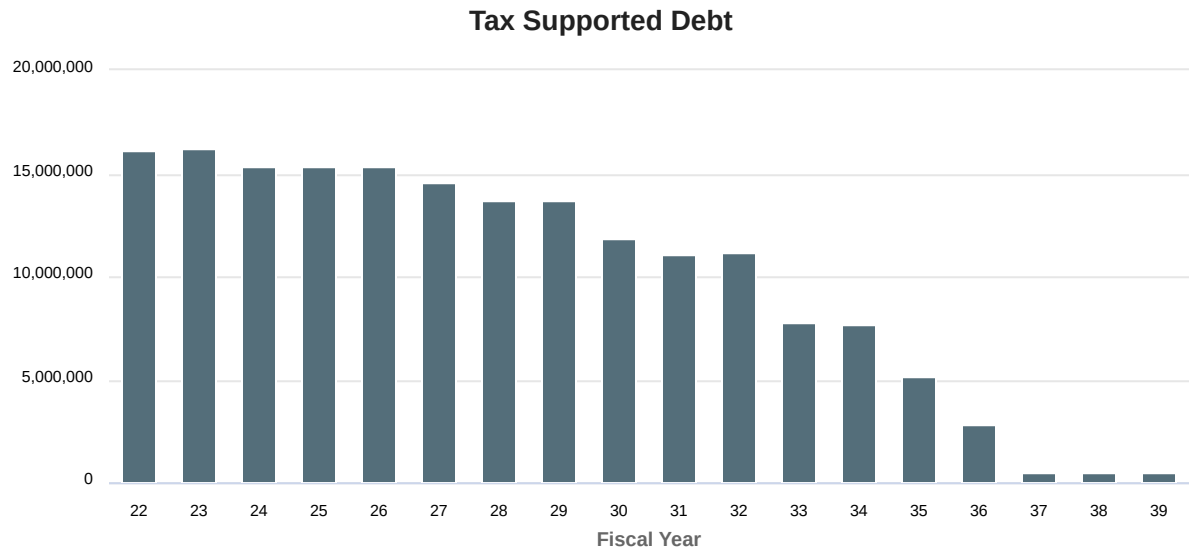
ANNUAL BUDGET
FY 2022
CITY WIDE BONDED DEBT
SCHEDULE OF REQUIREMENTS (CONTINUED)

Fiscal	2020A GO Refunding Bonds		2020 Waterworks & Sewer System Revenue Refunding & Improvement Bonds		2020A Waterworks & Sewer System Revenue Refunding Bonds	
Year	Principal	Interest	Principal	Interest	Principal	Interest
FY 2022	$1,245,000	$838,763	$1,915,000	$818,100	$375,000	$273,191
FY 2023	1,255,000	832,525	300,000	722,350	2,395,000	271,391
FY 2024	6,570,000	824,970	255,000	707,350	1,340,000	256,781
FY 2025	6,620,000	772,147	805,000	702,250	3,055,000	245,257
FY 2026	7,505,000	708,330	845,000	662,000	3,070,000	213,791
FY 2027	6,445,000	621,198	890,000	619,750	1,270,000	174,495
FY 2028	6,535,000	537,992	930,000	575,250	1,290,000	155,699
FY 2029	6,625,000	443,954	980,000	528,750	1,305,000	134,156
FY 2030	5,375,000	338,020	1,030,000	479,750	1,330,000	110,927
FY 2031	4,200,000	248,849	1,070,000	438,550	1,360,000	85,923
FY 2032	4,280,000	174,131	1,110,000	395,750	1,385,000	59,267
FY 2033	900,000	93,710	1,155,000	351,350	1,410,000	30,597
FY 2034	865,000	75,539	1,200,000	305,150	-	-
FY 2035	450,000	57,209	1,250,000	257,150	-	-
FY 2036	460,000	46,324	1,300,000	207,150	-	-
FY 2037	475,000	35,196	1,340,000	168,150	-	-
FY 2038	485,000	23,706	1,380,000	127,950	-	-
FY 2039	495,000	11,974	1,420,000	86,550	-	-
FY 2040	-	-	1,465,000	43,950	-	-
Totals	$60,785,000	$6,684,539	$20,640,000	$8,197,250	$19,585,000	$2,011,475

Fiscal	Annual Totals		
Year	Principal	Interest	Total
FY 2022	$17,275,000	$6,422,139	$23,697,139
FY 2023	18,030,000	5,708,139	23,738,139
FY 2024	17,850,000	5,052,428	22,902,428
FY 2025	17,540,000	4,616,578	22,156,578
FY 2026	17,950,000	4,181,864	22,131,864
FY 2027	16,790,000	3,730,878	20,520,878
FY 2028	14,705,000	3,253,941	17,958,941
FY 2029	15,125,000	2,835,760	17,960,760
FY 2030	13,525,000	2,387,597	15,912,597
FY 2031	12,160,000	1,978,122	14,138,122
FY 2032	12,555,000	1,594,348	14,149,348
FY 2033	9,485,000	1,209,657	10,694,657
FY 2034	8,310,000	882,739	9,192,739
FY 2035	6,055,000	575,759	6,630,759
FY 2036	3,940,000	340,674	4,280,674
FY 2037	1,815,000	203,346	2,018,346
FY 2038	1,865,000	151,656	2,016,656
FY 2039	1,915,000	98,524	2,013,524
FY 2040	1,465,000	43,950	1,508,950
Totals	$208,355,000	$45,268,101	$253,623,101

ANNUAL BUDGET
FY 2022
GENERAL OBLIGATION DEBT

Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/21	Outstanding Interest 10/01/21	---Proceeds--- Expended	Unexpended
2012 Combination Tax & Revenue CO's	8/1/2032	2.00%	3.00%	6,765,000	735,000	24,075	6,765,000	-
2012 GO Improvement & Refunding Bonds	8/1/2032	2.00%	5.00%	19,500,000	2,505,000	189,250	19,500,000	-
2013 GO Refunding Bonds	8/1/2032	2.00%	5.00%	37,290,000	5,000,000	378,250	37,290,000	-
2014 Combination Tax & Revenue CO's	8/1/2039	2.00%	5.00%	13,060,000	1,825,000	186,200	13,005,506	54,494
2014 GO Refunding & Improvement Bonds	8/1/2034	2.00%	5.00%	10,610,000	1,185,000	120,800	10,610,000	-
2015 GO Refunding Bonds	8/1/2034	3.00%	4.00%	8,640,000	8,640,000	2,667,450	8,640,000	-
2016 GO Refunding Bonds	8/1/2034	2.00%	5.00%	34,715,000	33,155,000	9,877,500	34,715,000	-
2017 GO Refunding Bonds	8/1/2036	2.00%	5.00%	30,625,000	28,250,000	12,005,000	30,625,000	-
2020 Limited Tax Notes	8/15/2040	2.00%	5.00%	4,910,000	4,240,000	163,513	4,910,000	-
2020 GO Refunding Bonds	8/1/2030	2.00%	5.00%	8,145,000	5,925,000	429,200	8,028,600	116,400
2020A GO Refunding Bonds	8/1/2030	0.40%	2.42%	56,680,000	55,505,000	6,325,394	56,680,000	
Total				**$230,940,000**	**$146,965,000**	**$32,366,631**	**$230,769,106**	**$170,894**



ANNUAL BUDGET
FY 2022
GENERAL OBLIGATION DEBT
SCHEDULE OF REQUIREMENTS

Fiscal	2012 Combination Tax & Revenue CO's		2012 GO Improvement & Refunding Bonds		2013 GO Refunding Bonds		2014 Combination Tax & Revenue CO's	
Year	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
FY 2022	$360,000	$15,638	$1,225,000	$125,250	$2,435,000	$250,000	$430,000	$73,000
FY 2023	375,000	8,438	1,280,000	64,000	2,565,000	128,250	445,000	55,800
FY 2024	-	-	-	-	-	-	465,000	38,000
FY 2025	-	-	-	-	-	-	485,000	19,400
FY 2026	-	-	-	-	-	-	-	-
FY 2027	-	-	-	-	-	-	-	-
FY 2028	-	-	-	-	-	-	-	-
FY 2029	-	-	-	-	-	-	-	-
FY 2030	-	-	-	-	-	-	-	-
FY 2031	-	-	-	-	-	-	-	-
FY 2032	-	-	-	-	-	-	-	-
FY 2033	-	-	-	-	-	-	-	-
FY 2034	-	-	-	-	-	-	-	-
FY 2035	-	-	-	-	-	-	-	-
FY 2036	-	-	-	-	-	-	-	-
FY 2037	-	-	-	-	-	-	-	-
FY 2038	-	-	-	-	-	-	-	-
FY 2039	-	-	-	-	-	-	-	-
FY 2040	-	-	-	-	-	-	-	-
Totals	$735,000	$24,075	$2,505,000	$189,250	$5,000,000	$378,250	$1,825,000	$186,200

Fiscal	2014 GO Refunding & Improvement Bonds		2015 GO Refunding Bonds		2016 GO Refunding Bonds		2017 GO Refunding Bonds	
Year	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
FY 2022	$280,000	$47,400	$0	$327,600	$830,000	$1,489,800	$2,045,000	$1,202,400
FY 2023	290,000	36,200	-	327,600	885,000	1,448,300	2,135,000	1,120,600
FY 2024	300,000	24,600	-	327,600	2,995,000	1,404,050	155,000	1,035,200
FY 2025	315,000	12,600	1,035,000	327,600	3,600,000	1,254,300	160,000	1,029,000
FY 2026	-	-	1,095,000	286,200	3,775,000	1,074,300	175,000	1,021,000
FY 2027	-	-	855,000	242,400	4,275,000	885,550	-	1,012,250
FY 2028	-	-	700,000	208,200	2,980,000	671,800	1,605,000	1,012,250
FY 2029	-	-	735,000	180,200	3,105,000	552,600	1,690,000	932,000
FY 2030	-	-	770,000	150,800	2,670,000	428,400	1,770,000	847,500
FY 2031	-	-	805,000	120,000	2,780,000	321,600	1,840,000	759,000
FY 2032	-	-	845,000	87,800	3,000,000	210,400	1,935,000	667,000
FY 2033	-	-	885,000	54,000	1,110,000	90,400	4,025,000	589,600
FY 2034	-	-	915,000	27,450	1,150,000	46,000	4,180,000	428,600
FY 2035	-	-	-	-	-	-	4,355,000	261,400
FY 2036	-	-	-	-	-	-	2,180,000	87,200
FY 2037	-	-	-	-	-	-	-	-
FY 2038	-	-	-	-	-	-	-	-
FY 2039	-	-	-	-	-	-	-	-
FY 2040	-	-	-	-	-	-	-	-
Totals	$1,185,000	$120,800	$8,640,000	$2,667,450	$33,155,000	$9,877,500	$28,250,000	$12,005,000

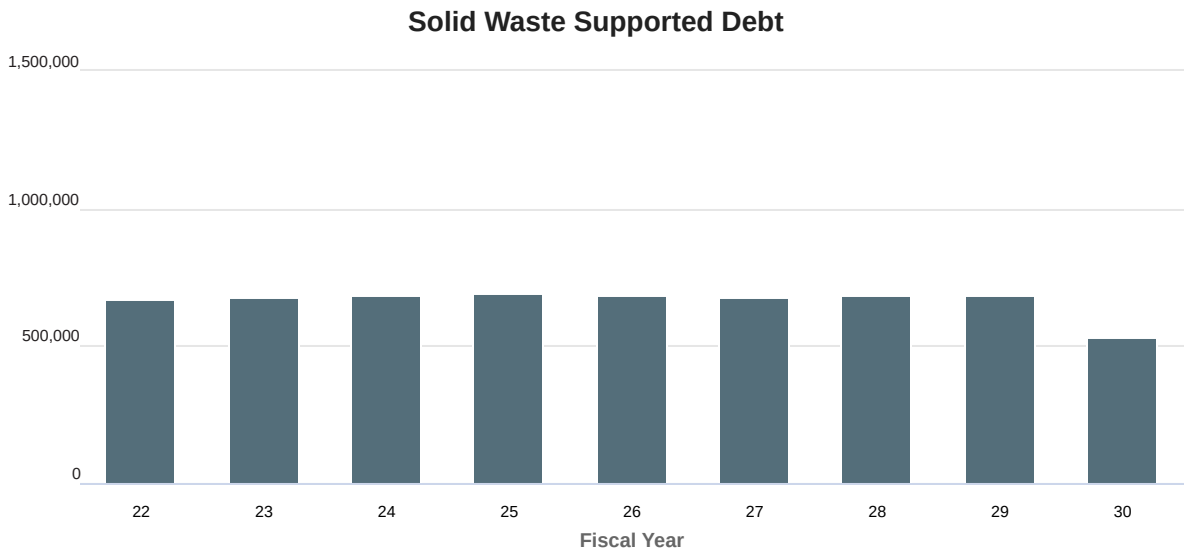
ANNUAL BUDGET
FY 2022
GENERAL OBLIGATION DEBT
SCHEDULE OF REQUIREMENTS (CONTINUED)

Fiscal	2020 Limited Tax Note		2020 GO Refunding Bonds		2020A GO Refunding Bonds	
Year	Principal	Interest	Principal	Interest	Principal	Interest
FY 2022	$685,000	$49,498	$2,105,000	$248,650	$1,145,000	$777,251
FY 2023	695,000	40,735	2,215,000	143,400	1,150,000	771,514
FY 2024	700,000	31,877	1,490,000	32,650	5,575,000	764,591
FY 2025	710,000	22,924	60,000	2,850	5,620,000	719,768
FY 2026	720,000	13,843	55,000	1,650	6,490,000	665,591
FY 2027	730,000	4,636	-	-	5,940,000	590,243
FY 2028	-	-	-	-	6,020,000	513,557
FY 2029	-	-	-	-	6,105,000	426,929
FY 2030	-	-	-	-	4,850,000	329,310
FY 2031	-	-	-	-	4,200,000	248,849
FY 2032	-	-	-	-	4,280,000	174,131
FY 2033	-	-	-	-	900,000	93,710
FY 2034	-	-	-	-	865,000	75,539
FY 2035	-	-	-	-	450,000	57,209
FY 2036	-	-	-	-	460,000	46,324
FY 2037	-	-	-	-	475,000	35,196
FY 2038	-	-	-	-	485,000	23,706
FY 2039	-	-	-	-	495,000	11,974
FY 2040	-	-	-	-	-	-
Totals	$4,240,000	$163,513	$5,925,000	$429,200	$55,505,000	$6,325,394

Fiscal	Annual Totals			Total GO Bonds		Total Tax & Revenue CO's	
Year	Principal	Interest	Total	Principal	Interest	Principal	Interest
FY 2022	$11,540,000	$4,606,486	$16,146,486	$10,065,000	$4,468,351	$1,475,000	$138,136
FY 2023	12,035,000	4,144,837	16,179,837	10,520,000	4,039,864	1,515,000	104,973
FY 2024	11,680,000	3,658,568	15,338,568	10,515,000	3,588,691	1,165,000	69,877
FY 2025	11,985,000	3,388,442	15,373,442	10,790,000	3,346,118	1,195,000	42,324
FY 2026	12,310,000	3,062,584	15,372,584	11,590,000	3,048,741	720,000	13,843
FY 2027	11,800,000	2,735,078	14,535,078	11,070,000	2,730,443	730,000	4,636
FY 2028	11,305,000	2,405,807	13,710,807	11,305,000	2,405,807	-	-
FY 2029	11,635,000	2,091,729	13,726,729	11,635,000	2,091,729	-	-
FY 2030	10,060,000	1,756,010	11,816,010	10,060,000	1,756,010	-	-
FY 2031	9,625,000	1,449,449	11,074,449	9,625,000	1,449,449	-	-
FY 2032	10,060,000	1,139,331	11,199,331	10,060,000	1,139,331	-	-
FY 2033	6,920,000	827,710	7,747,710	6,920,000	827,710	-	-
FY 2034	7,110,000	577,589	7,687,589	7,110,000	577,589	-	-
FY 2035	4,805,000	318,609	5,123,609	4,805,000	318,609	-	-
FY 2036	2,640,000	133,524	2,773,524	2,640,000	133,524	-	-
FY 2037	475,000	35,196	510,196	475,000	35,196	-	-
FY 2038	485,000	23,706	508,706	485,000	23,706	-	-
FY 2039	495,000	11,974	506,974	495,000	11,974	-	-
FY 2040	-	-	-	-	-	-	-
Totals	$146,965,000	$32,366,631	$179,331,631	$140,165,000	$31,992,844	$6,800,000	$373,788

ANNUAL BUDGET
FY 2022
SOLID WASTE FUND DEBT

Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/21	Outstanding Interest 10/01/21	---Proceeds--- Expended	Unexpended
2012 GO Improvement & Refunding Bonds	8/1/2030	2.00%	5.00%	$6,215,000	$780,000	$59,000	$6,215,000	$0
2015 GO Refunding Bonds	8/1/2027	3.00%	4.00%	300,000	300,000	57,000	300,000	-
2016 GO Refunding Bonds	8/1/2029	3.00%	5.00%	845,000	665,000	137,100	845,000	-
2020A GO Refunding Bonds	8/1/2030	0.40%	2.42%	3,760,000	3,690,000	297,121	3,760,000	-
Total				**$11,120,000**	**$5,435,000**	**$550,221**	**$11,120,000**	**$-**

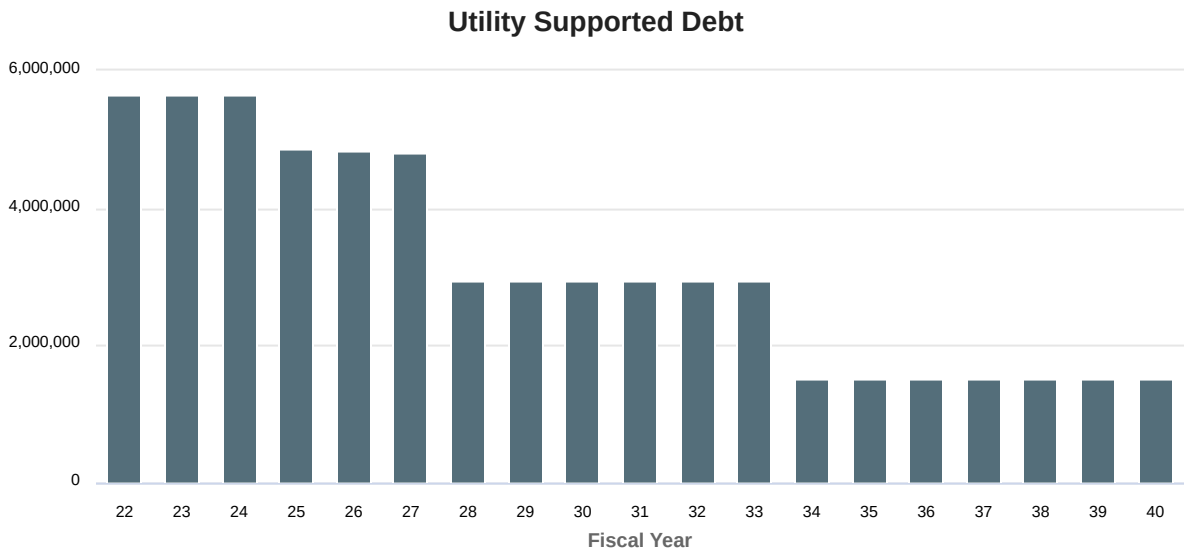


SOLID WASTE FUND DEBT
SCHEDULE OF REQUIREMENTS

Fiscal Year	2012 GO Improvement & Refunding Bonds Principal	Interest	2015 GO Refunding Bonds Principal	Interest	2016 GO Refunding Bonds Principal	Interest	2020A GO Refunding Bonds Principal	Interest	Annual Totals Principal	Interest	Total
FY 2022	380,000	$39,000	-	$12,000	$100,000	$30,500	$65,000	$46,259	**$545,000**	**$127,759**	**$672,759**
FY 2023	400,000	20,000	-	12,000	105,000	25,500	70,000	45,933	**575,000**	**103,433**	**678,433**
FY 2024	-	-	-	12,000	110,000	20,250	495,000	45,512	**605,000**	**77,762**	**682,762**
FY 2025	-	-	125,000	12,000	-	14,750	495,000	41,532	**620,000**	**68,282**	**688,282**
FY 2026	-	-	125,000	7,000	-	14,750	500,000	36,760	**625,000**	**58,510**	**683,510**
FY 2027	-	-	50,000	2,000	75,000	14,750	505,000	30,955	**630,000**	**47,705**	**677,705**
FY 2028	-	-	-	-	135,000	11,000	515,000	24,435	**650,000**	**35,435**	**685,435**
FY 2029	-	-	-	-	140,000	5,600	520,000	17,025	**660,000**	**22,625**	**682,625**
FY 2030	-	-	-	-	-	-	525,000	8,710	**525,000**	**8,710**	**533,710**
Totals	**$780,000**	**$59,000**	**$300,000**	**$57,000**	**$665,000**	**$137,100**	**$3,690,000**	**$297,121**	**$5,435,000**	**$550,221**	**$5,985,221**

ANNUAL BUDGET
FY 2022
WATER & SEWER DEBT

Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/21	Outstanding Interest 10/01/21	---Proceeds--- Expended	Unexpended
2013 Waterworks & Sewer System Revenue Refunding & Improvement Bonds	8/15/2033	2.00%	5.00%	$29,030,000	$1,940,000	$87,300	$28,735,666	$294,334
2019 Waterworks & Sewer System Revenue Refunding Bonds	8/16/2027	2.00%	5.00%	7,663,441	6,425,000	809,300	7,663,441	-
2020 Waterworks & Sewer System Revenue Refunding & Improvement Bonds	8/1/2030	2.00%	5.00%	22,775,000	20,640,000	8,197,250	2,042,526	20,732,474
2020A Waterworks & Sewer System Revenue Refunding Bonds	8/15/2040	0.35%	2.17%	20,030,000	19,585,000	2,011,475	20,030,000	-
Total				**$79,498,441**	**$48,590,000**	**$11,105,325**	**$58,471,633**	**$21,026,808**

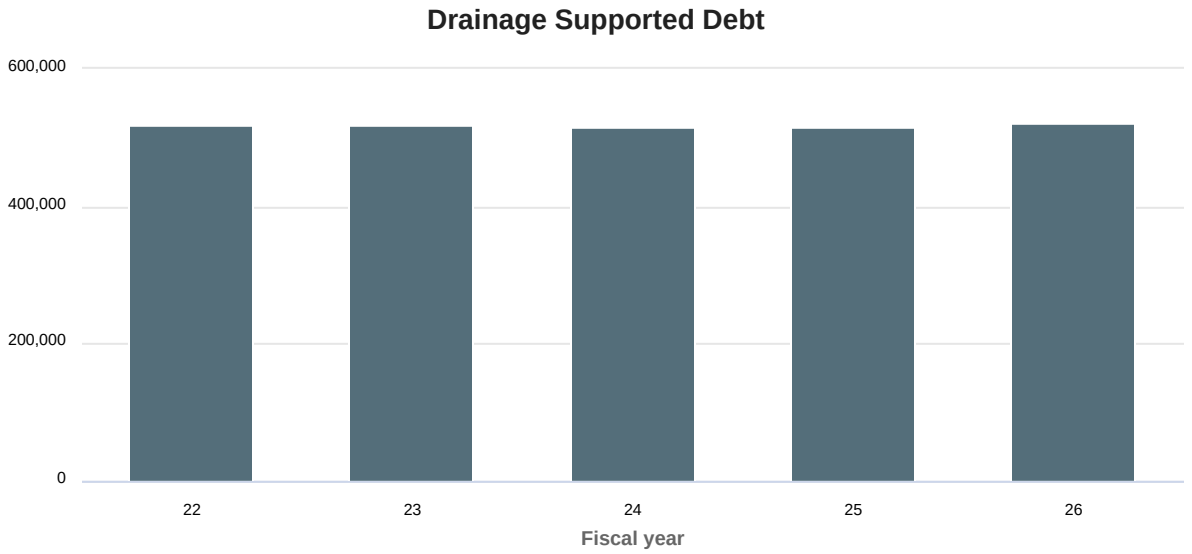


WATER & SEWER DEBT
SCHEDULE OF REQUIREMENTS

Fiscal	2013 Waterworks & Sewer System Revenue Refunding & Improvement Bonds		2019 Waterworks & Sewer System Revenue Refunding Bonds		2020 Waterworks & Sewer System Revenue Refunding & Improvement Bonds		2020A Waterworks & Sewer System Revenue Refunding & Improvement Bonds		Annual Totals		
Year	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Total
FY 2022	$1,940,000	$87,300	-	$239,150	$1,915,000	$818,100	$375,000	$273,191	**$4,230,000**	**$1,417,741**	**$5,647,741**
FY 2023	-	-	1,720,000	239,150	300,000	722,350	2,395,000	271,391	**4,415,000**	**1,232,891**	**5,647,891**
FY 2024	-	-	2,920,000	170,350	255,000	707,350	1,340,000	256,781	**4,515,000**	**1,134,481**	**5,649,481**
FY 2025	-	-	-	53,550	805,000	702,250	3,055,000	245,257	**3,860,000**	**1,001,057**	**4,861,057**
FY 2026	-	-	-	53,550	845,000	662,000	3,070,000	213,791	**3,915,000**	**929,341**	**4,844,341**
FY 2027	-	-	1,785,000	53,550	890,000	619,750	1,270,000	174,495	**3,945,000**	**847,795**	**4,792,795**
FY 2028	-	-	-	-	930,000	575,250	1,290,000	155,699	**2,220,000**	**730,949**	**2,950,949**
FY 2029	-	-	-	-	980,000	528,750	1,305,000	134,156	**2,285,000**	**662,906**	**2,947,906**
FY 2030	-	-	-	-	1,030,000	479,750	1,330,000	110,927	**2,360,000**	**590,677**	**2,950,677**
FY 2031	-	-	-	-	1,070,000	438,550	1,360,000	85,923	**2,430,000**	**524,473**	**2,954,473**
FY 2032	-	-	-	-	1,110,000	395,750	1,385,000	59,267	**2,495,000**	**455,017**	**2,950,017**
FY 2033	-	-	-	-	1,155,000	351,350	1,410,000	30,597	**2,565,000**	**381,947**	**2,946,947**
FY 2034	-	-	-	-	1,200,000	305,150	-	-	**1,200,000**	**305,150**	**1,505,150**
FY 2035	-	-	-	-	1,250,000	257,150	-	-	**1,250,000**	**257,150**	**1,507,150**
FY 2036	-	-	-	-	1,300,000	207,150	-	-	**1,300,000**	**207,150**	**1,507,150**
FY 2037	-	-	-	-	1,340,000	168,150	-	-	**1,340,000**	**168,150**	**1,508,150**
FY 2038	-	-	-	-	1,380,000	127,950	-	-	**1,380,000**	**127,950**	**1,507,950**
FY 2039	-	-	-	-	1,420,000	86,550	-	-	**1,420,000**	**86,550**	**1,506,550**
FY 2040	-	-	-	-	1,465,000	43,950	-	-	**1,465,000**	**43,950**	**1,508,950**
Totals	**$1,940,000**	**$87,300**	**$6,425,000**	**$809,300**	**$20,640,000**	**$8,197,250**	**$19,585,000**	**$2,011,475**	**$48,590,000**	**$11,105,325**	**$59,695,325**

ANNUAL BUDGET
FY 2022
DRAINAGE DEBT
SCHEDULE OF BONDED DEBT

Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/21	Outstanding Interest 10/01/21	---Proceeds--- Expended	Unexpended
2013 GO Refunding Bonds	8/1/2026	2.00%	5.00%	$3,935,000	$870,000	$65,750	$3,935,000	$-
2020A GO Refunding Bonds	8/1/2030	0.40%	2.42%	1,625,000	1,590,000	62,024	1,625,000	
Total				**$5,560,000**	**$2,460,000**	**$127,774**	**$5,560,000**	**$-**



DRAINAGE DEBT
SCHEDULE OF REQUIREMENTS

Fiscal Year	2013 GO Refunding Bonds Principal	Interest	2020A GO Refunding Bonds Principal	Interest	Annual Totals Principal	Interest	Total
FY 2022	$425,000	$43,500	$35,000	$15,253	**$460,000**	**$58,753**	**$518,753**
FY 2023	445,000	22,250	35,000	15,078	**480,000**	**37,328**	**517,328**
FY 2024	-	-	500,000	14,867	**500,000**	**14,867**	**514,867**
FY 2025	-	-	505,000	10,847	**505,000**	**10,847**	**515,847**
FY 2026	-	-	515,000	5,979	**515,000**	**5,979**	**520,979**
Totals	**$870,000**	**$65,750**	**$1,590,000**	**$62,024**	**$2,460,000**	**$127,774**	**$2,587,774**

ANNUAL BUDGET
FY 2022
HOTEL/MOTEL FUND DEBT
SCHEDULE OF BONDED DEBT

Issue	Maturity Date	---Interest Rates--- Low	High	Original Issue	Outstanding Principal 10/01/21	Outstanding Interest 10/01/21	---Proceeds--- Expended	Unexpended
2016 GO Refunding Bonds	8/1/2031	4.00%	5.00%	$735,000	$735,000	$212,250	$735,000	$0
2017 GO Refunding Bonds	8/1/2030	2.00%	5.00%	2,830,000	2,735,000	673,200	2,830,000	-
2020 GO Refunding Bonds	2/1/2027	1.27%	1.57%	1,865,000	1,435,000	232,700	-	1,865,000
Total				**$5,430,000**	**$4,905,000**	**$1,118,150**	**$3,565,000**	**$1,865,000**

HOTEL/MOTEL FUND DEBT
SCHEDULE OF REQUIREMENTS

Fiscal Year	2016 GO Refunding Bonds Principal	Interest	2017 GO Refunding Bonds Principal	Interest	2020 GO Refunding Bonds Principal	Interest	Annual Totals Principal	Interest	Total
FY 2022	-	$32,800	$325,000	$127,450	$175,000	$51,150	**$500,000**	**$211,400**	**$711,400**
FY 2023	-	32,800	335,000	114,450	190,000	42,400	**525,000**	**189,650**	**714,650**
FY 2024	80,000	32,800	270,000	101,050	200,000	32,900	**550,000**	**166,750**	**716,750**
FY 2025	85,000	28,800	285,000	90,250	200,000	28,900	**570,000**	**147,950**	**717,950**
FY 2026	85,000	24,550	295,000	76,000	205,000	24,900	**585,000**	**125,450**	**710,450**
FY 2027	90,000	20,300	215,000	61,250	110,000	18,750	**415,000**	**100,300**	**515,300**
FY 2028	95,000	15,800	320,000	50,500	115,000	15,450	**530,000**	**81,750**	**611,750**
FY 2029	95,000	12,000	335,000	34,500	115,000	12,000	**545,000**	**58,500**	**603,500**
FY 2030	100,000	8,200	355,000	17,750	125,000	6,250	**580,000**	**32,200**	**612,200**
FY 2031	105,000	4,200	-	-	-	-	**105,000**	**4,200**	**109,200**
Totals	**$735,000**	**$212,250**	**$2,735,000**	**$673,200**	**$1,435,000**	**$232,700**	**$4,905,000**	**$1,118,150**	**$6,023,150**

CAPITAL IMPROVEMENT PROGRAM

CITY OF KILLEEN

CAPITAL IMPROVEMENTS PROGRAM

A Capital Improvement project is a capital expenditure of public funds for the acquisition, construction, or improvement of a physical facility or infrastructure asset. The City of Killeen plans capital expenditures over a five-year period; however, a formal capital improvements budget is adopted by the City Council for the current year only.

Needed capital improvements are identified through city growth, system models, repair and maintenance costs, and various other analyses. Infrastructure outlays are developed using long-range plans for aviation, transportation, water, sewer, solid waste and drainage. Staff, council, and the City's engineers developed these long-range plans. The list of slated infrastructure projects is reviewed and revised each year during the capital improvement program process. Some projects must wait until sufficient funding is available. Other projects are of such magnitude that they require a bond issue to provide funding.

The City utilizes capital project funds to account for resources to be used for the acquisition and construction of major capital outlay, or projects that extend over more than one fiscal year. The capital project funds are detailed later in this section.

Operating Impact on Future Operating Budgets - Many of the larger infrastructure projects are either replacement items with operating costs already built into the operating budget, or new construction not materially affecting operational costs due to their new condition. Below is a table of the operating impacts of major capital improvements on future operating budgets:

IMPACT ON FUTURE OPERATING BUDGET

Category / Project	Project No.	Project Approved	FY	Fund	Fund/Dept	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
Revenue -										
Airport Corporate Hangar No. 2	210048	Yes	2022	KFHRA	525-0505	$ 75,000	$ 75,000	$ 75,000	$ 75,000	$ 75,000
						75,000	**75,000**	**75,000**	**75,000**	**75,000**
Personnel -										
ADA Compliance Project	ADACOM	Yes	2022	General	010-3250	90,952	92,771	94,626	96,519	98,449
						90,952	**92,771**	**94,626**	**96,519**	**98,449**
Operations/Maintenance -										
Killeen Community & Senior Center	200033	Yes	2022	General	010-3040	21,428	49,951	50,738	-	-
ADA Compliance Project	ADACOM	Yes	2022	General	010-3250	30,977	2,000	2,000	2,000	2,000
						52,405	**51,951**	**52,738**	**2,000**	**2,000**
				Total Revenue		**$ 75,000**	**$ 75,000**	**$ 75,000**	**$ 75,000**	**$ 75,000**
				Total Expense		**$ 143,357**	**$ 144,722**	**$ 147,364**	**$ 98,519**	**$ 100,449**

The complete FY 2022 Capital Improvement Program approved by City Council is located at the following link: **https://www.killeentexas.gov/DocumentCenter/View**. The complete document includes the detailed project information along with the five year plan.

