



Council Information Briefing:

Medical Benefits, 2017

June 7, 2016

Dedicated Service – Every Day, For Everyone!



Medical Premiums

(Scott and White Health Plan)

Current

\$385.05

Proposed Amount

\$420.868 (\$410.86)

Proposed Increase

\$35.81 (\$25.81)

9.3% (6.7%)

➤ **Plan design**

- Same core benefits
- “High” plan replaced by CDHD HSA (*Consumer directed, high deductible, health savings account*)
- Employee participation and engagement
 - \$10: ▫ Biometric screening
 - Risk assessment
 - \$60: No employee engagement

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Dental Premiums

(MetLife)

Current

\$23.52

Proposed Amount

\$24.24

Proposed Increase

\$0.71

3%, two-year guarantee

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Total increased cost for FY '17:

\$334,005

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