



# News Release

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## KILLEEN CITY MANAGER FINALISTS NAMED

(KILLEEN, TEXAS): Five finalists have been selected in the search for a new Killeen City Manager. City Council has invited Daniel Biles, Andy Bird, John Murphy, Steven Norwood and Ron Olson to Killeen for interviews.

A nationwide search brought 32 applicants, 17 with experience as city manager or assistant city manager. Candidates were vetted through a comprehensive questionnaire, online interviews, psychometric assessment, thorough media searches and rigorous background investigations. The results produced five finalists.

**Daniel Biles** has nearly 25 years of leadership, management and engineering experience, five in local government. He is currently serving as the Deputy County Manager of Infrastructure for Jefferson County Commission in Birmingham, Alabama. Biles is a highly decorated retired colonel who has successfully led military construction and engineering teams through complex operations in harsh environments. He previously worked as the Executive Director of Public Works for the City of Corpus Christi. Biles is a licensed professional engineer and holds both a Master of Science and Bachelor of Science in Civil Engineering from Texas A&M University.

**Andy Bird** has over 35 years of senior executive leadership experience. He currently serves as Garrison Manager for U.S. Southern Command/U.S. Army Garrison in Miami, Florida. He previously served as the Deputy Garrison Commander for Fort Hood and as the Chief of Staff for the U.S. Army in Heidelberg, Germany. Bird holds a master's degree in strategic studies, war, policy & strategy from Marine Corps University, a master's degree in business management from Webster University, and a Bachelor of Science in Business Administration from the Citadel.

**John Murphy** has more than 13 years of experience in local government and spent 19 years as a military officer. He is currently the City Manager of Hobbs, New Mexico. He previously served as the City Administrator and Deputy City Administrator of Wilkes-Barre, Pennsylvania, and the CEO of Goals Consulting, LLC, in Wilkes-Barre. Murphy is an ICMA Credentialed Manager

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and holds a Master of Public Administration from Marywood University and a Bachelor of Arts in Political Science from King's College.

**Steven Norwood** has more than 25 years of local government experience including 18 years as a city manager. He most recently served as Chief Administrator of El Paso County. Norwood has served as city manager for Prescott, Arizona, and for the Texas cities of Round Rock, Lancaster and Wylie. He has also worked for the cities of North Richland Hills and Euless. Norwood holds a Master of Arts in Urban Affairs from the University of Texas at Arlington and a Bachelor of Science in Criminal Justice from Sam Houston State University.

**Ron Olson** has more than 38 years of local government experience and has served five cities as city manager and one county as county administrator. He most recently served as City Manager of Corpus Christi. Olson has also worked for Polk County, Iowa, and the cities of Arlington, Texas, Middletown, Ohio, Belding, Michigan, and West Jordan, Utah. He is an ICMA Credentialed Manager and holds a Master of Public Administration and a Bachelor of Science in Business Management and Political Science from Brigham Young University.

Finalists will be in Killeen October 28 and 29 for interviews with a citizen panel and City Council. They will also tour the city and meet with city staff during this time.

Killeen City Council engaged Strategic Government Resources (SGR) to conduct and manage the city manager search.

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