CAPITAL IMPROVEMENT PROGRAM

Capital Project Expenditures

Capital projects are defined as non-recurring expenditures for improvements that exceed $100,000 and have useful lives exceeding one year. Examples include water and wastewater line replacement, street resurfacing, building construction and renovation, major software and hardware projects, and park improvements.

Capital projects will be constructed to:

- Protect, maintain, or improve the community's quality of life and economic vitality,
- Provide significant rehabilitation of City infrastructure for sustained service, and
- Support and service new development.

All projects shall be prioritized based on an analysis of current needs and resource availability. Capital project expenditures will not be authorized by the City Council without identification of an adequate funding source. Potential funding sources include, but are not limited to, reserve funds, debt issuances, matching fund revenues, user fees, grants, or reallocation of existing capital funds with the recognition that construction of previously authorized capital projects may be delayed or postponed.

Capital Improvement Program (CIP)

The City will develop a multi-year plan for capital projects which identifies all projects likely to be constructed within a five year horizon. The multi-year plan will reflect for each project the likely source of funding and attempt to quantify the project's impact on future operating expenditures. Costs incurred for advanced planning of capital projects may be funded from reimbursement of appropriate debt or operating funds via a reimbursement resolution approved by City Council.

Capital improvement planning and programming shall include the following categories for the determination of funding for individual projects: design costs, right-of-way costs, utility construction/adjustment costs, construction costs, appropriate contingency funds, furnishings and equipment, and direct project administration services provided by City employees or contractors.

Project Manager

Every CIP project will have a qualified project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize all project expenditures, ensure that all regulations and laws are observed, and periodically report project status.

Capital Projects Review Committee

A committee will be organized by the City Manager or designee to review project proposals, determine project phasing, recommend project managers, review and evaluate the draft CIP budget document, and report CIP progress on an ongoing basis.

CIP Appropriation

The City's annual CIP appropriation for study, design, acquisition, and/or construction is based on the projects designated by the City Council through adoption of the Annual Budget.

Accordingly, project appropriations are generally made when contracts are awarded. If project costs at the time of bid award are less than the budgeted amount, the balance will be unappropriated and returned to fund balance or allocated to another project. If project costs at the time of bid award are greater than budget amounts, several options are available which may include:

- Eliminate the project.
- Defer the project for consideration.
- Re-scope or change the phasing of the project to meet the existing budget.
- Transfer funding from another specified lower priority project.
- Appropriate additional resources as necessary from fund balance.

CIP Budget Carryover

Appropriations for CIP projects lapse three years after budget adoption due to lack of activity. Projects which lapse from lack of project account appropriations may be resubmitted for inclusion in a subsequent CIP. Project accounts, which have been appropriated, will not lapse until completion of the project.

Capital Projects Reserve fund

A Capital Projects Reserve Fund shall be established and maintained to accumulate reimbursements from other governmental agencies for the prior purchase of real property assets, proceeds from an occasional sale of surplus real property as approved by City Council, and transfers from the General Fund unassigned fund balance. This fund shall only be used to pay for non-routine and one-time expenditures such as land and building purchases, capital maintenance and repairs, construction projects, feasibility, design, and engineering studies related to such projects, capital equipment and vehicles, and technology improvements. Expenditures from this fund should be aimed at protecting the health and safety of citizens and employees, protecting the existing assets of the City, ensuring public access to City facilities and information, and promoting community-wide economic development.

Utility Capital Expenditures

The City of Killeen uses three funding sources for utility capital expenditures. First, utility rates will be designed to provide sufficient funding for a depreciation reserve which accumulates resources to replace or rehabilitate aging infrastructure. Second, the multi-year financial plan provides debt strategies to finance needed capital items. Third, annual transfers are made to capital rehabilitation and renewal projects from utility operations to maintain adequate funding for capital items.

Financing

The City recognizes that there are three basic methods of financing capital needs. Funding may be budgeted and covered by current revenues, may come from fund balance, or borrowed through the issuance of debt. Debt financing includes general obligation bonds, revenue bonds, certificates of obligation, lease/purchase agreements, certificates of participation, tax notes, and other obligations permitted to be issued or incurred under Texas law. Guidelines for assuming debt are set forth in the Debt Policy Statements.

Surplus Bond Funds

Surplus project funds may become available after the completion of a specific, authorized bond project or may result when a bond project is modified or eliminated without being simultaneously replaced by another eligible project. Surplus bond funds may be used for projects consistent with the authorized purpose of the bonds per the bond covenant to:

- Finance cost overruns on bond projects within the same bond proposition;
- Fund emergency projects;
- Reduce outstanding debt at the end of the bond program; and

Fund newly identified projects within the authorized purposes of an approved bond proposition only after all authorized projects/categories within the same proposition are substantially complete. A project would be considered substantially complete when design has been fully completed, construction is substantially underway, and staff has prepared cost projections that include ample contingencies to complete the project in the event unforeseen costs should arise.

CIP FUND SUMMARY
FY 2022

	Amount
Governmental CIP Fund	$ 29,024,830
Grants	12,664,000
Water & Sewer CIP Fund	4,773,999
Drainage CIP Fund	889,020
Solid Waste CIP Fund	1,751,110
Aviation CFC/PFC Funds	1,496,000
Total	**$ 50,598,959**

GOVERNMENTAL CIP FUND
FY 2022

	CIP FUNDING SOURCE				
	Bonds	**Grants**	**CIP**	**TxDOT Reimb**	**Total**
Fleet Replacement Program	-	-	3,387,679	-	3,387,679
Killeen Community & Senior Center	-	-	500,000	-	500,000
Westside Regional Park Development	-	-	46,000	-	46,000
ADA Compliance Project	-	-	809,821	-	809,821
Roof Replacement Program	-	-	73,651	-	73,651
Fire Sprinkler Monitoring	-	-	48,000	-	48,000
Elevator Upgrades	-	-	139,679	-	139,679
Street Reconstruction	24,020,000	-	-	-	24,020,000
Total	**$ 24,020,000**	**$ -**	**$ 5,004,830**	**$ -**	**$ 29,024,830**

Account	Project No.	Description		FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
2021 C/O Construction Fund								
Revenues								
328-0000-361.05-00		INTEREST REVENUES		$ -	$ -	$ -	$ -	$ -
328-0000-361.05-10		INVESTMENT EXPENSE		-	-	-	-	-
328-0000-371.10-02		PURCHASING CARDS		-	-	-	-	-
328-0000-393.01-01		BOND PROCEEDS		-	-	-	-	24,020,000
		Total Revenues		**-**	**-**	**-**	**-**	**24,020,000**
Expenses								
328-8934-493.69-01		DESIGN/ENGINEERING		-	-	-	-	-
328-8934-493.69-03		CONSTRUCTION		-	-	-	-	24,020,000
		Street Reconstruction	**24,020,000**					
328-8934-493.69-05		CONTINGENCY		-	-	-	-	-
		Total Expenses		**-**	**-**	**-**	**-**	**24,020,000**
PTF 190/2410 Construction Fund								
Revenues								
341-0000-361.05-00		INTEREST REVENUES		2,523	2,160	-	930	288
		Total Revenues		**2,523**	**2,160**	**-**	**930**	**288**
2011 C/O Construction Fund								
Revenues								
343-0000-361.05-00		INTEREST REVENUES		50,093	41,059	-	17,850	5,466
343-0000-391.03-47		TRANSFER FROM FUND 347		-	4,584	-	-	-
		Total Revenues		**50,093**	**45,643**	**-**	**17,850**	**5,466**
Expenses								
343-3490-492.93-49		TRANSFER TO GEN FUND CIP		317,492	-	-	-	-
		Total Expenses		**317,492**	**-**	**-**	**-**	**-**
2012 G/O Construction Fund								
Expenses								
345-3025-492.93-49		TRANSFER OUT TO FUND 349		138,069	-	-	-	-
		Total Expenses		**138,069**	**-**	**-**	**-**	**-**
Downtown Improvements								
Expenses								
346-3446-492.93-49		TRANSFER OUT TO FUND 349		79,626	-	-	-	-
		Total Expenses		**79,626**	**-**	**-**	**-**	**-**
2014 C/O Construction Fund								
Revenues								
347-0000-361.05-00		INTEREST REVENUES		4,585	1,072	-	435	142
347-0000-371.10-02		PURCHASING CARDS		-	-	-	-	-
		Total Revenues		**4,585**	**1,072**	**-**	**435**	**142**
Expenses								
347-3490-800.58-76		TRIMMIER		-	-	-	-	-
347-3490-492.93-49		TRANSFER OUT TO FUND 349		480,909	-	-	-	-
347-3490-492.93-43		TRANSFER TO FUND 343		-	4,584	-	-	-
		Total Expenses		**480,909**	**4,584**	**-**	**-**	**-**
2014 G/O Construction Fund								
Expenses								
348-3490-800.58-90		FAMILY AQUATIC CENTER IMPR		23,104	-	-	-	-
348-3490-492.93-49		TRANSFER OUT TO FUND 349		769,408	-	-	-	-
		Total Expenses		**792,512**	**-**	**-**	**-**	**-**

Account	Project No.	Description		FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Governmental Capital Projects								
		Revenues						
349-0000-332.04-01		USDOT-TXDOT		3,524,080	1,367,590	-	206,986	-
349-0000-361.05-00		INTEREST REVENUES		195,451	207,518	-	191,543	31,650
349-0000-371.10-04		UTILITY REBATES		1,738	11,790	-	5,365	-
349-0000-381.07-07		PARKS		75,000	100,000	-	-	-
349-0000-391.01-10		TRANSFER IN FROM FUND 010		5,895,797	13,790,860	5,703,072	7,703,072	2,753,279
349-0000-391.02-20		TRANSFER IN FROM FUND 220		30,497	-	-	-	-
349-0000-391.03-43		TRANSFER FROM FUND 343		317,492	-	-	-	-
349-0000-391.03-45		TRANSFER FROM FUND 345		138,069	-	-	-	-
349-0000-391.03-46		TRANSFER FROM FUND 346		79,626	-	-	-	-
349-0000-391.03-47		TRANSFER FROM FUND 347		480,909	-	-	-	-
349-0000-391.03-48		TRANSFER FROM FUND 348		769,408	-	-	-	-
349-0000-391.03-51		TRANSFER FROM FUND 351		59,431	-	-	-	-
349-0000-391.06-01		TRANSFER IN FROM FUND 601		2,400,437	-	-	-	-
349-0000-391.06-27		TRANSFER IN FROM FUND 627		-	93,435	-	-	-
349-0000-392.02-01		INSURANCE PROCEEDS		-	27,158	-	-	-
349-0000-393.01-01		BOND PROCEEDS		-	4,910,000	-	-	-
		Total Revenues		**13,967,935**	**20,508,351**	**5,703,072**	**8,106,966**	**2,784,929**
		Expenses						
349-0405-414.61-02		BUILDINGS		297,508	-	-	-	-
349-0405-414.61-35		EQUIPMENT AND MACHINERY		82,867	-	-	-	-
349-2705-419.61-10		MOTOR VEHICLES		-	63,084	-	-	-
349-2705-419.61-40		COMPUTER EQUIP/SOFTWARE		103,873	-	-	-	-
349-3025-425.60-08		INFRASTRUCTURE IMPROV		-	480,000	-	-	-
349-3025-425.61-10		MOTOR VEHICLES		27,251	86,679	-	-	-
349-3025-425.69-03		CONSTRUCTION		118,041	-	-	-	-
349-3035-429.95-75		TRANSFER TO FUND 575		18,670	-	-	-	-
349-3070-428.61-10		MOTOR VEHICLES		-	190,130	-	-	-
349-3258-426.42-32		HEAT AND AIR		180,804	-	-	-	-
349-3258-426.61-10		MOTOR VEHICLES		-	188,524	-	-	-
349-3259-426.61-10		MOTOR VEHICLES		-	106,002	-	-	-
349-3435-432.42-43		COMPUTER SOFTWARE		(241,156)	241,156	-	-	-
349-3435-432.44-28		NOTICES REQUIRED BY LAW		-	824	-	-	-
349-3435-432.47-01		CONSULTING		27,500	-	-	-	-
349-3435-432.61-60		TRAFFIC SIGNAL		-	16,250	-	-	-
349-3435-432.69-01		DESIGN/ENGINEERING		30,000	4,500	-	-	-
349-3435-432.69-03		CONSTRUCTION		5,043,620	1,797,662	-	-	-
349-3435-432.69-05		CONTINGENCY		241,156	-	-	-	-
349-3445-434.61-10		MOTOR VEHICLES		394,465	354,629	-	-	-
349-4052-450.61-10		MOTOR VEHICLES		-	50,144	-	-	-
349-4053-450.61-10		MOTOR VEHICLES		-	71,797	-	-	-
349-6000-441.61-10		MOTOR VEHICLES		1,684,182	597,030	-	-	-
349-7070-442.61-10		MOTOR VEHICLES		1,363,041	560,383	-	-	-
349-7070-442.69-01		DESIGN/ENGINEERING		-	9,000	-	-	-
349-8820-493.61-10		MOTOR VEHICLES		-	-	-	-	40,241
	GFS22	**Fleet Replacement**	**40,241**					
349-8830-493.61-10		MOTOR VEHICLES		-	-	-	-	155,175
	GFS22	**Fleet Replacement**	**155,175**					
349-8832-493.61-10		MOTOR VEHICLES		-	-	-	-	24,205
	GFS22	**Fleet Replacement**	**24,205**					
349-8834-493.61-10		MOTOR VEHICLES		-	-	137,075	344,281	367,414
	GFS22	**Fleet Replacement**	**367,414**					
349-8834-493.61-35		EQUIPMENT AND MACHINERY		-	-	-	-	57,800
	GFS22	**Fleet Replacement**	**57,800**					
349-8840-493.61-10		MOTOR VEHICLES		-	-	63,000	55,500	59,106
	GFS22	**Fleet Replacement**	**59,106**					
349-8850-493.61-10		MOTOR VEHICLES		-	-	76,440	52,500	-
349-8860-493.61-10		MOTOR VEHICLES		-	-	1,707,080	2,906,882	1,888,914
	GFS22	**Fleet Replacement**	**1,888,914**					
349-8870-493.61-10		MOTOR VEHICLES		-	-	699,400	5,840,173	794,824
	GFS22	**Fleet Replacement**	**794,824**					

Account	Project No.	Description		FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
349-8895-493.50-20		RESERVE APPROPRIATION		-	-	-	12,000	-
349-8920-493.69-01		DESIGN/ENGINEERING		-	-	-	196,300	-
349-8927-419.42-43		COMPUTER SOFTWARE		-	61,114	-	-	-
349-8927-493.61-40		COMPUTER EQUIP/SOFTWARE		-	-	2,000,000	609,731	-
349-8930-493.42-10		BUILDING		-	21,350	-	-	-
349-8930-493.42-96		PLAYGROUND		-	19,981	-	-	-
349-8930-493.46-35		EQUIPMENT AND MACHINERY		-	6,768	-	27,336	-
349-8930-493.61-03		INFRASTRUCTURE		-	-	325,000	321,351	-
349-8930-493.61-35		EQUIPMENT AND MACHINERY		-	24,155	-	-	-
349-8930-493.69-01		DESIGN/ENGINEERING		-	-	-	701,075	-
349-8930-493.69-02		LAND/ROW		-	44,287	-	-	-
349-8930-493.69-03		CONSTRUCTION		-	-	-	223,372	546,000
	200033	**Killeen Community & Senior Center**	**500,000**					
	220015	**Westside Regional Park Development**	**46,000**					
349-8932-493.42-10		BUILDING		-	-	-	341,949	-
349-8932-493.42-32		HEAT AND AIR		-	526,244	1,241,000	-	-
349-8932-493.44-26		PROMOTION AND ADVERTISING		-	-	-	1,000	-
349-8932-493.44-28		NOTICES REQUIRED BY LAW		-	-	-	1,000	-
349-8932-493.44-30		TRAINING AND TRAVEL		-	-	-	1,500	-
349-8932-493.46-62		SIGNS		-	-	-	3,000	-
349-8932-493.47-99		PROFESSIONAL SERVICES		-	-	-	17,000	-
349-8932-493.50-20		DESIGNATED EXPENSES		-	-	-	-	809,821
	ADACOM	**ADA Compliance Project**	**809,821**					
349-8932-493.61-02		BUILDINGS		-	-	226,000	176,067	73,651
	220012	**Roof Replacement Program**	**73,651**					
349-8932-493.61-03		INFRASTRUCTURE		-	-	-	50,000	-
349-8932-493.61-50		FURNITURE AND FIXTURES		-	-	-	1,500	-
349-8932-493.69-01		DESIGN/ENGINEERING		-	-	-	8,000	-
349-8932-493.69-03		CONSTRUCTION		-	-	-	45,000	187,679
	220013	**Fire Sprinkler Monitoring**	**48,000**					
	ADACOM	**Elevator Upgrades**	**139,679**					
349-8934-493.42-65		STREET		-	-	-	3,000,000	-
349-8934-493.44-28		NOTICES REQUIRED BY LAW		-	-	-	183	-
349-8934-493.50-20		RESERVE APPROPRIATION		-	-	1,421,000	-	-
349-8934-493.61-60		TRAFFIC SIGNAL		-	-	500,000	433,567	-
349-8934-493.69-01		DESIGN/ENGINEERING		-	-	1,700,000	45,424	-
349-8934-493.69-03		CONSTRUCTION		-	-	1,000,000	155,360	-
349-8940-493.47-99		PROFESSIONAL SERVICES		-	-	-	351,861	-
349-8970-493.69-01		DESIGN/ENGINEERING		-	-	20,000	81,723	-
349-8970-493.69-03		CONSTRUCTION		-	351,410	110,000	38,487	-
349-8995-493.47-30		ACCOUNTING SERVICES		-	-	-	2,474	14,835
349-8995-493.69-05		CONTINGENCY		-	-	-	-	550,000
349-9000-489.71-12		PRINCIPAL		243,722	-	-	-	-
349-9000-489.72-12		PAYING AGENT FEES		-	750	-	-	-
349-9000-489.72-13		INTEREST		16,023	-	-	-	-
349-9000-489.73-10		ISSUANCE COSTS		-	44,991	-	-	-
349-9027-489.71-12		PRINCIPAL		-	251,606	-	-	-
349-9027-489.72-13		INTEREST		-	8,139	-	-	-
349-9501-491.93-87		TRANSFER TO FUND 387		-	-	-	-	8,794
349-9501-491.95-75		TRANSFER TO FUND 575		-	-	-	9,018	-
		Total Expenses		**9,631,567**	**6,178,589**	**11,225,995**	**16,054,614**	**5,578,459**

Account	Project No.	Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Golf Capital Project Fund							
Revenues							
350-0000-347.01-04		CAPITAL IMPROVEMENT FEE	21,579	-	-	-	-
350-0000-361.05-00		INTEREST REVENUES	1,645	1,360	-	534	165
		Total Revenues	**23,224**	**1,360**	**-**	**534**	**165**
Expenses							
350-3490-800.41-90		AGRICULTURE SUPPLIES	6,420	-	-	-	-
350-3490-800.42-10		BUILDING	8,437	-	-	-	-
		Total Expenses	**14,857**	**-**	**-**	**-**	**-**
Rosewood Extension Grant							
Expenses							
351-3446-492.93-49		TRANSFER OUT TO FUND 349	59,431	-	-	-	-
		Total Expenses	**59,431**	**-**	**-**	**-**	**-**
Total Revenues			**$ 14,048,360**	**$ 20,558,586**	**$ 5,703,072**	**$ 8,126,715**	**$ 26,810,990**
Total Expenses			**$ 11,514,463**	**$ 6,183,173**	**$ 11,225,995**	**$ 16,054,614**	**$ 29,598,459**

WATER & SEWER CIP FUND
FY 2022

	CIP FUNDING SOURCES				
	Bonds	**Grants**	**CIP**	**TxDOT Reimb**	**Total**
Fleet Replacement W&S CIP	-	-	514,550	-	514,550
Crane Truck	-	-	144,000	-	144,000
Roof Replacement	-	-	83,849	-	83,849
SCADA Upgrade	-	-	330,000	-	330,000
Waterline Rehab Phase 1-5	-	-	1,016,600	-	1,016,600
Airport Pump Station	848,000	-	-	-	848,000
Lift Station No. 6 Rehab	-	-	1,242,000	-	1,242,000
Water Meter Replacement Program	-	-	500,000	-	500,000
Park St. Elevated Storage Tank Decommision	100,000	-	-	-	100,000
Total	**$ 948,000**	**$ -**	**$ 3,830,999**	**$ -**	**$ 4,778,999**

Account	Project No.	Descripion		FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Adopted Budget
2020 Water & Sewer Improvement Bond								
		Revenues						
363-0000-393.01-01		BOND PROCEEDS		$ -	$ -	$ -	$ 19,050,000	$ -
363-0000-393.02-06		PREMIUM		-	-	-	3,181,476	-
363-0000-361.05-00		INVESTMENT REVENUE		-	-	-	72,072	-
		Total Revenues		**-**	**-**	**-**	**22,303,548**	**-**
		Expenses						
363-8934-493.69-01		DESIGN/ENGINEERING		-	-	-	1,583,416	-
363-8934-493.69-02		LAND/ROW		-	-	-	-	50,000
	210035	**Airport Pump Station**	**50,000**					
363-8934-493.69-03		CONSTRUCTION		-	-	-	-	898,000
	210035	**Airport Pump Station**	**798,000**					
	220019	**Park St. Elevated Storage Tank Decomission**	**100,000**					
363-8934-493.69-05		CONTINGENCY		-	-	-	-	-
363-9000-489.73-10		ISSUANCE COSTS		-	-	-	231,476	-
363-9000-489.73-11		REFUNDING COSTS		-	-	-	-	-
		Total Expenses		**-**	**-**	**-**	**1,814,892**	**948,000**
2013 Water & Sewer Improvement Bond								
		Revenues						
386-0000-391.05-00		SALE OF BONDS		-	-	-	-	-
386-0000-391.03-81		TRANSFER FROM FUND 381		-	-	-	-	-
386-0000-391.03-84		TRANSFER FROM FUND 384		-	-	-	-	-
386-0000-361.05-00		INTEREST REVENUES		127,534	50,693	-	5,400	6,306
		Total Revenues		**127,534**	**50,693**	**-**	**5,400**	**6,306**
		Expenses						
386-3495-800.44-28		NOTICES REQUIRED BY LAW		804	-	-	-	-
386-3495-800.54-56		SEPTIC TANK ELIMINATION PH 10		20,340	-	-	-	-
386-3495-800.54-57		SEWER LINE REHAB PH 3		-	-	-	-	-
386-3495-800.54-58		SEPTIC TANK ELIMINATION PH 11		83,157	849,237	-	2,300	-
386-3495-800.54-59		WATER LINE REHAB PH 3		133,232	1,131,369	-	618,121	-
386-3495-800.54-76		LITTLE TRIMMIER CR GRV MN		-	-	-	-	-
386-3495-800.54-81		WATER SYSTEM IMPROVEMENTS		111,770	-	-	-	-
386-3495-800.54-86		MOHAWK DR/CLEAR CREEK WL		54,995	-	-	-	-
386-3495-800.54-87		WATER LINE REHAB PH 2		-	-	-	-	-
386-3495-800.54-96		LIFT STAT 20 EXPANSION		14,687	-	-	-	-
386-3495-800.54-99		18" GRAVITY MAIN (11S)		98,925	95,282	-	10,500	-
386-3495-800.58-46		SEWER LINE SSES PH 4		1,790,009	-	-	-	-
386-3495-800.58-47		SOUTH WATER SUPPLY PROJECT		318,045	323,476	-	30,466	-
386-3495-800.58-48		SEWER LINE SSES PH 5		231,654	126,725	-	-	-
		Total Expenses		**2,857,618**	**2,526,089**	**-**	**661,387**	**-**

Account	Project No.	Descripion		FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
		W/S Capital Projects Fund						
		Revenues						
387-0000-361.05-00		INTEREST REVENUES		136,185	155,660	-	63,705	20,552
387-0000-371.10-04		UTILITY REBATES		305	4,076	-	-	-
387-0000-391.03-49		TRANSFER FROM FUND 349		-	-	-	-	8,794
387-0000-391.05-50		TRANSFER FROM FUND 550		3,456,270	349,000	344,128	1,450,131	3,299,653
387-0000-391.06-01		TRANSFER IN FROM FUND 601		431,977	-	-	-	-
		Total Revenues		**4,024,737**	**508,736**	**344,128**	**1,513,836**	**3,328,999**
		Expenses						
387-2050-411.61-10		MOTOR VEHICLES		170,933	81,165	-	-	-
387-3410-436.61-10		MOTOR VEHICLES		-	93,658	-	-	-
387-3415-437.61-10		MOTOR VEHICLES		146,585	107,150	-	-	-
387-3415-437.61-35		EQUIPMENT AND MACHINERY		172,900	-	-	-	-
387-3420-438.47-01		CONSULTING		-	49,917	-	-	-
387-3420-438.47-07		TESTING SERVICES		-	31,090	-	-	-
387-3420-438.60-05		BUILDINGS		35,320	-	-	-	-
387-3420-438.61-10		MOTOR VEHICLES		79,490	313,509	-	-	-
387-3420-438.61-35		EQUIPMENT AND MACHINERY		27,918	-	-	-	-
387-3435-432.42-15		FIRE HYDRANT		-	110,229	-	-	-
387-3435-432.42-43		COMPUTER SOFTWARE		(154,928)	154,928	-	-	-
387-3435-432.47-01		CONSULTING		37,150	4,400	-	-	-
387-3435-432.61-10		MOTOR VEHICLES		-	166,255	-	-	-
387-3435-432.69-01		DESIGN/ENGINEERING		-	29,905	-	-	-
387-3435-432.69-03		CONSTRUCTION		-	362	-	-	-
387-8834-493.61-10		MOTOR VEHICLES		-	-	271,800	402,505	82,875
	WFS22	**Fleet Replacement W&S CIP**	**82,875**					
387-8834-493.61-35		EQUIPMENT AND MACHINERY		-	-	-	-	575,675
	WFS22	**Fleet Replacement W&S CIP**	**431,675**					
	220022	**Crane Truck**	**144,000**					
387-8895-493.50-20		RESERVE APPROPRIATION		-	-	-	373,940	-
387-8932-493.42-10		BUILDINGS		-	-	-	4,381	-
387-8932-493.61-02		BUILDINGS		-	-	-	41,250	83,849
	220012	**Roof Replacement**	**83,849**					
387-8934-493.61-40		COMPUTER EQUIP/SOFTWARE		-	-	-	-	330,000
	220018	**SCADA Upgrade**	**330,000**					
387-8934-493.69-01		DESIGN/ENGINEERING		-	-	390,000	189,154	262,000
	220021	**Water Line Rehab Phase 1-5**	**100,000**					
	220020	**Lift Station No. 6 Rehab**	**162,000**					
387-8934-493.69-03		CONSTRUCTION		-	-	3,150,000	539,749	2,496,600
	210011	**Water Meter Replacement Program**	**500,000**					
	220021	**Water Line Rehab Phase 1-5**	**916,600**					
	220020	**Lift Station No. 6 Rehab**	**1,080,000**					
387-8995-493.69-05		CONTINGENCY		-	-	-	-	200,000
		Total Expenses		**515,368**	**1,142,568**	**3,811,800**	**1,550,979**	**4,030,999**

Account	Project No.	Descripion	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Water Impact Fee							
Revenues							
389-0000-322.02-08		WATER IMPACT FEE	-	-	-	4,644	147,000
389-0000-361.05-00		INTEREST REVENUES	-	-	-	-	-
389-0000-361.05-10		INVESTMENT EXPENSE	-	-	-	-	-
		Total Revenues	**-**	**-**	**-**	**4,644**	**147,000**
Expenses							
389-9000-489.71-10		BOND PRINCIPAL PAYMENT	-	-	-	-	-
389-9000-489.72-10		BOND INTEREST	-	-	-	-	147,000
		Total Expenses	**-**	**-**	**-**	**-**	**147,000**
Wastewater Impact Fee							
Revenues							
390-0000-322.02-09		WATER IMPACT FEE	-	-	-	1,672	53,000
390-0000-361.05-00		INTEREST REVENUES	-	-	-	-	-
390-0000-361.05-10		INVESTMENT EXPENSE	-	-	-	-	-
		Total Revenues	**-**	**-**	**-**	**1,672**	**53,000**
Expenses							
390-9000-489.71-10		BOND PRINCIPAL PAYMENT	-	-	-	-	-
390-9000-489.72-10		BOND INTEREST	-	-	-	-	53,000
		Total Expenses	**-**	**-**	**-**	**-**	**53,000**
Total Revenues			**$ 4,152,271**	**$ 559,429**	**$ 344,128**	**$ 23,829,100**	**$ 3,535,305**
Total Expenses			**$ 3,372,986**	**$ 3,668,657**	**$ 3,811,800**	**$ 4,027,258**	**$ 5,178,999**

DRAINAGE CIP FUND
FY 2022

	CIP FUNDING SOURCES				
	Bonds	**Grants**	**CIP**	**TxDOT Reimb**	**Total**
Fleet Replacement Program	$ -	$ -	$ 89,020	$ -	$ 89,020
Bunny Trail Improvements	-	-	650,000	-	650,000
Retaining Wall - Bermuda Ditch Repair	-	-	150,000	-	150,000
Total	**$ -**	**$ -**	**$ 889,020**	**$ -**	**$ 889,020**

Account	Project No.	Descripion		FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
2006 Drainage CO Bonds								
		Revenues						
576-0000-361.05-00		INTEREST REVENUES		$ 23,060	$ 18,854	$ -	$ 7,407	$ 2,493
		Total Revenues		**23,060**	**18,854**	**-**	**7,407**	**2,493**
		Expenses						
576-9591-495.44-28		NOTICES REQUIRED BY LAW		-	-	-	1,200	-
576-9591-495.63-19		BERMUDA		158,110	-	-	-	-
576-9591-495.63-22		VALLEY DITCH		-	12,595	-	611,381	-
576-9591-495.63-26		GREENFOREST CIRCLE		-	46,765	-	279,263	-
576-9591-495.63-27		VALLEY DITCH, PH 2		-	-	-	29,350	-
576-9591-495.63-28		WOLF DITCH DRAINAGE CIP		-	20,000	-	35,000	-
		Total Expenses		**158,110**	**79,360**	**-**	**956,194**	**-**
Drainage CIP								
		Revenues						
375-0000-361.05-00		INTEREST REVENUES		76,212	67,285	-	39,856	9,605
375-0000-391.05-75		TRANSFER FROM FUND 575		720,880	1,278,345	494,827	360,848	626,257
375-0000-391.06-01		TRANSFER IN FROM FUND 601		175,216	-	-	-	-
		Total Revenues		**972,308**	**1,345,630**	**494,827**	**400,704**	**635,862**
		Expenses						
375-3435-432.61-10		MOTOR VEHICLES		-	29,971	-	-	-
375-3445-434.61-35		EQUIPMENT AND MACHINERY		240,760	-	-	-	-
375-3448-434.42-43		COMPUTER SOFTWARE		(16,170)	16,170	-	-	-
375-3448-434.47-01		CONSULTING		27,758	-	-	-	-
375-3448-434.60-31		DRAINAGE PROJECTS		373,455	-	-	-	-
375-3448-434.61-10		MOTOR VEHICLES		149,045	36,002	-	-	-
375-3448-434.61-35		EQUIPMENT AND MACHINERY		70,046	-	-	-	-
375-8834-493.61-10		MOTOR VEHICLES		-	-	50,400	42,500	89,020
	DFS22	**Fleet Replacement**	**89,020**					
375-8834-493.61-35		EQUIPMENT AND MACHINERY		-	-	-	-	-
375-8934-493.61-35		EQUIPMENT AND MACHINERY		-	-	300,000	257,165	-
375-8934-493.69-01		DESIGN/ENGINEERING		-	-	305,000	283,319	100,000
	210033	**Bunny Trail Improvements**	**100,000**					
375-8934-493.69-03		CONSTRUCTION		-	-	2,145,000	-	700,000
	210033	**Bunny Trail Improvements**	**550,000**					
	220011	**Retaining Wall - Bermuda Ditch Repair**	**150,000**					
375-8995-493.50-20		RESERVE APPROPRIATION		-	-	-	60,851	-
375-8995-493.69-05		CONTINGENCY		-	-	-	-	150,000
		Total Expenses		**844,894**	**82,143**	**2,800,400**	**643,835**	**1,039,020**
Total Revenues				**$ 995,368**	**$ 1,364,484**	**$ 494,827**	**$ 408,111**	**$ 638,355**
Total Expenses				**$ 1,003,004**	**$ 161,503**	**$ 2,800,400**	**$ 1,600,029**	**$ 1,039,020**

