

KILLEEN POLICE DEPARTMENT



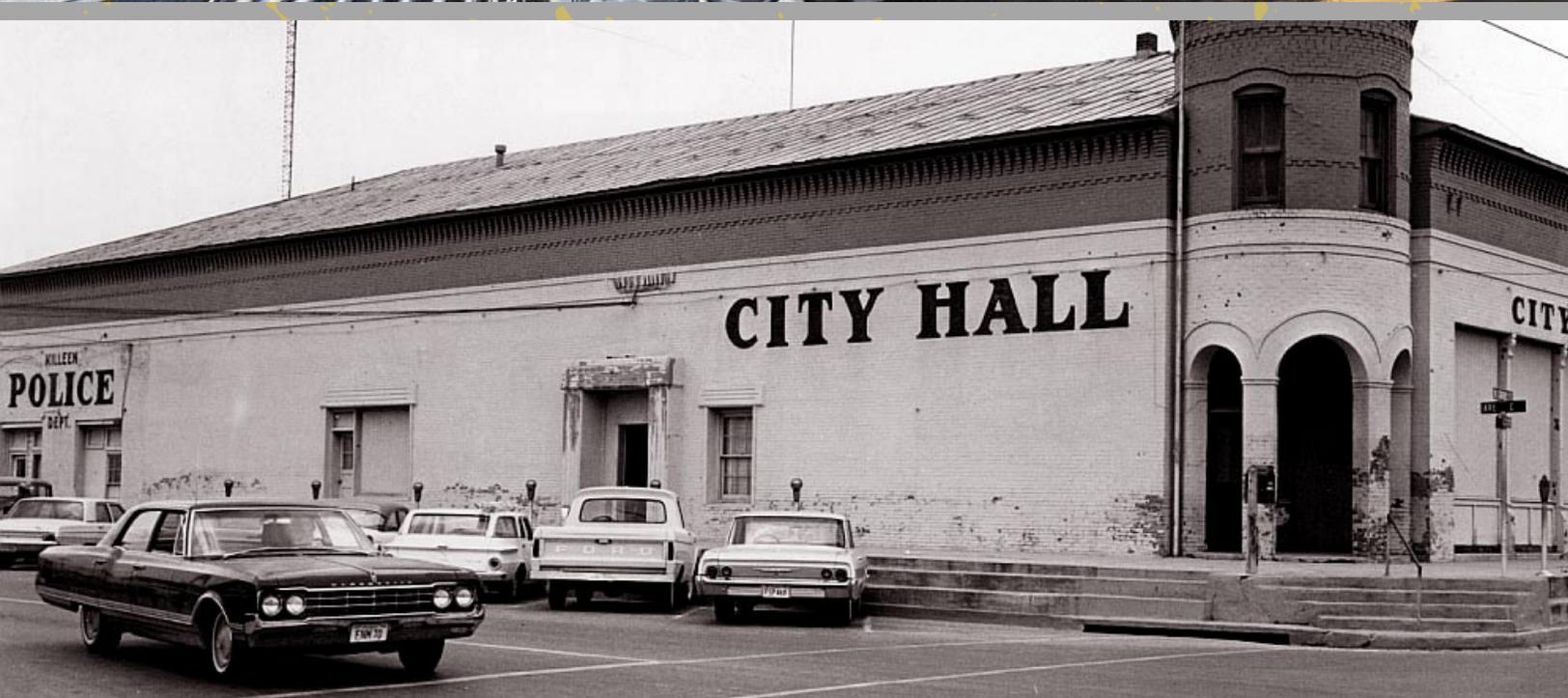
**2020
ANNUAL
REPORT**

Killeen, Texas

TABLE OF CONTENTS

4	About Us
5	Chief's Message
6	KPD Leadership
7	COVID-19
8	Administrative Services Division
9	Patrol Division
11	Support Services Division
12	Police Academy and Recruitment
13	Criminal Investigation Division
14	Department Re-Organization
15	By The Numbers
17	Community Engagement
19	Retirements
20	Promotions
21	Awards
23	In Memoriam







**CITY OF KILLEEN
POLICE HEADQUARTERS**

ABOUT US

OUR MISSION

The Killeen Police Department's mission is to reduce crime, the fear of crime, and enhance public safety.

