

City Manager Provides Fifth 100-Day Report to Council

Budget development to take priority in sixth period.

Killeen City Manager Ron Olson presented his fifth 100-day report on organizational accomplishments to Killeen City Council in executive session at tonight's workshop. The body then provided its assessment of his performance for the period of March 15 through June 15.

"The City Council has again rated the City Manager's performance as excellent," said Mayor Jose Segarra following the closed meeting. "He continues to exceed expectations and to move the City in a positive direction."

Olson establishes organizational goals in 100-day increments to clearly define expectations and achieve measurable results. He presents a summary to City Council at the conclusion of each period.

The City Manager provides the following summary of his fifth 100 days to the public:

Good policy is a foundation of good management, so staff continued its work drafting policies for Council's consideration. Following adoption and implementation of comprehensive financial policies, attention was turned to protocol. Staff worked with Council to create City of Killeen Governing Standards and Expectations, which will serve as the body's framework for conducting business upon adoption.

City Council adopted a Capital Improvement Policy, and staff is now developing a Capital Improvements Plan for Fiscal Year 2019. Designed in compliance with the policy, the plan will set forth specific project goals for Council's consideration and adoption.

In an effort to better measure departmental goals and achievements, departments have developed and submitted Fiscal Year 2018 Business Plans. A complement to the annual budget, these plans detail priorities, mission elements and associated tasks and the resources allocated to each. The plans set forth the year's work and expected outcomes and ultimately measure performance. Departments are now working on Fiscal Year 2019 Business Plans to be submitted in conjunction with the budget.

City Council has awarded a contract for the reconstruction of the City's primary website. The project is now underway and will create major improvements to our online presence and the services we offer the public. Launch of the new site and companion app is scheduled for October.

The sixth 100 day period will be primarily focused on the Fiscal Year 2019 Budget. The initial phase, developing budget strategy, is nearing completion. Preliminary findings detailing revenue estimates and financial trends were presented to Council in May. The next phase is working with the departments to establish preliminary allocations. Budget deliberation will begin August 7 when the proposed budget is delivered to City Council.

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