SOLID WASTE CIP FUND
FY 2022

	CIP FUNDING SOURCES				
	Bonds	**Grants**	**CIP**	**TxDOT Reimb**	**Total**
Fleet Replacement Program	$ -	$ -	$ 1,743,110	$ -	$ 1,743,110
Fire Sprinkler Monitoring	-	-	8,000	-	8,000
Total	**$ -**	**$ -**	**$ 1,751,110**	**$ -**	**$ 1,751,110**

Account	Project No.	Description		FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
Solid Waste Capital Project								
		Revenues						
388-0000-361.05-00		INTEREST REVENUES		$ 102,353	$ 82,018	$ -	$ 18,412	$ 10,426
388-0000-391.05-40		TRANSFER FROM FUND 540		2,980,476	1,951,736	750,776	1,131,661	1,743,110
388-0000-391.06-01		TRANSFER IN FROM FUND 601		1,500,420	-	-	-	-
		Total Revenues		**4,583,249**	**2,033,754**	**750,776**	**1,150,073**	**1,753,536**
		Expenses						
388-3460-439.61-10		MOTOR VEHICLES		628,000	3,000,172	-	-	-
388-3465-439.42-43		COMPUTER SOFTWARE		(70,012)	70,012	-	-	-
388-3465-439.61-10		MOTOR VEHICLES		987,322	563,757	-	-	-
388-3465-439.61-35		EQUIPMENT AND MACHINERY		-	37,715	-	-	-
388-3465-439.69-05		CONTINGENCY		70,012	-	-	-	-
388-3470-439.61-10		MOTOR VEHICLES		-	22,657	-	-	-
388-3475-439.60-08		INFRASTRUCTURE IMPROV		49,988	1,582,292	-	-	-
388-3475-439.61-10		MOTOR VEHICLES		-	22,323	-	-	-
388-3475-439.61-35		EQUIPMENT AND MACHINERY		243,675	-	-	-	-
388-8932-493.69-03		CONSTRUCTION		-	-	-	-	8,000
	220013	**Fire Sprinkler Monitoring**	**8,000**					
388-8834-493.61-10		MOTOR VEHICLES		-	-	89,460	146,265	-
388-8834-493.61-35		EQUIPMENT AND MACHINERY		-	-	1,755,300	1,742,000	1,743,110
	SFS22	**Fleet Replacement**	**1,743,110**					
388-8934-493.61-35		EQUIPMENT AND MACHINERY		-	-	287,600	308,697	-
388-8934-493.71-12		PRINCIPAL		-	-	-	116,937	-
388-8934-493.72-13		INTEREST		-	-	-	664	-
		Total Expenses		**1,908,985**	**5,298,928**	**2,132,360**	**2,314,563**	**1,751,110**
Total Revenues				**$ 4,583,249**	**$ 2,033,754**	**$ 750,776**	**$ 1,150,073**	**$ 1,753,536**
Total Expenses				**$ 1,908,985**	**$ 5,298,928**	**$ 2,132,360**	**$ 2,314,563**	**$ 1,751,110**

AVIATION CIP FUNDS
FY 2022

	CIP FUNDING SOURCES				
	Grants	PFC	CFC	TxDOT Reimb	Total
Airport Aircraft Hangar	3,700,000	-	-	-	3,700,000
Airport Taxiway B Rehab	8,964,000	996,000	-	-	9,960,000
Apron Rehab Phase II	-	500,000	-	-	500,000
Total	**$ 12,664,000**	**$ 1,496,000**	**$ -**	**$ -**	**$ 14,160,000**

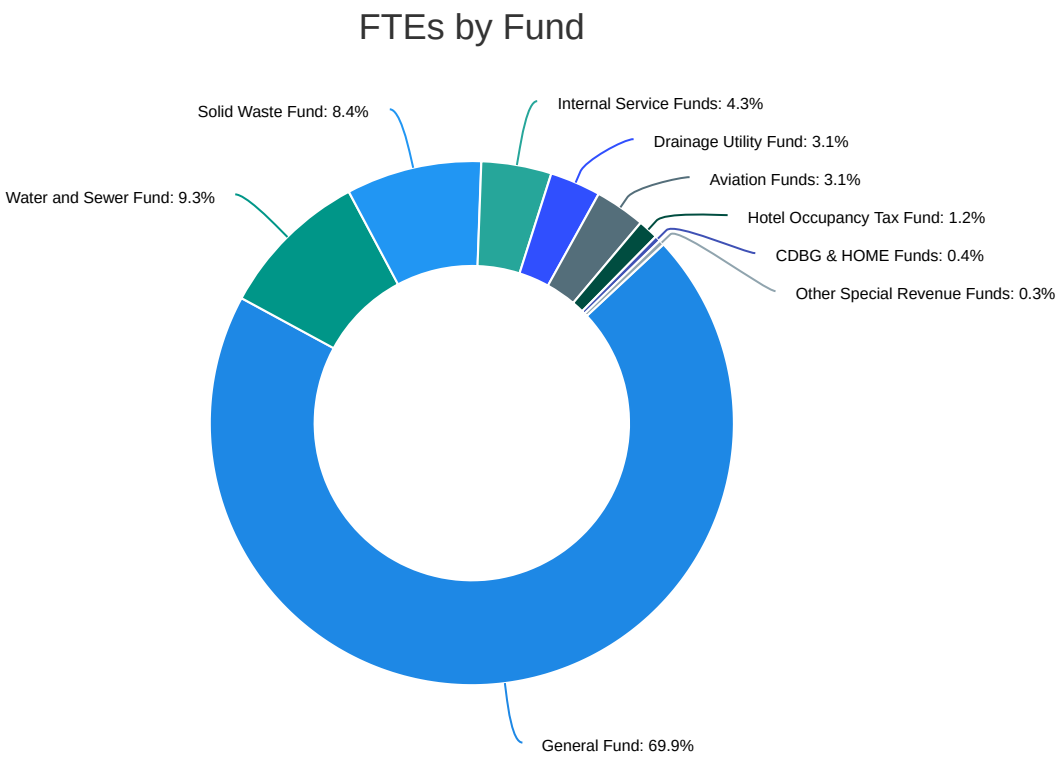
Account	Project No.	Description		FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted Budget	FY 2021 Estimated	FY 2022 Proposed Budget
AIP Grant Fund								
		Revenues						
524-0000-332.15-02		USDOT-FAA		$ 5,243,198	$ 1,215,729	$ 6,255,000	$ 9,433,138	$ 12,664,000
524-0000-361.05-00		INTEREST REVENUES		7,024	683	-	481	597
524-0000-382.05-01		CONTRIBUTIONS		-	34,796	-	14,824	-
524-0000-391.05-25		TRANSFER FROM FUND 525		-	-	-	612,511	370,000
524-0000-391.05-29		TRANSFER IN FROM FUND 529		70,140	11,624	695,000	-	-
		Total Revenues		**5,320,362**	**1,262,832**	**6,950,000**	**10,060,954**	**13,034,597**
		Expenses						
524-0515-521.44-28		NOTICES REQUIRED BY LAW		-	1,190	-	1,400	-
524-0515-521.47-20		ENGINEERING SERVICES		249,344	407,919	-	-	-
524-0515-521.50-89		DESIGNATED EXPENSES		-	-	-	50,731	-
524-0515-521.69-01		DESIGN/ENGINEERING		684,500	2,100	250,000	1,353,199	680,400
	220006	**Airport Taxiway B Rehab**	**680,400**					
524-0515-521.69-02		LAND/ROW		-	-	2,000,000	-	-
524-0515-521.69-03		CONSTRUCTION		5,532,861	260,581	4,700,000	8,078,939	11,983,600
	220006	**Airport Taxiway B Rehab**	**8,283,600**					
	210048	**Airport Aircraft Hangar No. 2**	**3,700,000**					
524-0515-521.95-25		TRANSFER TO FUND 525		-	-	-	236,400	-
		Total Expenses		**6,466,705**	**671,790**	**6,950,000**	**9,720,669**	**12,664,000**
Aviation CFC Fund								
		Revenues						
526-0000-344.01-05		CUSTOMER FACILITY CHARGES		479,141	395,372	447,971	449,229	450,000
526-0000-361.05-00		INTEREST REVENUES		47,686	42,664	16,233	62,577	50,736
		Total Revenues		**526,827**	**438,036**	**464,204**	**511,806**	**500,736**
		Expenses						
526-0512-521.44-28		NOTICES REQUIRED BY LAW		276	-	-	-	-
526-0512-521.69-08		CFC PROJECTS		669,694	60,462	425,000	43,500	-
		Total Expenses		**669,970**	**60,462**	**425,000**	**43,500**	**-**
Aviation PFC Fund								
		Revenues						
529-0000-344.01-06		PASSENGER FACILITY CHARGE		587,340	445,300	600,000	425,000	771,000
529-0000-361.05-00		INTEREST REVENUES		7,138	15,534	2,430	15,617	9,589
		Total Revenues		**594,478**	**460,834**	**602,430**	**440,617**	**780,589**
		Expenses						
529-0510-521.40-05		FULL-TIME SALARIES		1,455	-	-	18,431	-
529-0510-521.40-82		MEDICAL INSURANCE		22	-	-	1,800	-
529-0510-521.40-83		DENTAL INSURANCE		5	-	-	30	-
529-0510-521.40-84		LIFE INSURANCE		-	-	-	30	-
529-0510-521.40-85		RETIREMENT - TMRS		145	-	-	3,850	-
529-0510-521.40-87		SOCIAL SECURITY		88	-	-	2,860	-
529-0510-521.40-88		MEDICARE		21	-	-	940	-
529-0510-521.40-89		WORKERS COMPENSATION		3	-	-	30	-
529-0510-521.47-30		ACCOUNTING SERVICES		6,375	9,405	10,148	6,177	9,930
529-0510-521.69-07		PFC PROJECTS		350,449	101,415	-	604,454	1,496,000
	220006	**Airport Taxiway B Rehab**	**996,000**					
	220007	**Apron Rehab Phase II**	**500,000**					
529-9595-492.50-30		BANK LOAN		13,151	-	-	-	-
529-9595-492.95-24		TRANSFER TO FUND 524		70,140	11,624	695,000	-	-
		Total Expenses		**441,854**	**122,444**	**705,148**	**638,602**	**1,505,930**
Total Revenues				**$ 6,441,667**	**$ 2,161,702**	**$ 8,016,634**	**$ 11,013,377**	**$ 14,315,922**
Total Expenses				**$ 7,578,529**	**$ 854,696**	**$ 8,080,148**	**$ 10,402,771**	**$ 14,169,930**

CITY OF KILLEEN

PERSONNEL SUMMARY

AUTHORIZED PERSONNEL - SUMMARY BY FUND

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Fund	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated Actual	FY 2022 Proposed Budget
General Fund [12] [40]	832.46	877.96	879.46	904.36
Water and Sewer Fund	128.50	128.50	127.50	120.50
Solid Waste Fund	104.18	104.18	104.18	108.18
Drainage Utility Fund	41.64	41.64	41.14	40.64
Killeen Fort Hood Regional Airport Fund	37.00	37.00	37.00	37.00
Fleet Internal Service Fund	27.00	27.00	27.00	27.00
Information Technology Internal Service Fund	20.00	20.00	20.00	26.00
Hotel Occupancy Tax Fund	12.13	12.13	12.13	16.13
Community Development Block Grant Fund	3.09	4.03	4.03	4.03
Skylark Field Fund	3.00	3.00	3.00	3.00
Risk Management Internal Service Fund	3.00	3.00	3.00	3.00
Juvenile Case Manager Fund	2.00	2.00	2.00	2.00
Court Security Fund	1.00	1.00	1.00	1.00
Law Enforcement Grant Fund	1.00	1.00	1.00	1.00
HOME Program Fund	0.55	0.60	0.60	0.60
Wellness Non-Assessment Fund [40]	0.40	0.40	0.40	-
Street Maintenance Fund [12]	51.00	-	-	-
	1,267.95	1,263.44	1,263.44	1,294.44



AUTHORIZED PERSONNEL - SUMMARY BY DEPARTMENT

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated Actual	FY 2022 Proposed Budget
AVIATION				
Killeen Fort Hood Regional Airport Fund - [525]				
Aviation Operations				
Accounting Specialist [10]	2.00	-	-	-
Accounting Specialist (Aviation) [10] [31]	-	2.00	1.00	1.00
Airport Business Manager	1.00	1.00	1.00	1.00
Airport Maint Supervisor	1.00	1.00	1.00	1.00
Airport Maintenance Manager	1.00	1.00	1.00	1.00
Airport Operations Manager	1.00	1.00	1.00	1.00
Airport Specialist	6.00	6.00	6.00	6.00
Av Line Services Supervisor	1.00	1.00	1.00	1.00
Av Line Services Technician	5.00	5.00	5.00	5.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Aviation	1.00	1.00	1.00	1.00
Grants Coordinator (Aviation) [31]	-	-	1.00	1.00
Operations Specialist	6.00	6.00	6.00	6.00
Operations Supervisor	1.00	1.00	1.00	1.00
Senior Line Service Technician	1.00	1.00	1.00	1.00
Service Worker (Airport)	9.00	9.00	9.00	9.00
	37.00	**37.00**	**37.00**	**37.00**
Skylark Field Fund - [527]				
Aviation Operations				
Accounting Specialist [10]	1.00	-	-	-
Airport Specialist	1.00	1.00	1.00	1.00
Av Line Services Technician	1.00	1.00	1.00	1.00
Billing Specialist (Aviation) [10]	-	1.00	1.00	1.00
	3.00	**3.00**	**3.00**	**3.00**
TOTAL AVIATION	**40.00**	**40.00**	**40.00**	**40.00**
CITY AUDITOR				
General Fund - [010]				
City Auditor/Compliance Officer				
City Auditor	1.00	1.00	1.00	1.00
TOTAL CITY AUDITOR	**1.00**	**1.00**	**1.00**	**1.00**
CITY MANAGER				
General Fund - [010]				
City Manager				
Administrative Assistant [33]	-	-	1.00	1.00
Administrative Assistant II	1.00	1.00	1.00	1.00
Assistant City Manager [45]	-	-	-	1.00
City Manager	1.00	1.00	1.00	1.00
Special Projects Coordinator [39]	-	-	-	1.00
Assistant City Manager				
Assistant City Manager [45]	1.00	1.00	1.00	-
TOTAL CITY MANAGER	**3.00**	**3.00**	**4.00**	**5.00**
COMMUNICATIONS				
General Fund - [010]				
Communications				
Communications Coordinator [13]	1.00	1.00	-	-
Communications Manager [13]	-	-	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Communications	0.80	0.80	0.80	0.80
Multimedia Coordinator	1.00	1.00	1.00	1.00
Multimedia Manager [13]	1.00	1.00	-	-
Multimedia Supervisor [13]	-	-	1.00	1.00
Printing Services				
Press Operator	1.00	1.00	1.00	1.00
Supervisor (Print Services)	1.00	1.00	1.00	1.00
Legislative Affairs				
Executive Director of Communications	0.20	0.20	0.20	0.20
TOTAL COMMUNICATIONS	**7.00**	**7.00**	**7.00**	**7.00**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated Actual	FY 2022 Proposed Budget
COMMUNITY DEVELOPMENT				
General Fund - [010]				
Building Services				
Electrical Maintenance Technician	1.00	1.00	1.00	1.00
Facility Maintenance Coordinator (11)	-	1.00	1.00	1.00
Facilities Maintenance Special	3.00	3.00	3.00	3.00
Facilities Manager	1.00	1.00	1.00	1.00
HVAC Technician	1.00	1.00	1.00	1.00
Sr Secretary	1.00	1.00	1.00	1.00
Community Development Administration				
ADA Compliance Manager (52)	-	-	-	1.00
Executive Director of Community Development	0.98	0.98	0.98	0.98
Custodial Services				
Crew Leader (Custodian)	2.00	2.00	2.00	2.00
Custodian	13.00	13.00	13.00	13.00
Supervisor (Custodian)	1.00	1.00	1.00	1.00
Killeen Arts and Activity Center				
Comm Dev Housing & Facility Manager	0.39	0.39	0.39	0.39
Event Assistant	3.00	3.00	3.00	3.00
Event Coordinator	1.00	1.00	1.00	1.00
KAAC Manager	1.00	1.00	1.00	1.00
Library				
Assistant Director of Library Svcs	1.00	1.00	1.00	1.00
Circulation Supervisor	2.00	2.00	2.00	2.00
Clerk (Administration)	0.50	0.50	0.50	0.50
Clerk (Children's Services) (5) (14)	1.50	1.00	2.00	2.00
Clerk (Circulation) (14)	8.50	8.50	7.50	7.50
Clerk (Reference)	1.50	1.50	1.50	1.50
Director of Library Services	1.00	1.00	1.00	1.00
Inter-Library Loan Specialist	1.00	1.00	1.00	1.00
Librarian Children's Services	1.00	1.00	1.00	1.00
Librarian, Cataloguer	1.00	1.00	1.00	1.00
Program Librarian (5)	-	1.00	1.00	1.00
Principal Secretary	1.00	1.00	1.00	1.00
Sr Library Assistant	4.00	4.00	4.00	4.00
	53.37	**54.87**	**54.87**	**55.87**
Community Development Block Grant Fund - [228]				
Community Development				
Comm Dev Housing & Facility Mgr (3)	0.62	0.61	0.61	0.61
Community Dev Programs Administrator (3)	0.70	0.65	0.65	0.65
Community Dev Specialist	1.00	1.00	1.00	1.00
Executive Director of Community Development	0.02	0.02	0.02	0.02
Housing and Rehab				
Executive Assistant	0.75	0.75	0.75	0.75
	3.09	**3.03**	**3.03**	**3.03**
Home Program Fund - [233]				
Community Development				
Community Dev Programs Administrator (3)	0.30	0.35	0.35	0.35
Executive Assistant	0.25	0.25	0.25	0.25
	0.55	**0.60**	**0.60**	**0.60**
Hotel Occupancy Tax Fund - [214]				
Conference Center				
Booking Specialist	1.00	1.00	1.00	1.00
Civic & Conference Center Assistant (49)	-	-	-	1.00
Crew Leader (Events) (49)	-	-	-	2.00
Director of Civic And Conference Ctr	0.50	0.50	0.50	0.50
Event Assistant (49)	4.13	4.13	4.13	5.13
Event Coordinator	2.00	2.00	2.00	2.00
Facilities & AV Attendant	1.00	1.00	1.00	1.00
Operations Manager	1.00	1.00	1.00	1.00
Convention and Visitors Bureau				
Booking Manager	1.00	1.00	1.00	1.00
Convention & Visitor Bureau Manager	1.00	1.00	1.00	1.00

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated Actual	FY 2022 Proposed Budget
Director of Civic and Conference Center	0.50	0.50	0.50	0.50
	12.13	12.13	12.13	16.13
TOTAL COMMUNITY DEVELOPMENT	**69.14**	**70.63**	**70.63**	**75.63**
DEVELOPMENT SERVICES				
General Fund - [010]				
Planning and Development				
Assistant Director of Development Services [44]	-	-	-	1.00
Assistant Planner	1.00	1.00	1.00	1.00
Director of Planning	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Development Services	1.00	1.00	1.00	1.00
Planner (Revitalization) [27]	1.00	1.00	1.00	1.00
Senior Planner	2.00	2.00	2.00	2.00
Code Enforcement				
Code Enforcement Clerk	3.00	3.00	3.00	3.00
Code Enforcement Officer	8.00	8.00	8.00	8.00
Code Enforcement Supervisor	2.00	2.00	2.00	2.00
Director of Code Enforcement [35]	-	-	1.00	1.00
Lien Collections Specialist	1.00	1.00	1.00	1.00
Inspections				
Building Inspector [53]	6.00	6.00	6.00	8.00
Building Official	1.00	1.00	1.00	1.00
Building Permit Clerk	2.00	2.00	2.00	2.00
Building Plans Examiner	2.00	2.00	2.00	2.00
Chief Building Inspector	1.00	1.00	1.00	1.00
Office Assistant	1.00	1.00	1.00	1.00
Principal Secretary	1.00	1.00	1.00	1.00
Supervisor (Clerk)	1.00	1.00	1.00	1.00
	36.00	36.00	37.00	40.00
Community Development Block Grant Fund - [228]				
Code Enforcement				
Code Enforcement Ofc (CDBG) [17]	-	1.00	1.00	1.00
	-	1.00	1.00	1.00
Water and Sewer Fund - [550]				
Engineering				
Chief Construction Inspector [42]	-	-	-	1.00
City Engineer [42]	-	-	-	1.00
Construction Inspector [42]	-	-	-	1.00
Development Engineer [42]	-	-	-	1.00
Engineering Associate [42]	-	-	-	1.00
Engineering Technician [42]	-	-	-	2.00
Principal Secretary [42]	-	-	-	1.00
Project Manager [42]	-	-	-	4.00
Senior Construction Inspector [42]	-	-	-	2.00
	-	-	-	14.00
Drainage Utility Fund - [575]				
Engineering				
Environmental Specialist I [47]	-	-	-	1.00
Storm Water Field Technician [47]	-	-	-	1.00
	-	-	-	2.00
TOTAL DEVELOPMENT SERVICES	**36.00**	**37.00**	**38.00**	**57.00**
FINANCE				
General Fund - [010]				
Accounting				
Accounting Specialist-Finance [37]	3.00	3.00	-	-
AP/Payroll Specialist [37]	-	-	3.00	3.00
Assistant Controller	1.00	1.00	1.00	1.00
Controller	1.00	1.00	1.00	1.00
Financial Analyst [37]	-	-	1.00	1.00
Staff Accountant	2.00	2.00	2.00	2.00
Supervisor (Accounting Specialist) [37]	1.00	1.00	-	-

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated Actual	FY 2022 Proposed Budget
Administration				
Assistant Director of Finance [41]	-	-	-	1.00
Executive Director of Finance	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Budget				
Budget Analyst	2.00	2.00	2.00	2.00
Director of Budget	1.00	1.00	1.00	1.00
Financial Analyst [15]	-	-	1.00	1.00
Purchasing				
Buyer	2.00	2.00	2.00	2.00
Director of Procurement & Contract Management	1.00	1.00	1.00	1.00
Purchasing Manager	1.00	1.00	1.00	1.00
Senior Buyer	1.00	1.00	1.00	1.00
	18.00	**18.00**	**19.00**	**20.00**
Water and Sewer Fund - [550]				
Utility Collections				
Accounting Specialist [10]	2.00	-	-	-
Billing Specialist (UC) [10]	-	4.00	4.00	4.00
Clerk	1.00	1.00	1.00	1.00
Clerk (Mail)	0.50	0.50	0.50	0.50
Code Enforcement Officer	1.00	1.00	1.00	1.00
Customer Svc Representative [10]	4.00	-	-	-
Customer Svc Representative (UC) [10]	-	11.00	11.00	11.00
Customer Svc Supervisor [10]	1.00	-	-	-
Customer Svc Supervisor (UC) [10]	-	1.00	1.00	1.00
Director of Utility Collections	1.00	1.00	1.00	1.00
Meter Reader	8.00	8.00	8.00	8.00
Principal Secretary	1.00	1.00	1.00	1.00
Senior Customer Service Representative (UC) [10]	-	2.00	2.00	2.00
Sr Meter Reader	1.00	1.00	1.00	1.00
Sr Utility Clerk	4.00	-	-	-
Supervisor(Utility Service)	1.00	1.00	1.00	1.00
Utility Cashier [10]	4.00	-	-	-
Utility Clerk [10]	3.00	-	-	-
Utility Collections Manager [36]	-	-	1.00	1.00
Utility Collections Supervisor [36]	1.00	1.00	-	-
Utility Service Worker	6.00	6.00	6.00	6.00
	39.50	**39.50**	**39.50**	**39.50**
Fleet Services Internal Service Fund - [601]				
Fleet Services				
Accounting Specialist [10]	1.00	-	-	-
Billing Specialist (Fleet) [10]	-	1.00	1.00	1.00
Director of Fleet Services	1.00	1.00	1.00	1.00
Fleet Replacement Coordinator	1.00	1.00	1.00	1.00
Fleet Services Parts Supervisor	1.00	1.00	1.00	1.00
Fleet Services Shop Foreman	1.00	1.00	1.00	1.00
Fleet Services Supervisor	2.00	2.00	2.00	2.00
Fleet Services Technician	13.00	13.00	13.00	13.00
Lube Technician	3.00	3.00	3.00	3.00
Parts Assistant	3.00	3.00	3.00	3.00
Principal Secretary	1.00	1.00	1.00	1.00
	27.00	**27.00**	**27.00**	**27.00**
TOTAL FINANCE	**84.50**	**84.50**	**85.50**	**86.50**
FIRE				
General Fund - [010]				
Administration				
*Assistant Chief of Fire [55]	1.00	1.00	1.00	2.00
Chief of Fire	1.00	1.00	1.00	1.00
Finance Manager	1.00	1.00	1.00	1.00
Fire Clerk	2.00	2.00	2.00	2.00
Office Administrator	1.00	1.00	1.00	1.00
Emergency Management				
Emergency Management Senior Specialist [8]	-	1.00	1.00	1.00
Emergency Management/Homeland Security Coordinator	1.00	1.00	1.00	1.00

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated Actual	FY 2022 Proposed Budget
Operations				
*Fire Battalion Chief	6.00	6.00	6.00	6.00
*Fire Captain	30.00	30.00	30.00	30.00
*Fire Deputy Chief	1.00	1.00	1.00	1.00
*Fire Rescue Officer (9)(51)(55)	176.00	175.00	175.00	183.00
Prevention				
*Fire Captain	4.00	4.00	4.00	4.00
*Fire Deputy Chief	1.00	1.00	1.00	1.00
*Fire Rescue Officer (53)	-	-	-	2.00
Principal Secretary	1.00	1.00	1.00	1.00
Support				
*Fire Captain (9)	2.00	3.00	3.00	3.00
*Fire Deputy Chief	1.00	1.00	1.00	1.00
*Fire Rescue Officer	7.00	7.00	7.00	7.00
Principal Secretary	1.00	1.00	1.00	1.00
* - Notates Civil Service Position (FY 2022 Total Civil Service Fire Positions: 240)				
TOTAL FIRE	237.00	238.00	238.00	249.00
HUMAN RESOURCES				
General Fund - [010]				
Human Resources				
Assistant Director Of Human Resources	1.00	1.00	1.00	1.00
Benefits Manager	1.00	1.00	1.00	1.00
Benefits Specialist	1.00	1.00	1.00	1.00
Compensation Manager	1.00	1.00	1.00	1.00
Compensation Specialist	2.00	2.00	2.00	2.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director Of Human Resources	1.00	1.00	1.00	1.00
Human Resources Generalist (11) (40)	2.60	3.60	3.60	4.00
Learning & Development Coordinator	1.00	1.00	1.00	1.00
Learning & Development Manager	1.00	1.00	1.00	1.00
Receptionist	1.00	1.00	1.00	1.00
	13.60	14.60	14.60	15.00
Risk Management Internal Service Fund - [623]				
Risk Management				
Claims Specialist	1.00	1.00	1.00	1.00
Risk Manager	1.00	1.00	1.00	1.00
Safety Officer	1.00	1.00	1.00	1.00
	3.00	3.00	3.00	3.00
Wellness Fund - [252]				
Human Resources				
Human Resources Generalist (40)	0.40	0.40	0.40	-
	0.40	0.40	0.40	-
TOTAL HUMAN RESOURCES	17.00	18.00	18.00	18.00
INFORMATION TECHNOLOGY				
Information Technology Fund - [627]				
Information Technology				
Application Support Analyst I	1.00	1.00	1.00	1.00
Applications Support Analyst II	1.00	1.00	1.00	1.00
Assistant Director of Information Technology	1.00	1.00	1.00	1.00
Computer Technician	2.00	2.00	2.00	2.00
Computer Technician (Police)	2.00	2.00	2.00	2.00
Enterprise Operations Manager	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Information Technology	1.00	1.00	1.00	1.00
Help Desk Technician	2.00	2.00	2.00	2.00
IT Network Manager	1.00	1.00	1.00	1.00
Network Administrator	1.00	1.00	1.00	1.00
Network Technician	3.00	3.00	3.00	3.00
Network Technician (Airport)	1.00	1.00	1.00	1.00
Systems Administrator II	2.00	2.00	2.00	2.00

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated Actual	FY 2022 Proposed Budget
Geographic Information Services				
CAD/GIS Technician [41]	-	-	-	3.00
GIS Analyst [41]	-	-	-	1.00
GIS Coordinator [41]	-	-	-	1.00
Senior CAD/GIS Technician [41]	-	-	-	1.00
TOTAL INFORMATION TECHNOLOGY	**20.00**	**20.00**	**20.00**	**26.00**
LEGAL				
General Fund - [010]				
City Attorney				
Assistant City Attorney (Courts)	1.00	1.00	1.00	1.00
Assistant City Attorney (Police)	1.00	1.00	1.00	1.00
City Attorney	1.00	1.00	1.00	1.00
Deputy City Attorney	1.00	1.00	1.00	1.00
Deputy City Attorney (Public Works) [4]	1.00	-	-	-
Executive Assistant	1.00	1.00	1.00	1.00
Paralegal	1.50	1.50	1.50	1.50
City Secretary				
City Secretary	1.00	1.00	1.00	1.00
TOTAL LEGAL	**8.50**	**7.50**	**7.50**	**7.50**
MUNICIPAL COURT				
General Fund - [010]				
Municipal Court Administration				
Assistant Clerk of The Court	1.00	1.00	1.00	1.00
Associate Municipal Judge	1.00	1.00	1.00	1.00
City Marshal	1.00	1.00	1.00	1.00
Collections Clerk	1.00	1.00	1.00	1.00
Collections Specialist	1.00	1.00	1.00	1.00
Deputy City Marshal	1.00	1.00	1.00	1.00
Deputy Court Clerk I	9.00	9.00	9.00	9.00
Deputy Court Clerk II	1.00	1.00	1.00	1.00
Deputy Court Clerk III	2.00	2.00	2.00	2.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Municipal Court	1.00	1.00	1.00	1.00
Presiding Municipal Judge	1.00	1.00	1.00	1.00
	21.00	**21.00**	**21.00**	**21.00**
Court Security Fund - [241]				
Municipal Court Administration				
Bailiff	1.00	1.00	1.00	1.00
	1.00	**1.00**	**1.00**	**1.00**
Juvenile Case Manager Fund - [242]				
Municipal Court Administration				
Juvenile Case Manager	2.00	2.00	2.00	2.00
	2.00	**2.00**	**2.00**	**2.00**
TOTAL MUNICIPAL COURT	**24.00**	**24.00**	**24.00**	**24.00**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated Actual	FY 2022 Proposed Budget
POLICE				
General Fund - [010]				
Administration				
Accounting Specialist [4] [10]	2.00	-	-	-
*Assistant Chief of Police [7]	1.00	2.00	2.00	2.00
Billing Specialist (Police) [10] [20]	-	1.00	-	-
Chief of Police	1.00	1.00	1.00	1.00
Child Safety Coordinator [20]	1.00	1.00	-	-
Compliance Coordinator [20]	1.00	1.00	-	-
Crime Prevention Coordinator [20]	1.00	1.00	-	-
Crime Statistical Analyst [20]	2.00	2.00	-	-
Executive Assistant	1.00	1.00	1.00	1.00
Finance Manager [20]	1.00	1.00	-	-
Intelligence Manager [20]	1.00	1.00	-	-
*Police Captain [20]	1.00	1.00	-	-
*Police Lieutenant	1.00	1.00	1.00	1.00
*Police Officer [20]	2.00	2.00	-	-
*Police Sergeant	1.00	1.00	1.00	1.00
Principal Secretary	1.00	1.00	1.00	1.00
Special Projects Coordinator	1.00	1.00	1.00	1.00
Criminal Investigation Division				
Crime Victim Liaison	1.00	1.00	1.00	1.00
*Police Captain	1.00	1.00	1.00	1.00
Police Clerk	4.00	4.00	4.00	4.00
*Police Lieutenant	2.00	2.00	2.00	2.00
*Police Officer [20]	57.00	57.00	58.00	58.00
*Police Sergeant	6.00	6.00	6.00	6.00
Senior Secretary	1.00	1.00	1.00	1.00
Sex Offender Coordinator	1.00	1.00	1.00	1.00
Patrol				
Child Safety Coordinator [20]	-	-	1.00	1.00
Communications Specialist [4]	9.00	7.00	7.00	7.00
Crime Prevention Coordinator [20]	-	-	1.00	1.00
Jailer [4]	24.00	22.00	22.00	22.00
*Police Captain	1.00	1.00	1.00	1.00
*Police Lieutenant	5.00	5.00	5.00	5.00
*Police Officer [6][20][48][55]	152.00	152.00	153.00	155.00
*Police Sergeant	17.00	17.00	17.00	17.00
Public Service Supervisor	5.00	5.00	5.00	5.00
Senior Secretary	1.00	1.00	1.00	1.00
Support Services Division				
Billing Specialist (Police) [20]	-	-	1.00	1.00
Crime Statistical Analyst [20]	-	-	2.00	2.00
Evidence Manager	1.00	1.00	1.00	1.00
Evidence Technician I	2.00	2.00	2.00	2.00
Evidence Technician II	1.00	1.00	1.00	1.00
Facility Maintenance Coordinator [11]	1.00	-	-	-
Finance Manager [20]	-	-	1.00	1.00
Human Resources Manager (Police) [11]	1.00	-	-	-
Intelligence Manager [20]	-	-	1.00	1.00
Latent Print Technician	1.00	1.00	1.00	1.00
*Police Captain	1.00	1.00	1.00	1.00
Police Clerk	6.00	6.00	6.00	6.00
*Police Lieutenant	2.00	2.00	1.00	1.00
*Police Officer [20]	7.00	7.00	-	-
Police Quartermaster [20]	1.00	1.00	-	-
*Police Sergeant [7] [20]	-	1.00	-	-
Police Training Administrator [20]	1.00	1.00	-	-
Records Manager	1.00	1.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00	1.00
Support Services Technician [54]	-	-	-	1.00
Video Evidence Technician	1.00	1.00	1.00	1.00