OUR VISION

The Killeen Police Department's vision is to provide effective and efficient police services to our citizens, in the most professional and courteous manner possible by tailoring our manifold operations to meet the needs and expectations of our community.

OUR VALUES

- We will maintain the highest level of integrity
- We will engage in open honest communication
- We will treat all persons with compassion, respect and dignity
- We will be self critical and accountable for our commitments and results
- We will always seek to provide the highest quality of service
- We will preserve and safeguard individual rights and liberties



CHIEF'S MESSAGE

Wow what a year!

As I reflect on 2020, there has not been this large of a shift in law enforcement since the events of September 11, 2001; almost twenty years ago. I have to admit, I do not think I heard the word pandemic since I was in eighth grade science class but, I quickly learned the effects of a pandemic on law enforcement and to the community we serve. I have had the opportunity to attend several executive management courses and had some great mentors during my career but, nothing in my training or mentorship could prepare me for the devastating effects that COVID-19 would have on our nation, the local community, and the Killeen Police Department.

Our great staff here at the Killeen Police Department was not immune to the effects of COVID-19. Many members that are employed by the Killeen Police Department (both our sworn and civilian staff), and our families and friends were stricken with COVID-19. I am proud to say our amazing staff of the Killeen Police Department continued to provide excellent law enforcement services in the midst of a world-wide pandemic.

In 2020, the men and women of the Killeen Police Department continued to provide community outreach to our citizens and businesses; we continued to hire people to work at our outstanding organization; we continued to meet with the youth of the community and provide them prevention tips to stay safe on the internet; we were able to present a reform package to the community to meet the expectations of the community: and we lowered the overall crime for the third year in a row.

There are many challenges left to tackle and the sworn members, civilian staff, volunteers, and Explorers have proven they are up to the challenge to provide "Dedicated Service" to the citizens of our community.

I would like to thank our officers and employees for being professional and providing "Dedicated Service" to our Department and to our community. They are what makes our department great.



A handwritten signature in black ink that reads "Charles F. Kimble".

Charles F. Kimble
Chief of Police

KPD LEADERSHIP



Charles Kimble

Chief of Police



Alex Gearhart

**Assistant Chief
Administration Bureau**



Jeff Donohue

**Assistant Chief
Operations Bureau**



Antonia McDaniel

**Commander
Patrol**



Anthony Lourence

**Commander
Criminal Investigation**



Ronnie Supak

**Commander
Support Services**



Robert Rush

**Commander
Training**

COVID-19

KPD Responds to the Pandemic

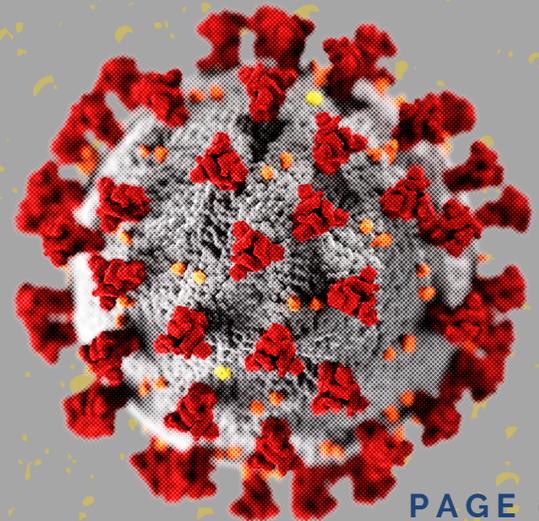
The COVID-19 Novel Coronavirus pandemic dramatically affected our world. No single community or corner of the world was left unaffected. The pandemic wreaked havoc on our nation, bringing with it economic hardship not seen since the Great Depression. Schools were closed, graduations, weddings and funerals were cancelled, businesses and jobs were lost.

The Department began reviewing its readiness early on in the crisis. Late in February, Chief Kimble met with the Command Staff and directed them to review their readiness in their respective divisions. At the time, there were only a handful of COVID-19 cases in the country, most of which were confined to the east and west coasts. Tentative plans were made regarding staffing and operational adjustments. We discovered early on that supplies such as disinfectants, hand sanitizer, and personal protective equipment (PPE) were already in short supply.