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated Actual	FY 2022 Proposed Budget
Training Division				
Compliance Coordinator [20]	-	-	1.00	1.00
*Police Captain [20]	-	-	1.00	1.00
*Police Lieutenant [20]	-	-	1.00	1.00
*Police Officer [20]	-	-	7.00	7.00
Police Quartermaster [20]	-	-	1.00	1.00
*Police Sergeant [20]	-	-	1.00	1.00
Police Training Administrator [20]	-	-	1.00	1.00
	334.00	**329.00**	**329.00**	**332.00**
Law Enforcement Grant Fund - [207]				
Administration				
Victims Service Clerk	1.00	1.00	1.00	1.00
	1.00	**1.00**	**1.00**	**1.00**
* - Notates Civil Service Position (FY 2022 Total Civil Service Police Positions: 261)				
TOTAL POLICE	**335.00**	**330.00**	**330.00**	**333.00**
PUBLIC WORKS				
General Fund - [010]				
Public Works Administration				
Assistant Director of Public Works [44]	1.00	1.00	1.00	-
Executive Assistant [32] [33]	1.00	1.00	1.00	1.00
Executive Director of Public Works	1.00	1.00	1.00	1.00
Finance Manager [15]	1.00	1.00	-	-
Principal Secretary [18] [32]	-	-	-	-
Special Projects Coordinator [16] [39]	-	-	0.50	-
Transportation[12]				
Crew Leader (Street Maintenance)	-	6.00	6.00	6.00
Director of Transportation [25]	-	1.00	1.00	1.00
Equipment Operator [4] [29]	-	16.00	-	-
Equipment Operator I [29] [50]	-	-	10.00	12.00
Equipment Operator II [29]	-	-	6.00	6.00
Equipment Services Tech	-	2.00	2.00	2.00
Principal Secretary	-	1.00	1.00	1.00
Service Worker (Street) [50]	-	14.00	14.00	18.00
Sign Technician	-	1.00	1.00	1.00
Sr Traffic Technician	-	1.00	1.00	1.00
Superintendent (Maintenance) [26] [35]	-	2.00	1.00	1.00
Superintendent (Operations) [24]	-	1.00	1.00	1.00
Supervisor (Sweeper-Fleet Repair)	-	1.00	1.00	1.00
Supervisor (Traffic Signal)	-	1.00	1.00	1.00
Traffic Technician	-	2.00	2.00	2.00
	4.00	**53.00**	**51.50**	**56.00**
Street Maintenance Fund - [234]				
Transportation				
Crew Leader (Street Maintenance) [12]	6.00	-	-	-
Director of Transportation [12]	1.00	-	-	-
Equipment Operator [12]	18.00	-	-	-
Equipment Services Tech [12]	2.00	-	-	-
Principal Secretary [12]	1.00	-	-	-
Service Worker (Street) [12]	14.00	-	-	-
Sign Technician [12]	1.00	-	-	-
Sr Traffic Technician [12]	1.00	-	-	-
Superintendent (Maintenance) [12]	2.00	-	-	-
Superintendent (Operations) [12]	1.00	-	-	-
Supervisor (Sweeper-Fleet Repair) [12]	1.00	-	-	-
Supervisor (Traffic Signal) [12]	1.00	-	-	-
Traffic Technician [12]	2.00	-	-	-
	51.00	**-**	**-**	**-**

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated Actual	FY 2022 Proposed Budget
Solid Waste Fund - [540]				
Accounting				
Accounting Specialist [10]	4.00	-	-	-
Customer Service Representative (SW) [10]	-	4.00	4.00	4.00
Customer Service Supervisor (SW) [10]	-	1.00	1.00	1.00
Supervisor (Accounting) [10]	1.00	-	-	-
Commercial Services				
Code Enforcement Officer (SW) [28]	-	-	1.00	1.00
Code Enforcement Supervisor I [28]	1.00	1.00	-	-
Equipment Operator (Commercial)	11.00	11.00	11.00	11.00
Solid Waste Specialist	1.00	1.00	1.00	1.00
Superintendent (Commercial)	1.00	1.00	1.00	1.00
Supervisor (Commercial)	2.00	2.00	2.00	2.00
Supervisor (Container Ops)	1.00	1.00	1.00	1.00
Waste Container Service Worker	3.00	3.00	3.00	3.00
Welder Solid Waste	3.00	3.00	3.00	3.00
Mowing				
Crew Leader (Mowing)	3.00	3.00	3.00	3.00
Equipment Services Tech	0.50	0.50	0.50	0.50
Service Worker (Mowing)	12.00	12.00	12.00	12.00
Supervisor (Mowing)	1.00	1.00	1.00	1.00
Recycling Program				
Equipment Operator [56]	-	-	-	1.00
Recycling Attendant	3.00	3.00	3.00	3.00
Recycling Manager	1.00	1.00	1.00	1.00
Seasonal-Recycling Attendant	0.18	0.18	0.18	0.18
Supervisor (Recycling Ops)	1.00	1.00	1.00	1.00
Residential Services				
Director of Solid Waste	1.00	1.00	1.00	1.00
Equipment Operator (Residential) [57]	25.00	25.00	25.00	28.00
Principal Secretary	1.00	1.00	1.00	1.00
Solid Waste Specialist	3.00	3.00	3.00	3.00
Solid Waste Worker	4.00	4.00	4.00	4.00
Superintendent (Residential)	1.00	1.00	1.00	1.00
Supervisor (Residential)	3.00	3.00	3.00	3.00
Transfer Station				
Crew Leader	1.00	1.00	1.00	1.00
Equipment Operator	5.00	5.00	5.00	5.00
Manager Of Solid Waste Ops [10]	1.00	-	-	-
Scale Attendant	3.00	3.00	3.00	3.00
Senior Secretary	1.00	1.00	1.00	1.00
Service Worker (Buildings & Grounds)	3.50	3.50	3.50	3.50
Supervisor (Scale Operations)	1.00	1.00	1.00	1.00
Supervisor (Transfer Station)	1.00	1.00	1.00	1.00
Transfer Station Manager [10]	-	1.00	1.00	1.00
	104.18	**104.18**	**104.18**	**108.18**
Water and Sewer Fund - [550]				
Engineering				
CAD/GIS Technician [41]	3.00	3.00	3.00	-
Chief Construction Inspector [42]	1.00	1.00	1.00	-
City Engineer [42]	1.00	1.00	1.00	-
Construction Inspector [42]	1.00	1.00	1.00	-
Development Engineer [34] [42]	-	-	1.00	-
Engineering Associate [23] [42]	1.00	1.00	1.00	-
Engineering Technician [22] [42]	1.00	1.00	2.00	-
GIS Analyst [41]	2.00	2.00	2.00	-
GIS Manager [41]	1.00	1.00	1.00	-
Principal Secretary [42]	1.00	1.00	1.00	-
Project Engineer [34]	2.00	2.00	-	-
Project Manager [34] [42]	3.00	3.00	4.00	-
Senior CAD/GIS Technician [41]	1.00	1.00	1.00	-
Senior Construction Inspector [42]	2.00	2.00	2.00	-

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated Actual	FY 2022 Proposed Budget
Sanitary Sewers				
Crew Leader (Water & Sewer)	1.00	1.00	1.00	1.00
Equipment Operator	3.00	3.00	3.00	3.00
Service Worker (W&S)	13.00	13.00	13.00	13.00
Superintendent (W&S)	1.00	1.00	1.00	1.00
Supervisor (W&S)	2.00	2.00	2.00	2.00
Water and Sewer Operations				
Accounting Specialist [18]	1.00	1.00	-	-
Director of Water and Sewer	1.00	1.00	1.00	1.00
Equipment Operator	3.00	3.00	3.00	3.00
Equipment Services Tech	1.00	1.00	1.00	1.00
Parts Assistant (W&S) [30]	-	-	1.00	1.00
Principal Secretary	1.00	1.00	1.00	1.00
SCADA Technician	2.00	2.00	2.00	2.00
Senior SCADA Technician	2.00	2.00	2.00	2.00
Senior Secretary [21]	1.00	1.00	-	-
Service Worker (W&S) [30]	4.00	4.00	3.00	3.00
Superintendent (W&S)	1.00	1.00	1.00	1.00
Supervisor (SCADA/Facilities)	2.00	2.00	2.00	2.00
Technology Technician	1.00	1.00	1.00	1.00
W&S Parts Supervisor	1.00	1.00	1.00	1.00
Water and Sewer Ops Manager	1.00	1.00	1.00	1.00
Water Distribution				
BPAT/FOG Specialist [21] [30]	-	-	2.00	2.00
BPAT/FOG Technician [30]	3.00	3.00	4.00	4.00
Crew Leader (Water & Sewer)	5.00	5.00	5.00	5.00
Service Worker (W&S) [30]	15.00	15.00	13.00	13.00
Superintendent (W&S)	1.00	1.00	1.00	1.00
Supervisor (W&S)	2.00	2.00	2.00	2.00
Water Loss/Conservation Technician [22]	1.00	1.00	-	-
	89.00	**89.00**	**88.00**	**67.00**
Drainage Utility Fund - [575]				
Drainage				
Crew Leader (Drainage)	4.00	4.00	4.00	4.00
Emergency Response And Regulation Coordinator [46]	-	-	-	1.00
Equipment Operator	10.00	10.00	10.00	10.00
Equipment Services Tech	0.50	0.50	0.50	0.50
Mowing & Drainage Manager	1.00	1.00	1.00	1.00
Seasonal-Drainage Service Worker	1.07	1.07	1.07	1.07
Seasonal-Mowing Service Worker	1.07	1.07	1.07	1.07
Senior Secretary [46]	-	-	-	1.00
Service Worker (Drainage)	14.00	14.00	14.00	14.00
Supervisor (Drainage Maint)	2.00	2.00	2.00	2.00
Supervisor (Maintenance)	1.00	1.00	1.00	1.00
Environmental Services				
Drainage Project Manager [16]	1.00	1.00	-	-
Emergency Response And Regulation Coordinator [46]	1.00	1.00	1.00	-
Environmental Specialist I [47]	1.00	1.00	1.00	-
Senior Secretary [46]	1.00	1.00	1.00	-
Special Projects Coordinator [16] [39]	-	-	0.50	-
Storm Water Field Technician [47]	1.00	1.00	1.00	-
Transportation				
Equipment Operator [29]	2.00	2.00	-	-
Equipment Operator I [29]	-	-	2.00	2.00
	41.64	**41.64**	**41.14**	**38.64**
TOTAL PUBLIC WORKS	**289.82**	**287.82**	**284.82**	**269.82**
RECREATION SERVICES				
General Fund - [010]				
Administration				
Accounting Specialist [10]	1.00	-	-	-
Accounting Specialist (Recreation Services) [10]	-	1.00	1.00	1.00
Assistant Director of Recreation Services	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Director of Recreation Services	1.00	1.00	1.00	1.00
Finance Manager [4]	1.00	-	-	-
Manager Parks & Recreation	1.00	1.00	1.00	1.00

City of Killeen, Texas Paid Personnel in Full Time Equivalent (FTE) By Department	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimated Actual	FY 2022 Proposed Budget
Animal Services				
Animal Care Technician	5.00	5.00	5.00	5.00
Animal Control Officer	4.00	4.00	4.00	4.00
Animal Services Manager	1.00	1.00	1.00	1.00
Animal Services Representative	3.00	3.00	3.00	3.00
Animal Services Supervisor	1.00	1.00	1.00	1.00
Program Coordinator	1.00	1.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00	1.00
Vet Technician	1.00	1.00	1.00	1.00
Aquatic Services				
Aquatics/Recreation Manager	1.00	1.00	1.00	1.00
Seasonal Assistant Aquatic Supervisor	0.24	0.24	0.24	0.24
Seasonal Clerk	0.24	0.24	0.24	0.24
Seasonal-Lifeguard	9.18	9.18	9.18	9.18
Seasonal-Pool Cashier	1.58	1.58	1.58	1.58
Seasonal-Pool Manager	1.21	1.21	1.21	1.21
Seasonal-Water Safety Instructor	1.01	1.01	1.01	1.01
Athletics				
Athletic Coordinator	3.00	3.00	3.00	3.00
Superintendent (Athletics)	1.00	1.00	1.00	1.00
Cemetery				
Crew Leader (Cemetery) (2)	1.00	-	-	-
Grounds Maintenance Worker (2)	2.00	-	-	-
Parks and Public Grounds Asst (2)	1.00	-	-	-
Community Center Ops				
Recreation Assistant (1)	3.77	-	-	-
Recreation Coordinator (1)	1.00	-	-	-
Lions Club Recreation Center				
Custodian (43)	2.00	2.00	2.00	-
Program Assistant (19)	-	-	0.50	0.50
Recreation Assistant (19)	6.17	6.17	5.67	5.67
Parks				
Crew Leader (Cemetery) (2)	-	1.00	1.00	1.00
Crew Leader (Parks)	5.00	5.00	5.00	5.00
Equipment Services Tech	1.00	1.00	1.00	1.00
Grounds Maintenance Worker (2)	20.00	22.00	22.00	22.00
Parks and Public Grounds Assistant (2)	-	1.00	1.00	1.00
Pool Maintenance Supervisor	1.00	1.00	1.00	1.00
Seasonal-Grounds Maint Worker	1.59	1.59	1.59	1.59
Superintendent(Parks/Public Grounds)	1.00	1.00	1.00	1.00
Supervisor (Parks)	3.00	3.00	3.00	3.00
Recreation				
Recreation Assistant (1)	-	3.77	3.77	3.77
Recreation Coordinator (1)	-	1.00	1.00	1.00
Recreation Manager	1.00	1.00	1.00	1.00
Senior Citizens				
Custodian (43)	-	-	-	2.00
Office Assistant	1.00	1.00	1.00	1.00
Program Assistant	1.00	1.00	1.00	1.00
Recreation Assistant	1.00	1.00	1.00	1.00
Senior Center Manager	1.00	1.00	1.00	1.00
TOTAL RECREATION SERVICES	**95.99**	**94.99**	**94.99**	**94.99**
TOTAL CITY OF KILLEEN	**1,267.95**	**1,263.44**	**1,263.44**	**1,294.44**

Paid Personnel in Full Time Equivalent (FTE) Change in Personnel Detail

(1) As of FY 2021, Community Center Division is merged into Recreation Division.

(2) As of FY 2021, Cemetery Division is merged into Parks Division.

(3) As of FY 2021, transferred .05 Community Development Programs Administrator from CDBG Fund to Home Fund and corrected .01 FTE for Community Development Housing and Facility Manager.

(4) As of FY 2021, positions are eliminated.

(5) As of FY 2021, .50 FTE Clerk (Children's Services) is eliminated and one Program Librarian is added.

Paid Personnel in Full Time Equivalent (FTE)
Change in Personnel Detail (continued)

(6) In FY 2021, four Police Officer positions in Patrol are unfunded, however, the associated FTEs remain authorized for future use.
(7) As of FY 2021, one Assistant Chief of Police and one Police Sergeant is added per Decision Package.
(8) As of FY 2021, one Emergency Management Senior Specialist position is added per Decision Package.
(9) As of FY 2021, removed one vacant Fire Rescue Officer position and added one Fire Captain position.
(10) As of FY 2021, position titles are changed to be in line with job descriptions.
(11) As of FY 2021, one Facility Maintenance Coordinator is moved from Police to Building Services and one Human Resources Manager is moved from Police to Human Resources and retitled as Human Resources Generalist.
(12) As of FY 2021, all positions funded in the Street Maintenance Fund are moved to the General Fund per Ordinance 20-033.
(13) In FY 2021, reclassified one Communications Coordinator position to one Communications Manager position and one Multimedia Manager position to one Multimedia Supervisor position.
(14) In FY 2021, reclassified one Clerk (Circulation) position to one Clerk (Children's Services) position.
(15) In FY 2021, reclassified one Finance Manager position in Public Works to one Financial Analyst position in Finance.
(16) In FY 2021, reclassified one Drainage Project Manager position to one Special Projects Coordinator position and moved 50% of the funding to Public Works Admin in the General Fund.
(17) As of FY 2021, added one Code Enforcement Officer (CDBG) position as part of the Community Development Block Grant Program 2020-2021 per Ordinance 20-047.
(18) In FY 2021, reclassified one Accounting Specialist position in Water & Sewer Fund to one Principal Secretary and moved funding to Public Works Admin in the General Fund.
(19) In FY 2021, reclassified .50 FTE Recreation Assistant position to .50 FTE Program Assistant position.
(20) In FY 2021, the decision was made to create a Training Division in the Police Department and to reorganize staff accordingly.
(21) In FY 2021, reclassified one Senior Secretary position to one BPAT/FOG Specialist position.
(22) In FY 2021, reclassified one Water Loss/Conservation Technician position in Water Distribution to one Engineering Technician position in Engineering.
(23) In FY 2021, retitled position from Engineer in Training to Engineering Associate.
(24) In FY 2021, retitled position from Superintendent (Traffic) to Superintendent (Operations).
(25) In FY 2021, retitled position from Director of Street Services to Director of Transportation.
(26) In FY 2021, retitled position from Superintendent (Street Svs) to Superintendent (Maintenance).
(27) In FY 2021, retitled position from Revitalization Planner to Planner (Revitalization).
(28) In FY 2021, reclassified one Code Enforcement Supervisor I position to one Code Enforcement Officer (SW).
(29) In FY 2021, reclassified 18 Equipment Operator positions to 12 Equipment Operator I positions and 6 Equipment Operator II positions.
(30) In FY 2021, reclassified three Service Worker (W&S) positions to one Parts Assistant (W&S) position, one BPAT/FOG Specialist position and one BPAT/FOG Technician position.
(31) In FY 2021, reclassified one Accounting Specialist (Aviation) position to one Grants Coordinator (Aviation) position.
(32) In FY 2021, reclassified one Principal Secretary position to one Executive Assistant position.
(33) In FY 2021, reclassified one Executive Assistant position to an Administrative Assistant position and moved to City Manager Department.
(34) In FY 2021, reclassified two Project Engineer positions to one Development Engineer position and one Project Manager position.
(35) In FY 2021, reclassified one Superintendent (Maintenance) position to one Director (Code Enforcement) position and transferred position from Transportation to Development Services.
(36) In FY 2021, reclassified one Utility Collections Supervisor position to one Utility Collections Manager position.
(37) In FY 2021, reclassified three Accounting Specialist (Finance) positions to three AP/Payroll Specialist positions and one Accounting Specialist Supervisor position to one Financial Analyst position.
(39) For FY 2022, moved Special Projects Coordinator position (.50 FTE from Drainage Fund combined with .50 FTE in General Fund) and transferred position from Public Works to City Manager.
(40) For FY 2022, transferred .40 FTE Human Resources Generalist position from Wellness Fund to General Fund.
(41) For FY 2022, the Geographic Information Services division is created and three CAD/GIS Technician positions, one Senior CAD/GIS Technician position, and two GIS Analyst positions are moved from Engineering in the Water & Sewer Fund to Information Technology in the Information Technology Internal Service Fund; one of the two GIS Analyst positions is reclassified to one GIS Coordinator position; one GIS Manager position is reclassified to one Assistant Director position and moved to Finance in the General Fund.
(42) For FY 2022, Engineering is moved from Public Works Department to Development Services Department.
(43) For FY 2022, two Custodian positions are moved from Lions Club Recreation Center to Senior Citizens division.
(44) For FY 2022, reclassified one Assistant Director of Public Works position to one Assistant Director of Development Services and moved to Development Services.
(45) For FY 2022, transferred Assistant City Manager to City Manager Department.
(46) For FY 2022, moved Emergency Response and Regulation Coordinator and Senior Secretary positions from Environmental Services to Drainage.
(47) For FY 2022, moved Environmental Specialist I and Storm Water Field Technician positions from Environmental Services to Engineering.
(48) For FY 2022, three Police Officer positions in Patrol are unfunded, however, the associated FTEs remain authorized for future use.
(49) For FY 2022, added one Civic & Conference Center Assistant position, two Crew Leader (Events) positions, and one Event Assistant position.
(50) For FY 2022, added two Equipment Operator I positions and four Service Worker (Street) positions as part of a Crack Seal Crew.
(51) For FY 2022, added nine Fire Rescue Officer positions as part of a new Ambulance Crew as part of an approved Decision Package.
(52) For FY 2022, added one ADA Compliance Manager position as part of an approved Decision Package.
(53) For FY 2022, added two Building Inspector positions, two Police Officer positions, and two Fire Rescue Office Positions for a Multi-Family Rental Inspection Program as part of an approved Decision Package.
(54) For FY 2022, added one Support Services Technician position as part of an approved Decision Package.
(55) For FY 2022, reclassified one Fire Rescue Officer position to one Assistant Chief of Fire position as part of an approved Decision Package.
(56) For FY 2022, added one Equipment Operator position as part of an approved Decision Package.
(57) For FY 2022, added three Equipment Operator (Residential) positions as part of an approved Decision Package.

FY 2022 PAY STRUCTURE

Pay Grade	Pay Cycle	Minimum	Maximum
10	ANNUAL	$ 28,007.82	$ 42,012.26
	HOURLY	13.4653	20.1982
11	ANNUAL	$ 28,934.67	$ 43,401.49
	HOURLY	13.9109	20.8661
12	ANNUAL	$ 29,883.57	$ 44,824.83
	HOURLY	14.3671	21.5504
13	ANNUAL	$ 30,854.72	$ 46,281.87
	HOURLY	14.8340	22.2509
15	ANNUAL	$ 31,710.85	$ 47,566.06
	HOURLY	15.2456	22.8683
16	ANNUAL	$ 32,690.53	$ 49,036.21
	HOURLY	15.7166	23.5751
17	ANNUAL	$ 33,689.97	$ 50,534.43
	HOURLY	16.1971	24.2954
18	ANNUAL	$ 34,706.88	$ 52,060.32
	HOURLY	16.6860	25.0290
19	ANNUAL	$ 36,091.33	$ 54,137.82
	HOURLY	17.3516	26.0278
20	ANNUAL	$ 37,895.94	$ 56,844.74
	HOURLY	18.2192	27.3292
21	ANNUAL	$ 39,791.02	$ 59,686.43
	HOURLY	19.1303	28.6954
22	ANNUAL	$ 41,780.96	$ 62,670.40
	HOURLY	20.0870	30.1300
23	ANNUAL	$ 43,869.70	$ 65,804.75
	HOURLY	21.0912	31.6369
24	ANNUAL	$ 46,062.64	$ 69,094.48
	HOURLY	22.1455	33.2185
25	ANNUAL	$ 48,365.82	$ 72,549.15
	HOURLY	23.2528	34.8794
27	ANNUAL	$ 53,324.13	$ 79,985.57
	HOURLY	25.6366	38.4546
28	ANNUAL	$ 55,989.65	$ 83,984.99
	HOURLY	26.9181	40.3774
30	ANNUAL	$ 61,728.99	$ 92,592.86
	HOURLY	29.6774	44.5158
31	ANNUAL	$ 64,814.88	$ 97,222.74
	HOURLY	31.1610	46.7417
32	ANNUAL	$ 68,056.14	$ 102,084.32
	HOURLY	32.7193	49.0790
33	ANNUAL	$ 71,459.23	$ 107,188.02
	HOURLY	34.3554	51.5327
34	ANNUAL	$ 75,032.26	$ 112,547.34
	HOURLY	36.0732	54.1093
35	ANNUAL	$ 78,783.74	$ 118,174.99
	HOURLY	37.8768	56.8149
36	ANNUAL	$ 82,723.06	$ 124,083.65
	HOURLY	39.7707	59.6556
37	ANNUAL	$ 86,858.93	$ 130,287.66
	HOURLY	41.7591	62.6383

FY 2022
CLASSIFICATION PAY PLAN

POSITION TITLE	PAY STRUCTURE	MINIMUM	MAXIMUM
PAY GRADE 10			
CLERK (ADMINISTRATION) - PT	ANNUAL	14,003.91	21,006.13
CLERK (CHILDREN'S SERVICES)	ANNUAL	28,007.82	42,012.26
CLERK (CHILDREN'S SERVICES) - PT	ANNUAL	14,003.91	21,006.13
CLERK (CIRCULATION)	ANNUAL	28,007.82	42,012.26
CLERK (CIRCULATION) - PT	ANNUAL	14,003.91	21,006.13
CLERK (REFERENCE)	ANNUAL	28,007.82	42,012.26
CLERK (REFERENCE) - PT	ANNUAL	14,003.91	21,006.13
CUSTODIAN	ANNUAL	28,007.82	42,012.26
EVENT ASSISTANT	ANNUAL	28,007.82	42,012.26
EVENT ASSISTANT - PT	ANNUAL	14,003.91	21,006.13
GROUNDS MAINTENANCE WORKER	ANNUAL	28,007.82	42,012.26
PARTS ASSISTANT	ANNUAL	28,007.82	42,012.26
PARTS ASSISTANT (W&S)	ANNUAL	28,007.82	42,012.26
PRESS OPERATOR	ANNUAL	28,007.82	42,012.26
PAY GRADE 11			
ANIMAL CARE TECHNICIAN	ANNUAL	28,934.67	43,401.49
ANIMAL SERVICES REPRESENTATIVE	ANNUAL	28,934.67	43,401.49
CLERK	ANNUAL	28,934.67	43,401.49
CLERK (MAIL) - PT	ANNUAL	14,467.34	21,700.74
COLLECTIONS CLERK	ANNUAL	28,934.67	43,401.49
DEPUTY COURT CLERK I	ANNUAL	28,934.67	43,401.49
FIRE CLERK	ANNUAL	28,934.67	43,401.49
PAY GRADE 12			
CUSTOMER SVC REPRESENTATIVE (SW)	ANNUAL	29,883.57	44,824.83
CUSTOMER SVC REPRESENTATIVE (UC)	ANNUAL	29,883.57	44,824.83
METER READER	ANNUAL	29,883.57	44,824.83
RECYCLING ATTENDANT	ANNUAL	29,883.57	44,824.83
SCALE ATTENDANT	ANNUAL	29,883.57	44,824.83
SERVICE WORKER (AIRPORT)	ANNUAL	29,883.57	44,824.83
SERVICE WORKER (BUILDINGS & GROUNDS)	ANNUAL	29,883.57	44,824.83
SERVICE WORKER (BUILDINGS & GROUNDS) - PT	ANNUAL	14,941.78	22,412.42
SERVICE WORKER (DRAINAGE)	ANNUAL	29,883.57	44,824.83
SERVICE WORKER (MOWING)	ANNUAL	29,883.57	44,824.83
SERVICE WORKER (STREET)	ANNUAL	29,883.57	44,824.83
SOLID WASTE WORKER	ANNUAL	29,883.57	44,824.83
WASTE CONTAINER SERVICE WORKER	ANNUAL	29,883.57	44,824.83
PAY GRADE 13			
BILLING SPECIALIST (AVIATION)	ANNUAL	30,854.72	46,281.87
BILLING SPECIALIST (FLEET)	ANNUAL	30,854.72	46,281.87
BILLING SPECIALIST (POLICE)	ANNUAL	30,854.72	46,281.87
BILLING SPECIALIST (UC)	ANNUAL	30,854.72	46,281.87
BUILDING PERMIT CLERK	ANNUAL	30,854.72	46,281.87
CODE ENFORCEMENT CLERK	ANNUAL	30,854.72	46,281.87
COMMUNICATIONS SPECIALIST	ANNUAL	30,854.72	46,281.87
FACILITIES & AV ATTENDANT	ANNUAL	30,854.72	46,281.87
LUBE TECHNICIAN	ANNUAL	30,854.72	46,281.87
OFFICE ASSISTANT	ANNUAL	30,854.72	46,281.87
POLICE CLERK	ANNUAL	30,854.72	46,281.87
PROGRAM ASSISTANT	ANNUAL	30,854.72	46,281.87
RECEPTIONIST	ANNUAL	30,854.72	46,281.87
RECREATION ASSISTANT	ANNUAL	30,854.72	46,281.87
RECREATION ASSISTANT - PT	ANNUAL	15,427.36	23,140.94
SR CUSTOMER SVC REPRESENTATIVE (UC)	ANNUAL	30,854.72	46,281.87
SR SECRETARY	ANNUAL	30,854.72	46,281.87
VICTIMS SERVICE CLERK	ANNUAL	30,854.72	46,281.87

FY 2022
CLASSIFICATION PAY PLAN

POSITION TITLE	PAY STRUCTURE	MINIMUM	MAXIMUM
PAY GRADE 15			
ACCOUNTING SPECIALIST-AVIATION	ANNUAL	31,710.85	47,566.06
ACCOUNTING SPECIALIST-REC SVCS	ANNUAL	31,710.85	47,566.06
ASSISTANT PLANNER	ANNUAL	31,710.85	47,566.06
AV LINE SERVICES TECHNICIAN	ANNUAL	31,710.85	47,566.06
BUYER	ANNUAL	31,710.85	47,566.06
COMM DEV PROGRAM ASSISTANT	ANNUAL	31,710.85	47,566.06
COMPLIANCE COORDINATOR	ANNUAL	31,710.85	47,566.06
DEPUTY COURT CLERK II	ANNUAL	31,710.85	47,566.06
EQUIPMENT OPERATOR	ANNUAL	31,710.85	47,566.06
EQUIPMENT OPERATOR I (TRANSPORTATION)	ANNUAL	31,710.85	47,566.06
EQUIPMENT OPERATOR (COMMERCIAL)	ANNUAL	31,710.85	47,566.06
EQUIPMENT OPERATOR (RESIDENTIAL)	ANNUAL	31,710.85	47,566.06
INTER-LIBRARY LOAN SPECIALIST	ANNUAL	31,710.85	47,566.06
PARKS AND PUBLIC GROUNDS ASST	ANNUAL	31,710.85	47,566.06
POLICE TRAINING ADMINISTRATOR	ANNUAL	31,710.85	47,566.06
PRINCIPAL SECRETARY	ANNUAL	31,710.85	47,566.06
SERVICE WORKER (W&S)	ANNUAL	31,710.85	47,566.06
SIGN TECHNICIAN	ANNUAL	31,710.85	47,566.06
SR LIBRARY ASSISTANT	ANNUAL	31,710.85	47,566.06
SR METER READER	ANNUAL	31,710.85	47,566.06
UTILITY SERVICE WORKER	ANNUAL	31,710.85	47,566.06
PAY GRADE 16			
ANIMAL CONTROL OFFICER	ANNUAL	32,690.53	49,036.21
CREW LEADER (CUSTODIAN)	ANNUAL	32,690.53	49,036.21
EQUIPMENT OPERATOR II (TRANSPORTATION)	ANNUAL	32,690.53	49,036.21
EQUIPMENT SERVICES TECHNICIAN	ANNUAL	32,690.53	49,036.21
FLEET SERVICES TECHNICIAN	ANNUAL	32,690.53	49,036.21
PAY GRADE 17			
AIRPORT SPECIALIST	ANNUAL	33,689.97	50,534.43
BAILIFF	ANNUAL	33,689.97	50,534.43
BPAT/FOG SPECIALIST	ANNUAL	33,689.97	50,534.43
CIRCULATION SUPERVISOR	ANNUAL	33,689.97	50,534.43
CREW LEADER (CEMETERY)	ANNUAL	33,689.97	50,534.43
DEPUTY COURT CLERK III	ANNUAL	33,689.97	50,534.43
EVENT COORDINATOR	ANNUAL	33,689.97	50,534.43
EXECUTIVE ASSISTANT	ANNUAL	33,689.97	50,534.43
OFFICE ADMINISTRATOR	ANNUAL	33,689.97	50,534.43
TRAFFIC TECHNICIAN	ANNUAL	33,689.97	50,534.43
WELDER SOLID WASTE	ANNUAL	33,689.97	50,534.43
PAY GRADE 18			
AP/PAYROLL SPECIALIST	ANNUAL	34,706.88	52,060.32
BENEFITS SPECIALIST	ANNUAL	34,706.88	52,060.32
CLAIMS SPECIALIST	ANNUAL	34,706.88	52,060.32
COMPENSATION SPECIALIST	ANNUAL	34,706.88	52,060.32
CREW LEADER (DRAINAGE)	ANNUAL	34,706.88	52,060.32
CREW LEADER (HEAVY EQUIPMENT)	ANNUAL	34,706.88	52,060.32
CREW LEADER (MOWING)	ANNUAL	34,706.88	52,060.32
CREW LEADER (PARKS)	ANNUAL	34,706.88	52,060.32
CRIME VICTIM LIAISON	ANNUAL	34,706.88	52,060.32
ELECTRICAL MAINTENANCE TECHNICIAN	ANNUAL	34,706.88	52,060.32
FACILITIES MAINTENANCE SPECIALIST	ANNUAL	34,706.88	52,060.32
LIEN COLLECTIONS SPECIALIST	ANNUAL	34,706.88	52,060.32
POLICE QUARTERMASTER	ANNUAL	34,706.88	52,060.32
SCADA TECHNICIAN	ANNUAL	34,706.88	52,060.32
SENIOR BUYER	ANNUAL	34,706.88	52,060.32
SENIOR LINE SERVICE TECHNICIAN	ANNUAL	34,706.88	52,060.32

FY 2022
CLASSIFICATION PAY PLAN

POSITION TITLE	PAY STRUCTURE	MINIMUM	MAXIMUM
PAY GRADE 19			
CAD/GIS TECHNICIAN	ANNUAL	36,091.33	54,137.82
CODE ENFORCEMENT OFFICER (CDBG)	ANNUAL	36,091.33	54,137.82
CODE ENFORCEMENT OFFICER (SW)	ANNUAL	36,091.33	54,137.82
CODE ENFORCEMENT OFFICER	ANNUAL	36,091.33	54,137.82
CREW LEADER (STREET MAINTENANCE)	ANNUAL	36,091.33	54,137.82
CREW LEADER (WATER & SEWER)	ANNUAL	36,091.33	54,137.82
EVIDENCE TECHNICIAN	ANNUAL	36,091.33	54,137.82
JAILER	ANNUAL	36,091.33	54,137.82
PROGRAM COORDINATOR	ANNUAL	36,091.33	54,137.82
VET TECHNICIAN	ANNUAL	36,091.33	54,137.82
VIDEO EVIDENCE TECHNICIAN	ANNUAL	36,091.33	54,137.82
PAY GRADE 20			
ADMINISTRATIVE ASSISTANT	ANNUAL	37,895.94	56,844.74
BOOKING SPECIALIST	ANNUAL	37,895.94	56,844.74
BPAT/FOG TECHNICIAN	ANNUAL	37,895.94	56,844.74
COLLECTIONS SPECIALIST	ANNUAL	37,895.94	56,844.74
ENVIRONMENTAL SPECIALIST I	ANNUAL	37,895.94	56,844.74
HELP DESK TECHNICIAN	ANNUAL	37,895.94	56,844.74
JUVENILE CASE MANAGER	ANNUAL	37,895.94	56,844.74
MULTIMEDIA COORDINATOR	ANNUAL	37,895.94	56,844.74
OPERATIONS SPECIALIST	ANNUAL	37,895.94	56,844.74
PARALEGAL	ANNUAL	37,895.94	56,844.74
PARALEGAL - PT	ANNUAL	18,947.97	28,422.37
SENIOR SCADA TECHNICIAN	ANNUAL	37,895.94	56,844.74
SOLID WASTE SPECIALIST	ANNUAL	37,895.94	56,844.74
STORM WATER FIELD TECHNICIAN	ANNUAL	37,895.94	56,844.74
PAY GRADE 21			
ADMINISTRATIVE ASSISTANT II	ANNUAL	39,791.02	59,686.43
BUILDING INSPECTOR	ANNUAL	39,791.02	59,686.43
BUILDING PLANS EXAMINER	ANNUAL	39,791.02	59,686.43
CONSTRUCTION INSPECTOR	ANNUAL	39,791.02	59,686.43
CRIME PREVENTION COORDINATOR	ANNUAL	39,791.02	59,686.43
DEPUTY CITY MARSHAL	ANNUAL	39,791.02	59,686.43
EMERGENCY RESPONSE AND REGULATION COORDINATOR	ANNUAL	39,791.02	59,686.43
EVIDENCE TECHNICIAN II	ANNUAL	39,791.02	59,686.43
HVAC TECHNICIAN	ANNUAL	39,791.02	59,686.43
LATENT PRINT TECHNICIAN	ANNUAL	39,791.02	59,686.43
LEARNING & DEVELOPMENT COORDINATOR	ANNUAL	39,791.02	59,686.43
SEX OFFENDER COORDINATOR	ANNUAL	39,791.02	59,686.43
SR TRAFFIC TECHNICIAN	ANNUAL	39,791.02	59,686.43
PAY GRADE 22			
APPLICATIONS SUPPORT ANALYST I	ANNUAL	41,780.96	62,670.40
PROGRAM LIBRARIAN	ANNUAL	41,780.96	62,670.40
ATHLETIC COORDINATOR	ANNUAL	41,780.96	62,670.40
BOOKING MANAGER	ANNUAL	41,780.96	62,670.40
COMPUTER TECHNICIAN	ANNUAL	41,780.96	62,670.40
COMPUTER TECHNICIAN (POLICE)	ANNUAL	41,780.96	62,670.40
CONVENTION & VISITOR BUREAU MANAGER	ANNUAL	41,780.96	62,670.40
CRIME STATISTICAL ANALYST	ANNUAL	41,780.96	62,670.40
CUSTOMER SERVICE SUPERVISOR (SW)	ANNUAL	41,780.96	62,670.40
CUSTOMER SERVICE SUPERVISOR (UC)	ANNUAL	41,780.96	62,670.40
EMERGENCY MANAGEMENT SENIOR SPECIALIST	ANNUAL	41,780.96	62,670.40
ENGINEERING TECHNICIAN	ANNUAL	41,780.96	62,670.40
FACILITY MAINTENANCE COORDINATOR	ANNUAL	41,780.96	62,670.40
FLEET SERVICES PARTS SUPERVISOR	ANNUAL	41,780.96	62,670.40
GRANTS COORDINATOR (AVIATION)	ANNUAL	41,780.96	62,670.40
LIBRARIAN CHILDREN'S SERVICES	ANNUAL	41,780.96	62,670.40
LIBRARIAN, CATALOGUER	ANNUAL	41,780.96	62,670.40
NETWORK TECHNICIAN	ANNUAL	41,780.96	62,670.40
NETWORK TECHNICIAN (AIRPORT)	ANNUAL	41,780.96	62,670.40
POOL MAINTENANCE SUPERVISOR	ANNUAL	41,780.96	62,670.40
RECREATION COORDINATOR	ANNUAL	41,780.96	62,670.40
SAFETY OFFICER	ANNUAL	41,780.96	62,670.40
SR CAD/GIS TECHNICIAN	ANNUAL	41,780.96	62,670.40
SR CONSTRUCTION INSPECTOR	ANNUAL	41,780.96	62,670.40

FY 2022
CLASSIFICATION PAY PLAN

POSITION TITLE	PAY STRUCTURE	MINIMUM	MAXIMUM
PAY GRADE 22 (CONTINUED)			
SUPERVISOR (CUSTODIAN)	ANNUAL	41,780.96	62,670.40
SUPERVISOR (PARKS)	ANNUAL	41,780.96	62,670.40
SUPERVISOR (PRINT SERVICES)	ANNUAL	41,780.96	62,670.40
SUPERVISOR (SWEEPER-FLEET REPAIR)	ANNUAL	41,780.96	62,670.40
TECHNOLOGY TECHNICIAN	ANNUAL	41,780.96	62,670.40
UTILITY COLLECTIONS SUPERVISOR	ANNUAL	41,780.96	62,670.40
W&S PARTS SUPERVISOR	ANNUAL	41,780.96	62,670.40
PAY GRADE 23			
ANIMAL SERVICES SUPERVISOR	ANNUAL	43,869.70	65,804.75
ASSISTANT CLERK OF THE COURT	ANNUAL	43,869.70	65,804.75
FINANCE MANAGER	ANNUAL	43,869.70	65,804.75
FLEET REPLACEMENT COORDINATOR	ANNUAL	43,869.70	65,804.75
FLEET SERVICES SUPERVISOR	ANNUAL	43,869.70	65,804.75
PUBLIC SERVICE SUPERVISOR	ANNUAL	43,869.70	65,804.75
SUPERVISOR (CLERK)	ANNUAL	43,869.70	65,804.75
SUPERVISOR (DRAINAGE MAINT)	ANNUAL	43,869.70	65,804.75
SUPERVISOR (MAINTENANCE)	ANNUAL	43,869.70	65,804.75
SUPERVISOR (MOWING)	ANNUAL	43,869.70	65,804.75
PAY GRADE 24			
AIRPORT MAINTENANCE SUPERVISOR	ANNUAL	46,062.64	69,094.48
APPLICATIONS SUPPORT ANALYST II	ANNUAL	46,062.64	69,094.48
AQUATICS/RECREATION MANAGER	ANNUAL	46,062.64	69,094.48
AV LINE SERVICES SUPERVISOR	ANNUAL	46,062.64	69,094.48
CHILD SAFETY COORDINATOR	ANNUAL	46,062.64	69,094.48
CODE ENFORCEMENT SUPERVISOR II	ANNUAL	46,062.64	69,094.48
COMMUNITY DEVELOPMENT HOUSING & FACILITY MANAGER	ANNUAL	46,062.64	69,094.48
COMMUNITY DEVELOPMENT ADMINISTRATOR	ANNUAL	46,062.64	69,094.48
COMMUNITY DEVELOPMENT SPECIALIST	ANNUAL	46,062.64	69,094.48
GIS ANALYST	ANNUAL	46,062.64	69,094.48
MULTIMEDIA SUPERVISOR	ANNUAL	46,062.64	69,094.48
OPERATIONS SUPERVISOR	ANNUAL	46,062.64	69,094.48
RECORDS MANAGER	ANNUAL	46,062.64	69,094.48
SPECIAL PROJECTS COORDINATOR	ANNUAL	46,062.64	69,094.48
SUPERVISOR (COMMERCIAL)	ANNUAL	46,062.64	69,094.48
SUPERVISOR (CONTAINER OPS)	ANNUAL	46,062.64	69,094.48
SUPERVISOR (RECYCLING OPS)	ANNUAL	46,062.64	69,094.48
SUPERVISOR (RESIDENTIAL)	ANNUAL	46,062.64	69,094.48
SUPERVISOR (SCADA/FACILITIES)	ANNUAL	46,062.64	69,094.48
SUPERVISOR (SCALE OPERATIONS)	ANNUAL	46,062.64	69,094.48
SUPERVISOR (TRAFFIC SIGNAL)	ANNUAL	46,062.64	69,094.48
SUPERVISOR (TRANSFER STATION)	ANNUAL	46,062.64	69,094.48
SUPERVISOR (UTILITY SERVICE)	ANNUAL	46,062.64	69,094.48
SUPERVISOR (W&S)	ANNUAL	46,062.64	69,094.48
PAY GRADE 25			
BUDGET ANALYST	ANNUAL	48,365.82	72,549.15
CHIEF BUILDING INSPECTOR	ANNUAL	48,365.82	72,549.15
CHIEF CONSTRUCTION INSPECTOR	ANNUAL	48,365.82	72,549.15
CITY MARSHAL	ANNUAL	48,365.82	72,549.15
ENGINEERING ASSOCIATE	ANNUAL	48,365.82	72,549.15
FLEET SERVICES SHOP FOREMAN	ANNUAL	48,365.82	72,549.15
HUMAN RESOURCES GENERALIST	ANNUAL	48,365.82	72,549.15
KAAC MANAGER	ANNUAL	48,365.82	72,549.15
NETWORK ADMINISTRATOR	ANNUAL	48,365.82	72,549.15
OPERATIONS MANAGER	ANNUAL	48,365.82	72,549.15
PLANNER (REVITALIZATION)	ANNUAL	48,365.82	72,549.15
PURCHASING MANAGER	ANNUAL	48,365.82	72,549.15
RECREATION MANAGER	ANNUAL	48,365.82	72,549.15
SENIOR CENTER MANAGER	ANNUAL	48,365.82	72,549.15
STAFF ACCOUNTANT	ANNUAL	48,365.82	72,549.15
SUPERINTENDENT(ATHLETICS)	ANNUAL	48,365.82	72,549.15
SUPERINTENDENT(PARKS/PUBLIC GROUNDS)	ANNUAL	48,365.82	72,549.15
SYSTEMS ADMINISTRATOR II	ANNUAL	48,365.82	72,549.15

FY 2022
CLASSIFICATION PAY PLAN

POSITION TITLE	PAY STRUCTURE	MINIMUM	MAXIMUM
PAY GRADE 27			
AIRPORT BUSINESS MANAGER	ANNUAL	53,324.13	79,985.57
AIRPORT MAINTENANCE MANAGER	ANNUAL	53,324.13	79,985.57
AIRPORT OPERATIONS MANAGER	ANNUAL	53,324.13	79,985.57
ANIMAL SERVICES MANAGER	ANNUAL	53,324.13	79,985.57
ASSISTANT DIRECTOR OF LIBRARY SERVICES	ANNUAL	53,324.13	79,985.57
EVIDENCE MANAGER	ANNUAL	53,324.13	79,985.57
FACILITIES MANAGER	ANNUAL	53,324.13	79,985.57
FINANCIAL ANALYST	ANNUAL	53,324.13	79,985.57
INTELLIGENCE MANAGER	ANNUAL	53,324.13	79,985.57
MOWING & DRAINAGE MANAGER	ANNUAL	53,324.13	79,985.57
RECYCLING MANAGER	ANNUAL	53,324.13	79,985.57
SR PLANNER	ANNUAL	53,324.13	79,985.57
SUPERINTENDENT (MAINTENANCE)	ANNUAL	53,324.13	79,985.57
SUPERINTENDENT (OPERATIONS)	ANNUAL	53,324.13	79,985.57
SUPERINTENDENT (W&S)	ANNUAL	53,324.13	79,985.57
SUPERINTENDENT(COMMERCIAL)	ANNUAL	53,324.13	79,985.57
SUPERINTENDENT(RESIDENTIAL)	ANNUAL	53,324.13	79,985.57
TRANSFER STATION MANAGER	ANNUAL	53,324.13	79,985.57
PAY GRADE 28			
COMMUNICATIONS MANAGER	ANNUAL	55,989.65	83,984.99
DIRECTOR OF UTILITY COLLECTION	ANNUAL	55,989.65	83,984.99
MANAGER PARKS AND RECREATION	ANNUAL	55,989.65	83,984.99
PAY GRADE 30			
DIRECTOR OF FLEET SERVICES	ANNUAL	61,728.99	92,592.86
LEARNING & DEVELOPMENT MANAGER	ANNUAL	61,728.99	92,592.86
PROJECT MANAGER	ANNUAL	61,728.99	92,592.86
PAY GRADE 31			
ASSISTANT CONTROLLER	ANNUAL	64,814.88	97,222.74
DIRECTOR OF TRANSPORTATION	ANNUAL	64,814.88	97,222.74
WATER AND SEWER OPS MANAGER	ANNUAL	64,814.88	97,222.74
PAY GRADE 32			
ADA COMPLIANCE MANAGER	ANNUAL	68,056.14	102,084.32
BENEFITS MANAGER	ANNUAL	68,056.14	102,084.32
BUILDING OFFICIAL	ANNUAL	68,056.14	102,084.32
COMPENSATION MANAGER	ANNUAL	68,056.14	102,084.32
DEVELOPMENT ENGINEER	ANNUAL	68,056.14	102,084.32
DIRECTOR OF CODE ENFORCEMENT	ANNUAL	68,056.14	102,084.32
EMERGENCY MANAGEMENT/HOMELAND SECURITY COORDINATOR	ANNUAL	68,056.14	102,084.32
ENTERPRISE OPERATIONS MANAGER	ANNUAL	68,056.14	102,084.32
GIS MANAGER	ANNUAL	68,056.14	102,084.32
IT NETWORK MANAGER	ANNUAL	68,056.14	102,084.32
PROJECT ENGINEER	ANNUAL	68,056.14	102,084.32
RISK MANAGER	ANNUAL	68,056.14	102,084.32
PAY GRADE 33			
CITY SECRETARY	ANNUAL	71,459.23	107,188.02
DIRECTOR OF CIVIC AND CONFERENCE CENTER	ANNUAL	71,459.23	107,188.02
DIRECTOR OF LIBRARY SERVICES	ANNUAL	71,459.23	107,188.02
DIRECTOR OF PROCUREMENT & CONTR MGM	ANNUAL	71,459.23	107,188.02
PAY GRADE 34			
DIRECTOR OF WATER AND SEWER	ANNUAL	75,032.26	112,547.34
DIRECTOR OF SOLID WASTE	ANNUAL	75,032.26	112,547.34
PAY GRADE 35			
ASSISTANT CITY ATTORNEY (COURTS)	ANNUAL	78,783.74	118,174.99
ASSISTANT CITY ATTORNEY (POLICE)	ANNUAL	78,783.74	118,174.99
ASSISTANT DIRECTOR OF RECREATION SERVICES	ANNUAL	78,783.74	118,174.99
PAY GRADE 36			
DIRECTOR OF PLANNING	ANNUAL	82,723.06	124,083.65
PAY GRADE 37			
ASSISTANT DIRECTOR OF HUMAN RESOURCES	ANNUAL	86,858.93	130,287.66
ASSISTANT DIRECTOR OF PUBLIC WORKS	ANNUAL	86,858.93	130,287.66
ASSISTANT DIRECTOR OF INFORMATION TECHNOLOGY	ANNUAL	86,858.93	130,287.66
CITY ENGINEER	ANNUAL	86,858.93	130,287.66
CONTROLLER	ANNUAL	86,858.93	130,287.66
DEPUTY CITY ATTORNEY	ANNUAL	86,858.93	130,287.66
DIRECTOR OF BUDGET	ANNUAL	86,858.93	130,287.66

FY 2022
CLASSIFICATION PAY PLAN

POSITION TITLE	PAY STRUCTURE	MINIMUM	MAXIMUM
EXECUTIVE POSITIONS			
ASSISTANT CITY MANAGER	ANNUAL	DEPENDS ON MARKET	
CHIEF OF FIRE	ANNUAL	DEPENDS ON MARKET	
CHIEF OF POLICE	ANNUAL	DEPENDS ON MARKET	
CITY ATTORNEY	ANNUAL	DEPENDS ON MARKET	
EXECUTIVE DIRECTOR OF AVIATION	ANNUAL	DEPENDS ON MARKET	
EXECUTIVE DIRECTOR OF COMMUNICATIONS	ANNUAL	DEPENDS ON MARKET	
EXECUTIVE DIRECTOR OF COMMUNITY DEVELOPMENT	ANNUAL	DEPENDS ON MARKET	
EXECUTIVE DIRECTOR OF FINANCE	ANNUAL	DEPENDS ON MARKET	
EXECUTIVE DIRECTOR OF HUMAN RESOURCES	ANNUAL	DEPENDS ON MARKET	
EXECUTIVE DIRECTOR OF INFORMATION TECHNOLOGY	ANNUAL	DEPENDS ON MARKET	
EXECUTIVE DIRECTOR OF MUNICIPAL COURT	ANNUAL	DEPENDS ON MARKET	
EXECUTIVE DIRECTOR OF PLANNING & DEVELOPMENT SERVICES	ANNUAL	DEPENDS ON MARKET	
EXECUTIVE DIRECTOR OF PUBLIC WORKS	ANNUAL	DEPENDS ON MARKET	
EXECUTIVE DIRECTOR OF RECREATION	ANNUAL	DEPENDS ON MARKET	
COUNCIL APPOINTED POSITIONS			
ASSOCIATE MUNICIPAL JUDGE	ANNUAL	SET BY COUNCIL	
CITY AUDITOR	ANNUAL	SET BY COUNCIL	
CITY MANAGER	ANNUAL	SET BY COUNCIL	
PRESIDING MUNICIPAL JUDGE	ANNUAL	SET BY COUNCIL	

FY 2022
POLICE PAY PLAN

Position Title	Grade	Step/Year	1	2	3	4	5	6
Probationary Police Officer [1]	PP0	Annual	$ 52,103.79	$ 56,670.64	$ 58,515.39	$ 60,337.68	$ 62,159.97	$ 63,982.26
		Hourly	25.0499	27.2455	28.1324	29.0085	29.8846	30.7607
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	56,263.79	60,830.64	62,675.39	64,497.68	66,319.97	68,142.26
		Total Hourly	27.0499	29.2455	30.1324	31.0085	31.8846	32.7607

[1] Probationary Police Officer - Certified Officer / 12 months probation; Non-certified Officer / 18 months probation; Officers hired on Step 1: Pay increases are effective with the completion of the probationary period of 18 months. This is a Non-Civil Service position.

Position Title	Grade	Step/Year	1	2	3	4	5	6
Police Officer	P10	Annual	56,691.44	58,532.66	60,358.69	62,184.30	64,008.46	65,848.85
		Hourly	27.2555	28.1407	29.0186	29.8963	30.7733	31.6581
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	60,851.44	62,692.66	64,518.69	66,344.30	68,168.46	70,008.85
		Total Hourly	29.2555	30.1407	31.0186	31.8963	32.7733	33.6581
			7	8	9	10	11	12
		Annual	65,848.85	67,674.46	67,674.46	69,500.08	69,500.08	71,324.45
		Hourly	31.6581	32.5358	32.5358	33.4135	33.4135	34.2906
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	70,008.85	71,834.46	71,834.46	73,660.08	73,660.08	75,484.45
		Total Hourly	33.6581	34.5358	34.5358	35.4135	35.4135	36.2906
			13	14	15	16	17	18+
		Annual	71,324.45	73,165.87	73,165.87	74,991.49	74,991.49	76,817.10
		Hourly	34.2906	35.1759	35.1759	36.0536	36.0536	36.9313
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	75,484.45	77,325.87	77,325.87	79,151.49	79,151.49	80,977.10
		Total Hourly	36.2906	37.1759	37.1759	38.0536	38.0536	38.9313

Position Title	Grade	Step/Year:	1	2	3	4	5
Police Sergeant	P20	Annual	81,064.46	81,064.46	83,795.09	83,795.09	86,505.95
		Hourly	38.9733	38.9733	40.2861	40.2861	41.5894
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	85,224.46	85,224.46	87,955.09	87,955.09	90,665.95
		Total Hourly	40.9733	40.9733	42.2861	42.2861	43.5894
			6	7	8	9	10+
		Annual	86,505.95	86,505.95	86,505.95	86,505.95	89,217.23
		Hourly	41.5894	41.5894	41.5894	41.5894	42.8929
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	90,665.95	90,665.95	90,665.95	90,665.95	93,377.23
		Total Hourly	43.5894	43.5894	43.5894	43.5894	44.8929

Position Title	Grade	Step/Year:	1	2	3	4	5
Police Lieutenant	P30	Annual	94,194.26	94,194.26	96,923.42	96,923.42	99,634.70
		Hourly	45.2857	45.2857	46.5978	46.5978	47.9013
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	98,354.26	98,354.26	101,083.42	101,083.42	103,794.70
		Total Hourly	47.2857	47.2857	48.5978	48.5978	49.9013
			6	7	8	9	10+
		Annual	99,634.70	99,634.70	99,634.70	99,634.70	102,362.83
		Hourly	47.9013	47.9013	47.9013	47.9013	49.2129
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	103,794.70	103,794.70	103,794.70	103,794.70	106,522.83
		Total Hourly	49.9013	49.9013	49.9013	49.9013	51.2129

FY 2022
POLICE PAY PLAN

Position Title	Grade	Step/Year:	1	2	3	4	5
Police Captain	P40	Annual	106,881.42	106,881.42	109,611.01	109,611.01	112,321.04
		Hourly	51.3853	51.3853	52.6976	52.6976	54.0005
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	111,041.42	111,041.42	113,771.01	113,771.01	116,481.04
		Total Hourly	53.3853	53.3853	54.6976	54.6976	56.0005
			6	7	8	9	10+
		Annual	112,321.04	112,321.04	112,321.04	112,321.04	115,032.32
		Hourly	54.0005	54.0005	54.0005	54.0005	55.3040
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	116,481.04	116,481.04	116,481.04	116,481.04	119,192.32
		Total Hourly	56.0005	56.0005	56.0005	56.0005	57.3040

Position Title	Grade	Step/Year:	1	2	3	4	5
Assistant Chief of Police	P50	Annual	122,739.76	122,739.76	125,450.62	125,450.62	128,164.40
		Hourly	59.0095	59.0095	60.3128	60.3128	61.6175
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	126,899.76	126,899.76	129,610.62	129,610.62	132,324.40
		Total Hourly	61.0095	61.0095	62.3128	62.3128	63.6175
			6	7	8	9	10+
		Annual	128,164.40	128,164.40	128,164.40	128,164.40	130,890.24
		Hourly	61.6175	61.6175	61.6175	61.6175	62.9280
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	132,324.40	132,324.40	132,324.40	132,324.40	135,050.24
		Total Hourly	63.6175	63.6175	63.6175	63.6175	64.9280

Police Incentive Pay	Monthly
Associate Degree or	$ 100
Bachelor Degree or	200
Master's Degree	300
AND	
Intermediate Certificate or	60
Advanced Certificate or	75
Master Peace Officer	100

Police Assignment Pay	Monthly
Bilingual Certification (Level I)	$ 50
Bilingual Certification (Level II)	75
Clothing	50
Field Training Officer	75
Investigator	50
HAZMAT Certification	100
Permanent Shift Differential	3% of Base Pay
TRU (Tactical Response Unit)	75

Note:
Officers may receive an education incentive in conjunction with Police Officer certification pay.

Hiring Incentive Pay:

Individuals with a TCOLE license are offered the incentive in two stages:

Stage one:
$2,000 paid on the first regular payday after the licensed officer is hired by the department and begins the FTO (field training) program.

Stage two:
$1,000 paid when the Police department affirms that the Probationary Police Officer has successfully completed the first year of service with the department; payment of this incentive will be made during the last pay period of the first year of service.

FY 2022
FIRE PAY PLAN

8 HOUR SHIFT								
Position Title	Grade	Step	1	2	3	4	5	6
Probationary Fire and Rescue Officer [1]	PF8	Annual	$47,817.33	$50,401.73	$52,193.23	$53,988.27	$55,779.78	$57,577.10
		Hourly	22.9891	24.2316	25.0929	25.9559	26.8172	27.6813
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	51,977.33	54,561.73	56,353.23	58,148.27	59,939.78	61,737.10
		Total Hourly	24.9891	26.2316	27.0929	27.9559	28.8172	29.6813

24 HOUR SHIFT								
Position Title	Grade	Step	1	2	3	4	5	6
Probationary Fire and Rescue Officer [1]	PF0	Annual	47,817.15	50,401.73	52,193.13	53,988.11	55,779.79	57,576.70
		Hourly	17.3502	18.2880	18.9380	19.5893	20.2394	20.8914
		Premium Rate	1.5094	1.5094	1.5094	1.5094	1.5094	1.5094
		Total Annual	51,977.06	54,561.63	56,353.03	58,148.02	59,939.69	61,736.60
		Total Hourly	18.8596	19.7974	20.4474	21.0987	21.7488	22.4008

[1] Probationary Fire and Rescue Officer - Certified Officer / 12 months probation; Non-certified Officer / 18 months probation; Officers hired on Step 1: Pay increases are effective with the completion of the probationary period of 18 months. This is a Non-Civil Service position.

8 HOUR SHIFT								
Position Title	Grade	Step/Year	1	2	3	4	5	6
Fire and Rescue Officer	F18	Annual	50,426.69	52,218.19	54,014.27	55,806.61	57,604.77	59,401.06
		Hourly	24.2436	25.1049	25.9684	26.8301	27.6946	28.5582
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	54,586.69	56,378.19	58,174.27	59,966.61	61,764.77	63,561.06
		Total Hourly	26.2436	27.1049	27.9684	28.8301	29.6946	30.5582
			7	8	9	10	11	12
		Annual	59,401.06	61,195.68	61,195.68	63,030.24	63,030.24	64,920.54
		Hourly	28.5582	29.4210	29.4210	30.3030	30.3030	31.2118
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	63,561.06	65,355.68	65,355.68	67,190.24	67,190.24	69,080.54
		Total Hourly	30.5582	31.4210	31.4210	32.3030	32.3030	33.2118
			13	14	15	16	17	18+
		Annual	64,920.54	66,869.92	66,869.92	68,874.42	68,874.42	70,940.48
		Hourly	31.2118	32.1490	32.1490	33.1127	33.1127	34.1060
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	69,080.54	71,029.92	71,029.92	73,034.42	73,034.42	75,100.48
		Total Hourly	33.2118	34.1490	34.1490	35.1127	35.1127	36.1060

24 HOUR SHIFT								
Position Title	Grade	Step/Year	1	2	3	4	5	6
Fire and Rescue Officer	F10	Annual	50,426.53	52,217.93	54,014.02	55,806.80	57,604.81	59,400.62
		Hourly	18.2970	18.9470	19.5987	20.2492	20.9016	21.5532
		Premium Rate	1.5094	1.5094	1.5094	1.5094	1.5094	1.5094
		Total Annual	54,586.44	56,377.84	58,173.92	59,966.70	61,764.72	63,560.53
		Total Hourly	19.8064	20.4564	21.1081	21.7586	22.4110	23.0626
			7	8	9	10	11	12
		Annual	59,400.62	61,195.33	61,195.33	63,030.27	63,030.27	64,920.61
		Hourly	21.5532	22.2044	22.2044	22.8702	22.8702	23.5561
		Premium Rate	1.5094	1.5094	1.5094	1.5094	1.5094	1.5094
		Total Annual	63,560.53	65,355.23	65,355.23	67,190.18	67,190.18	69,080.52
		Total Hourly	23.0626	23.7138	23.7138	24.3796	24.3796	25.0655
			13	14	15	16	17	18+
		Annual	64,920.61	66,869.93	66,869.93	68,874.64	68,874.64	70,939.72
		Hourly	23.5561	24.2634	24.2634	24.9908	24.9908	25.7401
		Premium Rate	1.5094	1.5094	1.5094	1.5094	1.5094	1.5094
		Total Annual	69,080.52	71,029.84	71,029.84	73,034.55	73,034.55	75,099.62
		Total Hourly	25.0655	25.7728	25.7728	26.5002	26.5002	27.2495

FY 2022
FIRE PAY PLAN

PROMOTIONAL GRADES - 8 HOUR SHIFT							
Position Title	**Grade**	**Step/Year**	**1**	**2**	**3**	**4**	**5**
Fire Captain	F38	Annual	78,847.81	78,847.81	81,730.48	81,730.48	84,617.10
		Hourly	37.9076	37.9076	39.2935	39.2935	40.6813
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	83,007.81	83,007.81	85,890.48	85,890.48	88,777.10
		Total Hourly	39.9076	39.9076	41.2935	41.2935	42.6813
			6	**7**	**8**	**9**	**10+**
		Annual	84,617.10	84,617.10	84,617.10	84,617.10	87,501.02
		Hourly	40.6813	40.6813	40.6813	40.6813	42.0678
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	88,777.10	88,777.10	88,777.10	88,777.10	91,661.02
		Total Hourly	42.6813	42.6813	42.6813	42.6813	44.0678
Position Title	**Grade**	**Step/Year**	**1**	**2**	**3**	**4**	**5**
Battalion Chief	F48	Annual	90,303.20	90,303.20	93,184.62	93,184.62	96,067.50
		Hourly	43.4150	43.4150	44.8003	44.8003	46.1863
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	94,463.20	94,463.20	97,344.62	97,344.62	100,227.50
		Total Hourly	45.4150	45.4150	46.8003	46.8003	48.1863
			6	**7**	**8**	**9**	**10+**
		Annual	96,067.50	96,067.50	96,067.50	96,067.50	98,948.93
		Hourly	46.1863	46.1863	46.1863	46.1863	47.5716
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	100,227.50	100,227.50	100,227.50	100,227.50	103,108.93
		Total Hourly	48.1863	48.1863	48.1863	48.1863	49.5716
Position Title	**Grade**	**Step/Year**	**1**	**2**	**3**	**4**	**5**
Fire Deputy Chief	F58	Annual	100,777.87	100,777.87	104,314.50	104,314.50	107,852.37
		Hourly	48.4509	48.4509	50.1512	50.1512	51.8521
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	104,937.87	104,937.87	108,474.50	108,474.50	112,012.37
		Total Hourly	50.4509	50.4509	52.1512	52.1512	53.8521
			6	**7**	**8**	**9**	**10+**
		Annual	107,852.37	107,852.37	107,852.37	107,852.37	111,388.37
		Hourly	51.8521	51.8521	51.8521	51.8521	53.5521
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	112,012.37	112,012.37	112,012.37	112,012.37	115,548.37
		Total Hourly	53.8521	53.8521	53.8521	53.8521	55.5521
Position Title	**Grade**	**Step/Year**	**1**	**2**	**3**	**4**	**5**
Assistant Chief of Fire	F68	Annual	116,363.94	116,363.94	119,272.40	119,272.40	122,254.29
		Hourly	55.9442	55.9442	57.3425	57.3425	58.7761
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	120,523.94	120,523.94	123,432.40	123,432.40	126,414.29
		Total Hourly	57.9442	57.9442	59.3425	59.3425	60.7761
			6	**7**	**8**	**9**	**10+**
		Annual	122,254.29	122,254.29	122,254.29	122,254.29	125,310.85
		Hourly	58.7761	58.7761	58.7761	58.7761	60.2456
		Premium Rate	2.0000	2.0000	2.0000	2.0000	2.0000
		Total Annual	126,414.29	126,414.29	126,414.29	126,414.29	129,470.85
		Total Hourly	60.7761	60.7761	60.7761	60.7761	62.2456

FY 2022
FIRE PAY PLAN

PROMOTIONAL GRADES -24 HOUR SHIFT							
Position Title	**Grade**	**Step/Year**	**1**	**2**	**3**	**4**	**5**
Fire Captain	F30	Annual	78,847.51	78,847.51	81,730.56	81,730.56	84,617.19
		Hourly	28.6094	28.6094	29.6555	29.6555	30.7029
		Premium Rate	1.5094	1.5094	1.5094	1.5094	1.5094
		Total Annual	83,007.41	83,007.41	85,890.46	85,890.46	88,777.10
		Total Hourly	30.1188	30.1188	31.1649	31.1649	32.2123
			6	**7**	**8**	**9**	**10+**
		Annual	84,617.19	84,617.19	84,617.19	84,617.19	87,500.80
		Hourly	30.7029	30.7029	30.7029	30.7029	31.7492
		Premium Rate	1.5094	1.5094	1.5094	1.5094	1.5094
		Total Annual	88,777.10	88,777.10	88,777.10	88,777.10	91,660.70
		Total Hourly	32.2123	32.2123	32.2123	32.2123	33.2586
Position Title	**Grade**	**Step/Year**	**1**	**2**	**3**	**4**	**5**
Battalion Chief	F40	Annual	90,303.10	90,303.10	93,184.49	93,184.49	96,067.55
		Hourly	32.7660	32.7660	33.8115	33.8115	34.8576
		Premium Rate	1.5094	1.5094	1.5094	1.5094	1.5094
		Total Annual	94,463.00	94,463.00	97,344.40	97,344.40	100,227.45
		Total Hourly	34.2754	34.2754	35.3209	35.3209	36.3670
			6	**7**	**8**	**9**	**10+**
		Annual	96,067.55	96,067.55	96,067.55	96,067.55	98,948.67
		Hourly	34.8576	34.8576	34.8576	34.8576	35.9030
		Premium Rate	1.5094	1.5094	1.5094	1.5094	1.5094
		Total Annual	100,227.45	100,227.45	100,227.45	100,227.45	103,108.57
		Total Hourly	36.3670	36.3670	36.3670	36.3670	37.4124
Position Title	**Grade**	**Step/Year**	**1**	**2**	**3**	**4**	**5**
Fire Deputy Chief	F50	Annual	100,777.55	100,777.55	104,314.60	104,314.60	107,852.48
		Hourly	36.5666	36.5666	37.8500	37.8500	39.1337
		Premium Rate	1.5094	1.5094	1.5094	1.5094	1.5094
		Total Annual	104,937.46	104,937.46	108,474.51	108,474.51	112,012.38
		Total Hourly	38.0760	38.0760	39.3594	39.3594	40.6431
			6	**7**	**8**	**9**	**10+**
		Annual	107,852.48	107,852.48	107,852.48	107,852.48	111,388.43
		Hourly	39.1337	39.1337	39.1337	39.1337	40.4167
		Premium Rate	1.5094	1.5094	1.5094	1.5094	1.5094
		Total Annual	112,012.38	112,012.38	112,012.38	112,012.38	115,548.33
		Total Hourly	40.6431	40.6431	40.6431	40.6431	41.9261

Note:

8 hour schedule works 2,080 hours per year. The hourly rate for an 8 hour shift is calculated as [annual pay / 2,080 annual hours worked = Hourly Rate]
24 hour schedule works 2,756 hours per year. The hourly rate for a 24 hour shift is calculated as [annual pay / 2,756 annual hours worked = Hourly Rate]

FY 2022
FIRE PAY PLAN

Fire/EMS Incentive Pay	Monthly
EMT/Basic or	$100
EMT/Intermediate or	120
EMT/Paramedic	300
AND	
Firefighter/Intermediate or	60
Firefighter/Advanced or	120
Firefighter Master	175
AND	
Apparatus Technician and	50
HAZMAT	100
ARFF	100

Fire/EMS Assignment Pay	Monthly
Training Officer	$200
Arson Investigator	100
Emergency Management Coordinator	200
Emergency Medical Services (EMS) Coordinator	200
Bilingual Certification(Level I) or,	50
Bilingual Certification(Level II) [1]	75
SWAT	75
EMS Driver	25/day
Paramedic Attendant	50/day

[1] Can only receive Level I or II for each language certified/authorized

Hiring Incentive:

Individuals with a only a TCFP structural fire certification are offered the incentive in two stages:

Stage one:

$500 paid on the first regular payday after TCFP certified Firefighter is hired by the department and begins the duties of a Probationary Fire Rescue Officer.