Based on recommendations from the national level, we began scaling back our operations, and assumed a defensive posture. Our operational plan included the following:

Closing the public lobby; filing of low-level reports by telephone; no response to certain low-priority calls for service; altering work schedules and remote work for certain administrative employees; suspension of in-person training; prescreening of calls for service to include a risk assessment for infection; and increased use of technology such as videoconferencing.

As with any plan, we made continual adjustments as conditions and guidance changed. The entire year was, indeed, an educational process for us. Chief Kimble credits our officers, employees and supervisors for their creativity and resiliency that helped to pull us through the pandemic. Our community and department have emerged stronger and wiser.



ADMINISTRATIVE SERVICES DIVISION

The Administrative Services Division is led by a Police Commander, who also serves as the Chief of Staff and the department's Accreditation Manager responsible for internal support of the department as well as the public outreach mission. It is comprised of:

- Office of Management and Budget
- CALEA Compliance Coordinator
- Intelligence Unit
- Internal Affairs Unit
- Public Affairs



Killeen Police Department is proud to hold CALEA advanced accreditation for excellence in police management and service delivery. The department was initially assessed in 2009, and on March 27, 2020, was awarded its fourth accreditation. Killeen Police Department is currently one of just 33 agencies in Texas to achieve and maintain CALEA accreditation.

The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), was created in 1979 as a credentialing authority through the joint efforts of law enforcement's major executive associations. CALEA programs provide public safety agencies the opportunity to voluntarily meet an established set of professional standards, which require:

- Comprehensive, uniform written directives clearly defining authority, performance and responsibilities
- Reports and analyses to make fact-based and informed management decisions
- Preparedness to address natural or man-made critical incidents
- Community relationship-building and maintenance
- Independent review by subject matter experts
- Continuous pursuit of excellence through annual reviews and other assessment measures

CALEA Accreditation program seals are reserved for use by those public safety agencies that have demonstrated compliance with CALEA standards and have been awarded CALEA Accreditation by the Commission.



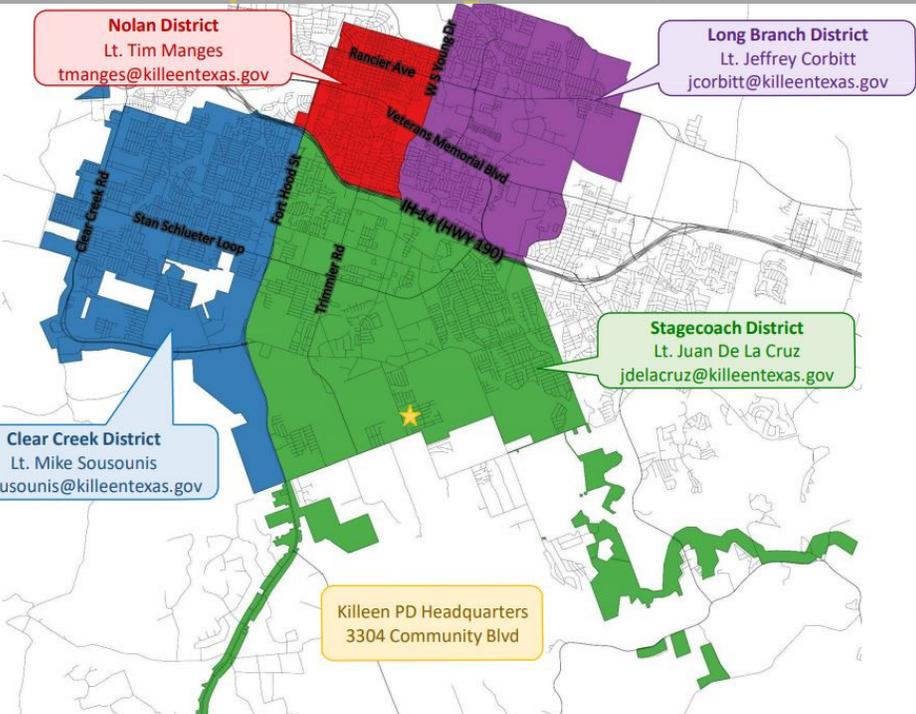
PATROL DIVISION

The Patrol Division is the backbone of our police department. It is the largest division within the department and is the division with which most citizens are likely to interact.

Patrol Division's broad responsibilities include the staffing of four patrol watches, traffic, bicycles, K-9 Officers, Communications, Jail and the Tactical Response Unit.