Stage two:

$500 paid when the Fire Department affirms that the Probationary Fire Rescue Officer has successfully completed the first year of service with the department; payment of this incentive will be made during the last pay period of the first year of service.

OR

Individuals with only a TDSHS paramedic license or certification are offered the incentive in two stages:

Stage one:

$1,000 paid on the first regular payday after TDSHS certified or licensed Paramedic duties of a Probationary Fire and Rescue Officer with the Killeen Fire Department.

Stage two:

$1,000 paid when the Fire Department affirms that the Probationary Fire Rescue Officer has successfully completed the first year service with the department; payment of this incentive will be made prior to the last pay period of the first year of service.

An alternative incentive pay is offered for individuals with a TCFP structural fire certification which includes a TDSHS emergency medical technician certification (EMT)-basic or intermediate, in two stages:

Stage one:

$1,000 paid on the first regular pay day after the certified Firefighter/Emergency Medical Technician is hired by the department and begins the firefighter/EMT duties of a Probationary Fire & Rescue Officer with the Killeen Fire Department.

Stage two:

$1,000 paid when the Fire Department affirms that the Probationary Fire Rescue Officer has successfully completed the first year service with the department; payment of this incentive will be made prior to the last pay period of the first year of service.

An alternative incentive pay is offered for individuals with a TCFP structural fire certification and a TDSHS paramedic license/certification in two stages:

Stage one:

$2,000 paid on the first regular payday after the TCFP certified Firefighter is hired by the department and begins the duties of a Probationary Fire Rescue Officer.

Stage two:

$1,000 paid when the Fire Department affirms that the Probationary Fire Rescue Officer has successfully completed the first year of service with the department; payment of this incentive will be made during the last pay period of the first year of service.

FY 2022
INCENTIVE PAYS

	MONTHLY AMOUNT
AC EUTHANASIA	$ 30
APPLICATOR LICENSE	30
BILINGUAL CERTIFICATION (LEVEL I)	50
BILINGUAL CERTIFICATION (LEVEL II)	75
CE BLDG CODE OFFICIAL	25
CE CERT BACKFLOW TESTER	25
CE CERT BLDG OFF (CBO)	50
CE CERT CODE ENF OF	50
CE CERT FLDPLAIN MGR	25
CE CERT ST LIC PLUMB	50
CE COMBO PLANS EXAMINER	80
CE COMM ELEC INSPECTOR	10
CE COMM PLUMBING INSP	10
CE ELEC CODE OFFICIAL	25
CE ELEC PLANS EXAMINER	20
CE ELECT JOURNEYMAN	60
CE ELECTRIC INSPECTOR	20
CE HOUSE CODE OFFICIAL	25
CE INTERMEDIATE COE	50
CE MASTER CODE PROF	25
CE MASTER ELECTRICIAN	120
CE MECH CODE OFFICIAL	25
CE MECH INSPECTOR	20
CE PROP MAINT & HSE IN	10
CE RES COMBO INSPECTOR	40
CE RES ELEC INSPECTOR	10
CE RES MECH INSPECTOR	10
CE RES PLUMBING INSPECTOR	10
CE RESIDENT BLDG INSP	10
CE ZONING INSPECTOR	10
COURT CLERK MGMT CERT	50
DIFFERENTIAL PAY (POLICE DEPT-NCS)	3% base pay
DIFFERENTIAL PAY (NCS)	100
ENERGY MANAGER	300
EROS,SEDI,STWTR CERTI	50
FS MASTER ASE AUTO TECH	60
FS RFRG/RECOV RECYCLE	10
FS TEXAS MV INSP LIC	15
LEAD RISK ASSESSOR	50
LONGEVITY	Refer to Policy 230
ON CALL	10 per day
PEST CONTROL	15
PK CRTFD POOL OPERATOR	15
STORMWATER INSPECTOR CE	25
SW MSW LICENSE CLASS B	45
UTILITY CLASS D WATER	40

FY 2022
SEASONAL PAY PLAN

POSITION TITLE	PAY STRUCTURE	STEP 1	STEP 2	STEP 3
PAY GRADE SE1				
SEASONAL - CLERK	HOURLY	9.0000	9.5000	10.0000
SEASONAL - POOL CASHIER	HOURLY	9.0000	9.5000	10.0000
PAY GRADE SE2				
SEASONAL - ELECTION WORKERS	HOURLY	10.0000	-	-
PAY GRADE SE3				
SEASONAL - DRAINAGE SERVICE WORKER	HOURLY	11.0000	11.5000	12.0000
SEASONAL - GROUNDS MAINTENANCE WORKER	HOURLY	11.0000	11.5000	12.0000
SEASONAL - LIFEGUARD	HOURLY	11.0000	11.5000	12.0000
SEASONAL - MOWING SERVICE WORKER	HOURLY	11.0000	11.5000	12.0000
SEASONAL - RECYCLING ATTENDANT	HOURLY	11.0000	11.5000	12.0000
SEASONAL - WATER SAFETY INSTRUCTOR	HOURLY	11.0000	11.5000	12.0000
PAY GRADE SE4				
SEASONAL - POOL MANAGER	HOURLY	12.0000	12.5000	13.0000
PAY GRADE SE5				
SEASONAL - ASSISTANT AQUATIC SUPERVISOR	HOURLY	13.0000	13.5000	14.0000

CITY - PAID HOLIDAYS

The following thirteen days are recognized as City - Paid Holidays:

Holiday	Dates Observed
New Year's Day	January 1st
Martin Luther King Day	3rd Monday in January
President's Day	3rd Monday in February
Good Friday [1]	Friday before Easter
Memorial Day	Last Monday in May
Juneteenth	June 19th
Independence Day	July 4th
Labor Day	1st Monday in September
Patriot's Day [2]	September 11th
Veteran's Day	November 11th
Thanksgiving Day	4th Thursday in November
Day after Thanksgiving	4th Friday in November
Christmas Eve	December 24th
Christmas Day	December 25th

[1] Easter is observed on the first Sunday that occurs after the first full moon on or after the "vernal equinox", a Sunday between the dates of March 22 and April 26.

[2] Fire Fighters shall have the option to receive holiday leave on September 11th in lieu of another designated holiday.

APPENDIX

CITY OF KILLEEN

APPENDIX

Appendix A – Fee Schedule

Appendix B – Glossary & Acronyms: This section provides a listing of terminology and acronyms pertaining to the governmental fund accounting and municipal government.

CITY OF KILLEEN

Appendix A Fee Schedule

Aviation					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Advertising:					
Baggage Claim					
Floor Exhibit (1BC-EX-1)		Each	Per occurrence	525.00	
Soffit Tension Fabric Display (1BC-TFD-1)		Each	Per occurrence	425.00	
Soffit Tension Fabric Display (1BC-TFD-2)		Each	Per occurrence	275.00	
Soffit Tension Fabric Display (1BC-TFD-3)		Each	Per occurrence	275.00	
Brochures					
4"x9" Brochure (4BR-1-1)		Each	Per occurrence	35.00	
4"x9" Brochure (4BR-1-10)		Each	Per occurrence	35.00	
4"x9" Brochure (4BR-1-11)		Each	Per occurrence	35.00	
4"x9" Brochure (4BR-1-12)		Each	Per occurrence	35.00	
4"x9" Brochure (4BR-1-3)		Each	Per occurrence	35.00	
4"x9" Brochure (4BR-1-5)		Each	Per occurrence	35.00	
4"x9" Brochure (4BR-1-7)		Each	Per occurrence	35.00	
4"x9" Brochure (4BR-1-9)		Each	Per occurrence	35.00	
8.5"x11" Brochure (8BR-1-1)		Each	Per occurrence	45.00	
8.5"x11" Brochure (8BR-1-2)		Each	Per occurrence	45.00	
Concession					
Three-Sided Backlits-Free Charge Station Concourse A (PK2FC-1)		Each	Per occurrence	35.00	
Gate Hold					
Package of 4 Jet Bridge Wraps-Concourse (PK4JBW-1)		Each	Per occurrence	595.00	
LCD Network-Upper Level, Over Elevator&Baggage Claim x 2					
10 Second Ad on 80" LCD-Upper Level, Over Elevator (1UL-LCD-1-1)		Each	Per occurrence	275.00	
10 Second Ad on 80" LCD-Upper Level, Over Elevator (1UL-LCD-1-2)		Each	Per occurrence	275.00	
10 Second Ad on 80" LCD-Upper Level, Over Elevator (1UL-LCD-1-3)		Each	Per occurrence	275.00	
10 Second Ad on 80" LCD-Upper Level, Over Elevator (1UL-LCD-1-4)		Each	Per occurrence	275.00	
10 Second Ad on 80" LCD-Upper Level, Over Elevator (1UL-LCD-1-5)		Each	Per occurrence	275.00	
10 Second Ad on 80" LCD-Upper Level, Over Elevator (1UL-LCD-1-6)		Each	Per occurrence	275.00	
10 Second Ad on 80" LCD-Upper Level, Over Elevator (1UL-LCD-1-7)		Each	Per occurrence	275.00	
10 Second Ad on 80" LCD-Upper Level, Over Elevator (1UL-LCD-1-8)		Each	Per occurrence	275.00	
10 Second Ad on 80" LCD-Upper Level, Over Elevator (1UL-LCD-1-9)		Each	Per occurrence	275.00	
10 Second Ad on Package of 2 - 70" LCDs - Baggage Claim (1UL-LCD-1-9)		Each	Per occurrence	350.00	
Lobby					
7' Soffit Backlit - Upper Level Lobby (1UL-7BL-1)		Each	Per occurrence	395.00	
7' Soffit Backlit - Upper Level Lobby (1UL-7BL-2)		Each	Per occurrence	395.00	
7' Soffit Backlit - Upper Level Lobby (1UL-7BL-3)		Each	Per occurrence	395.00	
Floor Exhibit - Lobby (1LB-EX-1)		Each	Per occurrence	295.00	
Floor Exhibit - Upper Level (1UL-EX-1)		Each	Per occurrence	295.00	
Showcase - Upper Level (1UL-SC-1)		Each	Per occurrence	175.00	
Showcase - Upper Level (1UL-SC-2)		Each	Per occurrence	175.00	
Tension Fabric Display - Upper Level (1UL-TFD-1)		Each	Per occurrence	325.00	
Tension Fabric Display - Upper Level (1UL-TFD-2)		Each	Per occurrence	325.00	
Tension Fabric Display - Upper Level (1UL-TFD-3)		Each	Per occurrence	325.00	
Reservation Center					
Economy Phone Ad on Visitor Information Center - Baggage Claim (VICE-1-1)		Each	Per occurrence	115.00	

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Aviation, [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Economy Phone Ad on Visitor Information Center - Baggage Claim (VICE-1-2)		Each	Per occurrence	115.00	
Economy Phone Ad on Visitor Information Center - Baggage Claim (VICE-1-3)		Each	Per occurrence	115.00	
Economy Phone Ad on Visitor Information Center - Baggage Claim (VICE-1-4)		Each	Per occurrence	115.00	
Large Ad on Visitor Information Center - Baggage Claim (VICL-1-1)		Each	Per occurrence	225.00	
Large Ad on Visitor Information Center - Baggage Claim (VICL-1-2)		Each	Per occurrence	225.00	
Large Ad on Visitor Information Center - Baggage Claim (VICL-1-3)		Each	Per occurrence	225.00	
Large Ad on Visitor Information Center - Baggage Claim (VICL-1-4)		Each	Per occurrence	225.00	
Medium Phone Ad on Visitor Information Center - Baggage Claim (VICM-1-1)		Each	Per occurrence	145.00	
Medium Phone Ad on Visitor Information Center - Baggage Claim (VICM-1-2)		Each	Per occurrence	145.00	
Ticketing					
Floor Exhibit - Ticketing (1T-EX-1)		Each	Per occurrence	295.00	
Tension Fabric Display (1T-TFD-1)		Each	Per occurrence	325.00	
Backlit Signs					
Backlit - Baggage Claim (IBC-E, 1 through 18)-Package of 3		Each	Per occurrence	195.00	
Badging Fees (ILE):					
Badge Issuance (ILE)					
Proximity Card (initial issue)		Each	Per occurrence	13.75	
Damaged or lost badge :					
1st Occurrence		Each	Per occurrence	15.00	
2nd Occurrence		Each	Per occurrence	15.00	
3rd Occurrence		Each	Per occurrence	17.50	
Badging and ID Fees (GRK)[1]:					
Badge 1st Issuance (includes initial fingerprinting):					
ID Cards		Each	Per occurrence	20.00	*
Security Identification Display Area (SIDA)		Each	Per occurrence	95.00	*
Badge renewal within 30 days of expiration:					
ID Cards		Each	Per occurrence	18.00	*
Security Identification Display Area (SIDA)		Each	Per occurrence	54.00	*
Badge renewal past expiration date:					
Badge not returned within ten business days		Each	Per occurrence	75.00	*
Change of information resulting in new card issuance		Each	Per occurrence	40.00	*
ID Cards		Each	Per occurrence	18.00	*
Security Identification Display Area (SIDA)		Each	Per occurrence	75.00	*
Damaged or destroyed badge (one free card replacement allowed per card issuance):					
ID Cards		Each	Per occurrence	12.00	*
Security Identification Display Area (SIDA)		Each	Per occurrence	30.00	*
Digital fingerprint process (if charged separately)		Each	Per occurrence	50.00	*
Monthly Badge Usage Fee (Contractors):					
12 months paid in full (first month free)		Per card	Every 12 months	77.00	*
24 months paid in full (first month free)		Per card	Every 24 months	161.00	*
6 months paid in full		Per card	Every 6 months	42.00	*
Monthly bill		Per card	Per month	7.00	*

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Aviation, [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Replace for lost/stolen; Reinstatement for suspended or revoked:					
1st Occurrence:					
ID Cards		Each	Per occurrence	35.00	*
Security Identification Display Area (SIDA)		Each	Per occurrence	50.00	*
2nd Occurrence:					
ID Cards		Each	Per occurrence	30.00	*
Security Identification Display Area (SIDA)		Each	Per occurrence	75.00	*
3rd Occurrence:					
ID Cards		Each	Per occurrence	75.00	*
Security Identification Display Area (SIDA)		Each	Per occurrence	125.00	*
4th Occurrence: (Will not be replaced resulting in violating security policies):					
Replacement due to theft (police report required)		Each	Per occurrence	30.00	*
Aircraft De-ice (GRK)- cost of fluid is additional:					
A319/320 Series		Each	Per occurrence	Delete	
B737 Series		Each	Per occurrence	Delete	
B757 Series		Each	Per occurrence	Delete	
B767 Series		Each	Per occurrence	Delete	
MD80 Series		Each	Per occurrence	Delete	
Regional Jet (CRJ200/700, ERJ)		Each	Per occurrence	Delete	
Regional Jet (EMB 175/195, CRJ 900)		Each	Per occurrence	Delete	
Fuel Price List:					
After hours call out (GRK and ILE)					
With less than 50 gal fuel purchase		Each	Per occurrence	70.00	*
With 50 - 99 gal full service fuel purchase		Each	Per occurrence	50.00	*
With 100 gal or more full service fuel purchase		Each	Per occurrence	35.00	*
Aviation Fuel Price Listing:					
100 LL Avgas full service (ILE)		Gallon	Per occurrence	Market rate	*
100 LL Avgas self service (ILE)		Gallon	Per occurrence	Market rate	*
Jet A full service (GRK and ILE)		Gallon	Per occurrence	Market rate	*
Jet A self service (ILE)		Gallon	Per occurrence	Market rate	*
Jet A with additive full service (GRK and ILE)		Gallon	Per occurrence	Market rate	*
Into Plane Rate (GRK):					
Corporate/commercial aircraft rate (GRK and ILE)	0-250 gallons	Per gallon	Per occurrence	Contract	*
Corporate/commercial aircraft rate (GRK and ILE)	Over 251 gallons	Per gallon	Per occurrence	Contract	*
Corporate/commercial aircraft rate (GRK and ILE)	Other- Prist	Per gallon	Per occurrence	Contract	*
Diversion air carrier rate- min. $150 per delivery (GRK)		Per gallon	Per Flight	Contract	*
Non-signatory air carrier rate- min. $150 per delivery (GRK)		Per gallon	Per Flight	Contract	*
Signatory air carrier rate- min. $75 per delivery (GRK)		Per gallon	Per Flight	Contract	*

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Aviation, [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Oil Price Listing (ILE):					
Aeroshell 100 (mineral oil)	Case	Per case	Per occurrence	Market rate	*
Aeroshell 100 (mineral oil)	Quart	Per quart	Per occurrence	Market rate	*
Aeroshell 80 (mineral oil)	Case	Per case	Per occurrence	Market rate	*
Aeroshell 80 (mineral oil)	Quart	Per quart	Per occurrence	Market rate	*
Aeroshell W 100	Case	Per case	Per occurrence	Market rate	*
Aeroshell W 100	Quart	Per quart	Per occurrence	Market rate	*
Aeroshell W 100 Plus	Case	Per case	Per occurrence	Market rate	*
Aeroshell W 100 Plus	Quart	Per quart	Per occurrence	Market rate	*
Aeroshell W 15W-50	Case[3]	Per case	Per occurrence	Market rate	*
Aeroshell W 15W-50	Quart	Per quart	Per occurrence	Market rate	*
Aeroshell W 80	Case	Per case	Per occurrence	Market rate	*
Aeroshell W 80	Quart	Per quart	Per occurrence	Market rate	*
Phillips 66 X/C Aviation Oil 20W-50	Case	Per case	Per occurrence	Market rate	*
Phillips 66 X/C Aviation Oil 20W-50	Quart	Per quart	Per occurrence	Market rate	*
Ramp Support Operations (GRK):					
Air stairs		Per event	Per occurrence	50.00	*
Aircraft portable power		Per event	Per occurrence	50.00	*
Aircraft pushback/tow		Per event	Per occurrence	60.00	*
Baggage cart and tractor		Per event	Per occurrence	75.00	*
Belt loader		Per event	Per occurrence	75.00	*
Fork Lift (Equipment and Operator) [5]		Per hour	Per occurrence	50.00	
Lavatory service		Per event	Per occurrence	75.00	*
Monthly parking		Each	Month	250.00	*
Ramp support fee		Per turn	Per occurrence	125.00	*
Passenger screening area (GRK):					
Non-signatory- /enplaned passenger; $1,428 minimum per month per airline		Per enplaned passenger (see min)	Per occurrence	Contract	
Public address system usage (GRK)		Per airline	Per month	Contract	*
Signatory- enplaned passenger; $1,224 minimum per month per airline		Per enplaned passenger (see min)	Per occurrence	Contract	*
Joint use baggage claim area (GRK):					
Non-signatory: deplaned passenger; $216 minimum per month per airline		Per deplaned passenger (see min)	Per occurrence	0.18	*
Signatory; deplaned passenger; $180 minimum per month per airline		Per deplaned passenger (see min)	Per occurrence	Contract	*
Landing fees:					
Signatory (GRK)		Per 1,000 lbs. maximum certified landing weight	Per occurrence	Contract	*
Non-signatory (GRK)		Per 1,000 lbs. maximum certified landing weight	Per occurrence	1.30	*
Overnight aircraft parking:					
Killeen-Ft. Hood (GRK):					
Helicopter		Per night	Per occurrence	50.00	*
Multi-engine		Per night	Per occurrence	50.00	*
Single-engine		Per night	Per occurrence	25.00	*
Skylark Field (ILE):					
Helicopter		Per night	Per occurrence	25.00	*
Multi-engine		Per night	Per occurrence	25.00	*
Single-engine		Per night	Per occurrence	10.00	*
Unimproved land		Per square foot	Per month	Contract	*
Customer Fees:					
Ground Transportation Permits (GRK):					
Duplicate Taxi permits (lost or destroyed)		Each	Per occurrence	Ordinance	*
Taxi permits (Ground transportation)		Per decal/permit	Per Year	Ordinance	*
Building services (GRK):					
Escort after hours (GRK)		Per hour	Per occurrence	50.00	*
Hourly overtime rate		Per hour	Per occurrence	Contract	*
Janitorial		Per hour	Per occurrence	Contract	*
Labor		Per hour	Per occurrence	Contract	*

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Aviation, [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Conference room rental (GRK):					
Daily:					
Large room (per day)		Each	Per day	250.00	*
Small room (per day)		Each	Per day	100.00	*
Training room (per day)		Each	Per day	100.00	*
Hourly:					
Large room (per hour)		Each	Per hour	35.00	*
Small room (per hour)		Each	Per hour	15.00	*
Training room (per hour)		Each	Per hour	15.00	*
Lockout fee (GRK and ILE):					
Non-office hours (ILE)		Each	Per occurrence	50.00	*
Non-office hours (GRK)		Each	Per occurrence	35.00	*
Parking (GRK):					
Long term:					
31-60 minutes		Each	Per occurrence	Contract	*
Each additional 30 minutes (maximum $8.00 per 24hr period/$48.00 7-day period)		Each	Per occurrence; Per 24hr period	Contract	*
Monthly crew pass		Each	Per month	25.00	*
Short term:					
31-60 minutes		Each	Per occurrence	Contract	*
Each additional 30 minutes (maximum $10.00 per 24 hr. period, max $60.00 per 7-day period)		Each	Per occurrence	Contract	*
Monthly crew pass		Each	Per occurrence	30.00	*
Lease (Contracts and Rentals):					
Airline counter and office space (GRK):					
After hours escort (secure area)		Per hour	Per occurrence	Delete	
Baggage storage room daily (GRK)		Per day	Per occurrence	150.00	*
Baggage storage room hourly (GRK)		Per hour	Per occurrence	25.00	*
Common-use fee (GRK)		Per set	Per departure	Contract	*
Internet access via T-1		Per connection	Per month	Delete	
Non-signatory		Per square foot	Per month	3.50	*
Signatory		Per square foot	Per month	Contract	*
Airport Tenant Sundry Charges [4]:					
Electronic access card maintenance			Per occurrence	7.00	*
Internet connections (additional)		Per device	Per month	Delete	
Internet connections (additional)		Per device	Per month	64.00	*
Janitorial service		Per hour	Per occurrence	Delete	
Lightbulb replacement		Each	Per occurrence	10.00	*
Local service		Per line	Per month	23.50	*
Maintenance fee		Per line	Per month	15.50	*
Phone rental		Per line	Per month	6.00	*
Port charges		Per device	Per month	1.00	*
Replacement of lost keys		Each	Per occurrence	15.00	*
Replacement of lost keys (SIDA)		Each	Per occurrence	50.00	*
Voice mail		Per line	Per month	4.25	*
Rental cars (GRK):					
Car wash usage/Automated		Each	Per occurrence	Contract	*
Car wash usage/Manual		Per minute	Per occurrence	Contract	*
Rental car additional brand name fee		Each	Per Month	Contract	*
Rental car addt'l ready line parking spaces		Per space	Per Month	Contract	*
Rental car concession ($42,000 min annual guarantee. Plus service area rental)		Set % with annual minimum plus service area fee	Per Year	Contract	*
Rental car concession- Service area rental		Per Month	Per Year	Contract	*
Rental car customer facility charge		Per transaction	Per Day	Resolution	*
Rental car overflow parking		Per lane	Per Month	Contract	*
Airline/Air Service Fees:					
Aircraft tie-downs (ILE) [1]		Each	Month	35.00	*
Covered tie-downs (ILE)		Each	Month	85.00	*
Short Term Hangar Rental (ILE):					
Fuel flow fee per FAR[2] Parts 121 & 135 operations excluded (GRK and ILE)		Gallon	Per occurrence	Contract	*

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Aviation, [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
T-Hangars Rental (ILE):					
T Hangar- A		Each	Month	260.00	*
T Hangar- B		Each	Month	235.00	*
T Hangar- C		Each	Month	210.00	*
T Hangar- D		Each	Month	185.00	*
T Hangar- E		Each	Month	150.00	*
T Hangar- F		Each	Month	280.00	*
T Hangar- G		Each	Month	255.00	*
T Hangar- H		Each	Month	230.00	*
T-Hangar end units:					
T Hangar-A		Each	Month	90.00	*
T Hangar-B		Each	Month	65.00	*
Box Hangars:					
T Hangar		Each	Month	320.00	*
Charter Fee (landing fees, passenger screening, and baggage claim not included):					
Inbound Charter fee		Each	Per occurrence	1,000.00	*
Outbound Charter fee		Each	Per occurrence	1,000.00	*

(1) Definitions: ILE refers to Skylark Field and GRK is for the KFHRA.

(2) FAR stands for Federal Aviation Regulations. Most charter operations run under FAR Part 135 which is titled Operating Req.: Commuter and On Demand Operations and Rules Governing Persons on board such aircraft. Part 135 is non-scheduled charter and air taxi operations. Basically you call and they show up with an airplane. Part 121 is schedule air carrier operations. This means you have to show up in time to go along on a pre-scheduled flight.

(3) 12 quarts equals 1 case.

(4) Sundry fee amounts are listed in the current contracts; All new contracts will refer to the City of Killeen Rates & Fee schedule

(5) Fork lift -Internal Director established fee memo

Killeen Arts & Activities Center (KAAC)					
Type	**Measurement**	**Unit**	**Frequency**	**Amount**	**Legacy Fee Clause**
Equipment Rental:					
Banquet Chair Covers		Each	Per occurrence	1.00	*
Banquet Hall AV (Projector, Screen, 2 TV's Sound & Wireless Mic)		Per Day	Per occurrence	100.00	*
Choir Risers (3 levels per section. Up to 6 sections available)		Per section	Per occurrence	12.50	*
Dance floor 12x12		Per day	Per occurrence	200.00	*
Dance floor 15x15		Per day	Per occurrence	250.00	*
Dance floor 18x18		Per day	Per occurrence	300.00	*
Décor Panel		Each	Per occurrence	5.00	*
Décor Panel (set of 12)		Per Set	Per occurrence	40.00	*
Dry erase board		Per day	Per occurrence	10.00	*
Easel		Per day	Per occurrence	5.00	*
Extension Cord		Per Day	Per occurrence	0.00	*
Fairy Lights (set of 4)		Per set	Per occurrence	10.00	*
Flag set (American & Texas)		Per set	Per occurrence	20.00	*
Flip chart with market set		Per day	Per occurrence	10.00	*
Laptop		Per day	Per occurrence	50.00	*
Laptop (C114 & G125)		Per day	Per occurrence	30.00	*
Large Sound System (16 channel mixer, 2 speakers, 4 wired mics, 2 wireless mics, & CD player)		Per day	Per occurrence	200.00	*
Pipe and drape		Per section	Per occurrence	30.00	*
Podium with sound/microphone		Per day	Per occurrence	20.00	*
Portable 40" plasma TV (Portable for any room)		Per day	Per occurrence	40.00	*
Premier Reception Package (Pipe & Drape, Fairy Lights, 2 Cocktail Table Covers, Banquet Hall AV, Uplighting, 12 Décor Panels)		Per day	Per occurrence	198.00	*
Premier Wedding Package (Pipe & Drape, 2 Cocktail Table Cover, Arch, Small Sound System, 12 Décor Panels)		Per Day	Per occurrence	153.00	*
Projector set		Per day	Per occurrence	80.00	*
Reception Package (Pipe & Drape, Fairy Lights, 2 Cocktail Table Covers, Banquet Hall AV, Uplighting)		Per day	Per occurrence	162.00	*

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Killeen Arts & Activities Center (KAAC)					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
Small Sound System(4 channel mixer, 2 speakers, 1 wired mic, CD player)		Per day	Per occurrence	60.00	*
Speaker with Microphone		per day	Per occurrence	30.00	*
Spotlight (For Performing Arts Center use only)		Per day	Per occurrence	20.00	*
Table Covers		Each	Per occurrence	5.00	*
Uplighting (set of 6)		per set	per occurrence	30.00	*
Wedding Arch		Per Day	Per occurrence	30.00	*
Wedding Package (Pipe & Drape, 2 Cocktail Table Cover, Arch, Small Sound System)		per day	Per occurrence	117.00	*
Room Rentals [7]:					
A104 - Performing Arts Auditorium	5,865 sq. ft.	Per day	Per occurrence	625.00	*
A104 - Performing Arts Auditorium (Mon - Thurs 8a - 5p)	5,865 sq. ft.	Per day	Per occurrence	315.00	*
B102 - Meeting Room	1,075 sq. ft.	Per day	Per occurrence	200.00	*
B102 - Meeting Room (Mon - Thurs 8a - 5p)	1,075 sq. ft.	Per day	Per occurrence	115.00	*
B111 - Meeting Room	946 sq. ft.	Per day	Per occurrence	150.00	*
B111 - Meeting Room (Mon - Thurs 8a - 5p)	946 sq. ft.	Per day	Per occurrence	75.00	*
C105 - Clements Auditorium	2,222 sq. ft.	Per day	Per occurrence	375.00	*
C105 - Clements Auditorium (Mon - Thurs 8a - 5p)	2,222 sq. ft.	Per day	Per occurrence	188.00	*
C114 - Board Room	512 sq. ft.	Per day	Per occurrence	125.00	*
C114 - Board Room (Mon - Thurs 8a - 5p)	512 sq. ft.	Per day	Per occurrence	63.00	*
Courtyard	5,247 sq. ft.	Per day	Per occurrence	75.00	*
D105 -Small Kitchen	180 sq. ft.	Per day	Per occurrence	50.00	*
G108 - Large Banquet Hall	3,774 sq. ft.	Per day	Per occurrence	500.00	*
G108 - Large Banquet Hall (Mon - Thurs 8a - 5p)	3,774 sq. ft.	Per day	Per occurrence	250.00	*
G116 - Commercial Kitchen	920 sq. ft.	Per day	Per occurrence	200.00	*
G123 - Dressing Room	285 sq. ft.	Per day	Per occurrence	100.00	*
G124 - Dressing Room	285 sq. ft.	Per day	Per occurrence	100.00	*
G125 - Meeting Room	541 sq. ft.	Per day	Per occurrence	125.00	*
G125 - Meeting Room (Mon - Thurs 8a - 5p)	541 sq. ft.	Per day	Per occurrence	63.00	*
G126 - Small Banquet Hall	948 sq. ft.	Per day	Per occurrence	200.00	*
G126 - Small Banquet Hall (Mon - Thurs 8a - 5p)	948 sq. ft.	Per day	Per occurrence	100.00	*
Green Ave Pavilion - Farmers Market	33,120 sq. ft.	Per day	Per occurrence	75.00	*
Packages (Room Rental & Equipment):					
Complete Wedding & Reception Package	6,886 sq. ft.	Per day	Per occurrence	1,471.00	*
Performance Package	7,381 sq. ft.	Per day	Per occurrence	1,057.00	*
Ultimate Birthday Package	4,979 sq. ft.	Per day	Per occurrence	980.00	*
Other:					
After hours fee		Per 1/2 hour	Per occurrence	100.00	*
Cleaning/Damage Deposit (returned in 10 business days provided there are no damages)				1/2 Cost of room	*
Dance floor reset fee		Each	Per occurrence	150.00	*
Room reset fee		Each	Per occurrence	50.00	*

[7] All reservations are on a first-come, first-serve basis and must be made in person. The rooms are booked in 8-hour time blocks. Exceptions may be granted at the Director's discretion. Event time blocks must fall between 8:00am and midnight on any given day. Clients may incur additional charges for additional time.