Its highly trained personnel include five lieutenants, 17 sergeants, 157 sworn officers including five K9 officers, 27 cadets in field training and 39 civilians.

In 2020, the division received 154,938 calls for service and made 3,545 arrests.



DISTRICT MAP

PATROL DIVISION



SUPPORT SERVICES DIVISION

The Support Services Division is led by a Police Commander. The primary objective of the Division is to support all facets of the department in their daily assignments. The Division is comprised of both sworn and non-sworn personnel and handles many areas of operation within the department, such as:

- Evidence and Processing Unit
- Records Management
- Personnel and Training
- Digital Forensics
- The Police Academy
- Facility Maintenance



At the end of 2020, as part of a reorganization of the department, a new Training Division was created. Personnel and Training, Police Academy, Recruiting, and Quartermaster duties were shifted to the newly created Training Division. The Support Services Division assumed the responsibilities of the Intelligence Unit, Office of Management and Budget from the dissolved Administrative Services Division.



POLICE ACADEMY & RECRUITMENT

When new officers are hired, they begin as Cadets in the Killeen Police Academy. They must successfully complete 30 weeks of instruction in the academy and pass the state licensing exam.

They must then complete 18 weeks of field training with experienced commissioned officers prior to being allowed to work as solo patrol officers. The Killeen Police Department actively recruits year-round to find the best candidates for the position of police officer, and currently conducts two Basic Peace Officer Courses per year.



BPOC 31 Graduation - July 2020

The Killeen Police Academy Training Center is a fully licensed Police Academy by the Texas Commission on Law Enforcement. The Academy has been conducting the Basic Peace Officer Course, training new police officers since 2002. Hundreds of Cadets have completed the basic academy, over the course of 33 training classes. In 2020, the Academy received 553 applications for the position of police officer, and the 31 and 32 Basic Peace Officer Courses had a total of 26 graduates.



BPOC 32 First Day of Academy



BPOC 32 Physical Training



KPD Recruiting

CRIMINAL INVESTIGATION DIVISION

Seven specialized units comprise the Criminal Investigation Division (CID). The men and women of the division work around the clock to investigate and solve major crimes. In 2020, they conducted 3,129 investigations.

73 positions are assigned to the division:

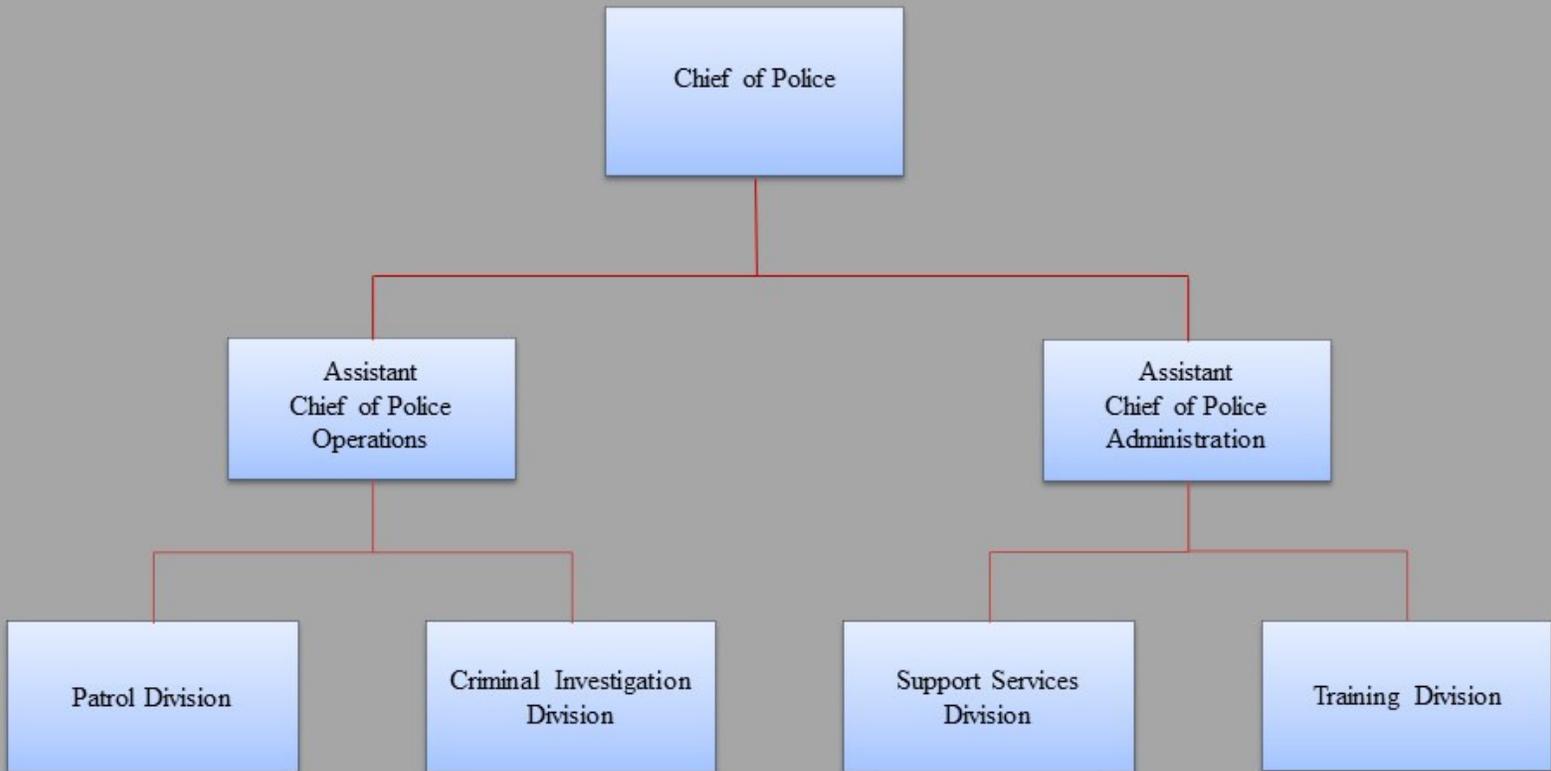
- Homicide Unit - 6
- Violent Crimes Unit - 13
- Special Victims Unit - 9
- General Crimes - 7
- Burglary Unit - 9
- Organized Crime Unit - 9
- Victims Assistance - 1
- Support/Supervisors - 19



February 2020, "Project Beloved" put together a Soft interview room for victims where families and children can feel more comfortable speaking with police officers.



DEPARTMENT RE-ORGANIZATION



The Killeen Police Department underwent a significant reorganization at the end of 2020. The reorganization was an effort to increase efficiencies and manage the growing needs of the Department and community.

Most significant, was the creation of two Bureaus and a new Training Division. The two Bureaus created the need for a second Assistant Chief of Police. The two Assistant Chiefs now lead the Administration and Operations Bureaus. The Administration Bureau is comprised of the Support Services Division and the Training Division. The Operations Bureau is made up of the Patrol Division and Criminal Investigation Division. The Administrative Services Division was dissolved and the Commander that filled the Chief of Staff position was moved to the Training Division. Units of the former ASD were moved to the Support Services Division and directly under the Chief of Police.

The Training Division represents the Department's commitment to increase both the quality and quantity of training provided to our Officers. Improved training will ultimately increase our operational capabilities as well as the quality of service we provide to our community.

BY THE NUMBERS

Killeen All Crimes 6/1/2019 to 1/1/2021*



*In this chart, all crimes that occurred in Killeen are displayed, not just the major crimes from the UCR part 1 crime category.

Additionally, due to the department's transition from UCR to NIBRS in March 2020, the crime totals shown here are from NIBRS information transformed according to the UCR hierarchy of crimes. Because of this, there may be minor discrepancies when compared to the FBI reported NIBRS crimes.



The top 3 contributing factors to 2020's crashes were: Failed to Control Speed, Failed to Yield Right of Way - Turning Left, and Failed to Yield Right of Way - Stop Sign.

	2019	2020	% Change
Total Accidents	2,505	2,324	-7%
Injury Accidents	845	781	-8%
Alcohol-related	123	138	12%

Top 5 Accident Intersections -	Total Accidents
1. Stan Schlueter Loop and S Fort Hood St	98
2. Veterans Memorial Blvd and S Fort Hood St	50
3. Central Texas Expy and Rosewood Dr	49
4. Central Texas Expy and Stan Schlueter Loop	40
5. Central Texas Expy and S Fort Hood St	39

BY THE NUMBERS CONT'D

	2019	2020
POPULATION	149,103	151,666
AUTHORIZED PERSONNEL	336 Total 258 Officers 78 Civilians	330 Total 260 Officers 70 Civilians
CALLS FOR SERVICE	152,000	154,938
TOTAL UCR PART I CRIMES*	6,348	6,114 (-4%)
• MURDER	• 14	• 26 (+85%)
• RAPE	• 141	• 100 (-29%)
• ROBBERY	• 125	• 157 (+26%)
• ASSAULT	• 2,567	• 2,864 (+12%)
• BURGLARY	• 821	• 655 (-20%)
• LARCENY	• 2,325	• 1,870 (-20%)
• MOTOR VEHICLE THEFT	• 349	• 442 (+27%)
ARRESTS	4,465	3,545

*Due to the Killeen Police Department's transition to NIBRS data collection in 2020, crimes from 2020 and 2019 were collected from the Texas Department of Public Safety's Uniform Crime Reporting (UCR) system through their Summary Reporting System to ensure a fair and correct comparison. The part 1 crimes were created by the UCR system and consist of Murder, Rape, Robbery, Assault, Burglary, Larceny-theft, and Motor Vehicle Theft. The crimes are described as part 1 as they are considered more serious crimes.

COMMUNITY ENGAGEMENTS

AUTISM BEHAVIOR SUPPORT BBQ



Officers Crouse and Plowick spoke with children and their parents on safety.

LONGBRANCH COMMUNITY BBQ



Officers enjoy a nice barbecue prepared for them by Killeen residents.

NORTHSIDE BAPTIST CHURCH 9-11 VISIT



COMMUNITY ENGAGEMENTS

DEPARTMENT OF TEXAS KOREAN WAR VETERANS ASSOCIATION



TRUNK OR TREAT



AYDEN'S JOURNEY



RETIREMENTS



Thank you Assistant Chief Margaret Young for your 30 years of dedicated service to the City of Killeen. During her career, she reached many milestones being the first policewoman to achieve the rank of Lieutenant, Commander and Assistant Chief of the Killeen Police Department.

Thank you Commander Reese Davis for your 34 years of dedicated service to the City of Killeen. CDR Davis served the citizens of Killeen with professionalism, hard work, and dedication during his long career.



Thank you Sergeant Betty Adams for your 24 years of service and for all that you have done for our community and the Killeen Police Department.

We would like to thank Detective Carl Pergande for his 24 years of service and for all that you have done for our community and the Killeen Police Department.



Thank you Sergeant Charles Clayton for your 21 years of service and for all that you have done for our community and the Killeen Police Department.

Thank you to Maria Standridge for your 22 years of hard work and dedication.
Thank you for all you have done.



Thank you Elma Esparza for your 20 years of service and for all the contributions you made to the Killeen Police Department.

Thank you for your 20+ years of dedicated service!

PROMOTIONS

January 2020



Sergeant Harris and Lieutenant Sousounis

May 2020



Assistant Chief Donohue, Commander McDaniel, Lieutenant DeLaCruz (no image available), Sergeant Bobbitt, Sergeant Mongillo

July 2020



Commander Lourence

July 2020



Lieutenant Manges

October 2020



Sergeant Bias, Sergeant Hennig, Sergeant Kingsley, Sergeant Doherty

November 2020



Sergeant Stickles

December 2020



Assistant Chief Gearhart

ANNUAL AWARDS



Hailong Nguyen
Officer of the Year



Wilson Lopez
Plain Clothes Officer of the Year



Antony Alvarado-Moncada
Rookie of the Year



LuAnn Andreassan
Civilian of the Year



Jaun'uelle O'Quinn
Public Service Officer of the Year



Tyler McEowen
Supervisor of the Year

CHIEF'S EXCELLENCE AWARDS



Officer Mathias Smith



Lieutenant Thomas Smith



**Taylor Kitchens
Crime Analysis**



**Tina Amerson
Public Service Supervisor**



**Kimberly Hazelwood
Evidence Technician II**

IN MEMORIAM



Todd Shoemaker
1963-2020



Robert "Bobby" Hornsby
EOW 7/14/13



Charles "Chuck" Dinwiddie
EOW 5/11/14



Law Enforcement Code of Ethics

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality, and justice.

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement.



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