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Killeen Convention & Civic Center (KCCC)					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
Equipment Rental [9]:					
Additional Event Coordinator		Per hour	Per day	50.00	*
Backdrops w/Curtain Lights (10" wide)		Per set	Per day	50.00	*
Bar (cash)		Each	Per event	300.00	*
Bar (host)		Each	Per event	350.00	*
Bleachers		Per set	Per day	50.00	*
Clean Up Fee		Per day	Per occurrence	350.00	*
Conference Call Telephones		Each	Per day	25.00	*
Connection Fee (into house system)		Each	Per day	25.00	*
Dance floor (12' x 12')		Each	Per day	250.00	*
Dance floor (18' x 18')		Each	Per day	350.00	*
Dance floor (20' x 20')		Each	Per day	375.00	*
Dance floor (24' x 24')		Each	Per day	400.00	*
Decorating Package 1		Each	Per day	115.00	*
Decorating Package 2		Each	Per day	140.00	*
Decorating Package 3		Each	Per day	180.00	*
Decorating Package 4		Each	Per day	220.00	*
Dumpster (pass thru charge)		Each	Per day	0.00	*
Dumpster Roll Off (pass thru charge)		Each	Per day	0.00	*
Easel		Each	Per day	10.00	*
Electrical Outlets		Each	Per day	15.00	*
Extension Cords		Each	Per day	20.00	*
Fish bowl - Large		Each	Per day	5.00	*
Fish bowl - Small		Each	Per day	3.00	*
Flags (20 International)		Per set	Per day	100.00	*
Flags (American & Texas)		Each	Per day	25.00	*
Forklift with Operator		Per hour	Per occurrence	75.00	*
High Cocktail Table Covers		Each	Per day	10.00	*
Hurricane Lamps		Each	Per day	5.00	*
Internet Hardwire Connection		Each	Per day	25.00	*
Labor		Per hour	Per occurrence	50.00	*
Labor - Midnight to 7 am		Per 1/2 hour	Per occurrence	87.00	*
Laptop		Each	Per day	50.00	*
Mic - Hardware/Handheld/Lapel		Each	Per day	30.00	*
Mirrors - Round		Each	Per day	1.00	*
Pipe and drape (5' wide x 10' high)		Per section	Per day	28.00	*
Podium w/Microphone		Each	Per day	50.00	*
Podium w/No Microphone		Each	Per day	30.00	*
Portable Projector		Each	Per day	60.00	*
Portable Sound System w/Additional Speakers		Per set	Per day	100.00	*
Portable sound system w/Two Speakers		Each	Per day	200.00	*
Red Carpet Runner		Each	Per day	30.00	*
Reset Room Fee		Per day	Per occurrence	400.00	*
Riser/Stage Panel		Each	Per day	25.00	*
RV Electrical Hook-ups		Each	Per day	20.00	*
Scissor Lift with Operator		Per hour	Per occurrence	60.00	*
Screen Portable		Each	Per day	30.00	*
Special Events Center Chairs		Each	Per day	1.00	*
Special Events Center Tables		Each	Per day	4.00	*
Spotlights		Each	Per day	18.00	*
Stage 16' x 24'		Each	Per day	450.00	*
Stage 32' x 40'		Each	Per day	660.00	*
Stage Transport, Plus Stage Rental		Each	Per day	200.00	*
Stage with Runway		Each	Per day	700.00	*
Stanchions - Red Velvet		Each	Per day	25.00	*
Stanchions - White or Black		Each	Per day	7.50	*
Table Stands (bundle of 100)		Each	Per day	10.00	*
Throne Chairs		Each	Per day	75.00	*
Uplighting (set of 6)		Per set	Per day	29.00	*
Video Projector Set-up		Each	Per day	150.00	*
White Board w/Markers		Each	Per day	16.50	*

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Killeen Convention & Civic Center (KCCC), [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
Room Rentals [7]:					
Military and Non-Profit Rates [8]:					
Ballroom A	3,900 sq. ft.	Per day	Per occurrence	385.00	*
Ballroom A & B	7,800 sq. ft.	Per day	Per occurrence	715.00	*
Ballroom A, B, C	23,400 sq. ft.	Per day	Per occurrence	1,815.00	*
Ballroom B	3,900 sq. ft.	Per day	Per occurrence	385.00	*
Ballroom C	15,600 sq. ft.	Per day	Per occurrence	1,100.00	*
Building Area	63,000 sq. ft.	Per day	Per occurrence	3,916.00	*
Parking Lot at Special Events Center		Per day	Per occurrence	250.00	*
Special Events Center	53,000 sq. ft.	Per day	Per occurrence	1,045.00	*
Special Events Room	3,500 sq. ft.	Per day	Per occurrence	594.00	*
Standard Rates:					
Ballroom A	3,900 sq. ft.	Per day	Per occurrence	440.00	*
Ballroom A & B	7,800 sq. ft.	Per day	Per occurrence	797.50	*
Ballroom A, B, C	23,400 sq. ft.	Per day	Per occurrence	2,035.00	*
Ballroom B	3,900 sq. ft.	Per day	Per occurrence	440.00	*
Ballroom C	15,600 sq. ft.	Per day	Per occurrence	1,232.00	*
Board Room	650 sq. ft.	Per day	Per occurrence	110.00	*
Board Room (Mon.-Thurs. 8am-noon or 12pm-4pm)	650 sq. ft.	Per 1/2 day	Per occurrence	55.00	*
Building Area	63,000 sq. ft.	Per day	Per occurrence	4,356.00	*
After Hours Fee (Midnight - 7 AM)		Per 30 Min	Per occurrence	100.00	*
Coat Room	300 sq. ft.	Per day	Per occurrence	20.00	*
Kitchen Rental		Each	Per day	300.00	*
Meeting Rooms combined: 1&2, 3&4, or 5&6	1,440 sq. ft.	Per day	Per occurrence	231.00	*
Meeting Rooms combined: 1&2, 3&4, or 5&6 (Mon.-Thurs. 8am-noon or 12pm-4pm)	1,440 sq. ft.	Per 1/2 day	Per occurrence	115.00	*
Meeting Rooms separate: 1, 2, 3, 4, 5, or 6	720 sq. ft.	Per day	Per occurrence	132.00	*
Meeting Rooms separate: 1, 2, 3, 4, 5, or 6 (Mon.-Thurs. 8am-noon or 12pm-4pm)	720 sq. ft.	Per 1/2 day	Per occurrence	65.00	*
Parking Lot at Special Events Center		Per day	Per occurrence	250.00	*
Rodeo Arena and Grounds	8,000 sq. ft.	Per day	Per occurrence	500.00	*
Special Events Center	53,000 sq. ft.	Per day	Per occurrence	1,155.00	*
Special Events Room	3,500 sq. ft.	Per day	Per occurrence	660.00	*

[8] Non-profit and military rate receive a 10% discount and applies to events Monday - Thursday only.

[9] Council grants the City Manager the authority to adjust rates for promotional purposes.

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Library					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
General Fees:					
Interlibrary loan postage charges		Each	Per occurrence	3.00	*
3D printing filament		Gram	Per occurrence	0.10	
Sewing machine needle		Needle	Per occurrence	0.50	
Exam Proctoring:					
Administered by non-professional library staff		Per test	Per occurrence	Delete	
Library Cards:					
Replacement patron barcodes		Each	Per occurrence	Delete	
Replacement library cards		Each	Per occurrence	2.25	*
Lost and damaged materials:					
Artwork for DVD or CD (in outer sleeve)		Each	Per occurrence	2.00	*
Barcodes		Each	Per occurrence	1.00	*
Books, audiobooks and DVDs (not overdue)		Per book	Per occurrence	Retail cost at time of purchase	*
DVD cases, multiple discs		Each	Per occurrence	Delete	
DVD cases, single or double		Each	Per occurrence	2.00	*
Interlibrary loan items (plus processing fees)		Each	Per occurrence	Amount charged by lending institution	*
Processing fee for items more than 6 months overdue		Each	Per occurrence	10.00	*
Overdue Items:					
Interlibrary loan items (plus any overdue and/or processing fees charged by the lending library)		Per day	Per occurrence	1.00	*
Overdue items (up to the retail cost of the item)		Each	Per day	0.25	*
Photocopy and printing charges		Per Page	Per occurrence	0.10	*
Requests by correspondence for photocopies (plus actual postage)	per page	Per page	Per occurrence	Delete	

Fire Department					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
Ambulance Fees (Based on a One-way Trip):					
Additional Attendant (if CPR is administered to a patient 300lbs or heavier; the patient is carried up or down a long flight of stairs)		Per service	Per occurrence	75.00	*
Base Advanced Life Support 1 Inside City Limits		Per service	Per occurrence	700.00	*
Base Advanced Life Support 2 Inside City Limits		Per service	Per occurrence	775.00	*
Base Basic Life Support Inside City		Per service	Per occurrence	650.00	*
Extrication		Per half hour	Per occurrence	100.00	*
Mileage (minimum)		Miles	Per occurrence	13.00	*
No Treatment No Transport (if requested from patient's residence)		Per request	Per occurrence	100.00	*
Non- Emergency Service Call		Per half hour	Per call	300.00	*
Outside county limits fee added to base service fees (applicable to emergency pickups outside of county and each transport/transfer outside city limits)		Per service	Per occurrence	350.00	*
Oxygen, drugs, medications, miscellaneous bandages and supplies		Per item	Per occurrence	65.00	*
Standing Time		Per half hour	Per occurrence	75.00	*
Treatment no transport		Per service	Per occurrence	236.00	*

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Fire Department, [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
Adult Fire Academy:					
Blue Academy T-shirts		Per shirt	Per occurrence	15.00	*
CPR Course		Per course	Per occurrence	50.00	*
EMT-B Tuition		Per course	Per semester	550.00	*
Fire Academy Tuition		Per course	Per semester	2,500.00	*
Optional Dorm		Per room	Per semester	650.00	*
TCoFP Test Fee		Per exam	Per occurrence	55.00	*
KISD Fire Academy Tuition Fees:					
EMT (Senior Year both semesters at KISD Career Center)		Per semester	Per Senior Year	6,700.00	*
EMT (Senior Year Spring semester at KFD, max 30 students)		Per semester	Per Senior Year	550.00	*
Firefighter I - Junior Year (both semesters for 1-20 students, max 30)		Per year	Per Junior Year	34,000.00	*
Firefighter I - Junior Year additional students		Per student	Per Junior Year	1,250.00	*
Firefighter II - Senior Year (fall semester for 1-20 students, max 30)		Per semester	Per Senior Year	20,400.00	*
Firefighter II - Senior Year additional students		Per student	Per Senior Year	625.00	*
Fire Marshal Fees:					
Inspections:					
Daycare Center		Per Inspection	Per occurrence	75.00	*
Foster Home		Per Inspection	Per occurrence	50.00	*
Hospitals		Per Inspection	Per occurrence	180.00	*
Nursing Home		Per Inspection	Per occurrence	135.00	*
Other		Per Inspection	Per occurrence	50.00	*
Registered Family Home		Per Inspection	Per occurrence	50.00	*
Permits:					
After-Hours Inspection Fee		Per Inspection	Per occurrence	$200 first hour/$100 per hour thereafter	*
Automatic Sprinkler System (2 hour)		Per Test	Per occurrence	125.00	*
Commercial Fire Alarm		Per Permit	Per occurrence	75.00	*
Fire Alarm System (1st 30min)		Per Test	Per occurrence	75.00	*
Fixed Fire Suppression (Ansul, etc.)		Per Test	Per occurrence	60.00	*
Fuel Line Pressure Test		Per Test	Per occurrence	50.00	*
Fuel Tank Pressure Test (approx. 30min)		Per Test	Per occurrence	50.00	*
Fuel Tank Storage (approx. 30min)		Per Test	Per occurrence	50.00	*
Health Care Facility (initial permit $500)		Per Permit	Per occurrence	175.00	*
Natural Gas		Per Test	Per occurrence	50.00	*
Other		Per Test	Per occurrence	50.00	*
Required Fire Watch		Per Inspection	Per occurrence	$200 first hour/$100 per hour thereafter	*
Residential Fire Alarm		Per Permit	Per occurrence	25.00	*

Legal - City Secretary					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
Alcohol Fees [6]		Per permit	Per request	20.00	*
Newcomers List - report of new utility connections (requested by businesses wanting to reach out to new residents)		Each	Per request	7.50	*
Noise Waiver		Per event	One time	50.00	*
Taxi/Ground Transportation Fees:					
Annual vehicle airport permit renewal		Per vehicle	Annual	40.00	*
Annual vehicle permit renewal		Per vehicle	Annual	50.00	*
New application fee Operating Authority Application		Each	Annual Every 5 Years	300.00	*
Replacement permit		Per vehicle	As needed	10.00	*

[6] Permit fees can be as low as $20, but can be as much as $2,500 based on the category/type of permit. The Texas Alcoholic Beverage Commission is the basis of the fees determined by City Council.

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Development Services					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
Planning and Development					
Planning Fees:					
Abandonment of ROW/Easement		Per event	Per Occurrence	415.00	*
Adult Oriented Business Fee		Per application	Per permit	500.00	*
Annexation		Per event	Per Occurrence	500.00	*
Conditional Use Permit		Per permit	Per Occurrence	500.00	*
Vacant Building Registration		Per application	Per Occurrence	500.00	*
Vacant Building Registration Late Fee		Per registration	Per Occurrence	150.00	
Vacant Building Registration Inspection Fee		Per Sq. Ft	Per Inspection	0.01	
Zoning Application		Per application	Per Occurrence	450.00	*
Zoning Variance		Per request	Per Occurrence	275.00	*
Subdivision Variance		Per request	Per Occurrence	200.00	
Copy Fees:					
City Map 24 X 36		Per Copy	Per Occurrence	20.00	*
City Map 42 X 42 & 42 X 48		Per Copy	Per Occurrence	25.00	*
City Map 48 X 48 & 48 X 52		Per Copy	Per Occurrence	30.00	*
Credit Access Business Registration Annual		Per registration	Per Annum	65.00	*
Master Street List		Per Copy	Per Occurrence	8.00	*
Plat Copy		Per Copy	Per Occurrence	10.00	*
Preliminary Plat Application:					
1 to 10 acres (10)		Per application	Per Occurrence	300.00+	*
11 to 50 acres (11)		Per application	Per Occurrence	400.00+	*
51 acres and above (12)		Per application	Per Occurrence	500.00+	*
Final Plat Application:					
1 to 10 acres (10)		Per application	Per Occurrence	300.00+	*
11 to 50 acres (11)		Per application	Per Occurrence	400.00+	*
51 acres and above (12)		Per application	Per Occurrence	500.00+	*
Future Land Use Map (FLUM) Amendments -		Per amendment	Per Occurrence	500.00	*
Building Inspection and Permit Fees:					
Tech / Application Fee		Per application	Per Occurrence	10.00	*
Residential: New and Additions:					
New and Additions: Single Family, Duplex and Townhouse (13)		Per Sq. Ft.	Per Occurrence	0.21	*
Residential: Remodel, Repair and Improvements - Per Unit:					
Building		Per Unit	Per Occurrence	50.00	*
Electrical (includes electrical service replacement)		Per Unit	Per Occurrence	50.00	*
Mechanical (includes condenser and furnace replacement)		Per Unit	Per Occurrence	50.00	*
Plan Review		Per Review	Per Occurrence	90.00	
Plumbing (includes water heater replacement)		Per Unit	Per Occurrence	50.00	*

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Development Services, [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
Commercial & Multi-Family: New and Additions:					
Multi-Family & Commercial : New and Additions [14]		Per Sq. Ft.	Per Occurrence	0.24	
Commercial & Multi-Family: Remodel, Repair & Improvements for Multi--Family and Commercial:					
Multi-Family & Commercial : Remodel, Repair and Improvements [15]		Per Sq. Ft.	Per Occurrence	0.25	*
Commercial & Multi-Family: Individual Permits by Type					
Building		Per Unit	Per Occurrence	50.00	*
Electrical		Per Unit	Per Occurrence	50.00	*
Mechanical		Per Unit	Per Occurrence	50.00	*
Plan Review		Per Review	Per Occurrence	100.00	
Plumbing		Per Unit	Per Occurrence	50.00	*
Solar Panel:					
Base Fee		Per Application	Per Occurrence	85.00	*
Per Panel		Per Panel	Per Occurrence	5.00	*
Plan Review		Per Review	Per Occurrence	100.00	
Windows and Doors:					
Base Fee		Each	Per Occurrence	50.00	*
Per Door/Window		Each	Per Occurrence	3.00	*
Miscellaneous Fees:					
Accessory Building		Per permit	Per Occurrence	70.00	*
After Hours Inspection		Each	First 2 hours	200.00	*
After Hours Inspection - Additional per hour/fraction of hour after 2 hours		Per hour/fraction of hour	Per Inspection	100.00	*
Car Wash Permit		Per permit	Per Occurrence	35.00	
Donation Container Permit		Per permit	Per Occurrence	10.00	
Construction registration		Each	Per Year	80.00	*
Demolition (Commercial)		Per structure	Per Occurrence	100.00	*
Demolition (Residential)		Per structure	Per Occurrence	50.00	*
Failed inspection penalty of any kind		Per inspection	Per Occurrence	50.00	*
Fence (min. $70)		Per Linear Foot	Per Permit	0.25	*
Flatwork (Min. $70)		Per Sq. Ft	Per Permit	0.11	*
Flood plain permit (1-2 family lots)		Per permit	Per Occurrence	150.00	
Flood plain permit (Other Lots)		Per permit	Per Occurrence	150.00	
Food dealer's permit		Per permit	Per year	100.00	
Garage Sale Permit		Per Permit	Per Occurrence	8.00	
Landscape permit / one and two-family lots		Per permit	Per Occurrence	35.00	*
Landscape permit /commercial and Multi-Family lots		Per permit	Per Occurrence	50.00	*
Lawn Irrigation		Per Permit	Per Occurrence	70.00	*
Re-Roof: Base Fee [16]		Per Application	Per Occurrence	0.03	*
Swimming Pool (above-ground)		Per permit	Per Occurrence	70.00	*
Swimming Pool (below ground)		Per permit	Per Occurrence	245.00	*
Temporary electric service pole		Per Pole	Per Occurrence	45.00	
Tent Permit		Per permit	Per Occurrence	35.00	
Uncovered Deck		Per permit	Per Occurrence	70.00	*
Inspection:					
Partial Inspection		Each	Per Inspection	35.00	*
Appeals:					
Construction board of appeals		Per request	Per Occurrence	275.00	*

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Development Services, [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
Certificates of Occupancy:					
Lost or replacement (reprint)		Each	Per Issuance	15.00	
New:		Each	Per Issuance	90.00	*
a. Partial/Temporary (First 30 Days)		Each	Per Issuance	90.00	*
b. Second Extension of 30 days		Each	Per Issuance	180.00	*
c. Third or more extensions of 30 days (each)		Each	Per Issuance	270.00	*
Mobile home park licenses:					
1-20 units		Per license	Per Year	175.00	*
21-50 units		Per license	Per Year	275.00	*
51-120 units		Per license	Per Year	450.00	*
121-200 units		Per license	Per Year	690.00	*
201-300 units		Per license	Per Year	1,000.00	*
301 units and above		Per license	Per Year	1,300.00	*
Off Premise Signs:					
Each additional sign tag in same calendar year		Each	Per Year	1.00	*
Off Premise Temporary Sign Permit		Each	Per Year	75.00	
Billboard:					
Billboard		Per permit	Per Occurrence	375.00	*
Annual Registration		Per Sign	Per Year	40.00	*
On-Premise Signs:					
Group Wall or Ground Sign		Each	Per Permit	120.00	*
Individual Wall or Ground Sign		Each	Per Permit	70.00	*
Portable Sign		Annual	Per Permit	50.00	
Temporary On Premise Sign		5 days	Per Occurrence	50.00	
Abatement restitution administrative fee		Per event	Per Occurrence	120.00	*

[10] Current Amount Is $300 Plus $25 Per Lot;

[11] Current Amount Is $400 Plus $25 Per Lot/Change Number Of Acres To 11-50;

[12] Current Amount Is $500 Plus $25 Per Lot/Change Number Of Acres To 51 & Up

[13] $0.21 per square foot based on the total square footage under roof with a minimum base fee of $100.

[14] $0.20 per square foot based on the total square footage under roof with a minimum base fee of $200.

[15] Minimum permit fee: $200 - This fee includes permits for structure, electrical, mechanical, plumbing, plan reviews and required inspections.

[16] $0.03 per square foot based on the total square footage, with a minimum base fee of $35.

Development Services - Engineering					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
Subdivision Construction Plan Review:					
1 to 10 acres		Per acre	Per Occurrence	250.00	*
10 to 50 acres		Per acre	Per Occurrence	350.00	*
50 acres and above		Per acre	Per Occurrence	500.00	*
Final Conformance Inspection of Public Infrastructure:					
Residential Subdivision		Per inspection	Per Occurrence	25.00	*
Commercial - 1 to 10 acres		Per inspection	Per Occurrence	50.00	*
Commercial - over 10 to 50 acres		Per inspection	Per Occurrence	125.00	*
Commercial - over 50 acres and above		Per inspection	Per Occurrence	200.00	*
Public Infrastructure Acceptance Re-Inspection		Per inspection	Per Occurrence	50.00	*
Stormwater Management Site Plan Pre-Acceptance Inspection (Residential/ Commercial)		Per Inspection	Per Occurrence	50.00	*
ROW Cuts Inspection		Per inspection	Per Occurrence	50.00	*
Right of Way Permit		Per Permit	Per Occurrence	50.00	*

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Development Services - Engineering, [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
Land / Site Disturbance Review and Permit:					
1 to 10 acres		Per Permit	Per Occurrence	160.00	*
10 to 50 acres		Per Permit	Per Occurrence	180.00	*
50 acres and above		Per Permit	Per Occurrence	200.00	*
Floodplain Development Permit:					
Floodplain Development Permit		Per Permit	Per Occurrence	50.00	*
Network Node Permit:					
Network Node Permit Fee - 1 to 5 Network Nodes		Per Application	Per Occurrence	500.00	*
Network Node Permit Fee - 6 to 30 Network Nodes		Per Application	Per Occurrence	500.00 + 250.00 for each over 5 Nodes	*
Excavation over 18 inch deep / setting pole		Per Application / pole	Per Occurrence	1,000.00	*
Technology Fee					
Construction Plan, ROW Permit, LDP / SDP, Node Permit		Per Permit	Per Occurrence	10.00	*
Water / Sewer Main Public Infrastructure Tap Inspection		Per Inspection	Per Occurrence	50.00	*
Septic System elimination fee - approved by City Council		Per Elimination	Per Occurrence	2,150.00	*
2" - Long Service		Per Meter	Per Occurrence	2,800.00	*
Water Meter Tap Fees		Per Inspection	Per Occurrence	see code	*
Water/Sewer Main Public Infrastructure Tap Inspection		Per Inspection	Per Occurrence	50.00	*
Water Impact Fee		Per Service Unit	Per Permit	1,161.00	
Wastewater Impact Fee		Per Service Unit	Per Permit	418.00	

Police Department					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
Accident Reports		Per report	Per Year	6.00	*
Background Checks		Per check	Per Occurrence	6.00	*
Certified Police Copies		Per page	Per Year	2.70	
Fingerprinting		Per card	Per Occurrence	6.00	*
Jail Phone Fee (local)		Per minute	Per Occurrence	0.50	*
Jail Phone Fee (long distance)		Per minute	Per Occurrence	0.25	*
Open Records Requests (Postage add 'l if applicable)		Per page	Per Request	0.10	*
Peddler Permit		Per permit	Per Year	75.00	*
Police Reports		Per page	2 hours	0.10	*
Police Rotation List Privilege Permit (requested by tow service companies)		Per list	Annual	50.00	*
Driver Permit (transportation services)		Per permit	Per Year	50.00	
Driver Permit Card - Lost Replacement (i.e. Taxi, Limo, shuttle)		Per lost permit	Per Occurrence	20.00	
Second Hand Dealer Permit		Per permit	Bi-annual	40.00	*

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Utility Collections					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
After hours service - unscheduled request received after 5:00pm Monday - Friday; also scheduled and unscheduled request for Saturdays, Sundays and legal holidays.		Per Request	Per Occurrence	40.00	*
Alphabetical listing of accounts		Per Request	Per Occurrence	35.00	*
Annual itemized bill, per account		Per account	Per Occurrence	3.00	*
Broken lock fee - assessed if a customer breaks or damages the meter lock installed by city personnel		Per incident	Per Occurrence	100.00	*
Broken meter box		Per Meter Box	Per Occurrence	50.00	*
Broken meter eyelets		Per Meter Box	Per Occurrence	100.00	*
Commercial Meter Deposits:					
3/4" and 5/8" meters		Per Meter	Per Occurrence	75.00	*
1" meter		Per Meter	Per Occurrence	150.00	*
1 1/2 meters		Per Meter	Per Occurrence	200.00	*
2" meters		Per Meter	Per Occurrence	300.00	*
3" meters		Per Meter	Per Occurrence	400.00	*
4" meters		Per Meter	Per Occurrence	500.00	*
6" meters		Per Meter	Per Occurrence	700.00	*
8" meters		Per Meter	Per Occurrence	900.00	*
Service Call - cutting off for repairs and turning back on 8:00am - 5:00pm Monday - Friday (to include emergency cut-off)		Per Shut-off	Per Occurrence	25.00	*
Delinquent account charge/reconnection fee - assessed if payment is not received by the close of business on the delinquent date, the 22nd day from the billing date or mailing date		Per delinquency	Per Occurrence	25.00	*
Delinquent garbage only late charge - assessed if payment is not received by discontinued the 22nd day from the billing date or mailing date		Per delinquency	Per Occurrence	10.00	*
Disconnection of utility services resulting from violation of wastewater system discharge prohibitions/ reconnect fee		Per disconnection	Per Occurrence	25.00	*
If after a water meter has been pulled, an attempt to obtain water from the city in any manner other than through a meter has been made		Per event	Per Occurrence	100.00	*
Illegal turn on - water is turned on by anyone other than the authorized water department personnel.		Per event	Per Occurrence	75.00	*
Late penalty - assessed if payment is not received by the close of business on the due date, the 15th day from billing date or mailing date.		Per Late Payment	Per Occurrence	10.00	*
Meter check (pull and test), if meter is not faulty		Per instance	Per Occurrence	75.00	*
Meter check (when request made by the account holder and reading is determined to be correct		Per instance	Per Occurrence	25.00	*
New account fee		Per account	Per Occurrence	25.00	*
Residential Meter Deposits:					
3/4" and 5/8" meters		Per Meter	Per Occurrence	60.00	*
1" meters		Per Meter	Per Occurrence	60.00	*
1 1/2 meters		Per Meter	Per Occurrence	150.00	*
2" meters		Per Meter	Per Occurrence	200.00	*
Returned check late charge - assessed if returned check not redeemed by disconnect date the 7th day from the mailing date		Per Returned Check	Per Occurrence	25.00	*
Transferring service		Per transfer	Per Occurrence	25.00	*

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Public Works Department - Water & Sewer					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
Corb Stop Broken meter eyelets		Per Meter Eyelet	Per Occurrence	150.00	
Emergency cutoff		Per Cutoff	Per Occurrence	40.00	*
Fire Hydrant deposit charge		Per Hydrant Meter	Per Occurrence	2,000.00	*
Grease trap self cleanser application		Per Application	Per Occurrence	50.00	*
Move a fire hydrant (construction meter)		Per Hydrant Meter	Per Occurrence	35.00	
Transporter Manifest Book		Per manifest	Per Occurrence	25.00	
Transporter permit		Per permit	Per Occurrence	200.00	
Wastewater system use permit application (original, revised or renewal) for significant industrial and categorical users		Per application	Per Occurrence	250.00	*
Return Flow:					
The return flow in gallons is determined by multiplying the water meter consumption, less three thousand (3,000) gallons minimum, times the return flow factor for each specific classification (i.e., usage 10,000 gallons minus 3,000 gallon minimum = 7,000 gallons; 7,000 gallons x 90% flow factor = 6,300 gallons)					
Apartments, motels, etc.		Per Gallon	Per Occurrence	0.90	*
Commercial		Per Gallon	Per Occurrence	0.90	*
Industrial		Per Gallon	Per Occurrence	0.90	*
Laundries and Car Wash		Per Gallon	Per Occurrence	0.90	*
Mobile Home Parks		Per Gallon	Per Occurrence	1.00	*
Outside City Commercial		Per Gallon	Per Occurrence	1.80	*
Outside City Residential		Per Gallon	Per Occurrence	2.00	*
Residential		Per Gallon	Per Occurrence	1.00	*
ROW Cuts Inspection		Per inspection	Per Occurrence	50.00	*
Sewer Line CCTV re-inspection [16]		Per foot	Per Occurrence	1.15	*
Water Meters (Base charge if builder installs tap):					
1"		Per Meter	Per Occurrence	350.00	
1-1/2"		Per Meter	Per Occurrence	550.00	
2"		Per Meter	Per Occurrence	1,400.00	*
3/4"		Per Meter	Per Occurrence	300.00	
Construction tap - actual cost of meter plus minimum rate per month		Per Meter	Per Occurrence	Delete	
8" - Commercial		Per Meter	Per Occurrence	Delete	
Water Meters (Tap charge included when city installs water service line, meter, and box in established subdivision):					
1" - Long Service		Per Meter	Per Occurrence	1,150.00	
1" - Short Service		Per Meter	Per Occurrence	850.00	
1-1/2" - Long Service		Per Meter	Per Occurrence	1,500.00	*
1-1/2" - Short Service		Per Meter	Per Occurrence	1,200.00	*
2" - Short Service		Per Meter	Per Occurrence	2,500.00	*
3/4" - Long Service		Per Meter	Per Occurrence	1,000.00	
3/4" - Short Service		Per Meter	Per Occurrence	800.00	
2" - Long Service		Per Meter	Per Occurrence	2,800.00	*
Water Meter Tap Fees		Per Inspection	Per Occurrence	Delete	
Water/Sewer Main Public Infrastructure Tap Inspection		Per Inspection	Per Occurrence	Delete	
Sewer Tap Fee					
Sewer Tap Fee		All	Per Occurrence	350.00	*

[16] These costs are added to the public infrastructure acceptance re-inspection fee

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Solid Waste					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
Commercial Rates:					
2 cubic yards Dumpster Container Fees:					
Extra Pickups: Call-in service	2 cu yd	Per Container	Per Occurrence	35.53	
Extra Pickups: Customer reload on-site	2 cu yd	Per Container	Per Occurrence	29.24	
3 cubic yards Dumpster Container Fees:					
Extra Pickups: Call-in service	3 cu yd	Per Container	Per Occurrence	51.31	
Extra Pickups: Customer reload on-site	3 cu yd	Per Container	Per Occurrence	39.90	
4 cubic yards Dumpster Container Fees:					
Extra Pickups: Call-in service	4 cu yd	Per Container	Per Occurrence	61.79	
Extra Pickups: Customer reload on-site	4 cu yd	Per Container	Per Occurrence	45.27	
6 cubic yards Dumpster Container Fees:					
Extra Pickups: Call-in service	6 cu yd	Per Container	Per Occurrence	58.01	
Extra Pickups: Customer reload on-site	6 cu yd	Per Container	Per Occurrence	59.99	
8 cubic yards Dumpster Container Fees:					
Extra Pickups: Call-in service	8 cu yd	Per Container	Per Occurrence	63.47	
Extra Pickups: Customer reload on-site	8 cu yd	Per Container	Per Occurrence	73.31	
Additional Commercial Rates:					
Deposit for new dumpster account		Per Dumpster	One time Fee	50.00	*
After hours special pickup of dumpsters		Less than 2 hours	Per Occurrence	Delete	
Dumpster Cleaning		Per Container	Per Wash	70.00	*
Dumpster Cleaning and Painting after fire		Per Container	Per Occurrence	400.00	
Installation of dumpster		Per dumpster	Per Install	77.42	
Relocation of dumpster		Per Dumpster	Per relocation	54.44	*
Locking bar device installation		Per Device	Per Container	37.50	
Locking bar device monthly rate		Per Device	Monthly	3.38	*
Manual Collection (weight added; not limited to travel and loading/disposal)		Per Hour	Per Request	Delete	
Mechanical Assistance for unloading unauthorized items		Per Container	Per Request	54.44	*
Waiting Time (blocked dumpster)		Per Minute	Per Occurrence	2.32	*
Additional Residential Rates:					
Missed service; Return trip on scheduled collection day		Per Trip	Per Return	10.00	
Overloaded Container		Per Container	Scheduled Collection Day	7.25	
Automated container reload for excess garbage in plastic bag not to exceed 2 reloads or $13.00		Per reload	Scheduled Collection Day	7.50	
Brush Collection (4 x 4 x 12)	0 to 6 cu yds	Per cu yd	Scheduled Collection Day	0.00	*
Brush Collection	Over 6 cu yds	Per cu yd	Scheduled Collection Day	7.50	*
Container exchange fee (to a larger container or adding additional container)		Per Upgrade/ Addition	One-time	20.00	
Removal of roll-out residential container from curb		Per Container	Per Occurrence	10.00	
Replacement cost for lost, stolen, or damaged container due to customer neglect (plus cost to purchase replacement container)		Service Fee	Per Occurrence	20.00	*
Replacement of container lids, wheels, and other hardware due to customer neglect (plus cost to purchase replacement items)		Service Fee	Per Occurrence	20.00	*
Additional Solid Waste Services:					
Bulk Collection service fee on scheduled collection day (Residential/Commercial)	0 to 3 cu yds	Minimum	Scheduled Collection Day	21.00	*
Bulk Collection service fee on scheduled collection day (Residential/Commercial)	Over 3 cu yds	Per cu yd	Scheduled Collection Day	7.50	*
Premium Service:					
Emptying of automated container only		Per Container	Per Occurrence	23.00	*
Call-in for bulk pickup service fee (Residential/Commercial)		Service Fee	Per Occurrence	23.00	*
Pickup of bulk items (Residential/ Commercial)		Per cu yd	Per Occurrence	7.50	*

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Solid Waste, [cont'd]					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
Recycling Rates:					
CFC evacuation and disposal of appliance received at the Killeen recycling center		Per appliance	Per delivery	21.00	*
Pickup of appliance containing CFCs at residential curbside, CFC evacuation, and disposal		Per appliance	Per pickup	42.00	*
Public Scale Fee: Copy of Ticket		Per ticket	Per Request	8.00	
Public Scale Fee: Weight Ticket		Per ticket	Per Request	11.50	
Roll-off rental for special purposes or events		Per Service	Per Request	Delete	
Transfer Station Rates:					
Deposit for recurring use of transfer station - Account Setup		One time Fee	One time Fee	200.00	
Disposal Fee		Per ton	Per occurrence	61.64	*
Disposal Fee: Minimum		Per 100 pounds	Per occurrence	3.08	*
Surcharge for unsecured load		Per load	Per occurrence	26.25	*
Public Scale Fee: Copy of Ticket		Per ticket	Per Request	8.00	
Public Scale Fee: Weight Ticket		Per ticket	Per Request	11.50	
Tire disposal fees:					
Passenger/light truck tires	0" up to 12"	Per tire	Per occurrence	4.00	
Passenger/light truck tires	12" up to 22"	Per tire	Per occurrence	8.00	
Commercial tires	< 2" bead	Per tire	Per occurrence	13.00	
Utility Collections:					
Administrative handling of returned checks		Per Item	Per Occurrence	30.00	*

Recreation Services - Animal Services					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
Adoption	Sterilized	Per animal	Per adoption	40.00	*
Breeder License (2 litters per year, per household)		Per Litter	Up to twice a Year	250.00	*
Cremation	0 - 30 lbs.	Per animal	Per Occurrence	30.00	*
Cremation	31 - 60 lbs.	Per animal	Per Occurrence	60.00	*
Cremation	61 - 90 lbs.	Per animal	Per Occurrence	80.00	*
Cremation	91 lbs. and over	Per animal	Per Occurrence	100.00	*
Intake vaccinations		Per animal	Per Occurrence	10.00	
Leashes		Per animal	Per Occurrence	Cost	
Live Trap Deposit - Large [18]	Large	Per trap	Per Occurrence	Cost	
Live Trap Deposit - Small/Medium [18]	Small/Medium	Per trap	Per Occurrence	50.00	
Microchip		Per animal	Per Occurrence	15.00	*
Owner Surrender	Sterilized	Per surrender	Per Occurrence	25.00	*
Owner Surrender	Not sterilized	Per surrender	Per Occurrence	75.00	*
Pet Carriers (cardboard carrying boxes for cats)		Per animal	Per Occurrence	5.00	
Quarantine Boarding		Per day	Per Occurrence	20.00	*
Redemption	1st Occurrence	Per redemption	Per Occurrence	20.00	*
Redemption	2nd Occurrence	Per redemption	Per Occurrence	40.00	*
Redemption	3rd+ Occurrence	Per redemption	Per Occurrence	100.00	*
Redemption Boarding Fee		Per day	Per Occurrence	15.00	*

[18] Refundable upon return of trap

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Recreation Services - Aquatics (Family Aquatics Center & Long Branch Pool)					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
Additional Family Member (in excess of family season pass)		Per Family Member	Per Occurrence	20.00	*
FAC Daily Adult		Per day for ages 17-54	Daily	7.00	*
FAC Daily Senior		Per day for ages 55+	Daily	5.00	*
FAC Daily Youth (0-3)		Per day for ages 3 and under	Daily	0.00	*
FAC Daily Youth (4-16)		Per day for ages 4-16	Daily	6.00	*
FAC Entire Park Rental (1-300)		1-300 guests	Every 2 hours	625.00	*
FAC Entire Park Rental (301-600)		301-600 guests	Every 2 hours	1,250.00	*
FAC Pool Reservation - Competitive Pool		Each	Per Year	Delete	
FAC Season Pass Adult		Each for ages 17-54	Per Year	100.00	*
FAC Season Pass Family (2 Adults and 2 Children) [19]		Each	Per Year	175.00	*
FAC Season Pass Senior		Each for ages 55+	Per Year	75.00	*
Cooler Fee		Each	Per Occurrence	10.00	
FAC Season Pass Youth	Resident	Each for ages 4-16	Per Year	75.00	*
FAC Umbrella/Pavilion Rental [20]	Two Hour Rental	Per reservation	Per Occurrence	200.00	
Family Aquatic Center Additional Hour (1-300)	Per additional hour	Per reservation	Per reservation	300.00	*
Family Aquatic Center Additional Hour (301-600)	Per additional hour	Per reservation	Per reservation	600.00	
LBP Lifeguard Hourly Fee (minimum of two if pool is reserved)	One Lifeguard	Per Hour	Per Occurrence	20.00	*
LBP Pool Admittance	Adult	Daily	Per Occurrence	3.00	*
LBP Pool Admittance	Youth (12 and under) and Senior	Daily	Per Occurrence	2.00	*
LBP Pool Pass	Additional Family Member (above six)	Daily	Per Occurrence	10.00	*
LBP Pool Pass	Adult	Each	Per Year	60.00	*
LBP Pool Pass	Family (up to six members)	Per Family	Per Year	120.00	*
LBP Pool Pass	Youth or Senior	Each	Per Year	35.00	*
LBP Pool Rental	1-250 guests	Per reservation	Every 2 hours	100.00	
LGI Certification	Non-employee	Per Course	Per Occurrence	200.00	*
Life Jacket Rental		Each	Per Occurrence	3.00	
Life Jacket Replacement		Each	Per Occurrence	10.00	
Lifeguard Training	Non-employee	Per Course	Per Occurrence	150.00	*
Locker Rental [21]		Each	Per Occurrence	1.50	*
Swim Lessons		Per reservation	Per Occurrence	50.00	*
Water Safety Instructor (WSI)	Non-employee	Per Course	Per Occurrence	200.00	*

[19] Includes two-hour umbrella reservation per season

[20] Twenty-five admission tickets provided

[21] Locker Use Fee Rental

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Recreation Services - Athletics					
Type	Measurement	Unit	Frequency	Department Proposed Amount	Legacy Fee Clause
Adult Basketball (3V3) (with officials)		Per Team	Per Season	125.00	*
Adult Basketball (3V3) (without officials)		Per Team	Per Season	100.00	
Adult Basketball (5V5) (with officials)		Per Team	Per Season	275.00	*
Adult Basketball (5V5) (without officials)		Per Team	Per Season	100.00	
Adult Flag Football (with officials)		Per Team	Per Occurrence	200.00	*
Adult Flag Football (without officials)		Per Team	Per Season	100.00	
Adult Kick Ball (with officials)		Per Team	Per Occurrence	150.00	*
Adult Kick Ball (without officials)		Per Team	Per Occurrence	100.00	
Adult Late Registration		Per Team	Per Occurrence	50.00	*
Adult Pickleball Individual - (League)		Per Individual	Per Season	15.00	*
Adult Pickleball Team		Per Team	Per Season	30.00	*
Adult Soccer (with officials)		Per Team	Per Occurrence	300.00	*
Adult Soccer (without officials)		Per Team	Per Occurrence	100.00	
Adult Softball (with officials)		Per Team	Per Season	300.00	*
Adult Softball (without officials)		Per Team	Per Season	100.00	
Adult Volleyball (with officials)		Per Team	Per Season	300.00	*
Adult Volleyball (without officials)		Per Team	Per Season	100.00	
Baseball & Softball Field Deposit (refundable)-One Day (22)		Per Field	Per Occurrence	200.00	
Complex Tournament Deposits (refundable) - 2 Days (22)		Per Complex	Per Occurrence	500.00	
Conder Park Basketball Court Rental		Per Field	Per Occurrence	Delete	
Davis Baseball Field		Per Field	Per Occurrence	250.00	*
Davis Baseball Field-2		Per Field	Per Occurrence	Delete	
Day Camp		Per Child	Weekly	60.00	*
Discount		Per Individual	Per Season	Delete	
Killeen Athletic Complex - All Day		Per Field	Per Occurrence	250.00	*
Lighting for Fields - One Day		Per Field	Per Occurrence	25.00	*
Lions Club Park Baseball Complex - One Day		Per Field	Per Occurrence	250.00	*
Lions Club Park Multi-Purpose Fields - One Day		Per Field	Per Occurrence	250.00	*
Lions Club Park Softball Complex - One Day		Per Field	Per Occurrence	250.00	*
Long Branch Park Basketball Court Rental		Per Field	Per Occurrence	Delete	
Multi-Child Registration Discount (not to exceed 2 Children)		Per Individual	Per Season	5.00	*
Select Team Registration (with officials)		Per Team	Per Season	300.00	*
Select Team Registration (without officials)		Per Team	Per Season	100.00	
Youth Baseball/Softball		Per Individual	Per Season	50.00	*
Youth Basketball		Per Individual	Per Occurrence	50.00	*
Youth Early Registration		Per Individual	Per Season	40.00	
Youth Football - 7v7		Per Individual	Per Season	50.00	*
Youth Futsal		Per Individual	Per Occurrence	50.00	*
Youth Kickball		Per Individual	Per Season	50.00	*
Youth Late Registration		Per Individual	Per Occurrence	60.00	*
Youth Soccer		Per Individual	Per Season	50.00	*
Youth Volleyball		Per Individual	Per Occurrence	50.00	*

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Recreation Services - Cemetery					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
Burial Spaces:					
Resident Adult		Per burial space	Per Occurrence	1,000.00	*
Resident Infant		Per burial space	Per Occurrence	250.00	
Non-resident Adult		Per burial space	Per Occurrence	1,635.00	*
Non-resident Infant		Per burial space	Per Occurrence	275.00	*
Cremations:					
Opening/Closing no setup		Per cremation	Per Occurrence	100.00	*
Opening/Closing with a chair setup under pavilion or at gravesite		Per cremation	Per Occurrence	Delete	*
Infant Opening/Closing:					
No setup		Per ceremony	Per Occurrence	75.00	*
Opening/Closing with a chair setup under pavilion or at gravesite		Per ceremony	Per Occurrence	Delete	
Living Tree/Memorial Bench Program					
Bench	Bench/Plaque	Per Unit	Per Occurrence	Cost	
Living Tree/Plaque	Tree/Plaque	Per Unit	Per Occurrence	250.00	
Other Fees:					
Chair Pavilion Setup		Per setup	Per Ceremony	100.00	
Infant Disinterment		Per disinterment	Per Occurrence	262.00	*
VA Marker Installations:					
Bronze VA Marker Installation with cemetery concrete base		Per marker	Per Occurrence	75.00	*
Bronze VA Marker Installation with supplied granite base		Per marker	Per Occurrence	50.00	*
Flat VA Marker Installation		Per marker	Per Occurrence	50.00	*
Upright VA Marker Installation		Per marker	Per Occurrence	100.00	*

Recreation Services - Parks & Public Grounds					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
Graffiti Removal Fee- Paint Over		Per additional hour	Per Occurrence	25.00	*
Graffiti Removal Fee- Paint Over		Per hour	Per Occurrence	50.00	*
Graffiti Removal Fee- Power Wash		Per initial 2 hours of Labor	Per Occurrence	150.00	*
Graffiti Removal Fee- Power Wash		Per additional hour	Per Occurrence	25.00	*
AA Lane Park Pavilion			Per Occurrence	50.00	*
Amphitheater		Per day	Per Occurrence	325.00	*
Andy K. Wells Pavilion			Per Occurrence	50.00	*
Community Garden Plot (12 months)	1 plot	12 months	Per Occurrence	30.00	
Community Garden Plot (6 months)	1 plot	6 months	Per Occurrence	15.00	
Conder Park Pavilion			Per Occurrence	50.00	*
Lions Club Park Crawford Drever Pavilion			Per Occurrence	50.00	*
Lions Club Park Lou Hansen Pavilion			Per Occurrence	50.00	*
Long Branch Park Pavilion 1 - Spray Pad			Per Occurrence	100.00	*
Long Branch Park Pavilion 2 - Skate Park			Per Occurrence	100.00	*
Marlboro Park Pavilion			Per Occurrence	50.00	*
Maxdale Park Pavilion			Per Occurrence	50.00	*
Rotary Park Pavilion			Per Occurrence	50.00	*
Skate Park Rental		Per park	Per Occurrence	Delete	
Timber Ridge Pavilion			Per Occurrence	50.00	*

[22] All deposit changes were made by the Department Head.

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Recreation Services - Rosa Hereford Killeen Community Center Operations					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
Attendant Fee (outside of normal hours)		Per hour	Per Occurrence	25.00	*
Non-Profit Rates:					
Community Room (G500 and G600)		Every 2 hours	Per reservation	20.00	*
Community Room (G500 and G600)		Per day	Per reservation	100.00	*
Multi-Purpose Room		Every 2 hours	Per reservation	20.00	*
Multi-Purpose Room		Per day	Per reservation	100.00	*
Room 150/W200		Every 2 hours	Per reservation	60.00	*
Room 150/W200		Per day	Per reservation	250.00	*
Non-Resident Rates:					
Community Room (G500 and G600)		Every 2 hours	Per reservation	70.00	*
Community Room (G500 and G600)		Per day	Per reservation	205.00	*
Multi-Purpose Room		Every 2 hours	Per reservation	70.00	*
Multi-Purpose Room		Per day	Per reservation	205.00	*
Room 150/W200		Every 2 hours	Per reservation	100.00	*
Room 150/W200		Per day	Per reservation	295.00	*
Rates:					
Community Room (G500 and G600)		Per day	Per reservation	150.00	*
Multi-Purpose Room		Every 2 hours	Per reservation	30.00	*
Multi-Purpose Room		Per day	Per reservation	150.00	*
Room 150/W200		Every 2 hours	Per reservation	75.00	*
Room 150/W200		Per day	Per reservation	265.00	*
Killeen Community Center					
Gym Day Pass		Per day	Per occurrence	2.00	*
Gym Pass Month		Per Month	Per occurrence	25.00	*
Gym Rental		Every 2hrs	Per occurrence	100.00	
Gym Rental Deposit (refundable) [22]		Per rental	Per occurrence	100.00	*

[22] All deposit changes were made by the Department Head.

Recreation Services - Lions Club Recreation Center & Senior Center					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
Adult Annual		Per Membership	Per Year	160.00	*
Adult Monthly		Per Membership	Per Month	20.00	*
Day Pass		Per day	Per occurrence	5.00	*
Family Annual		Per Family	Per Year	460.00	*
Family Monthly		Per Membership	Per Month	45.00	*
Senior Citizen Annual		Per Membership	Per Year	100.00	*
Senior Citizen Monthly		Per Membership	Per Month	10.00	*
Youth Annual		Per Membership	Per Year	100.00	*
Youth Monthly		Per Membership	Per Month	15.00	*
Attendant Fee (outside of normal hours)		Per hour	Per Occurrence	25.00	
Ballroom	77' x 38'	386	Every 2 hours	100.00	
Meeting Room	25' x 23'	50	Every 2 hours	65.00	

Recreation Services - Recreation [23]					
Type	**Measurement**	**Unit**	**Frequency**	**Department Proposed Amount**	**Legacy Fee Clause**
5K Registration		Per registration all ages	Per Occurrence	20.00	*
5K Registration- Late		Per late registration all ages	Per Occurrence	25.00	*
Daddy Daughter Dance		Per couple	Per Occurrence	25.00	*
Daddy Daughter Dance- Add		Per additional daughter	Per Occurrence	20.00	*
Friday Night Frenzy		Per person	Per Occurrence	10.00	*
Mother Daughter Sleepover		Per person	Per Occurrence	Delete	
Recreation Lessons/Clinics		20/80 Split with Instructor	Per Occurrence	Delete	

[23] The City of Killeen Golf Course is managed by Billy Casper Golf. For all golf course related fees, please visit their website at https://www.stonetreegc.com/golf

* Legacy Fee Clause: Fee will remain as previously approved by Financial Governance Policy as adopted February 26, 2019.

Appendix B - Glossary & Acronyms

GLOSSARY

Accrual Basis: A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received or spent.

Ad Valorem Taxes: Commonly referred to as property taxes, are levied on both real and personal property according to the property's valuation and the tax rate in compliance with the State Property Tax Code.

Appropriation: A legal authorization to incur obligations and to make expenditures for specific purposes.

Appropriation Ordinance: The official enactment by the City Council to establish legal authority for City officials to obligate and expend resources.

Assessed Valuation: The valuation set upon real estate and certain personal property by the Assessor as a basis for levying property taxes. (Note: Property values are established by the Bell County Appraisal District.)

Attrition: A method of achieving a reduction in personnel by not refilling the positions vacated through resignation, reassignment, transfer, retirement, or means other than layoffs.

Authorized Positions: Employee positions, which are authorized in the adopted budget, to be filled during the year.

Available (Unassigned) Fund Balance: This refers to the funds remaining from the prior year which are available for appropriation and expenditure in the current year.

Balance Sheet: A financial statement that discloses the asset liabilities, reserves and balances of a specific governmental fund as of a specific date.

Balanced Budget: Total estimated expenditures shall not exceed the total estimated resources of each fund.

Base Budget: Cost of continuing the existing levels of service in the current budget year.

Beginning Fund Balance: Cash available in a fund from the prior year after payment of the prior year's expenses and deductions for prior year's encumbrances.

Bond: A written promise to pay a sum of money on a specific date at a specified interest rate. The interest payments and the repayment of the principal are detailed in a bond ordinance. The most common types of bonds are general obligation and revenue bonds. These are most frequently used for construction of large capital projects, such as buildings, streets, and bridges.

Bond Refinancing/Refunding: The payoff and re-issuance of bonds, to obtain better interest rates and/or bond conditions.

Budget: A financial plan for a specified period of time (fiscal year) that matches all planned revenues and expenditures with various municipal services.

Capital Expenditures: Expenditures for fixed assets such as equipment, remodeling, minor building improvements and vehicles that are funded from operating budgets. These items generally have a life expectancy of five years or less.

Capital Improvements Program (CIP): A management tool used to assist in the scheduling, planning, and execution of a series of capital improvements over a period of time. The CIP is updated annually. It sets forth the estimated expenditures by year and specifies the resources estimated to be available to finance the project expenditures. Capital improvements refer to additional investment in basic facilities owned by the City with life expectancy greater than five years.

Capital Outlay: Expenditures for fixed assets, such as equipment, remodeling, minor improvements and vehicles that are funded from the operation budget. Since long-term financing is not necessary and expenditures of this type are of such recurring character, these items are not part of the Capital Improvements Program.

Cost Center: An administrative branch of a department.

Debt Service Fund: The Debt Service Fund, also known as Interest and Sinking Fund, was established to account for funds needed to make principal and interest payments on outstanding bonds when due. The fund also reflects paying agent fees and a reserve of not less than 30 days principal and interest obligations for the next fiscal year.

Department: The basic organizational unit of government which is functionally unique in its delivery of services.

Depreciation: The process of estimating and recording the lost usefulness, expired useful life or diminution of service from a fixed asset that cannot or will not be restored by repair and will be replaced. The cost of the fixed asset's lost usefulness is the depreciation or the cost to reserve in order to replace the item at the end of its useful life.

Division: A major administrative division of the City which indicates overall management responsibility for an operation or a group of related operations within a functional area.

Efficiency Measure: Performance measure that tracks a ratio of inputs to outputs. The number of units of service delivered (output) per Full Time Equivalent (FTE) or total cost per unit (input).

Effectiveness Measure: Performance measures that track the degree to which city services achieve an impact on a problem or need in the city, satisfy service expectations or citizens, or improve the quality of life in the community.

Effective Tax Rate: Enables the public to evaluate the relationship between taxes for the preceding year and for the current year, based on a tax rate that would produce the same amount of taxes if applied to the same properties taxed in both years.

Encumbrance: The commitment of appropriated funds related to unfilled contracts for goods and services including purchase orders. The purpose of encumbrance accounting is to prevent further expenditure of funds in light of obligations and commitments already made.

Enterprise Fund: A governmental accounting fund in which the services provided are financed and operated in the same manner as those of a private business. The rate schedules for these services are established to insure that revenues are adequate to meet all necessary expenditures. Enterprise funds are established for services such as water, wastewater, airport, drainage utilities and solid waste.

Estimated Revenue: The amount of projected revenue to be collected during the fiscal year.

Expenditure: The outflow of funds paid or to be paid for an asset obtained or goods or services obtained regardless of when the expense is actually paid. This Term applies to all funds. (Note: An encumbrance is not an expenditure. An encumbrance reserves funds to be expended.)

Expense: Charges incurred (whether paid immediately or unpaid for operation, maintenance, interest and other charges).

Fixed Assets: Assets of long-term character which are intended to continue to be held or used, such as land, buildings, machinery, furniture and other equipment.

Full Faith and Credit: A pledge of the City's taxing power to repay debt obligations (typically used in reference to General Obligation Bonds or tax supported debt).

Full-Time Equivalent (FTE): A measure of authorized personnel calculated by equating 2,080 hours of work per year with the full-time equivalent of 1 position.

Function: A group of related activities aimed at accomplishing a major service or regulatory program for which a government is responsible.

Fund: An accounting entity that has a set of self-balancing accounts and that records all financial transactions for specific activities or government functions. Commonly used funds in public accounting are: General fund, capital projects funds, special revenue funds, debt service funds, and enterprise funds.

Fund Balance: The difference between fund assets and fund liabilities of governmental funds.

GAAP: Generally Accepted Accounting Principles. Uniform minimum standards for financial accounting and recording, encompassing the conventions, rules and procedures that define accepted accounting principles.

General Fund: The largest fund within the City, the General Fund accounts for most of the financial resources of the government. General Fund revenues include property taxes, licenses and permits, local taxes, service charges, and other types of revenue. This fund includes most of the basic operating services, such as fire and police protection, finance, sanitation, parks and recreation, libraries, general administration.

General Obligation Bonds: Bonds whose principal and interest is backed by the full faith, credit and taxing powers of the government.

Goal: A goal is a long-term, attainable target for an organization.

Governmental Funds: A classification that refers to all funds other than proprietary and fiduciary funds such as the general fund, special revenue funds, capital projects funds, debt service funds and permanent funds.

Infrastructure: Structures and equipment such as highways, bridges, buildings and public utilities such as water and sewer systems.

Input Measures: Performance measure that tracks resources like Full Time Equivalents (FTEs) and Funding.

Interfund Transfers: The movement of monies between funds of the same governmental entity.

Modified Accrual Basis: The basis of accounting under which expenditures (other than accrued interest on general long-term debt and certain compensated absences) are recorded at the time liabilities are incurred and under which revenues are recorded when measurable and available. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to pay liabilities of the current period.

Operating Budget: A plan of financial operation embodying an estimate of proposed expenditures for a given period (typically a fiscal year) and the proposed means of financing them (revenue estimates). The term usually indicates a financial plan for a single fiscal year.

Output Measure: Performance measure that tracks the quantity of service(s) delivered, work performed, or the number of clients served

Performance Measure: An identifiable unit of measuring the effectiveness and efficiency of providing services. Data collected to determine how effectively or efficiently a program is achieving its objectives.

Revenue Appropriation: A designated portion of a fund to be allocated and appropriated to the reserve of the fund in order to meet potential liabilities during the fiscal year.

Revenue Bonds: Bonds whose principal and interest are payable exclusively from earnings of an Enterprise Fund.

Risk Management: An organized attempt to protect a government's assets against accidental loss in the most economical method.

Source of Revenue: Revenues are classified according to their source or point of origin.

Special Revenue Funds: Special revenue funds are used to account for resources allocated to specific purposes. A special revenue fund continues in existence as long as governmental resources are allocated to its specific purposes.

Strategy: A strategy is a specific, measurable and observable result of an organization's activity which advances the organization toward its goal.

Target: A performance measure target is the desired level of a service or activity.

Tax Levy: The total amount to be raised by general property taxes for operating and debt service purposes specified in the annual Tax Ordinance.

Tax Rate: The amount of tax levied for each $100 of assessed valuation.

Trust Fund: The Trust Fund was established to account for all assets received by the City that are in the nature of a trust and not accounted for in other funds. The Trust Fund is accounted for as an expendable trust fund.

ACRONYMS

ADA: American with Disabilities Act

AED: Automated External Defibrillator

AG: Attorney General

ALS: Advanced Life Support

AMCC: Association of Mayors, Council members & Commissioners

AP: Accounts Payable

APA: American Planning Association

APWA: American Public Works Association

ASU: Animal Service Unit

AWWA: American Water Works Association

BCCC: Bell County Communication Center

BCWCID: Bell County Water Control and Improvement District

BGC: Bob Gilmore Center

BLS: Basic Life Support

BOAT: Building Official Association of Texas

BPAT: Backflow Prevention Assembly Testing

BRA: Brazos River Authority

CAPS: Community Awareness Policing Services (Grant)

CDBG: Community Development Block Grant

CERT: Community Emergency Response Teams

CID: Criminal Investigation Division

CIP: Capital Improvement Plan

CISCO: Computer Information System for Center Operations

COBRA: Consolidated Omnibus Budget Reconciliation Act

COOP: Continuity of Operations

CPR: Cardiopulmonary resuscitation

CSCD: Community Supervision and Corrections Department

CSS: Community Service Specialist

CTC: Central Texas College

CTCOG: Central Texas Council of Governments

CTHRMA: Central Texas Human Resource Management Association

CTLS: Central Texas Library System

CVB: Convention & Visitors Bureau

CY: Cubic yard

EMPG: Emergency Management Performance Grant

EMS: Emergency Medical Services

EOC: Emergency Operations Center

EPCR: Electronic Patient Care Reporting

ERCOT: Electric Reliability Council of Texas

FEMA: Federal Emergency Management Association

FIC: Family Investment Center

FICA: Federal Insurance Contribution Act (commonly referred to as Social Security)

FLSA: Fair Labor Standards Act

FLUM: Future Land Use Map

FOG: Fats, Oils, and Grease

FRP: Fleet Replacement Program

FSA: Flexible Spending Account

FY: Fiscal Year

GAAFR: Governmental Accounting, Auditing, and Financial Reporting

GAAP: Generally Accepted Accounting Principles

GASB: Governmental Accounting Standards Board

GF: General Fund

GFOA: Government Finance Officers Association

GFOAT: Government Finance Officers Association of Texas

GIS: Geographic Information System

GPS: Global Positioning System

HCFA: Health Care Financing Administration

HIPAA: Health Insurance Portability and Accountability Act

HMAC: Hot Mixed Asphalted Concrete

HOME: HOME Investment Partnership Program

HR: Human Resources

HVAC: Heating, Ventilation, and Air Conditioning

ICMA: International City/County Management Association

IEDC: International Economic Development Council

IPMA: International Public Management Association

ISO: International Organization for Standardization

ISF: Internal Service Fund

IT: Information Technology

IVR: Interactive Voice Response

JAG: Judge Advocate General

JLUS: Joint Land Used Study

KCCC: Killeen Civic & Conference Center

KEDC: Killeen Economic Development Corporation

SWMP: Storm Water Management Program

KEEPR: Killeen Employee Policies and Rules

KFD: Killeen Fire Department

KFHRA: Killeen-Fort Hood Regional Airport

KISD: Killeen Independent School District

KMUG: Killeen Mac Users Guide

KPR: Killeen Parks and Recreation

KTMPO: Killen-Temple Metropolitan Planning Organization

LCPSC: Lions Club Park Senior Center

LEED: Leadership in Energy & Environmental Design

LETS: Law Enforcement Teaching Students

LF: Linear foot

LMA: Low/Mod Area

MMU: Mobile Medical Unit

MRF: Material Recovery Facility

NAFA: National Association of Fleet Administrators

NAIOP: National Association of Industrial & Office Properties

NEMA: National Emergency Management Association

NFPA: National Fire Protection Association

NLC: National League of Cities

NTCAR: North Texas Commercial Association of Realtors

O&M: Operations and Maintenance

OEA: Office of Economic Adjustment

OEM: Office of Emergency Management

P&Z: Planning and Zoning

P/R: Payroll

PC: Personal Computer

PSO: Pubic Service Officer

PTF: Pass-Through Funding

PUD: Planned Unit Development

PW: Public Works

R&M: Repair and maintenance

ROW: Right of way

RV: Recreational Vehicle

SAFER: Staffing for Adequate Fire & Emergency Response

SBCCI: Southern Building Code Congress International

SCADA: Supervisory Control and Data acquisition

SCBA: Self-Contained Breathing Apparatus

SHRM: Society for Human Resource Management

SIDC: Southern Industrial Development Council

SRT: Special Response Team

TAAF: Texas Amateur Athletic Federation

TABA: Temple Area Builders Association

TAPPS: Texas Association of Parochial and Private Schools

TBRA: Tenant-Based Rental Assistance

TBRSS: Temple-Belton Regional Sewerage System

TCCA: Texas Court Clerks Association

"**TCEQ:** Texas Commission on Environmental Quality"

TCFP: Texas Commission on Fire Protection

TCLEDDS: Texas Commission on Law Enforcement Data Distributions System

TCLEOSE: Texas Commission on Law Enforcement Officer Standards & Education

TCMA: Texas City Managers Association

TDPS: Texas Department of Public Safety

TEDC: Texas Economic Development Council

TIAER: Texas Institute for Applied Environmental Research

TIDC: Texas Industrial Development Council

TIRZ: Tax Increment Reinvestment Zone

"**TLETS:** Texas Law Enforcement Telecommunications System"

TMCA: Texas Municipal Clerks Association

"**TMHRA:** Texas Municipal Human Resource Association"

TML: Texas Municipal Leagues

TMPA: Texas Municipal Personnel Association

TMRS: Texas Municipal Retirement System

TPDES: Texas Pollutant Discharge Elimination System

TPWA: Texas Public Works Association

TSA: Transportation Security Administration

TWUA: Texas Water Utilities Association.

TXDOT: Texas Department of Transportation

TXU: Texas Utilities

VOIP: Voice over Internet Protocol

W&S: Water and Sewer

WCID: Water Control Improvement District

WOW: Work on Wellness

YAC: Youth Advisory Committee

Finance Department

Budget Staff

Jonathan Locke, CPA, CGFO
Executive Director of Finance

Miranda Drake
Director of Budget

Cheri Bolin
Financial Analyst

Bonnie Hanchey
Budget Analyst

Emma Bouton
Budget Analyst